

ITEM 7
INCORRECT REDUCTION CLAIM
PROPOSED DECISION

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042
Statutes 1984, Chapter 1659

Emergency Procedures, Earthquakes, and Disasters
Fiscal Years 2000-2001, 2001-2002, and 2002-2003
05-4241-I-06

Poway Unified School District, Claimant

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SixTen and Associates

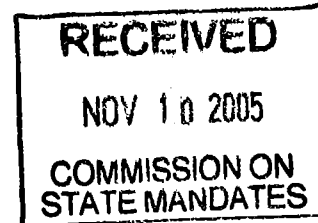
Mandate Reimbursement Services

Exhibit A

KEITH B. PETERSEN, MPA, JD, President
5252 Balboa Avenue, Suite 807
San Diego, CA 92117

Telephone: (858) 514-8605
Fax: (858) 514-8645
E-Mail: Kbpsixten@aol.com

November 7, 2005



Paula Higashi, Executive Director
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814

Re: Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquake Procedures, and Disasters
FY 2000-01, 2001-02, and 2002-03

Dear Ms. Higashi:

Enclosed is the original and two copies of the above referenced incorrect reduction claim for Poway Unified School District.

SixTen and Associates has been appointed by the District as its representative for this matter and all interested parties should direct their inquiries to me, with a copy as follows:

Randie A. Murrell, Chief Financial Officer
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064-3034

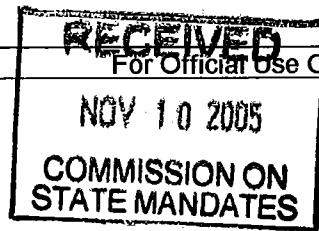
Thank-you.

Sincerely,

A handwritten signature in cursive script, appearing to read "KB Petersen".

Keith B. Petersen

State of California
COMMISSION ON STATE MANDATES
980 Ninth Street, Suite 300
Sacramento, CA 95814
(916) 323-3562
CSM 2 (12/89)



INCORRECT REDUCTION CLAIM FORM

Claim No. 05-4241-I-06

Local Agency or School District Submitting Claim

POWAY UNIFIED SCHOOL DISTRICT

Contact Person

Telephone Number

Keith B. Petersen, President
SixTen and Associates
5252 Balboa Avenue, Suite 807
San Diego, CA 92117
Address

Voice: 858-514-8605
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E-mail: Kbpsixten@aol.com

Randie A. Murrell, Chief Financial Officer
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064-3034

Representative Organization to be Notified

Telephone Number

Robert Miyashiro, Consultant, Education Mandated Cost Network
c/o School Services of California
1121 L Street, Suite 1060
Sacramento, CA 95814

Voice: 916-446-7517
Fax: 916-446-2011
E-mail: robertm@SSCal.com

This claim alleges an incorrect reduction of a reimbursement claim filed with the State Controller's Office pursuant to section 17561 of the Government Code. This incorrect reduction claim is filed pursuant to section 17561(b) of the Government Code.

CLAIM IDENTIFICATION: Specify Statute or Executive Order

EMERGENCY PROCEDURES, EARTHQUAKES AND DISASTERS Chapter 1659, Statutes of 1984

<u>Fiscal Year</u>	<u>Amount of the Incorrect Reduction</u>
2000-2001	\$212,658
2001-2002	\$228,805
2002-2003	\$296,901
Total Amount	\$738,364

IMPORTANT: PLEASE SEE INSTRUCTIONS AND FILING REQUIREMENTS FOR COMPLETING AN INCORRECT REDUCTION CLAIM ON THE REVERSE SIDE.

Name and Title of Authorized Representative

Telephone No.

Randie A. Murrell, Chief Financial Officer

Voice: 858-748-0010 x 2529
Fax: 858-748-1342
E-Mail: rmurrell@powayusd.com

Signature of Authorized Representative

Date

x *Randie A. Murrell*

November 3, 2005

Claim Prepared by:
Keith B. Petersen
SixTen and Associates
5252 Balboa Avenue, Suite 807
San Diego, California 92117
Voice: (858) 514-8605
Fax: (858) 514-8645

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BEFORE THE
COMMISSION ON STATE MANDATES
STATE OF CALIFORNIA

INCORRECT REDUCTION CLAIM OF:)	No. CSM _____
)	
	)	Chapter 1659, Statutes of 1984
)	
	)	<u>Emergency Procedures,</u>
POWAY UNIFIED	)	<u>Earthquakes and Disasters</u>
School District)	
	)	Annual Reimbursement Claims:
Claimant)	
	)	Fiscal Year 2000-01
	)	Fiscal Year 2001-02
	)	Fiscal Year 2002-03
)	
_____)	

INCORRECT REDUCTION CLAIM FILING

PART I. AUTHORITY FOR THE CLAIM

The Commission on State Mandates has the authority pursuant to Government Code Section 17551(d) to "... to hear and decide upon a claim by a local agency or school district, filed on or after January 1, 1985, that the Controller has incorrectly reduced payments to the local agency or school district pursuant to paragraph (2) of subdivision (d) of Section 17561." Poway Unified School District (hereafter "district" or "claimant") is a school district as defined in Government Code Section 17519. Title 2,

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CCR, Section 1185 (a), requires the claimant to file an incorrect reduction claim with the Commission.

This incorrect reduction claim is timely filed. Title 2, CCR, Section 1185 (b), requires incorrect reduction claims to be filed no later than three years following the date of the Controller's remittance advice notifying the claimant of a reduction. A Controller's audit report dated August 31, 2005 has been issued and this constitutes a demand for repayment and is an adjudication of the claims.

There is no alternative dispute resolution process available from the Controller's Office. In response to an audit issued March 10, 2004, Foothill-De Anza Community College attempted to utilize the informal audit review process established by the Controller to resolve factual disputes. Foothill-De Anza was notified by the Controller's legal counsel by letter of July 15, 2004 (attached as Exhibit "A"), that the Controller's informal audit review process was not available for mandate audits and that the proper forum was the Commission on State Mandates.

PART II. SUMMARY OF THE CLAIM

The Controller conducted a field audit of District's annual reimbursement claims for the costs of complying with the legislatively mandated Chapter 1659, Statutes of 1984, Emergency Procedures, Earthquakes and Disasters program, for the period July 1, 2000 through June 30, 2003. As a result of the audit, the Controller determined that \$738,364 of the claimed costs were unallowable:

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Incorrect Reduction Claim of Poway Unified School District
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Fiscal	Amount	Audit	SCO	Amount Due
<u>Year</u>	<u>Claimed</u>	<u>Adjustment</u>	<u>Payments</u>	<u><State> District</u>
2000-01	\$216,766	\$212,658	\$145,699	<\$141,591>
2001-02	\$239,841	\$228,805	\$163,317	<\$152,281>
2002-03	<u>\$296,901</u>	<u>\$296,901</u>	<u>\$ 0</u>	<u>\$ 0</u>
Totals	\$753,508	\$738,364	\$309,016	<\$293,872>

Since the District has been paid \$309,016 for these claims, the audit report concludes that the amount of \$293,872 is payable to the State.

PART III. PREVIOUS INCORRECT REDUCTION CLAIMS

The District has not filed any previous incorrect reduction claims for this mandate program. The District is not aware of any other incorrect reduction claims having been adjudicated on the specific issues or subject matter raised by this incorrect reduction claim.

PART IV. BASIS FOR REIMBURSEMENT

1. Mandate Legislation

Chapter 1659, Statutes of 1984 added Education Code Sections 35295, 35296, and 35297 to require school districts and county offices of education to establish a disaster emergency procedure system for each school site and other facilities in the district.

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1 "ARTICLE 10.5. EARTHQUAKE EMERGENCY PROCEDURES

2 EDUCATION CODE SECTION 35295

3 The Legislature finds and declares the following:

4 (a) Because of the generally acknowledged fact that California will
5 experience moderate to severe earthquakes in the foreseeable
6 future, increased efforts to reduce earthquake hazards should be
7 encouraged and supported.

8 (b) In order to minimize loss of life and disruption, it is necessary for all
9 public or private elementary schools and high schools to develop
10 school disaster plans and specifically an earthquake emergency
11 procedure system so that students and staff will act instinctively
12 and correctly when an earthquake disaster strikes.

13 (c) It is therefore the intent of the Legislature in enacting this article to
14 authorize the establishment of earthquake emergency procedure
15 systems in kindergarten and grades 1 through 12 in all the public
16 or private schools in California.

17 EDUCATION CODE SECTION 35296

18 The governing board of each school district and the county
19 superintendent of schools of each county shall establish an earthquake
20 emergency procedure system in every public school building under its
21 jurisdiction having an occupant capacity of 50 or more pupils or more than one
22 classroom. The governing board of each private school shall establish an
23 earthquake emergency procedure system in every private school building under
24 its jurisdiction having an occupant capacity of 50 or more pupils or more than
25 one classroom. Governing boards and county superintendents may work with
26 the Office of Emergency Services and the Seismic Safety Commission to
27 develop and establish the earthquake emergency procedure systems.

28 EDUCATION CODE SECTION 35297

29 The earthquake emergency procedure system shall include, but not be
30 limited to, all of the following:

31 (a) A school building disaster plan, ready for implementation at any

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time, for maintaining the safety and care of students and staffs.

(b) A drop procedure. As used in this article, "drop procedure" means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools.

(c) Protective measures to be taken before, during, and following an earthquake.

(d) A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system."

Chapter 1659, Statutes of 1984, added Education Code Section 40041.5 and amended Education Code Section 40042, to require school districts and county offices of education to grant the use of school facilities, grounds, and equipment to public agencies and the American Red Cross for the purpose of mass care and welfare shelters during disasters and other emergencies, without cost to those agencies.

Chapter 277, Statutes of 1996 replaced these Sections with new Section 38132.

"EDUCATION CODE SECTION 38132

[As added by Chapter 277, Statutes of 1996, operative January 1, 1998]

Notwithstanding Section 38134, the governing board of any school district shall grant the use of school buildings, grounds, and equipment to public agencies, including the American Red Cross, for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. The governing board shall cooperate with these agencies in furnishing and maintaining such services as the governing board may deem necessary to meet the needs of the community."

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Chapter 895, Statutes of 2004 amended Education Code Sections 35295, 35296, and 35297 to limit their application to private schools. The provisions applicable to public schools were amended into Education Code Section 32282 to become a part of the Comprehensive School Safety Plan mandate program.

"EDUCATION CODE SECTION 32282

[Added as Section 35294.2. Renumbered and amended per Chapter 828, Statutes of 2003, and amended by Chapter 895, Statutes of 2004]

- (a) The comprehensive school safety plan shall include, but not be limited to, both of the following:
- (1) Assessing the current status of school crime committed on school campuses and at school-related functions.
 - (2) Identifying appropriate strategies and programs that will provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, which shall include the development of all of the following:
 - (A) Child abuse reporting procedures consistent with Article 2.5 (commencing with Section 11164) of Title 1 of Part 4 of the Penal Code.
 - (B) Disaster procedures, routine and emergency, including adaptations for pupils with disabilities in accordance with the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.). The disaster procedures shall also include, but not be limited to, both of the following:
 - (i) Establishing an earthquake emergency procedure system in every public school building having an occupant capacity of 50 or more pupils or more than one classroom. A district or county office may work with the Office of Emergency Services and the Seismic Safety Commission to develop and establish the earthquake emergency procedure system. The system shall include, but not be limited to, all of the following:
 - (I) A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of pupils and staff.

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- (II) A drop procedure whereby each pupil and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools.
- (III) Protective measures to be taken before, during, and following an earthquake.
- (IV) A program to ensure that pupils and both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system.
- (ii) Establishing a procedure to allow a public agency, including the American Red Cross, to use school buildings, grounds, and equipment for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. The district or county office shall cooperate with the public agency in furnishing and maintaining the services as the district or county office may deem necessary to meet the needs of the community.
- (C) Policies pursuant to subdivision (d) of Section 48915 for pupils who committed an act listed in subdivision (c) of Section 48915 and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations pursuant to Article 1 (commencing with Section 48900) of Chapter 6 of Part 27.
- (D) Procedures to notify teachers of dangerous pupils pursuant to Section 49079.
- (E) A discrimination and harassment policy consistent with the prohibition against discrimination contained in Chapter 2 (commencing with Section 200) of Part 1.
- (F) The provisions of any schoolwide dress code, pursuant to Section 35183, that prohibits pupils from wearing "gang-related apparel," if the school has adopted that type of a dress code. For those purposes, the comprehensive school safety plan shall define "gang-related apparel." The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be

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determined to threaten the health and safety of the school environment. Any schoolwide dress code established pursuant to this section and Section 35183 shall be enforced on the school campus and at any school-sponsored activity by the principal of the school or the person designated by the principal. For the purposes of this paragraph, "gang-related apparel" shall not be considered a protected form of speech pursuant to Section 48950.

- (G) Procedures for safe ingress and egress of pupils, parents, and school employees to and from school.
- (H) A safe and orderly environment conducive to learning at the school.
- (I) The rules and procedures on school discipline adopted pursuant to Sections 35291 and 35291.5.
- (J) Hate crime reporting procedures pursuant to Chapter 1.2 (commencing with Section 628) of Title 15 of Part 1 of the Penal Code.

- (b) It is the intent of the Legislature that schools develop comprehensive school safety plans using existing resources, including the materials and services of the partnership, pursuant to this chapter. It is also the intent of the Legislature that schools use the handbook developed and distributed by the School/Law Enforcement Partnership Program entitled "Safe Schools: A Planning Guide for Action" in conjunction with developing their plan for school safety.
- (c) Grants to assist schools in implementing their comprehensive school safety plan shall be made available through the partnership as authorized by Section 32285.
- (d) Each schoolsite council or school safety planning committee in developing and updating a comprehensive school safety plan shall, where practical, consult, cooperate, and coordinate with other schoolsite councils or school safety planning committees.
- (e) The comprehensive school safety plan may be evaluated and amended, as needed, by the school safety planning committee, but shall be evaluated at least once a year, to ensure that the comprehensive school safety plan is properly implemented. An updated file of all safety-related plans and materials shall be readily available for inspection by the public.
- (f) The comprehensive school safety plan, as written and updated by the schoolsite council or school safety planning committee, shall be submitted for approval under subdivision (a) of Section 32288."

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2. Test Claim

On November 26, 1986, the Los Angeles Unified School District filed a test claim with the Commission on State Mandates. On July 23, 1987, the Commission determined that Chapter 1659, Statutes of 1984, Education Code Sections 35295 through 35297, and 40041.5 and 40042, imposed a new program subject to state reimbursement.

3. Parameters and Guidelines

On March 23, 1989, the Commission adopted parameters and guidelines for this mandate program. The parameters and guidelines described the reimbursable activities to include preparing and implementing the emergency procedure system, including instructing staff in these procedures. On February 28, 1991, the Commission amended the parameters and guidelines to exclude the time spent by district classroom teachers in providing instruction on emergency procedures as a reimbursable activity and to allow reimbursement for consultants who provide these services. This is the version of the parameters and guidelines extant during the fiscal years which are the subject of this incorrect reduction claim. A copy of the February 28, 1991, parameters and guidelines are attached as Exhibit "B."

On May 29, 2003, the Commission amended the parameters and guidelines to exclude references to disaster procedure systems other than earthquakes, as well as inserting boilerplate language which included more specific requirements for source documentation required in support of the annual claims. These amended parameters

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1 and guidelines were declared to be retroactively effective for fiscal years 2000-01,
2 2001-02, and 2002-03. A copy of the May 29, 2003, parameters and guidelines are
3 attached as Exhibit "C."

4 On July 31, 2003, the Commission consolidated the parameters and guidelines
5 for this mandate with the parameters and guidelines for Comprehensive School Safety
6 Plans effective beginning with the FY 2003-04 claims. These consolidated parameters
7 and guidelines were corrected effective September 29, 2003. A copy of the September
8 29, 2003, parameters and guidelines are attached as Exhibit "D."

9 4. Claiming Instructions

10 The Controller first issued its claiming instructions for this mandate in June
11 1993. The original claiming instructions were revised in September 1993, October
12 1995, and October 1996. The claiming instructions, as revised October 1996, are
13 believed to be the extant version for the purposes and scope of this incorrect reduction
14 claim, and are believed to be substantially similar to the extant version during the fiscal
15 years which are the subject of this incorrect reduction claim. A copy of the claiming
16 instructions, as revised October 1996, is attached as Exhibit "E."

17 On August 11, 2003, the Controller issued revised claiming instructions which
18 incorporated the changes which resulted from, and included a copy of, the May 29,
19 2003 amendment to the parameters and guidelines, which stated that claims for fiscal
20 years 2000-01, 2001-02, and 2002-03 were to be filed by December 9, 2003. A copy
21 of the revised claiming instructions is attached as Exhibit "F."

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1 However, since the Controller's claim forms and instructions have not been
2 adopted as regulations, they have no force of law, and, therefore, have no effect on the
3 outcome of this incorrect reduction claim.

4 **PART V. STATE CONTROLLER CLAIM ADJUDICATION**

5 The Controller conducted an audit of District's annual reimbursement claims for
6 fiscal years 2000-01, 2001-02, and 2002-03. The audit concluded that 2% of the
7 District's costs, as claimed, are allowable. A copy of the August 31, 2005-audit report
8 is attached as Exhibit "G."

9 **VI. CLAIMANT'S RESPONSE TO THE STATE CONTROLLER**

10 By letter dated June 24, 2005, the Controller transmitted a copy of its draft audit
11 report. By letter dated July 11, 2005, the District objected to the proposed adjustments
12 set forth in the draft audit report. A copy of District's letter of July 11, 2005, is attached
13 as Exhibit "H." The Controller then issued its final audit report without material change
14 to the adjustments as stated in the draft audit report.

15 **PART VII. STATEMENT OF THE ISSUES**

16 **Finding: Unallowable salary, benefit, and related indirect costs**

17 The Controller's audit report reports the results of the audit in one omnibus
18 finding actually applicable to two components: "updating the system" and employee
19 training. The Controller asserts that the District claimed unallowable employee salary
20 and benefit costs in the amount of \$709,037 in direct costs and \$29,327 in related

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1 indirect costs for the three fiscal years audited. The report concludes that the
2 “unallowable costs occurred because costs claimed were not supported with adequate
3 source documentation.” This conclusion is a misrepresentation of the reasons stated
4 for some of the adjustments which the Controller also, or perhaps alternatively, asserts
5 are costs unrelated to the scope of the mandate. The Controller asserts that some of
6 the claimed costs were not “specifically attributable to earthquakes” which is not a
7 documentation issue.

8 **LEGAL STANDARD OF REVIEW**

9 Audit Standard

10 The entirety of the findings comprise adjustments which ostensibly result from
11 what the Controller perceives to be inadequate source documentation. The Controller
12 does not assert that the claimed costs were excessive or unreasonable, which is the
13 only statutory mandated cost audit standard (Government Code Section 17561(d) (2)).
14 It would therefore appear that the entire findings are based upon the wrong standard
15 for review.

16 Documentation Standards

17 The Controller eliminated 98% of the claimed costs based on insufficient
18 documentation. Which is to say, as far as the Controller is concerned, essentially
19 none of the documentation prepared in the normal course of implementing the state
20 mandate was sufficient for mandate cost accounting purposes, and further, that
21 documentation specifically prepared for mandate reimbursement reporting, was too

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1 little and too late. All of the reasons stated by the Controller are without legal basis.
2 The Controller is asserting documentation standards which are not stated in the
3 parameters and guidelines and not adopted pursuant to the Administrative Procedure
4 Act. The Commission on State Mandates, which has appellate jurisdiction for
5 Controller audits, does not conduct hearings according to technical rules relating to
6 evidence and witnesses and allows the admission of all relevant evidence (specifically
7 including declarations) on which responsible persons are accustomed to relying upon
8 in the conduct of serious affairs (Title 2, California Code of Regulations, Section
9 1187.5). The Controller cannot establish a standard by audit practice which exceeds
10 that of the Commission and the courts which have jurisdiction over the audit. If the
11 Controller wishes to enforce other audit standards for mandated cost reimbursement,
12 the Controller should comply with the Administrative Procedure Act.

13 Relevant Parameters and Guidelines

14 The parameters and guidelines extant for the annual reimbursement claims
15 which were the subject of the audit were adopted on February 28, 1991. The audit
16 report relies upon the parameters and guidelines adopted May 29, 2003, which have
17 more specific documentation and other requirements. Even though the May 29, 2003,
18 parameters and guidelines apply retroactively to the fiscal years which are the subject
19 of this audit, the claimants were not on notice of these increased documentation
20 standards until the parameters and guidelines adopted May 29, 2003, were transmitted
21 to claimants as part of the claiming instructions dated August 11, 2003. Further,

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1 neither the Commission nor Controller directed claimants to resubmit claims which had
2 been previously submitted for these three fiscal years before the new parameters and
3 guidelines were issued.

4 Therefore, to the extent that the documentation requirements of the May 29,
5 2003, parameters and guidelines are different from those of the February 28, 1991,
6 parameters and guidelines, the claimants were not on notice of these additional
7 requirements in time to attempt compliance. Claimants cannot be reasonably expected
8 to meet requirements for which there has been no notice, and claimants certainly
9 cannot *retroactively* change the method of documentation produced in the usual course
10 of business. Therefore, the parameters and guidelines applicable to the District's
11 preparation of claims for the fiscal years which are the subject of this audit are the
12 parameters and guidelines adopted February 28, 1991.

13 DOCUMENTATION ISSUES

14 The February 28, 1991, parameters and guidelines state:

15 "VI. CLAIM PREPARATION

16 B. A listing to support the following reimbursable items shall be provided:

17 1. Emergency procedures

18 a. For those employees whose function is to prepare and
19 implement emergency plans and to provide instruction,
20 provide a listing of each employee, describe their function,
21 their hourly rate of pay and related employee benefit cost
22 and the number of hours devoted to their function as they
23 relate to this mandate."

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1 The District complied with this requirement by providing this information on the forms
2 provided by the Controller's claiming instructions for this purpose.

3 In respect to documentation retention for audits, the parameters and guidelines
4 adopted February 28, 1991, state:

5 "VIII. SUPPORTING DOCUMENTATION

6 For auditing purposes, all costs claimed may be traceable to source documents
7 and/or worksheets that show evidence of the validity of such costs. These
8 documents must be kept on file by the school district submitting the claim for a
9 period on ne less than three years from the date of the final payment of the claim
10 pursuant to this mandate, and made available on the request of the State
11 controller or his agent."

12 It is therefore the expectation of the parameters and guidelines that the claimant should
13 have on file "source documents and/or worksheets" to show the "validity" of the claimed
14 costs until the Controller pays the claim in full. The Controller has never paid in full any
15 of the claims which are the subject of the audit, so it would appear that there is no
16 termination of this responsibility, no matter how irrational this seems, and contrary to
17 the concept of a statute of limitations for audit and documentation retention. However,
18 this provision of the parameters and guidelines indicates that the costs "may" be
19 traceable, which would appear to be a fatal deficiency in drafting which makes any
20 documentation requirement beyond the Part VI B. "listing" of employees unenforceable.

21 Source Documents

22 Notwithstanding whether Part VIII of the parameters and guidelines adopted
23 February 28, 1991, are enforceable or are defective, the documentation provided by

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1 the claimant was sufficient to evidence the "validity" of the claimed costs and to trace
2 the "listing" of employees claimed to the activities performed, and whether the claimed
3 costs were excessive or unreasonable. Since the Controller does not assert that any of
4 the costs are excessive or unreasonable, then the issue is whether the costs claimed
5 can be shown by the documentation to be proper and factual, that is, "valid."

6 The Controller variously concludes that the documentation is insufficient
7 because the documentation did not support "actual" mandate-related costs; in some
8 cases the documentation was in the form characterized by the Controller as
9 "declarations"; in some cases the declarations were not prepared contemporaneously;
10 in some cases the documentation did not identify the day the claimed activity occurred;
11 and, in some cases the claimed costs were based on a time study.

12 **ACTUAL COSTS:** The costs claimed really existed, and are therefore "actual" costs.

13 The parameters and guidelines provide no standards for measurement of these costs
14 and do not disallow time studies, which are an appropriate cost accounting method.

15 **FORM OF REPORTING:** The parameters and guidelines provide no standards for
16 recording and reporting these costs other than the listing of employee costs, which was
17 satisfied by completion of the Controller's forms, and the availability of "source
18 documents" or "worksheets" for audit. The District provided documentation generated
19 in the ordinary course of business and the implementation of the mandate (e.g.,
20 emergency drill agendas and reports), as well as documentation provided specifically
21 for the claim (e.g., the "declarations"). The February 28, 1991, parameters and

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guidelines do not specify contemporaneous data collection and reporting, and the "declaration" method is sufficient for the auditor to determine whether the costs are "valid."

VALIDITY OF COSTS

The propriety of the claimed costs depends on the scope of activities to be reimbursed, subject to any cost limitations stated in the parameters and guidelines.

Earthquake and Other Disasters

The Controller asserts that the only reimbursable part of any district disaster plan is the part relevant to earthquakes, which is to say that the only "disaster" covered by the mandate is an earthquake. Earthquakes are indeed the focus of the mandate, but the legislation and the parameters and guidelines also include other "disasters."

The parameters and guidelines adopted February 28, 1991, state (*emphasis added*):

"V. REIMBURSABLE COSTS

A. Scope of mandate

School districts shall be reimbursed for the increased costs that result from their compliance with this mandate incurred in the establishing *emergency procedure systems* and providing district facilities, grounds and equipment to public agencies for mass care and welfare shelters.

B. Reimbursable activities

NOTE: No reimbursement can be claimed for in-classroom teacher time spent on the instruction of students on *emergency procedure systems*.

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Otherwise, for each claimant, the following cost categories are reimbursable:

1. Emergency Procedures

The salaries and related employee benefits of employees with assigned responsibility to prepare and implement district *emergency and disaster plans and procedures*. The salaries and related employee benefits of non-teacher district employees, including consultants, directly engaged in providing instruction to other employees and students of the district in *earthquake and disaster procedures*. The cost incurred by the district of employees attending these meetings to receive instruction."

The source of the mandate is the Education Code. Section 35295 states (*emphasis added*) that the Legislature finds and declares at subdivision (b) that it is necessary for schools "to develop *school disaster plans* and specifically an earthquake emergency procedure system." Section 35297 states that the "earthquake emergency procedure system shall include, but not be limited to, all of the following: (a) A *school building disaster plan*, ready for implementation at any time, for maintaining the safety and care of students and staffs." While the legislative language certainly concentrates on earthquakes, it does not exclude planning for other disasters.

SEMS Costs

The Controller, asserts without documentary support, that the Standardized Emergency Management System (SEMS) "includes all disaster scenarios." The Commission on State Mandates can independently make a determination of this issue from the administrative record for the SEMS test claim in process, that is, whether the

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

1 subject matter of the SEMS process relates to the "school building disaster plan" and
2 emergency procedures system" contemplated by this mandate. However, even if it is
3 determined that the SEMS program implementation includes disaster scenarios other
4 than earthquakes, and even if it is decided to limit reimbursement to earthquake
5 scenarios only, there remains the practical factual issue and cost accounting task of
6 determining what portion of the SEMS program is in excess of the mandate, and
7 indeed, whether the actual implementation is divisible among the various disaster
8 scenarios, that is, what part of the planning, preparation, and training costs occurs only
9 for "excess" disaster scenarios, which is a finding not made by the audit.

10 Training Costs

11 A three-year total of \$645,757 was disallowed for emergency drills, disaster
12 committee meetings, and school site meetings. This is principally the 1.5 hours or 1.75
13 hours claimed for each employee per year participating in the disaster drill process.
14 The Controller does not assert the time claimed is unreasonable for excessive. The
15 activity occurred and was an appropriate implementation of the mandate, with the
16 exception of any classroom teacher time claimed which is not reimbursable due to an
17 artificial cost accounting policy of the Commission construed during the test claim
18 process and not relevant to the issue of validity. It appears that the District's mandate
19 reimbursement consultant incorrectly included in the District claim the time of some of
20 classroom teachers for emergency procedure drills. However, the Controller's audit
21 report does not specify the amounts applicable for this disallowance reason, so it

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

cannot be determined the appropriate amount to be adjusted, exclusive of the adjustments based solely on documentation.

Statute of Limitations for Audit

This issue is not an audit finding of the Controller. The District asserts that the FY 2000-01 claim was beyond the statute of limitations for an audit when the Controller issued its audit report on August 31, 2005.

Chronology of Claim Action Dates

January 8, 2002	FY 2000-01 claim filed by the District
December 31, 2004	FY 2000-01 statute of limitations for audit expires
August 31, 2005	Audit report issued

The District's Fiscal Year 2000-01 claim was filed on January 8, 2002. Pursuant to Government Code Section 17558.5, this claim is subject to audit until December 31, 2004. The audit report is dated August 31, 2005, so the audit was completed after the statute of limitations date. Therefore, the audit adjustments for FY 2000-01 are barred by the statute of limitations.

In the audit report, the Controller states: "The district's Director of Finance signed and dated the district's FY 2000-01 claim on January 15, 2002 [sic]. We conducted an audit entrance conference with the district on September 20, 2004, which is within the statute of limitations. For the audit period, there was no statutory language defining when the SCO must issue an audit report." The Controller is in error. The

Incorrect Reduction Claim of Poway Unified School District
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1 claim was signed on January 8, 2002, and the claim was subject to audit by the
2 Controller no later than two years after the end of the calendar year in which the
3 reimbursement claim was filed.

4 Thus, the Controller is asserting that date when the audit was "initiated" is
5 relevant to the period of limitations, while also asserting that the date of the audit report
6 is not relevant to the period of limitations. In any case, a review of the legislative
7 history of Government Code Section 17558.5 indicates that the matter of the audit
8 "initiation" date is not relevant to the FY 2000-01 claim.

9 Statutory History

10 Prior to January 1, 1994, no statute specifically governed the statute of
11 limitations for audits of mandate reimbursement claims. Statutes of 1993, Chapter 906,
12 Section 2, operative January 1, 1994, added Government Code Section 17558.5 to
13 establish for the first time a specific statute of limitations for audit of mandate
14 reimbursement claims:

15 "(a) A reimbursement claim for actual costs filed by a local agency or school
16 district pursuant to this chapter is subject to audit by the Controller no later than
17 four years after the end of the calendar year in which the reimbursement claim is
18 filed or last amended. However, if no funds are appropriated for the program for
19 the fiscal year for which the claim is made, the time for the Controller to initiate
20 an audit shall commence to run from the date of initial payment of the claim."

21 Thus, there are two standards. A funded claim is "subject to audit" for four years after
22 the end of the calendar year in which the claim was filed. An "unfunded" claim must
23 have its audit "initiated" within four years of first payment.

Incorrect Reduction Claim of Poway Unified School District
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Statutes of 1995, Chapter 945, Section 13, operative July 1, 1996, repealed and replaced Section 17558.5, changing only the period of limitations:

“(a) A reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter is subject to audit by the Controller no later than two years after the end of the calendar year in which the reimbursement claim is filed or last amended. However, if no funds are appropriated for the program for the fiscal year for which the claim is made, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim.”

The annual reimbursement claim for FY 2000-01 was subject to the two-year statute of limitations established by Chapter 945, Statutes of 1995. Since funds were appropriated for the program for all the fiscal years which are the subject of the audit, the alternative measurement date is not applicable, and the potential factual issue of when the audit is initiated is not relevant.

Statutes of 2002, Chapter 1128, Section 14.5, operative January 1, 2003 amended Section 17558.5 to state:

“(a) A reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter is subject to the initiation of an audit by the Controller no later than three years after the ~~end of the calendar year in which the date that the actual~~ reimbursement claim is filed or last amended, whichever is later. However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is ~~made~~ filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim.”

The annual reimbursement claims for FY 2001-02 and FY 2002-03 were subject to the three-year statute of limitations established by Chapter 1128, Statutes of 2002. The amendment is pertinent since it indicates this is the first time that the factual issue of the date the audit is “initiated” for mandate programs for which funds are appropriated

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

1 is introduced. This also means that, at the time the claim is filed, it is impossible for the
2 claimant to know when the statute of limitations will expire, which is contrary to the
3 purpose of a statute of limitations.

4 Statutes of 2004, Chapter 890, Section 18, operative January 1, 2005 amended
5 Section 17558.5 to state:

6 “(a) A reimbursement claim for actual costs filed by a local agency or school
7 district pursuant to this chapter is subject to the initiation of an audit by the
8 Controller no later than three years after the date that the actual reimbursement
9 claim is filed or last amended, whichever is later. However, if no funds are
10 appropriated or no payment is made to a claimant for the program for the fiscal
11 year for which the claim is filed, the time for the Controller to initiate an audit
12 shall commence to run from the date of initial payment of the claim. In any case,
13 an audit shall be completed not later than two years after the date that the audit
14 is commenced.”

15 None of the fiscal period claims which are the subject of the audit are subject to this
16 amended version of Section 17558.5. The amendment is pertinent since it indicates
17 this is the first time that the Controller audits may be completed at a time other than the
18 stated period of limitations.

19 Initiation of the Audit

20 The audit report states that the Controller’s staff “initiated the audit” with the
21 entrance conference on September 20, 2004. The words “initiate an audit” are used
22 only in the second sentence of Section 17558.5, that is, in a situation when no funds
23 are appropriated for the program for the fiscal year for which the claim is made. Then,
24 and only then, is the Controller authorized to “initiate an audit” within two years from the
25 date of initial payment. The claim at issue here was not subject to the “no funds

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

1 appropriated" provision, the claim was subject only to the first sentence of the statute,
2 i.e., the claim was only "subject to audit" through December 2004. The words of the
3 statute are quite clear and unambiguous: this claim is no longer subject to audit after
4 December 31, 2004. The unmistakable language of Section 17558.5 is confirmed by
5 the later actions of the Legislature. Chapter 1128, Statutes of 2002, amended
6 subdivision (a) of Government Code Section 17558.5 to change the "subject to audit"
7 language of the first sentence to "subject to the initiation of an audit." Had the
8 Legislature intended the former Section to mean "subject to the initiation of an audit,"
9 there would have been no need to amend the statute to later say "subject to the
10 initiation of an audit."

11 Completion of the Audit

12 The Controller asserts that the absence of statutory language regarding the
13 issuance of the final audit report is relevant. The annual claims are "subject to audit"
14 until the audit is completed. The audit report is the document which completes the
15 audit. If the audit report does not complete the audit, then the audit report is not a
16 legally enforceable notice of findings or demand for payment, and there is no other
17 document prior to the audit report which adjudicates the results of the audit.

18 The Controller did not complete the audit within the statutory period allowed for
19 the first fiscal year claim included in this audit. The date the audit was "initiated" is not
20 relevant, only the date the audit was completed as evidenced by the Controller's audit
21 report. The audit findings are therefore void for the FY 2000-01 claim.

PART VIII. RELIEF REQUESTED

The District filed its annual reimbursement claims within the time limits prescribed by the Government Code. The amounts claimed by the District for reimbursement of the costs of implementing the program imposed by Chapter 1659, Statutes of 1984, Emergency Procedures, Earthquakes and Disasters, represent the actual costs incurred by the District to carry out this program. These costs were properly claimed pursuant to the Commission's parameters and guidelines. Reimbursement of these costs is required under Article XIII B, Section 6 of the California Constitution. The Controller denied reimbursement without any basis in law or fact. The District has met its burden of going forward on this claim by complying with the requirements of Section 1185, Title 2, California Code of Regulations. Because the Controller has enforced and is seeking to enforce these adjustments without benefit of statute or regulation, the burden of proof is now upon the Controller to establish a legal basis for its actions.

The District requests that the Commission make findings of fact and law on each and every adjustment made by the Controller and each and every procedural and jurisdictional issue raised in this claim, and order the Controller to correct its audit report findings therefrom.

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Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

PART IX. CERTIFICATION

By my signature below, I hereby declare, under penalty of perjury under the laws of the State of California, that the information in this incorrect reduction claim submission is true and complete to the best of my own knowledge or information or belief, and that the attached documents are true and correct copies of documents received the state agency which originated the document.

Executed on November 3, 2005 at Poway, California, by

Randie A. Murrell
Randie A. Murrell, Chief Financial Officer
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064-3034
Voice: 858-748-0010 ext. 2529 Fax: 858-748-1342
E-Mail: rmurrell@powayusd.com

APPOINTMENT OF REPRESENTATIVE

Poway Unified School District appoints Keith B. Petersen, SixTen and Associates, as its representative for this incorrect reduction claim.

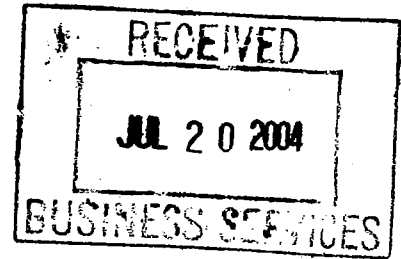
Randie A. Murrell 11-3-05
Randie A. Murrell, Chief Financial Officer Date
Poway Unified School District

Attachments:

Exhibit "A"	Controller's Legal Counsel Letter dated July 15, 2004
Exhibit "B"	Parameters and Guidelines dated February 28, 1991
Exhibit "C"	Parameters and Guidelines dated May 29, 2003
Exhibit "D"	Parameters and Guidelines dated September 29, 2003
Exhibit "E"	Controller's Claiming Instructions revised October 1996
Exhibit "F"	Controller's Claiming Instructions revised August 11, 2003
Exhibit "G"	Controller's Audit Report dated August 31, 2005
Exhibit "H"	District's Letter dated July 11, 2005



STEVE WESTLY
California State Controller



July 15, 2004

Mike Brandy, Vice Chancellor
Foothill-De Anza Community College District
12345 El Monte Road
Los Altos, CA 94022

Re: Foothill-De Anza Community College District Audit

Dear Mr. Brandy:

This is in response to your letter to me dated May 13, 2004, concerning the Controller's Audit of the Health Fee claim.

The Controller's informal audit review process was established to resolve factual disputes where no other forum for resolution, other than a judicial proceeding, is available.

The proper forum for resolving issues involving mandated cost programs is through the incorrect reduction process through the Commission on State Mandates. As such, this office will not be scheduling an informal conference for this matter.

However, in light of the concerns expressed in your letter concerning the auditors assigned and the validity of the findings, I am forwarding your letter to Vince Brown, Chief Operating Officer, for his review and response.

If you have any questions you may contact Mr. Vince Brown at (916) 445-2038.

Very truly yours,

RICHARD J. CHIVARO
Chief Counsel

RJC/st

cc: Vincent P. Brown, Chief Operating Officer, State Controller's Office
Jeff Brownfield, Chief, Division of Audits, State Controller's Office



COMMISSION ON STATE MANDATES

1414 K Street, Suite 315
SACRAMENTO, CA 95814
(916) 323-3562

March 4, 1991

Mr. Howard Kaplowitz
Los Angeles Unified School District
716 E. 14th Street
Los Angeles, CA 90021

RE: Parameters and Guidelines Amendment
Chapter 1659, Statutes of 1984
Emergency Procedures, Earthquakes and Disasters

Dear Mr. Kaplowitz:

As you are aware, at its hearing of February 28, 1991, the Commission on State Mandates adopted the proposed parameters and guidelines amendment for the above entitled program. These parameters and guidelines are attached for your review.

Pursuant to Government Code section 17557, the Commission must now adopt a statewide cost estimate for this program. Due to the significance of the parameters and guidelines amendment that was adopted, it is necessary that a new survey be prepared and distributed. Therefore, a request for fiscal information upon which to base a statewide cost estimate will be requested of local agencies in the near future.

If you have any questions or concerns, please contact me.

Sincerely,

ROBERT W. EICH
Executive Director

RWE:cm/0543b
Attachment

cc: ~~Mr. Keith Petersen, San Diego Unified School District~~
Mr. Jim Apps, Department of Finance
Mr. Glen Beatie, State Controller's Office
Ms. Cathy A. Neff, Attorney General's Office
Ms. Reina Forrest, Legislative Analyst's Office
Mr. Robert Agee, Department of Education
Mr. Richard Andrews, Office of Emergency Services
Ms. Carol Miller, Education Mandated Cost Network
Mr. Richard Knott, San Diego Unified School District
Ms. Maria Ochoa, Legislative Aide to
Assembly Member Roybal-Allard

Adopted: 3/23/8.
Amended: 2/28/91
WP 0469b

PARAMETERS AND GUIDELINES
Chapter 1659, Statutes of 1984
Emergency Procedures, Earthquake and Disasters

I. SUMMARY OF MANDATE

Chapter 1659, Statutes of 1984, added Article 10.5 (sections 35295, 35296, and 35297) to Chapter 2 of part 21 of the Education Code which requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure in each school building under its jurisdiction.

Chapter 1659, Statutes of 1984, added section 40041.5 to the Education Code and amended section 40042 of the Education Code to require that the governing board of any school districts shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

II. COMMISSION ON STATE MANDATES DECISION

The Commission on State Mandates, at its July 23, 1987, hearing determined that a reimbursable mandate exists in Chapter 1659, Statutes of 1984.

III. ELIGIBLE CLAIMANTS

All school districts that incur increased costs as a result of this mandate are eligible to claim reimbursement of those costs.

IV. PERIOD OF REIMBURSEMENT

Chapter 1659, Statutes of 1984, became effective January 1, 1985. Section 17557 of the Government Code states that a test claim must be submitted on or before November 30 following a given fiscal year to establish eligibility for reimbursement for that fiscal year. The test claim for this mandate was filed on November 26, 1986. Therefore, costs incurred on or after July 1, 1985, are eligible for reimbursement.

Actual costs for one fiscal year shall be included in each claim. Estimated costs for the subsequent year may be included on the same claim, if applicable. Pursuant

to section 17561(d)(3) of the Government Code, all claims for reimbursement of costs shall be submitted within 120 days of notification by the State Controller of enactment of the claims bill.

If the total costs for a given fiscal year do not exceed \$200, no reimbursement shall be allowed, except as otherwise allowed by Government Code section 17564.

V. REIMBURSABLE COSTS

A. Scope of mandate

School Districts shall be reimbursed for the increased costs that result from their compliance with this mandate incurred in establishing emergency procedure systems and providing district facilities, grounds and equipment to public agencies for mass care and welfare shelters.

B. Reimbursable activities

NOTE: No reimbursement can be claimed for in-classroom teacher time spent on the instruction of students on emergency procedure systems.

Otherwise, for each claimant, the following cost categories are reimbursable:

1. Emergency Procedures:

- a. The salaries and related employee benefits of employees with assigned responsibility to prepare and implement district emergency and disaster plans and procedures. The salaries and related employee benefits of non-teacher district employees, including consultants, directly engaged in providing instruction to other employees and students of the district in earthquake and disaster procedures. The cost incurred by the district of employees attending these meetings to receive instruction.

The reimbursable costs incurred by non-teacher personnel in providing instruction to students shall be limited to the scope of the mandate as stated in EC section 35297 which is described as the instruction of students in the elements of the School Building Master Plan by personnel specifically assigned to this task. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and

after an earthquake; the preparation and dissemination to students of standard lesson plans on a district-wide basis; and the preparation of a standard testing program to ensure that students are properly trained.

Assistance in developing an Emergency Procedures System is available to school districts from the California State Office of Emergency Services and the Seismic Safety Commission.

- b. Printing, postage, and supply costs incurred by the district directly related to the establishment of an emergency procedure system.

2. Mass Care And Welfare Shelters:

All costs relating to the use of school facilities, grounds and equipment by public agencies for Mass Care and Welfare Shelters. These costs include but are not limited to the following:

- a. Salaries and related employee benefits of district employees assigned to facility supervision and security for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.
- b. Salaries and related employees benefits of district custodial employees to maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- c. Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

VI. CLAIM PREPARATION

- A. Each claim must be filed in a timely manner in accordance with Section 7560 of the Government Code. Attach a statement showing the actual increased costs incurred to comply with the mandate which summarizes these costs as follows:

1. Emergency procedures

Salaries

Employee benefits

Printing, postage and supplies

Other

2. Mass Care and Welfare Shelters

Salaries

Employee benefit

Utilities

Other

B. A listing to support the following reimbursable items shall be provided:

1. Emergency procedures

- a. For those employees whose function is to prepare and implement emergency plans and to provide instruction, provide a listing of each employee, describe their function, their hourly rate of pay and related employee benefit cost and the number of hours devoted to their function as they relate to this mandate.

2. Mass Care and Welfare Shelters

- a. Provide a listing of employees assigned to supervision of facility or security, their hourly rate of pay, related employee benefit cost, reimbursable hours devoted to this mandate, function of employee, and total cost of each employee.
- b. Provide a listing of custodial employees assigned for preparation and cleanup, their hourly rate of pay, related employee benefit cost, reimbursable hours devoted to this mandate, total cost of each employee.
- c. Allowable indirect support costs.

Indirect costs may be claimed in the manner described by the State Controller in his claiming instructions.

VII. Consultant Services

The reimbursable costs for consultant's providing instruction to students shall be limited to the scope of the mandate as stated in EC section 35297 which is described as the instruction of students in the elements of the School Building Master Plan. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and after an earthquake; the preparation and dissemination to students of standard lesson plans on a district-wide basis; and the preparation of a standard testing program to ensure that students are properly trained.

Separately show the name of professionals or consultants, specify the functions the consultants performed relative to the mandate, length of appointment, and the itemized costs for such services. Invoices must be submitted as supporting documentation with your claim. The maximum reimbursable fee for contracted services shall not exceed the salaries and wages, including benefits, that would be paid to a school district's employee performing the same services. Reasonable expenses will also be paid as identified on the monthly billings of consultants. However, travel expenses for consultants hired by the claimant shall not be reimbursed in an amount higher than that received by State employees.

VIII. SUPPORTING DATA

For auditing purposes, all costs claimed may be traceable to source documents and/or worksheets that show evidence of the validity of such costs. These documents must be kept on file by the school district submitting the claim for a period of no less than three years from the date of the final payment of the claim pursuant to this mandate, and made available on the request of the State controller or his agent.

IX. OFFSETTING SAVINGS AND OTHER REIMBURSEMENTS

Any offsetting savings the claimant experiences as a direct result of this statute must be deducted from the costs claimed. In addition, reimbursement for this mandate received from any source, e.g., federal, state, etc., shall be identified and deducted from this claim.

X. REQUIRED CERTIFICATION

An authorized representative of the claimant will be required to provide a certification of claim, as specified in the State Controller's claiming instructions, for those costs mandated by the state contained herein.

Adopted: March 23, 1989
Amended: February 28, 1991
Amended: May 29, 2003

PARAMETERS AND GUIDELINES AMENDMENT

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042

Statutes of 1984, Chapter 1659

Emergency Procedures, Earthquake Procedures, and Disasters

Effective For Reimbursement Claims Filed Through 2002-2003 Fiscal Year

I. SUMMARY OF THE MANDATE

Statutes 1984, chapter 1659 added Article 10.5 (sections 35295, 35296, and 35297) to Chapter 2 of part 21 of the Education Code which requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction.

Statutes 1984, chapter 1659 added section 40041.5 to the Education Code and amended section 40042 of the Education Code to require that the governing board of any school districts shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission on State Mandates (Commission) found that Education Code sections 35295, 35296, and 35297 constitute a reimbursable state-mandated program upon school districts and county offices of education within the meaning of article XIII B, section 6 of the California Constitution and Government Code section 17514.

II. ELIGIBLE CLAIMANTS

Any "school district," as defined in Government Code section 17519, except for community colleges, which incurs increased costs as a result of this mandate, is eligible to claim reimbursement.

III. PERIOD OF REIMBURSEMENT

Government Code section 17557, prior to its amendment by Statutes 1998, chapter 681, stated that a test claim must be submitted on or before December 31 following a given fiscal year to establish eligibility for reimbursement for that fiscal year. The test claim for this mandate was filed on November 26, 1986. Statutes 1984, chapter 1659, became effective January 1, 1985. Therefore, costs incurred on or after July 1, 1985, are eligible for reimbursement.

Actual costs for one fiscal year shall be included in each claim. Estimated costs for the subsequent year may be included on the same claim, if applicable. Pursuant to Government

Code section 17561, subdivision (d)(3), all claims for reimbursement of initial years' costs shall be submitted within 120 days of the issuance of the State Controller's claiming instructions.

Section 1183.2(c) of the Commission's regulations state that a parameters and guidelines amendment filed after the initial claiming deadline must be submitted on or before January 15 following a fiscal year in order to establish eligibility for reimbursement for that fiscal year. The SCO filed this request to amend the parameters and guidelines on September 19, 2001.

Therefore, these amendments will apply to claims filed in fiscal year 2000-2001 through 2002-2003. Reimbursement claims (including estimated claims) filed for fiscal years 2003-2004 and beyond must be filed under the combined set of parameters and guidelines for *Comprehensive School Safety Plans and Emergency Procedures, Earthquake Procedures, and Disasters*.

For initial claims and annual claims filed prior to September 30, 2002, including amendments thereof, if the total costs for a given fiscal year do not exceed \$200, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564. For initial claims and annual claims filed on or after September 30, 2002, if the total costs for a given fiscal year do not exceed \$1,000, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564.

IV. REIMBURSABLE ACTIVITIES

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. Declarations must include a certification or declaration stating, "I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct," and must further comply with the requirements of Code of Civil Procedure section 2015.5.

Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements. However, corroborating documents cannot be substituted for source documents.

The claimant is only allowed to claim and be reimbursed for increased costs for reimbursable activities identified below. Increased cost is limited to the cost of an activity that the claimant is required to incur as a result of the mandate.

For each eligible school district and county office of education, the following activities are reimbursable:

A. Earthquake Emergency Procedure System

1. One-Time Activities

- a. Developing and establishing a district earthquake emergency procedure system that shall include all of the following:
 - A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staffs.
 - A drop procedure.¹
 - Protective measures to be taken before, during, and following an earthquake.
 - A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system. (Ed. Code, §35297.)

2. On-Going Activities

- a. Updating the district earthquake emergency procedure system as to those activities identified in 1.a. above, including the training program.
- b. Employees reviewing the requirements of the Earthquake Emergency Procedure System program and attending training meetings to receive instruction.
- c. Employees preparing to conduct training sessions. However, in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

B. Mass Care And Welfare Shelters – Earthquake And Other Disasters

1. On Going Activities

- a. Secure and supervise facilities for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.
- b. Maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- c. Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

¹ As used in this article, "drop procedure" means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools. (Ed. Code, § 35297.)

V. CLAIM PREPARATION AND SUBMISSION

Each claim for reimbursement pursuant to this mandate must be timely filed and identify each of the following cost elements to each reimbursable activity identified in Section IV of this document.

A. Direct Cost Reporting

Direct costs are those costs incurred specifically for the reimbursable activities. Direct costs that are eligible for reimbursement are:

1. Salaries and Benefits

Report each employee implementing the reimbursable activities by name, job classification, and productive hourly rate (total wages and related benefits divided by productive hours). Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed.

2. Materials and Supplies

Report the cost of materials and supplies that have been consumed or expended for the purpose of the reimbursable activities. Purchases shall be claimed at the actual price after deducting discounts, rebates, and allowances received by the claimant. Supplies that are withdrawn from inventory shall be charged on an appropriate and recognized method of costing, consistently applied.

3. Contracted Services

Report the name of the contractor and services performed to implement the reimbursable activities. Attach a copy of the contract to the claim. If the contractor bills for time and materials, report the number of hours spent on the activities and all costs charged. If the contract is a fixed price, report the dates when services were performed and itemize all costs for those services.

4. Fixed Assets and Equipment

Report the purchase price paid for fixed assets and equipment (including computers) necessary to implement the reimbursable activities. The purchase price includes taxes, delivery costs, and installation costs. If the fixed asset or equipment is also used for purposes other than the reimbursable activities, only the pro-rata portion of the purchase price used to implement the reimbursable activities can be claimed.

5. Travel

Report the name of the employee traveling for the purpose of the reimbursable activities. Include the date of travel, destination point, the specific reimbursable activity requiring travel, and related travel expenses reimbursed to the employee in compliance with the rules of the local jurisdiction. Report employee travel time according to the rules of cost element A.1, Salaries and Benefits, for each applicable reimbursable activity.

6. Training

Report the cost of training an employee to perform the reimbursable activities, as specified in Section IV of this document. Report the name and job classification of each employee preparing for, attending, and/or conducting training necessary to implement the reimbursable activities.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A 1, Salaries and Benefits, and A 2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A 3, Contracted Services.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended and location. If the training encompasses subjects broader than the reimbursable activities, only the pro-rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A.1, Salaries and Benefits, and A.2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A. 3, Contracted Services.

B. Indirect Cost Rates

Indirect costs are costs that have been incurred for common or joint purposes. These costs benefit more than one cost objective and cannot be readily identified with a particular final cost objective without effort disproportionate to the results achieved. After direct costs have been determined and assigned to other activities, as appropriate, indirect costs are those remaining to be allocated to benefited cost objectives. A cost may not be allocated as an indirect cost if any other cost incurred for the same purpose, in like circumstances, has been claimed as a direct cost.

Indirect costs include: (a) the indirect costs originating in each department or agency of the governmental unit carrying out state mandated programs, and (b) the costs of central governmental services distributed through the central service cost allocation plan and not otherwise treated as direct costs.

School districts must use the J-380 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

County offices of education must use the J-580 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

VI. RECORD RETENTION

Pursuant to Government Code section 17558.5, subdivision (a), a reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter* is subject to the initiation of an audit by the Controller no later than three years after the date that the actual reimbursement claim is filed or last amended, whichever is later. However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. All documents used to support the reimbursable activities, as described in Section IV, must be retained during the period subject to audit. If an audit has been initiated by the Controller during the period subject to audit, the retention period is extended until the ultimate resolution of any audit findings.

* This refers to Title 2, division 4, part 7, chapter 4 of the Government Code.

VII. OFFSETTING SAVINGS AND REIMBURSEMENTS

Any offsetting savings the claimant experiences in the same program as a result of the same statutes or executive orders found to contain the mandate shall be deducted from the costs claimed. In addition, reimbursement for this mandate from any source, including but not limited to, service fees collected, federal funds and other state funds shall be identified and deducted from this claim.

VIII. STATE CONTROLLER'S CLAIMING INSTRUCTIONS

Pursuant to Government Code section 17558, subdivision (b), the Controller shall issue claiming instructions for each mandate that requires state reimbursement not later than 60 days after receiving the adopted parameters and guidelines from the Commission, to assist local agencies and school districts in claiming costs to be reimbursed. The claiming instructions shall be derived from the statute or executive order creating the mandate and the parameters and guidelines adopted by the Commission.

Pursuant to Government Code section 17561, subdivision (d)(1), issuance of the claiming instructions shall constitute a notice of the right of the local agencies and school districts to file reimbursement claims, based upon parameters and guidelines adopted by the Commission.

IX. REMEDIES BEFORE THE COMMISSION

Upon request of a local agency or school district, the Commission shall review the claiming instructions issued by the State Controller or any other authorized state agency for reimbursement of mandated costs pursuant to Government Code section 17571. If the Commission determines that the claiming instructions do not conform to the parameters and guidelines, the Commission shall direct the Controller to modify the claiming instructions and the Controller shall modify the claiming instructions to conform to the parameters and guidelines as directed by the Commission.

In addition, requests may be made to amend parameters and guidelines pursuant to Government Code section 17557, subdivision (a), and California Code of Regulations, title 2, section 1183.2.

COMMISSION ON STATE MANDATES

980 NINTH STREET, SUITE 300
SACRAMENTO, CA 95814
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September 29, 2003

Mr. Michael Havey
State Controller's Office
Division of Accounting and Reporting
3301 C Street, Suite 500
Sacramento, CA 95814

Mr. Art Palkowitz
Legislative Mandates Specialist
San Diego Unified School District
4100 Normal Street, Room 3159
San Diego, CA 92103

And Affected State Agencies and Interested Parties (See Enclosed Mailing List)

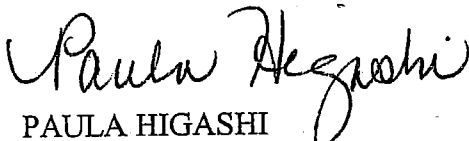
RE: **Technical Correction - Consolidated Parameters and Guidelines**
Emergency Procedures, Earthquake Procedures, and Disasters, 01-PGA-01
Statutes 1984, Chapter 1659
Education Code Sections 35295, 35296, 35297, 40041.5 and 40042
and
Comprehensive School Safety Plans, 98-TC-01/99-TC-10
Statutes 1997, Chapter 736 and Statutes 1999, Chapter 996
Education Code Sections 35294.1, 35294.2, 35294.6, and 35294.8

Dear Mr. Havey and Mr. Palkowitz:

Enclosed is a revised set of consolidated parameters and guidelines for the above-named programs. Technical corrections were made to renumber Section B. 2. a. iv. – vii.

Please contact Nancy Patton at (916) 323-8217 with questions.

Sincerely,


PAULA HIGASHI
Executive Director

Enclosure

j:/mandates2001/01PGA01/consolidate/erratatrans

CONSOLIDATED PARAMETERS AND GUIDELINES

Statutes 1984, Chapter 1659
Education Code Sections 35295, 35296, 35297, 40041.5 and 40042

Emergency Procedures, Earthquake Procedures, and Disasters

AND

Statutes 1997, Chapter 736
Statutes 1999, Chapter 996
Education Code Sections 35294.1, 35294.2, 35294.6, and 35294.8

Comprehensive School Safety Plans

Consolidated Parameters and Guidelines for Reimbursement Claims filed Beginning
with the 2003-2004 Fiscal Year

I. SUMMARY OF THE MANDATE

Emergency Procedures, Earthquake Procedures, and Disasters

Statutes 1984, chapter 1659 added Article 10.5 (sections 35295, 35296, and 35297) to Chapter 2 of part 21 of the Education Code which requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction.

Statutes 1984, chapter 1659 added section 40041.5 to the Education Code and amended section 40042 of the Education Code to require that the governing board of any school district shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission on State Mandates (Commission) found that Education Code sections 35295, 35296, and 35297 constitute a reimbursable state-mandated program upon school districts and county offices of education within the meaning of article XIII B, section 6 of the California Constitution and Government Code section 17514.

Comprehensive School Safety Plans

The test claim legislation (Statutes 1997, chapter 736 and Statutes 1999, chapter 996) enacted the *Comprehensive School Safety Plans* program that requires each school district and county office of education to develop and adopt comprehensive school safety plans that are relevant to the safety needs of each school.

Adopted: July 31, 2003

Corrected: September 29, 2003

On July 30, 2002, the Commission approved amendments to the statement of decision adopted on August 23, 2001, for "*Comprehensive School Safety Plans*" (99-TC-10 amended by 98-TC-01). The Commission found that Education Code sections 35294.1, 35294.2, 39294.6, and 35294.8 constitute a reimbursable new program or higher level of service and imposes costs mandated by the state within the meaning of article XIII B, section 6 of the California Constitution and Government Code section 17514.

II. ELIGIBLE CLAIMANTS

Any "school district," as defined in Government Code section 17519, except for community colleges, which incurs increased costs as a result of this mandate, is eligible to claim reimbursement.

III. PERIOD OF REIMBURSEMENT

This consolidated set of parameters and guidelines is operative for reimbursement claims (including estimated claims) filed for fiscal years 2003-2004 and beyond.

Actual costs for one fiscal year should be included in each claim. Estimated costs for the subsequent year may be included on the same claim, if applicable. Pursuant to Government Code section 17561, subdivision (d)(1), all claims for reimbursement of initial years' costs shall be submitted within 120 days of the issuance of the State Controller's claiming instructions.

If total costs for a given year do not exceed \$1,000, no reimbursement shall be allowed, except as otherwise allowed by Government Code section 17564.

IV. REIMBURSABLE ACTIVITIES

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual costs were incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. Declarations must include a certification or declaration stating, "I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing is true and correct," and must further comply with the requirements of Code of Civil Procedure section 2015.5. Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements. However, corroborating documents cannot be substituted for source documents.

The claimant is only allowed to claim and be reimbursed for increased costs for reimbursable activities identified below. Increased cost is limited to the cost of an activity that the claimant is required to incur as a result of the mandate.

For each eligible school district and county office of education, the following activities are reimbursable:

A. Emergency Procedures, Earthquake Procedures, and Disasters

1. Earthquake Emergency Procedure System

a. One-Time Activities

- i. Developing and establishing a district earthquake emergency procedure system that shall include all of the following:
- ii. A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staffs.
- iii. A drop procedure.¹
- iv. Protective measures to be taken before, during, and following an earthquake.
- v. A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system.

(Ed. Code, §35297.)

b. On-Going Activities

- i. Updating the district earthquake emergency procedure system as to those activities identified in 1.a. above, including the training program.
- ii. Employees reviewing the requirements of the Earthquake Emergency Procedure System program and attending training meetings to receive instruction.
- iii. Employees preparing to conduct training sessions. However, in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

2. Mass Care And Welfare Shelters – Earthquake And Other Disasters

a. On-Going Activities

- i. Secure and supervise facilities for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.

¹ As used in this article, “drop procedure” means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools. (Ed. Code, § 35297.)

- ii. Maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- iii. Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

B. Comprehensive School Safety Plans

1. One-Time Activities

a. Review Existing Plan

- i. Review the safety plan in existence on December 31, 1997, to determine if it satisfies the requirements of Education Code section 35294.9.

b. Comprehensive School Safety Plans

Schools satisfying Education Code sections 35294.1, subdivision (d) (small school district if it develops a district-wide plan applicable to each school site) and/or 35294.9 (schools with pre-existing compliant plans) are exempt from activities b. i. – vi. Schools that are exempt may not seek reimbursement for these activities.

- i. Write and develop a comprehensive school safety plan relevant to the needs and resources of each school site (Ed. Code, §35294.1, subds. (a) & (b)).
- ii. Consult in writing with a law enforcement agency when writing and developing the plan (Ed. Code, § 34294.1, subd. (b)(3)).
- iii. Consult, cooperate and coordinate with other school sites, if practical, in developing a school safety plan (Ed. Code, § 35294.2, subd. (d)).
- iv. Assess the current status of school crime committed on school campuses and at school-related functions (Ed. Code, §35294.2, subd. (a)(1)).
- v. Identify appropriate strategies and programs that will provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety (Ed. Code, §35294.2, subd (a)(2)). Any activities already reimbursed under *School Crimes Reporting II* (97-TC-03), shall not be reimbursed under *Comprehensive School Safety Plans*.
- vi. Develop and include procedures in the school safety plan for:
 - (a) Child abuse reporting procedures consistent with Article 2.5 (commencing with section 11164) of Title 1 of Part 4 of the Penal Code.
 - (b) Routine and emergency disaster procedures.

- (c) Policies pursuant to subdivision (d) of section 48915 (listing particular circumstances for expulsion) for pupils who have committed a listed act and other school-designated serious acts which could lead to suspension, expulsion, or mandatory expulsion recommendations, pursuant to Article 1 (commencing with section 48900) of Chapter 6 of Part 27, but only to the extent that these costs have not been claimed under *Suspensions, Expulsions, and Expulsion Appeals* (Statutes 1975, chapter 1253).
- (d) The definition of "gang-related apparel" if a school has adopted a dress code. The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be determined to threaten the health and safety of the school environment.
- (e) Procedures for safe ingress and egress of pupils, parents and school employees to and from school.
- (f) Procedures for a safe and orderly environment conducive to learning at the school.

(Ed. Code, §35294.2, subd. (a)(2).)

- vii. Integrate existing policies and procedures on sexual harassment, emergency disasters, dress code, notification to teachers of dangerous pupils, and school discipline into the school safety plan.

c. Adoption of the Initial Plan

- i. Before adopting its comprehensive school safety plan, the schoolsite council or school safety planning committee holding a public meeting at the school site to allow members of the public the opportunity to express an opinion about the school safety plan (Ed. Code, §35294.8, subd. (b)). Any activities already reimbursed under the *Open Meetings Act* (Statutes 1986, chapter 641) shall not be reimbursed under *Comprehensive School Safety Plans*.
- ii. Adoption by the school of a comprehensive school safety plan by March 1, 2000. (Ed. Code, §35294.6, subd. (a)).²
- iii. In order to ensure compliance with this article, submission by each school of its comprehensive school safety plan to the school district or county office of education for approval (Ed. Code, §35294.2, subd. (f) and §35294.8, subd. (a)).

² This statute was amended by Statutes 2002, chapter 91 to require schools that begin offering classes after March 1, 2001, to adopt comprehensive school safety plans within one year of initiating operation of the school, and to update their plans annually by March 1. This amendment is the subject of a new test claim *Comprehensive School Safety Plans II* (02-TC-35), filed on June 23, 2003.

2. On-Going Activities

a. Update the Plan

- i. No less than once per year, evaluate and amend, as needed, the comprehensive school safety plan by the school safety planning committee to ensure the plan is properly implemented (Ed. Code, §35294.2, subd. (e)).
- ii. On or before March 1 of each year, review and update of the plan (Ed. Code, §35294.6, subd. (a)).
- iii. Consult, cooperate and coordinate with other school sites, *if practical*, in updating the safety plan (Ed. Code, §35294.2, subd. (d)).
- ~~iv.ii~~ Beginning in July 2000, and on or before July 1 of each year, each school shall include the status of their safety plan, including a description of its key elements, in the annual school accountability report card (Ed. Code, §35294.6, subd. (b)). Any activities already reimbursed under the *School Accountability Report Cards* program (Statutes 1989, chapter 1463) shall not be reimbursed under *Comprehensive School Safety Plans*.
- ~~v.iii~~ Submit the updated plan to the school district or county office of education (Ed. Code, §35294.2, subd. (f) and §35294.8, subd. (c)).
- ~~vi.iv~~ On or before October 15 of each year school districts and county offices of education shall report to the State Department of Education any schools that have not complied with the requirement to write and develop a safety plan (Ed. Code, §35294.8, subd. (c)).
- ~~vii.v~~ Each school district shall make available an updated file of all safety-related plans and materials for public inspection (Ed. Code, §35294.2, subd. (e)).

V. CLAIM PREPARATION AND SUBMISSION

Each of the following cost elements must be identified for each reimbursable activity identified in Section IV, Reimbursable Activities of this document. Each claimed reimbursable cost must be supported by source documentation as described in Section IV. Additionally, each reimbursement claim must be filed in a timely manner.

A. Direct Cost Reporting

Direct costs are those costs incurred specifically for the reimbursable activities. Direct costs that are eligible for reimbursement are:

1. Salaries and Benefits

Report each employee implementing the reimbursable activities by name, job classification, and productive hourly rate (total wages and related benefits divided by productive hours). Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed.

2. Materials and Supplies

Report the cost of materials and supplies that have been consumed or expended for the purpose of the reimbursable activities. Purchases shall be claimed at the actual price after deducting discounts, rebates, and allowances received by the claimant. Supplies that are withdrawn from inventory shall be charged on an appropriate and recognized method of costing, consistently applied.

3. Contracted Services

Report the name of the contractor and services performed to implement the reimbursable activities. Attach a copy of the contract to the claim. If the contractor bills for time and materials, report the number of hours spent on the activities and all costs charged. If the contract is a fixed price, report the dates when services were performed and itemize all costs for those services. The cost of contracting with consultants to develop the school safety plans is not eligible for reimbursement.

4. Fixed Assets and Equipment

Report the purchase price paid for fixed assets and equipment (including computers) necessary to implement the reimbursable activities. The purchase price includes taxes, delivery costs, and installation costs. If the fixed asset or equipment is also used for purposes other than the reimbursable activities, only the pro-rata portion of the purchase price necessary to implement the reimbursable activities can be claimed.

5. Travel

Report the name of the employee traveling for the purpose of the reimbursable activities. Include the date of travel, destination point, the specific reimbursable activity requiring travel, and related travel expenses reimbursed to the employee in compliance with the rules of the local jurisdiction. Report employee travel time according to the rules of cost element A.1, Salaries and Benefits, for each applicable reimbursable activity.

6. Training

a. Emergency Procedures, Earthquake Procedures, and Disasters

Report the cost of training an employee to perform the reimbursable activities, as specified in Section IV of this document. Report the name and job classification of each employee preparing for, attending, and/or conducting training necessary to implement the reimbursable activities. Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A 1, Salaries and Benefits, and A 2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A 3, Contracted Services.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended and location. If the training encompasses subjects broader than the reimbursable activities, only the pro-rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A.1, Salaries and Benefits, and A.2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A. 3, Contracted Services.

b. Comprehensive School Safety Plans

Training is not eligible for reimbursement under this program.

B. Indirect Cost Rates

Indirect costs are costs that have been incurred for common or joint purposes. These costs benefit more than one cost objective and cannot be readily identified with a particular final cost objective without effort disproportionate to the results achieved. After direct costs have been determined and assigned to other activities, as appropriate, indirect costs are those remaining to be allocated to benefited cost objectives. A cost may not be allocated as an indirect cost if any other cost incurred for the same purpose, in like circumstances, has been claimed as a direct cost.

Indirect costs include: (a) the indirect costs originating in each department or agency of the governmental unit carrying out state mandated programs, and (b) the costs of central governmental services distributed through the central service cost allocation plan and not otherwise treated as direct costs.

School districts must use the J-380 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

County offices of education must use the J-580 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

VI. RECORD RETENTION

Pursuant to Government Code section 17558.5, subdivision (a), a reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter* is subject to the initiation of an audit by the Controller no later than three years after the date that the actual reimbursement claim is filed or last amended, whichever is later. However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. All documents used to support the reimbursable activities, as described in Section IV, must be retained during the period subject to audit. If an audit has been initiated by the Controller during the period subject to audit, the retention period is extended until the ultimate resolution of any audit findings.

VII. OFFSETTING SAVINGS AND REIMBURSEMENTS

* This refers to Title 2, division 4, part 7, chapter 4 of the Government Code.

Adopted: July 31, 2003
Corrected: September 29, 2003

Any offsetting savings the claimant experiences in the same program as a result of the same statutes or executive orders found to contain the mandate shall be deducted from the costs claimed. In addition, reimbursement for this mandate from any source, including but not limited to, service fees collected, federal funds and other state funds shall be identified and deducted from this claim. Any grants received under the *Safe School Plans for New Schools Grant Program* shall be identified and deducted from this claim.

VIII. STATE CONTROLLER'S CLAIMING INSTRUCTIONS

Pursuant to Government Code section 17558, subdivision (b), the Controller shall issue claiming instructions for each mandate that requires state reimbursement not later than 60 days after receiving the adopted parameters and guidelines from the Commission, to assist local agencies and school districts in claiming costs to be reimbursed. The claiming instructions shall be derived from the statute or executive order creating the mandate and the parameters and guidelines adopted by the Commission.

Pursuant to Government Code section 17561, subdivision (d)(1), issuance of the claiming instructions shall constitute a notice of the right of the local agencies and school districts to file reimbursement claims, based upon parameters and guidelines adopted by the Commission.

IX. REMEDIES BEFORE THE COMMISSION

Upon request of a local agency or school district, the Commission shall review the claiming instructions issued by the State Controller or any other authorized state agency for reimbursement of mandated costs pursuant to Government Code section 17571. If the Commission determines that the claiming instructions do not conform to the parameters and guidelines, the Commission shall direct the Controller to modify the claiming instructions and the Controller shall modify the claiming instructions to conform to the parameters and guidelines as directed by the Commission.

In addition, requests may be made to amend parameters and guidelines pursuant to Government Code section 17557, subdivision (a), and California Code of Regulations, title 2, section 1183.2.

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

1. Summary of Chapter 1659, Statutes of 1984

Chapter 1659, Statutes of 1984, added Article 10.5 (Sections 35295, 35296 and 35297) to Chapter 2 of Part 21 of the Education Code. These sections require the governing body of each school district and the county superintendent of schools of each county to establish an earthquake emergency procedure in each school building under its jurisdiction.

In addition, Chapter 1659, Statutes of 1984, added Section 40041.5 and amended Section 40042 to require that the governing board of a school district shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission On State Mandates determined that Chapter 1659, Statutes of 1984, resulted in state-mandated costs on school districts and county offices of education which are reimbursable pursuant to Government Code Section 17561.

2. Eligible Claimants

Any school district (K-12) or county office of education which incurs increased costs as a result of this mandate is eligible to claim reimbursement of those costs.

3. Appropriations

Claims may only be filed with the State Controller's Office for programs that have been funded in the state budget in special legislation. To determine funding availability for the current fiscal year, refer to the schedule "Appropriations for State Mandated Cost Programs" in the "Annual Claiming Instructions for State Mandated Costs" issued in mid-September of each year to superintendents of schools.

4. Types of Claims

A. Reimbursement and Estimated Claims

An eligible claimant may file a reimbursement claim or an estimated claim as specified below. A reimbursement claim details the costs actually incurred for the previous fiscal year. An estimated claim shows the costs to be incurred for the current fiscal year.

- A claim for reimbursement or an estimate must exceed \$200 per fiscal year. However, a county superintendent of schools, as fiscal agent for the school district, may submit a combined claim in excess of \$200 on behalf of school districts within the county even if the individual district's claim does not exceed \$200. The combined claim must show the individual claim costs for each school district. Once a combined claim is filed, all subsequent claims for the same mandate must be filed in a combined form. A school district may withdraw from the combined claim form by providing a written notice to the county superintendent of schools and to the Controller, at least 180 days prior to the deadline for filing the claim, if its intent is to file a separate claim.

B. Filing Deadline

Refer to Item 3 "Appropriations" to determine if the program is funded for the current fiscal year. If funding is available, an estimated claim may be filed as follows:

- An estimated claim must be filed with the State Controller's Office and postmarked by **November 30** of the fiscal year in which costs are to be incurred. Timely filed estimated claims will be paid before late claims.

After having received payment for the estimated claim, the claimant must file a reimbursement claim by November 30 of the following fiscal year. If the district fails to file a reimbursement claim, monies received must be returned to the State. If no estimate claim was filed, the district may file a reimbursement claim detailing the actual costs incurred for the fiscal year, provided there was an appropriation for the program for that fiscal year. See Item 3 above.

- A reimbursement claim must be filed with the State Controller's Office and postmarked by **November 30** following the fiscal year in which costs were incurred. If a claim is filed after the deadline but by November 30 of the succeeding fiscal year, the approved claim will be reduced by a late penalty charge of 10% but not to exceed \$1,000. If the claim is filed more than one year after the deadline, the claim cannot be accepted.

5. Reimbursable Components

Eligible claimants will be reimbursed for increased costs incurred to prepare an emergency procedure system and providing district facilities, ground and equipment to public agencies for mass care and welfare shelters as follows:

A. Emergency Procedures

- (1) The salaries and related employee benefits of employees with assigned responsibility to prepare the district's emergency and disaster plans and procedures that are ready for implementation. The costs of non-teacher district employees, including consultants, directly engaged in providing instruction to other employees and students of the district in earthquake and disaster procedures. The costs incurred by the district of employees attending these meetings to receive instructions.

The reimbursable costs incurred by non-teacher personnel in providing instruction to students shall be limited to the scope of the mandate as stated in Education Section 35297 which is described as the instruction of students in the elements of the School Building Master Plan by personnel specifically assigned to this task. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and after an earthquake; the preparation and dissemination to students of standard lesson plans on a district-wide basis; and program to ensure that students are properly trained.

Assistance in developing an Emergency Procedures System is available to school districts from the California State Office of Emergency Services and the Seismic Safety Commission.

- (2) Printing, postage, and supply costs incurred by the district directly related to the establishment of an emergency procedure system.

B. Mass Care and Welfare Shelters

All costs relating to the use of school facilities, grounds and equipment by public agencies for Mass Care and Welfare Shelters. These costs include but are not limited to the following:

- (1) Salaries and related employee benefits of district employees assigned to facility supervision and security for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of emergency.
- (2) Salaries and related benefits of district custodial employees to maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- (3) Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

6. Reimbursement Limitations

- A. No reimbursement shall be claimed for in-classroom teacher time spent on the instruction of students on emergency procedure systems.
- B. No salaries and related employee benefit costs shall be claimed for supervision, security, and custodial employees for any time which they would have normally worked at the school facility during the period of emergency.
- C. Any offsetting savings the claimant experiences as a direct result of this statute must be deducted from the costs claimed. In addition, any reimbursement received for this mandate from any non-local source (e.g., federal, state grant, foundation, etc.) shall be identified and deducted so only net local costs are claimed.

7. Claim Forms and Instructions

The diagram "Illustration of Claim Forms," provides a graphical presentation of forms required to be filed with a claim. A claimant may submit a computer generated report in substitution for form EPED-1 and form EPED-2, provided the format of the report and data fields contained within the report are identical to the claim forms included in these instructions. The claim forms provided with these instructions should be duplicated and used by the claimant to file estimated and reimbursement claims. The State Controller's Office will revise the manual and claim forms as necessary.

A. Form EPED-2, Component/Activity Cost Detail

This form is used to segregate the detail costs by claim component. A separate form EPED-2 must be completed for each cost component being claimed. Costs reported on this form must be supported as follows:

- (1) Salaries and Benefits

Identify the employee(s), and/or show the classification of the employee(s) involved, describe the mandated functions performed as these relate to preparing and implementing emergency plans and providing instruction, specify the actual number of hours devoted to the mandated functions, the productive hourly rate, and the related fringe benefits.

Source documents required to be maintained by the claimant may include, but are not limited to, employee time cards and/or cost allocation reports.

(2) Materials and Supplies

Only expenditures for printing, postage, and supplies which can be identified as a direct cost of the mandate can be claimed. List cost of materials which have been consumed or expended specifically for the purpose of this mandate.

Source documents required to be maintained by the claimant may include, but are not limited to, invoices, receipts, purchase orders, and other documents evidencing the validity of the expenditures.

(3) Contracted Services

The reimbursable costs for contracted services to provide instruction to students shall be limited to the scope of the mandated as stated in Education Code Section 35297 which is described as the instruction of students in the elements of the School Building Master Plan. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and after an earthquake; the preparation and dissemination to students of standard lesson plans on a district-wide basis; and the preparation of a standard testing program to ensure that students are properly trained.

Give the name(s) of contractor(s) who performed the service, describe the activities performed by each named contractor, inclusive dates when services were performed and itemize all costs for services performed. The maximum reimbursable fee for contracted services shall not exceed the salaries and wages, including benefits, that would be paid to a school district employee performing the same services. Reasonable expenses may be reimbursed as identified on the monthly billings of consultant. However, travel expenses for contracted services hired shall not be reimbursed in an amount higher than received by a State employee. Attach consultant invoices with the claim.

Source documents required to be maintained by the claimant may include, but are not limited to, contracts, invoices, and other documents evidencing the validity of the expenditures.

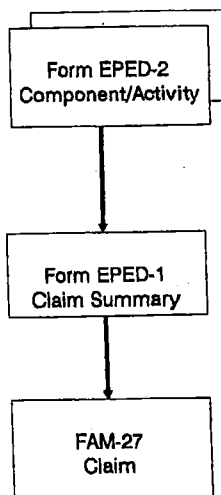
For audit purposes, all supporting documents must be retained for a period of two years after the end of the calendar year in which the reimbursement claim was filed or last amended, whichever is later. Such documents shall be made available to the State Controller's Office on request.

B. Form EPED-1, Claim Summary.

This form is used to summarize direct costs by component and compute the allowable indirect costs for the mandate. School districts and local offices of education may compute the amount of indirect costs utilizing the State Department of Education's Annual Program Cost Data Report J-380 or J-580 rate. The cost data on this form are carried forward to form FAM-27.

C. Form FAM-27, Claim for Payment.

This form contains a certification that must be signed by an authorized representative of the school district. All applicable information from form EPED-1 must be carried forward to this form in order for the State Controller's Office to process the claim for payment.

Illustration of Claim Forms**Form EPED-2 Component/Activity Cost Detail**

Complete a separate form EPED-2, for each component in which costs are claimed.

1. Emergency Procedures
2. Mass Care and Welfare Shelters.

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS				For State Controller's Office Use Only		Program	
				(19) Program Number 00075		075	
				(20) Date Filed ____/____/____			
				(21) LRS Input ____/____/____			
L A B E L H E R E	(01) Claimant Identification Number			Reimbursement Claim Data			
	(02) Claimant Name			(22) EPED-1, (04)(1)(d)			
	County of Location			(23) EPED-1, (04)(2)(d)			
	Street Address or P.O. Box			(24) EPED-1, (06)			
	City State Zip Code			(25)			
Type of Claim		Estimated Claim		Reimbursement Claim			
		(03) Estimated <input type="checkbox"/>		(09) Reimbursement <input type="checkbox"/>		(26)	
		(04) Combined <input type="checkbox"/>		(10) Combined <input type="checkbox"/>		(27)	
		(05) Amended <input type="checkbox"/>		(11) Amended <input type="checkbox"/>		(28)	
						(29)	
Fiscal Year of Cost		(06) 20____/20____		(12) 20____/20____		(30)	
Total Claimed Amount		(07)		(13)		(31)	
Less: 10% Late Penalty, not to exceed \$1,000				(14)		(32)	
Less: Prior Claim Payment Received				(15)		(33)	
Net Claimed Amount				(16)		(34)	
Due to Claimant		(08)		(17)		(35)	
Due to State				(18)		(36)	
<p>(37) CERTIFICATION OF CLAIM</p> <p>In accordance with the provisions of Government Code § 17561, I certify that I am the officer authorized by the local agency to file claims with the State of California for costs mandated by Chapter 1659, Statutes of 1984, and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 to 1096, Inclusive.</p> <p>I further certify that there was no application other than from the claimant, nor any grant or payment received, for reimbursement of costs claimed herein; and such costs are for a new program or increased level of services of an existing program mandated by Chapter 1659, Statutes of 1984.</p> <p>The amounts for Estimated Claim and/or Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 1659, Statutes of 1984, set forth on the attached statements.</p> <p>Signature of Authorized Officer _____ Date _____</p> <p>_____ Type or Print Name _____ Title _____</p>							
(38) Name of Contact Person for Claim				Telephone Number () - Ext.			
				E-Mail Address			

Program 075	EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS Certification Claim Form Instructions	FORM FAM-27
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- (01) Leave blank.
- (02) A set of mailing labels with the claimant's I.D. number and address was enclosed with the letter regarding the claiming instructions. The mailing labels are designed to speed processing and prevent common errors that delay payment. Affix a label in the space shown on form FAM-27. Cross out any errors and print the correct information on the label. Add any missing address items, except county of location and a person's name. If you did not receive labels, print or type your agency's mailing address.
- (03) If filing an original estimated claim, enter an "X" in the box on line (03) Estimated.
- (04) If filing an original estimated claim on behalf of districts within the county, enter an "X" in the box on line (04) Combined.
- (05) If filing an amended or combined claim, enter an "X" in the box on line (05) Amended. Leave boxes (03) and (04) blank.
- (06) Enter the fiscal year in which costs are to be incurred.
- (07) Enter the amount of estimated claim. If the estimate exceeds the previous year's actual costs by more than 10%, complete form EPED-1 and enter the amount from line (11).
- (08) Enter the same amount as shown on line (07).
- (09) If filing an original reimbursement claim, enter an "X" in the box on line (09) Reimbursement.
- (10) If filing an original reimbursement claim on behalf of districts within the county, enter an "X" in the box on line (10) Combined.
- (11) If filing an amended or a combined claim on behalf of districts within the county, enter an "X" in the box on line (11) Amended.
- (12) Enter the fiscal year for which actual costs are being claimed. If actual costs for more than one fiscal year are being claimed, complete a separate form FAM-27 for each fiscal year.
- (13) Enter the amount of reimbursement claim from form EPED-1, line (11).
- (14) Reimbursement claims must be filed by January 15 of the following fiscal year in which costs were incurred or the claims shall be reduced by a late penalty. Enter either the product of multiplying line (13) by the factor 0.10 (10% penalty) or \$1,000, whichever is less.
- (15) If filing a reimbursement claim and a claim was previously filed for the same fiscal year, enter the amount received for the claim. Otherwise, enter a zero.
- (16) Enter the result of subtracting line (14) and line (15) from line (13).
- (17) If line (16) Net Claimed Amount is positive, enter that amount on line (17) Due from State.
- (18) If line (16) Net Claimed Amount is negative, enter that amount in line (18) Due to State.
- (19) to (21) Leave blank.
- (22) to (36) Reimbursement Claim Data. Bring forward the cost information as specified on the left-hand column of lines (22) through (36) for the reimbursement claim, e.g., EPED-1, (04)(1)(d), means the information is located on form EPED-1, block (04), line (1), column (d). Enter the information on the same line but in the right-hand column. Cost information should be rounded to the nearest dollar, i.e., no cents. Indirect costs percentage should be shown as a whole number and without the percent symbol, i.e., 7.548% should be shown as 8. **Completion of this data block will expedite the payment process.**
- (37) Read the statement "Certification of Claim." If it is true, the claim must be dated, signed by the agency's authorized officer, and must include the person's name and title, typed or printed. **Claims cannot be paid unless accompanied by a signed certification.**
- (38) Enter the name, telephone number, and e-mail address of the person to contact if additional information is required.

SUBMIT A SIGNED, ORIGINAL FORM FAM-27 WITH ALL OTHER FORMS AND SUPPORTING DOCUMENTS (NO COPIES NECESSARY) TO:

Address, if delivered by U.S. Postal Service:

OFFICE OF THE STATE CONTROLLER
 ATTN: Local Reimbursements Section
 Division of Accounting and Reporting
 P.O. Box 942850
 Sacramento, CA 94250

Address, if delivered by other delivery service:

OFFICE OF THE STATE CONTROLLER
 ATTN: Local Reimbursements Section
 Division of Accounting and Reporting
 3301 C Street, Suite 500
 Sacramento, CA 95816

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS CLAIM SUMMARY				FORM EPED-1	
(01) Claimant:		(02) Type of Claim:		Fiscal Year:	
		Reimbursement <input type="checkbox"/>		19 ____/____	
		Estimated <input type="checkbox"/>			
Claim Statistics					
(03) Leave Blank					
Direct Costs		Cost Elements			
(04) Reimbursable Components:		(a) Salaries and Benefits	(b) Supplies	(c) Contracted Services	(d) Total
1. Emergency Procedures					
2. Mass Care and Welfare Shelters					
(05) Total Direct Costs					
Indirect Costs					
(06) Indirect Cost Rate J-380 or J-580, as applicable					%
(07) Total Indirect Costs Line (06) x [(line (05)(d) - line (05)(c))]					
(08) Total Direct and Indirect Costs: [Line (05)(d) + line (07)]					
Cost Reduction					
(09) Less: Offsetting Savings, if applicable					
(10) Less: Other Reimbursements, if applicable					
(11) Total Claimed Amount: {Line (08) - [Line (09) + line (10)]}					

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS CLAIM SUMMARY Instructions	FORM EPED-1
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- (01) Enter the name of the claimant.
- (02) Check a box, Reimbursement or Estimated, to identify the type of claim being filed. Enter the fiscal year for which the expenses were/are to be incurred.
- Form EPED-1 must be filed for a reimbursement claim. Do not complete Form EPED-1 if you are filing an estimated claim and the estimate does not exceed the previous fiscal year's actual costs by more than 10%. Simply enter the amount of the estimated claim on Form FAM-27, line (07). However, if the estimated claim exceeds the previous fiscal year's actual costs by more than 10%, Form EPED-1 must be completed and a statement attached explaining the increased costs. Without this information the high estimated claim will automatically be reduced to 110% of the previous fiscal year's actual costs.
- (03) Leave Blank
- (04) Reimbursable Components: For each of the reimbursable components, enter the total allowable cost from Form EPED- 2, line (05) columns (d), (e), and (f) to Form EPED-1, block (04) columns (a), (b), and (c) in the appropriate row. Total each row.
- (05) Total columns (a), (b), (c), and (d).
- (06) Indirect Cost: Enter the indirect cost rate from Department of Education Form J-380 or J-580, as applicable to the fiscal year of costs.
- (07) Indirect Costs. Enter the result of multiplying the difference between total direct costs, line (05)(d), and contracted services, line (05)(c), by the Indirect Cost Rate, line (06).
- (08) Total Costs. Enter the sum of line (05)(d), and line (07).
- (09) Less: Offsetting Savings, if applicable. Enter the total savings experienced by the claimant as a direct result of this mandate. Submit a schedule of detailed savings with the claim.
- (10) Less: Other Reimbursements, if applicable. Enter total of other reimbursements received from any local assistance revenue source, (i.e., federal, other State programs, foundations, etc.). Submit a schedule of detailed reimbursements with the claim.
- (11) Total Amount Claimed. Subtract the sum of offsetting savings, line (09), and other reimbursements, line (10), from total costs, line (08). Enter the remainder on this line and carry the amount forward to Form FAM-27, line (07) for the Estimated Claim, or line (13) for the Reimbursement Claim.

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS COMPONENT/ACTIVITY COST DETAIL				FORM EPED-2	
(01) Claimant:			(02) Fiscal Year costs were incurred:		
(03) Reimbursable Component: Check a box to identify the cost being claimed. Check only one box per form. <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <input type="checkbox"/> Emergency Procedures <input type="checkbox"/> Mass Care and Welfare Shelters </div>					
(04) Description of Expense: Complete columns (a) through (f).				Object Accounts	
(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
(05) Total <input type="text"/> Subtotal <input type="text"/>			Page : ____ of ____		

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL
Instructions

FORM
EPED-2

- (01) Enter the name of the claimant.
- (02) Enter the fiscal year for which the costs were incurred.
- (03) Reimbursable Components: Check the box which indicates the cost component being claimed. Check only one box per form. A separate form EPED-2 shall be prepared for each component which applies.
- (04) The following table identifies the type of information required to support reimbursable costs. To detail costs, enter the employee names or position titles and the number of employees at that position title who worked on the mandate, a brief description of activities performed by each employee/position title to comply with the mandate, productive hourly rate, fringe benefits, supplies used, consultant services, etc. If consultant services are used, separately show the name of professionals or consultants, specify the functions the consultants performed relative to the mandate, length of appointment, and the itemized costs for such services. Invoices must be submitted as supporting documentation with your claim. The maximum reimbursable fee for contracted services shall not exceed the salaries and wages, including benefits that would be paid to a school district employee performing the same task. Reasonable necessary expenses will also be reimbursed as identified on the consultant invoices. However, travel expenses for consultants shall not be reimbursed in an amount higher than that received by state employees. In addition, if costs are claimed for Mass Care and Welfare Shelters, identify the incidents and give dates when incidents begin and end. For audit purposes, all supporting documents must be retained for a period of two years after the end of the calendar year in which the reimbursement claim was filed or last amended, whichever is later. Such documents shall be made available to the State Controller's Office on request.

Object/ Subobject Accounts	Columns						Submit these supporting documents with the claim
	(a)	(b)	(c)	(d)	(e)	(f)	
Salaries	Employee Name	Hourly Rate	Hours Worked	Salaries = (b) x (c)			
Benefits	Position Title Activities Performed	Benefit Rate		Benefits = (b) x Salaries			
Materials and Supplies	Description of Supplies Used	Unit Cost	Quantity Used		(b) x (c) Unit Cost x Quantity Consumed		
Contracted Services	Name of Contractor Specific Tasks Performed	Hourly Rated	Hours Worked Inclusive Dates for Service			Itemized Cost for Services Performed	Invoice

- (05) Total block (04), columns (d), (e) and (f) and enter the sum on this line. Check the appropriate box to indicate if the amount is a total or subtotal. If more than one form is needed to detail the component costs, number each page. Carry forward the total from line (05), columns (d), (e) and (f) to form EPED-1, block (04) columns (a), (b) and (c) in the appropriate row.

F

OFFICE OF THE STATE CONTROLLER

STATE MANDATED COSTS CLAIMING INSTRUCTIONS NO. 2003-09

EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS

AUGUST 11, 2003

In accordance with Government Code Section (GC §) 17561, eligible claimants may submit claims to the State Controller's Office (SCO) for reimbursement of costs incurred for state mandated cost programs. The following are claiming instructions and forms that eligible claimants will use for the filing of claims for the Emergency Procedures, Earthquake Procedures, and Disasters program. These claiming instructions are issued subsequent to adoption of the program's parameters and guidelines (P's & G's) by the Commission on State Mandates (COSM).

Education Code Sections (EC §§) 35295, 35296, 35297, 40041.5, and 40042 as added and amended by Chapter 1659, Statutes of 1984, require the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction, and to grant the use of school buildings, grounds, and equipment to public agencies, including the American Red Cross, for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare without recovery of costs from the public agencies.

On July 23, 1987, the COSM determined that EC §§35295, 35296, and 35297 established costs mandated by the State according to the provisions listed in the attached P's & G's. For your reference, the P's & G's are included as an integral part of the claiming instructions.

Eligible Claimants

Except for community colleges, any school district, as defined in GC §17519, that incurs increased costs as a direct result of this mandate is eligible to claim reimbursement of these costs.

Filing Deadlines

Initial Claims

Initial reimbursement claims must be filed within 120 days from the issuance date of claiming instructions. Costs incurred in implementing the provisions of this program are reimbursable for fiscal years 2000-01 through 2002-03, and must be filed with the SCO and be delivered or postmarked on or before **December 9, 2003**. Claims filed after the deadline will be reduced by a late penalty of 10%.

These amendments will apply to claims filed in fiscal year 2000-01 through 2002-03. Reimbursement and estimated claims filed for fiscal years 2003-04 and beyond must be filed under the combined set of P's and G's for *Comprehensive School Safety Plans and Emergency Procedures, Earthquake Procedures, and Disasters* to be issued in the near future.

Costs for all initial reimbursement claims must be filed separately according to the fiscal year in which the costs were incurred. In order for a claim to be considered properly filed, it must include any specific supporting documentation requested in the instructions. **Claims filed more than one year after the deadline will not be accepted.**

Minimum Claim Cost

If the total costs for a given year do not exceed \$1,000, no reimbursement shall be allowed except as otherwise allowed by GC §17564. The county superintendent of schools shall determine if the submission of a combined claim is economically feasible and shall be responsible for disbursing the funds to each school district. Combined claims may be filed only when the county is the fiscal agent for the school districts. A combined claim must show the individual claim costs for each eligible school district.

Reimbursement of Claims

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities.

Initial reimbursement claims will only be reimbursed to the extent that expenditures can be supported and, if such information is unavailable, claims will be reduced. In addition, ongoing reimbursement claims must be supported by documentation as evidence of the expenditures. Examples of documentation may include, but are not limited to, employee time records that identify mandate activities, payroll records, invoices, receipts, contracts, travel expense vouchers, purchase orders, and caseload statistics. Refer to Sections IV and V of the attached amended P's & G's.

Audit of Costs

All claims submitted to the SCO are reviewed to determine if costs are related to the mandate, are reasonable and not excessive, and that the claim was prepared in accordance with the SCO's claiming instructions and the COSM's P's and G's. If any adjustments are made to a claim, a "Notice of Claim Adjustment" specifying the claim component adjusted, the amount adjusted, and the reason for the adjustment, will be mailed within 30 days after payment of the claim.

On-site audits will be conducted by the SCO as deemed necessary. Pursuant to GC §17558.5, subdivision (a), a reimbursement claim for actual costs filed by a school district is subject to audit by the State Controller no later than three years after the date the actual reimbursement claim was filed or last amended, whichever is later. However, if no funds were appropriated or no payment was made to a claimant for the program for the fiscal year for which the claim was filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. Therefore, all documentation to support actual costs claimed must be retained for the same period, and shall be made available to the SCO on request.

Retention of Claiming Instructions

The claiming instructions and forms in this package should be retained permanently in your Mandated Cost Manual for future reference and use in filing claims. These forms should be duplicated to meet your filing requirements. You will be notified of updated forms or changes to claiming instructions as necessary.

For your reference, these and future mandated costs claiming instructions and forms can be found on the Internet at www.sco.ca.gov/ard/local/locreim/index.shtml.

Address for Filing Claims

Submit a signed original and a copy of form FAM-27, Claim for Payment, and all other forms and supporting documents to:

If delivered by
U.S. Postal Service:

Office of the State Controller
Attn: Local Reimbursements Section
Division of Accounting and Reporting
P.O. Box 942850
Sacramento, CA 94250

If delivered by
Other delivery services:

Office of the State Controller
Attn: Local Reimbursements Section
Division of Accounting and Reporting
3301 C Street, Suite 500
Sacramento, CA 95816

Adopted: March 23, 1989
Amended: February 28, 1991
Amended: May 29, 2003

PARAMETERS AND GUIDELINES AMENDMENT

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042

Statutes of 1984, Chapter 1659

Emergency Procedures, Earthquake Procedures, and Disasters

Effective For Reimbursement Claims Filed Through 2002-2003 Fiscal Year

I. SUMMARY OF THE MANDATE

Statutes 1984, chapter 1659 added Article 10.5 (sections 35295, 35296, and 35297) to Chapter 2 of part 21 of the Education Code which requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction.

Statutes 1984, chapter 1659 added section 40041.5 to the Education Code and amended section 40042 of the Education Code to require that the governing board of any school districts shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission on State Mandates (Commission) found that Education Code sections 35295, 35296, and 35297 constitute a reimbursable state-mandated program upon school districts and county offices of education within the meaning of article XIII B, section 6 of the California Constitution and Government Code section 17514.

II. ELIGIBLE CLAIMANTS

Any "school district," as defined in Government Code section 17519, except for community colleges, which incurs increased costs as a result of this mandate, is eligible to claim reimbursement.

III. PERIOD OF REIMBURSEMENT

Government Code section 17557, prior to its amendment by Statutes 1998, chapter 681, stated that a test claim must be submitted on or before December 31 following a given fiscal year to establish eligibility for reimbursement for that fiscal year. The test claim for this mandate was filed on November 26, 1986. Statutes 1984, chapter 1659, became effective January 1, 1985. Therefore, costs incurred on or after July 1, 1985, are eligible for reimbursement.

Actual costs for one fiscal year shall be included in each claim. Estimated costs for the subsequent year may be included on the same claim, if applicable. Pursuant to Government

Code section 17561, subdivision (d)(3), all claims for reimbursement of initial years' costs shall be submitted within 120 days of the issuance of the State Controller's claiming instructions.

Section 1183.2(c) of the Commission's regulations state that a parameters and guidelines amendment filed after the initial claiming deadline must be submitted on or before January 15 following a fiscal year in order to establish eligibility for reimbursement for that fiscal year. The SCO filed this request to amend the parameters and guidelines on September 19, 2001.

Therefore, these amendments will apply to claims filed in fiscal year 2000-2001 through 2002-2003. Reimbursement claims (including estimated claims) filed for fiscal years 2003-2004 and beyond must be filed under the combined set of parameters and guidelines for

Comprehensive School Safety Plans and Emergency Procedures, Earthquake Procedures, and Disasters.

For initial claims and annual claims filed prior to September 30, 2002, including amendments thereof, if the total costs for a given fiscal year do not exceed \$200, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564. For initial claims and annual claims filed on or after September 30, 2002, if the total costs for a given fiscal year do not exceed \$1,000, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564.

IV. REIMBURSABLE ACTIVITIES

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. Declarations must include a certification or declaration stating, "I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct," and must further comply with the requirements of Code of Civil Procedure section 2015.5.

Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements.

However, corroborating documents cannot be substituted for source documents.

The claimant is only allowed to claim and be reimbursed for increased costs for reimbursable activities identified below. Increased cost is limited to the cost of an activity that the claimant is required to incur as a result of the mandate.

For each eligible school district and county office of education, the following activities are reimbursable:

A. Earthquake Emergency Procedure System

1. One-Time Activities

- a. Developing and establishing a district earthquake emergency procedure system that shall include all of the following:
 - A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staffs.
 - A drop procedure.¹
 - Protective measures to be taken before, during, and following an earthquake.
 - A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system. (Ed. Code, §35297.)

2. On-Going Activities

- a. Updating the district earthquake emergency procedure system as to those activities identified in 1.a. above, including the training program.
- b. Employees reviewing the requirements of the Earthquake Emergency Procedure System program and attending training meetings to receive instruction.
- c. Employees preparing to conduct training sessions. However, in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

B. Mass Care And Welfare Shelters – Earthquake And Other Disasters

1. On Going Activities

- a. Secure and supervise facilities for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.
- b. Maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- c. ~~Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.~~

¹ As used in this article, "drop procedure" means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools. (Ed. Code, § 35297.)

V. CLAIM PREPARATION AND SUBMISSION

Each claim for reimbursement pursuant to this mandate must be timely filed and identify each of the following cost elements to each reimbursable activity identified in Section IV of this document.

A. Direct Cost Reporting

Direct costs are those costs incurred specifically for the reimbursable activities. Direct costs that are eligible for reimbursement are:

1. Salaries and Benefits

Report each employee implementing the reimbursable activities by name, job classification, and productive hourly rate (total wages and related benefits divided by productive hours). Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed.

2. Materials and Supplies

Report the cost of materials and supplies that have been consumed or expended for the purpose of the reimbursable activities. Purchases shall be claimed at the actual price after deducting discounts, rebates, and allowances received by the claimant. Supplies that are withdrawn from inventory shall be charged on an appropriate and recognized method of costing, consistently applied.

3. Contracted Services

Report the name of the contractor and services performed to implement the reimbursable activities. Attach a copy of the contract to the claim. If the contractor bills for time and materials, report the number of hours spent on the activities and all costs charged. If the contract is a fixed price, report the dates when services were performed and itemize all costs for those services.

4. Fixed Assets and Equipment

Report the purchase price paid for fixed assets and equipment (including computers) necessary to implement the reimbursable activities. The purchase price includes taxes, delivery costs, and installation costs. If the fixed asset or equipment is also used for purposes other than the reimbursable activities, only the pro-rata portion of the purchase price used to implement the reimbursable activities can be claimed.

5. Travel

Report the name of the employee traveling for the purpose of the reimbursable activities. Include the date of travel, destination point, the specific reimbursable activity requiring travel, and related travel expenses reimbursed to the employee in compliance with the rules of the local jurisdiction. Report employee travel time according to the rules of cost element A.1, Salaries and Benefits, for each applicable reimbursable activity.

6. Training

Report the cost of training an employee to perform the reimbursable activities, as specified in Section IV of this document. Report the name and job classification of each employee preparing for, attending, and/or conducting training necessary to implement the reimbursable activities.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A 1, Salaries and Benefits, and A 2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A 3, Contracted Services.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended and location. If the training encompasses subjects broader than the reimbursable activities, only the pro-rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A.1, Salaries and Benefits, and A.2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A. 3, Contracted Services.

B. Indirect Cost Rates

Indirect costs are costs that have been incurred for common or joint purposes. These costs benefit more than one cost objective and cannot be readily identified with a particular final cost objective without effort disproportionate to the results achieved. After direct costs have been determined and assigned to other activities, as appropriate, indirect costs are those remaining to be allocated to benefited cost objectives. A cost may not be allocated as an indirect cost if any other cost incurred for the same purpose, in like circumstances, has been claimed as a direct cost.

Indirect costs include: (a) the indirect costs originating in each department or agency of the governmental unit carrying out state mandated programs, and (b) the costs of central governmental services distributed through the central service cost allocation plan and not otherwise treated as direct costs.

School districts must use the J-380 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

County offices of education must use the J-580 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

VI. RECORD RETENTION

Pursuant to Government Code section 17558.5, subdivision (a), a reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter* is subject to the initiation of an audit by the Controller no later than three years after the date that the actual reimbursement claim is filed or last amended, whichever is later. However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. All documents used to support the reimbursable activities, as described in Section IV, must be retained during the period subject to audit. If an audit has been initiated by the Controller during the period subject to audit, the retention period is extended until the ultimate resolution of any audit findings.

* This refers to Title 2, division 4, part 7, chapter 4 of the Government Code.

VII. OFFSETTING SAVINGS AND REIMBURSEMENTS

Any offsetting savings the claimant experiences in the same program as a result of the same statutes or executive orders found to contain the mandate shall be deducted from the costs claimed. In addition, reimbursement for this mandate from any source, including but not limited to, service fees collected, federal funds and other state funds shall be identified and deducted from this claim.

VIII. STATE CONTROLLER'S CLAIMING INSTRUCTIONS

Pursuant to Government Code section 17558, subdivision (b), the Controller shall issue claiming instructions for each mandate that requires state reimbursement not later than 60 days after receiving the adopted parameters and guidelines from the Commission, to assist local agencies and school districts in claiming costs to be reimbursed. The claiming instructions shall be derived from the statute or executive order creating the mandate and the parameters and guidelines adopted by the Commission.

Pursuant to Government Code section 17561, subdivision (d)(1), issuance of the claiming instructions shall constitute a notice of the right of the local agencies and school districts to file reimbursement claims, based upon parameters and guidelines adopted by the Commission.

IX. REMEDIES BEFORE THE COMMISSION

Upon request of a local agency or school district, the Commission shall review the claiming instructions issued by the State Controller or any other authorized state agency for reimbursement of mandated costs pursuant to Government Code section 17571. If the Commission determines that the claiming instructions do not conform to the parameters and guidelines, the Commission shall direct the Controller to modify the claiming instructions and the Controller shall modify the claiming instructions to conform to the parameters and guidelines as directed by the Commission.

In addition, requests may be made to amend parameters and guidelines pursuant to Government Code section 17557, subdivision (a), and California Code of Regulations, title 2, section 1183.2.

CLAIM FOR PAYMENT			For State Controller Use Only		Program
Pursuant to Government Code Section 17561 EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS			(19) Program Number 00075 (20) Date Filed ____/____/____ (21) LRS Input ____/____/____		075
L A B E L H E R E	(01) Claimant Identification Number		Reimbursement Claim Data		
	(02) Claimant Name		(22) EPED-1, (04)(1)(A)(f)		
	County of Location		(23) EPED-1, (04)(1)(B)(f)		
	Street Address or P.O. Box Suite		(24) EPED-1, (04)(1)(C)(f)		
	City State Zip Code		(25) EPED-1, (04)(1)(D)(f)		
Type of Claim	Estimated Claim	Reimbursement Claim	(26) EPED-1, (04)(2)(A)(f)		
	(03) Estimated <input type="checkbox"/>	(09) Reimbursement <input type="checkbox"/>	(27) EPED-1, (04)(2)(B)(f)		
	(04) Combined <input type="checkbox"/>	(10) Combined <input type="checkbox"/>	(28) EPED-1, (04)(2)(C)(f)		
	(05) Amended <input type="checkbox"/>	(11) Amended <input type="checkbox"/>	(29) EPED-1, (04)(2)(D)(f)		
Fiscal Year of Cost	(06) 20 ____/20 ____	(12) 20 ____/20 ____	(30) EPED-1, (04)(2)(E)(f)		
Total Claimed Amount	(07)	(13)	(31) EPED-1, (04)(2)(F)(f)		
Less: 10% Late Penalty, not to exceed \$1,000		(14)	(32) EPED-1, (06)		
Less: Prior Claim Payment Received		(15)	(33) EPED-1, (07)		
Net Claimed Amount		(16)	(34) EPED-1, (09)		
Due from State	(08)	(17)	(35) EPED-1, (10)		
Due to State		(18)	(36)		
(37) CERTIFICATION OF CLAIM In accordance with the provisions of Government Code Section 17561, I certify that I am the officer authorized by the school district to file mandated cost claims with the State of California for this program, and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 to 1098, inclusive. I further certify that there was no application other than from the claimant, nor any grant or payment received, for reimbursement of costs claimed herein, and such costs are for a new program or increased level of services of an existing program. All offsetting savings and reimbursements set forth in the Parameters and Guidelines are identified, and all costs claimed are supported by source documentation currently maintained by the claimant. The amounts for this Estimated Claim and/or Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs set forth on the attached statements. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct. <div style="display: flex; justify-content: space-between;"> <div>Signature of Authorized Officer</div> <div>Date</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div>Type or Print Name</div> <div>Title</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div>(38) Name of Contact Person for Claim</div> <div>Telephone Number () - Ext.</div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div></div> <div>E-Mail Address</div> </div>					

Program 075	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS Certification Claim Form Instructions	FORM FAM-27
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- (01) Enter the payee number assigned by the State Controller's Office.
- (02) Enter your Official Name, County of Location, Street or P. O. Box address, City, State, and Zip Code.
- (03) If filing an estimated claim, enter an "X" in the box on line (03) Estimated.
- (04) If filing a combined estimated claim on behalf of districts within the county, enter an "X" in the box on line (04) Combined.
- (05) If filing an amended claim, enter an "X" in the box on line (05) Amended.
- (06) Enter the fiscal year in which costs are to be incurred.
- (07) Enter the amount of the estimated claim. If the estimate exceeds the previous year's actual costs by more than 10%, complete form EPED-1 and enter the amount from line (11).
- (08) Enter the same amount as shown on line (07).
- (09) If filing a reimbursement claim, enter an "X" in the box on line (09) Reimbursement.
- (10) If filing a combined reimbursement claim on behalf of districts within the county, enter an "X" in the box on line (10) Combined.
- (11) If filing an amended claim, enter an "X" in the box on line (11) Amended.
- (12) Enter the fiscal year for which actual costs are being claimed. If actual costs for more than one fiscal year are being claimed, complete a separate form FAM-27 and supporting schedules for each fiscal year.
- (13) Enter the amount of the reimbursement claim from form EPED-1, line (11). The total claimed amount must exceed \$1,000.
- (14) **Filing Deadline. Initial Claims of 1659/84:** If reimbursement claims for fiscal years 2000-01 through 2002-03 are filed after **December 9, 2003**, the claims must be reduced by a late penalty. Costs for all initial reimbursement claims must be filed separately according to the fiscal year in which the costs were incurred. Enter zero if the claim was timely filed, otherwise, enter the product of multiplying line (13) by the factor 0.10 (10% penalty), or \$1,000, whichever is less. **Reimbursement and estimated claims for fiscal years 2003-04 and beyond must be filed under the combined set of P's and G's for Comprehensive School Safety Plans and Emergency Procedures, Earthquake Procedures, and Disasters to be issued in the near future.**
- (15) If filing an actual reimbursement claim, and an estimated claim was previously filed for the same fiscal year, enter the amount received for the claim. Otherwise, enter a zero.
- (16) Enter the result of subtracting line (14) and line (15) from line (13).
- (17) If line (16), Net Claimed Amount, is positive, enter that amount on line (17), Due from State.
- (18) If line (16), Net Claimed Amount, is negative, enter that amount in line (18), Due to State.
- (19) to (21) Leave blank.
- (22) to (36) Reimbursement Claim Data. Bring forward the cost information as specified in the left-hand column of lines (22) through (36) for the reimbursement claim, e.g. EPED-1, (04)(1)(A)(f), means the information is located on form EPED-1, block (04)(1), line (A), column (f). Enter the information on the same line but in the right-hand column. Cost information should be rounded to the nearest dollar, i.e., no cents. Indirect costs percentage should be shown as a whole number and without the percent symbol, i.e., 7.548% should be shown as 8. **Completion of this data block will expedite the payment process.**
- (37) Read the statement "Certification of Claim." If it is true, the claim must be dated, signed by the school district's authorized officer, and must include the person's name and title, typed or printed. Claims cannot be paid unless accompanied by an original signed certification. (To expedite the payment process, please sign the form FAM-27 with blue ink, and attach a copy of the form FAM-27 to the top of the claim package.)
- (38) Enter the name, telephone number, and e-mail address of the person to contact if additional information is required.

SUBMIT A SIGNED ORIGINAL, AND A COPY OF FORM FAM-27, WITH ALL OTHER FORMS AND SUPPORTING DOCUMENTS TO:

Address, if delivered by U.S. Postal Service:

OFFICE OF THE STATE CONTROLLER
 ATTN: Local Reimbursements Section
 Division of Accounting and Reporting
 P.O. Box 942850
 Sacramento, CA 94250

Address, if delivered by other delivery service:

OFFICE OF THE STATE CONTROLLER
 ATTN: Local Reimbursements Section
 Division of Accounting and Reporting
 3301 C Street, Suite 500
 Sacramento, CA 95816

Program <div style="font-size: 24pt; font-weight: bold;">075</div>	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS CLAIM SUMMARY	FORM EPED-1
(01) Claimant 		(02) Type of Claim <div style="display: flex; justify-content: space-between;"> <div> Reimbursement <input type="checkbox"/> Estimated <input type="checkbox"/> </div> <div> Fiscal Year 20__/20__ </div> </div>
Claim Statistics		
(03) Leave blank.		
Direct Costs	Object Accounts	
(04) Reimbursable Components Earthquake Emergency Procedure System 1. One Time Costs A. Disaster Plan B. Drop Procedure C. Protective Measures D. Emergency Procedure 2. Ongoing Costs A. Updating System B. Employee Training C. Training Preparation Mass Care and Welfare Shelters D. Security at Facilities E. Facility Maintenance F. Utilities	<div style="display: flex; justify-content: space-around;"> <div>(a) Salaries and Benefits</div> <div>(b) Materials and Supplies</div> <div>(c) Contract Services</div> <div>(d) Fixed Assets</div> <div>(e) Travel and Training</div> <div>(f) Total</div> </div>	
(05) Total Direct Costs		
Indirect Costs		
(06) Indirect Cost Rate	[From J-380 or J-580]	%
(07) Total Indirect Costs	[Line (06) x line (05)(f)]	
(08) Total Direct and Indirect Costs	[Line (05)(f) + line (07)]	
Cost Reduction		
(09) Less: Offsetting Savings		
(10) Less: Other Reimbursements		
(11) Total Claimed Amount	[Line (08) - (line (09) + line (10))]	

Program 075	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS CLAIM SUMMARY Instructions	FORM EPED-1
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- (01) Enter the name of the claimant.
- (02) Type of Claim. Check a box, Reimbursement or Estimated, to identify the type of claim being filed. Enter the fiscal year of costs.
- Form EPED-1 must be filed for a reimbursement claim. Do not complete form EPED-1 if you are filing an estimated claim and the estimate does not exceed the previous fiscal year's actual costs by more than 10%. Simply enter the amount of the estimated claim on form FAM-27, line (07). However, if the estimated claim exceeds the previous fiscal year's actual costs by more than 10%, form EPED-1 must be completed and a statement attached explaining the increased costs. Without this information the high estimated claim will automatically be reduced to 110% of the previous fiscal year's actual costs.
- (03) Leave blank.
- (04) Reimbursable Components. For each reimbursable component, enter the total from form EPED-2, line (05), columns (d) through (h) to form EPED-1, block (04), columns (a) through (e) in the appropriate row. Total each row.
- (05) Total Direct Costs. Total columns (a) through (f).
- (06) Indirect Cost Rate. Enter the indirect cost rate from the Department of Education form J-380 or J-580 as applicable for the fiscal year of costs.
- (07) Total Indirect Costs. Enter the result of multiplying the Indirect Cost Rate, line (06), by the Total Direct Costs, line (05)(f).
- (08) Total Direct and Indirect Costs. Enter the sum of Total Direct Costs, line (05)(f), and Total Indirect Costs, line (07).
- (09) Less: Offsetting Savings. If applicable, enter the total savings experienced by the claimant as a direct result of this mandate. Submit a detailed schedule of savings with the claim.
- (10) Less: Other Reimbursements. If applicable, enter the amount of other reimbursements received from any source including, but not limited to, service fees collected, federal funds, and other state funds that reimbursed any portion of the mandated cost program. Submit a schedule detailing the reimbursement sources and amounts.
-
- (11) Total Claimed Amount. From Total Direct and Indirect Costs, line (08), subtract the sum of Offsetting Savings, line (09), and Other Reimbursements, line (10). Enter the remainder on this line and carry the amount forward to form FAM-27, line (07) for the Estimated Claim or line (13) for the Reimbursement Claim.

Program <div style="font-size: 2em; font-weight: bold; margin-top: 5px;">075</div>	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
(01) Claimant _____		(02) Fiscal Year _____
(03) Reimbursable Components: Check only one box per form to identify the component being claimed.		
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"> One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedure </div> <div style="width: 30%;"></div> <div style="width: 30%;"></div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"> Ongoing <input type="checkbox"/> Updating System <input type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities </div> <div style="width: 30%;"></div> <div style="width: 30%;"></div> </div>		
(04) Description of Expenses		Object Accounts
(a) Employee Names, Job Classifications, Functions Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity
(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contract Services
(g) Fixed Assets	(h) Travel and Training	
(05) Total <input type="checkbox"/> Subtotal <input type="checkbox"/> Page: _____ of _____		

Program 075	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL Instructions	FORM EPED-2
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- (01) Claimant. Enter the name of the claimant.
- (02) Fiscal Year. Enter the fiscal year for which costs were incurred.
- (03) Reimbursable Components. Check the box which indicates the cost component being claimed. Check only one box per form. A separate form EPED-2 shall be prepared for each applicable component.
- (04) Description of Expenses. The following table identifies the type of information required to support reimbursable costs. To detail costs for the component activity box "checked" in block (03), enter the employee names, position titles, a brief description of the activities performed, actual time spent by each employee, productive hourly rates, fringe benefits, supplies used, contract services, travel and training expenses. **The descriptions required in column (4)(a) must be of sufficient detail to explain the cost of activities or items being claimed.** For audit purposes, all supporting documents must be retained by the claimant for a period of not less than three years after the date the claim was filed or last amended, whichever is later. If no funds were appropriated and no payment was made at the time the claim was filed, the time for the Controller to initiate an audit shall be from the date of initial payment of the claim. Such documents shall be made available to the State Controller's Office on request.

Object/ Sub object Accounts	Columns								Submit supporting documents with the claim
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Salaries and Benefits									
Salaries	Employee Name/Title	Hourly Rate	Hours Worked	Salaries = Hourly Rate x Hours Worked					
Benefits	Activities Performed	Benefit Rate		Benefits = Benefit Rate x Salaries					
Materials and Supplies	Description of Supplies Used	Unit Cost	Quantity Used		Cost = Unit Cost x Quantity Used				
Contract Services	Name of Contractor Specific Tasks Performed	Hourly Rate	Hours Worked Inclusive Dates of Service			Cost = Hourly Rate x Hours Worked or Total Contract Cost			Copy of Contract and Invoices
Fixed Assets	Description of Equipment Purchased	Unit Cost	Usage				Cost = Unit Cost x Usage		
Travel and Training	Purpose of Trip Name and Title	Per Diem Rate	Days Miles					Cost = Rate x Days or Miles or Total Travel Cost	
Travel	Departure and Return Date	Mileage Rate Travel Cost	Travel Mode						
Training	Employee Name/Title Name of Class		Dates Attended					Registration Fee	

- (05) Total line (04), columns (d) through (h) and enter the sum on this line. Check the appropriate box to indicate if the amount is a total or subtotal. If more than one form is needed to detail the component/activity costs, number each page. Enter totals from line (05), columns (d) through (h) to form EPED-1, block (04), columns (a) through (e) in the appropriate row.

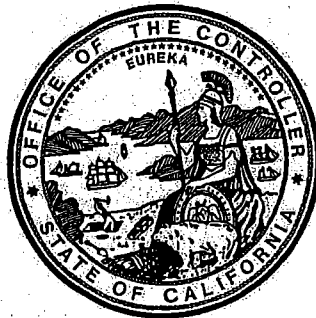
POWAY UNIFIED SCHOOL DISTRICT

Audit Report

EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS PROGRAM

Chapter 1659, Statutes of 1984

July 1, 2000, through June 30, 2003



STEVE WESTLY
California State Controller

August 2005



STEVE WESTLY
California State Controller

August 31, 2005

Donald A. Phillips, Ed.D., Superintendent
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064-3034

Dear Dr. Phillips:

The State Controller's Office audited the costs claimed by the Poway Unified School District for the legislatively mandated Emergency Procedures, Earthquake Procedures, and Disasters Program (Chapter 1659, Statutes of 1984) for the period of July 1, 2000, through June 30, 2003.

The district claimed \$753,508 for the mandated program. Our audit disclosed that \$15,144 is allowable and \$738,364 is unallowable. The unallowable costs occurred because the district claimed unsupported salary and benefit costs, and related indirect costs. The State paid the district \$309,016. The district should return \$293,872 to the State.

If you disagree with the audit finding, you may file an Incorrect Reduction Claim (IRC) with the Commission on State Mandates (COSM). The IRC must be filed within three years following the date that we notify you of a claim reduction. You may obtain IRC information at COSM's Web site, at www.csm.ca.gov (Guidebook link); you may obtain IRC forms by telephone, at (916) 323-3562, or by e-mail, at csminfo@csm.ca.gov.

If you have any questions, please contact Jim L. Spano, Chief, Compliance Audits Bureau, at (916) 323-5849.

Sincerely,

A handwritten signature in dark ink, reading "Vincent P. Brown".

VINCENT P. BROWN
Chief Operating Officer

VPB:JVB/ams

cc: John Collins

Deputy Superintendent

Poway Unified School District

Randie A. Murrell

Chief Financial Officer

Poway Unified School District

Malliga Tholandi

Director of Accounting

Poway Unified School District

Keith B. Petersen, President

SixTen and Associates

Rudy M. Castruita Ed.D.

County Superintendent of Schools

San Diego County Office of Education

Scott Hannan, Director

School Fiscal Services Division

California Department of Education

Arlene Matsuura, Education Fiscal Services Consultant

School Fiscal Services Division

California Department of Education

Gerry Shelton, Director

Fiscal and Administrative Services Division

California Department of Education

Jeannie Oropeza, Program Budget Manager

Education Systems Unit

Department of Finance

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Audit Report

Summary

The State Controller's Office (SCO) audited the costs claimed by the Poway Unified School District for the legislatively mandated Emergency Procedures, Earthquake Procedures, and Disasters Program (Chapter 1659, Statutes of 1984) for the period of July 1, 2000, through June 30, 2003. The last day of fieldwork was May 3, 2005.

The district claimed \$753,508 for the mandated program. Our audit disclosed that \$15,144 is allowable and \$738,364 is unallowable. The unallowable costs occurred because the district claimed unsupported salary and benefit costs, and related indirect costs. The State paid the district \$309,016. The district should return \$293,872 to the State.

Background

Chapter 1659, Statutes of 1984, added and amended *Education Code* Sections 35295, 35296, 35297, 40041.5, and 40042. The law requires each school district and county superintendent of schools to establish an earthquake emergency procedure in each school building under its jurisdiction. In addition, the law requires school districts to grant the use of school buildings, grounds, and equipment to public agencies for mass care and welfare shelters during disasters or other emergencies affecting public health and welfare. This law further eliminated school districts' authority to recover direct costs from public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission on State Mandates (COSM) determined that Chapter 1659, Statutes of 1984, imposed a state mandate reimbursable under *Government Code* Section 17561.

Parameters and Guidelines establishes the state mandate and defines reimbursement criteria. COSM adopted *Parameters and Guidelines* on March 23, 1989 (last amended on May 29, 2003). In compliance with *Government Code* Section 17558, the SCO issues claiming instructions for mandated programs, to assist local agencies and school districts in claiming reimbursable costs.

Objective, Scope, and Methodology

We conducted the audit to determine whether costs claimed represent increased costs resulting from the Emergency Procedures, Earthquake Procedures, and Disasters Program for the period of July 1, 2000, through June 30, 2003.

Our audit scope included, but was not limited to, determining whether costs claimed were supported by appropriate source documents, not funded by another source, and not unreasonable and/or excessive.

We conducted the audit according to *Government Auditing Standards*, issued by the Comptroller General of the United States, and under the authority of *Government Code* Section 17558.5. We did not audit the district's financial statements. We limited our audit scope to planning and performing audit procedures necessary to obtain reasonable assurance that costs claimed were allowable for reimbursement. Accordingly, we examined transactions, on a test basis, to determine whether the costs claimed were supported.

We limited our review of the district's internal controls to gaining an understanding of the transaction flow and claim preparation process as necessary to develop appropriate auditing procedures.

We asked the district's representative to submit a written representation letter regarding the district's accounting procedures, financial records, and mandated cost claiming procedures as recommended by *Government Auditing Standards*. However, the district declined our request.

Conclusion

Our audit disclosed an instance of noncompliance with the requirements outlined above. This instance is described in the accompanying Summary of Program Costs (Schedule 1) and in the Finding and Recommendation section of this report.

For the audit period, the Poway Unified School District claimed \$753,508 for costs of the Emergency Procedures, Earthquake Procedures, and Disasters Program. Our audit disclosed that \$15,144 is allowable and \$738,364 is unallowable.

For fiscal year (FY) 2000-01, the State paid the district \$145,699. Our audit disclosed that \$4,108 is allowable. The district should return \$141,591 to the State.

For FY 2001-02, the State paid the district \$163,317. Our audit disclosed that \$11,036 is allowable. The district should return \$152,281 to the State.

For FY 2002-03, the State made no payment to the district and our audit disclosed that all of the costs claimed are unallowable.

Views of Responsible Officials

We issued a draft audit report on June 24, 2005. Randie A. Murrell, Chief Financial Officer, responded by letter dated July 11, 2005 (Attachment), disagreeing with the audit results. This final audit report includes the district's response.

Restricted Use

This report is solely for the information and use of the Poway Unified School District, the San Diego County Office of Education, the California Department of Education, the California Department of Finance, and the SCO; it is not intended to be and should not be used by anyone other than these specified parties. This restriction is not intended to limit distribution of this report, which is a matter of public record.



JEFFREY V. BROWNFIELD
Chief, Division of Audits

**Schedule 1—
Summary of Program Costs
July 1, 2000, through June 30, 2003**

<u>Cost Elements</u>	<u>Actual Costs Claimed</u>	<u>Allowable per Audit</u>	<u>Audit Adjustment</u> ¹
<u>July 1, 2000, through June 30, 2001</u>			
Salaries and benefits	\$ 210,031	\$ 3,687	\$ (206,344)
Materials and supplies	299	299	—
Total direct costs	210,330	3,986	(206,344)
Indirect costs	6,436	122	(6,314)
Total direct and indirect costs	216,766	4,108	(212,658)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 216,766</u>	4,108	<u>\$ (212,658)</u>
Less amount paid by the State		(145,699)	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ (141,591)</u>	
<u>July 1, 2001, through June 30, 2002</u>			
Salaries and benefits	\$ 229,122	\$ 10,463	\$ (218,659)
Materials and supplies	84	84	—
Total direct costs	229,206	10,547	(218,659)
Indirect costs	10,635	489	(10,146)
Total direct and indirect costs	239,841	11,036	(228,805)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 239,841</u>	11,036	<u>\$ (228,805)</u>
Less amount paid by the State		(163,317)	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ (152,281)</u>	
<u>July 1, 2002, through June 30, 2003</u>			
Salaries and benefits	\$ 284,034	\$ —	\$ (284,034)
Materials and supplies	—	—	—
Total direct costs	284,034	—	(284,034)
Indirect costs	12,867	—	(12,867)
Total direct and indirect costs	296,901	—	(296,901)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 296,901</u>	—	<u>\$ (296,901)</u>
Less amount paid by the State		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	

Schedule 1 (continued)

<u>Cost Elements</u>	<u>Actual Costs Claimed</u>	<u>Allowable per Audit</u>	<u>Audit Adjustment</u> ¹
<u>Summary: July 1, 2000, through June 30, 2003</u>			
Salaries and benefits	\$ 723,187	\$ 14,150	\$ (709,037)
Materials and supplies	383	383	—
Total direct costs	723,570	14,533	(709,037)
Indirect costs	29,938	611	(29,327)
Total direct and indirect costs	753,508	15,144	(738,364)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 753,508</u>	15,144	<u>\$ (738,364)</u>
Less amount paid by the State		<u>(309,016)</u>	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ (293,872)</u>	

¹ See the Finding and Recommendation section.

Finding and Recommendation

FINDING— Unallowable salary, benefit, and related indirect costs

The district claimed unallowable salary and benefit costs totaling \$709,037 for the audit period. The related indirect costs total \$29,327. The unallowable costs occurred because costs claimed were not supported with adequate source documentation. The district claimed salary and benefit costs for updating the earthquake emergency procedure system and training staff.

Updating System

The district claimed costs for updating its Standardized Emergency Management System (SEMS). However, SEMS includes all disaster scenarios; it is not limited to earthquakes. The district did not provide any documentation to show SEMS costs specifically attributable to earthquakes; therefore, the district did not document actual mandate-related costs. In addition, the district claimed costs supported by employee declarations. District employees did not complete the declarations contemporaneously and did not identify the date on which the employee performed mandated activities. Furthermore, the district did not provide any supporting documentation for \$19,452 of the costs claimed.

Training Staff

The district claimed 1.5 hours per district employee for fiscal year (FY) 2000-01 and FY 2001-02, and 1.75 hours per district employee for FY 2002-03. The district provided employee declarations signed by school principals, which indicate that all school site employees attended 1.5 or 1.75 hours of training. However, these employee declarations are insufficient documentation to support training hours claimed. The district provided a letter dated September 13, 2004, which was addressed to school principals from the district's consultant. Regarding training hours claimed, the letter states, "These hours are based on an original study done a few years ago. . . . I have attached a certification for each year for you to sign stating that the training for those years did take place. . . ." Therefore, the employee certifications were not completed contemporaneously. Furthermore, the district did not provide any documentation to support the "original study" referenced in the consultant's letter.

The district also provided various emergency drill reports, and disaster committee and school site staff meeting agendas. Emergency drill reports did not identify which staff performed mandated activities or the amount of time spent on mandated activities. In addition, in-classroom teacher time spent during earthquake drills is not reimbursable. Furthermore, disaster committee and school site staff meeting agendas did not identify time spent on mandate-related activities.

The following table summarizes the audit adjustment.

	Fiscal Year			Total
	2000-01	2001-02	2002-03	
Salary and benefit costs:				
Updating system				
Not mandate-related	\$ (5,395)	\$ (16,137)	\$ (10,873)	\$ (32,405)
No supporting documentation	(2,189)	(163)	(17,100)	(19,452)
Employee declarations	(4,197)	(7,226)	—	(11,423)
Subtotal	(11,781)	(23,526)	(27,973)	(63,280)
Employee training	(194,563)	(195,133)	(256,061)	(645,757)
Total salary and benefit costs	(206,344)	(218,659)	(284,034)	(709,037)
Related indirect costs	(6,314)	(10,146)	(12,867)	(29,327)
Audit adjustment	<u>\$ (212,658)</u>	<u>\$ (228,805)</u>	<u>\$ (296,901)</u>	<u>\$ (738,364)</u>

Parameters and Guidelines states:

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include... declarations... However, corroborating documents cannot be substituted for source documents.

Regarding reimbursable activities, *Parameters and Guidelines* states:

... in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

To claim salary and benefit costs, *Parameters and Guidelines* requires districts to:

Report each employee implementing the reimbursable activities by name, job classification, and productive hourly rate. Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed.

To claim training costs, *Parameters and Guidelines* requires districts to:

... Report the name and job classification of each employee [attending training]. Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. ...

Recommendation

We recommend that the district support salary and benefit costs claimed with actual time records and training records that meet the requirements of *Parameters and Guidelines*.

District's Response

For unallowable costs related to updating the system, the district commented on all three issues (not mandate-related, no supporting documentation, and employee declarations). The district also commented on the audit adjustment for unallowable employee training costs and provided overall comments regarding source documentation. For each issue, the district's comments are as follows.

Not mandate-related

...The Controller erroneously believes the scope of the mandate is limited to earthquake preparedness procedures and planning, which is an error of law. The adjustment is without legal basis.

The draft audit report alleges that SEMS activities exceed the scope of the mandate. The parameters and guidelines describe the reimbursable activities to include salary and benefits of employees who prepare and implement the emergency procedure system and supply costs directly related to the establishment of an emergency procedure system. The emergency procedure system is not limited to earthquake procedures as alleged by the Controller.

The Controller, not the District, has the burden of showing how the SEMS activities exceed the parameters and guidelines for all emergency procedures. The Controller did not cite any statutory basis for its SEMS disallowance. ...

No supporting documentation

...The draft audit report does not indicate what type of costs were disallowed and the type of documentation which would be required to support these costs. ...

Employee declarations

...The Controller has not indicated what law prevents the use of declarations and requires those declarations to be contemporaneous. ...

The Parameters and Guidelines extant for the fiscal years of the claims audited do not provide advance notice that "declarations" are unacceptable documentation, or that they must be contemporaneously completed. The fact that the declarations are dated after the activity reported occurred is not a valid objection because the claims are prepared months after the activity reported. ... The Commission on State Mandates, which has appellate jurisdiction for Controller audits, does not conduct hearings according to technical rules relating to evidence and witnesses and allows the admission of all relevant evidence on which responsible persons are accustomed to rely in the conduct of serious affairs. ... The Controller cannot establish a standard by audit practice which exceeds that of the Commission and the courts which have jurisdiction over the audit.

Employee training costs

... as far as the Controller is concerned, none on the documentation prepared in the normal course of implementing the State mandate (agendas and drill reports) are sufficient for mandate cost accounting purposes, and further, that documentation specifically prepared for mandate reimbursement reporting, the declarations, are too little and too late. . . .

It appears the District's mandate reimbursement consultant incorrectly included the time of classroom teachers for emergency procedures planning and drills. However, the Controller's draft audit report does not specify the amounts applicable for this disallowance reason.

Source documentation

The entire basis of the Controller's adjustments is the quantity and quality of District documentation. It appears as if the draft audit report is applying some previously unpublished definition to the term "source documents." In fact, the definition applied by the audit report is still undefined and unpublished because nowhere in the draft audit report does it state what kind of "source documents" would satisfy its unpublished demands. The Controller references parameters and guidelines standards which were not in effect during the fiscal period of the claims as the reason for adjustments even though the District was not on notice of the alleged necessity for contemporaneous and corroborated documentation. The District has made available to the auditors source documents prepared in the normal course of implementing the mandate and which comply with the relevant parameters and guidelines standards. The Controller is holding the District to an unpublished definition for "source documents."

SCO's Comment

Our finding and recommendation remain unchanged. The following are our comments on the issues presented in the district's response.

Not mandate-related

The district incorrectly summarized *Parameters and Guidelines* (amended May 29, 2003), which specifies that the reimbursable activities include an earthquake emergency procedure system. *Education Code* Sections 35295 through 35297 are all contained within Article 10.5, entitled "Earthquake Emergency Procedures." No other disasters or emergencies are specifically mentioned in any of these *Education Code* sections. *Education Code* Section 35295(e) states that, "it is therefore the intent of the legislature in enacting this article to authorize the establishment of earthquake emergency procedure systems in [California schools]." The Legislative statement of intent limits the mandated program scope to earthquake emergency procedures. The statutes are void of any language that would support a reimbursement claim for any other types of disaster or emergency preparation.

The district claimed salary and benefit costs related to updating its standardized emergency management system (SEMS). The district updated its SEMS emergency preparedness plan in accordance with district Board policy, Section 6.85, which states, "The District

Superintendent shall develop an emergency preparedness plan which complies with the state education and government codes and the requirements of [SEMS].”

District administrative procedure Section 6.85.1 and *California Code of Regulations*, Title 19, Section 2402, define an emergency as follows:

“Emergency” means a condition of disaster or of extreme peril to the safety of persons and property caused by such conditions as air pollution, fire, flood, hazardous material incident, storm, epidemic, riot, drought, sudden and severe energy shortage, plant or animal infestations or disease, [earthquake], or other conditions, other than conditions resulting from a labor controversy.

The district did not provide documentation that identifies SEMS costs applicable to earthquakes.

No supporting documentation

On April 1, 2005, we provided detailed supporting working papers to the district’s Director of Accounting. We provided the same working papers to all exit conference attendees present on May 3, 2005. The supporting working papers specifically identify costs claimed for which the district provided no supporting documentation. The district is required to provide supporting documentation that meets the requirements of *Parameters and Guidelines*.

Employee declarations

The audit finding quotes *Parameters and Guidelines* (amended May 29, 2003), which is applicable to claims filed in FY 2000-01 through FY 2002-03. It states that source documents must be contemporaneous, and it specifies that declarations may not be substituted for source documents. The date on which the district prepares its mandated cost claim is irrelevant to the date(s) on which employees prepare documentation that supports costs claimed.

Employee training costs

To support training costs claimed, the district provided employee declarations, which state that all school-site employees attended training. The district prepared the declarations in response to our audit. The district prepared the declarations based on an undocumented prior year’s study. The declarations do not represent actual costs.

To support the declarations, the district provided various emergency drill reports. However, the reports did not identify which employees performed mandated activities or the amount of time employees spent on mandated activities. Therefore, we are unable to identify the specific costs claimed related to time spent by teachers during earthquake drills. It is the district’s responsibility to reconcile supporting documentation with costs claimed.

Source documentation

Parameters and Guidelines (amended May 29, 2003, and applicable to claims filed for FY 2000-01 through FY 2002-03) states:

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include... declarations.... However, corroborating documents cannot be substituted for source documents.

For training costs claimed, documentation that the district provided was not "source documents prepared in the normal course of implementing the mandate." The district's consultant requested that district employees prepare employee declarations only after we notified the district that we would audit the district's mandated cost claims.

Statute of limitations

The district's response included comments regarding the SCO's authority to audit costs claimed for FY 2000-01. The district's response and SCO's comment are as follows.

District's Response

The District's Fiscal Year 2000-01 claim was filed on January 8, 2002. Pursuant to Government Code Section 17558.5, this claim is subject to audit until December 31, 2004. The draft audit report is dated June 24, 2005. Therefore, the proposed audit adjustments for FY 2000-01 are barred by the statute of limitations.

SCO's Comment

Our audit scope remains unchanged. *Government Code* Section 17558.5(a), effective July 1, 1996, states that a district's reimbursement claim is subject to audit no later than two years after the end of the calendar year in which the claim is filed or last amended. The district's Director of Finance signed and dated the district's FY 2000-01 claim on January 15, 2002. We conducted an audit entrance conference with the district on September 20, 2004, which is within the statute of limitations. For the audit period, there was no statutory language defining when the SCO must issue an audit report.

Public records request

The district's response included a Public Records Act request. The district's response and SCO's comment are as follows.

District's Response

The District requests that the Controller provide the District any and all written instructions, memorandums, or other writings in effect and applicable during the claiming period which defines "source documents" or declares that "declarations are unacceptable documentation."

SCO's Comment

In a separate letter dated July 22, 2005, we provided the district with copies of *Parameters and Guidelines* amended May 29, 2003; *Parameters and Guidelines* amended February 28, 1991; and SCO claiming instructions dated October 1996 and August 11, 2003.

**Attachment—
District's Response to
Draft Audit Report**



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CERTIFIED MAIL - RETURN RECEIPT REQUESTED

July 11, 2005

Mr. Jim L. Spano, Chief
Compliance Audits Bureau
Division of Audits
State Controller's Office
P.O. Box 942850
Sacramento, CA 94250-5874

Re: Poway Unified School District 1659/84 Emergency Procedures, Earthquake
Procedures, and Disasters Program
Audit of Annual Mandate Reimbursement Claims
FY 2000-01, 2001-02, and 2002-03

Dear Mr. Spano:

This letter is the response of the Poway Unified School District to the letter to Donald A. Phillips, Ed.D., Superintendent, from Vincent P. Brown dated June 24, 2005 (received June 29, 2005) which enclosed a draft copy of your audit report of the District's Emergency Procedures, Earthquake Procedures, and Disasters Program, Chapter 1659, Statutes of 1984, for the period of July 1, 2000 through June 30, 2003.

Controller Audit Finding: Unallowable, salary, benefit, and related indirect costs

The Controller's draft audit report reports the results of the audit in one omnibus adjustment although several types of component adjustments are made for various reasons. The audit eliminates 98% of the claimed costs. The adjustment amounts were disallowed for the reasons summarized as either "non mandate-related," "no supporting documentation," "employee declarations," or "employee training." However, the essential stated reason for all adjustments is that "the unallowable costs occurred because costs claimed were not supported with adequate source documentation."

SERVING THE CITIES OF POWAY AND SAN DIEGO, INCLUDING THE COMMUNITIES OF:

Black Mountain Ranch, Cermiel Mountain Ranch, Poway, Rancho Bernardo, Rancho Pañasquitos, Sebra Springs, Santa Fe Valley, Torrey Highlands, 45 Ranch

Mr. Jim L. Spano

July 11, 2005

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Apparently, none of the adjustments were made because the costs claimed were excessive or unreasonable.

SEMS Costs

This disallowance appears related to claimed costs related to work on the Standardized Emergency Management System (SEMS). This adjustment consists of three parts:

Not mandate-related: \$32,405

No supporting documentation: \$19,452

Employee declarations: \$11,423

Total direct costs disallowed: \$63,280

Not Mandate-Related: The disallowance was made for the stated reason that "the district did not provide any documentation to show SEMS costs specifically attributable to earthquakes; therefore, the district did not document actual mandated related costs." The Controller erroneously believes the scope of the mandate is limited to earthquake preparedness procedures and planning, which is an error of law. The adjustment is without legal basis.

No Supporting Documentation: The disallowance was made for the stated reason that "furthermore, the district did not provide any supporting documentation for \$19,452 of the costs claimed." The draft audit report does not indicate what type of costs were disallowed and the type of documentation which would be required to support these costs. The audit report merely compounds the alleged error the Controller asserts was made by the District.

Employee Declarations: The disallowance was made for the stated reason that "district employees did not complete the declarations contemporaneously and did not identify the date the employee performed mandated activities." The Controller has not indicated what law prevents the use of declarations and requires those declarations to be contemporaneous.

Training Costs

A three-year total of \$645,757 was disallowed for emergency drills, disaster committee meetings, and school site meetings. The stated reasons for the adjustments were that the costs were based on post-facto declarations, an unsupported "study," and agendas and reports which were insufficiently specific as to staff time or type of activity. Which is to say, as far as the Controller is concerned, none of the documentation prepared in the normal course of implementing the State mandate (agendas and drill reports) are sufficient for mandate cost accounting purposes, and further, that documentation

Mr. Jim L. Spano
July 14, 2005
Page 3

specifically prepared for mandate reimbursement reporting, the declarations, are too little and too late. All of the reasons stated by the Controller are without legal basis.

Classroom Teacher Costs

It appears that the District's mandate reimbursement consultant incorrectly included the time of classroom teachers for emergency procedure planning and drills. However, the Controller's draft audit report does not specify the amounts applicable for this disallowance reason.

STANDARDIZED EMERGENCY MANAGEMENT SYSTEM

The draft audit report alleges that SEMS activities exceed the scope of the mandate. The parameters and guidelines describe the reimbursable activities to include salary and benefits of employees who prepare and implement the emergency procedure system and supply costs directly related to the establishment of an emergency procedure system. The emergency procedure system is not limited to earthquake procedures as alleged by the Controller.

The Controller, not the District, has the burden of showing how the SEMS activities exceed the parameters and guidelines for all emergency procedures. The Controller did not cite any statutory basis for its SEMS disallowance. Chapter 1659, Statutes of 1984, and Education Code 35295 through 35297 do not provide any authority for the Controller to eliminate these costs. Nor do Government Code Section 17561 or the Commission regulations (Chapter 2.5, Title 2, California Code of Regulations) provide any authority for the Controller to eliminate the claimed costs. Absent some statutory authorization, another source of authority must be stated by the Controller.

EMPLOYEE DECLARATIONS

The Parameters and Guidelines extant for the fiscal years of the claims audited do not provide advance notice that "declarations" are unacceptable documentation, or that they must be contemporaneously completed. The fact that the declarations are dated after the activity reported occurred is not a valid objection because the claims are prepared months after the activity reported. In fact, in every court and tribunal in this nation, witnesses competently testify as to facts that occurred weeks, months and years previously. The Commission on State Mandates, which has appellate jurisdiction for Controller audits, does not conduct hearings according to technical rules relating to evidence and witnesses and allows the admission of all relevant evidence on which responsible persons are accustomed to rely in the conduct of serious affairs (Title 2, California Code of Regulations, Section 1187.5). The Controller cannot establish a standard by audit

Mr. Jim L. Spano

July 11, 2005

Page 4

practice which exceeds that of the Commission and the courts which have jurisdiction over the audit.

SOURCE DOCUMENTATION

The entire basis of the Controller's adjustments is the quantity and quality of District documentation. It appears as if the draft audit report is applying some previously unpublished definition to the term "source documents." In fact, the definition applied by the audit report is still undefined and unpublished because no where in the draft audit report does it state what kind of "source documents" would satisfy its unpublished demands. The Controller references parameters and guidelines standards which were not in effect during the fiscal period of the claims as the reason for the adjustments even though the District was not on notice of the alleged necessity for contemporaneous and corroborated documentation. The District has made available to the auditors source documents prepared in the normal course of implementing the mandate and which comply with the relevant parameters and guidelines standards. The Controller is holding the District to an unpublished definition for "source documents."

STATUTE OF LIMITATIONS FOR AUDIT

The District's Fiscal Year 2000-01 claim was filed on January 8, 2002. Pursuant to Government Code Section 17558.5, this claim is subject to audit until December 31, 2004. The draft audit report is dated June 24, 2005. Therefore, the proposed audit adjustments for FY 2000-01 are barred by the statute of limitations.

PUBLIC RECORDS REQUEST

The District requests that the Controller provide the District any and all written instructions, memorandums, or other writings in effect and applicable during the claiming period which defines "source documents" or declares that "declarations are unacceptable documentation."

Government Code section 6253, subdivision (c), requires the state agency which is the subject of the request, within 10 days from receipt of a request for a copy of records, to determine whether the request, in whole or in part, seeks copies of disclosable public records in your possession and promptly notify the requesting party of that determination and the reasons therefor. Also, as required, when so notifying the District, please state the estimated date and time when the records will be made available.

BURDEN OF PROOF

The District filed its annual reimbursement claims within the time limits prescribed by the Government Code. The amounts claimed by the District for reimbursement of the

Mr. Jim L. Spano

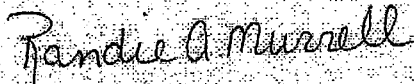
July 11, 2005

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costs of implementing the program imposed by Chapter 1659, Statutes of 1984, and Education Code Section 35295 through 35297 represent the actual costs incurred by the District to carry out this program. These costs were properly claimed, except for the classroom teacher time, pursuant to the Commission's parameters and guidelines and the Controller claiming instructions extant for the fiscal years of the audit. Reimbursement of these costs is required under Article XIII B, Section 6 of the California Constitution. Because the Controller has enforced and is seeking to enforce these adjustments without benefit of statute or regulation the burden of proof is now upon the Controller to establish a legal basis for its actions.

For the reasons stated herein, the Poway Unified School District requests that the draft audit report be corrected as to the facts and the law prior to its final issuance.

Sincerely,



Randie A. Murrell
Chief Financial Officer

cc: Vincent P. Brown, Chief Operating Officer, State Controller's Office
John P. Collins, Deputy Superintendent, Poway Unified School District
Malliga Tholandi, Director of Accounting, Poway Unified School District

2006-02-sk



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Mr. Jim L. Spano
July 11, 2005
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The entire basis of the Controller's adjustments is the quantity and quality of District documentation. It appears as if the draft audit report is applying some previously unpublished definition to the term "source documents." In fact, the definition applied by the audit report is still undefined and unpublished because no where in the draft audit report does it state what kind of "source documents" would satisfy its unpublished demands. The Controller references parameters and guidelines standards which were not in effect during the fiscal period of the claims as the reason for the adjustments even though the District was not on notice of the alleged necessity for contemporaneous and corroborated documentation. The District has made available to the auditors source documents prepared in the normal course of implementing the mandate and which comply with the relevant parameters and guidelines standards. The Controller is holding the District to an unpublished definition for "source documents."

STATUTE OF LIMITATIONS FOR AUDIT

The District's Fiscal Year 2000-01 claim was filed on January 8, 2002. Pursuant to Government Code Section 17558.5, this claim is subject to audit until December 31, 2004. The draft audit report is dated June 24, 2005. Therefore, the proposed audit adjustments for FY 2000-01 are barred by the statute of limitations.

PUBLIC RECORDS REQUEST

The District requests that the Controller provide the District any and all written instructions, memorandums, or other writings in effect and applicable during the claiming period which defines "source documents" or declares that "declarations are unacceptable documentation."

Government Code section 6253, subdivision (c), requires the state agency which is the subject of the request, within 10 days from receipt of a request for a copy of records, to determine whether the request, in whole or in part, seeks copies of disclosable public records in your possession and promptly notify the requesting party of that determination and the reasons therefor. Also, as required, when so notifying the District, please state the estimated date and time when the records will be made available.

BURDEN OF PROOF

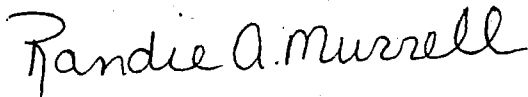
The District filed its annual reimbursement claims within the time limits prescribed by the Government Code. The amounts claimed by the District for reimbursement of the

Mr. Jim L. Spano
July 11, 2005
Page 5

costs of implementing the program imposed by Chapter 1659, Statutes of 1984, and Education Code Section 35295 through 35297 represent the actual costs incurred by the District to carry out this program. These costs were properly claimed, except for the classroom teacher time, pursuant to the Commission's parameters and guidelines and the Controller claiming instructions extant for the fiscal years of the audit. Reimbursement of these costs is required under Article XIII B, Section 6 of the California Constitution. Because the Controller has enforced and is seeking to enforce these adjustments without benefit of statute or regulation the burden of proof is now upon the Controller to establish a legal basis for its actions.

For the reasons stated herein, the Poway Unified School District requests that the draft audit report be corrected as to the facts and the law prior to its final issuance.

Sincerely,



Randie A. Murrell
Chief Financial Officer

cc: Vincent P. Brown, Chief Operating Officer, State Controller's Office
John P. Collins, Deputy Superintendent, Poway Unified School District
Malliga Tholandi, Director of Accounting, Poway Unified School District

2006-02 sk

CLAIM FOR PAYMENT Pursuant to Governmental Code Section 17561 EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS			For State Controller Use Only		
			(19) Program Number 00075		
			(20) File Date ____/____/____		
			(21) Signature Present []		
L A B E L H E R E	(01) Claimant Identification Number:		Reimbursement Claim Data		
	(02) Claimant Name: Poway Unified School District		(22) EPED,(04)(1)(d)	\$ 210,330	
	County: San Diego		(23) EPED,(04)(2)(d)		
	PO Box: _____		(24) EPED,(06)	3%	
	Address: 13626 Twin Peaks Road		(25)		
	City: Poway Zip: 92064		(26)		
	(03) Type of Claim	Estimated Claim	Reimbursement Claim	(27)	
		(03) Estimated [x]	(09) Reimbursement [x]	(28)	
		(04) Combined []	(10) Combined []	(29)	
		(05) Amended []	(11) Amended []		
Fiscal Year of Cost		(06) 2001-02	(12) 2000-01	(30)	
Total Claimed Amount		(07) \$ 216,766	(13) \$ 216,766		
Less: 10% Late Penalty, but not to exceed \$1,000 (if applicable)		(14)	(31)		
Less: Estimate Payment Received		(15) \$ 145,699	(32)		
		(33)			
Net Claimed Amount		(16) \$ 71,067	(34)		
Due from State	(08) \$ 216,766	(17) \$ 71,067	(35)		
-or-	XXXXXXXXXXXXXXXXXXXX		(36)		
Due to State	XXXXXXXXXXXXXXXXXXXX	(18)	(37)		
<p>(10) CERTIFICATION OF CLAIM:</p> <p>In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the school district to file claims with the State of California for costs mandated by Chapter 1659, Statutes of 1984; and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.</p> <p>I further certify that there were no applications for nor any grants or payments received, other than from the claimant, for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 1659, Statutes of 1984.</p> <p>The amounts for the Estimated Claim and/or the Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 1659, Statutes of 1984, set forth on the attached</p> <p>Signature of Authorized Officer <u>Martin Good</u> Date <u>Jan 8, 2002</u></p> <p>Martin Good, Director of Finance</p> <p>Type or Print Name _____ Title _____</p> <p>(39) Name of Contact person for Claim Telephone Number (909) 672-9964</p> <p>Sandra Reynolds E-mail Address <u>rcg@rcginc.com</u></p>					

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS CLAIM SUMMARY				FORM EPED-1	
(01) Claimant: Poway Unified School District		(02) Type of Claim Reimbursement <input checked="" type="checkbox"/> Estimated <input type="checkbox"/>		Fiscal Year 2000-01	
Claim Statistics					
(03) Leave Blank					
Direct Costs					
(04) Reimbursable Components:		Object Accounts			
		(a)	(b)	(c)	(d)
		Salaries Benefits	Supplies	Contracted Services	Total
1. Emergency Procedures		\$ 210,031	\$ 299.10	\$ -	\$ 210,330
2. Mass Care and Welfare Shelters					
(05) Total Direct Costs		\$ 210,031	\$ 299.10	\$ -	\$ 210,330
Indirect Costs					
(06) Indirect Cost Rate J-380 or J580 rate, as applicable				3%	
(07) Indirect Costs: Line (06) x [Line (05)(d) - Line (05)(c)]				\$ 6,436	
(08) Total Direct and Indirect Costs [Line (05)(d) + Line (07)]				\$ 216,766	
Cost Reduction					
(9) Less: Offsetting Savings, if applicable					
(10) Less: Other Reimbursements, if applicable					
(11) Total Claimed Amount: [Line (08) - [Line (09) + Line (10)]]				\$ 216,766	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL					FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	Cost Elements: (d) Salaries and Benefits (e) Materials and Supplies (f) Contracted Services	
TIME & SUPPLIES TO UPDATE PLAN/PREPARE TO TRAIN STAFF						
CAMOZZI	ROMEO	AREA SUPT/RETIRED	\$ 65.00	83.00	\$ 5,395.00	
VAN ZANT	SUSAN	PRINCIPAL	\$ 59.33	23.16	\$ 1,374.11	
KING	JEFFREY	PRINCIPAL	\$ 60.75	32.00	\$ 1,944.01	
ATKINS	MARK	ASSISTANT PRINCIPAL	\$ 57.22	38.25	\$ 2,188.51	
CURRAN	BARBARA	SCHOOL SECRETARY III	\$ 25.66	14.00	\$ 359.30	
SCULL JR	EARL	PRINCIPAL	\$ 60.75	6.00	\$ 364.50	
MANGARELLI	LOIS	VOLUNTEER COORDINATOR	\$ 21.81	5.00	\$ 109.06	
ROBERTSON	MELAVEL	PRINCIPAL	\$ 60.75	10.00	\$ 607.50	
MCDOWELL	TINA	ATTENDANCE ASSISTANT III	\$ 24.13	3.00	\$ 72.40	
BRISTER	MARY	HEALTH TECHNICIAN I	\$ 21.38	14.75	\$ 315.40	
PRINTING SUPPLIES					\$ -	\$ 34.00
CARROLL	EILEEN	PRINCIPAL	\$ 60.75	7.00	\$ 425.25	
SMITH	JEANNE	PRINCIPAL	\$ 60.75	28.00	\$ 1,701.01	
DANZER	LISA	ASSISTANT PRINCIPAL	\$ 51.04	12.00	\$ 612.46	
PRINTING SUPPLIES					\$ -	\$ 265.00
STAFF TRAINING						
READY	CYNTHIA	ACCOUNT ASSISTANT II	\$ 23.65	1.50	\$ 35.47	
CHANG	JEANETTE	ACCOUNTANT	\$ 34.52	1.50	\$ 51.79	
NICHOLS	JUDY	ACCOUNTANT	\$ 33.07	1.50	\$ 49.60	
HART	MELANIE	ACCOUNTING ASSISTANT II	\$ 23.65	1.50	\$ 35.47	
OLSON	LAURIE	ACCOUNTING ASSISTANT II	\$ 23.65	1.50	\$ 35.47	
BABICH	CAROL	ACCOUNTING ASSISTANT II	\$ 20.96	1.50	\$ 31.44	
FLORIDO	ROBERTO	ACCOUNTING ASSISTANT II	\$ 24.63	1.50	\$ 36.94	
MCALISTER	SONIA	ACCOUNTING ASSISTANT II	\$ 24.63	1.50	\$ 36.94	
CORDERO	RICARDO	ACCOUNTING ASSISTANT II	\$ 24.63	1.50	\$ 36.94	
DEJARNATT	CHAD	ACCOUNTING ASSISTANT II	\$ 21.81	1.50	\$ 32.72	
DAHLVIG	NORMA	ACCOUNTING ASSISTANT III	\$ 26.20	1.50	\$ 39.30	
COURTIER	CATHERINE	ACCOUNTING ASSISTANT III	\$ 26.20	1.50	\$ 39.30	
FARMER	LINDA	ACCOUNTING ASSISTANT III	\$ 23.17	1.50	\$ 34.75	
CORDERO	RICARDO	ACCOUNTING ASSISTANT III	\$ 26.20	1.50	\$ 39.30	
SHOTWELL	PAMELA	ACCOUNTING ASSISTANT IV	\$ 27.89	1.50	\$ 41.83	
STOLLFUSS	MARY	ACCOUNTING ASSISTANT IV	\$ 27.89	1.50	\$ 41.83	
THIGPEN	ALMA	ACCOUNTING ASSISTANT IV	\$ 27.89	1.50	\$ 41.83	
BEARDEN	MARY	ACCOUNTING TECHNICIAN	\$ 24.63	1.50	\$ 36.94	
ARMSTRONG	PATRICIA	ACCOUNTING TECHNICIAN	\$ 23.65	1.50	\$ 35.47	
HUGHES	JUDITH	ACCOUNTING TECHNICIAN	\$ 24.63	1.50	\$ 36.94	
CHOW	AGNES	ADMIN SECRETARY/CONFIDENTIAL	\$ 28.82	1.50	\$ 43.23	
PALMER	MARY	ADMIN SECY/ SUPT. AND BOARD	\$ 35.71	1.50	\$ 53.56	
OZBUN	MARGARET	ADMIN. SECRETARY II-CONFIDENTIAL	\$ 31.37	1.50	\$ 47.06	
KODER	CAROLE	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30	
CASAREZ	NANCY	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
KORVINK	HEATHER	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
BROWN	DOLORES	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
MOORE	JACKIE	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
ANDERSON	DEBRA	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
MARIS	LYNN	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
BRITTON	MICHELE	ADMINISTRATIVE SECRETARY	\$ 22.26	1.50	\$ 33.38	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SCHULZ	JESSICA	ADMINISTRATIVE SECRETARY	\$ 23.17	1.50	\$ 34.75		
JIMENEZ	IRMA	ADMINISTRATIVE SECRETARY	\$ 23.17	1.50	\$ 34.75		
GAUERT	DONNA	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71		
MCKIBBEN	CAROL	ADMINISTRATIVE SECRETARY	\$ 22.26	1.50	\$ 33.38		
FLANAGAN	DEBORAH	ADMINISTRATIVE SECRETARY	\$ 21.38	1.50	\$ 32.07		
LAUBACH	JULIANNA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
ROSENBERGER	PATRICIA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
EVANS	LINDA	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71		
MELLON	PATRICIA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
REEVES	FERNE	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
TYLER	DONNA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
LACHER	LESLIE	ADMINISTRATIVE SECRETARY	\$ 24.13	1.50	\$ 36.20		
OCHOA	MARY	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
ANDERSON	JOYCE	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
KODADEK	DIANNE	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
HOLCOMB	PATTY	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
HOPEWELL	LYNN	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
LAUBACH	JULIANNA	ADMINISTRATIVE SECRETARY	\$ 30.71	1.50	\$ 46.07		
READY	SUSAN	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
RADSLIFF	CRISTINA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
KORVINK	HEATHER	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
CANTELLI	DIANE	AREA SUPERINTENDENT	\$ 71.35	1.50	\$ 107.03		
COFRANCESCO	ELAINE	AREA SUPERINTENDENT	\$ 68.50	1.50	\$ 102.74		
PORTER	KATHLEEN	ASSISTANT DIR/CAREER VOC E	\$ 57.22	1.50	\$ 85.82		
BARRY	JANET	ASSISTANT DIRECTOR	\$ 60.75	1.50	\$ 91.13		
KURTZ	THERESA	ASSISTANT DIRECTOR	\$ 58.34	1.50	\$ 87.52		
BUSCHO	JOYCE	ASSISTANT DIRECTOR OF FINA	\$ 53.19	1.50	\$ 79.78		
GOOD	MARTIN	ASSISTANT DIRECTOR OF FINA	\$ 60.10	1.50	\$ 90.16		
TOUPS	DEBORAH	ASSISTANT DIRECTOR SP ED	\$ 53.68	1.50	\$ 80.52		
GREER	GEORGE	ASSISTANT DIRECTOR/FACILIT	\$ 60.10	1.50	\$ 90.16		
WHEAT	DEBORAH	ASSISTANT DIRECTOR/PURCHA	\$ 53.19	1.50	\$ 79.78		
ROGERS	STEVEN	ASSISTANT DIRECTOR/TRANS	\$ 56.07	1.50	\$ 84.11		
SCHENCK	JUDY	ASSISTANT DISPATCHER	\$ 24.13	1.50	\$ 36.20		
ROECKL	JULIE	ASSISTANT DISPATCHER	\$ 24.13	1.50	\$ 36.20		
HUNTRESS	EVA	ASSISTANT DISPATCHER	\$ 24.13	1.50	\$ 36.20		
CIRINEO	ALBERTO	ASSISTANT MECHANIC	\$ 27.14	1.50	\$ 40.71		
ADAMS JR	WILLIAM	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
HADJIAGHA	MANOUCHEHR	ASSISTANT PRINCIPAL	\$ 60.60	1.50	\$ 90.90		
BROMMER	HOLLY	ASSISTANT PRINCIPAL	\$ 52.94	1.50	\$ 79.41		
LOPEZ	DAMEN	ASSISTANT PRINCIPAL	\$ 46.91	1.50	\$ 70.37		
TSO	ROGER	ASSISTANT PRINCIPAL	\$ 54.68	1.50	\$ 82.03		
HECK	TERRY	ASSISTANT PRINCIPAL	\$ 48.44	1.50	\$ 72.66		
CAMPBELL	CELESTE	ASSISTANT PRINCIPAL	\$ 58.91	1.50	\$ 88.36		
EINSAR	MICHELE	ASSISTANT PRINCIPAL	\$ 49.42	1.50	\$ 74.13		
MOSGROVE	MICHAEL	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
CARVER	MARY	ASSISTANT PRINCIPAL	\$ 56.24	1.50	\$ 84.36		
JOHNSON	DOUGLAS	ASSISTANT PRINCIPAL	\$ 56.42	1.50	\$ 84.63		
PECKHAM	MAN LAI	ASSISTANT PRINCIPAL	\$ 51.04	1.50	\$ 76.56		
PACK	THOMAS	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
BURGESS	ELLEN	ASSISTANT PRINCIPAL	\$ 54.68	1.50	\$ 82.03		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GRAVINA	ROBERT	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
LOPEZ	DANIEL	ASSISTANT PRINCIPAL	\$ 51.04	1.50	\$ 76.56		
HRANEK	MARTIN	ASSISTANT PRINCIPAL	\$ 51.04	1.50	\$ 76.56		
ROLLINS, SR	GARRY	ASSISTANT PRINCIPAL	\$ 54.81	1.50	\$ 82.21		
PALZKILL	TERESA	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
DECLERCQ	CYNTHIA	ASSISTANT PRINCIPAL	\$ 48.44	1.50	\$ 72.66		
GILES	EDWARD	ASSISTANT PRINCIPAL	\$ 53.12	1.50	\$ 79.68		
JOHNSON	ELAINE	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
UKRAINETZ	JEFFREY	ASSISTANT PRINCIPAL	\$ 58.91	1.50	\$ 88.36		
MALLORY	KRISTIN	ASSISTANT PRINCIPAL	\$ 60.60	1.50	\$ 90.90		
FERRARA	JENNIFER	ASSISTANT PRINCIPAL	\$ 48.44	1.50	\$ 72.66		
DANZER	LISA	ASSISTANT PRINCIPAL	\$ 51.04	1.50	\$ 76.56		
RADOVICH	JOSEPH	ASSISTANT PRINCIPAL	\$ 52.94	1.50	\$ 79.41		
ROBINSON	PAUL	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
WILSON	RITA	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
ANTRIM	LYNELL	ASSISTANT PRINCIPAL	\$ 54.96	1.50	\$ 82.44		
SPEIGHTS	ROBERT	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
ATKINS	MARK	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
CIRIZA	GLORIA	ASSISTANT PRINCIPAL/ELEM	\$ 49.42	1.50	\$ 74.13		
ROLLINS, SR	GARRY	ASSISTANT PRINCIPAL/HIGH	\$ 54.81	1.50	\$ 82.21		
HOULE	SUSAN	ASSISTANT PRINCIPAL/MIDDLE	\$ 53.12	1.50	\$ 79.68		
MOSGROVE	MICHAEL	ASSISTANT PRINCIPAL/MIDDLE	\$ 56.24	1.50	\$ 84.36		
JOHNSON	DOUGLAS	ASSISTANT PRINCIPAL/MIDDLE	\$ 53.12	1.50	\$ 79.68		
GUINN	MARGARET	ASSISTANT SUPERINTENDENT	\$ 71.35	1.50	\$ 107.03		
KEITER	JOHN	ASSISTANT SUPERINTENDENT	\$ 71.35	1.50	\$ 107.03		
CHIMENT	WILLIAM	ASSISTANT SUPERINTENDENT	\$ 71.35	1.50	\$ 107.03		
FAUSSET	LESLIE	ASSISTANT SUPT	\$ 71.35	1.50	\$ 107.03		
BALL	ROBERT	ASSISTANT SUPT/BUSINESS SV	\$ 77.72	1.50	\$ 116.59		
BAGLEY	CORA	ASSIT COORDINATOR CAREER	\$ 40.59	1.50	\$ 60.89		
COLLINS	JOHN	ASSOCIATE SUPERINTENDENT	\$ 77.14	1.50	\$ 115.72		
GOMES	JUDY	ATTENDANCE ASSISTANT I	\$ 16.76	1.50	\$ 25.14		
TRAYWICK	AMBER	ATTENDANCE ASSISTANT I	\$ 14.46	1.50	\$ 21.69		
NOMURA	JILL	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
MILLAR	CHRISTINE	ATTENDANCE ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
GELVEZON-DEZ	PHYLLIS	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
BOLDIN	RACHEL	ATTENDANCE ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
LAMMERS	VICKI	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
LAMMERS	VICKI	ATTENDANCE ASSISTANT I	\$ 19.39	1.50	\$ 29.09		
PACKER	BETH	ATTENDANCE ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
MONTGOMERY	ELAINE	ATTENDANCE ASSISTANT I	\$ 23.17	1.50	\$ 34.75		
EWALD	RHONDA	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
SEVERINO	LINDA	ATTENDANCE ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
NG	SUK YEE	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
DOWNING	JOYCE	ATTENDANCE ASSISTANT II	\$ 23.17	1.50	\$ 34.75		
SWEET	NAOMI	ATTENDANCE ASSISTANT II	\$ 23.17	1.50	\$ 34.75		
GRIFFIN	SUSAN	ATTENDANCE ASSISTANT II	\$ 23.17	1.50	\$ 34.75		
CLAUSEN	JACK	ATTENDANCE ASSISTANT II	\$ 21.38	1.50	\$ 32.07		
YOUNG	MARSHA	ATTENDANCE ASSISTANT II	\$ 21.38	1.50	\$ 32.07		
WIESE	SANDRA	ATTENDANCE ASSISTANT II	\$ 23.17	1.50	\$ 34.75		
NG	SUK YEE	ATTENDANCE ASSISTANT II	\$ 19.77	1.50	\$ 29.65		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MCDOWELL	TINA	ATTENDANCE ASSISTANT III	\$ 24.13	1.50	\$ 36.20		
NORTON	JUDY	ATTENDANCE ASSISTANT III	\$ 20.56	1.50	\$ 30.84		
RICH	PATRICIA	ATTENDANCE ASSISTANT III	\$ 24.13	1.50	\$ 36.20		
WENGER	CANDACE	ATTENDANCE ASSISTANT III	\$ 24.13	1.50	\$ 36.20		
SHAWL	KATHLEEN	BRAILLE ASSISTANT	\$ 16.76	1.50	\$ 25.14		
KASER	KATHY	BRAILLE ASSISTANT	\$ 22.71	1.50	\$ 34.06		
WEHNER	CATHERINE	BUDGET ANALYST	\$ 31.00	1.50	\$ 46.50		
PUTTKAMMER	SUSAN	BUS AIDE	\$ 20.16	1.50	\$ 30.23		
COLLINS	KISA	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
JUDSON	NANCY	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
FUENTECILLA	WILFREDO	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
BATCHELOR	KELLY	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
MATTKE	KAREN	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
SIGURDSSON	ARNI	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
JACKALONE	FRANK	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
HUNTRESS	DEANE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
YENGST	JENNIFER	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
MCCULLEY	JOHN	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
HAREN	DENNIS	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
WHITNEY	JILLENE	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
CROSSMAN	PATRICIA	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
GARRETT	RICHARD	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
PITZEN	JOANNA	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
SOSA	YOLANDA	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
CARTER	DEBRA	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
SHETLER	DONALD	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
DAVIS	WILLIAM	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
PINO	CARL	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
PAEDES	RUDY	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
HAUGHELSTINE	JANE	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
KRAFT	SUSAN	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
TURNWALL	MELINDA	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
CABILING	EFREN	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
WILKENS JR.	GEORGE	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
BIGAQUETTE	SANDRINE	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
LABARGE	PATRICIA	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
JOHNSON	LARRY	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
SHELLEY	DOUGLAS	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
ALKIRE	DAN	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
FEENEY	ELLEN	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
FARISH	JOHN	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
EICHELBERGER	JULIETTE	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
HOPSON	DENISE	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
HASTAIN	BEVERLY	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
WIEHE	ALICE	BUS DRIVER	\$ 25.04	1.50	\$ 37.56		
ROWLANDS	JOHN	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
CASTANEDA	EVA	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
FARLOW	GREGORY	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
EXNER	CONRAD	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
JACKSON	KENNETH	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HUOT	PATRICK	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
KOB	LARRY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HUTCHINSON	LYNNE	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
DACOSTA	MAGGIE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
STRATTON	SHARON	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
WITTIG	LEE	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
FLICK	KRISTINA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
TRUMBO	DEBRA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
WILLIAMS	JOSEPH	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
STRATTON	CHERYL	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
COCHRAN	THOMAS	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
REYNOLDS	LINDA	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
BARTON	THOMAS	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
GOOD	NANCY	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
VALENZANO	VICTORIA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
MAKEY	JANICE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BORMAN	JODIE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
FOSTER	THERESA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
ADAMS	WILLIS	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
ROSETE	ILUMINADO	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
WILSON	CYNTHIA	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
GREGORY	MICHELLE	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
LAMBERT	RALPH	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SUMMERS	DANIEL	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
ROSS	JERRY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
NEMES-JONES	EVA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
UPHAM	KATHRYN	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
MARSHALL	HENRY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
TOWLER	NORMAN	BUS DRIVER	\$ 25.03	1.50	\$ 37.54		
GILLASPY	DONALD	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BOWEN	JOHN	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
JOHNSON JR.	CHARLES	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
TIBBITTS	CHRISTINE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
WINCHESTER	KIMBERLY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
WILLIAMS	VERNON	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HUGHES	KATHLEEN	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
CLARK	CYNTHIA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HENNINGS	PHYLLIS	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BLEICH	ANNA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SMITH	DARRELL	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
PRSHA-BROWN	LINDA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
DIXON	DONNA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
LABRADOR	ISMAEL	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
DERRICK	TAD	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HOEGE	SARA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
CLAY	MARK	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BOMBARD	LESTER	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BERTOLINO	FRANK	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
FISH	KIMBERLY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
CORTEZ	MARIA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
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CAUSARANO	GERALDINE	BUS DRIVER	\$ 24.99	1.50	\$ 37.48		
BRIGANTE	MARJORIE	BUS DRIVER	\$ 25.00	1.50	\$ 37.50		
HALL	SHERON	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
AMBREZEWICZ	TERESA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HERNANDEZ	DELORES	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BARRINGER	RUTH	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
LARSON	FLORENCE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HORTON	LOAH	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
ADAMS	ROBERTA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SALVIN	TEENA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
PEET	LANA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
MAYES	CAROL	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
CORTEZ	JOYCE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SWAIN	MILLIE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SAUNDERS	CATHERINE	BUS DRIVER TRAINER	\$ 27.14	1.50	\$ 40.71		
ROWLANDS	DEBRA	BUS DRIVER TRAINER	\$ 27.14	1.50	\$ 40.71		
SMITH	PATRICIA	BUYER/FOOD SERVICE	\$ 27.89	1.50	\$ 41.83		
JONES	JOHN	CAMPUS SECURITY ASSISTANT	\$ 16.32	1.50	\$ 24.48		
PERREAULT-GL	MARY	CAMPUS SECURITY ASSISTANT	\$ 19.77	1.50	\$ 29.65		
HARDESTY	CALVIN	CAMPUS SECURITY ASSISTANT	\$ 21.38	1.50	\$ 32.07		
CLABAUGH	GLEN	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
BATCHELLER	LINDA	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
JACKSON	BRENDA	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
SMITH	JOYCE	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
KOCHIS	MARY	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
MARKLEY	THOMAS	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
O'NEILL, JR	EDWARD	CAMPUS SECURITY ASSISTANT	\$ 19.77	1.50	\$ 29.65		
RUTLEDGE	PATRICIA	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
HOPKINS	DAVID	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
SPANGLER	GAYLA	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
JOHNSON	WARREN	CAMPUS SECURITY ASSISTANT	\$ 21.38	1.50	\$ 32.07		
DUNN	WILLIAM	CAMPUS SECURITY ASSISTANT	\$ 19.77	1.50	\$ 29.65		
CHAVEZ	B	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
LOPEZ	RICHARD	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
WOHLMACHER	SALLY	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
RHEA	GARY	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
LANGENBURG	LORETTA	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
THOMPSON	MALACHA	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
FERGUSON	ROBBIE	CAMPUS SUPERVISOR	\$ 22.26	1.50	\$ 33.38		
HERRMANN	MARY	CAREER DEVELOPMENT TECH	\$ 24.63	1.50	\$ 36.94		
ESTREMER	LAURA	CAREER DEVELOPMENT TECH	\$ 24.63	1.50	\$ 36.94		
BLOOMFIELD	KATHRYN	CAREER DEVELOPMENT TECH	\$ 24.63	1.50	\$ 36.94		
KIRCHMEIER	KATHY	CAREER DEVELOPMENT TECH	\$ 24.63	1.50	\$ 36.94		
RZEWUSKI	BECKY	CAREER GUIDANCE TECHNICIA	\$ 24.13	1.50	\$ 36.20		
SCHLEGEL	HANS	CARPENTER	\$ 30.80	1.50	\$ 46.20		
GULIHUR	MARY-MARGAR	CLERICAL ASSISTANT I	\$ 13.73	1.50	\$ 20.60		
GABRIEL	MARJORIE	CLERICAL ASSISTANT I	\$ 15.16	1.50	\$ 22.74		
BITZER	MERIDELL	CLERICAL ASSISTANT I	\$ 15.92	1.50	\$ 23.88		
KLEIN	MARA	CLERICAL ASSISTANT I	\$ 14.46	1.50	\$ 21.69		
SACHS	BARBARA	CLERICAL ASSISTANT I	\$ 14.42	1.50	\$ 21.64		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(04) Description of Expense: Complete Columns (a) through (f)							
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HUNT	CARRIE	CLERICAL ASSISTANT I	\$ 15.96	1.50	\$ 23.93		
BOMAN	LINDA	CLERICAL ASSISTANT I	\$ 15.96	1.50	\$ 23.93		
ROARK	LYNN	CLERICAL ASSISTANT I	\$ 13.10	1.50	\$ 19.65		
FARMER	SHEILA	CLERICAL ASSISTANT I	\$ 13.73	1.50	\$ 20.60		
CARAS	NANCY	CLERICAL ASSISTANT I	\$ 15.96	1.50	\$ 23.93		
ROGERS	DIANA	CLERICAL ASSISTANT I	\$ 13.76	1.50	\$ 20.64		
CAMPOS	LINDA	CLERICAL ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
HOCH	JANICE	CLERICAL ASSISTANT I	\$ 19.39	1.50	\$ 29.09		
MELONEY	LINDA	CLERICAL ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
PUMPHREY	CATHLEEN	CLERICAL ASSISTANT I	\$ 17.96	1.50	\$ 26.94		
CUNNYNGHAM	DIANE	CLERICAL ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
WOOD	CAROL	CLERICAL ASSISTANT I	\$ 17.96	1.50	\$ 26.94		
HURT	DOROTHY	CLERICAL ASSISTANT I	\$ 23.17	1.50	\$ 34.75		
FELIX	BARBARA	CLERICAL ASSISTANT I	\$ 17.96	1.50	\$ 26.94		
SCHEI	VALORIE	CLERICAL ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
ROBISON	PAULA	CLERICAL ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
WALKER	TERRY	CLERICAL ASSISTANT I	\$ 19.39	1.50	\$ 29.09		
DEJARNATT	DANIELLE	CLERICAL ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
RICH	SUSAN	CLERICAL ASSISTANT I	\$ 17.96	1.50	\$ 26.94		
FEDEROFF	VERA	CLERICAL ASSISTANT II	\$ 18.47	1.50	\$ 27.70		
GAEBE	JUDITH	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
MONTESANO	ELAINE	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
LAWLESS	MARLENE	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
METZLER	CANDICE	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
MERKOW	ELENA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
HODNETT	CYNTHIA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
BRADY	REBECCA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
FOLLMER	VIVIAN	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
SALO	LYNN	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
TAN	LETICIA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
DARGITZ	DIANE	CLERICAL ASSISTANT II	\$ 18.66	1.50	\$ 27.99		
BONAHOOM	JOAN	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
SMITH	LINDA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
SHERIDAN	JANET	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
REHBERG	LINDA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
KURTH	JANE	CLERICAL ASSISTANT II	\$ 18.66	1.50	\$ 27.99		
GOMES	JUDY	CLERICAL ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
GILLINGHAM	BARBARA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
JAMES	ROSEMARY	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
JAMES	ROSEMARY	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
MATSON	KATHY	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
BERTAGNOLI	MARIA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
LAMMERS	VICKI	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
SMITH	JUDITH	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
WERHANOWICZ	TRACY	CLERICAL ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
ROSKOS	CAROL	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
KARO	JOAN	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
CLOSSIN	SHARON	CLERICAL ASSISTANT II	\$ 20.96	1.50	\$ 31.44		
DUHAMEL	CINDY	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
JOHNS	TERESA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense				(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
							(f) Contracted Services
JOHNS	TERESA	CLERICAL ASSISTANT II		\$ 21.81	1.50	\$ 32.72	
MCCORMICK	GAYLE	CLERICAL ASSISTANT II		\$ 18.66	1.50	\$ 27.99	
MILLER	JERRILYNN	CLERICAL ASSISTANT II		\$ 21.81	1.50	\$ 32.72	
STROUSE	JUDITH	CLERICAL ASSISTANT II		\$ 21.81	1.50	\$ 32.72	
ROGELSTAD	TERRI	CLERICAL ASSISTANT II		\$ 21.81	1.50	\$ 32.72	
FLORA	LORRAINE	CLERICAL ASSISTANT II		\$ 21.81	1.50	\$ 32.72	
URIBE	LINDA	CLERICAL ASSISTANT II		\$ 24.13	1.50	\$ 36.20	
LONG	CYNTHIA	CLERICAL ASSISTANT II		\$ 18.66	1.50	\$ 27.99	
FARRIS	KIMBERLY	CLERICAL ASSISTANT II		\$ 19.39	1.50	\$ 29.09	
FARLOW	MARY	CLERICAL ASSISTANT II		\$ 18.66	1.50	\$ 27.99	
HOOD	CAROLYN	CLERICAL ASSISTANT II		\$ 19.39	1.50	\$ 29.09	
BROWN	DOLORES	CLERICAL ASSISTANT II	D	\$ 21.81	1.50	\$ 32.72	
BOGDANSKI	IRENE	CLERICAL ASSISTANT III		\$ 23.17	1.50	\$ 34.75	
GOODFLIESH	PATRICIA	CLERICAL ASSISTANT III		\$ 23.17	1.50	\$ 34.75	
GRAHAM	SUSAN	CLERICAL SPECIALIST		\$ 23.17	1.50	\$ 34.75	
JOHNSTON	CANDICE	CLERICAL SPECIALIST		\$ 24.13	1.50	\$ 36.20	
PATELLA	CHERYL	CLERICAL SPECIALIST		\$ 23.17	1.50	\$ 34.75	
TOWNE	KRISTIE	CLERICAL SPECIALIST		\$ 20.56	1.50	\$ 30.84	
EVERLY	DAWN	CLERICAL SPECIALIST		\$ 21.38	1.50	\$ 32.07	
KING	DONNA	CLERICAL SPECIALIST		\$ 24.13	1.50	\$ 36.20	
DRING	ANNE	CLERICAL SPECIALIST		\$ 24.13	1.50	\$ 36.20	
GROSELY	ARLENE	CLERICAL SPECIALIST		\$ 24.13	1.50	\$ 36.20	
NAGLE	GLORIA	CLERICAL SPECIALIST		\$ 24.13	1.50	\$ 36.20	
MELONE	ROCELLE	CLERICAL SPECIALIST/PURCHA		\$ 24.13	1.50	\$ 36.20	
NOEL	NIKKI	CLERK I		\$ 14.42	1.50	\$ 21.64	
BRITTON	MICHELE	COMMUNITY RELATIONS ASSIS		\$ 18.66	1.50	\$ 27.99	
STERNGAST	HANNAH	COMMUNITY RELATIONS ASSIS		\$ 19.39	1.50	\$ 29.09	
POWERS	CINDY	COMMUNITY RELATIONS ASSIS		\$ 21.81	1.50	\$ 32.72	
GOODMAN	KAREN	COMMUNITY RELATIONS ASSIS		\$ 20.96	1.50	\$ 31.44	
HICKS	CINDY	COMMUNITY RELATIONS ASSIS		\$ 21.81	1.50	\$ 32.72	
SMITH	ANNE	COMPOUTER RESOURCE ASST		\$ 15.92	1.50	\$ 23.88	
KOMOROSKY	ELEANOR	COMPUTER OPERATOR		\$ 27.89	1.50	\$ 41.83	
BURT	MAUREEN	COMPUTER RESOURCE ASSIST		\$ 22.71	1.50	\$ 34.06	
STEELE	INGRID	COMPUTER RESOURCE ASST I		\$ 22.71	1.50	\$ 34.06	
DREWS	ROGER	COMPUTER RESOURCE ASST I		\$ 22.71	1.50	\$ 34.06	
DALTON	CANDICE	COMPUTER RESOURCE ASST I		\$ 21.81	1.50	\$ 32.72	
YEE	LINDA	COMPUTER RESOURCE ASST I		\$ 22.71	1.50	\$ 34.06	
BROWN	EILEEN	COMPUTER RESOURCE ASST I		\$ 22.71	1.50	\$ 34.06	
ANTHONY	WILLIAM	COMPUTER RESOURCE ASST I		\$ 19.39	1.50	\$ 29.09	
ELLINGTON	CHARLENE	COMPUTER RESOURCE ASST I		\$ 20.96	1.50	\$ 31.44	
KELLEY	SANDRA	COMPUTER RESOURCE ASST I		\$ 22.71	1.50	\$ 34.06	
MARCH	VINCENT	COMPUTER SUPPORT TECH		\$ 27.89	1.50	\$ 41.83	
BARILOTTI	DIANNE	COMPUTER SUPPORT TECH		\$ 30.35	1.50	\$ 45.52	
GEPHART	BARBARA	COMPUTER SUPPORT TECHNIC		\$ 26.75	1.50	\$ 40.13	
HARRIS	LOIS	COMPUTER SUPPORT TECHNIC		\$ 27.89	1.50	\$ 41.83	
LE CLERC	PAMELA	COMPUTER SUPPORT TECHNIC		\$ 30.35	1.50	\$ 45.52	
LE	PHUOC	COMPUTER SUPPORT TECHNIC		\$ 29.09	1.50	\$ 43.63	
SCHWERDTFEG	BRIAN	COMPUTER SUPPORT TECHNIC		\$ 25.66	1.50	\$ 38.50	
SHARP	ALEXIS	COMPUTER SUPPORT TECHNIC		\$ 27.89	1.50	\$ 41.83	
WATT	DONNA	COMPUTER SUPPORT TECHNIC		\$ 29.09	1.50	\$ 43.63	

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BENEFEITO	PATRICIA	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
BRANSTETTER	PATRICIA	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
GLEED	RACHEL	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
SEVIGNY	MARIN	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
YEE	LINDA	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
PRUTZMAN	NANCY	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
ZIMMERMAN	ROBERT	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
BALL	BRIAN	COMPUTER SUPPORT TECHNIC	\$ 25.66	1.50	\$ 38.50		
RUTKOFF	MICAH	COMPUTER SUPPORT TECHNIC	\$ 25.66	1.50	\$ 38.50		
WETHERINGTON	JAMES	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
VANDERVORT	ROSEMARY	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
KEELEY	JAMES	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
GREENWOOD	CHRISTINE	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
CATAULIN	GEORGE	COMPUTER SUPPORT TECHNIC	\$ 24.13	1.50	\$ 36.20		
WAGNER	MATTHEW	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
WAHLSTEN	VICKI	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
WAHLSTEN	VICKI	COMPUTER SUPPORT TECHNIC	\$ 27.89	1.50	\$ 41.83		
COFFER	ROBERT	COMPUTER SUPPORT TECHNIC	\$ 25.66	1.50	\$ 38.50		
TINDALL	RONALD	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
PISCATELLA	MARIO	COMPUTER SUPPORT TECHNIC	\$ 27.89	1.50	\$ 41.83		
REICH	LES	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
BRADBURY	LINDA	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
BELL	PETER	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
POWELL	CHARLES	COMPUTER SUPPORT TECHNIC	\$ 27.89	1.50	\$ 41.83		
WATT	DONNA	COMPUTER SUPPORT TECHNIC	\$ 26.20	1.50	\$ 39.30		
FELTON	JACQUELINE	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
FUDGE	CAROLYN	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
NICOLL	DOUGLAS	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
FRANCIS	KAREN	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
KIRCHNER	SUSAN	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
GRACEY	MARIA	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
HOPKINS	PAULA	CONFIDENTIAL	\$ 32.74	1.50	\$ 49.11		
SCHLOEDER	JACQUELINE	CONFIDENTIAL	\$ 32.74	1.50	\$ 49.11		
CARLYON	SANDRA	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
HAINES	BRIGITTE	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
CHIPPS	NANCY	CONFIDENTIAL	\$ 31.37	1.50	\$ 47.06		
DECAMP	KAREN	CONFIDENTIAL (ADMIN II)	\$ 27.63	1.50	\$ 41.45		
HUDGINS, JR	HERBERT	COORDINATOR	\$ 57.09	1.50	\$ 85.63		
ROBERTS	KATHLYN	COORDINATOR/ESS	\$ 57.22	1.50	\$ 85.82		
JAHN	SHARON	COORDINATOR/WELLNESS	\$ 57.22	1.50	\$ 85.82		
GOODIN	TERESA	COMPUTER RESOURCE ASST	\$ 22.71	1.50	\$ 34.06		
O'CONNOR	LAURI	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
ANDERSON	JACKIE	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
JONES	CETTINA	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
LAROCQUE	ELIZABETH	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
SHELLEY	TERESA	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
BUTLER	JACQUELINE	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
MILLAR	CHRISTINE	COUNSELING ASSISTANT	\$ 22.71	1.50	\$ 34.06		
OAKES	LYNNETTE	COUNSELING ASSISTANT	\$ 21.81	1.50	\$ 32.72		
DAVIES	ANNETTE	COUNSELING ASSISTANT	\$ 20.96	1.50	\$ 31.44		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KULL	SHARON	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
STEWART	CHERYL	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
FOWLER	ANN	COUNSELING ASSISTANT	\$ 21.81	1.50	\$ 32.72		
GRIFFIN	SUSAN	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
OSTERLUND	DANA	COUNSELING ASSISTANT	\$ 22.71	1.50	\$ 34.06		
ACEVEDO	KAREN	COUNSELING ASSISTANT	\$ 21.81	1.50	\$ 32.72		
HETHERINGTON	PEGGY	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
BOULWARE	DAVID	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CAPETTINI	JANE	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CARTER	CHRISTOPHER	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CHILDS	GREGORY	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
MIHALIK	PATRICIA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
ORTON	WILLIAM	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
COWART	KATHERINE	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
GIESELMANN	TODD	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
MCGILL	SHARON	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
SAYERS	RONNIE	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
ROLLS	CHARLENE	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
ZUCCHET	TERESA	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
ZUCCHET	TERESA	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
JENNINGS	JAMI	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
HASTINGS	LINDA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
ALEXANDER	MICHAEL	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
LAMPROU	DENA	COUNSELOR	\$ 46.73	1.50	\$ 70.09		
PRUETT	BARBARA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
SUOKKO	LINDA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
JOHNSON	MARDI	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CONNORS	BRENDA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CONNORS	BRENDA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
FLOURNOY	SALLY	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
SAGER	TIMOTHY	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
FINNEY	MARCIA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
DELGADO-PELT	RAINY	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
BLANK	BENNEVA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
SALYER	BETH	COUNSELOR	\$ 46.73	1.50	\$ 70.09		
DENEN	NANCY	COUNSELOR	\$ 54.19	1.50	\$ 81.29		
WHITE	DIANA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
DEPEW	JANET	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
GEIST	KAREN	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
HETHERINGTON	PEGGY	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
WERNER	JUDITH	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
WISE	SUSAN	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
HARRIS	DAVID	COUNSELOR	\$ 54.19	1.50	\$ 81.29		
ROBINSON	SARAH	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
BUCKNER	CAROLYN	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
HIGGINS	PAMELA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
KRUGEREASTE	EDRIS	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
LEIGHTY	THOMAS	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
OLDFIELD	JAMES	CREW CHIEF	\$ 24.47	1.50	\$ 36.71		
MARTINEZ	WILLIAM	CREW CHIEF	\$ 24.47	1.50	\$ 36.71		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
NICOLAS	ALESSANDRO	CREW CHIEF	\$ 23.50	1.50	\$ 35.25		
BLOUNT	LEWIS	CREW CHIEF	\$ 24.47	1.50	\$ 36.71		
MILITELLO	JOSEPH	CREW CHIEF	\$ 24.47	1.50	\$ 36.71		
JONES	ROBERT	CUSTODIAN	\$ 17.92	1.50	\$ 26.87		
SATTLER	DAVID	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
DEAN	RACHEL	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
GONZALES	NICOLAS	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HALL	GREGORY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HART	JAMES	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HAUGHELSTINE	GEORGE	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HOLLINS	ROBERT	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
ITZKOWITZ	MORRIS	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
EMERY	ROBERT	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HUFF	MATTHEW	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
LANCE	ROBERT	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
LUMBAN	JUAN	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
NIXON	JERRY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
WENGER	CHARLES	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
WILLIAMS	KATHY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
NUGUID	JAY	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
WILLIAMS	MARY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
SANTIAGO	MANUEL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
ROMERO	MATTHEW	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
TUYAY	RICK	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
ESPINOSA	ROSENDO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
ARCEO	ELISEO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
MENDIOLA	ROBERTO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
SELF	ALAN	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
ZWEBER	JAMES	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
CARPENTER	GARY	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
ROTHBAUER	RALPH	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
WILLIAMS	JEFFREY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
VILLANUEVA	RENATO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
HODGE	STEPHANIE	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
CARAMAT	ORLANDO	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
ABRENICA	JOVENTINO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
JIMENEZ	BLANCA	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
LONG	RICHARD	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MITCHELL	DAVID	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
GOOCH	KEVIN	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
FINK	TERRY	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
CHAVIRA	ROBERTO	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
CHAVIRA	ROBERTO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
PEGLER	CAROL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MADRIAGA	FERNANDO	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
MERCADO	HECTOR	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
SANTOS	ROMEO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
TREMBLAY	MICHAEL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
NUGUID	MICHAEL	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
KAYSER JR	JOHN	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MUZADA	MEDARDO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
HERRERA	RAMON	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
SWEENEY	PAUL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
SWEENEY	MICHAEL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
COLLINS	JAMES	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
FARMER	SHARON	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
GIBERSON	ROBERT	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
LARSON	GARY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
LARSON	MARVELLA	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MAKER	VIOLA	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
NIELSEN	DAVID	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
URAN	JOHN	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
MANGLICMOT	AL	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
LAPITAN	FE	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
VILLANUEVA	PAZ	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
BROWN	EDWARD	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
BINUYA	OSCAR	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
DUPLECHAIN	DARREL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
BEATTY	MARIA	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
GARCIA	JESUS	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
PALPAL LATOC	LARRY	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
PALPAL LATOC	LARRY	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
RAPISURA	EPIFANIO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
RAPISURA	EPIFANIO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
RAY	KATHLEEN	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
REARDON JR	JOHN	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
TELEBRICO	ROLANDO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
GUMTZ	RAYMOND	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
BONACKER	KENNETH	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
ASIAS	RAMON	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
RUIZ	LOUIE	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
RUIZ	LOUIE	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
ARADANAS	SEVERIANO	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
FARRELL	THOMAS	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
DAWSON	THOMAS	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
DEJESUS	ERNESTO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MONZO	LAWANDA	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
SALINAS II	ARMIN	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
STEELE	JOHN	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
VALLEJO	EARL	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
CHAVIRA JR	BERNABE	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
DELA CRUZ	EDWIN	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
BALUCA	ERNESTO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
POSADAS	ORLANDO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
ACEDILLO JR	HONESTO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
CHERWA	ANTHONY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
FONTZ	WAYNE	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
COLLINS	DANIEL	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
GARCIA	MANUEL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MCKINNEY	JULIAN	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
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DEPRIMA	JOSEPH	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HOLLINGSWORTH	DAVID	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
CAMPBELL	LAUREL	DATA SYSTEMS OPERATOR	\$ 25.66	1.50	\$ 38.50		
TAYLOR	STANLEY	DELIVERY WKR/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
DOWNING	GARY	DELIVERY WKR/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
HALL	ARTHUR	DELIVERY WKR/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
MAYNARD	FRANK	DELIVERY WORKER	\$ 24.98	1.50	\$ 37.47		
JARVIS	BRUCE	DELIVERY WORKER/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
SERNA	FRANCISCO	DELIVERY WORKER/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
PARHAM	MARTHA	DIR ALTERNATIVE PROGRAMS	\$ 60.75	1.50	\$ 91.13		
WILLIAMS	LINDA	DIR OF FACILITIES DEVELOPMENT	\$ 63.69	1.50	\$ 95.53		
HEATH	MARY	DIRECTOR	\$ 60.75	1.50	\$ 91.13		
ADAMS	RONARAE	DIRECTOR	\$ 58.34	1.50	\$ 87.52		
MALANGA	ORLANDO	DIRECTOR CAREER/VOC ED	\$ 64.28	1.50	\$ 96.43		
MALONE	JANET	DIRECTOR LEARNING SUPPORT	\$ 60.75	1.50	\$ 91.13		
HAMELS	GARY	DIRECTOR OF FINANCE	\$ 72.08	1.50	\$ 108.13		
GOOD	MARTIN	DIRECTOR OF FINANCE	\$ 63.69	1.50	\$ 95.53		
WILSON	RAYMON	DIRECTOR OF LEARNING	\$ 60.75	1.50	\$ 91.13		
FRANZEN	GREGORY	DIRECTOR OF PERSONNEL	\$ 60.75	1.50	\$ 91.13		
GUERRERO	ROBERT	DIRECTOR OF PERSONNEL	\$ 66.11	1.50	\$ 99.17		
KROESE	ALICIA	DIRECTOR OF PLANNING	\$ 62.25	1.50	\$ 93.37		
FRANK	IRENE	DIRECTOR PARTNERS IN EDUCATION	\$ 57.09	1.50	\$ 85.63		
RAFFER	SHARON	DIRECTOR PUBLIC INFORMATION	\$ 50.15	1.50	\$ 75.22		
MANN	DOUGLAS	DIRECTOR/FACILITIES	\$ 66.11	1.50	\$ 99.17		
LEWIS	BABRE	DIRECTOR/FOOD SERVICES	\$ 63.48	1.50	\$ 95.22		
ISAAC	BYRON	DIRECTOR/HUMAN RESOURCE	\$ 60.75	1.50	\$ 91.13		
BEYERS	RITA	DIRECTOR/HUMAN RESOURCE	\$ 60.75	1.50	\$ 91.13		
BECK	DAVID	DIRECTOR/RISK MANAGEMENT	\$ 59.78	1.50	\$ 89.66		
MURPHY	JOANN	DIRECTOR/SP ED	\$ 66.05	1.50	\$ 99.08		
MILLER	MARK	DIRECTOR/STUDENT SERVICES	\$ 60.75	1.50	\$ 91.13		
PURVIS	TIMOTHY	DIRECTOR/TRANSPORTATION	\$ 66.11	1.50	\$ 99.17		
GARTEN	CHARLES	DIRECTOR-CERTIFICATED	\$ 66.05	1.50	\$ 99.08		
WILKINS	SCOTT	ELECTRICIAN	\$ 32.14	1.50	\$ 48.22		
MCKINNEY	J	ELECTRICIAN	\$ 34.29	1.50	\$ 51.44		
CLAUR	RICARDO	ELECTRICIAN	\$ 31.47	1.50	\$ 47.20		
DI MARINO	JOHN	ELECTRONICS TECHNICIAN	\$ 32.84	1.50	\$ 49.27		
ELLSWORTH	CRAIG	ELECTRONICS TECHNICIAN	\$ 34.29	1.50	\$ 51.44		
YARROW	ROGER	EQUIPMENT OPERATOR	\$ 27.14	1.50	\$ 40.71		
GERHARDT	SUSAN	ESS ASSISTANT	\$ 21.38	1.50	\$ 32.07		
GOLDEN	MARCY	ESS ASSISTANT	\$ 20.56	1.50	\$ 30.84		
TOON	KRISTIN	ESS ASSISTANT	\$ 21.38	1.50	\$ 32.07		
HESS	TRISHA	ESS ASSISTANT	\$ 21.38	1.50	\$ 32.07		
KEMPER	ALICE	ESS SUPERVISOR	\$ 19.32	1.50	\$ 28.97		
CULLEN	ELEANOR	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		
FLORES	SHARON	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		
HAMMONS	BARBARA	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		
ABIFAKER	NUHA	ESS SUPERVISOR	\$ 25.56	1.50	\$ 38.34		
ABIFAKER	NUHA	ESS SUPERVISOR	\$ 25.56	1.50	\$ 38.34		
ROGERS	JAN	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		
ROGERS	JAN	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
			(f) Contracted Services			
FOWLER	BRIGIT	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
FOWLER	BRIGIT	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
SILVA	SHELLEY	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
GERHARDT	SUSAN	ESS SUPERVISOR	\$ 24.65	1.50	\$ 36.98	
SEBERG	NORMA	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
SZYBOWSKI	MERRY	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
KUMAI	MELISSA	ESS SUPERVISOR	\$ 23.52	1.50	\$ 35.27	
DOWNING	SUZANNE	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
NICHOLS	MARY	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
ADAMS	MARY	ESS SUPERVISOR	\$ 26.24	1.50	\$ 39.36	
BROSE	BARBARA	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
REYNOSO	JANETTE	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
MCLOUGHLIN	MICHELLE	ESS SUPERVISOR	\$ 26.24	1.50	\$ 39.36	
FIGONE	CHRISTINA	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
MARTY	SHELLY	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
TOON	KRISTIN	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
RODRIGUEZ	DANA	ESS SUPERVISOR	\$ 23.52	1.50	\$ 35.27	
HAMILTON	LYNNETTE	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
ROSSI	CARL	FACILITIES COORDINATOR	\$ 32.30	1.50	\$ 48.45	
MCKINNEY	BEATRICE	FACILITIES PURCHASNG ASSIS	\$ 24.13	1.50	\$ 36.20	
MCMINN	SUSAN	FACILITIES PURCHASNG ASSIS	\$ 24.13	1.50	\$ 36.20	
HAMPTON	ANGIE	FEED SERVICES ASSISTANT	\$ 13.32	1.50	\$ 19.98	
RICE	DENISE	FOOD SVCICIES ASSISTANT	\$ 12.07	1.50	\$ 18.11	
WALLER	SUWANNA	FOOD SERVICE ASSISTANT	\$ 13.32	1.50	\$ 19.98	
DUNGAO	NELSON	FOOD SERVICE ASSISTANT	\$ 12.68	1.50	\$ 19.02	
DURAL	CIPRIANO	FOOD SERVICE ASSISTANT	\$ 12.07	1.50	\$ 18.11	
GARRETSON	KIM	FOOD SERVICE ASSISTANT	\$ 12.68	1.50	\$ 19.02	
THOMSON	DONNA	FOOD SERVICE ASSISTANT	\$ 18.90	1.50	\$ 28.36	
SHETTY	RANJIT	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
OLIVEIRA	DARLENE	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
ELDER	SOON	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
WILLETTE	JUDITH	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
TIOTICO	ISMAEL	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06	
HOCKETT	THERESA	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
ALLEN	DORIS	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
ARJOMAND	SHAHNAZ	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98	
CRAWLEY	EARNESTINE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06	
GRAHAM	GLORIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06	
PRZYBYLSKI	MERCEDES	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
WILLIAMSON	JEANANNE	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
THACHER	JULIE	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
TORRES	TERESA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
INGERSOLL	PATRICIA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
ALFONSO	MARYLOU	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00	
GOODMAN	DIANA	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00	
LOPATRIELLO	MARGRET	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
SUR	MARY	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
ALLEN	DORIS	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
EGAN	JOAN	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
RISSER	MICHELLE	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(04) Description of Expense: Complete Columns (a) through (f)							
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RODRIGUES	JACKIE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
WHALEN	JUDY	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
HWANG	LINDA	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
BARNETTE	GEORGIA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
FERNANDEZ	JOSEFINA	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
VANDERVORT	COLLEEN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
KAZMI	ISMATH	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
GIORDANI	SHARON	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
NGUYEN	MARIAN	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
DRZEWIECKI	AGNES	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
ABBASZADEGAI	MALIHE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
HULL-ZANOLINI	GINA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
COULTER	JANE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
DOTY	LOUISE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
VILLAROS	ISABEL	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
HAMBOR	JEANICE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
STEPHENS	TOD	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
DAVIS	ANA	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
REYNOLDS	BONITA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
O'MALLEY	FUMIKO	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
FISHER	JUDITH	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
WILLETTE	JUDITH	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
THOMPSON	LINDA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
CHI	TSAI	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
HENRY	LETICIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
MITCHELL	KRISTEN	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
MORRIS	NANCY	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
KABANCE	MELANIE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
PAPA	VENANCIO	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DELA CRUZ	ARACELI	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
DIEHL	MELINDA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
HEWITT	TERRY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
SCHIRO	JANINE	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
PAYNE	PATRICIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
PALUMBO	DIVINA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
MONZO	MAXINE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
CANALES-IZAGUI	WALTER	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
CARINI	SUSANNA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ARNALDO	CIPRIANO	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
MAGPAYO	NICANOR	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
MOLE	SUSAN	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
NAVARRETTE	RITA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
REYNOLDS	BONITA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
JASKOT	LORRAINE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
BOOKOUT	SALLY	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
MARTINEZ	KELLY	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
MARTINEZ	KELLY	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
MINA	GORGONIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
RIEDER	ALICIA	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
HARRIS	ADDIE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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GOLD	CHRISTINE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
CLARK	DEBRA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DUNGAO	THELMA	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
DUFF	INA BETH	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
HENDRIX	MARTHA	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
ALOISI	MARY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ENYEART	SYDELLE	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
BROKHMANN	MARYA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DALRYMPLE-WF	COZETTE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DETERS	AYAKO	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ITZKOWITZ	MORRIS	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
JAIDKA	SUBHLAKSHNA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
PEREZ	ESTHER	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
SGAMBATI	LISA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
TREBOUX	DENISE	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
PRICE	CYNTHIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
TOBIAS	MARIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
GAYLE	MITZIE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
REBELO	DOLORES	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
FORD	LYNN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
SEIBERT	DEBORAH	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
O'BRIEN	MARY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
NELSON	SUSAN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
FRANK	ANITA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ANDERSON	SANDRA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
KASBATI	VIRGINIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
LOPEZ	ROXANNE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
WILLIAMS	SUSAN	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
HENSON	SUSAN	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
LEDESMA	VERONICA	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
SUNDQUIST	NANCY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ALMARIO	DORIS	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
RALPH	COLLEEN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
SCOTT	CAROL	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
WHITE	ELENA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
GREEN	CORA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
CORREA	JOANN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
CURTIS	TERESITA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DICKEY, JR	RHONDA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
HUSOVSKY	CHARLENE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
LAOW	GEORGETTE	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
REINISCH	JEANNE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
STUDEBAKER	ROSEMARIE	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
BURKHARDT	MARIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
VILLARREAL	MARIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
EVANS	PEGGY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
WINTER	KATHY	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
FEAR	CANDIS	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
MAY	ANITA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
BARBO	JANET	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
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(04) Description of Expense: Complete Columns (a) through (f)							
(a)			Cost Elements:				
Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ITZKOWITZ	ROSA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
RAY	KATHLEEN	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
REYES	JOSEFINA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
EVANS	SUSAN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
SALAZAR	LINDA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ARENSON	CHARLOTTE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
UNDERHILL	JEANNE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
PARKER	VALERIE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
VOELKER	SHIRLEY	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
REBELO	DOLORES	FOOD SERVICE ASSISTANT I	\$ 16.88	1.50	\$ 25.32		
LEDESMA	VERONICA	FOOD SERVICE ASSISTANT I	\$ 17.52	1.50	\$ 26.28		
MAGANA	RAMONA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
CARR	PATRICIA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
SAGER	SHANNON	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
BROWN	MICHELE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
BIRDSSELL	BEVERLY	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
BRACAMONTE	MARY	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
ARZAGA	AMELIA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
ROBERTS	LESLEE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
SKOEN	JACQUELINE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
HURTADO	BARBARA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
COOLEY	LINDA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
MORLEY	CAROL	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
WOOD	BARBARA	FOOD SERVICE ASSISTANT II	\$ 19.65	1.50	\$ 29.48		
CAMPTON	INGE	FOOD SERVICE ASSISTANT II	\$ 19.65	1.50	\$ 29.48		
EVANS	JAMES	FOOD SERVICE ASSISTANT II	\$ 18.90	1.50	\$ 28.36		
FULLER	DONNA	FOOD SERVICE ASSISTANT II	\$ 19.65	1.50	\$ 29.48		
FRANANO	VICTORIA	FOOD SERVICE TRAINING SUPV	\$ 32.58	1.50	\$ 48.87		
CERILLO	CARMEN	FOOD SERVICES ASSISTANT	\$ 12.07	1.50	\$ 18.11		
DURBIN	WENDY	FOOD SERVICES ASSISTANT	\$ 12.07	1.50	\$ 18.11		
HAMBOR	JEANICE	FOOD SERVICES ASSISTANT	\$ 12.07	1.50	\$ 18.11		
TORRES	MARY	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
MAITLEN	CINDY	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
GRAU	REBECCA	FOOD SERVICES ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
MOLLER	VALERIE	FOOD SERVICES ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
AGUINAGA	ESTELLA	FOOD SERVICES ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
CLARK	SUSAN	FOOD SERVICES ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
ARENA	DEBRA	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
NUSS	MELANIE	FOOD SERVICES ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
TULENKO	CHRISTI	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ITZKOWITZ	MORRIS	FOOD SERVICES ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
SCOTT	DARLA	FOOD SERVICES ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
NETO	SAHAR	FOOD SERVICES ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
ORTIZ	PRUDENCIA	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
POWLEY	ANGELA	FOOD SERVICES ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
GRANICE JR	SANTO	FOOD SVC/DELIVERY DR/STOR	\$ 24.98	1.50	\$ 37.47		
ARONEN	CHAD	GENERAL LIFEGUARD	\$ 20.16	1.50	\$ 30.23		
BILLINGS	MICHAEL	GENERAL LIFEGUARD	\$ 21.81	1.50	\$ 32.72		
NERAL	MICHELLE	GENERAL LIFEGUARD	\$ 18.66	1.50	\$ 27.99		
EARLE	DIANE	GRAPHIC ARTIST	\$ 29.09	1.50	\$ 43.63		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
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(f) Contracted Services						
CARPENTER	MICHAEL	GROUNDSKEEPER	\$ 21.25	1.50	\$ 31.88	
HARDEE	DAVID	GROUNDSKEEPER	\$ 21.25	1.50	\$ 31.88	
PUCKETT	PHILLIP	GROUNDSKEEPER	\$ 20.44	1.50	\$ 30.65	
COCHRAN	THOMAS	GROUNDSKEEPER	\$ 23.03	1.50	\$ 34.54	
HOMAN, JR	PETER	GROUNDSKEEPER I	\$ 23.98	1.50	\$ 35.96	
UNGARO	ALBERT	GROUNDSKEEPER I	\$ 23.98	1.50	\$ 35.96	
WALSH	PATRICK	GROUNDSMAN	\$ 23.98	1.50	\$ 35.96	
LANE	JAMES	GROUNDSMAN	\$ 23.98	1.50	\$ 35.96	
REARDON	JAMES	GROUNDSMAN	\$ 22.12	1.50	\$ 33.17	
ANDERSON	RICHARD	GROUNDSMAN	\$ 20.44	1.50	\$ 30.65	
TYBURSKI	MATTHEW	GROUNDSMAN	\$ 24.98	1.50	\$ 37.47	
KOWALCZYK	JOHN	GROUNDSMAN	\$ 24.98	1.50	\$ 37.47	
KLINERT	DALE	GROUNDSMAN	\$ 24.98	1.50	\$ 37.47	
KANE	KERRY	GROUNDSMAN	\$ 23.98	1.50	\$ 35.96	
CUMMINGS	C	GROUNDSMAN	\$ 23.98	1.50	\$ 35.96	
AUBERTIN	GERALD	GROUNDSMAN I	\$ 23.98	1.50	\$ 35.96	
BUMGARDNER	PAUL	GROUNDSMAN I	\$ 22.12	1.50	\$ 33.17	
SILVA	TONY	GROUNDSMAN I	\$ 23.98	1.50	\$ 35.96	
BAADE	GERRY	GROUNDSMAN II	\$ 24.98	1.50	\$ 37.47	
TYBURSKI	MARK	GROUNDSMAN II	\$ 24.98	1.50	\$ 37.47	
NASH	PETER	GROUNDSMAN II	\$ 24.98	1.50	\$ 37.47	
WHITE	FRANK	GROUNDSMAN II	\$ 24.98	1.50	\$ 37.47	
STEPHENS	JERRY	GROUNDSMAN II	\$ 25.50	1.50	\$ 38.25	
CHRISTO	TRACEY	GUIDANCE FACILITATOR	\$ 35.09	1.50	\$ 52.64	
WOODS	PATRICIA	GUIDANCE FACILITATOR	\$ 31.86	1.50	\$ 47.79	
HJALMARSON	FRANCES	GUIDANCE FACILITATOR	\$ 36.06	1.50	\$ 54.09	
SOUZA	LOIS	GUIDANCE FACILITATOR	\$ 37.68	1.50	\$ 56.52	
JENNINGS	NANCY	GUIDANCE TECHNICIAN	\$ 24.63	1.50	\$ 36.94	
WOJCIESZEK	SUSAN	GUIDANCE TECHNICIAN	\$ 24.63	1.50	\$ 36.94	
BIGGS	CHRISTINE	GUIDANCE TECHNICIAN	\$ 24.63	1.50	\$ 36.94	
BAUER	MARVIN	H/AC TECHNICIAN	\$ 34.29	1.50	\$ 51.44	
COLLINS	DOUGLAS	HEAD MECHANIC	\$ 33.56	1.50	\$ 50.34	
FORSYTHE	DOROTHY	HEALTH CARE SPECIALIST	\$ 30.92	1.50	\$ 46.38	
D'ARNAUD	MARIANNE	HEALTH SERVICES ASSISTANT	\$ 27.42	1.50	\$ 41.13	
TUCKER	EILEEN	HEALTH TECH I	\$ 23.17	1.50	\$ 34.75	
SMITH	LYNNE	HEALTH TECHICIAN II	\$ 24.13	1.50	\$ 36.20	
BLALOCK	CATHY	HEALTH TECHNICIAN	\$ 19.77	1.50	\$ 29.65	
BROWNELL	MARILYN	HEALTH TECHNICIAN I	\$ 18.97	1.50	\$ 28.45	
BROWN	STEPHANY	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
FOLBERG	DONNA	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
JANOWIAK	BONNIE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
RUBACKY	GAYLE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
SCOTT	CHRISTINE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
FRANK	KATHLEEN	HEALTH TECHNICIAN I	\$ 20.56	1.50	\$ 30.84	
PRIDE	GAIL	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
MONTGOMERY	ELAINE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
PADILLA	BRIDGETTE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
PURVIS	HENRY	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
RICHARDS	JEANNE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75	
BRISTER	MARY	HEALTH TECHNICIAN I	\$ 21.38	1.50	\$ 32.07	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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STROYER	MARLENE	HEALTH TECHNICIAN I	\$ 21.38	1.50	\$ 32.07		
BARNARD	HEATHER	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
ROBERSON	JOANN	HEALTH TECHNICIAN I	\$ 22.26	1.50	\$ 33.38		
HART	JUDY	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
HART	JUDY	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
LACARTE	REBECCA	HEALTH TECHNICIAN I	\$ 19.77	1.50	\$ 29.65		
GRAHAM	JULIA	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
DOTSON	WANDA	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
ADAMS	CHRISTINE	HEALTH TECHNICIAN II	\$ 23.17	1.50	\$ 34.75		
CUNNINGHAM	COLLEEN	HEALTH TECHNICIAN II	\$ 23.17	1.50	\$ 34.75		
FRANKFATHER	CANDACE	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
WATIER	KAREN	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
CAMPBELL	LAUREL	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
PEART	NANCY	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
PITTMAN	CANDY	HEALTH TECHNICIAN II	\$ 22.26	1.50	\$ 33.38		
CURLEY	LORY	HEALTH TECHNICIAN II	\$ 20.56	1.50	\$ 30.84		
WOOD	ELLEN	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
GALLINA	MONICA	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
WENGER	DONALD	HEATING/AC TECHNICIAN	\$ 34.29	1.50	\$ 51.44		
COLLINS	ROBERT	HEATING/AC TECHNICIAN	\$ 37.42	1.50	\$ 56.13		
HEGYI	RICHARD	HEATING/AC TECHNICIAN	\$ 34.29	1.50	\$ 51.44		
BEESON	ERIC	HEATING/AIR COND TECHNICIA	\$ 34.29	1.50	\$ 51.44		
ALLEN	NITA	HIGH SCHOOL ACCTING TECHN	\$ 28.48	1.50	\$ 42.72		
DEMEULES	JEANNE	HIGH SCHOOL ACCTING TECHN	\$ 28.48	1.50	\$ 42.72		
WAIDELICH	JANET	HIGH SCHOOL ACCTING TECHN	\$ 25.14	1.50	\$ 37.71		
WHISENANT	CHARLENE	HIGH SCHOOL REGISTRAR	\$ 24.63	1.50	\$ 36.94		
ANDERSON	MARILYN	HIGH SCHOOL SCHEDUL.ASSIS	\$ 24.13	1.50	\$ 36.20		
CORMODE	SUSAN	HIGH SCHOOL SCHEDULING AS	\$ 24.13	1.50	\$ 36.20		
NIELSEN	SHERILYN	HIGH SCHOOL SCHEDULING AS	\$ 24.13	1.50	\$ 36.20		
ERICKSON	PHYLLIS	HOME LIAISON	\$ 54.19	1.50	\$ 81.29		
BELL	PAUL	HVAD TECHNICIAN	\$ 31.47	1.50	\$ 47.20		
RHAMY	CYNTHIA	INCLUSION SPECIALIST	\$ 47.40	1.50	\$ 71.09		
CLARK	DIANA	INCLUSION SPECIALIST	\$ 43.72	1.50	\$ 65.57		
VENDITTE	MICHELE	INFO SYSTEM SUPPORT ANALY	\$ 31.00	1.50	\$ 46.50		
CARMICHAEL	SUSAN	INFO SYSTEM SUPPORT ANALY	\$ 33.78	1.50	\$ 50.67		
KRIST	VINCENT	INFO SYSTEMS SUPPORT ANAL	\$ 36.85	1.50	\$ 55.28		
TAYLOR	PATRICIA	INFO SYSTEMS SUPPORT ANAL	\$ 31.00	1.50	\$ 46.50		
KODADEK	DIANNE	INFO SYSTEMS SUPPORT ANAL	\$ 31.00	1.50	\$ 46.50		
MAURO	LAURA	INFORMATION SYS SUPP ANAL	\$ 36.85	1.50	\$ 55.28		
LUCAS	PATRICIA	INSTRUCTIONAL AIDE I/SP ED	\$ 19.77	1.50	\$ 29.65		
DUBE	BETTY	INSTRUCTIONAL AIDE I/SP ED	\$ 18.30	1.50	\$ 27.46		
BAUMGARTNER	LESLIE	INSTRUCTIONAL AIDE II/SP ED	\$ 14.79	1.50	\$ 22.18		
GALLION	MICHAEL	INSTRUCTIONAL AIDE/ESS	\$ 14.07	1.50	\$ 21.11		
FOLEY	SEAN	INSTRUCTIONAL AIDE/ESS	\$ 14.10	1.50	\$ 21.16		
MANSOUR	MARCELENE	INSTRUCTIONAL AIDE/MUSIC	\$ 13.40	1.50	\$ 20.09		
UCHINO	AUDREY	INSTRUCTIONAL AIDE/PRESCH	\$ 15.54	1.50	\$ 23.30		
MARQUEZ	ALLEN	INSTRUCTIONAL AIDE/VOC ED	\$ 15.54	1.50	\$ 23.30		
MITCHELL	THERESA	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
STILES	JUDY	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		
TORRETTO	MARY	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
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						(f) Contracted Services
SHELDON	BONNIE	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
LUND	JESSICA	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11	
MARTINSON	TAMMY	INSTRUCTIONAL ASSISTANT	\$ 14.79	1.50	\$ 22.18	
DOUGHTY	BRENDA	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
LAFEVER	LINDA	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35	
WILKENS	NANCY	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11	
HELFRICK	BARBARA	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48	
SANDRI	ELAINE	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
GUGLIELMUCCI	KIMBERLY	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
MCCUE	JOAN	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48	
SUTHERLAND	KIM	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11	
BURNHAM-NES	JENNIFER	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11	
GAMPEL	APRILE	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
HANNA	LAURA	INSTRUCTIONAL ASSISTANT	\$ 14.79	1.50	\$ 22.18	
WITKO	BROOKE	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
THORNBURY	BRIAN	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
LOZANO	CAROL	INSTRUCTIONAL ASSISTANT	\$ 16.36	1.50	\$ 24.54	
LEATHERBERRY	ELISABETH	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
EDIE	EDWARD	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
TAPP	MARY	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11	
TIFFANY	CATHERINE	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35	
YERRICK	METRA	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
OLSON	ALLEGRA	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48	
ESPARZA	EDITH	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48	
LABRECQUE	LAUREL	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35	
MCMILLAN	MARGARET	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
SWIFT	RILEY	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
CRUIKSHANK	CAROL ANN	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09	
KOOP	PAMELA	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11	
DEJESUS	VICTORIA	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35	
FARRELL	PATRICIA	INSTRUCTIONAL ASSISTANT	\$ 12.78	1.50	\$ 19.17	
CALLAN	MARY	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48	
FUNK	BARBARA	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35	
HEINS	GENA	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48	
HERNDON	LARA	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11	
KAISER	CATHERINE	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35	
VELLA	SARAH	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35	
GERHOLD	LINDA	INSTRUCTIONAL ASSISTANT	\$ 19.77	1.50	\$ 29.65	
FLECKENSTEIN	ARLENE	INSTRUCTIONAL ASSISTANT	\$ 19.77	1.50	\$ 29.65	
CONNOLLY	LYNN	INSTRUCTIONAL ASSISTANT/ES	\$ 14.79	1.50	\$ 22.18	
RUIZ-CASTELL	MARIA	INSTRUCTIONAL ASSISTANT/ES	\$ 14.10	1.50	\$ 21.16	
LONG	KAREN	INSTRUCTIONAL ASSISTANT/ES	\$ 15.57	1.50	\$ 23.35	
CASWELL	JENNIFER	INSTRUCTIONAL ASSISTANT/ES	\$ 13.40	1.50	\$ 20.09	
POSEY	LORRAINE	INSTRUCTIONAL ASSISTANT/ES	\$ 21.38	1.50	\$ 32.07	
MAILLOUX	MARISSA	INSTRUCTIONAL ASSISTANT-ES	\$ 14.10	1.50	\$ 21.16	
BALLOU	JUDY	INSTRUCTIONAL ASST II/SP E	\$ 21.38	1.50	\$ 32.07	
GRAY	AMY	INSTRUCTIONAL ASST	\$ 14.07	1.50	\$ 21.11	
HALLIDAY	PRECIOUS	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48	
CANNON	LINDA	INSTRUCTIONAL ASST	\$ 14.07	1.50	\$ 21.11	
COFRANCESCO	LAURRIE	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48	

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LARSON	SARA	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
SNOOK	DOROTHY	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
STUART	CAROLYN	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
LINGNER	SUSAN	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
TSUKASHIMA	DEBRA	INSTRUCTIONAL ASST	\$ 15.54	1.50	\$ 23.30		
ANGELES	F	INSTRUCTIONAL ASST	\$ 15.54	1.50	\$ 23.30		
HOANG	NGA	INSTRUCTIONAL ASST	\$ 13.40	1.50	\$ 20.09		
OLIPHANT	IONE	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
HARRINGTON	CHARLISE	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
BOLLISH	ROBERTA	INSTRUCTIONAL ASST I/ESS	\$ 16.32	1.50	\$ 24.48		
FROST	SHEENA	INSTRUCTIONAL ASST I/ESS	\$ 13.40	1.50	\$ 20.09		
RANEY	KIMBERLY	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
SCHWEIZER	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BAUER	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
NIDZIEKO	JODY	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
TOWLER	JAN	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
ALLEN	WENDY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
BASU	SUBHALAKSHM	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
BATE	SUE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
COCHRAN	MARILEE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
CONNOLLY	LYNN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
DARROW	ANDREA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
DERHAM	SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
DOCTORS/SAFE	FRANCIS	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
DOUGLASS	JUDITH	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
EATON	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35		
ELLSWORTH	JEARLDENE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ELLSWORTH	JEARLDENE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ENSEY	NADINE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
FAGAN	DIANE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
FISCHER	MARTHA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
HARRIS	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
HOTALING	JEAN	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
KERESZTURY	CHRISTINE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
KRASOVIC	MARIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
LUGO	MELISSA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
NGUYEN	BOI-NGOC	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
OKADA	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SATHYANARAY	SEETHA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
WILLIAMS	JANICE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BLAKE	KATHLEEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
HANSEN	LISA	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
JETER	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
JOHNSON	STEPHEN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
KANGAS	KELLY	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
KHWAJA	SARA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
LENTSCH	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
LINCH	KATHRYN	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
MCBAIN	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
MILLER	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		

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O'BRIEN	SHIRLEY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
PHANCO	JACQUELINE	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
RAUH	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
ROSENLOF	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
VERDUGO	MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
SWEENEY	CHRISTINE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
FRANK	KATHLEEN	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
BASNEY	CATHLEEN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
CHARTZ	TERESA	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
EVANS	CHERYL	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
GUCWA	CAROL	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
CASERIO	JEANETTE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BARCLAY	CATHIE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
TANG	PEGGY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
DRUMMOND	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
KERR	JANET	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
KLUTH	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SUMMERS	JOAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
VARGAS	CLAUDIA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
WHIPPLE	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
SCHWEIZER	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BECK	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BOLES	MELANIE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
CASAS	ROBERT	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
HIGBEE	CAROL	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
JOYNER	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
KRONYAK	RONDA	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
LINGLEY	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ETCHINGS	VIVIAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
BURGIN	ANGELYN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
HOLLANDER	DENISE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ANDRUS	GAYLE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
CLARK	MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
EVANS	DIANE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
GIFFIN	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
HENNEFORTH	APRIL	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
KNOTWELL	SALLY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
MARSH	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
MUNDY	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
RUDGE	LUCY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
SAMARAS	ANNE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SHEEKS	SONIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
STANTON	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
WADE	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
WADE	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
KRAMP	CAROL	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35		
FINDLEY	JANE	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
DAILEY	CHRISTINE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
FORD	SUE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SEGURA	VICTORIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
THOMAS	LATRECIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
VERMILYEA	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
KENT	LONA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
STRASSER	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
STRASSER	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
LUTHER	VIRGINIA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
STEMPFLE	JANET	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
MOSES	LYNDA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
BAISLEY	SHERI	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
BERGLUND	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30	
BOHN	JUDITH	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
CAMPBELL	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
HENSON	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35	
JETER	MICHELLE	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30	
JOHNSON	JACLYN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
MARSTALL	LORRAINE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
SPOERNER	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48	
JONES	MARION	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30	
DALY	WENDY	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16	
DUFFY	JANET	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
KOCH	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
GOLDEN	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
DALVANO	LORI	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
HARRINGTON	STEPHANIE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
HUNT	CARRIE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
JETER	SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
MARKLEY	KATHRYN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
SESSION	SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
SUTHERLAND	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 13.43	1.50	\$ 20.14	
HENRY	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16	
HOUSMAN	ELISE	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
LEMONS	BECKY	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
ROADS	LORI	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
STONE	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
HUEPPER	M	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
BECK	ANN	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
BOOK	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
CHADWICK	CHRISTINA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
DUNN	MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
GOLIGHTLY	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
HERNANDEZ	ELVIRA	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35	
LEE	FRANCIS	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
MAUCERE	GAIL	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
PALMER	DENISE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
REMINGA	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
RIVERA	CONNIE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
ROBERTS	TIPTON	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30	
SANDOVAL	ANA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73	
SUTTON	AMBER	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16	
VERNETTI	JENNIFER	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
WILSHIRE	VANDA	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
CAMPBELL	LAVONNE	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
FRANZOI	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
STEVENS	JANET	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
TEAGARDEN	NICOLE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BEAMESDERFER	BARBARA ANN	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
DALY	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ROUSH	JOANNE	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
VOGEL	NANCY	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
WADE	BONNIE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
HOLLAND	MICHAEL	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
CALMENSON	LAURIE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
HAUPT	TAMI	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
LUNA DE LA FUI	GABRIEL	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
LUNA DE LA FUI	GABRIEL	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
PIXLEY	DOROTHY	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
TONDRO	MELICENT	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
VERHOEVEN	KRISTIN	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
VERHOEVEN	KRISTIN	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
ADAMS	GINGER	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
SIEVERS	MELISSA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
JOST	EDITH	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
BEYDLER	KIMBERLY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
VEST	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
GINGRAS-HELZI	CASANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
SHERLOCK	CANDY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
PARIS	JESSICA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
GILBERT	SIGRID	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
BEVERIDGE	CAROLE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
COLLETTE	PEGGY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
WALTER	KATHLEEN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
BALVANEDA	HENRIETA	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
EDMONDSON	ANNIE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ABI-HASHIM	RANDA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BRENTON	MARK	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
FLYNN	BEVERLY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
SHADIAN	SANDY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
WHITENACK	NORIKO	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
CARROLL	SHIRLEY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
JAEGER	JOLENE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
PERRYMAN	MARILYN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
PFANNENSTIEL	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
ROSENLOF	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
HARLAND	CAROLE	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
BLOOM	PHYLLIS	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
WHIPPLE	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
BECK	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
AMEELE	CLAIRE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
VERMILYEA	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
EMIDY	HEIDI	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		

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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
			(f) Contracted Services			
PODESZWIK	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35	
LONGMIRE	KATIE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
TANSEY	BEVERLY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
LINCOLN	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72	
DENACI	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72	
EWART	STEPHANIE	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
KAUFMAN	KAREN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
ANASTASIA	AMY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
BARANDIARAN	SONIA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
GAINES	JESSICA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
HARRIS	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
PORTIERA	JEANETTE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
GORDON	KRISTIN	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11	
DOLIN	ANN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54	
KEEGAN	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18	
SUMMERS	JOAN	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
CARLOS	CAROL	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
DOCTORSFAFIE	FRANCIS	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
GUTIERREZ	IONARA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65	
HELZER	MARCIA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
LYMAN JR.	WALTER	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
LYMAN JR.	WALTER	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
YOUNGBLOOD	KAREN	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
MAIGAARD	MELVIE	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
COSGROVE	KRISTINA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65	
GARCIA	MARIELA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65	
MACRAE	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
MCKINNEY	SHANNON	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
DALTON	CANDICE	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
KLUTH	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
SALTER	HELEN	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
POPE	NITA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
MATAAFA	ANGELA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
GARBELL	STEPHANIE	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
SAVAGE	DENISE	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
BIROSCAK	JUDITH	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
POTTER	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65	
LALONE	EILEEN	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
LUTHER	VIRGINIA	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
LEJINS	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
SCHROEDER	LAURA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65	
STONEMAN	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
CAMPISE	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
CEGELSKI	EVA	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
JACKSON	ELIZABETH	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
MAJOR	MEGAN	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
MCCLANAHAN	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
SHARPE	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
SIMM	SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
DIBIASIO	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	

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						(f) Contracted Services
NOONAN-SEITZ	MELANIE	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65	
GLASCOE	MARGUERITE	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
COVALESKY	AMANDA	INSTRUCTIONAL ASST I/SP ED	\$ 17.63	1.50	\$ 26.44	
BAKER	HEATHER	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
BRATCHER	LISA	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
HEILEMAN	SHERYL	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
SCALERCIO	LUCILLE	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
SUTTON	AMBER	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
CAMPBELL	LAVONNE	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
RANDHAHN	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
JOHNSON	JANET	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
MORGAN	CARISSA	INSTRUCTIONAL ASST I/SP ED	\$ 21.38	1.50	\$ 32.07	
DURSCHLAG	AMY	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46	
HARMON	LOUISE	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
CATALDO	SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
JAUQUE	SUZANNE	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
LUNA DE LA FU	GABRIEL	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
MAKI	MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
NELDON	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
SANCHEZ	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84	
PETERSON	EMILY	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53	
VERDUGO	MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65	
BOYD	ROBERTA	INSTRUCTIONAL ASST I/SP ED	\$ 21.38	1.50	\$ 32.07	
SIMPSON	JANICE	INSTRUCTIONAL ASST I/SP ED	\$ 21.38	1.50	\$ 32.07	
HEILEMAN	CYNTHIA	INSTRUCTIONAL ASST II/SP ED	\$ 15.54	1.50	\$ 23.30	
CASTANON-CAF	SANDRA	INSTRUCTIONAL ASST II/SP ED	\$ 15.54	1.50	\$ 23.30	
HARKLEROAD	LINDA	INSTRUCTIONAL ASST II/SP ED	\$ 17.18	1.50	\$ 25.77	
TURNER	HAZEL	INSTRUCTIONAL ASST II/SP ED	\$ 14.82	1.50	\$ 22.23	
GREEN	MARGARET	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02	
WAGNER	SHELLEY	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02	
WHITE	NANCY	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02	
WOOLSEY	DIANE	INSTRUCTIONAL ASST II/SP ED	\$ 17.18	1.50	\$ 25.77	
FARROKHI	MARCHELLE	INSTRUCTIONAL ASST II/SP ED	\$ 14.79	1.50	\$ 22.18	
HARRIS	MICHELLE	INSTRUCTIONAL ASST II/SP ED	\$ 17.18	1.50	\$ 25.77	
LOHNER	KIMBERLY	INSTRUCTIONAL ASST II/SP ED	\$ 15.57	1.50	\$ 23.35	
WINSLOW	TERESA	INSTRUCTIONAL ASST II/SP ED	\$ 15.54	1.50	\$ 23.30	
BOZARTH	SUE	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02	
ASHKER	JOLINE	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02	
LONG	KAREN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07	
RAUH	LINDA	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65	
MILLER	KATHLEEN	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53	
GREEN	MARGARET	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07	
SLATTUM	JENNY	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53	
CUMMINGS	DONANNE	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65	
HENNINGSON	ROSEMARIE	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65	
MORGAN	CARISSA	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84	
BARNARD	HEATHER	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07	
CHAMBERS	JO ELLEN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65	
CHU	RENE	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46	
EVANS	LARRY	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:	
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
FOREMAN	BRENDA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
HARRIS	JUDITH	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
KINHAL	VEENA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
MANNINO	MARCIA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
PERRELLA	JULIE	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
RAHNEJAT	SHOHREH	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
SEISUN	VERENA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
WELSH	JAN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
BRYAN	LISA	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
DAVIDSON	CHERYL	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
MORSE	BETTY	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
SALMON	MARJORIE	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
FRANKLIN	LAURA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
HOUSER	ROSALYN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
SCARINCI	IRENE	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
WALCZAK	KAREN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
HOSAKA	KAREN	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
BRIGGS	SUMMER	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
BIROSCAK	JUDITH	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
JONES	GAIL	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
MADSEN	GAIL	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
ROCCO	RITA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
SIMPSON	JANICE	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
TUMIEL	MARY	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
TURNER	HAZEL	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
ALEXANDER	PAUL	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
BIRICH	RHONDA	INSTRUCTIONAL ASST II/SP ED	\$ 21.35	1.50	\$ 32.03		
KLEIN	CATHY	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
ROMAN	BARBARA	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
CANNON	CYNTHIA	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
DALVANO	LORI	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
FRANZEN	NEDRA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
REARDON	TAMMI	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
SUTHERLAND	CYNTHIA	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
MCCULLOUGH	SANDRA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
EDWARDS	NICOLE	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
GIUFFRE	RHONDA	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
CACAS	NANCY	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
GRAY	ANNA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
HARRIS	MICHELLE	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
TEEGARDEN	SHEVAUN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
WELSH	KATHLEEN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
LAWRENCE	CATHY	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
BEAMESDERFER	BARBARA ANN	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
BENEDICT	MARIANNA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
DOWDS	JENNIFER	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
FRANZEN	KIMBERLY	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
PETERSON	RAGENA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
REYNOLDS	MARY	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
MORGAN	JUDD	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL							FORM EPED-2
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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:				
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MORGAN	JUDD	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
MAITRA	SUPRIYA	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
SANCHEZ	GREGORIO	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
ROJAS	EMMA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
BRADLEY	JOAN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
LUBIC	MARILYN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
DAVIES	ANNETTE	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
CHASE	SANDRA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
CALLAHAN	JOANNE	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
AMARO	ANGELA	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
SCROGGIN	LORI	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
DULL	LYNNE	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
BRIGGS	SUMMER	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
ROWE	SALLY	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
MAJOR	MEGAN	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
LINGENHOL	WENDY	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02		
HATTON	RONDA	INSTRUCTIONAL ASST II/SP ED	\$ 14.79	1.50	\$ 22.18		
LINCH	KATHRYN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
MADSEN	GAIL	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
SINOR	CATHERINE	INSTRUCTIONAL ASST.	\$ 15.57	1.50	\$ 23.35		
BIELINSKI	JOAN	INSTRUCTIONAL ASST./SP.ED.	\$ 17.15	1.50	\$ 25.73		
FREITAS	ARCHIE	INSTRUCTIONAL ASST./VOCAT	\$ 16.32	1.50	\$ 24.48		
CHRISTIE	CRISTINE	INSTRUCTIONAL ASST/ VOC ED	\$ 13.40	1.50	\$ 20.09		
GREENBAR	DEBORAH	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.73		
SANGUINETTI	PATRICIA	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.73		
PARMALEY	ROSE	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.73		
LUGO	ANA	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.73		
JIMENEZ	ILIA	INSTRUCTIONAL ASST/BILINGU	\$ 16.36	1.50	\$ 24.54		
MAIZEL	RUTH	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.72		
VAN SICKEL	PATRICIA	INSTRUCTIONAL ASST/BILINGU	\$ 16.32	1.50	\$ 24.48		
HOFMANN	ADELA	INSTRUCTIONAL ASST/BILINGU	\$ 16.36	1.50	\$ 24.54		
PEARCE	SUZANNE	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.72		
ABCARIUS	MARIECLAIRE	INSTRUCTIONAL ASST/BILINGU	\$ 19.77	1.50	\$ 29.65		
ZAMBRANO	MIRTHA	INSTRUCTIONAL ASST/BILINGU	\$ 20.56	1.50	\$ 30.84		
CASPELICH	PILAR	INSTRUCTIONAL ASST/BILINGU	\$ 20.56	1.50	\$ 30.84		
ZELAYA	ELIZABETH	INSTRUCTIONAL ASST/BILINGU	\$ 20.56	1.50	\$ 30.84		
VAUGHN	CAROL	INSTRUCTIONAL ASST/BILINGU	\$ 20.56	1.50	\$ 30.84		
ENFERAD	SIMIN	INSTRUCTIONAL ASST/BILINGU	\$ 19.02	1.50	\$ 28.53		
JACOBS	KAREL	INSTRUCTIONAL ASST/BUS AID	\$ 17.30	1.50	\$ 25.95		
AUSTIN-SARGEI	STACEY	INSTRUCTIONAL ASST/BUS AID	\$ 19.39	1.50	\$ 29.09		
COCHRAN	MARGARET	INSTRUCTIONAL ASST/BUS AID	\$ 17.96	1.50	\$ 26.94		
HASTAIN	BEVERLY	INSTRUCTIONAL ASST/BUS AID	\$ 20.16	1.50	\$ 30.23		
SHACKELFORD	MILDRED	INSTRUCTIONAL ASST/BUS AID	\$ 19.39	1.50	\$ 29.09		
MERCER	MYRNA	INSTRUCTIONAL ASST/BUS AID	\$ 17.96	1.50	\$ 26.94		
THOMAS	MARIE	INSTRUCTIONAL ASST/BUS AID	\$ 17.30	1.50	\$ 25.95		
ATTINASI	CAROLYN	INSTRUCTIONAL ASST/BUS AID	\$ 20.16	1.50	\$ 30.23		
HATCH	JULIA	INSTRUCTIONAL ASST/BUS AID	\$ 20.16	1.50	\$ 30.23		
RUTHERFORD	DEBORAH	INSTRUCTIONAL ASST/BUS AID	\$ 20.16	1.50	\$ 30.23		
DUNNE	JOSEPH	INSTRUCTIONAL ASST/BUS AID	\$ 18.66	1.50	\$ 27.99		
DAVIES	ROSAURA	INSTRUCTIONAL ASST/ELL	\$ 16.32	1.50	\$ 24.48		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:				
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HEID	RUTH	INSTRUCTIONAL ASST/ELL	\$ 13.40	1.50	\$ 20.09		
GAYLORD	STEPHANIE	INSTRUCTIONAL ASST/ELL	\$ 14.07	1.50	\$ 21.11		
TILTON	BARBARA	INSTRUCTIONAL ASST/ELL	\$ 13.40	1.50	\$ 20.09		
DERHAM	SANDRA	INSTRUCTIONAL ASST/ESL	\$ 1.56	1.50	\$ 2.34		
GUINTO	MARCI	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
WEST	PATRICIA	INSTRUCTIONAL ASST/ESL	\$ 13.40	1.50	\$ 20.09		
CANALES	ELVIRA	INSTRUCTIONAL ASST/ESL	\$ 14.10	1.50	\$ 21.16		
IE	LAKSMIWATI	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
LEW	GLORIA	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
QUIROZ	CHRISTINA	INSTRUCTIONAL ASST/ESL	\$ 15.57	1.50	\$ 23.35		
STEINER	HEIDI	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
JOHNSON	THERESA	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
QUISENG	MARGARET	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
BURKE	JILLIANN	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
BURKE	JILLIANN	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
RICHARDS	LORRAINE	INSTRUCTIONAL ASST/ESL	\$ 14.79	1.50	\$ 22.18		
BRYAN	KIM	INSTRUCTIONAL ASST/ESL	\$ 14.79	1.50	\$ 22.18		
WESTMORELAND	PATRICIA	INSTRUCTIONAL ASST/ESL	\$ 15.54	1.50	\$ 23.30		
FORTIN	LILIA	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
LEVITT	ELLEN	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
GARRETT	DENISE	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
GILSON	GAIL	INSTRUCTIONAL ASST/ESL	\$ 19.77	1.50	\$ 29.65		
LAUBACH	JORDAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
MENESES	JAVIER	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
POWELL	GENESSA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
RATHSWOHL	SHEILA	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
THORP	REBECCA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
BOUTILIER	ALISON	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
CAPISTRAN	LUCAS	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
FARACE	RICHARD	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
FARACE	ROSALIE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
FARACE	ROSALIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
FARR	MARIANNE	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
FIGUEROA	LIBERTAD	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
GODARZ-SHIRA	SHAHAB	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
GONZALEZ, III	GILBERT	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
HORAN	SEAN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
JIMENEZ	ENIL	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
JIMENEZ	ILIE	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30		
KENT	SHANA	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
LIZARRAGA	DOMINGO	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
MAIORANO	DAMAN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
MARICI	LIVIA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MURTHY	SARAH	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
PANTALEON	EFREN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
POURMAND	MALAK	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
ROJAS	ADRIANA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ROM	EFRAT	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ROMERO	HECTOR	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
ROSEMUND	CHRISTINA	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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RUIZ-CASTELL	MARIA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
SPRIGLE	SEAN	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
TIANGCO	DONNA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
VASQUEZ	LEONARD	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
CARRILLO	DAVID	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
COTTRELL	BRANDON	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
DALEY	KARA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
DETERLY	LISA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
DISANTE	BRYAN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
FOOTE	JOSHUA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
GREEN	SHAYLA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
HENDRICKSON	LOUISE	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
HESS	PAULA	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
JENNINGS	COURTNEY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
JORDAN	TREVOR	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
KURASHIMA	JEAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
LAUBACH	JORDAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
LOZANO	MELISSA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MENESES	JAVIER	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
RAMEZANI	ZAHRA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
REIMER	KERI	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ROYCE	LAURA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
SCHNEIDER	GREGORY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
SUTHERLAND	KIM	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
VELLA	JACLYN	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
WHITE	KIMBERLY	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
WHITNEY	KATIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
WOOD	LESLIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
ESTACIO	ROBYN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SANCHEZ	SAIRA	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
ARMSTRONG	MORALEE	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
FREY	MARINA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
REUTHER	ELIZABETH	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SPRENGELMEY	LAUREN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MOESER	WILLIAM	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
STUBBS	DANIEL	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
WOOD	DEVIN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
GOLDSTEIN	SHARI	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
CARPENTER	RUTH	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
GOUNTANIS	MARIA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
HUTCHINGS	JAMIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
LABRECQUE	AMY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
PIATT	JANELL	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
ADKINS	BRIAN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
DALE	PATRICK	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
GUALTA	BRIAN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
HARRIS	ANGEL	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
KEEGAN	CORI	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
MARSTELLER	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
MEYER	LISA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		

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						(f) Contracted Services
QUICKENDEN	RONDA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
SPELLMAN	SCOTT	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
SWANGER	AMBER	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
DAILEY	BLAKE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
COUSINEAU	LAUREN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
CARLSON	KATIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
KASIMATIS	KERRIE	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
KRAFT	SARAH	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
LONG	MICHAEL	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
MARTIN	KRISTIE	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
PARKER	DOROTHY	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16	
JIMENEZ	WILLIAM	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
BRYANT	MICHELLE	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18	
MCLEOD	KARINA	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48	
FARACE	LAURA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
VASQUEZ	MARY	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
FARRALES	RANDY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
LIM	JOANNE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
UGALDE	HERVIN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
VANDERVORT	SARA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
ANDERSEN	CHRISTOPHER	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
CASTILLO	ERIK	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
WAI CHIN	CHANG	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
BENSON	STEPHANIE	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
DEMOFONTE	ANTHONY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
DUNN	AMY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
KIESLING	ANDREW	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
LEEDS	SARAH	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
SOLIMAN	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16	
TAYLOR	ARIC	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18	
THORP	REBECCA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
WEST	HOLLI	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
BURROWS	DOUGLAS	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
MCGRATH	LORI	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
POURMAND	PAYAM	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
ANGELO	AMY	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30	
COLBY	JASON	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16	
RUTHERFORD	KRISTEN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
SMITH	ANGIE	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
YEKTA	GOHAR	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
ZIERKE	COURTNEY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
KOKJOHN	KIMBERLY	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
LONGWORTH	VICTORIA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
MAY	JASON	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
MCPHILLIPS	MICHELLE	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48	
PLUMMER	ANGIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
REUEL	BEA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
SHELDON	BRADY	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
SMITH	SHARON	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48	
STRAW	KIMBERLY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:			
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SULLIVAN	KARI	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
SUNIGA	DARREN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
BURNETT	STACY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
SAALER	STACIA	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48	
SMITH II	GREY	INSTRUCTIONAL ASST/ESS	\$ 12.78	1.50	\$ 19.17	
HERNANDEZ	KAMMY	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30	
PLACE	LORI	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30	
BYRNE	AMY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
BELLA	GEORGE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
BETTS	MICHELLE	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30	
CONRADY	ANGELA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
ELLA	ROBERT	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16	
GORAL	DARREN	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
HONICK	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18	
JACKSON	WILLIAM	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48	
KRAUS	RENE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
LIPOVSKY	CATRINA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
LYNCH	LINDA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
MARRANO	HEATHER	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
MILLER	ANGELA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
SCHOLD	KRISTEN	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18	
SHEETS	NICOLE	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48	
TAGLIAPIETRA	GINA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
TORNROTH	DIANE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
WAGNER	LESLIE	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16	
WIEGAND	DEENA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
GLADY	CHRISTINA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
GUNTER	STACI	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
MONROE	KATIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
WRIGHT	CHRISTINE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
BAZELEY	HELEN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
COPPOTELLI	CRISTIN	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
COPPOTELLI	CRISTIN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
ANDREWS	BENJAMIN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
SCHMITT	HOLLI	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
NGUYEN	JESSICA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
BACHETY	LAUREN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
LOCKHART	MEL	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
BLACKMON	JAMIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
CHASE	SABRINA	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
KOSHENINA	ANN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
LOZANO	KRISTIN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
MAYNARD	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
MCDONALD	JERMAINE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
MULLINS	BRANDON	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16	
NOORIS	MICHAEL	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
ROTH	DENISE	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30	
WALKER	ADAM	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
CORDREY	KATHLEEN	INSTRUCTIONAL ASST/ESS	\$ 12.78	1.50	\$ 19.17	
KIRCHER	CORINNE	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MARTI	REBECCA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
NELSON	HOLLY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
POWRIE	SCOTT	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
RAHBARI	MARJAN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SKOGLUND	KELLY	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
PRENDERGAST	DENNIS	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
HERBST	PRISCILLA	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
GENILO	ERAIZA AMETH	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SLEICHTER	JEFFREY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SLEICHTER	JEFFREY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
RAMADURAI	MUTHULAKSHM	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SLOAN	STEVEN	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
ARMSTRONG	MATTHEW	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MONDEJAR	SHIENNA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
AVILA	ANDREW	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
BRISENO	AMERICA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
COTUGNO	JOAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
HURT	BRIANA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
KRAINOCK	BARBARA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
WILSON	RACHAEL	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
ERTEL	JACQUELINE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ROYCE	LAURA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
WHITNEY	KATIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
WOOD	LESLIE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
POSPISIL	KYNA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
LAJOIE	PATRICIA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
BENJAMIN	ADAM	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
MEJIA	JULIETA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
SAKAMOTO	JAN	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
TUBIG	CLARISSA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
WHITWER	SHANNAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
RIDD	LINDSEY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
KASIMATIS	KERRIE	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
MITCHELL	MELISSA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
CASTILLO	ERIK	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
NAKAMURA	CHRISTON	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
WEST	HOLLI	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
DERMODY	ROBERT	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
MICHAELIS	HOLLY	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
GOLDEN	MARCY	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
KASER	ALLISON	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
WACKER	SARAH	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
DEMOFONTE	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
GRIDLEY	JEFFREY	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
MAY	JASON	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
ELAMPARO	MICHAEL	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
GROFF	TIFFANY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
MILLER	CASEY	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
COBURN	KELLY	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
SCHANBACK	JAMIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SOLIMAN	JOSEPH	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
LESLIE	MARK	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
GARFIELD	JOHN	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
MIDDLETON	ANDREW	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
O'BRIEN	CATHERINE	INSTRUCTIONAL ASST/ESS	\$ 19.77	1.50	\$ 29.65		
BRISENO	AMERICA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
GRAMLING	PATRICIA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
GERHARDT	SUSAN	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
HAUGHELSTINE	PATRICIA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
KUMAI	MELISSA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
NEKOU	SUSAN	INSTRUCTIONAL ASST/ESS	\$ 19.77	1.50	\$ 29.65		
BACALSKI	CLARA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
CHEADLE	CATHY	INSTRUCTIONAL ASST/ESS	\$ 18.30	1.50	\$ 27.46		
FRITH	BARBARA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
BRUNDRETT	NANCY	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
SALSTON	AMY	INSTRUCTIONAL ASST/ESS	\$ 19.02	1.50	\$ 28.53		
CLARK	LINDA	INSTRUCTIONAL ASST/ESS	\$ 19.77	1.50	\$ 29.65		
RODRIGUEZ	DANA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
KADLEC	JANIS	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
SCHMIDT	HELEN	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
DAVEY-BRASW	NANCY	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
HENGVELD	DONNA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
HOMAN	JANET	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
MAY	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
STRACHAN	GREGORY	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
KOPPERUD	LAURA	INSTRUCTIONAL ASST/MATH	\$ 19.02	1.50	\$ 28.53		
WEAVER	PATRICIA	INSTRUCTIONAL ASST/MUSIC	\$ 18.47	1.50	\$ 27.70		
WISE	LINDA	INSTRUCTIONAL ASST/MUSIC	\$ 16.32	1.50	\$ 24.48		
CABRERA	LEIA	INSTRUCTIONAL ASST/MUSIC	\$ 13.40	1.50	\$ 20.09		
STELLER	REBECCA	INSTRUCTIONAL ASST/MUSIC	\$ 16.32	1.50	\$ 24.48		
MAWANAY	KATHLEEN	INSTRUCTIONAL ASST/MUSIC	\$ 15.96	1.50	\$ 23.93		
HELANDER	BLAKE	INSTRUCTIONAL ASST/MUSIC	\$ 18.66	1.50	\$ 27.99		
MURRAY	JODIE	INSTRUCTIONAL ASST/MUSIC	\$ 21.81	1.50	\$ 32.72		
ARMSTRONG	MATTHEW	INSTRUCTIONAL ASST/MUSIC	\$ 19.39	1.50	\$ 29.09		
HERNANDEZ	VICENTE	INSTRUCTIONAL ASST/MUSIC	\$ 18.66	1.50	\$ 27.99		
MUNGER	MAUREEN	INSTRUCTIONAL ASST/P.E.	\$ 14.07	1.50	\$ 21.11		
MAGILL	KELLEY	INSTRUCTIONAL ASST/P.E.	\$ 13.40	1.50	\$ 20.09		
ROLL	SUSAN	INSTRUCTIONAL ASST/P.E.	\$ 19.77	1.50	\$ 29.65		
DURHAM	ELAINE	INSTRUCTIONAL ASST/P.E.	\$ 19.77	1.50	\$ 29.65		
CORMIER	WENDY	INSTRUCTIONAL ASST/PE	\$ 16.32	1.50	\$ 24.48		
CAVENDER	PENNY	INSTRUCTIONAL ASST/PE	\$ 14.07	1.50	\$ 21.11		
MURRAY	EILEEN	INSTRUCTIONAL ASST/PE	\$ 14.82	1.50	\$ 22.23		
TAYLOR	MARSHA	INSTRUCTIONAL ASST/PRE SCH	\$ 14.07	1.50	\$ 21.11		
BHAIRI	ARUNA	INSTRUCTIONAL ASST/PRE SCH	\$ 14.07	1.50	\$ 21.11		
OLSON	VICTORIA	INSTRUCTIONAL ASST/PRE SCH	\$ 13.40	1.50	\$ 20.09		
MCNEESE-THRO	VANESSA	INSTRUCTIONAL ASST/PRE-SC	\$ 15.57	1.50	\$ 23.35		
BANKS	VALERIE	INSTRUCTIONAL ASST/PRE-SC	\$ 14.07	1.50	\$ 21.11		
BUCKLAND	EVANGELINE	INSTRUCTIONAL ASST/PRE-SC	\$ 13.40	1.50	\$ 20.09		
CADDELL	JENNIFER	INSTRUCTIONAL ASST/PRE-SC	\$ 15.57	1.50	\$ 23.35		
TRAPP	JASON	INSTRUCTIONAL ASST/PRESCH	\$ 14.07	1.50	\$ 21.11		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
			(f) Contracted Services			
VOGELSANG	PATRICIA	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09	
REYES	EVA	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09	
EATON	MARY	INSTRUCTIONAL ASST/PRESCH	\$ 15.57	1.50	\$ 23.35	
BENSON	STEPHANIE	INSTRUCTIONAL ASST/PRESCH	\$ 15.57	1.50	\$ 23.35	
DICKINSON	LORI	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09	
PAMPORI	MUBEEN	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09	
HILDICK	LAURA	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09	
ARMAN	ROSA	INSTRUCTIONAL ASST/PRESCH	\$ 15.57	1.50	\$ 23.35	
YORBA	ALICIA	INSTRUCTIONAL ASST/PRESCH	\$ 15.57	1.50	\$ 23.35	
YOUNG	PAMELA	INSTRUCTIONAL ASST/PRESCH	\$ 19.77	1.50	\$ 29.65	
HOGAN	SUSAN	INSTRUCTIONAL ASST/READING	\$ 14.07	1.50	\$ 21.11	
MUNSON	DEBORAH	INSTRUCTIONAL ASST/READING	\$ 19.77	1.50	\$ 29.65	
PIBURN	PAMELA	INSTRUCTIONAL ASST/SP ED	\$ 17.15	1.50	\$ 25.73	
YEKRANGIAN	LEILA	INSTRUCTIONAL ASST/SP ED	\$ 15.54	1.50	\$ 23.30	
SHEEKS	SONIA	INSTRUCTIONAL ASST/SP ED	\$ 16.36	1.50	\$ 24.54	
SVELMOE	LAURA	INSTRUCTIONAL ASST/SP ED	\$ 17.15	1.50	\$ 25.73	
WARD	HILARY	INSTRUCTIONAL ASST/SP ED	\$ 14.07	1.50	\$ 21.11	
SCHWAB	KATHLEEN	INSTRUCTIONAL ASST/SP ED	\$ 17.15	1.50	\$ 25.73	
VESEY	MARY	INSTRUCTIONAL ASST/SP ED	\$ 16.36	1.50	\$ 24.54	
MCKEEN	MARY	INSTRUCTIONAL ASST/SP ED	\$ 16.36	1.50	\$ 24.54	
MILLER	KIMBERLY	INSTRUCTIONAL ASST/SP ED	\$ 16.36	1.50	\$ 24.54	
MURRIETA	MELISSA	INSTRUCTIONAL ASST/SP ED	\$ 20.56	1.50	\$ 30.84	
YAN	CHI	INSTRUCTIONAL ASST/SP ED	\$ 20.56	1.50	\$ 30.84	
ALICEA	MARITZA	INSTRUCTIONAL ASST/SP ED	\$ 20.56	1.50	\$ 30.84	
RAYMOND	MARY	INSTRUCTIONAL ASST/SP ED	\$ 20.56	1.50	\$ 30.84	
BERGSTROM	JEANETTE	INSTRUCTIONAL ASST/SP ED II	\$ 21.38	1.50	\$ 32.07	
YORK	ROBERTA	INSTRUCTIONAL ASST/VOC	\$ 14.07	1.50	\$ 21.11	
MCGOUGH	SHARYN	INSTRUCTIONAL ASST/VOC ED	\$ 15.57	1.50	\$ 23.35	
GULOTTA	KAREN	INSTRUCTIONAL ASST/VOC ED	\$ 14.79	1.50	\$ 22.18	
CORRALES	TAUNA	INSTRUCTIONAL ASST/VOC ED	\$ 15.54	1.50	\$ 23.30	
NGIGE	LOIS	INSTRUCTIONAL ASST/VOC ED	\$ 14.07	1.50	\$ 21.11	
TOBEY	TERESA	INSTRUCTIONAL ASST/VOC ED	\$ 15.57	1.50	\$ 23.35	
REHOREG	JACQUELINE	INSTRUCTIONAL ASST/VOC ED	\$ 16.32	1.50	\$ 24.48	
SWEENEY	LUANN	INSTRUCTIONAL ASST/VOC ED	\$ 14.79	1.50	\$ 22.18	
MAIORANO	MARLA	INSTRUCTIONAL ASST/VOC ED	\$ 16.32	1.50	\$ 24.48	
GILBERT	JUDITH	INSTRUCTIONAL ASST/VOCATION	\$ 14.79	1.50	\$ 22.18	
KENNEDY	MARY	INSTRUCTIONAL ASST/VOCATION	\$ 15.57	1.50	\$ 23.35	
LEISENRING	TAMMI	INSTRUCTIONAL ASST/VOCATION	\$ 13.40	1.50	\$ 20.09	
ALEGADO	JIMMA	INSTRUCTIONAL ASST/SP ED	\$ 14.79	1.50	\$ 22.18	
FRALIA	REGINA	INSTRUCTIONAL ASST-PE	\$ 16.32	1.50	\$ 24.48	
CLELAND	CHRISTIE	INSURANCE BENEFITS ASSISTANT	\$ 26.20	1.50	\$ 39.30	
COLE	CARNEL	INTERPRETER FOR DEAF	\$ 23.65	1.50	\$ 35.47	
BOYLE	KAREN	INTERPRETER FOR DEAF	\$ 26.75	1.50	\$ 40.13	
MAURICE	ANGIE	INTERPRETER FOR THE DEAF	\$ 23.65	1.50	\$ 35.47	
SCHEUER	JUDIE	INTERPRETER FOR THE DEAF	\$ 27.89	1.50	\$ 41.83	
HOWARTH	REBECCA	INTERPRETER FOR THE DEAF	\$ 23.65	1.50	\$ 35.47	
KRIEGSMAN	REBECCA	INTERPRETER FOR THE DEAF	\$ 23.65	1.50	\$ 35.47	
PICARD	CAROL	INTERPRETER FOR THE DEAF	\$ 27.89	1.50	\$ 41.83	
CARLSON	KAREN	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25	
GALZA	SONNY	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TORIO	PETER	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
COURTS	CRAIG	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
LONG	RICHARD	LEAD CUSTODIAN	\$ 24.47	1.50	\$ 36.71		
NIELSEN	DAVID	LEAD CUSTODIAN	\$ 24.47	1.50	\$ 36.71		
EVANGELISTA	ROGELIO	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
ROBERTSON	STUART	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
DARST	ROBERT	LEAD DELIVERY WORKER/FOO	\$ 26.03	1.50	\$ 39.05		
CARR	PATRICIA	LEAD FOOD SERVICE ASSISTAN	\$ 20.04	1.50	\$ 30.06		
WOLF	ROSEMARIE	LEAD FOOD SERVICE ASSISTAN	\$ 21.68	1.50	\$ 32.52		
JAEGER	UNA	LEAD FOOD SERVICE ASSISTAN	\$ 21.68	1.50	\$ 32.52		
SMUTS	SANDRA	LEAD FOOD SERVICE ASSISTAN	\$ 21.68	1.50	\$ 32.52		
JARMAN	JANIS	LEAD FOOD SERVICE ASSISTAN	\$ 21.68	1.50	\$ 32.52		
MUNOZ	JOSE	LEAD GROUNDSKEEPER	\$ 30.80	1.50	\$ 46.20		
ANDERSON	ROBERT	LEAD PERSON MOBILE REPAIR	\$ 33.56	1.50	\$ 50.34		
MANSKER	DALE	LEADMAN/MOBIL REPAIR UNIT	\$ 33.56	1.50	\$ 50.34		
KOPPERUD	LAURA	LIB/MEDIA ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
EGELSTON	REVA	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
LINEBACK	LAURA	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
GAST	RACHEL	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
VEDBORG	MARY	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
EVERETT	DEBORAH	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
KERR	ANITA	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
ARMSTRONG	NANCY	LIB/MEDIA ASSISTANT II	\$ 18.51	1.50	\$ 27.76		
ALSUP	KARYN	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
HELBLING	SANDRA	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
GLADNEY	LINDA	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
ANDERSON	CAROL	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
SMITH	DIANE	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
BEHNKE	JULIE	LIB/MEDIA ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
DAVIS	MARGARET	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
EZZARD	CHRISTINE	LIB/MEDIA ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
FAUCHER	ELLEN	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
HASSETT	CAROL	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
GRINDSTAFF	LYNN	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
WELLNITZ	MARILYN	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
MCINTOSH	CHRISTA	LIB/MEDIA ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
ROACH	MARY	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
LUSSIER	EARLINE	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
CARLISLE	PATRICIA	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
MEEKER	DEBORAH	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
SCOTT	JUDITH	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
COCHRAN	MARGARET	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
IVES	PAMELA	LIB/MEDIA ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
BOHRER	ROXANA	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
MAISEY	GEORGIANN	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
O'MEARA	JOYCE	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
FLEMING	JOYCE	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
MONROE	BETTY	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
WELLS	TERESA	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
CHRISTENSEN	JEANNE	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CLARK	LINDA	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
HURLEY	JANET	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
TOMBOC-BROW	CHERIEJEAN	LIBRARIAN	\$ 36.75	1.50	\$ 55.13		
HEIDEMAN	EUNICE	LIBRARIAN	\$ 50.47	1.50	\$ 75.70		
WIESE	MIRIAM	LIBRARIAN	\$ 49.56	1.50	\$ 74.33		
JOZEL	CLAUDIA	LIBRARIAN	\$ 49.85	1.50	\$ 74.78		
NOBRIGA	BARBARA	LIBRARIAN	\$ 54.22	1.50	\$ 81.33		
SHELLEY	JANET	LIBRARIAN	\$ 49.56	1.50	\$ 74.33		
MCDONALD	PAULA	LIBRARIAN	\$ 37.21	1.50	\$ 55.82		
GROTEWOLD	KIMBERLY	LIBRARIAN	\$ 37.51	1.50	\$ 56.27		
OLANDER JR.	EDWARD	LIBRARIAN	\$ 37.21	1.50	\$ 55.82		
COCHRAN	MARGARET	LIBRARY MEDIA ASSISTANT	\$ 22.71	1.50	\$ 34.06		
HARRISON	GLENDA	LIBRARY MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
BALLESTER	PATRICIA	LIBRARY MEDIA ASST II	\$ 22.71	1.50	\$ 34.06		
GAST	RACHEL	LIBRARY/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
KENNEDY	ELIZABETH	LIBRARY/MEDIA ASSISTANT I	\$ 20.96	1.50	\$ 31.44		
DUENSING	DORRA	LOCKER ROOM ATTENDANT	\$ 15.45	1.50	\$ 23.18		
JOHNSON	JAMES	LOCKER ROOM ATTENDANT	\$ 15.45	1.50	\$ 23.18		
GANN	HAROLD	LOCKSMITH	\$ 30.80	1.50	\$ 46.20		
PARKE	STEVEN	MAINTENANCE	\$ 27.14	1.50	\$ 40.71		
CARR	JEFFERY	MAINTENANCE WORKER	\$ 24.98	1.50	\$ 37.47		
COOPER	EDWARD	MAINTENANCE WORKER	\$ 27.14	1.50	\$ 40.71		
OWENS	JAMES	MAINTENANCE WORKER	\$ 27.14	1.50	\$ 40.71		
SARGENT	JEFFREY	MAINTENANCE WORKER I	\$ 24.98	1.50	\$ 37.47		
MACNEIL	DAVID	MAINTENANCE WORKER I	\$ 24.98	1.50	\$ 37.47		
FOWLER	FRANK	MAINTENANCE WORKER I	\$ 27.14	1.50	\$ 40.71		
HANZLIK	WILLIAM	MAINTENANCE WORKER I	\$ 27.14	1.50	\$ 40.71		
HATCH	MICHAEL	MAINTENANCE WORKER I	\$ 24.98	1.50	\$ 37.47		
MICHELSON	DONALD	MAINTENANCE WORKER I	\$ 26.03	1.50	\$ 39.05		
WHITE	THOMAS	MAINTENANCE WORKER II	\$ 28.30	1.50	\$ 42.45		
GONZALES	JERRY	MAINTENANCE WORKER II	\$ 28.30	1.50	\$ 42.45		
CLARK	SCOTT	MECHANIC	\$ 33.56	1.50	\$ 50.34		
COOLEY	MARK	MECHANIC	\$ 33.56	1.50	\$ 50.34		
JONES	OLGA	MIDDLE SCHOOL ACCOUNTING	\$ 24.63	1.50	\$ 36.94		
PLUMB	BARBARA	MUSIC ASSISTANT	\$ 15.92	1.50	\$ 23.88		
PUGEDA	LYNDON	MUSIC ASSISTANT	\$ 15.92	1.50	\$ 23.88		
DAUGHERTY	KATHLEEN	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
HOLMES	STUART	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
HOLTZ	PAUL	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
MOREAU	ELLIOTT	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
ERICKSON	MYRA	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
GRANT	ALAN	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
POWER	MATTHEW	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
JONES	ELIZABETH	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
BARTA	STACEY	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
FORTNA	JEAN	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
MCCRAY	RANDALL	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
SHAHIDI	CYRUS	NETWORK ANALYST	\$ 36.85	1.50	\$ 55.28		
LUDWIG	MARC	NETWORK ANALYST	\$ 36.85	1.50	\$ 55.28		
GASTIABURU	ROSA	NETWORK ANALYST	\$ 33.78	1.50	\$ 50.67		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a)			(b)	(c)	(d)	(e)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies
						(f) Contracted Services
RABINOVICH	JACOB	NETWORK ANALYST II	\$ 41.15	1.50	\$ 61.73	
LOWDER	ROBERT	NETWORK ANALYST II	\$ 41.15	1.50	\$ 61.73	
SCHMITZ	CATHY	NURSE	\$ 42.04	1.50	\$ 63.06	
HOCKMAN	BARBARA	NURSE	\$ 45.70	1.50	\$ 68.55	
COHEN	GAYLE	NURSE	\$ 34.66	1.50	\$ 51.98	
SPEER	JANET	NURSE	\$ 43.72	1.50	\$ 65.57	
FRENCH	JUDITH	NURSE	\$ 35.39	1.50	\$ 53.09	
SGAMBATI	LISA	OFFICE ASSISTANT	\$ 15.57	1.50	\$ 23.35	
MEDICO	DAVID	OFFSET OPERATOR I	\$ 24.63	1.50	\$ 36.94	
KLEE	DAVID	OFFSET PRESS OPERATOR I	\$ 24.63	1.50	\$ 36.94	
BOGATY	JAMES	OFFSET PRESS OPERATOR II	\$ 25.66	1.50	\$ 38.50	
JEWELL	CHARLES	PAINTER	\$ 30.80	1.50	\$ 46.20	
JEWELL	CHRIS	PAINTER	\$ 28.30	1.50	\$ 42.45	
BOMAN	KEITH	PAINTER	\$ 29.52	1.50	\$ 44.28	
HULL-ZANOLINI	GINA	PARENT LIASON	\$ 15.16	1.50	\$ 22.74	
GREENWOLD	NANCY	PARENT LIASON	\$ 17.58	1.50	\$ 26.37	
COOLEY	BETH	PAYROLL ASSISTANT	\$ 22.26	1.50	\$ 33.38	
NELSEN	SUZANN	PAYROLL ASSISTANT	\$ 26.20	1.50	\$ 39.30	
MENDENHALL	ALISA	PAYROLL ASSISTANT	\$ 24.13	1.50	\$ 36.20	
SHIRREL	DONNA	PAYROLL ASSISTANT	\$ 23.17	1.50	\$ 34.75	
CREWS	JANET	PAYROLL ASSISTANT	\$ 22.26	1.50	\$ 33.38	
CHIPPS	NANCY	PAYROLL ASSISTANT	\$ 26.20	1.50	\$ 39.30	
PLARSKI	CARLEEN	PBX OPER/RECEPTIONIST	\$ 21.81	1.50	\$ 32.72	
WULFF	DEBORAH	PERSONNEL ANALYST	\$ 35.28	1.50	\$ 52.92	
BRISTOL	CHRISTINE	PERSONNEL CLERK	\$ 20.16	1.50	\$ 30.23	
RAYNOR	PATRICIA	PERSONNEL CLERK	\$ 21.81	1.50	\$ 32.72	
WRENN	MICHELLE	PERSONNEL CLERK	\$ 20.16	1.50	\$ 30.23	
GIRTEN	GENEVIEVE	PERSONNEL TECHNICIAN	\$ 31.37	1.50	\$ 47.06	
BURGOYNE	SANDRA	PLANNING ANALYST	\$ 33.78	1.50	\$ 50.67	
BAKER	NANCY	PLANNING TECHNICIAN	\$ 27.31	1.50	\$ 40.97	
VANDREW	SUSAN	PLANNING TECHNICIAN	\$ 26.20	1.50	\$ 39.30	
GIRTEN	GENEVIEVE	PLANNING TECHNICIAN	\$ 27.31	1.50	\$ 40.97	
CURTIS	NICOLE	PLANNING TECHNICIAN	\$ 23.17	1.50	\$ 34.75	
MILLER	THEODORE	PLUMBER	\$ 34.29	1.50	\$ 51.44	
SIMMONS	WILLIAM	PLUMBER	\$ 32.84	1.50	\$ 49.27	
ELLETT	LINDA	PPAP PROGRAM COORDINATOR	\$ 47.40	1.50	\$ 71.09	
BANKS	VALERIE	TEACHER	\$ 27.95	1.50	\$ 41.93	
BROSE	CATHERINE	PRINCIPAL	\$ 64.36	1.50	\$ 96.54	
LEHEW	ERIC	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
MILLER	EILEEN	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
BROMMER	HOLLY	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
HODGE	STEVEN	PRINCIPAL	\$ 64.36	1.50	\$ 96.54	
TSO	ROGER	PRINCIPAL	\$ 58.34	1.50	\$ 87.52	
ROY	SUZANNE	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
SMITH-ROGERS	WENDELYN	PRINCIPAL	\$ 58.34	1.50	\$ 87.52	
KING	JEFFREY	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
SCULL JR	EARL	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
SMITH	SUSAN	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
MARCH	ERIC	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
NEWELL	MAUREEN	PRINCIPAL	\$ 59.33	1.50	\$ 89.00	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
FICKEL	MICHAEL	PRINCIPAL	\$ 58.39	1.50	\$ 87.59	
CLEVELAND	KATHY	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
GRANGER	LESLIE	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
SMITH	JEANNE	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
VAN ZANT	SUSAN	PRINCIPAL	\$ 59.33	1.50	\$ 89.00	
YAVNO	PATRICIA	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
HOGARTH	TRACY	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
WRISLEY	SONYA	PRINCIPAL	\$ 59.33	1.50	\$ 89.00	
CARRILLO	MIGUIEL	PRINCIPAL	\$ 59.33	1.50	\$ 89.00	
GREGG	JOHNEEN	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
RENS	KIMBERLIE	PRINCIPAL	\$ 58.34	1.50	\$ 87.52	
TROXELL	JOHN	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
ROBERTSON	MELAVEL	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
FOERSTER	SUSAN	PRINCIPAL	\$ 59.33	1.50	\$ 89.00	
WARDLOW	REBECCA	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
BLANK	SAM	PRINCIPAL	\$ 60.75	1.50	\$ 91.13	
DAWSON	LINDA	PRINCIPAL/CONTINUATION	\$ 64.36	1.50	\$ 96.54	
MALLORY	KRISTIN	PRINCIPAL/CONTINUATION	\$ 60.75	1.50	\$ 91.13	
STEWART	JOAN	PRINCIPAL/HIGH SCHOOL	\$ 65.11	1.50	\$ 97.67	
FISHER	SCOTT	PRINCIPAL/HIGH SCHOOL	\$ 65.11	1.50	\$ 97.67	
LEININGER	GERALD	PRINCIPAL/HIGH SCHOOL	\$ 65.11	1.50	\$ 97.67	
GENTLE, JR	PAUL	PRINCIPAL/HIGH SCHOOL	\$ 65.11	1.50	\$ 97.67	
EMBRY	SALVADOR	PRINCIPAL-ELEMENTARY	\$ 60.75	1.50	\$ 91.13	
ZIEGLER	TINA	PROGRAM SPECIALIST	\$ 49.26	1.50	\$ 73.89	
BLACK	MELANIE	PROGRAM SPECIALIST	\$ 51.26	1.50	\$ 76.89	
BOSANAC	TRACEY	PROGRAM SPECIALIST	\$ 49.26	1.50	\$ 73.89	
COOK	JENNIFER	PROGRAM SPECIALIST	\$ 46.73	1.50	\$ 70.09	
MCKENZIE	KRISTIN	PROGRAM SPECIALIST	\$ 49.26	1.50	\$ 73.89	
MCCARTY	DOYAN	PROGRAM SPECIALIST	\$ 51.26	1.50	\$ 76.89	
SCHAEFFER	MARY	PROGRAMMER ANALYST III	\$ 44.98	1.50	\$ 67.47	
HASLAM	ANNIE	PSYCHOLOGIST	\$ 42.53	1.50	\$ 63.79	
PRIMICIAS	DEAN	PSYCHOLOGIST	\$ 42.53	1.50	\$ 63.79	
INGHAM	MARTHA	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89	
KEHRLI	GAYLE	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89	
SUTTER	CATHY	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89	
PAPPAS	JOHN	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89	
GARCEAU	SHERRIE	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89	
NUNN	ROBERT	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89	
HARRIS	DEIDRE	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89	
HULSEY	LAURA	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89	
VALENTI	FRANK	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89	
LERNER	STEVEN	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89	
SCARPA	LINDA	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89	
LEPAGE	SHARON	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89	
HAHN	KRISTA	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89	
ROSELL	KAY	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89	
GILMORE	MARILYN	REGISTRAR	\$ 24.63	1.50	\$ 36.94	
HAYES	LINDA	REGISTRAR	\$ 24.63	1.50	\$ 36.94	
WECHSLER	KATHERINE	RESOURCE SPECIALIST	\$ 49.85	1.50	\$ 74.78	
ADAMS	GAIL	RESOURCE SPECIALIST	\$ 54.22	1.50	\$ 81.33	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DICKINSON	VALERIE	RESOURCE SPECIALIST	\$ 51.72	1.50	\$ 77.57		
PAGE	CAROL	RESOURCE SPECIALIST	\$ 52.67	1.50	\$ 79.00		
OXFORD	KATHALEEN	RESOURCE SPECIALIST	\$ 47.40	1.50	\$ 71.09		
TERRY	BARBARA	RESOURCE SPECIALIST	\$ 39.39	1.50	\$ 59.08		
THOMPSON	DAVID	RESOURCE SPECIALIST	\$ 49.85	1.50	\$ 74.78		
GOSEN	THERESE	RESOURCE SPECIALIST	\$ 28.91	1.50	\$ 43.37		
CLAEYS	JACQUELINE	RESOURCE SPECIALIST	\$ 39.39	1.50	\$ 59.08		
ROBERTSON	DIANE	RESOURCE SPECIALIST	\$ 49.85	1.50	\$ 74.78		
SCHULTZ	MARY	RESOURCE SPECIALIST	\$ 39.39	1.50	\$ 59.08		
POBINER	MARILYN	RESOURCE SPECIALIST	\$ 45.08	1.50	\$ 67.62		
LONG	DOROTHY	RESOURCE SPECIALIST	\$ 32.34	1.50	\$ 48.51		
ROSWELL	DARLENE	RESOURCE SPECIALIST	\$ 37.39	1.50	\$ 56.09		
HARRIS	CRYSTAL	RESOURCE SPECIALIST	\$ 28.91	1.50	\$ 43.37		
MALDE	RACHEL	RESOURCE SPECIALIST	\$ 39.10	1.50	\$ 58.65		
MANGO	CECELIA	RESOURCE SPECIALIST	\$ 42.71	1.50	\$ 64.07		
MANGO	CECELIA	RESOURCE SPECIALIST	\$ 42.71	1.50	\$ 64.07		
AGBULOS	SUSAN	RESOURCE SPECIALIST	\$ 39.21	1.50	\$ 58.82		
INDERMUEHLE	KELLY	RESOURCE SPECIALIST	\$ 31.79	1.50	\$ 47.68		
THALACKER	DEBRA	RESOURCE SPECIALIST	\$ 40.12	1.50	\$ 60.18		
KAM	KRISTEN	RESOURCE SPECIALIST	\$ 32.34	1.50	\$ 48.51		
HIGGINS	JANE	RESOURCE SPECIALIST	\$ 34.23	1.50	\$ 51.35		
RITENOUR	ALANEA	RESOURCE SPECIALIST	\$ 40.71	1.50	\$ 61.07		
ADAMS	GAIL	RESOURCE SPECIALIST	\$ 49.67	1.50	\$ 74.51		
TOLIVER	BARBARA	RESOURCE SPECIALIST	\$ 38.60	1.50	\$ 57.90		
GARDELLA	COREEN	RESOURCE SPECIALIST	\$ 52.67	1.50	\$ 79.00		
SVENSON	WENDY	RESOURCE SPECIALIST	\$ 49.85	1.50	\$ 74.78		
SVENSON	WENDY	RESOURCE SPECIALIST	\$ 41.49	1.50	\$ 62.23		
TEUDT	DEBORAH	RESOURCE SPECIALIST	\$ 31.79	1.50	\$ 47.68		
AMONETTE	LORI	RESOURCE TEACHER	\$ 33.77	1.50	\$ 50.66		
KOLLER	ZOE	RESOURCE TEACHER	\$ 39.10	1.50	\$ 58.65		
DRDEK	JUDITH	RESOURCE TEACHER	\$ 46.99	1.50	\$ 70.49		
HOLT	DONNA	RESOURCE TEACHER	\$ 32.83	1.50	\$ 49.24		
GONZALES	SUSAN	RESOURCE TEACHER	\$ 45.22	1.50	\$ 67.83		
JACKONIS	NANCY	RESOURCE TEACHER	\$ 35.23	1.50	\$ 52.84		
NOONAN	GREGORY	ROOFER	\$ 26.03	1.50	\$ 39.05		
HARDEE	SUSAN	SAFETY/ENVIRONMENTAL ASS	\$ 24.13	1.50	\$ 36.20		
SANCHEZ	KAREN	SCHOOL NURSE	\$ 31.79	1.50	\$ 47.68		
ANDERSON	JACKIE	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
DAFFERN	KIMBERLY	SCHOOL SECRETARY I	\$ 20.56	1.50	\$ 30.84		
JENNY	PEGGY	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
PATELLA	CHERYL	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
SCHAEFER	JOLYNNE	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
VENKATESH	KAMALA	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
CROOK	BETSY	SCHOOL SECRETARY I	\$ 21.38	1.50	\$ 32.07		
DE OCAMPO	MARIA	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75		
MARIS	LYNN	SCHOOL SECRETARY I	\$ 22.26	1.50	\$ 33.38		
VALDEZ	KAREN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
KELLEY-POTTEI	ERIN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
MELLON	PATRICIA	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
MARTIN	JANET	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL							FORM EPED-2
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LAUDERDALE	JANE	SCHOOL SECRETARY I	\$ 20.56	1.50	\$ 30.84	\$ 0.10	
BRADY	REBECCA	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75		
SCHNEIDER	PAMELA	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
YOUNG	BARBARA	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
SCHAITEL	JANET	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
SCHAITEL	JANET	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
ROGELSTAD	TERRI	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75		
JOHNSON	KATHLEEN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
CHOPAK	ILEEN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
CREWS	JANET	SCHOOL SECRETARY I	\$ 20.56	1.50	\$ 30.84		
HOLMES	EILEEN	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75		
YOSHIMOTO	AIMEE	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
HEARD	CAROL	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75		
WESTON	BONNIE	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
BUCKNER	CAROLYN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
GOLLWITZER	TAHNE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MATTEUCCI	DOLORES	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MCDOWELL	TINA	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MILLER	CAROLYN	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
VASIL	JOANN	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
DIERKS	KATHY	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
WEBER	LAUREL	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MOORE	JACKIE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MEASE	MARY	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
PRENDERGAST	JUDITH	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
RUFFNER	MARY	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MELVIN	KIM	SCHOOL SECRETARY II	\$ 22.26	1.50	\$ 33.38		
CLARK	BONNIE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
DOMINGO	DONNA	SCHOOL SECRETARY II	\$ 21.38	1.50	\$ 32.07		
KIERNAN	NORMA	SCHOOL SECRETARY II	\$ 22.26	1.50	\$ 33.38		
DUNIGAN	SANDRA	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
SCOTT	DEANNA	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
DORNAN	YOENDA	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
DENNIG	SHARON	SCHOOL SECRETARY II	\$ 21.38	1.50	\$ 32.07		
EZOP	CHARLENE	SCHOOL SECRETARY II	\$ 24.13	1.50	\$ 36.20		
RIDEG	JANICE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
HAMANN	BONNIE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
ACUNA	DEBRA	SCHOOL SECRETARY II	\$ 21.38	1.50	\$ 32.07		
ARTHUR	C	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
CURRAN	BARBARA	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
GOFF	CONSTANCE	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
RODIS	PATRICIA	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
JOHNSON	DOROTHY	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
NAPIER	GERI	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
ROCKAFELLOR	KAREN	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
SHUTA	JUDITH	SCHOOL SECRETARY IV	\$ 26.75	1.50	\$ 40.13		
BUTLER	JACQUELINE	SCHOOL SECRETARY IV	\$ 26.75	1.50	\$ 40.13		
JOHNSON	VICKI	SCHOOL SECRETARY IV	\$ 26.75	1.50	\$ 40.13		
OLSON	LAURIE	SCIENCE LABORATORY ASST	\$ 21.81	1.50	\$ 32.72		
KOCH	PATRICIA	SCIENCE LABRATORY ASSISTA	\$ 21.81	1.50	\$ 32.72		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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FRIEL	DONA	SCIENCE LABRATORY ASSISTANT	\$ 21.81	1.50	\$ 32.72		
RIZZUTI	BARBARA	SENIOR BUYER	\$ 30.35	1.50	\$ 45.52		
MANGANAAN	MAYOLINA	SENIOR CREW CHIEF	\$ 25.50	1.50	\$ 38.25		
YAEGER	GARY	SENIOR CREW CHIEF	\$ 25.50	1.50	\$ 38.25		
ESPE	HILARION	SENIOR CREW CHIEF	\$ 25.50	1.50	\$ 38.25		
COURTS	CRAIG	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
DALE	W	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
CALLO	ROMULO	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
NUTTALL	JOHN	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
WILLIAMS	THOMAS	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
TUCKER	MELVILLE	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
SANCHEZ	TONY	SENIOR CUSTODIAN	\$ 24.47	1.50	\$ 36.71		
SCOTT	FRANCES	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
WOLFE	ARTHUR	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
FELIPE	ALFRED	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
FARRELL	THOMAS	SENIOR CUSTODIAN	\$ 21.68	1.50	\$ 32.52		
CHAVEZ	CESAR	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
SCHOOS	TIMOTHY	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
LYNCH	CHRISTOPHER	SENIOR CUSTODIAN I	\$ 24.47	1.50	\$ 36.71		
BELL	LAURA	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
ANGEL	MELINDA	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
YAGGI	ERNEST	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
SKANDUNAS	NORMA	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
BEAM	THOMAS	SENIOR LIFEGUARD	\$ 23.17	1.50	\$ 34.75		
NAIMAN	NICHOLAS	SENIOR LIFEGUARD	\$ 22.26	1.50	\$ 33.38		
CORTEZ	GEORGE	SENIOR MECHANIC	\$ 33.56	1.50	\$ 50.34		
ROECKL	WILLIAM	SENIOR MECHANIC	\$ 33.56	1.50	\$ 50.34		
ORDINARIO	ROMEO	SENIOR MECHANIC	\$ 33.56	1.50	\$ 50.34		
SCHENCK	FRANK	SENIOR PROJECT CONTROLLER	\$ 38.25	1.50	\$ 57.38		
HAINES	MARK	SERVICE ATTENDANT	\$ 23.50	1.50	\$ 35.25		
ERIKSEN	JAMES	SERVICE WORKER	\$ 26.03	1.50	\$ 39.05		
WESTON	PHILIP	SERVICE WORKER	\$ 26.03	1.50	\$ 39.05		
MOORE	RAYMOND	SERVICEMAN	\$ 26.03	1.50	\$ 39.05		
SWEENEY	ALAN	SPRINKLER REPAIR TECHNICIAN	\$ 28.30	1.50	\$ 42.45		
PROFANCIK	THOMAS	SPRINKLER TECHNICIAN	\$ 28.30	1.50	\$ 42.45		
CHESTERFIELD	WILLIAM	ST NETWORK CABLING TECHNICIAN	\$ 30.35	1.50	\$ 45.52		
SHANNON	MICHAEL	STOREKEEPER	\$ 26.58	1.50	\$ 39.87		
HUNTER	DEBRA	STUDENT HEALTH CARE	\$ 27.42	1.50	\$ 41.13		
SARRA	SHAUN	STUDENT HEALTH CARE ASSISTANT	\$ 22.50	1.50	\$ 33.75		
WORSLEY	JOANNE	STUDENT HEALTH CARE ASSISTANT	\$ 22.50	1.50	\$ 33.75		
VARGA	KATHLEEN	STUDENT HEALTH CARE ASSISTANT	\$ 29.09	1.50	\$ 43.63		
STOOPS	CAROL	STUDENT HEALTH CARE SPECIALIST	\$ 22.50	1.50	\$ 33.75		
ESTRADA	NAOMI	STUDENT HEALTH CARE SPECIALIST	\$ 26.09	1.50	\$ 39.14		
SARRA	SHAUN	STUDENT HEALTH CARE SPECIALIST	\$ 22.50	1.50	\$ 33.75		
HUNTER	DEBRA	STUDENT HEALTH CARE SPECIALIST	\$ 27.42	1.50	\$ 41.13		
EYRE	ALEXANDRIA	STUDENT HEALTH CARE SPECIALIST	\$ 22.55	1.50	\$ 33.83		
MAJOR	SHARON	STUDENT HEALTH CARE SPECIALIST	\$ 30.35	1.50	\$ 45.52		
DRAPER	REBECCA	STUDENT HEALTH CARE SPECIALIST	\$ 30.35	1.50	\$ 45.52		
FLORES	MARIE-PAZ	STUDENT HEALTH CARE SPECIALIST	\$ 30.35	1.50	\$ 45.52		
NEUHARTH	CHERYL	STUDENT HEALTH CARE SPECIALIST	\$ 29.09	1.50	\$ 43.63		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL							FORM EPED-2
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SANTARIUS	CATHERINE	STUDENT HEALTH CARE SPEC	\$ 26.75	1.50	\$ 40.13		
NEUHARTH	CHERYL	STUDENT HEALTH CARE SPEC	\$ 27.89	1.50	\$ 41.83		
CASTON	MICHELLE	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
DUFF	CHERYL	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
KANE	JULIANNE	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
MANNINO	MARCIA	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
MOORE	DIANE	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
TOBEY	TERESA	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
BRADLEY	COLETTE	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
CULLEN	PAM	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
BERTRAND	BARBARA	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
YEE	CATHERINE	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
SHEEHY	DEIRDRE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
SHEEHY	DEIRDRE	STUDENT SERVICES ASSISTAN	\$ 15.54	1.50	\$ 23.30		
DEAN	REBECCA	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
LOPEZ	APRIL	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
MARSTELLER	JENNIFER	STUDENT SERVICES ASSISTAN	\$ 16.32	1.50	\$ 24.48		
POLISSON	JILL	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
GOODRICH	PAMELA	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
BARLOLONG	CHRISTINE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
VANDERVORT	ROSEMARY	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
FLAHERTY	ADRIANNE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
CASTO	CATHY	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
MARKEY	ROBERTA	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
LOWRY	RAMONA	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
MORGAN	ELIZABETH	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
ROCK	PATRICIA	STUDENT SERVICES ASSISTAN	\$ 15.54	1.50	\$ 23.30		
DASTEEL	KENDRA	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
KUEBITZ	CARMEN	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
EDWARDS	MARISSA	STUDENT SERVICES ASSISTAN	\$ 14.10	1.50	\$ 21.16		
GOOD	ELIZABETH	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
GOOD	ELIZABETH	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
HIER	TONI	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
MORGAN	JILL	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
SLAMAN-ARNET	MICHELE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
SWANSON	TRACY	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
TURNER	TERRI	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
WHITE	CAROL	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
WHITE	CAROL	STUDENT SERVICES ASSISTAN	\$ 14.10	1.50	\$ 21.16		
WOODS	PATRICIA	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
CAUDILL	CYNTHIA	STUDENT SERVICES ASSISTAN	\$ 14.82	1.50	\$ 22.23		
FARRELL	JOAN	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
COOPER	KAROLYN	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
BIVING	JOAN	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
DWYER	VIRGINIA	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
HENTSCHL	JUDE	STUDENT SERVICES ASSISTAN	\$ 16.32	1.50	\$ 24.48		
LUND	JESSICA	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
MOON	BETH	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
BLACKWELL	LYNN	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
BREWER	REBECCA	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		

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DINSLAGE	SANDRA	STUDENT SERVICES ASSISTANT	\$ 14.07	1.50	\$ 21.11		
DODGE	DIANE	STUDENT SERVICES ASSISTANT	\$ 14.79	1.50	\$ 22.18		
JEBENS	DIANE	STUDENT SERVICES ASSISTANT	\$ 14.79	1.50	\$ 22.18		
LEUNG	MING	STUDENT SERVICES ASSISTANT	\$ 14.07	1.50	\$ 21.11		
SAURO	NANCY	STUDENT SERVICES ASSISTANT	\$ 14.10	1.50	\$ 21.16		
ROTH	PAMELA	STUDENT SERVICES ASSISTANT	\$ 14.82	1.50	\$ 22.23		
ROTH	PAMELA	STUDENT SERVICES ASSISTANT	\$ 14.82	1.50	\$ 22.23		
WEINBERG	BARBARA	STUDENT SERVICES ASSISTANT	\$ 14.07	1.50	\$ 21.11		
CONNORS	DONNA	STUDENT SERVICES ASSISTANT	\$ 14.07	1.50	\$ 21.11		
MOTZ	JOANNE	STUDENT SERVICES ASSISTANT	\$ 19.77	1.50	\$ 29.65		
KNOCK	MARY	STUDENT SERVICES ASSISTANT	\$ 20.56	1.50	\$ 30.84		
DEMOFONTE	CARLA	STUDENT SERVICES ASSISTANT	\$ 20.56	1.50	\$ 30.84		
GIBBS	KATHLEEN	STUDENT SERVICES ASSISTANT	\$ 20.56	1.50	\$ 30.84		
STROMBERG	SANDRA	STUDENT SERVICES ASSISTANT	\$ 24.13	1.50	\$ 36.20		
MAILEY	EDNA	STUDENT SERVICES ASST.	\$ 20.56	1.50	\$ 30.84		
MOTZ	JOANNE	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
FOLEY	SHARON	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
MAILEY	EDNA	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
LINGLEY	LINDA	STUDENT SERVICES SPECIALIS	\$ 20.56	1.50	\$ 30.84		
MORTON	CAROLE	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
KOSICH	CATHY	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
KOSICH	CATHY	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
KOSICH	CATHY	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
SCOTT	KAREN	STUDENT SERVICES SPECIALIS	\$ 21.38	1.50	\$ 32.07		
MCGOUGH	SHARYN	STUDENT STORE ASSISTANT	\$ 24.13	1.50	\$ 36.20		
REEVES	ROBERT	SUPERINTENDENT	\$ 100.93	1.50	\$ 151.39		
BERENZ	DEAN	SUPERVISOR/AQUATICS	\$ 28.08	1.50	\$ 42.12		
MCCOY	KATHERINE	SUPERVISOR/AQUATICS	\$ 28.08	1.50	\$ 42.12		
BUSTILLOS	GLENN	SUPERVISOR/CUSTODIAL	\$ 29.91	1.50	\$ 44.87		
CLYNCKE	JAMES	SUPERVISOR/CUSTODIAL I	\$ 29.91	1.50	\$ 44.87		
HALABASO	ORNELL	SUPERVISOR/CUSTODIAL I	\$ 29.14	1.50	\$ 43.71		
SINCLAIR	DANIEL	SUPERVISOR/CUSTODIAL I	\$ 29.91	1.50	\$ 44.87		
FOWLER	FRANK	SUPERVISOR/CUSTODIAL I	\$ 29.91	1.50	\$ 44.87		
WRIGHT	JOHN	SUPERVISOR/CUSTODIAL I	\$ 29.91	1.50	\$ 44.87		
EVANGELISTA	ROGELIO	SUPERVISOR/CUSTODIAL I	\$ 29.14	1.50	\$ 43.71		
COOPER	WAYNE	SUPERVISOR/CUSTODIAL II	\$ 32.58	1.50	\$ 48.87		
CYPHER	PETER	SUPERVISOR/CUSTODIAL II	\$ 32.58	1.50	\$ 48.87		
HALABASO	ORNELL	SUPERVISOR/CUSTODIAL II	\$ 31.73	1.50	\$ 47.60		
JONES	TRACY	SUPERVISOR/DATA SYSTEMS	\$ 51.86	1.50	\$ 77.79		
GONZALES	MARYGAIL	SUPERVISOR/ESS	\$ 22.72	1.50	\$ 34.09		
MAILLOUX	KIMBERLY	SUPERVISOR/ESS	\$ 25.56	1.50	\$ 38.34		
BIGLARYAN	FLORA	SUPERVISOR/FOOD SVCS ARE	\$ 38.78	1.50	\$ 58.17		
PETERSON	JULIE	SUPERVISOR/FOOD SVCS ARE	\$ 38.78	1.50	\$ 58.17		
SCHOOS	DOLORES	SUPERVISOR/FOOD SVCS ARE	\$ 38.78	1.50	\$ 58.17		
TAYLOR	MARY	SUPERVISOR/FOOD SVCS ARE	\$ 38.78	1.50	\$ 58.17		
DOMINGUEZ	REYNALDO	SUPERVISOR/FOOD SVCS SITE	\$ 34.01	1.50	\$ 51.02		
STALLINGS	KATHERINE	SUPERVISOR/FOOD SVCS SITE	\$ 34.01	1.50	\$ 51.02		
RUMRILL	DENNIS	SUPERVISOR/FOOD SVCS SITE	\$ 33.12	1.50	\$ 49.67		
MABINI	JOSE	SUPERVISOR/FOOD SVCS SITE	\$ 34.01	1.50	\$ 51.02		
TARANTINO	MICHAEL	SUPERVISOR/GROUNDS	\$ 43.32	1.50	\$ 64.99		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:	
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
WIGGINS	SUELLEN	SUPERVISOR/INVENTORY	\$ 31.21	1.50	\$ 46.82		
MILLER	EDWIN	SUPERVISOR/MAINTENANCE	\$ 48.46	1.50	\$ 72.69		
NIELSEN	DONALD	SUPERVISOR/MAINTENANCE C	\$ 47.38	1.50	\$ 71.08		
WINTERS	BONNIE	SUPERVISOR/PAYROLL	\$ 43.32	1.50	\$ 64.99		
HERING	PATRICIA	SUPERVISOR/PSS	\$ 39.44	1.50	\$ 59.16		
HEDGE COTH	OPAL	SUPERVISOR/PUBLICATIONS	\$ 37.52	1.50	\$ 56.28		
GROVER	ROBERT	SUPERVISOR/PUBLICATIONS	\$ 39.64	1.50	\$ 59.47		
TOWNE	BARBARA	SUPERVISOR/TRANS OPERATIO	\$ 38.78	1.50	\$ 58.17		
BISHOP	MICHAEL	SUPERVISOR/TRANS OPERATIO	\$ 36.71	1.50	\$ 55.06		
MEDVED	PHILLIP	SUPERVISOR/VEHICLE MAINTEN	\$ 41.44	1.50	\$ 62.16		
HOLMES	ROBERT	SUPERVISOR/WAREHOUSE	\$ 36.10	1.50	\$ 54.16		
STAMPFLI	MARY	SWITCH BD. OP./RECEPTIONIS	\$ 21.81	1.50	\$ 32.72		
RILEY	BARBARA	SWITCHBOARD OP/RECEPTION	\$ 21.81	1.50	\$ 32.72		
COOLEY	BETH	SWITCHBOARD OPR/RECEPTI	\$ 18.66	1.50	\$ 27.99		
CLAUSE	SONJA	TEACHER	\$ 35.01	1.50	\$ 52.52		
MENK	DENISE	TEACHER	\$ 49.67	1.50	\$ 74.51		
FLETCHER	LUZ	TEACHER	\$ 41.02	1.50	\$ 61.53		
MOREY	ROBERT	TEACHER	\$ 30.03	1.50	\$ 45.05		
MCKAY	LAURIE	TEACHER	\$ 27.59	1.50	\$ 41.38		
LEWIS	MAUREEN	TEACHER	\$ 28.18	1.50	\$ 42.27		
RUBIN	JAMIE	TEACHER	\$ 31.19	1.50	\$ 46.79		
ZIMMER	JON	TEACHER	\$ 28.69	1.50	\$ 43.04		
SCHOTANUS	DEBRA	TEACHER	\$ 33.19	1.50	\$ 49.79		
HELSON	KATHRYN	TEACHER	\$ 27.91	1.50	\$ 41.86		
OSTRANDER	RENEE	TEACHER	\$ 31.61	1.50	\$ 47.41		
OTTO	DEBORAH	TEACHER	\$ 41.50	1.50	\$ 62.25		
FILIPPINI	LYNNE	TEACHER	\$ 33.01	1.50	\$ 49.52		
FISCHER	ILA	TEACHER	\$ 32.64	1.50	\$ 48.96		
LESLIE	APRIL	TEACHER	\$ 34.73	1.50	\$ 52.10		
KOIS	LESLIE	TEACHER	\$ 45.70	1.50	\$ 68.55		
KRAMER	CYNTHIA	TEACHER	\$ 33.77	1.50	\$ 50.66		
WILSON	AMY M	TEACHER	\$ 30.29	1.50	\$ 45.43		
BOYLE	KAREN	TEACHER	\$ 45.70	1.50	\$ 68.55		
ROSSICONE	CECILE	TEACHER	\$ 45.22	1.50	\$ 67.83		
JOHNSON	JULIE	TEACHER	\$ 45.70	1.50	\$ 68.55		
RIZZUTI	KIMBERLEE	TEACHER	\$ 49.85	1.50	\$ 74.78		
DIPAULO	LARIE	TEACHER	\$ 45.70	1.50	\$ 68.55		
FARIS	MARGARET	TEACHER	\$ 43.10	1.50	\$ 64.65		
HOGAN	JULIE	TEACHER	\$ 31.79	1.50	\$ 47.68		
FISHER	TERESA	TEACHER	\$ 34.66	1.50	\$ 51.98		
DELOS SANTOS	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55		
BALONA	LINDA	TEACHER	\$ 49.85	1.50	\$ 74.78		
KIMBALL	LORI	TEACHER	\$ 45.70	1.50	\$ 68.55		
PACILIO	PAMELA	TEACHER	\$ 37.58	1.50	\$ 56.36		
RUCKER	TERRI	TEACHER	\$ 39.39	1.50	\$ 59.08		
VAN BEBBER	ANNE	TEACHER	\$ 34.21	1.50	\$ 51.32		
MAZAIKA	ERIKA	TEACHER	\$ 38.30	1.50	\$ 57.45		
POULIN	KATHERINE	TEACHER	\$ 45.70	1.50	\$ 68.55		
NIELSEN	TAMARA	TEACHER	\$ 32.89	1.50	\$ 49.34		
HEATON	KATHLEEN	TEACHER	\$ 45.70	1.50	\$ 68.55		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
HEWITT	SHARON	TEACHER	\$ 51.72	1.50	\$ 77.57	
BARKELL	DONNA	TEACHER	\$ 45.70	1.50	\$ 68.55	
SHALINSKY	JANET	TEACHER	\$ 45.70	1.50	\$ 68.55	
MCDONNELL	LYNETTE	TEACHER	\$ 40.12	1.50	\$ 60.18	
GREENBERG	BETINA	TEACHER	\$ 51.72	1.50	\$ 77.57	
BROWN	LAURA	TEACHER	\$ 45.08	1.50	\$ 67.62	
TEBBS	CAROLYN	TEACHER	\$ 45.22	1.50	\$ 67.83	
VINGE	STACY	TEACHER	\$ 36.19	1.50	\$ 54.28	
THOMPSON	MICHELLE	TEACHER	\$ 38.30	1.50	\$ 57.45	
CROW	LAURA	TEACHER	\$ 45.22	1.50	\$ 67.83	
BENJAMIN	GAYLE	TEACHER	\$ 32.38	1.50	\$ 48.57	
KELLEY	KATHLEEN	TEACHER	\$ 38.30	1.50	\$ 57.45	
WILKINS	DANIEL	TEACHER	\$ 42.04	1.50	\$ 63.06	
ANDERSON	MARGARET SH	TEACHER	\$ 35.20	1.50	\$ 52.80	
DASTRUP	JACQUELINE	TEACHER	\$ 40.10	1.50	\$ 60.15	
HIGGINS	GAIL	TEACHER	\$ 38.60	1.50	\$ 57.90	
MENDEZ	ANGELINA	TEACHER	\$ 32.89	1.50	\$ 49.34	
PALMER	WILLIAM	TEACHER	\$ 39.39	1.50	\$ 59.08	
COMER	PHYLLIS	TEACHER	\$ 49.85	1.50	\$ 74.78	
RHODES	JOSEPHINE	TEACHER	\$ 49.67	1.50	\$ 74.51	
HUGHES	SHERI	TEACHER	\$ 32.89	1.50	\$ 49.34	
NAUGHTON	CATHERINE	TEACHER	\$ 37.58	1.50	\$ 56.36	
LANG	ERICA	TEACHER	\$ 40.71	1.50	\$ 61.07	
POSTERARO	LISA	TEACHER	\$ 42.71	1.50	\$ 64.07	
ZUNNO	CHRISTOPHER	TEACHER	\$ 33.82	1.50	\$ 50.73	
BERTRAND	JOHN	TEACHER	\$ 39.39	1.50	\$ 59.08	
PETERSEN	PATTI	TEACHER	\$ 45.22	1.50	\$ 67.83	
SNYDER	MARTHA	TEACHER	\$ 36.84	1.50	\$ 55.26	
BOWERS JR	ROBERT	TEACHER	\$ 32.89	1.50	\$ 49.34	
CARTER	NORMA	TEACHER	\$ 49.85	1.50	\$ 74.78	
THOMAS	MARY	TEACHER	\$ 39.10	1.50	\$ 58.65	
DEDEH	ALETA	TEACHER	\$ 36.90	1.50	\$ 55.35	
JORGENSEN	GINGER	TEACHER	\$ 32.40	1.50	\$ 48.61	
HARGIS	ALLISON	TEACHER	\$ 41.49	1.50	\$ 62.23	
KOELZER	SHAUNA	TEACHER	\$ 35.23	1.50	\$ 52.84	
BERCHAK	JENNIFER	TEACHER	\$ 32.38	1.50	\$ 48.57	
WOOD	SHAWNEE	TEACHER	\$ 41.49	1.50	\$ 62.23	
DAVIES	MARGARET	TEACHER	\$ 35.81	1.50	\$ 53.71	
BETTS	MARY	TEACHER	\$ 35.62	1.50	\$ 53.43	
SETZLER	DARCY	TEACHER	\$ 42.71	1.50	\$ 64.07	
SIMS	ANDREA	TEACHER	\$ 35.23	1.50	\$ 52.84	
DOLLINS	LINDA	TEACHER	\$ 49.85	1.50	\$ 74.78	
TODD	MAUREEN	TEACHER	\$ 45.22	1.50	\$ 67.83	
CLEVINGER	ANN	TEACHER	\$ 39.30	1.50	\$ 58.96	
CLOUTIER	CHRISTINE	TEACHER	\$ 37.21	1.50	\$ 55.82	
GAMBERALE	DAWN	TEACHER	\$ 49.85	1.50	\$ 74.78	
PATEL	CATHERINE	TEACHER	\$ 34.90	1.50	\$ 52.34	
TALLE	ALISON	TEACHER	\$ 32.40	1.50	\$ 48.61	
STEWART	VICTORIA	TEACHER	\$ 37.21	1.50	\$ 55.82	
SEBASTIAN	SUSAN	TEACHER	\$ 40.12	1.50	\$ 60.18	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
WILLIAMS	MARGARET	TEACHER	\$ 54.22	1.50	\$ 81.33		
BROOKS	PATRICIA	TEACHER	\$ 42.71	1.50	\$ 64.07		
NEILSON	JODI	TEACHER	\$ 34.21	1.50	\$ 51.32		
KUPTZ	CHERYL	TEACHER	\$ 40.10	1.50	\$ 60.15		
BECKER	DANA	TEACHER	\$ 36.84	1.50	\$ 55.26		
BLICHFELDT	TORE	TEACHER	\$ 35.23	1.50	\$ 52.84		
GOFF	DAVID	TEACHER	\$ 47.40	1.50	\$ 71.09		
LAMPHIERE-TAI	MONIQUE	TEACHER	\$ 41.49	1.50	\$ 62.23		
MISHLER	CHARLOTTE	TEACHER	\$ 49.85	1.50	\$ 74.78		
HERRING	KIMBERLEY	TEACHER	\$ 29.82	1.50	\$ 44.73		
JANDA	JODEE	TEACHER	\$ 34.21	1.50	\$ 51.32		
MALANGA	GARY	TEACHER	\$ 39.10	1.50	\$ 58.65		
JOHNSON	LAWRENCE	TEACHER	\$ 49.67	1.50	\$ 74.51		
STALLMAN	DENISE	TEACHER	\$ 39.21	1.50	\$ 58.82		
JOLK	TERESA	TEACHER	\$ 49.85	1.50	\$ 74.78		
HARRIS	CRYSTAL	TEACHER	\$ 28.91	1.50	\$ 43.37		
MCLAUGHLIN, JF	STEPHEN	TEACHER	\$ 31.79	1.50	\$ 47.68		
MOLEN	JANET	TEACHER	\$ 51.72	1.50	\$ 77.57		
WALKER	VIRGINIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
PUCKETT	PATRICIA	TEACHER	\$ 35.62	1.50	\$ 53.43		
MCAULIFFE	DANIEL	TEACHER	\$ 31.79	1.50	\$ 47.68		
LUTGEN	JAYNE	TEACHER	\$ 45.70	1.50	\$ 68.55		
MCGOWAN	MARIE	TEACHER	\$ 51.72	1.50	\$ 77.57		
KRUTH	ELIZABETH	TEACHER	\$ 34.21	1.50	\$ 51.32		
ADAMS	CAROL	TEACHER	\$ 38.51	1.50	\$ 57.77		
ANDERSON	VINCENT	TEACHER	\$ 42.71	1.50	\$ 64.07		
BACZYNSKI	KATHLEEN	TEACHER	\$ 49.67	1.50	\$ 74.51		
BAKER	JILL	TEACHER	\$ 36.19	1.50	\$ 54.28		
BARBER	BRENDA	TEACHER	\$ 54.22	1.50	\$ 81.33		
BARROGA	PATRICIA	TEACHER	\$ 54.22	1.50	\$ 81.33		
BATEMAN	SUSAN	TEACHER	\$ 51.72	1.50	\$ 77.57		
BATES	DEANNA	TEACHER	\$ 45.70	1.50	\$ 68.55		
BAYHAM	BONNIE	TEACHER	\$ 35.62	1.50	\$ 53.43		
BECKNELL	CHRISTINE	TEACHER	\$ 31.08	1.50	\$ 46.62		
BEHRHORST	JANET	TEACHER	\$ 47.40	1.50	\$ 71.09		
BELONG	VALERIE	TEACHER	\$ 45.08	1.50	\$ 67.62		
BENEFIEL	BURTON	TEACHER	\$ 47.94	1.50	\$ 71.92		
BENTLEY	RADIANCE	TEACHER	\$ 36.11	1.50	\$ 54.17		
BENTLEY	RADIANCE	TEACHER	\$ 36.11	1.50	\$ 54.17		
BJORKQUIST	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51		
BOB	NANCY	TEACHER	\$ 54.22	1.50	\$ 81.33		
BOWCOTT	ELLSA	TEACHER	\$ 37.13	1.50	\$ 55.69		
BROWN	PATRICIA	TEACHER	\$ 35.23	1.50	\$ 52.84		
BROWNING	DIANA	TEACHER	\$ 52.67	1.50	\$ 79.00		
BUNGARD	KAREN	TEACHER	\$ 47.40	1.50	\$ 71.09		
BURCHIANTI	THERESE	TEACHER	\$ 45.22	1.50	\$ 67.83		
BURKE	SALLY	TEACHER	\$ 47.40	1.50	\$ 71.09		
BUSALACCHI	BARBARA	TEACHER	\$ 40.10	1.50	\$ 60.15		
BUSCH	LETICIA	TEACHER	\$ 43.10	1.50	\$ 64.65		
CAMPBELL	ANNE-CHRISTIN	TEACHER	\$ 38.51	1.50	\$ 57.77		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
CAMPBELL	IAN	TEACHER	\$ 47.40	1.50	\$ 71.09		
CAMPO	JOSE	TEACHER	\$ 47.40	1.50	\$ 71.09		
CARR	CATHY	TEACHER	\$ 48.26	1.50	\$ 72.39		
CASHION	MARIE	TEACHER	\$ 41.36	1.50	\$ 62.04		
CASHION	MARIE	TEACHER	\$ 45.08	1.50	\$ 67.62		
CATALANO	KATHLEEN	TEACHER	\$ 35.62	1.50	\$ 53.43		
CECENA	RICARDO	TEACHER	\$ 36.90	1.50	\$ 55.35		
CELLA	DIANE	TEACHER	\$ 42.71	1.50	\$ 64.07		
CELLA	DIANE	TEACHER	\$ 42.71	1.50	\$ 64.07		
CHENG	NANCY	TEACHER	\$ 40.12	1.50	\$ 60.18		
COATE	KELLY	TEACHER	\$ 37.70	1.50	\$ 56.55		
COLE	THOMAS	TEACHER	\$ 49.67	1.50	\$ 74.51		
COON	PAMELA	TEACHER	\$ 51.72	1.50	\$ 77.57		
COOPER	MARYLYNN	TEACHER	\$ 54.22	1.50	\$ 81.33		
CORDUAN	BONNIE	TEACHER	\$ 49.85	1.50	\$ 74.78		
CORRIENTE	DIEGO	TEACHER	\$ 32.38	1.50	\$ 48.57		
CORUM	ANTOINETTE	TEACHER	\$ 48.26	1.50	\$ 72.39		
COSON	MARILYN	TEACHER	\$ 29.78	1.50	\$ 44.67		
COX	MARILYN	TEACHER	\$ 51.72	1.50	\$ 77.57		
CURTIS	JANET	TEACHER	\$ 43.97	1.50	\$ 65.95		
CURTISS	JOSHUA	TEACHER	\$ 32.38	1.50	\$ 48.57		
CVAR	FRANCIS	TEACHER	\$ 34.23	1.50	\$ 51.35		
DAUBERT	JOYCE	TEACHER	\$ 52.67	1.50	\$ 79.00		
DAVIS	PATRICIA	TEACHER	\$ 45.08	1.50	\$ 67.62		
DAY	SHIRLEY	TEACHER	\$ 47.40	1.50	\$ 71.09		
DEJEAN	WILLIE	TEACHER	\$ 37.39	1.50	\$ 56.09		
DELANEY	DAVE	TEACHER	\$ 31.79	1.50	\$ 47.68		
DENSMORE	MARYCAY	TEACHER	\$ 47.40	1.50	\$ 71.09		
DEVORE	JOAN	TEACHER	\$ 51.72	1.50	\$ 77.57		
DICKERSON	VICTORIA	TEACHER	\$ 51.72	1.50	\$ 77.57		
DOHM	RODGER	TEACHER	\$ 33.82	1.50	\$ 50.73		
DORAME	DELILAH	TEACHER	\$ 32.40	1.50	\$ 48.61		
DORIAN	HELENE	TEACHER	\$ 41.36	1.50	\$ 62.04		
DORR	CYNTHIA	TEACHER	\$ 52.67	1.50	\$ 79.00		
DUDGEON	KATHLEEN	TEACHER	\$ 48.26	1.50	\$ 72.39		
DUPAS	DENISE	TEACHER	\$ 31.77	1.50	\$ 47.66		
EARNEST	JOHN	TEACHER	\$ 49.85	1.50	\$ 74.78		
ECKMANN	MONICA	TEACHER	\$ 45.22	1.50	\$ 67.83		
EDELBROCK	DOUGLAS	TEACHER	\$ 48.26	1.50	\$ 72.39		
EISENGA	BOBBIE	TEACHER	\$ 35.69	1.50	\$ 53.54		
ELROD	BRADLEY	TEACHER	\$ 47.40	1.50	\$ 71.09		
EMERY	LINDEN	TEACHER	\$ 32.89	1.50	\$ 49.34		
ERPELDING	JOSEPH	TEACHER	\$ 33.03	1.50	\$ 49.55		
ERPELDING	JOSEPH	TEACHER	\$ 31.50	1.50	\$ 47.25		
EVANS	CHRISTINE	TEACHER	\$ 52.67	1.50	\$ 79.00		
FORD	KAREN	TEACHER	\$ 34.21	1.50	\$ 51.32		
FORRESTER	ROXANNE	TEACHER	\$ 51.72	1.50	\$ 77.57		
FOUSEK	ALEXANDER	TEACHER	\$ 49.67	1.50	\$ 74.51		
FOX	DONNA	TEACHER	\$ 31.50	1.50	\$ 47.25		
GEORGE	CYNTHIA	TEACHER	\$ 37.13	1.50	\$ 55.69		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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GEORGIN	ANGELINE	TEACHER	\$ 45.70	1.50	\$ 68.55		
GHAFUR	RAHEELA	TEACHER	\$ 54.22	1.50	\$ 81.33		
GIBBS	DAVID	TEACHER	\$ 47.40	1.50	\$ 71.09		
GIL	KAREN	TEACHER	\$ 43.10	1.50	\$ 64.65		
GIRDNER	MARIANNE	TEACHER	\$ 52.67	1.50	\$ 79.00		
GLAVIS	RUSSELL	TEACHER	\$ 54.22	1.50	\$ 81.33		
GOFFREDO	MARGARET	TEACHER	\$ 47.40	1.50	\$ 71.09		
GOLDEN	REBECCA	TEACHER	\$ 32.93	1.50	\$ 49.40		
GOODWIN	JOHN	TEACHER	\$ 47.40	1.50	\$ 71.09		
GOODWIN	LINDA	TEACHER	\$ 47.40	1.50	\$ 71.09		
GRAY	JUDITH	TEACHER	\$ 46.99	1.50	\$ 70.49		
GREEN	DIANNE	TEACHER	\$ 51.72	1.50	\$ 77.57		
GRENDZIAK	MELVA	TEACHER	\$ 35.39	1.50	\$ 53.09		
GROOM	ROSEMARY	TEACHER	\$ 51.72	1.50	\$ 77.57		
HAIMAN	WENDY J	TEACHER	\$ 32.92	1.50	\$ 49.38		
HAMAMOTO	RON	TEACHER	\$ 42.71	1.50	\$ 64.07		
HANSEN	HARLIN	TEACHER	\$ 40.71	1.50	\$ 61.07		
HATFIELD	LANA	TEACHER	\$ 47.40	1.50	\$ 71.09		
HAWKINS	JUDITH	TEACHER	\$ 52.67	1.50	\$ 79.00		
HAZELL	TIMOTHY	TEACHER	\$ 48.26	1.50	\$ 72.39		
HEATH	JENNIFER	TEACHER	\$ 32.38	1.50	\$ 48.57		
HENDERSON	SHAWNI	TEACHER	\$ 37.21	1.50	\$ 55.82		
HERNDON	CONSTANCE	TEACHER	\$ 43.10	1.50	\$ 64.65		
HEWITT	NANCY	TEACHER	\$ 47.94	1.50	\$ 71.92		
HIGBIE	NANCY	TEACHER	\$ 49.67	1.50	\$ 74.51		
HILL	JENNIFER	TEACHER	\$ 31.79	1.50	\$ 47.68		
HODGSON-WHE	CHERYL	TEACHER	\$ 40.71	1.50	\$ 61.07		
HOLLISTER	KRISTIN	TEACHER	\$ 32.38	1.50	\$ 48.57		
HOOPER	JERRY	TEACHER	\$ 51.72	1.50	\$ 77.57		
HUBBARD	RITA	TEACHER	\$ 47.94	1.50	\$ 71.92		
IGELMAN	CHRISTOPHER	TEACHER	\$ 49.67	1.50	\$ 74.51		
JACKSON	KENNETH	TEACHER	\$ 31.79	1.50	\$ 47.68		
JACKSON	LESLEY	TEACHER	\$ 37.21	1.50	\$ 55.82		
JOLK	GARY	TEACHER	\$ 54.22	1.50	\$ 81.33		
KAJITA	JUNKO	TEACHER	\$ 40.10	1.50	\$ 60.15		
KAMON	DOUGLAS	TEACHER	\$ 51.72	1.50	\$ 77.57		
KEARNS	SUSAN	TEACHER	\$ 46.99	1.50	\$ 70.49		
KIMURA	FAYE	TEACHER	\$ 35.81	1.50	\$ 53.71		
KLEVESAHL	PAMELA	TEACHER	\$ 47.40	1.50	\$ 71.09		
KNORR	LARRY	TEACHER	\$ 51.72	1.50	\$ 77.57		
KOLP	JAMES	TEACHER	\$ 41.36	1.50	\$ 62.04		
KORVINK	NATASHA	TEACHER	\$ 34.23	1.50	\$ 51.35		
KOTNIK	TAMARA	TEACHER	\$ 35.23	1.50	\$ 52.84		
KROESCH	GARY	TEACHER	\$ 52.67	1.50	\$ 79.00		
LECAKES-JONE	HOLLY	TEACHER	\$ 45.08	1.50	\$ 67.62		
LIAO	FRANK	TEACHER	\$ 37.21	1.50	\$ 55.82		
LLAMAS	JEANNETTE	TEACHER	\$ 42.71	1.50	\$ 64.07		
LOVEMAN	TARYN	TEACHER	\$ 35.62	1.50	\$ 53.43		
MARKS	HAVENA	TEACHER	\$ 42.04	1.50	\$ 63.06		
MARTIARENA	JAVIER	TEACHER	\$ 41.71	1.50	\$ 62.56		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MCFADDEN	DAVETTE	TEACHER	\$ 34.53	1.50	\$ 51.79		
MCGLOCKLIN	SHARON	TEACHER	\$ 51.72	1.50	\$ 77.57		
MCKENZIE	KAREN	TEACHER	\$ 49.85	1.50	\$ 74.78		
MCKIBBIN	SUZANNE	TEACHER	\$ 37.13	1.50	\$ 55.69		
MEDLOCK	TIM	TEACHER	\$ 32.38	1.50	\$ 48.57		
NELLOS	ANGELINA	TEACHER	\$ 41.49	1.50	\$ 62.23		
NEWTON	ELAINE	TEACHER	\$ 52.67	1.50	\$ 79.00		
ONDLER	KATHRYN	TEACHER	\$ 45.22	1.50	\$ 67.83		
ONG	MARY	TEACHER	\$ 32.40	1.50	\$ 48.61		
ORR	RICHARD	TEACHER	\$ 54.22	1.50	\$ 81.33		
ORTON	CAROL	TEACHER	\$ 47.40	1.50	\$ 71.09		
OZAKCAY	ELBA	TEACHER	\$ 38.60	1.50	\$ 57.90		
PACHECO	CHRISTIE	TEACHER	\$ 35.23	1.50	\$ 52.84		
PACILIO	ROBERT	TEACHER	\$ 48.26	1.50	\$ 72.39		
PEREZ	JESSICA	TEACHER	\$ 31.13	1.50	\$ 46.69		
PLETCHER-GOF	ELIZABETH	TEACHER	\$ 35.92	1.50	\$ 53.89		
PUENTES	FRANCISCO	TEACHER	\$ 30.29	1.50	\$ 45.43		
REAM	DIANE	TEACHER	\$ 48.26	1.50	\$ 72.39		
REDDELL	NANCY	TEACHER	\$ 39.10	1.50	\$ 58.65		
REGO	ANNE	TEACHER	\$ 37.39	1.50	\$ 56.09		
REIS	LISA	TEACHER	\$ 43.97	1.50	\$ 65.95		
RINEHART	SCOTT	TEACHER	\$ 31.08	1.50	\$ 46.62		
RIVERA	ADELA	TEACHER	\$ 38.30	1.50	\$ 57.45		
ROSSI	CARL	TEACHER	\$ 32.89	1.50	\$ 49.34		
ROTHSCHILD	MARIA	TEACHER	\$ 48.26	1.50	\$ 72.39		
RUTHERFORD	NANCY	TEACHER	\$ 45.08	1.50	\$ 67.62		
RYAN	KATHLEEN	TEACHER	\$ 34.90	1.50	\$ 52.34		
SAIDANI	SMAIL	TEACHER	\$ 45.70	1.50	\$ 68.55		
SANDALL	KATHERINE	TEACHER	\$ 52.67	1.50	\$ 79.00		
SCHREPPFERMA	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09		
SCOTT	KRISTEN	TEACHER	\$ 48.26	1.50	\$ 72.39		
SEITZ	JANICE	TEACHER	\$ 35.81	1.50	\$ 53.71		
SHUMAKE	MICHELLE	TEACHER	\$ 40.71	1.50	\$ 61.07		
SMEDLEY	LISA	TEACHER	\$ 37.39	1.50	\$ 56.09		
SMITH	RACHEL	TEACHER	\$ 54.22	1.50	\$ 81.33		
SPORTS	GAY	TEACHER	\$ 52.67	1.50	\$ 79.00		
STAPLES	BRENAN	TEACHER	\$ 51.72	1.50	\$ 77.57		
TEIXEIRA	JANICE	TEACHER	\$ 32.40	1.50	\$ 48.61		
TOMEIO	BARBARA	TEACHER	\$ 33.77	1.50	\$ 50.66		
TYBURSKI	DIANE	TEACHER	\$ 43.10	1.50	\$ 64.65		
UTTERBACK	MARY JO	TEACHER	\$ 38.30	1.50	\$ 57.45		
VASQUEZ JR	JUAN	TEACHER	\$ 32.92	1.50	\$ 49.38		
VITALE	VINCENT	TEACHER	\$ 49.67	1.50	\$ 74.51		
WAGENVELD	MICHAEL	TEACHER	\$ 37.70	1.50	\$ 56.55		
WAKEHAM-LOPI	JANE	TEACHER	\$ 40.71	1.50	\$ 61.07		
WAKEHAM-LOPI	JANE	TEACHER	\$ 38.30	1.50	\$ 57.45		
WEDDLE	LARRY	TEACHER	\$ 54.22	1.50	\$ 81.33		
WEIGAND-IX	BARBARA	TEACHER	\$ 52.67	1.50	\$ 79.00		
WESTERN	MARYANN	TEACHER	\$ 36.90	1.50	\$ 55.35		
WHEN	KATHRYN	TEACHER	\$ 43.10	1.50	\$ 64.65		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
WHITEHEAD	ELLA	TEACHER	\$ 40.71	1.50	\$ 61.07		
WILLEY	JANIS	TEACHER	\$ 48.26	1.50	\$ 72.39		
WILSON	PHYLLIS	TEACHER	\$ 35.69	1.50	\$ 53.54		
YAPURA	ALICE	TEACHER	\$ 35.92	1.50	\$ 53.89		
YEE-TUEY	LAUREEN	TEACHER	\$ 39.39	1.50	\$ 59.08		
YOUNG	BERNARD	TEACHER	\$ 54.22	1.50	\$ 81.33		
YOUNG	CANDACE	TEACHER	\$ 41.36	1.50	\$ 62.04		
AABAAN	SHAAN	TEACHER	\$ 38.30	1.50	\$ 57.45		
ALBRIGHT	KATHLEEN	TEACHER	\$ 45.16	1.50	\$ 67.73		
ANELLA	MICHAEL	TEACHER	\$ 47.40	1.50	\$ 71.09		
ANTHONY	MARIA	TEACHER	\$ 32.38	1.50	\$ 48.57		
BETTLES	GAIL	TEACHER	\$ 54.22	1.50	\$ 81.33		
BLACKMORE	KATHRYN	TEACHER	\$ 47.40	1.50	\$ 71.09		
BLALOCK	ROBIN	TEACHER	\$ 29.78	1.50	\$ 44.67		
BLUM	ELIZABETH	TEACHER	\$ 35.81	1.50	\$ 53.71		
BOARD	GARY	TEACHER	\$ 49.67	1.50	\$ 74.51		
BRANNON	TAMARA	TEACHER	\$ 39.39	1.50	\$ 59.08		
BULLARD	SANDRA	TEACHER	\$ 39.39	1.50	\$ 59.08		
CARR	KENNETH	TEACHER	\$ 47.40	1.50	\$ 71.09		
CARROLL	BARBARA	TEACHER	\$ 32.38	1.50	\$ 48.57		
CHESKATY	JULIA	TEACHER	\$ 29.78	1.50	\$ 44.67		
COCKERHAM	LUCY	TEACHER	\$ 43.97	1.50	\$ 65.95		
COMER	DEBRA	TEACHER	\$ 47.40	1.50	\$ 71.09		
COMER	DEBRA	TEACHER	\$ 47.40	1.50	\$ 71.09		
COOK	MICHAEL	TEACHER	\$ 49.85	1.50	\$ 74.78		
COPE	TERESA	TEACHER	\$ 41.49	1.50	\$ 62.23		
CUMBIEY	JACQULYN	TEACHER	\$ 49.67	1.50	\$ 74.51		
DONOGHUE	JUDITH	TEACHER	\$ 51.72	1.50	\$ 77.57		
DOREMUS	CAROL	TEACHER	\$ 41.49	1.50	\$ 62.23		
DORWARD	PAMELA	TEACHER	\$ 41.36	1.50	\$ 62.04		
DYER	JAMES	TEACHER	\$ 49.67	1.50	\$ 74.51		
EMERY	JILL	TEACHER	\$ 49.67	1.50	\$ 74.51		
ERB, JR	JOHN	TEACHER	\$ 41.49	1.50	\$ 62.23		
FACTOR	PHILIP	TEACHER	\$ 52.67	1.50	\$ 79.00		
FELDMAN	KAREN	TEACHER	\$ 33.77	1.50	\$ 50.66		
FIGONE	RICHARD	TEACHER	\$ 31.08	1.50	\$ 46.62		
FOULTZ	PATRICIA	TEACHER	\$ 54.22	1.50	\$ 81.33		
FRANKLIN	ROBERT	TEACHER	\$ 48.26	1.50	\$ 72.39		
FRANZEN	CAROL	TEACHER	\$ 35.23	1.50	\$ 52.84		
FRERES	KATHLEEN	TEACHER	\$ 49.67	1.50	\$ 74.51		
GATLIN	KATHLEEN	TEACHER	\$ 47.40	1.50	\$ 71.09		
GILLIS	PAULINE	TEACHER	\$ 49.67	1.50	\$ 74.51		
GOODMAN	BETH	TEACHER	\$ 37.21	1.50	\$ 55.82		
GRAY	JAN	TEACHER	\$ 45.70	1.50	\$ 68.55		
HAMAN	LYNNE	TEACHER	\$ 48.26	1.50	\$ 72.39		
HASLET	PATRICIA	TEACHER	\$ 43.10	1.50	\$ 64.65		
HEASLET	TERESA	TEACHER	\$ 47.40	1.50	\$ 71.09		
HEATON	JAMES	TEACHER	\$ 49.85	1.50	\$ 74.78		
HEATON	JAMES	TEACHER	\$ 45.70	1.50	\$ 68.55		
HODGE	STEVEN	TEACHER	\$ 48.26	1.50	\$ 72.39		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:	
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HOULE	MARC	TEACHER	\$ 48.26	1.50	\$ 72.39		
ILER	KARLA	TEACHER	\$ 47.40	1.50	\$ 71.09		
JENNINGS	PATTY	TEACHER	\$ 38.30	1.50	\$ 57.45		
JOHNSON	DENA	TEACHER	\$ 37.21	1.50	\$ 55.82		
JONES	ADAM	TEACHER	\$ 31.08	1.50	\$ 46.62		
JONES	SALLY	TEACHER	\$ 52.67	1.50	\$ 79.00		
LANGLEY	JULIA	TEACHER	\$ 37.70	1.50	\$ 56.55		
LISKA	MARK	TEACHER	\$ 48.26	1.50	\$ 72.39		
LIU	SANDRA	TEACHER	\$ 33.77	1.50	\$ 50.66		
LOPEZ	DAMEN	TEACHER	\$ 38.30	1.50	\$ 57.45		
MALLORY	JUDITH	TEACHER	\$ 47.40	1.50	\$ 71.09		
MANCHESTER	LORI	TEACHER	\$ 33.82	1.50	\$ 50.73		
MARTIN	STEPHANIE	TEACHER	\$ 41.71	1.50	\$ 62.56		
MATSON	MICHELLE	TEACHER	\$ 42.04	1.50	\$ 63.06		
MAYNARD	JULIE	TEACHER	\$ 40.71	1.50	\$ 61.07		
MCCORD	CYNTHIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
MCCUE	JOAN	TEACHER	\$ 38.30	1.50	\$ 57.45		
MCLAUGHLIN	SUE	TEACHER	\$ 49.67	1.50	\$ 74.51		
MENDOZA	MEG	TEACHER	\$ 30.31	1.50	\$ 45.46		
MERCURIO	RICHARD	TEACHER	\$ 48.26	1.50	\$ 72.39		
MIDDLETON	STEVEN	TEACHER	\$ 41.36	1.50	\$ 62.04		
MILLER	NANCY	TEACHER	\$ 49.85	1.50	\$ 74.78		
MITCHELL	DOROTHY	TEACHER	\$ 49.67	1.50	\$ 74.51		
MYERS	CECILIA	TEACHER	\$ 39.10	1.50	\$ 58.65		
NAVARRO	MEERA	TEACHER	\$ 33.77	1.50	\$ 50.66		
NEILAN	CHRISTINE	TEACHER	\$ 31.50	1.50	\$ 47.25		
NELSON	MICHAEL	TEACHER	\$ 39.10	1.50	\$ 58.65		
NETH	MARGARET	TEACHER	\$ 49.67	1.50	\$ 74.51		
O'CONNOR	WILLIAM	TEACHER	\$ 49.67	1.50	\$ 74.51		
OROZCO	VALERIE	TEACHER	\$ 34.21	1.50	\$ 51.32		
OVERSON	CHRISTINE	TEACHER	\$ 37.13	1.50	\$ 55.69		
PATRICK	THOMAS	TEACHER	\$ 38.30	1.50	\$ 57.45		
PETERSON	BETTY	TEACHER	\$ 46.99	1.50	\$ 70.49		
PETERSON	GREGORY	TEACHER	\$ 51.72	1.50	\$ 77.57		
PILLSBURY	PATRICK	TEACHER	\$ 38.30	1.50	\$ 57.45		
POZZI	PATRICIA	TEACHER	\$ 43.10	1.50	\$ 64.65		
RASMUSSEN	LINDA	TEACHER	\$ 45.22	1.50	\$ 67.83		
REHOME	CHERYL	TEACHER	\$ 47.40	1.50	\$ 71.09		
REUTHER	CHARLES	TEACHER	\$ 54.22	1.50	\$ 81.33		
RISHER	BARBARA	TEACHER	\$ 48.26	1.50	\$ 72.39		
ROACH	KATHLEEN	TEACHER	\$ 31.50	1.50	\$ 47.25		
ROBERTS	JILL	TEACHER	\$ 47.94	1.50	\$ 71.92		
ROBERTS	TIFFANY	TEACHER	\$ 34.53	1.50	\$ 51.79		
ROGERS	JILL	TEACHER	\$ 37.39	1.50	\$ 56.09		
ROLAND	DARLENE	TEACHER	\$ 33.93	1.50	\$ 50.89		
ROSENBLUM	RICHARD	TEACHER	\$ 48.26	1.50	\$ 72.39		
ROWAN	RITA	TEACHER	\$ 35.20	1.50	\$ 52.80		
SAMARAS	PAUL	TEACHER	\$ 47.94	1.50	\$ 71.92		
SAXTON	ROBERT	TEACHER	\$ 49.85	1.50	\$ 74.78		
SCRUGGS	MAURICE	TEACHER	\$ 51.72	1.50	\$ 77.57		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
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SELF	JOHN	TEACHER	\$ 54.22	1.50	\$ 81.33	
SHUFFELTON	CAROL	TEACHER	\$ 37.39	1.50	\$ 56.09	
SIENICKI	PAULETTE	TEACHER	\$ 45.70	1.50	\$ 68.55	
SIMPSON	CYNTHIA	TEACHER	\$ 34.66	1.50	\$ 51.98	
SIVAS	CYNTHIA	TEACHER	\$ 49.85	1.50	\$ 74.78	
SIVAS	CYNTHIA	TEACHER	\$ 45.22	1.50	\$ 67.83	
SMYTH	BETH	TEACHER	\$ 35.92	1.50	\$ 53.89	
STEVENSON	JULIA	TEACHER	\$ 30.31	1.50	\$ 45.46	
TAKESHITA	JULIE	TEACHER	\$ 36.84	1.50	\$ 55.26	
THOMAS	SUSAN	TEACHER	\$ 40.91	1.50	\$ 61.37	
TROUSDALE	JAY	TEACHER	\$ 48.26	1.50	\$ 72.39	
ULMER	STEPHEN	TEACHER	\$ 48.26	1.50	\$ 72.39	
VANDERVORST	JENNIFER	TEACHER	\$ 35.92	1.50	\$ 53.89	
VANVECHTEN	WENDY	TEACHER	\$ 37.58	1.50	\$ 56.36	
VANVECHTEN	WENDY	TEACHER	\$ 37.58	1.50	\$ 56.36	
VOORHEES	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55	
WALKER	DAVID	TEACHER	\$ 54.22	1.50	\$ 81.33	
WARD	WILLIAM	TEACHER	\$ 49.85	1.50	\$ 74.78	
WATSON	BETTY	TEACHER	\$ 47.40	1.50	\$ 71.09	
WETZIG	TIFFINIE	TEACHER	\$ 39.10	1.50	\$ 58.65	
WHITE	DAVID	TEACHER	\$ 38.30	1.50	\$ 57.45	
WHITTLESEY	MARGARET	TEACHER	\$ 54.22	1.50	\$ 81.33	
WIGHT	JACQUELINE	TEACHER	\$ 39.39	1.50	\$ 59.08	
WILLIAMS	SHEILA	TEACHER	\$ 54.22	1.50	\$ 81.33	
HIBBS	DEBORAH	TEACHER	\$ 45.70	1.50	\$ 68.55	
HIBBS	DEBORAH	TEACHER	\$ 45.70	1.50	\$ 68.55	
BREWER	MARLA	TEACHER	\$ 42.71	1.50	\$ 64.07	
CHRISTOPHER	ROBIN	TEACHER	\$ 38.60	1.50	\$ 57.90	
FRIEDRICHS	LISA	TEACHER	\$ 40.91	1.50	\$ 61.37	
GARLAND	MAUREEN	TEACHER	\$ 34.21	1.50	\$ 51.32	
GOSEN	THERESE	TEACHER	\$ 45.22	1.50	\$ 67.83	
LUTGEN	DANIEL	TEACHER	\$ 41.36	1.50	\$ 62.04	
RAUCH-WOOD	REBECCA	TEACHER	\$ 51.72	1.50	\$ 77.57	
THILL	JODY	TEACHER	\$ 36.90	1.50	\$ 55.35	
AUTEN	ANN	TEACHER	\$ 41.49	1.50	\$ 62.23	
MICHLOVITCH	ANDREA	TEACHER	\$ 32.38	1.50	\$ 48.57	
MICHLOVITCH	ANDREA	TEACHER	\$ 32.38	1.50	\$ 48.57	
BUSHRA	HALA	TEACHER	\$ 32.76	1.50	\$ 49.14	
BUSHRA	HALA	TEACHER	\$ 31.79	1.50	\$ 47.68	
COLE	LEIGH	TEACHER	\$ 40.42	1.50	\$ 60.63	
FITZPATRICK	BRET	TEACHER	\$ 37.21	1.50	\$ 55.82	
MATURO	MARY	TEACHER	\$ 49.67	1.50	\$ 74.51	
BAILEY	ELAINE	TEACHER	\$ 43.10	1.50	\$ 64.65	
SENHEN	ELIZABETH	TEACHER	\$ 37.21	1.50	\$ 55.82	
MESSERLE	PAUL	TEACHER	\$ 34.21	1.50	\$ 51.32	
HENSLEY	BARBARA	TEACHER	\$ 45.70	1.50	\$ 68.55	
ROBERTSON	HOPE	TEACHER	\$ 34.23	1.50	\$ 51.35	
ACERS	TRACI	TEACHER	\$ 33.03	1.50	\$ 49.55	
ANDERSON	LISA	TEACHER	\$ 41.36	1.50	\$ 62.04	
BAKKI	VICKIE	TEACHER	\$ 49.85	1.50	\$ 74.78	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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BARNWELL	KELLY	TEACHER	\$ 41.71	1.50	\$ 62.56		
BAUCHER	KELLY	TEACHER	\$ 35.23	1.50	\$ 52.84		
BOEGLIN	SANDRA	TEACHER	\$ 52.67	1.50	\$ 79.00		
BOWERS	STEPHANIE	TEACHER	\$ 31.79	1.50	\$ 47.68		
BROYLES	SHONA	TEACHER	\$ 37.58	1.50	\$ 56.36		
CARAVELLI	KELLY	TEACHER	\$ 39.10	1.50	\$ 58.65		
CARPENTER	ERIKA	TEACHER	\$ 34.21	1.50	\$ 51.32		
CLARK	BARBARA	TEACHER	\$ 49.85	1.50	\$ 74.78		
COMPLIN	JULIE	TEACHER	\$ 31.08	1.50	\$ 46.62		
DECARLO	JULIE	TEACHER	\$ 30.31	1.50	\$ 45.46		
DENIGRO	VIRGINIA	TEACHER	\$ 36.84	1.50	\$ 55.26		
FARRELL	DARCY	TEACHER	\$ 29.82	1.50	\$ 44.73		
FLETCHER	BARBARA	TEACHER	\$ 45.70	1.50	\$ 68.55		
FROEBE	CHRISTINE	TEACHER	\$ 32.93	1.50	\$ 49.40		
GALFANO	KAREN	TEACHER	\$ 32.89	1.50	\$ 49.34		
GILBERT	CAROL	TEACHER	\$ 51.72	1.50	\$ 77.57		
GREEN	KELLEY	TEACHER	\$ 37.21	1.50	\$ 55.82		
HARRIS	JULIE	TEACHER	\$ 43.10	1.50	\$ 64.65		
HARVEY	CAROLINE	TEACHER	\$ 45.08	1.50	\$ 67.62		
HINKLE	DOROTHY	TEACHER	\$ 35.81	1.50	\$ 53.71		
HOWE	MARYJEAN	TEACHER	\$ 45.08	1.50	\$ 67.62		
JACKSON	MARY	TEACHER	\$ 31.50	1.50	\$ 47.25		
JONES-RITT	LAURIE	TEACHER	\$ 43.72	1.50	\$ 65.57		
KRASNER	PRISCILLA	TEACHER	\$ 37.21	1.50	\$ 55.82		
LEWIS	BETH	TEACHER	\$ 31.79	1.50	\$ 47.68		
MC KEOWN	BETH	TEACHER	\$ 31.08	1.50	\$ 46.62		
MCHEFFEY	KATHLEEN	TEACHER	\$ 31.79	1.50	\$ 47.68		
MCHEFFEY	KATHLEEN	TEACHER	\$ 45.22	1.50	\$ 67.83		
MIDDLETON	SHELBEY	TEACHER	\$ 41.71	1.50	\$ 62.56		
NISLY	MICHELLE	TEACHER	\$ 33.77	1.50	\$ 50.66		
NORCROSS	LAURIE	TEACHER	\$ 45.70	1.50	\$ 68.55		
OLPS	LYNN	TEACHER	\$ 42.71	1.50	\$ 64.07		
OLPS	LYNN	TEACHER	\$ 42.71	1.50	\$ 64.07		
OTTEN	SHARON	TEACHER	\$ 37.13	1.50	\$ 55.69		
OTTEN	SHARON	TEACHER	\$ 41.36	1.50	\$ 62.04		
PHILLIPS	KAREN	TEACHER	\$ 32.40	1.50	\$ 48.61		
PHILLIPS	KAREN	TEACHER	\$ 32.40	1.50	\$ 48.61		
REID	CYNTHIA	TEACHER	\$ 41.49	1.50	\$ 62.23		
RESHATOFF	JULIE	TEACHER	\$ 38.30	1.50	\$ 57.45		
RICHARDS	ROSEMARY	TEACHER	\$ 36.84	1.50	\$ 55.26		
RIZZO	KIMBERLY	TEACHER	\$ 42.71	1.50	\$ 64.07		
ROCCOFORTE	SHERYL	TEACHER	\$ 30.29	1.50	\$ 45.43		
ROSENBERGER	DEBORAH	TEACHER	\$ 49.85	1.50	\$ 74.78		
SPIKING	ALISON	TEACHER	\$ 31.50	1.50	\$ 47.25		
STRAUSS	STEPHANIE	TEACHER	\$ 37.21	1.50	\$ 55.82		
SHEETS	JACQUELINE	TEACHER	\$ 39.39	1.50	\$ 59.08		
MULLIGAN	JILL	TEACHER	\$ 39.39	1.50	\$ 59.08		
CANTORNA	KIMBERLY	TEACHER	\$ 37.21	1.50	\$ 55.82		
CARDENAS	KELLY	TEACHER	\$ 35.81	1.50	\$ 53.71		
DUNLAY	KATHY	TEACHER	\$ 45.70	1.50	\$ 68.55		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HUDSON	JO	TEACHER	\$ 43.72	1.50	\$ 65.57		
MARTIN	HEIDI	TEACHER	\$ 34.21	1.50	\$ 51.32		
MCGINN	MELINDA	TEACHER	\$ 32.92	1.50	\$ 49.38		
MCNIFF	JILL	TEACHER	\$ 39.10	1.50	\$ 58.65		
MOFFAT	KAREN	TEACHER	\$ 37.13	1.50	\$ 55.69		
SIMMONDS	FELICE	TEACHER	\$ 45.70	1.50	\$ 68.55		
KANKOWSKI	PAUL	TEACHER	\$ 37.39	1.50	\$ 56.09		
JOHNSON	LAURA	TEACHER	\$ 40.71	1.50	\$ 61.07		
ALLOTTA	MARILYN	TEACHER	\$ 32.40	1.50	\$ 48.61		
FLEMING	DANIEL	TEACHER	\$ 48.26	1.50	\$ 72.39		
ANDERSON	SALLY	TEACHER	\$ 45.70	1.50	\$ 68.55		
BIRD	RUSSELL	TEACHER	\$ 45.70	1.50	\$ 68.55		
CLIFFORD	JOAN	TEACHER	\$ 54.22	1.50	\$ 81.33		
CONKLIN	RICHARD	TEACHER	\$ 49.67	1.50	\$ 74.51		
DWYER	JOYCE	TEACHER	\$ 37.21	1.50	\$ 55.82		
FISHER	CAROLE	TEACHER	\$ 35.81	1.50	\$ 53.71		
HALEY	BRIGITTE	TEACHER	\$ 54.22	1.50	\$ 81.33		
MCCOY	DAVID	TEACHER	\$ 49.85	1.50	\$ 74.78		
MCKINNEY	PATRICIA	TEACHER	\$ 48.26	1.50	\$ 72.39		
MILLAR	WILLIAM	TEACHER	\$ 52.67	1.50	\$ 79.00		
NELSON	SUSAN	TEACHER	\$ 47.40	1.50	\$ 71.09		
RISHER	KAREN	TEACHER	\$ 46.99	1.50	\$ 70.49		
SUBBIAH	SANJEVI	TEACHER	\$ 32.11	1.50	\$ 48.16		
VOZELY	KURT	TEACHER	\$ 49.85	1.50	\$ 74.78		
BALMACEDA	MICHELLE	TEACHER	\$ 39.39	1.50	\$ 59.08		
GIBBS JR	DAVID	TEACHER	\$ 32.34	1.50	\$ 48.51		
CASEY-O'BRIEN	LISA	TEACHER	\$ 35.81	1.50	\$ 53.71		
MARQUES	DONNA	TEACHER	\$ 40.71	1.50	\$ 61.07		
THOMAS	KRISTIN	TEACHER	\$ 36.84	1.50	\$ 55.26		
LAZERNIK	MARC	TEACHER	\$ 30.31	1.50	\$ 45.46		
VAN ZANT	JERRY	TEACHER	\$ 49.67	1.50	\$ 74.51		
HUBSCHMITT	WILLIAM	TEACHER	\$ 32.89	1.50	\$ 49.34		
BEVILL	KATHLEEN	TEACHER	\$ 34.23	1.50	\$ 51.35		
BILLINGS	MICHAEL	TEACHER	\$ 38.60	1.50	\$ 57.90		
BOONE	DONALD	TEACHER	\$ 48.26	1.50	\$ 72.39		
COULON	LINDA	TEACHER	\$ 54.22	1.50	\$ 81.33		
DAWSON	SUZANNE	TEACHER	\$ 43.10	1.50	\$ 64.65		
EDWARDS	STEPHEN	TEACHER	\$ 47.40	1.50	\$ 71.09		
FAULK	MARIA	TEACHER	\$ 35.20	1.50	\$ 52.80		
GOLDBACH	DOUGLAS	TEACHER	\$ 40.71	1.50	\$ 61.07		
GRAVES	DIANNE	TEACHER	\$ 49.85	1.50	\$ 74.78		
HARRIS	DANIEL	TEACHER	\$ 51.72	1.50	\$ 77.57		
HURST	KENNETH	TEACHER	\$ 30.31	1.50	\$ 45.46		
JENSEN	JANET	TEACHER	\$ 48.26	1.50	\$ 72.39		
KERR	JANET	TEACHER	\$ 39.39	1.50	\$ 59.08		
KNOWD	LYNNE	TEACHER	\$ 36.90	1.50	\$ 55.35		
KOUBECK	THOMAS	TEACHER	\$ 52.67	1.50	\$ 79.00		
LEDTERMAN	KAREN	TEACHER	\$ 45.16	1.50	\$ 67.73		
LIM	EDWIN	TEACHER	\$ 38.30	1.50	\$ 57.45		
MASUR	DENNIS	TEACHER	\$ 42.71	1.50	\$ 64.07		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
NELSON	JAMES	TEACHER	\$ 47.40	1.50	\$ 71.09		
NORRIS	DEBRA	TEACHER	\$ 39.30	1.50	\$ 58.96		
PETTIGREW	TRACY	TEACHER	\$ 29.28	1.50	\$ 43.92		
REINHARDT	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55		
ROWAN	TERENCE	TEACHER	\$ 39.39	1.50	\$ 59.08		
SCHANBACK	JAMES	TEACHER	\$ 49.67	1.50	\$ 74.51		
SEELEY	CAROL	TEACHER	\$ 47.40	1.50	\$ 71.09		
SIMPSON	JILL	TEACHER	\$ 47.40	1.50	\$ 71.09		
SMITH	DOUGLAS	TEACHER	\$ 43.10	1.50	\$ 64.65		
SMITH	ZELLA	TEACHER	\$ 49.25	1.50	\$ 73.88		
SOLO	RICHARD	TEACHER	\$ 32.38	1.50	\$ 48.57		
STURHANN	MONICA	TEACHER	\$ 45.70	1.50	\$ 68.55		
SWARD	JOHN	TEACHER	\$ 46.99	1.50	\$ 70.49		
WEIDETZ	MARIA	TEACHER	\$ 42.04	1.50	\$ 63.06		
WEIDETZ	MARIA	TEACHER	\$ 45.08	1.50	\$ 67.62		
WHITCOMB	BLAIR	TEACHER	\$ 40.42	1.50	\$ 60.63		
WISE	KIMBERLY	TEACHER	\$ 37.39	1.50	\$ 56.09		
BEAUDET	TRENACE	TEACHER	\$ 31.77	1.50	\$ 47.66		
PARKS	MELISSA	TEACHER	\$ 40.10	1.50	\$ 60.15		
WENGER	JEFFREY	TEACHER	\$ 37.39	1.50	\$ 56.09		
ADAMS	KRISTINE RAE	TEACHER	\$ 38.30	1.50	\$ 57.45		
DAVIS	LESLIE	TEACHER	\$ 40.10	1.50	\$ 60.15		
TULANG	MIKKI	TEACHER	\$ 29.82	1.50	\$ 44.73		
ELDER	MARGARET	TEACHER	\$ 40.10	1.50	\$ 60.15		
MONTGOMERY	KENNETH	TEACHER	\$ 38.30	1.50	\$ 57.45		
MANLY	SUSAN	TEACHER	\$ 45.08	1.50	\$ 67.62		
FALCIS-STEVEN	CHARLENNE	TEACHER	\$ 31.08	1.50	\$ 46.62		
BARLOW	BARBARA	TEACHER	\$ 45.08	1.50	\$ 67.62		
DAVIS	SUSAN	TEACHER	\$ 49.67	1.50	\$ 74.51		
SCHIFINO-KING	SARA	TEACHER	\$ 32.38	1.50	\$ 48.57		
DOUD	VERONIKA	TEACHER	\$ 31.77	1.50	\$ 47.66		
PETERSON	CINDY	TEACHER	\$ 36.19	1.50	\$ 54.28		
SETNAN	CHRISTIE	TEACHER	\$ 39.10	1.50	\$ 58.65		
SETNAN	CHRISTIE	TEACHER	\$ 41.71	1.50	\$ 62.56		
CURRIE	SCOTT	TEACHER	\$ 46.99	1.50	\$ 70.49		
LOPEZ	LARA	TEACHER	\$ 33.82	1.50	\$ 50.73		
ABUEG	THERESA	TEACHER	\$ 31.79	1.50	\$ 47.68		
ENGSTRAND	DIANNE	TEACHER	\$ 38.30	1.50	\$ 57.45		
HALTER	JENNIFER	TEACHER	\$ 35.23	1.50	\$ 52.84		
MCPHERSON	GARRY	TEACHER	\$ 42.71	1.50	\$ 64.07		
TEIGEN	TARINA	TEACHER	\$ 32.38	1.50	\$ 48.57		
STOREY	FREDA	TEACHER	\$ 45.16	1.50	\$ 67.73		
GRAEFF	ALICIA	TEACHER	\$ 39.10	1.50	\$ 58.65		
PERANTEAU	TRACY	TEACHER	\$ 40.10	1.50	\$ 60.15		
BARNETT	AMYLIA	TEACHER	\$ 32.34	1.50	\$ 48.51		
EGAN	SARA	TEACHER	\$ 36.19	1.50	\$ 54.28		
BEAM	MICHAEL	TEACHER	\$ 32.40	1.50	\$ 48.61		
BENHAM	LESA	TEACHER	\$ 33.82	1.50	\$ 50.73		
BROWN	KATHLEEN	TEACHER	\$ 33.93	1.50	\$ 50.89		
BROWN	KATHLEEN	TEACHER	\$ 35.20	1.50	\$ 52.80		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BUSCH	SUSAN	TEACHER	\$ 38.60	1.50	\$ 57.90		
CADDELL	MATTHEW	TEACHER	\$ 31.77	1.50	\$ 47.66		
CASAS	ROBERT	TEACHER	\$ 28.91	1.50	\$ 43.37		
CATERINA	JEBETTE	TEACHER	\$ 31.77	1.50	\$ 47.66		
CIOSEK	RICHARD	TEACHER	\$ 49.67	1.50	\$ 74.51		
COMMONS	DANNY	TEACHER	\$ 48.26	1.50	\$ 72.39		
COMMONS	DONNY	TEACHER	\$ 45.16	1.50	\$ 67.73		
COPELAND	JENNIFER	TEACHER	\$ 29.78	1.50	\$ 44.67		
DAELLENBACH	DANIEL	TEACHER	\$ 45.70	1.50	\$ 68.55		
DIBBERN	KIRSTEN	TEACHER	\$ 36.19	1.50	\$ 54.28		
DUTTON	JIMMY	TEACHER	\$ 49.67	1.50	\$ 74.51		
EMBREY	MARK	TEACHER	\$ 48.26	1.50	\$ 72.39		
FARBER	THOMAS	TEACHER	\$ 49.85	1.50	\$ 74.78		
FISHER	LISA	TEACHER	\$ 35.92	1.50	\$ 53.89		
FLORES	PEGGY	TEACHER	\$ 37.13	1.50	\$ 55.69		
GARNER-PAINE	NOVA	TEACHER	\$ 48.26	1.50	\$ 72.39		
GEMMILL	ANN	TEACHER	\$ 45.16	1.50	\$ 67.73		
HACKER	THOMAS	TEACHER	\$ 38.30	1.50	\$ 57.45		
HANLEY	JOAN	TEACHER	\$ 45.70	1.50	\$ 68.55		
HERNDON	TRACY	TEACHER	\$ 33.77	1.50	\$ 50.66		
HIGGINS	LARRY	TEACHER	\$ 54.22	1.50	\$ 81.33		
HOGAN	DENISE	TEACHER	\$ 47.40	1.50	\$ 71.09		
HUNT	PAMELA	TEACHER	\$ 43.10	1.50	\$ 64.65		
KANE	ELIZABETH	TEACHER	\$ 35.20	1.50	\$ 52.80		
LANTZ	MICHAEL	TEACHER	\$ 34.23	1.50	\$ 51.35		
MALONE	SHERYL	TEACHER	\$ 45.70	1.50	\$ 68.55		
MCCLANAHAN	STEPHEN	TEACHER	\$ 49.67	1.50	\$ 74.51		
MCDERMOTT	ALLISON	TEACHER	\$ 31.79	1.50	\$ 47.68		
MULLIN	MICHELLE	TEACHER	\$ 40.42	1.50	\$ 60.63		
MULLIN	MICHELLE	TEACHER	\$ 41.36	1.50	\$ 62.04		
OWENS	LESLIE	TEACHER	\$ 31.79	1.50	\$ 47.68		
PATEL-LYNCH	CHANDRIKA	TEACHER	\$ 29.78	1.50	\$ 44.67		
PENNER	PATRICIA	TEACHER	\$ 51.72	1.50	\$ 77.57		
PRESTON	BERNARD	TEACHER	\$ 43.10	1.50	\$ 64.65		
PRICE	THOMAS	TEACHER	\$ 33.82	1.50	\$ 50.73		
RICHARDS	LARRY	TEACHER	\$ 45.70	1.50	\$ 68.55		
ROLAN	NANCY	TEACHER	\$ 52.67	1.50	\$ 79.00		
RUARK	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51		
SHANAHAN	PATRICK	TEACHER	\$ 39.39	1.50	\$ 59.08		
SMITH	MICHAEL	TEACHER	\$ 43.10	1.50	\$ 64.65		
STRYKER	STACIE	TEACHER	\$ 32.34	1.50	\$ 48.51		
TAYLOR	ELEANORA	TEACHER	\$ 48.26	1.50	\$ 72.39		
VITOUS	CHRISTOPHER	TEACHER	\$ 45.22	1.50	\$ 67.83		
WEIGAND	JOSEPH	TEACHER	\$ 35.23	1.50	\$ 52.84		
FOSTER	SUSAN	TEACHER	\$ 38.60	1.50	\$ 57.90		
HOUK	CONSTANCE	TEACHER	\$ 33.93	1.50	\$ 50.89		
FAWCETT	PATRICK	TEACHER	\$ 37.21	1.50	\$ 55.82		
KINDER	ROBERT	TEACHER	\$ 31.77	1.50	\$ 47.66		
BOUCHER	TANYA	TEACHER	\$ 34.90	1.50	\$ 52.34		
CHODOROW	SCOTT	TEACHER	\$ 34.21	1.50	\$ 51.32		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District				(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MILLER	GUY	TEACHER	\$ 31.79	1.50	\$ 47.68		
ROSENGARD	WENDY	TEACHER	\$ 46.99	1.50	\$ 70.49		
ROSENGARD	WENDY	TEACHER	\$ 47.40	1.50	\$ 71.09		
HALL	JESSICA	TEACHER	\$ 36.84	1.50	\$ 55.26		
HOGAN	JULIE	TEACHER	\$ 31.79	1.50	\$ 47.68		
SCHUHL	SARAH	TEACHER	\$ 34.90	1.50	\$ 52.34		
SMITH	RHEA	TEACHER	\$ 32.92	1.50	\$ 49.38		
SUTTON	SUZANNE	TEACHER	\$ 34.21	1.50	\$ 51.32		
BOUNDS	SUZANNE	TEACHER	\$ 45.22	1.50	\$ 67.83		
BASSETT-LEPTI	TAMAIRA	TEACHER	\$ 37.21	1.50	\$ 55.82		
KNORR	BARBARA	TEACHER	\$ 39.10	1.50	\$ 58.65		
HEINZMAN	KELLEN	TEACHER	\$ 34.21	1.50	\$ 51.32		
STILES-HODEL	AMY	TEACHER	\$ 29.78	1.50	\$ 44.67		
MOORE	R	TEACHER	\$ 47.40	1.50	\$ 71.09		
BROADDUS	KIMBERLEE	TEACHER	\$ 41.71	1.50	\$ 62.56		
GOODMAN	KAREN	TEACHER	\$ 32.38	1.50	\$ 48.57		
KARY	KARIN	TEACHER	\$ 29.78	1.50	\$ 44.67		
MILLIKEN	LAURA	TEACHER	\$ 35.20	1.50	\$ 52.80		
SCHNERER	JULIE	TEACHER	\$ 38.30	1.50	\$ 57.45		
YARNELL-VALLE	EVELYN	TEACHER	\$ 49.67	1.50	\$ 74.51		
TULLY-DOYLE	JULI	TEACHER	\$ 31.08	1.50	\$ 46.62		
MORALES	MARISOL	TEACHER	\$ 41.49	1.50	\$ 62.23		
DUGO	MILENA	TEACHER	\$ 45.22	1.50	\$ 67.83		
WATERHOUSE	SYLVIE	TEACHER	\$ 31.08	1.50	\$ 46.62		
INOUE	ANNETTE	TEACHER	\$ 48.26	1.50	\$ 72.39		
LEIBOWITZ	DIANE	TEACHER	\$ 34.21	1.50	\$ 51.32		
BIRD	MICHAEL	TEACHER	\$ 35.20	1.50	\$ 52.80		
PAWLIK	CATHREEN	TEACHER	\$ 32.89	1.50	\$ 49.34		
CASTRO	MARILLOU	TEACHER	\$ 39.30	1.50	\$ 58.96		
ASTENGO	LYNN	TEACHER	\$ 49.85	1.50	\$ 74.78		
BIRCH	GREGORY	TEACHER	\$ 49.67	1.50	\$ 74.51		
BJORKQUIST	BARBARA	TEACHER	\$ 47.40	1.50	\$ 71.09		
BLAKENEY	TIMOTHY	TEACHER	\$ 45.22	1.50	\$ 67.83		
BROWNE	DAVID	TEACHER	\$ 43.10	1.50	\$ 64.65		
BUCHENAU	JAMES	TEACHER	\$ 43.10	1.50	\$ 64.65		
COX	JEAN	TEACHER	\$ 48.26	1.50	\$ 72.39		
DAILY	JUDITH	TEACHER	\$ 45.16	1.50	\$ 67.73		
DANIER	CHRISTINE	TEACHER	\$ 29.43	1.50	\$ 44.15		
DEMERS	DIANE	TEACHER	\$ 37.21	1.50	\$ 55.82		
FLOTO	LYNNE	TEACHER	\$ 39.39	1.50	\$ 59.08		
FULWILER	MARY	TEACHER	\$ 49.67	1.50	\$ 74.51		
GRACEY	LEIGH	TEACHER	\$ 39.21	1.50	\$ 58.82		
GRAVES	GAIL	TEACHER	\$ 40.91	1.50	\$ 61.37		
GUNTHER	BLANCHE	TEACHER	\$ 45.70	1.50	\$ 68.55		
HAMILTON	TRISHA	TEACHER	\$ 37.58	1.50	\$ 56.36		
HAMMI	DEANNA	TEACHER	\$ 32.89	1.50	\$ 49.34		
HANOVER	DALE	TEACHER	\$ 37.21	1.50	\$ 55.82		
HELBOCK	JANET	TEACHER	\$ 45.70	1.50	\$ 68.55		
HEWITT	MEGAN	TEACHER	\$ 32.92	1.50	\$ 49.38		
JAMES	CYNTHIA	TEACHER	\$ 38.60	1.50	\$ 57.90		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JANCSI	CAROL	TEACHER	\$ 52.67	1.50	\$ 79.00		
JOHNSON	BRADLEY	TEACHER	\$ 48.26	1.50	\$ 72.39		
LAFFERTY	KAREN	TEACHER	\$ 39.21	1.50	\$ 58.82		
LEWNES	MAUREEN	TEACHER	\$ 51.72	1.50	\$ 77.57		
LINDROS	JOYCE	TEACHER	\$ 48.26	1.50	\$ 72.39		
LORENZ	VIRGINIA	TEACHER	\$ 46.99	1.50	\$ 70.49		
LUCAS	MARK	TEACHER	\$ 35.23	1.50	\$ 52.84		
MASONBRINK	KAY	TEACHER	\$ 41.36	1.50	\$ 62.04		
MCLAUGHLIN	FRANCIS	TEACHER	\$ 48.26	1.50	\$ 72.39		
MILLER	GAIL	TEACHER	\$ 32.89	1.50	\$ 49.34		
MILLER	KATHLEEN	TEACHER	\$ 29.43	1.50	\$ 44.15		
OPSTAD	KEITH	TEACHER	\$ 35.20	1.50	\$ 52.80		
PARKER	DAVID	TEACHER	\$ 54.22	1.50	\$ 81.33		
PITTMAN	KRISTIN	TEACHER	\$ 29.78	1.50	\$ 44.67		
ROOKS	JAN	TEACHER	\$ 35.92	1.50	\$ 53.89		
SANER	NEVILLE	TEACHER	\$ 52.67	1.50	\$ 79.00		
SHADOAN	JAMES	TEACHER	\$ 48.26	1.50	\$ 72.39		
SMITH	MILENE	TEACHER	\$ 32.92	1.50	\$ 49.38		
SPAIN	MARY	TEACHER	\$ 51.72	1.50	\$ 77.57		
STEMPSON	GARY	TEACHER	\$ 51.72	1.50	\$ 77.57		
VALENZUELA	JIM	TEACHER	\$ 32.92	1.50	\$ 49.38		
VONZIRNGIBL	SALLY	TEACHER	\$ 49.67	1.50	\$ 74.51		
WEBB	BRUCE	TEACHER	\$ 41.49	1.50	\$ 62.23		
WIENS	MARGIE	TEACHER	\$ 43.10	1.50	\$ 64.65		
ZUCKER	ANN	TEACHER	\$ 40.10	1.50	\$ 60.15		
ZUCKER	ANN	TEACHER	\$ 42.71	1.50	\$ 64.07		
SHELLNUT	JO	TEACHER	\$ 36.84	1.50	\$ 55.26		
STURHANN	MAUREEN	TEACHER	\$ 32.38	1.50	\$ 48.57		
WARD	SARAH	TEACHER	\$ 31.79	1.50	\$ 47.68		
BARONE-MORI	JULIE	TEACHER	\$ 40.91	1.50	\$ 61.37		
RANKIN	LYNN	TEACHER	\$ 49.85	1.50	\$ 74.78		
CUNNINGHAM	RUSSELL	TEACHER	\$ 38.51	1.50	\$ 57.77		
SANDSTROM	WILLIAM	TEACHER	\$ 36.90	1.50	\$ 55.35		
PARKES	CAROL	TEACHER	\$ 45.70	1.50	\$ 68.55		
BRENMAN	KIRST	TEACHER	\$ 43.72	1.50	\$ 65.57		
CADDELL	GALE	TEACHER	\$ 35.92	1.50	\$ 53.89		
COKKINIS	DIANE	TEACHER	\$ 31.79	1.50	\$ 47.68		
D'ACQUISTO	LAURA	TEACHER	\$ 29.78	1.50	\$ 44.67		
DAY	KELLY	TEACHER	\$ 31.79	1.50	\$ 47.68		
DE STEFANI	AMY	TEACHER	\$ 35.20	1.50	\$ 52.80		
FREDRICK	LAUREN	TEACHER	\$ 43.72	1.50	\$ 65.57		
GONZALEZ	JILL	TEACHER	\$ 33.77	1.50	\$ 50.66		
HARVILLE	JANE	TEACHER	\$ 34.90	1.50	\$ 52.34		
IMPERATO	NANCY	TEACHER	\$ 31.50	1.50	\$ 47.25		
KENT	KELLY	TEACHER	\$ 39.39	1.50	\$ 59.08		
KOELLMER	ANNE	TEACHER	\$ 32.11	1.50	\$ 48.16		
RIDDLE	BARBARA	TEACHER	\$ 47.40	1.50	\$ 71.09		
VAUGHAN	HOLLY	TEACHER	\$ 35.81	1.50	\$ 53.71		
BELL	LESLIE	TEACHER	\$ 31.08	1.50	\$ 46.62		
COOPER	JOANN	TEACHER	\$ 32.38	1.50	\$ 48.57		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01.				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DECREMER	NICOLE	TEACHER	\$ 39.39	1.50	\$ 59.08		
PETERSON	KIMBERLY	TEACHER	\$ 33.03	1.50	\$ 49.55		
SIMMONS	BETH	TEACHER	\$ 32.83	1.50	\$ 49.24		
EKBLAD	THOMAS	TEACHER	\$ 29.28	1.50	\$ 43.92		
EKBLAD	THOMAS	TEACHER	\$ 47.40	1.50	\$ 71.09		
FLANDERS	RICHARD	TEACHER	\$ 47.40	1.50	\$ 71.09		
FITZGERALD	BRIAN	TEACHER	\$ 39.39	1.50	\$ 59.08		
BASS	STEVEN	TEACHER	\$ 45.70	1.50	\$ 68.55		
BREHM	PETER	TEACHER	\$ 54.22	1.50	\$ 81.33		
CHAMBERLAIN	JAMES	TEACHER	\$ 38.30	1.50	\$ 57.45		
GRABER	JOHN	TEACHER	\$ 45.70	1.50	\$ 68.55		
HANCOCK	MARY	TEACHER	\$ 40.42	1.50	\$ 60.63		
HANCOCK	MARY	TEACHER	\$ 42.04	1.50	\$ 63.06		
HARVEY	LYNNE	TEACHER	\$ 49.85	1.50	\$ 74.78		
ISMAV	JOSEPH	TEACHER	\$ 37.13	1.50	\$ 55.69		
JOHNSON	JOHANNA	TEACHER	\$ 46.99	1.50	\$ 70.49		
KAPSIMALIS	MICHAEL	TEACHER	\$ 49.67	1.50	\$ 74.51		
KOSKE	SUSAN	TEACHER	\$ 38.51	1.50	\$ 57.77		
LUNDEBERG	JOHN	TEACHER	\$ 51.72	1.50	\$ 77.57		
MARKLEY	JUDITH	TEACHER	\$ 51.72	1.50	\$ 77.57		
O'BRIEN	DONLEY	TEACHER	\$ 49.67	1.50	\$ 74.51		
ROGERS	ROBERT	TEACHER	\$ 47.40	1.50	\$ 71.09		
SALVO	JAMES	TEACHER	\$ 29.78	1.50	\$ 44.67		
SCHAITEL	DANIEL	TEACHER	\$ 52.67	1.50	\$ 79.00		
SWAN	ROLLIN	TEACHER	\$ 40.71	1.50	\$ 61.07		
TEMPLER	MARY	TEACHER	\$ 54.22	1.50	\$ 81.33		
TUTTLE	MARK	TEACHER	\$ 54.22	1.50	\$ 81.33		
COCHRAN	CAROLINE	TEACHER	\$ 45.70	1.50	\$ 68.55		
MOSER-KOHN	CHRISTINE	TEACHER	\$ 39.10	1.50	\$ 58.65		
O'MALLEY IV	RAYMOND	TEACHER	\$ 31.79	1.50	\$ 47.68		
O'LENO	KENNETH	TEACHER	\$ 37.13	1.50	\$ 55.69		
ARMSTRONG	MATTHEW	TEACHER	\$ 28.91	1.50	\$ 43.37		
CAMPILLO	JOHN	TEACHER	\$ 37.21	1.50	\$ 55.82		
CLARK	BEVERLY	TEACHER	\$ 48.26	1.50	\$ 72.39		
CRUZ	SALLY	TEACHER	\$ 32.40	1.50	\$ 48.61		
DE BOLT	KATHRYN	TEACHER	\$ 41.36	1.50	\$ 62.04		
EINSPAR	PATRICIA	TEACHER	\$ 33.77	1.50	\$ 50.66		
GREEN	MARK	TEACHER	\$ 33.77	1.50	\$ 50.66		
JASENIUK	MARILYN	TEACHER	\$ 54.22	1.50	\$ 81.33		
KARADASHIAN	BRIAN	TEACHER	\$ 47.40	1.50	\$ 71.09		
KEMP	DAVID	TEACHER	\$ 30.31	1.50	\$ 45.46		
LAMPE	SUSAN	TEACHER	\$ 34.23	1.50	\$ 51.35		
LEHRER	AMY	TEACHER	\$ 39.21	1.50	\$ 58.82		
LOPEZ	JULIE	TEACHER	\$ 32.89	1.50	\$ 49.34		
MANLY	ANTHONY	TEACHER	\$ 49.85	1.50	\$ 74.78		
MARTTILA	ROSEANN	TEACHER	\$ 47.40	1.50	\$ 71.09		
MARVIN	PATRICIA	TEACHER	\$ 43.10	1.50	\$ 64.65		
POSTERARO	JAMES	TEACHER	\$ 39.39	1.50	\$ 59.08		
QSAR	MYRNA	TEACHER	\$ 35.62	1.50	\$ 53.43		
QSAR	MYRNA	TEACHER	\$ 35.62	1.50	\$ 53.43		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:			
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
REIS	ERIC	TEACHER	\$ 49.67	1.50	\$ 74.51	
TORNS	WARREN	TEACHER	\$ 45.70	1.50	\$ 68.55	
WESTGARD	LINDA	TEACHER	\$ 51.72	1.50	\$ 77.57	
CIEMIEWICZ	ERIN	TEACHER	\$ 41.36	1.50	\$ 62.04	
ANDERSON	CHRISTA	TEACHER	\$ 30.41	1.50	\$ 45.61	
ALEXANDER	K	TEACHER	\$ 47.40	1.50	\$ 71.09	
OZUNA	KENNETH	TEACHER	\$ 36.90	1.50	\$ 55.35	
BOURDA	BRENDA CARRI	TEACHER	\$ 31.79	1.50	\$ 47.68	
CASPER	SUSAN	TEACHER	\$ 52.67	1.50	\$ 79.00	
INGORVATE	TANYA	TEACHER	\$ 47.40	1.50	\$ 71.09	
LEMASTER	JULIA	TEACHER	\$ 45.70	1.50	\$ 68.55	
MONROY	MYRA	TEACHER	\$ 35.92	1.50	\$ 53.89	
ABEYTA	COLLEEN	TEACHER	\$ 47.40	1.50	\$ 71.09	
MEISSNER	DONNA	TEACHER	\$ 48.26	1.50	\$ 72.39	
ALTON	WENDY	TEACHER	\$ 39.39	1.50	\$ 59.08	
PECK	SUSAN	TEACHER	\$ 46.99	1.50	\$ 70.49	
ADAMS	JOHN	TEACHER	\$ 49.67	1.50	\$ 74.51	
ALLEN	ALICE	TEACHER	\$ 31.77	1.50	\$ 47.66	
BLAKE	SEAN	TEACHER	\$ 31.13	1.50	\$ 46.69	
BOSWORTH	RICHARD	TEACHER	\$ 49.67	1.50	\$ 74.51	
BOURDETTE	ERIC	TEACHER	\$ 49.67	1.50	\$ 74.51	
BRENNAN	LOIS	TEACHER	\$ 47.40	1.50	\$ 71.09	
CALLIER	HELICE	TEACHER	\$ 45.70	1.50	\$ 68.55	
CASSEN	TODD	TEACHER	\$ 32.40	1.50	\$ 48.61	
CHAMPION	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51	
CHRISPEELS	ARNO	TEACHER	\$ 38.30	1.50	\$ 57.45	
CLARK	LORINDA	TEACHER	\$ 45.22	1.50	\$ 67.83	
COHN	MARSHA	TEACHER	\$ 47.94	1.50	\$ 71.92	
CONAWAY	TRUDI	TEACHER	\$ 54.22	1.50	\$ 81.33	
COTTRELL	MARTHA	TEACHER	\$ 47.40	1.50	\$ 71.09	
EVERETT	MAUREEN	TEACHER	\$ 49.85	1.50	\$ 74.78	
FOSTER	LARRY	TEACHER	\$ 48.26	1.50	\$ 72.39	
JACKSON V	CHARLES	TEACHER	\$ 31.79	1.50	\$ 47.68	
JACKSON V	CHARLES	TEACHER	\$ 32.89	1.50	\$ 49.34	
JOHNSON	GLEN	TEACHER	\$ 54.22	1.50	\$ 81.33	
KNAPP	RAND	TEACHER	\$ 45.70	1.50	\$ 68.55	
LEIGH	HELEN	TEACHER	\$ 33.82	1.50	\$ 50.73	
LEVENSON	LENORE	TEACHER	\$ 45.16	1.50	\$ 67.73	
LUSK	JEFFREY	TEACHER	\$ 47.40	1.50	\$ 71.09	
MADKINS, JR.	LAWRENCE	TEACHER	\$ 45.70	1.50	\$ 68.55	
MCEACHRON	JOSEPH	TEACHER	\$ 52.67	1.50	\$ 79.00	
MILLER	PATRICK	TEACHER	\$ 47.40	1.50	\$ 71.09	
PERKINS	PAULA	TEACHER	\$ 36.84	1.50	\$ 55.26	
TICE	DAVID	TEACHER	\$ 49.85	1.50	\$ 74.78	
WELTY	SALLY	TEACHER	\$ 49.85	1.50	\$ 74.78	
WUSTHOFF	KAREN	TEACHER	\$ 54.22	1.50	\$ 81.33	
XINOS	KAREN	TEACHER	\$ 47.40	1.50	\$ 71.09	
NAKAGAWA	KATHLEEN	TEACHER	\$ 40.91	1.50	\$ 61.37	
SLOCOMB	KAREN	TEACHER	\$ 39.39	1.50	\$ 59.08	
RIVERA	NICOLE CHARIS	TEACHER	\$ 40.71	1.50	\$ 61.07	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:			
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KELLY	CHRISTINE	TEACHER	\$ 32.92	1.50	\$ 49.38	
VOELKEL, JR	ROBERT	TEACHER	\$ 34.21	1.50	\$ 51.32	
CARTER	REBECCA	TEACHER	\$ 42.04	1.50	\$ 63.06	
CHAIFETZ	JEFFREY	TEACHER	\$ 38.60	1.50	\$ 57.90	
HOLMES	JOHN	TEACHER	\$ 39.21	1.50	\$ 58.82	
BAHMANI	ROSEMARIE	TEACHER	\$ 51.72	1.50	\$ 77.57	
BERGMAN	JOY	TEACHER	\$ 33.77	1.50	\$ 50.66	
PAMPERIN	CHRISTOPHER	TEACHER	\$ 32.93	1.50	\$ 49.40	
ACQUARELLI	HENRY	TEACHER	\$ 49.25	1.50	\$ 73.88	
ARMBRUSTER-F	FRANCES	TEACHER	\$ 49.85	1.50	\$ 74.78	
ARMSTRONG	SHARON	TEACHER	\$ 49.85	1.50	\$ 74.78	
BAILEY	WILLIAM	TEACHER	\$ 45.16	1.50	\$ 67.73	
BERGAMIN	MARGARET	TEACHER	\$ 31.77	1.50	\$ 47.66	
BIBLE	ROLAND	TEACHER	\$ 51.72	1.50	\$ 77.57	
BILARDELLO	DIANE	TEACHER	\$ 47.40	1.50	\$ 71.09	
BOUNDS	LARKIN	TEACHER	\$ 54.22	1.50	\$ 81.33	
BRIDGER	BONNIE	TEACHER	\$ 47.40	1.50	\$ 71.09	
BRONSON	REBECCA	TEACHER	\$ 35.92	1.50	\$ 53.89	
BROOKS	JENNIFER	TEACHER	\$ 37.39	1.50	\$ 56.09	
BUSCH	DEBORAH	TEACHER	\$ 45.70	1.50	\$ 68.55	
CALVER	TIMOTHY	TEACHER	\$ 32.92	1.50	\$ 49.38	
CARPENTER	JEFFERY	TEACHER	\$ 34.66	1.50	\$ 51.98	
CASE	STEFANIE	TEACHER	\$ 31.08	1.50	\$ 46.62	
CHARLEBOIS	BARBARA	TEACHER	\$ 49.67	1.50	\$ 74.51	
COPPOTELLI	BRENDA	TEACHER	\$ 49.67	1.50	\$ 74.51	
DEVORE	DENNIS	TEACHER	\$ 49.67	1.50	\$ 74.51	
DIAZ	KATHY	TEACHER	\$ 34.23	1.50	\$ 51.35	
DIERS	SHIRLEY	TEACHER	\$ 49.67	1.50	\$ 74.51	
GOFFREDO	ANTHONY	TEACHER	\$ 49.67	1.50	\$ 74.51	
GUILFOYLE	PATRICK	TEACHER	\$ 54.22	1.50	\$ 81.33	
HARDY	SANDRA	TEACHER	\$ 36.90	1.50	\$ 55.35	
HIZAL	KRIS	TEACHER	\$ 47.40	1.50	\$ 71.09	
HOUSE	LAWRENCE	TEACHER	\$ 48.26	1.50	\$ 72.39	
JEFFRIES	REBECCA	TEACHER	\$ 47.40	1.50	\$ 71.09	
JOHNSON	LAURIE	TEACHER	\$ 40.91	1.50	\$ 61.37	
KELSALL	CAROL	TEACHER	\$ 32.89	1.50	\$ 49.34	
KING	NANETTE	TEACHER	\$ 32.89	1.50	\$ 49.34	
KOPPEL	LOIS	TEACHER	\$ 49.67	1.50	\$ 74.51	
LANTHORNE	RUSSELL	TEACHER	\$ 54.22	1.50	\$ 81.33	
LASATER	KENT	TEACHER	\$ 54.22	1.50	\$ 81.33	
LAVINE	DANIEL	TEACHER	\$ 49.85	1.50	\$ 74.78	
MARTIN	DOREEN	TEACHER	\$ 45.70	1.50	\$ 68.55	
MATTHEWS	ANDREA	TEACHER	\$ 49.67	1.50	\$ 74.51	
MILES	ANTHONY	TEACHER	\$ 47.40	1.50	\$ 71.09	
NEWKIRK	ELAINE	TEACHER	\$ 43.97	1.50	\$ 65.95	
O'CONNOR	EDMUND	TEACHER	\$ 54.22	1.50	\$ 81.33	
O'HAGAN	JOHN	TEACHER	\$ 49.85	1.50	\$ 74.78	
OLIVER	THOMAS	TEACHER	\$ 47.94	1.50	\$ 71.92	
PARRINELLO	MICHAEL	TEACHER	\$ 37.13	1.50	\$ 55.69	
PARRY	BOB	TEACHER	\$ 34.21	1.50	\$ 51.32	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
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(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
PAVLAS	CHARLYN	TEACHER	\$ 49.67	1.50	\$ 74.51	
PISCOPO	PHILIP	TEACHER	\$ 49.25	1.50	\$ 73.88	
QUINN	CHARMILYN	TEACHER	\$ 47.40	1.50	\$ 71.09	
RADLAUER	ROBIN	TEACHER	\$ 41.49	1.50	\$ 62.23	
REEVES	CAROL	TEACHER	\$ 49.25	1.50	\$ 73.88	
ROBERTS	ANTOINETTE	TEACHER	\$ 43.10	1.50	\$ 64.65	
ROY	DIVONA	TEACHER	\$ 43.10	1.50	\$ 64.65	
SANDS	RHONDA	TEACHER	\$ 45.70	1.50	\$ 68.55	
SANSEVERINO	MARTHA	TEACHER	\$ 49.85	1.50	\$ 74.78	
SAWYER	DEBBIE	TEACHER	\$ 37.13	1.50	\$ 55.69	
SEIPEL	TIMOTHY	TEACHER	\$ 49.67	1.50	\$ 74.51	
SERANELLA	SHANNON	TEACHER	\$ 31.79	1.50	\$ 47.68	
SERVETTER	DENNIS	TEACHER	\$ 51.72	1.50	\$ 77.57	
SHEELY	GAIL	TEACHER	\$ 48.26	1.50	\$ 72.39	
SJOBERG	BETTY	TEACHER	\$ 41.49	1.50	\$ 62.23	
SMITH	CHRISTOPHER	TEACHER	\$ 33.93	1.50	\$ 50.89	
SPEHAR	MARY	TEACHER	\$ 51.72	1.50	\$ 77.57	
SPEHAR	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09	
SPEIGHTS	LORRIE	TEACHER	\$ 41.49	1.50	\$ 62.23	
STENGER	DEBORAH	TEACHER	\$ 33.77	1.50	\$ 50.66	
STORM	WILDA	TEACHER	\$ 49.85	1.50	\$ 74.78	
STRONG	KATHRYN	TEACHER	\$ 49.67	1.50	\$ 74.51	
TRECKER	KURTIS	TEACHER	\$ 31.79	1.50	\$ 47.68	
VILLALOBOS	MARCOS	TEACHER	\$ 33.77	1.50	\$ 50.66	
WILKERSON	FAYE	TEACHER	\$ 35.23	1.50	\$ 52.84	
WILLENSKY	BONNIE	TEACHER	\$ 45.70	1.50	\$ 68.55	
WOOD	DENNIS	TEACHER	\$ 54.22	1.50	\$ 81.33	
DIMITRIOU	MICHAEL	TEACHER	\$ 49.85	1.50	\$ 74.78	
PARKER	MARTHA	TEACHER	\$ 49.85	1.50	\$ 74.78	
PINKERTON	MELINDA	TEACHER	\$ 32.38	1.50	\$ 48.57	
ROSS	PAMELA	TEACHER	\$ 49.67	1.50	\$ 74.51	
SOUDERS	PHYLLIS	TEACHER	\$ 41.36	1.50	\$ 62.04	
FERNANDEZ	KAREN	TEACHER	\$ 38.51	1.50	\$ 57.77	
DEPEW	JULIA	TEACHER	\$ 49.85	1.50	\$ 74.78	
CALDER	AMY	TEACHER	\$ 42.71	1.50	\$ 64.07	
BAKER	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55	
SABIN	ELIZABETH	TEACHER	\$ 32.40	1.50	\$ 48.61	
TRIEBEL	GRETCHEN	TEACHER	\$ 39.21	1.50	\$ 58.82	
HERMAN	MICHAEL	TEACHER	\$ 39.39	1.50	\$ 59.08	
JENNINGS	JAMES	TEACHER	\$ 38.30	1.50	\$ 57.45	
SCOTT	AMY	TEACHER	\$ 33.82	1.50	\$ 50.73	
CALIFANO	PETER	TEACHER	\$ 34.90	1.50	\$ 52.34	
CARSON	DAVID	TEACHER	\$ 31.77	1.50	\$ 47.66	
KURTH	MICHAEL	TEACHER	\$ 49.85	1.50	\$ 74.78	
LANNEN	JEFFREY	TEACHER	\$ 32.38	1.50	\$ 48.57	
SCIOTTO	DENNIS	TEACHER	\$ 37.21	1.50	\$ 55.82	
ALBRIGHT	JILL	TEACHER	\$ 51.72	1.50	\$ 77.57	
KIRKPATRICK	KELLY	TEACHER	\$ 34.90	1.50	\$ 52.34	
PAYNE	APRIL	TEACHER	\$ 31.79	1.50	\$ 47.68	
PAYNE	APRIL	TEACHER	\$ 31.79	1.50	\$ 47.68	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
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(f) Contracted Services						
COMMONS	LINDA	TEACHER	\$ 47.40	1.50	\$ 71.09	
DIES	MARY	TEACHER	\$ 40.10	1.50	\$ 60.15	
KILLEN	SUSAN	TEACHER	\$ 35.92	1.50	\$ 53.89	
KILLEN	SUSAN	TEACHER	\$ 35.92	1.50	\$ 53.89	
AUSBY	RICK	TEACHER	\$ 34.21	1.50	\$ 51.32	
BLY	BARBARA	TEACHER	\$ 49.85	1.50	\$ 74.78	
BURROWS	TRACY	TEACHER	\$ 31.08	1.50	\$ 46.62	
BURROWS	TRACY	TEACHER	\$ 30.31	1.50	\$ 45.46	
CLARK	KARMYN	TEACHER	\$ 38.30	1.50	\$ 57.45	
CLARK	KARMYN	TEACHER	\$ 37.39	1.50	\$ 56.09	
CORDUAN	TERRI	TEACHER	\$ 34.23	1.50	\$ 51.35	
DESTEFANI	DUANE	TEACHER	\$ 49.85	1.50	\$ 74.78	
FARINHOLT	MELANIE	TEACHER	\$ 45.70	1.50	\$ 68.55	
FAUST	WANDA	TEACHER	\$ 49.67	1.50	\$ 74.51	
FISCHER	JOYCE	TEACHER	\$ 34.90	1.50	\$ 52.34	
GERBER	LISA	TEACHER	\$ 33.03	1.50	\$ 49.55	
JOLLEY	SUSAN	TEACHER	\$ 34.23	1.50	\$ 51.35	
KAY	ANNA	TEACHER	\$ 48.26	1.50	\$ 72.39	
LAMB	LARRY	TEACHER	\$ 42.04	1.50	\$ 63.06	
LEAVENS	KONNI	TEACHER	\$ 35.81	1.50	\$ 53.71	
MATSON	KENNETH	TEACHER	\$ 49.85	1.50	\$ 74.78	
MESSALI	JANICE	TEACHER	\$ 34.53	1.50	\$ 51.79	
MESSALI	JANICE	TEACHER	\$ 31.77	1.50	\$ 47.66	
MITCHELL	TIFFANY	TEACHER	\$ 45.22	1.50	\$ 67.83	
MOISEVE	NANCY	TEACHER	\$ 47.40	1.50	\$ 71.09	
PERSZYK	SHIRLEY	TEACHER	\$ 49.85	1.50	\$ 74.78	
ROMERO	JONELL	TEACHER	\$ 40.42	1.50	\$ 60.63	
SEIKKULA	SHARON	TEACHER	\$ 31.79	1.50	\$ 47.68	
SEIKKULA	SHARON	TEACHER	\$ 45.70	1.50	\$ 68.55	
SNIDECOR	GARY	TEACHER	\$ 49.67	1.50	\$ 74.51	
SPEARS	AMY	TEACHER	\$ 40.10	1.50	\$ 60.15	
SUNDBERG	COLLEEN	TEACHER	\$ 45.70	1.50	\$ 68.55	
SYKES	DAVID	TEACHER	\$ 49.85	1.50	\$ 74.78	
TANAKA	STEPHANIE	TEACHER	\$ 37.21	1.50	\$ 55.82	
ULBERT	ESTEPHANIE	TEACHER	\$ 31.08	1.50	\$ 46.62	
VALLES	JOHN	TEACHER	\$ 47.40	1.50	\$ 71.09	
WALSH	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55	
WATSON	MELINDA	TEACHER	\$ 47.40	1.50	\$ 71.09	
ZAMOS	PATRICIA	TEACHER	\$ 47.40	1.50	\$ 71.09	
NOLASCO	YVETTE	TEACHER	\$ 35.92	1.50	\$ 53.89	
REINER-MARCU	ULLRICKE	TEACHER	\$ 41.49	1.50	\$ 62.23	
DICKEY	LISA	TEACHER	\$ 32.38	1.50	\$ 48.57	
GIFFIN	TASHA	TEACHER	\$ 37.21	1.50	\$ 55.82	
WIRTZ	TARA	TEACHER	\$ 37.21	1.50	\$ 55.82	
DOCKERY	ERIN	TEACHER	\$ 35.92	1.50	\$ 53.89	
BROWN	KENDALL	TEACHER	\$ 29.78	1.50	\$ 44.67	
NISHIGUCHI	RAND	TEACHER	\$ 40.10	1.50	\$ 60.15	
CRUMLEY	MARLA	TEACHER	\$ 40.10	1.50	\$ 60.15	
NICKEL	ASAJERRIE	TEACHER	\$ 42.71	1.50	\$ 64.07	
STARK	ELAINE	TEACHER	\$ 47.40	1.50	\$ 71.09	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TEAL	JULIE	TEACHER	\$ 35.81	1.50	\$ 53.71		
RUTH	LYNN	TEACHER	\$ 41.49	1.50	\$ 62.23		
HOANG	PHUONG	TEACHER	\$ 39.39	1.50	\$ 59.08		
MC KINNEY	KATY	TEACHER	\$ 32.34	1.50	\$ 48.51		
FRANICH	MARY	TEACHER	\$ 35.20	1.50	\$ 52.80		
ACKERMAN	THERESA	TEACHER	\$ 39.21	1.50	\$ 58.82		
ALSPAUGH	KAREN	TEACHER	\$ 34.23	1.50	\$ 51.35		
ANDERSON	KAREN	TEACHER	\$ 48.26	1.50	\$ 72.39		
ARENDELL	THOMAS	TEACHER	\$ 54.22	1.50	\$ 81.33		
BLALOCK	SAMMY	TEACHER	\$ 49.67	1.50	\$ 74.51		
BOGUCKI	CARL	TEACHER	\$ 52.67	1.50	\$ 79.00		
BROWN	ROSEMARY	TEACHER	\$ 49.67	1.50	\$ 74.51		
BUEKER	DENNIS	TEACHER	\$ 49.67	1.50	\$ 74.51		
BURNS	HARRIET	TEACHER	\$ 54.22	1.50	\$ 81.33		
CARLSON	KAREN	TEACHER	\$ 37.13	1.50	\$ 55.69		
DAVIS	TARA	TEACHER	\$ 31.79	1.50	\$ 47.68		
DENSON	CAROL	TEACHER	\$ 49.25	1.50	\$ 73.88		
DOIG	SUSAN	TEACHER	\$ 37.21	1.50	\$ 55.82		
DUELL	KERI	TEACHER	\$ 37.21	1.50	\$ 55.82		
DVERSDALL	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09		
DYER	JACQUELINE	TEACHER	\$ 40.42	1.50	\$ 60.63		
EISLER	STEVEN	TEACHER	\$ 54.22	1.50	\$ 81.33		
FANTA	ROBERTA	TEACHER	\$ 52.67	1.50	\$ 79.00		
FARNUM	ELIZABETH	TEACHER	\$ 41.49	1.50	\$ 62.23		
FRENCK	SUSAN	TEACHER	\$ 32.89	1.50	\$ 49.34		
FUJITANI	JOANNA	TEACHER	\$ 31.79	1.50	\$ 47.68		
GAHAN	FELICIA	TEACHER	\$ 45.22	1.50	\$ 67.83		
GARRISON	DEVORA	TEACHER	\$ 35.20	1.50	\$ 52.80		
GLOVER	CATHERINE	TEACHER	\$ 41.49	1.50	\$ 62.23		
GRAYSON	SHAUNA	TEACHER	\$ 39.21	1.50	\$ 58.82		
GRISHAM	HOLLY	TEACHER	\$ 32.38	1.50	\$ 48.57		
HALL	RAYMOND	TEACHER	\$ 37.13	1.50	\$ 55.69		
HANSEN	JENNIFER	TEACHER	\$ 32.34	1.50	\$ 48.51		
HARSHMAN	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09		
HARTLEY	CYNTHIA	TEACHER	\$ 54.22	1.50	\$ 81.33		
HODGE	RENA	TEACHER	\$ 47.40	1.50	\$ 71.09		
HODGERS	ELLEN	TEACHER	\$ 52.67	1.50	\$ 79.00		
HODGERS	ELLEN	TEACHER	\$ 52.67	1.50	\$ 79.00		
HUDSON	STEPHAINE	TEACHER	\$ 32.65	1.50	\$ 48.98		
JEFFREY	LESTER	TEACHER	\$ 49.25	1.50	\$ 73.88		
KAISER	CHERYL	TEACHER	\$ 36.84	1.50	\$ 55.26		
KELSO	CARRIE	TEACHER	\$ 33.77	1.50	\$ 50.66		
KING	KAREN	TEACHER	\$ 49.85	1.50	\$ 74.78		
KISSEL	STACY	TEACHER	\$ 31.79	1.50	\$ 47.68		
KNAPP	GAIL	TEACHER	\$ 39.30	1.50	\$ 58.96		
KNIGHT	PAMELA	TEACHER	\$ 51.72	1.50	\$ 77.57		
KRAMER	JERRY	TEACHER	\$ 31.79	1.50	\$ 47.68		
KRAMER	JERRY	TEACHER	\$ 32.38	1.50	\$ 48.57		
LA LONE	DIANNE	TEACHER	\$ 49.85	1.50	\$ 74.78		
LANE	ROBERTA	TEACHER	\$ 54.22	1.50	\$ 81.33		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
			(f) Contracted Services			
LINDROS	EDDIE	TEACHER	\$ 49.67	1.50	\$ 74.51	
LUNDEBERG	DONNA	TEACHER	\$ 51.72	1.50	\$ 77.57	
LYON	SHARYN	TEACHER	\$ 49.85	1.50	\$ 74.78	
MALTA	PATRICIA	TEACHER	\$ 34.23	1.50	\$ 51.35	
MARSHALL	MELISSA	TEACHER	\$ 32.92	1.50	\$ 49.38	
MARTIN	THOMAS	TEACHER	\$ 51.72	1.50	\$ 77.57	
MCKAY	ROXANA	TEACHER	\$ 40.42	1.50	\$ 60.63	
MCMANUS	MARY	TEACHER	\$ 52.67	1.50	\$ 79.00	
MCMENAMIN	ERIKA	TEACHER	\$ 40.42	1.50	\$ 60.63	
MIDDLETON	THERESA	TEACHER	\$ 37.13	1.50	\$ 55.69	
MIDDLETON	THERESA	TEACHER	\$ 37.13	1.50	\$ 55.69	
MIKKONEN	DENISE	TEACHER	\$ 31.79	1.50	\$ 47.68	
MOORE	KATHRYN	TEACHER	\$ 34.21	1.50	\$ 51.32	
NETZLEY	RONALD	TEACHER	\$ 54.22	1.50	\$ 81.33	
NICOLAS	CHER	TEACHER	\$ 40.71	1.50	\$ 61.07	
NOVAK	LAURA	TEACHER	\$ 49.25	1.50	\$ 73.88	
PARKER	NANCY	TEACHER	\$ 52.67	1.50	\$ 79.00	
PILLSBURY	ANNE	TEACHER	\$ 46.99	1.50	\$ 70.49	
PITTMAN	COLEEN	TEACHER	\$ 40.42	1.50	\$ 60.63	
PRICKETT	MARLENE	TEACHER	\$ 35.20	1.50	\$ 52.80	
QUESADA	JOAN	TEACHER	\$ 45.70	1.50	\$ 68.55	
RATHJEN	JANE	TEACHER	\$ 45.70	1.50	\$ 68.55	
REED	RHONDA	TEACHER	\$ 42.71	1.50	\$ 64.07	
ROGERS	SHARON	TEACHER	\$ 45.22	1.50	\$ 67.83	
ROMANOWSKI	DANIEL	TEACHER	\$ 35.81	1.50	\$ 53.71	
ROSEN	KAREN	TEACHER	\$ 34.21	1.50	\$ 51.32	
ROSENTHAL	SHARON	TEACHER	\$ 35.92	1.50	\$ 53.89	
SANCHEZ	LISA	TEACHER	\$ 38.30	1.50	\$ 57.45	
SANCHEZ	LISA	TEACHER	\$ 38.30	1.50	\$ 57.45	
SANSEVERINO	SHERI	TEACHER	\$ 35.23	1.50	\$ 52.84	
SANTIBANEZ	REBECCA	TEACHER	\$ 49.85	1.50	\$ 74.78	
SCHIMKE	GERALD	TEACHER	\$ 54.22	1.50	\$ 81.33	
SCHMIT	CHRISTIE	TEACHER	\$ 39.10	1.50	\$ 58.65	
SHIPMAN	TERRI	TEACHER	\$ 34.23	1.50	\$ 51.35	
SHUTA	JANNA	TEACHER	\$ 31.79	1.50	\$ 47.68	
SKURJA	NANCY	TEACHER	\$ 40.42	1.50	\$ 60.63	
SMITH	PENNY	TEACHER	\$ 45.70	1.50	\$ 68.55	
SMITH	WAYNE	TEACHER	\$ 54.22	1.50	\$ 81.33	
SPEARS	JAMES	TEACHER	\$ 51.72	1.50	\$ 77.57	
STEINWEG	GAY	TEACHER	\$ 47.40	1.50	\$ 71.09	
STEPHENS-ZUC	SUSAN	TEACHER	\$ 41.71	1.50	\$ 62.56	
STEVENS	TAMERA	TEACHER	\$ 30.31	1.50	\$ 45.46	
STOWE	TRACY	TEACHER	\$ 39.10	1.50	\$ 58.65	
SYNOLD	MARY	TEACHER	\$ 52.67	1.50	\$ 79.00	
THOMAS	CAROL	TEACHER	\$ 45.70	1.50	\$ 68.55	
THOMAS	THERESA	TEACHER	\$ 34.53	1.50	\$ 51.79	
TIDWELL	ANN	TEACHER	\$ 31.79	1.50	\$ 47.68	
TORRETTO	ALAN	TEACHER	\$ 49.67	1.50	\$ 74.51	
TRETTER	RONALD	TEACHER	\$ 49.67	1.50	\$ 74.51	
TREVETHAN	ANNE	TEACHER	\$ 51.72	1.50	\$ 77.57	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
VANDYKE	KATHERINE	TEACHER	\$ 35.20	1.50	\$ 52.80		
WALL	DEANNA	TEACHER	\$ 41.71	1.50	\$ 62.56		
WELDON	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51		
WHITNEY	ROBERT	TEACHER	\$ 38.30	1.50	\$ 57.45		
WILEY	THERESA	TEACHER	\$ 52.67	1.50	\$ 79.00		
WOODSHANK	JOANN	TEACHER	\$ 30.31	1.50	\$ 45.46		
ZERKICH	GEORGE	TEACHER	\$ 49.67	1.50	\$ 74.51		
ZINGG	JENNIFER	TEACHER	\$ 49.85	1.50	\$ 74.78		
ZYNKIAN	DEIRDRE	TEACHER	\$ 40.42	1.50	\$ 60.63		
UKRAINETZ	JEFFREY	TEACHER	\$ 45.70	1.50	\$ 68.55		
BARNETT	JANET	TEACHER	\$ 45.08	1.50	\$ 67.62		
EMBRY	CHRISTINA	TEACHER	\$ 39.10	1.50	\$ 58.65		
GROSS	NANCY	TEACHER	\$ 37.21	1.50	\$ 55.82		
OUTLAW	REBECCA	TEACHER	\$ 39.10	1.50	\$ 58.65		
BEANE JR	WILLIAM	TEACHER	\$ 37.13	1.50	\$ 55.69		
DUNIGAN	KERRI	TEACHER	\$ 35.81	1.50	\$ 53.71		
SCIOTTO	CYNTHIA	TEACHER	\$ 37.21	1.50	\$ 55.82		
CARMICHAEL	DAVID	TEACHER	\$ 33.77	1.50	\$ 50.66		
FAWCETT	KATHY	TEACHER	\$ 41.71	1.50	\$ 62.56		
BENNETT	EVELYN	TEACHER	\$ 37.39	1.50	\$ 56.09		
BAPTISTA	TRISHA	TEACHER	\$ 36.19	1.50	\$ 54.28		
BARTON	LORI	TEACHER	\$ 42.71	1.50	\$ 64.07		
CHASTAIN	KELLY	TEACHER	\$ 39.10	1.50	\$ 58.65		
FERSNER	SUSAN	TEACHER	\$ 37.21	1.50	\$ 55.82		
FRANCE	DEON	TEACHER	\$ 33.77	1.50	\$ 50.66		
GARRETT	KAREN	TEACHER	\$ 40.12	1.50	\$ 60.18		
JACKSON	SHAWNA	TEACHER	\$ 35.20	1.50	\$ 52.80		
KOELZER	KEITH	TEACHER	\$ 31.79	1.50	\$ 47.68		
KOELZER	KEITH	TEACHER	\$ 49.85	1.50	\$ 74.78		
KOOIMAN	BRIAN	TEACHER	\$ 31.79	1.50	\$ 47.68		
LEWIS	DEBBIE	TEACHER	\$ 39.21	1.50	\$ 58.82		
MILLETTE	TIFFANY	TEACHER	\$ 31.08	1.50	\$ 46.62		
MOESER	ALMA	TEACHER	\$ 45.22	1.50	\$ 67.83		
MONTORO	DEBORAH	TEACHER	\$ 37.13	1.50	\$ 55.69		
NYDAM	CHERIE	TEACHER	\$ 40.71	1.50	\$ 61.07		
PARRY	SHARON	TEACHER	\$ 39.10	1.50	\$ 58.65		
PURVIS	TORRIL	TEACHER	\$ 41.71	1.50	\$ 62.56		
ROSEN	SONDRA	TEACHER	\$ 45.70	1.50	\$ 68.55		
TAYLOR	MARY	TEACHER	\$ 35.69	1.50	\$ 53.54		
WOOD	SHARON	TEACHER	\$ 35.92	1.50	\$ 53.89		
BOZZAY	Yael	TEACHER	\$ 31.79	1.50	\$ 47.68		
COMER	JENNIFER	TEACHER	\$ 29.78	1.50	\$ 44.67		
HANLEY	NICOLE	TEACHER	\$ 29.78	1.50	\$ 44.67		
HANLEY	NICOLE	TEACHER	\$ 32.34	1.50	\$ 48.51		
PIGNATELLI	MICHELLE	TEACHER	\$ 32.92	1.50	\$ 49.38		
ORMSBY	GREGORY	TEACHER	\$ 45.70	1.50	\$ 68.55		
YONEKURA	JENNIFER	TEACHER	\$ 41.49	1.50	\$ 62.23		
BENNET	JAMES	TEACHER	\$ 32.38	1.50	\$ 48.57		
LAFAVER	MICHELLE	TEACHER	\$ 35.62	1.50	\$ 53.43		
DEVORE	ARLENE	TEACHER	\$ 47.40	1.50	\$ 71.09		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
BETTS	MARY	TEACHER	\$ 33.03	1.50	\$ 49.55	
ERB	KAY	TEACHER	\$ 39.10	1.50	\$ 58.65	
INGLE	VICTORIA	TEACHER	\$ 32.40	1.50	\$ 48.61	
MCGURRELL	JANA	TEACHER	\$ 38.30	1.50	\$ 57.45	
MERRILL	ANN	TEACHER	\$ 32.89	1.50	\$ 49.34	
SCHMIDT	PAULA	TEACHER	\$ 45.22	1.50	\$ 67.83	
VALENZUELA	KIMBERLY	TEACHER	\$ 29.82	1.50	\$ 44.73	
WOODARD	JOANNE	TEACHER	\$ 32.38	1.50	\$ 48.57	
SULLIVAN	ALEXANDRA	TEACHER	\$ 37.21	1.50	\$ 55.82	
SULLIVAN	ALEXANDRA	TEACHER	\$ 34.21	1.50	\$ 51.32	
ARMSTRONG	JEANNE	TEACHER	\$ 40.10	1.50	\$ 60.15	
ERPELDING	KIMY	TEACHER	\$ 30.31	1.50	\$ 45.46	
PIGORSCH	KIM L	TEACHER	\$ 32.93	1.50	\$ 49.40	
CASSITY	DUSTY	TEACHER	\$ 31.77	1.50	\$ 47.66	
ANDERSON	HEIDI	TEACHER	\$ 32.40	1.50	\$ 48.61	
BARKER-BALL	TRACI	TEACHER	\$ 46.99	1.50	\$ 70.49	
BROKAW	TAMMY	TEACHER	\$ 30.31	1.50	\$ 45.46	
BURG	JENNIFER	TEACHER	\$ 34.21	1.50	\$ 51.32	
CLARK	DIANA	TEACHER	\$ 40.91	1.50	\$ 61.37	
DAUBERT	JESSICA	TEACHER	\$ 31.08	1.50	\$ 46.62	
DENEN	NANCY	TEACHER	\$ 46.99	1.50	\$ 70.49	
FEDO	CAROL	TEACHER	\$ 32.38	1.50	\$ 48.57	
FERGUSON	TERRIE	TEACHER	\$ 54.22	1.50	\$ 81.33	
FUKUYAMA	SUSAN	TEACHER	\$ 40.10	1.50	\$ 60.15	
HIGGINS	SHERRI	TEACHER	\$ 38.30	1.50	\$ 57.45	
HOLMBERG	CHRISTINE	TEACHER	\$ 39.30	1.50	\$ 58.96	
JIMENEZ	PAULA	TEACHER	\$ 31.50	1.50	\$ 47.25	
KING	BRANDY	TEACHER	\$ 30.31	1.50	\$ 45.46	
LISKA	DONNA	TEACHER	\$ 45.70	1.50	\$ 68.55	
MALLORY	LISA	TEACHER	\$ 49.85	1.50	\$ 74.78	
MONTEIRO-TAS	MARGO	TEACHER	\$ 35.23	1.50	\$ 52.84	
RIGGS	GINGER	TEACHER	\$ 49.67	1.50	\$ 74.51	
SHANK	KERRIE	TEACHER	\$ 39.30	1.50	\$ 58.96	
SHAW	TINA	TEACHER	\$ 34.21	1.50	\$ 51.32	
WEBB	JERI	TEACHER	\$ 45.70	1.50	\$ 68.55	
WILLETTE	JENNIFER	TEACHER	\$ 31.13	1.50	\$ 46.69	
WILSON-MANOS	MICHELE	TEACHER	\$ 45.70	1.50	\$ 68.55	
MEDICO	EMILY	TEACHER	\$ 30.31	1.50	\$ 45.46	
ARMACOST	LOUISE	TEACHER	\$ 45.70	1.50	\$ 68.55	
BALL	SUSANNA	TEACHER	\$ 30.29	1.50	\$ 45.43	
BENNETT	CAROL	TEACHER	\$ 47.40	1.50	\$ 71.09	
BOWERS	PATRICK	TEACHER	\$ 32.92	1.50	\$ 49.38	
BREISCH	NANCY	TEACHER	\$ 45.70	1.50	\$ 68.55	
BROUGHTON	VICKI	TEACHER	\$ 54.22	1.50	\$ 81.33	
BUSELT	JOAN	TEACHER	\$ 54.22	1.50	\$ 81.33	
CARLSON	HAROLD	TEACHER	\$ 37.58	1.50	\$ 56.36	
CHAFFEE	MARILYN	TEACHER	\$ 49.85	1.50	\$ 74.78	
CHERUNDOLO	ANN	TEACHER	\$ 45.70	1.50	\$ 68.55	
COLVIN	LISA	TEACHER	\$ 32.38	1.50	\$ 48.57	
COLVIN	LISA	TEACHER	\$ 31.79	1.50	\$ 47.68	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
CORRIGAN	SUSAN	TEACHER	\$ 43.10	1.50	\$ 64.65	
CRAWFORD	LESLYE	TEACHER	\$ 38.30	1.50	\$ 57.45	
DAVIS	ABBIE	TEACHER	\$ 41.36	1.50	\$ 62.04	
DEAVERS	CYNTHIA	TEACHER	\$ 43.10	1.50	\$ 64.65	
DELLWO	MARJORIE	TEACHER	\$ 48.26	1.50	\$ 72.39	
DIMACALI	ALLEN	TEACHER	\$ 34.23	1.50	\$ 51.35	
DONNELLY	CHRISTINE	TEACHER	\$ 36.90	1.50	\$ 55.35	
DOW	CATHERINE	TEACHER	\$ 43.10	1.50	\$ 64.65	
ESTES	JANICE	TEACHER	\$ 49.25	1.50	\$ 73.88	
FITZGERALD	CHARLES	TEACHER	\$ 39.39	1.50	\$ 59.08	
FRITZ	RUTH	TEACHER	\$ 48.26	1.50	\$ 72.39	
GALLO	MICHELE	TEACHER	\$ 29.78	1.50	\$ 44.67	
GENTRY	KARON	TEACHER	\$ 48.26	1.50	\$ 72.39	
GILLIGAN	KATHLEEN	TEACHER	\$ 32.38	1.50	\$ 48.57	
GILMORE	KATHLEEN	TEACHER	\$ 36.90	1.50	\$ 55.35	
GIZZO	JOSEPH	TEACHER	\$ 31.79	1.50	\$ 47.68	
GREENBAUM	KRISTA	TEACHER	\$ 30.29	1.50	\$ 45.43	
GRETLEIN	JEANNETTE	TEACHER	\$ 42.04	1.50	\$ 63.06	
GROELING	LINDA	TEACHER	\$ 52.67	1.50	\$ 79.00	
HARRINGTON	JILL	TEACHER	\$ 35.62	1.50	\$ 53.43	
HARRINGTON	JILL	TEACHER	\$ 33.03	1.50	\$ 49.55	
HENDERSON	EVA	TEACHER	\$ 40.42	1.50	\$ 60.63	
HOBBS	MICHELLE	TEACHER	\$ 35.23	1.50	\$ 52.84	
HOLLAND	LORI	TEACHER	\$ 32.40	1.50	\$ 48.61	
JACKSON	CECELIA	TEACHER	\$ 49.85	1.50	\$ 74.78	
JENNY	CHRIS	TEACHER	\$ 41.71	1.50	\$ 62.56	
JOHNSON	MELODIE	TEACHER	\$ 49.67	1.50	\$ 74.51	
JONES	DONALD	TEACHER	\$ 47.40	1.50	\$ 71.09	
JONES	LISA	TEACHER	\$ 42.71	1.50	\$ 64.07	
KEDDINGTON	SARA	TEACHER	\$ 33.77	1.50	\$ 50.66	
KING	AARON	TEACHER	\$ 31.79	1.50	\$ 47.68	
LANZI-SHEAMA	MICHELLE	TEACHER	\$ 41.71	1.50	\$ 62.56	
LEVENSON	DEBORAH	TEACHER	\$ 31.79	1.50	\$ 47.68	
LIBBY	TERIANNE	TEACHER	\$ 49.85	1.50	\$ 74.78	
LUND	CATHLEEN	TEACHER	\$ 47.40	1.50	\$ 71.09	
MARIANO	CHIARA	TEACHER	\$ 38.30	1.50	\$ 57.45	
MARTIN	IRENE	TEACHER	\$ 51.72	1.50	\$ 77.57	
MARTUCCI	MICHAEL	TEACHER	\$ 51.72	1.50	\$ 77.57	
MCNAUL	TERRIJO	TEACHER	\$ 48.26	1.50	\$ 72.39	
MILLS	SUSAN	TEACHER	\$ 35.39	1.50	\$ 53.09	
MORRISON	GAYLE	TEACHER	\$ 49.85	1.50	\$ 74.78	
O'BEIRNE	ANNE	TEACHER	\$ 49.85	1.50	\$ 74.78	
O'CONNOR	KAREN	TEACHER	\$ 49.85	1.50	\$ 74.78	
O'DONNELL	JENNIFER	TEACHER	\$ 40.10	1.50	\$ 60.15	
OGDEN	KAREN	TEACHER	\$ 42.71	1.50	\$ 64.07	
PAHLKE	BARBARA	TEACHER	\$ 45.22	1.50	\$ 67.83	
PARR	TODD	TEACHER	\$ 32.92	1.50	\$ 49.38	
PAUL	DEANN	TEACHER	\$ 32.40	1.50	\$ 48.61	
PETERSEN	JOANN	TEACHER	\$ 48.26	1.50	\$ 72.39	
PHANEUF	ELLEN	TEACHER	\$ 41.71	1.50	\$ 62.56	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
PHILYAW	JENNIFER	TEACHER	\$ 49.85	1.50	\$ 74.78	
PILGERAM	NANCY	TEACHER	\$ 36.84	1.50	\$ 55.26	
POOLE	BRUCE	TEACHER	\$ 54.22	1.50	\$ 81.33	
PYLE	ROBERT	TEACHER	\$ 43.10	1.50	\$ 64.65	
REILLY	JENNIFER	TEACHER	\$ 37.21	1.50	\$ 55.82	
SABOURIN	ADELE	TEACHER	\$ 36.11	1.50	\$ 54.17	
SANCHEZ	CHRISTINA	TEACHER	\$ 39.39	1.50	\$ 59.08	
SANGALANG	REBECCA	TEACHER	\$ 45.70	1.50	\$ 68.55	
SCHOFIELD	STEFFANIE	TEACHER	\$ 36.19	1.50	\$ 54.28	
SCHRAG	LAURALEE	TEACHER	\$ 41.49	1.50	\$ 62.23	
SHEPHERD	CHRISTINE	TEACHER	\$ 32.89	1.50	\$ 49.34	
SHEPHERD	CHRISTINE	TEACHER	\$ 30.29	1.50	\$ 45.43	
SHIMER	KAREN	TEACHER	\$ 31.08	1.50	\$ 46.62	
SKEDD	JOHN	TEACHER	\$ 51.72	1.50	\$ 77.57	
STAHLER	MARGARET	TEACHER	\$ 41.49	1.50	\$ 62.23	
STOUDER	JULIENNE	TEACHER	\$ 47.40	1.50	\$ 71.09	
THEISS	WENDY	TEACHER	\$ 31.79	1.50	\$ 47.68	
THIBEAULT	SAUNDRA	TEACHER	\$ 52.67	1.50	\$ 79.00	
THOMAS	KATHLEEN	TEACHER	\$ 29.78	1.50	\$ 44.67	
THOMPSON	JULEEN	TEACHER	\$ 49.67	1.50	\$ 74.51	
THRESHER	KRISTIN	TEACHER	\$ 45.22	1.50	\$ 67.83	
TRANDEM	JULIE	TEACHER	\$ 39.21	1.50	\$ 58.82	
TRANDEM	JULIE	TEACHER	\$ 42.71	1.50	\$ 64.07	
TREMBLAY	BRIGITTE	TEACHER	\$ 38.30	1.50	\$ 57.45	
VALENTINE	KIM	TEACHER	\$ 40.42	1.50	\$ 60.63	
VITTI	ANTHONY	TEACHER	\$ 45.70	1.50	\$ 68.55	
WALKER	KAREN	TEACHER	\$ 47.40	1.50	\$ 71.09	
WALTON	NOREEN	TEACHER	\$ 31.77	1.50	\$ 47.66	
WARD	GLORIA	TEACHER	\$ 36.90	1.50	\$ 55.35	
WATSON	CINDY	TEACHER	\$ 41.49	1.50	\$ 62.23	
ZINSER	KAREN	TEACHER	\$ 45.70	1.50	\$ 68.55	
BOKESCH	WILLIAM	TEACHER	\$ 37.39	1.50	\$ 56.09	
DIEMER	MARGARET	TEACHER	\$ 39.39	1.50	\$ 59.08	
JOHNSON	LORI	TEACHER	\$ 38.30	1.50	\$ 57.45	
KRAUS	DEBORAH	TEACHER	\$ 41.71	1.50	\$ 62.56	
NEUMAN	KATHLEEN	TEACHER	\$ 33.77	1.50	\$ 50.66	
PAGE	ELAINE	TEACHER	\$ 32.93	1.50	\$ 49.40	
BRONI	CHRISTINE	TEACHER	\$ 33.82	1.50	\$ 50.73	
FRY	SHEANA	TEACHER	\$ 35.92	1.50	\$ 53.89	
FORRESTAL	MONDA	TEACHER	\$ 35.20	1.50	\$ 52.80	
SMITH	LOUISE	TEACHER	\$ 49.67	1.50	\$ 74.51	
CLARK	ELIZABETH	TEACHER	\$ 37.21	1.50	\$ 55.82	
MEISBERGER	LESLEY	TEACHER	\$ 31.77	1.50	\$ 47.66	
VANDERBY	STEPHANIE	TEACHER	\$ 35.20	1.50	\$ 52.80	
CARPENTER	DEBORAH	TEACHER	\$ 37.39	1.50	\$ 56.09	
ABADI	ANNETTE	TEACHER	\$ 35.81	1.50	\$ 53.71	
AMBERG	DEBBIE	TEACHER	\$ 32.83	1.50	\$ 49.24	
BARTLETT	LINDA	TEACHER	\$ 45.70	1.50	\$ 68.55	
CAVANAGH	THC JEANNE	TEACHER	\$ 40.12	1.50	\$ 60.18	
CHARBONNEAU	LISA	TEACHER	\$ 41.71	1.50	\$ 62.56	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CONRAD	MICHELE	TEACHER	\$ 39.39	1.50	\$ 59.08		
CROOKS	PAULINE	TEACHER	\$ 33.82	1.50	\$ 50.73		
DIERSBOCK	LINDA	TEACHER	\$ 31.79	1.50	\$ 47.68		
DYE	DEBORAH	TEACHER	\$ 45.70	1.50	\$ 68.55		
GIOVENGO	GIA	TEACHER	\$ 37.39	1.50	\$ 56.09		
HAFER	DOROTHY	TEACHER	\$ 34.21	1.50	\$ 51.32		
HAYNES	NINA	TEACHER	\$ 30.31	1.50	\$ 45.46		
HIBBERT	HOLLY	TEACHER	\$ 45.70	1.50	\$ 68.55		
HIGGINS	JANE	TEACHER	\$ 34.23	1.50	\$ 51.35		
KAKACEK	KATHERINE	TEACHER	\$ 35.20	1.50	\$ 52.80		
KAPCZYNSKI	LISA	TEACHER	\$ 32.93	1.50	\$ 49.40		
KNOPF	CLAUDINE	TEACHER	\$ 35.20	1.50	\$ 52.80		
KREUTZER	THERESA	TEACHER	\$ 40.10	1.50	\$ 60.15		
LORIMER	LYNN	TEACHER	\$ 43.72	1.50	\$ 65.57		
MARKER	HEATHER	TEACHER	\$ 43.72	1.50	\$ 65.57		
SALVESON	BRENDA	TEACHER	\$ 34.23	1.50	\$ 51.35		
STOGSDILL	THERESA	TEACHER	\$ 32.92	1.50	\$ 49.38		
SURBER	DEBRA	TEACHER	\$ 32.38	1.50	\$ 48.57		
TATAR	YVONNE	TEACHER	\$ 31.79	1.50	\$ 47.68		
THYGESEN	KAREN	TEACHER	\$ 31.79	1.50	\$ 47.68		
TURNER-KNOPF	KATHRYN	TEACHER	\$ 41.49	1.50	\$ 62.23		
UGALDE	JEANNINE	TEACHER	\$ 37.21	1.50	\$ 55.82		
VALDEZ	CHRISTINA	TEACHER	\$ 32.76	1.50	\$ 49.14		
VAN PELT	SHARLA	TEACHER	\$ 35.92	1.50	\$ 53.89		
WECHSLER	KATHERINE	TEACHER	\$ 49.85	1.50	\$ 74.78		
WINDES	LISA	TEACHER	\$ 35.39	1.50	\$ 53.09		
WINN	BRIDGETT	TEACHER	\$ 36.84	1.50	\$ 55.26		
KOZAK	JUDY	TEACHER	\$ 45.70	1.50	\$ 68.55		
ENGBRETSON	SUSAN	TEACHER	\$ 49.67	1.50	\$ 74.51		
LAPPIN	BRADLEY	TEACHER	\$ 31.79	1.50	\$ 47.68		
SCOTT	KRISTIN	TEACHER	\$ 35.81	1.50	\$ 53.71		
ALEXANDER	JEREMY	TEACHER	\$ 35.23	1.50	\$ 52.84		
BARNETT	LISA LOUISE	TEACHER	\$ 33.93	1.50	\$ 50.89		
BRICKLEY	LORI	TEACHER	\$ 47.40	1.50	\$ 71.09		
ANDERSON	HOLLY	TEACHER	\$ 31.08	1.50	\$ 46.62		
LEAL	BETTY	TEACHER	\$ 49.67	1.50	\$ 74.51		
COOK	JENNIFER	TEACHER	\$ 38.30	1.50	\$ 57.45		
COOK	JENNIFER	TEACHER	\$ 37.21	1.50	\$ 55.82		
MANALO	DANNY	TEACHER	\$ 40.10	1.50	\$ 60.15		
STOWELL	NICOLE	TEACHER	\$ 35.81	1.50	\$ 53.71		
ELDER	CAROL	TEACHER	\$ 52.67	1.50	\$ 79.00		
LOU	RACHEL	TEACHER	\$ 29.28	1.50	\$ 43.92		
EACOTT	CHRISTOPHER	TEACHER	\$ 31.79	1.50	\$ 47.68		
HUFF	ERIC	TEACHER	\$ 47.40	1.50	\$ 71.09		
KRENZ	JAMES	TEACHER	\$ 38.30	1.50	\$ 57.45		
TAGLIENTI	GREG	TEACHER	\$ 43.72	1.50	\$ 65.57		
AUGUSTINE	DEBORAH	TEACHER	\$ 32.38	1.50	\$ 48.57		
AUGUSTINE	DEBORAH	TEACHER	\$ 31.08	1.50	\$ 46.62		
BOURIS	COLEEN	TEACHER	\$ 29.78	1.50	\$ 44.67		
DE JESUS	VICKI	TEACHER	\$ 31.77	1.50	\$ 47.66		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GRANT	KELLEY	TEACHER	\$ 32.76	1.50	\$ 49.14		
HARRINGTON	JAMIE	TEACHER	\$ 37.21	1.50	\$ 55.82		
HELPER	DAYNA	TEACHER	\$ 40.71	1.50	\$ 61.07		
KNARA	TIFFANI	TEACHER	\$ 30.31	1.50	\$ 45.46		
DOWNS	THOMAS	TEACHER	\$ 41.36	1.50	\$ 62.04		
MARTEN	CYNTHIA	TEACHER	\$ 36.84	1.50	\$ 55.26		
LOCKIE	SHERRY	TEACHER	\$ 32.11	1.50	\$ 48.16		
ESPARZA	LAURA	TEACHER	\$ 34.66	1.50	\$ 51.98		
BAYRO	ANTHONY	TEACHER	\$ 31.08	1.50	\$ 46.62		
CAMPOS JR	BERNARDO	TEACHER	\$ 32.93	1.50	\$ 49.40		
CRAWFORD	GARY	TEACHER	\$ 49.25	1.50	\$ 73.88		
DE OCAMPO	GERARDO	TEACHER	\$ 37.70	1.50	\$ 56.55		
HEALY	SUSAN	TEACHER	\$ 47.40	1.50	\$ 71.09		
HEALY	SUSAN	TEACHER	\$ 47.40	1.50	\$ 71.09		
JANCSI	ALAN	TEACHER	\$ 54.22	1.50	\$ 81.33		
LUKASZEWSKI	NAOMI	TEACHER	\$ 36.84	1.50	\$ 55.26		
NASLAND	CECILE	TEACHER	\$ 41.36	1.50	\$ 62.04		
PARKER	SCOTT	TEACHER	\$ 49.67	1.50	\$ 74.51		
PONDROM	ERIC	TEACHER	\$ 30.31	1.50	\$ 45.46		
RADOVICH	JOSEPH	TEACHER	\$ 54.22	1.50	\$ 81.33		
SELF	DIAN	TEACHER	\$ 49.25	1.50	\$ 73.88		
LIGHTFOOT	NIKOMI	TEACHER	\$ 52.67	1.50	\$ 79.00		
KOZUB	ROBIN	TEACHER	\$ 38.30	1.50	\$ 57.45		
BUSH	JEFFREY	TEACHER	\$ 38.30	1.50	\$ 57.45		
CURRY	RANDALL	TEACHER	\$ 35.39	1.50	\$ 53.09		
BULDA	MICHELLE	TEACHER	\$ 40.71	1.50	\$ 61.07		
OSBORN	ANDREA JUDITH	TEACHER	\$ 31.79	1.50	\$ 47.68		
PAMPERIN	SUZANNE	TEACHER	\$ 35.20	1.50	\$ 52.80		
LARISON	JULIANA	TEACHER	\$ 32.92	1.50	\$ 49.38		
REWA	AMY	TEACHER	\$ 32.92	1.50	\$ 49.38		
WHITE	JOLENE	TEACHER	\$ 36.19	1.50	\$ 54.28		
HALL	CURTIS	TEACHER	\$ 32.92	1.50	\$ 49.38		
MCGHEE	MAGDALENA	TEACHER	\$ 35.23	1.50	\$ 52.84		
MARINCOVICH	JOHN	TEACHER	\$ 49.25	1.50	\$ 73.88		
WEIGEL	DIANE	TEACHER	\$ 48.26	1.50	\$ 72.39		
BATEMAN	BRIAN	TEACHER	\$ 52.67	1.50	\$ 79.00		
COLT	CHERYLE	TEACHER	\$ 43.10	1.50	\$ 64.65		
CORTEZ	DEAN	TEACHER	\$ 36.19	1.50	\$ 54.28		
DESAI	RATNA	TEACHER	\$ 37.21	1.50	\$ 55.82		
FREDRICK	MAUREEN	TEACHER	\$ 38.30	1.50	\$ 57.45		
GARRETT	RONALD	TEACHER	\$ 40.42	1.50	\$ 60.63		
HARVEY	CAROL	TEACHER	\$ 35.92	1.50	\$ 53.89		
HENDRICKS	JAY	TEACHER	\$ 39.30	1.50	\$ 58.96		
HERMAN	BETTY	TEACHER	\$ 52.67	1.50	\$ 79.00		
JOHNSON	EILEEN	TEACHER	\$ 35.20	1.50	\$ 52.80		
KEEFE	KEVIN	TEACHER	\$ 31.79	1.50	\$ 47.68		
LABUNOG	BLANCA	TEACHER	\$ 39.10	1.50	\$ 58.65		
LABUNOG	BLANCA	TEACHER	\$ 34.66	1.50	\$ 51.98		
MARCELLO	GAYTON	TEACHER	\$ 49.25	1.50	\$ 73.88		
MCGREGOR	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
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OSTRYE	MADONNA	TEACHER	\$ 45.70	1.50	\$ 68.55		
PEREZ	DOROTHY	TEACHER	\$ 32.40	1.50	\$ 48.61		
PETRY	PATRICK	TEACHER	\$ 49.67	1.50	\$ 74.51		
RUTH	GREGORY	TEACHER	\$ 49.67	1.50	\$ 74.51		
SMITH	GAIL	TEACHER	\$ 47.94	1.50	\$ 71.92		
STANLEY	RYAN	TEACHER	\$ 40.71	1.50	\$ 61.07		
WEISSBERG	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51		
WYMBS	DENNIS	TEACHER	\$ 49.67	1.50	\$ 74.51		
CABRAL	JOY	TEACHER	\$ 34.21	1.50	\$ 51.32		
TRACY	SUSAN	TEACHER	\$ 37.13	1.50	\$ 55.69		
FISK	MARY	TEACHER	\$ 37.39	1.50	\$ 56.09		
JOHNSON	COLLEEN	TEACHER	\$ 49.67	1.50	\$ 74.51		
ZAMBRUSKI	DOUGLAS	TEACHER	\$ 40.10	1.50	\$ 60.15		
LAPID-MAHELOI	GRACE	TEACHER	\$ 38.30	1.50	\$ 57.45		
DUHAIME	BEATRIZ	TEACHER	\$ 37.13	1.50	\$ 55.69		
BLEDSON	SUSAN	TEACHER	\$ 37.13	1.50	\$ 55.69		
HOWE	ARLENE ELIZABETH	TEACHER	\$ 49.85	1.50	\$ 74.78		
PUNTENNEY	RUBY	TEACHER	\$ 47.40	1.50	\$ 71.09		
PUNTENNEY	RUBY	TEACHER	\$ 51.72	1.50	\$ 77.57		
ALFORD	DIANA	TEACHER	\$ 47.40	1.50	\$ 71.09		
ARMACOST	STEVEN	TEACHER	\$ 31.79	1.50	\$ 47.68		
AWBREY	DAVID	TEACHER	\$ 40.42	1.50	\$ 60.63		
BEARE	GARY	TEACHER	\$ 36.11	1.50	\$ 54.17		
BRANNON	KAREN	TEACHER	\$ 47.40	1.50	\$ 71.09		
BROSE	MARGARET	TEACHER	\$ 52.67	1.50	\$ 79.00		
CALLIER	HAILE	TEACHER	\$ 41.36	1.50	\$ 62.04		
COLOVUS	JANE	TEACHER	\$ 49.67	1.50	\$ 74.51		
COOK	KIMBERLY	TEACHER	\$ 33.03	1.50	\$ 49.55		
COULTER	LEIGH	TEACHER	\$ 54.22	1.50	\$ 81.33		
CRANE	DANIEL	TEACHER	\$ 37.13	1.50	\$ 55.69		
DAELLENBACH	MARGARITA	TEACHER	\$ 35.81	1.50	\$ 53.71		
DUFVA	MARK	TEACHER	\$ 41.49	1.50	\$ 62.23		
HUGHES	GRETCHEN	TEACHER	\$ 34.23	1.50	\$ 51.35		
JONES	JASON	TEACHER	\$ 33.77	1.50	\$ 50.66		
LANE	EVELYN	TEACHER	\$ 47.94	1.50	\$ 71.92		
LASHO	BRIAN	TEACHER	\$ 37.21	1.50	\$ 55.82		
MACDONALD	JULIE	TEACHER	\$ 32.89	1.50	\$ 49.34		
MARSHALL	VICTORIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
MCHEFFEY	ROBERT	TEACHER	\$ 45.70	1.50	\$ 68.55		
MCMILLAN	NORMAN	TEACHER	\$ 49.67	1.50	\$ 74.51		
MENDENHALL	SHIRLEY	TEACHER	\$ 49.67	1.50	\$ 74.51		
MEYER	KATHRYN	TEACHER	\$ 31.79	1.50	\$ 47.68		
MOSHER	JACK	TEACHER	\$ 51.72	1.50	\$ 77.57		
NICOLETTI	LOUIS	TEACHER	\$ 37.39	1.50	\$ 56.09		
OYDNA	KELLIE	TEACHER	\$ 35.81	1.50	\$ 53.71		
POPOVICH	VICTORIA	TEACHER	\$ 45.70	1.50	\$ 68.55		
RASKIN	LEE	TEACHER	\$ 45.70	1.50	\$ 68.55		
RIENICK	JAMESON	TEACHER	\$ 38.30	1.50	\$ 57.45		
RODRIGUEZ	VIRGINIA	TEACHER	\$ 43.10	1.50	\$ 64.65		
SANTOS	MARY ANN	TEACHER	\$ 40.12	1.50	\$ 60.18		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
SCATTAREGGIA KIMBERLY	TEACHER		\$ 51.72	1.50	\$ 77.57	
SCATTAREGGIA KIMBERLY	TEACHER		\$ 46.99	1.50	\$ 70.49	
SHEEHAN PATRICK	TEACHER		\$ 49.85	1.50	\$ 74.78	
SICILIANI KATHLEEN	TEACHER		\$ 42.71	1.50	\$ 64.07	
SICILIANI KATHLEEN	TEACHER		\$ 42.71	1.50	\$ 64.07	
SWANSON STEPHEN	TEACHER		\$ 49.67	1.50	\$ 74.51	
TETTAMBLE DIANNE	TEACHER		\$ 36.19	1.50	\$ 54.28	
TRACY DAVID	TEACHER		\$ 54.22	1.50	\$ 81.33	
WARREN PHILLIP	TEACHER		\$ 54.22	1.50	\$ 81.33	
WEALCH DOUGLAS	TEACHER		\$ 48.26	1.50	\$ 72.39	
HIGGINS GLENDA	TEACHER		\$ 37.21	1.50	\$ 55.82	
HARGIS DOUGLAS	TEACHER		\$ 37.13	1.50	\$ 55.69	
NISHIGUCHI LINDA	TEACHER		\$ 34.90	1.50	\$ 52.34	
VINGE STACY	TEACHER		\$ 36.19	1.50	\$ 54.28	
LOPEZ PAUL	TEACHER		\$ 39.21	1.50	\$ 58.82	
GOWLAND DEBRA	TEACHER		\$ 35.23	1.50	\$ 52.84	
GOWLAND DEBRA	TEACHER		\$ 32.40	1.50	\$ 48.61	
FARRER KERRY	TEACHER		\$ 40.71	1.50	\$ 61.07	
BOWMAN JENNIFER	TEACHER		\$ 29.28	1.50	\$ 43.92	
LOGAN KELLY	TEACHER		\$ 35.92	1.50	\$ 53.89	
FLINN JEANNE	TEACHER		\$ 38.30	1.50	\$ 57.45	
GIST TINA	TEACHER		\$ 30.41	1.50	\$ 45.61	
MELLON NOEL	TEACHER		\$ 30.31	1.50	\$ 45.46	
CARAANG JUDY	TEACHER		\$ 30.41	1.50	\$ 45.61	
HIDALGO GALE	TEACHER		\$ 31.79	1.50	\$ 47.68	
MICHEL CHRISTIAN	TEACHER		\$ 35.23	1.50	\$ 52.84	
MERRILL RENEE	TEACHER		\$ 37.21	1.50	\$ 55.82	
CARSON LEE	TEACHER		\$ 49.67	1.50	\$ 74.51	
DE GROOT-CAN LUANA	TEACHER		\$ 40.71	1.50	\$ 61.07	
HURTT PATRICIA	TEACHER		\$ 40.71	1.50	\$ 61.07	
PARAISO ANGELA	TEACHER		\$ 32.40	1.50	\$ 48.61	
TAIT DEBORAH	TEACHER		\$ 45.70	1.50	\$ 68.55	
BROIHIER ANNE	TEACHER		\$ 35.81	1.50	\$ 53.71	
STEVENS JOY	TEACHER		\$ 39.10	1.50	\$ 58.65	
BARNETT DAN	TEACHER		\$ 35.92	1.50	\$ 53.89	
BELL TODD	TEACHER		\$ 51.72	1.50	\$ 77.57	
BOSCO KAREN	TEACHER		\$ 33.77	1.50	\$ 50.66	
BURKE ELAINE	TEACHER		\$ 54.22	1.50	\$ 81.33	
CHINN EARL	TEACHER		\$ 45.70	1.50	\$ 68.55	
COOKE RUSSELL	TEACHER		\$ 32.89	1.50	\$ 49.34	
COOPER ISABEL	TEACHER		\$ 38.30	1.50	\$ 57.45	
DE BRUIN CAROLE	TEACHER		\$ 40.71	1.50	\$ 61.07	
DOWNNS MOLLIE	TEACHER		\$ 54.22	1.50	\$ 81.33	
FRANCOIS JAMES	TEACHER		\$ 52.67	1.50	\$ 79.00	
GARTON AMY	TEACHER		\$ 45.70	1.50	\$ 68.55	
GREENAMYER ROBERT	TEACHER		\$ 48.26	1.50	\$ 72.39	
GREENAN DORI	TEACHER		\$ 49.85	1.50	\$ 74.78	
HAMITER LYNNE	TEACHER		\$ 40.12	1.50	\$ 60.18	
HETHERINGTON CAROL	TEACHER		\$ 49.85	1.50	\$ 74.78	
JONES KENDRA	TEACHER		\$ 31.77	1.50	\$ 47.66	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
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(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:	
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KAECHLE	ROBERT	TEACHER	\$ 41.71	1.50	\$ 62.56		
KRAATZ	BARBARA	TEACHER	\$ 47.94	1.50	\$ 71.92		
LEES	BRIAN	TEACHER	\$ 39.39	1.50	\$ 59.08		
LUCERO	STEPHANIE	TEACHER	\$ 32.76	1.50	\$ 49.14		
MCCLELLAND	CYNTHIA	TEACHER	\$ 35.39	1.50	\$ 53.09		
OGI	LYNNE	TEACHER	\$ 47.40	1.50	\$ 71.09		
OLSON	LESLIE	TEACHER	\$ 45.70	1.50	\$ 68.55		
PALMER	DEBRA	TEACHER	\$ 43.97	1.50	\$ 65.95		
POCHOP	AMY	TEACHER	\$ 30.41	1.50	\$ 45.61		
REYNOLDS	BEVERLY	TEACHER	\$ 49.67	1.50	\$ 74.51		
ROSSETTI	MARY	TEACHER	\$ 32.76	1.50	\$ 49.14		
SINGLETON	PEGGY	TEACHER	\$ 48.26	1.50	\$ 72.39		
SPENCE	VICTORIA	TEACHER	\$ 47.40	1.50	\$ 71.09		
TEBBETTS	EILEEN	TEACHER	\$ 49.85	1.50	\$ 74.78		
UYEDA	CAROLYN	TEACHER	\$ 31.79	1.50	\$ 47.68		
WALDA	CARLEEN	TEACHER	\$ 47.94	1.50	\$ 71.92		
WALKER	SHELLEY	TEACHER	\$ 45.70	1.50	\$ 68.55		
WEBB	ERIKA	TEACHER	\$ 46.99	1.50	\$ 70.49		
WESTON	ANNE	TEACHER	\$ 45.22	1.50	\$ 67.83		
WILSON	ANNA	TEACHER	\$ 49.67	1.50	\$ 74.51		
WILSON	VICKI	TEACHER	\$ 51.72	1.50	\$ 77.57		
CORMIER	BETH	TEACHER	\$ 32.40	1.50	\$ 48.61		
DELOS SANTOS	LESLIE	TEACHER	\$ 34.21	1.50	\$ 51.32		
RUPERT	DANIEL	TEACHER	\$ 37.70	1.50	\$ 56.55		
CORDUAN	GARRETT	TEACHER	\$ 34.23	1.50	\$ 51.35		
WATKINS	JENNIFER	TEACHER	\$ 31.79	1.50	\$ 47.68		
METZ	PAIGE	TEACHER	\$ 38.30	1.50	\$ 57.45		
SEAWRIGHT	VIRGINIA	TEACHER	\$ 35.20	1.50	\$ 52.80		
LEE	ALISA	TEACHER	\$ 34.21	1.50	\$ 51.32		
HEPLER	NORMA	TEACHER	\$ 45.22	1.50	\$ 67.83		
MOIR	ELLEN	TEACHER	\$ 43.72	1.50	\$ 65.57		
PETERS	KRIS	TEACHER	\$ 39.10	1.50	\$ 58.65		
DELAMONTAIGN	SANDY	TEACHER	\$ 39.10	1.50	\$ 58.65		
MCFARLAND	ANNE	TEACHER	\$ 37.21	1.50	\$ 55.82		
HUMPHREYS	SANDRA	TEACHER	\$ 49.85	1.50	\$ 74.78		
BALFOUR	LINDA	TEACHER	\$ 35.20	1.50	\$ 52.80		
BELZMAN	LORI	TEACHER	\$ 37.39	1.50	\$ 56.09		
BERG	KAYDIE	TEACHER	\$ 45.70	1.50	\$ 68.55		
DIXON	MALINDA	TEACHER	\$ 30.31	1.50	\$ 45.46		
KELLY	BAMBI	TEACHER	\$ 39.10	1.50	\$ 58.65		
LARUE	JEANETTE	TEACHER	\$ 35.23	1.50	\$ 52.84		
MECHLING	GLENDA	TEACHER	\$ 46.99	1.50	\$ 70.49		
PARMELY	PATRICIA	TEACHER	\$ 31.08	1.50	\$ 46.62		
HENRY	MARINA	TEACHER	\$ 43.72	1.50	\$ 65.57		
JASPER	CAROLINE	TEACHER	\$ 38.30	1.50	\$ 57.45		
JOHNSTON-COLLIS	LISA	TEACHER	\$ 45.22	1.50	\$ 67.83		
ANTRIM	LYNELL	TEACHER	\$ 48.26	1.50	\$ 72.39		
BENHAM	HAL	TEACHER	\$ 52.67	1.50	\$ 79.00		
BOYER	NATHAN	TEACHER	\$ 32.34	1.50	\$ 48.51		
CONTE	BERNADETTE	TEACHER	\$ 45.22	1.50	\$ 67.83		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:	
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ENGLUND	LINDA	TEACHER	\$ 49.67	1.50	\$ 74.51		
FURTAK	MARK	TEACHER	\$ 32.40	1.50	\$ 48.61		
GAHAN	GREGORY	TEACHER	\$ 47.40	1.50	\$ 71.09		
GILLESPIE	ANNE	TEACHER	\$ 54.22	1.50	\$ 81.33		
GILLESPIE	ANNE	TEACHER	\$ 49.67	1.50	\$ 74.51		
HOUSE	SUSAN	TEACHER	\$ 48.26	1.50	\$ 72.39		
LANDALE	CAROL	TEACHER	\$ 45.70	1.50	\$ 68.55		
MARTINO	MICHAEL	TEACHER	\$ 32.38	1.50	\$ 48.57		
MCCARTY	ANTHONY	TEACHER	\$ 45.70	1.50	\$ 68.55		
NGUYEN	CAM TU	TEACHER	\$ 36.19	1.50	\$ 54.28		
PRESSLEY	KEVIN	TEACHER	\$ 41.71	1.50	\$ 62.56		
RICHARDS	CAROLE	TEACHER	\$ 43.10	1.50	\$ 64.65		
ROCHE	MICHAEL	TEACHER	\$ 31.79	1.50	\$ 47.68		
RUCH	KIMBERLY	TEACHER	\$ 41.71	1.50	\$ 62.56		
SCHROEDER	MARY	TEACHER	\$ 54.22	1.50	\$ 81.33		
STEEL	BRUCE	TEACHER	\$ 31.50	1.50	\$ 47.25		
GOOD	MARIA	TEACHER	\$ 32.40	1.50	\$ 48.61		
MAC MARTIN	TANYA	TEACHER	\$ 32.38	1.50	\$ 48.57		
KRAVCHAK	KAREN	TEACHER	\$ 33.82	1.50	\$ 50.73		
SWEENEY	STEPHANIE	TEACHER	\$ 41.36	1.50	\$ 62.04		
LE	THUY-TRAM	TEACHER	\$ 31.08	1.50	\$ 46.62		
PHAM	ANH HUYEN	TEACHER	\$ 38.30	1.50	\$ 57.45		
PHAM	ANH HUYEN	TEACHER	\$ 37.39	1.50	\$ 56.09		
CHRISTOPHER	MATTHEW	TEACHER	\$ 32.92	1.50	\$ 49.38		
GRIFFIN	STEPHEN	TEACHER	\$ 51.72	1.50	\$ 77.57		
VIRGILIO	MEREDETH	TEACHER	\$ 49.85	1.50	\$ 74.78		
JANETZKE	IRENE	TEACHER	\$ 40.10	1.50	\$ 60.15		
RICCETTI	LOREEN	TEACHER	\$ 51.72	1.50	\$ 77.57		
LUMLEY	SUZANNE	TEACHER	\$ 32.11	1.50	\$ 48.16		
MUELLER	DONNA MARIE	TEACHER	\$ 45.22	1.50	\$ 67.83		
CONANT	KIM	TEACHER	\$ 47.40	1.50	\$ 71.09		
AGBULOS	ROY	TEACHER	\$ 49.85	1.50	\$ 74.78		
BALAN	JOSEPH	TEACHER	\$ 32.38	1.50	\$ 48.57		
BENEDICT	ANNE	TEACHER	\$ 45.22	1.50	\$ 67.83		
CURTIS	DALE	TEACHER	\$ 54.22	1.50	\$ 81.33		
ESPERON	JAMIE	TEACHER	\$ 32.40	1.50	\$ 48.61		
GRAY	NANCY	TEACHER	\$ 45.70	1.50	\$ 68.55		
LOESCHNIG	LOUIS	TEACHER	\$ 49.67	1.50	\$ 74.51		
RANKIN	JOHN	TEACHER	\$ 54.22	1.50	\$ 81.33		
RAY	EVAN	TEACHER	\$ 37.21	1.50	\$ 55.82		
ALFONSO	CINDY	TEACHER	\$ 40.12	1.50	\$ 60.18		
SCHMID	KATIE	TEACHER	\$ 34.21	1.50	\$ 51.32		
NOLASCO	JO	TEACHER	\$ 47.40	1.50	\$ 71.09		
CAREY	SANDRA	TEACHER	\$ 47.94	1.50	\$ 71.92		
BALL	MICHAEL	TEACHER	\$ 51.72	1.50	\$ 77.57		
BARTOS	MARILYN	TEACHER	\$ 39.39	1.50	\$ 59.08		
BARTOS	MARILYN	TEACHER	\$ 39.39	1.50	\$ 59.08		
BAYLEY	DEBORAH	TEACHER	\$ 45.08	1.50	\$ 67.62		
BRANSTETTER	JOHN	TEACHER	\$ 49.67	1.50	\$ 74.51		
CIANI	LISA	TEACHER	\$ 43.97	1.50	\$ 65.95		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CUMMINGS	WARREN	TEACHER	\$ 49.67	1.50	\$ 74.51		
DORR	HAROLD	TEACHER	\$ 51.72	1.50	\$ 77.57		
FITCH	KARL	TEACHER	\$ 49.67	1.50	\$ 74.51		
FOSTER	CHRIS	TEACHER	\$ 45.70	1.50	\$ 68.55		
GROFF	STEPHEN	TEACHER	\$ 47.40	1.50	\$ 71.09		
HUMPHREY	THOMAS	TEACHER	\$ 51.72	1.50	\$ 77.57		
JAIN	KEITH	TEACHER	\$ 33.77	1.50	\$ 50.66		
JENSEN	STEVEN	TEACHER	\$ 48.26	1.50	\$ 72.39		
JESSUP	MARK	TEACHER	\$ 39.39	1.50	\$ 59.08		
LAMB	CRAIG	TEACHER	\$ 45.16	1.50	\$ 67.73		
LESSARD	SHARON	TEACHER	\$ 48.26	1.50	\$ 72.39		
LEWIS	CURTIS	TEACHER	\$ 37.39	1.50	\$ 56.09		
LUTTICKEN	ROBERT	TEACHER	\$ 31.79	1.50	\$ 47.68		
MCKINNEY	WILLIAM	TEACHER	\$ 49.67	1.50	\$ 74.51		
MELLO	MICHAEL	TEACHER	\$ 54.22	1.50	\$ 81.33		
MEYERS	DONNA	TEACHER	\$ 45.70	1.50	\$ 68.55		
NEFF	DAVID	TEACHER	\$ 48.26	1.50	\$ 72.39		
PINE III	ROGER	TEACHER	\$ 45.16	1.50	\$ 67.73		
SIKORA	JOSHUA	TEACHER	\$ 52.67	1.50	\$ 79.00		
SKELLEY	RACHEL	TEACHER	\$ 35.23	1.50	\$ 52.84		
VOORHEES	BOBBY	TEACHER	\$ 40.12	1.50	\$ 60.18		
CUTRELL	DEVON	TEACHER	\$ 36.84	1.50	\$ 55.26		
DECREMER	CHRISTOPHER	TEACHER	\$ 33.93	1.50	\$ 50.89		
JAMISON	THOMAS	TEACHER	\$ 49.67	1.50	\$ 74.51		
FLEMING	SUZANNE	TEACHER	\$ 49.25	1.50	\$ 73.88		
HATCH	DAVID	TEACHER	\$ 34.21	1.50	\$ 51.32		
JOHNSON	CLAUDIA	TEACHER	\$ 36.90	1.50	\$ 55.35		
EASTER	ROBERT	TEACHER	\$ 51.72	1.50	\$ 77.57		
MARTINEZ	MARTHA	TEACHER	\$ 36.11	1.50	\$ 54.17		
BRISTOW JR	DAVID	TEACHER	\$ 31.79	1.50	\$ 47.68		
KALLEN	ROSS	TEACHER	\$ 37.39	1.50	\$ 56.09		
SCHUYLER JR	DALE	TEACHER	\$ 41.49	1.50	\$ 62.23		
HALL	ANGELIQUE	TEACHER	\$ 38.30	1.50	\$ 57.45		
HOLDEN	JEANETTE	TEACHER	\$ 33.77	1.50	\$ 50.66		
CUPPLES	EUNICE	TEACHER	\$ 40.10	1.50	\$ 60.15		
HORIMOTO	GARY	TEACHER	\$ 38.60	1.50	\$ 57.90		
KAWASAKI	KAREN	TEACHER	\$ 36.84	1.50	\$ 55.26		
LIN	DENNIS	TEACHER	\$ 31.79	1.50	\$ 47.68		
LUDWIG	SHERRY	TEACHER	\$ 54.22	1.50	\$ 81.33		
ZARAGOZA	MERCEDES	TEACHER	\$ 36.84	1.50	\$ 55.26		
MCGILL	SHARON	TEACHER	\$ 51.72	1.50	\$ 77.57		
LIU	TRACY	TEACHER	\$ 41.36	1.50	\$ 62.04		
OCHSNER	MARK	TEACHER	\$ 52.67	1.50	\$ 79.00		
SILVA	PATRICIA	TEACHER	\$ 57.52	1.50	\$ 86.27		
BENHAM	DIANNE	TEACHER	\$ 54.22	1.50	\$ 81.33		
CASCIATO	RUDY	TEACHER	\$ 52.67	1.50	\$ 79.00		
LEINOW	JOY	TEACHER	\$ 47.40	1.50	\$ 71.09		
CALCAGNI	SUZANNE	TEACHER	\$ 30.29	1.50	\$ 45.43		
BISBIKIS	STEVE	TEACHER	\$ 49.67	1.50	\$ 74.51		
ERICKSON	PHYLLIS	TEACHER	\$ 50.47	1.50	\$ 75.70		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PINT	DEBORAH	TEACHER	\$ 33.82	1.50	\$ 50.73		
WILSON	TERRY	TEACHER	\$ 48.26	1.50	\$ 72.39		
ROBINSON	ROBIN	TEACHER	\$ 41.36	1.50	\$ 62.04		
SMILEY	CANDACE	TEACHER	\$ 42.04	1.50	\$ 63.06		
GARRETT	RONALD	TEACHER	\$ 45.70	1.50	\$ 68.55		
NAVIDI	CHERYL	TEACHER	\$ 45.70	1.50	\$ 68.55		
VERTSON	JOHN	TEACHER	\$ 32.89	1.50	\$ 49.34		
SANDERS	MICHELLE	TEACHER	\$ 32.89	1.50	\$ 49.34		
LAOS	CHERYL	TEACHER	\$ 40.71	1.50	\$ 61.07		
PHILLIPS	MARILYN	TEACHER	\$ 45.08	1.50	\$ 67.62		
POIRIER	SHARON	TEACHER	\$ 33.77	1.50	\$ 50.66		
UCHINO	AUDREY	TEACHER	\$ 23.75	1.50	\$ 35.63		
PARKER	DOROTHY	TEACHER	\$ 27.95	1.50	\$ 41.93		
MIKKONEN	DENISE	TEACHER	\$ 27.95	1.50	\$ 41.93		
GALLER	KATHLEEN	TEACHER	\$ 25.79	1.50	\$ 38.69		
BROWN	MELANIE	TEACHER	\$ 27.95	1.50	\$ 41.93		
CHICK	LISA	TEACHER	\$ 27.95	1.50	\$ 41.93		
COTTRELL	DIANE	TEACHER	\$ 27.95	1.50	\$ 41.93		
JONES	MARLYNE	TEACHER	\$ 25.79	1.50	\$ 38.69		
BROWN	SALLY	TEACHER	\$ 27.95	1.50	\$ 41.93		
CARTER	CHARITY	TEACHER	\$ 27.95	1.50	\$ 41.93		
GONZALES	MARYGAIL	TEACHER	\$ 27.95	1.50	\$ 41.93		
SCHMIDT	PAMELA	TEACHER	\$ 27.95	1.50	\$ 41.93		
LESTER	JUDITH	TEACHER	\$ 27.95	1.50	\$ 41.93		
RILEY	KELLY	TEACHER	\$ 25.79	1.50	\$ 38.69		
SIMKOVSKY	BARI	TEACHER	\$ 27.95	1.50	\$ 41.93		
CARTER	CHARITY	TEACHER	\$ 27.95	1.50	\$ 41.93		
KEMPER	ALICE	TEACHER	\$ 27.95	1.50	\$ 41.93		
MARTIN	SUSAN	TEACHER	\$ 27.95	1.50	\$ 41.93		
CAI	YANG	TEACHER	\$ 27.95	1.50	\$ 41.93		
FAUCETT	WENDY	TEACHER	\$ 27.95	1.50	\$ 41.93		
SANSEVERINO	MARTHA	TEACHER	\$ 49.85	1.50	\$ 74.78		
PINT	DEBORAH	TEACHER	\$ 33.82	1.50	\$ 50.73		
SZENTESI	KRISTIE	TEACHER	\$ 48.26	1.50	\$ 72.39		
STOCK	JULIE	TEACHER	\$ 41.36	1.50	\$ 62.04		
VOTRUBA	PATRICIA	TEACHER	\$ 45.70	1.50	\$ 68.55		
DULONG	JANE	TEACHER	\$ 54.22	1.50	\$ 81.33		
MOSS-HIGH	SUZANNE	TEACHER	\$ 45.08	1.50	\$ 67.62		
RUELAS	NADINE	TEACHER	\$ 37.39	1.50	\$ 56.09		
FEITH	DONNA	TEACHER	\$ 49.85	1.50	\$ 74.78		
BROWN	SHERON	TEACHER	\$ 54.22	1.50	\$ 81.33		
YAMASAKI	ROSE	TEACHER	\$ 52.67	1.50	\$ 79.00		
THORNBURG	DEBRA	TEACHER	\$ 43.72	1.50	\$ 65.57		
HANSSSEN	NANCY	TEACHER	\$ 48.26	1.50	\$ 72.39		
HUMES	BONNIE	TEACHER	\$ 49.67	1.50	\$ 74.51		
TENZER	ROBERTA	TEACHER	\$ 33.01	1.50	\$ 49.52		
ELLMAN	KERI	TEACHER	\$ 27.59	1.50	\$ 41.38		
MCKENZIE	KRISTIN	TEACHER	\$ 31.61	1.50	\$ 47.41		
MARCIS	LINDA	TEACHER	\$ 30.03	1.50	\$ 45.05		
RODGERS	BARBARA	TEACHER	\$ 54.22	1.50	\$ 81.33		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ROBERTS	JULIE	TEACHER	\$ 37.39	1.50	\$ 56.09		
EVERETT	BARBARA	TEACHER	\$ 49.85	1.50	\$ 74.78		
CHRISTENSEN	CHARLES	TEACHER	\$ 38.30	1.50	\$ 57.45		
YOSSA	JENNIFER	TEACHER	\$ 41.49	1.50	\$ 62.23		
SCIOTTO	DENNIS	TEACHER	\$ 34.21	1.50	\$ 51.32		
RADER	SHSHAWNA	TEACHER	\$ 28.91	1.50	\$ 43.37		
VOUTILA	SUZANNE	TEACHER	\$ 37.58	1.50	\$ 56.36		
GIAIME	MICHAEL	TEACHER	\$ 29.78	1.50	\$ 44.67		
VIORA	EVELYN	TEACHER	\$ 46.99	1.50	\$ 70.49		
PORTER	MARYANNE	TEACHER	\$ 33.77	1.50	\$ 50.66		
VIORA	EVELYN	TEACHER	\$ 46.99	1.50	\$ 70.49		
CORNELL	NICOLE	TEACHER	\$ 39.39	1.50	\$ 59.08		
LEVIN	INA	TEACHER	\$ 49.85	1.50	\$ 74.78		
LOIEWSKI	DIANA	TEACHER	\$ 37.21	1.50	\$ 55.82		
FINKBEINER	LYNNEAH	TEACHER	\$ 39.10	1.50	\$ 58.65		
HARPER	WENDY	TEACHER	\$ 42.71	1.50	\$ 64.07		
ANDERSON	MARGARET SH	TEACHER	\$ 40.71	1.50	\$ 61.07		
WATKINS	PHYLLIS	TEACHER	\$ 51.72	1.50	\$ 77.57		
TALLON	GENE	TEACHER	\$ 38.30	1.50	\$ 57.45		
WITMONDT	BRAD	TEACHER	\$ 33.77	1.50	\$ 50.66		
STEIGERWALD	TIM	TEACHER	\$ 39.39	1.50	\$ 59.08		
VAN BEBBER	ANNE	TEACHER	\$ 34.21	1.50	\$ 51.32		
CORBLEY	SUSAN	TEACHER	\$ 34.21	1.50	\$ 51.32		
POUND	BETTY	TEACHER	\$ 34.23	1.50	\$ 51.35		
LOU	RACHEL	TEACHER	\$ 29.82	1.50	\$ 44.73		
LEVIN	INA	TEACHER	\$ 45.70	1.50	\$ 68.55		
RUGGIERI	JULIA	TEACHER	\$ 37.39	1.50	\$ 56.09		
HOTZ	DIANE	TEACHER	\$ 45.08	1.50	\$ 67.62		
DUGO	MILENA	TEACHER	\$ 45.22	1.50	\$ 67.83		
WAGNER	SHELLEY	TEACHER	\$ 51.72	1.50	\$ 77.57		
YOSSA	JENNIFER	TEACHER	\$ 41.50	1.50	\$ 62.25		
STOWELL	NICOLE	TEACHER	\$ 31.99	1.50	\$ 47.98		
LEVY	DIANE	TEACHER	\$ 39.10	1.50	\$ 58.65		
LOWRIE	JULIE	TEACHER	\$ 38.30	1.50	\$ 57.45		
NINBERG	ANN SUSAN	TEACHER	\$ 49.85	1.50	\$ 74.78		
THOMASON	BONNIE	TEACHER	\$ 35.23	1.50	\$ 52.84		
BRADY	ANNE	TEACHER	\$ 39.39	1.50	\$ 59.08		
SCHEFFERS	SUE	TEACHER	\$ 45.70	1.50	\$ 68.55		
MERROW	JILL	TEACHER	\$ 33.03	1.50	\$ 49.55		
SIMPSON	NANCY	TEACHER	\$ 37.21	1.50	\$ 55.82		
MARCIS	LINDA	TEACHER	\$ 33.03	1.50	\$ 49.55		
YOUNG	JEAN	TEACHER	\$ 31.79	1.50	\$ 47.68		
ALDRICH	DALE	TEACHER	\$ 37.13	1.50	\$ 55.69		
BORCHMANN	STEPHANIE	TEACHER	\$ 47.94	1.50	\$ 71.92		
CARTER	LORRAINE	TEACHER	\$ 49.85	1.50	\$ 74.78		
CLANCY-BLACK	ERIN	TEACHER	\$ 32.34	1.50	\$ 48.51		
COLSON	STEPHANIE	TEACHER	\$ 52.67	1.50	\$ 79.00		
COLSON	STEPHANIE	TEACHER	\$ 43.97	1.50	\$ 65.95		
DICKSON	DOUGLAS	TEACHER	\$ 49.67	1.50	\$ 74.51		
GOLDBERG	JULIE	TEACHER	\$ 37.21	1.50	\$ 55.82		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MCCUTCHEON	DIANE	TEACHER	\$ 47.94	1.50	\$ 71.92		
MCMORRAN	LINDA	TEACHER	\$ 48.26	1.50	\$ 72.39		
PAGE	RONALD	TEACHER	\$ 47.94	1.50	\$ 71.92		
ROLLINS	TAMRA	TEACHER	\$ 49.25	1.50	\$ 73.88		
SCHWERDTFEG	JANA	TEACHER	\$ 38.60	1.50	\$ 57.90		
STUCKENSCHN	KATHRYN	TEACHER	\$ 51.72	1.50	\$ 77.57		
TARZY	MARY ELLYN	TEACHER	\$ 32.38	1.50	\$ 48.57		
CHIMENT	ELIZABETH	TEACHER	\$ 54.22	1.50	\$ 81.33		
GLOR	PAMELA	TEACHER	\$ 45.70	1.50	\$ 68.55		
RENNER	SCOTT	TEACHER	\$ 45.70	1.50	\$ 68.55		
SIMPSON-ARBA	LESLIE	TEACHER	\$ 35.23	1.50	\$ 52.84		
SPINDLER	RICHARD	TEACHER	\$ 30.05	1.50	\$ 45.07		
THOMPSON	DAVID	TEACHER	\$ 49.85	1.50	\$ 74.78		
PEPIN	JANICE	TEACHER	\$ 41.71	1.50	\$ 62.56		
SIMPSON	KATHRYN	TEACHER	\$ 31.77	1.50	\$ 47.66		
WATSON	DENNIS	TEACHER	\$ 35.62	1.50	\$ 53.43		
FISHER	CAROLE	TEACHER	\$ 35.81	1.50	\$ 53.71		
TOM	JAN OLIVIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
ANDRADA	MICHELLE	TEACHER	\$ 31.79	1.50	\$ 47.68		
DELUCIA	ULRICA	TEACHER	\$ 31.79	1.50	\$ 47.68		
KEYSER	PAMELA	TEACHER	\$ 43.10	1.50	\$ 64.65		
TYBURSKI	LAURA	TEACHER	\$ 35.62	1.50	\$ 53.43		
LONG	DOROTHY	TEACHER	\$ 33.77	1.50	\$ 50.66		
KUNCE	LYNN	TEACHER	\$ 49.85	1.50	\$ 74.78		
STRYKER	STACIE	TEACHER	\$ 34.53	1.50	\$ 51.79		
GOTTES	GOVINDA	TEACHER	\$ 37.21	1.50	\$ 55.82		
ALLSHOUSE	SHAUN	TEACHER	\$ 49.85	1.50	\$ 74.78		
EVANS	JILL	TEACHER	\$ 39.39	1.50	\$ 59.08		
ROSSETTER	DOUGLAS	TEACHER	\$ 31.08	1.50	\$ 46.62		
CAMPANELLA	PATRICIA	TEACHER	\$ 48.26	1.50	\$ 72.39		
THOMAS	SYLVIA	TEACHER	\$ 47.40	1.50	\$ 71.09		
ZUPANCIC	ANDREA	TEACHER	\$ 30.41	1.50	\$ 45.61		
REEVES	CAROL	TEACHER	\$ 45.16	1.50	\$ 67.73		
MCNICHOL	SUSAN	TEACHER	\$ 35.62	1.50	\$ 53.43		
LEWIS	SARA	TEACHER	\$ 38.30	1.50	\$ 57.45		
BURIAN	PHILLIP	TEACHER	\$ 32.38	1.50	\$ 48.57		
WILLIAMS	CAROLYN	TEACHER	\$ 41.36	1.50	\$ 62.04		
CHOHANY	LISA	TEACHER	\$ 32.11	1.50	\$ 48.16		
FAIRCHILD	DIANE	TEACHER	\$ 36.84	1.50	\$ 55.26		
HEIDRICK-BARN	MARGARET	TEACHER	\$ 39.10	1.50	\$ 58.65		
HUDSON	STEPHAINE	TEACHER	\$ 31.08	1.50	\$ 46.62		
MAIENSCHN	JANNA	TEACHER	\$ 35.23	1.50	\$ 52.84		
PROVENCAL	KIMBERLY	TEACHER	\$ 31.79	1.50	\$ 47.68		
SLEETER	STACY	TEACHER	\$ 33.77	1.50	\$ 50.66		
SNELLING	SHARON	TEACHER	\$ 49.85	1.50	\$ 74.78		
FLEXER	NANCY	TEACHER	\$ 49.85	1.50	\$ 74.78		
KISSELBURGH	CHRISTINE	TEACHER	\$ 29.78	1.50	\$ 44.67		
DE ANDA	HEATHER	TEACHER	\$ 31.08	1.50	\$ 46.62		
REEVE	LINDA	TEACHER	\$ 38.30	1.50	\$ 57.45		
CARLSON	MICHELLE	TEACHER	\$ 29.78	1.50	\$ 44.67		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
GIESELMANN	KELLY	TEACHER	\$ 39.10	1.50	\$ 58.65	
BOONE	JENNIFER	TEACHER	\$ 32.38	1.50	\$ 48.57	
CAROLAN	JOHN	TEACHER	\$ 45.70	1.50	\$ 68.55	
GROFF	PAMELA	TEACHER	\$ 40.71	1.50	\$ 61.07	
MUEHLEISEN	SHANNON	TEACHER	\$ 31.69	1.50	\$ 47.54	
PINNEY	STEPHANIE	TEACHER	\$ 31.08	1.50	\$ 46.62	
VAN HORNE	JANET	TEACHER	\$ 37.21	1.50	\$ 55.82	
BOUFFARD	STEPHANIE	TEACHER	\$ 31.79	1.50	\$ 47.68	
GRAUPMANN	KATRINA	TEACHER	\$ 32.34	1.50	\$ 48.51	
KENDZIORSKI	AMY	TEACHER	\$ 40.71	1.50	\$ 61.07	
LARRACEY	LISA	TEACHER	\$ 31.77	1.50	\$ 47.66	
RIEDL	DENA	TEACHER	\$ 31.77	1.50	\$ 47.66	
LADD	JEFFREY	TEACHER	\$ 52.67	1.50	\$ 79.00	
BARKER	TAMRA	TEACHER	\$ 33.82	1.50	\$ 50.73	
WEESE	DEAN	TEACHER	\$ 37.39	1.50	\$ 56.09	
CHAMPOUX	BEAU	TEACHER	\$ 29.78	1.50	\$ 44.67	
ELY	STEVEN	TEACHER	\$ 49.85	1.50	\$ 74.78	
EYLER	JON	TEACHER	\$ 29.78	1.50	\$ 44.67	
FRATES	JENNIFER	TEACHER	\$ 31.08	1.50	\$ 46.62	
MURPHY	RONALD	TEACHER	\$ 30.83	1.50	\$ 46.24	
WALLACE	BRADLEY	TEACHER	\$ 48.26	1.50	\$ 72.39	
BERNAL	RALPH	TEACHER	\$ 45.22	1.50	\$ 67.83	
KOLODZIEJ	LISA	TEACHER	\$ 31.08	1.50	\$ 46.62	
TWISS	MELANIE	TEACHER	\$ 32.34	1.50	\$ 48.51	
HAVERLY	JILL	TEACHER	\$ 34.23	1.50	\$ 51.35	
ROSSETTI	MARY	TEACHER	\$ 35.62	1.50	\$ 53.43	
MITCHELL	CONNIE	TEACHER	\$ 33.77	1.50	\$ 50.66	
DU	KELLIE	TEACHER	\$ 39.39	1.50	\$ 59.08	
REYNOLDS	JOHANNA	TEACHER	\$ 31.08	1.50	\$ 46.62	
REYNOLDS	MARY	TEACHER	\$ 32.89	1.50	\$ 49.34	
KNITTEL	BRENT	TEACHER	\$ 31.13	1.50	\$ 46.69	
TOWSON	ROBERT	TEACHER	\$ 32.38	1.50	\$ 48.57	
ANDERSON	JOHN	TEACHER	\$ 32.93	1.50	\$ 49.40	
OSHIRO	SANDRA	TEACHER	\$ 37.21	1.50	\$ 55.82	
HETHERINGTON	PEGGY	TEACHER	\$ 37.16	1.50	\$ 55.74	
HUMBERSTONE	KATHRYN	TEACHER	\$ 35.23	1.50	\$ 52.84	
KUTZNER	CHARLOTTE	TEACHER	\$ 48.26	1.50	\$ 72.39	
WINBURY	JOHN	TEACHER	\$ 47.40	1.50	\$ 71.09	
SATHER	DEBORAH	TEACHER	\$ 38.30	1.50	\$ 57.45	
SHIEH	EMILY	TEACHER	\$ 56.08	1.50	\$ 84.13	
MCNIFF	JILL	TEACHER	\$ 39.10	1.50	\$ 58.65	
HICKS	SUSAN	TEACHER	\$ 47.40	1.50	\$ 71.09	
MINAMIDE	PERRY	TEACHER	\$ 45.70	1.50	\$ 68.55	
SMITH-ROGERS	WENDELYN	TEACHER	\$ 46.99	1.50	\$ 70.49	
MARSH	MARCIA	TEACHER	\$ 49.85	1.50	\$ 74.78	
WERNLI	BEVERLEY	TEACHER	\$ 45.70	1.50	\$ 68.55	
CHAPIN	SANDRA	TEACHER	\$ 45.22	1.50	\$ 67.83	
HARPER	MARY ANN	TEACHER	\$ 47.40	1.50	\$ 71.09	
RACZKA	DONALD	TEACHER	\$ 57.44	1.50	\$ 86.16	
CHRISTOPHER	WILLIAM	TEACHER	\$ 49.67	1.50	\$ 74.51	

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:	
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MOORE	KAREN	TEACHER	\$ 38.30	1.50	\$ 57.45		
CELIKEL	REBECCA	TEACHER	\$ 41.49	1.50	\$ 62.23		
KIRPALANI	PAMELA	TEACHER	\$ 42.79	1.50	\$ 64.19		
ZINN	SARILYN	TEACHER	\$ 38.30	1.50	\$ 57.45		
SWEETNAM	LAURY	TEACHER	\$ 37.21	1.50	\$ 55.82		
ROZELLE	LYNN	TEACHER	\$ 34.53	1.50	\$ 51.79		
BARNETT	DEBORAH	TEACHER	\$ 45.22	1.50	\$ 67.83		
LESLIE	CHRISTINA	TEACHER	\$ 52.67	1.50	\$ 79.00		
O'NEILL	DEBRA	TEACHER	\$ 40.71	1.50	\$ 61.07		
RECCHIA	AUDREY	TEACHER	\$ 43.10	1.50	\$ 64.65		
MURRAY	GERALYN	TEACHER	\$ 45.70	1.50	\$ 68.55		
NEELY	MEGAN	TEACHER	\$ 32.38	1.50	\$ 48.57		
PADIGOS	MYLAH	TEACHER	\$ 32.89	1.50	\$ 49.34		
BURNS	KARI	TEACHER	\$ 33.77	1.50	\$ 50.66		
LA MANNA	PHYLLIS	TEACHER	\$ 54.22	1.50	\$ 81.33		
CONSTANTINO	VERA	TEACHER	\$ 31.77	1.50	\$ 47.66		
CHURCHILL	JANINE	TEACHER	\$ 49.85	1.50	\$ 74.78		
RUTHERFORD	JOY	TEACHER	\$ 43.72	1.50	\$ 65.57		
WILLIAMS	HELEN	TEACHER	\$ 40.12	1.50	\$ 60.18		
SORIANO	JEANETTE	TEACHER	\$ 45.70	1.50	\$ 68.55		
MEDEIROS	DAWN	TEACHER	\$ 32.89	1.50	\$ 49.34		
MCINTOSH	EMILY	TEACHER	\$ 31.08	1.50	\$ 46.62		
OLMOS	JACQUELINE	TEACHER	\$ 32.38	1.50	\$ 48.57		
PRIEVE	KATHERINE	TEACHER	\$ 48.26	1.50	\$ 72.39		
KOZIARZ	BARBARA	TEACHER	\$ 35.23	1.50	\$ 52.84		
PATTON	AMY	TEACHER	\$ 31.08	1.50	\$ 46.62		
RUSSELL	LAURIE	TEACHER	\$ 32.89	1.50	\$ 49.34		
HENANDER	JUDITH	TEACHER	\$ 40.42	1.50	\$ 60.63		
DENEN	NANCY	TEACHER	\$ 51.72	1.50	\$ 77.57		
ARRIGO	CHRISTINE	TEACHER	\$ 51.72	1.50	\$ 77.57		
MCCOLE	COLLEEN	TEACHER	\$ 38.30	1.50	\$ 57.45		
BAILEY	KAREN	TEACHER	\$ 34.53	1.50	\$ 51.79		
MAGNO	DAWN	TEACHER	\$ 34.53	1.50	\$ 51.79		
MCDUGALL	CHERYL	TEACHER	\$ 45.70	1.50	\$ 68.55		
COLLEN	KRISTIN	TEACHER	\$ 32.89	1.50	\$ 49.34		
MERRICK	THEODORA	TEACHER	\$ 47.40	1.50	\$ 71.09		
WONG	KITTY	TEACHER	\$ 41.71	1.50	\$ 62.56		
KELLERHOUSE	SYLVIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
KAFOURE	DORY	TEACHER	\$ 52.67	1.50	\$ 79.00		
HALCOMB	MARGARET	TEACHER	\$ 52.67	1.50	\$ 79.00		
MILLER	LINDA	TEACHER	\$ 51.72	1.50	\$ 77.57		
CLINE	SUSAN	TEACHER	\$ 51.72	1.50	\$ 77.57		
STANLEY	RYAN	TEACHER	\$ 37.39	1.50	\$ 56.09		
MCHEFFEY	KATHLEEN	TEACHER	\$ 45.70	1.50	\$ 68.55		
DECLERCQ	CYNTHIA	TEACHER	\$ 47.40	1.50	\$ 71.09		
BRADY	LAURA	TEACHING ASSISTANT	\$ 21.95	1.50	\$ 32.93		
SCHMITZ	AMY	TEACHING ASSISTANT	\$ 18.01	1.50	\$ 27.02		
MENIUS	MEDA	TECHNICAL SECRETARY	\$ 27.89	1.50	\$ 41.83		
KALE	DAWN	TECHNOLOGY SUPPORT SUPE	\$ 50.13	1.50	\$ 75.19		
CAMPO	STACEY	TECHNOLOGY TRAINER	\$ 53.01	1.50	\$ 79.52		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:	
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
FOOTE	LINDA	TECHNOLOGY TRAINER	\$ 48.27	1.50	\$ 72.41		
DARIUS	MARK	TELECOMMUNICATIONS TECH	\$ 34.29	1.50	\$ 51.44		
HOEGE	GERALD	TELECOMMUNICATIONS TECH	\$ 34.29	1.50	\$ 51.44		
ECCLES	KAREN	TESTING SPECIALIST-LSS	\$ 25.66	1.50	\$ 38.50		
HOUGH	KATHLEEN	TRANS FEE SVC COORDINATOR	\$ 25.14	1.50	\$ 37.71		
BOGDANSKI	WALTER	TURF EQUIPMENT OPERATOR	\$ 25.50	1.50	\$ 38.25		
YARROW	ROGER	TURF EQUIPMENT OPERATOR	\$ 24.47	1.50	\$ 36.71		
UNGARO	ALBERT	TURF EQUIPMENT OPERATOR	\$ 25.50	1.50	\$ 38.25		
KANE	KERRY	TURF EQUIPMENT OPERATOR	\$ 25.50	1.50	\$ 38.25		
HARBOTTLE	PAMELA	VOLUNTEER COORDINATOR	\$ 15.92	1.50	\$ 23.88		
OSKAM	JULIE	VOLUNTEER COORDINATOR	\$ 15.16	1.50	\$ 22.74		
RAWLINGS	MONICA	VOLUNTEER COORDINATOR	\$ 16.73	1.50	\$ 25.10		
HELMS	JOAN	VOLUNTEER COORDINATOR	\$ 15.16	1.50	\$ 22.74		
BURTON	DEBORAH	VOLUNTEER COORDINATOR	\$ 15.92	1.50	\$ 23.88		
MARTIN	LAURA	VOLUNTEER COORDINATOR	\$ 15.16	1.50	\$ 22.74		
HOOPER	JOAN	VOLUNTEER COORDINATOR	\$ 18.47	1.50	\$ 27.70		
DAVIS	BARBARA	VOLUNTEER COORDINATOR	\$ 16.73	1.50	\$ 25.10		
FLYNN	MELANIE	VOLUNTEER COORDINATOR	\$ 18.47	1.50	\$ 27.70		
O'SULLIVAN	JOAN	VOLUNTEER COORDINATOR	\$ 18.47	1.50	\$ 27.70		
HALL	CYNTHIA	VOLUNTEER COORDINATOR	\$ 16.73	1.50	\$ 25.10		
FOX	LESLIE	VOLUNTEER COORDINATOR	\$ 19.39	1.50	\$ 29.09		
MIKAS	MILDRED	VOLUNTEER COORDINATOR	\$ 21.81	1.50	\$ 32.72		
MANGARELLI	LOIS	VOLUNTEER COORDINATOR	\$ 21.81	1.50	\$ 32.72		
SHELLEY	DOUGLAS	WAREHOUSE WORKER	\$ 22.12	1.50	\$ 33.17		
DUHAMEL	DALE	WAREHOUSE WORKER	\$ 21.25	1.50	\$ 31.88		
BAKER	NANCY	WAREHOUSE WORKER	\$ 24.98	1.50	\$ 37.47		
LAJEUNESSE	JAMES	WAREHOUSE WORKER	\$ 22.12	1.50	\$ 33.17		
PRENTICE	DAVID	WAREHOUSE WORKER	\$ 23.98	1.50	\$ 35.96		
SHRIER	BARBARA	WORKERS' COMP ASSISTANT	\$ 22.26	1.50	\$ 33.38		
(05) Total					\$ 210,031.14	\$ 299.10	\$ -

Revised 9/00

Chapter 1659/84

CLAIM FOR PAYMENT			For State Controller Use Only		
Pursuant to Governmental Code Section 17561 EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS			(19) Program Number 00075		
			(20) File Date ____/____/____		
			(21) Signature Present []		
L A B E L H E R E	(01) Claimant Identification Number:		Reimbursement Claim Data		
	(02) Claimant Name: Poway Unified School District		(22) EPED,(04)(1)(d)	\$ 229,205	
	County: San Diego		(23) EPED,(04)(2)(d)		
	PO Box:		(24) EPED,(06)	4.64%	
	Address: 13626 Twin Peaks Road		(25)		
	City: Poway Zip: 92064		(26)		
	(03) Type of Claim	Estimated Claim	Reimbursement Claim	(27)	
		(03) Estimated [x] (04) Combined [] (05) Amended []	(09) Reimbursement [x] (10) Combined [] (11) Amended []	(28)	
				(29)	
Fiscal Year of Cost	(06) 2002-03	(12) 2001-02	(30)		
Total Claimed Amount	(07) \$ 239,841	(13) \$ 239,841			
Less: 10% Late Penalty, but not to exceed \$1,000 (if applicable)		(14)	(31)		
Less: Estimate Payment Received		(15) \$ 163,317	(32)		
			(33)		
Net Claimed Amount		(16) \$ 76,524	(34)		
Due from State	(08) \$ 239,841	(17) \$ 76,524	(35)		
-or-	XXXXXXXXXXXXXXXXXXXX		(36)		
Due to State	XXXXXXXXXXXXXXXXXXXX	(18)	(37)		
(10) CERTIFICATION OF CLAIM:					
In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the school district to file claims with the State of California for costs mandated by Chapter 1659, Statutes of 1984; and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.					
I further certify that there were no applications for nor any grants or payments received, other than from the claimant, for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 1659, Statutes of 1984.					
The amounts for the Estimated Claim and/or the Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 1659, Statutes of 1984, set forth on the attached					
Signature of Authorized Officer <i>Martin Good</i>		Date <i>1-6-03</i>			
Martin Good, Director of Finance					
Type or Print Name		Title			
(39) Name of Contact person for Claim Sandra Reynolds		Telephone Number (909) 672-9964 E-mail Address rcg@rcginc.com			

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures	Cost Elements:
(04) Description of Expense: Complete Columns (a) through (f)	

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TIME & SUPPLIES TO UPDATE PLAN/PREPARE TO TRAIN STAFF					
MARLENE STROYER HEALTH TECHNICIAN I	\$ 26.33	4.00	\$ 105.30		
EILEEN CARROLL PRINCIPAL	\$ 67.36	12.00	\$ 808.36		
TERRY FARWELL ASSISTANT PRINCIPAL	\$ 59.51	6.00	\$ 357.09		
LOIS MANGARELLI SCHOOL SITE DATA ASSISTANT	\$ 27.44	6.00	\$ 164.63		
MARY BRISTER HEALTH TECHNICIAN I	\$ 26.33	4.00	\$ 105.30	\$ 15.00	
MELAVEL ROBERTSON PRINCIPAL	\$ 70.10	8.00	\$ 560.83		
TINA MCDOWELL SCHOOL ADMINISTRATIVE ASST	\$ 29.22	3.00	\$ 87.65		
CAMOZZI RAMEO RETIREE, CONSULTANT	\$ 70.01	230.50	\$ 16,137.31		
(DISTRICTWIDE CONSULTANT FOR PLANNING, TRAINING, UPDATING DISTRICT EMERGENCY PROCEDURE PLANS FOR EARTHQUAKES)					
MARSHA PORTUGAL SCHOOL ADMINISTRATIVE ASST	\$ 29.22	10.00	\$ 292.15		
SUSAN SMITH PRINCIPAL	\$ 70.10	10.00	\$ 701.04		
LISA DANZER PRINCIPAL	\$ 66.16	29.00	\$ 1,918.65	\$ 68.40	
MICHELLE EINSBOR ASSISTANT PRINCIPAL	\$ 59.51	13.50	\$ 803.39		
WENDY SMITH-ROGERS PRINCIPAL	\$ 68.32	13.50	\$ 922.32		
MARCI JAHN SCHOOL SECRETARY	\$ 24.76	1.83	\$ 45.39	\$ 0.50	
JEANNE SMITH PRINCIPAL	\$ 70.10	27.00	\$ 1,892.81		
TINA GIST TEACHER	\$ 36.83	15.00	\$ 552.50		
TRACY HOGARTH PRINCIPAL	\$ 70.10	6.00	\$ 420.62		
BARBARA HOCKMAN NURSE	\$ 49.70	16.00	\$ 795.25		
ANDERSON DEBRA ADMINISTRATIVE ASSISTANT	\$ 30.47	14.00	\$ 426.58		
HERBERT HUDGINS, JR COORDINATOR	\$ 63.93	9.00	\$ 575.39		
MARK MILLER DIRECTOR/STUDENT SERVICES	\$ 70.10	14.00	\$ 981.45		
DIANE CANTELLI AREA SUPERINTENDENT	\$ 82.43	14.00	\$ 1,154.05		
ELAINE COFRANCESCO AREA SUPERINTENDENT	\$ 80.09	14.00	\$ 1,121.30		
DAVID BECK DIRECTOR/RISK MANAGEMENT	\$ 73.79	14.00	\$ 1,033.03		
SHARON RAFFER DIRECTOR COMMUNICATIONS	\$ 63.93	14.00	\$ 895.05		
STEVEN ROGERS ASSISTANT DIRECTOR/TRANS	\$ 69.16	14.00	\$ 968.31		
KATHLEEN BLAKE INSTRUCTIONAL ASST I/SP ED	\$ 23.30	7.00	\$ 163.09		
TRAIN STAFF					
SHAAN AABAAN TEACHER	\$ 42.61	1.50	\$ 63.91		
ANNETTE ABADI TEACHER	\$ 40.96	1.50	\$ 61.44		
MALIHE ABBASZADEGAN FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARIECLAIRE ABCARIUS TEACHER/PRESCHOOL	\$ 29.75	1.50	\$ 44.63		
MARIECLAIRE ABCARIUS INSTRUCTIONAL ASST/BILING	\$ 16.03	1.50	\$ 24.05		
COLLEEN ABEYTA TEACHER	\$ 51.56	1.50	\$ 77.34		
NUHA ABIFAKER SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
RANDA ABI-HASHIM INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
JOVENTINO ABRENICA CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ANGELA ABRUSCI TEACHER	\$ 38.68	1.50	\$ 58.02		
THERESA ABUEG TEACHER	\$ 38.25	1.50	\$ 57.38		
HONESTO ACEDILLO JR CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
TRACI ACERS COUNSELOR	\$ 50.81	1.50	\$ 76.21		
KAREN ACEVEDO SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
THERESA ACKERMAN TEACHER	\$ 44.96	1.50	\$ 67.44		
DEBRA ACUNA SCHOOL ADMINISTRATIVE ASST	\$ 29.22	1.50	\$ 43.82		
CAROL ADAMS TEACHER	\$ 49.02	1.50	\$ 73.53		
GAIL ADAMS RESOURCE SPECIALIST	\$ 55.70	1.50	\$ 83.55		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GINGER	ADAMS	TEACHER/RESOURCE	\$ 33.80	1.50	\$ 50.70		
JOHN	ADAMS	TEACHER	\$ 55.70	1.50	\$ 83.55		
KRISTINE RAE	ADAMS	TEACHER	\$ 43.58	1.50	\$ 65.37		
RONARAE	ADAMS	TEACHER	\$ 52.50	1.50	\$ 78.76		
JANET	ADAMS	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
CHRISTINE	ADAMS	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
WILLIS	ADAMS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ROBERTA	ADAMS	BUS DRIVER	\$ 28.51	1.50	\$ 42.76		
MARY	ADAMS	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
BRIAN	ADKINS	INSTRUCTIONAL ASST/ESS	\$ 15.23	1.50	\$ 22.84		
KIMBERLY	AFENIR	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
ROY	AGBULOS	TEACHER	\$ 54.24	1.50	\$ 81.36		
SUSAN	AGBULOS	RESOURCE SPECIALIST	\$ 44.96	1.50	\$ 67.44		
CARMEN	AGUILAR	INSTRUCTIONAL ASSISTANT	\$ 12.52	1.50	\$ 18.79		
CARMEN	AGUILAR	INSTRUCTIONAL ASST I/BILIN	\$ 13.15	1.50	\$ 19.73		
SARAH	AHMED	TEACHER/SPEECH	\$ 34.41	1.50	\$ 51.61		
ELIZABETH	AKAMINE	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
ELIZABETH	AKAMINE	INSTRUCTIONAL ASSISTANT/	\$ 19.89	1.50	\$ 29.84		
BEVERLEY	ALANJARY	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
ROBIN	ALARCON	INSTRUCTIONAL ASST/P.E.	\$ 13.80	1.50	\$ 20.70		
JILL	ALBRIGHT	TEACHER	\$ 57.32	1.50	\$ 85.98		
DALE	ALDRICH	TEACHER/SP ED	\$ 40.33	1.50	\$ 60.50		
MICHAEL	ALEXANDER	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MERRILEE	ALEXANDER	ATHLETIC TRAINER	\$ 17.56	1.50	\$ 26.34		
CINDY	ALFONSO	TEACHER	\$ 49.70	1.50	\$ 74.55		
MARYLOU	ALFONSO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
DIANA	ALFORD	TEACHER	\$ 52.50	1.50	\$ 78.76		
MARY	ALGYA	INSTRUCTIONAL ASST/PRESO	\$ 19.15	1.50	\$ 28.73		
MARITZA	ALICEA	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
JANET	ALKEMA	LIBRARY MEDIA TECHNICIAN	\$ 23.30	1.50	\$ 34.95		
DAN	ALKIRE	SERVICE ATTENDANT	\$ 26.71	1.50	\$ 40.07		
ALICE	ALLEN	TEACHER	\$ 39.30	1.50	\$ 58.96		
JEFFREY	ALLEN	TEACHER	\$ 35.70	1.50	\$ 53.55		
WENDY	ALLEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
NITA	ALLEN	HIGH SCHOOL ACCTING TECH	\$ 32.48	1.50	\$ 48.73		
STEPHANIE	ALLENSWORTH	OFFICE SPECIALIST	\$ 25.27	1.50	\$ 37.90		
MARY	ALLMEN	TEACHER	\$ 40.01	1.50	\$ 60.02		
KHELOUD	ALLOS	INFORMATION SYSTEMS ANA	\$ 36.98	1.50	\$ 55.47		
MARILYN	ALLOTTA	TEACHER	\$ 38.22	1.50	\$ 57.34		
SHAUN	ALLSHOUSE	TEACHER/SP ED	\$ 56.28	1.50	\$ 84.42		
DORIS	ALMARIO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARY	ALOISI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
ARLENE	ALPER	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
KAREN	ALSPAUGH	TEACHER	\$ 40.08	1.50	\$ 60.12		
KARYN	ALSUP	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
WENDY	ALTON	TEACHER	\$ 41.61	1.50	\$ 62.41		
DEBBIE	AMBERG	TEACHER	\$ 40.82	1.50	\$ 61.23		
SARAH	AMBERG	TEACHER	\$ 32.59	1.50	\$ 48.88		
TERESA	AMBREZEWICZ	BUS DRIVER TRAINER	\$ 30.93	1.50	\$ 46.40		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CLAIRE	AMEELE	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
LORI	AMONETTE	TEACHER/RSP	\$ 44.25	1.50	\$ 66.37		
JAMIE	ANADY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
LEANN	ANAST	TEACHER	\$ 33.19	1.50	\$ 49.79		
AMY	ANASTASIA	HEALTH TECHNICIAN I	\$ 24.26	1.50	\$ 36.38		
JOHN	ANDERSON	TEACHER/SP ED	\$ 37.63	1.50	\$ 56.44		
KAREN	ANDERSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
LISA	ANDERSON	TEACHER	\$ 49.70	1.50	\$ 74.55		
SALLY	ANDERSON	TEACHER	\$ 49.70	1.50	\$ 74.55		
VINCENT	ANDERSON	TEACHER	\$ 49.02	1.50	\$ 73.53		
TAMMY	ANDERSON	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
SANDRA	ANDERSON	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
CAROL	ANDERSON	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
DEBRA	ANDERSON	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
JOYCE	ANDERSON	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
RICHARD	ANDERSON	GROUNDSMAN	\$ 25.11	1.50	\$ 37.67		
ROBERT	ANDERSON	LEAD PERSON MOBILE REPAIR	\$ 38.38	1.50	\$ 57.58		
MICHELLE	ANDRADA	TEACHER/SP ED	\$ 30.71	1.50	\$ 46.06		
FELICIA	ANDREW	STUDENT SERVICES ASSISTANT	\$ 13.80	1.50	\$ 20.70		
MICHAEL	ANELLA	TEACHER	\$ 51.56	1.50	\$ 77.34		
DEBBY	ANGEL	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
MELINDA	ANGEL	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
MARIA	ANTHONY	TEACHER	\$ 38.25	1.50	\$ 57.38		
WILLIAM	ANTHONY	COMPUTER RESOURCE ASST	\$ 23.77	1.50	\$ 35.66		
LYNELL	ANTRIM	ASSISTANT PRINCIPAL	\$ 64.14	1.50	\$ 96.21		
ELISEO	ARCEO	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
DEBRA	ARENA	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
THOMAS	ARENDELL	TEACHER	\$ 60.84	1.50	\$ 91.25		
CHARLOTTE	ARENSEN	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
ALLISON	ARGUELLO	TEACHER	\$ 34.03	1.50	\$ 51.04		
SHAHNAZ	ARJOMAND	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LOUISE	ARMACOST	TEACHER	\$ 51.56	1.50	\$ 77.34		
STEVEN	ARMACOST	TEACHER	\$ 32.99	1.50	\$ 49.48		
ROSA	ARMAN	INSTRUCTIONAL ASST/PRESO	\$ 22.38	1.50	\$ 33.58		
KEVIN	ARMBRUSTER	TEACHER	\$ 33.34	1.50	\$ 50.02		
FRANCES	ARMBRUSTER-FENS	TEACHER	\$ 54.24	1.50	\$ 81.36		
JEANNE	ARMSTRONG	TEACHER	\$ 45.70	1.50	\$ 68.55		
SHARON	ARMSTRONG	TEACHER	\$ 54.24	1.50	\$ 81.36		
MATTHEW	ARMSTRONG	INSTRUCTIONAL ASST/MUSIC	\$ 24.76	1.50	\$ 37.13		
PATRICIA	ARMSTRONG	ACCOUNTING TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
CIPRIANO	ARNALDO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
CHAD	ARONEN	GENERAL LIFEGUARD	\$ 24.76	1.50	\$ 37.13		
CHRISTINE	ARRIGO	TEACHER/SPEECH	\$ 56.28	1.50	\$ 84.42		
C	ARTHUR	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
JOLINE	ASHKER	INSTRUCTIONAL ASST II/SP E	\$ 17.66	1.50	\$ 26.50		
RAMON	ASIAS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
SHANA	ASKEW	TEACHER	\$ 36.72	1.50	\$ 55.07		
LYNN	ASTENGO	TEACHER	\$ 56.28	1.50	\$ 84.42		
AMEE	ASTROTH	INSTRUCTIONAL ASST II/SP E	\$ 14.49	1.50	\$ 21.74		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:
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(02) Fiscal year costs were incurred: 2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LAURA	ATTARD	STUDENT SERVICES ASSISTANT	\$ 15.23	1.50	\$ 22.84		
CAROLYN	ATTINASI	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
SERI	AUBAIN	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
GERALD	AUBERTIN	GROUNDSMAN I	\$ 27.27	1.50	\$ 40.91		
STACEY	AUSTIN-SARGENT	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
ANN	AUTEN	TEACHER	\$ 45.10	1.50	\$ 67.65		
DONNA	AVIANO	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
ROBERT	AVILA	TEACHER	\$ 33.80	1.50	\$ 50.70		
ANDREW	AVILA	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
DAVID	AWBREY	TEACHER	\$ 43.93	1.50	\$ 65.90		
GERRY	BAADE	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
CAROL	BABICH	ACCOUNTING ASSISTANT II	\$ 26.33	1.50	\$ 39.49		
DENISE	BACA	HEALTH TECHNICIAN II	\$ 26.33	1.50	\$ 39.49		
CLARA	BACALSKI	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
ALISON	BACHETY	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LAUREN	BACHETY	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
KATHLEEN	BACZYNSKI	TEACHER	\$ 55.70	1.50	\$ 83.55		
CORA	BAGLEY	CAREER EDUCATION SPECIALIST	\$ 54.85	1.50	\$ 82.27		
ELAINE	BAILEY	TEACHER	\$ 51.56	1.50	\$ 77.34		
INDY	BAILEY	TEACHER	\$ 34.41	1.50	\$ 51.61		
WILLIAM	BAILEY	TEACHER	\$ 49.11	1.50	\$ 73.66		
JOYCE	BAIRD	TEACHER	\$ 38.76	1.50	\$ 58.14		
ALICIA	BAIRD	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
SHERI	BAISLEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MATTHEW	BAKER	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
HEATHER	BAKER	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
NANCY	BAKER	PLANNING ANALYST	\$ 32.48	1.50	\$ 48.73		
VICKIE	BAKKI	TEACHER	\$ 54.24	1.50	\$ 81.36		
MICHAEL	BALL	TEACHER	\$ 56.28	1.50	\$ 84.42		
PATRICIA	BALLESTER	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
JUDY	BALLOU	INSTRUCTIONAL ASST II/SP	\$ 24.26	1.50	\$ 36.38		
MICHELLE	BALMaceda	TEACHER	\$ 45.34	1.50	\$ 68.01		
JOHN	BALOGH	RESOURCE TEACHER	\$ 37.89	1.50	\$ 56.84		
LINDA	BALONA	TEACHER	\$ 54.24	1.50	\$ 81.36		
GABRIEL	BALONA	WAREHOUSE WORKER	\$ 24.11	1.50	\$ 36.16		
ERNESTO	BALUCA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
VALERIE	BANKS	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
BRENDA	BARBER	TEACHER	\$ 60.84	1.50	\$ 91.25		
JANET	BARBO	ACCOUNTING ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
ERICA	BARCLAY	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DIANNE	BARILOTTI	LAN ADMINISTRATOR COORD	\$ 37.80	1.50	\$ 56.70		
DONNA	BARKELL	TEACHER	\$ 49.70	1.50	\$ 74.55		
TRACI	BARKER-BALL	TEACHER	\$ 56.28	1.50	\$ 84.42		
BARBARA	BARLOW	TEACHER	\$ 54.24	1.50	\$ 81.36		
HEATHER	BARNARD	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
URSULA	BARNES	INSTRUCTIONAL ASST/PRESO	\$ 19.89	1.50	\$ 29.84		
DEBORAH	BARNETT	TEACHER/SPEECH	\$ 51.11	1.50	\$ 76.67		
JAN	BARNETT	TEACHER	\$ 43.61	1.50	\$ 65.41		
JANET	BARNETT	TEACHER	\$ 54.24	1.50	\$ 81.36		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(01) Claimant:
Poway Unified School District

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Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LISA LOUISE	BARNETT	TEACHER	\$ 40.01	1.50	\$ 60.02		
KATHRYN	BARNWELL	ACCOUNTING TECHNICIAN	\$ 29.84	1.50	\$ 44.75		
JULIE	BARONE-MORI	TEACHER	\$ 49.17	1.50	\$ 73.76		
ANGELICA	BARRAGAN	TEACHER	\$ 40.42	1.50	\$ 60.63		
ANDREA	BARRAUGH	TEACHER	\$ 41.61	1.50	\$ 62.41		
NOAH	BARRINGER	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
RUTH	BARRINGER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
PATRICIA	BARROGA	TEACHER	\$ 60.84	1.50	\$ 91.25		
JANET	BARRY	ASSISTANT DIRECTOR	\$ 70.10	1.50	\$ 105.16		
STACEY	BARTA	MUSIC ASSISTANT	\$ 22.83	1.50	\$ 34.25		
LINDA	BARTLETT	TEACHER	\$ 51.56	1.50	\$ 77.34		
CHARLAINE	BARTLEY	STUDENT SERVICES SPECIAL	\$ 16.84	1.50	\$ 25.26		
SUSAN	BARTOLINI	COMMUNITY RELATIONS ASS	\$ 21.94	1.50	\$ 32.92		
LORI	BARTON	TEACHER	\$ 49.02	1.50	\$ 73.53		
THOMAS	BARTON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CATHLEEN	BASNEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
STEVEN	BASS	TEACHER	\$ 49.70	1.50	\$ 74.55		
COURTNEY	BASS	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
TAMAIRA	BASSETT-LEPTICH	TEACHER	\$ 42.48	1.50	\$ 63.73		
SUBHALAKSHMI	BASU	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
LINDA	BATCHELLER	CAMPUS SECURITY ASSISTANT	\$ 25.27	1.50	\$ 37.90		
BRIAN	BATEMAN	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	BATEMAN	TEACHER	\$ 56.28	1.50	\$ 84.42		
NATHAN	BATTLE	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
JAMES	BATTLE JR	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
MARVIN	BAUER	H/AC TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
DEBORAH	BAYLEY	TEACHER	\$ 54.24	1.50	\$ 81.36		
ANTHONY	BAYRO	TEACHER	\$ 39.30	1.50	\$ 58.96		
MICHAEL	BEAM	TEACHER	\$ 38.22	1.50	\$ 57.34		
THOMAS	BEAM	AQUATICS SUPERVISOR	\$ 31.19	1.50	\$ 46.79		
MARY	BEARDEN	ACCOUNTING TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
GARY	BEARE	TEACHER	\$ 45.10	1.50	\$ 67.65		
MARIA	BEATTY	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
TRENACE	BEAUDET	TEACHER	\$ 39.30	1.50	\$ 58.96		
ANN	BECK	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
BARBARA	BECK	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
DAVID	BECK	DIRECTOR/RISK MANAGEMEN	\$ 73.79	1.50	\$ 110.68		
DONNA	BECK	ADMINISTRATIVE ASSISTANT	\$ 26.33	1.50	\$ 39.49		
DANA	BECKER	TEACHER	\$ 40.01	1.50	\$ 60.02		
CHRISTINE	BECKNELL	TEACHER	\$ 37.14	1.50	\$ 55.71		
WILLIAM	BEDARD	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
ERIC	BEESON	HEATING/AIR COND TECHNIC	\$ 39.24	1.50	\$ 58.86		
JULIE	BEHNKE	TEACHER	\$ 33.80	1.50	\$ 50.70		
JANET	BEHRHORST	TEACHER	\$ 52.50	1.50	\$ 78.76		
DON	BELDING III	TEACHER/SP ED	\$ 44.25	1.50	\$ 66.37		
LESLIE	BELL	TEACHER	\$ 39.30	1.50	\$ 58.96		
TODD	BELL	TEACHER	\$ 57.32	1.50	\$ 85.98		
LAURA	BELL	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
PAUL	BELL	HVAD TECHNICIAN	\$ 39.24	1.50	\$ 58.86		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
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VALERIE	BELONG	TEACHER	\$ 54.24	1.50	\$ 81.36		
PATRICIA	BENEFITO	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
LESA	BENHAM	TEACHER	\$ 36.83	1.50	\$ 55.25		
DIANNE	BENHAM	TEACHER	\$ 60.84	1.50	\$ 91.25		
HAL	BENHAM	TEACHER	\$ 60.84	1.50	\$ 91.25		
GAYLE	BENJAMIN	TEACHER	\$ 33.80	1.50	\$ 50.70		
JAMES	BENNET	TEACHER	\$ 35.17	1.50	\$ 52.75		
CAROL	BENNETT	TEACHER	\$ 51.56	1.50	\$ 77.34		
EVELYN	BENNETT	TEACHER	\$ 42.61	1.50	\$ 63.91		
RADIANCE	BENTLEY	TEACHER	\$ 45.10	1.50	\$ 67.65		
DEAN	BERENZ	SUPERVISOR/AQUATICS	\$ 32.02	1.50	\$ 48.03		
KAYDIE	BERG	TEACHER	\$ 51.56	1.50	\$ 77.34		
MARGARET	BERGAMIN	TEACHER	\$ 39.30	1.50	\$ 58.96		
JEANETTE	BERGSTROM	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
KATHARINE	BERNHOLD	TEACHER	\$ 33.34	1.50	\$ 50.02		
KENNETH	BERSOFSKY	TEACHER	\$ 44.25	1.50	\$ 66.37		
WRENE	BERTELSON	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
FRANK	BERTOLINO	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BARBARA	BERTRAND	STUDENT SERVICES ASSISTANT	\$ 16.81	1.50	\$ 25.22		
JOAN	BESSONE	TEACHER	\$ 42.48	1.50	\$ 63.73		
JULIE	BEST	TEACHER	\$ 41.61	1.50	\$ 62.42		
MARY	BETZLER	PROGRAM SPECIALIST	\$ 58.97	1.50	\$ 88.45		
KATHLEEN	BEVILL	TEACHER	\$ 44.25	1.50	\$ 66.37		
RITA	BEYERS	EXECUTIVE DIRECTOR	\$ 76.27	1.50	\$ 114.40		
ARUNA	BHAIRI	INSTRUCTIONAL ASST/PRE S	\$ 15.23	1.50	\$ 22.84		
BHAVANA	BHAKTA	TEACHER	\$ 33.34	1.50	\$ 50.02		
ROLAND	BIBLE	TEACHER	\$ 57.32	1.50	\$ 85.98		
JOAN	BIELINSKI	INSTRUCTIONAL ASST./SP.ED	\$ 16.81	1.50	\$ 25.22		
SANDRINE	BIGAUETTE	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
CHRISTINE	BIGGS	GUIDANCE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
FLORA	BIGLARYAN	SUPERVISOR/FOOD SVCS AR	\$ 46.46	1.50	\$ 69.68		
DIANE	BILARDELLO	TEACHER	\$ 51.56	1.50	\$ 77.34		
MICHAEL	BILLINGS	TEACHER	\$ 49.70	1.50	\$ 74.55		
OSCAR	BINUVA	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MICHAEL	BIRD	TEACHER	\$ 40.01	1.50	\$ 60.02		
RUSSELL	BIRD	TEACHER	\$ 49.70	1.50	\$ 74.55		
BEVERLY	BIRDSSELL	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
ANNE	BIRKHOFF	TEACHER	\$ 56.28	1.50	\$ 84.42		
STEVE	BISBIKIS	TEACHER ON SPECIAL ASSIG	\$ 55.70	1.50	\$ 83.55		
STEPHANIE	BISERA	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
MICHAEL	BISHOP	SUPERVISOR/TRANS OPERAT	\$ 45.19	1.50	\$ 67.78		
MERIDELL	BITZER	SCHOOL SECRETARY	\$ 25.79	1.50	\$ 38.69		
BARBARA	BJORKQUIST	TEACHER	\$ 51.56	1.50	\$ 77.34		
ROBERT	BJORKQUIST	TEACHER	\$ 55.70	1.50	\$ 83.55		
MELANIE	BLACK	PROGRAM SPECIALIST	\$ 61.87	1.50	\$ 92.80		
KATHRYN	BLACKMORE	TEACHER	\$ 51.56	1.50	\$ 77.34		
SEAN	BLAKE	TEACHER	\$ 37.63	1.50	\$ 56.44		
KATHLEEN	BLAKE	INSTRUCTIONAL ASST II/SP ED	\$ 23.30	1.50	\$ 34.95		
TIMOTHY	BLAKENEY	TEACHER	\$ 49.17	1.50	\$ 73.76		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures	Cost Elements:
(04) Description of Expense: Complete Columns (a) through (f)	

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ROBIN BLALOCK TEACHER	\$ 35.74	1.50	\$ 53.62		
SAMMY BLALOCK TEACHER	\$ 55.70	1.50	\$ 83.55		
CATHY BLALOCK HEALTH TECHNICIAN	\$ 24.26	1.50	\$ 36.38		
JAMES BLANCHARD INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
BENNEVA BLANK COUNSELOR	\$ 58.97	1.50	\$ 88.45		
ABIGAIL BLANKENSHIP BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
CARMEN BLASER INSTRUCTIONAL ASST/PRESO	\$ 13.13	1.50	\$ 19.69		
SUSAN BLEDSOE TEACHER	\$ 45.10	1.50	\$ 67.65		
ANNA BLEICH BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
TORE BLICHFELDT TEACHER	\$ 44.25	1.50	\$ 66.37		
PAMELA BLOMDAL BUS DRIVER	\$ 24.87	1.50	\$ 37.30		
SHARON BLOODWORTH BUS DRIVER	\$ 26.02	1.50	\$ 39.03		
PHYLLIS BLOOM INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
KATHRYN BLOOMFIELD CAREER DEVELOPMENT TEC	\$ 28.02	1.50	\$ 42.03		
LEWIS BLOUNT CREW CHIEF	\$ 27.84	1.50	\$ 41.77		
BARBARA BLY TEACHER	\$ 49.70	1.50	\$ 74.55		
GARY BOARD TEACHER	\$ 55.70	1.50	\$ 83.55		
RENE BOGDANSKI BUYER	\$ 29.84	1.50	\$ 44.75		
JALTER BOGDANSKI TURF EQUIPMENT OPERATOR	\$ 29.03	1.50	\$ 43.55		
CARL BOGUCKI TEACHER	\$ 60.84	1.50	\$ 91.25		
ROXANA BOHRER LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
WILLIAM BOKESCH TEACHER	\$ 42.61	1.50	\$ 63.91		
MELANIE BOLES INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
ROBERTA BOLLISH TEACHER	\$ 33.80	1.50	\$ 50.70		
KEITH BOMAN PAINTER	\$ 35.18	1.50	\$ 52.78		
LESTER BOMBARD BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
KENNETH BONACKER CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JOAN BONAHOOM OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
SALLY BOOKOUT FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
DONALD BOONE TEACHER	\$ 55.70	1.50	\$ 83.55		
DEBORA BOOTH PUBLICATIONS TECHNICIAN	\$ 25.27	1.50	\$ 37.90		
STEPHANIE BORCHMANN TEACHER/SP ED	\$ 52.16	1.50	\$ 78.23		
KARLA BORDELEAU SCHOOL SECRETARY	\$ 24.76	1.50	\$ 37.13		
KARLA BORDELEAU OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
JODIE BORMAN BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
TRACEY BOSANAC PROGRAM SPECIALIST	\$ 57.33	1.50	\$ 86.00		
KAREN BOSCO TEACHER	\$ 40.42	1.50	\$ 60.63		
RICHARD BOSWORTH TEACHER	\$ 55.70	1.50	\$ 83.55		
TANYA BOUCHER TEACHER	\$ 41.84	1.50	\$ 62.77		
AMANDA BOUCK TEACHER	\$ 33.34	1.50	\$ 50.02		
STEPHANIE BOUFFARD TEACHER/SP ED	\$ 37.16	1.50	\$ 55.75		
DAVID BOULWARE COUNSELOR	\$ 58.97	1.50	\$ 88.45		
LARKIN BOUNDS TEACHER	\$ 60.84	1.50	\$ 91.25		
SUZANNE BOUNDS TEACHER	\$ 49.17	1.50	\$ 73.76		
MARTHA BOUQUIN INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
BRENDA CARRIE BOURDA TEACHER	\$ 32.99	1.50	\$ 49.48		
ERIC BOURDETTE TEACHER	\$ 55.70	1.50	\$ 83.55		
COLEEN BOURIS TEACHER	\$ 37.14	1.50	\$ 55.71		
ELLSA BOWCOTT TEACHER	\$ 40.33	1.50	\$ 60.50		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JOHN	BOWEN	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BERKLEY	BOWERS	PSYCHOLOGIST	\$ 53.51	1.50	\$ 80.26		
PATRICK	BOWERS	TEACHER	\$ 38.88	1.50	\$ 58.33		
STEPHANIE	BOWERS	TEACHER	\$ 38.25	1.50	\$ 57.38		
ROBERT	BOWERS JR	ATHLETIC TRAINER	\$ 29.66	1.50	\$ 44.48		
KONNI	BOWSER	TEACHER	\$ 37.63	1.50	\$ 56.44		
ROBERTA	BOYD	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
NATHAN	BOYER	TEACHER	\$ 38.88	1.50	\$ 58.33		
KAREN	BOYLE	TEACHER	\$ 49.70	1.50	\$ 74.55		
KAREN	BOYLE	INTERPRETER FOR DEAF	\$ 31.79	1.50	\$ 47.69		
SUE	BOZARTH	INSTRUCTIONAL ASST II/SP ED	\$ 17.66	1.50	\$ 26.50		
MARY	BRACAMONTE	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
LINDA	BRADBURY	SYSTEMS ADMINISTRATOR	\$ 40.37	1.50	\$ 60.55		
KEITH	BRADFORD	ASSOCIATE SUPT/BUSINESS	\$ 99.81	1.50	\$ 149.71		
COLETTE	BRADLEY	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
COLETTE	BRADLEY	STUDENT SERVICES ASSISTANT	\$ 16.03	1.50	\$ 24.05		
JOAN	BRADLEY	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
ANNE	BRADY	TEACHER/RSP	\$ 44.25	1.50	\$ 66.37		
AURA	BRADY	TEACHER	\$ 33.19	1.50	\$ 49.79		
REBECCA	BRADY	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
KAREN	BRANNON	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOHN	BRANSTETTER	TEACHER	\$ 55.70	1.50	\$ 83.55		
PATRICIA	BRANSTETTER	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
NANCY	BREISCH	TEACHER	\$ 51.56	1.50	\$ 77.34		
KIRST	BRENMAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
LAURA	BRENNAN	TEACHER	\$ 32.85	1.50	\$ 49.27		
MARK	BRENTON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MARLA	BREWER	TEACHER	\$ 49.02	1.50	\$ 73.53		
LORI	BRICKLEY	TEACHER	\$ 51.56	1.50	\$ 77.34		
BONNIE	BRIDGER	TEACHER	\$ 51.56	1.50	\$ 77.34		
MARJORIE	BRIGANTE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
AMERICA	BRISENO	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
MARY	BRISTER	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
DAVID	BRISTOW JR	TEACHER	\$ 35.17	1.50	\$ 52.75		
KIMBERLEE	BROADDUS	TEACHER	\$ 47.53	1.50	\$ 71.30		
TAMMY	BROKAW	TEACHER	\$ 42.80	1.50	\$ 64.20		
MARYA	BROKHMAN	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
HOLLY	BROMMER	PRINCIPAL	\$ 67.36	1.50	\$ 101.05		
REBECCA	BRONSON	TEACHER	\$ 40.82	1.50	\$ 61.23		
DONALD	BROOKES	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
PATRICIA	BROOKS	TEACHER	\$ 43.61	1.50	\$ 65.41		
CATHERINE	BROSE	PRINCIPAL	\$ 74.21	1.50	\$ 111.32		
MARGARET	BROSE	TEACHER	\$ 60.84	1.50	\$ 91.25		
BARBARA	BROSE	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
KATHLEEN	BROWN	TEACHER	\$ 40.01	1.50	\$ 60.02		
KENDALL	BROWN	TEACHER	\$ 33.77	1.50	\$ 50.66		
AURA	BROWN	TEACHER	\$ 54.24	1.50	\$ 81.36		
MATTHEW	BROWN	TEACHER	\$ 33.34	1.50	\$ 50.02		
PATRICIA	BROWN	TEACHER	\$ 38.22	1.50	\$ 57.34		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ROSEMARY	BROWN	TEACHER	\$ 55.70	1.50	\$ 83.55		
SALLY	BROWN	TEACHER	\$ 33.19	1.50	\$ 49.79		
SHERON	BROWN	TEACHER/READING	\$ 60.84	1.50	\$ 91.25		
SHERRI	BROWN	TEACHER	\$ 32.59	1.50	\$ 48.88		
MICHELE	BROWN	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
MICHELE	BROWN	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
EILEEN	BROWN	COMPUTER RESOURCE ASST	\$ 25.79	1.50	\$ 38.69		
STEPHANY	BROWN	HEALTH TECHNICIAN II	\$ 26.33	1.50	\$ 39.49		
DAVID	BROWNE	TEACHER	\$ 46.86	1.50	\$ 70.29		
MARILYN	BROWNELL	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
DIANA	BROWNING	TEACHER	\$ 57.32	1.50	\$ 85.98		
JENNIFER	BRUE	TEACHER/SP ED	\$ 35.56	1.50	\$ 53.34		
NANCY	BRUNDRETT	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
LAURA	BRUVOLD	TEACHER/SP ED	\$ 44.25	1.50	\$ 66.37		
MICHELLE	BRYANT	INSTRUCTIONAL ASST/PRESO	\$ 22.38	1.50	\$ 33.58		
JAMES	BUCHENAU	TEACHER	\$ 47.81	1.50	\$ 71.71		
CAROLYN	BUCKNER	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
JANET	BUDGE	LIBRARIAN	\$ 53.92	1.50	\$ 80.88		
JENNIS	BUEKER	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARTHA	BUFFINGTON	CLERICAL ASSISTANT II	\$ 16.81	1.50	\$ 25.22		
MARTHA	BUFFINGTON	MS ACCTG TECHNICIAN	\$ 25.27	1.50	\$ 37.90		
SUSAN	BUHLER	TEACHER/SP ED	\$ 44.25	1.50	\$ 66.37		
MICHELLE	BULDA	TEACHER	\$ 46.44	1.50	\$ 69.65		
PAUL	BUMGARDNER	GROUNDSMAN I	\$ 27.27	1.50	\$ 40.91		
VALNARUE	BUNCH	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
KAREN	BUNGARD	TEACHER	\$ 51.56	1.50	\$ 77.34		
MELISSA	BUQUET	EDUCATION SPECIALIST	\$ 38.63	1.50	\$ 57.95		
LYNN	BURCHFIELD	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
ELLEN	BURGESS	ASSISTANT PRINCIPAL	\$ 61.22	1.50	\$ 91.84		
SANDRA	BURGOYNE	ASSISTANT DIRECTOR/PLANN	\$ 64.48	1.50	\$ 96.72		
PHILLIP	BURIAN	TEACHER/SP ED	\$ 38.25	1.50	\$ 57.38		
ELAINE	BURKE	TEACHER	\$ 60.84	1.50	\$ 91.25		
SALLY	BURKE	TEACHER	\$ 52.50	1.50	\$ 78.76		
MARIA	BURKHARDT	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
JENNIFER	BURNHAM-NESTOR	INSTRUCTIONAL ASSISTANT	\$ 14.52	1.50	\$ 21.78		
HARRIET	BURNS	TEACHER	\$ 60.84	1.50	\$ 91.25		
KARI	BURNS	TEACHER/SPEECH	\$ 40.42	1.50	\$ 60.63		
GREGORY	BURROWS	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
MAUREEN	BURT	COMPUTER RESOURCE ASSIS	\$ 25.79	1.50	\$ 38.69		
BARBARA	BUSALACCHI	TEACHER	\$ 49.02	1.50	\$ 73.53		
DEBORAH	BUSCH	TEACHER	\$ 51.56	1.50	\$ 77.34		
LETICIA	BUSCH	TEACHER	\$ 47.81	1.50	\$ 71.71		
SUSAN	BUSCH	TEACHER	\$ 49.70	1.50	\$ 74.55		
JOYCE	BUSCHO	ASSISTANT DIRECTOR OF FIN	\$ 67.16	1.50	\$ 100.73		
JOAN	BUSELT	TEACHER	\$ 60.84	1.50	\$ 91.25		
JEFFREY	BUSH	TEACHER	\$ 43.61	1.50	\$ 65.41		
ALA	BUSHRA	TEACHER	\$ 40.08	1.50	\$ 60.12		
GLENN	BUSTILLOS	SUPERVISOR/CUSTODIAL	\$ 34.15	1.50	\$ 51.22		
NANCY	BUTCHER	TEACHER	\$ 32.85	1.50	\$ 49.27		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KAREN	BUTLER	OFFICE ASSISTANT	\$ 19.89	1.50	\$ 29.84		
JACQUELINE	BUTLER	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
DENISE	BUTTERWECK	TEACHER	\$ 41.61	1.50	\$ 62.42		
KEATH	BUTTERWORTH	INTERPRETER FOR THE DEAF	\$ 28.02	1.50	\$ 42.03		
AMY	BYRNE	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
EFREN	CABILING	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
JOY	CABRAL	TEACHER	\$ 39.02	1.50	\$ 58.52		
GALE	CADDELL	TEACHER	\$ 40.82	1.50	\$ 61.23		
MATTHEW	CADDELL	TEACHER	\$ 39.30	1.50	\$ 58.96		
DOROTHY	CADWELL	ACCOUNTING ASSISTANT III	\$ 28.02	1.50	\$ 42.03		
BRANDON	CAHOON	ATHLETIC ATTENDANT	\$ 13.72	1.50	\$ 20.58		
YANG	CAI	TEACHER/PRE-SCHOOL	\$ 29.34	1.50	\$ 44.02		
AMY	CALDER	TEACHER	\$ 44.96	1.50	\$ 67.44		
SUSAN	CALDWELL	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
PETER	CALIFANO	TEACHER	\$ 35.63	1.50	\$ 53.45		
MARY	CALLAN	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
HAILE	CALLIER	TEACHER	\$ 49.70	1.50	\$ 74.55		
HELICE	CALLIER	TEACHER	\$ 49.70	1.50	\$ 74.55		
ROMULO	CALLO	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
LAURIE	CALMENSON	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
TIMOTHY	CALVER	TEACHER	\$ 39.30	1.50	\$ 58.96		
PATRICIA	CAMPANELLA	TEACHER/SP ED	\$ 55.70	1.50	\$ 83.55		
ANNE-CHRISTINE	CAMPBELL	TEACHER	\$ 43.93	1.50	\$ 65.90		
IAN	CAMPBELL	TEACHER	\$ 51.56	1.50	\$ 77.34		
LAVONNE	CAMPBELL	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
LAUREL	CAMPBELL	ADMINISTRATIVE ASSISTANT	\$ 31.79	1.50	\$ 47.69		
CHERYL	CAMP-DICUS	INSTRUCTIONAL ASSISTANT	\$ 21.51	1.50	\$ 32.27		
JOHN	CAMPILLO	TEACHER	\$ 42.48	1.50	\$ 63.73		
LINDA	CAMPISE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
JOSE	CAMPO	TEACHER	\$ 51.56	1.50	\$ 77.34		
STACEY	CAMPO	TECHNOLOGY TRAINER	\$ 61.19	1.50	\$ 91.78		
LINDA	CAMPOS	SCHOOL SITE DATA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
BERNARDO	CAMPOS JR	TEACHER	\$ 39.02	1.50	\$ 58.52		
INGE	CAMPTON	FOOD SERVICE ASSISTANT II	\$ 22.70	1.50	\$ 34.06		
ELVIRA	CANALES	INSTRUCTIONAL ASST/PRESO	\$ 22.38	1.50	\$ 33.58		
ERIN	CANNING	TEACHER	\$ 33.19	1.50	\$ 49.79		
DIANE	CANNON	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
LINDA	CANNON	INSTRUCTIONAL ASST	\$ 15.23	1.50	\$ 22.84		
REBECCA	CANNON	COMPUTER RESOURCE ASSIS	\$ 22.83	1.50	\$ 34.25		
DIANE	CANTELLI	AREA SUPERINTENDENT	\$ 82.43	1.50	\$ 123.65		
KIMBERLY	CANTORNA	TEACHER	\$ 42.48	1.50	\$ 63.73		
JANE	CAPETTINI	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MICHELE	CAPUANO	TEACHER	\$ 41.61	1.50	\$ 62.42		
ORLANDO	CARAMAT	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
KELLY	CARAVELLI	TEACHER	\$ 44.47	1.50	\$ 66.71		
KELLY	CARDENAS	TEACHER	\$ 45.34	1.50	\$ 68.01		
JACQUELINE	CARDINALE	COUNSELOR	\$ 53.51	1.50	\$ 80.26		
SANDRA	CAREY	TEACHER	\$ 52.16	1.50	\$ 78.23		
SUSANNA	CARINI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures
(04) Description of Expense: Complete Columns (a) through (f)

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PATRICIA	CARLISLE	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
HAROLD	CARLSON	TEACHER	\$ 45.10	1.50	\$ 67.65		
KAREN	CARLSON	TEACHER	\$ 49.70	1.50	\$ 74.55		
MICHELLE	CARLSON	TEACHER/SP ED	\$ 35.74	1.50	\$ 53.62		
KAREN	CARLSON	CUSTODIAN SUPERVISOR III	\$ 37.84	1.50	\$ 56.76		
SANDRA	CARLYON	ADMIN ASSISTANT TO SUPT	\$ 45.69	1.50	\$ 68.53		
DAVID	CARMICHAEL	TEACHER	\$ 37.14	1.50	\$ 55.71		
PETER	CARMICHAEL	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
SUSAN	CARMICHAEL	SENIOR INFO SYSTEMS ANAL	\$ 42.19	1.50	\$ 63.28		
JOHN	CAROLAN	TEACHER/SP ED	\$ 49.70	1.50	\$ 74.55		
ERIKA	CARPENTER	TEACHER	\$ 41.61	1.50	\$ 62.41		
JEFFERY	CARPENTER	TEACHER	\$ 43.61	1.50	\$ 65.41		
GARY	CARPENTER	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
MICHAEL	CARPENTER	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
CATHY	CARR	TEACHER	\$ 52.50	1.50	\$ 78.76		
KENNETH	CARR	TEACHER	\$ 52.50	1.50	\$ 78.76		
PATRICIA	CARR	LEAD FOOD SERVICE ASSIST	\$ 25.11	1.50	\$ 37.67		
JEFFERY	CARR	MAINTENANCE WORKER	\$ 30.93	1.50	\$ 46.40		
MIGUIEL	CARRILLO	PRINCIPAL	\$ 72.12	1.50	\$ 108.17		
DAVID	CARRILLO	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
EILEEN	CARROLL	PRINCIPAL	\$ 67.36	1.50	\$ 101.05		
KIMBERLY	CARROLL	GUIDANCE TECHNICIAN	\$ 24.76	1.50	\$ 37.13		
DAVID	CARSON	TEACHER	\$ 39.30	1.50	\$ 58.96		
LEE	CARSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
NORMA	CARTER	TEACHER	\$ 54.24	1.50	\$ 81.36		
CHARITY	CARTER	TEACHER/PRE-SCHOOL	\$ 30.78	1.50	\$ 46.17		
CHRISTOPHER	CARTER	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
LORRAINE	CARTER	TEACHER/SPEECH	\$ 56.28	1.50	\$ 84.42		
REBECCA	CARTER	TEACHER	\$ 49.17	1.50	\$ 73.76		
MELISSA	CARTER	INSTRUCTIONAL ASST/PRESO	\$ 13.82	1.50	\$ 20.73		
DEBRA	CARTER	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
LYNDA	CARTER	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
NANCY	CASAREZ	ADMINISTRATIVE ASSISTANT	\$ 28.60	1.50	\$ 42.90		
ROBERT	CASAS	TEACHER	\$ 32.99	1.50	\$ 49.48		
RUDY	CASCIATO	TEACHER ON SPECIAL ASSIG	\$ 60.84	1.50	\$ 91.25		
STEFANIE	CASE	TEACHER	\$ 39.30	1.50	\$ 58.96		
LISA	CASEY-O'BRIEN	TEACHER	\$ 40.96	1.50	\$ 61.44		
MARIE	CASHION	TEACHER	\$ 49.70	1.50	\$ 74.55		
PILAR	CASPELICH	INSTRUCTIONAL ASST/BILING	\$ 23.30	1.50	\$ 34.95		
TODD	CASSEN	TEACHER	\$ 38.22	1.50	\$ 57.34		
DUSTY	CASSITY	TEACHER	\$ 39.30	1.50	\$ 58.96		
SANDRA	CASTANON-CARLOS	INSTRUCTIONAL ASST II/SP E	\$ 16.03	1.50	\$ 24.05		
CATHY	CASTO	STUDENT SERVICES ASSISTA	\$ 23.30	1.50	\$ 34.95		
MICHELLE	CASTON	STUDENT SERVICES ASSISTA	\$ 15.23	1.50	\$ 22.84		
MARILOU	CASTRO	TEACHER	\$ 49.17	1.50	\$ 73.76		
SANDRA	CATALDO	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
JEBETTE	CATERINA	TEACHER	\$ 39.30	1.50	\$ 58.96		
CATHERINE	CATIBOG	TEACHER	\$ 33.19	1.50	\$ 49.79		
CYNTHIA	CAUDILL	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JEANNE	CAVANAGH THOMP	TEACHER	\$ 49.70	1.50	\$ 74.55		
RICARDO	CECENA	TEACHER	\$ 43.58	1.50	\$ 65.37		
REBECCA	CELIKEL	TEACHER/SPECIAL ED	\$ 49.70	1.50	\$ 74.55		
ANGELA	CELIO	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
DIANE	CELLA	TEACHER	\$ 49.02	1.50	\$ 73.53		
MICHELLE	CENTENO	TEACHER	\$ 34.86	1.50	\$ 52.30		
CARMEN	CERILLO	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
MONIQUE	CERVANTES	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CHRISTINA	CHADWICK	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95		
MARILYN	CHAFFEE	TEACHER	\$ 54.24	1.50	\$ 81.36		
JEFFREY	CHAIFETZ	TEACHER	\$ 45.10	1.50	\$ 67.65		
GINA	CHALFANT	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
JAMES	CHAMBERLAIN	TEACHER	\$ 46.44	1.50	\$ 69.65		
JO ELLEN	CHAMBERS	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
ROBERT	CHAMPION	TEACHER	\$ 55.70	1.50	\$ 83.55		
BEAU	CHAMPOUX	TEACHER	\$ 33.77	1.50	\$ 50.66		
SUELING	CHAN	CLERICAL ASSISTANT I	\$ 16.00	1.50	\$ 24.00		
JEANETTE	CHANG	ACCOUNTANT	\$ 39.49	1.50	\$ 59.23		
SANDRA	CHAPIN	TEACHER/SPECIAL ASSIGNME	\$ 49.17	1.50	\$ 73.76		
EMILY	CHAPMAN	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
CHRISTOPHER	CHAPMAN	LAN ADMINISTRATOR	\$ 31.79	1.50	\$ 47.69		
LISA	CHARBONNEAU	TEACHER	\$ 47.53	1.50	\$ 71.30		
BARBARA	CHARLEBOIS	TEACHER	\$ 55.70	1.50	\$ 83.55		
SANDRA	CHASE	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
B	CHAVEZ	CAMPUS SECURITY ASSISTAN	\$ 25.27	1.50	\$ 37.90		
CESAR	CHAVEZ	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
SYLVIA	CHAVIRA	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
ROBERTO	CHAVIRA	CREW CHIEF	\$ 26.71	1.50	\$ 40.07		
BERNABE	CHAVIRA JR	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
CATHY	CHEADLE	INSTRUCTIONAL ASST/ESS	\$ 22.38	1.50	\$ 33.58		
NANCY	CHENG	TEACHER	\$ 49.70	1.50	\$ 74.55		
ANN	CHERUNDOLO	TEACHER	\$ 51.56	1.50	\$ 77.34		
JULIA	CHESKATY	TEACHER	\$ 39.30	1.50	\$ 58.96		
WILLIAM	CHESTERFIELD	PROJECT LEADER - CABLING	\$ 35.41	1.50	\$ 53.11		
TRACEY	CHEW	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
TSAI	CHI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LISA	CHICK	TEACHER/PRE-SCHOOL	\$ 31.31	1.50	\$ 46.96		
GREGORY	CHILDS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
HEATHER	CHILDS	HEALTH TECHNICIAN II	\$ 25.27	1.50	\$ 37.90		
ELIZABETH	CHIMENT	TEACHER/SP ED	\$ 60.84	1.50	\$ 91.25		
WILLIAM	CHIMENT	ASSISTANT SUPERINTENDEN	\$ 82.43	1.50	\$ 123.65		
EARL	CHINN	TEACHER	\$ 49.70	1.50	\$ 74.55		
NANCY	CHIPPS	CONFIDENTIAL	\$ 38.28	1.50	\$ 57.42		
CHONGMIN	CHO	TEACHER	\$ 33.80	1.50	\$ 50.70		
SCOTT	CHODOROW	TEACHER	\$ 41.61	1.50	\$ 62.41		
JAMES	CHOE	TEACHER	\$ 35.85	1.50	\$ 53.78		
LISA	CHOHANY	TEACHER/SP ED	\$ 40.01	1.50	\$ 60.02		
LAUREN	CHOPAK	TEACHER	\$ 31.33	1.50	\$ 46.99		
ILEEN	CHOPAK	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
AGNES	CHOW	ADMIN SECRETARY/CONFIDE	\$ 35.86	1.50	\$ 53.78		
SHARON	CHRISMAN	TEACHER	\$ 41.61	1.50	\$ 62.42		
ARNO	CHRISPEELS	TEACHER	\$ 46.44	1.50	\$ 69.65		
ROBERT	CHRISTEL JR	TEACHER	\$ 38.88	1.50	\$ 58.33		
CHARLES	CHRISTENSEN	TEACHER/RESOURCE	\$ 43.58	1.50	\$ 65.37		
CRISTINE	CHRISTIE	INSTRUCTIONAL ASST/ VOC E	\$ 14.49	1.50	\$ 21.74		
MATTHEW	CHRISTOPHER	TEACHER	\$ 38.88	1.50	\$ 58.33		
ROBIN	CHRISTOPHER	TEACHER	\$ 49.70	1.50	\$ 74.55		
WILLIAM	CHRISTOPHER	TEACHER/SPECIAL ASSIGNME	\$ 55.70	1.50	\$ 83.55		
RENE	CHU	INSTRUCTIONAL ASST II/SP E	\$ 22.38	1.50	\$ 33.58		
JANINE	CHURCHILL	TEACHER/SPEECH	\$ 54.24	1.50	\$ 81.36		
KIERSTEN	CHUVEN	TEACHER	\$ 35.85	1.50	\$ 53.78		
LISA	CIANI	TEACHER	\$ 47.81	1.50	\$ 71.71		
ERIN	CIEMIEWICZ	TEACHER	\$ 49.70	1.50	\$ 74.55		
RICHARD	CIOSEK	TEACHER	\$ 55.70	1.50	\$ 83.55		
ALBERTO	CIRINEO	ASSISTANT MECHANIC	\$ 30.93	1.50	\$ 46.40		
GLORIA	CIRIZA	TEACHER	\$ 43.61	1.50	\$ 65.41		
CATHERINE	CITRIGNO-NORRIS	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
3LEN	CLABAUGH	CAMPUS SECURITY ASSISTAN	\$ 25.27	1.50	\$ 37.90		
JACQUELINE	CLAEYS	RESOURCE SPECIALIST	\$ 41.61	1.50	\$ 62.41		
BARBARA	CLARK	TEACHER	\$ 54.24	1.50	\$ 81.36		
BEVERLY	CLARK	TEACHER	\$ 52.50	1.50	\$ 78.76		
DIANA	CLARK	TEACHER	\$ 54.24	1.50	\$ 81.36		
ELIZABETH	CLARK	TEACHER	\$ 45.34	1.50	\$ 68.01		
KARMYN	CLARK	TEACHER	\$ 42.61	1.50	\$ 63.91		
LORINDA	CLARK	TEACHER	\$ 51.11	1.50	\$ 76.67		
CAROL	CLARK	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
DEBRA	CLARK	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARGARET	CLARK	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ARSENIA	CLARK	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
CYNTHIA	CLARK	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BONNIE	CLARK	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
LINDA	CLARK	LIB/MEDIA TECHNICIAN-SECO	\$ 27.44	1.50	\$ 41.16		
LINDA	CLARK	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
SCOTT	CLARK	MECHANIC	\$ 38.38	1.50	\$ 57.58		
RICARDO	CLAUR	ELECTRICIAN	\$ 39.24	1.50	\$ 58.86		
SONJA	CLAUSE	TCHR-READING	\$ 42.61	1.50	\$ 63.91		
JOY	CLAUSEN	LEAD FOOD SERVICE ASSIST	\$ 23.16	1.50	\$ 34.74		
JACK	CLAUSEN	ATTENDANCE ACCOUNTING A	\$ 26.33	1.50	\$ 39.49		
MARK	CLAY	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
SARAH	CLAYTON	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
SARAH	CLAYTON	INSTRUCTIONAL ASST I/SP ED	\$ 19.89	1.50	\$ 29.84		
ANN	CLEGG	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
CHRISTIE	CLELAND	INSURANCE BENEFIT SPECIA	\$ 30.47	1.50	\$ 45.71		
JAMIE	CLEMENTS	TEACHER	\$ 41.61	1.50	\$ 62.42		
KATHY	CLEVELAND	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
JOAN	CLIFFORD	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	CLINE	TEACHER/SPEECH	\$ 56.28	1.50	\$ 84.42		
SHARON	CLOSSIN	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LORI	CLYBORNE	TEACHER	\$ 40.96	1.50	\$ 61.44		
JAMES	CLYNCKE	SUPERVISOR/CUSTODIAL I	\$ 34.15	1.50	\$ 51.22		
KELLY	COATE	TEACHER	\$ 40.01	1.50	\$ 60.02		
CAITLYN	COBURN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CAROLINE	COCHRAN	TEACHER	\$ 49.70	1.50	\$ 74.55		
MARILEE	COCHRAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MARGARET	COCHRAN	INSTRUCTIONAL ASST/BUS A	\$ 21.94	1.50	\$ 32.92		
MARGARET	COCHRAN	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
THOMAS	COCHRAN	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
MICHELLE	COFF	EDUCATION SPECIALIST	\$ 38.63	1.50	\$ 57.95		
KATHRYN MAE	COFFELT	VOLUNTEER COORDINATOR	\$ 14.86	1.50	\$ 22.29		
ELAINE	COFRANCESCO	AREA SUPERINTENDENT	\$ 80.09	1.50	\$ 120.14		
GAYLE	COHEN	NURSE	\$ 45.10	1.50	\$ 67.65		
MARSHA	COHN	TEACHER	\$ 52.16	1.50	\$ 78.23		
DIANE	COKKINIS	TEACHER	\$ 35.17	1.50	\$ 52.75		
JASON	COLBY	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
LEIGH	COLE	TEACHER	\$ 49.17	1.50	\$ 73.76		
THOMAS	COLE	TEACHER	\$ 55.70	1.50	\$ 83.55		
EGAN	COLEMAN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KRISTIN	COLLEN	TEACHER/SPEECH	\$ 35.70	1.50	\$ 53.55		
PEGGY	COLLETTE	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
JOHN	COLLINS	DEPUTY SUPERINTENDENT	\$ 106.82	1.50	\$ 160.23		
DEBRA	COLLINS	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
DANIEL	COLLINS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
DOUGLAS	COLLINS	HEAD MECHANIC	\$ 38.38	1.50	\$ 57.58		
ROBERT	COLLINS	HEATING/AC TECHNICIAN	\$ 42.86	1.50	\$ 64.29		
JANIS	COLON	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
STEPHANIE	COLSON	TEACHER/SP ED	\$ 57.32	1.50	\$ 85.98		
CHERYLE	COLT	TEACHER	\$ 47.81	1.50	\$ 71.71		
LISA	COLVIN	TEACHER	\$ 35.17	1.50	\$ 52.75		
PHYLLIS	COMER	TEACHER	\$ 54.24	1.50	\$ 81.36		
DEBRA	COMER	TEACHER	\$ 51.56	1.50	\$ 77.34		
DANNY	COMMONS	TEACHER	\$ 52.50	1.50	\$ 78.76		
DONNY	COMMONS	TEACHER	\$ 55.70	1.50	\$ 83.55		
LINDA	COMMONS	TEACHER	\$ 51.56	1.50	\$ 77.34		
JULIE	COMPLIN	TEACHER	\$ 39.30	1.50	\$ 58.96		
KIM	CONANT	TEACHER	\$ 51.56	1.50	\$ 77.34		
TRUDI	CONAWAY	TEACHER	\$ 60.84	1.50	\$ 91.25		
RICHARD	CONKLIN	TEACHER	\$ 55.70	1.50	\$ 83.55		
REBECCA	CONKLIN	STUDENT SERVICES SPECIAL	\$ 16.81	1.50	\$ 25.22		
JENNIFER	CONLON	PROGRAM SPECIALIST	\$ 55.69	1.50	\$ 83.54		
LYNN	CONNOLLY	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
BRENDA	CONNORS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
DONNA	CONNORS	STUDENT SERVICES SPECIAL	\$ 17.66	1.50	\$ 26.50		
ANNETTE	CONRAD	TEACHER/PRE-SCHOOL	\$ 28.77	1.50	\$ 43.15		
ERICKA	CONRAD	INSTRUCTIONAL ASST II/SP E	\$ 14.49	1.50	\$ 21.74		
ERA	CONSTANTINO	TEACHER/SPEECH	\$ 39.30	1.50	\$ 58.96		
JENIFER	CONSUNJI	TEACHER	\$ 44.25	1.50	\$ 66.37		
BERNADETTE	CONTE	TEACHER	\$ 56.28	1.50	\$ 84.42		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures
 (04) Description of Expense: Complete Columns (a) through (f)

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	COOK	TEACHER	\$ 54.24	1.50	\$ 81.36		
CARMEN	COOLEY	INSTRUCTIONAL ASSISTANT	\$ 13.15	1.50	\$ 19.73		
MARK	COOLEY	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LINDA	COOLEY	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
MARK	COOLEY	MECHANIC	\$ 38.38	1.50	\$ 57.58		
PAMELA	COON	TEACHER	\$ 56.28	1.50	\$ 84.42		
ISABEL	COOPER	TEACHER	\$ 43.58	1.50	\$ 65.37		
JOANN	COOPER	TEACHER	\$ 35.17	1.50	\$ 52.75		
EDWARD	COOPER	MAINTENANCE WORKER	\$ 30.93	1.50	\$ 46.40		
WAYNE	COOPER	SUPERVISOR/CUSTODIAL II	\$ 37.24	1.50	\$ 55.85		
TERESA	COPE	TEACHER	\$ 45.10	1.50	\$ 67.65		
JENNIFER	COPELAND	TEACHER	\$ 33.77	1.50	\$ 50.66		
BRENDA	COPPOTELLI	TEACHER	\$ 55.70	1.50	\$ 83.55		
CRISTIN	COPPOTELLI	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
RICARDO	CORDERO	ACCOUNTING ASSISTANT III	\$ 30.47	1.50	\$ 45.71		
DERRIC	CORDOVA	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
ROSS	CORDOVA	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KATHLEEN	CORDREY	ESS ASSISTANT	\$ 22.38	1.50	\$ 33.58		
BONNIE	CORDUAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
BETH	CORMIER	TEACHER	\$ 38.22	1.50	\$ 57.34		
WENDY	CORMIER	INSTRUCTIONAL ASST/PE	\$ 16.00	1.50	\$ 24.00		
SUSAN	CORMODE	STUDENT DATA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
JOANN	CORREA	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
SUSAN	CORRIGAN	TEACHER	\$ 46.86	1.50	\$ 70.29		
DEAN	CORTEZ	TEACHER	\$ 41.61	1.50	\$ 62.41		
JOYCE	CORTEZ	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
MARIA	CORTEZ	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
GEORGE	CORTEZ	SENIOR MECHANIC	\$ 38.38	1.50	\$ 57.58		
KRISTINA	COSGROVE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
MARILYN	COSON	TEACHER	\$ 37.14	1.50	\$ 55.71		
JANETTE	COSTA	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
DIANE	COTTRELL	TEACHER/PRE-SCHOOL	\$ 32.66	1.50	\$ 48.99		
MARTHA	COTTRELL	TEACHER	\$ 51.56	1.50	\$ 77.34		
BRANDON	COTTRELL	INSTRUCTIONAL ASST/ESS	\$ 14.49	1.50	\$ 21.74		
JOAN	COTUGNO	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
KARI	COUGHLIN	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
JANE	COULTER	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
CATHERINE	COURTIER	ACCOUNTING ASSISTANT III	\$ 30.47	1.50	\$ 45.71		
CRAIG	COURTS	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
KATHERINE	COWART	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
NANCY	COWELL	ADMIN SECRETARY TO BD OF	\$ 37.45	1.50	\$ 56.18		
CHRISTINA	COWLEY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JEAN	COX	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARILYN	COX	TEACHER	\$ 57.32	1.50	\$ 85.98		
DANIEL	CRANE	TEACHER	\$ 40.33	1.50	\$ 60.50		
LESLYE	CRAWFORD	TEACHER	\$ 40.01	1.50	\$ 60.02		
JANET	CREWS	PAYROLL TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
RYAN KRISTOPHER	CRISTAL	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
NANCY	CRONIN	FOOD SERVICES ASSISTANT	\$ 12.13	1.50	\$ 18.20		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures (04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BETSY	CROOK	SCHOOL SECRETARY	\$ 26.87	1.50	\$ 40.30		
PAULINE	CROOKS	TEACHER	\$ 35.63	1.50	\$ 53.45		
DOUGLAS	CROOKS	INSTRUCTIONAL ASSISTANT/	\$ 21.94	1.50	\$ 32.92		
DELORIS	CROSS	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
LAURA	CROW	TEACHER	\$ 45.10	1.50	\$ 67.65		
CAROL ANN	CRUIKSHANK	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
MARLA	CRUMLEY	TEACHER	\$ 45.70	1.50	\$ 68.55		
EMMETT	CRUZ	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JOSEPH	CSASZAR	GROUNDKEEPER I	\$ 23.16	1.50	\$ 34.74		
PAM	CULLEN	STUDENT SERVICES ASSISTANT	\$ 15.23	1.50	\$ 22.84		
ELEANOR	CULLEN	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
DIANE	CULLISON	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JACQULYN	CUMBEY	TEACHER	\$ 55.70	1.50	\$ 83.55		
WARREN	CUMMINGS	TEACHER	\$ 55.70	1.50	\$ 83.55		
AMY	CUNNYNGHAM	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DIANE	CUNNYNGHAM	ATTENDANCE ACCOUNTING A	\$ 26.33	1.50	\$ 39.49		
EUNICE	CUPPLES	TEACHER	\$ 45.70	1.50	\$ 68.55		
LORY	CURLEY	HEALTH TECHNICIAN II	\$ 25.27	1.50	\$ 37.90		
BARBARA	CURRAN	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
SCOTT	CURRIE	TEACHER	\$ 52.16	1.50	\$ 78.23		
RANDALL	CURRY	TEACHER	\$ 40.33	1.50	\$ 60.50		
LINDA	CURRY	OFFICE ASSISTANT I	\$ 21.51	1.50	\$ 32.27		
DALE	CURTIS	TEACHER	\$ 60.84	1.50	\$ 91.25		
JANET	CURTIS	TEACHER	\$ 49.11	1.50	\$ 73.66		
TERESITA	CURTIS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
NICOLE	CURTIS	PLANNING ANALYST	\$ 35.41	1.50	\$ 53.11		
FRANCIS	CVAR	TEACHER	\$ 41.61	1.50	\$ 62.42		
PETER	CYPHER	SUPERVISOR/CUSTODIAL II	\$ 37.24	1.50	\$ 55.85		
MAGGIE	DACOSTA	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
LAURA	D'ACQUISTO	TEACHER	\$ 37.14	1.50	\$ 55.71		
DANIEL	DAELLENBACH	TEACHER	\$ 49.70	1.50	\$ 74.55		
MARGARITA	DAELLENBACH	TEACHER	\$ 41.61	1.50	\$ 62.41		
KIMBERLY	DAFFERN	SCHOOL SECRETARY	\$ 25.79	1.50	\$ 38.69		
NORMA	DAHLVIG	PERSONNEL COMMISSION BO	\$ 4.76	1.50	\$ 7.15		
BLAKE	DAILEY	INSTRUCTIONAL ASSISTANT/	\$ 14.52	1.50	\$ 21.78		
JUDITH	DAILY	TEACHER	\$ 49.11	1.50	\$ 73.66		
W	DALE	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
KARA	DALEY	INSTRUCTIONAL ASST/ESS	\$ 15.23	1.50	\$ 22.84		
CANDICE	DALTON	COMPUTER RESOURCE ASST	\$ 25.79	1.50	\$ 38.69		
LORI	DALVANO	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
CYNTHIA	DALY	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SHARON	DANIEL-LIMBACH	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
REBECCA	DANIELS	TEACHER	\$ 39.02	1.50	\$ 58.52		
LISA	DANZER	PRINCIPAL	\$ 66.16	1.50	\$ 99.24		
DIANE	DARGITZ	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
MARK	DARIUS	TELECOMMUNICATIONS TECH	\$ 39.24	1.50	\$ 58.86		
ARIANNE	D'ARNAUD	HEALTH SERVICES ASSISTAN	\$ 26.87	1.50	\$ 40.31		
ANDREA	DARROW	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
ROBERT	DARST	LEAD DELIVERY WORKER/FO	\$ 29.66	1.50	\$ 44.48		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KENDRA	DASTEEL	STUDENT SERVICES ASSISTANT	\$ 16.00	1.50	\$ 24.00		
JACQUELINE	DASTRUP	TEACHER	\$ 44.47	1.50	\$ 66.71		
JESSICA	DAUBERT	TEACHER	\$ 39.30	1.50	\$ 58.96		
JOYCE	DAUBERT	TEACHER	\$ 60.84	1.50	\$ 91.25		
FAYETTA	DAUGHERTY	INSTRUCTIONAL ASST/BUS A	\$ 20.29	1.50	\$ 30.43		
CHERYL	DAVIDSON	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
ANNETTE	DAVIES	HUMAN RESOURCES ASSISTANT	\$ 25.79	1.50	\$ 38.69		
LESLIE	DAVIS	TEACHER	\$ 45.70	1.50	\$ 68.55		
SUSAN	DAVIS	TEACHER	\$ 55.70	1.50	\$ 83.55		
TARA	DAVIS	TEACHER	\$ 38.25	1.50	\$ 57.38		
ANA	DAVIS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
JENNIFER	DAVIS	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
KELCY	DAVIS	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
BARBARA	DAVIS	VOLUNTEER COORDINATOR	\$ 18.10	1.50	\$ 27.15		
PAMELA	DAVIS	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
MARGARET	DAVIS	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
RHONDA	DAVIS	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
COURTNEY	DAVIS	ADMINISTRATIVE ASSISTANT	\$ 28.02	1.50	\$ 42.03		
SUZANN	DAVIS	PAYROLL TECHNICIAN	\$ 30.47	1.50	\$ 45.71		
SUZANNE	DAWSON	TEACHER	\$ 47.81	1.50	\$ 71.71		
KAREN	DAY	TEACHER	\$ 34.03	1.50	\$ 51.04		
SHIRLEY	DAY	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHRYN	DE BOLT	TEACHER	\$ 49.70	1.50	\$ 74.55		
CAROLE	DE BRUIN	TEACHER	\$ 45.34	1.50	\$ 68.01		
MARIA	DE OCAMPO	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
REBECCA	DEAN	STUDENT SERVICES SPECIAL	\$ 23.30	1.50	\$ 34.95		
RACHEL	DEAN	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
CYNTHIA	DEAVERS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KAREN	DECAMP	CONFIDENTIAL (ADMIN II)	\$ 34.34	1.50	\$ 51.51		
JULIE	DECARLO	TEACHER	\$ 35.74	1.50	\$ 53.62		
CYNTHIA	DECLERCQ	ASSISTANT PRINCIPAL	\$ 57.81	1.50	\$ 86.72		
CHRISTOPHER	DECREMER	TEACHER	\$ 38.43	1.50	\$ 57.65		
NICOLE	DECREMER	TEACHER	\$ 45.34	1.50	\$ 68.01		
ALETA	DEDEH	TEACHER	\$ 40.96	1.50	\$ 61.44		
RICHARD	DEEM	TEACHER	\$ 32.09	1.50	\$ 48.13		
CHAD	DEJARNATT	ACCOUNTING ASSISTANT III	\$ 29.22	1.50	\$ 43.82		
DANIELLE	DEJARNATT	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
WILLIE	DEJEAN	TEACHER	\$ 42.61	1.50	\$ 63.91		
VICTORIA	DEJESUS	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
ERNESTO	DEJESUS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ARACELI	DELA CRUZ	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
EDWIN	DELA CRUZ	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
SANDY	DELAMONTAIGNE	TEACHER	\$ 44.47	1.50	\$ 66.71		
DAVID	DELANEY	TEACHER	\$ 38.25	1.50	\$ 57.38		
RAINY	DELGADO-PELTON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MARY	DELOS SANTOS	TEACHER	\$ 49.70	1.50	\$ 74.55		
ESLIE	DELOS SANTOS	TEACHER	\$ 40.62	1.50	\$ 60.93		
DIANE	DEMERS	TEACHER	\$ 45.34	1.50	\$ 68.01		
JEANNE	DEMEULES	HIGH SCHOOL ACCTING TECH	\$ 32.48	1.50	\$ 48.73		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

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Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ANTHONY	DEMOFONTE	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
CARLA	DEMOFONTE	STUDENT SERVICES ASSISTANT	\$ 16.03	1.50	\$ 24.05		
CARLA	DEMOFONTE	STUDENT SERVICES SPECIALIST	\$ 18.59	1.50	\$ 27.88		
MARY	DENACI	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
NANCY	DENEN	TEACHER	\$ 51.11	1.50	\$ 76.67		
VIRGINIA	DENIGRO	TEACHER	\$ 41.94	1.50	\$ 62.91		
DIANA	DENISAC	INSTRUCTIONAL ASST/BILING	\$ 13.80	1.50	\$ 20.70		
SHARON	DENNIG	SCHOOL ADMINISTRATIVE ASST	\$ 28.02	1.50	\$ 42.03		
SANDRA	DENNIS	TEACHER	\$ 54.24	1.50	\$ 81.36		
MARYCAY	DENSMORE	TEACHER	\$ 51.56	1.50	\$ 77.34		
JANET	DEPEW	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
JULIA	DEPEW	TEACHER	\$ 54.24	1.50	\$ 81.36		
JOSEPH	DEPRIMA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
SANDRA	DERHAM	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SANDRA	DERHAM	INSTRUCTIONAL ASST/ELL	\$ 15.26	1.50	\$ 22.89		
TAD	DERRICK	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
RATNA	DESAI	TEACHER	\$ 42.48	1.50	\$ 63.73		
DUANE	DESTEFANI	TEACHER	\$ 56.28	1.50	\$ 84.42		
SA	DETERLY	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
ARLENE	DEVORE	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOHN	DI MARINO	ELECTRONICS TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
KATHY	DIAZ	TEACHER	\$ 38.88	1.50	\$ 58.33		
MANUEL	DIAZ	GROUNDKEEPER	\$ 23.16	1.50	\$ 34.74		
LINDA	DIBIASIO	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
ELIZABETH	DIBONA	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
VICTORIA	DICKERSON	TEACHER	\$ 56.28	1.50	\$ 84.42		
LISA	DICKEY	TEACHER	\$ 35.17	1.50	\$ 52.75		
RHONDA	DICKEY JR	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
VALERIE	DICKINSON	RESOURCE SPECIALIST	\$ 57.32	1.50	\$ 85.98		
LORI	DICKINSON	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
MONICA	DICKINSON	VOLUNTEER COORDINATOR	\$ 18.10	1.50	\$ 27.15		
DOUGLAS	DICKSON	TEACHER/SP ED	\$ 55.70	1.50	\$ 83.55		
MELINDA	DIEHL	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARGARET	DIEMER	TEACHER	\$ 41.61	1.50	\$ 62.41		
KATHY	DIERKS	SCHOOL ADMINISTRATIVE ASST	\$ 29.22	1.50	\$ 43.82		
SHIRLEY	DIERS	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARY	DIES	TEACHER	\$ 45.70	1.50	\$ 68.55		
ALLEN	DIMACALI	TEACHER	\$ 41.61	1.50	\$ 62.42		
MICHAEL	DIMITRIOU	TEACHER	\$ 56.28	1.50	\$ 84.42		
NGOCTHY	DINH	TEACHER	\$ 40.62	1.50	\$ 60.93		
SANDRA	DINSLAGE	STUDENT SERVICES ASSISTANT	\$ 15.23	1.50	\$ 22.84		
LARIE	DIPAULO	TEACHER	\$ 49.70	1.50	\$ 74.55		
BRYAN	DISANTE	INSTRUCTIONAL ASSISTANT/TECH	\$ 15.26	1.50	\$ 22.89		
MALINDA	DIXON	TEACHER	\$ 37.14	1.50	\$ 55.71		
DONNA	DIXON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
FRANCIS	DOCTORSFAIE-BR	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
NGELA	DODDS	INSTRUCTIONAL ASST/PRE-S	\$ 13.80	1.50	\$ 20.70		
RODGER	DOHM	TEACHER	\$ 39.02	1.50	\$ 58.52		
ROBIN	DOHRN SIMPSON	TRAVEL SPECIALIST	\$ 29.22	1.50	\$ 43.82		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SUSAN	DOIG	TEACHER	\$ 39.02	1.50	\$ 58.52		
ANN	DOLIN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
LINDA	DOLLINS	TEACHER	\$ 56.28	1.50	\$ 84.42		
REYNALDO	DOMINGUEZ	FOOD SERVICE SITE SUPERV	\$ 40.66	1.50	\$ 60.99		
GERAME	DONCHES	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
CHRISTINE	DONNELLY	TEACHER	\$ 41.84	1.50	\$ 62.77		
JUDITH	DONOGHUE	TEACHER	\$ 57.32	1.50	\$ 85.98		
DELILAH	DORAME	TEACHER	\$ 38.22	1.50	\$ 57.34		
CAROL	DOREMUS	TEACHER	\$ 51.56	1.50	\$ 77.34		
HELENE	DORIAN	TEACHER	\$ 49.70	1.50	\$ 74.55		
YOENDA	DORNAN	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
CYNTHIA	DORR	TEACHER	\$ 57.32	1.50	\$ 85.98		
HAROLD	DORR	TEACHER	\$ 56.28	1.50	\$ 84.42		
PAMELA	DORWARD	TEACHER	\$ 49.70	1.50	\$ 74.55		
WANDA	DOTSON	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
LOUISE	DOTY	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
VERONIKA	DOUD	TEACHER	\$ 39.30	1.50	\$ 58.96		
BRENDA	DOUGHTY	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
JUDITH	DOUGLASS	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
CATHERINE	DOW	TEACHER	\$ 51.56	1.50	\$ 77.34		
JENNIFER	DOWDS	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
GARY	DOWNING	CABLE INSTALLATION ASSIST	\$ 32.28	1.50	\$ 48.42		
JOYCE	DOWNING	STUDENT DATA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
MOLLIE	DOWNS	TEACHER	\$ 60.84	1.50	\$ 91.25		
THOMAS	DOWNS	TEACHER	\$ 49.70	1.50	\$ 74.55		
JUDITH	DRDEK	RESOURCE TEACHER	\$ 51.11	1.50	\$ 76.67		
SHERRI	DREHOBL	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
ANNE	DRING	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16		
LINDA	DRUMMOND	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
AGNES	DRZEWIECKI	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
BETTY	DUBE	INSTRUCTIONAL AIDE I/SP ED	\$ 22.38	1.50	\$ 33.58		
KATHLEEN	DUDGEON	TEACHER	\$ 52.50	1.50	\$ 78.76		
INA BETH	DUFF	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
SCOTT	DUFFIN	TEACHER/AG	\$ 41.61	1.50	\$ 62.41		
JANET	DUFFY	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MARY	DUFVA	TEACHER/SPEECH	\$ 49.70	1.50	\$ 74.55		
MARK	DUFVA	TEACHER	\$ 46.86	1.50	\$ 70.29		
MILENA	DUGO	TEACHER	\$ 45.10	1.50	\$ 67.65		
BEATRIZ	DUHAIME	TEACHER	\$ 45.10	1.50	\$ 67.65		
CINDY	DUHAMEL	HIGH SCHOOL REGISTRAR	\$ 28.02	1.50	\$ 42.03		
LYNNE	DULL	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
JANE	DULONG	TEACHER/READING	\$ 60.84	1.50	\$ 91.25		
NELSON	DUNGAO	FOOD SERVICE ASSISTANT	\$ 14.06	1.50	\$ 21.09		
THELMA	DUNGAO	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
KERRI	DUNIGAN	TEACHER	\$ 45.34	1.50	\$ 68.01		
SANDRA	DUNIGAN	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
SUSAN	DUNLAP	LIBRARY MEDIA ASSISTANT	\$ 21.51	1.50	\$ 32.27		
KATHY	DUNLAY	TEACHER	\$ 49.70	1.50	\$ 74.55		
DIEDRA	DUNN	PSYCHOLOGIST	\$ 53.51	1.50	\$ 80.26		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
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FORM
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(01) Claimant:
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Cost Elements:

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AMY	DUNN	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
JOSEPH	DUNNE	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
DENISE	DUPAS	TEACHER	\$ 39.30	1.50	\$ 58.96		
DARREL	DUPLECHAIN	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ANTHONY	DURAN	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
ELAINE	DURHAM	INSTRUCTIONAL ASST/P.E.	\$ 22.38	1.50	\$ 33.58		
AMY	DURSCHLAG	INSTRUCTIONAL ASST I/SP ED	\$ 22.38	1.50	\$ 33.58		
JIMMY	DUTTON	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARY	DVERSDALL	TEACHER	\$ 51.56	1.50	\$ 77.34		
VIRGINIA	DWYER-DALLMANN	STUDENT SERVICES ASSISTA	\$ 15.23	1.50	\$ 22.84		
DEBORAH	DYE	TEACHER	\$ 49.70	1.50	\$ 74.55		
JACQUELINE	DYER	TEACHER	\$ 51.11	1.50	\$ 76.67		
JAMES	DYER	TEACHER	\$ 55.70	1.50	\$ 83.55		
JOE	DYSON	PSYCHOLOGIST	\$ 55.69	1.50	\$ 83.54		
DIANE	EARLE	COMPUTER GRAPHICS TECH	\$ 33.18	1.50	\$ 49.77		
JOHN	EARNEST	TEACHER	\$ 56.28	1.50	\$ 84.42		
ROBERT	EASTER	TEACHER	\$ 57.32	1.50	\$ 85.98		
DEBORAH	EATON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
IARY	EATON	INSTRUCTIONAL ASST/PRESO	\$ 15.26	1.50	\$ 22.89		
KAREN	ECCLES	DISTRICT TSTING SPECIALIST	\$ 29.22	1.50	\$ 43.82		
MONICA	ECKMANN	TEACHER	\$ 54.24	1.50	\$ 81.36		
DOUGLAS	EDELBROCK	TEACHER	\$ 55.70	1.50	\$ 83.55		
LORI	EDELSTEIN	TEACHER	\$ 42.61	1.50	\$ 63.91		
DIANN	EDENS	STUDENT STORE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
REBECCA	EDINGER	TEACHER/SP ED	\$ 36.72	1.50	\$ 55.07		
ANNIE	EDMONDSON	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
STEPHEN	EDWARDS	TEACHER	\$ 51.56	1.50	\$ 77.34		
MARGARET	EDWARDS	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
YVONNE	EIBECK	TEACHER	\$ 45.34	1.50	\$ 68.01		
CAROLANN	EICHBERGER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
PATRICIA	EINSPAR	TEACHER	\$ 40.42	1.50	\$ 60.63		
BOBBIE	EISENGA	TEACHER	\$ 49.17	1.50	\$ 73.76		
THOMAS	EKBLAD	TEACHER	\$ 51.56	1.50	\$ 77.34		
SHAWNDY	ELAM	OFFICE SPECIALIST	\$ 24.26	1.50	\$ 36.38		
MARGARET	ELDER	TEACHER	\$ 45.70	1.50	\$ 68.55		
ROBERT	ELLA	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
LINDA	ELLETT	PPAP PROGRAM COORDINAT	\$ 51.56	1.50	\$ 77.34		
CHARLENE	ELLINGTON	COMPUTER RESOURCE ASST	\$ 25.79	1.50	\$ 38.69		
MARY	ELLIOTT	INSTRUCTIONAL ASSISTANT	\$ 13.15	1.50	\$ 19.73		
JOANNA	ELLIS-SPEARS	STUDENT SERVICES SPECIAL	\$ 16.81	1.50	\$ 25.22		
JEARLDENE	ELLSWORTH	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
CRAIG	ELLSWORTH	ELECTRONICS TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
AMINA	ELMANSOURI	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
BRADLEY	ELROD	TEACHER	\$ 51.56	1.50	\$ 77.34		
PETRINA	ELSENER	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
STEVEN	ELY	TEACHER/SP ED	\$ 54.24	1.50	\$ 81.36		
MARK	EMBREY	TEACHER	\$ 55.70	1.50	\$ 83.55		
CHRISTINA	EMBRY	TEACHER	\$ 44.47	1.50	\$ 66.71		
SALVADOR	EMBRY	PRINCIPAL-ELEMENTARY	\$ 70.10	1.50	\$ 105.16		

MANDATED COSTS
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SHANNON	EMERLING	TEACHER/SPEECH	\$ 33.80	1.50	\$ 50.70		
JILL	EMERY	TEACHER	\$ 55.70	1.50	\$ 83.55		
ROBERT	EMERY	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
SIMIN	ENFERAD	INSTRUCTIONAL ASST/BILING	\$ 23.30	1.50	\$ 34.95		
SUSAN	ENGEBRETSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
ROBERT	ENGLE	TEACHER	\$ 45.34	1.50	\$ 68.01		
LINDA	ENGLUND	TEACHER	\$ 55.70	1.50	\$ 83.55		
EDDIE	ENRIQUEZ	CAMPUS SECURITY ASSISTANT	\$ 25.27	1.50	\$ 37.90		
NADINE	ENSEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
KAY	ERB	TEACHER	\$ 47.53	1.50	\$ 71.30		
JOHN	ERB, JR	TEACHER	\$ 46.86	1.50	\$ 70.29		
PHYLLIS	ERICKSON	HOME LIAISON	\$ 58.97	1.50	\$ 88.45		
JAMES	ERIKSEN	SERVICE WORKER	\$ 29.66	1.50	\$ 44.48		
JOSEPH	ERPELDING	TEACHER	\$ 38.22	1.50	\$ 57.34		
KIMY	ERPELDING	TEACHER	\$ 37.14	1.50	\$ 55.71		
CYNTHIA	ERSKINE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JACQUELINE	ERTEL	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
CASSIE	ESCOBAR	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
AURA	ESPARZA	TEACHER	\$ 43.61	1.50	\$ 65.41		
EDITH	ESPARZA	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
HILARION	ESPE	SENIOR CREW CHIEF	\$ 29.03	1.50	\$ 43.55		
ROSENDO	ESPINOSA	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
DAWN	ESSMAN	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
JANICE	ESTES	TEACHER	\$ 53.59	1.50	\$ 80.38		
MARY	ESTES	INSTRUCTIONAL ASST/PRESQ	\$ 14.49	1.50	\$ 21.74		
NAOMI	ESTRADA	STUDENT HEALTH CARE SPE	\$ 26.87	1.50	\$ 40.31		
LAURA	ESTREMER	CAREER DEVELOPMENT TEC	\$ 28.02	1.50	\$ 42.03		
VIVIAN	ETCHINGS	INSTRUCTIONAL ASST	\$ 22.38	1.50	\$ 33.58		
PEGGY	EUBANKS	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
ROGELIO	EVANGELISTA	SUPERVISOR/CUSTODIAL I	\$ 34.15	1.50	\$ 51.22		
CYNTHIA	EVANS	TEACHER	\$ 36.72	1.50	\$ 55.07		
JILL	EVANS	TEACHER/RSP	\$ 45.34	1.50	\$ 68.01		
CHRISTINE	EVANS	TEACHER	\$ 60.84	1.50	\$ 91.25		
CHERYL	EVANS	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
DIANE	EVANS	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
PEGGY	EVANS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
SUSAN	EVANS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
JAMES	EVANS	FOOD SERVICE ASSISTANT II	\$ 22.70	1.50	\$ 34.06		
LARRY	EVANS	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95		
LINDA	EVANS	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
BARBARA	EVERETT	PROGRAM COORDINATOR	\$ 56.28	1.50	\$ 84.42		
MAUREEN	EVERETT	TEACHER	\$ 54.24	1.50	\$ 81.36		
DEBORAH	EVERETT	LIB MEDIA COMP RESOURCE	\$ 25.27	1.50	\$ 37.90		
DAWN	EVERLY	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
RHONDA	EWALD	ATTENDANCE ACCOUNTING A	\$ 23.30	1.50	\$ 34.95		
CONRAD	EXNER	BUS DRIVER	\$ 27.33	1.50	\$ 40.99		
ALEXANDRIA	EYRE	STUDENT HEALTH CARE SPE	\$ 24.39	1.50	\$ 36.58		
SETH	EZOP	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
CHRISTINE	EZZARD	LIBRARY MEDIA TECHNICIAN	\$ 25.27	1.50	\$ 37.90		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PHILIP	FACTOR	TEACHER	\$ 60.84	1.50	\$ 91.25		
LESLIE	FAIRBANK	TEACHER	\$ 32.99	1.50	\$ 49.48		
CHARLENNE	FALCIS-STEVEN	TEACHER	\$ 37.14	1.50	\$ 55.71		
LAURA	FARACE	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
ROSALIE	FARACE	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
THOMAS	FARBER	TEACHER	\$ 54.24	1.50	\$ 81.36		
MELANIE	FARINHOLT	TEACHER	\$ 49.70	1.50	\$ 74.55		
JOHN	FARISH	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
GREGORY	FARLOW	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
MARY	FARLOW	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
LINDA	FARMER	BUDGET ANALYST	\$ 32.48	1.50	\$ 48.73		
SHARON	FARMER	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ELIZABETH	FARNUM	TEACHER	\$ 45.10	1.50	\$ 67.65		
PATRICIA	FARRELL	INSTRUCTIONAL ASSISTANT	\$ 14.52	1.50	\$ 21.78		
THOMAS	FARRELL	SENIOR CUSTODIAN	\$ 27.84	1.50	\$ 41.77		
KERRY	FARRER	TEACHER	\$ 46.44	1.50	\$ 69.65		
CINDY	FARRIS	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
KIMBERLY	FARRIS	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
MICHAEL	FARROW	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
WANDA	FARTHING	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
TERRY	FARWELL	ASSISTANT PRINCIPAL	\$ 59.51	1.50	\$ 89.27		
WENDY	FAUCETT	TEACHER/PRE-SCHOOL	\$ 32.40	1.50	\$ 48.60		
ELLEN	FAUCHER	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
MARIA	FAULK-STOUDENMIF	TEACHER	\$ 40.01	1.50	\$ 60.02		
LESLIE	FAUSSET	ASSISTANT SUPT	\$ 82.43	1.50	\$ 123.65		
WANDA	FAUST	TEACHER	\$ 55.70	1.50	\$ 83.55		
KATHY	FAWCETT	TEACHER	\$ 47.53	1.50	\$ 71.30		
PATRICK	FAWCETT	TEACHER	\$ 42.48	1.50	\$ 63.73		
CANDIS	FEAR	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
VERA	FEDEROFF	CLERICAL ASSISTANT II	\$ 18.55	1.50	\$ 27.83		
CAROL	FEDO	TEACHER	\$ 32.09	1.50	\$ 48.13		
ELLEN	FEENEY	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
DONNA	FEITH	TEACHER/READING	\$ 56.28	1.50	\$ 84.42		
ALFRED	FELIPE	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
BARBARA	FELIX	SCHOOL SITE DATA ASSISTANT	\$ 24.26	1.50	\$ 36.38		
JACQUELINE	FELTON	SR LAN ADMINISTRATOR	\$ 35.41	1.50	\$ 53.11		
KRISTINA	FELZENBERG	TEACHER	\$ 32.59	1.50	\$ 48.88		
TERRIE	FERGUSON	TEACHER	\$ 60.84	1.50	\$ 91.25		
ROBBIE	FERGUSON	CAMPUS SUPERVISOR	\$ 25.27	1.50	\$ 37.90		
JOSEFINA	FERNANDEZ	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
TALIYAH	FERRIS	INSTRUCTIONAL ASSISTANT/	\$ 12.52	1.50	\$ 18.79		
MICHAEL	FICKEL	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
MARY	FIECHTNER	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
RICHARD	FIGONE	TEACHER	\$ 37.14	1.50	\$ 55.71		
CHRISTINA	FIGONE	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
JASON	FILLMORE	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
ANE	FINDLEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
VANESSA	FINGER	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
SHEILA	FINK	TEACHER	\$ 42.48	1.50	\$ 63.73		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TERRY	FINK	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
LYNNEAH	FINKBEINER	TEACHER/RESOURCE SPECIALIST	\$ 44.47	1.50	\$ 66.71		
ADAM	FINLEY	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
HANNAH	FINNEY	TEACHER	\$ 33.19	1.50	\$ 49.79		
MARCIA	FINNEY	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
ILA	FISCHER	TEACHER	\$ 40.01	1.50	\$ 60.02		
KIMBERLY	FISH	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
TERESA	FISHER	TEACHER	\$ 38.43	1.50	\$ 57.65		
SCOTT	FISHER	PRINCIPAL/HIGH SCHOOL	\$ 76.10	1.50	\$ 114.16		
MARY	FISK	TEACHER	\$ 42.61	1.50	\$ 63.91		
KARL	FITCH	TEACHER	\$ 55.70	1.50	\$ 83.55		
BRIAN	FITZGERALD	TEACHER	\$ 45.34	1.50	\$ 68.01		
BRET	FITZPATRICK	TEACHER	\$ 42.48	1.50	\$ 63.73		
ADRIANNE	FLAHERTY	STUDENT SERVICES SPECIALIST	\$ 24.26	1.50	\$ 36.38		
RICHARD	FLANDERS	TEACHER	\$ 51.56	1.50	\$ 77.34		
ARLENE	FLECKENSTEIN	INSTRUCTIONAL ASSISTANT	\$ 22.38	1.50	\$ 33.58		
DANIEL	FLEMING	TEACHER	\$ 52.50	1.50	\$ 78.76		
JOYCE	FLEMING	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
JARBARA	FLETCHER	TEACHER	\$ 51.56	1.50	\$ 77.34		
NANCY	FLEXER	RESOURCE SPECIALIST	\$ 54.24	1.50	\$ 81.36		
JEANNE	FLINN	TEACHER	\$ 43.58	1.50	\$ 65.37		
LORRAINE	FLORA	SCHOOL SITE DATA ASSISTANT	\$ 19.53	1.50	\$ 29.30		
LORRAINE	FLORA	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
LEDIA	FLORES	TEACHER	\$ 34.86	1.50	\$ 52.30		
PEGGY	FLORES	TEACHER	\$ 40.33	1.50	\$ 60.50		
MARIE-PAZ	FLORES	STUDENT HEALTH CARE SPECIALIST	\$ 34.65	1.50	\$ 51.97		
SHARON	FLORES	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
ROBERTO	FLORIDO	ACCOUNTING ASSISTANT II	\$ 28.60	1.50	\$ 42.90		
LYNNE	FLOTO	TEACHER	\$ 45.34	1.50	\$ 68.01		
SALLY	FLOURNOY	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
BEVERLY	FLYNN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MELANIE	FLYNN	VOLUNTEER COORDINATOR	\$ 24.76	1.50	\$ 37.13		
SUSAN	FOERSTER	PRINCIPAL	\$ 69.29	1.50	\$ 103.94		
ANNE	FOGG	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
DONNA	FOLBERG	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
SHARON	FOLEY	STUDENT SERVICES SPECIALIST	\$ 27.44	1.50	\$ 41.16		
VIVIAN	FOLLMER	ADMINISTRATIVE ASSISTANT	\$ 27.44	1.50	\$ 41.16		
SUSAN	FONG	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
WAYNE	FONTZ	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
LINDA	FOOTE	TECHNOLOGY TRAINER	\$ 57.79	1.50	\$ 86.68		
KAREN	FORD	TEACHER	\$ 39.02	1.50	\$ 58.52		
LYNN	FORD	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
BRENDA	FOREMAN	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
MONDA	FORRESTAL	TEACHER	\$ 42.61	1.50	\$ 63.91		
ROXANNE	FORRESTER	TEACHER	\$ 56.28	1.50	\$ 84.42		
DOROTHY	FORSYTHE	HEALTH CARE SPECIALIST	\$ 34.65	1.50	\$ 51.97		
ILIA	FORTIN	INSTRUCTIONAL ASST/ESL	\$ 16.00	1.50	\$ 24.00		
LARRY	FOSTER	TEACHER	\$ 55.70	1.50	\$ 83.55		
SUSAN	FOSTER	TEACHER	\$ 45.10	1.50	\$ 67.65		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
THERESA	FOSTER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CHRISTOPHER	FOUSEK	TEACHER	\$ 33.19	1.50	\$ 49.79		
ALEXANDER	FOUSEK	TEACHER	\$ 55.70	1.50	\$ 83.55		
AMY	FOUSEK	TEACHER	\$ 33.19	1.50	\$ 49.79		
ANN	FOWLER	SCHOOL ADMINISTRATIVE AS	\$ 28.02	1.50	\$ 42.03		
BRIGIT	FOWLER	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
FRANK	FOWLER	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
CAMI	FOX	TEACHER	\$ 41.61	1.50	\$ 62.41		
DONNA	FOX	TEACHER	\$ 38.22	1.50	\$ 57.34		
ALICIA	FOX	INSTRUCTIONAL ASST II/SP ED	\$ 13.80	1.50	\$ 20.70		
LESLIE	FOX	SCHOOL SITE DATA ASSISTAN	\$ 26.33	1.50	\$ 39.49		
REGINA	FRALIA	INSTRUCTIONAL ASST-PE	\$ 15.26	1.50	\$ 22.89		
VICTORIA	FRANANO	SUPERVISOR/FOOD SVCS AR	\$ 42.25	1.50	\$ 63.37		
KAREN	FRANCIS	CONFIDENTIAL	\$ 40.00	1.50	\$ 59.99		
DANIELLE	FRANCO	TEACHER	\$ 34.86	1.50	\$ 52.30		
JAMES	FRANCOIS	TEACHER	\$ 60.84	1.50	\$ 91.25		
IRENE	FRANK	DIRECTOR PARTNERS IN ED	\$ 63.93	1.50	\$ 95.90		
ANITA	FRANK	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KATHLEEN	FRANK	HEALTH TECHNICIAN I	\$ 25.27	1.50	\$ 37.90		
SANDRA	FRANK	OFFICE ASSISTANT I	\$ 22.38	1.50	\$ 33.58		
MICHAEL	FRANKLIN	TEACHER	\$ 32.59	1.50	\$ 48.88		
ROBERT	FRANKLIN	TEACHER	\$ 52.50	1.50	\$ 78.76		
LAURA	FRANKLIN	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
CAROL	FRANZEN	TEACHER	\$ 41.61	1.50	\$ 62.42		
GREGORY	FRANZEN	DIRECTOR OF PERSONNEL	\$ 70.10	1.50	\$ 105.16		
KIMBERLY	FRANZEN	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
SUSAN	FRANZOI	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
SANDRA	FRASER	STUDENT SERVICES ASSISTAN	\$ 14.49	1.50	\$ 21.74		
JENNIFER	FRATES	TEACHER/SP ED	\$ 37.14	1.50	\$ 55.71		
JENNIFER	FRAZIER	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LAUREN	FREDRICK	TEACHER	\$ 54.24	1.50	\$ 81.36		
MAUREEN	FREDRICK	TEACHER	\$ 43.58	1.50	\$ 65.37		
ARCHIE	FREITAS	INSTRUCTIONAL ASST/VOC E	\$ 16.00	1.50	\$ 24.00		
JUDITH	FRENCH	NURSE	\$ 41.94	1.50	\$ 62.91		
SUSAN	FRENCK	TEACHER	\$ 35.56	1.50	\$ 53.34		
KATHLEEN	FRERES	TEACHER	\$ 55.70	1.50	\$ 83.55		
ESPERANZA	FRIEDMAN	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
LISA	FRIEDRICHS	TEACHER	\$ 49.17	1.50	\$ 73.76		
DONA	FRIEL	SCIENCE LABRATORY ASSIST	\$ 24.76	1.50	\$ 37.13		
BARBARA	FRITH	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
RUTH	FRITZ	TEACHER	\$ 55.70	1.50	\$ 83.55		
CHRISTINE	FROEBE	TEACHER	\$ 37.63	1.50	\$ 56.44		
BRIAN	FROST	TEACHER	\$ 41.61	1.50	\$ 62.42		
SHEANA	FRY	TEACHER	\$ 43.61	1.50	\$ 65.41		
CAROLYN	FUDGE	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
WILFREDO	FUENTECILLA	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
SHELLEY	FULLER	PSYCHOLOGIST	\$ 53.51	1.50	\$ 80.26		
DONNA	FULLER	FOOD SERVICE ASSISTANT II	\$ 22.70	1.50	\$ 34.06		
MARY	FULWILER	TEACHER	\$ 55.70	1.50	\$ 83.55		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BARBARA	FUNK	INSTRUCTIONAL ASST/PRES	\$ 22.38	1.50	\$ 33.58		
DEBORAH	FURGAL	STUDENT SERVICES ASSISTA	\$ 13.80	1.50	\$ 20.70		
MARK	FURTAK	TEACHER	\$ 38.22	1.50	\$ 57.34		
MARJORIE	GABRIEL	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
JUDITH	GAEBE	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
FELICIA	GAHAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
GREGORY	GAHAN	TEACHER	\$ 52.50	1.50	\$ 78.76		
KATHLEEN	GALLER	TEACHER/PRE-SCHOOL	\$ 31.12	1.50	\$ 46.68		
DARON	GALLINA	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
MONICA	GALLINA	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
MICHELE	GALLO	TEACHER	\$ 35.74	1.50	\$ 53.62		
DAWN	GAMBERALE	TEACHER	\$ 54.24	1.50	\$ 81.36		
APRILE	GAMPEL	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
HAROLD	GANN	LOCKSMITH	\$ 35.18	1.50	\$ 52.78		
ARLENE	GAPUSAN	TEACHER	\$ 35.70	1.50	\$ 53.55		
STEPHANIE	GARBELL	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95		
SHERRIE	GARCEAU	PSYCHOLOGIST	\$ 57.33	1.50	\$ 86.00		
TERESA	GARCIA	INSTRUCTIONAL ASST I/SP E	\$ 13.80	1.50	\$ 20.70		
JESUS	GARCIA	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
MANUEL	GARCIA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
COREEN	GARDELLA	RESOURCE SPECIALIST	\$ 57.32	1.50	\$ 85.98		
MAUREEN	GARLAND	TEACHER	\$ 39.02	1.50	\$ 58.52		
NOVA	GARNER-PAINE	TEACHER	\$ 55.70	1.50	\$ 83.55		
KIM	GARRETSON	FOOD SERVICES ASSISTANT	\$ 14.06	1.50	\$ 21.09		
KAREN	GARRETT	TEACHER	\$ 49.70	1.50	\$ 74.55		
RONALD	GARRETT	TEACHER ON SPECIAL ASSIG	\$ 49.70	1.50	\$ 74.55		
DENISE	GARRETT	INSTRUCTIONAL ASST/ESL	\$ 14.52	1.50	\$ 21.78		
RICHARD	GARRETT	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
DEVORA	GARRISON	TEACHER	\$ 40.01	1.50	\$ 60.02		
LAUREN	GARRISON	INSTRUCTIONAL ASST/PRES	\$ 13.13	1.50	\$ 19.69		
CHARLES	GARTEN	DIRECTOR-CERTIFICATED	\$ 76.27	1.50	\$ 114.40		
AMY	GARTON	TEACHER	\$ 49.70	1.50	\$ 74.55		
RACHEL	GAST	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
ROSA	GASTIABURU	SYSTEMS ADMINISTRATOR	\$ 42.19	1.50	\$ 63.28		
COLLEEN	GASTINEAU	TEACHER/SPEECH	\$ 43.58	1.50	\$ 65.37		
KATHLEEN	GATLIN	PPAP PROGRAM COORDINAT	\$ 51.56	1.50	\$ 77.34		
CYNTHIA	GAVIN	TEACHER	\$ 31.33	1.50	\$ 46.99		
STEPHEN	GAYHEART	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
KAREN	GEIST	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
SHANNON	GELHAUS	INTERPRETER FOR THE DEAF	\$ 28.02	1.50	\$ 42.03		
ERAIZA AMETHYST	GENILO	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
PAUL	GENTLE, JR	PRINCIPAL/HIGH SCHOOL	\$ 76.10	1.50	\$ 114.16		
KARON	GENTRY	TEACHER	\$ 52.50	1.50	\$ 78.76		
CYNTHIA	GEORGE	PROGRAM COORDINATOR	\$ 40.33	1.50	\$ 60.50		
ANGELINE	GEORGIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
BARBARA	GEPHART	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
NEVINE	GERGES	TEACHER	\$ 37.14	1.50	\$ 55.71		
ANA	GESSEL	TEACHER	\$ 33.19	1.50	\$ 49.79		
JENNIFER	GIAIME	TEACHER	\$ 32.59	1.50	\$ 48.88		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	GIAIME	TEACHER/RESOURCE	\$ 33.77	1.50	\$ 50.66		
DAVID	GIBBS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHLEEN	GIBBS	STUDENT SERVICES SPECIAL	\$ 27.44	1.50	\$ 41.16		
ROBERT	GIBERSON	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
KELLY	GIESELMANN	TEACHER/RSP	\$ 43.61	1.50	\$ 65.41		
TODD	GIESELMANN	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
TASHA	GIFFIN	TEACHER	\$ 42.48	1.50	\$ 63.73		
PATRICIA	GIFFIN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
KAREN	GIL	TEACHER	\$ 46.86	1.50	\$ 70.29		
CAROL	GILBERT	TEACHER	\$ 56.28	1.50	\$ 84.42		
JUDITH	GILBERT	INSTRUCTIONAL ASST/VOCAT	\$ 16.00	1.50	\$ 24.00		
SIGRID	GILBERT	INSTRUCTIONAL ASST I/SP ED	\$ 16.31	1.50	\$ 25.22		
JONI	GILBERT	STUDENT SERVICES SPECIAL	\$ 24.26	1.50	\$ 36.38		
EDWARD	GILES	ASSISTANT PRINCIPAL	\$ 64.14	1.50	\$ 96.21		
DENISE	GILL	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
TERESA	GILLASPY	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
DONALD	GILLASPY	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ANNE	GILLESPIE	TEACHER	\$ 55.70	1.50	\$ 83.55		
BARBARA	GILLINGHAM	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
GAIL	GILSON	INSTRUCTIONAL ASST/ESL	\$ 22.38	1.50	\$ 33.58		
GIA	GIOVENGO	TEACHER	\$ 42.61	1.50	\$ 63.91		
KIMBERLY	GIPSON	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
MARIANNE	GIRDNER	TEACHER	\$ 57.32	1.50	\$ 85.98		
GENEVIEVE	GIRTEN	PERSONNEL TECHNICIAN	\$ 38.28	1.50	\$ 57.42		
TINA	GIST	TEACHER	\$ 36.83	1.50	\$ 55.25		
RHONDA	GIUFFRE	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
JOSEPH	GIZZO	TEACHER	\$ 34.18	1.50	\$ 51.27		
LINDA	GLADNEY	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
CHRISTINA	GLADY	TEACHER	\$ 33.34	1.50	\$ 50.02		
MARGUERITE	GLASCOE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
RUSSELL	GLAVIS	TEACHER	\$ 60.84	1.50	\$ 91.25		
RACHEL	GLEED	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
PAMELA	GLOR	TEACHER/SP ED	\$ 49.70	1.50	\$ 74.55		
CATHERINE	GLOVER	TEACHER	\$ 46.86	1.50	\$ 70.29		
SHAHAB	GODARZ-SHIRAZ	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DAVID	GOFF	TEACHER	\$ 51.56	1.50	\$ 77.34		
CONSTANCE	GOFF	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
ANTHONY	GOFFREDO	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARGARET	GOFFREDO	TEACHER	\$ 51.56	1.50	\$ 77.34		
CHRISTINE	GOLD	INSTRUCTIONAL ASST/VOC E	\$ 15.23	1.50	\$ 22.84		
DOUGLAS	GOLDBACH	TEACHER	\$ 46.44	1.50	\$ 69.65		
REBECCA	GOLDEN	TEACHER	\$ 37.63	1.50	\$ 56.44		
SUSAN	GOLDEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MARCY	GOLDEN	ESS ASSISTANT	\$ 24.26	1.50	\$ 36.38		
SHARON	GOLIGHTLY	RESOURCE SPECIALIST	\$ 34.86	1.50	\$ 52.30		
TAHNE	GOLLWITZER	ADMINISTRATIVE ASSISTANT	\$ 28.60	1.50	\$ 42.90		
DENISE	GOMES	INSTRUCTIONAL ASSISTANT/V	\$ 13.13	1.50	\$ 19.69		
EMILIA	GOMEZ	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
KENNETH	GOMMEL	ATHLETIC TRAINER	\$ 29.66	1.50	\$ 44.48		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2001-02				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MARYGAIL	GONZALES	TEACHER/PRE-SCHOOL	\$ 32.40	1.50	\$ 48.60		
JERRY	GONZALES	MAINTENANCE WORKER II	\$ 32.28	1.50	\$ 48.42		
DAMIAN	GONZALEZ	TEACHER	\$ 37.89	1.50	\$ 56.84		
JILL	GONZALEZ	PROGRAM SPECIALIST	\$ 53.51	1.50	\$ 80.26		
EFRAIN	GONZALEZ RIVERA	CAMPUS SECURITY ASSISTANT	\$ 22.38	1.50	\$ 33.58		
KEVIN	GOOCH	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
MARIA	GOOD	TEACHER	\$ 38.22	1.50	\$ 57.34		
MARTIN	GOOD	DIRECTOR OF FINANCE	\$ 83.05	1.50	\$ 124.58		
NANCY	GOOD	BEHIND THE WHEEL INSTRUCTOR	\$ 29.66	1.50	\$ 44.48		
TERESA	GOODIN	COMPUTER RESOURCE ASSISTANT	\$ 18.14	1.50	\$ 27.21		
BETH	GOODMAN	TEACHER	\$ 41.61	1.50	\$ 62.41		
KAREN	GOODMAN	TEACHER	\$ 38.25	1.50	\$ 57.38		
DIANA	GOODMAN	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
PAMELA	GOODRICH	INSTRUCTIONAL ASST II/SP E	\$ 14.49	1.50	\$ 21.74		
JOHN	GOODWIN	TEACHER	\$ 51.56	1.50	\$ 77.34		
LINDA	GOODWIN	TEACHER	\$ 51.56	1.50	\$ 77.34		
DARREN	GORAL	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
GAIL	GORDON	INSTRUCTIONAL ASST I/SP E	\$ 14.49	1.50	\$ 21.74		
EBORAH	GORTON	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
HERESE	GOSEN	TEACHER	\$ 54.24	1.50	\$ 81.36		
LAURI	GOTTFREDSON	SCHOOL SECRETARY	\$ 24.76	1.50	\$ 37.13		
MARIA	GOUNTANIS	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
DEBRA	GOWLAND	TEACHER	\$ 41.61	1.50	\$ 62.42		
JOHN	GRABER	TEACHER	\$ 49.70	1.50	\$ 74.55		
LEIGH	GRACEY	TEACHER	\$ 44.96	1.50	\$ 67.44		
MARIA	GRACEY	CONFIDENTIAL	\$ 40.00	1.50	\$ 59.99		
ALICIA	GRAEFF	TEACHER	\$ 44.47	1.50	\$ 66.71		
PATRICIA	GRAMLING	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
LESLIE	GRANGER	ASSISTANT DIRECTOR - "Y" R	\$ 67.36	1.50	\$ 101.05		
LAURIE	GRANO	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
ASHLEY	GRANT	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
BEN	GRAVENKAMP	TEACHER	\$ 33.19	1.50	\$ 49.79		
DIANNE	GRAVES	TEACHER	\$ 54.24	1.50	\$ 81.36		
GAIL	GRAVES	TEACHER	\$ 54.24	1.50	\$ 81.36		
ROBERT	GRAVINA	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
JAN	GRAY	TEACHER	\$ 49.70	1.50	\$ 74.55		
NANCY	GRAY	TEACHER	\$ 49.70	1.50	\$ 74.55		
ANNA	GRAY	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
SHAUNA	GRAYSON	TEACHER	\$ 44.96	1.50	\$ 67.44		
ROBIN	GREANEY	INSTRUCTIONAL ASST I/SP E	\$ 13.15	1.50	\$ 19.73		
STEFANIE	GRECO	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DIANNE	GREEN	TEACHER	\$ 57.32	1.50	\$ 85.98		
KELLEY	GREEN	TEACHER	\$ 45.34	1.50	\$ 68.01		
MARGARET	GREEN	TEACHER	\$ 33.80	1.50	\$ 50.70		
MARK	GREEN	TEACHER	\$ 42.80	1.50	\$ 64.20		
PAUL	GREEN	TEACHER	\$ 45.34	1.50	\$ 68.01		
ETTER	GREEN	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
SHAYLA	GREEN	INSTRUCTIONAL ASST/ESS	\$ 14.49	1.50	\$ 21.74		
CORA	GREEN	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GEORGE	GREEN	BUS DRIVER	\$ 23.83	1.50	\$ 35.74		
ROBERT	GREENAMYER	TEACHER	\$ 55.70	1.50	\$ 83.55		
DORI	GREENAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
BETINA	GREENBERG	OVERLAP/CERTIFICATED/	\$ 57.32	1.50	\$ 85.98		
CHRISTINE	GREENWOOD	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
GEORGE	GREER	ASSISTANT DIRECTOR/FACIL	\$ 71.17	1.50	\$ 106.75		
JOHNEEN	GREGG	PRINCIPAL	\$ 67.36	1.50	\$ 101.05		
JEANNETTE	GRETLEIN	TEACHER	\$ 49.17	1.50	\$ 73.76		
STEPHEN	GRIFFIN	TEACHER	\$ 56.28	1.50	\$ 84.42		
DEBORAH	GRIFFIN	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
SUSAN	GRIFFIN	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
LYNN	GRINDSTAFF	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
HOLLY	GRISHAM	TEACHER	\$ 35.56	1.50	\$ 53.34		
LINDA	GROELING	TEACHER	\$ 60.84	1.50	\$ 91.25		
HAROLD	GROENEBOER	TEACHER	\$ 45.34	1.50	\$ 68.01		
PAMELA	GROFF	TEACHER/SP ED	\$ 46.44	1.50	\$ 69.65		
STEPHEN	GROFF	TEACHER	\$ 52.50	1.50	\$ 78.76		
TIFFANY	GROFF	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
ERIC	GROFF	INSTRUCTIONAL ASST I/SP ED	\$ 19.89	1.50	\$ 29.84		
ROSEMARY	GROOM	TEACHER	\$ 56.28	1.50	\$ 84.42		
JESSICA	GROOMS	INSTRUCTIONAL ASST II/SP E	\$ 22.38	1.50	\$ 33.58		
ARLENE	GROSELY	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16		
NANCY	GROSS	TEACHER	\$ 39.02	1.50	\$ 58.52		
JAMES	GRUMBACH	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JENIFER	GRYTNES	TEACHER	\$ 32.59	1.50	\$ 48.88		
OLIVER	GUANGA	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
BENJAMIN	GUANGA	CUSTODIAN	\$ 23.16	1.50	\$ 34.74		
ROBERT	GUERRERO	DIRECTOR OF PERSONNEL	\$ 80.71	1.50	\$ 121.07		
ROBERT	GUILLOT	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
MARGARET	GUINN	ASSISTANT SUPERINTENDEN	\$ 82.43	1.50	\$ 123.65		
KAREN	GULOTTA	INSTRUCTIONAL ASST/VOC E	\$ 16.00	1.50	\$ 24.00		
RAYMOND	GUMTZ	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
BLANCHE	GUNTHER	TEACHER	\$ 51.56	1.50	\$ 77.34		
ALEKSANDR	GUROVICH	ELECTRICIAN	\$ 39.24	1.50	\$ 58.86		
RANDY	HABERT	CAMPUS SECURITY ASSISTAN	\$ 18.55	1.50	\$ 27.83		
THOMAS	HACKER	TEACHER	\$ 43.61	1.50	\$ 65.41		
DOROTHY	HAER	TEACHER	\$ 41.61	1.50	\$ 62.41		
AARON	HAGER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
KRISTA	HAHN	PSYCHOLOGIST	\$ 57.33	1.50	\$ 86.00		
BRIGITTE	HAINES	EXECUTIVE ASST/CONFIDENT	\$ 40.00	1.50	\$ 59.99		
MARK	HAINES	GROUNDSMAN	\$ 27.27	1.50	\$ 40.91		
ORNELL	HALABASO	SUPERVISOR/CUSTODIAL II	\$ 37.24	1.50	\$ 55.85		
MARGARET	HALCOMB	TEACHER/SPEECH	\$ 57.32	1.50	\$ 85.98		
BRIGITTE	HALEY	TEACHER	\$ 60.84	1.50	\$ 91.25		
CURTIS	HALL	TEACHER	\$ 38.88	1.50	\$ 58.33		
JESSICA	HALL	TEACHER	\$ 44.96	1.50	\$ 67.44		
RAYMOND	HALL	TEACHER	\$ 40.33	1.50	\$ 60.50		
MARY	HALL	SCHOOL SITE DATA ASSISTAN	\$ 24.26	1.50	\$ 36.38		
SHERON	HALL	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ARTHUR	HALL	DELIVERY WKR/STOREKEEPER	\$ 28.43	1.50	\$ 42.65		
GREGORY	HALL	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
PRECIOUS	HALLIDAY	INSTRUCTIONAL ASST	\$ 15.26	1.50	\$ 22.89		
RON	HAMAMOTO	TEACHER	\$ 49.02	1.50	\$ 73.53		
LYNNE	HAMAN	TEACHER	\$ 52.50	1.50	\$ 78.76		
BONNIE	HAMANN	SCHOOL ADMINISTRATIVE ASST	\$ 29.22	1.50	\$ 43.82		
JEANICE	HAMBOR	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
LYNNETTE	HAMILTON	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
LYNNE	HAMITER	TEACHER	\$ 49.70	1.50	\$ 74.55		
DEANNA	HAMMI	TEACHER	\$ 38.68	1.50	\$ 58.02		
BARBARA	HAMMONS	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
ANGIE	HAMPTON	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARY	HANCOCK	TEACHER	\$ 43.93	1.50	\$ 65.90		
KARA	HANES	TEACHER	\$ 35.70	1.50	\$ 53.55		
BEATRIZ	HANLEY	TEACHER	\$ 34.86	1.50	\$ 52.30		
JOAN	HANLEY	TEACHER	\$ 51.56	1.50	\$ 77.34		
NICOLE	HANLEY	TEACHER	\$ 37.14	1.50	\$ 55.71		
MATTHEW	HANNAN	TEACHER	\$ 32.99	1.50	\$ 49.48		
ALE	HANOVER	TEACHER	\$ 45.34	1.50	\$ 68.01		
JENNIFER	HANSEN	TEACHER	\$ 42.80	1.50	\$ 64.20		
LISA	HANSEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
NANCY	HANSSEN	TEACHER/READING SPECIALIST	\$ 55.70	1.50	\$ 83.55		
DAVID	HARDEE	GROUNDKEEPER	\$ 26.16	1.50	\$ 39.24		
SUSAN	HARDEE	SAFETY ENVIRONMENTAL TECH	\$ 27.44	1.50	\$ 41.16		
ARRON	HARDESTY	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
SANDRA	HARDY	TEACHER	\$ 41.84	1.50	\$ 62.77		
LORETTO	HARGER	INSTRUCTIONAL AIDE I/SP ED	\$ 13.82	1.50	\$ 20.73		
ALLISON	HARGIS	TEACHER	\$ 45.10	1.50	\$ 67.65		
DOUGLAS	HARGIS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KAREN	HARKINS SLOCOMB	TEACHER	\$ 45.34	1.50	\$ 68.01		
LINDA	HARKLEROAD	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
CAROLE	HARLAND	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
LOUISE	HARMON	SCHOOL ADMINISTRATIVE ASST	\$ 31.13	1.50	\$ 46.70		
SUSAN	HARMS	TEACHER	\$ 42.48	1.50	\$ 63.73		
CHARLES	HARO	INSTRUCTIONAL ASST/ESS	\$ 20.69	1.50	\$ 31.03		
MARY ANN	HARPER	TEACHER	\$ 51.56	1.50	\$ 77.34		
WENDY	HARPER	TEACHER	\$ 49.02	1.50	\$ 73.53		
JILL	HARRINGTON	TEACHER	\$ 37.89	1.50	\$ 56.84		
CHARLISE	HARRINGTON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
STEPHANIE	HARRINGTON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
CRYSTAL	HARRIS	RESOURCE SPECIALIST	\$ 35.85	1.50	\$ 53.78		
DANIEL	HARRIS	TEACHER	\$ 56.28	1.50	\$ 84.42		
DAVID	HARRIS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
JULIE	HARRIS	TEACHER	\$ 46.86	1.50	\$ 70.29		
LINDA	HARRIS	TEACHER	\$ 40.01	1.50	\$ 60.02		
WILLIAM	HARRIS	TEACHER	\$ 36.32	1.50	\$ 54.47		
NGEL	HARRIS	INSTRUCTIONAL ASST/ESS	\$ 15.23	1.50	\$ 22.84		
SUSAN	HARRIS	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ADDIE	HARRIS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CARYN	HARRIS	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
LOIS	HARRIS	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
JUDITH	HARRIS	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
MICHELLE	HARRIS	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
PATRICIA	HARRIS	SCHOOL SECRETARY	\$ 24.76	1.50	\$ 37.13		
GLENDA	HARRISON	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
MARY	HARSHMAN	TEACHER	\$ 52.50	1.50	\$ 78.76		
JAMES	HART	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JUDY	HART	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
MELANIE	HART	ACCOUNTING ASSISTANT II	\$ 28.60	1.50	\$ 42.90		
CYNTHIA	HARTLEY	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	HARTMAN	OFFICE ASSISTANT	\$ 19.15	1.50	\$ 28.73		
ROBERT	HARVELL	PSYCHOLOGIST	\$ 53.51	1.50	\$ 80.26		
CAROL	HARVEY	TEACHER	\$ 40.82	1.50	\$ 61.23		
CAROLINE	HARVEY	TEACHER	\$ 54.24	1.50	\$ 81.36		
LYNNE	HARVEY	TEACHER	\$ 54.24	1.50	\$ 81.36		
NICOLE	HASKINS	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
ANNIE	HASLAM	PSYCHOLOGIST	\$ 55.69	1.50	\$ 83.54		
ATRICIA	HASLET	TEACHER	\$ 46.86	1.50	\$ 70.29		
KRISTEN	HASSEINI	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
CAROL	HASSETT	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
BEVERLY	HASTAIN	BUS DRIVER	\$ 27.40	1.50	\$ 41.10		
DAVID	HATCH	TEACHER	\$ 39.02	1.50	\$ 58.52		
LAURA	HATCH	COMPUTER RESOURCE ASST	\$ 23.77	1.50	\$ 35.66		
JULIA	HATCH	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
MICHAEL	HATCH	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
LORI	HATH	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
JANE	HAUGHELSTINE	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
GEORGE	HAUGHELSTINE	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
MARK	HAUGHELSTINE	SERVICEMAN	\$ 24.61	1.50	\$ 36.91		
JILL	HAVERLY	TEACHER/SP ED	\$ 41.61	1.50	\$ 62.42		
MARY	HAVERTZ	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
JOYCE	HAWES	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
JUDITH	HAWKINS	TEACHER	\$ 57.32	1.50	\$ 85.98		
SHERRY	HAWTHORNE	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
DIEDRE	HAYES	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
OLIVER	HAYES	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
MICHAEL	HAYES JR.	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
TIMOTHY	HAZELL	TEACHER	\$ 52.50	1.50	\$ 78.76		
SUSAN	HEALY	TEACHER	\$ 51.56	1.50	\$ 77.34		
TERESA	HEASLET	TEACHER	\$ 52.50	1.50	\$ 78.76		
MARY	HEATH	DIRECTOR	\$ 70.10	1.50	\$ 105.16		
JAMES	HEATON	TEACHER	\$ 49.70	1.50	\$ 74.55		
TERRY	HECK	ASSISTANT PRINCIPAL	\$ 57.81	1.50	\$ 86.72		
OPAL	HEDGECOTH	SUPERVISOR/PUBLICATIONS	\$ 45.43	1.50	\$ 68.14		
RICHARD	HEGYI	HEATING/AC TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
JTH	HEID	INSTRUCTIONAL ASST/ELL	\$ 14.49	1.50	\$ 21.74		
EUNICE	HEIDEMAN	LIBRARIAN	\$ 58.27	1.50	\$ 87.40		
MARGARET	HEIDRICK-BARNES	TEACHER/SP ED	\$ 44.47	1.50	\$ 66.71		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2001-02				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CYNTHIA	HEILEMAN	TEACHER	\$ 30.08	1.50	\$ 45.13		
SHERYL	HEILEMAN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
NANCY	HEINRICH	INSTRUCTIONAL ASST/PRESO	\$ 13.80	1.50	\$ 20.70		
GENA	HEINS	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
KELLEN	HEINZMAN	TEACHER	\$ 40.62	1.50	\$ 60.93		
JANET	HELBOCK	TEACHER	\$ 51.56	1.50	\$ 77.34		
DAYNA	HELPER	TEACHER	\$ 42.61	1.50	\$ 63.91		
BARBARA	HELFRICK	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
JOAN	HELMS	COMMUNITY RELATIONS SPE	\$ 25.27	1.50	\$ 37.90		
KATHRYN	HELSON	TEACHER	\$ 36.83	1.50	\$ 55.25		
MARCIA	HELZER	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
JUDITH	HENANDER	TEACHER/SPEECH	\$ 43.93	1.50	\$ 65.90		
EVA	HENDERSON	TEACHER	\$ 43.93	1.50	\$ 65.90		
JAY	HENDRICKS	TEACHER	\$ 43.93	1.50	\$ 65.90		
LOUISE	HENDRICKSON	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARTHA	HENDRIX	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
PHYLLIS	HENNINGS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
MARINA	HENRY	TEACHER	\$ 54.24	1.50	\$ 81.36		
CYNTHIA	HENRY	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
LETICIA	HENRY	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MATTHEW	HENSHAW	BUS DRIVER	\$ 24.83	1.50	\$ 37.25		
BARBARA	HENSLEY	TEACHER	\$ 49.70	1.50	\$ 74.55		
SUSAN	HENSON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SUSAN	HENSON	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
JUDE	HENTSCHL	STUDENT SERVICES ASSISTANT	\$ 16.81	1.50	\$ 25.22		
NORMA	HEPLER	TEACHER	\$ 49.70	1.50	\$ 74.55		
BETTY	HERMAN	TEACHER	\$ 57.32	1.50	\$ 85.98		
DENISE	HERMAN	TEACHER	\$ 44.25	1.50	\$ 66.37		
MICHAEL	HERMAN	TEACHER	\$ 45.34	1.50	\$ 68.01		
ELVIRA	HERNANDEZ	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
KAMMY	HERNANDEZ	INSTRUCTIONAL ASST/ESS	\$ 16.00	1.50	\$ 24.00		
VICENTE	HERNANDEZ	MUSIC ASSISTANT	\$ 24.76	1.50	\$ 37.13		
DELORES	HERNANDEZ	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CONSTANCE	HERNDON	TEACHER	\$ 47.81	1.50	\$ 71.71		
RAMON	HERRERA	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MARY	HERRMANN	CAREER DEVELOPMENT TEC	\$ 28.02	1.50	\$ 42.03		
PAULA	HESS	INSTRUCTIONAL ASST/ESS	\$ 16.00	1.50	\$ 24.00		
TRISHA	HESS	ESS ASSISTANT	\$ 24.26	1.50	\$ 36.38		
PEGGY	HETHERINGTON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
CAROL	HETHERINGTON	TEACHER	\$ 56.28	1.50	\$ 84.42		
MEGAN	HEWITT	TEACHER	\$ 38.88	1.50	\$ 58.33		
TERRY	HEWITT	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
HOLLY	HIBBERT	TEACHER	\$ 51.56	1.50	\$ 77.34		
DEBORAH	HIBBS	TEACHER	\$ 49.70	1.50	\$ 74.55		
SUSAN	HICKS	TEACHER	\$ 51.56	1.50	\$ 77.34		
CINDY	HICKS	COMMUNITY RELATIONS SPE	\$ 26.33	1.50	\$ 39.49		
TONI	HIER	STUDENT SERVICES SPECIAL	\$ 16.84	1.50	\$ 25.26		
GAIL	HIGGINS	TEACHER	\$ 45.10	1.50	\$ 67.65		
GLENDA	HIGGINS	TEACHER	\$ 45.34	1.50	\$ 68.01		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LARRY	HIGGINS	TEACHER	\$ 60.84	1.50	\$ 91.25		
PAMELA	HIGGINS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
REBECCA	HIGHT SCIOSCIA	TEACHER	\$ 32.09	1.50	\$ 48.13		
CYNTHIA	HILDEBRAND	SCHOOL ADMINISTRATIVE AS	\$ 28.02	1.50	\$ 42.03		
KELLY	HILDERBRAND	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
LINDA	HILDUM	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
SARA	HILLIARD	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
LESLIE	HILTON	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
KATHY	HINANT	SCHOOL SITE DATA ASSISTAN	\$ 24.26	1.50	\$ 36.38		
DOROTHY	HINKLE	TEACHER	\$ 40.96	1.50	\$ 61.44		
KRIS	HIZAL	TEACHER	\$ 51.56	1.50	\$ 77.34		
FRANCES	HJALMARSON	COUNSELOR	\$ 50.81	1.50	\$ 76.21		
PHUONG	HOANG	TEACHER	\$ 45.34	1.50	\$ 68.01		
NGA	HOANG	INSTRUCTIONAL ASST	\$ 14.49	1.50	\$ 21.74		
MICHELLE	HOBBS	TEACHER	\$ 40.62	1.50	\$ 60.93		
JANICE	HOCH	OFFICE ASSISTANT I	\$ 23.30	1.50	\$ 34.95		
THERESA	HOCKETT	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
BARBARA	HOCKMAN	NURSE	\$ 49.70	1.50	\$ 74.55		
ENA	HODGE	TEACHER	\$ 51.56	1.50	\$ 77.34		
STEVEN	HODGE	TEACHER	\$ 55.70	1.50	\$ 83.55		
ELLEN	HODGERS	TEACHER	\$ 60.84	1.50	\$ 91.25		
CHERYL	HODGSON	TEACHER	\$ 46.44	1.50	\$ 69.65		
CYNTHIA	HODNETT	OFFICE ASSISTANT	\$ 25.27	1.50	\$ 37.90		
SARA	HOEGE	BEHIND THE WHEEL INSTRU	\$ 22.48	1.50	\$ 33.72		
SARA	HOEGE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
GERALD	HOEGE	TELECOMMUNICATIONS TECH	\$ 39.24	1.50	\$ 58.86		
KELLY	HOFMAISTER	TEACHER	\$ 47.53	1.50	\$ 71.30		
ADELA	HOFMANN	INSTRUCTIONAL ASST/BILING	\$ 16.03	1.50	\$ 24.05		
DENISE	HOGAN	TECHNOLOGY TRAINER	\$ 61.19	1.50	\$ 91.78		
SUSAN	HOGAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
TRACY	HOGARTH	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
DIANE	HOHN HIZAL	STUDENT SERVICES ASSISTAN	\$ 14.49	1.50	\$ 21.74		
PATTY	HOLCOMB	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
KELLY	HOLDEN	TEACHER	\$ 33.80	1.50	\$ 50.70		
MICHAEL	HOLLAND	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
DENISE	HOLLANDER	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
DAVID	HOLLINGSWORTH	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ROBERT	HOLLINS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
CHRISTINE	HOLMBERG	TEACHER	\$ 54.24	1.50	\$ 81.36		
JOHN	HOLMES	TEACHER	\$ 44.96	1.50	\$ 67.44		
WENDY	HOLMES	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
ROBERT	HOLMES	SUPERVISOR/WAREHOUSE	\$ 44.20	1.50	\$ 66.29		
DONNA	HOLT	RESOURCE TEACHER	\$ 35.63	1.50	\$ 53.45		
KAREN	HOM	TEACHER/SPEECH	\$ 39.30	1.50	\$ 58.96		
JANET	HOMAN	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
CAROLYN	HOOD	M&O PURCHASING ASSISTAN	\$ 24.76	1.50	\$ 37.13		
ERRY	HOOPER	TEACHER	\$ 56.28	1.50	\$ 84.42		
LYNN	HOPEWELL	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
PAULA	HOPKINS	HUMAN RES TECH/CONFIDEN	\$ 38.28	1.50	\$ 57.42		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures
(04) Description of Expense: Complete Columns (a) through (f)

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GARY	HORIMOTO	TEACHER	\$ 45.10	1.50	\$ 67.65		
LOAH	HORTON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JEAN	HOTALING	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
DIANE	HOTZ	TEACHER	\$ 54.24	1.50	\$ 81.36		
KATHLEEN	HOUGH	TRANSPORTATION FEE COOP	\$ 28.60	1.50	\$ 42.90		
CONSTANCE	HOUK	TEACHER	\$ 38.43	1.50	\$ 57.65		
MARC	HOULE	TEACHER/SPECIAL ASSIGNMENT	\$ 66.76	1.50	\$ 100.14		
SUSAN	HOULE	ASSISTANT PRINCIPAL/MIDDLE	\$ 61.22	1.50	\$ 91.84		
DEANN	HOUSE	COUNSELOR	\$ 50.81	1.50	\$ 76.21		
LAWRENCE	HOUSE	TEACHER	\$ 52.50	1.50	\$ 78.76		
SUSAN	HOUSE	TEACHER	\$ 55.70	1.50	\$ 83.55		
ROSALYN	HOUSER	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
MARYJEAN	HOWE	TEACHER	\$ 54.24	1.50	\$ 81.36		
JESSIE	HUANG	LIBRARY MEDIA TECHNICIAN	\$ 23.30	1.50	\$ 34.95		
RITA	HUBBARD	TEACHER	\$ 53.59	1.50	\$ 80.38		
WILLIAM	HUBSCHMITT	TEACHER	\$ 38.68	1.50	\$ 58.02		
KRISTIN	HUDAK	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
HERBERT	HUDGINS, JR	COORDINATOR	\$ 63.93	1.50	\$ 95.90		
J	HUDSON	TEACHER	\$ 54.24	1.50	\$ 81.36		
STEPHAINE	HUDSON	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
M	HUEPPER	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
AMY	HUFF	TEACHER	\$ 44.25	1.50	\$ 66.37		
ERIC	HUFF	TEACHER	\$ 51.56	1.50	\$ 77.34		
MATTHEW	HUFF	LEAD CUSTODIAN	\$ 24.61	1.50	\$ 36.91		
KATHLEEN	HUGHES	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JUDITH	HUGHES	ACCOUNTING TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
GINA	HULL-ZANOLINI	PARENT LIASON	\$ 16.40	1.50	\$ 24.60		
LAURA	HULSEY	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
KATHRYN	HUMBERSTONE	TEACHER/SPECIAL ASSIGNMENT	\$ 40.42	1.50	\$ 60.63		
DAVID	HUME	ATHLETIC ATTENDANT	\$ 14.41	1.50	\$ 21.62		
THOMAS	HUMPHREY	TEACHER	\$ 56.28	1.50	\$ 84.42		
MATTHEW	HUNT	TEACHER	\$ 33.34	1.50	\$ 50.02		
CARRIE	HUNT	OFFICE ASSISTANT I	\$ 16.03	1.50	\$ 24.05		
DEBRA	HUNTER	STUDENT HEALTH CARE ASST	\$ 34.65	1.50	\$ 51.97		
EVA	HUNTRESS	TRANSPORTATION ASST SCH	\$ 28.02	1.50	\$ 42.03		
PATRICK	HUOT	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JANET	HURLEY	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
KENNETH	HURST	ASSISTANT PRINCIPAL/HS	\$ 56.74	1.50	\$ 85.11		
DOROTHY	HURT	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
BRIANA	HURT	INSTRUCTIONAL ASST/SP ED	\$ 20.69	1.50	\$ 31.03		
BARBARA	HURTADO	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
PATRICIA	HURTT	TEACHER	\$ 46.44	1.50	\$ 69.65		
JAMIE	HUTCHINGS	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
LYNNE	HUTCHINSON	BUS DRIVER	\$ 28.42	1.50	\$ 42.64		
NAI CHING	HWONG	TEACHER	\$ 44.25	1.50	\$ 66.37		
TARA	HYDE	TEACHER	\$ 32.59	1.50	\$ 48.88		
CHRISTOPHER	IGELMAN	TEACHER	\$ 55.70	1.50	\$ 83.55		
KARLA	ILER	TEACHER	\$ 51.56	1.50	\$ 77.34		
TIMOTHY	ILER	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
NANCY	IMPERATO	TEACHER	\$ 38.22	1.50	\$ 57.34		
553496389	INCORRECT SSN#	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
KELLY	INDERMUEHLE	RESOURCE SPECIALIST	\$ 34.18	1.50	\$ 51.27		
MARTHA	INGHAM	PSYCHOLOGIST	\$ 57.33	1.50	\$ 86.00		
VICTORIA	INGLE	TEACHER	\$ 38.22	1.50	\$ 57.34		
TANYA	INGORVATE	TEACHER	\$ 52.50	1.50	\$ 78.76		
JESSICA	INGRAM	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
GAYLE	INGRAM	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
ANNETTE	INOUE	TEACHER	\$ 55.70	1.50	\$ 83.55		
SIU LIN CAROLINA	IP	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
JOSEPH	ISAAC	TEACHER	\$ 33.19	1.50	\$ 49.79		
JOSEPH	ISMAI	TEACHER	\$ 45.10	1.50	\$ 67.65		
ROSA	ITZKOWITZ	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
JUDITH	IVERSON	TEACHER	\$ 41.61	1.50	\$ 62.42		
PAMELA	IVES	LIBRARY MEDIA TECHNICIAN	\$ 24.26	1.50	\$ 36.38		
FRANK	JACKALONE	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
CECELIA	JACKSON	TEACHER	\$ 56.28	1.50	\$ 84.42		
KENNETH	JACKSON	TEACHER	\$ 34.18	1.50	\$ 51.27		
ESLEY	JACKSON	TEACHER/RESOURCE SPECIA	\$ 42.48	1.50	\$ 63.73		
MARY	JACKSON	TEACHER	\$ 38.22	1.50	\$ 57.34		
SHAWNA	JACKSON	TEACHER	\$ 38.22	1.50	\$ 57.34		
ELIZABETH	JACKSON	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
KENNETH	JACKSON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CHARLES	JACKSON V	TEACHER	\$ 37.16	1.50	\$ 55.75		
KAREL	JACOBS	INSTRUCTIONAL ASST/BUS A	\$ 21.09	1.50	\$ 31.64		
JOLENE	JAEGER	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MARCI	JAHN	SCHOOL SECRETARY	\$ 24.76	1.50	\$ 37.13		
SUBHLAKSHNA	JAIDKA	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KEITH	JAIN	TEACHER	\$ 39.30	1.50	\$ 58.96		
DORA	JALONEN	OFFICE ASSISTANT I	\$ 15.23	1.50	\$ 22.84		
CYNTHIA	JAMES	TEACHER	\$ 49.70	1.50	\$ 74.55		
DANIEL	JAMES	TEACHER	\$ 33.19	1.50	\$ 49.79		
ROSEMARY	JAMES	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
THOMAS	JAMISON	TEACHER	\$ 55.70	1.50	\$ 83.55		
ALAN	JANCSI	TEACHER	\$ 60.84	1.50	\$ 91.25		
CAROL	JANCSI	TEACHER	\$ 60.84	1.50	\$ 91.25		
JODEE	JANDA	TEACHER	\$ 39.02	1.50	\$ 58.52		
IRENE	JANETZKE	TEACHER	\$ 45.70	1.50	\$ 68.55		
BONNIE	JANOWIAK	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
SUZANNE	JAQUE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
JANIS	JARMAN	LEAD FOOD SERVICE ASSIST	\$ 25.11	1.50	\$ 37.67		
COLLEEN	JARRELL	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
BRUCE	JARVIS	DELIVERY WORKER/STOREK	\$ 28.43	1.50	\$ 42.65		
MARILYN	JASENIUK	TEACHER	\$ 60.84	1.50	\$ 91.25		
AIDA	JAUS	ATTENDANCE ACCOUNTING A	\$ 22.38	1.50	\$ 33.58		
JANELL	JECKER	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
ESTER	JEFFREY	TEACHER	\$ 60.84	1.50	\$ 91.25		
REBECCA	JEFFRIES	TEACHER	\$ 57.32	1.50	\$ 85.98		
CARA-LISA	JENKINS	TEACHER	\$ 34.41	1.50	\$ 51.61		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JANICE	JENKINS	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
JAMES	JENNINGS	TEACHER	\$ 46.44	1.50	\$ 69.65		
JAMI	JENNINGS	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
PATTY	JENNINGS	TEACHER	\$ 46.44	1.50	\$ 69.65		
COURTNEY	JENNINGS	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
NANCY	JENNINGS	GUIDANCE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
CHRIS	JENNY	TEACHER	\$ 47.53	1.50	\$ 71.30		
JANET	JENSEN	TEACHER	\$ 55.70	1.50	\$ 83.55		
STEVEN	JENSEN	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARK	JESSUP	TEACHER	\$ 45.34	1.50	\$ 68.01		
SHARON	JETER	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
CHARLES	JEWELL	PAINTER	\$ 35.18	1.50	\$ 52.78		
CHRIS	JEWELL	PAINTER	\$ 35.18	1.50	\$ 52.78		
PAULA	JIMENEZ	TEACHER	\$ 38.22	1.50	\$ 57.34		
ENIL	JIMENEZ	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
IRMA	JIMENEZ	ADMINISTRATIVE ASSISTANT	\$ 29.22	1.50	\$ 43.82		
MIGUEL	JIMENEZ	GROUNDSMAN	\$ 25.11	1.50	\$ 37.67		
ROD	JIU	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
AMONA	JOHNS	STUDENT SERVICES SPECIAL	\$ 23.30	1.50	\$ 34.95		
TERESA	JOHNS	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
JULIE	JOHNSON	COUNSELOR	\$ 55.69	1.50	\$ 83.54		
BRADLEY	JOHNSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
CLAUDIA	JOHNSON	TEACHER	\$ 41.84	1.50	\$ 62.77		
COLLEEN	JOHNSON	TEACHER	\$ 60.84	1.50	\$ 91.25		
DENA	JOHNSON	TEACHER	\$ 42.48	1.50	\$ 63.73		
DOUGLAS	JOHNSON	ASSISTANT PRINCIPAL	\$ 61.22	1.50	\$ 91.84		
EILEEN	JOHNSON	TEACHER	\$ 40.01	1.50	\$ 60.02		
ELAINE	JOHNSON	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
GLEN	JOHNSON	TEACHER	\$ 60.84	1.50	\$ 91.25		
JOHANNA	JOHNSON	TEACHER	\$ 52.16	1.50	\$ 78.23		
LAURA	JOHNSON	TEACHER	\$ 46.44	1.50	\$ 69.65		
LAURIE	JOHNSON	TEACHER	\$ 54.24	1.50	\$ 81.36		
MARDI	JOHNSON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MELODIE	JOHNSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
NATALIE	JOHNSON	COUNSELOR	\$ 55.69	1.50	\$ 83.54		
JACLYN	JOHNSON	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
JAMES	JOHNSON	LOCKER ROOM ATTENDANT	\$ 16.72	1.50	\$ 25.07		
PAMELA	JOHNSON	INSTRUCTIONAL ASST/MUSIC	\$ 13.80	1.50	\$ 20.70		
RYAN	JOHNSON	ATHLETIC ATTENDANT	\$ 13.72	1.50	\$ 20.58		
STEPHEN	JOHNSON	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
THERESA	JOHNSON	INSTRUCTIONAL ASST/ESL	\$ 15.23	1.50	\$ 22.84		
LARRY	JOHNSON	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
JANET	JOHNSON	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
MELISSA	JOHNSON	INSTRUCTIONAL ASST II/SP E	\$ 22.38	1.50	\$ 33.58		
WARREN	JOHNSON	CAMPUS SECURITY ASSISTAN	\$ 25.27	1.50	\$ 37.90		
ROBERT	JOHNSON	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
ATHLEEN	JOHNSON	RISK MANAGEMENT SPECIAL	\$ 31.79	1.50	\$ 47.69		
LINDA	JOHNSON	INFORMATION SYSTEMS ANA	\$ 38.63	1.50	\$ 57.95		
VICKI	JOHNSON	SCHOOL ADMINISTRATIVE AS	\$ 31.13	1.50	\$ 46.70		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TERESA	JOLK	TEACHER	\$ 54.24	1.50	\$ 81.36		
GARY	JOLK	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	JOLLEY	TEACHER	\$ 38.88	1.50	\$ 58.33		
ADAM	JONES	TEACHER	\$ 37.14	1.50	\$ 55.71		
DONALD	JONES	TEACHER	\$ 51.56	1.50	\$ 77.34		
FELISA	JONES	TEACHER	\$ 34.86	1.50	\$ 52.30		
JASON	JONES	TEACHER	\$ 37.14	1.50	\$ 55.71		
KENDRA	JONES	TEACHER	\$ 39.30	1.50	\$ 58.96		
LISA	JONES	TEACHER	\$ 44.96	1.50	\$ 67.44		
MARLYNE	JONES	TEACHER/PRE-SCHOOL	\$ 32.17	1.50	\$ 48.26		
SALLY	JONES	TEACHER	\$ 52.50	1.50	\$ 78.76		
GAIL	JONES	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
CETTINA	JONES	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
ELIZABETH	JONES	MUSIC ASSISTANT	\$ 24.76	1.50	\$ 37.13		
KENNETH	JONES	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
OLGA	JONES	ACCOUNTING TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
TRACY	JONES	SUPERVISOR/DATA SYSTEMS	\$ 60.99	1.50	\$ 91.48		
STEPHANIE	JORDAN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
REBOR	JORDAN	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
SUSAN	JOYNER	TEACHER	\$ 32.59	1.50	\$ 48.88		
CLAUDIA	JOZEL	LIBRARIAN	\$ 56.28	1.50	\$ 84.42		
MELANIE	KABANCE	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
ROBERT	KAECHLE	TEACHER	\$ 46.44	1.50	\$ 69.65		
DORY	KAFURE	TEACHER/SPEECH	\$ 60.84	1.50	\$ 91.25		
CHERYL	KAISER	TEACHER	\$ 41.94	1.50	\$ 62.91		
CATHERINE	KAISER	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
JUNCO	KAJITA	TEACHER	\$ 49.02	1.50	\$ 73.53		
KATHERINE	KAKACEK	TEACHER	\$ 42.61	1.50	\$ 63.91		
GOLDIE	KAKACEK	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
DAWN	KALE	TECHNOLOGY SUPPORT SUP	\$ 60.99	1.50	\$ 91.48		
NICOLE	KALLA	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
ROSS	KALLEN	TEACHER	\$ 42.61	1.50	\$ 63.91		
KRISTEN	KAM	TEACHER/SP ED	\$ 35.85	1.50	\$ 53.78		
DOUGLAS	KAMON	ASSISTANT PRINCIPAL/HIGH	\$ 64.14	1.50	\$ 96.21		
ELIZABETH	KANE	TEACHER	\$ 40.01	1.50	\$ 60.02		
JULIANNE	KANE	STUDENT SERVICES ASSISTANT	\$ 16.81	1.50	\$ 25.22		
ERIN	KANE	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
KERRY	KANE	TURF EQUIPMENT OPERATOR	\$ 29.03	1.50	\$ 43.55		
KELLY	KANGAS	TEACHER	\$ 41.61	1.50	\$ 62.42		
KELLY	KANGAS	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
PAUL	KANKOWSKI	TEACHER	\$ 42.61	1.50	\$ 63.91		
LISA	KAPCZYNSKI	TEACHER	\$ 41.61	1.50	\$ 62.41		
MICHAEL	KAPSIMALIS	TEACHER	\$ 55.70	1.50	\$ 83.55		
BRIAN	KARADASHIAN	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOAN	KARO	OFFICE SPECIALIST	\$ 25.27	1.50	\$ 37.90		
MINDY	KARP	TEACHER	\$ 32.59	1.50	\$ 48.88		
ARIN	KARY	TEACHER	\$ 36.72	1.50	\$ 55.07		
VIRGINIA	KASBATI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KATHY	KASER	BRAILLE TRANSCRIBER	\$ 25.79	1.50	\$ 38.69		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KERRIE	KASIMATIS	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
SETH	KATZEN	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
KAREN	KAUFMAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
ANNA	KAY	TEACHER	\$ 55.70	1.50	\$ 83.55		
DEBORA	KAY	TEACHER	\$ 41.61	1.50	\$ 62.42		
JOHN	KAYSER JR	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
ISMATH	KAZMI	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
SARA	KEDDINGTON	TEACHER	\$ 40.42	1.50	\$ 60.63		
BARBARA	KEEGAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
CORI	KEEGAN	INSTRUCTIONAL ASST/ESS	\$ 21.51	1.50	\$ 32.27		
LISA	KEELEY	CAMPUS SECURITY ASSISTANT	\$ 22.38	1.50	\$ 33.58		
JAMES	KEELEY	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
GAYLE	KEHRLI	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
JOHN	KEITER	ASSISTANT SUPERINTENDENT	\$ 82.43	1.50	\$ 123.65		
GENET	KELETE	FOOD SERVICES ASSISTANT	\$ 12.13	1.50	\$ 18.20		
KEVIN	KELLER	TEACHER	\$ 42.48	1.50	\$ 63.73		
SYLVIA	KELLERHOUSE	ASSISTIVE TECHNOLOGY SPE	\$ 55.70	1.50	\$ 83.55		
KATHLEEN	KELLEY	TEACHER	\$ 42.48	1.50	\$ 63.73		
RIN	KELLEY-POTTER	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
CHERI	KELLHOFFER	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
BAMBI	KELLY	TEACHER	\$ 44.47	1.50	\$ 66.71		
CARRIE	KELSO	TEACHER	\$ 42.80	1.50	\$ 64.20		
DAVID	KEMP	TEACHER	\$ 37.14	1.50	\$ 55.71		
ALICE	KEMPER	TEACHER/PRE-SCHOOL	\$ 30.78	1.50	\$ 46.17		
KRISTEN	KENNEDY	TEACHER	\$ 40.42	1.50	\$ 60.63		
ELIZABETH	KENNEDY	TEACHER	\$ 41.61	1.50	\$ 62.42		
BRIDGET	KENNEDY	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
YOLENDA	KENNEDY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
MARY	KENNEDY	INSTRUCTIONAL ASST/VOCAT	\$ 15.26	1.50	\$ 22.89		
KELLY	KENT	TEACHER	\$ 45.34	1.50	\$ 68.01		
LONA	KENT	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
PATRICK	KEOUGH	TEACHER	\$ 33.80	1.50	\$ 50.70		
CHRISTINE	KERESZTURY	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ANITA	KERR	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
LANA	KESIAN	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
PAMELA	KEYSER	TEACHER/SP ED	\$ 47.81	1.50	\$ 71.71		
SARA	KHWAJA	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
SUSAN	KIHNEMAN	STUDENT SERVICES SPECIAL	\$ 16.81	1.50	\$ 25.22		
ROSEMARIE	KILGORE	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
SUSAN	KILLEN	TEACHER	\$ 40.82	1.50	\$ 61.23		
ANGELA	KIM	TEACHING ASSISTANT	\$ 17.66	1.50	\$ 26.50		
LORI	KIMBALL	TEACHER	\$ 49.70	1.50	\$ 74.55		
FAYE	KIMURA	TEACHER	\$ 38.22	1.50	\$ 57.34		
ROBERT	KINDER	TEACHER	\$ 39.30	1.50	\$ 58.96		
AARON	KING	TEACHER	\$ 35.85	1.50	\$ 53.78		
TRANDY	KING	TEACHER	\$ 37.14	1.50	\$ 55.71		
EFFREY	KING	PRINCIPAL/CONTINUATION	\$ 70.10	1.50	\$ 105.16		
KAREN	KING	TEACHER	\$ 56.28	1.50	\$ 84.42		
KERI	KING	TEACHER	\$ 41.61	1.50	\$ 62.41		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2001-02			
(03) Reimbursable Component: Emergency Procedures			Cost Elements:			
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
DAVID	KING	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73	
ERIC	KING	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69	
DONNA	KING	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16	
VEENA	KINHAL	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38	
MARGARET	KINSEY	TEACHER	\$ 41.61	1.50	\$ 62.42	
BRADLEY	KIRBY	BUS DRIVER	\$ 26.16	1.50	\$ 39.24	
CORINNE	KIRCHER	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89	
DONALD	KIRCHMEIER	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73	
KATHY	KIRCHMEIER	CAREER DEVELOPMENT TEC	\$ 28.02	1.50	\$ 42.03	
SUSAN	KIRCHNER	EXECUTIVE ASST/CONFIDENT	\$ 40.00	1.50	\$ 59.99	
KELLY	KIRKPATRICK	TEACHER	\$ 38.76	1.50	\$ 58.14	
PAMELA	KIRPALANI	TEACHER/SPEECH	\$ 51.11	1.50	\$ 76.67	
CHRISTINE	KISSELBURGH	TEACHER/SP ED	\$ 35.74	1.50	\$ 53.62	
JODY	KISSIN	EDUCATION SPECIALIST	\$ 44.11	1.50	\$ 66.17	
DONALD	KIZZAR	INSTRUCTIONAL ASST/BUS A	\$ 20.29	1.50	\$ 30.43	
DAVID	KLEE	SR PUBLICATIONS TECHNICIA	\$ 28.02	1.50	\$ 42.03	
MARA	KLEIN	OFFICE ASSISTANT II	\$ 16.03	1.50	\$ 24.05	
MARA	KLEIN	SCHOOL SITE DATA ASSISTAN	\$ 25.27	1.50	\$ 37.90	
JATHY	KLEIN	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38	
PAMELA	KLEVESAH	TEACHER/PROGRAM COORDI	\$ 51.56	1.50	\$ 77.34	
TIFFANI	KLINE	TEACHER	\$ 37.14	1.50	\$ 55.71	
DALE	KLINERT	GROUNDSMAN	\$ 28.43	1.50	\$ 42.65	
MARY	KLUTH	INSTRUCTIONAL ASST II/SP ED	\$ 23.30	1.50	\$ 34.95	
GAIL	KNAPP	TEACHER	\$ 49.17	1.50	\$ 73.76	
RAND	KNAPP	TEACHER	\$ 51.56	1.50	\$ 77.34	
PAMELA	KNIGHT	TEACHER	\$ 57.32	1.50	\$ 85.98	
MARY	KNOCK	STUDENT SERVICES ASSISTAN	\$ 16.03	1.50	\$ 24.05	
MARY	KNOCK	STUDENT SERVICES SPECIAL	\$ 18.59	1.50	\$ 27.88	
BARBARA	KNORR	TEACHER	\$ 44.47	1.50	\$ 66.71	
LARRY	KNORR	TEACHER	\$ 56.28	1.50	\$ 84.42	
PATRICIA	KOCH	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05	
PATRICIA	KOCH	SCIENCE LABRATORY ASSIST	\$ 24.76	1.50	\$ 37.13	
MARY	KOCHIS	CAMPUS SECURITY ASSISTAN	\$ 25.27	1.50	\$ 37.90	
DIANNE	KODADEK	SR INFO SYSTEMS ANALYST	\$ 38.63	1.50	\$ 57.95	
CAROLE	KODER	EXECUTIVE ASST/CONFIDENT	\$ 38.28	1.50	\$ 57.42	
ANNE	KOELLMER	TEACHER	\$ 35.63	1.50	\$ 53.45	
KEITH	KOELZER	TEACHER	\$ 56.28	1.50	\$ 84.42	
LESLIE	KOIS	TEACHER	\$ 51.56	1.50	\$ 77.34	
JENNIFER	KOLAROV	TEACHER	\$ 35.85	1.50	\$ 53.78	
ZOE	KOLLER	TEACHER	\$ 44.47	1.50	\$ 66.71	
LISA	KOLODZIEJ	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96	
JAMES	KOLP	TEACHER	\$ 49.70	1.50	\$ 74.55	
JESSICA	KOLSKI	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95	
BRIAN	KOOIMAN	TEACHER	\$ 35.85	1.50	\$ 53.78	
THERESA	KOPENSKY	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20	
OIS	KOPPEL	TEACHER	\$ 55.70	1.50	\$ 83.55	
AURA	KOPPERUD	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90	
DEBRA	KORENKIEWICZ	TEACHER	\$ 32.59	1.50	\$ 48.88	
NATASHA	KORVINK	TEACHER	\$ 41.61	1.50	\$ 62.42	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HEATHER	KORVINK	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
ANN	KOSHENINA	ESS ASSISTANT	\$ 24.26	1.50	\$ 36.38		
CATHY	KOSICH	EDUCATION SPECIALIST	\$ 40.37	1.50	\$ 60.55		
SUSAN	KOSKE	TEACHER	\$ 43.93	1.50	\$ 65.90		
THOMAS	KOUBECK	TEACHER	\$ 57.32	1.50	\$ 85.98		
JOHN	KOWALCZYK	GROUNDSMAN	\$ 28.43	1.50	\$ 42.65		
JUDY	KOZAK	TEACHER	\$ 49.70	1.50	\$ 74.55		
BARBARA	KRAATZ	TEACHER	\$ 55.70	1.50	\$ 83.55		
CAROL	KRAFT	TEACHER	\$ 34.86	1.50	\$ 52.30		
SARAH	KRAFT	INSTRUCTIONAL ASST/ESS	\$ 22.38	1.50	\$ 33.58		
LAURA	KRAICH	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
BARBARA	KRAINOCK	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
JERRY	KRAMER	TEACHER	\$ 32.99	1.50	\$ 49.48		
CAROL	KRAMP	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
PRISCILLA	KRASNER	TEACHER	\$ 40.42	1.50	\$ 60.63		
MARIA	KRASOVIC	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
DEBORAH	KRAUS	TEACHER	\$ 47.53	1.50	\$ 71.30		
RENE	KRAUS	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
CATHRYN	KRAUTWALD	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KAREN	KRAVCHAK	TEACHER	\$ 35.63	1.50	\$ 53.45		
KRYSTAL	KREGLE	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
JAMES	KRENZ	TEACHER	\$ 43.58	1.50	\$ 65.37		
THERESA	KREUTZER	TEACHER	\$ 49.02	1.50	\$ 73.53		
STACY	KREUTZER	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
GARY	KROESCH	TEACHER	\$ 60.84	1.50	\$ 91.25		
EDRIS	KRUGEREASTER	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
ELIZABETH	KRUTH	TEACHER	\$ 45.34	1.50	\$ 68.01		
DEBRA	KUBIAK	TEACHER	\$ 33.19	1.50	\$ 49.79		
SHARON	KULL	STUDENT DATA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
MELISSA	KUMAI	SUPERVISOR/ESS	\$ 29.87	1.50	\$ 44.81		
LYNN	KUNCE	TEACHER/SP ED	\$ 54.24	1.50	\$ 81.36		
CHERYL	KUPTZ	TEACHER	\$ 45.70	1.50	\$ 68.55		
JEAN	KURASHIMA	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MICHAEL	KURTH	TEACHER	\$ 56.28	1.50	\$ 84.42		
JANE	KURTH	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
THERESA	KURTZ	ASSISTANT DIRECTOR	\$ 68.13	1.50	\$ 102.19		
CHARLOTTE	KUTZNER	PROGRAM COORDINATOR	\$ 55.70	1.50	\$ 83.55		
DIANNE	LA LONE	TEACHER	\$ 54.24	1.50	\$ 81.36		
PHYLLIS	LA MANNA	OVRLAP/CERTIFICATED	\$ 55.70	1.50	\$ 83.55		
PATRICIA	LABARGE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ISMAEL	LABRADOR	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
AMY	LABRECQUE	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
BLANCA	LABUNOG	TEACHER	\$ 43.61	1.50	\$ 65.41		
REBECCA	LACARTE	HEALTH TECHNICIAN I	\$ 24.26	1.50	\$ 36.38		
JEFFREY	LADD	TEACHER/SP ED	\$ 57.32	1.50	\$ 85.98		
MICHELLE	LAFEVER	TEACHER	\$ 44.25	1.50	\$ 66.37		
JINDA	LAFEVER	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
KAREN	LAFFERTY	TEACHER	\$ 44.96	1.50	\$ 67.44		
JAMES	LAJEUNESSE	WAREHOUSE WORKER	\$ 27.27	1.50	\$ 40.91		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(01) Claimant:
Poway Unified School District

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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PATRICIA	LAJOIE	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
EILEEN	LALONE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
CRAIG	LAMB	TEACHER	\$ 49.11	1.50	\$ 73.66		
LARRY	LAMB	TEACHER	\$ 49.17	1.50	\$ 73.76		
STACEY	LAMB	TEACHER	\$ 44.25	1.50	\$ 66.37		
RALPH	LAMBERT	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
LORA	LAMBRIX	PAYROLL TECHNICIAN	\$ 25.79	1.50	\$ 38.69		
MAXIMO	LAMINOZA	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
VICKI	LAMMERS	SCHOOL ADMIN SPECIALIST I	\$ 28.02	1.50	\$ 42.03		
MONIQUE	LAMPHIERE-TAMAYO	TEACHER	\$ 45.10	1.50	\$ 67.65		
DENA	LAMPROU	COUNSELOR	\$ 55.69	1.50	\$ 83.54		
ROBERT	LANCE	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
CAROL	LANDALE	TEACHER	\$ 51.56	1.50	\$ 77.34		
ROBERTA	LANE	TEACHER	\$ 60.84	1.50	\$ 91.25		
ERICA	LANG	TEACHER	\$ 45.34	1.50	\$ 68.01		
CHRISTINA	LANG	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
NATHAN	LANG	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
JEFFREY	LANNEN	TEACHER	\$ 32.09	1.50	\$ 48.13		
RUSSELL	LANTHORNE	TEACHER	\$ 60.84	1.50	\$ 91.25		
MICHAEL	LANTZ	TEACHER	\$ 40.08	1.50	\$ 60.12		
MICHELLE	LANZI-SHEAMAN	TEACHER	\$ 43.61	1.50	\$ 65.41		
CHERYL	LAOS	TEACHER/ALTERNATIVE ED	\$ 46.44	1.50	\$ 69.65		
GEORGETTE	LAOW	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
JANE	LAPE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
GRACE	LAPID-MAHELONA	TEACHER	\$ 43.61	1.50	\$ 65.41		
SARAH	LAPIDOT	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
FE	LAPITAN	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
JUAN CHARITO	LAPITAN	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
DEREK	LARIME	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
MEGAN	LARKIN	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
SARA	LARSON	INSTRUCTIONAL ASST	\$ 15.26	1.50	\$ 22.89		
FLORENCE	LARSON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
GARY	LARSON	CUSTODIAN	\$ 25.16	1.50	\$ 39.24		
JANICE	LARSON	COUNSELING ASSISTANT	\$ 24.76	1.50	\$ 37.13		
MARVELLA	LARSON	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
KENT	LASATER	TEACHER	\$ 60.84	1.50	\$ 91.25		
BRIAN	LASHO	TEACHER	\$ 42.48	1.50	\$ 63.73		
JORDAN	LAUBACH	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
JULIANNA	LAUBACH	EXECUTIVE ASST/CONFIDENT	\$ 38.28	1.50	\$ 57.42		
JANE	LAUDERDALE	SCHOOL SECRETARY	\$ 25.79	1.50	\$ 38.69		
CHARLOTTE	LAURENDEAU	STUDENT SERVICES ASSISTANT	\$ 21.51	1.50	\$ 32.27		
CHIARA	LAWLESS	TEACHER	\$ 43.61	1.50	\$ 65.41		
MARLENE	LAWLESS	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
CHARMAINE	LAWSON	ASSISTANT PRINCIPAL	\$ 57.62	1.50	\$ 86.43		
MARC	LAZERNIK	TEACHER	\$ 37.14	1.50	\$ 55.71		
THUY-TRAM	LE	TEACHER	\$ 37.14	1.50	\$ 55.71		
ETTY	LEAL	TEACHER	\$ 55.70	1.50	\$ 83.55		
ELISABETH	LEATHERBERRY	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
HOLLY	LECAKES-JONES	TEACHER	\$ 54.24	1.50	\$ 81.36		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
VERONICA	LEDESMAN	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KAREN	LEDTERMAN	TEACHER	\$ 49.11	1.50	\$ 73.66		
ALISA	LEE	TEACHER	\$ 39.02	1.50	\$ 58.52		
ALLISON	LEEDOM	TEACHER	\$ 34.18	1.50	\$ 51.27		
BRIAN	LEES	TEACHER	\$ 45.34	1.50	\$ 68.01		
ERIC	LEHEW	DIRECTOR	\$ 70.10	1.50	\$ 105.16		
AMY	LEHRER	TEACHER	\$ 43.61	1.50	\$ 65.41		
DIANE	LEIBOWITZ	TEACHER	\$ 39.02	1.50	\$ 58.52		
DEBORAH	LEIGHTON	ADMINISTRATIVE ASSISTANT	\$ 26.33	1.50	\$ 39.49		
THOMAS	LEIGHTY	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
GERALD	LEININGER	PRINCIPAL/HIGH SCHOOL	\$ 76.10	1.50	\$ 114.16		
JOY	LEINOW	TEACHER ON SPECIAL ASSIG	\$ 52.50	1.50	\$ 78.76		
TAMMI	LEISENRING	INSTRUCTIONAL ASST/VOCAT	\$ 15.23	1.50	\$ 22.84		
DEBORAH	LEJINS	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
DAVID	LEMASTER	TEACHER	\$ 33.80	1.50	\$ 50.70		
JULIA	LEMASTER	TEACHER	\$ 54.24	1.50	\$ 81.36		
BECKY	LEMONS	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
SHARON	LEPAGE	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
STEVEN	LERNER	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
APRIL	LESLIE	TEACHER	\$ 39.02	1.50	\$ 58.52		
CHRISTINA	LESLIE	TEACHER/SPEECH	\$ 57.32	1.50	\$ 85.98		
MARK	LESLIE	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
SHARON	LESSARD	TEACHER	\$ 52.50	1.50	\$ 78.76		
JUDITH	LESTER	TEACHER/PRE-SCHOOL	\$ 33.80	1.50	\$ 50.70		
HEATHER	LEVCHENKO	TEACHER	\$ 41.61	1.50	\$ 62.42		
DEBORAH	LEVENSON	TEACHER	\$ 31.33	1.50	\$ 46.99		
LENORE	LEVENSON	TEACHER	\$ 49.11	1.50	\$ 73.66		
INA	LEVIN	TEACHER/RSP	\$ 49.70	1.50	\$ 74.55		
ELLEN	LEVITT	INSTRUCTIONAL ASST/ESL	\$ 16.00	1.50	\$ 24.00		
GLORIA	LEW	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
BETH	LEWIS	TEACHER	\$ 37.16	1.50	\$ 55.75		
CURTIS	LEWIS	TEACHER	\$ 42.61	1.50	\$ 63.91		
DEBBIE	LEWIS	TEACHER	\$ 44.96	1.50	\$ 67.44		
SARA	LEWIS	TEACHER/SP ED	\$ 43.58	1.50	\$ 65.37		
BABRE	LEWIS	DIRECTOR/FOOD SERVICES	\$ 78.42	1.50	\$ 117.63		
MAUREEN	LEWNE	TEACHER	\$ 56.28	1.50	\$ 84.42		
FRANK	LIAO	TEACHER	\$ 45.34	1.50	\$ 68.01		
TERIANNE	LIBBY	TEACHER	\$ 54.24	1.50	\$ 81.36		
JULIE	LICHTMAN	SCHOOL SITE DATA ASSISTANT	\$ 17.66	1.50	\$ 26.50		
NIKOMI	LIGHTFOOT	TEACHER	\$ 57.32	1.50	\$ 85.98		
RANA	LILAN	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
DENNIS	LIN	TEACHER	\$ 37.16	1.50	\$ 55.75		
KATHRYN	LINCH	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
BARBARA	LINCOLN	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
CHRISTOPHER	LINGENHOL	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LINDA	LINGLEY	STUDENT SERVICES SPECIAL	\$ 25.27	1.50	\$ 37.90		
USAN	LINGNER	INSTRUCTIONAL ASST	\$ 16.00	1.50	\$ 24.00		
CATRINA	LIPOVSKY	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
MARK	LISKA	TEACHER	\$ 52.50	1.50	\$ 78.76		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures (04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
AARON	LITTLE	TEACHER	\$ 41.61	1.50	\$ 62.42		
TRACY	LIU	TEACHER ON SPECIAL ASSIG	\$ 54.24	1.50	\$ 81.36		
JEANNETTE	LLAMAS	TEACHER	\$ 49.02	1.50	\$ 73.53		
M	LOBEL	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
MEL	LOCKHART	INSTRUCTIONAL ASSISTANT/	\$ 15.26	1.50	\$ 22.89		
LOUIS	LOESCHNIG	TEACHER	\$ 55.70	1.50	\$ 83.55		
AURORA	LOEW	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
KELLY	LOGAN	TEACHER	\$ 43.61	1.50	\$ 65.41		
DIANA	LOIEWSKI	TEACHER/RESOURCE SPECIAL	\$ 42.48	1.50	\$ 63.73		
DOROTHY	LONG	TEACHER/SP ED	\$ 42.80	1.50	\$ 64.20		
KAREN	LONG	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
CYNTHIA	LONG	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
RICHARD	LONG	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
VICTORIA	LONGWORTH	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
DIANA	LOO	TEACHER	\$ 44.25	1.50	\$ 66.37		
YVONNE	LOPARO	STUDENT SERVICES SPECIAL	\$ 16.84	1.50	\$ 25.26		
YVONNE	LOPARO	STUDENT SERVICES ASSISTA	\$ 13.15	1.50	\$ 19.73		
MARGRET	LOPATRIELLO	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
DAMEN	LOPEZ	PRINCIPAL	\$ 63.52	1.50	\$ 95.29		
DANIEL	LOPEZ	ASSISTANT PRINCIPAL	\$ 59.51	1.50	\$ 89.27		
JULIE	LOPEZ	TEACHER	\$ 38.68	1.50	\$ 58.02		
MAUREEN	LOPEZ	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
CHARLES	LORD	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
VIRGINIA	LORENZ	TEACHER	\$ 56.28	1.50	\$ 84.42		
RACHEL	LOU	TEACHER	\$ 34.18	1.50	\$ 51.27		
EUGENIA	LOVORN	TEACHER/PRE-SCHOOL	\$ 36.82	1.50	\$ 55.23		
ROBERT	LOWDER	SYSTEMS ENGINEER	\$ 48.23	1.50	\$ 72.35		
JULIE	LOWRIE	TEACHER	\$ 42.61	1.50	\$ 63.91		
MICHELE	LOZA	TEACHER	\$ 40.08	1.50	\$ 60.12		
CAROL	LOZANO	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
PATRICIA	LUCAS	INSTRUCTIONAL AIDE I/SP ED	\$ 23.30	1.50	\$ 34.95		
STEPHANIE	LUCERO	TEACHER	\$ 40.62	1.50	\$ 60.93		
JOAN	LUDINGTON	INSTRUCTIONAL ASST/ELL	\$ 13.13	1.50	\$ 19.69		
SHERRY	LUDWIG	TEACHER	\$ 60.84	1.50	\$ 91.25		
MARC	LUDWIG	SYSTEMS ENGINEER	\$ 48.23	1.50	\$ 72.35		
ANA	LUGO	INSTRUCTIONAL ASST/BILING	\$ 16.03	1.50	\$ 24.05		
NAOMI	LUKASZEWSKI	TEACHER	\$ 41.94	1.50	\$ 62.91		
JUAN	LUMBAN	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
SUZANNE	LUMLEY	TEACHER	\$ 40.01	1.50	\$ 60.02		
CATHLEEN	LUND	TEACHER	\$ 52.50	1.50	\$ 78.76		
JESSICA	LUND	STUDENT SERVICES ASSISTA	\$ 15.23	1.50	\$ 22.84		
DONNA	LUNDEBERG	TEACHER	\$ 56.28	1.50	\$ 84.42		
JOHN	LUNDEBERG	TEACHER	\$ 57.32	1.50	\$ 85.98		
JEFFREY	LUSK	TEACHER	\$ 51.56	1.50	\$ 77.34		
EARLINE	LUSSIER	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
JAYNE	LUTGEN	TEACHER	\$ 49.70	1.50	\$ 74.55		
DANIEL	LUTGEN	TEACHER	\$ 49.70	1.50	\$ 74.55		
PATRICIA	LYMAN	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
WALTER	LYMAN JR.	INSTRUCTIONAL ASST I/SP ED	\$ 22.38	1.50	\$ 33.58		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LINDA	LYNCH	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
CHRISTOPHER	LYNCH	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
SHARYN	LYON	TEACHER	\$ 56.28	1.50	\$ 84.42		
JOSE	MABINI	SUPERVISOR/FOOD SVCS SMT	\$ 40.66	1.50	\$ 60.99		
TANYA	MAC MARTIN	TEACHER	\$ 35.56	1.50	\$ 53.34		
ANDREW	MACALLISTER	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
JULIE	MACDONALD	TEACHER	\$ 35.56	1.50	\$ 53.34		
DAVID	MACNEIL	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
BARBARA	MACRAE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
LAWRENCE	MADKINS, JR.	TEACHER	\$ 49.70	1.50	\$ 74.55		
OLIVIA	MADLANGBAYAN	TEACHER	\$ 33.19	1.50	\$ 49.79		
FERNANDO	MADRIAGA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
THOMAS	MADSEN	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
GAIL	MADSEN	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
RAMONA	MAGANA	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
OSCAR	MAGANA	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
KELLEY	MAGILL	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
DAWN	MAGNO	TEACHER/SPEECH	\$ 42.80	1.50	\$ 64.20		
RICANOR	MAGPAYO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
NORA	MAHER	TEACHER/SPEECH	\$ 34.41	1.50	\$ 51.61		
EDNA	MAILEY	STUDENT SERVICES SPECIAL	\$ 27.44	1.50	\$ 41.16		
CHASE	MAILLOUX	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KIMBERLY	MAILLOUX	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
MARISSA	MAILLOUX	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
JANET	MAIN	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
MARLA	MAIORANO	INSTRUCTIONAL ASST/VOC ED	\$ 16.00	1.50	\$ 24.00		
GEORGIANN	MAISEY	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
SUPRIYA	MAITRA	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
RUTH	MAIZEL	INSTRUCTIONAL ASST/BILING	\$ 16.81	1.50	\$ 25.22		
MEGAN	MAJOR	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
VIOLA	MAKER	SENIOR CUSTODIAN	\$ 27.84	1.50	\$ 41.77		
MARGARET	MAKI	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
GARY	MALANGA	TEACHER	\$ 43.58	1.50	\$ 65.37		
ORLANDO	MALANGA	DIRECTOR CAREER/VOC ED	\$ 74.21	1.50	\$ 111.32		
SARAH	MALEK	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
PATRICIA	MALIMALI	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
JUDITH	MALLORY	TEACHER	\$ 52.50	1.50	\$ 78.76		
LISA	MALLORY	TEACHER	\$ 56.28	1.50	\$ 84.42		
JULIE	MALMQUIST	LIBRARIAN	\$ 33.48	1.50	\$ 50.21		
JANET	MALONE	DIRECTOR LEARNING SUPPO	\$ 70.10	1.50	\$ 105.16		
SHERYL	MALONE	TEACHER	\$ 51.56	1.50	\$ 77.34		
PATRICIA	MALTA	TEACHER	\$ 40.08	1.50	\$ 60.12		
ROLANDO	MAMARIL	CUSTODIAN	\$ 23.16	1.50	\$ 34.74		
DANNY	MANALO	TEACHER	\$ 45.70	1.50	\$ 68.55		
MAYOLINA	MANGANAAN	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
LOIS	MANGARELLI	VOLUNTEER COORDINATOR	\$ 17.26	1.50	\$ 25.89		
RACY	MANGARELLI	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
LOIS	MANGARELLI	SCHOOL SITE DATA ASSISTANT	\$ 27.44	1.50	\$ 41.16		
RIZA	MANGLICMOT	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
AL	MANGLICMOT	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
STEPHANIE	MANGLINONG	INSTRUCTIONAL ASST/ELL	\$ 13.13	1.50	\$ 19.69		
CECELIA	MANGO	RESOURCE SPECIALIST	\$ 49.02	1.50	\$ 73.53		
JEFF	MANGUM	BOARD OF EDUCATION MEME	\$ 10.80	1.50	\$ 16.20		
ANTHONY	MANLY	TEACHER	\$ 54.24	1.50	\$ 81.36		
SUSAN	MANLY	TEACHER	\$ 54.24	1.50	\$ 81.36		
MICHAEL	MANN	TEACHER	\$ 33.80	1.50	\$ 50.70		
DOUGLAS	MANN	EXECUTIVE DIRECTOR FACIL	\$ 87.87	1.50	\$ 131.81		
MARCIA	MANNINO	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
DALE	MANSKER	LEADMAN/MOBIL REPAIR UNIT	\$ 38.38	1.50	\$ 57.58		
MARCELENE	MANSOUR	INSTRUCTIONAL ASSISTANT/	\$ 15.23	1.50	\$ 22.84		
LUCILA	MARASIGAN	ACCOUNTING ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
GAYTON	MARCELLO	TEACHER	\$ 53.59	1.50	\$ 80.38		
ERIC	MARCH	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
VINCENT	MARCH	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
DEBRA	MARCHESE-SMITH	BUS DRIVER TRAINER	\$ 30.93	1.50	\$ 46.40		
ERIN	MARCIEL	TEACHER	\$ 38.68	1.50	\$ 58.02		
HEATHER	MARKER	TEACHER	\$ 54.24	1.50	\$ 81.36		
OBERTA	MARKEY	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
ND	MARKEY	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
ROBERTA	MARKEY	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
JUDITH	MARKLEY	TEACHER	\$ 56.28	1.50	\$ 84.42		
HAVENA	MARKS	TEACHER	\$ 49.17	1.50	\$ 73.76		
DONNA	MARQUES	TEACHER	\$ 46.44	1.50	\$ 69.65		
ALLEN	MARQUEZ	INSTRUCTIONAL AIDE/VOC ED	\$ 15.26	1.50	\$ 22.89		
KELLI	MARSAGLIA	PSYCHOLOGIST	\$ 55.69	1.50	\$ 83.54		
MARCIA	MARSH	TEACHER/SPECIAL ASSIGNME	\$ 56.28	1.50	\$ 84.42		
DONNA	MARSH	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
KATHLEEN	MARSHACK	PRINCIPAL	\$ 68.13	1.50	\$ 102.19		
MELISSA	MARSHALL	TEACHER	\$ 40.42	1.50	\$ 60.63		
AMANDA	MARSHALL	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
LORRAINE	MARSTALL	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
CYNTHIA	MARTEN	TEACHER	\$ 45.70	1.50	\$ 68.55		
REBECCA	MARTI	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
JAVIER	MARTIARENA	TEACHER	\$ 47.53	1.50	\$ 71.30		
SUSAN	MARTIN	TEACHER/PRE-SCHOOL	\$ 32.10	1.50	\$ 48.15		
DOREEN	MARTIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
ERIK	MARTIN	TEACHER	\$ 33.80	1.50	\$ 50.70		
IRENE	MARTIN	TEACHER	\$ 57.32	1.50	\$ 85.98		
STEPHANIE	MARTIN	TEACHER	\$ 47.53	1.50	\$ 71.30		
THOMAS	MARTIN	TEACHER	\$ 56.28	1.50	\$ 84.42		
MARTHA	MARTINEZ	TEACHER	\$ 40.33	1.50	\$ 60.50		
KATHLEEN	MARTINEZ	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KELLY	MARTINEZ	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KRISTINE	MARTINEZ	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
MARIBEL	MARTINEZ	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
ANNA	MARTINEZ	PROGRAMER ANALYST I	\$ 37.80	1.50	\$ 56.70		
ILLIAM	MARTINEZ	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
ROSEANN	MARTTILA	TEACHER	\$ 52.50	1.50	\$ 78.76		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	MARTUCCI	TEACHER/STAFF DEVELOPMENT	\$ 57.32	1.50	\$ 85.98		
SHELLY	MARTY	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
PATRICIA	MARVIN	TEACHER	\$ 47.81	1.50	\$ 71.71		
LAURA	MASON	HUMAN RESOURCE ASSISTANT	\$ 23.77	1.50	\$ 35.66		
KAY	MASONBRINK	TEACHER	\$ 49.70	1.50	\$ 74.55		
DENNIS	MASUR	TEACHER	\$ 49.02	1.50	\$ 73.53		
ANGELA	MATAAFA	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
URSULA	MATOLCSI	TEACHER	\$ 32.59	1.50	\$ 48.88		
MICHELLE	MATSON	TEACHER	\$ 54.24	1.50	\$ 81.36		
KENNETH	MATSON	TEACHER	\$ 56.28	1.50	\$ 84.42		
RAYNA	MATSUSHITA	TEACHER	\$ 31.33	1.50	\$ 46.99		
ANDREA	MATTHEWS	TEACHER	\$ 55.70	1.50	\$ 83.55		
JACOB	MATTHIESEN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KAREN	MATTKE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
MARY	MATURO	TEACHER	\$ 55.70	1.50	\$ 83.55		
GAIL	MAUCERE	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
LAURA	MAURO	SR INFO SYSTEMS ANALYST	\$ 42.19	1.50	\$ 63.28		
KATHLEEN	MAWANAY	MUSIC ASSISTANT	\$ 22.83	1.50	\$ 34.25		
JENNIFER	MAY	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
CAROL	MAYES	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JULIE	MAYNARD	TEACHER	\$ 42.61	1.50	\$ 63.91		
FRANK	MAYNARD	DELIVERY WORKER	\$ 28.43	1.50	\$ 42.65		
ERIKA	MAZAIA	TEACHER	\$ 42.61	1.50	\$ 63.91		
SONIA	MCALISTER	ACCOUNTING TECHNICIAN	\$ 31.13	1.50	\$ 46.70		
JENNIFER	MCATEER	ASSISTANT PRINCIPAL	\$ 57.81	1.50	\$ 86.72		
DEBORAH	MCBAIN	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
KRISTIN	MCCANDLESS	TEACHER	\$ 45.34	1.50	\$ 68.01		
ANTHONY	MCCARTY	TEACHER	\$ 49.70	1.50	\$ 74.55		
DOYAN	MCCARTY	PROGRAM SPECIALIST	\$ 58.97	1.50	\$ 88.45		
STEPHEN	MCCLANAHAN	TEACHER	\$ 55.70	1.50	\$ 83.55		
CYNTHIA	MCCLANAHAN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
CYNTHIA	MCCLELLAND	TEACHER	\$ 40.33	1.50	\$ 60.50		
CYNTHIA	MCCORD	TEACHER	\$ 55.70	1.50	\$ 83.55		
GAYLE	MCCORMICK	ASSISTANT BUYER	\$ 25.79	1.50	\$ 38.69		
GAYLE	MCCORMICK	BUYER	\$ 28.60	1.50	\$ 42.90		
DAVID	MCCOY	TEACHER	\$ 54.24	1.50	\$ 81.36		
KATHERINE	MCCOY	SUPERVISOR/AQUATICS	\$ 32.02	1.50	\$ 48.03		
JOAN	MCCUE	TEACHER	\$ 41.61	1.50	\$ 62.42		
JOHN	MCCULLEY	BUS DRIVER	\$ 28.57	1.50	\$ 42.85		
SANDRA	MCCULLOUGH	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
DIANE	MCCUTCHEON	TEACHER/SP ED	\$ 53.59	1.50	\$ 80.38		
LYNETTE	MCDONNELL	TEACHER	\$ 43.61	1.50	\$ 65.41		
CHERYL	MCDUGALL	TEACHER/SPEECH	\$ 51.56	1.50	\$ 77.34		
TINA	MCDOWELL	SCHOOL ADMINISTRATIVE ASST	\$ 29.22	1.50	\$ 43.82		
JOSEPH	MCEACHRON	TEACHER	\$ 60.84	1.50	\$ 91.25		
WENDY	MCEVOY	TEACHER	\$ 38.88	1.50	\$ 58.33		
AVETTE	MCFADDEN	TEACHER	\$ 42.80	1.50	\$ 64.20		
ANNE	MCFARLAND	TEACHER	\$ 45.34	1.50	\$ 68.01		
DONNA	MCGAW	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:
Poway Unified School District(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MAGDALENA	MCGHEE	TEACHER	\$ 38.22	1.50	\$ 57.34		
SHARON	MCGILL	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
SHARON	MCGLOCKLIN	TEACHER	\$ 57.32	1.50	\$ 85.98		
SHARYN	MCGOUGH	INSTRUCTIONAL ASST/VOC E	\$ 15.26	1.50	\$ 22.89		
SHARYN	MCGOUGH	STUDENT STORE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
SUSAN	MCGOVERN	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
MARY	MCGREGOR	TEACHER	\$ 51.56	1.50	\$ 77.34		
JANA	MCGURRELL	TEACHER	\$ 43.61	1.50	\$ 65.41		
KATHLEEN	MCHEFFEY	TEACHER/STAFF DEVELOPME	\$ 49.70	1.50	\$ 74.55		
ROBERT	MCHEFFEY	TEACHER	\$ 51.56	1.50	\$ 77.34		
CHRISTA	MCINTOSH	LIBRARY MEDIA TECHNICIAN	\$ 25.27	1.50	\$ 37.90		
ROXANA	MCKAY	TEACHER	\$ 43.93	1.50	\$ 65.90		
COLIN	MCKAY	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
KATHLEEN	MCKENNA	TEACHER	\$ 35.56	1.50	\$ 53.34		
KAREN	MCKENZIE	TEACHER	\$ 54.24	1.50	\$ 81.36		
CAROL	MCKIBBEN	ADMINISTRATIVE ASSISTANT	\$ 27.44	1.50	\$ 41.16		
SUZANNE	MCKIBBIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
PATRICIA	MCKINNEY	TEACHER	\$ 55.70	1.50	\$ 83.55		
WILLIAM	MCKINNEY	TEACHER	\$ 55.70	1.50	\$ 83.55		
JEATRICE	MCKINNEY	M & O PURCHASING ASSISTA	\$ 28.02	1.50	\$ 42.03		
J	MCKINNEY	ELECTRICIAN	\$ 39.24	1.50	\$ 58.86		
SUE	MCLAUGHLIN	TEACHER	\$ 55.70	1.50	\$ 83.55		
FRANCIS	MCLAUGHLIN JR	TEACHER	\$ 55.70	1.50	\$ 83.55		
STEPHEN	MCLAUGHLIN JR	TEACHER	\$ 37.16	1.50	\$ 55.75		
MICHELLE	MCLOUGHLIN	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
MARY	MCMANUS	TEACHER	\$ 57.32	1.50	\$ 85.98		
ERIKA	MCMENAMIN	TEACHER	\$ 51.11	1.50	\$ 76.67		
NORMAN	MCMILLAN	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARGARET	MCMILLAN	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
STEVE	MCMILLAN	BOARD OF EDUCATION MEME	\$ 10.80	1.50	\$ 16.20		
SUSAN	MCMINN	M & O PURCHASING ASSISTA	\$ 28.02	1.50	\$ 42.03		
LINDA	MCMORRAN	TEACHER/SP ED	\$ 55.70	1.50	\$ 83.55		
LESLIE	MCNABB	TEACHER	\$ 34.41	1.50	\$ 51.61		
TERRIJO	MCNAUL	TEACHER	\$ 55.70	1.50	\$ 83.55		
LANI	MCNEESE	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
SUSAN	MCNICHOL	TEACHER/SP ED	\$ 44.25	1.50	\$ 66.37		
PAMELA	MCPHERRON	TEACHER	\$ 55.70	1.50	\$ 83.55		
GARRY	MCPHERSON	TEACHER	\$ 49.02	1.50	\$ 73.53		
MICHELLE	MCPHILLIPS	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
MARY	MEASE	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
EMILY	MEDICO	TEACHER	\$ 39.30	1.50	\$ 58.96		
DAVID	MEDICO	PUBLICATIONS TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
ROBERT	MEDINA	TEACHER	\$ 40.08	1.50	\$ 60.12		
TIM	MEDLOCK	TEACHER	\$ 35.17	1.50	\$ 52.75		
JENNIFER	MEDVED	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
PHILLIP	MEDVED	SUPERVISOR/VEHICLE MAINT	\$ 49.70	1.50	\$ 74.55		
JEAN	MEEHAN	INSTRUCTIONAL ASST	\$ 13.13	1.50	\$ 19.69		
JEBOURAH	MEEKER	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
LISA	MEEKS	INSTRUCTIONAL ASST I/SP E	\$ 13.82	1.50	\$ 20.73		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CAREY	MEIER	LIBRARIAN	\$ 51.97	1.50	\$ 77.96		
LESLEY	MEISBERGER	TEACHER	\$ 39.30	1.50	\$ 58.96		
JULIETA	MEJIA	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
NOEL	MELLON	TEACHER	\$ 39.30	1.50	\$ 58.96		
LINDA	MELONEY	OFFICE ASSISTANT I	\$ 16.03	1.50	\$ 24.05		
LINDA	MELONEY	SCHOOL SITE DATA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
KIM	MELVIN	SCHOOL ADMINISTRATIVE ASST	\$ 28.02	1.50	\$ 42.03		
SHIRLEY	MENDENHALL	TEACHER	\$ 55.70	1.50	\$ 83.55		
ALISA	MENDENHALL	PAYROLL TECHNICIAN	\$ 30.47	1.50	\$ 45.71		
MEG	MENDOZA	TEACHER	\$ 37.14	1.50	\$ 55.71		
JEFFREY	MENDOZA	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
DENISE	MENK	TEACHER ON SPECIAL ASSIGNMENT	\$ 55.70	1.50	\$ 83.55		
HECTOR	MERCADO	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
MYRNA	MERCER	BUS DRIVER	\$ 27.34	1.50	\$ 41.00		
RICHARD	MERCURIO	TEACHER	\$ 55.70	1.50	\$ 83.55		
JENNIFER	MERKLE	TEACHER	\$ 40.42	1.50	\$ 60.63		
BARBARA	MERKLEY	STUDENT SERVICES ASSISTANT	\$ 13.80	1.50	\$ 20.70		
ELENA	MERKOW	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
THEODORA	MERRICK	TEACHER/SPEECH	\$ 51.56	1.50	\$ 77.34		
ANN	MERRILL	TEACHER	\$ 35.56	1.50	\$ 53.34		
SUSAN	MERRYMAN	INSTRUCTIONAL ASST/ESL	\$ 13.80	1.50	\$ 20.70		
JANICE	MESSALI	TEACHER	\$ 42.80	1.50	\$ 64.20		
PAUL	MESSERLE	TEACHER	\$ 39.02	1.50	\$ 58.52		
PAIGE	METZ	TEACHER	\$ 43.58	1.50	\$ 65.37		
PAMELA	METZ	COMPUTER RESOURCE ASSISTANT	\$ 16.40	1.50	\$ 24.60		
CANDICE	METZLER	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
KATHRYN	MEYER	TEACHER	\$ 34.18	1.50	\$ 51.27		
DONNA	MEYERS	TEACHER	\$ 49.70	1.50	\$ 74.55		
JOHN	MEYERS	TEACHER	\$ 33.98	1.50	\$ 50.97		
HOLLY	MICHAELIS	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
CHRISTIAN	MICHEL	TEACHER	\$ 41.61	1.50	\$ 62.42		
DONALD	MICHELSON	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
SHELBEY	MIDDLETON	TEACHER	\$ 46.44	1.50	\$ 69.65		
STEVEN	MIDDLETON	TEACHER	\$ 49.70	1.50	\$ 74.55		
THERESA	MIDDLETON	TEACHER	\$ 40.33	1.50	\$ 60.50		
ANDREW	MIDDLETON	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
PATRICIA	MIHALIK	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MILDRED	MIKAS	VOLUNTEER COORDINATOR	\$ 24.76	1.50	\$ 37.13		
DENISE	MIKKONEN	TEACHER	\$ 38.68	1.50	\$ 58.02		
ANTHONY	MILES	TEACHER	\$ 51.56	1.50	\$ 77.34		
WILLIAM	MILLAR	TEACHER	\$ 60.84	1.50	\$ 91.25		
GAIL	MILLER	TEACHER	\$ 38.68	1.50	\$ 58.02		
GREGORY	MILLER	TEACHER	\$ 35.85	1.50	\$ 53.78		
GUY	MILLER	TEACHER	\$ 38.25	1.50	\$ 57.38		
KATHLEEN	MILLER	INCLUSION SPECIALIST	\$ 34.18	1.50	\$ 51.27		
MARK	MILLER	DIRECTOR/STUDENT SERVICES	\$ 70.10	1.50	\$ 105.16		
PATRICK	MILLER	TEACHER	\$ 52.50	1.50	\$ 78.76		
ANGELA	MILLER	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
DEBORAH	MILLER	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	MILLER	BUS AIDE/PERS DISABILITY E	\$ 21.07	1.50	\$ 31.60		
CAROLYN	MILLER	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
THEODORE	MILLER	PLUMBER	\$ 39.24	1.50	\$ 58.86		
GARY	MILLER II	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
TIFFANY	MILLETTE	TEACHER	\$ 37.14	1.50	\$ 55.71		
LAURA	MILLIKEN	TEACHER	\$ 40.01	1.50	\$ 60.02		
ELISE	MILLING	TEACHER	\$ 36.83	1.50	\$ 55.25		
CYNTHIA	MILLS	TEACHER	\$ 39.02	1.50	\$ 58.52		
SUSAN	MILLS	TEACHER	\$ 40.33	1.50	\$ 60.50		
CHRISTINE	MILLSAP	TEACHER	\$ 37.16	1.50	\$ 55.75		
GORGONIA	MINA	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
PERRY	MINAMIDE	TEACHER/SPECIAL ASSIGNME	\$ 51.56	1.50	\$ 77.34		
KAREN	MINER	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
NANCY	MINERVA	TEACHER	\$ 33.80	1.50	\$ 50.70		
CHARLOTTE	MISHLER	TEACHER/TITLE VII PROG CO	\$ 54.24	1.50	\$ 81.36		
CONNIE	MITCHELL	TEACHER	\$ 40.42	1.50	\$ 60.63		
TIFFANY	MITCHELL	TEACHER	\$ 49.17	1.50	\$ 73.76		
MELISSA	MITCHELL	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
KRISTEN	MITCHELL	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
CATHERINE	MITCHELL	BUS DRIVER	\$ 38.16	1.50	\$ 57.24		
DAVID	MITCHELL	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
BARBARA	MITTMAN	SCIENCE LABORATORY ASSIS	\$ 24.76	1.50	\$ 37.13		
MELANI	MOATES	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
RYAN	MOCOCK	TEACHER	\$ 34.86	1.50	\$ 52.30		
BRITA	MOE	TEACHER/SPEECH	\$ 33.80	1.50	\$ 50.70		
ALMA	MOESER	TEACHER	\$ 49.17	1.50	\$ 73.76		
WILLIAM	MOESER	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KAREN	MOFFAT	TEACHER	\$ 40.33	1.50	\$ 60.50		
SIMA	MOGHADAS	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
ELLEN	MOIR	TEACHER	\$ 54.24	1.50	\$ 81.36		
NANCY	MOISEVE	TEACHER	\$ 51.56	1.50	\$ 77.34		
JANET	MOLEN	TEACHER	\$ 56.28	1.50	\$ 84.42		
VALERIE	MOLLER	FOOD SERVICES ASSISTANT	\$ 13.38	1.50	\$ 20.08		
KIM	MONAHAN	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
KATIE	MONROE	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
BETTY	MONROE	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
MYRA	MONROY	TEACHER	\$ 40.82	1.50	\$ 61.23		
MARGO	MONTEIRO-TASTAD	TEACHER	\$ 41.61	1.50	\$ 62.42		
ELAINE	MONTESANO	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
KENNETH	MONTGOMERY	TEACHER	\$ 43.58	1.50	\$ 65.37		
ELAINE	MONTGOMERY	ATTENDANCE ACCT ASSISTAN	\$ 25.27	1.50	\$ 37.90		
DEBORAH	MONTORO	TEACHER	\$ 49.70	1.50	\$ 74.55		
MAXINE	MONZO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LAWANDA	MONZO	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
BETH	MOON	INSTRUCTIONAL ASST/SP ED	\$ 16.00	1.50	\$ 24.00		
KAREN	MOORE	TEACHER/SPECIAL ASSIGNME	\$ 43.61	1.50	\$ 65.41		
KATHRYN	MOORE	TEACHER	\$ 39.02	1.50	\$ 58.52		
KIMBERLY	MOORE	TEACHER	\$ 38.25	1.50	\$ 57.38		
R	MOORE	TEACHER	\$ 52.50	1.50	\$ 78.76		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DIANE	MOORE	STUDENT SERVICES ASSISTANT	\$ 16.03	1.50	\$ 24.05		
ROBERTA	MOORE	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
JACKIE	MOORE	ADMINISTRATIVE ASSISTANT	\$ 28.60	1.50	\$ 42.90		
MARISOL	MORALES	TEACHER	\$ 45.10	1.50	\$ 67.65		
VIANNEY	MORALES	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
LINDSEY	MORAN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
MELISSA	MOREAU	TEACHER	\$ 45.70	1.50	\$ 68.55		
ANDREW	MOREAU	MUSIC ASSISTANT	\$ 21.94	1.50	\$ 32.92		
JILL	MORGAN	STUDENT SERVICES ASSISTANT	\$ 16.03	1.50	\$ 24.05		
JUDD	MORGAN	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
CAROL	MORLEY	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
GAYLE	MORRISON	TEACHER	\$ 54.24	1.50	\$ 81.36		
CRAIG	MORRISON	INSTRUCTIONAL ASST II/SP ED	\$ 20.69	1.50	\$ 31.03		
BETTY	MORSE	INSTRUCTIONAL ASST II/SP ED	\$ 23.30	1.50	\$ 34.95		
CAROLE	MORTON	STUDENT SERVICES SPECIAL	\$ 27.44	1.50	\$ 41.16		
LYNDA	MOSES	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MICHAEL	MOSGROVE	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
SUZANNE	MOSS-HIGH	TEACHER/READING	\$ 54.24	1.50	\$ 81.36		
MELISSA	MOWAT	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LYNDA	MOWERY	LOCKER ROOM ATTENDANT	\$ 13.72	1.50	\$ 20.58		
ELIZABETH	MOYER	TEACHER	\$ 40.96	1.50	\$ 61.44		
SHANNON	MUEHLEISEN	TEACHER/SP ED	\$ 36.72	1.50	\$ 55.07		
DONNA MARIE	MUELLER	TEACHER	\$ 49.17	1.50	\$ 73.76		
ROSA	MUELLER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
SHARON	MUENZER	STUDENT STORE CLERK	\$ 21.00	1.50	\$ 31.49		
SHARON	MUGGLEBEE	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
RICHARD	MULDER	INSTRUCTIONAL ASSISTANT/	\$ 13.80	1.50	\$ 20.70		
JILL	MULLIGAN	TEACHER	\$ 45.34	1.50	\$ 68.01		
MICHELLE	MULLIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
ORIANA	MUNOZ	TEACHER/SPEECH	\$ 33.80	1.50	\$ 50.70		
JOSE	MUNOZ	LEAD GROUNDSKEEPER	\$ 35.18	1.50	\$ 52.78		
HELEN	MUNROE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
DEBORAH	MUNSON	INSTRUCTIONAL ASST/READING	\$ 22.38	1.50	\$ 33.58		
GRETCHEN	MURPHY	RESOURCE SPECIALIST	\$ 45.34	1.50	\$ 68.01		
JOANN	MURPHY	DIRECTOR/SP ED	\$ 76.27	1.50	\$ 114.40		
MARY	MURPHY	TEACHER	\$ 33.19	1.50	\$ 49.79		
RONALD	MURPHY	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
GERALYN	MURRAY	TEACHER/SPEECH	\$ 49.70	1.50	\$ 74.55		
DEB	MURRAY	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
EILEEN	MURRAY	INSTRUCTIONAL ASST/PE	\$ 15.26	1.50	\$ 22.89		
MELISSA	MURRIETA	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
LASHAWN	MURRY	PSYCHOLOGIST	\$ 50.81	1.50	\$ 76.21		
SARAH	MURTHY	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MONICA	MUSE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
MELVA	MUSICO	TEACHER	\$ 41.94	1.50	\$ 62.91		
KIM	MUSLUSKY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
MARIE	MUSTIN	TEACHER	\$ 32.59	1.50	\$ 48.88		
JECILIA	MYERS	TEACHER	\$ 47.53	1.50	\$ 71.30		
KARA	MYERS	TEACHER	\$ 31.33	1.50	\$ 46.99		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GLORIA	NAGLE	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16		
NANCY	NAHIGIAN	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
NICHOLAS	NAIMAN	SENIOR LIFEGUARD	\$ 26.33	1.50	\$ 39.49		
KATHLEEN	NAKAGAWA	TEACHER	\$ 54.24	1.50	\$ 81.36		
CHRISTON	NAKAMURA	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
GERI	NAPIER	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
PETER	NASH	GROUNDSKEEPER I	\$ 27.27	1.50	\$ 40.91		
CECILE	NASLAND	TEACHER	\$ 49.70	1.50	\$ 74.55		
CATHERINE	NAUGHTON	TEACHER	\$ 41.94	1.50	\$ 62.91		
MEERA	NAVARRO	TEACHER	\$ 42.80	1.50	\$ 64.20		
CHERYL	NAVIDI	TEACHER/SP ED	\$ 51.56	1.50	\$ 77.34		
NICOLE	NEAL	TEACHER	\$ 30.70	1.50	\$ 46.06		
DAVID	NEFF	TEACHER	\$ 52.50	1.50	\$ 78.76		
ERIN	NEIL	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CHRISTINE	NEILAN	TEACHER	\$ 36.83	1.50	\$ 55.25		
ASHLEY	NEKOUJ	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
SUSAN	NEKOUJ	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
TARA	NELDON	TEACHER	\$ 33.34	1.50	\$ 50.02		
THARON	NELDON	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
ANGELINA	NELLOS	TEACHER	\$ 46.86	1.50	\$ 70.29		
SHIRLEY	NELLSON	OFFICE SPECIALIST	\$ 24.26	1.50	\$ 36.38		
JAMES	NELSON	TEACHER	\$ 51.56	1.50	\$ 77.34		
MICHAEL	NELSON	TEACHER	\$ 44.47	1.50	\$ 66.71		
SUSAN	NELSON	TEACHER	\$ 51.56	1.50	\$ 77.34		
BRANDY	NELSON	ATHLETIC ATTENDANT	\$ 13.72	1.50	\$ 20.58		
SUSAN	NELSON	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KATHERINE	NELSON	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
EVA	NEMES-JONES	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
MARGARET	NETH	TEACHER	\$ 55.70	1.50	\$ 83.55		
CHERYL	NEUHARTH	STUDENT HEALTH CARE SPE	\$ 34.65	1.50	\$ 51.97		
DELORES	NEUHAUSEL	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
KATHLEEN	NEUMAN	TEACHER	\$ 40.42	1.50	\$ 60.63		
JENNIE	NEUMANN	INTERPRETER FOR THE DEAF	\$ 28.02	1.50	\$ 42.03		
CAROL	NEWBROUGH	INSTRUCTIONAL ASST II/SP E	\$ 14.52	1.50	\$ 21.78		
CONNIE	NEWBY	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
MAUREEN	NEWELL	PRINCIPAL	\$ 72.12	1.50	\$ 108.17		
ELAINE	NEWKIRK	TEACHER	\$ 47.81	1.50	\$ 71.71		
ELAINE	NEWTON	TEACHER	\$ 57.32	1.50	\$ 85.98		
SUK YEE	NG	SCHOOL ADMIN SPECIALIST II	\$ 28.02	1.50	\$ 42.03		
BOI-NGOC	NGUYEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
JESSICA	NGUYEN	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARIAN	NGUYEN	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
HOANG	NGUYEN	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
JUDY	NICHOLS	ACCOUNTANT I	\$ 39.49	1.50	\$ 59.23		
MARY	NICHOLS	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
ALESSANDRO	NICOLAS	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
DOUGLAS	NICOLL	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
MARY	NICOSIA	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
JODY	NIDZIEKO	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DAVID	NIELSEN	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
DONALD	NIELSEN	SUPERVISOR/MAINTENANCE	\$ 54.41	1.50	\$ 81.61		
SHERILYN	NIELSEN	STUDENT DATA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
ANN SUSAN	NINBERG	TEACHER	\$ 54.24	1.50	\$ 81.36		
LINDA	NISHIGUCHI	TEACHER	\$ 38.76	1.50	\$ 58.14		
RAND	NISHIGUCHI	TEACHER	\$ 45.70	1.50	\$ 68.55		
MICHELLE	NISLY	TEACHER	\$ 38.25	1.50	\$ 57.38		
BARBARA	NIXON	TEACHER/SPEECH	\$ 42.48	1.50	\$ 63.73		
ERIN	NIXON	INSTRUCTIONAL ASST I/SP E	\$ 21.48	1.50	\$ 32.22		
JERRY	NIXON	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
AMANDA	NOBLES	TEACHER	\$ 32.09	1.50	\$ 48.13		
BARBARA	NOBRIGA	LIBRARIAN	\$ 60.84	1.50	\$ 91.25		
JENNIFER	NOE	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
ANNA	NOEL	INSTRUCTIONAL ASST I/SP E	\$ 20.69	1.50	\$ 31.03		
LAUREN	NOIA	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
JO	NOLASCO	TEACHER	\$ 51.56	1.50	\$ 77.34		
YVETTE	NOLASCO	TEACHER	\$ 43.61	1.50	\$ 65.41		
JILL	NOMURA	ATTENDANCE ACCOUNTING A	\$ 23.30	1.50	\$ 34.95		
GREGORY	NOONAN	ROOFER	\$ 33.69	1.50	\$ 50.54		
MELANIE	NOONAN-SEITZ	INSTRUCTIONAL ASST I/SP E	\$ 23.30	1.50	\$ 34.95		
MICHAEL	NOORIS	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
LAURIE	NORCROSS	TEACHER	\$ 49.70	1.50	\$ 74.55		
DEBRA	NORRIS	TEACHER	\$ 43.93	1.50	\$ 65.90		
BARBARA	NORTON	TEACHER	\$ 41.61	1.50	\$ 62.42		
LAURA	NOVAK	TEACHER	\$ 53.59	1.50	\$ 80.38		
MICHAEL	NUGUID	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MELANIE	NUSS	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
JOHN	NUTTALL	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
CHERIE	NYDAM	TEACHER	\$ 46.44	1.50	\$ 69.65		
LYNNETTE	OAKES	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
ANNE	O'BEIRNE	TEACHER	\$ 54.24	1.50	\$ 81.36		
DONLEY	O'BRIEN	TEACHER	\$ 55.70	1.50	\$ 83.55		
SHIRLEY	O'BRIEN	INSTRUCTIONAL ASST I/SP E	\$ 16.03	1.50	\$ 24.05		
MARY	O'BRIEN	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
CATHERINE	O'BRIEN	INSTRUCTIONAL ASST/ESS	\$ 22.38	1.50	\$ 33.58		
MARY	OCHOA	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
MARK	OCHSNER	TEACHER ON SPECIAL ASSIG	\$ 60.84	1.50	\$ 91.25		
EDMUND	O'CONNOR	TEACHER	\$ 60.84	1.50	\$ 91.25		
KAREN	O'CONNOR	TEACHER	\$ 56.28	1.50	\$ 84.42		
WILLIAM	O'CONNOR	TEACHER	\$ 55.70	1.50	\$ 83.55		
LAURI	O'CONNOR	REGISTRAR, CONTINUATION	\$ 27.44	1.50	\$ 41.16		
KAREN	OGDEN	TEACHER	\$ 49.02	1.50	\$ 73.53		
LYNNE	OGI	TEACHER	\$ 52.50	1.50	\$ 78.76		
JOHN	O'HAGAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
ALAN	OKADA	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
JAMES	OLDFIELD	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
ENNETH	O'LENO	TEACHER	\$ 46.86	1.50	\$ 70.29		
THOMAS	OLIVER	TEACHER	\$ 60.84	1.50	\$ 91.25		
LYNN	OLPS	TEACHER	\$ 49.02	1.50	\$ 73.53		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LESLIE	OLSON	TEACHER	\$ 49.70	1.50	\$ 74.55		
THOMAS	OLSON	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LAURIE	OLSON	ACCOUNTING ASSISTANT II	\$ 28.60	1.50	\$ 42.90		
GABRIELA	OLSZEWSKA	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
FUMIKO	O'MALLEY	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
RAYMOND	O'MALLEY IV	TEACHER	\$ 34.18	1.50	\$ 51.27		
KATHRYN	ONDLER	TEACHER	\$ 49.17	1.50	\$ 73.76		
DEBRA	O'NEILL	TEACHER/SPEECH	\$ 46.44	1.50	\$ 69.65		
EDWARD	O'NEILL, JR	CAMPUS SECURITY ASSISTANT	\$ 24.26	1.50	\$ 36.38		
EMILY	ONG	INTERPRETER FOR THE DEAF	\$ 28.02	1.50	\$ 42.03		
PONCHITO	ONG	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
KEITH	OPSTAD	TEACHER	\$ 40.01	1.50	\$ 60.02		
ROMEO	ORDINARIO	SENIOR MECHANIC	\$ 38.38	1.50	\$ 57.58		
GREGORY	ORMSBY	TEACHER	\$ 51.56	1.50	\$ 77.34		
VALERIE	OROZCO	TEACHER	\$ 39.02	1.50	\$ 58.52		
EUGENE	OROZCO	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
RICHARD	ORR	TEACHER	\$ 60.84	1.50	\$ 91.25		
PRUDENCIA	ORTIZ	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
MAROL	ORTON	TEACHER	\$ 52.50	1.50	\$ 78.76		
WILLIAM	ORTON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
ANDREA JUDITH	OSBORN	TEACHER	\$ 38.25	1.50	\$ 57.38		
ALLEN	OSBORN	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
SANDRA	OSHIRO	TEACHER/SP ED	\$ 39.02	1.50	\$ 58.52		
DANA	OSTERLUND	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
MADONNA	OSTRYE	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOAN	O'SULLIVAN	VOLUNTEER COORDINATOR	\$ 18.10	1.50	\$ 27.15		
KIMBERLY	OTERO	TEACHER/SP ED	\$ 35.85	1.50	\$ 53.78		
GEORGE	OTT	FOOD SVC/DELIVERY DR/STO	\$ 25.11	1.50	\$ 37.67		
CARRIE	OTTO	TEACHER	\$ 41.61	1.50	\$ 62.42		
BONNIE	OUELLETTE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
REBECCA	OUTLAW	TEACHER	\$ 44.47	1.50	\$ 66.71		
CHRISTINE	OVERSON	TEACHER	\$ 40.33	1.50	\$ 60.50		
LESLIE	OWENS	TEACHER	\$ 37.16	1.50	\$ 55.75		
JAMES	OWENS	MAINTENANCE WORKER	\$ 30.93	1.50	\$ 46.40		
KATHALEEN	OXFORD	TEACHER/PROGRAM COORDI	\$ 51.56	1.50	\$ 77.34		
KELLIE	OYDNA	TEACHER	\$ 40.96	1.50	\$ 61.44		
ELBA	OZAKCAY	TEACHER	\$ 45.10	1.50	\$ 67.65		
MARGARET	OZBUN	ADMIN ASST II/CONFIDENTIAL	\$ 35.86	1.50	\$ 53.78		
KENNETH	OZUNA	TEACHER	\$ 41.84	1.50	\$ 62.77		
PAMELA	PACILIO	TEACHER	\$ 41.94	1.50	\$ 62.91		
ROBERT	PACILIO	TEACHER	\$ 55.70	1.50	\$ 83.55		
THOMAS	PACK	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
BETH	PACKER	ATTENDANCE ACCOUNTING A	\$ 25.27	1.50	\$ 37.90		
MYLAH	PADIGOS	TEACHER/SPEECH	\$ 38.68	1.50	\$ 58.02		
BRIDGETTE	PADILLA	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
ELAINE	PAGE	TEACHER	\$ 37.63	1.50	\$ 56.44		
BARBARA	PAHLKE	TEACHER	\$ 49.17	1.50	\$ 73.76		
SIENA	PALACIOS	TEACHER	\$ 38.22	1.50	\$ 57.34		
WILLIAM	PALMER	TEACHER	\$ 44.25	1.50	\$ 66.37		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DEBRA	PALMER	TEACHER	\$ 52.50	1.50	\$ 78.76		
LARRY	PALPAL-LATOC	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
TERESA	PALZKILL	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
SUZANNE	PAMPERIN	TEACHER	\$ 39.02	1.50	\$ 58.52		
CHRISTOPHER	PAMPERIN	TEACHER	\$ 37.63	1.50	\$ 56.44		
EFREN	PANTALEON	INSTRUCTIONAL ASST/ESS	\$ 20.69	1.50	\$ 31.03		
VENANCIO	PAPA	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
JOHN	PAPPAS	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
JAMES	PARADOWSKI	BUS DRIVER	\$ 26.40	1.50	\$ 39.59		
ANGELA	PARAISO	TEACHER	\$ 40.62	1.50	\$ 60.93		
RUDY	PEREDES	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
MARTHA	PARHAM	DIR ALTERNATIVE PROGRAM	\$ 70.10	1.50	\$ 105.16		
NANCY	PARIS	TEACHER	\$ 56.28	1.50	\$ 84.42		
SON	PARK	INSTRUCTIONAL ASST/PRESO	\$ 19.89	1.50	\$ 29.84		
DAVID	PARKER	TEACHER	\$ 60.84	1.50	\$ 91.25		
MARTHA	PARKER	TEACHER	\$ 54.24	1.50	\$ 81.36		
NANCY	PARKER	TEACHER	\$ 60.84	1.50	\$ 91.25		
SCOTT	PARKER	TEACHER	\$ 55.70	1.50	\$ 83.55		
ULIA	PARKER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
ALERIE	PARKER	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
CAROL	PARKES	TEACHER	\$ 49.70	1.50	\$ 74.55		
ZANE	PARKS	GROUNDKEEPER	\$ 23.16	1.50	\$ 34.74		
ROSE	PARMALEY	INSTRUCTIONAL ASST/BILING	\$ 16.81	1.50	\$ 25.22		
PATRICIA	PARMELY	TEACHER	\$ 37.14	1.50	\$ 55.71		
TODD	PARR	TEACHER	\$ 38.88	1.50	\$ 58.33		
MICHAEL	PARRINELLO	TEACHER	\$ 40.33	1.50	\$ 60.50		
BOB	PARRY	TEACHER	\$ 39.02	1.50	\$ 58.52		
SUSAN	PASTOR	ATHLETIC TRAINER	\$ 29.66	1.50	\$ 44.48		
ANDREW	PATAPOW JR	BOARD OF EDUCATION MEME	\$ 9.90	1.50	\$ 14.86		
CHERYL	PATELLA	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
THOMAS	PATRICK	TEACHER	\$ 47.53	1.50	\$ 71.30		
MICHELLE	PATTERSON	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
AMY	PATTON	TEACHER/SPEECH	\$ 37.14	1.50	\$ 55.71		
CHARLYN	PAVLAS	TEACHER	\$ 55.70	1.50	\$ 83.55		
JUDY	PAVLU	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
APRIL	PAYNE	TEACHER	\$ 35.17	1.50	\$ 52.75		
JODI	PAYNE	PROGRAM SPECIALIST	\$ 50.81	1.50	\$ 76.21		
PATRICIA	PAYNE	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
SUZANNE	PEARCE	INSTRUCTIONAL ASST/ESL	\$ 16.00	1.50	\$ 24.00		
SUSAN	PECK	TEACHER	\$ 51.11	1.50	\$ 76.67		
MAN LAI	PECKHAM	ASSISTANT PRINCIPAL	\$ 57.62	1.50	\$ 86.43		
LANA	PEET	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CAROL	PEGLER	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JAMIE	PELLEGRINO	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
PATRICIA	PENNER	TEACHER	\$ 57.32	1.50	\$ 85.98		
JANICE	PEPIN	TEACHER/SP ED	\$ 47.53	1.50	\$ 71.30		
CHAROLYN	PEPPE	TEACHER	\$ 34.41	1.50	\$ 51.61		
RACY	PERANTEAU	TEACHER	\$ 41.94	1.50	\$ 62.91		
ESTHER	PEREZ	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	PERGOLA	MUSIC ASSISTANT	\$ 23.77	1.50	\$ 35.66		
MARY	PERREAULT-GUY	CAMPUS SECURITY ASSISTANT	\$ 24.26	1.50	\$ 36.38		
HEATHER	PERRY	PUBLICATIONS TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
MARILYN	PERRYMAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
LEONORA	PERSICHINA	TEACHER/SP ED	\$ 38.25	1.50	\$ 57.38		
SHIRLEY	PERSZYK	TEACHER	\$ 54.24	1.50	\$ 81.36		
KRIS	PETERS	TEACHER	\$ 47.53	1.50	\$ 71.30		
TAMI	PETERS	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
PATTI	PETERSEN	TEACHER	\$ 49.17	1.50	\$ 73.76		
JOANN	PETERSEN	TEACHER	\$ 52.50	1.50	\$ 78.76		
BETTY	PETERSON	TEACHER	\$ 51.11	1.50	\$ 76.67		
CINDY	PETERSON	TEACHER	\$ 41.61	1.50	\$ 62.41		
GREGORY	PETERSON	TEACHER	\$ 57.32	1.50	\$ 85.98		
RAGENA	PETERSON	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
JULIE	PETERSON	SUPERVISOR/FOOD SVCS AR	\$ 46.46	1.50	\$ 69.68		
MARSHA	PETERSON	ATTENDANCE ACCOUNTING A	\$ 26.33	1.50	\$ 39.49		
PATRICK	PETRY	TEACHER	\$ 55.70	1.50	\$ 83.55		
TRACY	PETTIGREW	TEACHER	\$ 32.99	1.50	\$ 49.48		
ANH HUYEN	PHAM	TEACHER	\$ 42.61	1.50	\$ 63.91		
ANH	PHAM	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
ELLEN	PHANEUF	TEACHER ON SPEC ASSIGN/LITER	\$ 46.44	1.50	\$ 69.65		
KAREN	PHILLIPS	TEACHER	\$ 38.22	1.50	\$ 57.34		
MARILYN	PHILLIPS	TEACHER/ALTERNATIVE ED	\$ 54.24	1.50	\$ 81.36		
SIDIA	PHILLIPS	TEACHER	\$ 37.16	1.50	\$ 55.75		
ANNE	PHILLIPS	INSTRUCTIONAL ASST II/SP ED	\$ 16.00	1.50	\$ 24.00		
DONALD	PHILLIPS JR	SUPERINTENDENT	\$ 127.80	1.50	\$ 191.70		
JENNIFER	PHILYAW	TEACHER	\$ 56.28	1.50	\$ 84.42		
CANDELYNNE	PIANOWSKI	INSTRUCTIONAL ASST II/SP ED	\$ 20.69	1.50	\$ 31.03		
JANELL	PIATT	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
PAMELA	PIBURN	INSTRUCTIONAL ASST/SP ED	\$ 16.81	1.50	\$ 25.22		
CAROL	PICARD	INTERPRETER FOR THE DEAF	\$ 31.79	1.50	\$ 47.69		
DIANE	PIDGEON	TEACHER	\$ 37.16	1.50	\$ 55.75		
MICHELLE	PIGNATELLI	TEACHER	\$ 38.88	1.50	\$ 58.33		
KIM L	PIGORSCH	TEACHER	\$ 41.61	1.50	\$ 62.41		
NANCY	PILGERAM	TEACHER	\$ 41.94	1.50	\$ 62.91		
ANNE	PILLSBURY	TEACHER	\$ 51.11	1.50	\$ 76.67		
PATRICK	PILLSBURY	TEACHER	\$ 46.44	1.50	\$ 69.65		
ROGER	PINE III	TEACHER	\$ 49.11	1.50	\$ 73.66		
MELINDA	PINKERTON	TEACHER	\$ 35.56	1.50	\$ 53.34		
STEPHANIE	PINNEY	TEACHER/SP ED	\$ 37.14	1.50	\$ 55.71		
CARL	PINO	WAREHOUSE WORKER	\$ 27.27	1.50	\$ 40.91		
DEBORAH	PINT	TEACHER/PROGRAM COORDI	\$ 35.63	1.50	\$ 53.45		
COLEEN	PITTMAN	TEACHER	\$ 56.28	1.50	\$ 84.42		
KRISTIN	PITTMAN	TEACHER	\$ 35.74	1.50	\$ 53.62		
CANDY	PITTMAN	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
JOANNA	PITZEN	BUS DRIVER	\$ 28.42	1.50	\$ 42.64		
ROTHY	PIXLEY	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
ELIZABETH	PLETCHER-GOFF	TEACHER	\$ 43.61	1.50	\$ 65.41		
MARILYN	POBINER	TEACHER/RSP	\$ 54.24	1.50	\$ 81.36		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
AMY	POCHOP	TEACHER	\$ 38.22	1.50	\$ 57.34		
SUSAN	PODESZWIK	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SHARON	POIRIER	TEACHER/LH	\$ 40.42	1.50	\$ 60.63		
MARY	PON	TEACHER	\$ 33.80	1.50	\$ 50.70		
BRUCE	POOLE	TEACHER	\$ 60.84	1.50	\$ 91.25		
VICTORIA	POPOVICH	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHLEEN	PORTER	ASSISTANT DIR/CAREER VOC	\$ 65.99	1.50	\$ 98.98		
MARYANNE	PORTER	TEACHER/RESOURCE SPECIALIST	\$ 40.42	1.50	\$ 60.63		
KATHLEEN	PORTER	LIBRARY MEDIA TECHNICIAN	\$ 23.30	1.50	\$ 34.95		
JEANETTE	PORTIERA	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MARSHA	PORTUGAL	SCHOOL ADMINISTRATIVE ASST	\$ 29.22	1.50	\$ 43.82		
ORLANDO	POSADAS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
BRITA	POSEDEL	TEACHER	\$ 45.34	1.50	\$ 68.01		
LORRAINE	POSEY	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
ALISSA	POST	TEACHER	\$ 34.03	1.50	\$ 51.04		
LISA	POSTERARO	TEACHER	\$ 47.53	1.50	\$ 71.30		
JAMES	POSTERARO	TEACHER	\$ 45.34	1.50	\$ 68.01		
DONNA	POTTER	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
KATHERINE	POULIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
BETTY	POUND	TEACHER/RSP	\$ 41.61	1.50	\$ 62.42		
CHARLES	POWELL	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
KATIE	POWERS	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
ANGELA	POWLEY	FOOD SERVICES ASSISTANT	\$ 21.82	1.50	\$ 32.72		
PATRICIA	POZZI	TEACHER	\$ 46.86	1.50	\$ 70.29		
WALTER	PRAGER	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
JUDITH	PRENDERGAST	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
DAVID	PRENTICE	TRANSPORTATION ASST SCH	\$ 28.02	1.50	\$ 42.03		
BERNARD	PRESTON	TEACHER	\$ 51.56	1.50	\$ 77.34		
JENNIFER	PREWITT	FOOD SERVICES ASSISTANT	\$ 12.13	1.50	\$ 18.20		
CYNTHIA	PRICE	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARLENE	PRICKETT	TEACHER	\$ 42.61	1.50	\$ 63.91		
GAIL	PRIDE	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
KATHERINE	PRIEVE	TEACHER/SPEECH	\$ 52.50	1.50	\$ 78.76		
THOMAS	PROFANCIK	SPRINKLER TECHNICIAN	\$ 32.28	1.50	\$ 48.42		
CHRISTINE	PROWD	TEACHER	\$ 33.80	1.50	\$ 50.70		
LINDA	PRSHA-BROWN	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BARBARA	PRUETT	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
NANCY	PRUTZMAN	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
MERCEDES	PRZYBYLSKI	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
SILVIO	PUCCI	TEACHER	\$ 34.41	1.50	\$ 51.61		
PATRICIA	PUCKETT	TEACHER	\$ 42.80	1.50	\$ 64.20		
PHILLIP	PUCKETT	GROUNDKEEPER	\$ 25.11	1.50	\$ 37.67		
RAMIL	PUNONGBAYAN	CAMPUS SECURITY ASSISTANT	\$ 21.51	1.50	\$ 32.27		
RUBY	PUNTENNEY	TEACHER	\$ 56.28	1.50	\$ 84.42		
TORRIL	PURVIS	TEACHER	\$ 47.53	1.50	\$ 71.30		
HENRY	PURVIS	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
TIMOTHY	PURVIS	DIRECTOR/TRANSPORTATION	\$ 80.71	1.50	\$ 121.07		
ROBERT	PYLE	TEACHER	\$ 46.86	1.50	\$ 70.29		
MYRNA	QSAR	TEACHER	\$ 40.62	1.50	\$ 60.93		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(02) Fiscal year costs were incurred: **2001-02**

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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JOAN	QUESADA	TEACHER	\$ 51.56	1.50	\$ 77.34		
BONIFACIO	QUIANZON	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
CHARMILYN	QUINN	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHLEEN	QUIRAY	TEACHER	\$ 38.22	1.50	\$ 57.34		
LAURA	QUIROZ	TEACHER	\$ 32.59	1.50	\$ 48.88		
CHRISTINA	QUIROZ	INSTRUCTIONAL ASST/BILING	\$ 16.03	1.50	\$ 24.05		
KELLEY	RABASCO	TEACHER	\$ 40.62	1.50	\$ 60.93		
JACOB	RABINOVICH	SYSTEMS ENGINEER	\$ 48.23	1.50	\$ 72.35		
ALLISON	RACZKA	TEACHER	\$ 32.59	1.50	\$ 48.88		
DONALD	RACZKA	TEACHER/SPECIAL ASSIGNM	\$ 69.66	1.50	\$ 104.49		
SALLY	RADELOFF	TEACHER/SPEECH	\$ 42.38	1.50	\$ 63.56		
SHSHAWNA	RADER	TEACHER/RESOURCE	\$ 33.34	1.50	\$ 50.02		
KIMBERLY	RADERSMA	TEACHER	\$ 36.72	1.50	\$ 55.07		
ROBIN	RADLAUER	TEACHER	\$ 45.10	1.50	\$ 67.65		
KELLY	RADOJICIC	TEACHER	\$ 34.86	1.50	\$ 52.30		
JOSEPH	RADOVICH	ASSISTANT PRINCIPAL	\$ 59.27	1.50	\$ 88.90		
SHARON	RAFFER	DIRECTOR COMMUNICATIONS	\$ 63.93	1.50	\$ 95.90		
MARJAN	RAHBARI	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
COLLEEN	RALPH	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LAHRA	RAMEZANI	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARY JOY	RAMIRO	ACCOUNTING TECHNICIAN	\$ 29.84	1.50	\$ 44.75		
BRIDGET	RAMOS	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
LAYNE	RAMOS	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
PATRICIA	RANDHAHN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
KIMBERLY	RANEY	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
PENNY	RANFTLE	BOARD OF EDUCATION MEME	\$ 10.80	1.50	\$ 16.20		
JOHN	RANKIN	TEACHER	\$ 60.84	1.50	\$ 91.25		
LYNN	RANKIN	TEACHER	\$ 56.28	1.50	\$ 84.42		
JEFF	RANOA	TEACHER	\$ 33.19	1.50	\$ 49.79		
KATHLEEN	RANTZ	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
EPIFANIO	RAPISURA	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
LEE	RASKIN	TEACHER	\$ 51.56	1.50	\$ 77.34		
LINDA	RASMUSSEN	TEACHER	\$ 51.11	1.50	\$ 76.67		
JANE	RATHJEN	TEACHER	\$ 51.56	1.50	\$ 77.34		
SHEILA	RATHSWOHL	INSTRUCTIONAL ASST/ESS	\$ 16.00	1.50	\$ 24.00		
REBECCA	RAUCH-WOOD	TEACHER	\$ 56.28	1.50	\$ 84.42		
LINDA	RAUH	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
SARA	RAWLINS	TEACHER	\$ 33.19	1.50	\$ 49.79		
EVAN	RAY	TEACHER	\$ 39.02	1.50	\$ 58.52		
KATHLEEN	RAY	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
MARY	RAYMOND	INSTRUCTIONAL ASST/SP ED	\$ 23.30	1.50	\$ 34.95		
PATRICIA	RAYNOR	HUMAN RESOURCE ASSISTAN	\$ 24.76	1.50	\$ 37.13		
CYNTHIA	READY	ACCOUNT ASSISTANT II	\$ 28.60	1.50	\$ 42.90		
SUSAN	READY	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
DIANE	REAM	TEACHER	\$ 55.70	1.50	\$ 83.55		
JAMES	REARDON	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
JOHN	REARDON JR	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
DOLORES	REBELO	FOOD SERVICE ASSISTANT I	\$ 20.97	1.50	\$ 31.46		
NANCY	REDELL	TEACHER	\$ 44.47	1.50	\$ 66.71		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
RHONDA	REED	TEACHER	\$ 49.02	1.50	\$ 73.53		
ARTRUDE	REED JR	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
ELIZABETH	REESE	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
LINDA	REEVE	TEACHER/SP ED	\$ 46.44	1.50	\$ 69.65		
CAROL	REEVES	TEACHER/SP ED	\$ 49.11	1.50	\$ 73.66		
ANNE	REGO	TEACHER	\$ 42.61	1.50	\$ 63.91		
LINDA	REHBERG	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
CHERYL	REHOREG	TEACHER	\$ 52.50	1.50	\$ 78.76		
JACQUELINE	REHOREG	INSTRUCTIONAL ASST/VOC E	\$ 16.00	1.50	\$ 24.00		
LES	REICH	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
CYNTHIA	REID	TEACHER	\$ 49.70	1.50	\$ 74.55		
MADELYN	REINA	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
ULLRICKE	REINER-MARCUS	TEACHER	\$ 45.10	1.50	\$ 67.65		
MARY	REINHARDT	TEACHER	\$ 49.70	1.50	\$ 74.55		
JEANNE	REINISCH	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
ERIC	REIS	TEACHER	\$ 60.84	1.50	\$ 91.25		
LISA	REIS	TEACHER	\$ 52.16	1.50	\$ 78.23		
MARTIN	REISERT	TEACHER	\$ 34.86	1.50	\$ 52.30		
PATRICIA	REMINGA	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
COTT	RENNER	TEACHER	\$ 49.70	1.50	\$ 74.55		
KIMBERLIE	RENS	PRINCIPAL	\$ 68.13	1.50	\$ 102.19		
JULIE	RESHATOFF	TEACHER	\$ 43.58	1.50	\$ 65.37		
SQUAD	RESTOM	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
CHARLES	REUTHER	TEACHER	\$ 60.84	1.50	\$ 91.25		
AMY	REWA	TEACHER	\$ 40.42	1.50	\$ 60.63		
JOSEFINA	REYES	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
BEVERLY	REYNOLDS	TEACHER	\$ 55.70	1.50	\$ 83.55		
JOHANNA	REYNOLDS	TEACHER/SP ED	\$ 37.14	1.50	\$ 55.71		
BONITA	REYNOLDS	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
CAROLEE	REYNOLDS	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
LINDA	REYNOLDS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JANETTE	REYNOSO	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
CYNTHIA	RHAMY	INCLUSION SPECIALIST	\$ 51.56	1.50	\$ 77.34		
STEPHANIE	RHINES	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
JOSEPHINE	RHODES	TEACHER	\$ 55.70	1.50	\$ 83.55		
ELLEN SANDYS	RHODES	INSTRUCTIONAL ASST/BUS A	\$ 19.51	1.50	\$ 29.27		
LOREEN	RICCETTI	TEACHER	\$ 56.28	1.50	\$ 84.42		
DENISE	RICE	FOOD SERVICES ASSISTANT	\$ 13.38	1.50	\$ 20.08		
PATRICIA	RICE	LAN ADMINISTRATOR	\$ 31.79	1.50	\$ 47.69		
PATRICIA	RICH	ATTENDANCE ACCT ASSISTANT	\$ 27.44	1.50	\$ 41.16		
SUSAN	RICH	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
CAROLE	RICHARDS	TEACHER	\$ 46.86	1.50	\$ 70.29		
LARRY	RICHARDS	TEACHER	\$ 49.70	1.50	\$ 74.55		
ROSEMARY	RICHARDS	TEACHER	\$ 41.94	1.50	\$ 62.91		
ELISA	RICHARDS	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
JONATHAN	RICHARDS	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
JEANNE	RICHARDS	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
ANN	RICHTER	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
LINDSEY	RIDD	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(01) Claimant:
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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BARBARA	RIDDLE	TEACHER	\$ 52.50	1.50	\$ 78.76		
JANICE	RIDEG	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
ALICIA	RIEDER	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
DENA	RIEDL	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
JAMESON	RIENICK	TEACHER ON LOAN	\$ 46.44	1.50	\$ 69.65		
GINGER	RIGGS	TEACHER	\$ 55.70	1.50	\$ 83.55		
KELLY	RILEY	TEACHER/PRE-SCHOOL	\$ 29.85	1.50	\$ 44.78		
BARBARA	RILEY	ASSISTANT BUYER	\$ 28.02	1.50	\$ 42.03		
KRISTI	RINEHART	TEACHER	\$ 32.09	1.50	\$ 48.13		
SCOTT	RINEHART	TEACHER	\$ 37.14	1.50	\$ 55.71		
BARBARA	RISHER	TEACHER	\$ 52.50	1.50	\$ 78.76		
KAREN	RISHER	TEACHER	\$ 51.11	1.50	\$ 76.67		
MIGUEL	RIVAS	TEACHER	\$ 36.83	1.50	\$ 55.25		
CONNIE	RIVERA	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
KIMBERLY	RIZZO	TEACHER	\$ 49.02	1.50	\$ 73.53		
KIMBERLEE	RIZZUTI	TEACHER	\$ 49.70	1.50	\$ 74.55		
KATHLEEN	ROACH	TEACHER	\$ 36.83	1.50	\$ 55.25		
LORI	ROADS	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
LYNN	ROARK	OFFICE ASSISTANT I	\$ 14.52	1.50	\$ 21.78		
JOANN	ROBERSON	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
STEVEN	ROBERSON II	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
ANTOINETTE	ROBERTS	TEACHER	\$ 46.86	1.50	\$ 70.29		
JILL	ROBERTS	TEACHER	\$ 57.32	1.50	\$ 85.98		
JULIE	ROBERTS	TEACHER/RESOURCE	\$ 42.61	1.50	\$ 63.91		
KATHLYN	ROBERTS	COORDINATOR/ESS	\$ 65.99	1.50	\$ 98.98		
DIANE	ROBERTSON	RESOURCE SPECIALIST	\$ 54.24	1.50	\$ 81.36		
HOPE	ROBERTSON	TEACHER	\$ 36.83	1.50	\$ 55.25		
MELAVEL	ROBERTSON	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
STUART	ROBERTSON	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
ELIZABETH	ROBINSON	TEACHER	\$ 42.48	1.50	\$ 63.73		
PAUL	ROBINSON	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
ROBIN	ROBINSON	ASSISTANT PRINCIPAL	\$ 64.14	1.50	\$ 96.21		
SARAH	ROBINSON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
TRACY	ROBINSON	TEACHER	\$ 37.14	1.50	\$ 55.71		
THOMAS	ROBINSON	PERSONNEL COMMISSION BD	\$ 4.75	1.50	\$ 7.15		
RITA	ROCCO	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
OSCAR	ROCHA	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
PATRICIA	ROCK	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
PATRICIA	ROCK	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
KAREN	ROCKAFELLOR	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
BARBARA	RODGERS	TEACHER/RESOURCE	\$ 60.84	1.50	\$ 91.25		
PATRICIA	RODIS	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
JACKIE	RODRIGUES	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
VIRGINIA	RODRIGUEZ	TEACHER	\$ 46.86	1.50	\$ 70.29		
DANA	RODRIGUEZ	SUPERVISOR/ESS	\$ 29.87	1.50	\$ 44.81		
JULIE	ROECKL	TRANSPORTATION ASST SCH	\$ 28.02	1.50	\$ 42.03		
WILLIAM	ROECKL	SENIOR MECHANIC	\$ 38.38	1.50	\$ 57.58		
TERRI	ROGELSTAD	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
VALERIE	ROGERS	STUDENT SERVICES ASSISTA	\$ 14.49	1.50	\$ 21.74		

MANDATED COSTS
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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KRISTIN	ROGERS	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
DIANA	ROGERS	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
JAN	ROGERS	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
STEVEN	ROGERS	ASSISTANT DIRECTOR/TRANS	\$ 69.16	1.50	\$ 103.75		
EMMA	ROJAS	INSTRUCTIONAL ASST/BILING	\$ 23.30	1.50	\$ 34.95		
NANCY	ROLAN	TEACHER	\$ 60.84	1.50	\$ 91.25		
DARLENE	ROLAND	TEACHER	\$ 38.43	1.50	\$ 57.65		
SUSAN	ROLL	INSTRUCTIONAL ASST/P.E.	\$ 22.38	1.50	\$ 33.58		
GARRY	ROLLINS, SR	ASSISTANT PRINCIPAL	\$ 61.22	1.50	\$ 91.84		
CHARLENE	ROLLS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
LAURIE	ROMAN	STUDENT SERVICES SPECIAL	\$ 17.66	1.50	\$ 26.50		
LAURIE	ROMAN	STUDENT SERVICES ASSISTA	\$ 14.49	1.50	\$ 21.74		
BARBARA	ROMAN	INSTRUCTIONAL ASST II/SP E	\$ 22.83	1.50	\$ 34.25		
DANIEL	ROMANOWSKI	TEACHER	\$ 40.96	1.50	\$ 61.44		
JONELL	ROMERO	TEACHER	\$ 43.93	1.50	\$ 65.90		
JEFFREY	ROMERO	DELIVERY WKR/STOREKEEPE	\$ 25.11	1.50	\$ 37.67		
MATTHEW	ROMERO	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JAN	ROOKS	TEACHER	\$ 43.61	1.50	\$ 65.41		
MARIA	ROSALES	ATTENDANCE ASSISTANT III	\$ 25.27	1.50	\$ 37.90		
JAY	ROSELL	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
KAREN	ROSEN	TEACHER	\$ 39.02	1.50	\$ 58.52		
SONDRA	ROSEN	TEACHER	\$ 51.56	1.50	\$ 77.34		
DEBORAH	ROSENBERGER	TEACHER	\$ 56.28	1.50	\$ 84.42		
PATRICIA	ROSENBERGER	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
WENDY	ROSENGARD	TEACHER	\$ 51.56	1.50	\$ 77.34		
SHARON	ROSENTHAL	TEACHER	\$ 43.61	1.50	\$ 65.41		
ILUMINADO	ROSETE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
SUSAN	ROSSBACH	ACCOUNTING ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
DOUGLAS	ROSSETTER	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
MARY	ROSSETTI	TEACHER	\$ 40.62	1.50	\$ 60.93		
CARL	ROSSI	FACILITIES COORDINATOR	\$ 36.93	1.50	\$ 55.39		
CECILE	ROSSICONE	TEACHER	\$ 49.17	1.50	\$ 73.76		
PAMELA	ROTH	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
PAMELA	ROTH	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
RALPH	ROTHBAUER	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
MARIA	ROTHSCHILD	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARTIN	ROTHWELL	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
JOANNE	ROUSH	INSTRUCTIONAL ASST II/SP E	\$ 16.84	1.50	\$ 25.26		
RITA	ROWAN	TEACHER	\$ 40.01	1.50	\$ 60.02		
TERENCE	ROWAN	TEACHER	\$ 41.61	1.50	\$ 62.41		
SALLY	ROWE	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
JOHN	ROWLANDS	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
DIVONA	ROY	TEACHER	\$ 46.86	1.50	\$ 70.29		
SUZANNE	ROY	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
MELINDA	ROY	ATTENDANCE ACCOUNTING A	\$ 22.38	1.50	\$ 33.58		
LAURA	ROYCE	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
LYNN	ROZELLE	TEACHER	\$ 38.68	1.50	\$ 58.02		
RAQUEL	ROZENBERG	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
ROBERT	RUARK	TEACHER	\$ 55.70	1.50	\$ 83.55		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures
 (04) Description of Expense: Complete Columns (a) through (f)

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GAYLE	RUBACKY	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
GAYLE	RUBACKY	SCHOOL SITE DATA ASSISTANT	\$ 27.44	1.50	\$ 41.16		
JAMIE	RUBIN	TEACHER	\$ 38.43	1.50	\$ 57.65		
TERRI	RUCKER	TEACHER	\$ 44.25	1.50	\$ 66.37		
DONNA	RUDFORD	TEACHER/CRITICAL SKILLS	\$ 42.80	1.50	\$ 64.20		
LUCY	RUDGE	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
NADINE	RUELAS	TEACHER/READING	\$ 42.61	1.50	\$ 63.91		
MICHAEL	RUFFNER	INSTRUCTIONAL ASST/ESS	\$ 20.69	1.50	\$ 31.03		
MARY	RUFFNER	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
JULIA	RUGGIERI	TEACHER/RSP	\$ 42.61	1.50	\$ 63.91		
LOUIE	RUIZ	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
MARIA	RUIZ-CASTELLON	INSTRUCTIONAL ASSISTANT/	\$ 15.26	1.50	\$ 22.89		
DENNIS	RUMRILL	SUPERVISOR/FOOD SVCS SIT	\$ 40.66	1.50	\$ 60.99		
DANIEL	RUPERT	TEACHER	\$ 42.71	1.50	\$ 64.07		
LAURIE	RUSSELL	TEACHER/SPEECH	\$ 35.56	1.50	\$ 53.34		
DEBORAH	RUSSELL	SCHOOL SITE DATA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
GREGORY	RUTH	TEACHER	\$ 55.70	1.50	\$ 83.55		
LYNN	RUTH	TEACHER	\$ 49.70	1.50	\$ 74.55		
NANCY	RUTHERFORD	TEACHER	\$ 54.24	1.50	\$ 81.36		
DEBORAH	RUTHERFORD	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
MICAH	RUTKOFF	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
KATHLEEN	RYAN	TEACHER	\$ 38.76	1.50	\$ 58.14		
JACQUELINE	RYAN-ROJAS	TEACHER	\$ 34.41	1.50	\$ 51.61		
BECKY	RZEWSKI	CAREER GUIDANCE TECHNIC	\$ 27.44	1.50	\$ 41.16		
AMY	SABIN	TEACHER/SPEECH	\$ 34.41	1.50	\$ 51.61		
ELIZABETH	SABIN	TEACHER	\$ 40.62	1.50	\$ 60.93		
ADELE	SABOURIN	TEACHER	\$ 40.33	1.50	\$ 60.50		
STEPHEN	SADATMAND	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
TIMOTHY	SAGER	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
SHANNON	SAGER	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
JANE	SAHAGIAN	STUDENT SERVICES SPECIAL	\$ 24.26	1.50	\$ 36.38		
SMAIL	SAIDANI	TEACHER	\$ 51.56	1.50	\$ 77.34		
ARMIN	SALINAS II	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MARJORIE	SALMON	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
LYNN	SALO	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
HELEN	SALTER	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
TEENA	SALVIN	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JAMES	SALVO	TEACHER	\$ 37.14	1.50	\$ 55.71		
BETH	SALYER	COUNSELOR	\$ 55.69	1.50	\$ 83.54		
PAUL	SAMARAS	TEACHER	\$ 53.59	1.50	\$ 80.38		
ANNE	SAMARAS	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
SUMMER	SAMPLE	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
KAREN	SANCHEZ	SCHOOL NURSE	\$ 31.33	1.50	\$ 46.99		
CHRISTINA	SANCHEZ	TEACHER	\$ 45.34	1.50	\$ 68.01		
LISA	SANCHEZ	TEACHER	\$ 42.61	1.50	\$ 63.91		
PATRICIA	SANCHEZ	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
GREGORIO	SANCHEZ	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
KATHERINE	SANDALL	TEACHER	\$ 57.32	1.50	\$ 85.98		
KRYSTIN	SANDLER	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ELAINE	SANDRI	INSTRUCTIONAL ASSISTANT	\$ 15.23	1.50	\$ 22.84		
RHONDA	SANDS	TEACHER	\$ 51.56	1.50	\$ 77.34		
WILLIAM	SANDSTROM	TEACHER	\$ 38.43	1.50	\$ 57.65		
LANA	SANER	TEACHER	\$ 51.56	1.50	\$ 77.34		
NEVILLE	SANER	TEACHER	\$ 57.32	1.50	\$ 85.98		
CATHY	SANFORD	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
KATHERINE	SANGALANG	TEACHER	\$ 33.19	1.50	\$ 49.79		
REBECCA	SANGALANG	TEACHER	\$ 51.56	1.50	\$ 77.34		
TANYA	SANGRET	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
PATRICIA	SANGUINETTI	INSTRUCTIONAL ASST/BILING	\$ 16.81	1.50	\$ 25.22		
MARTHA	SANSEVERINO	TEACHER/PROGRAM COORDI	\$ 54.24	1.50	\$ 81.36		
SHERI	SANSEVERINO	TEACHER	\$ 41.61	1.50	\$ 62.42		
MANUEL	SANTIAGO	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
REBECCA	SANTIBANEZ	TEACHER	\$ 56.28	1.50	\$ 84.42		
JAMIE VERA	SANTOCONO	TEACHER	\$ 40.62	1.50	\$ 60.93		
STACI	SANTOR	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARY ANN	SANTOS	TEACHER	\$ 49.70	1.50	\$ 74.55		
MARIA	SANTOYO	STUDENT SERVICES SPECIAL	\$ 16.81	1.50	\$ 25.22		
WIOLET	SARACHMAN	TEACHER	\$ 41.61	1.50	\$ 62.42		
JEFFREY	SARGENT	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
JOHN	SARNIE	CAMPUS SECURITY ASSISTAN	\$ 22.38	1.50	\$ 33.58		
CAMILO	SAROCA	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
DEBORAH	SATHER	TEACHER/SPECIAL ASSIGNME	\$ 43.58	1.50	\$ 65.37		
SEETHA	SATHYANARAYANA	INSTRUCTIONAL ASST II/SP E	\$ 17.66	1.50	\$ 26.50		
DAVID	SAUNDERS	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CATHERINE	SAUNDERS	SUPERVISOR/TRANS \$ SAFET	\$ 40.21	1.50	\$ 60.32		
MARANITA	SAUQUILLO	INFORMATION SYSTEMS ANA	\$ 38.63	1.50	\$ 57.95		
NANCY	SAURO	STUDENT SERVICES ASSISTA	\$ 15.26	1.50	\$ 22.89		
DENISE	SAVAGE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
DEBBIE	SAWYER	TEACHER	\$ 49.70	1.50	\$ 74.55		
ROBERT	SAXTON	TEACHER	\$ 56.28	1.50	\$ 84.42		
LUCILLE	SCALERCIO	INSTRUCTIONAL ASST I/SP ED	\$ 22.38	1.50	\$ 33.58		
IRENE	SCARINCI	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
LINDA	SCARPA	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
SABINE	SCATES	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
KIMBERLY	SCATTAREGGIA	TEACHER	\$ 56.28	1.50	\$ 84.42		
JOLYNNE	SCHAEFER	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
MARY	SCHAEFFER	STUDENT SYSTEMS SUPERVI	\$ 59.29	1.50	\$ 88.93		
DANIEL	SCHAITEL	TEACHER	\$ 57.32	1.50	\$ 85.98		
JANET	SCHAITEL	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
JAMES	SCHANBACK	TEACHER	\$ 55.70	1.50	\$ 83.55		
SUE	SCHEFFERS	TEACHER/SP ED	\$ 49.70	1.50	\$ 74.55		
JANET	SCHÉLL	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
FRANK	SCHENCK	SENIOR PROJECT CONTROLL	\$ 43.83	1.50	\$ 65.74		
JUDIE	SCHEUER	INTERPRETER FOR THE DEAR	\$ 31.79	1.50	\$ 47.69		
NANCY	SCHIFFER	INSTRUCTIONAL ASST/VOC E	\$ 13.13	1.50	\$ 19.69		
SARA	SCHIFINO-KING	TEACHER	\$ 38.25	1.50	\$ 57.38		
KIMBERLY	SCHILPP	STUDENT SERVICESCHGECIA	\$ 23.30	1.50	\$ 34.95		
HANS	SCHLEGEL	CARPENTER	\$ 35.18	1.50	\$ 52.78		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures
 (04) Description of Expense: Complete Columns (a) through (f) Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JAQUELINE	SCHLOEDER	PERSONNEL COMMISSION BL	\$ 4.76	1.50	\$ 7.15		
PAULA	SCHMIDT	TEACHER	\$ 51.11	1.50	\$ 76.67		
HELEN	SCHMIDT	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
CHRISTIE	SCHMITT	TEACHER	\$ 44.47	1.50	\$ 66.71		
COLIN	SCHMITT	BUS DRIVER	\$ 23.62	1.50	\$ 35.43		
CATHY	SCHMITZ	NURSE	\$ 45.70	1.50	\$ 68.55		
AMY	SCHMITZ	TEACHING ASSISTANT	\$ 20.48	1.50	\$ 30.73		
PAMELA	SCHNEIDER	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
JULIE	SCHNERER	TEACHER	\$ 43.61	1.50	\$ 65.41		
STEFFANIE	SCHOFIELD	TEACHER	\$ 41.61	1.50	\$ 62.41		
DEON	SCHOON	TEACHER	\$ 42.80	1.50	\$ 64.20		
TIMOTHY	SCHOOS	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
PATRICIA	SCHOPPE	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
NANI LISA	SCHOTT	TEACHER	\$ 33.19	1.50	\$ 49.79		
LAURALEE	SCHRAG	TEACHER	\$ 49.70	1.50	\$ 74.55		
MICHELE	SCHREINER	INSTRUCTIONAL ASST I/SP ED	\$ 19.89	1.50	\$ 29.84		
MARY	SCHREFFERMAN-HE	TEACHER	\$ 51.56	1.50	\$ 77.34		
MILENA	SCHROEDER	TEACHER	\$ 37.14	1.50	\$ 55.71		
MARY	SCHROEDER	TEACHER	\$ 60.84	1.50	\$ 91.25		
JEREMY	SCHROEDER	INSTRUCTIONAL AIDE/ESS	\$ 13.15	1.50	\$ 19.73		
JESSICA	SCHULZ	ATTENDANCE ACCT ASSISTANT	\$ 26.33	1.50	\$ 39.49		
JO ANNE	SCHUYLER	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
DALE	SCHUYLER JR	TEACHER	\$ 46.86	1.50	\$ 70.29		
KATHLEEN	SCHWAB	INSTRUCTIONAL ASST/SP ED	\$ 16.81	1.50	\$ 25.22		
MARY	SCHWEIZER	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
JANA	SCHWERDTFEGER	TEACHER/SP ED	\$ 45.10	1.50	\$ 67.65		
BRIAN	SCHWERDTFEGER	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
KATHY	SCHWICKERT	TEACHER	\$ 33.80	1.50	\$ 50.70		
LIDIA	SCINSKI	TEACHER	\$ 39.02	1.50	\$ 58.52		
CYNTHIA	SCIOTTO	TEACHER	\$ 45.34	1.50	\$ 68.01		
DENNIS	SCIOTTO	TEACHER	\$ 42.48	1.50	\$ 63.73		
COLLEEN	SCOTT	TEACHER	\$ 33.19	1.50	\$ 49.79		
KRISTEN	SCOTT	TEACHER	\$ 52.50	1.50	\$ 78.76		
RENEE	SCOTT	TEACHER	\$ 35.74	1.50	\$ 53.62		
CAROL	SCOTT	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
DARLA	SCOTT	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
CHRISTINE	SCOTT	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
DEANNA	SCOTT	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
JUDITH	SCOTT	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
LORI	SCROGGIN	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
MAURICE	SCRUGGS	TEACHER	\$ 56.28	1.50	\$ 84.42		
EARL	SCULL JR	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
VIRGINIA	SEAWRIGHT	TEACHER	\$ 42.61	1.50	\$ 63.91		
ALICIA	SEAY	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
SUSAN	SEBASTIAN	TEACHER	\$ 44.96	1.50	\$ 67.44		
NORMA	SEBERG	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
CAROL	SEELEY	TEACHER	\$ 52.50	1.50	\$ 78.76		
DEBORAH	SEIBERT	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
SHARON	SEIKKULA	TEACHER/NSH	\$ 49.70	1.50	\$ 74.55		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TIMOTHY	SEIPEL	TEACHER	\$ 55.70	1.50	\$ 83.55		
VERENA	SEISUN	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
DIAN	SELF	TEACHER	\$ 53.59	1.50	\$ 80.38		
ALAN	SELF	CREW CHIEF	\$ 27.84	1.50	\$ 41.77		
ELIZABETH	SENHEN	TEACHER	\$ 39.02	1.50	\$ 58.52		
SHANNON	SERANELLA	TEACHER	\$ 38.25	1.50	\$ 57.38		
SUAD	SERDAREVIC	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
FRANCISCO	SERNA	DELIVERY WORKER/STOREK	\$ 28.43	1.50	\$ 42.65		
ELAINE	SERRANO	TEACHER/SDC	\$ 33.80	1.50	\$ 50.70		
DENNIS	SERVETTER	TEACHER	\$ 57.32	1.50	\$ 85.98		
ANDRIJANA	SETIOADI	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
CHRISTIE	SETNAN	TEACHER	\$ 40.01	1.50	\$ 60.02		
DARCY	SETZLER	TEACHER	\$ 47.53	1.50	\$ 71.30		
LINDA	SEVERINO	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
EDWIN	SEVILLA	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
BARBARA	SEXTON	TEACHER	\$ 44.25	1.50	\$ 66.37		
LISA	SGAMBATI	OFFICE ASSISTANT	\$ 15.26	1.50	\$ 22.89		
LISA	SGAMBATI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MILDRED	SHACKELFORD-GAR	BUS DRIVER	\$ 25.81	1.50	\$ 38.71		
SANDY	SHADIAN	INSTRUCTIONAL ASST/ELL	\$ 22.38	1.50	\$ 33.58		
JAMES	SHADOAN	TEACHER	\$ 55.70	1.50	\$ 83.55		
CYRUS	SHAHIDI	SYSTEMS ADMINISTRATOR	\$ 42.19	1.50	\$ 63.28		
JANET	SHALINSKY	TEACHER	\$ 51.56	1.50	\$ 77.34		
AMY	SHAMANSKY	TEACHER/NSH	\$ 44.25	1.50	\$ 66.37		
KERRIE	SHANK	TEACHER	\$ 44.47	1.50	\$ 66.71		
MARC	SHANNEP	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
MICHAEL	SHANNON	STOREKEEPER	\$ 30.28	1.50	\$ 45.43		
AZADEH	SHARIF	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
ALEXIS	SHARP	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
SHARON	SHARPE	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
TINA	SHAW	TEACHER	\$ 41.61	1.50	\$ 62.41		
CANDACE	SHAW	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.89		
AMIE	SHEA	TEACHER	\$ 33.19	1.50	\$ 49.79		
PATRICK	SHEEHAN	TEACHER	\$ 56.28	1.50	\$ 84.42		
DEIRDRE	SHEEHY	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
DEIRDRE	SHEEHY	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
SONIA	SHEEKS	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
GAIL	SHEELY	TEACHER	\$ 55.70	1.50	\$ 83.55		
JACQUELINE	SHEETS	TEACHER	\$ 45.34	1.50	\$ 68.01		
SALLY	SHELDON	TEACHER	\$ 40.62	1.50	\$ 60.93		
DOUGLAS	SHELLEY	WAREHOUSE WORKER	\$ 27.27	1.50	\$ 40.91		
TERESA	SHELLEY	COUNSELING ASSISTANT	\$ 28.02	1.50	\$ 42.03		
JO	SHELLNUT	TEACHER	\$ 44.96	1.50	\$ 67.44		
DONALD	SHETLER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
RANJIT	SHETTY	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
EMILY	SHIEH	PROGRAM SPECIALIST	\$ 61.87	1.50	\$ 92.80		
KAREN	SHIMER	TEACHER	\$ 37.14	1.50	\$ 55.71		
TERRI	SHIPMAN	TEACHER	\$ 38.68	1.50	\$ 58.02		
DENNIS	SHIRREL	CAMPUS SECURITY ASSISTAN	\$ 21.51	1.50	\$ 32.27		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CHRISTOPHER	SHIRREL	CAMPUS SECURITY ASSISTANT	\$ 21.51	1.50	\$ 32.27		
DONNA	SHIRREL	PAYROLL TECHNICIAN	\$ 30.47	1.50	\$ 45.71		
SANDRA	SHOESMITH	STUDENT HEALTH CARE SPECIALIST	\$ 23.17	1.50	\$ 34.76		
BARBARA	SHRIER	WORKERS' COMP TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
CAROL	SHUFFELTON	TEACHER	\$ 42.61	1.50	\$ 63.91		
MICHELLE	SHUMAKE	TEACHER	\$ 46.44	1.50	\$ 69.65		
JANNA	SHUTA	TEACHER	\$ 32.99	1.50	\$ 49.48		
JUDITH	SHUTA	SCHOOL ADMINISTRATIVE ASSISTANT	\$ 31.13	1.50	\$ 46.70		
KATHLEEN	SICILIANI	TEACHER	\$ 49.02	1.50	\$ 73.53		
PAULETTE	SIENICKI	TEACHER	\$ 49.70	1.50	\$ 74.55		
JOSHUA	SIKORA	TEACHER	\$ 57.32	1.50	\$ 85.98		
PATRICIA	SILVA	TEACHER ON SPECIAL ASSIGNMENT	\$ 71.18	1.50	\$ 106.77		
SHELLEY	SILVA	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
TONY	SILVA	GROUNDSMAN I	\$ 27.27	1.50	\$ 40.91		
BARI	SIMKOVSKY	TEACHER/PRE-SCHOOL	\$ 33.80	1.50	\$ 50.70		
FELICE	SIMMONDS	TEACHER	\$ 49.70	1.50	\$ 74.55		
BETH	SIMMONS	TEACHER	\$ 40.82	1.50	\$ 61.23		
WILLIAM	SIMMONS	PLUMBER	\$ 39.24	1.50	\$ 58.86		
DET ALISATIRE	SIMON	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
NANCY	SIMPSON	TEACHER/SP ED	\$ 39.02	1.50	\$ 58.52		
CYNTHIA	SIMPSON	TEACHER	\$ 39.22	1.50	\$ 58.83		
JILL	SIMPSON	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHRYN	SIMPSON	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
JANICE	SIMPSON	CAREER DEVELOPMENT TECHNICIAN	\$ 26.87	1.50	\$ 40.30		
ANDREA	SIMS	TEACHER	\$ 40.42	1.50	\$ 60.63		
DANIEL	SINCLAIR	SUPERVISOR/CUSTODIAL I	\$ 34.15	1.50	\$ 51.22		
PEGGY	SINGLETON	TEACHER	\$ 52.50	1.50	\$ 78.76		
CATHERINE	SINOR	INSTRUCTIONAL ASST.	\$ 15.26	1.50	\$ 22.89		
MARCO	SINOR	INSTRUCTIONAL ASST/ESS	\$ 22.38	1.50	\$ 33.58		
CYNTHIA	SIVAS	TEACHER	\$ 54.24	1.50	\$ 81.36		
JENNIFER	SIVAS	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
BETTY	SJOBERG	TEACHER	\$ 45.10	1.50	\$ 67.65		
JOHN	SKEDD	TEACHER	\$ 57.32	1.50	\$ 85.98		
JACQUELINE	SKOEN	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
NANCY	SKURJA	TEACHER	\$ 43.93	1.50	\$ 65.90		
LAURA	SLOCUM	TEACHER/SPEECH	\$ 33.80	1.50	\$ 50.70		
LISA	SMEDLEY	TEACHER	\$ 42.61	1.50	\$ 63.91		
CANDACE	SMILEY	TEACHER ON SPECIAL ASSIGNMENT	\$ 54.24	1.50	\$ 81.36		
WAYNE	SMITH	TEACHER	\$ 60.84	1.50	\$ 91.25		
CHRISTOPHER	SMITH	TEACHER	\$ 40.01	1.50	\$ 60.02		
DOUGLAS	SMITH	TEACHER	\$ 46.86	1.50	\$ 70.29		
GAIL	SMITH	TEACHER	\$ 57.32	1.50	\$ 85.98		
JEANNE	SMITH	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
LOUISE	SMITH	TEACHER	\$ 55.70	1.50	\$ 83.55		
MICHAEL	SMITH	TEACHER	\$ 47.81	1.50	\$ 71.71		
PENNY	SMITH	TEACHER	\$ 49.70	1.50	\$ 74.55		
RACHEL	SMITH	TEACHER	\$ 60.84	1.50	\$ 91.25		
RHEA	SMITH	TEACHER	\$ 39.30	1.50	\$ 58.96		
SUSAN	SMITH	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ANNE	SMITH	COMPUTER RESOURCE ASS	\$ 17.23	1.50	\$ 25.85		
BROOKE	SMITH	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CAROL	SMITH	SCIENCE LAB ASSISTANT	\$ 17.23	1.50	\$ 25.85		
SHARI BETH	SMITH	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
RANDY	SMITH	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
DIANE	SMITH	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
DARRELL	SMITH	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ANGIE	SMITH	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
JUDITH	SMITH	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
LINDA	SMITH	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
LYNNE	SMITH	HEALTH TECHICIAN II	\$ 27.44	1.50	\$ 41.16		
PATRICIA	SMITH	NUTRITIONAL SPEC/F.S.BUYE	\$ 33.18	1.50	\$ 49.77		
WENDELYN	SMITH-ROGERS	PRINCIPAL	\$ 68.13	1.50	\$ 102.19		
SANDRA	SMUTS	SUPERVISOR/FOOD SVCS SIT	\$ 35.21	1.50	\$ 52.81		
BETH	SMYTH	TEACHER	\$ 43.61	1.50	\$ 65.41		
CHRISTINA	SNELL HOLMAN	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
SHARON	SNELLING	TEACHER/SP ED	\$ 54.24	1.50	\$ 81.36		
GARY	SNIDECOR	TEACHER	\$ 55.70	1.50	\$ 83.55		
DOROTHY	SNOOK	INSTRUCTIONAL ASST	\$ 16.00	1.50	\$ 24.00		
JEAN	SNOW	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
JESSICA	SOL	TEACHER/SPEECH	\$ 35.70	1.50	\$ 53.55		
KRISTEN	SOLO	TEACHER	\$ 32.09	1.50	\$ 48.13		
RICHARD	SOLO	TEACHER	\$ 35.17	1.50	\$ 52.75		
LINDA	SOMERVELL	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
JEANETTE	SORIANO	TEACHER/SPEECH	\$ 54.24	1.50	\$ 81.36		
YOLANDA	SOSA	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
PHYLLIS	SOUDERS	TEACHER	\$ 49.70	1.50	\$ 74.55		
LOIS	SOUZA	COUNSELOR	\$ 53.51	1.50	\$ 80.26		
MARY	SPAIN	TEACHER	\$ 57.32	1.50	\$ 85.98		
GINA	SPALDING	TEACHER	\$ 35.17	1.50	\$ 52.75		
GAYLA	SPANGLER	CAMPUS SECURITY ASSISTAN	\$ 25.27	1.50	\$ 37.90		
AMY	SPEARS	TEACHER	\$ 49.02	1.50	\$ 73.53		
ZENORA	SPEARS	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
JANET	SPEER	NURSE	\$ 54.24	1.50	\$ 81.36		
MARY	SPEHAR	TEACHER	\$ 51.56	1.50	\$ 77.34		
LORRIE	SPEIGHTS	TEACHER	\$ 51.56	1.50	\$ 77.34		
ROBERT	SPEIGHTS	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
VICTORIA	SPENCE	TEACHER	\$ 51.56	1.50	\$ 77.34		
NICOLAS	SPIESS	TEACHER	\$ 34.41	1.50	\$ 51.61		
ALISON	SPIKING	TEACHER	\$ 38.22	1.50	\$ 57.34		
RICHARD	SPINDLER	TEACHER/RESOURCE SPECIA	\$ 32.85	1.50	\$ 49.27		
MARGARET	SPITTLER	TEACHER/ALTERNATIVE PRO	\$ 45.34	1.50	\$ 68.01		
LINDA	SPOERNER	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
GAY	SPORTS	TEACHER	\$ 57.32	1.50	\$ 85.98		
LAUREN	SPRENGELMEYER	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
SEAN	SPRIGLE	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
MARGARET	STAHLER	TEACHER	\$ 49.70	1.50	\$ 74.55		
KATHERINE	STALLINGS	SUPERVISOR/FOOD SVCS SIT	\$ 40.66	1.50	\$ 60.99		
MARY	STAMPFLI	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		

MANDATED COSTS
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FORM
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Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
RYAN	STANLEY	TEACHER/STAFF DEVELOPER	\$ 42.61	1.50	\$ 63.91		
MARY	STANTON	STUDENT SERVICES ASSISTANT	\$ 16.00	1.50	\$ 24.00		
BRENAN	STAPLES	TEACHER	\$ 56.28	1.50	\$ 84.42		
ELAINE	STARK	TEACHER	\$ 51.56	1.50	\$ 77.34		
JERRI	STARK	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
LESLIE	STEBBINS	VOLUNTEER COORDINATOR	\$ 14.89	1.50	\$ 22.33		
BRUCE	STEEL	TEACHER	\$ 36.83	1.50	\$ 55.25		
JOHN	STEELE	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
TIM	STEIGERWALD	TEACHER/RSP	\$ 45.34	1.50	\$ 68.01		
HEIDI	STEINER	INSTRUCTIONAL ASST/ESL	\$ 16.00	1.50	\$ 24.00		
GAY	STEINWEG	TEACHER	\$ 51.56	1.50	\$ 77.34		
REBECCA	STELLER	TEACHER	\$ 32.09	1.50	\$ 48.13		
JANET	STEMPFLE	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
GARY	STEMPSON	TEACHER	\$ 56.28	1.50	\$ 84.42		
DEBORAH	STENGER	TEACHER	\$ 40.42	1.50	\$ 60.63		
JERRY	STEPHENS	GROUNDSMAN II	\$ 29.03	1.50	\$ 43.55		
JANET	STEVENS	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
JOY	STEVENS-COOK	TEACHER	\$ 47.53	1.50	\$ 71.30		
LULIA	STEVENSON	TEACHER	\$ 39.30	1.50	\$ 58.96		
JOAN	STEWART	PRINCIPAL/HIGH SCHOOL	\$ 76.10	1.50	\$ 114.16		
VICTORIA	STEWART	TEACHER	\$ 41.61	1.50	\$ 62.42		
JUDY	STILES	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
AMY	STILES-HODEL	TEACHER	\$ 37.14	1.50	\$ 55.71		
JULIE	STOCK	TEACHER/READING	\$ 44.96	1.50	\$ 67.44		
THERESA	STOGSDILL	TEACHER	\$ 38.88	1.50	\$ 58.33		
CORY	STOLLFUSS	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
MARY	STOLLFUSS	ACCOUNTING ASSISTANT IV	\$ 32.48	1.50	\$ 48.73		
SANDRA	STOLTZE	TEACHER	\$ 54.24	1.50	\$ 81.36		
SUSAN	STONE	OFFICE SPECIALIST	\$ 24.26	1.50	\$ 36.38		
SUSAN	STONEMAN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
CAROL	STOOPS	STUDENT HEALTH CARE SPE	\$ 24.35	1.50	\$ 36.52		
FREDA	STOREY	TEACHER	\$ 49.11	1.50	\$ 73.66		
JULIENNE	STOUDER	TEACHER	\$ 51.56	1.50	\$ 77.34		
TRACY	STOWE	TEACHER	\$ 47.53	1.50	\$ 71.30		
VICKIE	STOWE	TEACHER	\$ 42.80	1.50	\$ 64.20		
NICOLE	STOWELL	PROGRAM SPECIALIST	\$ 53.51	1.50	\$ 80.26		
GREGORY	STRACHAN	TEACHER	\$ 31.33	1.50	\$ 46.99		
LAURIE	STRACHAN	TEACHER	\$ 32.99	1.50	\$ 49.48		
SANDRA	STRAM	TEACHER	\$ 40.62	1.50	\$ 60.93		
MARY	STRASSER	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
CHERYL	STRATTON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
SHARON	STRATTON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ALLISON	STREET	PROGRAM SPECIALIST	\$ 50.81	1.50	\$ 76.21		
DEBORAH	STRICKLAND	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
SANDRA	STROMBERG	STUDENT SERVICES SPECIAL	\$ 27.44	1.50	\$ 41.16		
KATHRYN	STRONG	TEACHER	\$ 55.70	1.50	\$ 83.55		
WUDITH	STROUSE	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
MARLENE	STROYER	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
STACIE	STRYKER	TEACHER	\$ 36.72	1.50	\$ 55.07		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(01) Claimant:
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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CAROLYN	STUART	INSTRUCTIONAL ASST	\$ 15.26	1.50	\$ 22.89		
ERIN	STUART	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KATHRYN	STUCKENSCHNEIDER	TEACHER/SP ED	\$ 56.28	1.50	\$ 84.42		
TERISITA	STUP	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
MONICA	STURHANN	TEACHER	\$ 49.70	1.50	\$ 74.55		
JANEEN	STURNEY	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
SANJEVI	SUBBIAH	TEACHER	\$ 35.63	1.50	\$ 53.45		
DIANE	SUENNEN	BUS DRIVER	\$ 26.96	1.50	\$ 40.44		
KATHRYN	SULEK	ATHLETIC ATTENDANT	\$ 13.72	1.50	\$ 20.58		
ERIN	SULLIVAN	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
DANIEL	SUMMERS	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
JOAN	SUMMERS	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
COLLEEN	SUNDBERG	TEACHER	\$ 49.70	1.50	\$ 74.55		
NANCY	SUNDQUIST	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LINDA	SUOKKO	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MARY	SUR	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
DEBRA	SURBER	TEACHER	\$ 35.56	1.50	\$ 53.34		
TAMERA	SUROVCHAK	TEACHER	\$ 35.74	1.50	\$ 53.62		
KIM	SUTHERLAND	INSTRUCTIONAL ASSISTANT	\$ 15.23	1.50	\$ 22.84		
PATRICIA	SUTHERLAND	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
CATHY	SUTTER	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
SHEILA	SUTTON	TEACHER	\$ 40.42	1.50	\$ 60.63		
SUZANNE	SUTTON	TEACHER	\$ 39.02	1.50	\$ 58.52		
LAURA	SVELMOE	INSTRUCTIONAL ASST/SP ED	\$ 16.81	1.50	\$ 25.22		
WENDY	SVENSON	RESOURCE SPECIALIST	\$ 51.56	1.50	\$ 77.34		
MILLIE	SWAIN	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
KIMBERLY	SWALLEY	TEACHER	\$ 47.53	1.50	\$ 71.30		
ROLLIN	SWAN	TEACHER	\$ 46.44	1.50	\$ 69.65		
STEPHEN	SWANSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
STEPHANIE	SWEENEY	TEACHER	\$ 44.96	1.50	\$ 67.44		
CHRISTINE	SWEENEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
ALAN	SWEENEY	SPRINKLER REPAIR TECHNIC	\$ 32.28	1.50	\$ 48.42		
PAUL	SWEENEY	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
NAOMI	SWEET	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
LAURY	SWEETNAM	TEACHER/SPEECH	\$ 41.61	1.50	\$ 62.42		
DEBORAH	SWEEZEY	OFFICE ASSISTANT I	\$ 22.38	1.50	\$ 33.58		
SYLVESTER	SYBILSKI JR	TEACHER	\$ 37.63	1.50	\$ 56.44		
DAVID	SYKES	TEACHER	\$ 54.24	1.50	\$ 81.36		
MARY	SYNOLD	TEACHER	\$ 60.84	1.50	\$ 91.25		
KRISTIE	SZENTESI	TEACHER/PROGRAM COORD	\$ 60.84	1.50	\$ 91.25		
MERRY	SZYBOWSKI	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
GINA	TAGLIAPIETRA	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
GREG	TAGLIENTI	TEACHER	\$ 54.24	1.50	\$ 81.36		
DEBORAH	TAIT	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOHNNY	TAJALLE	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
JULIE	TAKESHITA	TEACHER	\$ 44.96	1.50	\$ 67.44		
ALISON	TALLE	TEACHER	\$ 38.22	1.50	\$ 57.34		
GENE	TALLON	TEACHER/ROP	\$ 40.01	1.50	\$ 60.02		
LETICIA	TAN	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
STEPHANIE	TANAKA	TEACHER	\$ 42.48	1.50	\$ 63.73		
PEGGY	TANG	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ANA	TAPIA	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
MARY	TAPP	INSTRUCTIONAL ASSISTANT	\$ 15.23	1.50	\$ 22.84		
MICHAEL	TARANTINO	SUPERVISOR/GROUNDS	\$ 49.70	1.50	\$ 74.55		
MARY ELLYN	TARZY	TEACHER/SP ED	\$ 38.25	1.50	\$ 57.38		
GRETCHEN RENE	TAUMOEPEAU	TEACHER	\$ 38.88	1.50	\$ 58.33		
ELEANORA	TAYLOR	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARSHA	TAYLOR	INSTRUCTIONAL ASST/PRE S	\$ 15.23	1.50	\$ 22.84		
MARY	TAYLOR	SUPERVISOR/FOOD SVCS AR	\$ 46.46	1.50	\$ 69.68		
PATRICIA	TAYLOR	SR INFO SYSTEMS ANALYST	\$ 40.37	1.50	\$ 60.55		
STANLEY	TAYLOR	CABLE INSTALLATION ASSIST	\$ 32.28	1.50	\$ 48.42		
JULIE	TEAL	TEACHER	\$ 40.96	1.50	\$ 61.44		
EILEEN	TEBBETS	TEACHER	\$ 49.70	1.50	\$ 74.55		
CAROLYN	TEBBS	TEACHER	\$ 45.10	1.50	\$ 67.65		
SHEVAUN	TEEGARDEN	ATTENDANCE ACCOUNTING A	\$ 25.27	1.50	\$ 37.90		
HEDDA	TEGNEMO	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
TARINA	TEIGEN	TEACHER	\$ 35.17	1.50	\$ 52.75		
IANICE	TEIXEIRA	TEACHER	\$ 40.62	1.50	\$ 60.93		
ROLANDO	TELEBRICO	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
BARBARA	TERRY	TEACHER	\$ 41.61	1.50	\$ 62.41		
DIANNE	TETTAMBLE	TEACHER	\$ 41.61	1.50	\$ 62.41		
DEBORAH	TEUDT	RESOURCE SPECIALIST	\$ 38.25	1.50	\$ 57.38		
DEBRA	THALACKER	RESOURCE SPECIALIST	\$ 49.70	1.50	\$ 74.55		
WENDY	THEISS	TEACHER	\$ 37.16	1.50	\$ 55.75		
SAUNDRA	THIBEAULT	TEACHER	\$ 60.84	1.50	\$ 91.25		
ALMA	THIGPEN	ACCOUNTING ASSISTANT IV	\$ 32.48	1.50	\$ 48.73		
JODY	THILL	TEACHER	\$ 41.84	1.50	\$ 62.77		
KIRA	THOENE	TEACHER	\$ 38.25	1.50	\$ 57.38		
MARY	THOMAS	TEACHER	\$ 46.44	1.50	\$ 69.65		
CAROL	THOMAS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KRISTIN	THOMAS	TEACHER	\$ 41.94	1.50	\$ 62.91		
SUSAN	THOMAS	TEACHER	\$ 49.17	1.50	\$ 73.76		
THERESA	THOMAS	TEACHER	\$ 42.80	1.50	\$ 64.20		
CATHERINE	THOMAS	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
LATRECIA	THOMAS	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
BEVERLY	THOMAS	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
MARIE	THOMAS	INSTRUCTIONAL ASST/BUS A	\$ 21.09	1.50	\$ 31.64		
BONNIE	THOMASON	TEACHER/SP ED	\$ 38.22	1.50	\$ 57.34		
DAVID	THOMPSON	RESOURCE SPECIALIST	\$ 54.24	1.50	\$ 81.36		
JULEEN	THOMPSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
MITZI	THOMPSON	TEACHER	\$ 35.56	1.50	\$ 53.34		
LINDA	THOMPSON	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MALACHA	THOMPSON	CAMPUS SECURITY ASISTANT	\$ 25.27	1.50	\$ 37.90		
DONNA	THOMSON	FOOD SERVICE ASSISTANT	\$ 21.82	1.50	\$ 32.72		
DEBRA	THORNBURG	TEACHER/READING	\$ 54.24	1.50	\$ 81.36		
KRISTIN	THRESHER	TEACHER	\$ 49.17	1.50	\$ 73.76		
CHRISTINE	TIBBITTS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
DAVID	TICE	TEACHER	\$ 54.24	1.50	\$ 81.36		

MANDATED COSTS
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ANN	TIDWELL	TEACHER	\$ 34.18	1.50	\$ 51.27		
KYLE	TIERNAN	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
RONALD	TINDALL	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
ISMAEL	TIOTICO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
SHARON	TIROHN	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
MARIA	TOBIAS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MAUREEN	TODD	TEACHER	\$ 56.28	1.50	\$ 84.42		
PERRY	TODOULAKIS	DELIVERY WKR/STOREKEEPER	\$ 25.11	1.50	\$ 37.67		
JAN OLIVIA	TOM	TEACHER/SP ED	\$ 55.70	1.50	\$ 83.55		
CHERIJEAN	TOMBOC-BROWNLIE	LIBRARIAN	\$ 41.80	1.50	\$ 62.70		
LILLIAN	TOMKO	OFFICE ASSISTANT	\$ 21.51	1.50	\$ 32.27		
ELINOR	TONARELY	OFFICE ASSISTANT I	\$ 22.38	1.50	\$ 33.58		
MELICENT	TONDRO	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ELENA	TORIO	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
PETER	TORIO	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
DIANE	TORNROTH	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
WARREN	TORNS	TEACHER	\$ 49.70	1.50	\$ 74.55		
JULIO	TORRES	TEACHER	\$ 33.34	1.50	\$ 50.02		
LAN	TORRETTO	TEACHER	\$ 55.70	1.50	\$ 83.55		
ARY	TORRETTO	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
WILLIAM	TORTORA	TEACHER	\$ 37.16	1.50	\$ 55.75		
JAN	TOWLER	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
NORMAN	TOWLER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BARBARA	TOWNE	SUPERVISOR/TRANS OPERAT	\$ 46.46	1.50	\$ 69.68		
KRISTIE	TOWNE	ADMINISTRATIVE ASST I	\$ 27.44	1.50	\$ 41.16		
DAVID	TRACY	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	TRACY	TEACHER	\$ 49.70	1.50	\$ 74.55		
JULIE	TRANDEM	TEACHER	\$ 49.02	1.50	\$ 73.53		
KURTIS	TRECKER	TEACHER	\$ 32.99	1.50	\$ 49.48		
MICHAEL	TREMBLAY	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
RONALD	TRETTER	TEACHER	\$ 55.70	1.50	\$ 83.55		
GRETCHEN	TRIEBEL	TEACHER	\$ 44.96	1.50	\$ 67.44		
JAY	TROUSDALE	TEACHER	\$ 52.50	1.50	\$ 78.76		
JOHN	TROXELL	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
PATRICIA	TRUDEAU	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
DEBRA	TRUMBO	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ROGER	TSO	PRINCIPAL	\$ 68.13	1.50	\$ 102.19		
DEBRA	TSUKASHIMA	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
EILEEN	TUCKER	HEALTH TECH I	\$ 26.33	1.50	\$ 39.49		
MIKKI	TULANG	TEACHER	\$ 35.56	1.50	\$ 53.34		
CHRISTI	TULENKO	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
JULI	TULLY-DOYLE	TEACHER	\$ 37.14	1.50	\$ 55.71		
HAZEL	TURNER	INSTRUCTIONAL ASST II/SP ED	\$ 23.30	1.50	\$ 34.95		
LYNNETTE	TURNER	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
KATHRYN	TURNER-KNOPP	TEACHER	\$ 51.56	1.50	\$ 77.34		
MELINDA	TURNWALL	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
OBERT	TURNWALL	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
MARK	TUTTLE	TEACHER	\$ 60.84	1.50	\$ 91.25		
RICK	TUYAY	CREW CHIEF	\$ 27.84	1.50	\$ 41.77		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DIANE	TYBURSKI	TEACHER	\$ 46.86	1.50	\$ 70.29		
MARK	TYBURSKI	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
MATTHEW	TYBURSKI	GROUNDSMAN	\$ 28.43	1.50	\$ 42.65		
DONNA	TYLER	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
MARK	TYLER	SENIOR LIFEGUARD	\$ 23.30	1.50	\$ 34.95		
AUDREY	UCHINO	TEACHER/PRE-SCHOOL	\$ 32.40	1.50	\$ 48.60		
AUDREY	UCHINO	INSTRUCTIONAL AIDE/PRESC	\$ 16.00	1.50	\$ 24.00		
JEANNINE	UGALDE	TEACHER	\$ 39.02	1.50	\$ 58.52		
JEFFREY	UKRAINETZ	TEACHER	\$ 49.70	1.50	\$ 74.55		
ESTEPHANIE	ULBERT	TEACHER	\$ 39.30	1.50	\$ 58.96		
STEPHEN	ULMER	TEACHER	\$ 55.70	1.50	\$ 83.55		
JENNIFER	UNDERHILL	TEACHER	\$ 37.14	1.50	\$ 55.71		
JEANNE	UNDERHILL	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
ALBERT	UNGARO	GROUNDSCKEEPER I	\$ 27.27	1.50	\$ 40.91		
KATHRYN	UPHAM	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JOHN	URAN	CREW CHIEF	\$ 27.84	1.50	\$ 41.77		
JUDITH	URIARTE	TEACHER	\$ 44.25	1.50	\$ 66.37		
LINDA	URIBE	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16		
MARY JO	UTTERBACK	TEACHER	\$ 43.58	1.50	\$ 65.37		
CHRISTINA	VALDEZ	TEACHER	\$ 40.62	1.50	\$ 60.93		
ALEXANDER	VALDEZ	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KAREN	VALDEZ	ADMINISTRATIVE ASSISTANT	\$ 28.60	1.50	\$ 42.90		
KIM	VALENTINE	TEACHER	\$ 43.93	1.50	\$ 65.90		
VICTORIA	VALENZANO	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JIM	VALENZUELA	TEACHER	\$ 35.74	1.50	\$ 53.62		
RUBEN	VALENZUELA JR	MUSIC ASSISTANT	\$ 21.94	1.50	\$ 32.92		
EARL	VALLEJO	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
JOHN	VALLES	TEACHER	\$ 52.50	1.50	\$ 78.76		
ANNE	VAN BEBBER	TEACHER/RSP	\$ 39.02	1.50	\$ 58.52		
KYLE	VAN GROL	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
JANET	VAN HORNE	TEACHER/NSH	\$ 42.48	1.50	\$ 63.73		
ASAJERRIE	VAN JAARSVELD	TEACHER	\$ 49.02	1.50	\$ 73.53		
SHARLA	VAN PELT	TEACHER	\$ 40.82	1.50	\$ 61.23		
PATRICIA	VAN SICKEL	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
PATRICIA	VANDER GRIEND	LIBRARY MEDIA ASSISTANT I	\$ 22.38	1.50	\$ 33.58		
STEPHANIE	VANDERBY	TEACHER	\$ 42.61	1.50	\$ 63.91		
LINDA	VANDERVEEN	BOARD OF EDUCATION MEME	\$ 10.80	1.50	\$ 16.20		
JENNIFER	VANDERVORST	TEACHER	\$ 40.82	1.50	\$ 61.23		
SARA	VANDERVORT	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
ROSEMARY	VANDERVORT	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
KATHERINE	VANDYKE	TEACHER	\$ 40.01	1.50	\$ 60.02		
COLLEEN	VANNORDHEIM	TEACHER/RESOURCE SPECIA	\$ 45.34	1.50	\$ 68.01		
WENDY	VANVECHTEN	TEACHER	\$ 54.24	1.50	\$ 81.36		
KATHLEEN	VARGA	STUDENT HEALTH CARE ASS	\$ 34.65	1.50	\$ 51.97		
JOANN	VASIL	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
LEONARD	VASQUEZ	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARISSA	VASQUEZ	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
MARY	VASQUEZ	INSTRUCTIONAL ASSISTANT/I	\$ 15.23	1.50	\$ 22.84		
CAROL	VAUGHN	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MARY	VEDBORG	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
RUNARD	VELEZ JO	CUSTODIAN	\$ 23.16	1.50	\$ 34.74		
SARAH	VELLA	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
MICHELE	VENDITTE	INFO SYSTEMS ANALYST	\$ 38.63	1.50	\$ 57.95		
KAMALA	VENKATESH	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
MARGARET	VERDUGO	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SUSAN	VERMILYEA	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
JENNIFER	VERNETTI	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
MARY	VESEY	INSTRUCTIONAL ASST/SP ED	\$ 16.03	1.50	\$ 24.05		
LINDA	VEST	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
SILVIA	VICTORIO	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
MARCOS	VILLALOBOS	TEACHER	\$ 42.80	1.50	\$ 64.20		
ALTAGRACIA	VILLALON	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
BENJAMIN	VILLANUEVA	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
PAZ	VILLANUEVA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
RENATO	VILLANUEVA	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MARIA	VILLARREAL	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
STACY	VINGE	TEACHER	\$ 41.61	1.50	\$ 62.41		
ELIZABETH	VINOSKEY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
KARA	VINSON	TEACHER	\$ 33.80	1.50	\$ 50.70		
MEREDETH	VIRILIO	TEACHER	\$ 56.28	1.50	\$ 84.42		
VINCENT	VITALE	TEACHER	\$ 55.70	1.50	\$ 83.55		
CHRISTOPHER	VITOUS	TEACHER	\$ 49.17	1.50	\$ 73.76		
ANTHONY	VITTI	TEACHER	\$ 51.56	1.50	\$ 77.34		
KIMBERLY	VOELKEL	TEACHER	\$ 35.85	1.50	\$ 53.78		
ROBERT	VOELKEL, JR	TEACHER	\$ 41.61	1.50	\$ 62.41		
SHIRLEY	VOELKER	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
NANCY	VOGEL	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
PATRICIA	VOGELSANG	INSTRUCTIONAL ASST/PRESO	\$ 13.82	1.50	\$ 20.73		
MARION	VON EHRENSTEIN-SI	TEACHER	\$ 35.70	1.50	\$ 53.55		
KRISTINE	VON MAUR	TEACHER	\$ 34.41	1.50	\$ 51.61		
BENN	VONWISTINGHAUSE	LIBRARIAN	\$ 41.61	1.50	\$ 62.42		
SALLY	VONZIRNGIBL	TEACHER	\$ 55.70	1.50	\$ 83.55		
BOBBY	VOORHEES	TEACHER	\$ 49.70	1.50	\$ 74.55		
MARY	VOORHEES	TEACHER	\$ 49.70	1.50	\$ 74.55		
PATRICIA	VOTRUBA	TEACHER/READING	\$ 49.70	1.50	\$ 74.55		
SUZANNE	VOUTILA	TEACHER/RESOURCE	\$ 45.10	1.50	\$ 67.65		
KURT	VOZELY	TEACHER	\$ 54.24	1.50	\$ 81.36		
BONNIE	WADE	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
CYNTHIA	WADE	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MICHAEL	WAGENVELD	TEACHER	\$ 44.47	1.50	\$ 66.71		
SHELLEY	WAGNER	INSTRUCTIONAL ASST II/SP E	\$ 17.66	1.50	\$ 26.50		
LESLIE	WAGNER	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MATTHEW	WAGNER	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
VICKI	WAHLSTEN	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
CHANG	WAI CHIN	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
ANJANET	WAIDELICH	HIGH SCHOOL ACCTING TECH	\$ 31.13	1.50	\$ 46.70		
JANE	WAKEHAM-LOPEZ	TEACHER	\$ 40.01	1.50	\$ 60.02		
KAREN	WALCZAK	INSTRUCTIONAL ASST III/SP E	\$ 24.26	1.50	\$ 36.38		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CARLEEN	WALDA	TEACHER	\$ 53.59	1.50	\$ 80.38		
VIRGINIA	WALKER	TEACHER	\$ 55.70	1.50	\$ 83.55		
DAVID	WALKER	TEACHER	\$ 60.84	1.50	\$ 91.25		
JULIE	WALKER	TEACHER	\$ 45.34	1.50	\$ 68.01		
KAREN	WALKER	TEACHER	\$ 35.17	1.50	\$ 52.75		
KAREN	WALKER	TEACHER	\$ 51.56	1.50	\$ 77.34		
SHELLEY	WALKER	TEACHER	\$ 51.56	1.50	\$ 77.34		
TERRY	WALKER	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
BRADLEY	WALLACE	TEACHER/SP ED	\$ 52.50	1.50	\$ 78.76		
FILIZ	WALLACE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
CONRAD	WALLACE	BUS DRIVER	\$ 24.65	1.50	\$ 36.98		
MARY	WALSH	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHLEEN	WALTER	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
NOREEN	WALTON	TEACHER	\$ 39.30	1.50	\$ 58.96		
HUAN	WANG	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
GLORIA	WARD	TEACHER	\$ 40.01	1.50	\$ 60.02		
SARAH	WARD	TEACHER	\$ 34.18	1.50	\$ 51.27		
WILLIAM	WARD	TEACHER	\$ 56.28	1.50	\$ 84.42		
HILARY	WARD	INSTRUCTIONAL ASST/SP ED	\$ 15.23	1.50	\$ 22.84		
REBECCA	WARDLOW	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
PHILLIP	WARREN	TEACHER	\$ 60.84	1.50	\$ 91.25		
LINDA	WARREN	HIGH SCHOOL REGISTRAR	\$ 28.02	1.50	\$ 42.03		
SUSAN	WARRINER	CLERICAL ASSISTANT I	\$ 16.00	1.50	\$ 24.00		
SYLVIE	WATERHOUSE	TEACHER	\$ 39.30	1.50	\$ 58.96		
KAREN	WATIER	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
PHYLLIS	WATKINS	TEACHER/ROP	\$ 56.28	1.50	\$ 84.42		
JENNIFER	WATKINS	TEACHER	\$ 35.17	1.50	\$ 52.75		
BETTY	WATSON	TEACHER	\$ 52.50	1.50	\$ 78.76		
CINDY	WATSON	TEACHER	\$ 51.11	1.50	\$ 76.67		
DENNIS	WATSON	TEACHER/SP ED	\$ 40.62	1.50	\$ 60.93		
MELINDA	WATSON	TEACHER	\$ 51.56	1.50	\$ 77.34		
DONNA	WATT	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
DOUGLAS	WEALCH	TEACHER	\$ 55.70	1.50	\$ 83.55		
PATRICIA	WEAVER	INSTRUCTIONAL ASST/MUSIC	\$ 24.76	1.50	\$ 37.13		
JAMES	WEAVER	CUSTODIAN	\$ 23.16	1.50	\$ 34.74		
BRUCE	WEBB	TEACHER	\$ 49.70	1.50	\$ 74.55		
ERIKA	WEBB	TEACHER	\$ 51.11	1.50	\$ 76.67		
JERI	WEBB	TEACHER	\$ 51.56	1.50	\$ 77.34		
ERICH	WEBB	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KATHRYN	WEBB	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
LAUREL	WEBER	ADMIN ASST TO DEPUTY SUP	\$ 37.45	1.50	\$ 56.18		
LAUREL	WEBER	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
KATHERINE	WECHSLER	TEACHER	\$ 54.24	1.50	\$ 81.36		
LARRY	WEDDLE	TEACHER	\$ 60.84	1.50	\$ 91.25		
DEAN	WEESE	TEACHER/SP ED	\$ 42.61	1.50	\$ 63.91		
MELINDA	WEICH	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
MARIA	WEIDETZ	TEACHER	\$ 54.24	1.50	\$ 81.36		
ELIZABETH	WEIDETZ	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
BARBARA	WEIGAND-IX	TEACHER	\$ 57.32	1.50	\$ 85.98		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(01) Claimant:
Poway Unified School District

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Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DIANE	WEIGEL	TEACHER	\$ 52.50	1.50	\$ 78.76		
LARISSA	WEIKEL	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
ROBERT	WELDON	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARILYN	WELLNITZ	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
TERESA	WELLS	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
KATHLEEN	WELSH	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
SALLY	WELTY	TEACHER	\$ 56.28	1.50	\$ 84.42		
JEFFREY	WENGER	TEACHER	\$ 42.61	1.50	\$ 63.91		
CANDACE	WENGER	ATTENDANCE ACCT ASSISTANT	\$ 27.44	1.50	\$ 41.16		
CHARLES	WENGER	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
DONALD	WENGER	HEATING/AC TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
SARAH	WENTWORTH	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
TRACY	WERHANOWICZ	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
SHARON	WERMUTH	SCHOOL SITE DATA ASSISTANT	\$ 24.26	1.50	\$ 36.38		
JUDITH	WERNER	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
BEVERLEY	WERNLI	TEACHER	\$ 49.70	1.50	\$ 74.55		
HOLLI	WEST	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
MARYANN	WESTERN	TEACHER	\$ 41.84	1.50	\$ 62.77		
INDA	WESTGARD	TEACHER	\$ 56.28	1.50	\$ 84.42		
ANNE	WESTON	TEACHER	\$ 49.17	1.50	\$ 73.76		
BONNIE	WESTON	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
PHILIP	WESTON	SERVICE WORKER	\$ 29.66	1.50	\$ 44.48		
JAMES	WETHERINGTON	CABLE TECHNICIAN	\$ 34.65	1.50	\$ 51.97		
JUDY	WHALEN	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
DEBORAH	WHEAT	ASSISTANT DIRECTOR/PURCH	\$ 67.16	1.50	\$ 100.73		
KATHRYN	WHEN	TEACHER	\$ 46.86	1.50	\$ 70.29		
DONNA	WHIPPLE	INSTRUCTIONAL ASST I/SP E	\$ 16.03	1.50	\$ 24.05		
CHARLENE	WHISENANT	HIGH SCHOOL REGISTRAR	\$ 28.02	1.50	\$ 42.03		
JACQUELYN	WHITAKER	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
BLAIR	WHITCOMB	TEACHER	\$ 43.93	1.50	\$ 65.90		
DAVID	WHITE	TEACHER	\$ 46.44	1.50	\$ 69.65		
DIANA	WHITE	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
CAROL	WHITE	STUDENT SERVICES ASSISTANT	\$ 16.00	1.50	\$ 24.00		
ELENA	WHITE	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
FRANK	WHITE	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
THOMAS	WHITE	MAINTENANCE WORKER II	\$ 32.28	1.50	\$ 48.42		
ELLA	WHITEHEAD	TEACHER	\$ 46.44	1.50	\$ 69.65		
NORIKO	WHITENACK	INSTRUCTIONAL ASST I/SP E	\$ 16.03	1.50	\$ 24.05		
DENISE	WHITENER	INSTRUCTIONAL ASST I/SP E	\$ 14.49	1.50	\$ 21.74		
ROBERT	WHITNEY	TEACHER	\$ 43.58	1.50	\$ 65.37		
KATIE	WHITNEY	PRESCHOOL ASSISTANT	\$ 21.51	1.50	\$ 32.27		
MARGARET	WHITTLESEY	TEACHER	\$ 60.84	1.50	\$ 91.25		
SHANNAN	WHITWER	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARGIE	WIENS	TEACHER	\$ 47.81	1.50	\$ 71.71		
MIRIAM	WIESE	LIBRARIAN	\$ 53.92	1.50	\$ 80.88		
SANDRA	WIESE	ATTENDANCE ACCOUNTING A	\$ 26.33	1.50	\$ 39.49		
JUELLEN	WIGGINS	SUPERVISOR/INVENTORY	\$ 35.66	1.50	\$ 53.49		
JACQUELINE	WIGHT	TEACHER	\$ 41.61	1.50	\$ 62.41		
THERESA	WILEY	TEACHER	\$ 60.84	1.50	\$ 91.25		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
NANCY	WILKENS	INSTRUCTIONAL ASSISTANT	\$ 15.23	1.50	\$ 22.84		
GEORGE	WILKENS JR.	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
FAYE	WILKERSON	TEACHER	\$ 44.25	1.50	\$ 66.37		
DANIEL	WILKINS	TEACHER	\$ 49.17	1.50	\$ 73.76		
RICHARD	WILLARD	TEACHER	\$ 35.70	1.50	\$ 53.55		
BONNIE	WILLENSKY	TEACHER	\$ 51.56	1.50	\$ 77.34		
JENNIFER	WILLETTE	TEACHER	\$ 45.34	1.50	\$ 68.01		
JUDITH	WILLETTE	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
JANIS	WILLEY	TEACHER	\$ 55.70	1.50	\$ 83.55		
HELEN	WILLIAMS	TEACHER/SPEECH	\$ 49.70	1.50	\$ 74.55		
HELEN	WILLIAMS	PROGRAM SPECIALIST	\$ 53.51	1.50	\$ 80.26		
LORI	WILLIAMS	TEACHER/PRESCHOOL	\$ 32.20	1.50	\$ 48.31		
CAROLYN	WILLIAMS	TEACHER/SP ED	\$ 49.70	1.50	\$ 74.55		
SHEILA	WILLIAMS	TEACHER	\$ 60.84	1.50	\$ 91.25		
JANICE	WILLIAMS	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
SUSAN	WILLIAMS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
ALEXIS	WILLIAMS	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
JOSEPH	WILLIAMS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ERNON	WILLIAMS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JEFFREY	WILLIAMS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
KATHY	WILLIAMS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
LINDA	WILLIAMS	DIR OF PROCUREMENT & SPE	\$ 80.61	1.50	\$ 120.91		
MARY	WILLIAMS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JULIA	WILLIS	SCHOOL ADMIN SPECIALIST I	\$ 31.79	1.50	\$ 47.69		
LYNDA	WILLKIE	INSTRUCTIONAL ASST/VOC E	\$ 13.13	1.50	\$ 19.69		
VANDA	WILSHIRE	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
JACQUELINE	WILSON	TEACHER	\$ 30.71	1.50	\$ 46.06		
NICOLE	WILSON	TEACHER	\$ 38.25	1.50	\$ 57.38		
PHYLLIS	WILSON	TEACHER	\$ 44.47	1.50	\$ 66.71		
RAYMON	WILSON	DIRECTOR OF LEARNING	\$ 70.10	1.50	\$ 105.16		
RITA	WILSON	TEACHER/PROGRAM COORDI	\$ 54.24	1.50	\$ 81.36		
TERRY	WILSON	TEACHER ON SPECIAL ASSIG	\$ 55.70	1.50	\$ 83.55		
VICKI	WILSON	TEACHER	\$ 57.32	1.50	\$ 85.98		
RACHAEL	WILSON	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
CYNTHIA	WILSON	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
JERRY	WILSON	HEALTH TECHNICIAN II	\$ 23.30	1.50	\$ 34.95		
MICHELE	WILSON-MANOS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KIMBERLY	WINCHESTER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
LISA	WINDES	TEACHER	\$ 39.22	1.50	\$ 58.83		
BRIDGETT	WINN	TEACHER	\$ 44.96	1.50	\$ 67.44		
ELIZABETH	WINN	TEACHER	\$ 34.03	1.50	\$ 51.04		
TERESA	WINSLOW	INSTRUCTIONAL ASST I/SP E	\$ 16.81	1.50	\$ 25.22		
KATHY	WINTER	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
BONNIE	WINTERS	SUPERVISOR/PAYROLL	\$ 49.70	1.50	\$ 74.55		
TARA	WIRTZ	TEACHER	\$ 42.48	1.50	\$ 63.73		
KIMBERLY	WISE	TEACHER	\$ 41.61	1.50	\$ 62.41		
SUSAN	WISE	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
LINDA	WISE	INSTRUCTIONAL ASST/MUSIC	\$ 16.00	1.50	\$ 24.00		
DENISE	WISE	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LAURA	WITTAK	INSTRUCTIONAL ASST/SP ED	\$ 14.49	1.50	\$ 21.74		
LEE	WITTIG	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
HOLLIE	WOHLMACHER	ATHLETIC ATTENDANT	\$ 15.91	1.50	\$ 23.87		
SALLY	WOHLMACHER	CAMPUS SECURITY ASST.	\$ 25.27	1.50	\$ 37.90		
SUSAN	WOJCIESZEK	GUIDANCE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
ROSEMARIE	WOLF	LEAD FOOD SERVICE ASSIST.	\$ 25.11	1.50	\$ 37.67		
ARTHUR	WOLFE	SUPERVISOR/CUSTODIAL II	\$ 32.30	1.50	\$ 48.45		
SHAWNEE	WOOD	TEACHER	\$ 45.10	1.50	\$ 67.65		
DENISE	WOOD	TEACHER	\$ 34.03	1.50	\$ 51.04		
SHARON	WOOD	TEACHER	\$ 43.61	1.50	\$ 65.41		
DEVIN	WOOD	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
CAROL	WOOD	SCHOOL SITE DATA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
BARBARA	WOOD	FOOD SERVICE ASSISTANT II	\$ 22.70	1.50	\$ 34.06		
ELLEN	WOOD	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
JOANNE	WOODARD	TEACHER	\$ 35.17	1.50	\$ 52.75		
JO LYNN	WOODS	ASSISTANT PRINCIPAL	\$ 62.29	1.50	\$ 93.44		
PATRICIA	WOODS	GUIDANCE FACILITATOR	\$ 34.46	1.50	\$ 51.69		
JOANN	WOODSHANK	TEACHER	\$ 35.74	1.50	\$ 53.62		
ARIANA	WOOLEVER	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
RYAN	WOOLEVER	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DIANE	WOOLSEY	INSTRUCTIONAL ASST II/SP E	\$ 16.84	1.50	\$ 25.26		
JOANNE	WORSLEY	STUDENT HEALTH CARE ASS	\$ 31.79	1.50	\$ 47.69		
WENDY	WRIGHT	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
JOHN	WRIGHT	SUPERVISOR/CUSTODIAL I	\$ 34.15	1.50	\$ 51.22		
SONYA	WRISLEY	PRINCIPAL	\$ 72.12	1.50	\$ 108.17		
CHRISTINE	WRUBLE	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
STANLEY	WRUBLE, JR	CAMPUS SECURITY ASSISTANT	\$ 22.38	1.50	\$ 33.58		
DEBORAH	WULFF	PERSONNEL ANALYST	\$ 42.19	1.50	\$ 63.28		
KAREN	WUSTHOFF	TEACHER	\$ 60.84	1.50	\$ 91.25		
DENNIS	WYMBS	TEACHER	\$ 55.70	1.50	\$ 83.55		
KAREN	XINOS	TEACHER	\$ 57.32	1.50	\$ 85.98		
SANDRA	YACUTA	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
GARY	YAEGER	SENIOR CREW CHIEF	\$ 29.03	1.50	\$ 43.55		
ERNEST	YAGGI	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
ROSE	YAMASAKI	TEACHER/READING	\$ 60.84	1.50	\$ 91.25		
AMY	YAMASAKI	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
CHI	YAN	INSTRUCTIONAL ASST/SP ED	\$ 23.30	1.50	\$ 34.95		
ALICE	YAPURA	TEACHER	\$ 40.82	1.50	\$ 61.23		
EVELYN	YARNELL-VALLES	TEACHER	\$ 55.70	1.50	\$ 83.55		
ROGER	YARROW	EQUIPMENT OPERATOR	\$ 35.18	1.50	\$ 52.78		
TRACY	YEAGER	TEACHER	\$ 37.14	1.50	\$ 55.71		
LINDA	YEE	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
LAUREEN	YEE-TUEY	TEACHER	\$ 41.61	1.50	\$ 62.41		
LEILA	YEKRANGIAN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
GOHAR	YEKTA	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
JEAN	YEN	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
ENNIFER	YENGST	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
JENNIFER	YONEKURA	TEACHER	\$ 45.10	1.50	\$ 67.65		
ALICIA	YORBA	INSTRUCTIONAL ASST/PRESQ	\$ 15.26	1.50	\$ 22.89		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures


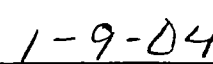
(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ROBERTA	YORK	INSTRUCTIONAL ASST/VOC	\$ 15.23	1.50	\$ 22.84		
AIMEE	YOSHIMOTO	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
JENNIFER	YOSSA	TEACHER/RESOURCE	\$ 45.10	1.50	\$ 67.65		
PAMELA	YOUNG	TEACHER/PRE-SCHOOL	\$ 30.08	1.50	\$ 45.12		
CANDACE	YOUNG	TEACHER	\$ 49.70	1.50	\$ 74.55		
JEAN	YOUNG	TEACHER/SP ED	\$ 38.25	1.50	\$ 57.38		
KAREN	YOUNGBLOOD	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
MIRTHA	ZAMBRANO	INSTRUCTIONAL ASST/BILING	\$ 23.30	1.50	\$ 34.95		
DOUGLAS	ZAMBRUSKI	TEACHER ON SPECIAL ASSIG	\$ 49.02	1.50	\$ 73.53		
PATRICIA	ZAMOS	TEACHER	\$ 52.50	1.50	\$ 78.76		
MERCEDES	ZARAGOZA	TEACHER	\$ 41.94	1.50	\$ 62.91		
LUCHINA	ZARAGOZA	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
ELIZABETH	ZELAYA	TEACHER/PRE-SCHOOL	\$ 30.78	1.50	\$ 46.17		
ELIZABETH	ZELAYA	COMMUNITY RELATIONS ASS	\$ 18.10	1.50	\$ 27.15		
GEORGE	ZERKICH	TEACHER	\$ 55.70	1.50	\$ 83.55		
VICKIE	ZHANG	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
SHERRY	ZHANG	PRESCHOOL ASSISTANT	\$ 19.15	1.50	\$ 28.73		
TINA	ZIEGLER	PROGRAM SPECIALIST	\$ 57.33	1.50	\$ 86.00		
COURTNEY	ZIERKE	TEACHER	\$ 32.59	1.50	\$ 48.88		
LAUREN	ZIMMERMAN	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
ROBERT	ZIMMERMAN	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
JENNIFER	ZINGG	TEACHER	\$ 56.28	1.50	\$ 84.42		
SARILYN	ZINN	TEACHER/SPEECH	\$ 41.61	1.50	\$ 62.42		
KAREN	ZINSER	TEACHER	\$ 49.70	1.50	\$ 74.55		
GABRIELE	ZOIS	TEACHER	\$ 49.02	1.50	\$ 73.53		
JEREMY	ZORNES	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
TERESA	ZUCCHET	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
ANN	ZUCKER	TEACHER	\$ 49.02	1.50	\$ 73.53		
LYNETTE	ZUNKER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
ANDREA	ZUPANCIC	TEACHER/SP ED	\$ 40.62	1.50	\$ 60.93		
DEIRDRE	ZYNKIAN	TEACHER	\$ 56.28	1.50	\$ 84.42		
(05) Total Subtotal X Page:					\$ 229,121.56	\$ 83.90	\$ -

Revised 9/00

Chapter 1659/84

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS			For State Controller Use Only		Program
			(19) Program Number 00075	075	
			(20) Date Filed ____/____/____		
			(21) LRS Input ____/____/____		
(01) Claimant Identification Number: S37150			Reimbursement Claim Data		
L A B E L H E R E	(02) Claimant Name: Poway Unified School District		(22) EPED-1,(04)(1)(A)(f)	\$	-
	County: San Diego		(23) EPED-1,(04)(1)(B)(f)	\$	-
	PO Box: _____		(24) EPED-1,(04)(1)(C)(f)	\$	-
	Address: 13626 Twin Peaks Road		(25) EPED-1,(04)(1)(D)(f)	\$	-
	City: Poway Zip: 92064		(26) EPED-1,(04)(2)(A)(f)	\$	27,973
			(27) EPED-1,(04)(2)(B)(f)	\$	256,061
(03) Type of Claim	Estimated Claim (03) Estimated <input checked="" type="checkbox"/> (04) Combined <input type="checkbox"/> (05) Amended <input type="checkbox"/>	Reimbursement Claim (09) Reimbursement <input checked="" type="checkbox"/> (10) Combined <input type="checkbox"/> (11) Amended <input type="checkbox"/>	(28) EPED-1,(04)(2)(C)(f)	\$	-
			(29) EPED-1,(04)(2)(D)(f)	\$	-
Fiscal Year of Cost	(06) 2003-04	(12) 2002-03	(30) EPED-1,(04)(2)(E)(f)	\$	-
Total Claimed Amount	(07) \$ 250,000	(13) \$ 296,901	(31) EPED-1,(04)(2)(F)(f)	\$	-
Less: 10% Late Penalty, not to exceed \$1,000		(14)	(32) EPED-1, (06)		4.53%
Less: Estimate Payment Received		(15)	(33) EPED-1, (07)	\$	12,867
Net Claimed Amount		(16) \$ 296,901	(34) EPED-1, (09)	\$	-
Due from State	(08) \$ 250,000	(17) \$ 296,901	(35) EPED-1, (10)	\$	-
-or-			(36)		
Due to State		(18)	(37)		
<p>(37) CERTIFICATION OF CLAIM:</p> <p>In accordance with the provisions of Government Code 17561, I certify that I am the officer authorized by the school district to file mandated costs claims with the State of California for this program, and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 to 1098, inclusive.</p> <p>I further certify that there was no application other than from the claimant, nor any grants or payments received, for reimbursement of costs claimed herein, and such costs are for a new program or increased level of services of an existing program. All offsetting savings and reimbursements set forth in the Parameters and Guidelines are identified, and all costs claims are supported by source documentation currently maintained by the claimant.</p> <p>The amounts for the Estimated Claim and/or the Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs set forth on the attached statements. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.</p>					
Signature of Authorized Officer			Date		
					
Randie Murrell, Director of Finance					
Type or Print Name			Title		
(39) Name of Contact person for Claim			Telephone Number (909) 672-9964		
Sandra Reynolds			E-mail Address rcg@rcginc.com		

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS CLAIM SUMMARY	FORM EPED-1				
(01) Claimant: <div style="text-align: center;">Poway Unified School District</div>	(02) Type of Claim <div style="display: flex; justify-content: space-between;"> <div>Reimbursement</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">X</div> </div> <div style="display: flex; justify-content: space-between;"> <div>Estimated</div> <div style="border: 1px solid black; width: 50px; height: 20px;"></div> </div>	Fiscal Year <div style="text-align: center;">2002-03</div>				
Claim Statistics						
(03) (Leave Blank)						
Direct Costs						
Object Accounts						
(04) Reimbursable Components <div style="text-align: center;">Earthquake Emergency Procedure System</div>	(a) Salaries Benefits	(b) Materials & Supplies	(c) Contracted Services	(d) Fixed Assets	(e) Travel & Training	(f) Total
1. One Time Costs						
A. Disaster Plan	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
B. Drop Procedure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
C. Protective Measures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
D. Emergency Procedures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2. Ongoing Costs						
A. Updating System	\$ 27,973	\$ -	\$ -	\$ -	\$ -	\$ 27,973
B. Employee Training	\$ 256,061	\$ -	\$ -	\$ -	\$ -	\$ 256,061
C. Training Preparation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mass Care and Welfare Shelters						
D. Security at Facilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
E. Facility Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F. Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
(05) Total Direct Costs						\$ 284,034
Indirect Costs						
(06) Indirect Cost Rate	[From J-380 or J580]					4.53%
(07) Total Indirect Costs:	[Line (06)(f) x (Line (04)(f))]					\$ 12,867
(08) Total Direct and Indirect Costs	[Line (05)(f) + Line (07)]					\$ 296,901
Cost Reduction						
(9) Less: Offsetting Savings, if applicable						
(10) Less: Other Reimbursements, if applicable						
(11) Total Claimed Amount:	[Line (08) - (Line (09) + Line (10))]					\$ 296,901

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	Employee Training <input checked="" type="checkbox"/>	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	Facility Maintenance <input type="checkbox"/>	Utilities <input type="checkbox"/>

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
AABAAN SHAAN TEACHER	43.09	1.75	\$ 75.41				
ABADI ANNETTE TEACHER	40.26	1.75	\$ 70.45				
ABBASZADEG MALIHE FOOD SERVIC	19.61	1.75	\$ 34.32				
ARCARIUS MARIECLAIR INSTRUCTION	20.51	1.75	\$ 35.89				
EYTA COLLEEN TEACHER	53.42	1.75	\$ 93.49				
ABIFAKER NUHA ESS SUPERVI	26.52	1.75	\$ 46.40				
ABIFAKER NUHA ESS SUPERVI	26.52	1.75	\$ 46.40				
ABI-HASHIM RANDA INSTRUCTION	19.70	1.75	\$ 34.47				
ABRENICA JOVENTINC CUSTODIAN	23.89	1.75	\$ 41.81				
ABUEG THERESA TEACHER	35.69	1.75	\$ 62.46				
ACEDILLO JR HONESTO CUSTODIAN	23.89	1.75	\$ 41.81				
ACERS TRACI TEACHER	37.11	1.75	\$ 64.94				
ACEVEDO KAREN COUNSELING	22.63	1.75	\$ 39.60				
ACKERMAN THERESA TEACHER	44.13	1.75	\$ 77.22				
ACQUARELLI HENRY TEACHER	55.53	1.75	\$ 97.18				
ACUNA DEBRA SCHOOL SEC	22.18	1.75	\$ 38.82				
ADAMS CAROL TEACHER	43.33	1.75	\$ 75.83				
ADAMS CHRISTINE HEALTH TECH	24.04	1.75	\$ 42.07				
ADAMS GAIL RESOURCE S	61.18	1.75	\$ 107.06				
ADAMS GAIL RESOURCE S	56.01	1.75	\$ 98.02				
ADAMS GINGER INSTRUCTION	21.29	1.75	\$ 37.25				
ADAMS JOHN TEACHER	56.01	1.75	\$ 98.02				
ADAMS KRISTINE R TEACHER	43.09	1.75	\$ 75.41				
ADAMS MARY ESS SUPERVI	27.22	1.75	\$ 47.64				
ADAMS ROBERTA BUS DRIVER	25.92	1.75	\$ 45.36				
ADAMS RONARAE DIRECTOR	65.86	1.75	\$ 115.26				
ADAMS WILLIS BUS DRIVER	25.92	1.75	\$ 45.36				
ADAMS JR WILLIAM ASSISTANT PI	64.58	1.75	\$ 113.01				
ADKINS BRIAN INSTRUCTION	18.26	1.75	\$ 31.95				
AGBULOS ROY TEACHER	56.21	1.75	\$ 98.37				
BULOS SUSAN RESOURCE S	44.13	1.75	\$ 77.22				
AGUINAGA ESTELLA FOOD SERVIC	17.51	1.75	\$ 30.65				
ALBRIGHT JILL TEACHER	58.33	1.75	\$ 102.08				
ALBRIGHT KATHLEEN TEACHER	50.88	1.75	\$ 89.04				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	Employee Training <input checked="" type="checkbox"/>	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	Facility Maintenance <input type="checkbox"/>	Utilities <input type="checkbox"/>

(04) Description of Expense	Object Accounts						
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System							
and Attending Training Meetings to Receive Instruction							
ALDRICH DALE TEACHER	41.76	1.75	\$ 73.08				
ALEGADO JIMMA INSTRUCTION	19.70	1.75	\$ 34.47				
ALEXANDER JEREMY TEACHER	39.60	1.75	\$ 69.30				
ALEXANDER K TEACHER	53.42	1.75	\$ 93.49				
ALEXANDER MICHAEL COUNSELOR	57.81	1.75	\$ 101.17				
ALEXANDER PAUL INSTRUCTION	18.99	1.75	\$ 33.23				
ALFONSO CINDY TEACHER	45.16	1.75	\$ 79.04				
ALFONSO MARYLOU FOOD SERVICE	18.88	1.75	\$ 33.04				
ALFORD DIANA TEACHER	53.42	1.75	\$ 93.49				
ALICEA MARITZA INSTRUCTION	21.33	1.75	\$ 37.33				
ALKIRE DAN BUS DRIVER	22.05	1.75	\$ 38.58				
ALLEN ALICE TEACHER	35.68	1.75	\$ 62.43				
ALLEN DORIS FOOD SERVICE	17.51	1.75	\$ 30.65				
ALLEN DORIS FOOD SERVICE	17.51	1.75	\$ 30.65				
ALLEN NITA HIGH SCHOOL	29.55	1.75	\$ 51.71				
ALLEN WENDY INSTRUCTION	21.33	1.75	\$ 37.33				
ALLOTTA MARILYN TEACHER	36.40	1.75	\$ 63.69				
ALLSHOUSE SHAUN TEACHER	56.21	1.75	\$ 98.37				
ALMARIO DORIS FOOD SERVICE	19.61	1.75	\$ 34.32				
ALOISI MARY FOOD SERVICE	19.61	1.75	\$ 34.32				
ALSPAUGH KAREN TEACHER	38.47	1.75	\$ 67.32				
ALSUP KARYN LIB/MEDIA AS	23.56	1.75	\$ 41.23				
ALTON WENDY TEACHER	44.33	1.75	\$ 77.57				
AMARO ANGELA INSTRUCTION	18.99	1.75	\$ 33.23				
AMBERG DEBBIE TEACHER	36.88	1.75	\$ 64.54				
AMBREZEWIC TERESA BUS DRIVER	25.92	1.75	\$ 45.36				
AMEELE CLAIRE INSTRUCTION	21.33	1.75	\$ 37.33				
AMONETTE LORI RESOURCE T	37.95	1.75	\$ 66.41				
ANASTASIA AMY INSTRUCTION	21.33	1.75	\$ 37.33				
ANDERSEN CHRISTOPH INSTRUCTION	18.26	1.75	\$ 31.95				
ANDERSON CAROL LIB/MEDIA AS	23.56	1.75	\$ 41.23				
ANDERSON CHRISTA TEACHER	34.13	1.75	\$ 59.73				
ANDERSON DEBRA ADMINISTRAT	26.08	1.75	\$ 45.64				
ANDERSON HEIDI TEACHER	36.40	1.75	\$ 63.69				
ANDERSON HOLLY TEACHER	34.89	1.75	\$ 61.06				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ANDERSON JACKIE COUNSELING	24.53	1.75	\$ 42.93				
ANDERSON JACKIE SCHOOL SEC	25.04	1.75	\$ 43.82				
ANDERSON JOHN TEACHER	36.99	1.75	\$ 64.74				
ANDERSON JOYCE ADMINISTRAT	27.18	1.75	\$ 47.57				
ANDERSON KAREN TEACHER	54.41	1.75	\$ 95.22				
ANDERSON LISA TEACHER	46.57	1.75	\$ 81.50				
ANDERSON MARGARET TEACHER	39.57	1.75	\$ 69.25				
ANDERSON MARGARET TEACHER	45.83	1.75	\$ 80.21				
ANDERSON MARILYN HIGH SCHOOL	25.04	1.75	\$ 43.82				
ANDERSON RICHARD GROUNDSMA	21.20	1.75	\$ 37.10				
ANDERSON ROBERT LEAD PERSON	34.82	1.75	\$ 60.93				
ANDERSON SALLY TEACHER	51.50	1.75	\$ 90.12				
ANDERSON SANDRA FOOD SERVIC	19.61	1.75	\$ 34.32				
ANDERSON VINCENT TEACHER	48.10	1.75	\$ 84.18				
ANDRADA MICHELLE TEACHER	35.69	1.75	\$ 62.46				
ANDREWS BENJAMIN INSTRUCTION	18.26	1.75	\$ 31.95				
ANDRUS GAYLE INSTRUCTION	21.33	1.75	\$ 37.33				
ANELLA MICHAEL TEACHER	53.42	1.75	\$ 93.49				
ANGEL MELINDA SENIOR CUST	26.46	1.75	\$ 46.30				
ANGELES F INSTRUCTION	20.48	1.75	\$ 35.83				
ANGELO AMY INSTRUCTION	20.48	1.75	\$ 35.83				
ANTHONY MARIA TEACHER	36.37	1.75	\$ 63.65				
ANTHONY WILLIAM COMPUTER R	20.12	1.75	\$ 35.21				
ANTRIM LYNELL ASSISTANT P	62.02	1.75	\$ 108.53				
ANTRIM LYNELL TEACHER	54.41	1.75	\$ 95.22				
ARADANAS SEVERIANC CUSTODIAN	22.95	1.75	\$ 40.15				
ARCEO ELISEO CUSTODIAN	20.39	1.75	\$ 35.68				
ARENA DEBRA FOOD SERVIC	19.61	1.75	\$ 34.32				
ARENDELL THOMAS TEACHER	61.18	1.75	\$ 107.06				
ARENSON CHARLOTTI FOOD SERVIC	19.61	1.75	\$ 34.32				
ARJOMAND SHAHNAZ FOOD SERVIC	18.18	1.75	\$ 31.81				
MACOST LOUISE TEACHER	51.50	1.75	\$ 90.12				
ARMACOST STEVEN TEACHER	35.69	1.75	\$ 62.46				
ARMAN ROSA INSTRUCTION	20.51	1.75	\$ 35.89				
ARMBRUSTEF FRANCES TEACHER	56.21	1.75	\$ 98.37				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	Employee Training <input checked="" type="checkbox"/>	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	Facility Maintenance <input type="checkbox"/>	Utilities <input type="checkbox"/>

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ARMSTRONG JEANNE TEACHER	45.14	1.75	\$ 78.99				
ARMSTRONG MATTHEW INSTRUCTION	18.26	1.75	\$ 31.95				
ARMSTRONG MATTHEW INSTRUCTION	20.12	1.75	\$ 35.21				
ARMSTRONG MATTHEW TEACHER	32.43	1.75	\$ 56.75				
ARMSTRONG MORALEE INSTRUCTION	19.70	1.75	\$ 34.47				
ARMSTRONG NANCY LIB/MEDIA AS	23.56	1.75	\$ 41.23				
ARMSTRONG PATRICIA ACCOUNTING	24.53	1.75	\$ 42.93				
ARMSTRONG SHARON TEACHER	56.21	1.75	\$ 98.37				
ARNALDO CIPRIANO FOOD SERVICE	19.61	1.75	\$ 34.32				
ARONEN CHAD GENERAL LIFE	20.91	1.75	\$ 36.60				
ARRIGO CHRISTINE TEACHER	58.33	1.75	\$ 102.08				
ARTHUR C SCHOOL SEC	26.08	1.75	\$ 45.64				
ARZAGA AMELIA FOOD SERVICE	19.61	1.75	\$ 34.32				
ASHKER JOLINE INSTRUCTION	23.05	1.75	\$ 40.33				
ASIAS RAMON CUSTODIAN	23.89	1.75	\$ 41.81				
ASTENGO LYNN TEACHER	56.21	1.75	\$ 98.37				
ATKINS MARK ASSISTANT PR	64.58	1.75	\$ 113.01				
ATTINASI CAROLYN INSTRUCTION	20.91	1.75	\$ 36.60				
AUBERTIN GERALD GROUNDSMA	24.88	1.75	\$ 43.53				
AUGUSTINE DEBORAH TEACHER	36.37	1.75	\$ 63.65				
AUGUSTINE DEBORAH TEACHER	34.89	1.75	\$ 61.06				
AUSBY RICK TEACHER	38.45	1.75	\$ 67.28				
AUSTIN-SARG STACEY INSTRUCTION	20.12	1.75	\$ 35.21				
AUTEN ANN TEACHER	46.71	1.75	\$ 81.75				
AVILA ANDREW INSTRUCTION	20.51	1.75	\$ 35.89				
AWBREY DAVID TEACHER	45.50	1.75	\$ 79.63				
BAADE GERRY GROUNDSMA	25.92	1.75	\$ 45.36				
BABICH CAROL ACCOUNTING	21.75	1.75	\$ 38.06				
BACALSKI CLARA INSTRUCTION	22.18	1.75	\$ 38.82				
BACHETY LAUREN INSTRUCTION	18.26	1.75	\$ 31.95				
BACZYNSKI KATHLEEN TEACHER	56.01	1.75	\$ 98.02				
BLEY CORA ASSIT COORD	45.70	1.75	\$ 79.97				
BAHMANI ROSEMARII TEACHER	58.33	1.75	\$ 102.08				
BAILEY ELAINE TEACHER	48.55	1.75	\$ 84.95				
BAILEY KAREN TEACHER	38.81	1.75	\$ 67.92				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense	Object Accounts						
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
BAILEY WILLIAM TEACHER	50.88	1.75	\$ 89.04				
BAISLEY SHERI INSTRUCTION	19.70	1.75	\$ 34.47				
BAKER HEATHER INSTRUCTION	21.33	1.75	\$ 37.33				
BAKER JILL TEACHER	40.69	1.75	\$ 71.21				
BAKER MARY TEACHER	51.50	1.75	\$ 90.12				
BAKER NANCY PLANNING TE	28.34	1.75	\$ 49.59				
BAKER NANCY WAREHOUSE	25.92	1.75	\$ 45.36				
BAKKI VICKIE TEACHER	56.21	1.75	\$ 98.37				
BALAN JOSEPH TEACHER	36.37	1.75	\$ 63.65				
BALFOUR LINDA TEACHER	39.57	1.75	\$ 69.25				
BALL BRIAN COMPUTER S	26.63	1.75	\$ 46.60				
BALL MICHAEL TEACHER	58.33	1.75	\$ 102.08				
BALL ROBERT ASSISTANT S	80.64	1.75	\$ 141.12				
BALL SUSANNA TEACHER	33.99	1.75	\$ 59.48				
BALLESTER PATRICIA LIBRARY MED	23.56	1.75	\$ 41.23				
BALLOU JUDY INSTRUCTION	22.18	1.75	\$ 38.82				
BALMaceda MICHELLE TEACHER	44.33	1.75	\$ 77.57				
BALONA LINDA TEACHER	56.21	1.75	\$ 98.37				
BALUCA ERNESTO CUSTODIAN	23.89	1.75	\$ 41.81				
BALVANEDA HENRIETA INSTRUCTION	20.48	1.75	\$ 35.83				
BANKS VALERIE INSTRUCTION	18.96	1.75	\$ 33.17				
BANKS VALERIE TEACHER	31.34	1.75	\$ 54.84				
BAPTISTA TRISHA TEACHER	40.69	1.75	\$ 71.21				
BARANDIARA SONIA INSTRUCTION	18.96	1.75	\$ 33.17				
BARBER BRENDA TEACHER	61.18	1.75	\$ 107.06				
BARBO JANET FOOD SERVIC	19.61	1.75	\$ 34.32				
BARCLAY CATHIE INSTRUCTION	22.15	1.75	\$ 38.76				
BARILOTTI DIANNE COMPUTER S	31.49	1.75	\$ 55.10				
BARKELL DONNA TEACHER	51.50	1.75	\$ 90.12				
BARKER TAMRA TEACHER	38.00	1.75	\$ 66.51				
BARKER-BALL TRACI TEACHER	52.96	1.75	\$ 92.69				
BARLOLONG CHRISTINE STUDENT SER	19.70	1.75	\$ 34.47				
BARLOW BARBARA TEACHER	50.79	1.75	\$ 88.89				
BARNARD HEATHER HEALTH TECH	24.04	1.75	\$ 42.07				
BARNARD HEATHER INSTRUCTION	22.18	1.75	\$ 38.82				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
BARNETT AMYLIA TEACHER	36.32	1.75	\$ 63.56				
BARNETT DAN TEACHER	40.39	1.75	\$ 70.69				
BARNETT DEBORAH TEACHER	50.95	1.75	\$ 89.16				
BARNETT JANET TEACHER	50.79	1.75	\$ 88.89				
BARNETT LISA LOUIS TEACHER	38.13	1.75	\$ 66.72				
BARNETTE GEORGIA FOOD SERVICE	16.88	1.75	\$ 29.54				
BARNWELL KELLY TEACHER	46.96	1.75	\$ 82.18				
BARONE-MOR JULIE TEACHER	46.06	1.75	\$ 80.61				
BARRINGER RUTH BUS DRIVER	25.92	1.75	\$ 45.36				
BARROGA PATRICIA TEACHER	61.18	1.75	\$ 107.06				
BARRY JANET ASSISTANT D	68.59	1.75	\$ 120.04				
BARTA STACEY MUSIC ASSIS	19.36	1.75	\$ 33.88				
BARTLETT LINDA TEACHER	51.50	1.75	\$ 90.12				
BARTON LORI TEACHER	48.10	1.75	\$ 84.18				
BARTON THOMAS BUS DRIVER	25.92	1.75	\$ 45.36				
BARTOS MARILYN TEACHER	44.33	1.75	\$ 77.57				
BARTOS MARILYN TEACHER	44.33	1.75	\$ 77.57				
BASNEY CATHLEEN INSTRUCTION	22.15	1.75	\$ 38.76				
BASS STEVEN TEACHER	51.50	1.75	\$ 90.12				
BASSETT-LEP TAMAIRA TEACHER	41.86	1.75	\$ 73.25				
BASU SUBHALAK INSTRUCTION	21.33	1.75	\$ 37.33				
BATCHELLER LINDA CAMPUS SEC	23.09	1.75	\$ 40.41				
BATCHELOR KELLY BUS DRIVER	22.05	1.75	\$ 38.58				
BATE SUE INSTRUCTION	21.33	1.75	\$ 37.33				
BATEMAN BRIAN TEACHER	59.41	1.75	\$ 103.97				
BATEMAN SUSAN TEACHER	58.33	1.75	\$ 102.08				
BATES DEANNA TEACHER	51.50	1.75	\$ 90.12				
BAUCHER KELLY TEACHER	39.60	1.75	\$ 69.30				
BAUER MARVIN H/AC TECHNIC	35.58	1.75	\$ 62.26				
BAUER SUSAN INSTRUCTION	22.15	1.75	\$ 38.76				
BAUMGARTNE LESLIE INSTRUCTION	19.70	1.75	\$ 34.47				
BHAM BONNIE TEACHER	40.05	1.75	\$ 70.08				
BAYLEY DEBORAH TEACHER	50.79	1.75	\$ 88.89				
BAYRO ANTHONY TEACHER	34.89	1.75	\$ 61.06				
BAZELEY HELEN INSTRUCTION	19.73	1.75	\$ 34.53				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant:	(02) Fiscal year costs were incurred: 2002-03
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Poway Unified School District

(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
BEAM MICHAEL TEACHER	36.40	1.75	\$ 63.69				
BEAM THOMAS SENIOR LIFE	24.04	1.75	\$ 42.07				
BEAMESDERF BARBARA A INSTRUCTION	19.73	1.75	\$ 34.53				
BEAMESDERF BARBARA A INSTRUCTION	21.33	1.75	\$ 37.33				
BEANE JR WILLIAM TEACHER	41.76	1.75	\$ 73.08				
BEARDEN MARY ACCOUNTING	25.55	1.75	\$ 44.71				
BEARE GARY TEACHER	40.61	1.75	\$ 71.06				
BEATTY MARIA CUSTODIAN	21.20	1.75	\$ 37.10				
BEAUDET TRENACE TEACHER	35.68	1.75	\$ 62.43				
BECK ANN INSTRUCTION	18.96	1.75	\$ 33.17				
BECK BARBARA INSTRUCTION	19.70	1.75	\$ 34.47				
BECK BARBARA INSTRUCTION	19.70	1.75	\$ 34.47				
BECK DAVID DIRECTOR/RI	62.02	1.75	\$ 108.53				
BECKER DANA TEACHER	41.43	1.75	\$ 72.50				
BECKNELL CHRISTINE TEACHER	34.89	1.75	\$ 61.06				
BEESON ERIC HEATING/AIR	35.58	1.75	\$ 62.26				
BEHNKE JULIE LIB/MEDIA AS	20.91	1.75	\$ 36.60				
BEHRHORST JANET TEACHER	53.42	1.75	\$ 93.49				
BELL LAURA SENIOR CUST	26.46	1.75	\$ 46.30				
BELL LESLIE TEACHER	34.89	1.75	\$ 61.06				
BELL PAUL HVAD TECHN	32.65	1.75	\$ 57.14				
BELL PETER COMPUTER S	30.18	1.75	\$ 52.82				
BELL TODD TEACHER	58.33	1.75	\$ 102.08				
BELLA GEORGE INSTRUCTION	18.96	1.75	\$ 33.17				
BELONG VALERIE TEACHER	50.79	1.75	\$ 88.89				
BELZMAN LORI TEACHER	42.06	1.75	\$ 73.61				
BENEDICT ANNE TEACHER	50.95	1.75	\$ 89.16				
BENEDICT MARIANNA INSTRUCTION	22.18	1.75	\$ 38.82				
BENEFEITO PATRICIA COMPUTER S	30.18	1.75	\$ 52.82				
BENEFIEL BURTON TEACHER	54.05	1.75	\$ 94.58				
BENHAM DIANNE TEACHER	61.18	1.75	\$ 107.06				
BENHAM HAL TEACHER	59.41	1.75	\$ 103.97				
BENHAM LESA TEACHER	38.00	1.75	\$ 66.51				
BENJAMIN ADAM INSTRUCTION	18.99	1.75	\$ 33.23				
BENJAMIN GAYLE TEACHER	36.37	1.75	\$ 63.65				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

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(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
BENNET JAMES TEACHER	36.37	1.75	\$ 63.65				
BENNETT CAROL TEACHER	53.42	1.75	\$ 93.49				
BENNETT EVELYN TEACHER	42.06	1.75	\$ 73.61				
BENSON STEPHANIE INSTRUCTION	20.51	1.75	\$ 35.89				
BENSON STEPHANIE INSTRUCTION	20.51	1.75	\$ 35.89				
BENTLEY RADIANCE TEACHER	40.61	1.75	\$ 71.06				
BENTLEY RADIANCE TEACHER	40.61	1.75	\$ 71.06				
BERCHAK JENNIFER TEACHER	36.37	1.75	\$ 63.65				
BERENZ DEAN SUPERVISOR	29.13	1.75	\$ 50.98				
BERG KAYDIE TEACHER	51.50	1.75	\$ 90.12				
BERGAMIN MARGARET TEACHER	35.68	1.75	\$ 62.43				
BERGLUND DEBORAH INSTRUCTION	20.48	1.75	\$ 35.83				
BERGMAN JOY TEACHER	37.95	1.75	\$ 66.41				
BERGSTROM JEANETTE INSTRUCTION	22.18	1.75	\$ 38.82				
BERNAL RALPH TEACHER	50.95	1.75	\$ 89.16				
BERTAGNOLI MARIA CLERICAL AS	22.63	1.75	\$ 39.60				
BERTOLINO FRANK BUS DRIVER	25.92	1.75	\$ 45.36				
BERTRAND BARBARA STUDENT SER	22.15	1.75	\$ 38.76				
BERTRAND JOHN TEACHER	44.33	1.75	\$ 77.57				
BETTLES GAIL TEACHER	61.18	1.75	\$ 107.06				
BETTS MARY TEACHER	40.05	1.75	\$ 70.08				
BETTS MARY TEACHER	37.11	1.75	\$ 64.94				
BETTS MICHELLE INSTRUCTION	20.48	1.75	\$ 35.83				
BEVERIDGE CAROLE INSTRUCTION	21.33	1.75	\$ 37.33				
BEVILL KATHLEEN TEACHER	38.47	1.75	\$ 67.32				
BEYDLER KIMBERLY INSTRUCTION	19.70	1.75	\$ 34.47				
BEYERS RITA DIRECTOR/HU	68.59	1.75	\$ 120.04				
BHAIRI ARUNA INSTRUCTION	18.96	1.75	\$ 33.17				
BIBLE ROLAND TEACHER	58.33	1.75	\$ 102.08				
BIELINSKI JOAN INSTRUCTION	22.15	1.75	\$ 38.76				
BIGAQUETTE SANDRINE BUS DRIVER	22.95	1.75	\$ 40.15				
BIGGS CHRISTINE GUIDANCE TE	25.55	1.75	\$ 44.71				
BIGLARYAN FLORA SUPERVISOR	40.23	1.75	\$ 70.41				
BILARDELLO DIANE TEACHER	53.42	1.75	\$ 93.49				
BILLINGS MICHAEL GENERAL LIF	22.63	1.75	\$ 39.60				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense	Object Accounts						
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
BILLINGS MICHAEL TEACHER	43.43	1.75	\$ 76.00				
BINUYA OSCAR CUSTODIAN	20.39	1.75	\$ 35.68				
BIRCH GREGORY TEACHER	56.01	1.75	\$ 98.02				
BIRD MICHAEL TEACHER	39.57	1.75	\$ 69.25				
BIRD RUSSELL TEACHER	51.50	1.75	\$ 90.12				
BIRCH BEVERLY FOOD SERVICE	19.61	1.75	\$ 34.32				
BIRCH RHONDA INSTRUCTION	22.15	1.75	\$ 38.76				
BIROSCAK JUDITH INSTRUCTION	19.73	1.75	\$ 34.53				
BIROSCAK JUDITH INSTRUCTION	19.73	1.75	\$ 34.53				
BISBIKIS STEVE TEACHER	56.01	1.75	\$ 98.02				
BISHOP MICHAEL SUPERVISOR	38.08	1.75	\$ 66.64				
BITZER MERIDELL CLERICAL ASST	20.88	1.75	\$ 36.54				
BIVING JOAN STUDENT SERVICE	21.33	1.75	\$ 37.33				
BJORKQUIST BARBARA TEACHER	53.42	1.75	\$ 93.49				
BJORKQUIST ROBERT TEACHER	56.01	1.75	\$ 98.02				
BLACK MELANIE PROGRAM SP	57.81	1.75	\$ 101.17				
BLACKMON JAMIE INSTRUCTION	18.26	1.75	\$ 31.95				
BLACKMORE KATHRYN TEACHER	53.42	1.75	\$ 93.49				
BLACKWELL LYNN STUDENT SERVICE	19.70	1.75	\$ 34.47				
BLAKE KATHLEEN INSTRUCTION	21.33	1.75	\$ 37.33				
BLAKE SEAN TEACHER	34.95	1.75	\$ 61.15				
BLAKENEY TIMOTHY TEACHER	50.95	1.75	\$ 89.16				
BLALOCK CATHY HEALTH TECH	20.51	1.75	\$ 35.89				
BLALOCK ROBIN TEACHER	33.42	1.75	\$ 58.48				
BLALOCK SAMMY TEACHER	56.01	1.75	\$ 98.02				
BLANK BENNEVA COUNSELOR	57.81	1.75	\$ 101.17				
BLANK SAM PRINCIPAL	68.59	1.75	\$ 120.04				
BLED SOE SUSAN TEACHER	41.76	1.75	\$ 73.08				
BLEICH ANNA BUS DRIVER	25.92	1.75	\$ 45.36				
BLICHFELDT TORE TEACHER	39.60	1.75	\$ 69.30				
BLIOM PHYLLIS INSTRUCTION	22.15	1.75	\$ 38.76				
BLIOMFIELD KATHRYN CAREER DEV	25.55	1.75	\$ 44.71				
BLOUNT LEWIS CREW CHIEF	25.39	1.75	\$ 44.43				
BLUM ELIZABETH TEACHER	40.26	1.75	\$ 70.45				
BLY BARBARA TEACHER	56.21	1.75	\$ 98.37				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
BOARD GARY TEACHER	56.01	1.75	\$ 98.02				
BOB NANCY TEACHER	61.18	1.75	\$ 107.06				
BOEGLIN SANDRA TEACHER	59.41	1.75	\$ 103.97				
BOGATY JAMES OFFSET PRES	26.63	1.75	\$ 46.60				
BOGDANSKI IRENE CLERICAL AS	24.04	1.75	\$ 42.07				
BOGDANSKI WALTER TURF EQUIPM	26.46	1.75	\$ 46.30				
BOGUCKI CARL TEACHER	59.41	1.75	\$ 103.97				
BOHN JUDITH INSTRUCTION	18.96	1.75	\$ 33.17				
BOHRER ROXANA LIB/MEDIA AS	24.53	1.75	\$ 42.93				
BOKESCH WILLIAM TEACHER	42.06	1.75	\$ 73.61				
BOLDIN RACHEL ATTENDANCE	22.63	1.75	\$ 39.60				
BOLES MELANIE INSTRUCTION	21.33	1.75	\$ 37.33				
BOLLISH ROBERTA INSTRUCTION	21.29	1.75	\$ 37.25				
BOMAN KEITH PAINTER	30.62	1.75	\$ 53.59				
BOMAN LINDA CLERICAL AS	20.91	1.75	\$ 36.60				
BOMBARD LESTER BUS DRIVER	25.92	1.75	\$ 45.36				
BONACKER KENNETH CUSTODIAN	22.05	1.75	\$ 38.58				
BONAHOOM JOAN CLERICAL AS	22.63	1.75	\$ 39.60				
BOOK DONNA INSTRUCTION	19.70	1.75	\$ 34.47				
BOOKOUT SALLY FOOD SERVIC	18.18	1.75	\$ 31.81				
BOONE DONALD TEACHER	54.41	1.75	\$ 95.22				
BOONE JENNIFER TEACHER	36.37	1.75	\$ 63.65				
BORCHMANN STEPHANIE TEACHER	54.05	1.75	\$ 94.58				
BORMAN JODIE BUS DRIVER	25.92	1.75	\$ 45.36				
BOSANAC TRACEY PROGRAM SP	55.54	1.75	\$ 97.20				
BOSCO KAREN TEACHER	37.95	1.75	\$ 66.41				
BOSWORTH RICHARD TEACHER	56.01	1.75	\$ 98.02				
BOUCHER TANYA TEACHER	39.23	1.75	\$ 68.64				
BOUFFARD STEPHANIE TEACHER	35.69	1.75	\$ 62.46				
BOULWARE DAVID COUNSELOR	57.81	1.75	\$ 101.17				
BOUNDS LARKIN TEACHER	61.18	1.75	\$ 107.06				
BOUNDS SUZANNE TEACHER	50.95	1.75	\$ 89.16				
BOURDA BRENDA C/ TEACHER	35.69	1.75	\$ 62.46				
BOURDETTE ERIC TEACHER	56.01	1.75	\$ 98.02				
BOURIS COLEEN TEACHER	33.42	1.75	\$ 58.48				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		
Ongoing <input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
BOUTILIER ALISON INSTRUCTION	18.26	1.75	\$ 31.95				
BOWCOTT ELLSA TEACHER	41.76	1.75	\$ 73.08				
BOWEN JOHN BUS DRIVER	25.92	1.75	\$ 45.36				
BOWERS PATRICK TEACHER	36.98	1.75	\$ 64.71				
BOWERS STEPHANIE TEACHER	35.69	1.75	\$ 62.46				
BOWERS JR ROBERT TEACHER	36.95	1.75	\$ 64.67				
BOWMAN JENNIFER TEACHER	32.85	1.75	\$ 57.48				
BOYD ROBERTA INSTRUCTION	22.18	1.75	\$ 38.82				
BOYER NATHAN TEACHER	36.32	1.75	\$ 63.56				
BOYLE KAREN INTERPRETER	27.75	1.75	\$ 48.57				
BOYLE KAREN TEACHER	51.50	1.75	\$ 90.12				
BOZARTH SUE INSTRUCTION	23.05	1.75	\$ 40.33				
BOZZAY Yael TEACHER	35.69	1.75	\$ 62.46				
BRACAMONTE MARY FOOD SERVICE	19.61	1.75	\$ 34.32				
BRADBURY LINDA COMPUTER S	31.49	1.75	\$ 55.10				
BRADLEY COLETTE STUDENT SER	21.33	1.75	\$ 37.33				
BRADLEY JOAN INSTRUCTION	22.18	1.75	\$ 38.82				
BRADY ANNE TEACHER	44.33	1.75	\$ 77.57				
BRADY LAURA TEACHING AS	27.13	1.75	\$ 47.48				
BRADY REBECCA CLERICAL AS	22.63	1.75	\$ 39.60				
BRADY REBECCA SCHOOL SEC	24.04	1.75	\$ 42.07				
BRANNON KAREN TEACHER	53.42	1.75	\$ 93.49				
BRANNON TAMARA TEACHER	44.33	1.75	\$ 77.57				
BRANSTETTE JOHN TEACHER	56.01	1.75	\$ 98.02				
BRANSTETTE PATRICIA COMPUTER S	30.18	1.75	\$ 52.82				
BRATCHER LISA INSTRUCTION	19.73	1.75	\$ 34.53				
BREHM PETER TEACHER	61.18	1.75	\$ 107.06				
BREISCH NANCY TEACHER	51.50	1.75	\$ 90.12				
BRENNAN KIRST TEACHER	49.24	1.75	\$ 86.18				
BRENNAN LOIS TEACHER	53.42	1.75	\$ 93.49				
BRENTON MARK INSTRUCTION	21.33	1.75	\$ 37.33				
BREWER MARLA TEACHER	48.10	1.75	\$ 84.18				
BREWER REBECCA STUDENT SER	19.70	1.75	\$ 34.47				
BRICKLEY LORI TEACHER	53.42	1.75	\$ 93.49				
BRIDGER BONNIE TEACHER	53.42	1.75	\$ 93.49				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
BRIGANTE MARJORIE BUS DRIVER	25.94	1.75	\$ 45.39				
BRIGGS SUMMER INSTRUCTION	22.18	1.75	\$ 38.82				
BRIGGS SUMMER INSTRUCTION	22.18	1.75	\$ 38.82				
BRISENO AMERICA INSTRUCTION	20.51	1.75	\$ 35.89				
BRISENO AMERICA INSTRUCTION	22.18	1.75	\$ 38.82				
BRISTER MARY HEALTH TECH	22.18	1.75	\$ 38.82				
BRISTOL CHRISTINE PERSONNEL	20.91	1.75	\$ 36.60				
BRISTOW JR DAVID TEACHER	35.69	1.75	\$ 62.46				
BRITTON MICHELE ADMINISTRAT	23.09	1.75	\$ 40.41				
BRITTON MICHELE COMMUNITY P	19.36	1.75	\$ 33.88				
BROADDUS KIMBERLEE TEACHER	46.96	1.75	\$ 82.18				
BROIHIER ANNE TEACHER	40.26	1.75	\$ 70.45				
BROKAW TAMMY TEACHER	34.01	1.75	\$ 59.52				
BROKHMANN MARYA FOOD SERVIC	19.61	1.75	\$ 34.32				
BROMMER HOLLY ASSISTANT PR	59.72	1.75	\$ 104.51				
BROMMER HOLLY PRINCIPAL	68.59	1.75	\$ 120.04				
BRONI CHRISTINE TEACHER	38.00	1.75	\$ 66.51				
BRONSON REBECCA TEACHER	40.39	1.75	\$ 70.69				
BROOKS JENNIFER TEACHER	42.06	1.75	\$ 73.61				
BROOKS PATRICIA TEACHER	48.10	1.75	\$ 84.18				
BROSE BARBARA ESS SUPERVI	27.93	1.75	\$ 48.88				
BROSE CATHERINE PRINCIPAL	72.69	1.75	\$ 127.21				
BROSE MARGARET TEACHER	59.41	1.75	\$ 103.97				
BROUGHTON VICKI TEACHER	61.18	1.75	\$ 107.06				
BROWN DOLORES ADMINISTRAT	26.08	1.75	\$ 45.64				
BROWN DOLORES CLERICAL AS	22.63	1.75	\$ 39.60				
BROWN EDWARD CUSTODIAN	23.89	1.75	\$ 41.81				
BROWN EILEEN COMPUTER R	23.56	1.75	\$ 41.23				
BROWN KATHLEEN TEACHER	38.13	1.75	\$ 66.72				
BROWN KATHLEEN TEACHER	39.57	1.75	\$ 69.25				
BROWN KENDALL TEACHER	33.42	1.75	\$ 58.48				
BROWN LAURA TEACHER	50.79	1.75	\$ 88.89				
BROWN MELANIE TEACHER	31.34	1.75	\$ 54.84				
BROWN MICHELE FOOD SERVIC	19.61	1.75	\$ 34.32				
BROWN PATRICIA TEACHER	39.60	1.75	\$ 69.30				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	Employee Training <input checked="" type="checkbox"/>	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	Facility Maintenance <input type="checkbox"/>	Utilities <input type="checkbox"/>

(04) Description of Expense	Object Accounts						
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
BROWN ROSEMARY TEACHER	56.01	1.75	\$ 98.02				
BROWN SALLY TEACHER	31.34	1.75	\$ 54.84				
BROWN SHERON TEACHER	61.18	1.75	\$ 107.06				
BROWN STEPHANY HEALTH TECH	24.04	1.75	\$ 42.07				
BROWNE DAVID TEACHER	48.55	1.75	\$ 84.95				
OWNELL MARILYN HEALTH TECH	24.04	1.75	\$ 42.07				
BROWNING DIANA TEACHER	59.41	1.75	\$ 103.97				
BROYLES SHONA TEACHER	42.27	1.75	\$ 73.97				
BRUNDRETT NANCY INSTRUCTION	22.18	1.75	\$ 38.82				
BRYAN KIM INSTRUCTION	19.70	1.75	\$ 34.47				
BRYAN LISA INSTRUCTION	19.73	1.75	\$ 34.53				
BRYANT MICHELLE INSTRUCTION	19.70	1.75	\$ 34.47				
BUCHENAU JAMES TEACHER	48.55	1.75	\$ 84.95				
BUCKLAND EVANGELIN INSTRUCTION	18.26	1.75	\$ 31.95				
BUCKNER CAROLYN COUNSELOR	57.81	1.75	\$ 101.17				
BUCKNER CAROLYN SCHOOL SEC	25.04	1.75	\$ 43.82				
BUEKER DENNIS TEACHER	56.01	1.75	\$ 98.02				
BULDA MICHELLE TEACHER	45.83	1.75	\$ 80.21				
BULLARD SANDRA TEACHER	44.33	1.75	\$ 77.57				
BUMGARDNEI PAUL GROUNDSMA	22.95	1.75	\$ 40.15				
BUNGARD KAREN TEACHER	53.42	1.75	\$ 93.49				
BURCHianti THERESE TEACHER	50.95	1.75	\$ 89.16				
BURG JENNIFER TEACHER	38.45	1.75	\$ 67.28				
BURGESS ELLEN ASSISTANT P	61.70	1.75	\$ 107.98				
BURGIN ANGELYN INSTRUCTION	19.70	1.75	\$ 34.47				
BURGOYNE SANDRA PLANNING AN	35.05	1.75	\$ 61.34				
BURIAN PHILLIP TEACHER	36.37	1.75	\$ 63.65				
BURKE ELAINE TEACHER	61.18	1.75	\$ 107.06				
BURKE JILLIANN INSTRUCTION	18.96	1.75	\$ 33.17				
BURKE JILLIANN INSTRUCTION	18.96	1.75	\$ 33.17				
BURKE SALLY TEACHER	53.42	1.75	\$ 93.49				
URKHARDT MARIA FOOD SERVIC	19.61	1.75	\$ 34.32				
URNETT STACY INSTRUCTION	18.96	1.75	\$ 33.17				
BURNHAM-NE JENNIFER INSTRUCTION	18.96	1.75	\$ 33.17				
BURNS HARRIET TEACHER	61.18	1.75	\$ 107.06				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	Employee Training <input checked="" type="checkbox"/>	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	Facility Maintenance <input type="checkbox"/>	Utilities <input type="checkbox"/>

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CALMENSON LAURIE INSTRUCTION	22.15	1.75	\$ 38.76				
CALVER TIMOTHY TEACHER	36.98	1.75	\$ 64.71				
CAMPANELLA PATRICIA TEACHER	54.41	1.75	\$ 95.22				
CAMPBELL ANNE-CHRI TEACHER	43.33	1.75	\$ 75.83				
CAMPBELL BARBARA INSTRUCTION	19.70	1.75	\$ 34.47				
CAMPBELL CELESTE ASSISTANT P	66.50	1.75	\$ 116.38				
CAMPBELL IAN TEACHER	53.42	1.75	\$ 93.49				
CAMPBELL LAUREL DATA SYSTEM	26.63	1.75	\$ 46.60				
CAMPBELL LAUREL HEALTH TECH	25.04	1.75	\$ 43.82				
CAMPBELL LAVONNE INSTRUCTION	18.99	1.75	\$ 33.23				
CAMPBELL LAVONNE INSTRUCTION	18.99	1.75	\$ 33.23				
CAMPILLO JOHN TEACHER	41.86	1.75	\$ 73.25				
CAMPISE LINDA INSTRUCTION	21.33	1.75	\$ 37.33				
CAMPO JOSE TEACHER	53.42	1.75	\$ 93.49				
CAMPO STACEY TECHNOLOGY	59.80	1.75	\$ 104.66				
CAMPOS LINDA CLERICAL AS	19.36	1.75	\$ 33.88				
CAMPOS JR BERNARDO TEACHER	36.99	1.75	\$ 64.74				
CAMPTON INGE FOOD SERVIC	20.39	1.75	\$ 35.68				
CANALES ELVIRA INSTRUCTION	18.99	1.75	\$ 33.23				
CANALES-IZA WALTER FOOD SERVIC	18.18	1.75	\$ 31.81				
CANNON CYNTHIA INSTRUCTION	21.33	1.75	\$ 37.33				
CANNON LINDA INSTRUCTION	18.96	1.75	\$ 33.17				
CANTELLI DIANE ASSISTANT S	80.64	1.75	\$ 141.12				
CANTORNA KIMBERLY TEACHER	41.86	1.75	\$ 73.25				
CAPETTINI JANE COUNSELOR	57.81	1.75	\$ 101.17				
CAPISTRAN LUCAS INSTRUCTION	18.26	1.75	\$ 31.95				
CARAANG JUDY TEACHER	34.13	1.75	\$ 59.73				
CARAMAT ORLANDO CUSTODIAN	22.95	1.75	\$ 40.15				
CARAS NANCY CLERICAL AS	20.91	1.75	\$ 36.60				
CARAVELLI KELLY TEACHER	44.00	1.75	\$ 77.00				
CARDENAS KELLY TEACHER	40.26	1.75	\$ 70.45				
REY SANDRA TEACHER	54.05	1.75	\$ 94.58				
CARINI SUSANNA FOOD SERVIC	19.61	1.75	\$ 34.32				
CARLISLE PATRICIA LIB/MEDIA AS	23.56	1.75	\$ 41.23				
CARLOS CAROL INSTRUCTION	19.73	1.75	\$ 34.53				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CARLSON HAROLD TEACHER	42.27	1.75	\$ 73.97				
CARLSON KAREN LEAD CUSTODIAN	26.46	1.75	\$ 46.30				
CARLSON KAREN TEACHER	41.76	1.75	\$ 73.08				
CARLSON KATIE INSTRUCTIONAL AID	18.26	1.75	\$ 31.95				
CARLSON MICHELLE TEACHER	33.42	1.75	\$ 58.48				
CARRILLO SANDRA CONFIDENTIAL	36.25	1.75	\$ 63.43				
CARMICHAEL DAVID TEACHER	37.95	1.75	\$ 66.41				
CARMICHAEL SUSAN INFO SYSTEMS	35.05	1.75	\$ 61.34				
CAROLAN JOHN TEACHER	51.50	1.75	\$ 90.12				
CARPENTER DEBORAH TEACHER	42.06	1.75	\$ 73.61				
CARPENTER ERIKA TEACHER	38.45	1.75	\$ 67.28				
CARPENTER GARY CUSTODIAN	22.95	1.75	\$ 40.15				
CARPENTER JEFFERY TEACHER	38.95	1.75	\$ 68.17				
CARPENTER MICHAEL GROUNDSKEEPER	22.05	1.75	\$ 38.58				
CARPENTER RUTH INSTRUCTIONAL AID	21.29	1.75	\$ 37.25				
CARR CATHY TEACHER	54.41	1.75	\$ 95.22				
CARR JEFFERY MAINTENANCE	25.92	1.75	\$ 45.36				
CARR KENNETH TEACHER	53.42	1.75	\$ 93.49				
CARR PATRICIA FOOD SERVICE	19.61	1.75	\$ 34.32				
CARR PATRICIA LEAD FOOD SERVICE	20.79	1.75	\$ 36.39				
CARRILLO DAVID INSTRUCTIONAL AID	18.96	1.75	\$ 33.17				
CARRILLO MIGUEL PRINCIPAL	66.98	1.75	\$ 117.22				
CARROLL BARBARA TEACHER	36.37	1.75	\$ 63.65				
CARROLL SHIRLEY INSTRUCTIONAL AID	22.15	1.75	\$ 38.76				
CARSON DAVID TEACHER	35.68	1.75	\$ 62.43				
CARSON LEE TEACHER	56.01	1.75	\$ 98.02				
CARTER CHARITY TEACHER	31.34	1.75	\$ 54.84				
CARTER CHARITY TEACHER	31.34	1.75	\$ 54.84				
CARTER CHRISTOPHER COUNSELOR	57.81	1.75	\$ 101.17				
CARTER DEBRA BUS DRIVER	22.05	1.75	\$ 38.58				
CARTER LORRAINE TEACHER	56.21	1.75	\$ 98.37				
CARTER NORMA TEACHER	56.21	1.75	\$ 98.37				
CARTER REBECCA TEACHER	47.34	1.75	\$ 82.84				
CARVER MARY ASSISTANT PRINCIPAL	63.47	1.75	\$ 111.08				
CASAREZ NANCY ADMINISTRATIVE	26.08	1.75	\$ 45.64				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	Employee Training <input checked="" type="checkbox"/>	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	Facility Maintenance <input type="checkbox"/>	Utilities <input type="checkbox"/>

(04) Description of Expense	Object Accounts						
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CASAS ROBERT INSTRUCTION	19.73	1.75	\$ 34.53				
CASAS ROBERT TEACHER	32.43	1.75	\$ 56.75				
CASCIATO RUDY TEACHER	59.41	1.75	\$ 103.97				
CASE STEFANIE TEACHER	34.89	1.75	\$ 61.06				
CASERIO JEANETTE INSTRUCTION	19.70	1.75	\$ 34.47				
SEY-O'BRIE LISA TEACHER	40.26	1.75	\$ 70.45				
CASHION MARIE TEACHER	46.57	1.75	\$ 81.50				
CASHION MARIE TEACHER	50.79	1.75	\$ 88.89				
CASPELICH PILAR INSTRUCTION	21.33	1.75	\$ 37.33				
CASPER SUSAN TEACHER	59.41	1.75	\$ 103.97				
CASSEN TODD TEACHER	36.40	1.75	\$ 63.69				
CASSITY DUSTY TEACHER	35.68	1.75	\$ 62.43				
CASTANEDA EVA BUS DRIVER	22.95	1.75	\$ 40.15				
CASTANON-C. SANDRA INSTRUCTION	20.48	1.75	\$ 35.83				
CASTILLO ERIK INSTRUCTION	18.29	1.75	\$ 32.01				
CASTILLO ERIK INSTRUCTION	18.29	1.75	\$ 32.01				
CASTO CATHY STUDENT SERV	19.70	1.75	\$ 34.47				
CASTON MICHELLE STUDENT SERV	18.96	1.75	\$ 33.17				
CASTRO MARILOU TEACHER	44.23	1.75	\$ 77.41				
CASWELL JENNIFER INSTRUCTION	18.26	1.75	\$ 31.95				
CATALANO KATHLEEN TEACHER	40.05	1.75	\$ 70.08				
CATALDO SANDRA INSTRUCTION	21.33	1.75	\$ 37.33				
CATAULIN GEORGE COMPUTER S	25.04	1.75	\$ 43.82				
CATERINA JEBETTE TEACHER	35.68	1.75	\$ 62.43				
CAUDILL CYNTHIA STUDENT SERV	19.73	1.75	\$ 34.53				
CAUSARANO GERALDINE BUS DRIVER	25.92	1.75	\$ 45.37				
CAVANAGH TIJEANNE TEACHER	45.16	1.75	\$ 79.04				
CAVENDER PENNY INSTRUCTION	18.96	1.75	\$ 33.17				
CECELSKI EVA INSTRUCTION	18.99	1.75	\$ 33.23				
CECENA RICARDO TEACHER	41.50	1.75	\$ 72.63				
CELIKEL REBECCA TEACHER	46.71	1.75	\$ 81.75				
LA DIANE TEACHER	48.10	1.75	\$ 84.18				
CELLA DIANE TEACHER	48.10	1.75	\$ 84.18				
CERILLO CARMEN FOOD SERVICE	16.88	1.75	\$ 29.54				
CHADWICK CHRISTINA INSTRUCTION	21.33	1.75	\$ 37.33				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CHAFFEE MARILYN TEACHER	56.21	1.75	\$ 98.37				
CHAIFETZ JEFFREY TEACHER	43.43	1.75	\$ 76.00				
CHAMBERLAIN JAMES TEACHER	43.09	1.75	\$ 75.41				
CHAMBERS JO ELLEN INSTRUCTION	20.51	1.75	\$ 35.89				
CHAMPION ROBERT TEACHER	56.01	1.75	\$ 98.02				
CHAMPOUX BEAU TEACHER	33.42	1.75	\$ 58.48				
CHANG JEANETTE ACCOUNTANT	35.82	1.75	\$ 62.68				
CHAPIN SANDRA TEACHER	50.95	1.75	\$ 89.16				
CHARBONNE LISA TEACHER	46.96	1.75	\$ 82.18				
CHARLEBOIS BARBARA TEACHER	56.01	1.75	\$ 98.02				
CHARTZ TERESA INSTRUCTION	20.48	1.75	\$ 35.83				
CHASE SABRINA INSTRUCTION	18.29	1.75	\$ 32.01				
CHASE SANDRA INSTRUCTION	22.18	1.75	\$ 38.82				
CHASTAIN KELLY TEACHER	44.00	1.75	\$ 77.00				
CHAVEZ B CAMPUS SEC	23.09	1.75	\$ 40.41				
CHAVEZ CESAR SENIOR CUST	26.46	1.75	\$ 46.30				
CHAVIRA ROBERTO CUSTODIAN	21.20	1.75	\$ 37.10				
CHAVIRA ROBERTO CUSTODIAN	20.39	1.75	\$ 35.68				
CHAVIRA JR BERNABE CUSTODIAN	20.39	1.75	\$ 35.68				
CHEADLE CATHY INSTRUCTION	18.99	1.75	\$ 33.23				
CHENG NANCY TEACHER	45.16	1.75	\$ 79.04				
CHERUNDOL ANN TEACHER	51.50	1.75	\$ 90.12				
CHERWA ANTHONY CUSTODIAN	23.89	1.75	\$ 41.81				
CHESKATY JULIA TEACHER	33.42	1.75	\$ 58.48				
CHESTERFIELD WILLIAM ST NETWORK	31.49	1.75	\$ 55.10				
CHI TSAI FOOD SERVICE	18.88	1.75	\$ 33.04				
CHICK LISA TEACHER	31.34	1.75	\$ 54.84				
CHILDS GREGORY COUNSELOR	57.81	1.75	\$ 101.17				
CHIMENT ELIZABETH TEACHER	61.18	1.75	\$ 107.06				
CHIMENT WILLIAM ASSISTANT S	80.64	1.75	\$ 141.12				
CHINN EARL TEACHER	51.50	1.75	\$ 90.12				
CHIPPS NANCY CONFIDENTIAL	32.55	1.75	\$ 56.96				
CHIPPS NANCY PAYROLL ASS	27.18	1.75	\$ 47.57				
CHODOROW SCOTT TEACHER	38.45	1.75	\$ 67.28				
CHOHANY LISA TEACHER	36.06	1.75	\$ 63.10				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CHOPAK ILEEN SCHOOL SEC	25.04	1.75	\$ 43.82				
CHOW AGNES ADMIN SECRE	29.90	1.75	\$ 52.32				
CHRISPEELS ARNO TEACHER	43.09	1.75	\$ 75.41				
CHRISTENSEI CHARLES TEACHER	43.09	1.75	\$ 75.41				
CHRISTENSEI JEANNE LIB/MEDIA AS	24.53	1.75	\$ 42.93				
CRISTIE CRISTINE INSTRUCTION	18.26	1.75	\$ 31.95				
CHRISTO TRACEY GUIDANCE FA	40.76	1.75	\$ 71.34				
CHRISTOPHEIMATTHEW TEACHER	36.98	1.75	\$ 64.71				
CHRISTOPHEIROBIN TEACHER	43.43	1.75	\$ 76.00				
CHRISTOPHEIWILLIAM TEACHER	56.01	1.75	\$ 98.02				
CHU RENE INSTRUCTION	18.99	1.75	\$ 33.23				
CHURCHILL JANINE TEACHER	56.21	1.75	\$ 98.37				
CIANI LISA TEACHER	49.53	1.75	\$ 86.68				
CIEMIEWICZ ERIN TEACHER	46.57	1.75	\$ 81.50				
CIOSEK RICHARD TEACHER	56.01	1.75	\$ 98.02				
CIRINEO ALBERTO ASSISTANT M	28.16	1.75	\$ 49.27				
CIRIZA GLORIA ASSISTANT P	55.73	1.75	\$ 97.52				
CLABAUGH GLEN CAMPUS SEC	23.09	1.75	\$ 40.41				
CLAEYS JACQUELIN RESOURCE S	44.33	1.75	\$ 77.57				
CLANCY-BLACERIN TEACHER	36.32	1.75	\$ 63.56				
CLARK BARBARA TEACHER	56.21	1.75	\$ 98.37				
CLARK BEVERLY TEACHER	54.41	1.75	\$ 95.22				
CLARK BONNIE SCHOOL SEC	26.08	1.75	\$ 45.64				
CLARK CYNTHIA BUS DRIVER	25.92	1.75	\$ 45.36				
CLARK DEBRA FOOD SERVIC	19.61	1.75	\$ 34.32				
CLARK DIANA INCLUSION SF	49.24	1.75	\$ 86.18				
CLARK DIANA TEACHER	46.06	1.75	\$ 80.61				
CLARK ELIZABETH TEACHER	41.86	1.75	\$ 73.25				
CLARK KARMYN TEACHER	43.09	1.75	\$ 75.41				
CLARK KARMYN TEACHER	42.06	1.75	\$ 73.61				
CLARK LINDA INSTRUCTION	20.51	1.75	\$ 35.89				
CLARK LINDA LIB/MEDIA AS	24.53	1.75	\$ 42.93				
CLARK LORINDA TEACHER	50.95	1.75	\$ 89.16				
CLARK MARGARET INSTRUCTION	22.15	1.75	\$ 38.76				
CLARK SCOTT MECHANIC	34.82	1.75	\$ 60.93				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	<input type="checkbox"/> Emergency Procedures
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	<input type="checkbox"/> Security at Facilities
		<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
CLARK SUSAN FOOD SERVICE	18.18	1.75	\$ 31.81				
CLAUR RICARDO ELECTRICIAN	32.65	1.75	\$ 57.14				
CLAUSE SONJA TEACHER	44.13	1.75	\$ 77.22				
CLAUSEN JACK ATTENDANCE	22.18	1.75	\$ 38.82				
CLAY MARK BUS DRIVER	25.92	1.75	\$ 45.36				
CLAND CHRISTIE INSURANCE B	27.18	1.75	\$ 47.57				
CLEVELAND KATHY PRINCIPAL	68.59	1.75	\$ 120.04				
CLEVINGER ANN TEACHER	44.23	1.75	\$ 77.41				
CLIFFORD JOAN TEACHER	61.18	1.75	\$ 107.06				
CLINE SUSAN TEACHER	58.33	1.75	\$ 102.08				
CLOSSIN SHARON CLERICAL AS	21.75	1.75	\$ 38.06				
CLOUTIER CHRISTINE TEACHER	41.86	1.75	\$ 73.25				
CLYNCKE JAMES SUPERVISOR	31.03	1.75	\$ 54.31				
COATE KELLY TEACHER	42.41	1.75	\$ 74.22				
COBURN KELLY INSTRUCTION	18.99	1.75	\$ 33.23				
COCHRAN CAROLINE TEACHER	51.50	1.75	\$ 90.12				
COCHRAN MARGARET INSTRUCTION	18.63	1.75	\$ 32.60				
COCHRAN MARGARET LIB/MEDIA AS	23.56	1.75	\$ 41.23				
COCHRAN MARGARET LIBRARY MED	23.56	1.75	\$ 41.23				
COCHRAN MARILEE INSTRUCTION	22.15	1.75	\$ 38.76				
COCHRAN THOMAS BUS DRIVER	23.89	1.75	\$ 41.81				
COCHRAN THOMAS GROUNDSKEE	23.89	1.75	\$ 41.81				
COCKERHAM LUCY TEACHER	49.53	1.75	\$ 86.68				
COFFER ROBERT COMPUTER S	26.63	1.75	\$ 46.60				
COFRANCES(ELAINE ASSISTANT S	77.39	1.75	\$ 135.44				
COFRANCES(LAURRIE INSTRUCTION	21.29	1.75	\$ 37.25				
COHEN GAYLE NURSE	38.95	1.75	\$ 68.17				
COHN MARSHA TEACHER	54.05	1.75	\$ 94.58				
COKKINIS DIANE TEACHER	35.69	1.75	\$ 62.46				
COLBY JASON INSTRUCTION	18.99	1.75	\$ 33.23				
COLE CARNEL INTERPRETER	24.53	1.75	\$ 42.93				
COLE LEIGH TEACHER	45.50	1.75	\$ 79.63				
COLE THOMAS TEACHER	56.01	1.75	\$ 98.02				
COLLEN KRISTIN TEACHER	36.95	1.75	\$ 64.67				
COLLETTE PEGGY INSTRUCTION	22.15	1.75	\$ 38.76				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense			Object Accounts				
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
COLLINS DANIEL CUSTODIAN	22.05	1.75	\$ 38.58				
COLLINS DOUGLAS HEAD MECHA	34.82	1.75	\$ 60.93				
COLLINS JAMES CUSTODIAN	23.89	1.75	\$ 41.81				
COLLINS JOHN ASSOCIATE S	87.22	1.75	\$ 152.63				
OLLINS KISA BUS DRIVER	22.95	1.75	\$ 40.15				
JLLINS ROBERT HEATING/AC	38.82	1.75	\$ 67.94				
COLOVUS JANE TEACHER	56.01	1.75	\$ 98.02				
COLSON STEPHANIE TEACHER	59.41	1.75	\$ 103.97				
COLSON STEPHANIE TEACHER	49.53	1.75	\$ 86.68				
COLT CHERYLE TEACHER	48.55	1.75	\$ 84.95				
COLVIN LISA TEACHER	36.37	1.75	\$ 63.65				
COLVIN LISA TEACHER	35.69	1.75	\$ 62.46				
COMER DEBRA TEACHER	53.42	1.75	\$ 93.49				
COMER DEBRA TEACHER	53.42	1.75	\$ 93.49				
COMER JENNIFER TEACHER	33.42	1.75	\$ 58.48				
COMER PHYLLIS TEACHER	56.21	1.75	\$ 98.37				
COMMONS DANNY TEACHER	54.41	1.75	\$ 95.22				
COMMONS DONNY TEACHER	50.88	1.75	\$ 89.04				
COMMONS LINDA TEACHER	53.42	1.75	\$ 93.49				
COMPLIN JULIE TEACHER	34.89	1.75	\$ 61.06				
CONANT KIM TEACHER	53.42	1.75	\$ 93.49				
CONAWAY TRUDI TEACHER	61.18	1.75	\$ 107.06				
CONKLIN RICHARD TEACHER	56.01	1.75	\$ 98.02				
CONNOLLY LYNN INSTRUCTION	19.70	1.75	\$ 34.47				
CONNOLLY LYNN INSTRUCTION	19.70	1.75	\$ 34.47				
CONNORS BRENDA COUNSELOR	57.81	1.75	\$ 101.17				
CONNORS BRENDA COUNSELOR	57.81	1.75	\$ 101.17				
CONNORS DONNA STUDENT SEP	18.96	1.75	\$ 33.17				
CONRAD MICHELE TEACHER	44.33	1.75	\$ 77.57				
CONRADY ANGELA INSTRUCTION	20.51	1.75	\$ 35.89				
CONSTANTIN VERA TEACHER	35.68	1.75	\$ 62.43				
NTE BERNADET TEACHER	50.95	1.75	\$ 89.16				
COOK JENNIFER PROGRAM SP	52.66	1.75	\$ 92.16				
COOK JENNIFER TEACHER	43.09	1.75	\$ 75.41				
COOK JENNIFER TEACHER	41.86	1.75	\$ 73.25				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense				Object Accounts			
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
COOK KIMBERLY TEACHER	37.11	1.75	\$ 64.94				
COOK MICHAEL TEACHER	56.21	1.75	\$ 98.37				
COOKE RUSSELL TEACHER	36.95	1.75	\$ 64.67				
COOLEY BETH PAYROLL ASS	23.09	1.75	\$ 40.41				
COOLEY BETH SWITCHBOAR	19.36	1.75	\$ 33.88				
COLEY LINDA FOOD SERVIC	19.61	1.75	\$ 34.32				
COOLEY MARK MECHANIC	34.82	1.75	\$ 60.93				
COON PAMELA TEACHER	58.33	1.75	\$ 102.08				
COOPER EDWARD MAINTENANC	28.16	1.75	\$ 49.27				
COOPER ISABEL TEACHER	43.09	1.75	\$ 75.41				
COOPER JOANN TEACHER	36.37	1.75	\$ 63.65				
COOPER KAROLYN STUDENT SEP	19.70	1.75	\$ 34.47				
COOPER MARYLYNN TEACHER	61.18	1.75	\$ 107.06				
COOPER WAYNE SUPERVISOR	33.80	1.75	\$ 59.15				
COPE TERESA TEACHER	46.71	1.75	\$ 81.75				
COPELAND JENNIFER TEACHER	33.42	1.75	\$ 58.48				
COPPOTELLI BRENDA TEACHER	56.01	1.75	\$ 98.02				
COPPOTELLI CRISTIN INSTRUCTION	18.96	1.75	\$ 33.17				
COPPOTELLI CRISTIN INSTRUCTION	18.26	1.75	\$ 31.95				
CORBLEY SUSAN TEACHER	38.45	1.75	\$ 67.28				
CORDERO RICARDO ACCOUNTING	25.55	1.75	\$ 44.71				
CORDERO RICARDO ACCOUNTING	27.18	1.75	\$ 47.57				
CORDREY KATHLEEN INSTRUCTION	17.61	1.75	\$ 30.83				
CORDUAN BONNIE TEACHER	56.21	1.75	\$ 98.37				
CORDUAN GARRETT TEACHER	38.47	1.75	\$ 67.32				
CORDUAN TERRI TEACHER	38.47	1.75	\$ 67.32				
CORMIER BETH TEACHER	36.40	1.75	\$ 63.69				
CORMIER WENDY INSTRUCTION	21.29	1.75	\$ 37.25				
CORMODE SUSAN HIGH SCHOOL	25.04	1.75	\$ 43.82				
CORNELL NICOLE TEACHER	44.33	1.75	\$ 77.57				
CORRALES TAUNA INSTRUCTION	20.48	1.75	\$ 35.83				
CORREA JOANN FOOD SERVIC	19.61	1.75	\$ 34.32				
CORRIENTE DIEGO TEACHER	36.37	1.75	\$ 63.65				
CORRIGAN SUSAN TEACHER	48.55	1.75	\$ 84.95				
CORTEZ DEAN TEACHER	40.69	1.75	\$ 71.21				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
CORTEZ GEORGE SENIOR MECH	34.82	1.75	\$ 60.93				
CORTEZ JOYCE BUS DRIVER	25.92	1.75	\$ 45.36				
CORTEZ MARIA BUS DRIVER	25.92	1.75	\$ 45.36				
CORUM ANTOINETT TEACHER	54.41	1.75	\$ 95.22				
COSGROVE KRISTINA INSTRUCTION	20.51	1.75	\$ 35.89				
SON MARILYN TEACHER	33.42	1.75	\$ 58.48				
COTTRELL BRANDON INSTRUCTION	18.26	1.75	\$ 31.95				
COTTRELL DIANE TEACHER	31.34	1.75	\$ 54.84				
COTTRELL MARTHA TEACHER	53.42	1.75	\$ 93.49				
COTUGNO JOAN INSTRUCTION	20.51	1.75	\$ 35.89				
COULON LINDA TEACHER	61.18	1.75	\$ 107.06				
COULTER JANE FOOD SERVICE	17.51	1.75	\$ 30.65				
COULTER LEIGH TEACHER	61.18	1.75	\$ 107.06				
COURTIER CATHERINE ACCOUNTING	27.18	1.75	\$ 47.57				
COURTS CRAIG LEAD CUSTODIAN	26.46	1.75	\$ 46.30				
COURTS CRAIG SENIOR CUSTODIAN	26.46	1.75	\$ 46.30				
COUSINEAU LAUREN INSTRUCTION	18.26	1.75	\$ 31.95				
COVALESKY AMANDA INSTRUCTION	18.29	1.75	\$ 32.01				
COWART KATHERINE COUNSELOR	57.81	1.75	\$ 101.17				
COWELL MARLENE ADMIN SECY/	42.56	1.75	\$ 74.48				
COX JEAN TEACHER	54.41	1.75	\$ 95.22				
COX MARILYN TEACHER	58.33	1.75	\$ 102.08				
CRANE DANIEL TEACHER	41.76	1.75	\$ 73.08				
CRAWFORD GARY TEACHER	55.53	1.75	\$ 97.18				
CRAWFORD LESLYE TEACHER	43.09	1.75	\$ 75.41				
CRAWLEY EARNESTIN FOOD SERVICE	19.61	1.75	\$ 34.32				
CREWS JANET PAYROLL ASS	23.09	1.75	\$ 40.41				
CREWS JANET SCHOOL SEC	21.33	1.75	\$ 37.33				
CROOK BETSY SCHOOL SEC	22.18	1.75	\$ 38.82				
CROOKS PAULINE TEACHER	38.00	1.75	\$ 66.51				
CROSSMAN PATRICIA BUS DRIVER	24.88	1.75	\$ 43.53				
OW LAURA TEACHER	50.95	1.75	\$ 89.16				
CUKSHANK CAROL ANN INSTRUCTION	18.26	1.75	\$ 31.95				
CRUMLEY MARLA TEACHER	45.14	1.75	\$ 78.99				
CRUZ SALLY TEACHER	36.40	1.75	\$ 63.69				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	<input type="checkbox"/> Emergency Procedures
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	<input type="checkbox"/> Security at Facilities
		<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CULLEN ELEANOR ESS SUPERVI	27.93	1.75	\$ 48.88				
CULLEN PAM STUDENT SER	18.96	1.75	\$ 33.17				
CUMBEY JACQULYN TEACHER	56.01	1.75	\$ 98.02				
CUMMINGS C GROUND SMA	24.88	1.75	\$ 43.53				
CUMMINGS DONANNE INSTRUCTION	20.51	1.75	\$ 35.89				
CUMMINGS WARREN TEACHER	56.01	1.75	\$ 98.02				
CUNNINGHAM COLLEEN HEALTH TECH	24.04	1.75	\$ 42.07				
CUNNINGHAM RUSSELL TEACHER	43.33	1.75	\$ 75.83				
CUNNYNGHAI DIANE CLERICAL AS	20.91	1.75	\$ 36.60				
CUPPLES EUNICE TEACHER	45.14	1.75	\$ 78.99				
CURLEY LORY HEALTH TECH	21.33	1.75	\$ 37.33				
CURRAN BARBARA SCHOOL SEC	26.63	1.75	\$ 46.60				
CURRIE SCOTT TEACHER	52.96	1.75	\$ 92.69				
CURRY RANDALL TEACHER	39.79	1.75	\$ 69.63				
CURTIS DALE TEACHER	61.18	1.75	\$ 107.06				
CURTIS JANET TEACHER	49.53	1.75	\$ 86.68				
CURTIS NICOLE PLANNING TE	24.04	1.75	\$ 42.07				
CURTIS TERESITA FOOD SERVIC	19.61	1.75	\$ 34.32				
CURTISS JOSHUA TEACHER	36.37	1.75	\$ 63.65				
CUTRELL DEVON TEACHER	41.43	1.75	\$ 72.50				
CVAR FRANCIS TEACHER	38.47	1.75	\$ 67.32				
CYPHER PETER SUPERVISOR	33.80	1.75	\$ 59.15				
DACOSTA MAGGIE BUS DRIVER	25.92	1.75	\$ 45.36				
D'ACQUISTO LAURA TEACHER	33.42	1.75	\$ 58.48				
DAELLENBAC DANIEL TEACHER	51.50	1.75	\$ 90.12				
DAELLENBAC MARGARIT/ TEACHER	40.26	1.75	\$ 70.45				
DAFFERN KIMBERLY SCHOOL SEC	21.33	1.75	\$ 37.33				
DAHLVIG NORMA ACCOUNTING	27.18	1.75	\$ 47.57				
DAILEY BLAKE INSTRUCTION	18.26	1.75	\$ 31.95				
DAILEY CHRISTINE INSTRUCTION	21.33	1.75	\$ 37.33				
DAILY JUDITH TEACHER	50.88	1.75	\$ 89.04				
DALEY PATRICK INSTRUCTION	18.26	1.75	\$ 31.95				
DALEY W SENIOR CUST	26.46	1.75	\$ 46.30				
DALEY KARA INSTRUCTION	18.96	1.75	\$ 33.17				
DALRYMPLE-A COZETTE FOOD SERVIC	19.61	1.75	\$ 34.32				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
DALTON CANDICE COMPUTER R	22.63	1.75	\$ 39.60				
DALTON CANDICE INSTRUCTION	21.33	1.75	\$ 37.33				
DALVANO LORI INSTRUCTION	19.70	1.75	\$ 34.47				
DALVANO LORI INSTRUCTION	21.33	1.75	\$ 37.33				
ALY CYNTHIA INSTRUCTION	22.15	1.75	\$ 38.76				
ALY WENDY INSTRUCTION	18.99	1.75	\$ 33.23				
DANIHER CHRISTINE TEACHER	33.02	1.75	\$ 57.79				
DANZER LISA ASSISTANT PR	57.56	1.75	\$ 100.73				
DARGITZ DIANE CLERICAL AS	19.36	1.75	\$ 33.88				
DARIUS MARK TELECOMMUN	35.58	1.75	\$ 62.26				
D'ARNAUD MARIANNE HEALTH SERV	32.80	1.75	\$ 57.40				
DARROW ANDREA INSTRUCTION	19.70	1.75	\$ 34.47				
DARST ROBERT LEAD DELIVER	27.01	1.75	\$ 47.27				
DASTEEL KENDRA STUDENT SER	19.70	1.75	\$ 34.47				
DASTRUP JACQUELIN TEACHER	45.14	1.75	\$ 78.99				
DAUBERT JESSICA TEACHER	34.89	1.75	\$ 61.06				
DAUBERT JOYCE TEACHER	59.41	1.75	\$ 103.97				
DAUGHERTY KATHLEEN MUSIC ASSIST	19.36	1.75	\$ 33.88				
DAVEY-BRASI NANCY INSTRUCTION	22.18	1.75	\$ 38.82				
DAVIDSON CHERYL INSTRUCTION	22.18	1.75	\$ 38.82				
DAVIES ANNETTE COUNSELING	21.75	1.75	\$ 38.06				
DAVIES ANNETTE INSTRUCTION	19.73	1.75	\$ 34.53				
DAVIES MARGARET TEACHER	40.26	1.75	\$ 70.45				
DAVIES ROSAURA INSTRUCTION	21.29	1.75	\$ 37.25				
DAVIS ABBIE TEACHER	46.57	1.75	\$ 81.50				
DAVIS ANA FOOD SERVICE	18.88	1.75	\$ 33.04				
DAVIS BARBARA VOLUNTEER C	21.72	1.75	\$ 38.00				
DAVIS LESLIE TEACHER	45.14	1.75	\$ 78.99				
DAVIS MARGARET LIB/MEDIA AS	23.56	1.75	\$ 41.23				
DAVIS PATRICIA TEACHER	50.79	1.75	\$ 88.89				
DAVIS SUSAN TEACHER	56.01	1.75	\$ 98.02				
DAVIS TARA TEACHER	35.69	1.75	\$ 62.46				
DAVIS WILLIAM BUS DRIVER	22.05	1.75	\$ 38.58				
DAWSON LINDA PRINCIPAL/CO	72.69	1.75	\$ 127.21				
DAWSON SUZANNE TEACHER	48.55	1.75	\$ 84.95				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
DAWSON THOMAS CUSTODIAN	23.89	1.75	\$ 41.81				
DAY KELLY TEACHER	35.69	1.75	\$ 62.46				
DAY SHIRLEY TEACHER	53.42	1.75	\$ 93.49				
DE ANDA HEATHER TEACHER	34.89	1.75	\$ 61.06				
DE BOLT KATHRYN TEACHER	46.57	1.75	\$ 81.50				
DE BRUIN CAROLE TEACHER	45.83	1.75	\$ 80.21				
DE GROOT-C/ LUANA TEACHER	45.83	1.75	\$ 80.21				
DE JESUS VICKI TEACHER	35.68	1.75	\$ 62.43				
DE OCAMPO GERARDO TEACHER	42.41	1.75	\$ 74.22				
DE OCAMPO MARIA SCHOOL SEC	24.04	1.75	\$ 42.07				
DE STEFANI AMY TEACHER	39.57	1.75	\$ 69.25				
DEAN RACHEL CUSTODIAN	21.20	1.75	\$ 37.10				
DEAN REBECCA STUDENT SEF	18.96	1.75	\$ 33.17				
DEAVERS CYNTHIA TEACHER	48.55	1.75	\$ 84.95				
DECAMP KAREN CONFIDENTIA	28.67	1.75	\$ 50.17				
DECARLO JULIE TEACHER	34.01	1.75	\$ 59.52				
DECLERCQ CYNTHIA ASSISTANT P	54.61	1.75	\$ 95.57				
DECLERCQ CYNTHIA TEACHER	53.42	1.75	\$ 93.49				
DECREMER CHRISTOPH TEACHER	38.13	1.75	\$ 66.72				
DECREMER NICOLE TEACHER	44.33	1.75	\$ 77.57				
DEDDEH ALETA TEACHER	41.50	1.75	\$ 72.63				
DEJARNATT CHAD ACCOUNTING	22.63	1.75	\$ 39.60				
DEJARNATT DANIELLE CLERICAL AS	20.91	1.75	\$ 36.60				
DEJEAN WILLIE TEACHER	42.06	1.75	\$ 73.61				
DEJESUS ERNESTO CUSTODIAN	23.89	1.75	\$ 41.81				
DEJESUS VICTORIA INSTRUCTION	20.51	1.75	\$ 35.89				
DELA CRUZ ARACELI FOOD SERVIC	18.88	1.75	\$ 33.04				
DELA CRUZ EDWIN CUSTODIAN	22.95	1.75	\$ 40.15				
DELAMONTAK SANDY TEACHER	44.00	1.75	\$ 77.00				
DELANEY DAVE TEACHER	35.69	1.75	\$ 62.46				
DELGADO-PEIRAINY COUNSELOR	57.81	1.75	\$ 101.17				
DELLWO MARJORIE TEACHER	54.41	1.75	\$ 95.22				
DELOS SANTO LESLIE TEACHER	38.45	1.75	\$ 67.28				
DELOS SANTO MARY TEACHER	51.50	1.75	\$ 90.12				
DELUCIA ULRICA TEACHER	35.69	1.75	\$ 62.46				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
DEMERS DIANE TEACHER	41.86	1.75	\$ 73.25				
DEMEULES JEANNE HIGH SCHOOL	29.55	1.75	\$ 51.71				
DEMOFONTE ANTHONY INSTRUCTION	18.96	1.75	\$ 33.17				
DEMOFONTE CARLA STUDENT SERV	21.33	1.75	\$ 37.33				
DEMOFONTE JENNIFER INSTRUCTION	20.51	1.75	\$ 35.89				
DEMOFONTE MARY INSTRUCTION	22.15	1.75	\$ 38.76				
DENEN NANCY COUNSELOR	61.14	1.75	\$ 107.00				
DENEN NANCY TEACHER	52.96	1.75	\$ 92.69				
DENEN NANCY TEACHER	58.33	1.75	\$ 102.08				
DENIGRO VIRGINIA TEACHER	41.43	1.75	\$ 72.50				
DENNIG SHARON SCHOOL SEC	22.18	1.75	\$ 38.82				
DENSMORE MARYCAY TEACHER	53.42	1.75	\$ 93.49				
DENSON CAROL TEACHER	55.53	1.75	\$ 97.18				
DEPEW JANET COUNSELOR	57.81	1.75	\$ 101.17				
DEPEW JULIA TEACHER	56.21	1.75	\$ 98.37				
DEPRIMA JOSEPH CUSTODIAN	23.89	1.75	\$ 41.81				
DERHAM SANDRA INSTRUCTION	21.33	1.75	\$ 37.33				
DERHAM SANDRA INSTRUCTION	5.97	1.75	\$ 10.45				
DERMODY ROBERT INSTRUCTION	18.99	1.75	\$ 33.23				
DERRICK TAD BUS DRIVER	25.92	1.75	\$ 45.36				
DESAI RATNA TEACHER	41.86	1.75	\$ 73.25				
DESTEFANI DUANE TEACHER	56.21	1.75	\$ 98.37				
DETERLY LISA INSTRUCTION	18.96	1.75	\$ 33.17				
DETERS AYAKO FOOD SERVICE	19.61	1.75	\$ 34.32				
DEVORE ARLENE TEACHER	53.42	1.75	\$ 93.49				
DEVORE DENNIS TEACHER	56.01	1.75	\$ 98.02				
DEVORE JOAN TEACHER	58.33	1.75	\$ 102.08				
DI MARINO JOHN ELECTRONICS	34.08	1.75	\$ 59.63				
DIAZ KATHY TEACHER	38.47	1.75	\$ 67.32				
DIBBERN KIRSTEN TEACHER	40.69	1.75	\$ 71.21				
DIBIASIO LINDA INSTRUCTION	18.99	1.75	\$ 33.23				
DICKERSON VICTORIA TEACHER	58.33	1.75	\$ 102.08				
DICKY LISA TEACHER	36.37	1.75	\$ 63.65				
DICKY, JR RHONDA FOOD SERVICE	16.88	1.75	\$ 29.54				
DICKINSON LORI INSTRUCTION	18.26	1.75	\$ 31.95				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
DICKINSON VALERIE RESOURCE S	58.33	1.75	\$ 102.08				
DICKSON DOUGLAS TEACHER	56.01	1.75	\$ 98.02				
DIEHL MELINDA FOOD SERVIC	19.61	1.75	\$ 34.32				
DIEMER MARGARET TEACHER	44.33	1.75	\$ 77.57				
DIERKS KATHY SCHOOL SEC	26.08	1.75	\$ 45.64				
ERS SHIRLEY TEACHER	56.01	1.75	\$ 98.02				
DIERSBOCK LINDA TEACHER	35.69	1.75	\$ 62.46				
DIES MARY TEACHER	45.14	1.75	\$ 78.99				
DIMACALI ALLEN TEACHER	38.47	1.75	\$ 67.32				
DIMITRIOU MICHAEL TEACHER	56.21	1.75	\$ 98.37				
DINSLAGE SANDRA STUDENT SER	18.96	1.75	\$ 33.17				
DIPAULO LARIE TEACHER	51.50	1.75	\$ 90.12				
DISANTE BRYAN INSTRUCTION	19.73	1.75	\$ 34.53				
DIXON DONNA BUS DRIVER	25.92	1.75	\$ 45.36				
DIXON MALINDA TEACHER	34.01	1.75	\$ 59.52				
DOCKERY ERIN TEACHER	40.39	1.75	\$ 70.69				
DOCTORSAF FRANCIS INSTRUCTION	19.73	1.75	\$ 34.53				
DOCTORSAF FRANCIS INSTRUCTION	19.73	1.75	\$ 34.53				
DODGE DIANE STUDENT SER	19.70	1.75	\$ 34.47				
DOHM RODGER TEACHER	38.00	1.75	\$ 66.51				
DOIG SUSAN TEACHER	41.86	1.75	\$ 73.25				
DOLIN ANN INSTRUCTION	21.33	1.75	\$ 37.33				
DOLLINS LINDA TEACHER	56.21	1.75	\$ 98.37				
DOMINGO DONNA SCHOOL SEC	22.18	1.75	\$ 38.82				
DOMINGUEZ REYNALDO SUPERVISOR	35.29	1.75	\$ 61.75				
DONNELLY CHRISTINE TEACHER	41.50	1.75	\$ 72.63				
DONOGHUE JUDITH TEACHER	58.33	1.75	\$ 102.08				
DORAME DELILAH TEACHER	36.40	1.75	\$ 63.69				
DOREMUS CAROL TEACHER	46.71	1.75	\$ 81.75				
DORIAN HELENE TEACHER	46.57	1.75	\$ 81.50				
DORNAN YOENDA SCHOOL SEC	26.08	1.75	\$ 45.64				
RR CYNTHIA TEACHER	59.41	1.75	\$ 103.97				
JORR HAROLD TEACHER	58.33	1.75	\$ 102.08				
DORWARD PAMELA TEACHER	46.57	1.75	\$ 81.50				
DOTSON WANDA HEALTH TECH	24.04	1.75	\$ 42.07				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
DOTY LOUISE FOOD SERVICE	19.61	1.75	\$ 34.32				
DOUD VERONIKA TEACHER	35.68	1.75	\$ 62.43				
DOUGHTY BRENDA INSTRUCTION	18.26	1.75	\$ 31.95				
DOUGLASS JUDITH INSTRUCTION	22.15	1.75	\$ 38.76				
DOW CATHERINE TEACHER	48.55	1.75	\$ 84.95				
DOWDS JENNIFER INSTRUCTION	21.33	1.75	\$ 37.33				
DOWNING GARY DELIVERY WK	25.92	1.75	\$ 45.36				
DOWNING JOYCE ATTENDANCE	24.04	1.75	\$ 42.07				
DOWNING SUZANNE ESS SUPERVI	27.93	1.75	\$ 48.88				
DOWNS MOLLIE TEACHER	61.18	1.75	\$ 107.06				
DOWNS THOMAS TEACHER	46.57	1.75	\$ 81.50				
DRAPER REBECCA STUDENT HEA	31.49	1.75	\$ 55.10				
DRDEK JUDITH RESOURCE T	52.96	1.75	\$ 92.69				
DREWS ROGER COMPUTER R	23.56	1.75	\$ 41.23				
DRING ANNE CLERICAL SP	25.04	1.75	\$ 43.82				
DRUMMOND LINDA INSTRUCTION	22.15	1.75	\$ 38.76				
DRZEWIECKI AGNES FOOD SERVICE	17.51	1.75	\$ 30.65				
DU KELLIE TEACHER	44.33	1.75	\$ 77.57				
DUBE BETTY INSTRUCTION	18.99	1.75	\$ 33.23				
DUDGEON KATHLEEN TEACHER	54.41	1.75	\$ 95.22				
DUELL KERI TEACHER	41.86	1.75	\$ 73.25				
DUENSING DORRA LOCKER ROO	20.39	1.75	\$ 35.68				
DUFF CHERYL STUDENT SER	22.15	1.75	\$ 38.76				
DUFF INA BETH FOOD SERVICE	19.61	1.75	\$ 34.32				
DUFFY JANET INSTRUCTION	22.15	1.75	\$ 38.76				
DUFVA MARK TEACHER	46.71	1.75	\$ 81.75				
DUGO MILENA TEACHER	50.95	1.75	\$ 89.16				
DUGO MILENA TEACHER	50.95	1.75	\$ 89.16				
DUHAIME BEATRIZ TEACHER	41.76	1.75	\$ 73.08				
DUHAMEL CINDY CLERICAL AS	22.63	1.75	\$ 39.60				
DUHAMEL DALE WAREHOUSE	22.05	1.75	\$ 38.58				
LL LYNNE INSTRUCTION	22.18	1.75	\$ 38.82				
UJLONG JANE TEACHER	61.18	1.75	\$ 107.06				
DUNGAO NELSON FOOD SERVICE	17.51	1.75	\$ 30.65				
DUNGAO THELMA FOOD SERVICE	17.51	1.75	\$ 30.65				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
DUNIGAN KERRI TEACHER	40.26	1.75	\$ 70.45				
DUNIGAN SANDRA SCHOOL SEC	26.08	1.75	\$ 45.64				
DUNLAY KATHY TEACHER	51.50	1.75	\$ 90.12				
DUNN AMY INSTRUCTION	18.26	1.75	\$ 31.95				
DUNN MARGARET INSTRUCTION	21.33	1.75	\$ 37.33				
DUNN WILLIAM CAMPUS SEC	20.51	1.75	\$ 35.89				
DUNNE JOSEPH INSTRUCTION	19.36	1.75	\$ 33.88				
DUPAS DENISE TEACHER	35.68	1.75	\$ 62.43				
DUPLECHAIN DARREL CUSTODIAN	23.89	1.75	\$ 41.81				
DURAL CIPRIANO FOOD SERVIC	16.88	1.75	\$ 29.54				
DURBIN WENDY FOOD SERVIC	16.88	1.75	\$ 29.54				
DURHAM ELAINE INSTRUCTION	20.51	1.75	\$ 35.89				
DURCHLAG AMY INSTRUCTION	18.99	1.75	\$ 33.23				
DUTTON JIMMY TEACHER	56.01	1.75	\$ 98.02				
DVERSALL MARY TEACHER	53.42	1.75	\$ 93.49				
DWYER JOYCE TEACHER	41.86	1.75	\$ 73.25				
DWYER VIRGINIA STUDENT SER	18.96	1.75	\$ 33.17				
DYE DEBORAH TEACHER	51.50	1.75	\$ 90.12				
DYER JACQUELIN TEACHER	45.50	1.75	\$ 79.63				
DYER JAMES TEACHER	56.01	1.75	\$ 98.02				
EACOTT CHRISTOPH TEACHER	35.69	1.75	\$ 62.46				
EARLE DIANE GRAPHIC ART	30.18	1.75	\$ 52.82				
EARNEST JOHN TEACHER	56.21	1.75	\$ 98.37				
EASTER ROBERT TEACHER	58.33	1.75	\$ 102.08				
EATON DEBORAH INSTRUCTION	20.51	1.75	\$ 35.89				
EATON MARY INSTRUCTION	20.51	1.75	\$ 35.89				
ECCLES KAREN TESTING SPE	26.63	1.75	\$ 46.60				
ECKMANN MONICA TEACHER	50.95	1.75	\$ 89.16				
EDELBROCK DOUGLAS TEACHER	54.41	1.75	\$ 95.22				
EDIE EDWARD INSTRUCTION	18.26	1.75	\$ 31.95				
EDMONDSON ANNIE INSTRUCTION	22.15	1.75	\$ 38.76				
EDWARDS MARISSA STUDENT SER	18.99	1.75	\$ 33.23				
EDWARDS NICOLE INSTRUCTION	19.73	1.75	\$ 34.53				
EDWARDS STEPHEN TEACHER	53.42	1.75	\$ 93.49				
EGAN JOAN FOOD SERVIC	17.51	1.75	\$ 30.65				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
EGAN SARA TEACHER	40.69	1.75	\$ 71.21				
EGELSTON REVA LIB/MEDIA AS	22.63	1.75	\$ 39.60				
EICHELBERG JULIETTE BUS DRIVER	23.89	1.75	\$ 41.81				
EINSPAR MICHELE ASSISTANT P	55.73	1.75	\$ 97.52				
NSPAR PATRICIA TEACHER	37.95	1.75	\$ 66.41				
JENGA BOBBIE TEACHER	40.13	1.75	\$ 70.23				
EISLER STEVEN TEACHER	61.18	1.75	\$ 107.06				
EKBLAD THOMAS TEACHER	32.85	1.75	\$ 57.48				
EKBLAD THOMAS TEACHER	53.42	1.75	\$ 93.49				
ELAMPARO MICHAEL INSTRUCTION	18.26	1.75	\$ 31.95				
ELDER CAROL TEACHER	59.41	1.75	\$ 103.97				
ELDER MARGARET TEACHER	45.14	1.75	\$ 78.99				
ELDER SOON FOOD SERVIC	16.88	1.75	\$ 29.54				
ELLA ROBERT INSTRUCTION	18.99	1.75	\$ 33.23				
ELLETT LINDA PPAP PROGR	53.42	1.75	\$ 93.49				
ELLINGTON CHARLENE COMPUTER R	21.75	1.75	\$ 38.06				
ELLMAN KERI TEACHER	35.69	1.75	\$ 62.46				
ELLSWORTH CRAIG ELECTRONICS	35.58	1.75	\$ 62.26				
ELLSWORTH JEARLDENE INSTRUCTION	22.15	1.75	\$ 38.76				
ELLSWORTH JEARLDENE INSTRUCTION	22.15	1.75	\$ 38.76				
ELROD BRADLEY TEACHER	53.42	1.75	\$ 93.49				
ELY STEVEN TEACHER	56.21	1.75	\$ 98.37				
EMBREY MARK TEACHER	54.41	1.75	\$ 95.22				
EMBRY CHRISTINA TEACHER	44.00	1.75	\$ 77.00				
EMBRY SALVADOR PRINCIPAL-EL	68.59	1.75	\$ 120.04				
EMERY JILL TEACHER	56.01	1.75	\$ 98.02				
EMERY LINDEN TEACHER	36.95	1.75	\$ 64.67				
EMERY ROBERT CUSTODIAN	23.89	1.75	\$ 41.81				
EMIDY HEIDI INSTRUCTION	22.15	1.75	\$ 38.76				
ENFERAD SIMIN INSTRUCTION	19.73	1.75	\$ 34.53				
ENGEBRETSC SUSAN TEACHER	56.01	1.75	\$ 98.02				
GLUND LINDA TEACHER	56.01	1.75	\$ 98.02				
ENGSTRAND DIANNE TEACHER	43.09	1.75	\$ 75.41				
ENSEY NADINE INSTRUCTION	22.15	1.75	\$ 38.76				
ENYEART SYDELLE FOOD SERVIC	18.18	1.75	\$ 31.81				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
EWALD RHONDA ATTENDANCE	19.36	1.75	\$ 33.88				
EWART STEPHANIE INSTRUCTION	18.96	1.75	\$ 33.17				
EXNER CONRAD BUS DRIVER	22.95	1.75	\$ 40.15				
EYLER JON TEACHER	33.42	1.75	\$ 58.48				
FYRE ALEXANDRI STUDENT HEA	27.75	1.75	\$ 48.57				
OP CHARLENE SCHOOL SEC	25.04	1.75	\$ 43.82				
LEZZARD CHRISTINE LIB/MEDIA AS	20.91	1.75	\$ 36.60				
FACTOR PHILIP TEACHER	59.41	1.75	\$ 103.97				
FAGAN DIANE INSTRUCTION	21.33	1.75	\$ 37.33				
FAIRCHILD DIANE TEACHER	41.43	1.75	\$ 72.50				
FALCIS-STEVI CHARLENN TEACHER	34.89	1.75	\$ 61.06				
FANTA ROBERTA TEACHER	59.41	1.75	\$ 103.97				
FARACE LAURA INSTRUCTION	20.51	1.75	\$ 35.89				
FARACE RICHARD INSTRUCTION	20.51	1.75	\$ 35.89				
FARACE ROSALIE INSTRUCTION	18.96	1.75	\$ 33.17				
FARACE ROSALIE INSTRUCTION	18.29	1.75	\$ 32.01				
FARBER THOMAS TEACHER	56.21	1.75	\$ 98.37				
FARINHOLT MELANIE TEACHER	51.50	1.75	\$ 90.12				
FARIS MARGARET TEACHER	48.55	1.75	\$ 84.95				
FARISH JOHN BUS DRIVER	23.89	1.75	\$ 41.81				
FARLOW GREGORY BUS DRIVER	22.05	1.75	\$ 38.58				
FARLOW MARY CLERICAL AS	19.36	1.75	\$ 33.88				
FARMER LINDA ACCOUNTING	24.04	1.75	\$ 42.07				
FARMER SHARON CUSTODIAN	22.95	1.75	\$ 40.15				
FARMER SHEILA CLERICAL AS	18.61	1.75	\$ 32.56				
FARNUM ELIZABETH TEACHER	46.71	1.75	\$ 81.75				
FARR MARIANNE INSTRUCTION	20.51	1.75	\$ 35.89				
FARRALES RANDY INSTRUCTION	18.26	1.75	\$ 31.95				
FARRELL DARCY TEACHER	33.46	1.75	\$ 58.55				
FARRELL JOAN STUDENT SEP	22.15	1.75	\$ 38.76				
FARRELL PATRICIA INSTRUCTION	17.61	1.75	\$ 30.83				
FARRELL THOMAS CUSTODIAN	21.20	1.75	\$ 37.10				
FARRELL THOMAS SENIOR CUST	22.49	1.75	\$ 39.36				
FARRER KERRY TEACHER	45.83	1.75	\$ 80.21				
FARRIS KIMBERLY CLERICAL AS	20.12	1.75	\$ 35.21				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures		
Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities		

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
FARROKHI MARCHELLI INSTRUCTION	19.70	1.75	\$ 34.47				
FAUCETT WENDY TEACHER	31.34	1.75	\$ 54.84				
FAUCHER ELLEN LIB/MEDIA AS	23.56	1.75	\$ 41.23				
FAULK MARIA TEACHER	39.57	1.75	\$ 69.25				
FAUSSET LESLIE ASSISTANT S	80.64	1.75	\$ 141.12				
UST WANDA TEACHER	56.01	1.75	\$ 98.02				
FAWCETT KATHY TEACHER	46.96	1.75	\$ 82.18				
FAWCETT PATRICK TEACHER	41.86	1.75	\$ 73.25				
FEAR CANDIS FOOD SERVIC	19.61	1.75	\$ 34.32				
FEDEROFF VERA CLERICAL AS	23.52	1.75	\$ 41.16				
FEDO CAROL TEACHER	36.37	1.75	\$ 63.65				
FEENEY ELLEN BUS DRIVER	22.05	1.75	\$ 38.58				
FEITH DONNA TEACHER	56.21	1.75	\$ 98.37				
FELDMAN KAREN TEACHER	37.95	1.75	\$ 66.41				
FELIPE ALFRED SENIOR CUST	26.46	1.75	\$ 46.30				
FELIX BARBARA CLERICAL AS	18.63	1.75	\$ 32.60				
FELTON JACQUELIN COMPUTER S	30.18	1.75	\$ 52.82				
FERGUSON ROBBIE CAMPUS SUP	23.09	1.75	\$ 40.41				
FERGUSON TERRIE TEACHER	61.18	1.75	\$ 107.06				
FERNANDEZ JOSEFINA FOOD SERVIC	18.18	1.75	\$ 31.81				
FERNANDEZ KAREN TEACHER	43.33	1.75	\$ 75.83				
FERRARA JENNIFER ASSISTANT P	54.61	1.75	\$ 95.57				
FERSNER SUSAN TEACHER	41.86	1.75	\$ 73.25				
FICKEL MICHAEL PRINCIPAL	65.92	1.75	\$ 115.36				
FIGONE CHRISTINA ESS SUPERVI	27.93	1.75	\$ 48.88				
FIGONE RICHARD TEACHER	34.89	1.75	\$ 61.06				
FIGUEROA LIBERTAD INSTRUCTION	19.73	1.75	\$ 34.53				
FILIPPINI LYNNE TEACHER	41.86	1.75	\$ 73.25				
FINDLEY JANE INSTRUCTION	18.96	1.75	\$ 33.17				
FINK TERRY CUSTODIAN	21.20	1.75	\$ 37.10				
FINKBEINER LYNNEAH TEACHER	44.00	1.75	\$ 77.00				
NEY MARCIA COUNSELOR	57.81	1.75	\$ 101.17				
FISCHER ILA TEACHER	41.43	1.75	\$ 72.50				
FISCHER JOYCE TEACHER	39.23	1.75	\$ 68.64				
FISCHER MARTHA INSTRUCTION	22.15	1.75	\$ 38.76				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
FISH KIMBERLY BUS DRIVER	25.92	1.75	\$ 45.36				
FISHER CAROLE TEACHER	40.26	1.75	\$ 70.45				
FISHER CAROLE TEACHER	40.26	1.75	\$ 70.45				
FISHER JUDITH FOOD SERVICE	19.61	1.75	\$ 34.32				
FISHER LISA TEACHER	40.39	1.75	\$ 70.69				
FISHER SCOTT PRINCIPAL/HI	73.55	1.75	\$ 128.71				
FISHER TERESA TEACHER	38.95	1.75	\$ 68.17				
FISK MARY TEACHER	42.06	1.75	\$ 73.61				
FITCH KARL TEACHER	56.01	1.75	\$ 98.02				
FITZGERALD BRIAN TEACHER	44.33	1.75	\$ 77.57				
FITZGERALD CHARLES TEACHER	44.33	1.75	\$ 77.57				
FITZPATRICK BRET TEACHER	41.86	1.75	\$ 73.25				
FLAHERTY ADRIANNE STUDENT SERV	19.70	1.75	\$ 34.47				
FLANAGAN DEBORAH ADMINISTRAT	22.18	1.75	\$ 38.82				
FLANDERS RICHARD TEACHER	53.42	1.75	\$ 93.49				
FLECKENSTEIN ARLENE INSTRUCTION	20.51	1.75	\$ 35.89				
FLEMING DANIEL TEACHER	54.41	1.75	\$ 95.22				
FLEMING JOYCE LIB/MEDIA AS	24.53	1.75	\$ 42.93				
FLEMING SUZANNE TEACHER	55.53	1.75	\$ 97.18				
FLETCHER BARBARA TEACHER	51.50	1.75	\$ 90.12				
FLETCHER LUZ TEACHER	50.95	1.75	\$ 89.16				
FLEXER NANCY TEACHER	56.21	1.75	\$ 98.37				
FLICK KRISTINA BUS DRIVER	25.92	1.75	\$ 45.36				
FLINN JEANNE TEACHER	43.09	1.75	\$ 75.41				
FLORA LORRAINE CLERICAL AS	22.63	1.75	\$ 39.60				
FLORES MARIE-PAZ STUDENT HEA	31.49	1.75	\$ 55.10				
FLORES PEGGY TEACHER	41.76	1.75	\$ 73.08				
FLORES SHARON ESS SUPERVI	27.93	1.75	\$ 48.88				
FLORIDO ROBERTO ACCOUNTING	25.55	1.75	\$ 44.71				
FLOTO LYNNE TEACHER	44.33	1.75	\$ 77.57				
FOURNOY SALLY COUNSELOR	55.54	1.75	\$ 97.20				
FOYNN BEVERLY INSTRUCTION	21.33	1.75	\$ 37.33				
FLYNN MELANIE VOLUNTEER	23.52	1.75	\$ 41.16				
FOERSTER SUSAN PRINCIPAL	66.98	1.75	\$ 117.22				
FOLBERG DONNA HEALTH TECH	24.04	1.75	\$ 42.07				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

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One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
FOLEY SEAN INSTRUCTION	18.99	1.75	\$ 33.23				
FOLEY SHARON STUDENT SER	25.04	1.75	\$ 43.82				
FOLLMER VIVIAN CLERICAL AS	22.63	1.75	\$ 39.60				
FONTZ WAYNE CUSTODIAN	23.89	1.75	\$ 41.81				
FOOTE JOSHUA INSTRUCTION	19.73	1.75	\$ 34.53				
FOOTE LINDA TECHNOLOGY	54.42	1.75	\$ 95.24				
FORD KAREN TEACHER	38.45	1.75	\$ 67.28				
FORD LYNN FOOD SERVICE	19.61	1.75	\$ 34.32				
FORD SUE INSTRUCTION	22.15	1.75	\$ 38.76				
FOREMAN BRENDA INSTRUCTION	22.18	1.75	\$ 38.82				
FORRESTAL MONDA TEACHER	39.57	1.75	\$ 69.25				
FORRESTER ROXANNE TEACHER	58.33	1.75	\$ 102.08				
FORSYTHE DOROTHY HEALTH CARE	32.08	1.75	\$ 56.13				
FORTIN LILIA INSTRUCTION	21.29	1.75	\$ 37.25				
FORTNA JEAN MUSIC ASSIST	22.63	1.75	\$ 39.60				
FOSTER CHRIS TEACHER	51.50	1.75	\$ 90.12				
FOSTER LARRY TEACHER	54.41	1.75	\$ 95.22				
FOSTER SUSAN TEACHER	43.43	1.75	\$ 76.00				
FOSTER THERESA BUS DRIVER	25.92	1.75	\$ 45.36				
FOULTZ PATRICIA TEACHER	61.18	1.75	\$ 107.06				
FOUSEK ALEXANDEI TEACHER	56.01	1.75	\$ 98.02				
FOWLER ANN COUNSELING	22.63	1.75	\$ 39.60				
FOWLER BRIGIT ESS SUPERVI	27.93	1.75	\$ 48.88				
FOWLER BRIGIT ESS SUPERVI	27.93	1.75	\$ 48.88				
FOWLER FRANK MAINTENANC	28.16	1.75	\$ 49.27				
FOWLER FRANK SUPERVISOR	31.03	1.75	\$ 54.31				
FOX DONNA TEACHER	35.37	1.75	\$ 61.90				
FOX LESLIE VOLUNTEER	20.12	1.75	\$ 35.21				
FRALIA REGINA INSTRUCTION	21.29	1.75	\$ 37.25				
FRANANO VICTORIA FOOD SERVICE	33.80	1.75	\$ 59.15				
FRANCE DEON TEACHER	37.95	1.75	\$ 66.41				
FRANCIS KAREN CONFIDENTIA	36.25	1.75	\$ 63.43				
FRANCOIS JAMES TEACHER	59.41	1.75	\$ 103.97				
FRANICH MARY TEACHER	39.57	1.75	\$ 69.25				
FRANK ANITA FOOD SERVICE	19.61	1.75	\$ 34.32				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

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Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
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(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
FRANK IRENE DIRECTOR PA	64.43	1.75	\$ 112.76				
FRANK KATHLEEN HEALTH TECH	21.33	1.75	\$ 37.33				
FRANK KATHLEEN INSTRUCTION	18.99	1.75	\$ 33.23				
FRANKFATHE CANDACE HEALTH TECH	25.04	1.75	\$ 43.82				
FRANKLIN LAURA INSTRUCTION	22.18	1.75	\$ 38.82				
FRANKLIN ROBERT TEACHER	54.41	1.75	\$ 95.22				
FRANZEN CAROL TEACHER	39.60	1.75	\$ 69.30				
FRANZEN GREGORY DIRECTOR OF	68.59	1.75	\$ 120.04				
FRANZEN KIMBERLY INSTRUCTION	21.33	1.75	\$ 37.33				
FRANZEN NEDRA INSTRUCTION	22.18	1.75	\$ 38.82				
FRANZOI SUSAN INSTRUCTION	22.15	1.75	\$ 38.76				
FRATES JENNIFER TEACHER	34.89	1.75	\$ 61.06				
FREDRICK LAUREN TEACHER	49.24	1.75	\$ 86.18				
FREDRICK MAUREEN TEACHER	43.09	1.75	\$ 75.41				
FREITAS ARCHIE INSTRUCTION	21.29	1.75	\$ 37.25				
FRENCH JUDITH NURSE	39.79	1.75	\$ 69.63				
FRENCK SUSAN TEACHER	36.95	1.75	\$ 64.67				
FRERES KATHLEEN TEACHER	56.01	1.75	\$ 98.02				
FREY MARINA INSTRUCTION	18.26	1.75	\$ 31.95				
FRIEDRICHS LISA TEACHER	46.06	1.75	\$ 80.61				
FRIEL DONA SCIENCE LAB	22.63	1.75	\$ 39.60				
FRITH BARBARA INSTRUCTION	22.18	1.75	\$ 38.82				
FRITZ RUTH TEACHER	54.41	1.75	\$ 95.22				
FROEBE CHRISTINE TEACHER	36.99	1.75	\$ 64.74				
FROST SHEENA INSTRUCTION	18.26	1.75	\$ 31.95				
FRY SHEANA TEACHER	40.39	1.75	\$ 70.69				
FUDGE CAROLYN COMPUTER S	31.49	1.75	\$ 55.10				
FUENTECILLA WILFREDO BUS DRIVER	22.95	1.75	\$ 40.15				
FUJITANI JOANNA TEACHER	35.69	1.75	\$ 62.46				
FUKUYAMA SUSAN TEACHER	45.14	1.75	\$ 78.99				
FULLER DONNA FOOD SERVIC	20.39	1.75	\$ 35.68				
FULLER MARY TEACHER	56.01	1.75	\$ 98.02				
FUNK BARBARA INSTRUCTION	20.51	1.75	\$ 35.89				
FURTAK MARK TEACHER	36.40	1.75	\$ 63.69				
GABRIEL MARJORIE CLERICAL AS	20.08	1.75	\$ 35.15				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense			Object Accounts				
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
GAEBE JUDITH CLERICAL AS	22.63	1.75	\$ 39.60				
GAHAN FELICIA TEACHER	50.95	1.75	\$ 89.16				
GAHAN GREGORY TEACHER	53.42	1.75	\$ 93.49				
GAINES JESSICA INSTRUCTION	18.96	1.75	\$ 33.17				
GALFANO KAREN TEACHER	36.95	1.75	\$ 64.67				
GALLER KATHLEEN TEACHER	28.88	1.75	\$ 50.55				
GALLINA MONICA HEALTH TECH	25.04	1.75	\$ 43.82				
GALLION MICHAEL INSTRUCTION	18.96	1.75	\$ 33.17				
GALLO MICHELE TEACHER	33.42	1.75	\$ 58.48				
GALZA SONNY LEAD CUSTOD	26.46	1.75	\$ 46.30				
GAMBERALE DAWN TEACHER	56.21	1.75	\$ 98.37				
GAMPEL APRILE INSTRUCTION	18.26	1.75	\$ 31.95				
GANN HAROLD LOCKSMITH	31.96	1.75	\$ 55.92				
GARBELL STEPHANIE INSTRUCTION	18.99	1.75	\$ 33.23				
GARCEAU SHERRIE PSYCHOLOGI	55.54	1.75	\$ 97.20				
GARCIA JESUS CUSTODIAN	21.20	1.75	\$ 37.10				
GARCIA MANUEL CUSTODIAN	23.89	1.75	\$ 41.81				
GARCIA MARIELA INSTRUCTION	20.51	1.75	\$ 35.89				
GARDELLA COREEN RESOURCE S	59.41	1.75	\$ 103.97				
GARFIELD JOHN INSTRUCTION	19.70	1.75	\$ 34.47				
GARLAND MAUREEN TEACHER	38.45	1.75	\$ 67.28				
GARNER-PAIN NOVA TEACHER	54.41	1.75	\$ 95.22				
GARRETSON KIM FOOD SERVIC	17.51	1.75	\$ 30.65				
GARRETT DENISE INSTRUCTION	18.96	1.75	\$ 33.17				
GARRETT KAREN TEACHER	45.16	1.75	\$ 79.04				
GARRETT RICHARD BUS DRIVER	22.95	1.75	\$ 40.15				
GARRETT RONALD TEACHER	45.50	1.75	\$ 79.63				
GARRETT RONALD TEACHER	51.50	1.75	\$ 90.12				
GARRISON DEVORA TEACHER	39.57	1.75	\$ 69.25				
GARTEN CHARLES DIRECTOR-CE	74.62	1.75	\$ 130.58				
GARTON AMY TEACHER	51.50	1.75	\$ 90.12				
GAST ST RACHEL LIB/MEDIA AS	22.63	1.75	\$ 39.60				
GAST RACHEL LIBRARY/MED	22.63	1.75	\$ 39.60				
GASTIABURU ROSA NETWORK AN	35.05	1.75	\$ 61.34				
GATLIN KATHLEEN TEACHER	53.42	1.75	\$ 93.49				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
GAUERT DONNA ADMINISTRAT	26.08	1.75	\$ 45.64				
GAYLE MITZIE FOOD SERVIC	17.51	1.75	\$ 30.65				
GAYLORD STEPHANIE INSTRUCTION	18.96	1.75	\$ 33.17				
GEIST KAREN COUNSELOR	57.81	1.75	\$ 101.17				
GELVEZON-DI PHYLLIS ATTENDANCE	19.36	1.75	\$ 33.88				
GMILL ANN TEACHER	50.88	1.75	\$ 89.04				
GENILO ERAIZA AMI INSTRUCTION	18.26	1.75	\$ 31.95				
GENTLE, JR PAUL PRINCIPAL/HI	73.55	1.75	\$ 128.71				
GENTRY KARON TEACHER	54.41	1.75	\$ 95.22				
GEORGE CYNTHIA TEACHER	41.76	1.75	\$ 73.08				
GEORGGIN ANGELINE TEACHER	51.50	1.75	\$ 90.12				
GEPHART BARBARA COMPUTER S	27.75	1.75	\$ 48.57				
GERBER LISA TEACHER	37.11	1.75	\$ 64.94				
GERHARDT SUSAN ESS ASSISTAN	22.18	1.75	\$ 38.82				
GERHARDT SUSAN ESS SUPERVI	25.58	1.75	\$ 44.76				
GERHARDT SUSAN INSTRUCTION	22.18	1.75	\$ 38.82				
GERHOLD LINDA INSTRUCTION	20.51	1.75	\$ 35.89				
GHA Fur RAHEELA TEACHER	61.18	1.75	\$ 107.06				
GIAIME MICHAEL TEACHER	33.42	1.75	\$ 58.48				
GIBBS DAVID TEACHER	53.42	1.75	\$ 93.49				
GIBBS KATHLEEN STUDENT SEP	21.33	1.75	\$ 37.33				
GIBBS JR DAVID TEACHER	36.32	1.75	\$ 63.56				
GIBERSON ROBERT CUSTODIAN	23.89	1.75	\$ 41.81				
GIESELMANN KELLY TEACHER	44.00	1.75	\$ 77.00				
GIESELMANN TODD COUNSELOR	57.81	1.75	\$ 101.17				
GIFFIN PATRICIA INSTRUCTION	20.48	1.75	\$ 35.83				
GIFFIN TASHA TEACHER	41.86	1.75	\$ 73.25				
GIL KAREN TEACHER	48.55	1.75	\$ 84.95				
GILBERT CAROL TEACHER	58.33	1.75	\$ 102.08				
GILBERT JUDITH INSTRUCTION	19.70	1.75	\$ 34.47				
GILBERT SIGRID INSTRUCTION	22.15	1.75	\$ 38.76				
ES EDWARD ASSISTANT P	59.93	1.75	\$ 104.87				
GILLASPY DONALD BUS DRIVER	25.92	1.75	\$ 45.36				
GILLESPIE ANNE TEACHER	61.18	1.75	\$ 107.06				
GILLESPIE ANNE TEACHER	56.01	1.75	\$ 98.02				

Program 075	MANDATED COSTS		FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL		

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
GILLIGAN KATHLEEN TEACHER	36.37	1.75	\$ 63.65				
GILLINGHAM BARBARA CLERICAL AS	22.63	1.75	\$ 39.60				
GILLIS PAULINE TEACHER	56.01	1.75	\$ 98.02				
GILMORE KATHLEEN TEACHER	41.50	1.75	\$ 72.63				
GILMORE MARILYN REGISTRAR	25.55	1.75	\$ 44.71				
ILSON GAIL INSTRUCTION	20.51	1.75	\$ 35.89				
GINGRAS-HEL CASANDRA INSTRUCTION	18.96	1.75	\$ 33.17				
GIORDANI SHARON FOOD SERVIC	18.18	1.75	\$ 31.81				
GIOVENGO GIA TEACHER	42.06	1.75	\$ 73.61				
GIRDNER MARIANNE TEACHER	59.41	1.75	\$ 103.97				
GIRTEN GENEVIEVE PERSONNEL	32.55	1.75	\$ 56.96				
GIRTEN GENEVIEVE PLANNING TE	28.34	1.75	\$ 49.59				
GIST TINA TEACHER	34.13	1.75	\$ 59.73				
GIUFFRE RHONDA INSTRUCTION	20.51	1.75	\$ 35.89				
GIZZO JOSEPH TEACHER	35.69	1.75	\$ 62.46				
GLADNEY LINDA LIB/MEDIA AS	23.56	1.75	\$ 41.23				
GLADY CHRISTINA INSTRUCTION	20.51	1.75	\$ 35.89				
GLASCOE MARGUERI INSTRUCTION	21.33	1.75	\$ 37.33				
GLAVIS RUSSELL TEACHER	61.18	1.75	\$ 107.06				
GLEED RACHEL COMPUTER S	31.49	1.75	\$ 55.10				
GLOR PAMELA TEACHER	51.50	1.75	\$ 90.12				
GLOVER CATHERINE TEACHER	46.71	1.75	\$ 81.75				
GODARZ-SHIF SHAHAB INSTRUCTION	18.26	1.75	\$ 31.95				
GOFF CONSTANC SCHOOL SEC	26.63	1.75	\$ 46.60				
GOFF DAVID TEACHER	53.42	1.75	\$ 93.49				
GOFFREDO ANTHONY TEACHER	56.01	1.75	\$ 98.02				
GOFFREDO MARGARET TEACHER	53.42	1.75	\$ 93.49				
GOLD CHRISTINE FOOD SERVIC	17.51	1.75	\$ 30.65				
GOLDBACH DOUGLAS TEACHER	45.83	1.75	\$ 80.21				
GOLDBERG JULIE TEACHER	41.86	1.75	\$ 73.25				
GOLDEN MARCY ESS ASSISTAN	21.33	1.75	\$ 37.33				
GOLDEN MARCY INSTRUCTION	19.73	1.75	\$ 34.53				
GOLDEN REBECCA TEACHER	36.99	1.75	\$ 64.74				
GOLDEN SUSAN INSTRUCTION	21.33	1.75	\$ 37.33				
GOLDSTEIN SHARI INSTRUCTION	18.26	1.75	\$ 31.95				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
GOLIGHTLY SHARON INSTRUCTION	19.70	1.75	\$ 34.47				
GOLLWITZER TAHNE SCHOOL SEC	26.08	1.75	\$ 45.64				
GOMES JUDY ATTENDANCE	21.75	1.75	\$ 38.06				
GOMES JUDY CLERICAL AS	20.91	1.75	\$ 36.60				
GONZALES JERRY MAINTENANC	29.36	1.75	\$ 51.38				
GONZALES MARYGAIL SUPERVISOR	27.93	1.75	\$ 48.88				
GONZALES MARYGAIL TEACHER	31.34	1.75	\$ 54.84				
GONZALES NICOLAS CUSTODIAN	23.89	1.75	\$ 41.81				
GONZALES SUSAN RESOURCE T	50.95	1.75	\$ 89.16				
GONZALEZ JILL TEACHER	37.95	1.75	\$ 66.41				
GONZALEZ, III GILBERT INSTRUCTION	18.26	1.75	\$ 31.95				
GOOCH KEVIN CUSTODIAN	23.89	1.75	\$ 41.81				
GOOD ELIZABETH STUDENT SEP	21.33	1.75	\$ 37.33				
GOOD ELIZABETH STUDENT SEP	22.15	1.75	\$ 38.76				
GOOD MARIA TEACHER	36.40	1.75	\$ 63.69				
GOOD MARTIN ASSISTANT D	62.36	1.75	\$ 109.13				
GOOD MARTIN DIRECTOR OF	66.07	1.75	\$ 115.63				
GOOD NANCY BUS DRIVER	24.88	1.75	\$ 43.53				
GOODFLIESH PATRICIA CLERICAL AS	24.04	1.75	\$ 42.07				
GOODIN TERESA COUMPUTER	23.56	1.75	\$ 41.23				
GOODMAN BETH TEACHER	41.86	1.75	\$ 73.25				
GOODMAN DIANA FOOD SERVIC	18.88	1.75	\$ 33.04				
GOODMAN KAREN COMMUNITY P	21.75	1.75	\$ 38.06				
GOODMAN KAREN TEACHER	36.37	1.75	\$ 63.65				
GOODRICH PAMELA STUDENT SEP	22.15	1.75	\$ 38.76				
GOODWIN JOHN TEACHER	53.42	1.75	\$ 93.49				
GOODWIN LINDA TEACHER	53.42	1.75	\$ 93.49				
GORAL DARREN INSTRUCTION	18.29	1.75	\$ 32.01				
GORDON KRISTIN INSTRUCTION	18.96	1.75	\$ 33.17				
GOSEN THERESE RESOURCE S	32.43	1.75	\$ 56.75				
GOSEN THERESE TEACHER	50.95	1.75	\$ 89.16				
GOOTES GOVINDA TEACHER	41.86	1.75	\$ 73.25				
GOUNTANIS MARIA INSTRUCTION	18.26	1.75	\$ 31.95				
GOWLAND DEBRA TEACHER	39.60	1.75	\$ 69.30				
GOWLAND DEBRA TEACHER	36.40	1.75	\$ 63.69				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction									
GRABER	JOHN	TEACHER	51.50	1.75	\$ 90.12				
GRACEY	LEIGH	TEACHER	44.13	1.75	\$ 77.22				
GRACEY	MARIA	CONFIDENTIAL	36.25	1.75	\$ 63.43				
GRAEFF	ALICIA	TEACHER	44.00	1.75	\$ 77.00				
GRAHAM	GLORIA	FOOD SERVICE	19.61	1.75	\$ 34.32				
GRAHAM	JULIA	HEALTH TECH	24.04	1.75	\$ 42.07				
GRAHAM	SUSAN	CLERICAL SP	24.04	1.75	\$ 42.07				
GRAMLING	PATRICIA	INSTRUCTION	22.18	1.75	\$ 38.82				
GRANGER	LESLIE	PRINCIPAL	68.59	1.75	\$ 120.04				
GRANICE JR	SANTO	FOOD SVC/DE	25.92	1.75	\$ 45.36				
GRANT	ALAN	MUSIC ASSIST	22.63	1.75	\$ 39.60				
GRANT	KELLEY	TEACHER	36.80	1.75	\$ 64.40				
GRAU	REBECCA	FOOD SERVICE	18.88	1.75	\$ 33.04				
GRAUPMANN	KATRINA	TEACHER	36.32	1.75	\$ 63.56				
GRAVES	DIANNE	TEACHER	56.21	1.75	\$ 98.37				
GRAVES	GAIL	TEACHER	46.06	1.75	\$ 80.61				
GRAVINA	ROBERT	ASSISTANT PR	64.58	1.75	\$ 113.01				
GRAY	AMY	INSTRUCTION	18.96	1.75	\$ 33.17				
GRAY	ANNA	INSTRUCTION	22.18	1.75	\$ 38.82				
GRAY	JAN	TEACHER	51.50	1.75	\$ 90.12				
GRAY	JUDITH	TEACHER	52.96	1.75	\$ 92.69				
GRAY	NANCY	TEACHER	51.50	1.75	\$ 90.12				
GRAYSON	SHAUNA	TEACHER	44.13	1.75	\$ 77.22				
GREEN	CORA	FOOD SERVICE	19.61	1.75	\$ 34.32				
GREEN	DIANNE	TEACHER	58.33	1.75	\$ 102.08				
GREEN	KELLEY	TEACHER	41.86	1.75	\$ 73.25				
GREEN	MARGARET	INSTRUCTION	23.05	1.75	\$ 40.33				
GREEN	MARGARET	INSTRUCTION	22.18	1.75	\$ 38.82				
GREEN	MARK	TEACHER	37.95	1.75	\$ 66.41				
GREEN	SHAYLA	INSTRUCTION	18.26	1.75	\$ 31.95				
GREENAMYER	ROBERT	TEACHER	54.41	1.75	\$ 95.22				
GREENAN	DORI	TEACHER	56.21	1.75	\$ 98.37				
GREENBAR	DEBORAH	INSTRUCTION	22.15	1.75	\$ 38.76				
GREENBAUM	KRISTA	TEACHER	33.99	1.75	\$ 59.48				
GREENBERG	BETINA	TEACHER	58.33	1.75	\$ 102.08				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		
Ongoing <input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense	Object Accounts						
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
GREENWOLD NANCY PARENT LIAS	22.59	1.75	\$ 39.54				
GREENWOOD CHRISTINE COMPUTER S	27.75	1.75	\$ 48.57				
GREER GEORGE ASSISTANT D	62.36	1.75	\$ 109.13				
GREGG JOHNEEN PRINCIPAL	68.59	1.75	\$ 120.04				
GREGORY MICHELLE BUS DRIVER	22.95	1.75	\$ 40.15				
ENDZIAK MELVA TEACHER	39.79	1.75	\$ 69.63				
RETLEIN JEANNETTE TEACHER	47.34	1.75	\$ 82.84				
GRIDLEY JEFFREY INSTRUCTION	19.73	1.75	\$ 34.53				
GRIFFIN STEPHEN TEACHER	58.33	1.75	\$ 102.08				
GRIFFIN SUSAN ATTENDANCE	24.04	1.75	\$ 42.07				
GRIFFIN SUSAN COUNSELING	24.53	1.75	\$ 42.93				
GRINDSTAFF LYNN LIB/MEDIA AS	23.56	1.75	\$ 41.23				
GRISHAM HOLLY TEACHER	36.37	1.75	\$ 63.65				
GROELING LINDA TEACHER	59.41	1.75	\$ 103.97				
GROFF PAMELA TEACHER	45.83	1.75	\$ 80.21				
GROFF STEPHEN TEACHER	53.42	1.75	\$ 93.49				
GROFF TIFFANY INSTRUCTION	18.96	1.75	\$ 33.17				
GROOM ROSEMARY TEACHER	58.33	1.75	\$ 102.08				
GROSELY ARLENE CLERICAL SP	25.04	1.75	\$ 43.82				
GROSS NANCY TEACHER	41.86	1.75	\$ 73.25				
GROTEWOLD KIMBERLY LIBRARIAN	42.20	1.75	\$ 73.84				
GROVER ROBERT SUPERVISOR	41.13	1.75	\$ 71.98				
GUALTA BRIAN INSTRUCTION	18.26	1.75	\$ 31.95				
GUCWA CAROL INSTRUCTION	18.96	1.75	\$ 33.17				
GUERRERO ROBERT DIRECTOR OF	68.59	1.75	\$ 120.04				
GUGLIELMUC KIMBERLY INSTRUCTION	18.26	1.75	\$ 31.95				
GUILFOYLE PATRICK TEACHER	61.18	1.75	\$ 107.06				
GUINN MARGARET ASSISTANT S	80.64	1.75	\$ 141.12				
GUINTO MARCI INSTRUCTION	18.96	1.75	\$ 33.17				
GULIHUR MARY-MARI CLERICAL AS	18.61	1.75	\$ 32.56				
GULOTTA KAREN INSTRUCTION	19.70	1.75	\$ 34.47				
MTZ RAYMOND CUSTODIAN	23.89	1.75	\$ 41.81				
UNTER STACI INSTRUCTION	20.51	1.75	\$ 35.89				
GUNTHER BLANCHE TEACHER	51.50	1.75	\$ 90.12				
GUTIERREZ IONARA INSTRUCTION	20.51	1.75	\$ 35.89				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HACKER THOMAS TEACHER	43.09	1.75	\$ 75.41				
HADJIAGHA MANOUCHE ASSISTANT PR	68.42	1.75	\$ 119.74				
HAFER DOROTHY TEACHER	38.45	1.75	\$ 67.28				
HAHN KRISTA PSYCHOLOGI	55.54	1.75	\$ 97.20				
HAIMAN WENDY J TEACHER	36.98	1.75	\$ 64.71				
INES BRIGITTE CONFIDENTIA	36.25	1.75	\$ 63.43				
AINES MARK SERVICE ATT	24.38	1.75	\$ 42.67				
HALABASO ORNELL SUPERVISOR	30.23	1.75	\$ 52.91				
HALABASO ORNELL SUPERVISOR	32.92	1.75	\$ 57.61				
HALCOMB MARGARET TEACHER	59.41	1.75	\$ 103.97				
HALEY BRIGITTE TEACHER	61.18	1.75	\$ 107.06				
HALL ANGELIQUE TEACHER	43.09	1.75	\$ 75.41				
HALL ARTHUR DELIVERY WK	25.92	1.75	\$ 45.36				
HALL CURTIS TEACHER	36.98	1.75	\$ 64.71				
HALL CYNTHIA VOLUNTEER C	21.72	1.75	\$ 38.00				
HALL GREGORY CUSTODIAN	23.89	1.75	\$ 41.81				
HALL JESSICA TEACHER	41.43	1.75	\$ 72.50				
HALL RAYMOND TEACHER	41.76	1.75	\$ 73.08				
HALL SHERON BUS DRIVER	25.92	1.75	\$ 45.36				
HALLIDAY PRECIOUS INSTRUCTION	21.29	1.75	\$ 37.25				
HALTER JENNIFER TEACHER	39.60	1.75	\$ 69.30				
HAMAMOTO RON TEACHER	48.10	1.75	\$ 84.18				
HAMAN LYNNE TEACHER	54.41	1.75	\$ 95.22				
HAMANN BONNIE SCHOOL SEC	26.08	1.75	\$ 45.64				
HAMBOR JEANICE FOOD SERVIC	17.51	1.75	\$ 30.65				
HAMBOR JEANICE FOOD SERVIC	16.88	1.75	\$ 29.54				
HAMILTON LYNNETTE ESS SUPERVI	27.93	1.75	\$ 48.88				
HAMILTON TRISHA TEACHER	42.27	1.75	\$ 73.97				
HAMITER LYNNE TEACHER	45.16	1.75	\$ 79.04				
HAMMI DEANNA TEACHER	36.95	1.75	\$ 64.67				
HAMMONS BARBARA ESS SUPERVI	27.93	1.75	\$ 48.88				
HAMPTON ANGIE FEED SERVIC	18.18	1.75	\$ 31.81				
HANCOCK MARY TEACHER	45.50	1.75	\$ 79.63				
HANCOCK MARY TEACHER	47.34	1.75	\$ 82.84				
HANLEY JOAN TEACHER	51.50	1.75	\$ 90.12				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
HANLEY NICOLE TEACHER	33.42	1.75	\$ 58.48				
HANLEY NICOLE TEACHER	36.32	1.75	\$ 63.56				
HANNA LAURA INSTRUCTION	19.70	1.75	\$ 34.47				
HANOVER DALE TEACHER	41.86	1.75	\$ 73.25				
HANSEN HARLIN TEACHER	45.83	1.75	\$ 80.21				
HANSEN JENNIFER TEACHER	36.32	1.75	\$ 63.56				
HANSEN LISA INSTRUCTION	20.48	1.75	\$ 35.83				
HANSEN NANCY TEACHER	54.41	1.75	\$ 95.22				
HANZLIK WILLIAM MAINTENANC	28.16	1.75	\$ 49.27				
HARBOTTLE PAMELA VOLUNTEER	20.88	1.75	\$ 36.54				
HARDEE DAVID GROUNDSKEE	22.05	1.75	\$ 38.58				
HARDEE SUSAN SAFETY/ENVIR	25.04	1.75	\$ 43.82				
HARDESTY CALVIN CAMPUS SEC	22.18	1.75	\$ 38.82				
HARDY SANDRA TEACHER	41.50	1.75	\$ 72.63				
HAREN DENNIS BUS DRIVER	22.05	1.75	\$ 38.58				
HARGIS ALLISON TEACHER	46.71	1.75	\$ 81.75				
HARGIS DOUGLAS TEACHER	41.76	1.75	\$ 73.08				
HARKLEROAC LINDA INSTRUCTION	22.18	1.75	\$ 38.82				
HARLAND CAROLE INSTRUCTION	18.96	1.75	\$ 33.17				
HARMON LOUISE INSTRUCTION	19.73	1.75	\$ 34.53				
HARPER MARY ANN TEACHER	53.42	1.75	\$ 93.49				
HARPER WENDY TEACHER	48.10	1.75	\$ 84.18				
HARRINGTON CHARLISE INSTRUCTION	19.73	1.75	\$ 34.53				
HARRINGTON JAMIE TEACHER	41.86	1.75	\$ 73.25				
HARRINGTON JILL TEACHER	40.05	1.75	\$ 70.08				
HARRINGTON JILL TEACHER	37.11	1.75	\$ 64.94				
HARRINGTON STEPHANIE INSTRUCTION	21.33	1.75	\$ 37.33				
HARRIS ADDIE FOOD SERVICE	19.61	1.75	\$ 34.32				
HARRIS ANGEL INSTRUCTION	18.96	1.75	\$ 33.17				
HARRIS CRYSTAL RESOURCE S	32.43	1.75	\$ 56.75				
HARRIS CRYSTAL TEACHER	32.43	1.75	\$ 56.75				
HARRIS DANIEL TEACHER	58.33	1.75	\$ 102.08				
HARRIS DAVID COUNSELOR	61.14	1.75	\$ 107.00				
HARRIS DEIDRE PSYCHOLOGI	57.81	1.75	\$ 101.17				
HARRIS JUDITH INSTRUCTION	22.18	1.75	\$ 38.82				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HARRIS JULIE TEACHER	48.55	1.75	\$ 84.95				
HARRIS LOIS COMPUTER S	28.93	1.75	\$ 50.63				
HARRIS MICHELLE INSTRUCTION	22.18	1.75	\$ 38.82				
HARRIS MICHELLE INSTRUCTION	22.18	1.75	\$ 38.82				
HARRIS PATRICIA INSTRUCTION	21.33	1.75	\$ 37.33				
HARRIS SUSAN INSTRUCTION	22.15	1.75	\$ 38.76				
HARRISON GLENDA LIBRARY MED	22.63	1.75	\$ 39.60				
HARSHMAN MARY TEACHER	53.42	1.75	\$ 93.49				
HART JAMES CUSTODIAN	23.89	1.75	\$ 41.81				
HART JUDY HEALTH TECH	24.04	1.75	\$ 42.07				
HART JUDY HEALTH TECH	24.04	1.75	\$ 42.07				
HART MELANIE ACCOUNTING	24.53	1.75	\$ 42.93				
HARTLEY CYNTHIA TEACHER	61.18	1.75	\$ 107.06				
HARVEY CAROL TEACHER	40.39	1.75	\$ 70.69				
HARVEY CAROLINE TEACHER	50.79	1.75	\$ 88.89				
HARVEY LYNNE TEACHER	56.21	1.75	\$ 98.37				
HARVILLE JANE TEACHER	39.23	1.75	\$ 68.64				
HASLAM ANNIE PSYCHOLOGI	52.66	1.75	\$ 92.16				
HASLET PATRICIA TEACHER	48.55	1.75	\$ 84.95				
HASSETT CAROL LIB/MEDIA AS	23.56	1.75	\$ 41.23				
HASTAIN BEVERLY BUS DRIVER	22.95	1.75	\$ 40.15				
HASTAIN BEVERLY INSTRUCTION	20.91	1.75	\$ 36.60				
HASTINGS LINDA COUNSELOR	57.81	1.75	\$ 101.17				
HATCH DAVID TEACHER	38.45	1.75	\$ 67.28				
HATCH JULIA INSTRUCTION	20.91	1.75	\$ 36.60				
HATCH MICHAEL MAINTENANC	25.92	1.75	\$ 45.36				
HATFIELD LANA TEACHER	53.42	1.75	\$ 93.49				
HATTON RONDA INSTRUCTION	19.70	1.75	\$ 34.47				
HAUGHELSTIN GEORGE CUSTODIAN	23.89	1.75	\$ 41.81				
HAUGHELSTIN JANE BUS DRIVER	22.95	1.75	\$ 40.15				
HAUGHELSTIN PATRICIA INSTRUCTION	22.18	1.75	\$ 38.82				
JPT TAMI INSTRUCTION	19.70	1.75	\$ 34.47				
HAWVERLY JILL TEACHER	38.47	1.75	\$ 67.32				
HAWKINS JUDITH TEACHER	59.41	1.75	\$ 103.97				
HAYES LINDA REGISTRAR	25.55	1.75	\$ 44.71				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HAYNES NINA TEACHER	34.01	1.75	\$ 59.52				
HAZELL TIMOTHY TEACHER	54.41	1.75	\$ 95.22				
HEALY SUSAN TEACHER	53.42	1.75	\$ 93.49				
HEALY SUSAN TEACHER	53.42	1.75	\$ 93.49				
HEARD CAROL SCHOOL SEC	24.04	1.75	\$ 42.07				
ASLET TERESA TEACHER	53.42	1.75	\$ 93.49				
HEATH JENNIFER TEACHER	36.37	1.75	\$ 63.65				
HEATH MARY DIRECTOR	68.59	1.75	\$ 120.04				
HEATON JAMES TEACHER	56.21	1.75	\$ 98.37				
HEATON JAMES TEACHER	51.50	1.75	\$ 90.12				
HEATON KATHLEEN TEACHER	51.50	1.75	\$ 90.12				
HECK TERRY ASSISTANT PI	54.61	1.75	\$ 95.57				
HEDGE COTH OPAL SUPERVISOR	38.93	1.75	\$ 68.12				
HEGYI RICHARD HEATING/AC	35.58	1.75	\$ 62.26				
HEID RUTH INSTRUCTION	18.26	1.75	\$ 31.95				
HEIDEMAN EUNICE LIBRARIAN	56.91	1.75	\$ 99.60				
HEIDRICK-BAI MARGARET TEACHER	44.00	1.75	\$ 77.00				
HEILEMAN CYNTHIA INSTRUCTION	20.48	1.75	\$ 35.83				
HEILEMAN SHERYL INSTRUCTION	21.33	1.75	\$ 37.33				
HEINS GENA INSTRUCTION	21.29	1.75	\$ 37.25				
HEINZMAN KELLENE TEACHER	38.45	1.75	\$ 67.28				
HELANDER BLAKE INSTRUCTION	19.36	1.75	\$ 33.88				
HELBLING SANDRA LIB/MEDIA AS	23.56	1.75	\$ 41.23				
HELBOCK JANET TEACHER	51.50	1.75	\$ 90.12				
HELPER DAYNA TEACHER	45.83	1.75	\$ 80.21				
HELFRICK BARBARA INSTRUCTION	21.29	1.75	\$ 37.25				
HELMS JOAN VOLUNTEER	20.08	1.75	\$ 35.15				
HELSON KATHRYN TEACHER	36.06	1.75	\$ 63.10				
HELZER MARCIA INSTRUCTION	21.33	1.75	\$ 37.33				
HENANDER JUDITH TEACHER	45.50	1.75	\$ 79.63				
HENDERSON EVA TEACHER	45.50	1.75	\$ 79.63				
ANDERSON SHAWNI TEACHER	41.86	1.75	\$ 73.25				
HENDRICKS JAY TEACHER	44.23	1.75	\$ 77.41				
HENDRICKS LOUISE INSTRUCTION	19.73	1.75	\$ 34.53				
HENDRIX MARTHA FOOD SERVIC	18.88	1.75	\$ 33.04				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HENGVELD DONNA INSTRUCTION	22.18	1.75	\$ 38.82				
HENNEFORT APRIL INSTRUCTION	18.96	1.75	\$ 33.17				
HENNINGS PHYLLIS BUS DRIVER	25.92	1.75	\$ 45.36				
HENNINGSON ROSEMARIE INSTRUCTION	20.51	1.75	\$ 35.89				
HENRY CYNTHIA INSTRUCTION	18.99	1.75	\$ 33.23				
HENRY LETICIA FOOD SERVICE	19.61	1.75	\$ 34.32				
HENRY MARINA TEACHER	49.24	1.75	\$ 86.18				
HENSLEY BARBARA TEACHER	51.50	1.75	\$ 90.12				
HENSON SUSAN FOOD SERVICE	18.88	1.75	\$ 33.04				
HENSON SUSAN INSTRUCTION	20.51	1.75	\$ 35.89				
HENTSCHL JUDE STUDENT SERVICE	21.29	1.75	\$ 37.25				
HEPLER NORMA TEACHER	50.95	1.75	\$ 89.16				
HERBST PRISCILLA INSTRUCTION	18.29	1.75	\$ 32.01				
HERING PATRICIA SUPERVISOR	40.92	1.75	\$ 71.61				
HERMAN BETTY TEACHER	59.41	1.75	\$ 103.97				
HERMAN MICHAEL TEACHER	44.33	1.75	\$ 77.57				
HERNANDEZ DELORES BUS DRIVER	25.92	1.75	\$ 45.36				
HERNANDEZ ELVIRA INSTRUCTION	20.51	1.75	\$ 35.89				
HERNANDEZ KAMMY INSTRUCTION	20.48	1.75	\$ 35.83				
HERNANDEZ VICENTE INSTRUCTION	19.36	1.75	\$ 33.88				
HERNDON CONSTANC TEACHER	48.55	1.75	\$ 84.95				
HERNDON LARA INSTRUCTION	18.96	1.75	\$ 33.17				
HERNDON TRACY TEACHER	37.95	1.75	\$ 66.41				
HERRERA RAMON CUSTODIAN	20.39	1.75	\$ 35.68				
HERRING KIMBERLEY TEACHER	33.46	1.75	\$ 58.55				
HERRMANN MARY CAREER DEVELOPMENT	25.55	1.75	\$ 44.71				
HESS PAULA INSTRUCTION	21.29	1.75	\$ 37.25				
HESS TRISHA ESS ASSISTANT	22.18	1.75	\$ 38.82				
HETHERINGTON CAROL TEACHER	56.21	1.75	\$ 98.37				
HETHERINGTON PEGGY COUNSELOR	57.81	1.75	\$ 101.17				
HETHERINGTON PEGGY COUNSELOR	57.81	1.75	\$ 101.17				
HETHERINGTON PEGGY TEACHER	46.57	1.75	\$ 81.50				
HEWITT MEGAN TEACHER	36.98	1.75	\$ 64.71				
HEWITT NANCY TEACHER	54.05	1.75	\$ 94.58				
HEWITT SHARON TEACHER	58.33	1.75	\$ 102.08				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction									
HEWITT	TERRY	FOOD SERVICE	19.61	1.75	\$ 34.32				
HIBBERT	HOLLY	TEACHER	51.50	1.75	\$ 90.12				
HIBBS	DEBORAH	TEACHER	51.50	1.75	\$ 90.12				
HIBBS	DEBORAH	TEACHER	51.50	1.75	\$ 90.12				
HICKS	CINDY	COMMUNITY P	22.63	1.75	\$ 39.60				
HICKS	SUSAN	TEACHER	53.42	1.75	\$ 93.49				
HIDALGO	GALE	TEACHER	35.69	1.75	\$ 62.46				
HIER	TONI	STUDENT SER	19.70	1.75	\$ 34.47				
HIGBEE	CAROL	INSTRUCTION	19.70	1.75	\$ 34.47				
HIGBIE	NANCY	TEACHER	56.01	1.75	\$ 98.02				
HIGGINS	GAIL	TEACHER	43.43	1.75	\$ 76.00				
HIGGINS	GLENDA	TEACHER	41.86	1.75	\$ 73.25				
HIGGINS	JANE	RESOURCE S	38.47	1.75	\$ 67.32				
HIGGINS	JANE	TEACHER	38.47	1.75	\$ 67.32				
HIGGINS	LARRY	TEACHER	61.18	1.75	\$ 107.06				
HIGGINS	PAMELA	COUNSELOR	57.81	1.75	\$ 101.17				
HIGGINS	SHERRI	TEACHER	43.09	1.75	\$ 75.41				
HILDICK	LAURA	INSTRUCTION	18.26	1.75	\$ 31.95				
HILL	JENNIFER	TEACHER	35.69	1.75	\$ 62.46				
HINKLE	DOROTHY	TEACHER	40.26	1.75	\$ 70.45				
HIZAL	KRIS	TEACHER	53.42	1.75	\$ 93.49				
HJALMARSON	FRANCES	GUIDANCE FA	37.42	1.75	\$ 65.48				
HOANG	NGA	INSTRUCTION	18.26	1.75	\$ 31.95				
HOANG	PHUONG	TEACHER	44.33	1.75	\$ 77.57				
HOBBS	MICHELLE	TEACHER	39.60	1.75	\$ 69.30				
HOCH	JANICE	CLERICAL AS	20.12	1.75	\$ 35.21				
HOCKETT	THERESA	FOOD SERVICE	17.51	1.75	\$ 30.65				
HOCKMAN	BARBARA	NURSE	51.50	1.75	\$ 90.12				
HODGE	RENA	TEACHER	53.42	1.75	\$ 93.49				
HODGE	STEPHANIE	CUSTODIAN	20.39	1.75	\$ 35.68				
HODGE	STEVEN	PRINCIPAL	72.69	1.75	\$ 127.21				
HODGE	STEVEN	TEACHER	54.41	1.75	\$ 95.22				
HODGERS	ELLEN	TEACHER	59.41	1.75	\$ 103.97				
HODGERS	ELLEN	TEACHER	59.41	1.75	\$ 103.97				
HODGSON-WI	CHERYL	TEACHER	45.83	1.75	\$ 80.21				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HODNETT CYNTHIA CLERICAL AS	22.63	1.75	\$ 39.60				
HOEGE GERALD TELECOMMUN	35.58	1.75	\$ 62.26				
HOEGE SARA BUS DRIVER	25.92	1.75	\$ 45.36				
HOFMANN ADELA INSTRUCTION	21.33	1.75	\$ 37.33				
HOGAN DENISE TEACHER	53.42	1.75	\$ 93.49				
HOGAN JULIE TEACHER	35.69	1.75	\$ 62.46				
HOGAN JULIE TEACHER	35.69	1.75	\$ 62.46				
HOGAN SUSAN INSTRUCTION	18.96	1.75	\$ 33.17				
HOGARTH TRACY PRINCIPAL	68.59	1.75	\$ 120.04				
HOLCOMB PATTY ADMINISTRAT	27.18	1.75	\$ 47.57				
HOLDEN JEANETTE TEACHER	37.95	1.75	\$ 66.41				
HOLLAND LORI TEACHER	36.40	1.75	\$ 63.69				
HOLLAND MICHAEL INSTRUCTION	20.48	1.75	\$ 35.83				
HOLLANDER DENISE INSTRUCTION	22.15	1.75	\$ 38.76				
HOLLINGSWORTH DAVID CUSTODIAN	23.89	1.75	\$ 41.81				
HOLLINS ROBERT CUSTODIAN	23.89	1.75	\$ 41.81				
HOLLISTER KRISTIN TEACHER	36.37	1.75	\$ 63.65				
HOLMBERG CHRISTINE TEACHER	44.23	1.75	\$ 77.41				
HOLMES EILEEN SCHOOL SEC	24.04	1.75	\$ 42.07				
HOLMES JOHN TEACHER	44.13	1.75	\$ 77.22				
HOLMES ROBERT SUPERVISOR	37.46	1.75	\$ 65.55				
HOLMES STUART MUSIC ASSIS	19.36	1.75	\$ 33.88				
HOLT DONNA RESOURCE T	36.88	1.75	\$ 64.54				
HOLTZ PAUL MUSIC ASSIS	19.36	1.75	\$ 33.88				
HOMAN JANET INSTRUCTION	22.18	1.75	\$ 38.82				
HOMAN, JR PETER GROUNDSKE	24.88	1.75	\$ 43.53				
HONICK JENNIFER INSTRUCTION	19.70	1.75	\$ 34.47				
HOOD CAROLYN CLERICAL AS	20.12	1.75	\$ 35.21				
HOOPER JERRY TEACHER	58.33	1.75	\$ 102.08				
HOOPER JOAN VOLUNTEER C	23.52	1.75	\$ 41.16				
HOPEWELL LYNN ADMINISTRAT	27.18	1.75	\$ 47.57				
HOPKINS DAVID CAMPUS SEC	23.09	1.75	\$ 40.41				
HOPKINS PAULA CONFIDENTIA	33.96	1.75	\$ 59.44				
HOPSON DENISE BUS DRIVER	22.05	1.75	\$ 38.58				
HORAN SEAN INSTRUCTION	19.73	1.75	\$ 34.53				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HORIMOTO GARY TEACHER	43.43	1.75	\$ 76.00				
HORTON LOAH BUS DRIVER	25.92	1.75	\$ 45.36				
HOSAKA KAREN INSTRUCTION	18.99	1.75	\$ 33.23				
HOTALING JEAN INSTRUCTION	19.73	1.75	\$ 34.53				
OTZ DIANE TEACHER	50.79	1.75	\$ 88.89				
UGH KATHLEEN TRANS FEE S	26.08	1.75	\$ 45.64				
HOUK CONSTANC TEACHER	38.13	1.75	\$ 66.72				
HOULE MARC TEACHER	54.41	1.75	\$ 95.22				
HOULE SUSAN ASSISTANT P	59.93	1.75	\$ 104.87				
HOUSE LAWRENCE TEACHER	54.41	1.75	\$ 95.22				
HOUSE SUSAN TEACHER	54.41	1.75	\$ 95.22				
HOUSER ROSALYN INSTRUCTION	22.18	1.75	\$ 38.82				
HOUSMAN ELISE INSTRUCTION	18.96	1.75	\$ 33.17				
HOWARTH REBECCA INTERPRETER	24.53	1.75	\$ 42.93				
HOWE ARLENE EL TEACHER	56.21	1.75	\$ 98.37				
HOWE MARYJEAN TEACHER	50.79	1.75	\$ 88.89				
HRANEK MARTIN ASSISTANT P	57.56	1.75	\$ 100.73				
HUBBARD RITA TEACHER	54.05	1.75	\$ 94.58				
HUBSCHMITT WILLIAM TEACHER	36.95	1.75	\$ 64.67				
HUDGINS, JR HERBERT COORDINATO	64.43	1.75	\$ 112.76				
HUDSON JO TEACHER	49.24	1.75	\$ 86.18				
HUDSON STEPHAINE TEACHER	36.68	1.75	\$ 64.19				
HUDSON STEPHAINE TEACHER	34.89	1.75	\$ 61.06				
HUEPPER M INSTRUCTION	18.96	1.75	\$ 33.17				
HUFF ERIC TEACHER	53.42	1.75	\$ 93.49				
HUFF MATTHEW CUSTODIAN	20.39	1.75	\$ 35.68				
HUGHES GRETCHEN TEACHER	38.47	1.75	\$ 67.32				
HUGHES JUDITH ACCOUNTING	25.55	1.75	\$ 44.71				
HUGHES KATHLEEN BUS DRIVER	23.89	1.75	\$ 41.81				
HUGHES SHERI TEACHER	36.95	1.75	\$ 64.67				
ILL-ZANOLIGINA FOOD SERVIC	16.88	1.75	\$ 29.54				
LL-ZANOLIGINA PARENT LIAS	20.08	1.75	\$ 35.15				
HULSEY LAURA PSYCHOLOGI	57.81	1.75	\$ 101.17				
HUMBERSTON KATHRYN TEACHER	39.60	1.75	\$ 69.30				
HUMES BONNIE TEACHER	56.01	1.75	\$ 98.02				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense				Object Accounts			
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HUMPHREY THOMAS TEACHER	58.33	1.75	\$ 102.08				
HUMPHREYS SANDRA TEACHER	56.21	1.75	\$ 98.37				
HUNT CARRIE CLERICAL AS	20.91	1.75	\$ 36.60				
HUNT CARRIE INSTRUCTION	21.33	1.75	\$ 37.33				
HUNT PAMELA TEACHER	48.55	1.75	\$ 84.95				
HUNTER DEBRA STUDENT HEA	32.80	1.75	\$ 57.40				
HUNTER DEBRA STUDENT HEA	32.80	1.75	\$ 57.40				
HUNTRESS DEANE BUS DRIVER	25.92	1.75	\$ 45.36				
HUNTRESS EVA ASSISTANT D	25.04	1.75	\$ 43.82				
HUOT PATRICK BUS DRIVER	23.89	1.75	\$ 41.81				
HURLEY JANET LIB/MEDIA AS	24.53	1.75	\$ 42.93				
HURST KENNETH TEACHER	34.01	1.75	\$ 59.52				
HURT BRIANA INSTRUCTION	19.73	1.75	\$ 34.53				
HURT DOROTHY CLERICAL AS	24.04	1.75	\$ 42.07				
HURTADO BARBARA FOOD SERVIC	19.61	1.75	\$ 34.32				
HURTT PATRICIA TEACHER	45.83	1.75	\$ 80.21				
HUSOVSKY CHARLENE FOOD SERVIC	19.61	1.75	\$ 34.32				
HUTCHINGS JAMIE INSTRUCTION	18.26	1.75	\$ 31.95				
HUTCHINSON LYNNE BUS DRIVER	23.89	1.75	\$ 41.81				
HWANG LINDA FOOD SERVIC	17.51	1.75	\$ 30.65				
IE LAKSMIWA INSTRUCTION	18.96	1.75	\$ 33.17				
IGELMAN CHRISTOPH TEACHER	56.01	1.75	\$ 98.02				
ILER KARLA TEACHER	53.42	1.75	\$ 93.49				
IMPERATO NANCY TEACHER	35.37	1.75	\$ 61.90				
INDERMUEHL KELLY RESOURCE S	35.69	1.75	\$ 62.46				
INGERSOLL PATRICIA FOOD SERVIC	16.88	1.75	\$ 29.54				
INGHAM MARTHA PSYCHOLOGI	55.54	1.75	\$ 97.20				
INGLE VICTORIA TEACHER	36.40	1.75	\$ 63.69				
INGORVATE TANYA TEACHER	53.42	1.75	\$ 93.49				
INOUE ANNETTE TEACHER	54.41	1.75	\$ 95.22				
ISAAC BYRON DIRECTOR/HU	68.59	1.75	\$ 120.04				
AY JOSEPH TEACHER	41.76	1.75	\$ 73.08				
ITZKOWITZ MORRIS CUSTODIAN	20.39	1.75	\$ 35.68				
ITZKOWITZ MORRIS FOOD SERVIC	18.88	1.75	\$ 33.04				
ITZKOWITZ MORRIS FOOD SERVIC	18.88	1.75	\$ 33.04				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
ITZKOWITZ ROSA FOOD SERVICE	19.61	1.75	\$ 34.32				
IVES PAMELA LIB/MEDIA AS	20.12	1.75	\$ 35.21				
JACKALONE FRANK BUS DRIVER	22.95	1.75	\$ 40.15				
JACKONIS NANCY RESOURCE T	39.60	1.75	\$ 69.30				
JACKSON BRENDA CAMPUS SEC	23.09	1.75	\$ 40.41				
JACKSON CECELIA TEACHER	56.21	1.75	\$ 98.37				
JACKSON ELIZABETH INSTRUCTION	19.73	1.75	\$ 34.53				
JACKSON KENNETH BUS DRIVER	24.88	1.75	\$ 43.53				
JACKSON KENNETH TEACHER	35.69	1.75	\$ 62.46				
JACKSON LESLEY TEACHER	41.86	1.75	\$ 73.25				
JACKSON MARY TEACHER	35.37	1.75	\$ 61.90				
JACKSON SHAWNA TEACHER	39.57	1.75	\$ 69.25				
JACKSON WILLIAM INSTRUCTION	21.29	1.75	\$ 37.25				
JACKSON V CHARLES TEACHER	35.69	1.75	\$ 62.46				
JACKSON V CHARLES TEACHER	36.95	1.75	\$ 64.67				
JACOBS KAREL INSTRUCTION	17.95	1.75	\$ 31.41				
JAEGER JOLENE INSTRUCTION	22.15	1.75	\$ 38.76				
JAEGER UNA LEAD FOOD S	22.49	1.75	\$ 39.36				
JAHN SHARON COORDINATO	64.58	1.75	\$ 113.01				
JAIDKA SUBHLAKSI FOOD SERVICE	19.61	1.75	\$ 34.32				
JAIN KEITH TEACHER	37.95	1.75	\$ 66.41				
JAMES CYNTHIA TEACHER	43.43	1.75	\$ 76.00				
JAMES ROSEMARY CLERICAL AS	22.63	1.75	\$ 39.60				
JAMES ROSEMARY CLERICAL AS	22.63	1.75	\$ 39.60				
JAMISON THOMAS TEACHER	56.01	1.75	\$ 98.02				
JANCSI ALAN TEACHER	61.18	1.75	\$ 107.06				
JANCSI CAROL TEACHER	59.41	1.75	\$ 103.97				
JANDA JODEE TEACHER	38.45	1.75	\$ 67.28				
JANETZKE IRENE TEACHER	45.14	1.75	\$ 78.99				
JANOWIAK BONNIE HEALTH TECH	24.04	1.75	\$ 42.07				
JAUQUE SUZANNE INSTRUCTION	21.33	1.75	\$ 37.33				
JRMAN JANIS LEAD FOOD S	22.49	1.75	\$ 39.36				
JRVIS BRUCE DELIVERY WC	25.92	1.75	\$ 45.36				
JASENIUK MARILYN TEACHER	61.18	1.75	\$ 107.06				
JASKOT LORRAINE FOOD SERVICE	19.61	1.75	\$ 34.32				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
JASPER CAROLINE TEACHER	43.09	1.75	\$ 75.41				
JEBENS DIANE STUDENT SEP	19.70	1.75	\$ 34.47				
JEFFREY LESTER TEACHER	55.53	1.75	\$ 97.18				
JEFFRIES REBECCA TEACHER	53.42	1.75	\$ 93.49				
JENNINGS COURTNEY INSTRUCTION	18.26	1.75	\$ 31.95				
JENNINGS JAMES TEACHER	43.09	1.75	\$ 75.41				
JENNINGS JAMI COUNSELOR	55.54	1.75	\$ 97.20				
JENNINGS NANCY GUIDANCE TE	25.55	1.75	\$ 44.71				
JENNINGS PATTY TEACHER	43.09	1.75	\$ 75.41				
JENNY CHRIS TEACHER	46.96	1.75	\$ 82.18				
JENNY PEGGY SCHOOL SEC	25.04	1.75	\$ 43.82				
JENSEN JANET TEACHER	54.41	1.75	\$ 95.22				
JENSEN STEVEN TEACHER	54.41	1.75	\$ 95.22				
JESSUP MARK TEACHER	44.33	1.75	\$ 77.57				
JETER MICHELLE INSTRUCTION	20.48	1.75	\$ 35.83				
JETER SANDRA INSTRUCTION	22.15	1.75	\$ 38.76				
JETER SHARON INSTRUCTION	19.70	1.75	\$ 34.47				
JEWELL CHARLES PAINTER	31.96	1.75	\$ 55.92				
JEWELL CHRIS PAINTER	29.36	1.75	\$ 51.38				
JIMENEZ BLANCA CUSTODIAN	21.20	1.75	\$ 37.10				
JIMENEZ ENIL INSTRUCTION	18.26	1.75	\$ 31.95				
JIMENEZ ILIA INSTRUCTION	21.33	1.75	\$ 37.33				
JIMENEZ ILIEN INSTRUCTION	20.48	1.75	\$ 35.83				
JIMENEZ IRMA ADMINISTRAT	24.04	1.75	\$ 42.07				
JIMENEZ PAULA TEACHER	35.37	1.75	\$ 61.90				
JIMENEZ WILLIAM INSTRUCTION	18.26	1.75	\$ 31.95				
JOHNS TERESA CLERICAL AS	22.63	1.75	\$ 39.60				
JOHNS TERESA CLERICAL AS	22.63	1.75	\$ 39.60				
JOHNSON BRADLEY TEACHER	54.41	1.75	\$ 95.22				
JOHNSON CLAUDIA TEACHER	41.50	1.75	\$ 72.63				
JOHNSON COLLEEN TEACHER	56.01	1.75	\$ 98.02				
JOHNSON DENA TEACHER	41.86	1.75	\$ 73.25				
JOHNSON DOROTHY SCHOOL SEC	26.63	1.75	\$ 46.60				
JOHNSON DOUGLAS ASSISTANT P	63.68	1.75	\$ 111.43				
JOHNSON DOUGLAS ASSISTANT P	59.93	1.75	\$ 104.87				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System							
and Attending Training Meetings to Receive Instruction							
JOHNSON EILEEN TEACHER	39.57	1.75	\$ 69.25				
JOHNSON ELAINE ASSISTANT PI	64.58	1.75	\$ 113.01				
JOHNSON GLEN TEACHER	61.18	1.75	\$ 107.06				
JOHNSON JACLYN INSTRUCTION	19.70	1.75	\$ 34.47				
JOHNSON JAMES LOCKER ROO	20.39	1.75	\$ 35.68				
JOHNSON JANET INSTRUCTION	21.33	1.75	\$ 37.33				
JOHNSON JOHANNA TEACHER	52.96	1.75	\$ 92.69				
JOHNSON JULIE TEACHER	51.50	1.75	\$ 90.12				
JOHNSON KATHLEEN SCHOOL SEC	25.04	1.75	\$ 43.82				
JOHNSON LARRY BUS DRIVER	22.95	1.75	\$ 40.15				
JOHNSON LAURA TEACHER	45.83	1.75	\$ 80.21				
JOHNSON LAURIE TEACHER	46.06	1.75	\$ 80.61				
JOHNSON LAWRENCE TEACHER	56.01	1.75	\$ 98.02				
JOHNSON LORI TEACHER	43.09	1.75	\$ 75.41				
JOHNSON MARDI COUNSELOR	57.81	1.75	\$ 101.17				
JOHNSON MELODIE TEACHER	56.01	1.75	\$ 98.02				
JOHNSON STEPHEN INSTRUCTION	19.70	1.75	\$ 34.47				
JOHNSON THERESA INSTRUCTION	18.96	1.75	\$ 33.17				
JOHNSON VICKI SCHOOL SEC	27.75	1.75	\$ 48.57				
JOHNSON WARREN CAMPUS SEC	22.18	1.75	\$ 38.82				
JOHNSON JR. CHARLES BUS DRIVER	25.92	1.75	\$ 45.36				
JOHNSTON CANDICE CLERICAL SP	25.04	1.75	\$ 43.82				
JOHNSTON-C LISA TEACHER	50.95	1.75	\$ 89.16				
JOLK GARY TEACHER	61.18	1.75	\$ 107.06				
JOLK TERESA TEACHER	56.21	1.75	\$ 98.37				
JOLLEY SUSAN TEACHER	38.47	1.75	\$ 67.32				
JONES ADAM TEACHER	34.89	1.75	\$ 61.06				
JONES CETTINA COUNSELING	24.53	1.75	\$ 42.93				
JONES DONALD TEACHER	53.42	1.75	\$ 93.49				
JONES ELIZABETH MUSIC ASSIS	22.63	1.75	\$ 39.60				
JONES GAIL INSTRUCTION	22.18	1.75	\$ 38.82				
JONES JASON TEACHER	37.95	1.75	\$ 66.41				
JONES JOHN CAMPUS SEC	21.29	1.75	\$ 37.25				
JONES KENDRA TEACHER	35.68	1.75	\$ 62.43				
JONES LISA TEACHER	48.10	1.75	\$ 84.18				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense	Object Accounts						
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
JONES MARION INSTRUCTION	20.48	1.75	\$ 35.83				
JONES MARLYNE TEACHER	28.88	1.75	\$ 50.55				
JONES OLGA MIDDLE SCHC	25.55	1.75	\$ 44.71				
JONES ROBERT CUSTODIAN	22.95	1.75	\$ 40.15				
JONES SALLY TEACHER	59.41	1.75	\$ 103.97				
JONES TRACY SUPERVISOR	53.81	1.75	\$ 94.16				
JONES-RITT LAURIE TEACHER	49.24	1.75	\$ 86.18				
JORDAN TREVOR INSTRUCTION	18.26	1.75	\$ 31.95				
JORGENSEN GINGER TEACHER	36.40	1.75	\$ 63.69				
JOST EDITH INSTRUCTION	22.15	1.75	\$ 38.76				
JOYNER SUSAN INSTRUCTION	19.70	1.75	\$ 34.47				
JOZEL CLAUDIA LIBRARIAN	56.21	1.75	\$ 98.37				
JUDSON NANCY BUS DRIVER	23.89	1.75	\$ 41.81				
KABANCE MELANIE FOOD SERVIC	19.61	1.75	\$ 34.32				
KADLEC JANIS INSTRUCTION	22.18	1.75	\$ 38.82				
KAECHLE ROBERT TEACHER	46.96	1.75	\$ 82.18				
KAFOURE DORY TEACHER	59.41	1.75	\$ 103.97				
KAISER CATHERINE INSTRUCTION	20.51	1.75	\$ 35.89				
KAISER CHERYL TEACHER	41.43	1.75	\$ 72.50				
KAJITA JUNKO TEACHER	45.14	1.75	\$ 78.99				
KAKACEK KATHERINE TEACHER	39.57	1.75	\$ 69.25				
KALE DAWN TECHNOLOGY	52.01	1.75	\$ 91.01				
KALLEN ROSS TEACHER	42.06	1.75	\$ 73.61				
KAM KRISTEN RESOURCE S	36.32	1.75	\$ 63.56				
KAMON DOUGLAS TEACHER	58.33	1.75	\$ 102.08				
KANE ELIZABETH TEACHER	39.57	1.75	\$ 69.25				
KANE JULIANNE STUDENT SEP	22.15	1.75	\$ 38.76				
KANE KERRY GROUNDSMA	24.88	1.75	\$ 43.53				
KANE KERRY TURF EQUIPM	26.46	1.75	\$ 46.30				
KANGAS KELLY INSTRUCTION	18.96	1.75	\$ 33.17				
KANKOWSKI PAUL TEACHER	42.06	1.75	\$ 73.61				
KPCZYNSKI LISA TEACHER	36.99	1.75	\$ 64.74				
KAPSIMALIS MICHAEL TEACHER	56.01	1.75	\$ 98.02				
KARADASHIA BRIAN TEACHER	53.42	1.75	\$ 93.49				
KARO JOAN CLERICAL AS	22.63	1.75	\$ 39.60				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense	Object Accounts						
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
KENT SHANA INSTRUCTION	18.29	1.75	\$ 32.01				
KERESZTURY CHRISTINE INSTRUCTION	22.15	1.75	\$ 38.76				
KERR ANITA LIB/MEDIA AS	22.63	1.75	\$ 39.60				
KERR JANET INSTRUCTION	19.70	1.75	\$ 34.47				
KERR JANET TEACHER	44.33	1.75	\$ 77.57				
YSER PAMELA TEACHER	48.55	1.75	\$ 84.95				
CHWAJA SARA INSTRUCTION	22.15	1.75	\$ 38.76				
KIERNAN NORMA SCHOOL SEC	23.09	1.75	\$ 40.41				
KIESLING ANDREW INSTRUCTION	18.96	1.75	\$ 33.17				
KILLEN SUSAN TEACHER	40.39	1.75	\$ 70.69				
KILLEN SUSAN TEACHER	40.39	1.75	\$ 70.69				
KIMBALL LORI TEACHER	51.50	1.75	\$ 90.12				
KIMURA FAYE TEACHER	40.26	1.75	\$ 70.45				
KINDER ROBERT TEACHER	35.68	1.75	\$ 62.43				
KING AARON TEACHER	35.69	1.75	\$ 62.46				
KING BRANDY TEACHER	34.01	1.75	\$ 59.52				
KING DONNA CLERICAL SP	25.04	1.75	\$ 43.82				
KING JEFFREY PRINCIPAL	68.59	1.75	\$ 120.04				
KING KAREN TEACHER	56.21	1.75	\$ 98.37				
KING NANETTE TEACHER	36.95	1.75	\$ 64.67				
KINHAL VEENA INSTRUCTION	22.18	1.75	\$ 38.82				
KIRCHER CORINNE INSTRUCTION	18.99	1.75	\$ 33.23				
KIRCHMEIER KATHY CAREER DEV	25.55	1.75	\$ 44.71				
KIRCHNER SUSAN CONFIDENTIA	36.25	1.75	\$ 63.43				
KIRKPATRICK KELLY TEACHER	39.23	1.75	\$ 68.64				
KIRPALANI PAMELA TEACHER	52.96	1.75	\$ 92.69				
KISSEL STACY TEACHER	35.69	1.75	\$ 62.46				
KISSELBURGI CHRISTINE TEACHER	33.42	1.75	\$ 58.48				
KLEE DAVID OFFSET PRES	25.55	1.75	\$ 44.71				
KLEIN CATHY INSTRUCTION	21.33	1.75	\$ 37.33				
KLEIN MARA CLERICAL AS	19.36	1.75	\$ 33.88				
EVESAHL PAMELA TEACHER	53.42	1.75	\$ 93.49				
INERT DALE GROUNDSMA	25.92	1.75	\$ 45.36				
KLUTH MARY INSTRUCTION	22.15	1.75	\$ 38.76				
KLUTH MARY INSTRUCTION	21.33	1.75	\$ 37.33				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction									
KNAPP	GAIL	TEACHER	44.23	1.75	\$ 77.41				
KNAPP	RAND	TEACHER	51.50	1.75	\$ 90.12				
KNARA	TIFFANI	TEACHER	34.01	1.75	\$ 59.52				
KNIGHT	PAMELA	TEACHER	58.33	1.75	\$ 102.08				
KNITTEL	BRENT	TEACHER	34.95	1.75	\$ 61.15				
OCK	MARY	STUDENT SEP	21.33	1.75	\$ 37.33				
KNOPF	CLAUDINE	TEACHER	39.57	1.75	\$ 69.25				
KNORR	BARBARA	TEACHER	44.00	1.75	\$ 77.00				
KNORR	LARRY	TEACHER	58.33	1.75	\$ 102.08				
KNOTWELL	SALLY	INSTRUCTION	22.15	1.75	\$ 38.76				
KNOWD	LYNNE	TEACHER	41.50	1.75	\$ 72.63				
KOB	LARRY	BUS DRIVER	25.92	1.75	\$ 45.36				
KOCH	PATRICIA	INSTRUCTION	21.33	1.75	\$ 37.33				
KOCH	PATRICIA	SCIENCE LAB	22.63	1.75	\$ 39.60				
KOCHIS	MARY	CAMPUS SEC	23.09	1.75	\$ 40.41				
KODADEK	DIANNE	ADMINISTRAT	27.18	1.75	\$ 47.57				
KODADEK	DIANNE	INFO SYSTEM	32.16	1.75	\$ 56.28				
KODER	CAROLE	ADMINISTRAT	27.18	1.75	\$ 47.57				
KOELLMER	ANNE	TEACHER	36.06	1.75	\$ 63.10				
KOELZER	KEITH	TEACHER	35.69	1.75	\$ 62.46				
KOELZER	KEITH	TEACHER	56.21	1.75	\$ 98.37				
KOELZER	SHAUNA	TEACHER	39.60	1.75	\$ 69.30				
KOIS	LESLIE	TEACHER	51.50	1.75	\$ 90.12				
KOKJOHN	KIMBERLY	INSTRUCTION	20.51	1.75	\$ 35.89				
KOLLER	ZOE	RESOURCE T	44.00	1.75	\$ 77.00				
KOLODZIEJ	LISA	TEACHER	34.89	1.75	\$ 61.06				
KOLP	JAMES	TEACHER	46.57	1.75	\$ 81.50				
KOMOROSKY	ELEANOR	COMPUTER O	28.93	1.75	\$ 50.63				
KOOIMAN	BRIAN	TEACHER	35.69	1.75	\$ 62.46				
KOOP	PAMELA	INSTRUCTION	18.96	1.75	\$ 33.17				
KOPPEL	LOIS	TEACHER	56.01	1.75	\$ 98.02				
PPERUD	LAURA	INSTRUCTION	19.73	1.75	\$ 34.53				
PPERUD	LAURA	LIB/MEDIA AS	20.91	1.75	\$ 36.60				
KORVINK	HEATHER	ADMINISTRAT	26.08	1.75	\$ 45.64				
KORVINK	HEATHER	ADMINISTRAT	27.18	1.75	\$ 47.57				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
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(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
KORVINK NATASHA TEACHER	38.47	1.75	\$ 67.32				
KOSHENINA ANN INSTRUCTION	20.51	1.75	\$ 35.89				
KOSICH CATHY STUDENT SER	25.04	1.75	\$ 43.82				
KOSICH CATHY STUDENT SER	25.04	1.75	\$ 43.82				
KOSICH CATHY STUDENT SER	25.04	1.75	\$ 43.82				
OSKE SUSAN TEACHER	43.33	1.75	\$ 75.83				
KOTNIK TAMARA TEACHER	39.60	1.75	\$ 69.30				
KOUBECK THOMAS TEACHER	59.41	1.75	\$ 103.97				
KOWALCZYK JOHN GROUND SMA	25.92	1.75	\$ 45.36				
KOZAK JUDY TEACHER	51.50	1.75	\$ 90.12				
KOZIARZ BARBARA TEACHER	39.60	1.75	\$ 69.30				
KOZUB ROBIN TEACHER	43.09	1.75	\$ 75.41				
KRAATZ BARBARA TEACHER	54.05	1.75	\$ 94.58				
KRAFT SARAH INSTRUCTION	18.26	1.75	\$ 31.95				
KRAFT SUSAN BUS DRIVER	25.92	1.75	\$ 45.36				
KRAINOCK BARBARA INSTRUCTION	20.51	1.75	\$ 35.89				
KRAMER CYNTHIA TEACHER	37.95	1.75	\$ 66.41				
KRAMER JERRY TEACHER	35.69	1.75	\$ 62.46				
KRAMER JERRY TEACHER	36.37	1.75	\$ 63.65				
KRAMP CAROL INSTRUCTION	20.51	1.75	\$ 35.89				
KRASNER PRISCILLA TEACHER	41.86	1.75	\$ 73.25				
KRASOVIC MARIA INSTRUCTION	22.15	1.75	\$ 38.76				
KRAUS DEBORAH TEACHER	46.96	1.75	\$ 82.18				
KRAUS RENE INSTRUCTION	18.29	1.75	\$ 32.01				
KRAVCHAK KAREN TEACHER	38.00	1.75	\$ 66.51				
KRENZ JAMES TEACHER	43.09	1.75	\$ 75.41				
KREUTZER THERESA TEACHER	45.14	1.75	\$ 78.99				
KRIEGSMAN REBECCA INTERPRETER	24.53	1.75	\$ 42.93				
KRIST VINCENT INFO SYSTEM	38.24	1.75	\$ 66.91				
KROESCH GARY TEACHER	59.41	1.75	\$ 103.97				
KROESE ALICIA DIRECTOR OF	64.58	1.75	\$ 113.01				
ONYAK RONDA INSTRUCTION	19.73	1.75	\$ 34.53				
KRUGEREAST EDRIS COUNSELOR	57.81	1.75	\$ 101.17				
KRUTH ELIZABETH TEACHER	38.45	1.75	\$ 67.28				
KUEBITZ CARMEN STUDENT SER	22.15	1.75	\$ 38.76				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
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**Employees Reviewing the Requirements of the Earthquake Emergency Procedure System
and Attending Training Meetings to Receive Instruction**

KULL	SHARON	COUNSELING	24.53	1.75	\$	42.93		
KUMAI	MELISSA	ESS SUPERVI	24.40	1.75	\$	42.70		
KUMAI	MELISSA	INSTRUCTION	22.18	1.75	\$	38.82		
KUNCE	LYNN	TEACHER	56.21	1.75	\$	98.37		
KURTZ	CHERYL	TEACHER	45.14	1.75	\$	78.99		
KURTH	RASHIMA	JEAN INSTRUCTION	20.51	1.75	\$	35.89		
KURTH	JANE	CLERICAL AS	19.36	1.75	\$	33.88		
KURTH	MICHAEL	TEACHER	56.21	1.75	\$	98.37		
KURTZ	THERESA	ASSISTANT D	65.86	1.75	\$	115.26		
KUTZNER	CHARLOTTI	TEACHER	54.41	1.75	\$	95.22		
LA LONE	DIANNE	TEACHER	56.21	1.75	\$	98.37		
LA MANNA	PHYLLIS	TEACHER	61.18	1.75	\$	107.06		
LABARGE	PATRICIA	BUS DRIVER	23.89	1.75	\$	41.81		
LABRADOR	ISMAEL	BUS DRIVER	25.92	1.75	\$	45.36		
LABRECQUE	AMY	INSTRUCTION	18.26	1.75	\$	31.95		
LABRECQUE	LAUREL	INSTRUCTION	20.51	1.75	\$	35.89		
LABUNOG	BLANCA	TEACHER	44.00	1.75	\$	77.00		
LABUNOG	BLANCA	TEACHER	38.95	1.75	\$	68.17		
LACARTE	REBECCA	HEALTH TECH	20.51	1.75	\$	35.89		
LACHER	LESLIE	ADMINISTRAT	25.04	1.75	\$	43.82		
LADD	JEFFREY	TEACHER	59.41	1.75	\$	103.97		
LA FEVER	LINDA	INSTRUCTION	20.51	1.75	\$	35.89		
LA FEVER	MICHELLE	TEACHER	40.05	1.75	\$	70.08		
LAFFERTY	KAREN	TEACHER	44.13	1.75	\$	77.22		
LAJEUNESSE	JAMES	WAREHOUSE	22.95	1.75	\$	40.15		
LAJOIE	PATRICIA	INSTRUCTION	20.51	1.75	\$	35.89		
LALONE	EILEEN	INSTRUCTION	18.99	1.75	\$	33.23		
LAMB	CRAIG	TEACHER	50.88	1.75	\$	89.04		
LAMB	LARRY	TEACHER	47.34	1.75	\$	82.84		
LAMBERT	RALPH	BUS DRIVER	25.92	1.75	\$	45.36		
LAMMERS	VICKI	ATTENDANCE	20.12	1.75	\$	35.21		
LAMMERS	VICKI	CLERICAL AS	20.12	1.75	\$	35.21		
LAMPE	SUSAN	TEACHER	38.47	1.75	\$	67.32		
LAMPHERE-T	MONIQUE	TEACHER	46.71	1.75	\$	81.75		
LAMPROU	DENA	COUNSELOR	52.66	1.75	\$	92.16		

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
LANCE ROBERT CUSTODIAN	23.89	1.75	\$ 41.81				
LANDALE CAROL TEACHER	51.50	1.75	\$ 90.12				
LANE EVELYN TEACHER	54.05	1.75	\$ 94.58				
LANE JAMES GROUNDSDMA	24.88	1.75	\$ 43.53				
LANE ROBERTA TEACHER	61.18	1.75	\$ 107.06				
LANG ERICA TEACHER	45.83	1.75	\$ 80.21				
LANGENBURG LORETTA CAMPUS SEC	23.09	1.75	\$ 40.41				
LANGLEY JULIA TEACHER	42.41	1.75	\$ 74.22				
LANNEN JEFFREY TEACHER	36.37	1.75	\$ 63.65				
LANTHORNE RUSSELL TEACHER	61.18	1.75	\$ 107.06				
LANTZ MICHAEL TEACHER	38.47	1.75	\$ 67.32				
LANZI-SHEAM MICHELLE TEACHER	46.96	1.75	\$ 82.18				
LAOS CHERYL TEACHER	45.83	1.75	\$ 80.21				
LAOW GEORGETT FOOD SERVICE	18.88	1.75	\$ 33.04				
LAPID-MAHEL GRACE TEACHER	43.09	1.75	\$ 75.41				
LAPITAN FE CUSTODIAN	20.39	1.75	\$ 35.68				
LAPPIN BRADLEY TEACHER	35.69	1.75	\$ 62.46				
LARISON JULIANA TEACHER	36.98	1.75	\$ 64.71				
LAROCQUE ELIZABETH COUNSELING	24.53	1.75	\$ 42.93				
LARRACEY LISA TEACHER	35.68	1.75	\$ 62.43				
LARSON FLORENCE BUS DRIVER	25.92	1.75	\$ 45.36				
LARSON GARY CUSTODIAN	23.89	1.75	\$ 41.81				
LARSON MARVELLA CUSTODIAN	23.89	1.75	\$ 41.81				
LARSON SARA INSTRUCTION	21.29	1.75	\$ 37.25				
LARUE JEANETTE TEACHER	39.60	1.75	\$ 69.30				
LASATER KENT TEACHER	61.18	1.75	\$ 107.06				
LASHO BRIAN TEACHER	41.86	1.75	\$ 73.25				
LAUBACH JORDAN INSTRUCTION	20.51	1.75	\$ 35.89				
LAUBACH JORDAN INSTRUCTION	20.51	1.75	\$ 35.89				
LAUBACH JULIANNA ADMINISTRAT	27.18	1.75	\$ 47.57				
LAUBACH JULIANNA ADMINISTRAT	31.86	1.75	\$ 55.76				
LAUNDERDALE JANE SCHOOL SEC	21.33	1.75	\$ 37.33				
LAVINE DANIEL TEACHER	56.21	1.75	\$ 98.37				
LAWLESS MARLENE CLERICAL AS	20.12	1.75	\$ 35.21				
LAWRENCE CATHY INSTRUCTION	22.18	1.75	\$ 38.82				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction									
LAZERNIK	MARC	TEACHER	34.01	1.75	\$ 59.52				
LE	PHUOC	COMPUTER S	30.18	1.75	\$ 52.82				
LE	THUY-TRAM	TEACHER	34.89	1.75	\$ 61.06				
LE CLERC	PAMELA	COMPUTER S	31.49	1.75	\$ 55.10				
LEAL	BETTY	TEACHER	56.01	1.75	\$ 98.02				
LEATHERBER	ELISABETH	INSTRUCTION	18.26	1.75	\$ 31.95				
LEAVENS	KONNI	TEACHER	40.26	1.75	\$ 70.45				
LECAKES-JON	HOLLY	TEACHER	50.79	1.75	\$ 88.89				
LEDESMA	VERONICA	FOOD SERVIC	18.18	1.75	\$ 31.81				
LEDESMA	VERONICA	FOOD SERVIC	18.18	1.75	\$ 31.81				
LEDTERMAN	KAREN	TEACHER	50.88	1.75	\$ 89.04				
LEE	ALISA	TEACHER	38.45	1.75	\$ 67.28				
LEE	FRANCIS	INSTRUCTION	18.96	1.75	\$ 33.17				
LEEDS	SARAH	INSTRUCTION	18.26	1.75	\$ 31.95				
LEES	BRIAN	TEACHER	44.33	1.75	\$ 77.57				
LEHEW	ERIC	PRINCIPAL	68.59	1.75	\$ 120.04				
LEHRER	AMY	TEACHER	44.13	1.75	\$ 77.22				
LEIBOWITZ	DIANE	TEACHER	38.45	1.75	\$ 67.28				
LEIGH	HELEN	TEACHER	38.00	1.75	\$ 66.51				
LEIGHTY	THOMAS	COUNSELOR	57.81	1.75	\$ 101.17				
LEININGER	GERALD	PRINCIPAL/HI	73.55	1.75	\$ 128.71				
LEINOW	JOY	TEACHER	53.42	1.75	\$ 93.49				
LEISENRING	TAMMI	INSTRUCTION	18.26	1.75	\$ 31.95				
LEJINS	DEBORAH	INSTRUCTION	19.73	1.75	\$ 34.53				
LEMASTER	JULIA	TEACHER	51.50	1.75	\$ 90.12				
LEMONS	BECKY	INSTRUCTION	18.96	1.75	\$ 33.17				
LENTSCH	PATRICIA	INSTRUCTION	21.29	1.75	\$ 37.25				
LEPAGE	SHARON	PSYCHOLOGI	57.81	1.75	\$ 101.17				
LENER	STEVEN	PSYCHOLOGI	57.81	1.75	\$ 101.17				
LESLIE	APRIL	TEACHER	40.39	1.75	\$ 70.69				
LESLIE	CHRISTINA	TEACHER	59.41	1.75	\$ 103.97				
LESLIE	MARK	INSTRUCTION	18.26	1.75	\$ 31.95				
LESSARD	SHARON	TEACHER	54.41	1.75	\$ 95.22				
LESTER	JUDITH	TEACHER	31.34	1.75	\$ 54.84				
LEUNG	MING	STUDENT SER	18.96	1.75	\$ 33.17				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

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(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
LEVENSON DEBORAH TEACHER	35.69	1.75	\$ 62.46				
LEVENSON LENORE TEACHER	50.88	1.75	\$ 89.04				
LEVIN INA TEACHER	56.21	1.75	\$ 98.37				
LEVIN INA TEACHER	51.50	1.75	\$ 90.12				
LEVITT ELLEN INSTRUCTION	21.29	1.75	\$ 37.25				
LEVITT DIANE TEACHER	44.00	1.75	\$ 77.00				
LEW GLORIA INSTRUCTION	21.29	1.75	\$ 37.25				
LEWIS BABRE DIRECTOR/FC	65.86	1.75	\$ 115.26				
LEWIS BETH TEACHER	35.69	1.75	\$ 62.46				
LEWIS CURTIS TEACHER	42.06	1.75	\$ 73.61				
LEWIS DEBBIE TEACHER	44.13	1.75	\$ 77.22				
LEWIS MAUREEN TEACHER	36.37	1.75	\$ 63.65				
LEWIS SARA TEACHER	43.09	1.75	\$ 75.41				
LEWNE MAUREEN TEACHER	58.33	1.75	\$ 102.08				
LIAO FRANK TEACHER	41.86	1.75	\$ 73.25				
LIBBY TERIANNE TEACHER	56.21	1.75	\$ 98.37				
LIGHTFOOT NIKOMI TEACHER	59.41	1.75	\$ 103.97				
LIM EDWIN TEACHER	43.09	1.75	\$ 75.41				
LIM JOANNE INSTRUCTION	18.96	1.75	\$ 33.17				
LIN DENNIS TEACHER	35.69	1.75	\$ 62.46				
LINCH KATHRYN INSTRUCTION	18.99	1.75	\$ 33.23				
LINCH KATHRYN INSTRUCTION	20.51	1.75	\$ 35.89				
LINCOLN BARBARA INSTRUCTION	22.15	1.75	\$ 38.76				
LINDROS EDDIE TEACHER	56.01	1.75	\$ 98.02				
LINDROS JOYCE TEACHER	54.41	1.75	\$ 95.22				
LINEBACK LAURA LIB/MEDIA AS	22.63	1.75	\$ 39.60				
LINGENHOL WENDY INSTRUCTION	23.05	1.75	\$ 40.33				
LINGLEY LINDA INSTRUCTION	22.15	1.75	\$ 38.76				
LINGLEY LINDA STUDENT SEP	21.33	1.75	\$ 37.33				
LINGNER SUSAN INSTRUCTION	21.29	1.75	\$ 37.25				
LIPOVSKY CATRINA INSTRUCTION	18.26	1.75	\$ 31.95				
LISA DONNA TEACHER	51.50	1.75	\$ 90.12				
LISA MARK TEACHER	54.41	1.75	\$ 95.22				
LIU SANDRA TEACHER	37.95	1.75	\$ 66.41				
LIU TRACY TEACHER	46.57	1.75	\$ 81.50				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	X Employee Training	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
LIZARRAGA DOMINGO INSTRUCTION	20.51	1.75	\$ 35.89				
LLAMAS JEANNETTE TEACHER	48.10	1.75	\$ 84.18				
LOCKHART MEL INSTRUCTION	20.51	1.75	\$ 35.89				
LOCKIE SHERRY TEACHER	36.06	1.75	\$ 63.10				
RESCHNIG LOUIS TEACHER	56.01	1.75	\$ 98.02				
GAN KELLY TEACHER	40.39	1.75	\$ 70.69				
LOHNER KIMBERLY INSTRUCTION	20.51	1.75	\$ 35.89				
LOIEWSKI DIANA TEACHER	41.86	1.75	\$ 73.25				
LONG CYNTHIA CLERICAL AS	19.36	1.75	\$ 33.88				
LONG DOROTHY RESOURCE S	36.32	1.75	\$ 63.56				
LONG DOROTHY TEACHER	37.95	1.75	\$ 66.41				
LONG KAREN INSTRUCTION	20.51	1.75	\$ 35.89				
LONG KAREN INSTRUCTION	22.18	1.75	\$ 38.82				
LONG MICHAEL INSTRUCTION	18.96	1.75	\$ 33.17				
LONG RICHARD CUSTODIAN	23.89	1.75	\$ 41.81				
LONG RICHARD LEAD CUSTOD	25.39	1.75	\$ 44.43				
LONGMIRE KATIE INSTRUCTION	19.70	1.75	\$ 34.47				
LONGWORTH VICTORIA INSTRUCTION	18.26	1.75	\$ 31.95				
LOPATRIELLC MARGRET FOOD SERVIC	17.51	1.75	\$ 30.65				
LOPEZ APRIL STUDENT SER	19.70	1.75	\$ 34.47				
LOPEZ DAMEN ASSISTANT P	52.87	1.75	\$ 92.53				
LOPEZ DAMEN TEACHER	43.09	1.75	\$ 75.41				
LOPEZ DANIEL ASSISTANT P	57.56	1.75	\$ 100.73				
LOPEZ JULIE TEACHER	36.95	1.75	\$ 64.67				
LOPEZ LARA TEACHER	38.00	1.75	\$ 66.51				
LOPEZ PAUL TEACHER	44.13	1.75	\$ 77.22				
LOPEZ RICHARD CAMPUS SEC	23.09	1.75	\$ 40.41				
LOPEZ ROXANNE FOOD SERVIC	19.61	1.75	\$ 34.32				
LORENZ VIRGINIA TEACHER	52.96	1.75	\$ 92.69				
LORIMER LYNN TEACHER	49.24	1.75	\$ 86.18				
LOU RACHEL TEACHER	32.85	1.75	\$ 57.48				
J RACHEL TEACHER	33.46	1.75	\$ 58.55				
LOVEMAN TARYN TEACHER	40.05	1.75	\$ 70.08				
LOWDER ROBERT NETWORK AN	42.69	1.75	\$ 74.72				
LOWRIE JULIE TEACHER	43.09	1.75	\$ 75.41				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System							
and Attending Training Meetings to Receive Instruction							
LOWRY RAMONA STUDENT SEP	18.96	1.75	\$ 33.17				
LOZANO CAROL INSTRUCTION	21.33	1.75	\$ 37.33				
LOZANO KRISTIN INSTRUCTION	18.26	1.75	\$ 31.95				
LOZANO MELISSA INSTRUCTION	18.26	1.75	\$ 31.95				
'BIC MARILYN INSTRUCTION	22.18	1.75	\$ 38.82				
CAS MARK TEACHER	39.60	1.75	\$ 69.30				
LUCAS PATRICIA INSTRUCTION	20.51	1.75	\$ 35.89				
LUCERO STEPHANIE TEACHER	36.80	1.75	\$ 64.40				
LUDWIG MARC NETWORK AN	38.24	1.75	\$ 66.91				
LUDWIG SHERRY TEACHER	61.18	1.75	\$ 107.06				
LUGO ANA INSTRUCTION	22.15	1.75	\$ 38.76				
LUGO MELISSA INSTRUCTION	18.96	1.75	\$ 33.17				
LUKASZEWSKI NAOMI TEACHER	41.43	1.75	\$ 72.50				
LUMBAN JUAN CUSTODIAN	21.20	1.75	\$ 37.10				
LUMLEY SUZANNE TEACHER	36.06	1.75	\$ 63.10				
LUNA DE LA F GABRIEL INSTRUCTION	19.73	1.75	\$ 34.53				
LUNA DE LA F GABRIEL INSTRUCTION	19.73	1.75	\$ 34.53				
LUNA DE LA F GABRIEL INSTRUCTION	19.73	1.75	\$ 34.53				
LUND CATHLEEN TEACHER	53.42	1.75	\$ 93.49				
LUND JESSICA INSTRUCTION	18.96	1.75	\$ 33.17				
LUND JESSICA STUDENT SEP	19.70	1.75	\$ 34.47				
LUNDEBERG DONNA TEACHER	58.33	1.75	\$ 102.08				
LUNDEBERG JOHN TEACHER	58.33	1.75	\$ 102.08				
LUSK JEFFREY TEACHER	53.42	1.75	\$ 93.49				
LUSSIER EARLINE LIB/MEDIA AS	23.56	1.75	\$ 41.23				
LUTGEN DANIEL TEACHER	46.57	1.75	\$ 81.50				
LUTGEN JAYNE TEACHER	51.50	1.75	\$ 90.12				
LUTHER VIRGINIA INSTRUCTION	19.70	1.75	\$ 34.47				
LUTHER VIRGINIA INSTRUCTION	18.99	1.75	\$ 33.23				
LUTTICKEN ROBERT TEACHER	35.69	1.75	\$ 62.46				
MAN JR. WALTER INSTRUCTION	18.99	1.75	\$ 33.23				
MAN JR. WALTER INSTRUCTION	18.99	1.75	\$ 33.23				
LYNCH CHRISTOPH SENIOR CUST	25.39	1.75	\$ 44.43				
LYNCH LINDA INSTRUCTION	19.73	1.75	\$ 34.53				
LYON SHARYN TEACHER	56.21	1.75	\$ 98.37				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense				Object Accounts			
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MABINI JOSE SUPERVISOR	35.29	1.75	\$ 61.75				
MAC MARTIN TANYA TEACHER	36.37	1.75	\$ 63.65				
MACDONALD JULIE TEACHER	36.95	1.75	\$ 64.67				
MACNEIL DAVID MAINTENANC	25.92	1.75	\$ 45.36				
MACRAE BARBARA INSTRUCTION	21.33	1.75	\$ 37.33				
ADKINS, JR. LAWRENCE TEACHER	51.50	1.75	\$ 90.12				
MADRIAGA FERNANDO CUSTODIAN	22.05	1.75	\$ 38.58				
MADSEN GAIL INSTRUCTION	22.18	1.75	\$ 38.82				
MADSEN GAIL INSTRUCTION	22.18	1.75	\$ 38.82				
MAGANA RAMONA FOOD SERVIC	19.61	1.75	\$ 34.32				
MAGILL KELLEY INSTRUCTION	18.26	1.75	\$ 31.95				
MAGNO DAWN TEACHER	38.81	1.75	\$ 67.92				
MAGPAYO NICANOR FOOD SERVIC	18.18	1.75	\$ 31.81				
MAIENSCHIE JANNA TEACHER	39.60	1.75	\$ 69.30				
MAIGAARD MELVIE INSTRUCTION	19.73	1.75	\$ 34.53				
MAILEY EDNA STUDENT SER	21.33	1.75	\$ 37.33				
MAILEY EDNA STUDENT SER	25.04	1.75	\$ 43.82				
MAILLOUX KIMBERLY SUPERVISOR	26.52	1.75	\$ 46.40				
MAILLOUX MARISSA INSTRUCTION	18.99	1.75	\$ 33.23				
MAIORANO DAMAN INSTRUCTION	19.73	1.75	\$ 34.53				
MAIORANO MARLA INSTRUCTION	21.29	1.75	\$ 37.25				
MAISEY GEORGIANI LIB/MEDIA AS	24.53	1.75	\$ 42.93				
MAITLEN CINDY FOOD SERVIC	19.61	1.75	\$ 34.32				
MAITRA SUPRIYA INSTRUCTION	21.33	1.75	\$ 37.33				
MAIZEL RUTH INSTRUCTION	22.15	1.75	\$ 38.76				
MAJOR MEGAN INSTRUCTION	19.73	1.75	\$ 34.53				
MAJOR MEGAN INSTRUCTION	19.73	1.75	\$ 34.53				
MAJOR SHARON STUDENT HEA	31.49	1.75	\$ 55.10				
MAKER VIOLA CUSTODIAN	23.89	1.75	\$ 41.81				
MAKEY JANICE BUS DRIVER	25.92	1.75	\$ 45.36				
MAKI MARGARET INSTRUCTION	21.33	1.75	\$ 37.33				
LANGA GARY TEACHER	44.00	1.75	\$ 77.00				
MALANGA ORLANDO DIRECTOR CA	72.61	1.75	\$ 127.07				
MALDE RACHEL RESOURCE S	44.00	1.75	\$ 77.00				
MALLORY JUDITH TEACHER	53.42	1.75	\$ 93.49				

Program <div style="text-align: center; font-weight: bold; font-size: 1.2em;">075</div>	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM <div style="text-align: center; font-weight: bold;">EPED-2</div>
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(01) Claimant: <div style="text-align: center; font-weight: bold;">Poway Unified School District</div>	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MALLORY KRISTIN ASSISTANT PRINCIPAL	68.42	1.75	\$ 119.74				
MALLORY KRISTIN PRINCIPAL/COORDINATOR	68.59	1.75	\$ 120.04				
MALLORY LISA TEACHER	56.21	1.75	\$ 98.37				
MALONE JANET DIRECTOR LEADMAN	68.59	1.75	\$ 120.04				
MALONE SHERYL TEACHER	51.50	1.75	\$ 90.12				
LTA PATRICIA TEACHER	38.47	1.75	\$ 67.32				
MANALO DANNY TEACHER	45.14	1.75	\$ 78.99				
MANCHESTER LORI TEACHER	38.00	1.75	\$ 66.51				
MANGANAAN MAYOLINA SENIOR CREW	26.46	1.75	\$ 46.30				
MANGARELLI LOIS VOLUNTEER	22.63	1.75	\$ 39.60				
MANGLICMOT AL CUSTODIAN	20.39	1.75	\$ 35.68				
MANGO CECELIA RESOURCE SPECIALIST	48.10	1.75	\$ 84.18				
MANGO CECELIA RESOURCE SPECIALIST	48.10	1.75	\$ 84.18				
MANLY ANTHONY TEACHER	56.21	1.75	\$ 98.37				
MANLY SUSAN TEACHER	50.79	1.75	\$ 88.89				
MANN DOUGLAS DIRECTOR/FACILITY MAINTENANCE	68.59	1.75	\$ 120.04				
MANNINO MARCIA INSTRUCTIONAL ASSISTANT	22.18	1.75	\$ 38.82				
MANNINO MARCIA STUDENT SERVICES	22.15	1.75	\$ 38.76				
MANSKER DALE LEADMAN/MONITOR	34.82	1.75	\$ 60.93				
MANSOUR MARCELEN INSTRUCTIONAL ASSISTANT	18.26	1.75	\$ 31.95				
MARCELLO GAYTON TEACHER	55.53	1.75	\$ 97.18				
MARCH ERIC PRINCIPAL	68.59	1.75	\$ 120.04				
MARCH VINCENT COMPUTER SPECIALIST	28.93	1.75	\$ 50.63				
MARCIS LINDA TEACHER	38.47	1.75	\$ 67.32				
MARCIS LINDA TEACHER	37.11	1.75	\$ 64.94				
MARIANO CHIARA TEACHER	43.09	1.75	\$ 75.41				
MARICI LIVIA INSTRUCTIONAL ASSISTANT	18.26	1.75	\$ 31.95				
MARINCOVICI JOHN TEACHER	55.53	1.75	\$ 97.18				
MARIS LYNN ADMINISTRATIVE ASSISTANT	26.08	1.75	\$ 45.64				
MARIS LYNN SCHOOL SECURITY	23.09	1.75	\$ 40.41				
MARKER HEATHER TEACHER	49.24	1.75	\$ 86.18				
MARKER ROBERTA STUDENT SERVICES	21.33	1.75	\$ 37.33				
MARKLEY JUDITH TEACHER	58.33	1.75	\$ 102.08				
MARKLEY KATHRYN INSTRUCTIONAL ASSISTANT	22.15	1.75	\$ 38.76				
MARKLEY THOMAS CAMPUS SECURITY	23.09	1.75	\$ 40.41				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MARKS HAVENA TEACHER	47.34	1.75	\$ 82.84				
MARQUES DONNA TEACHER	45.83	1.75	\$ 80.21				
MARQUEZ ALLEN INSTRUCTION	20.48	1.75	\$ 35.83				
MARRANO HEATHER INSTRUCTION	20.51	1.75	\$ 35.89				
MARSH DONNA INSTRUCTION	18.96	1.75	\$ 33.17				
MARSH MARCIA TEACHER	56.21	1.75	\$ 98.37				
MARSHALL HENRY BUS DRIVER	25.92	1.75	\$ 45.36				
MARSHALL MELISSA TEACHER	36.98	1.75	\$ 64.71				
MARSHALL VICTORIA TEACHER	56.01	1.75	\$ 98.02				
MARSTALL LORRAINE INSTRUCTION	22.15	1.75	\$ 38.76				
MARSTELLER JENNIFER INSTRUCTION	20.51	1.75	\$ 35.89				
MARSTELLER JENNIFER STUDENT SEP	21.29	1.75	\$ 37.25				
MARTEN CYNTHIA TEACHER	41.43	1.75	\$ 72.50				
MARTI REBECCA INSTRUCTION	18.26	1.75	\$ 31.95				
MARTIARENA JAVIER TEACHER	46.96	1.75	\$ 82.18				
MARTIN DOREEN TEACHER	51.50	1.75	\$ 90.12				
MARTIN HEIDI TEACHER	38.45	1.75	\$ 67.28				
MARTIN IRENE TEACHER	58.33	1.75	\$ 102.08				
MARTIN JANET SCHOOL SEC	25.04	1.75	\$ 43.82				
MARTIN KRISTIE INSTRUCTION	19.73	1.75	\$ 34.53				
MARTIN LAURA VOLUNTEER	20.08	1.75	\$ 35.15				
MARTIN STEPHANIE TEACHER	46.96	1.75	\$ 82.18				
MARTIN SUSAN TEACHER	31.34	1.75	\$ 54.84				
MARTIN THOMAS TEACHER	58.33	1.75	\$ 102.08				
MARTINEZ KELLY FOOD SERVIC	18.88	1.75	\$ 33.04				
MARTINEZ KELLY FOOD SERVIC	18.88	1.75	\$ 33.04				
MARTINEZ MARTHA TEACHER	40.61	1.75	\$ 71.06				
MARTINEZ WILLIAM CREW CHIEF	25.39	1.75	\$ 44.43				
MARTINO MICHAEL TEACHER	36.37	1.75	\$ 63.65				
MARTINSON TAMMY INSTRUCTION	19.70	1.75	\$ 34.47				
MARTTILA ROSEANN TEACHER	53.42	1.75	\$ 93.49				
MARTUCCI MICHAEL TEACHER	58.33	1.75	\$ 102.08				
MARTY SHELLY ESS SUPERVI	27.93	1.75	\$ 48.88				
MARVIN PATRICIA TEACHER	48.55	1.75	\$ 84.95				
MASONBRINK KAY TEACHER	46.57	1.75	\$ 81.50				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MASUR DENNIS TEACHER	48.10	1.75	\$ 84.18				
MATAAFA ANGELA INSTRUCTION	21.33	1.75	\$ 37.33				
MATSON KATHY CLERICAL AS	20.12	1.75	\$ 35.21				
MATSON KENNETH TEACHER	56.21	1.75	\$ 98.37				
MATSON MICHELLE TEACHER	47.34	1.75	\$ 82.84				
ATTEUCCI DOLORES SCHOOL SEC	26.08	1.75	\$ 45.64				
MATTHEWS ANDREA TEACHER	56.01	1.75	\$ 98.02				
MATTKE KAREN BUS DRIVER	22.95	1.75	\$ 40.15				
MATURO MARY TEACHER	56.01	1.75	\$ 98.02				
MAUCERE GAIL INSTRUCTION	22.15	1.75	\$ 38.76				
MAURICE ANGIE INTERPRETER	24.53	1.75	\$ 42.93				
MAURO LAURA INFORMATION	38.24	1.75	\$ 66.91				
MAWANAY KATHLEEN INSTRUCTION	20.91	1.75	\$ 36.60				
MAY ANITA FOOD SERVIC	19.61	1.75	\$ 34.32				
MAY JASON INSTRUCTION	20.51	1.75	\$ 35.89				
MAY JASON INSTRUCTION	20.51	1.75	\$ 35.89				
MAY JENNIFER INSTRUCTION	22.18	1.75	\$ 38.82				
MAYES CAROL BUS DRIVER	25.92	1.75	\$ 45.36				
MAYNARD FRANK DELIVERY WC	25.92	1.75	\$ 45.36				
MAYNARD JENNIFER INSTRUCTION	18.26	1.75	\$ 31.95				
MAYNARD JULIE TEACHER	45.83	1.75	\$ 80.21				
MAZAIKA ERIKA TEACHER	43.09	1.75	\$ 75.41				
MC KEOWN BETH TEACHER	34.89	1.75	\$ 61.06				
MC KINNEY KATY TEACHER	36.32	1.75	\$ 63.56				
MICALISTER SONIA ACCOUNTING	25.55	1.75	\$ 44.71				
MCAULIFFE DANIEL TEACHER	35.69	1.75	\$ 62.46				
MCBAIN DEBORAH INSTRUCTION	22.15	1.75	\$ 38.76				
MCCARTY ANTHONY TEACHER	51.50	1.75	\$ 90.12				
MCCARTY DOYAN PROGRAM SP	57.81	1.75	\$ 101.17				
MCCLANAHAN CYNTHIA INSTRUCTION	21.33	1.75	\$ 37.33				
MCCLANAHAN STEPHEN TEACHER	56.01	1.75	\$ 98.02				
MCCLELLAND CYNTHIA TEACHER	39.79	1.75	\$ 69.63				
MCCOLE COLLEEN TEACHER	43.09	1.75	\$ 75.41				
MCCORD CYNTHIA TEACHER	56.01	1.75	\$ 98.02				
MCCORMICK GAYLE CLERICAL AS	19.36	1.75	\$ 33.88				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
MCCOY DAVID TEACHER	56.21	1.75	\$ 98.37				
MCCOY KATHERINE SUPERVISOR	29.13	1.75	\$ 50.98				
MCCRAY RANDALL MUSIC ASSIST	22.63	1.75	\$ 39.60				
MCCUE JOAN INSTRUCTION	21.29	1.75	\$ 37.25				
MCCUE JOAN TEACHER	43.09	1.75	\$ 75.41				
MCCULLY JOHN BUS DRIVER	22.95	1.75	\$ 40.15				
MCCULLOUGH SANDRA INSTRUCTION	22.18	1.75	\$ 38.82				
MCCUTCHEO DIANE TEACHER	54.05	1.75	\$ 94.58				
MCDERMOTT ALLISON TEACHER	35.69	1.75	\$ 62.46				
MCDONALD JERMAINE INSTRUCTION	18.26	1.75	\$ 31.95				
MCDONALD PAULA LIBRARIAN	41.86	1.75	\$ 73.25				
MCDONNELL LYNETTE TEACHER	45.16	1.75	\$ 79.04				
MCDUGALL CHERYL TEACHER	51.50	1.75	\$ 90.12				
MCDOWELL TINA ATTENDANCE	25.04	1.75	\$ 43.82				
MCDOWELL TINA SCHOOL SEC	26.08	1.75	\$ 45.64				
MCEACHRON JOSEPH TEACHER	59.41	1.75	\$ 103.97				
MCFADDEN DAVETTE TEACHER	38.81	1.75	\$ 67.92				
MCFARLAND ANNE TEACHER	41.86	1.75	\$ 73.25				
MCGHEE MAGDALEN TEACHER	39.60	1.75	\$ 69.30				
MCGILL SHARON COUNSELOR	57.81	1.75	\$ 101.17				
MCGILL SHARON TEACHER	58.33	1.75	\$ 102.08				
MCGINN MELINDA TEACHER	36.98	1.75	\$ 64.71				
MCGLOCKLIN SHARON TEACHER	58.33	1.75	\$ 102.08				
MCGOUGH SHARYN INSTRUCTION	20.51	1.75	\$ 35.89				
MCGOUGH SHARYN STUDENT STC	25.04	1.75	\$ 43.82				
MCGOWAN MARIE TEACHER	58.33	1.75	\$ 102.08				
MCGRATH LORI INSTRUCTION	20.51	1.75	\$ 35.89				
MCGREGOR MARY TEACHER	53.42	1.75	\$ 93.49				
MCGURRELL JANA TEACHER	43.09	1.75	\$ 75.41				
MCHEFFEY KATHLEEN TEACHER	35.69	1.75	\$ 62.46				
MCHEFFEY KATHLEEN TEACHER	50.95	1.75	\$ 89.16				
MCHEFFEY KATHLEEN TEACHER	51.50	1.75	\$ 90.12				
MCHEFFEY ROBERT TEACHER	51.50	1.75	\$ 90.12				
MCINTOSH CHRISTA LIB/MEDIA AS	20.91	1.75	\$ 36.60				
MCINTOSH EMILY TEACHER	34.89	1.75	\$ 61.06				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
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**Employees Reviewing the Requirements of the Earthquake Emergency Procedure System
and Attending Training Meetings to Receive Instruction**

MCKAY	LAURIE	TEACHER	35.69	1.75	\$	62.46		
MCKAY	ROXANA	TEACHER	45.50	1.75	\$	79.63		
MCKEEN	MARY	INSTRUCTION	21.33	1.75	\$	37.33		
MCKENZIE	KAREN	TEACHER	56.21	1.75	\$	98.37		
MCKENZIE	KRISTIN	PROGRAM SP	55.54	1.75	\$	97.20		
MCKENZIE	KRISTIN	TEACHER	40.26	1.75	\$	70.45		
MCKIBBEN	CAROL	ADMINISTRAT	23.09	1.75	\$	40.41		
MCKIBBIN	SUZANNE	TEACHER	41.76	1.75	\$	73.08		
MCKINNEY	BEATRICE	FACILITIES PU	25.04	1.75	\$	43.82		
MCKINNEY	J	ELECTRICIAN	35.58	1.75	\$	62.26		
MCKINNEY	JULIAN	CUSTODIAN	23.89	1.75	\$	41.81		
MCKINNEY	PATRICIA	TEACHER	54.41	1.75	\$	95.22		
MCKINNEY	SHANNON	INSTRUCTION	18.99	1.75	\$	33.23		
MCKINNEY	WILLIAM	TEACHER	56.01	1.75	\$	98.02		
MCLAUGHLIN	FRANCIS	TEACHER	54.41	1.75	\$	95.22		
MCLAUGHLIN	SUE	TEACHER	56.01	1.75	\$	98.02		
MCLAUGHLIN	STEPHEN	TEACHER	35.69	1.75	\$	62.46		
MCLEOD	KARINA	INSTRUCTION	21.29	1.75	\$	37.25		
MCLOUGHLIN	MICHELLE	ESS SUPERVI	27.22	1.75	\$	47.64		
MCMANUS	MARY	TEACHER	59.41	1.75	\$	103.97		
MCMENAMIN	ERIKA	TEACHER	45.50	1.75	\$	79.63		
MCMILLAN	MARGARET	INSTRUCTION	18.26	1.75	\$	31.95		
MCMILLAN	NORMAN	TEACHER	56.01	1.75	\$	98.02		
MCMINN	SUSAN	FACILITIES PU	25.04	1.75	\$	43.82		
MCMORRAN	LINDA	TEACHER	54.41	1.75	\$	95.22		
MCNAUL	TERRIJO	TEACHER	54.41	1.75	\$	95.22		
MCNEESE-TH	VANESSA	INSTRUCTION	20.51	1.75	\$	35.89		
MCNICHOL	SUSAN	TEACHER	40.05	1.75	\$	70.08		
MCNIFF	JILL	TEACHER	44.00	1.75	\$	77.00		
MCNIFF	JILL	TEACHER	44.00	1.75	\$	77.00		
MCPHERSON	GARRY	TEACHER	48.10	1.75	\$	84.18		
MPHILLIPS	MICHELLE	INSTRUCTION	21.29	1.75	\$	37.25		
MEASE	MARY	SCHOOL SEC	26.08	1.75	\$	45.64		
MECHLING	GLENDA	TEACHER	52.96	1.75	\$	92.69		
MEDEIROS	DAWN	TEACHER	36.95	1.75	\$	64.67		

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MEDICO DAVID OFFSET OPER	25.55	1.75	\$ 44.71				
MEDICO EMILY TEACHER	34.01	1.75	\$ 59.52				
MEDLOCK TIM TEACHER	36.37	1.75	\$ 63.65				
MEDVED PHILLIP SUPERVISOR	42.99	1.75	\$ 75.24				
MEEKER DEBORAH LIB/MEDIA AS	23.56	1.75	\$ 41.23				
ISBERGER LESLEY TEACHER	35.68	1.75	\$ 62.43				
MISSNER DONNA TEACHER	54.41	1.75	\$ 95.22				
MEJIA JULIETA INSTRUCTION	20.51	1.75	\$ 35.89				
MELLO MICHAEL TEACHER	61.18	1.75	\$ 107.06				
MELLON NOEL TEACHER	34.01	1.75	\$ 59.52				
MELLON PATRICIA ADMINISTRAT	27.18	1.75	\$ 47.57				
MELLON PATRICIA SCHOOL SEC	25.04	1.75	\$ 43.82				
MELONE ROCELLE CLERICAL SPI	25.04	1.75	\$ 43.82				
MELONEY LINDA CLERICAL AS	20.91	1.75	\$ 36.60				
MELVIN KIM SCHOOL SEC	23.09	1.75	\$ 40.41				
MENDENHALL ALISA PAYROLL ASS	25.04	1.75	\$ 43.82				
MENDENHALL SHIRLEY TEACHER	56.01	1.75	\$ 98.02				
MENDEZ ANGELINA TEACHER	36.95	1.75	\$ 64.67				
MENDIOLA ROBERTO CUSTODIAN	23.89	1.75	\$ 41.81				
MENDOZA MEG TEACHER	34.01	1.75	\$ 59.52				
MENESES JAVIER INSTRUCTION	18.96	1.75	\$ 33.17				
MENESES JAVIER INSTRUCTION	18.96	1.75	\$ 33.17				
MENIUS MEDA TECHNICAL S	28.93	1.75	\$ 50.63				
MENK DENISE TEACHER	56.01	1.75	\$ 98.02				
MERCADO HECTOR CUSTODIAN	23.89	1.75	\$ 41.81				
MERCER MYRNA INSTRUCTION	18.63	1.75	\$ 32.60				
MERCURIO RICHARD TEACHER	54.41	1.75	\$ 95.22				
MERKOW ELENA CLERICAL AS	22.63	1.75	\$ 39.60				
MERRICK THEODORA TEACHER	53.42	1.75	\$ 93.49				
MERRILL ANN TEACHER	36.95	1.75	\$ 64.67				
MERRILL RENEE TEACHER	41.86	1.75	\$ 73.25				
MERRILL JILL TEACHER	37.11	1.75	\$ 64.94				
MESSALI JANICE TEACHER	38.81	1.75	\$ 67.92				
MESSALI JANICE TEACHER	35.68	1.75	\$ 62.43				
MESSERLE PAUL TEACHER	38.45	1.75	\$ 67.28				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense

				Object Accounts			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Employee Names, Job Classifications, Functions Performed, and Description of Expenses	Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services	Fixed Assets	Travel and Training

Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
METZ PAIGE TEACHER	43.09	1.75	\$ 75.41				
METZLER CANDICE CLERICAL AS	22.63	1.75	\$ 39.60				
MEYER KATHRYN TEACHER	35.69	1.75	\$ 62.46				
MEYER LISA INSTRUCTION	18.26	1.75	\$ 31.95				
MEYERS DONNA TEACHER	51.50	1.75	\$ 90.12				
CHAEELIS HOLLY INSTRUCTION	20.51	1.75	\$ 35.89				
MICHEL CHRISTIAN TEACHER	39.60	1.75	\$ 69.30				
MICHELSON DONALD MAINTENANC	27.01	1.75	\$ 47.27				
MICHLOVITCH ANDREA TEACHER	36.37	1.75	\$ 63.65				
MICHLOVITCH ANDREA TEACHER	36.37	1.75	\$ 63.65				
MIDDLETON ANDREW INSTRUCTION	18.26	1.75	\$ 31.95				
MIDDLETON SHELBEY TEACHER	46.96	1.75	\$ 82.18				
MIDDLETON STEVEN TEACHER	46.57	1.75	\$ 81.50				
MIDDLETON THERESA TEACHER	41.76	1.75	\$ 73.08				
MIDDLETON THERESA TEACHER	41.76	1.75	\$ 73.08				
MIHALIK PATRICIA COUNSELOR	57.81	1.75	\$ 101.17				
MIKAS MILDRED VOLUNTEER	22.63	1.75	\$ 39.60				
MIKKONEN DENISE TEACHER	35.69	1.75	\$ 62.46				
MIKKONEN DENISE TEACHER	31.34	1.75	\$ 54.84				
MILES ANTHONY TEACHER	53.42	1.75	\$ 93.49				
MILITELLO JOSEPH CREW CHIEF	25.39	1.75	\$ 44.43				
MILLAR CHRISTINE ATTENDANCE	20.91	1.75	\$ 36.60				
MILLAR CHRISTINE COUNSELING	23.56	1.75	\$ 41.23				
MILLAR WILLIAM TEACHER	59.41	1.75	\$ 103.97				
MILLER ANGELA INSTRUCTION	18.96	1.75	\$ 33.17				
MILLER CAROLYN SCHOOL SEC	26.08	1.75	\$ 45.64				
MILLER CASEY INSTRUCTION	18.29	1.75	\$ 32.01				
MILLER DEBORAH INSTRUCTION	18.99	1.75	\$ 33.23				
MILLER EDWIN SUPERVISOR	50.28	1.75	\$ 87.99				
MILLER EILEEN PRINCIPAL	68.59	1.75	\$ 120.04				
MILLER GAIL TEACHER	36.95	1.75	\$ 64.67				
MILLER GUY TEACHER	35.69	1.75	\$ 62.46				
MILLER JERRILYNN CLERICAL AS	22.63	1.75	\$ 39.60				
MILLER KATHLEEN INSTRUCTION	19.73	1.75	\$ 34.53				
MILLER KATHLEEN TEACHER	33.02	1.75	\$ 57.79				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
MILLER KIMBERLY INSTRUCTION	21.33	1.75	\$ 37.33				
MILLER LINDA TEACHER	58.33	1.75	\$ 102.08				
MILLER MARK DIRECTOR/ST	68.59	1.75	\$ 120.04				
MILLER NANCY TEACHER	56.21	1.75	\$ 98.37				
MILLER PATRICK TEACHER	53.42	1.75	\$ 93.49				
MILLER THEODORE PLUMBER	35.58	1.75	\$ 62.26				
MILLETTE TIFFANY TEACHER	34.89	1.75	\$ 61.06				
MILLIKEN LAURA TEACHER	39.57	1.75	\$ 69.25				
MILLS SUSAN TEACHER	39.79	1.75	\$ 69.63				
MINA GORGONIA FOOD SERVIC	19.61	1.75	\$ 34.32				
MINAMIDE PERRY TEACHER	51.50	1.75	\$ 90.12				
MISHLER CHARLOTTI TEACHER	56.21	1.75	\$ 98.37				
MITCHELL CONNIE TEACHER	37.95	1.75	\$ 66.41				
MITCHELL DAVID CUSTODIAN	23.89	1.75	\$ 41.81				
MITCHELL DOROTHY TEACHER	56.01	1.75	\$ 98.02				
MITCHELL KRISTEN FOOD SERVIC	18.88	1.75	\$ 33.04				
MITCHELL MELISSA INSTRUCTION	18.26	1.75	\$ 31.95				
MITCHELL THERESA INSTRUCTION	18.26	1.75	\$ 31.95				
MITCHELL TIFFANY TEACHER	50.95	1.75	\$ 89.16				
MOESER ALMA TEACHER	50.95	1.75	\$ 89.16				
MOESER WILLIAM INSTRUCTION	18.26	1.75	\$ 31.95				
MOFFAT KAREN TEACHER	41.76	1.75	\$ 73.08				
MOIR ELLEN TEACHER	49.24	1.75	\$ 86.18				
MOISEVE NANCY TEACHER	53.42	1.75	\$ 93.49				
MOLE SUSAN FOOD SERVIC	17.51	1.75	\$ 30.65				
MOLEN JANET TEACHER	58.33	1.75	\$ 102.08				
MOLLER VALERIE FOOD SERVIC	16.88	1.75	\$ 29.54				
MONDEJAR SHIENNA INSTRUCTION	18.26	1.75	\$ 31.95				
MONROE BETTY LIB/MEDIA AS	24.53	1.75	\$ 42.93				
MONROE KATIE INSTRUCTION	18.29	1.75	\$ 32.01				
MONROY MYRA TEACHER	40.39	1.75	\$ 70.69				
MONTEIRO-T/MARGO TEACHER	39.60	1.75	\$ 69.30				
MONTESANO ELAINE CLERICAL AS	22.63	1.75	\$ 39.60				
MONTGOMER ELAINE ATTENDANCE	24.04	1.75	\$ 42.07				
MONTGOMER ELAINE HEALTH TECH	24.04	1.75	\$ 42.07				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MONTGOMER KENNETH TEACHER	43.09	1.75	\$ 75.41				
MONTORO DEBORAH TEACHER	41.76	1.75	\$ 73.08				
MONZO LAWANDA CUSTODIAN	20.39	1.75	\$ 35.68				
MONZO MAXINE FOOD SERVICE	19.61	1.75	\$ 34.32				
MONSON BETH STUDENT SERVICES	19.70	1.75	\$ 34.47				
MOORE DIANE STUDENT SERVICES	21.33	1.75	\$ 37.33				
MOORE JACKIE ADMINISTRATIVE	26.08	1.75	\$ 45.64				
MOORE JACKIE SCHOOL SECURITY	26.08	1.75	\$ 45.64				
MOORE KAREN TEACHER	43.09	1.75	\$ 75.41				
MOORE KATHRYN TEACHER	38.45	1.75	\$ 67.28				
MOORE R TEACHER	53.42	1.75	\$ 93.49				
MOORE RAYMOND SERVICEMAN	27.01	1.75	\$ 47.27				
MORALES MARISOL TEACHER	46.71	1.75	\$ 81.75				
MOREAU ELLIOTT MUSIC ASSISTANT	19.36	1.75	\$ 33.88				
MOREY ROBERT TEACHER	38.47	1.75	\$ 67.32				
MORGAN CARISSA INSTRUCTION	22.18	1.75	\$ 38.82				
MORGAN CARISSA INSTRUCTION	21.33	1.75	\$ 37.33				
MORGAN ELIZABETH STUDENT SERVICES	18.96	1.75	\$ 33.17				
MORGAN JILL STUDENT SERVICES	21.33	1.75	\$ 37.33				
MORGAN JUDD INSTRUCTION	22.18	1.75	\$ 38.82				
MORGAN JUDD INSTRUCTION	22.18	1.75	\$ 38.82				
MORLEY CAROL FOOD SERVICE	19.61	1.75	\$ 34.32				
MORRIS NANCY FOOD SERVICE	18.18	1.75	\$ 31.81				
MORRISON GAYLE TEACHER	56.21	1.75	\$ 98.37				
MORSE BETTY INSTRUCTION	21.33	1.75	\$ 37.33				
MORTON CAROLE STUDENT SERVICES	25.04	1.75	\$ 43.82				
MOSER-KOHN CHRISTINE TEACHER	44.00	1.75	\$ 77.00				
MOSES LYNDA INSTRUCTION	22.15	1.75	\$ 38.76				
MOSGROVE MICHAEL ASSISTANT PRINCIPAL	64.58	1.75	\$ 113.01				
MOSGROVE MICHAEL ASSISTANT PRINCIPAL	63.47	1.75	\$ 111.08				
MOSHER JACK TEACHER	58.33	1.75	\$ 102.08				
MOSHER SUZANNE TEACHER	50.79	1.75	\$ 88.89				
MOTZ JOANNE STUDENT SERVICES	20.51	1.75	\$ 35.89				
MOTZ JOANNE STUDENT SERVICES	25.04	1.75	\$ 43.82				
MUEHLEISEN SHANNON TEACHER	35.58	1.75	\$ 62.27				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
MUELLER DONNA MAI TEACHER	50.95	1.75	\$ 89.16				
MULLIGAN JILL TEACHER	44.33	1.75	\$ 77.57				
MULLIN MICHELLE TEACHER	45.50	1.75	\$ 79.63				
MULLIN MICHELLE TEACHER	46.57	1.75	\$ 81.50				
MULLINS BRANDON INSTRUCTION	18.99	1.75	\$ 33.23				
MUNDY MARY INSTRUCTION	19.70	1.75	\$ 34.47				
MUNGER MAUREEN INSTRUCTION	18.96	1.75	\$ 33.17				
MUNOZ JOSE LEAD GROUND	31.96	1.75	\$ 55.92				
MUNSON DEBORAH INSTRUCTION	20.51	1.75	\$ 35.89				
MURPHY JOANN DIRECTOR/SP	74.62	1.75	\$ 130.58				
MURPHY RONALD TEACHER	34.61	1.75	\$ 60.56				
MURRAY EILEEN INSTRUCTION	19.73	1.75	\$ 34.53				
MURRAY GERALYN TEACHER	51.50	1.75	\$ 90.12				
MURRAY JODIE INSTRUCTION	22.63	1.75	\$ 39.60				
MURRIETA MELISSA INSTRUCTION	21.33	1.75	\$ 37.33				
MURTHY SARAH INSTRUCTION	20.51	1.75	\$ 35.89				
MUZADA MEDARDO CUSTODIAN	20.39	1.75	\$ 35.68				
MYERS CECILIA TEACHER	44.00	1.75	\$ 77.00				
NAGLE GLORIA CLERICAL SP	25.04	1.75	\$ 43.82				
NAIMAN NICHOLAS SENIOR LIFE	23.09	1.75	\$ 40.41				
NAKAGAWA KATHLEEN TEACHER	46.06	1.75	\$ 80.61				
NAKAMURA CHRISTON INSTRUCTION	18.26	1.75	\$ 31.95				
NAPIER GERI SCHOOL SEC	26.63	1.75	\$ 46.60				
NASH PETER GROUNDSMA	25.92	1.75	\$ 45.36				
NASLAND CECILE TEACHER	46.57	1.75	\$ 81.50				
NAUGHTON CATHERINE TEACHER	42.27	1.75	\$ 73.97				
NAVARRETTE RITA FOOD SERV	19.61	1.75	\$ 34.32				
NAVARRO MEERA TEACHER	37.95	1.75	\$ 66.41				
NAVIDI CHERYL TEACHER	51.50	1.75	\$ 90.12				
NEELY MEGAN TEACHER	36.37	1.75	\$ 63.65				
NEFF DAVID TEACHER	54.41	1.75	\$ 95.22				
NEILAN CHRISTINE TEACHER	35.37	1.75	\$ 61.90				
NEILSON JODI TEACHER	38.45	1.75	\$ 67.28				
NEKOUJ SUSAN INSTRUCTION	20.51	1.75	\$ 35.89				
NELDON SHARON INSTRUCTION	21.33	1.75	\$ 37.33				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
NELLOS ANGELINA TEACHER	46.71	1.75	\$ 81.75				
NELSEN SUZANN PAYROLL ASS	27.18	1.75	\$ 47.57				
NELSON HOLLY INSTRUCTION	18.96	1.75	\$ 33.17				
NELSON JAMES TEACHER	53.42	1.75	\$ 93.49				
NELSON MICHAEL TEACHER	44.00	1.75	\$ 77.00				
ELSON SUSAN FOOD SERVICE	19.61	1.75	\$ 34.32				
NELSON SUSAN TEACHER	53.42	1.75	\$ 93.49				
NEMES-JONE: EVA BUS DRIVER	25.92	1.75	\$ 45.36				
NERAL MICHELLE GENERAL LIFE	19.36	1.75	\$ 33.88				
NETH MARGARET TEACHER	56.01	1.75	\$ 98.02				
NETO SAHAR FOOD SERVICE	18.88	1.75	\$ 33.04				
NETZLEY RONALD TEACHER	61.18	1.75	\$ 107.06				
NEUHARTH CHERYL STUDENT HEA	30.18	1.75	\$ 52.82				
NEUHARTH CHERYL STUDENT HEA	28.93	1.75	\$ 50.63				
NEUMAN KATHLEEN TEACHER	37.95	1.75	\$ 66.41				
NEWELL MAUREEN PRINCIPAL	66.98	1.75	\$ 117.22				
NEWKIRK ELAINE TEACHER	49.53	1.75	\$ 86.68				
NEWTON ELAINE TEACHER	59.41	1.75	\$ 103.97				
NG SUK YEE ATTENDANCE	19.36	1.75	\$ 33.88				
NG SUK YEE ATTENDANCE	20.51	1.75	\$ 35.89				
NGIGE LOIS INSTRUCTION	18.96	1.75	\$ 33.17				
NGUYEN BOI-NGOC INSTRUCTION	21.33	1.75	\$ 37.33				
NGUYEN CAM TU TEACHER	40.69	1.75	\$ 71.21				
NGUYEN JESSICA INSTRUCTION	20.51	1.75	\$ 35.89				
NGUYEN MARIAN FOOD SERVICE	16.88	1.75	\$ 29.54				
NICHOLS JUDY ACCOUNTANT	34.31	1.75	\$ 60.04				
NICHOLS MARY ESS SUPERVI	27.93	1.75	\$ 48.88				
NICKEL ASAJERRIE TEACHER	48.10	1.75	\$ 84.18				
NICOLAS ALESSANDI CREW CHIEF	24.38	1.75	\$ 42.67				
NICOLAS CHER TEACHER	45.83	1.75	\$ 80.21				
NICOLETTI LOUIS TEACHER	42.06	1.75	\$ 73.61				
NOLL DOUGLAS COMPUTER S	31.49	1.75	\$ 55.10				
NJIEKO JODY INSTRUCTION	20.48	1.75	\$ 35.83				
NIELSEN DAVID CUSTODIAN	23.89	1.75	\$ 41.81				
NIELSEN DAVID LEAD CUSTOD	25.39	1.75	\$ 44.43				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
O'CONNOR KAREN TEACHER	56.21	1.75	\$ 98.37				
O'CONNOR LAURI COUNSELING	24.53	1.75	\$ 42.93				
O'CONNOR WILLIAM TEACHER	56.01	1.75	\$ 98.02				
O'DONNELL JENNIFER TEACHER	45.14	1.75	\$ 78.99				
OGDEN KAREN TEACHER	48.10	1.75	\$ 84.18				
LYNNE TEACHER	53.42	1.75	\$ 93.49				
CHAGAN JOHN TEACHER	56.21	1.75	\$ 98.37				
OKADA SHARON INSTRUCTION	22.15	1.75	\$ 38.76				
OLANDER JR. EDWARD LIBRARIAN	41.86	1.75	\$ 73.25				
OLDFIELD JAMES CREW CHIEF	25.39	1.75	\$ 44.43				
O'LENO KENNETH TEACHER	41.76	1.75	\$ 73.08				
OLIPHANT IONE INSTRUCTION	21.29	1.75	\$ 37.25				
OLIVEIRA DARLENE FOOD SERVICE	16.88	1.75	\$ 29.54				
OLIVER THOMAS TEACHER	54.05	1.75	\$ 94.58				
OLMOS JACQUELIN TEACHER	36.37	1.75	\$ 63.65				
OLPS LYNN TEACHER	48.10	1.75	\$ 84.18				
OLPS LYNN TEACHER	48.10	1.75	\$ 84.18				
OLSON ALLEGRA INSTRUCTION	21.29	1.75	\$ 37.25				
OLSON LAURIE ACCOUNTING	24.53	1.75	\$ 42.93				
OLSON LAURIE SCIENCE LAB	22.63	1.75	\$ 39.60				
OLSON LESLIE TEACHER	51.50	1.75	\$ 90.12				
OLSON VICTORIA INSTRUCTION	18.26	1.75	\$ 31.95				
O'MALLEY FUMIKO FOOD SERVICE	19.61	1.75	\$ 34.32				
O'MALLEY IV RAYMOND TEACHER	35.69	1.75	\$ 62.46				
O'MEARA JOYCE LIB/MEDIA AS	24.53	1.75	\$ 42.93				
ONDLER KATHRYN TEACHER	50.95	1.75	\$ 89.16				
O'NEILL DEBRA TEACHER	45.83	1.75	\$ 80.21				
O'NEILL, JR EDWARD CAMPUS SEC	20.51	1.75	\$ 35.89				
ONG MARY TEACHER	36.40	1.75	\$ 63.69				
OPSTAD KEITH TEACHER	39.57	1.75	\$ 69.25				
ORDINARIO ROMEO SENIOR MECH	34.82	1.75	\$ 60.93				
MSBY GREGORY TEACHER	51.50	1.75	\$ 90.12				
JOZCO VALERIE TEACHER	38.45	1.75	\$ 67.28				
ORR RICHARD TEACHER	61.18	1.75	\$ 107.06				
ORTIZ PRUDENCIA FOOD SERVICE	19.61	1.75	\$ 34.32				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ORTON CAROL TEACHER	53.42	1.75	\$ 93.49				
ORTON WILLIAM COUNSELOR	57.81	1.75	\$ 101.17				
OSBORN ANDREA JU TEACHER	35.69	1.75	\$ 62.46				
OSHIRO SANDRA TEACHER	41.86	1.75	\$ 73.25				
OSKAM JULIE VOLUNTEER	20.08	1.75	\$ 35.15				
TERLUND DANA COUNSELING	23.56	1.75	\$ 41.23				
OSTRANDER RENEE TEACHER	40.26	1.75	\$ 70.45				
OSTRYE MADONNA TEACHER	51.50	1.75	\$ 90.12				
O'SULLIVAN JOAN VOLUNTEER	23.52	1.75	\$ 41.16				
OTTEN SHARON TEACHER	41.76	1.75	\$ 73.08				
OTTEN SHARON TEACHER	46.57	1.75	\$ 81.50				
OTTO DEBORAH TEACHER	51.50	1.75	\$ 90.12				
OUTLAW REBECCA TEACHER	44.00	1.75	\$ 77.00				
OVERSON CHRISTINE TEACHER	41.76	1.75	\$ 73.08				
OWENS JAMES MAINTENANC	28.16	1.75	\$ 49.27				
OWENS LESLIE TEACHER	35.69	1.75	\$ 62.46				
OXFORD KATHALEEN RESOURCE S	53.42	1.75	\$ 93.49				
OYDNA KELLIE TEACHER	40.26	1.75	\$ 70.45				
OZAKCAY ELBA TEACHER	43.43	1.75	\$ 76.00				
OZBUN MARGARET ADMIN. SECR	32.55	1.75	\$ 56.96				
OZUNA KENNETH TEACHER	41.50	1.75	\$ 72.63				
PACHECO CHRISTIE TEACHER	39.60	1.75	\$ 69.30				
PACILIO PAMELA TEACHER	42.27	1.75	\$ 73.97				
PACILIO ROBERT TEACHER	54.41	1.75	\$ 95.22				
PACK THOMAS ASSISTANT P	64.58	1.75	\$ 113.01				
PACKER BETH ATTENDANCE	22.63	1.75	\$ 39.60				
PADIGOS MYLAH TEACHER	36.95	1.75	\$ 64.67				
PADILLA BRIDGETTE HEALTH TECH	24.04	1.75	\$ 42.07				
PAGE CAROL RESOURCE S	59.41	1.75	\$ 103.97				
PAGE ELAINE TEACHER	36.99	1.75	\$ 64.74				
PAGE RONALD TEACHER	54.05	1.75	\$ 94.58				
ILKE BARBARA TEACHER	50.95	1.75	\$ 89.16				
PALMER DEBRA TEACHER	49.53	1.75	\$ 86.68				
PALMER DENISE INSTRUCTION	19.70	1.75	\$ 34.47				
PALMER WILLIAM TEACHER	44.33	1.75	\$ 77.57				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	Employee Training <input checked="" type="checkbox"/>	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
PALPAL LATO LARRY CUSTODIAN	22.05	1.75	\$ 38.58				
PALPAL LATO LARRY CUSTODIAN	22.05	1.75	\$ 38.58				
PALUMBO DIVINA FOOD SERVICE	16.88	1.75	\$ 29.54				
PALZKILL TERESA ASSISTANT PRINCIPAL	64.58	1.75	\$ 113.01				
PAMPERIN CHRISTOPHER TEACHER	36.99	1.75	\$ 64.74				
PAMPERIN SUZANNE TEACHER	39.57	1.75	\$ 69.25				
PAMPORI MUBEEN INSTRUCTION	18.26	1.75	\$ 31.95				
PANTALEON EFREN INSTRUCTION	18.26	1.75	\$ 31.95				
PAPA VENANCIO FOOD SERVICE	19.61	1.75	\$ 34.32				
PAPPAS JOHN PSYCHOLOGIST	57.81	1.75	\$ 101.17				
PARAISO ANGELA TEACHER	36.40	1.75	\$ 63.69				
PAREDES RUDY BUS DRIVER	22.95	1.75	\$ 40.15				
PARHAM MARTHA DIRECTOR ALTERNATE	68.59	1.75	\$ 120.04				
PARIS JESSICA INSTRUCTION	18.96	1.75	\$ 33.17				
PARKE STEVEN MAINTENANCE	28.16	1.75	\$ 49.27				
PARKER DAVID TEACHER	61.18	1.75	\$ 107.06				
PARKER DOROTHY INSTRUCTION	18.99	1.75	\$ 33.23				
PARKER DOROTHY TEACHER	31.34	1.75	\$ 54.84				
PARKER MARTHA TEACHER	56.21	1.75	\$ 98.37				
PARKER NANCY TEACHER	59.41	1.75	\$ 103.97				
PARKER SCOTT TEACHER	56.01	1.75	\$ 98.02				
PARKER VALERIE FOOD SERVICE	19.61	1.75	\$ 34.32				
PARKES CAROL TEACHER	51.50	1.75	\$ 90.12				
PARKS MELISSA TEACHER	45.14	1.75	\$ 78.99				
PARMALEY ROSE INSTRUCTION	22.15	1.75	\$ 38.76				
PARMELY PATRICIA TEACHER	34.89	1.75	\$ 61.06				
PARR TODD TEACHER	36.98	1.75	\$ 64.71				
PARRINELLO MICHAEL TEACHER	41.76	1.75	\$ 73.08				
PARRY BOB TEACHER	38.45	1.75	\$ 67.28				
PARRY SHARON TEACHER	44.00	1.75	\$ 77.00				
PATEL CATHERINE TEACHER	39.23	1.75	\$ 68.64				
PELLA CHERYL CLERICAL SUPPORT	24.04	1.75	\$ 42.07				
PELLA CHERYL SCHOOL SECURITY	25.04	1.75	\$ 43.82				
PATEL-LYNCH CHANDRIKA TEACHER	33.42	1.75	\$ 58.48				
PATRICK THOMAS TEACHER	43.09	1.75	\$ 75.41				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	
	<input type="checkbox"/> Emergency Procedures			

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
PATTON AMY TEACHER	34.89	1.75	\$ 61.06				
PAUL DEANN TEACHER	36.40	1.75	\$ 63.69				
PAVLAS CHARLYN TEACHER	56.01	1.75	\$ 98.02				
PAWLIK CATHREEN TEACHER	36.95	1.75	\$ 64.67				
PAYNE APRIL TEACHER	35.69	1.75	\$ 62.46				
YNE APRIL TEACHER	35.69	1.75	\$ 62.46				
AYNE PATRICIA FOOD SERVICE	19.61	1.75	\$ 34.32				
PEARCE SUZANNE INSTRUCTION	22.15	1.75	\$ 38.76				
PEART NANCY HEALTH TECH	25.04	1.75	\$ 43.82				
PECK SUSAN TEACHER	52.96	1.75	\$ 92.69				
PECKHAM MAN LAI ASSISTANT PRINCIPAL	57.56	1.75	\$ 100.73				
PEET LANA BUS DRIVER	25.92	1.75	\$ 45.36				
PEGLER CAROL CUSTODIAN	23.89	1.75	\$ 41.81				
PENNER PATRICIA TEACHER	58.33	1.75	\$ 102.08				
PEPIN JANICE TEACHER	46.96	1.75	\$ 82.18				
PERANTEAU TRACY TEACHER	45.14	1.75	\$ 78.99				
PEREZ DOROTHY TEACHER	36.40	1.75	\$ 63.69				
PEREZ ESTHER FOOD SERVICE	18.88	1.75	\$ 33.04				
PEREZ JESSICA TEACHER	34.95	1.75	\$ 61.15				
PERKINS PAULA TEACHER	41.43	1.75	\$ 72.50				
PERREAULT-CAMPUS SECURITY	20.51	1.75	\$ 35.89				
PERRELLA JULIE INSTRUCTION	20.51	1.75	\$ 35.89				
PERRYMAN MARILYN INSTRUCTION	19.70	1.75	\$ 34.47				
PERSZYK SHIRLEY TEACHER	56.21	1.75	\$ 98.37				
PETERS KRIS TEACHER	44.00	1.75	\$ 77.00				
PETERSEN JOANN TEACHER	54.41	1.75	\$ 95.22				
PETERSEN PATTI TEACHER	50.95	1.75	\$ 89.16				
PETERSON BETTY TEACHER	52.96	1.75	\$ 92.69				
PETERSON CINDY TEACHER	40.69	1.75	\$ 71.21				
PETERSON EMILY INSTRUCTION	19.73	1.75	\$ 34.53				
PETERSON GREGORY TEACHER	58.33	1.75	\$ 102.08				
PETERSON JULIE SUPERVISOR	40.23	1.75	\$ 70.41				
PETERSON KIMBERLY TEACHER	37.11	1.75	\$ 64.94				
PETERSON RAGENA INSTRUCTION	22.18	1.75	\$ 38.82				
PETRY PATRICK TEACHER	56.01	1.75	\$ 98.02				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS	FORM EPED-2
	COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Emergency Procedures	<input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures
Ongoing <input type="checkbox"/> Updating System <input type="checkbox"/> Security at Facilities	<input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Training Preparation <input type="checkbox"/> Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
PETTIGREW TRACY TEACHER	32.84	1.75	\$ 57.48				
PFANNENSTIE MARY INSTRUCTION	22.15	1.75	\$ 38.76				
PHAM ANH HUYEN TEACHER	43.09	1.75	\$ 75.41				
PHAM ANH HUYEN TEACHER	42.06	1.75	\$ 73.61				
PHANCO JACQUELIN INSTRUCTION	20.48	1.75	\$ 35.83				
PHANCO ELLEN TEACHER	46.96	1.75	\$ 82.18				
PHILLIPS DONALS SUPERINTENDENT	127.23	1.75	\$ 222.65				
PHILLIPS KAREN TEACHER	36.40	1.75	\$ 63.69				
PHILLIPS KAREN TEACHER	36.40	1.75	\$ 63.69				
PHILLIPS MARILYN TEACHER	50.79	1.75	\$ 88.89				
PHILYAW JENNIFER TEACHER	56.21	1.75	\$ 98.37				
PIATT JANELL INSTRUCTION	19.70	1.75	\$ 34.47				
PIBURN PAMELA INSTRUCTION	22.15	1.75	\$ 38.76				
PICARD CAROL INTERPRETER	28.93	1.75	\$ 50.63				
PIGNATELLI MICHELLE TEACHER	36.98	1.75	\$ 64.71				
PIGORSCH KIM L TEACHER	36.99	1.75	\$ 64.74				
PILGERAM NANCY TEACHER	41.43	1.75	\$ 72.50				
PILLSBURY ANNE TEACHER	52.96	1.75	\$ 92.69				
PILLSBURY PATRICK TEACHER	43.09	1.75	\$ 75.41				
PINE III ROGER TEACHER	50.88	1.75	\$ 89.04				
PINKERTON MELINDA TEACHER	36.37	1.75	\$ 63.65				
PINNEY STEPHANIE TEACHER	34.89	1.75	\$ 61.06				
PINO CARL BUS DRIVER	22.95	1.75	\$ 40.15				
PINT DEBORAH TEACHER	38.00	1.75	\$ 66.51				
PINT DEBORAH TEACHER	38.00	1.75	\$ 66.51				
PISCATELLA MARIO COMPUTER S	28.93	1.75	\$ 50.63				
PISCOPO PHILIP TEACHER	55.53	1.75	\$ 97.18				
PITTMAN CANDY HEALTH TECH	23.09	1.75	\$ 40.41				
PITTMAN COLEEN TEACHER	45.50	1.75	\$ 79.63				
PITTMAN KRISTIN TEACHER	33.42	1.75	\$ 58.48				
PITZEN JOANNA BUS DRIVER	24.88	1.75	\$ 43.53				
PLEY DOROTHY INSTRUCTION	18.96	1.75	\$ 33.17				
PLACE LORI INSTRUCTION	20.48	1.75	\$ 35.83				
PLARSKI CARLEEN PBX OPER/RE	22.63	1.75	\$ 39.60				
PLETCHER-GELIZABETH TEACHER	40.39	1.75	\$ 70.69				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System							
and Attending Training Meetings to Receive Instruction							
PLUMB BARBARA MUSIC ASSIS	20.88	1.75	\$ 36.54				
PLUMMER ANGIE INSTRUCTION	18.26	1.75	\$ 31.95				
POBINER MARILYN RESOURCE S	50.79	1.75	\$ 88.89				
POCHOP AMY TEACHER	34.13	1.75	\$ 59.73				
PODESZWIK SUSAN INSTRUCTION	20.51	1.75	\$ 35.89				
IRIER SHARON TEACHER	37.95	1.75	\$ 66.41				
POLISSON JILL STUDENT SEP	19.70	1.75	\$ 34.47				
PONDROM ERIC TEACHER	34.01	1.75	\$ 59.52				
POOLE BRUCE TEACHER	61.18	1.75	\$ 107.06				
POPE NITA INSTRUCTION	21.33	1.75	\$ 37.33				
POPOVICH VICTORIA TEACHER	51.50	1.75	\$ 90.12				
PORTER KATHLEEN ASSISTANT D	64.58	1.75	\$ 113.01				
PORTER MARYANNE TEACHER	37.95	1.75	\$ 66.41				
PORTIERA JEANETTE INSTRUCTION	21.33	1.75	\$ 37.33				
POSADAS ORLANDO CUSTODIAN	23.89	1.75	\$ 41.81				
POSEY LORRAINE INSTRUCTION	22.18	1.75	\$ 38.82				
POSPISIL KYNA INSTRUCTION	20.51	1.75	\$ 35.89				
POSTERARO JAMES TEACHER	44.33	1.75	\$ 77.57				
POSTERARO LISA TEACHER	48.10	1.75	\$ 84.18				
POTTER DONNA INSTRUCTION	20.51	1.75	\$ 35.89				
POULIN KATHERINE TEACHER	51.50	1.75	\$ 90.12				
POUND BETTY TEACHER	38.47	1.75	\$ 67.32				
POURMAND MALAK INSTRUCTION	20.51	1.75	\$ 35.89				
POURMAND PAYAM INSTRUCTION	18.96	1.75	\$ 33.17				
POWELL CHARLES COMPUTER S	28.93	1.75	\$ 50.63				
POWELL GENESSA INSTRUCTION	18.96	1.75	\$ 33.17				
POWER MATTHEW MUSIC ASSIS	19.36	1.75	\$ 33.88				
POWERS CINDY COMMUNITY F	22.63	1.75	\$ 39.60				
POWLEY ANGELA FOOD SERVIC	19.61	1.75	\$ 34.32				
POWRIE SCOTT INSTRUCTION	18.26	1.75	\$ 31.95				
POZZI PATRICIA TEACHER	48.55	1.75	\$ 84.95				
ENDERGAS DENNIS INSTRUCTION	20.51	1.75	\$ 35.89				
ENDERGAS JUDITH SCHOOL SEC	26.08	1.75	\$ 45.64				
PRENTICE DAVID WAREHOUSE	24.88	1.75	\$ 43.53				
PRESSLEY KEVIN TEACHER	46.96	1.75	\$ 82.18				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
PRESTON BERNARD TEACHER	48.55	1.75	\$ 84.95				
PRICE CYNTHIA FOOD SERVICE	19.61	1.75	\$ 34.32				
PRICE THOMAS TEACHER	38.00	1.75	\$ 66.51				
PRICKETT MARLENE TEACHER	39.57	1.75	\$ 69.25				
PRIDE GAIL HEALTH TECH	24.04	1.75	\$ 42.07				
PRIVE KATHERINE TEACHER	54.41	1.75	\$ 95.22				
PRIMICIAS DEAN PSYCHOLOGIST	52.66	1.75	\$ 92.16				
PROFANCIK THOMAS SPRINKLER T	29.36	1.75	\$ 51.38				
PROVENCAL KIMBERLY TEACHER	35.69	1.75	\$ 62.46				
PRSHA-BROWN LINDA BUS DRIVER	25.92	1.75	\$ 45.36				
PRUETT BARBARA COUNSELOR	57.81	1.75	\$ 101.17				
PRUTZMAN NANCY COMPUTER S	27.75	1.75	\$ 48.57				
PRZYBYLSKI MERCEDES FOOD SERVICE	16.88	1.75	\$ 29.54				
PUCKETT PATRICIA TEACHER	40.05	1.75	\$ 70.08				
PUCKETT PHILLIP GROUNDSKEE	21.20	1.75	\$ 37.10				
PUENTES FRANCISCO TEACHER	33.99	1.75	\$ 59.48				
PUGEDA LYNDON MUSIC ASSIST	20.88	1.75	\$ 36.54				
PUMPHREY CATHLEEN CLERICAL AS	18.63	1.75	\$ 32.60				
PUNTENNEY RUBY TEACHER	53.42	1.75	\$ 93.49				
PUNTENNEY RUBY TEACHER	58.33	1.75	\$ 102.08				
PURVIS HENRY HEALTH TECH	24.04	1.75	\$ 42.07				
PURVIS TIMOTHY DIRECTOR/TR	68.59	1.75	\$ 120.04				
PURVIS TORRIL TEACHER	46.96	1.75	\$ 82.18				
PUTTKAMMER SUSAN BUS AIDE	20.91	1.75	\$ 36.60				
PLYLE ROBERT TEACHER	48.55	1.75	\$ 84.95				
QSAR MYRNA TEACHER	40.05	1.75	\$ 70.08				
QSAR MYRNA TEACHER	40.05	1.75	\$ 70.08				
QUESADA JOAN TEACHER	51.50	1.75	\$ 90.12				
QUICKENDEN RONDA INSTRUCTION	20.51	1.75	\$ 35.89				
QUINN CHARMILYN TEACHER	53.42	1.75	\$ 93.49				
QUIROZ CHRISTINA INSTRUCTION	20.51	1.75	\$ 35.89				
QUISENG MARGARET INSTRUCTION	21.29	1.75	\$ 37.25				
QUABINOVICH JACOB NETWORK AN	42.69	1.75	\$ 74.72				
RACZKA DONALD TEACHER	64.84	1.75	\$ 113.46				
RADER SHSHAWN TEACHER	32.43	1.75	\$ 56.75				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
RADLAUER ROBIN TEACHER	46.71	1.75	\$ 81.75				
RADOVICH JOSEPH ASSISTANT P	59.72	1.75	\$ 104.51				
RADOVICH JOSEPH TEACHER	61.18	1.75	\$ 107.06				
RADSLIFF CRISTINA ADMINISTRAT	27.18	1.75	\$ 47.57				
RAFFER SHARON DIRECTOR PU	56.55	1.75	\$ 98.96				
HBARI MARJAN INSTRUCTION	18.26	1.75	\$ 31.95				
RAHNEJAT SHOHREH INSTRUCTION	18.99	1.75	\$ 33.23				
RALPH COLLEEN FOOD SERVIC	19.61	1.75	\$ 34.32				
RAMADURAI MUTHULAK INSTRUCTION	18.26	1.75	\$ 31.95				
RAMEZANI ZAHRA INSTRUCTION	20.51	1.75	\$ 35.89				
RANDHAHN PATRICIA INSTRUCTION	21.33	1.75	\$ 37.33				
RANEY KIMBERLY INSTRUCTION	18.96	1.75	\$ 33.17				
RANKIN JOHN TEACHER	61.18	1.75	\$ 107.06				
RANKIN LYNN TEACHER	56.21	1.75	\$ 98.37				
RAPISURA EPIFANIO CUSTODIAN	20.39	1.75	\$ 35.68				
RAPISURA EPIFANIO CUSTODIAN	20.39	1.75	\$ 35.68				
RASKIN LEE TEACHER	51.50	1.75	\$ 90.12				
RASMUSSEN LINDA TEACHER	50.95	1.75	\$ 89.16				
RATHJEN JANE TEACHER	51.50	1.75	\$ 90.12				
RATHSWOHL SHEILA INSTRUCTION	21.29	1.75	\$ 37.25				
RAUCH-WOO REBECCA TEACHER	58.33	1.75	\$ 102.08				
RAUH LINDA INSTRUCTION	18.99	1.75	\$ 33.23				
RAUH LINDA INSTRUCTION	20.51	1.75	\$ 35.89				
RAWLINGS MONICA VOLUNTEER C	21.72	1.75	\$ 38.00				
RAY EVAN TEACHER	41.86	1.75	\$ 73.25				
RAY KATHLEEN CUSTODIAN	21.20	1.75	\$ 37.10				
RAY KATHLEEN FOOD SERVIC	17.51	1.75	\$ 30.65				
RAYMOND MARY INSTRUCTION	21.33	1.75	\$ 37.33				
RAYNOR PATRICIA PERSONNEL C	22.63	1.75	\$ 39.60				
READY CYNTHIA ACCOUNT AS	24.53	1.75	\$ 42.93				
READY SUSAN ADMINISTRAT	27.18	1.75	\$ 47.57				
RM DIANE TEACHER	54.41	1.75	\$ 95.22				
REARDON JAMES GROUNDSMA	22.95	1.75	\$ 40.15				
REARDON TAMMI INSTRUCTION	22.18	1.75	\$ 38.82				
REARDON JR JOHN CUSTODIAN	20.39	1.75	\$ 35.68				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
REBELO DOLORES FOOD SERVICE	17.51	1.75	\$ 30.65				
REBELO DOLORES FOOD SERVICE	17.51	1.75	\$ 30.65				
RECCHIA AUDREY TEACHER	48.55	1.75	\$ 84.95				
REDDELL NANCY TEACHER	44.00	1.75	\$ 77.00				
REED RHONDA TEACHER	48.10	1.75	\$ 84.18				
REEVE LINDA TEACHER	43.09	1.75	\$ 75.41				
REEVES CAROL TEACHER	55.53	1.75	\$ 97.18				
REEVES CAROL TEACHER	50.88	1.75	\$ 89.04				
REEVES FERNE ADMINISTRATOR	27.18	1.75	\$ 47.57				
REGO ANNE TEACHER	42.06	1.75	\$ 73.61				
REHBERG LINDA CLERICAL ASSISTANT	22.63	1.75	\$ 39.60				
REHOME CHERYL TEACHER	53.42	1.75	\$ 93.49				
REHOREG JACQUELIN INSTRUCTIONAL AID	21.29	1.75	\$ 37.25				
REICH LES COMPUTER SPECIALIST	27.75	1.75	\$ 48.57				
REID CYNTHIA TEACHER	46.71	1.75	\$ 81.75				
REILLY JENNIFER TEACHER	41.86	1.75	\$ 73.25				
REIMER KERI INSTRUCTIONAL AID	18.26	1.75	\$ 31.95				
REINER-MARCUS LULLRICKE TEACHER	46.71	1.75	\$ 81.75				
REINHARDT MARY TEACHER	51.50	1.75	\$ 90.12				
REINISCH JEANNE FOOD SERVICE	19.61	1.75	\$ 34.32				
REIS ERIC TEACHER	56.01	1.75	\$ 98.02				
REIS LISA TEACHER	49.53	1.75	\$ 86.68				
REMINGA PATRICIA INSTRUCTIONAL AID	22.15	1.75	\$ 38.76				
RENNER SCOTT TEACHER	51.50	1.75	\$ 90.12				
RENS KIMBERLIE PRINCIPAL	65.86	1.75	\$ 115.26				
RESHATOFF JULIE TEACHER	43.09	1.75	\$ 75.41				
REUEL BEA INSTRUCTIONAL AID	20.51	1.75	\$ 35.89				
REUTHER CHARLES TEACHER	61.18	1.75	\$ 107.06				
REUTHER ELIZABETH INSTRUCTIONAL AID	18.26	1.75	\$ 31.95				
REWA AMY TEACHER	36.98	1.75	\$ 64.71				
REYES EVA INSTRUCTIONAL AID	18.26	1.75	\$ 31.95				
REYES JOSEFINA FOOD SERVICE	19.61	1.75	\$ 34.32				
REYNOLDS BEVERLY TEACHER	56.01	1.75	\$ 98.02				
REYNOLDS BONITA FOOD SERVICE	16.88	1.75	\$ 29.54				
REYNOLDS BONITA FOOD SERVICE	16.88	1.75	\$ 29.54				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System							
and Attending Training Meetings to Receive Instruction							
REYNOLDS JOHANNA TEACHER	34.89	1.75	\$ 61.06				
REYNOLDS LINDA BUS DRIVER	24.88	1.75	\$ 43.53				
REYNOLDS MARY INSTRUCTION	20.51	1.75	\$ 35.89				
REYNOLDS MARY TEACHER	36.95	1.75	\$ 64.67				
REYNOSO JANETTE ESS SUPERVI	27.93	1.75	\$ 48.88				
AMY CYNTHIA INCLUSION SP	53.42	1.75	\$ 93.49				
RHEA GARY CAMPUS SEC	23.09	1.75	\$ 40.41				
RHODES JOSEPHINE TEACHER	56.01	1.75	\$ 98.02				
RICCETTI LOREEN TEACHER	58.33	1.75	\$ 102.08				
RICE DENISE FOOD SERVC	16.88	1.75	\$ 29.54				
RICH PATRICIA ATTENDANCE	25.04	1.75	\$ 43.82				
RICH SUSAN CLERICAL AS	18.63	1.75	\$ 32.60				
RICHARDS CAROLE TEACHER	48.55	1.75	\$ 84.95				
RICHARDS JEANNE HEALTH TECH	24.04	1.75	\$ 42.07				
RICHARDS LARRY TEACHER	51.50	1.75	\$ 90.12				
RICHARDS LORRAINE INSTRUCTION	19.70	1.75	\$ 34.47				
RICHARDS ROSEMARY TEACHER	41.43	1.75	\$ 72.50				
RIDD LINDSEY INSTRUCTION	18.26	1.75	\$ 31.95				
RIDDLE BARBARA TEACHER	53.42	1.75	\$ 93.49				
RIDEG JANICE SCHOOL SEC	26.08	1.75	\$ 45.64				
RIEDER ALICIA FOOD SERVIC	17.51	1.75	\$ 30.65				
RIEDL DENA TEACHER	35.68	1.75	\$ 62.43				
RIENICK JAMESON TEACHER	43.09	1.75	\$ 75.41				
RIGGS GINGER TEACHER	56.01	1.75	\$ 98.02				
RILEY BARBARA SWITCHBOAR	22.63	1.75	\$ 39.60				
RILEY KELLY TEACHER	28.88	1.75	\$ 50.55				
RINEHART SCOTT TEACHER	34.89	1.75	\$ 61.06				
RISHER BARBARA TEACHER	54.41	1.75	\$ 95.22				
RISHER KAREN TEACHER	52.96	1.75	\$ 92.69				
RISSE MICHELLE FOOD SERVIC	16.88	1.75	\$ 29.54				
RITENOUR ALANEA RESOURCE S	45.83	1.75	\$ 80.21				
ERA ADELA TEACHER	43.09	1.75	\$ 75.41				
VERA CONNIE INSTRUCTION	22.15	1.75	\$ 38.76				
RIVERA NICOLE CH. TEACHER	45.83	1.75	\$ 80.21				
RIZZO KIMBERLY TEACHER	48.10	1.75	\$ 84.18				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
RIZZUTI BARBARA SENIOR BUYE	31.49	1.75	\$ 55.10				
RIZZUTI KIMBERLEE TEACHER	56.21	1.75	\$ 98.37				
ROACH KATHLEEN TEACHER	35.37	1.75	\$ 61.90				
ROACH MARY LIB/MEDIA AS	23.56	1.75	\$ 41.23				
ROADS LORI INSTRUCTION	22.15	1.75	\$ 38.76				
ARK LYNN CLERICAL AS	17.95	1.75	\$ 31.41				
ROBERSON JOANN HEALTH TECH	23.09	1.75	\$ 40.41				
ROBERTS ANTOINETT TEACHER	48.55	1.75	\$ 84.95				
ROBERTS JILL TEACHER	54.05	1.75	\$ 94.58				
ROBERTS JULIE TEACHER	42.06	1.75	\$ 73.61				
ROBERTS KATHLYN COORDINATO	64.58	1.75	\$ 113.01				
ROBERTS LESLEE FOOD SERVIC	19.61	1.75	\$ 34.32				
ROBERTS TIFFANY TEACHER	38.81	1.75	\$ 67.92				
ROBERTS TIPTON INSTRUCTION	20.48	1.75	\$ 35.83				
ROBERTSON DIANE RESOURCE S	56.21	1.75	\$ 98.37				
ROBERTSON HOPE TEACHER	38.47	1.75	\$ 67.32				
ROBERTSON MELAVEL PRINCIPAL	68.59	1.75	\$ 120.04				
ROBERTSON STUART LEAD CUSTOD	26.46	1.75	\$ 46.30				
ROBINSON PAUL ASSISTANT P	64.58	1.75	\$ 113.01				
ROBINSON ROBIN TEACHER	46.57	1.75	\$ 81.50				
ROBINSON SARAH COUNSELOR	57.81	1.75	\$ 101.17				
ROBISON PAULA CLERICAL AS	20.91	1.75	\$ 36.60				
ROCCO RITA INSTRUCTION	22.18	1.75	\$ 38.82				
ROCCOFORTI SHERYL TEACHER	33.99	1.75	\$ 59.48				
ROCHE MICHAEL TEACHER	35.69	1.75	\$ 62.46				
ROCK PATRICIA STUDENT SEP	20.48	1.75	\$ 35.83				
ROCKAFELLO KAREN SCHOOL SEC	26.63	1.75	\$ 46.60				
RODGERS BARBARA TEACHER	61.18	1.75	\$ 107.06				
RODIS PATRICIA SCHOOL SEC	26.63	1.75	\$ 46.60				
RODRIGUES JACKIE FOOD SERVIC	17.51	1.75	\$ 30.65				
RODRIGUEZ DANA ESS SUPERVI	24.40	1.75	\$ 42.70				
RODRIGUEZ DANA INSTRUCTION	22.18	1.75	\$ 38.82				
RODRIGUEZ VIRGINIA TEACHER	48.55	1.75	\$ 84.95				
ROECKL JULIE ASSISTANT D	25.04	1.75	\$ 43.82				
ROECKL WILLIAM SENIOR MECH	34.82	1.75	\$ 60.93				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

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Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ROGELSTAD TERRI CLERICAL AS	22.63	1.75	\$ 39.60				
ROGELSTAD TERRI SCHOOL SEC	24.04	1.75	\$ 42.07				
ROGERS DIANA CLERICAL AS	18.63	1.75	\$ 32.60				
ROGERS JAN ESS SUPERVI	27.93	1.75	\$ 48.88				
ROGERS JAN ESS SUPERVI	27.93	1.75	\$ 48.88				
ROGERS JILL TEACHER	42.06	1.75	\$ 73.61				
ROGERS ROBERT TEACHER	53.42	1.75	\$ 93.49				
ROGERS SHARON TEACHER	50.95	1.75	\$ 89.16				
ROGERS STEVEN ASSISTANT D	58.17	1.75	\$ 101.80				
ROJAS ADRIANA INSTRUCTION	18.26	1.75	\$ 31.95				
ROJAS EMMA INSTRUCTION	22.18	1.75	\$ 38.82				
ROLAN NANCY TEACHER	59.41	1.75	\$ 103.97				
ROLAND DARLENE TEACHER	38.13	1.75	\$ 66.72				
ROLL SUSAN INSTRUCTION	20.51	1.75	\$ 35.89				
ROLLINS TAMRA TEACHER	55.53	1.75	\$ 97.18				
ROLLINS, SR GARRY ASSISTANT P	61.84	1.75	\$ 108.22				
ROLLINS, SR GARRY ASSISTANT P	61.84	1.75	\$ 108.22				
ROLLS CHARLENE COUNSELOR	57.81	1.75	\$ 101.17				
ROM EFRAT INSTRUCTION	18.26	1.75	\$ 31.95				
ROMAN BARBARA INSTRUCTION	20.51	1.75	\$ 35.89				
ROMANOWSK DANIEL TEACHER	40.26	1.75	\$ 70.45				
ROMERO HECTOR INSTRUCTION	19.70	1.75	\$ 34.47				
ROMERO JONELL TEACHER	45.50	1.75	\$ 79.63				
ROMERO MATTHEW CUSTODIAN	22.05	1.75	\$ 38.58				
ROOKS JAN TEACHER	40.39	1.75	\$ 70.69				
ROSELL KAY PSYCHOLOGI	57.81	1.75	\$ 101.17				
ROSEMUND CHRISTINA INSTRUCTION	19.70	1.75	\$ 34.47				
ROSEN KAREN TEACHER	38.45	1.75	\$ 67.28				
ROSEN SONDR TEACHER	51.50	1.75	\$ 90.12				
ROSENBERG DEBORAH TEACHER	56.21	1.75	\$ 98.37				
ROSENBERG PATRICIA ADMINISTRAT	27.18	1.75	\$ 47.57				
ROSENBLUM RICHARD TEACHER	54.41	1.75	\$ 95.22				
ROSENGARD WENDY TEACHER	52.96	1.75	\$ 92.69				
ROSENGARD WENDY TEACHER	53.42	1.75	\$ 93.49				
ROSENLOF SHARON INSTRUCTION	22.15	1.75	\$ 38.76				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
RUELAS NADINE TEACHER	42.06	1.75	\$ 73.61				
RUFFNER MARY SCHOOL SEC	26.08	1.75	\$ 45.64				
RUGGIERI JULIA TEACHER	42.06	1.75	\$ 73.61				
RUIZ LOUIE CUSTODIAN	23.89	1.75	\$ 41.81				
RUIZ LOUIE CUSTODIAN	23.89	1.75	\$ 41.81				
RUIZ-CASTELI MARIA INSTRUCTION	18.99	1.75	\$ 33.23				
RUIZ-CASTELI MARIA INSTRUCTION	18.96	1.75	\$ 33.17				
RUMRILL DENNIS SUPERVISOR	34.36	1.75	\$ 60.13				
RUPERT DANIEL TEACHER	42.41	1.75	\$ 74.22				
RUSSELL LAURIE TEACHER	36.95	1.75	\$ 64.67				
RUTH GREGORY TEACHER	56.01	1.75	\$ 98.02				
RUTH LYNN TEACHER	46.71	1.75	\$ 81.75				
RUTHERFORD DEBORAH INSTRUCTION	20.91	1.75	\$ 36.60				
RUTHERFORD JOY TEACHER	49.24	1.75	\$ 86.18				
RUTHERFORD KRISTEN INSTRUCTION	18.26	1.75	\$ 31.95				
RUTHERFORD NANCY TEACHER	50.79	1.75	\$ 88.89				
RUTKOFF MICAH COMPUTER S	26.63	1.75	\$ 46.60				
RUTLEDGE PATRICIA CAMPUS SEC	23.09	1.75	\$ 40.41				
RYAN KATHLEEN TEACHER	39.23	1.75	\$ 68.64				
RZEWUSKI BECKY CAREER GUID	25.04	1.75	\$ 43.82				
SAALER STACIA INSTRUCTION	21.29	1.75	\$ 37.25				
SABIN ELIZABETH TEACHER	36.40	1.75	\$ 63.69				
SABOURIN ADELE TEACHER	40.61	1.75	\$ 71.06				
SACHS BARBARA CLERICAL AS	19.32	1.75	\$ 33.82				
SAGER SHANNON FOOD SERVIC	19.61	1.75	\$ 34.32				
SAGER TIMOTHY COUNSELOR	55.54	1.75	\$ 97.20				
SAIDANI SMAIL TEACHER	51.50	1.75	\$ 90.12				
SAKAMOTO JAN INSTRUCTION	18.29	1.75	\$ 32.01				
SALAZAR LINDA FOOD SERVIC	19.61	1.75	\$ 34.32				
SALINAS II ARMIN CUSTODIAN	20.39	1.75	\$ 35.68				
SALMON MARJORIE INSTRUCTION	21.33	1.75	\$ 37.33				
LO LYNN CLERICAL AS	22.63	1.75	\$ 39.60				
ALSTON AMY INSTRUCTION	19.73	1.75	\$ 34.53				
SALTER HELEN INSTRUCTION	19.73	1.75	\$ 34.53				
SALVESON BRENDA TEACHER	38.47	1.75	\$ 67.32				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SALVIN TEENA BUS DRIVER	25.92	1.75	\$ 45.36				
SALVO JAMES TEACHER	33.42	1.75	\$ 58.48				
SALYER BETH COUNSELOR	52.66	1.75	\$ 92.16				
SAMARAS ANNE INSTRUCTION	22.15	1.75	\$ 38.76				
SAMARAS PAUL TEACHER	54.05	1.75	\$ 94.58				
SANCHEZ CHRISTINA TEACHER	44.33	1.75	\$ 77.57				
SANCHEZ GREGORIO INSTRUCTION	21.33	1.75	\$ 37.33				
SANCHEZ KAREN SCHOOL NUR	35.69	1.75	\$ 62.46				
SANCHEZ LISA TEACHER	43.09	1.75	\$ 75.41				
SANCHEZ LISA TEACHER	43.09	1.75	\$ 75.41				
SANCHEZ PATRICIA INSTRUCTION	21.33	1.75	\$ 37.33				
SANCHEZ SAIRA INSTRUCTION	18.29	1.75	\$ 32.01				
SANCHEZ TONY SENIOR CUST	25.39	1.75	\$ 44.43				
SANDALL KATHERINE TEACHER	59.41	1.75	\$ 103.97				
SANDERS MICHELLE TEACHER	36.95	1.75	\$ 64.67				
SANDOVAL ANA INSTRUCTION	22.15	1.75	\$ 38.76				
SANDRI ELAINE INSTRUCTION	18.26	1.75	\$ 31.95				
SANDS RHONDA TEACHER	51.50	1.75	\$ 90.12				
SANDSTROM WILLIAM TEACHER	41.50	1.75	\$ 72.63				
SANER NEVILLE TEACHER	59.41	1.75	\$ 103.97				
SANGALANG REBECCA TEACHER	51.50	1.75	\$ 90.12				
SANGUINETTI PATRICIA INSTRUCTION	22.15	1.75	\$ 38.76				
SANSEVERINI MARTHA TEACHER	56.21	1.75	\$ 98.37				
SANSEVERINI MARTHA TEACHER	56.21	1.75	\$ 98.37				
SANSEVERINI SHERI TEACHER	39.60	1.75	\$ 69.30				
SANTARIUS CATHERINE STUDENT HEA	27.75	1.75	\$ 48.57				
SANTIAGO MANUEL CUSTODIAN	23.89	1.75	\$ 41.81				
SANTIBANEZ REBECCA TEACHER	56.21	1.75	\$ 98.37				
SANTOS MARY ANN TEACHER	45.16	1.75	\$ 79.04				
SANTOS ROMEO CUSTODIAN	23.89	1.75	\$ 41.81				
SARGENT JEFFREY MAINTENANC	25.92	1.75	\$ 45.36				
SARRA SHAUN STUDENT HEA	27.70	1.75	\$ 48.48				
SARRA SHAUN STUDENT HEA	27.70	1.75	\$ 48.48				
SATHER DEBORAH TEACHER	43.09	1.75	\$ 75.41				
SATHYANARA SEETHA INSTRUCTION	19.70	1.75	\$ 34.47				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
SATTLER DAVID CUSTODIAN	22.05	1.75	\$ 38.58				
SAUNDERS CATHERINE BUS DRIVER	28.16	1.75	\$ 49.27				
SAURO NANCY STUDENT SER	18.99	1.75	\$ 33.23				
SAVAGE DENISE INSTRUCTION	21.33	1.75	\$ 37.33				
SAWYER DEBBIE TEACHER	41.76	1.75	\$ 73.08				
XTON ROBERT TEACHER	56.21	1.75	\$ 98.37				
SAYERS RONNIE COUNSELOR	57.81	1.75	\$ 101.17				
SCALERCIO LUCILLE INSTRUCTION	18.99	1.75	\$ 33.23				
SCARINCI IRENE INSTRUCTION	22.18	1.75	\$ 38.82				
SCARPA LINDA PSYCHOLOGI	57.81	1.75	\$ 101.17				
SCATTAREGG KIMBERLY TEACHER	58.33	1.75	\$ 102.08				
SCATTAREGG KIMBERLY TEACHER	52.96	1.75	\$ 92.69				
SCHAEFER JOLYNNE SCHOOL SEC	25.04	1.75	\$ 43.82				
SCHAEFFER MARY PROGRAMME	46.67	1.75	\$ 81.67				
SCHAITEL DANIEL TEACHER	59.41	1.75	\$ 103.97				
SCHAITEL JANET SCHOOL SEC	25.04	1.75	\$ 43.82				
SCHAITEL JANET SCHOOL SEC	25.04	1.75	\$ 43.82				
SCHANBACK JAMES TEACHER	56.01	1.75	\$ 98.02				
SCHANBACK JAMIE INSTRUCTION	18.26	1.75	\$ 31.95				
SCHEFFERS SUE TEACHER	51.50	1.75	\$ 90.12				
SCHEI VALORIE CLERICAL AS	19.36	1.75	\$ 33.88				
SCHENCK FRANK SENIOR PROJ	39.69	1.75	\$ 69.45				
SCHENCK JUDY ASSISTANT D	25.04	1.75	\$ 43.82				
SCHEUER JUDIE INTERPRETER	28.93	1.75	\$ 50.63				
SCHIFINO-KIN SARA TEACHER	36.37	1.75	\$ 63.65				
SCHIMKE GERALD TEACHER	61.18	1.75	\$ 107.06				
SCHIRO JANINE FOOD SERVIC	18.18	1.75	\$ 31.81				
SCHLEGEL HANS CARPENTER	31.96	1.75	\$ 55.92				
SCHLOEDER JAQUELINE CONFIDENTIA	33.96	1.75	\$ 59.44				
SCHMID KATIE TEACHER	38.45	1.75	\$ 67.28				
SCHMIDT HELEN INSTRUCTION	22.18	1.75	\$ 38.82				
SCHMIDT PAMELA TEACHER	31.34	1.75	\$ 54.84				
SCHMIDT PAULA TEACHER	50.95	1.75	\$ 89.16				
SCHMIT CHRISTIE TEACHER	44.00	1.75	\$ 77.00				
SCHMITT HOLLI INSTRUCTION	18.26	1.75	\$ 31.95				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

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(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
SCHMITZ AMY TEACHING AS	23.05	1.75	\$ 40.33				
SCHMITZ CATHY NURSE	47.34	1.75	\$ 82.84				
SCHNEIDER GREGORY INSTRUCTION	18.96	1.75	\$ 33.17				
SCHNEIDER PAMELA SCHOOL SEC	25.04	1.75	\$ 43.82				
SCHNEREGEF JULIE TEACHER	43.09	1.75	\$ 75.41				
HOFIELD STEFFANIE TEACHER	40.69	1.75	\$ 71.21				
SCHOLD KRISTEN INSTRUCTION	19.70	1.75	\$ 34.47				
SCHOOS DOLORES SUPERVISOR	40.23	1.75	\$ 70.41				
SCHOOS TIMOTHY SENIOR CUST	26.46	1.75	\$ 46.30				
SCHOTANUS DEBRA TEACHER	42.06	1.75	\$ 73.61				
SCHRAG LAURALEE TEACHER	46.71	1.75	\$ 81.75				
SCHREPFER MARY TEACHER	53.42	1.75	\$ 93.49				
SCHROEDER LAURA INSTRUCTION	20.51	1.75	\$ 35.89				
SCHROEDER MARY TEACHER	61.18	1.75	\$ 107.06				
SCHUHL SARAH TEACHER	39.23	1.75	\$ 68.64				
SCHULTZ MARY RESOURCE S	44.33	1.75	\$ 77.57				
SCHULZ JESSICA ADMINISTRAT	24.04	1.75	\$ 42.07				
SCHUYLER JF DALE TEACHER	46.71	1.75	\$ 81.75				
SCHWAB KATHLEEN INSTRUCTION	22.15	1.75	\$ 38.76				
SCHWEIZER MARY INSTRUCTION	19.70	1.75	\$ 34.47				
SCHWEIZER MARY INSTRUCTION	19.70	1.75	\$ 34.47				
SCHWERDTFIBRIAN COMPUTER S	26.63	1.75	\$ 46.60				
SCHWERDTFIBIANA TEACHER	43.43	1.75	\$ 76.00				
SCIOTTO CYNTHIA TEACHER	41.86	1.75	\$ 73.25				
SCIOTTO DENNIS TEACHER	41.86	1.75	\$ 73.25				
SCIOTTO DENNIS TEACHER	38.45	1.75	\$ 67.28				
SCOTT AMY TEACHER	38.00	1.75	\$ 66.51				
SCOTT CAROL FOOD SERVIC	17.51	1.75	\$ 30.65				
SCOTT CHRISTINE HEALTH TECH	24.04	1.75	\$ 42.07				
SCOTT DARLA FOOD SERVIC	17.51	1.75	\$ 30.65				
SCOTT DEANNA SCHOOL SEC	26.08	1.75	\$ 45.64				
SCOTT FRANCES SENIOR CUST	26.46	1.75	\$ 46.30				
SCOTT JUDITH LIB/MEDIA AS	23.56	1.75	\$ 41.23				
SCOTT KAREN STUDENT SER	22.18	1.75	\$ 38.82				
SCOTT KRISTEN TEACHER	54.41	1.75	\$ 95.22				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

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(04) Description of Expense	Object Accounts						
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SCOTT KRISTIN TEACHER	40.26	1.75	\$ 70.45				
SCROGGIN LORI INSTRUCTION	22.18	1.75	\$ 38.82				
SCRUGGS MAURICE TEACHER	58.33	1.75	\$ 102.08				
SCULL JR EARL PRINCIPAL	68.59	1.75	\$ 120.04				
SEAWRIGHT VIRGINIA TEACHER	39.57	1.75	\$ 69.25				
SEBASTIAN SUSAN TEACHER	45.16	1.75	\$ 79.04				
SEBERG NORMA ESS SUPERVISOR	27.93	1.75	\$ 48.88				
SEBOR MARGARET PROGRAM SPECIALIST	55.54	1.75	\$ 97.20				
SEELEY CAROL TEACHER	53.42	1.75	\$ 93.49				
SEGURA VICTORIA INSTRUCTION	21.33	1.75	\$ 37.33				
SEIBERT DEBORAH FOOD SERVICE	18.88	1.75	\$ 33.04				
SEIKKULA SHARON TEACHER	35.69	1.75	\$ 62.46				
SEIKKULA SHARON TEACHER	51.50	1.75	\$ 90.12				
SEIPEL TIMOTHY TEACHER	56.01	1.75	\$ 98.02				
SEISUN VERENA INSTRUCTION	22.18	1.75	\$ 38.82				
SEITZ JANICE TEACHER	40.26	1.75	\$ 70.45				
SELF ALAN CUSTODIAN	22.05	1.75	\$ 38.58				
SELF DIAN TEACHER	55.53	1.75	\$ 97.18				
SELF JOHN TEACHER	61.18	1.75	\$ 107.06				
SENHEN ELIZABETH TEACHER	41.86	1.75	\$ 73.25				
SERANELLA SHANNON TEACHER	35.69	1.75	\$ 62.46				
SERNA FRANCISCO DELIVERY WORKER	25.92	1.75	\$ 45.36				
SERVETTER DENNIS TEACHER	58.33	1.75	\$ 102.08				
SESSION SANDRA INSTRUCTION	19.70	1.75	\$ 34.47				
SETNAN CHRISTIE TEACHER	44.00	1.75	\$ 77.00				
SETNAN CHRISTIE TEACHER	46.96	1.75	\$ 82.18				
SETZLER DARCY TEACHER	48.10	1.75	\$ 84.18				
SEVERINO LINDA ATTENDANCE	22.63	1.75	\$ 39.60				
SEVIGNY MARIN COMPUTER SPECIALIST	30.18	1.75	\$ 52.82				
SGAMBATI LISA FOOD SERVICE	19.61	1.75	\$ 34.32				
SGAMBATI LISA OFFICE ASSISTANT	20.51	1.75	\$ 35.89				
SHACKELFORD MILDRED INSTRUCTION	20.12	1.75	\$ 35.21				
SHADIAN SANDY INSTRUCTION	21.33	1.75	\$ 37.33				
SHADOAN JAMES TEACHER	54.41	1.75	\$ 95.22				
SHAHIDI CYRUS NETWORK ADMINISTRATOR	38.24	1.75	\$ 66.91				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SHALINSKY JANET TEACHER	51.50	1.75	\$ 90.12				
SHANAHAN PATRICK TEACHER	44.33	1.75	\$ 77.57				
SHANK KERRIE TEACHER	44.23	1.75	\$ 77.41				
SHANNON MICHAEL STOREKEEPER	27.57	1.75	\$ 48.26				
SHARP ALEXIS COMPUTER S	28.93	1.75	\$ 50.63				
SHARPE SHARON INSTRUCTION	21.33	1.75	\$ 37.33				
SHAW TINA TEACHER	38.45	1.75	\$ 67.28				
SHAWL KATHLEEN BRAILLE ASSI	21.75	1.75	\$ 38.06				
SHEEHAN PATRICK TEACHER	56.21	1.75	\$ 98.37				
SHEEHY DEIRDRE STUDENT SER	19.70	1.75	\$ 34.47				
SHEEHY DEIRDRE STUDENT SER	20.48	1.75	\$ 35.83				
SHEEKS SONIA INSTRUCTION	21.33	1.75	\$ 37.33				
SHEEKS SONIA INSTRUCTION	21.33	1.75	\$ 37.33				
SHEELY GAIL TEACHER	54.41	1.75	\$ 95.22				
SHEETS JACQUELIN TEACHER	44.33	1.75	\$ 77.57				
SHEETS NICOLE INSTRUCTION	21.29	1.75	\$ 37.25				
SHELDON BONNIE INSTRUCTION	18.26	1.75	\$ 31.95				
SHELDON BRADY INSTRUCTION	19.73	1.75	\$ 34.53				
SHELLEY DOUGLAS BUS DRIVER	22.05	1.75	\$ 38.58				
SHELLEY DOUGLAS WAREHOUSE	22.95	1.75	\$ 40.15				
SHELLEY JANET LIBRARIAN	55.88	1.75	\$ 97.79				
SHELLEY TERESA COUNSELING	24.53	1.75	\$ 42.93				
SHELLNUT JO TEACHER	41.43	1.75	\$ 72.50				
SHEPHERD CHRISTINE TEACHER	36.95	1.75	\$ 64.67				
SHEPHERD CHRISTINE TEACHER	33.99	1.75	\$ 59.48				
SHERIDAN JANET CLERICAL AS	20.12	1.75	\$ 35.21				
SHERLOCK CANDY INSTRUCTION	22.15	1.75	\$ 38.76				
SHETLER DONALD BUS DRIVER	25.92	1.75	\$ 45.36				
SHETTY RANJIT FOOD SERVIC	17.51	1.75	\$ 30.65				
SHIEH EMILY TEACHER	63.29	1.75	\$ 110.76				
SHIMER KAREN TEACHER	34.89	1.75	\$ 61.06				
SHIPMAN TERRI TEACHER	38.47	1.75	\$ 67.33				
SHIRREL DONNA PAYROLL ASS	24.04	1.75	\$ 42.07				
SHOTWELL PAMELA ACCOUNTING	28.93	1.75	\$ 50.63				
SHUFFELTON CAROL TEACHER	42.06	1.75	\$ 73.61				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SHUMAKE MICHELLE TEACHER	45.83	1.75	\$ 80.21				
SHUTA JANNA TEACHER	35.69	1.75	\$ 62.46				
SHUTA JUDITH SCHOOL SEC	27.75	1.75	\$ 48.57				
SICILIANI KATHLEEN TEACHER	48.10	1.75	\$ 84.18				
SICILIANI KATHLEEN TEACHER	48.10	1.75	\$ 84.18				
ENICKI PAULETTE TEACHER	51.50	1.75	\$ 90.12				
SIEVERS MELISSA INSTRUCTION	21.29	1.75	\$ 37.25				
SIGURDSSON ARNI BUS DRIVER	22.95	1.75	\$ 40.15				
SIKORA JOSHUA TEACHER	59.41	1.75	\$ 103.97				
SILVA PATRICIA TEACHER	64.92	1.75	\$ 113.61				
SILVA SHELLEY ESS SUPERVI	27.93	1.75	\$ 48.88				
SILVA TONY GROUNDSMA	24.88	1.75	\$ 43.53				
SIMKOVSKY BARI TEACHER	31.34	1.75	\$ 54.84				
SIMM SANDRA INSTRUCTION	18.99	1.75	\$ 33.23				
SIMMONDS FELICE TEACHER	51.50	1.75	\$ 90.12				
SIMMONS BETH TEACHER	36.88	1.75	\$ 64.54				
SIMMONS WILLIAM PLUMBER	34.08	1.75	\$ 59.63				
SIMPSON CYNTHIA TEACHER	38.95	1.75	\$ 68.17				
SIMPSON JANICE INSTRUCTION	22.18	1.75	\$ 38.82				
SIMPSON JANICE INSTRUCTION	22.18	1.75	\$ 38.82				
SIMPSON JILL TEACHER	53.42	1.75	\$ 93.49				
SIMPSON KATHRYN TEACHER	35.68	1.75	\$ 62.43				
SIMPSON NANCY TEACHER	41.86	1.75	\$ 73.25				
SIMPSON-ARE LESLIE TEACHER	39.60	1.75	\$ 69.30				
SIMS ANDREA TEACHER	39.60	1.75	\$ 69.30				
SINCLAIR DANIEL SUPERVISOR	31.03	1.75	\$ 54.31				
SINGLETON PEGGY TEACHER	54.41	1.75	\$ 95.22				
SINOR CATHERINE INSTRUCTION	20.51	1.75	\$ 35.89				
SIVAS CYNTHIA TEACHER	56.21	1.75	\$ 98.37				
SIVAS CYNTHIA TEACHER	50.95	1.75	\$ 89.16				
SJOBERG BETTY TEACHER	46.71	1.75	\$ 81.75				
ANDUNAS NORMA SENIOR CUTC	26.46	1.75	\$ 46.30				
UREDDED JOHN TEACHER	58.33	1.75	\$ 102.08				
SKELLEY RACHEL TEACHER	39.60	1.75	\$ 69.30				
SKOGLUND KELLY INSTRUCTION	19.73	1.75	\$ 34.53				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

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Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SKOEN JACQUELIN FOOD SERVICE	19.61	1.75	\$ 34.32				
SKURJA NANCY TEACHER	45.50	1.75	\$ 79.63				
SLAMAN-ARNI MICHELE STUDENT SERV	19.70	1.75	\$ 34.47				
SLATTUM JENNY INSTRUCTION	19.73	1.75	\$ 34.53				
SMITH STACY TEACHER	37.95	1.75	\$ 66.41				
SMITH JEFFREY INSTRUCTION	18.26	1.75	\$ 31.95				
SMITH JEFFREY INSTRUCTION	18.26	1.75	\$ 31.95				
SLOAN STEVEN INSTRUCTION	18.96	1.75	\$ 33.17				
SLOCOMB KAREN TEACHER	44.33	1.75	\$ 77.57				
SMEDLEY LISA TEACHER	42.06	1.75	\$ 73.61				
SMILEY CANDACE TEACHER	47.34	1.75	\$ 82.84				
SMITH ANGIE INSTRUCTION	20.51	1.75	\$ 35.89				
SMITH ANNE COMPOUTER	20.88	1.75	\$ 36.54				
SMITH CHRISTOPH TEACHER	38.13	1.75	\$ 66.72				
SMITH DARRELL BUS DRIVER	25.92	1.75	\$ 45.36				
SMITH DIANE LIB/MEDIA AS	23.56	1.75	\$ 41.23				
SMITH DOUGLAS TEACHER	48.55	1.75	\$ 84.95				
SMITH GAIL TEACHER	54.05	1.75	\$ 94.58				
SMITH JEANNE PRINCIPAL	68.59	1.75	\$ 120.04				
SMITH JOYCE CAMPUS SEC	23.09	1.75	\$ 40.41				
SMITH JUDITH CLERICAL AS	22.63	1.75	\$ 39.60				
SMITH LINDA CLERICAL AS	22.63	1.75	\$ 39.60				
SMITH LOUISE TEACHER	56.01	1.75	\$ 98.02				
SMITH LYNNE HEALTH TECH	25.04	1.75	\$ 43.82				
SMITH MICHAEL TEACHER	48.55	1.75	\$ 84.95				
SMITH MILENE TEACHER	36.98	1.75	\$ 64.71				
SMITH PATRICIA BUYER/FOOD	28.93	1.75	\$ 50.63				
SMITH PENNY TEACHER	51.50	1.75	\$ 90.12				
SMITH RACHEL TEACHER	61.18	1.75	\$ 107.06				
SMITH RHEA TEACHER	36.98	1.75	\$ 64.71				
SMITH SHARON INSTRUCTION	21.29	1.75	\$ 37.25				
SMITH SUSAN PRINCIPAL	68.59	1.75	\$ 120.04				
SMITH WAYNE TEACHER	61.18	1.75	\$ 107.06				
SMITH ZELLA TEACHER	55.53	1.75	\$ 97.18				
SMITH II GREY INSTRUCTION	17.61	1.75	\$ 30.83				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SMITH-ROGEF WENDELYN PRINCIPAL	65.86	1.75	\$ 115.26				
SMITH-ROGEF WENDELYN TEACHER	52.96	1.75	\$ 92.69				
SMUTS SANDRA LEAD FOOD S	22.49	1.75	\$ 39.36				
SMYTH BETH TEACHER	40.39	1.75	\$ 70.69				
SMELLING SHARON TEACHER	56.21	1.75	\$ 98.37				
IDECOR GARY TEACHER	56.01	1.75	\$ 98.02				
SNOOK DOROTHY INSTRUCTION	21.29	1.75	\$ 37.25				
SNYDER MARTHA TEACHER	41.43	1.75	\$ 72.50				
SOLIMAN JENNIFER INSTRUCTION	18.99	1.75	\$ 33.23				
SOLIMAN JOSEPH INSTRUCTION	18.29	1.75	\$ 32.01				
SOLO RICHARD TEACHER	36.37	1.75	\$ 63.65				
SORIANO JEANETTE TEACHER	51.50	1.75	\$ 90.12				
SOSA YOLANDA BUS DRIVER	22.95	1.75	\$ 40.15				
SOUDERS PHYLLIS TEACHER	46.57	1.75	\$ 81.50				
SOUZA LOIS GUIDANCE FA	39.09	1.75	\$ 68.41				
SPAIN MARY TEACHER	58.33	1.75	\$ 102.08				
SPANGLER GAYLA CAMPUS SEC	23.09	1.75	\$ 40.41				
SPEARS AMY TEACHER	45.14	1.75	\$ 78.99				
SPEARS JAMES TEACHER	58.33	1.75	\$ 102.08				
SPEER JANET NURSE	49.24	1.75	\$ 86.18				
SPEHAR MARY TEACHER	58.33	1.75	\$ 102.08				
SPEHAR MARY TEACHER	53.42	1.75	\$ 93.49				
SPEIGHTS LORRIE TEACHER	46.71	1.75	\$ 81.75				
SPEIGHTS ROBERT ASSISTANT P	64.58	1.75	\$ 113.01				
SPELLMAN SCOTT INSTRUCTION	19.73	1.75	\$ 34.53				
SPENCE VICTORIA TEACHER	53.42	1.75	\$ 93.49				
SPIKING ALISON TEACHER	35.37	1.75	\$ 61.90				
SPINDLER RICHARD TEACHER	33.72	1.75	\$ 59.01				
SPOERNER LINDA INSTRUCTION	21.29	1.75	\$ 37.25				
SPORTS GAY TEACHER	59.41	1.75	\$ 103.97				
SPRENGELME LAUREN INSTRUCTION	18.26	1.75	\$ 31.95				
RIGLE SEAN INSTRUCTION	18.96	1.75	\$ 33.17				
STAHLER MARGARET TEACHER	46.71	1.75	\$ 81.75				
STALLINGS KATHERINE SUPERVISOR	35.29	1.75	\$ 61.75				
STALLMAN DENISE TEACHER	44.13	1.75	\$ 77.22				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Emergency Procedures	<input type="checkbox"/> Drop Procedure <input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Protective Measures <input type="checkbox"/> Training Preparation <input type="checkbox"/> Utilities
Ongoing <input type="checkbox"/> Updating System <input type="checkbox"/> Security at Facilities	<input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Facility Maintenance	

(04) Description of Expense			Object Accounts				
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
STAMPFLI MARY SWITCH BD. C	22.63	1.75	\$ 39.60				
STANLEY RYAN TEACHER	45.83	1.75	\$ 80.21				
STANLEY RYAN TEACHER	42.06	1.75	\$ 73.61				
STANTON MARY INSTRUCTION	19.70	1.75	\$ 34.47				
STAPLES BRENNAN TEACHER	58.33	1.75	\$ 102.08				
STARK ELAINE TEACHER	53.42	1.75	\$ 93.49				
STEEL BRUCE TEACHER	35.37	1.75	\$ 61.90				
STEELE INGRID COMPUTER R	23.56	1.75	\$ 41.23				
STEELE JOHN CUSTODIAN	23.89	1.75	\$ 41.81				
STEIGERWAL TIM TEACHER	44.33	1.75	\$ 77.57				
STEINER HEIDI INSTRUCTION	21.29	1.75	\$ 37.25				
STEINWEG GAY TEACHER	53.42	1.75	\$ 93.49				
STELLER REBECCA INSTRUCTION	21.29	1.75	\$ 37.25				
STEMPFLE JANET INSTRUCTION	22.15	1.75	\$ 38.76				
STEMPSON GARY TEACHER	58.33	1.75	\$ 102.08				
STENGER DEBORAH TEACHER	37.95	1.75	\$ 66.41				
STEPHENS JERRY GROUNDSMA	26.46	1.75	\$ 46.30				
STEPHENS TOD FOOD SERVIC	16.88	1.75	\$ 29.54				
STEPHENS-ZI SUSAN TEACHER	46.96	1.75	\$ 82.18				
STERNGAST HANNAH COMMUNITY R	20.12	1.75	\$ 35.21				
STEVENS JANET INSTRUCTION	19.70	1.75	\$ 34.47				
STEVENS JOY TEACHER	44.00	1.75	\$ 77.00				
STEVENS TAMERA TEACHER	34.01	1.75	\$ 59.52				
STEVENSON JULIA TEACHER	34.01	1.75	\$ 59.52				
STEWART CHERYL COUNSELING	24.53	1.75	\$ 42.93				
STEWART JOAN PRINCIPAL/HI	73.55	1.75	\$ 128.71				
STEWART VICTORIA TEACHER	41.86	1.75	\$ 73.25				
STILES JUDY INSTRUCTION	21.29	1.75	\$ 37.25				
STILES-HODE AMY TEACHER	33.42	1.75	\$ 58.48				
STOCK JULIE TEACHER	46.57	1.75	\$ 81.50				
STOGSDILL THERESA TEACHER	36.98	1.75	\$ 64.71				
STOLLFUSS MARY ACCOUNTING	28.93	1.75	\$ 50.63				
STONE SUSAN INSTRUCTION	18.96	1.75	\$ 33.17				
STONEMAN SUSAN INSTRUCTION	21.33	1.75	\$ 37.33				
STOOPS CAROL STUDENT HEA	27.70	1.75	\$ 48.48				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
STOREY FREDA TEACHER	50.88	1.75	\$ 89.04				
STORM WILDA TEACHER	56.21	1.75	\$ 98.37				
STOUDER JULIENNE TEACHER	53.42	1.75	\$ 93.49				
STOWE TRACY TEACHER	44.00	1.75	\$ 77.00				
STOWELL NICOLE TEACHER	40.26	1.75	\$ 70.45				
OWELL NICOLE TEACHER	40.69	1.75	\$ 71.21				
GRACHAN GREGORY INSTRUCTION	22.18	1.75	\$ 38.82				
STRASSER MARY INSTRUCTION	19.70	1.75	\$ 34.47				
STRASSER MARY INSTRUCTION	19.70	1.75	\$ 34.47				
STRATTON CHERYL BUS DRIVER	23.89	1.75	\$ 41.81				
STRATTON SHARON BUS DRIVER	25.92	1.75	\$ 45.36				
STRAUSS STEPHANIE TEACHER	41.86	1.75	\$ 73.25				
STRAW KIMBERLY INSTRUCTION	18.96	1.75	\$ 33.17				
STROMBERG SANDRA STUDENT SER	25.04	1.75	\$ 43.82				
STRONG KATHRYN TEACHER	56.01	1.75	\$ 98.02				
STROUSE JUDITH CLERICAL AS	22.63	1.75	\$ 39.60				
STROYER MARLENE HEALTH TECH	22.18	1.75	\$ 38.82				
STRYKER STACIE TEACHER	36.32	1.75	\$ 63.56				
STRYKER STACIE TEACHER	38.81	1.75	\$ 67.92				
STUART CAROLYN INSTRUCTION	21.29	1.75	\$ 37.25				
STUBBS DANIEL INSTRUCTION	18.29	1.75	\$ 32.01				
STUCKENSCH KATHRYN TEACHER	58.33	1.75	\$ 102.08				
STUDEBAKER ROSEMARII FOOD SERVIC	18.88	1.75	\$ 33.04				
STURHANN MAUREEN TEACHER	36.37	1.75	\$ 63.65				
STURHANN MONICA TEACHER	51.50	1.75	\$ 90.12				
SUBBIAH SANJEVI TEACHER	36.06	1.75	\$ 63.10				
SULLIVAN ALEXANDR TEACHER	41.86	1.75	\$ 73.25				
SULLIVAN ALEXANDR TEACHER	38.45	1.75	\$ 67.28				
SULLIVAN KARI INSTRUCTION	18.26	1.75	\$ 31.95				
SUMMERS DANIEL BUS DRIVER	22.95	1.75	\$ 40.15				
SUMMERS JOAN INSTRUCTION	21.33	1.75	\$ 37.33				
MMERS JOAN INSTRUCTION	21.33	1.75	\$ 37.33				
JUNDBERG COLLEEN TEACHER	51.50	1.75	\$ 90.12				
SUNDQUIST NANCY FOOD SERVIC	19.61	1.75	\$ 34.32				
SUNIGA DARREN INSTRUCTION	20.51	1.75	\$ 35.89				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SUOKKO LINDA COUNSELOR	57.81	1.75	\$ 101.17				
SUR MARY FOOD SERV	17.51	1.75	\$ 30.65				
SURBER DEBRA TEACHER	36.37	1.75	\$ 63.65				
SUTHERLAND CYNTHIA INSTRUCTION	18.29	1.75	\$ 32.01				
SUTHERLAND CYNTHIA INSTRUCTION	19.73	1.75	\$ 34.53				
SUTHERLAND KIM INSTRUCTION	18.96	1.75	\$ 33.17				
SUTHERLAND KIM INSTRUCTION	18.29	1.75	\$ 32.01				
SUTTER CATHY PSYCHOLOGI	57.81	1.75	\$ 101.17				
SUTTON AMBER INSTRUCTION	18.99	1.75	\$ 33.23				
SUTTON AMBER INSTRUCTION	18.99	1.75	\$ 33.23				
SUTTON SUZANNE TEACHER	38.45	1.75	\$ 67.28				
SVELMOE LAURA INSTRUCTION	22.15	1.75	\$ 38.76				
SVENSON WENDY RESOURCE S	56.21	1.75	\$ 98.37				
SVENSON WENDY RESOURCE S	46.71	1.75	\$ 81.75				
SWAIN MILLIE BUS DRIVER	25.92	1.75	\$ 45.36				
SWAN ROLLIN TEACHER	45.83	1.75	\$ 80.21				
SWANGER AMBER INSTRUCTION	18.26	1.75	\$ 31.95				
SWANSON STEPHEN TEACHER	56.01	1.75	\$ 98.02				
SWANSON TRACY STUDENT SEP	18.96	1.75	\$ 33.17				
SWARD JOHN TEACHER	52.96	1.75	\$ 92.69				
SWEENEY ALAN SPRINKLER R	29.36	1.75	\$ 51.38				
SWEENEY CHRISTINE INSTRUCTION	21.33	1.75	\$ 37.33				
SWEENEY LUANN INSTRUCTION	19.70	1.75	\$ 34.47				
SWEENEY MICHAEL CUSTODIAN	23.89	1.75	\$ 41.81				
SWEENEY PAUL CUSTODIAN	23.89	1.75	\$ 41.81				
SWEENEY STEPHANIE TEACHER	46.57	1.75	\$ 81.50				
SWEET NAOMI ATTENDANCE	24.04	1.75	\$ 42.07				
SWEETNAM LAURY TEACHER	41.86	1.75	\$ 73.25				
SWIFT RILEY INSTRUCTION	18.26	1.75	\$ 31.95				
SYKES DAVID TEACHER	56.21	1.75	\$ 98.37				
SYNOLD MARY TEACHER	59.41	1.75	\$ 103.97				
SYNOLD KRISTIE TEACHER	54.41	1.75	\$ 95.22				
SYNOLD MERRY ESS SUPERVI	27.93	1.75	\$ 48.88				
TAGLIAPIETRI GINA INSTRUCTION	18.26	1.75	\$ 31.95				
TAGLIENTI GREG TEACHER	49.24	1.75	\$ 86.18				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
TAIT DEBORAH TEACHER	51.50	1.75	\$ 90.12				
TAKESHITA JULIE TEACHER	41.43	1.75	\$ 72.50				
TALLE ALISON TEACHER	36.40	1.75	\$ 63.69				
TALLON GENE TEACHER	43.09	1.75	\$ 75.41				
TAN LETICIA CLERICAL AS	22.63	1.75	\$ 39.60				
NAKA STEPHANIE TEACHER	41.86	1.75	\$ 73.25				
TANG PEGGY INSTRUCTION	22.15	1.75	\$ 38.76				
TANSEY BEVERLY INSTRUCTION	21.33	1.75	\$ 37.33				
TAPP MARY INSTRUCTION	18.96	1.75	\$ 33.17				
TARANTINO MICHAEL SUPERVISOR	44.95	1.75	\$ 78.66				
TARZY MARY ELLY TEACHER	36.37	1.75	\$ 63.65				
TATAR YVONNE TEACHER	35.69	1.75	\$ 62.46				
TAYLOR ARIC INSTRUCTION	19.70	1.75	\$ 34.47				
TAYLOR ELEANORA TEACHER	54.41	1.75	\$ 95.22				
TAYLOR MARSHA INSTRUCTION	18.96	1.75	\$ 33.17				
TAYLOR MARY SUPERVISOR	40.23	1.75	\$ 70.41				
TAYLOR MARY TEACHER	40.13	1.75	\$ 70.23				
TAYLOR PATRICIA INFO SYSTEM	32.16	1.75	\$ 56.28				
TAYLOR STANLEY DELIVERY WK	25.92	1.75	\$ 45.36				
TEAGARDEN NICOLE INSTRUCTION	19.70	1.75	\$ 34.47				
TEAL JULIE TEACHER	40.26	1.75	\$ 70.45				
TEBBETTS EILEEN TEACHER	56.21	1.75	\$ 98.37				
TEBBS CAROLYN TEACHER	50.95	1.75	\$ 89.16				
TEEGARDEN SHEVAUN INSTRUCTION	20.51	1.75	\$ 35.89				
TEIGEN TARINA TEACHER	36.37	1.75	\$ 63.65				
TEIXEIRA JANICE TEACHER	36.40	1.75	\$ 63.69				
TELEBRICO ROLANDO CUSTODIAN	23.89	1.75	\$ 41.81				
TEMPLER MARY TEACHER	61.18	1.75	\$ 107.06				
TENZER ROBERTA TEACHER	41.86	1.75	\$ 73.25				
TERRY BARBARA RESOURCE S	44.33	1.75	\$ 77.57				
TETTAMBLE DIANNE TEACHER	40.69	1.75	\$ 71.21				
JDT DEBORAH RESOURCE S	35.69	1.75	\$ 62.46				
THACHER JULIE FOOD SERVIC	16.88	1.75	\$ 29.54				
THALACKER DEBRA RESOURCE S	45.16	1.75	\$ 79.04				
THEISS WENDY TEACHER	35.69	1.75	\$ 62.46				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
THIBEAULT SAUNDRA TEACHER	59.41	1.75	\$ 103.97				
THIGPEN ALMA ACCOUNTING	28.93	1.75	\$ 50.63				
THILL JODY TEACHER	41.50	1.75	\$ 72.63				
THOMAS CAROL TEACHER	51.50	1.75	\$ 90.12				
THOMAS KATHLEEN TEACHER	33.42	1.75	\$ 58.48				
THOMAS KRISTIN TEACHER	41.43	1.75	\$ 72.50				
THOMAS LATRECIA INSTRUCTION	21.33	1.75	\$ 37.33				
THOMAS MARIE INSTRUCTION	17.95	1.75	\$ 31.41				
THOMAS MARY TEACHER	44.00	1.75	\$ 77.00				
THOMAS SUSAN TEACHER	46.06	1.75	\$ 80.61				
THOMAS SYLVIA TEACHER	53.42	1.75	\$ 93.49				
THOMAS THERESA TEACHER	38.81	1.75	\$ 67.92				
THOMASON BONNIE TEACHER	39.60	1.75	\$ 69.30				
THOMPSON DAVID RESOURCE S	56.21	1.75	\$ 98.37				
THOMPSON DAVID TEACHER	56.21	1.75	\$ 98.37				
THOMPSON JULEEN TEACHER	56.01	1.75	\$ 98.02				
THOMPSON LINDA FOOD SERVIC	19.61	1.75	\$ 34.32				
THOMPSON MALACHA CAMPUS SEC	23.09	1.75	\$ 40.41				
THOMPSON MICHELLE TEACHER	43.09	1.75	\$ 75.41				
THOMSON DONNA FOOD SERVIC	19.61	1.75	\$ 34.32				
THORNBURG DEBRA TEACHER	49.24	1.75	\$ 86.18				
THORNBURY BRIAN INSTRUCTION	18.26	1.75	\$ 31.95				
THORP REBECCA INSTRUCTION	18.26	1.75	\$ 31.95				
THORP REBECCA INSTRUCTION	18.26	1.75	\$ 31.95				
THRESHER KRISTIN TEACHER	50.95	1.75	\$ 89.16				
THYGESEN KAREN TEACHER	35.69	1.75	\$ 62.46				
TIANGCO DONNA INSTRUCTION	18.96	1.75	\$ 33.17				
TIBBITTS CHRISTINE BUS DRIVER	25.92	1.75	\$ 45.36				
TICE DAVID TEACHER	56.21	1.75	\$ 98.37				
TIDWELL ANN TEACHER	35.69	1.75	\$ 62.46				
TIFFANY CATHERINE INSTRUCTION	20.51	1.75	\$ 35.89				
TON BARBARA INSTRUCTION	18.26	1.75	\$ 31.95				
TINDALL RONALD COMPUTER S	31.49	1.75	\$ 55.10				
TIOTICO ISMAEL FOOD SERVIC	19.61	1.75	\$ 34.32				
TOBEY TERESA INSTRUCTION	20.51	1.75	\$ 35.89				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
TOBEY TERESA STUDENT SER	22.15	1.75	\$ 38.76				
TOBIAS MARIA FOOD SERVIC	19.61	1.75	\$ 34.32				
TODD MAUREEN TEACHER	50.95	1.75	\$ 89.16				
TOLIVER BARBARA RESOURCE S	43.43	1.75	\$ 76.00				
TOM JAN OLIVIA TEACHER	56.01	1.75	\$ 98.02				
MBOC-BRCCHERIJEAN LIBRARIAN	41.33	1.75	\$ 72.33				
HOMEIO BARBARA TEACHER	37.95	1.75	\$ 66.41				
TONDRO MELICENT INSTRUCTION	22.15	1.75	\$ 38.76				
TOON KRISTIN ESS ASSISTAN	22.18	1.75	\$ 38.82				
TOON KRISTIN ESS SUPERVI	27.93	1.75	\$ 48.88				
TORIO PETER LEAD CUSTOD	26.46	1.75	\$ 46.30				
TORNROTH DIANE INSTRUCTION	18.26	1.75	\$ 31.95				
TORNS WARREN TEACHER	51.50	1.75	\$ 90.12				
TORRES MARY FOOD SERVIC	19.61	1.75	\$ 34.32				
TORRES TERESA FOOD SERVIC	16.88	1.75	\$ 29.54				
TORRETTO ALAN TEACHER	56.01	1.75	\$ 98.02				
TORRETTO MARY INSTRUCTION	21.29	1.75	\$ 37.25				
TOUPS DEBORAH ASSISTANT D	60.56	1.75	\$ 105.99				
TOWLER JAN INSTRUCTION	18.96	1.75	\$ 33.17				
TOWLER NORMAN BUS DRIVER	25.97	1.75	\$ 45.44				
TOWNE BARBARA SUPERVISOR	40.23	1.75	\$ 70.41				
TOWNE KRISTIE CLERICAL SP	21.33	1.75	\$ 37.33				
TOWSON ROBERT TEACHER	36.37	1.75	\$ 63.65				
TRACY DAVID TEACHER	61.18	1.75	\$ 107.06				
TRACY SUSAN TEACHER	41.76	1.75	\$ 73.08				
TRANDEM JULIE TEACHER	44.13	1.75	\$ 77.22				
TRANDEM JULIE TEACHER	48.10	1.75	\$ 84.18				
TRAPP JASON INSTRUCTION	18.96	1.75	\$ 33.17				
TRAYWICK AMBER ATTENDANCE	19.36	1.75	\$ 33.88				
TREBOUX DENISE FOOD SERVIC	18.18	1.75	\$ 31.81				
TRECKER KURTIS TEACHER	35.69	1.75	\$ 62.46				
IMBLAY BRIGITTE TEACHER	43.09	1.75	\$ 75.41				
IREMBLAY MICHAEL CUSTODIAN	23.89	1.75	\$ 41.81				
TRETTOR RONALD TEACHER	56.01	1.75	\$ 98.02				
TREVETHAN ANNE TEACHER	58.33	1.75	\$ 102.08				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
TRIEBEL GRETCHEN TEACHER	44.13	1.75	\$ 77.22				
TROUSDALE JAY TEACHER	54.41	1.75	\$ 95.22				
TROXELL JOHN PRINCIPAL	68.59	1.75	\$ 120.04				
TRUMBO DEBRA BUS DRIVER	25.92	1.75	\$ 45.36				
TSO ROGER ASSISTANT P	61.70	1.75	\$ 107.98				
O ROGER PRINCIPAL	65.86	1.75	\$ 115.26				
SUKASHIMA DEBRA INSTRUCTION	20.48	1.75	\$ 35.83				
TUBIG CLARISSA INSTRUCTION	18.26	1.75	\$ 31.95				
TUCKER EILEEN HEALTH TECH	24.04	1.75	\$ 42.07				
TUCKER MELVILLE SENIOR CUST	26.46	1.75	\$ 46.30				
TULANG MIKKI TEACHER	33.46	1.75	\$ 58.55				
TULENKO CHRISTI FOOD SERVIC	19.61	1.75	\$ 34.32				
TULLY-DOYLE JULI TEACHER	34.89	1.75	\$ 61.06				
TUMIEL MARY INSTRUCTION	18.99	1.75	\$ 33.23				
TURNER HAZEL INSTRUCTION	19.73	1.75	\$ 34.53				
TURNER HAZEL INSTRUCTION	19.73	1.75	\$ 34.53				
TURNER TERRI STUDENT SEF	19.70	1.75	\$ 34.47				
TURNER-KNO KATHRYN TEACHER	46.71	1.75	\$ 81.75				
TURNWALL MELINDA BUS DRIVER	22.05	1.75	\$ 38.58				
TUTTLE MARK TEACHER	61.18	1.75	\$ 107.06				
TUYAY RICK CUSTODIAN	22.05	1.75	\$ 38.58				
TWISS MELANIE TEACHER	36.32	1.75	\$ 63.56				
TYBURSKI DIANE TEACHER	48.55	1.75	\$ 84.95				
TYBURSKI LAURA TEACHER	40.05	1.75	\$ 70.08				
TYBURSKI MARK GROUNDSMA	25.92	1.75	\$ 45.36				
TYBURSKI MATTHEW GROUNDSMA	25.92	1.75	\$ 45.36				
TYLER DONNA ADMINISTRAT	27.18	1.75	\$ 47.57				
UCHINO AUDREY INSTRUCTION	20.48	1.75	\$ 35.83				
UCHINO AUDREY TEACHER	31.34	1.75	\$ 54.84				
UGALDE HERVIN INSTRUCTION	19.73	1.75	\$ 34.53				
UGALDE JEANNINE TEACHER	41.86	1.75	\$ 73.25				
RAINETZ JEFFREY ASSISTANT P	66.50	1.75	\$ 116.38				
RAINETZ JEFFREY TEACHER	51.50	1.75	\$ 90.12				
ULBERT ESTEPHANI TEACHER	34.89	1.75	\$ 61.06				
ULMER STEPHEN TEACHER	54.41	1.75	\$ 95.22				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
UNDERHILL JEANNE FOOD SERVICE	19.61	1.75	\$ 34.32				
UNGARO ALBERT GROUNDSKEEPER	24.88	1.75	\$ 43.53				
UNGARO ALBERT TURF EQUIPMENT	26.46	1.75	\$ 46.30				
UPHAM KATHRYN BUS DRIVER	25.92	1.75	\$ 45.36				
MURAN JOHN CUSTODIAN	22.05	1.75	\$ 38.58				
WILBE LINDA CLERICAL ASSISTANT	25.04	1.75	\$ 43.82				
WUTTERBACK MARY JO TEACHER	43.09	1.75	\$ 75.41				
WUYEDA CAROLYN TEACHER	35.69	1.75	\$ 62.46				
VALDEZ CHRISTINA TEACHER	36.80	1.75	\$ 64.40				
VALDEZ KAREN SCHOOL SECURITY	25.04	1.75	\$ 43.82				
VALENTI FRANK PSYCHOLOGIST	55.54	1.75	\$ 97.20				
VALENTINE KIM TEACHER	45.50	1.75	\$ 79.63				
VALENZANO VICTORIA BUS DRIVER	25.92	1.75	\$ 45.36				
VALENZUELA JIM TEACHER	36.98	1.75	\$ 64.71				
VALENZUELA KIMBERLY TEACHER	33.46	1.75	\$ 58.55				
VALLEJO EARL CUSTODIAN	21.20	1.75	\$ 37.10				
VALLES JOHN TEACHER	53.42	1.75	\$ 93.49				
VAN BEBBER ANNE TEACHER	38.45	1.75	\$ 67.28				
VAN BEBBER ANNE TEACHER	38.45	1.75	\$ 67.28				
VAN HORNE JANET TEACHER	41.86	1.75	\$ 73.25				
VAN PELT SHARLA TEACHER	40.39	1.75	\$ 70.69				
VAN SICKEL PATRICIA INSTRUCTIONAL	21.29	1.75	\$ 37.25				
VAN ZANT JERRY TEACHER	56.01	1.75	\$ 98.02				
VAN ZANT SUSAN PRINCIPAL	66.98	1.75	\$ 117.22				
VANDERBY STEPHANIE TEACHER	39.57	1.75	\$ 69.25				
VANDERVORST JENNIFER TEACHER	40.39	1.75	\$ 70.69				
VANDERVORST COLLEEN FOOD SERVICE	19.61	1.75	\$ 34.32				
VANDERVORST ROSEMARY COMPUTER SOFTWARE	30.18	1.75	\$ 52.82				
VANDERVORST ROSEMARY STUDENT SERVICES	21.33	1.75	\$ 37.33				
VANDERVORST SARA INSTRUCTIONAL	18.26	1.75	\$ 31.95				
VANDREW SUSAN PLANNING TEAM	27.18	1.75	\$ 47.57				
WIDYKE KATHERINE TEACHER	39.57	1.75	\$ 69.25				
VANVECHTEN WENDY TEACHER	42.27	1.75	\$ 73.97				
VANVECHTEN WENDY TEACHER	42.27	1.75	\$ 73.97				
VARGA KATHLEEN STUDENT HEALTH	30.18	1.75	\$ 52.82				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
VARGAS CLAUDIA INSTRUCTION	19.70	1.75	\$ 34.47				
VASIL JOANN SCHOOL SEC	26.08	1.75	\$ 45.64				
VASQUEZ LEONARD INSTRUCTION	19.73	1.75	\$ 34.53				
VASQUEZ MARY INSTRUCTION	18.29	1.75	\$ 32.01				
VASQUEZ JR JUAN TEACHER	36.98	1.75	\$ 64.71				
UGHAN HOLLY TEACHER	40.26	1.75	\$ 70.45				
VAUGHN CAROL INSTRUCTION	21.33	1.75	\$ 37.33				
VEDBORG MARY LIB/MEDIA AS	22.63	1.75	\$ 39.60				
VELLA JACLYN INSTRUCTION	18.29	1.75	\$ 32.01				
VELLA SARAH INSTRUCTION	20.51	1.75	\$ 35.89				
VENDITTE MICHELE INFO SYSTEM	32.16	1.75	\$ 56.28				
VENKATESH KAMALA SCHOOL SEC	25.04	1.75	\$ 43.82				
VERDUGO MARGARET INSTRUCTION	19.73	1.75	\$ 34.53				
VERDUGO MARGARET INSTRUCTION	20.51	1.75	\$ 35.89				
VERHOEVEN KRISTIN INSTRUCTION	20.48	1.75	\$ 35.83				
VERHOEVEN KRISTIN INSTRUCTION	20.48	1.75	\$ 35.83				
VERMILYEA SUSAN INSTRUCTION	21.33	1.75	\$ 37.33				
VERMILYEA SUSAN INSTRUCTION	21.33	1.75	\$ 37.33				
VERNETTI JENNIFER INSTRUCTION	18.96	1.75	\$ 33.17				
VERTSON JOHN TEACHER	36.95	1.75	\$ 64.67				
VESEY MARY INSTRUCTION	21.33	1.75	\$ 37.33				
VEST LINDA INSTRUCTION	21.29	1.75	\$ 37.25				
VILLALOBOS MARCOS TEACHER	37.95	1.75	\$ 66.41				
VILLANUEVA PAZ CUSTODIAN	23.89	1.75	\$ 41.81				
VILLANUEVA RENATO CUSTODIAN	20.39	1.75	\$ 35.68				
VILLAROS ISABEL FOOD SERVIC	19.61	1.75	\$ 34.32				
VILLARREAL MARIA FOOD SERVIC	19.61	1.75	\$ 34.32				
VINGE STACY TEACHER	40.69	1.75	\$ 71.21				
VINGE STACY TEACHER	40.69	1.75	\$ 71.21				
VIORA EVELYN TEACHER	52.96	1.75	\$ 92.69				
VIORA EVELYN TEACHER	52.96	1.75	\$ 92.69				
GILIO MEREDETH TEACHER	56.21	1.75	\$ 98.37				
VITALE VINCENT TEACHER	56.01	1.75	\$ 98.02				
VITOUS CHRISTOPH TEACHER	50.95	1.75	\$ 89.16				
VITTI ANTHONY TEACHER	51.50	1.75	\$ 90.12				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
VOELKEL, JR ROBERT TEACHER	38.45	1.75	\$ 67.28				
VOELKER SHIRLEY FOOD SERVICE	19.61	1.75	\$ 34.32				
VOGEL NANCY INSTRUCTION	21.29	1.75	\$ 37.25				
VOGELSANG PATRICIA INSTRUCTION	18.26	1.75	\$ 31.95				
VOONZIRNGIBL SALLY TEACHER	56.01	1.75	\$ 98.02				
VOORHEES BOBBY TEACHER	45.16	1.75	\$ 79.04				
VOORHEES MARY TEACHER	51.50	1.75	\$ 90.12				
VOTRUBA PATRICIA TEACHER	51.50	1.75	\$ 90.12				
VOUTILA SUZANNE TEACHER	42.27	1.75	\$ 73.97				
VOZELY KURT TEACHER	56.21	1.75	\$ 98.37				
WACKER SARAH INSTRUCTION	18.96	1.75	\$ 33.17				
WADE BONNIE INSTRUCTION	21.33	1.75	\$ 37.33				
WADE CYNTHIA INSTRUCTION	22.15	1.75	\$ 38.76				
WADE CYNTHIA INSTRUCTION	22.15	1.75	\$ 38.76				
WAGENVELD MICHAEL TEACHER	42.41	1.75	\$ 74.22				
WAGNER LESLIE INSTRUCTION	18.99	1.75	\$ 33.23				
WAGNER MATTHEW COMPUTER S	27.75	1.75	\$ 48.57				
WAGNER SHELLEY INSTRUCTION	23.05	1.75	\$ 40.33				
WAGNER SHELLEY TEACHER	58.33	1.75	\$ 102.08				
WAHLSTEN VICKI COMPUTER S	30.18	1.75	\$ 52.82				
WAHLSTEN VICKI COMPUTER S	28.93	1.75	\$ 50.63				
WAI CHIN CHANG INSTRUCTION	20.51	1.75	\$ 35.89				
WAIDELICH JANET HIGH SCHOOL	26.08	1.75	\$ 45.64				
WAKEHAM-LC JANE TEACHER	45.83	1.75	\$ 80.21				
WAKEHAM-LC JANE TEACHER	43.09	1.75	\$ 75.41				
WALCZAK KAREN INSTRUCTION	22.18	1.75	\$ 38.82				
WALDA CARLEEN TEACHER	54.05	1.75	\$ 94.58				
WALKER ADAM INSTRUCTION	18.96	1.75	\$ 33.17				
WALKER DAVID TEACHER	61.18	1.75	\$ 107.06				
WALKER KAREN TEACHER	53.42	1.75	\$ 93.49				
WALKER SHELLEY TEACHER	51.50	1.75	\$ 90.12				
WALKER TERRY CLERICAL AS	20.12	1.75	\$ 35.21				
WALKER VIRGINIA TEACHER	56.01	1.75	\$ 98.02				
WALL DEANNA TEACHER	46.96	1.75	\$ 82.18				
WALLACE BRADLEY TEACHER	54.41	1.75	\$ 95.22				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
WALLER SUWANNA FOOD SERVICE	18.18	1.75	\$ 31.81				
WALSH MARY TEACHER	51.50	1.75	\$ 90.12				
WALSH PATRICK GROUNDSMA	24.88	1.75	\$ 43.53				
WALTER KATHLEEN INSTRUCTION	22.15	1.75	\$ 38.76				
WALTON NOREEN TEACHER	35.68	1.75	\$ 62.43				
WARD GLORIA TEACHER	41.50	1.75	\$ 72.63				
WARD HILARY INSTRUCTION	18.96	1.75	\$ 33.17				
WARD SARAH TEACHER	35.69	1.75	\$ 62.46				
WARD WILLIAM TEACHER	56.21	1.75	\$ 98.37				
WARDLOW REBECCA PRINCIPAL	68.59	1.75	\$ 120.04				
WARREN PHILLIP TEACHER	61.18	1.75	\$ 107.06				
WATERHOUSE SYLVIE TEACHER	34.89	1.75	\$ 61.06				
WATIER KAREN HEALTH TECH	25.04	1.75	\$ 43.82				
WATKINS JENNIFER TEACHER	35.69	1.75	\$ 62.46				
WATKINS PHYLLIS TEACHER	58.33	1.75	\$ 102.08				
WATSON BETTY TEACHER	53.42	1.75	\$ 93.49				
WATSON CINDY TEACHER	46.71	1.75	\$ 81.75				
WATSON DENNIS TEACHER	40.05	1.75	\$ 70.08				
WATSON MELINDA TEACHER	53.42	1.75	\$ 93.49				
WATT DONNA COMPUTER S	30.18	1.75	\$ 52.82				
WATT DONNA COMPUTER S	27.18	1.75	\$ 47.57				
WEALCH DOUGLAS TEACHER	54.41	1.75	\$ 95.22				
WEAVER PATRICIA INSTRUCTION	23.52	1.75	\$ 41.16				
WEBB BRUCE TEACHER	46.71	1.75	\$ 81.75				
WEBB ERIKA TEACHER	52.96	1.75	\$ 92.69				
WEBB JERI TEACHER	51.50	1.75	\$ 90.12				
WEBER LAUREL SCHOOL SEC	26.08	1.75	\$ 45.64				
WECHSLER KATHERINE RESOURCE S	56.21	1.75	\$ 98.37				
WECHSLER KATHERINE TEACHER	56.21	1.75	\$ 98.37				
WEDDLE LARRY TEACHER	61.18	1.75	\$ 107.06				
WEESE DEAN TEACHER	42.06	1.75	\$ 73.61				
WERNER CATHERINE BUDGET ANAL	32.16	1.75	\$ 56.28				
WEIDETZ MARIA TEACHER	47.34	1.75	\$ 82.84				
WEIDETZ MARIA TEACHER	50.79	1.75	\$ 88.89				
WEIGAND JOSEPH TEACHER	39.60	1.75	\$ 69.30				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System</u>							
<u>and Attending Training Meetings to Receive Instruction</u>							
WEIGAND-IX BARBARA TEACHER	59.41	1.75	\$ 103.97				
WEIGEL DIANE TEACHER	54.41	1.75	\$ 95.22				
WEINBERG BARBARA STUDENT SER	18.96	1.75	\$ 33.17				
WEISSBERG ROBERT TEACHER	56.01	1.75	\$ 98.02				
WELDON ROBERT TEACHER	56.01	1.75	\$ 98.02				
WELLS MARILYN LIB/MEDIA AS	23.56	1.75	\$ 41.23				
WELLS TERESA LIB/MEDIA AS	24.53	1.75	\$ 42.93				
WELSH JAN INSTRUCTION	20.51	1.75	\$ 35.89				
WELSH KATHLEEN INSTRUCTION	20.51	1.75	\$ 35.89				
WELTY SALLY TEACHER	56.21	1.75	\$ 98.37				
WENGER CANDACE ATTENDANCE	25.04	1.75	\$ 43.82				
WENGER CHARLES CUSTODIAN	23.89	1.75	\$ 41.81				
WENGER DONALD HEATING/AC T	35.58	1.75	\$ 62.26				
WENGER JEFFREY TEACHER	42.06	1.75	\$ 73.61				
WERHANOWITZ TRACY CLERICAL AS	20.91	1.75	\$ 36.60				
WERNER JUDITH COUNSELOR	57.81	1.75	\$ 101.17				
WERNLI BEVERLEY TEACHER	51.50	1.75	\$ 90.12				
WEST HOLLI INSTRUCTION	18.96	1.75	\$ 33.17				
WEST HOLLI INSTRUCTION	18.29	1.75	\$ 32.01				
WEST PATRICIA INSTRUCTION	18.26	1.75	\$ 31.95				
WESTERN MARYANN TEACHER	41.50	1.75	\$ 72.63				
WESTGARD LINDA TEACHER	58.33	1.75	\$ 102.08				
WESTMOREL PATRICIA INSTRUCTION	20.48	1.75	\$ 35.83				
WESTON ANNE TEACHER	50.95	1.75	\$ 89.16				
WESTON BONNIE SCHOOL SEC	25.04	1.75	\$ 43.82				
WESTON PHILIP SERVICE WO	27.01	1.75	\$ 47.27				
WETHERINGT JAMES COMPUTER S	31.49	1.75	\$ 55.10				
WETZIG TIFFINIE TEACHER	44.00	1.75	\$ 77.00				
WHALEN JUDY FOOD SERVIC	17.51	1.75	\$ 30.65				
WHEAT DEBORAH ASSISTANT D	55.18	1.75	\$ 96.57				
WHEN KATHRYN TEACHER	48.55	1.75	\$ 84.95				
WHIPPLE DONNA INSTRUCTION	21.33	1.75	\$ 37.33				
WHIPPLE DONNA INSTRUCTION	21.29	1.75	\$ 37.25				
WHISENANT CHARLENE HIGH SCHOOL	25.55	1.75	\$ 44.71				
WHITCOMB BLAIR TEACHER	45.50	1.75	\$ 79.63				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
WHITE CAROL STUDENT SER	19.70	1.75	\$ 34.47				
WHITE CAROL STUDENT SER	18.99	1.75	\$ 33.23				
WHITE DAVID TEACHER	43.09	1.75	\$ 75.41				
WHITE DIANA COUNSELOR	57.81	1.75	\$ 101.17				
WHITE ELENA FOOD SERVIC	19.61	1.75	\$ 34.32				
WHITE FRANK GROUND SMA	25.92	1.75	\$ 45.36				
WHITE JOLENE TEACHER	40.69	1.75	\$ 71.21				
WHITE KIMBERLY INSTRUCTION	20.51	1.75	\$ 35.89				
WHITE NANCY INSTRUCTION	23.05	1.75	\$ 40.33				
WHITE THOMAS MAINTENANC	29.36	1.75	\$ 51.38				
WHITEHEAD ELLA TEACHER	45.83	1.75	\$ 80.21				
WHITENACK NORIKO INSTRUCTION	21.33	1.75	\$ 37.33				
WHITNEY JILLENE BUS DRIVER	23.89	1.75	\$ 41.81				
WHITNEY KATIE INSTRUCTION	18.29	1.75	\$ 32.01				
WHITNEY KATIE INSTRUCTION	18.29	1.75	\$ 32.01				
WHITNEY ROBERT TEACHER	43.09	1.75	\$ 75.41				
WHITTLESEY MARGARET TEACHER	61.18	1.75	\$ 107.06				
WHITWER SHANNAN INSTRUCTION	20.51	1.75	\$ 35.89				
WIEGAND DEENA INSTRUCTION	19.73	1.75	\$ 34.53				
WIEHE ALICE BUS DRIVER	25.98	1.75	\$ 45.46				
WIENS MARGIE TEACHER	48.55	1.75	\$ 84.95				
WIESE MIRIAM LIBRARIAN	55.88	1.75	\$ 97.79				
WIESE SANDRA ATTENDANCE	24.04	1.75	\$ 42.07				
WIGGINS SUELLEN SUPERVISOR	32.38	1.75	\$ 56.67				
WIGHT JACQUELIN TEACHER	44.33	1.75	\$ 77.57				
WILEY THERESA TEACHER	59.41	1.75	\$ 103.97				
WILKENS NANCY INSTRUCTION	18.96	1.75	\$ 33.17				
WILKENS JR. GEORGE BUS DRIVER	22.95	1.75	\$ 40.15				
WILKERSON FAYE TEACHER	39.60	1.75	\$ 69.30				
WILKINS DANIEL TEACHER	47.34	1.75	\$ 82.84				
WILKINS SCOTT ELECTRICIAN	33.35	1.75	\$ 58.36				
WILKINS LLENSKY BONNIE TEACHER	51.50	1.75	\$ 90.12				
WILLETTE JENNIFER TEACHER	34.95	1.75	\$ 61.15				
WILLETTE JUDITH FOOD SERVIC	16.88	1.75	\$ 29.54				
WILLETTE JUDITH FOOD SERVIC	17.51	1.75	\$ 30.65				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
WILLEY JANIS TEACHER	54.41	1.75	\$ 95.22				
WILLIAMS CAROLYN TEACHER	46.57	1.75	\$ 81.50				
WILLIAMS HELEN TEACHER	45.16	1.75	\$ 79.04				
WILLIAMS JANICE INSTRUCTION	19.70	1.75	\$ 34.47				
WILLIAMS JEFFREY CUSTODIAN	23.89	1.75	\$ 41.81				
WILLIAMS JOSEPH BUS DRIVER	24.88	1.75	\$ 43.53				
WILLIAMS KATHY CUSTODIAN	23.89	1.75	\$ 41.81				
WILLIAMS LINDA DIR OF FACIL	66.07	1.75	\$ 115.63				
WILLIAMS MARGARET TEACHER	61.18	1.75	\$ 107.06				
WILLIAMS MARY CUSTODIAN	23.89	1.75	\$ 41.81				
WILLIAMS SHEILA TEACHER	61.18	1.75	\$ 107.06				
WILLIAMS SUSAN FOOD SERVIC	18.88	1.75	\$ 33.04				
WILLIAMS THOMAS SENIOR CUST	26.46	1.75	\$ 46.30				
WILLIAMS VERNON BUS DRIVER	25.92	1.75	\$ 45.36				
WILLIAMSON JEANANNE FOOD SERVIC	16.88	1.75	\$ 29.54				
WILSHIRE VANDA INSTRUCTION	18.99	1.75	\$ 33.23				
WILSON AMY M TEACHER	33.99	1.75	\$ 59.48				
WILSON ANNA TEACHER	56.01	1.75	\$ 98.02				
WILSON CYNTHIA BUS DRIVER	22.95	1.75	\$ 40.15				
WILSON PHYLLIS TEACHER	40.13	1.75	\$ 70.23				
WILSON RACHAEL INSTRUCTION	18.29	1.75	\$ 32.01				
WILSON RAYMON DIRECTOR OF	68.59	1.75	\$ 120.04				
WILSON RITA ASSISTANT P	64.58	1.75	\$ 113.01				
WILSON TERRY TEACHER	54.41	1.75	\$ 95.22				
WILSON VICKI TEACHER	58.33	1.75	\$ 102.08				
WILSON-MAN MICHELE TEACHER	51.50	1.75	\$ 90.12				
WINBURY JOHN TEACHER	53.42	1.75	\$ 93.49				
WINCHESTER KIMBERLY BUS DRIVER	25.92	1.75	\$ 45.36				
WINDES LISA TEACHER	39.79	1.75	\$ 69.63				
WINN BRIDGETT TEACHER	41.43	1.75	\$ 72.50				
WINSLOW TERESA INSTRUCTION	20.48	1.75	\$ 35.83				
WINTER KATHY FOOD SERVIC	18.18	1.75	\$ 31.81				
WINTERS BONNIE SUPERVISOR	44.95	1.75	\$ 78.66				
WIRTZ TARA TEACHER	41.86	1.75	\$ 73.25				
WISE KIMBERLY TEACHER	42.06	1.75	\$ 73.61				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	Employee Training <input checked="" type="checkbox"/>	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
YAMASAKI ROSE TEACHER	59.41	1.75	\$ 103.97				
YAN CHI INSTRUCTION	21.33	1.75	\$ 37.33				
YAPURA ALICE TEACHER	40.39	1.75	\$ 70.69				
YARNELL-VAL EVELYN TEACHER	56.01	1.75	\$ 98.02				
YARROW ROGER EQUIPMENT C	28.16	1.75	\$ 49.27				
YARROW ROGER TURF EQUIPM	25.39	1.75	\$ 44.43				
YAVNO PATRICIA PRINCIPAL	68.59	1.75	\$ 120.04				
YEE CATHERINE STUDENT SER	18.96	1.75	\$ 33.17				
YEE LINDA COMPUTER R	23.56	1.75	\$ 41.23				
YEE LINDA COMPUTER S	27.75	1.75	\$ 48.57				
YEE-TUEY LAUREEN TEACHER	44.33	1.75	\$ 77.57				
YEKRANGIAN LEILA INSTRUCTION	20.48	1.75	\$ 35.83				
YEKTA GOHAR INSTRUCTION	20.51	1.75	\$ 35.89				
YENGST JENNIFER BUS DRIVER	22.05	1.75	\$ 38.58				
YERRICK METRA INSTRUCTION	18.26	1.75	\$ 31.95				
YONEKURA JENNIFER TEACHER	46.71	1.75	\$ 81.75				
YORBA ALICIA INSTRUCTION	20.51	1.75	\$ 35.89				
YORK ROBERTA INSTRUCTION	18.96	1.75	\$ 33.17				
YOSHIMOTO AIMEE SCHOOL SEC	25.04	1.75	\$ 43.82				
YOSSA JENNIFER TEACHER	46.71	1.75	\$ 81.75				
YOSSA JENNIFER TEACHER	51.50	1.75	\$ 90.12				
YOUNG BARBARA SCHOOL SEC	25.04	1.75	\$ 43.82				
YOUNG BERNARD TEACHER	61.18	1.75	\$ 107.06				
YOUNG CANDACE TEACHER	46.57	1.75	\$ 81.50				
YOUNG JEAN TEACHER	35.69	1.75	\$ 62.46				
YOUNG MARSHA ATTENDANCE	22.18	1.75	\$ 38.82				
YOUNG PAMELA INSTRUCTION	20.51	1.75	\$ 35.89				
YOUNGBLOOM KAREN INSTRUCTION	21.33	1.75	\$ 37.33				
ZAMBRANO MIRTHA INSTRUCTION	21.33	1.75	\$ 37.33				
ZAMBRUSKI DOUGLAS TEACHER	45.14	1.75	\$ 78.99				
ZAMOS PATRICIA TEACHER	53.42	1.75	\$ 93.49				
ZAGOZA MERCEDES TEACHER	41.43	1.75	\$ 72.50				
ZALAYA ELIZABETH INSTRUCTION	21.33	1.75	\$ 37.33				
ZERKICH GEORGE TEACHER	56.01	1.75	\$ 98.02				
ZIEGLER TINA PROGRAM SP	55.54	1.75	\$ 97.20				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ZIERKE COURTNEY INSTRUCTION	18.26	1.75	\$ 31.95				
ZIMMER JON TEACHER	36.95	1.75	\$ 64.67				
ZIMMERMAN ROBERT COMPUTER S	27.75	1.75	\$ 48.57				
ZINGG JENNIFER TEACHER	56.21	1.75	\$ 98.37				
ZINN SARILYN TEACHER	43.09	1.75	\$ 75.41				
USER KAREN TEACHER	51.50	1.75	\$ 90.12				
ZUCCHET TERESA COUNSELOR	55.54	1.75	\$ 97.20				
ZUCCHET TERESA COUNSELOR	55.54	1.75	\$ 97.20				
ZUCKER ANN TEACHER	45.14	1.75	\$ 78.99				
ZUCKER ANN TEACHER	48.10	1.75	\$ 84.18				
ZUNNO CHRISTOPH TEACHER	38.00	1.75	\$ 66.51				
ZUPANCIC ANDREA TEACHER	34.13	1.75	\$ 59.73				
ZWEBER JAMES CUSTODIAN	23.89	1.75	\$ 41.81				
ZYNKIAN DEIRDRE TEACHER	45.50	1.75	\$ 79.63				
SHRIER BARBARA WORKERS' CO	23.09	1.75	\$ 40.41				
			\$ 256,061				



JOHN CHIANG
California State Controller

March 10, 2008

RECEIVED

MAR 12 2008

**COMMISSION ON
STATE MANDATES**

Paula Higashi, Executive Director
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814

Keith B. Petersen
SixTen and Associates
5252 Balboa Avenue, Suite 807
San Diego, CA 92117

Re: **Incorrect Reduction Claim**
Emergency Procedures, Earthquake Procedures, and Disasters, 05-4241-I-06
Poway Unified School District, Claimant
Statutes 1984, Chapter 1659
Fiscal Years 2000-01, 2001-02, and 2002-03

Dear Ms. Higashi and Mr. Petersen:

This letter is in response to the above-entitled Incorrect Reduction Claim. The subject claims were reduced primarily because the Claimant failed to provide source documentation, provided insufficient source documentation, or claimed reimbursement for activities that were not mandate related. The reductions were appropriate and in accordance with law.

The Controller's Office is empowered to audit claims for mandated costs and to reduce those that are "excessive or unreasonable."¹ This power has been affirmed in recent cases, such as the Incorrect Reductions Claims (IRCs) for the *Graduation Requirements* mandate.² If the claimant disputes the adjustments made by the Controller pursuant to that power, the burden is upon them to demonstrate that they are entitled to the full amount of the claim. This principle likewise has been upheld in the *Graduation Requirements* line of IRCs.³ See also Evidence Code section 500.⁴ In this case, the audit determined that the claimant was claiming costs for services that were not mandated as required by the Parameters and Guidelines. In addition, the claimant relied on non-source documentation, such as declarations made years after the fact, or source documentation that did not break out the costs for the mandated activities. Therefore, these claimed costs are unsupportable and thus, disallowed.

¹ See Government Code section 17561, subdivisions (d)(1)(C) and (d)(2), and section 17564.

² See for example, the Statement of Decision in the Incorrect Reduction Claim of San Diego Unified School District [No. CSM 4435-I-01 and 4435-I-37], adopted September 28, 2000, at page 9.

³ See for example, the Statement of Decision in the Incorrect Reduction Claim of San Diego Unified School District [No. CSM 4435-I-01 and 4435-I-37], adopted September 28, 2000, at page 16.

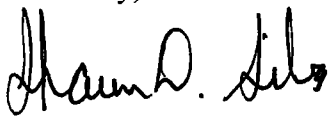
⁴ "Except as otherwise provided by law, a party has the burden of proof as to each fact the existence or nonexistence of which is essential to the claim for relief or defense that he is asserting."

The Claimant also asserts that the audit of the 2000-01 FY is precluded by the statute of limitations, specifically, Government Code section 17558.5. However, the claimant incorrectly applies the 1996 version of this statute. Even under this inappropriate version, their conclusion is based on an erroneous interpretation that attempts to rewrite that section, adding a deadline for completion of the audit where none exists. Effective July 1, 1996, Section 17558.5 provided that a claim is "subject to audit" for two years after the end of the calendar year in which the reimbursement claim is filed (or last amended). In this case, the claim for 2000-01 was filed on January 15, 2002,⁵ making the claim "subject to audit" up through December 31, 2004. Although the claimant disputes what constitutes the initiation of an audit, it is clear that the audit was initiated no later than September 20, 2004, when the entrance conference was held. This is well before the deadline of December 31, 2004. Therefore, the audit of the fiscal years 2000-01 was proper, even under the 1996 version of Section 17558.5.

More important is the fact that the 2000-01 audit was subject to the provisions of Section 17558.8 that were effective on January 1, 2003, not the 1996 version. Unless a statute expressly provides to the contrary, any enlargement of a statute of limitations provision applies to matters pending but not already barred.⁶ Under the 1996 version, the claims were subject to audit until December 31, 2004, well after the January 1, 2003, effective date. Therefore, the 2003 provisions of Section 17558.5 are applicable, and they require that the audit be initiated within three years from the day that the claim is filed (or last amended). In this case, it would require that the 2000-01 audit be initiated by January 15, 2005. Since the audit was initiated no later than September 20, 2004, when the entrance conference was held, it is valid and enforceable.

Enclosed please find a complete detailed analysis from our Division of Audits, exhibits, and supporting documentation with declaration.

Sincerely,



SHAWN D. SILVA
Staff Counsel

SDS/ac

Enclosure

cc: Randie A. Murrell, Poway Unified School District
Ginny Brummels, Div. of Acctg. & Rptg., State Controller's Office (w/o encl.)
Jim Spano, Division of Audits, State Controller's Office (w/o encl.)

⁵ The claimant asserts that the claim was filed on January 8, 2002, however, this distinction is immaterial for our purposes.

⁶ *Douglas Aircraft Co. v. Cranston* (1962) 58 Cal.2d 462, 465. See also, 43 Cal.Jur.3d, Limitations of Actions § 8.

1 **PROOF OF SERVICE**

2 I am employed in the County of Sacramento, State of California. At the time of service, I was at least 18
3 years of age, a United States citizen employed in the county where the mailing occurred, and not a party to the
within action. My business address is 300 Capitol Mall, Suite 1850, Sacramento, CA 95814.

4 On March 11, 2008, I served the foregoing document entitled:

5 **SCO'S RESPONSE TO THE INCORRECT REDUCTION CLAIM FOR**
6 **POWAY UNIFIED SCHOOL DISTRICT, CSM 05-4241-I-06**

7 on all interested parties in this action by placing a true and correct copy thereof enclosed in a sealed envelope,
addressed as follows:

8 Paula Higashi (*original*)
9 Executive Director
Commission on State Mandates
10 980 Ninth Street, Suite 300
Sacramento, CA 95814

Randie A. Murrell, Chief Financial Officer
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064-3034

11 Keith B. Petersen, President
SixTen and Associates
12 5252 Balboa Avenue, Suite 807
San Diego, CA 92117

13 **☒ BY MAIL**

14 I placed the envelope for collection and processing for mailing following this business's ordinary practice with
which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited
15 in the ordinary course of business with the United States Postal Service.

16 **☐ BY PERSONAL SERVICE**

I caused to be delivered by hand to the above-listed addressees.

17 **☐ BY OVERNIGHT MAIL/COURIER**

18 To expedite the delivery of the above-named document, said document was sent via overnight courier for next day
delivery to the above-listed party.

19 **☐ BY FACSIMILE TRANSMISSION**

20 In addition to the manner of service indicated above, a copy was sent by facsimile transmission to the above-listed
party.

21 I declare that I am employed in the office of a member of the bar of this court at whose direction the
22 service was made. I declare under penalty of perjury under the laws of California that the foregoing is true and
correct.

23 Executed on March 11, 2008, at Sacramento, California.

24 
25 Amber A. Camarena

**RESPONSE BY THE STATE CONTROLLER'S OFFICE
TO THE INCORRECT REDUCTION CLAIM (IRC) BY
POWAY UNIFIED SCHOOL DISTRICT
Emergency Procedures, Earthquake Procedures, and Disasters Program**

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Tab 1

1 **OFFICE OF THE STATE CONTROLLER**

300 Capitol Mall, Suite 1850

2 Sacramento, CA 94250

3 Telephone No.: (916) 445-6854

4 BEFORE THE

5 COMMISSION ON STATE MANDATES

6 STATE OF CALIFORNIA

9
10 INCORRECT REDUCTION CLAIM ON:

11 *Emergency Procedures, Earthquake*
12 *Procedures, and Disasters Program*

13 Chapter 1659, Statutes of 1984

14 POWAY UNIFIED SCHOOL DISTRICT,
15 Claimant

No.: CSM 05-4241-I-06

AFFIDAVIT OF BUREAU CHIEF

16 I, Jim L. Spano, make the following declarations:

- 17 1) I am employee of the State Controller's Office and am over the age of 18 years.
- 18 2) I am currently employed as a bureau chief, and have been so since April 21, 2000.
19 Before that, I was employed as an audit manager for two years and three months.
- 20 3) I am a California Certified Public Accountant (CPA).
- 21 4) I reviewed the work performed by the State Controller's Office (SCO) auditor.
- 22 5) Any attached copies of records are true copies of records, as provided by the Poway
23 Unified School District or retained at our place of business.
- 24 6) The records include claims for reimbursement, along with any attached supporting
25 documentation, explanatory letters, or other documents relating to the above-entitled
Incorrect Reduction Claim.

1 7) A field audit of the claims for fiscal year (FY) 2000-01, FY 2001-02, and FY 2002-03
2 commenced on September 20, 2004, and ended on May 3, 2005.

3 I do declare that the above declarations are made under penalty of perjury and are true and
4 correct to the best of my knowledge, and that such knowledge is based on personal
5 observation, information, or belief.

6 Date: April 14, 2006

7 OFFICE OF THE STATE CONTROLLER

8
9 By: 

10 Jim L. Spano, Chief
11 Compliance Audits Bureau
12 Division of Audits
13 State Controller's Office
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Tab 2

**STATE CONTROLLER'S OFFICE ANALYSIS AND RESPONSE
TO THE INCORRECT REDUCTION CLAIM BY
POWAY UNIFIED SCHOOL DISTRICT
For Fiscal Year (FY) 2000-01, FY 2001-02, and FY 2002-03**

**Emergency Procedures, Earthquake Procedures, and Disasters Program
Chapter 1659, Statutes of 1984**

SUMMARY

The following is the State Controller's Office's (SCO's) response to the Incorrect Reduction Claim that the Poway Unified School District (the district) submitted on November 3, 2005. The SCO audited the district's claims for costs of the legislatively mandated Emergency Procedures, Earthquake Procedures, and Disasters Program for the period of July 1, 2000, through June 30, 2003. The SCO issued its final report on August 31, 2005 (**Exhibit G**).

The district submitted reimbursement claims totaling \$753,508: \$216,766 for FY 2000-01 (**Exhibit I**), \$239,841 for FY 2001-02 (**Exhibit J**), and \$296,901 for FY 2002-03 (**Exhibit K**). Subsequently, the SCO determined that \$15,144 is allowable and \$738,364 is unallowable. The unallowable costs occurred because the district claimed unsupported salary, benefit, and related indirect costs. The State paid the district \$309,016, which exceeds allowable costs claimed by \$293,872. The district believes that it provided documentation that adequately supports claimed costs. The following table summarizes the audit results.

<u>Cost Elements</u>	<u>Actual Costs Claimed</u>	<u>Allowable per Audit</u>	<u>Audit Adjustment</u>
<u>July 1, 2000, through June 30, 2001</u>			
Salaries and benefits	\$ 210,031	\$ 3,687	\$ (206,344)
Materials and supplies	299	299	—
Total direct costs	210,330	3,986	(206,344)
Indirect costs	6,436	122	(6,314)
Total direct and indirect costs	216,766	4,108	(212,658)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 216,766</u>	4,108	<u>\$ (212,658)</u>
Less amount paid by the State		(145,699)	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ (141,591)</u>	
<u>July 1, 2001, through June 30, 2002</u>			
Salaries and benefits	\$ 229,122	\$ 10,463	\$ (218,659)
Materials and supplies	84	84	—
Total direct costs	229,206	10,547	(218,659)
Indirect costs	10,635	489	(10,146)
Total direct and indirect costs	239,841	11,036	(228,805)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 239,841</u>	11,036	<u>\$ (228,805)</u>
Less amount paid by the State		(163,317)	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ (152,281)</u>	

<u>Cost Elements</u>	<u>Actual Costs Claimed</u>	<u>Allowable per Audit</u>	<u>Audit Adjustment</u>
<u>July 1, 2002, through June 30, 2003</u>			
Salaries and benefits	\$ 284,034	\$ —	\$ (284,034)
Materials and supplies	—	—	—
Total direct costs	284,034	—	(284,034)
Indirect costs	12,867	—	(12,867)
Total direct and indirect costs	296,901	—	(296,901)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 296,901</u>	—	<u>\$ (296,901)</u>
Less amount paid by the State		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	
<u>Summary: July 1, 2000, through June 30, 2003</u>			
Salaries and benefits	\$ 723,187	\$ 14,150	\$ (709,037)
Materials and supplies	383	383	—
Total direct costs	723,570	14,533	(709,037)
Indirect costs	29,938	611	(29,327)
Total direct and indirect costs	753,508	15,144	(738,364)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 753,508</u>	15,144	<u>\$ (738,364)</u>
Less amount paid by the State		(309,016)	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ (293,872)</u>	

**I. SCO REBUTTAL TO STATEMENT OF DISPUTE—
CLARIFICATION OF REIMBURSABLE ACTIVITIES, CLAIM CRITERIA, AND
DOCUMENTATION REQUIREMENTS**

Parameters and Guidelines

On March 23, 1989, the Commission on State Mandates (COSM) adopted *Parameters and Guidelines* for Chapter 1659, Statutes of 1984. On February 28, 1991, COSM adopted amended *Parameters and Guidelines* for Chapter 1659, Statutes of 1984 (**Exhibit B**). The amended *Parameters and Guidelines* deleted one reimbursable activity (time spent by district teachers in providing instructions on earthquake emergency procedures) and added one reimbursable activity (costs of consultants who provided earthquake emergency procedures instruction to other employees and students).

On May 29, 2003, COSM adopted amended *Parameters and Guidelines* for Chapter 1659, Statutes of 1984 (**Exhibit C**). *Parameters and Guidelines* (amended May 29, 2003) clarified that the program includes only preparation of earthquake disaster plans; it also specified earthquake emergency procedure system requirements, clarified supporting documentation requirements, and made various other technical amendments. *Parameters and Guidelines* (amended May 29, 2003) states that the amendments are effective for reimbursement claims filed for FY 2000-01 through FY 2002-03.

Parameters and Guidelines (amended May 29, 2003) states that Chapter 1659, Statutes of 1984, “requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction.” The legislation also states that, “the governing board of any school districts shall grant the use of school buildings, grounds and equipment to public agencies, ‘including the American Red Cross,’ for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare.” In addition, the legislation eliminated the school districts’ authority to recover direct costs from public agencies that use school facilities during local emergencies.

Parameters and Guidelines (amended May 29, 2003) identifies documentation requirements and reimbursable activities as follows.

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. . . . Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements. However, corroborating documents cannot be substituted for source documents.

The claimant is only allowed to claim and be reimbursed for the increased costs for reimbursable activities identified below. Increased cost is limited to the cost of an activity that the claimant is required to incur as a result of the mandate.

For each eligible school district and county office of education, the following activities are reimbursable:

A. Earthquake Emergency Procedure System

1. One-Time Activities

- a. Developing and establishing a district earthquake emergency procedure system that shall include all of the following:
 - A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staff.
 - A drop procedure.
 - Protective measures to be taken before, during, and following an earthquake.
 - A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system.

2. On-Going Activities

- a. Updating the district earthquake emergency procedure system as to those activities identified in 1.a. above, including the training program.
- b. Employees reviewing the requirements of the Earthquake Emergency Procedure System program and attending training meetings to receive instruction.
- c. Employees preparing to conduct training sessions. However, in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

B. Mass Care And Welfare Shelters – Earthquake And Other Disasters

1. On Going Activities

- a. Secure and supervise facilities for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.

- b. Maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- c. Utility costs incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

The district claimed only costs relating to its Earthquake Emergency Procedure System; it did not claim any costs for Mass Care and Welfare Shelters.

Parameters and Guidelines (amended May 29, 2003) describes the claim preparation process, as follows.

Each claim for reimbursement pursuant to this mandate must be timely filed and identify each of the following cost elements to each reimbursable activity identified in Section IV of this document.

A. Direct Cost Reporting

Direct costs are those costs incurred specifically for the reimbursable activities. Direct costs that are eligible for reimbursement are:

1. Salaries and Benefits

Report each employee implementing the reimbursable activity by name, job classification, and productive hourly rate (total wages and related benefits divided by productive hours). Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed. . . .

6. Training

Report the cost of training an employee to perform the reimbursable activities, as specified in Section IV of this document. Report the name and job classification of each employee preparing for, attending, and/or conducting training necessary to implement the reimbursable activities.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A.1., Salaries and Benefits. . . .

SCO Claiming Instructions

In 1993, the SCO first issued its claiming instructions for Chapter 1659, Statutes of 1984. SCO revised the original claiming instructions in 1995, 1996, 1998, 2001 (**Exhibit E**), and 2003 (**Exhibit F**). The claiming instructions issued in 2003 apply to reimbursement claims filed for fiscal years 2000-01 through 2002-03. The claiming instructions issued in 2003 reference *Parameters and Guidelines* (amended May 29, 2003) regarding reimbursement of claims.

District's Response

1. Mandate Legislation

Chapter 1659, Statutes of 1984 added *Education Code* Sections 35295, 35296, and 35297 to require school districts and county offices of education to establish a disaster emergency procedure system for each school site and other facilities in the district. . . .

2. Test Claim

On November 26, 1986, the Los Angeles Unified School District filed a test claim . . .

3. Parameters and Guidelines

On March 23, 1989, the Commission adopted parameters and guidelines for this mandate program. The parameters and guidelines described the reimbursable activities to include preparing and implementing the emergency procedure system, including instructing staff in these procedures. On February 28, 1991, the Commission amended the parameters and guidelines. . . . This is the version of the parameters and guidelines extant during the fiscal years which are the subject of this incorrect reduction claim. . . .

On May 29, 2003, the Commission amended the parameters and guidelines to . . . [insert] boilerplate language which included more specific requirements for source documentation required in support of the annual claims. . . .

4. Claiming Instructions

The Controller first issued its claiming instructions for this mandate in June 1993. . . . The claiming instructions, as revised October 1996, are believed to be the extant version for the purposes and scope of this incorrect reduction claim, and are believed to be substantially similar to the extant version during the fiscal years which are the subject of this incorrect reduction claim. A copy of the claiming instructions, as revised October 1996, is attached as Exhibit "E". . . .

SCO's Comment

The district incorrectly summarized the mandated program's scope. *Education Code* Sections 35295 through 35297 are all contained within Article 10.5, entitled Earthquake Emergency Procedures. No other disasters or emergencies are specifically mentioned in any of these *Education Code* sections. *Education Code* Section 35295(c) states, "it is therefore the intent of the Legislature in enacting this article to authorize the establishment of earthquake emergency procedure systems in [California schools]." The Legislative statement of intent limits the mandated program scope to earthquake emergency procedures. The statutes are void of any language that would support a reimbursement claim for any other types of disaster or emergency preparation.

In addition, the district incorrectly identified *Parameters and Guidelines* and the claiming instructions applicable to the audit period. *Parameters and Guidelines* (amended May 29, 2003) states, "Therefore, these amendments will apply to claims filed in fiscal year 2000-2001 through 2002-2003." The claiming instructions issued August 11, 2003 (**Exhibit F**), state, "These amendments will apply to claims filed in fiscal year 2000-01 through 2002-03."

Furthermore, the district erroneously depicts the source documentation language included in *Parameters and Guidelines* (amended May 29, 2003). The added language merely clarifies existing requirements, rather than establish new requirements. In any case, the question of whether *Parameters and Guidelines* (amended May 29, 2003) clarifies existing requirements or adds additional requirements is of limited importance. The basic issue is the definition of source documents. Both *Parameters and Guidelines* (amended May 29, 2003) and *Parameters and Guidelines* (amended February 28, 1991) require the district to maintain source documents.

The SCO concludes that source documents are documents created contemporaneously with the activity or event in question. This is consistent with court cases, such as *Maynard v. Commissioner of Internal Revenue*, in which the court stated that the auditee's "records, some of which were prepared after the fact, were not adequately supported with contemporaneous source documents . . ."¹ Thus, under either *Parameters and Guidelines* amendment, the district is required to produce documents created at or near the time of the event in question, which support the validity of the claim.

¹ *Maynard v. Commissioner of Internal Revenue* (1997) 114 Fed.3d 1194.

II. THE DISTRICT CLAIMED SALARY, BENEFIT, AND RELATED INDIRECT COSTS THAT WERE NOT SUPPORTED WITH ADEQUATE SOURCE DOCUMENTATION

For the audit period, the district claimed unallowable salary and benefit costs totaling \$709,037. The related indirect costs total \$29,327. The unallowable costs occurred because the district claimed costs that were not supported with adequate source documentation. The district claimed salary and benefit costs for updating the earthquake emergency procedure system and training staff.

SCO Analysis:

Updating System

The district claimed costs for updating its Standardized Emergency Management System (SEMS). However, SEMS includes all disaster scenarios; it is not limited to earthquakes. The district did not provide any documentation to show SEMS costs specifically attributable to earthquakes; therefore, the district did not document actual mandate-related costs. In addition, the district claimed costs supported by employee declarations. District employees did not complete the declarations contemporaneously and did not identify the date(s) on which the employees performed mandated activities. Furthermore, the district did not provide any supporting documentation for \$19,452 of the costs claimed.

Training Staff

The district claimed 1.50 hours per district employee for FY 2000-01 and FY 2001-02, and 1.75 hours per district employee for FY 2002-03. The district provided employee declarations signed by school principals, which indicate that all school site employees attended 1.50 or 1.75 hours of training. However, these employee declarations are insufficient documentation to support training hours claimed. The district provided a letter dated September 13, 2004, which was addressed to school principals from the district's consultant. Regarding training hours claimed, the letter states, "These hours are based on an original study done a few years ago. . . . I have attached a certification for each year for you to sign stating that the training for those years did take place. . . ." Therefore, the employee certifications were not completed contemporaneously, nor was the time reported based on actual audit period activities. Furthermore, the district did not provide any documentation to support the "original study" referenced in the consultant's letter.

The district also provided various disaster committee and school site staff meeting agendas and emergency drill reports. The disaster committee and school site staff meeting agendas did not identify time spent on mandate-related activities. In addition, the emergency drill reports did not identify which staff performed mandated activities or the amount of time spent on mandated activities. Furthermore, the district cannot use emergency drill reports to support training time claimed for teachers, since in-classroom teacher time spent during earthquake drills is not reimbursable.

The following table summarizes the audit adjustment.

	Fiscal Year			
	2000-01	2001-02	2002-03	Total
Salary and benefit costs:				
Updating system:				
Not mandate-related	\$ (5,395)	\$ (16,137)	\$ (10,873)	\$ (32,405)
No supporting documentation	(2,189)	(163)	(17,100)	(19,452)
Employee declarations	(4,197)	(7,226)	—	(11,423)
Subtotal	(11,781)	(23,526)	(27,973)	(63,280)
Employee training	(194,563)	(195,133)	(256,061)	(645,757)
Total salary and benefit costs	(206,344)	(218,659)	(284,034)	(709,037)
Related indirect costs	(6,314)	(10,146)	(12,867)	(29,327)
Audit adjustment	\$ (212,658)	\$ (228,805)	\$ (296,901)	\$ (738,364)

District's Response

The Controller's audit report . . . concludes that the "unallowable costs occurred because costs claimed were not supported with adequate source documentation." This conclusion is a misrepresentation of the reasons stated for some of the adjustments which the Controller also, or perhaps alternatively, asserts are costs unrelated to the scope of the mandate. The Controller asserts that some of the claimed costs were not "specifically attributable to earthquakes" which is not a documentation issue.

SCO's Comment

The SCO's conclusion is appropriate. The report states, "The district did not provide any documentation to show SEMS costs specifically attributable to earthquakes. . . ." Therefore, this is a documentation issue, which can also be construed as an issue of claiming non-mandate-related costs. It appears that the district is overly concerned with semantics rather than the factual accuracy of the audit findings.

District's Response

LEGAL STANDARD OF REVIEW

Audit Standard

The entirety of the findings comprise adjustments which ostensibly result from what the Controller perceives to be inadequate source documentation. The Controller does not assert that the claimed costs were excessive or unreasonable, which is the only statutory mandated cost audit standard (Government Code Section 17561(d)(2)). It would therefore appear that the entire findings are based upon the wrong standard for review.

Documentation Standards

The Controller eliminated 98% of the claimed costs based on insufficient documentation. Which is to say, as far as the Controller is concerned, essentially none of the documentation prepared in the normal course of implementing the state mandate was sufficient for mandate cost accounting purposes, and further, that documentation specifically prepared for mandate reimbursement reporting, was too little and too late. All of the reasons stated by the Controller are without legal basis. The Controller is asserting documentation standards which are not stated in the parameters and guidelines and not adopted pursuant to the Administrative Procedure Act. The Commission on State Mandates . . . does not conduct hearings according to technical rules relating to evidence and witnesses and allows the admission of all relevant evidence (specifically including declarations). . . . The Controller cannot establish a standard by audit practice which exceeds that of the Commission and the courts which have jurisdiction over the audit. . . .

Relevant Parameters and Guidelines

The parameters and guidelines extant for the annual reimbursement claims which were the subject of the audit were adopted on February 28, 1991. The audit report relies upon the parameters and guidelines adopted May 29, 2003, which have more specific documentation and other requirements. Even though the May 29, 2003, parameters and guidelines apply retroactively to the fiscal years which are the subject of this audit, the claimants were not on notice of these increased documentation standards until the parameters and guidelines adopted May 29, 2003, were transmitted to claimants as part of the claiming instructions dated August 11, 2003. . . .

Therefore, to the extent that the documentation requirements of the May 29, 2003, parameters and guidelines are different from those of the February 28, 1991, parameters and guidelines, the claimants were not on notice of these additional requirements in time to attempt compliance. Claimants cannot be reasonably expected to meet requirements for which there has been no notice, and claimants certainly cannot *retroactively* change the method of documentation produced in the usual course of business. Therefore, the parameters and guidelines applicable to the District's preparation of claims for the fiscal years which are the subject of this audit are the parameters and guidelines adopted February 28, 1991.

SCO's Comment

Audit Standard

Government Code Section 17558.5 requires the district to file a reimbursement claim for actual mandate-related costs. *Government Code* Section 17561(d)(2) allows the SCO to audit the district's records to verify actual mandate-related costs and reduce any claim that the SCO determines is excessive or unreasonable. In addition, *Government Code* Section 12410 states, "The Controller shall audit all claims against the state, and may audit the disbursement of any state money, for correctness, legality, and for sufficient provisions of law for payment." Therefore, the district's contention that "the entire findings are based upon the wrong standard for review" is without merit.

Nevertheless, the SCO did conclude that the district claimed costs that were excessive. "Excessive" is defined as "exceeding what is usual, proper, necessary, or normal. . . . Excessive implies an amount or degree too great to be reasonable or acceptable. . . ." ² Costs that are not mandate-related or not supported by any source documentation are costs that exceed what is proper or necessary. In addition, the SCO did conclude that the district claimed costs that were unreasonable. Unreasonable is defined as "not conformable to reason" or "exceeding the bounds of reason." ³ Reason is defined as "a sufficient ground of explanation or of logical defense; something that supports a conclusion or explains a fact." ⁴ The district claimed costs that were not supported by adequate source documentation. The documentation was insufficient to verify actual mandate-related costs; it did not support the district's "conclusion"; i.e., costs claimed.

Documentation Standards

For training costs claimed, the district provided documentation that was not "documentation prepared in the normal course of implementing the state mandate." The district's consultant requested that district employees prepare employee declarations only after we notified the district that we would audit its mandated cost claims. On August 17, 2004, the SCO notified the district that the SCO would audit the district's claims, starting September 20, 2004 (**Tab 3**). During our audit fieldwork, the district provided a letter dated September 13, 2004, which was addressed from the district's consultant to school principals (**Tab 4**). Regarding training hours claimed, the letter states, "These hours are based on an original study done a few years ago. . . . I have attached a certification for each year for you to sign stating that the training for those years did take place. . . ." Therefore, the employee certifications were not completed contemporaneously. Furthermore, the district did not provide any documentation to support the "original study" referenced in the consultant's letter.

The district is correct in stating that other documentation “prepared in the normal course of implementing the state mandate” (e.g., emergency drill reports and meeting agendas) was insufficient for mandate cost accounting purposes. The documentation was insufficient because it provided no cost accounting information. As stated in the audit report, the emergency drill reports did not identify which staff performed mandated activities or the amount of time spent on mandated activities. Similarly, meeting agendas did not identify time spent on mandate-related activities.

The district erroneously states, “The Controller is asserting documentation standards which are not stated in the parameters and guidelines. . . .” In addition, the SCO has not established “a standard by audit practice which exceeds that of the Commission.” *Parameters and Guidelines* (May 29, 2003) states:

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include . . . agendas, training packets, and declarations. . . . However, corroborating documents cannot be substituted for source documents.

The district claimed costs that were unsupported, based on non-contemporaneous declarations, or not mandate-related. The district submitted additional corroborating documentation that was also insufficient, because it did not identify staff who performed mandated activities or the amount of time spent. Thus, there is sufficient legal basis for the audit adjustments.

Relevant Parameters and Guidelines

The district’s conclusion is incorrect. *Parameters and Guidelines* (May 29, 2003) states, “these amendments will apply to claims filed in fiscal year 2000-2001 through 2002-2003.” Therefore, *Parameters and Guidelines* (February 28, 1991) is irrelevant to the audit period.

Parameters and Guidelines (May 29, 2003) did not incorporate “increased” documentation standards; rather, it clarified existing standards. In addition, the district’s argument that districts “cannot retroactively change the method of documentation” is without merit. Since *Parameters and Guidelines* (May 29, 2003) clarified rather than increased documentation standards, it did not create a requirement for districts to retroactively change documentation. In any case, the question of whether *Parameters and Guidelines* (amended May 29, 2003) clarifies existing requirements or adds additional requirements is of limited importance. The basic issue is the definition of source documents. Both *Parameters and Guidelines* (amended May 29, 2003) and *Parameters and Guidelines* (amended February 28, 1991) require the district to maintain source documents.

The SCO concludes that source documents are documents created contemporaneously with the activity or event in question. This is consistent with court cases, such as *Maynard v. Commissioner of Internal Revenue*, in which the court stated that the auditee’s “records, some of which were prepared after the fact, were not adequately supported with contemporaneous source documents . . .”⁵ Thus, under either *Parameters and Guidelines* amendment, the district is required to produce documents created at or near the time of the event in question, which support the validity of the claim.

Furthermore, even if the district believed that *Parameters and Guidelines* (May 29, 2003) retroactively imposed increased documentation requirements, the district's statutory opportunity to amend, modify, or supplement *Parameters and Guidelines* requirements applicable to the audit period has expired. *Government Code* Section 17557(a) (effective September 22, 1998) states:

A local agency, school district, and the state may file a claim or request with the commission to amend, modify, or supplement the parameters and guidelines.

Government Code Section 17557(d) (effective January 1, 2005) states:

A local agency, school district, or the state may file a written request with the commission to amend, modify, or supplement the parameters or [sic] guidelines. . . . A parameters and guidelines amendment submitted within 90 days of the claiming deadline for initial claims . . . shall apply to all years eligible for reimbursement as defined in the original parameters and guidelines. A parameters and guidelines amendment filed more than 90 days after the claiming deadline for initial claims . . . and on or before January 15 following a fiscal year, shall establish reimbursement eligibility for that fiscal year.

The claiming instructions issued August 11, 2003 (**Exhibit F**) identify a filing deadline of December 9, 2003, for FY 2000-01 through FY 2002-03 claims. Therefore, the district had an opportunity to file a *Parameters and Guidelines* amendment request to address what it perceived to be increased documentation requirements applicable to the audit period. However, that opportunity has since expired and the district cannot now protest the language of *Parameters and Guidelines* (May 29, 2003) as part of this Incorrect Reduction Claim.

² Merriam-Webster's Collegiate Dictionary, Tenth Edition, © 2001.

³ Ibid.

⁴ Ibid.

⁵ *Maynard v. Commissioner of Internal Revenue* (1997) 114 Fed.3d 1194.

District's Response

DOCUMENTATION ISSUES

The February 28, 1991, parameters and guidelines state . . . It is therefore the expectation of the parameters and guidelines that the claimant should have on file "source documents and/or worksheets" to show the "validity" of the claimed costs. . . .

Source Documents

Notwithstanding whether Part VIII of the parameters and guidelines adopted February 28, 1991, are enforceable or defective, the documentation provided by the claimant was sufficient to evidence the "validity" of the claimed costs and to trace the "listing" of employees claimed to the activities performed, and whether the claimed costs were excessive or unreasonable. Since the Controller does not assert that any of the costs are excessive or unreasonable, then the issue is whether the costs claimed can be shown by the documentation to be proper and factual, that is, "valid."

The Controller variously concludes that the documentation is insufficient because the documentation did not support "actual" mandate-related costs; in some cases the documentation was in the form characterized by the Controller as "declarations"; in some cases the declarations were not prepared contemporaneously; in some cases the documentation did not identify the day the claimed activity occurred; and, in some cases the claimed costs were based on a time study.

ACTUAL COSTS: The costs claimed really existed, and are therefore "actual" costs. The parameters and guidelines provide no standards for measurement of these costs and do not disallow time studies, which are an appropriate cost accounting method.

FORM OF REPORTING: The parameters and guidelines provide no standards for recording and reporting these costs other than the listing of employee costs, which was satisfied by completion of the Controller's forms, and the availability of "source documents" or "worksheets" for audit. The District provided documentation generated in the ordinary course of business and the implementation of the mandate (e.g., emergency drill agendas and reports), as well as documentation provided specifically for the claim (e.g., the "declarations"). The February 28, 1991, parameters and guidelines do not specify contemporaneous data collection and reporting, and the "declaration" method is sufficient for the auditor to determine whether the costs are "valid."

SCO's Comment

The district's comments are essentially without merit because they are based on *Parameters and Guidelines* (February 28, 1991), which is irrelevant to the audit period.

The district erroneously concludes that the SCO "does not assert that any of the costs are excessive or unreasonable." As previously stated in this response, the SCO determined that costs claimed were excessive and unreasonable.

Actual Costs

The district's statement that "the costs claimed really existed, and are therefore 'actual' costs" is without substance. The costs are not actual, supported, mandate-related costs solely because the district states that they are so. In addition, *Parameters and Guidelines* (May 29, 2003) does provide standards to measure these costs, which state:

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include . . . agendas, training packets, and declarations. . . . However, corroborating documents cannot be substituted for source documents.

Although the district believes that time studies are allowable, the district did not provide any documentation of the time study allegedly conducted. Furthermore, the district did not provide any documentation showing that a historical time study is appropriate for this mandated program. Moreover, *Parameters and Guidelines* (May 29, 2003) does not identify time studies as an allowable methodology to support salary and benefit costs claimed.

Form of Reporting

Parameters and Guidelines (May 29, 2003) provides specific standards for documenting costs and specifically states that declarations cannot be substituted for source documents. The district's emergency drill reports and meeting agendas are insufficient because they do not identify employees who performed mandate-related activities or the time spent to perform these activities.

District's Comment

VALIDITY OF COSTS

The propriety of the claimed costs depends on the scope of activities to be reimbursed, subject to any cost limitations stated in the parameters and guidelines.

Earthquake and Other Disasters

The Controller asserts that the only reimbursable part of any district disaster plan is the part relevant to earthquakes, which is to say that the only "disaster" covered by the mandate is an earthquake. Earthquakes are indeed the focus of the mandate, but the legislation and the parameters and guidelines also include other "disasters."

The parameters and guidelines adopted February 28, 1991, state . . . The source of the mandate is the Education Code. Section 35295 states (*emphasis added*) that the Legislature finds and declares at subdivision (b) that it is necessary for schools "to develop *school disaster plans* and specifically an earthquake emergency procedure system." Section 35297 states that the "earthquake emergency procedure system shall include, but not be limited to, all of the following: (a) A *school building disaster plan*, ready for implementation at any time, for maintaining the safety and care of students and staffs." While the legislative language certainly concentrates on earthquakes, it does not exclude planning for other disasters.

SEMS Costs

The Controller, asserts without documentary support, that the Standardized Emergency Management System (SEMS) "includes all disaster scenarios." The Commission on State Mandates can independently make a determination of this issue from the administrative record for the SEMS test claim in process, that is, whether the subject matter of the SEMS process relates to the "school building disaster plan" and emergency procedures system" contemplated by this mandate. However, even if it is determined that the SEMS program implementation includes disaster scenarios other than earthquakes, and even if it is decided to limit reimbursement to earthquake scenarios only, there remains the practical factual issue and cost accounting task of determining what portion of the SEMS program is in excess of the mandate, and indeed, whether the actual implementation is divisible among the various disaster scenarios, that is, what part of the planning, preparation, and training costs occurs only for "excess" disaster scenarios, which is a finding not made by the audit.

Training Costs

A three-year total of \$645,757 was disallowed for emergency drills, disaster committee meetings, and school site meetings. This is principally the 1.5 hours or 1.75 hours claimed for each employee per year participating in the disaster drill process. The Controller does not assert the time claimed is unreasonable for [*sic*] excessive. The activity occurred and was an appropriate implementation of the mandate, with the exception of any classroom teacher time claimed which is not reimbursable due to an artificial cost accounting policy of the Commission construed during the test claim process and not relevant to the issue of validity. It appears that the District's mandate reimbursement consultant incorrectly included in the District claim the time of some of [*sic*] classroom teachers for emergency procedure drills. However, the Controller's audit report does not specify the amounts applicable for this disallowance reason, so it cannot be determined the appropriate amount to be adjusted, exclusive of the adjustments based solely on documentation.

SCO's Comment

Earthquake and Other Disasters

The district references *Parameters and Guidelines* (February 28, 1991), which is irrelevant to the audit period. *Parameters and Guidelines* (May 29, 2003) specifies that the mandate-reimbursable activities are limited to an earthquake emergency procedure system. In the *Revised Final Staff*

Analysis – Request to Amend Parameters and Guidelines (May 29, 2003) (**Tab 5**), the COSM staff stated:

The SCO requests amendment of the [Emergency Procedures, Earthquake Procedures, and Disasters] parameters and guidelines to clarify that only the cost of establishing emergency procedures for earthquakes is reimbursable under this program . . . Staff agrees. The parameters and guidelines should be amended to include language that is consistent with the statute and statement of decision.

Education Code Sections 35295 through 35297 are all contained within Article 10.5, entitled Earthquake Emergency Procedures. No other disasters or emergencies are specifically mentioned in any of these *Education Code* sections. *Education Code* Section 35295(c) states that, “it is therefore the intent of the Legislature in enacting this article to authorize the establishment of earthquake emergency procedure systems in [California schools].” The Legislative statement of intent limits the mandated program scope to earthquake emergency procedures. The statutes are void of any language that would support a reimbursement claim for any other types of disaster or emergency preparation.

SEMS Costs

The district erroneously states that the SCO had no documentary support to conclude that SEMS includes all disaster scenarios. Poway Unified School District Board Policy 6.85 (**Tab 6**) states, “The District Superintendent shall develop an emergency preparedness plan which complies with the state education and government codes and the requirements of the Standardized Emergency Management System (SEMS). The goal of the plan is to protect and ensure the safety and welfare of the students, community members, and staff in any serious incident, emergency, or disaster situation.” [Emphasis added.] In addition, Board Policy 6.85.1 (**Tab 6**) and *California Code of Regulations*, Title 19, Section 2402, define an emergency as follows:

“Emergency” means a condition of disaster or extreme peril (life threatening) to the safety of persons and property within the District’s schools caused by such conditions as air pollution, fire, flood, hazardous material incident, storm, epidemic, riot, drought, sudden and severe energy shortage, animal or plant infestations or disease, the Governor’s warning or an earthquake or volcanic prediction, or an earthquake or other conditions, other than conditions resulting from a labor controversy.

Furthermore, the district erroneously states, “... there remains the practical factual issue and cost accounting task of determining what portion of the SEMS program is in excess of the mandate . . . which is a finding not made by the audit.” The SCO’s audit report (**Exhibit G**) states, “The district did not provide any documentation to show the SEMS costs specifically attributable to earthquakes . . .” It is the district’s responsibility to identify actual mandate-reimbursable costs.

Training Costs

Contrary to the district’s response, the SCO did conclude that the district’s claimed costs were unreasonable or excessive, as discussed previously in this response. In addition, the district’s mere statement that “the activity occurred and was an appropriate implementation of the mandate” is meaningless without appropriate supporting source documentation. To support costs claimed, the district provided only unallowable declarations and various emergency drill reports and meeting agendas. The drill reports and meeting agendas did not identify which staff performed mandated activities or the amount of time spent on mandated activities.

The district’s pontification regarding what it perceives to be an artificial cost accounting policy of the COSM is wholly irrelevant to this Incorrect Reduction Claim. The district further states that the SCO audit does not specify the unallowable costs related to classroom teacher time claimed for emergency procedure drills. The SCO did not specify an amount because the district’s documentation fails to provide adequate information to identify the applicable costs.

The district claimed 1.50 or 1.75 hours as training time for all district staff. In response to our audit, the district prepared and submitted employee declarations to support the training costs claimed. Some district school sites also submitted emergency drill schedules or reports with the declarations. This response includes examples of the declarations and corresponding drill schedules or reports that the district provided (Tab 7). (Note: The example declarations further confirm that the district prepared declarations in response to our audit. A school principal signed the declarations with a notation that states, "With the caveat that I was not principal at the time and am reconstructing data as well as possible.") The emergency drill dates coincide with training dates that the principal identified on the declarations, but fail to identify the time spent on mandate-related activities. Furthermore, most declarations failed to disclose any information regarding the training that employees allegedly attended; therefore the SCO was unable to determine if all training time claimed was applicable to emergency drills.

III. STATUTE OF LIMITATIONS FOR AUDIT

Issue

Based on the statute of limitations for audit, the district believes the SCO had no authority to assess audit adjustments for FY 2000-01.

SCO Analysis:

Government Code Section 17558.5(a), effective July 1, 1996, states that a district's reimbursement claim is subject to audit no later than two years after the end of the calendar year in which the claim is filed or last amended. The district filed its FY 2000-01 claim on January 15, 2002. Therefore, this claim was subject to audit until December 31, 2004. The SCO conducted an audit entrance conference on September 20, 2004. Therefore, the SCO initiated an audit within the period that the claim was subject to audit.

District's Response

This issue is not an audit finding of the Controller. The District asserts that the FY 2000-01 claim was beyond the statute of limitations for an audit when the Controller issued its audit report on August 31, 2005.

Chronology of Claim Action Dates

January 8, 2002	FY 2000-01 claim filed by the District
December 31, 2004	FY 2000-01 statute of limitations for audit expires
August 31, 2005	Audit report issued

The District's Fiscal Year 2000-01 claim was filed on January 8, 2002. Pursuant to *Government Code* Section 17558.5, this claim is subject to audit until December 31, 2004. The audit report is dated August 31, 2005, so the audit was completed after the statute of limitations date. Therefore, the audit adjustments for FY 2000-01 are barred by the statute of limitations.

In the audit report, the Controller states: "The district's Director of Finance signed and dated the district's FY 2000-01 claim on January 15, 2002 [sic]. We conducted an audit entrance conference with the district on September 20, 2004, which is within the statute of limitations. For the audit period, there was no statutory language defining when the SCO must issue an audit report." The Controller is in error. The claim was signed on January 8, 2002, and the claim was subject to audit by the Controller no later than two years after the end of the calendar year in which the reimbursement claim was filed.

Thus, the Controller is asserting that date [*sic*] when the audit was “initiated” is relevant to the period of limitations, while also asserting that the date of the audit report is not relevant to the period of limitations. In any case, a review of the legislative history of Government Code Section 17558.5 indicates that the matter of the audit “initiation” date is not relevant to the FY 2000-01 claim.

Statutory History

Prior to January 1, 1994, no statute specifically governed the statute of limitations for audits of mandate reimbursement claims. Statutes of 1993, Chapter 906, Section 2, operative January 1, 1994, added Government Code Section 17558.5 to establish for the first time a specific statute of limitations for audit of mandate reimbursement claims . . .

Statutes of 1995, Chapter 945, Section 13, operative July 1, 1996, repealed and replaced Section 17558.5, changing only the period of limitations . . .

The annual reimbursement claim for FY 2000-01 was subject to the two-year statute of limitations established by Chapter 945, Statutes of 1995 . . .

Statutes of 2002, Chapter 1128, Section 14.5, operative January 1, 2003 amended Section 17558.5 . . . The amendment is pertinent since it indicates this is the first time that the factual issue of the date the audit is “initiated” for mandate programs for which funds are appropriated is introduced . . .

Statutes of 2004, Chapter 890, Section 18, operative January 1, 2005 amended Section 17558.5 . . . The amendment is pertinent since it indicates this is the first time that the Controller audits may be completed at a time other than the stated period of limitations.

Initiation of the Audit

The audit report states that the Controller’s staff “initiated the audit” with the entrance conference on September 20, 2004. The words “initiate an audit” are used only in the second sentence of Section 17558.5, that is, in a situation when no funds are appropriated for the program for the fiscal year for which the claim is made. Then, and only then, is the Controller authorized to “initiate an audit” within two years from the date of initial payment. The claim at issue here was not subject to the “no funds appropriated” provision, the claim was subject only to the first sentence of the statute, i.e., the claim was only “subject to audit” through December 2004. The words of the statute are quite clear and unambiguous: this claim is no longer subject to audit after December 31, 2004. The unmistakable language of Section 17558.5 is confirmed by the later actions of the Legislature. Chapter 1128, Statutes of 2002, amended subdivision (a) of Government Code Section 17558.5 to change the “subject to audit” language of the first sentence to “subject to the initiation of an audit.” Had the Legislature intended the former Section to mean “subject to the initiation of an audit,” there would have been no need to amend the statute to later say “subject to the initiation of an audit.”

Completion of the Audit

The Controller asserts that the absence of statutory language regarding the issuance of the final audit report is relevant. The annual claims are “subject to audit” until the audit is completed. The audit report is the document which completes the audit. If the audit report does not complete the audit, then the audit report is not a legally enforceable notice of findings or demand for payment, and there is no other document prior to the audit report which adjudicates the results of the audit.

The Controller did not complete the audit within the statutory period allowed for the first fiscal year claim included in this audit. The date the audit was “initiated” is not relevant, only the date the audit was completed as evidenced by the Controller’s audit report. The audit findings are therefore void for the FY 2000-01 claim.

SCO's Comment

The district states that the SCO incorrectly identified the date that the district signed the FY 2000-01 claim. The SCO audit report states that the district signed the claim on January 15, 2002; however, the district contends that the claim was signed January 8, 2002. It appears the district is concerned with inconsequential minutia, since either date results in the same conclusion regarding the statute of limitations. In any case, the district is incorrect. Included with this response is a copy of the district's Form FAM-27 for FY 2000-01, which was received by the SCO's Division of Accounting and Reporting (**Tab 8**). The form is dated January 15, 2002. The claim copy that the district included with its Incorrect Reduction Claim (**Exhibit I**) is not a true and correct copy of the claim submitted to the SCO.

The district believes that the audit initiation date is not relevant because the term "initiate an audit" is not specifically stated in the *Government Code* language applicable to these claims. Instead, the district believes the audit report date is relevant. In particular, the district believes that Chapter 890, Statutes of 2004 is pertinent because "it indicates this is the first time that the Controller audits may be completed at a time other than the stated period of limitations." This is an erroneous conclusion; before Chapter 890, Statutes of 2004, there was no statutory language defining when the SCO must complete an audit. In addition, the district states, "Had the Legislature intended the former Section to mean 'subject to the initiation of an audit,' there would have been no need to amend the statute to later say 'subject to the initiation of an audit.'" Clearly the opposite is true; the Legislature modified the previous language to clarify its intent.

As of July 1, 1996, *Government Code* Section 17558.5(a) stated, "A reimbursement claim . . . is subject to audit by the Controller no later than two years after the end of the calendar year in which the reimbursement claim is filed or last amended. . . ." The district vainly attempts to equate the phrase "subject to audit" with the audit completion date. The statute contains no express or implied language to support this conclusion. In construing statutory language, we are to "ascertain the intent of the Legislature so as to effectuate the purpose of the law." (*Dyna-Med., Inc. v. Fair Employment and Housing Com.* (1987) 43 Cal.3d 1379, 1386.) In doing so, we look first to the statute's words, giving them their usual and ordinary meaning. (*Committee of Seven Thousand v. Superior Court* (1988) 45 Cal. 3d 491, 501.)

In *Government Code* Section 17558.5(a), the words "subject to" mean that the district is "in a position or circumstance that places it under the power or authority of another."⁶ The SCO exercised its authority to audit the district's claims by conducting the audit entrance conference within the statute of limitations. There is no statutory language that requires the SCO to publish a final audit report before the two-year period expires.

As of January 1, 2003, *Government Code* Section 17558.5(a) was amended to state, "A reimbursement claim . . . is subject to the initiation of an audit by the Controller no later than three years after the reimbursement claim is filed or last amended, whichever is later. . . ." [Emphasis added.] While the amendment does not define the start of an audit, the phrase "initiation of an audit" implies the first step taken by the Controller. Construing the statutory language to permit the Controller's initial contact as the audit's initiation is consistent with the statutory language as well as subsequent amendments. To read the statute as requiring that the SCO publish a final audit report would be to read into the statute provisions that do not exist.

The fundamental purpose underlying statute of limitations is "to protect the defendants from having to defend stale claims by providing notice in time to prepare a fair defense on the merits." (*Downs v. Department of Water & Power* (1977) 58 Cal. App. 4th 1093.) Here, the SCO exercised its authority to audit the district's claims by conducting the audit entrance conference on September 20, 2004, well before the statute of limitations expired for the FY 2000-01 claim (December 31, 2004).

⁶ Source: American Heritage Dictionary of the English Language, Fourth Edition © 2000.

IV. CONCLUSION

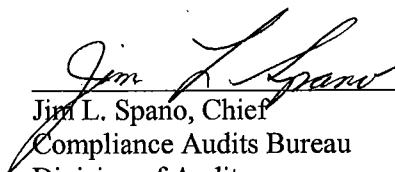
The State Controller's Office audited the claims filed by the Poway Unified School District for costs of the legislatively mandated Emergency Procedures, Earthquake Procedures, and Disasters Program (Chapter 1659, Statutes of 1984) for the period of July 1, 2000, through June 30, 2003. The district claimed \$738,364 in unallowable salary, benefit, and related indirect costs. The unallowable costs occurred because the district claimed unsupported salary, benefit, and related indirect costs. The district claimed costs that were not mandate-related, unsupported, or supported only by employee declarations.

In conclusion, the Commission on State Mandates should find that: (1) the SCO had statutory authority to audit and adjust the district's FY 2000-01 claim; (2) the SCO correctly reduced the district's FY 2000-01 claim by \$212,658; (3) the SCO correctly reduced the district's FY 2001-02 claim by \$228,805; and (4) the SCO correctly reduced the district's FY 2002-03 claim by \$296,901.

V. CERTIFICATION

I hereby certify by my signature below that the statements made in this document are true and correct of my own knowledge, or, as to all other matters, I believe them to be true and correct based upon information and belief.

Executed on April 14, 2006, at Sacramento, California, by:



Jim L. Spano, Chief
Compliance Audits Bureau
Division of Audits
State Controller's Office

Tab 3



STEVE WESTLY
California State Controller

August 17, 2004

Ms. Malliga Tholandi
Director of Accounting
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064

Dear Ms. Tholandi:

This letter confirms that Jay Kapoor has scheduled an audit of Poway Unified School District's legislatively mandated Emergency Procedures, Earthquake Procedures, and Disasters Program cost claims filed for fiscal year (FY) 2000-01, FY 2001-02, and FY 2002-03. *Government Code* Section 17558.5 provides the authority for this audit. The entrance conference is scheduled for Monday, September 20, 2004, at 1:00 p.m. Audit fieldwork will begin after the entrance conference.

Please furnish working accommodations for and provide the necessary records (see Attachment) to the audit staff.

If you have any questions, please call me at (916) 323-2368.

Sincerely,

Steve W. VanZee

STEVE W. VAN ZEE, Audit Manager
Compliance Audits Bureau
Division of Audits

SWV:ams

Attachment

cc: (page 2)

Tab 4



Patti - can you help me with
this?? Note the dates....
Need ASAP
Thanks - CB

JK 11/29/04 3D 148

Reynolds Consulting Group - PO Box 894059 - Temecula, CA 92589
Voice (951) 303-3034 Fax (951) 303-6607 - e-mail rcg@rcginc.com

Just a Note:

September 13, 2004

Cathy Brose
Principal

Dear Cathy,

The state is requesting backup for the mandated costs program "Emergency Procedures: Earthquake Preparedness for the fiscal years 2000-01, 2001-02, and 2002-03.

We reported 1.5 hours for each employee in your department for 2000-01 and 2001-02 and 1.75 hours for 2002-03. These hours are based on an original study done a few years ago. These hours include the school site employees going through Emergency Procedure: Earthquake Preparedness training within the school and the district wide training, which usually takes place in the spring. (3D/2)

I have attached a certification for each year for you to sign stating that the training for those years did take place. On the form it asks for a date the training took place; please provide to the best of your ability this information. If you feel that this was reported correctly please sign and return the certifications to us by **Thursday** of this week as we have been asked to provide this backup to the state on Monday the 20th of September.

We realize that you may have not at the school at these times so please do the best you can based on the information you have available.

Your immediate attention to this matter would be greatly appreciated. Thank you so much for your help with this matter and if you have any questions please do not hesitate to give us a call at (951) 303-3034.

Respectfully yours,
Sandra Reynolds

Tab 5

ITEM 10

REVISED FINAL STAFF ANALYSIS REQUEST TO AMEND PARAMETERS AND GUIDELINES

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042
Statutes 1984, Chapter 1659

Emergency Procedures, Earthquake Procedures, and Disasters

Executive Summary

The *Emergency Procedures, Earthquake Procedures, and Disasters (EPEP&D)* program requires the governing body of each school district, private school, and county superintendent of schools to establish an earthquake emergency procedure in each school building under its jurisdiction.

The *Comprehensive School Safety Plans (CSSP)* program requires school districts to develop and adopt comprehensive school safety plans that are relevant to the safety needs of each school, including preparation of routine and emergency disaster procedures.

The State Controller's Office (SCO) requested that the Commission reconsider its decision on the *CSSP* program to clarify that it includes reimbursement for preparing emergency disaster plans other than earthquake disaster plans. The Commission approved the request for reconsideration on July 30, 2002.

Here, the SCO is requesting the *EPEP&D* parameters and guidelines be amended to clarify that the program only includes preparation of earthquake disaster plans. The SCO contends that the combination of revising the statement of decision for the *CSSP* program and revising the parameters and guidelines for the *EPEP&D* program will clarify reimbursable activities for both programs, and reduce the opportunity for incorrect reduction claims and litigation.

The Commission heard this request for amendment of the parameters and guidelines at the July 30, 2002 hearing. The Commission directed staff to revise the proposed parameters and guidelines to address the following two issues raised at the hearing:

- a technical modification was requested to clarify that the provisions of this program that require school facilities to be used for mass care and welfare shelters apply to earthquake and other disasters;
- a technical modification was requested to clarify that these amendments apply to the 2000-01 fiscal year.

Staff made the requested modifications.

Finally, San Diego Unified School District (SDUSD) and Education Mandated Cost Network (EMCN) requested that parameters and guidelines for CSSP and EPEP&D be consolidated for reimbursement purposes.

On May 13, 2003, SDUSD filed comments stating its opposition to consolidation because the two parameters and guidelines are in different phases of the mandates process, which could complicate the funding for both programs, and that consolidation would confuse claimants because each program has different reimbursement periods for filing initial reimbursement claims.

Staff finds that it is reasonable to consolidate the parameters and guidelines for CSSP and EPEP&D. Consolidating the parameters and guidelines does not affect the SCO's ability to reimburse either set of the parameters and guidelines if they are in phases in the process. And, consolidation would not occur until fiscal year 2003-2004, after the period for filing initial reimbursement claims. In addition, filing for reimbursement for both programs simultaneously may reduce workload for claimants and the SCO staff. Therefore, the parameters and guidelines for EPEP&D were revised to clarify they are effective until fiscal year 2002-2003. Thereafter, reimbursement claims would be filed under the consolidated parameters and guidelines. The request for consolidation is addressed under Item 12.

Staff Recommendation

Staff recommends that the Commission adopt the SCO's proposed amendments to the parameters and guidelines, as modified by staff, beginning on page 9.

Art Pankwitz

Cenel - support staff analysis

Silva - nothing more to add.

DOT

✓

Requestor

State Controller's Office (SCO)

Chronology

- 08/27/87 Commission on State Mandates (Commission) adopted statement of decision on approved test claim¹
- 03/23/89 Parameters and guidelines adopted by the Commission
- 02/28/91 Parameters and guidelines amended by the Commission²
- 09/19/01 SCO submitted request to amend parameters and guidelines³
- 10/12/01 SCO proposal forwarded to affected state agencies and interested parties for comment
- 06/10/02 Draft staff analysis and proposed amendments to parameters and guidelines released⁴
- 06/26/02 San Diego Unified School District (SDUSD) submitted comments on the proposed amendments to parameters and guidelines, as modified by staff⁵
- 07/09/02 Long Beach Unified School District (LBUSD) and Grant Joint Union High School District (Grant) submitted comments on the proposed amendments to parameters and guidelines, as modified by staff⁶
- 07/15/02 Education Mandated Cost Network (EMCN) submitted comments on the proposed amendments to parameters and guidelines, as modified by staff⁷
- 07/16/02 Final staff analysis and proposed amendments to parameters and guidelines, as modified by staff, released⁸
- 07/30/02 Commission heard proposed amendments to parameters and guidelines, as modified by staff, and directed staff to make technical modifications at the request of EMCN and the SCO
- 04/29/03 Revised final staff analysis and proposed parameters and guidelines, as modified by staff released⁹
- 05/13/03 Mandated Cost Systems (MCS) submitted comments on the revised final staff analysis and proposed parameters and guidelines, as modified by staff.

¹ Exhibit A.

² Exhibit B.

³ Exhibit C.

⁴ Exhibit D.

⁵ Exhibit E.

⁶ Exhibits F and G.

⁷ Exhibit H.

⁸ Exhibit I.

⁹ Exhibit J.

05/16/03 Revised final staff analysis and proposed parameters and guidelines, as modified
by staff released

Background

Emergency Procedures, Earthquake Procedures, and Disasters

The *EPEP&D* program requires the governing body of each school district, private school, and county superintendent of schools to establish an earthquake emergency procedure in each school building under its jurisdiction. This program also requires school districts to make their facilities available to public agencies during local emergencies.

On July 23, 1987, the Commission determined that this program imposed a reimbursable state mandate on school districts. Parameters and guidelines were adopted on March 23, 1989, and amended on February 28, 1991. The parameters and guidelines provide for reimbursement for the cost to establish emergency procedures and train employees and students in earthquake disaster procedures. The cost for employees to attend training, prepare and disseminate lesson plans to students, and prepare a standard testing program to ensure that students are trained is also eligible for reimbursement.

Comprehensive School Safety Plans

The *CSSP* program requires school districts to develop and adopt comprehensive school safety plans that are relevant to the safety needs of each school, including preparation of routine and emergency disaster procedures. The Commission determined that portions of this program, including preparation of routine disaster plans, constituted a reimbursable state mandate on August 23, 2001. However, the Commission found that preparation of emergency disaster plans was not reimbursable, since school districts "were currently reimbursed for the cost of developing emergency disaster procedures" under the *EPEP&D* program described above.

The SCO requested that the Commission reconsider its decision on the *CSSP* program. The SCO stated that the *EPEP&D* program only requires preparation of earthquake disaster plans. Therefore, the statement of decision for *CSSP* does not properly include reimbursement for preparing other types of emergency disaster plans. The Commission approved the request for reconsideration on July 30, 2002.¹⁰

SCO's Request to Amend Parameters and Guidelines

Here, the SCO is requesting the *EPEP&D* parameters and guidelines be amended to clarify that the program only includes preparation of earthquake plans. The SCO contends that the combination of revising the statement of decision for the *CSSP* program and revising the parameters and guidelines for the *EPEP&D* program will clarify reimbursable activities for both programs, and reduce the opportunity for incorrect reduction claims and litigation.

State Agency and Interested Party Comments

On October 12, 2001, the SCO's proposal was forwarded to affected state agencies and interested parties for comment. No comments were received on this proposal.

¹⁰ The Long Beach Unified School District (LBUSD) also requested the Commission to reconsider its decision on Comprehensive School Safety Plans. The Commission approved LBUSD's request on July 30, 2002.

On June 10, 2002, staff forwarded its draft staff analysis and proposed amendments to parameters and guidelines, as modified by staff, to affected state agencies and interested parties for comment. Comments were submitted by LBUSD, Grant, SDUSD, and EMCN. LBUSD and Grant contend that the Commission has no legal authority to modify the parameters and guidelines beyond those sought by the requestor, and has no authority to make substantive legal amendments to the parameters and guidelines that are not supported by the statement of decision or original parameters and guidelines. LBUSD, Grant, and EMCN contend that the Commission is not authorized to increase the restriction on reimbursement for teachers for activities that occur outside of normal classroom hours or to restrict reimbursement for classified (non-teacher) employees for activities occurring outside the normal school day, because these restrictions exceed the statement of decision and the original parameters and guidelines.

SDUSD states that its incorrect reduction claim (IRC) is pending before the Commission on the *EPEP&D* program. SDUSD contends that it would prejudice the IRC proceedings to include any comments regarding the proposed amendments to the parameters and guidelines, and therefore, all parties, including the SCO should be barred from commenting on the proposed amendments at any future proceeding on its pending IRC. SDUSD and EMCN also requested that *EPEP&D* and *CSSP* programs be consolidated for reimbursement purposes.

July 30, 2002 Commission Hearing

The Commission heard this request to amend the parameters and guidelines at the July 30, 2002 hearing. At the hearing, EMCN requested a technical modification to the parameters and guidelines for the provisions of this program that require school facilities to be used for mass care and welfare shelters. EMCN requested that the title to this section be amended to clarify that it applies to earthquake and other disasters. SCO staff also requested that a technical modification be made to Section III. Period of Reimbursement to clarify that the period of reimbursement should be revised to clarify that these amendments apply to the 2000-2001 fiscal year. The Commission directed staff to revise the parameters and guidelines to include these requested modifications.

Staff Analysis

The SCO requests amendment of the *EPEP&D* parameters and guidelines to clarify that only the cost of establishing emergency procedures for earthquakes is reimbursable under this program. The SCO argues that the current language is ambiguous and inconsistent with the statement of decision. Staff agrees. The parameters and guidelines should be amended to include language that is consistent with the statute and statement of decision.

Staff reviewed the SCO's proposal and the comments received. Staff modified the SCO's proposed amendment to parameters and guidelines as discussed below. Modifications were made for purposes of clarification, consistency with language in recently adopted parameters and guidelines, and conformity to the statement of decision and statutory language.

For clarification, the SCO's proposed amendments are marked with single underscore and strikethrough. Staff's proposed modifications are marked with double underscore and strikethrough.

II. Eligible Claimants

This section was revised to clarify that community colleges are not claimants under this program.

III. Period of Reimbursement

At the July 30, 2002 hearing, SCO staff requested that this section be modified to clarify that these amendments would apply to the 2000-2001 fiscal year. SCO staff is correct that this amendment would apply to the 2000-2001 fiscal year, and therefore, staff made this modification.

Consolidating Parameters and Guidelines

The claimant and EMCN requested that these parameters and guidelines be consolidated with the parameters and guidelines for *CSSP* for reimbursement purposes.

On May 13, 2003, SDUSD filed comments stating its opposition to consolidation because the two parameters and guidelines are in different phases of the mandates process, which could complicate the funding for both programs, and that consolidation would confuse claimants because each program has different reimbursement periods for filing initial reimbursement claims.

Staff finds that it is reasonable to consolidate the parameters and guidelines for *CSSP* and *EPEP&D*. Consolidating the parameters and guidelines does not affect the SCO's ability to reimburse either set of the parameters and guidelines if they are in phases in the process. And, consolidation would not occur until fiscal year 2003-2004, after the period for filing initial reimbursement claims. In addition, filing for reimbursement for both programs simultaneously may reduce workload for claimants and the SCO's staff. Therefore, the parameters and guidelines for *EPEP&D* were revised to clarify they are effective until fiscal year 2002-2003. Thereafter, reimbursement claims would be filed under the consolidated parameters and guidelines. The request for consolidation is addressed under Item 12.

IV. Reimbursable Activities

The SCO proposed amendments narrow the parameters and guidelines to clarify that this program only applies to earthquake plans. Therefore, consistent with statutory language, the requested modifications were made, where applicable.

The Commission's regulations require parameters and guidelines to identify whether reimbursable activities are one-time or on-going. Staff revised the reimbursable activities to identify activities as either one-time or on-going to make this section consistent with other recently adopted parameters and guidelines. Staff clarified that *developing and establishing* the earthquake emergency procedure system, and developing a training program to train staff and students are one-time activities. Updating the system, and receiving or providing training are on-going activities.

The existing parameters and guidelines also do not clearly define what steps a school district must include in its earthquake emergency procedure system, and the language does not follow the statutory language that imposes the program on school districts. Therefore, staff revised this section so it more closely aligns with the statute and delineates that an earthquake emergency procedure system must include:

- A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staff.
- A drop procedure whereby students and staff take cover under tables or desks.
- Protective measures to be taken before, during and after earthquakes.
- A program to ensure that students and staff are properly trained in the earthquake emergency procedure system.

Training for this program is expressly included in the test claim statute. Although the statement of decision is silent on this issue, the existing parameters and guidelines as amended in 1991 included limiting language that provides "in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system" is not reimbursable. But, the existing parameters and guidelines are not clear on what training activities are reimbursable.

On June 10, 2002, staff issued its draft parameters and guidelines that proposed modifications to prohibit reimbursement of the teacher and other employee time to attend or conduct training during the regular school day. Interested parties filed comments contending that the Commission has no legal authority to modify the parameters and guidelines beyond those amendments sought by the requestor, and that the statement of decision and existing parameters and guidelines only prohibit reimbursement of the teacher time to instruct students during normal classroom hours.

Upon review of the test claim statute, statement of decision, and existing parameters and guidelines, staff reinserted the original limiting language in section IV. A. 2. b., which includes the following on-going reimbursable activities:¹¹

- Reviewing the requirements of the Earthquake Emergency Procedure System program and preparing to conduct or attend training sessions is reimbursable. However, the "in-teacher time spent on the instruction of students on the earthquake emergency procedure system" is not reimbursable.
- Updating the training program identified in statute is reimbursable.

On May 13, 2003, MCS submitted comments requesting technical revisions to the training language to clarify that employees are reimbursed for attending training. Staff made these technical modifications.

Mass Care and Welfare Shelters

This program also requires school districts to grant the use of school buildings, grounds, and equipment to public agencies, including the American Red Cross, for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. EMCN requested that this section be amended to clarify that it applies to earthquake *and* other disasters. Staff made this modification since this section of the mandate is not limited only to earthquake disasters.

¹¹ Therefore, the school districts' remaining argument regarding the Commission's authority to modify proposed parameters and guidelines does not need to be addressed.

Other Issues

SDUSD contends that the SCO and parties should be barred from including comments on these proposed amendments during any proceeding on any IRC filed on *EPEP&D*. Staff finds that this issue is not properly before the Commission. If an IRC on *EPEP&D* comes before the Commission, the issue of whether or not it is appropriate to discuss these amendments may be raised at that time.

Staff Recommendation

Staff recommends that the Commission adopt the SCO's proposed amendments to the parameters and guidelines, as modified by staff, beginning on page 9. A clean version without underline or strike-out is also attached (pink copy).

Staff also recommends that the Commission authorize staff to make any non-substantive, technical corrections to the parameters and guidelines following the hearing.

ITEM 10

PROPOSED PARAMETERS AND GUIDELINES AMENDMENT AS MODIFIED BY STAFF

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042

Chapter 1659, Statutes of 1984, Chapter 1659

Emergency Procedures, Earthquake Procedures, and Disasters

Effective For Reimbursement Claims Filed Through 2002-2003 Fiscal Year

I. SUMMARY OF THE MANDATE

~~Chapter 1659, Statutes of 1984, chapter 1659~~ added Article 10.5 (sections 35295, 35296, and 35297) to Chapter 2 of part 21 of the Education Code which requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction.

~~Chapter 1659, Statutes of 1984, chapter 1659~~ added section 40041.5 to the Education Code and amended section 40042 of the Education Code to require that the governing board of any school districts shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

~~II. COMMISSION ON STATE MANDATES DECISION~~

~~The Commission on State Mandates, at its~~ On July 23, 1987 hearing, the Commission on State Mandates (Commission) found that Education Code Sections 35295, 35296, and 35297 constitute a reimbursable state-mandated program upon school districts and county offices of education within the meaning of article XIII B, section 6 of the California Constitution and Government Code section 17514 determined that a reimbursable mandate exists in Chapter 1659, Statutes of 1984.

II. ELIGIBLE CLAIMANTS

~~All~~ Any "school districts," as defined in Government Code section 17519, except for community colleges, which incurs increased costs as a result of this mandate, ~~are~~ is eligible to claim reimbursement.

III. PERIOD OF REIMBURSEMENT

~~Chapter 1659, Statutes of 1984, became effective January 1, 1985. Section 17557 of the Government Code section 17557, prior to its amendment by Statutes 1998, chapter 681, stated that a test claim must be submitted on or before November 30~~ December 31 following a given

fiscal year to establish eligibility for reimbursement for that fiscal year. The test claim for this mandate was filed on November 26, 1986. Statutes 1984, chapter 1659, became effective January 1, 1985. Therefore, costs incurred on or after July 1, 1985, are eligible for reimbursement.

Actual costs for one fiscal year shall be included in each claim. Estimated costs for the subsequent year may be included on the same claim, if applicable. Pursuant to ~~section 17561(d)(3) of the Government Code~~ section 17561, subdivision (d)(3), all claims for reimbursement of initial years' costs shall be submitted within 120 days of ~~notification by the issuance of the State Controller's claiming instructions of enactment of the claims bill.~~

Section 1183.2(c) of the Commission's regulations state that a parameters and guidelines amendment filed after the initial claiming deadline must be submitted on or before January 15 following a fiscal year in order to establish eligibility for reimbursement for that fiscal year. The SCO filed this request to amend the parameters and guidelines on September 19, 2001. Therefore, these amendments will apply to claims filed in fiscal year 2000-2001 through 2002-2003. Reimbursement claims (including estimated claims) filed for fiscal years 2003-2004 and beyond must be filed under the combined set of parameters and guidelines for Comprehensive School Safety Plans and Emergency Procedures, Earthquake Procedures, and Disasters.

For initial claims and annual claims filed prior to September 30, 2002, including amendments thereof, if the total costs for a given fiscal year do not exceed \$200, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564. For initial claims and annual claims filed on or after September 30, 2002, if the total costs for a given fiscal year do not exceed \$1,000, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564.

~~If the total costs for a given fiscal year do not exceed \$200, no reimbursement shall be allowed, except as otherwise allowed by Government Code section 17564.~~

IV. REIMBURSABLE COSTS-ACTIVITIES

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. Declarations must include a certification or declaration stating, "I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct," and must further comply with the requirements of Code of Civil Procedure section 2015.5. Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements. However, corroborating documents cannot be substituted for source documents.

The claimant is only allowed to claim and be reimbursed for increased costs for reimbursable activities identified below. Increased cost is limited to the cost of an activity that the claimant is required to incur as a result of the mandate.

For each eligible school district and county office of education, the following activities are reimbursable:

direct and indirect costs of employee salaries and benefits, materials and supplies, contracted services, fixed assets and equipment, travel, training, data processing and software incurred for the following mandate activities are reimbursable:

A. Scope of mandate

~~School Districts shall be reimbursed for the increased costs that result from their compliance with this mandate incurred in establishing earthquake emergency procedure systems and providing district facilities, grounds and equipment to public agencies for mass care and welfare shelters.~~

B. Reimbursable activities

~~NOTE: No reimbursement can be claimed for in-classroom teacher time spent on the instruction of students on earthquake emergency procedure systems.~~

~~Otherwise, for each claimant, the following cost categories are reimbursable:~~

A. Earthquake Emergency Procedures Systems

1. One-Time Activities

- ~~1. The salaries and related employee benefits of employees with assigned responsibility to:~~
- a. Developing and establishing prepare and implement a district earthquake emergency and disaster plans and procedures system that shall include all of the following:

- A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staffs.
- A drop procedure.¹²
- Protective measures to be taken before, during, and following an earthquake.
- A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system. (Ed. Code, §35297.)

2. On-Going Activities

¹² As used in this article, "drop procedure" means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools. (Ed. Code, § 35297.)

- a. Updating the district earthquake emergency procedure system as to those activities identified in 1.a. above, including the training program.
- b. Employees reviewing the requirements of the Earthquake Emergency Procedure System program and attending training meetings to receive instruction.
- c. Employees preparing to conduct training sessions. However, in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

~~b. The salaries and related employee benefits of employees with assigned responsibility to develop and establish prepare and implement district earthquake emergency and disaster plans and procedures systems. The salaries and related employee benefits of non-teacher district employees, including consultants, directly engaged in providing instruction to other employees and students of the district in earthquake emergency and disaster procedures.~~

~~e. The cost incurred by the district of employees attending these meetings to receive instruction.~~

~~The reimbursable costs incurred by non-teacher personnel in providing instruction to students shall be limited to the scope of the mandate as stated in EC section 35297 which is described as the instruction of students in the elements of the School Building Master Plan by personnel specifically assigned to this task. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and after an earthquake; the preparation and dissemination to students of standard lesson plans on a district wide basis; and the preparation of a standard testing program to ensure that students are properly trained.~~

~~Assistance in developing and establishing an Earthquake Emergency Procedures System is available to school districts from the California State Office of Emergency Services and the Seismic Safety Commission.~~

~~2. Printing, postage and supply costs incurred by the district directly related to the establishment of an earthquake emergency procedure system.~~

B. Mass Care And Welfare Shelters – Earthquake And Other Disasters

1. On Going Activities

~~All costs related to the use of school facilities, grounds and equipment by public agencies for Mass Care and Welfare Shelters. These costs include, but are not limited, to the following:~~

- a. ~~1. Salaries and related employee benefits of district employees assigned to facility supervision and security~~ Secure and supervise facilities for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.
- b. ~~2. Salaries and related employees benefits of district custodial employees to m-~~ Maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- g. ~~3.~~ Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

~~V. CLAIM PREPARATION~~

~~A. Each claim must be filed in a timely manner in accordance with Section 7560 of the Government Code. Attach a statement showing the actual increased costs incurred to comply with the mandate which summarizes these costs as follows:~~

~~1. Earthquake emergency procedures systems~~

~~Salaries~~

~~Employee benefits~~

~~Printing, postage and supplies~~

~~Other~~

~~2. Mass Care and Welfare Shelters~~

~~Salaries~~

~~Employee benefits~~

~~Utilities~~

~~Other~~

~~B. A listing to support the following reimbursable items shall be provided:~~

~~1. Earthquake emergency procedures systems~~

~~a. for those employees whose function is to prepare and develop and establish earthquake emergency procedure systems plans and to provide instruction, provide a listing of each employee, describe their function, their hourly rate of pay and related employee benefit cost and the number of hours devoted to their function as they relate to this mandate.~~

~~2. Mass Care and Welfare Shelters~~

~~a. Provide a listing of employees assigned to supervision of facility or security, their hourly rate of pay, related employee benefit cost, reimbursable hours devoted to this mandate, function of employee, and total cost of each employee.~~

~~b. Provide a listing of custodial employee assigned for preparation and cleanup, their hourly rate of pay, related employee benefit cost, reimbursable hours devoted to this mandate, total cost of each employee.~~

~~c. Allowable indirect support costs. Indirect costs may be claimed in the manner described by the State Controller in his claiming instructions.~~

~~VII. Consultant Services~~

~~The reimbursable costs for consultant's providing instruction to students shall be limited to the scope of the mandate as stated in EC section 35297, which is described as the instruction of students in the elements of the School Building Master Plan. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and after an earthquake; the preparation and dissemination to students of standard lesson plans on a district wide basis; and the preparation of a standard testing program to ensure that students are properly trained.~~

~~Separately show the name of professionals or consultants. Specify the functions the consultants performed; relative to the mandate, length of appointment, and the itemized costs for such services. Invoices must be submitted as supporting documentation with your claim. The maximum reimbursable fee for contracted services shall not exceed the salaries and wages, including benefits, that would be paid to a school district's employee performing the same services. Reasonable expenses will also be paid as identified on the monthly billings of consultants. However, travel expenses for consultants hired by the claimant shall not be reimbursed in an amount higher than that received by State employees.~~

~~VIII. SUPPORTING DATA~~

~~For auditing purposes, all costs claimed may be traceable to source documents and/or worksheets that show evidence of the validity of such costs. These documents must be kept on file by the school district submitting the claim for a period of no less than three years from the date of the final payment of the claim pursuant to this mandate, and made available on the request of the State controller or his agent.~~

~~IX. OFFSETTING SAVINGS AND OTHER REIMBURSEMENTS~~

~~Any offsetting savings the claimant experiences as a direct result of this statute must be deducted from the costs claimed. In addition, reimbursement for this mandate received from any source, e.g., federal, state, etc., shall be identified and deducted from this claim.~~

~~X. REQUIRED CERTIFICATION~~

~~Any authorized representative of the claimant will be required to provide a certification of claim, as specified in the State Controller's instructions, for those costs mandated by the state contained herein.~~

V. CLAIM PREPARATION AND SUBMISSION

Each claim for reimbursement pursuant to this mandate must be timely filed and identify each of the following cost elements to each reimbursable activity identified in Section IV of this document.

A. Direct Cost Reporting

Direct costs are those costs incurred specifically for the reimbursable activities. Direct costs that are eligible for reimbursement are:

1. Salaries and Benefits

Report each employee implementing the reimbursable activities by name, job classification, and productive hourly rate (total wages and related benefits divided by productive hours). Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed.

2. Materials and Supplies

Report the cost of materials and supplies that have been consumed or expended for the purpose of the reimbursable activities. Purchases shall be claimed at the actual price after deducting discounts, rebates, and allowances received by the claimant. Supplies that are withdrawn from inventory shall be charged on an appropriate and recognized method of costing, consistently applied.

3. Contracted Services

Report the name of the contractor and services performed to implement the reimbursable activities. Attach a copy of the contract to the claim. If the contractor bills for time and materials, report the number of hours spent on the activities and all costs charged. If the contract is a fixed price, report the dates when services were performed and itemize all costs for those services.

4. Fixed Assets and Equipment

Report the purchase price paid for fixed assets and equipment (including computers) necessary to implement the reimbursable activities. The purchase price includes taxes, delivery costs, and installation costs. If the fixed asset or equipment is also used for purposes other than the reimbursable activities, only the pro-rata portion of the purchase price used to implement the reimbursable activities can be claimed.

5. Travel

Report the name of the employee traveling for the purpose of the reimbursable activities. Include the date of travel, destination point, the specific reimbursable activity requiring travel, and related travel expenses reimbursed to the employee in compliance with the rules of the local jurisdiction. Report employee travel time according to the rules of cost element A.1, Salaries and Benefits, for each applicable reimbursable activity.

6. Training

Report the cost of training an employee to perform the reimbursable activities, as specified in Section IV of this document. Report the name and job classification of each employee preparing for, attending, and/or conducting training necessary to implement the reimbursable activities. Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A 1, Salaries and Benefits, and A 2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A 3, Contracted Services.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended and location. If the training encompasses subjects broader than the reimbursable activities, only the pro-rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A.1, Salaries and Benefits, and A.2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A. 3, Contracted Services.

B. Indirect Cost Rates

Indirect costs are costs that have been incurred for common or joint purposes. These costs benefit more than one cost objective and cannot be readily identified with a particular final cost objective without effort disproportionate to the results achieved. After direct costs have been determined and assigned to other activities, as appropriate, indirect costs are those remaining to be allocated to benefited cost objectives. A cost may not be allocated as an indirect cost if any other cost incurred for the same purpose, in like circumstances, has been claimed as a direct cost.

Indirect costs include: (a) the indirect costs originating in each department or agency of the governmental unit carrying out state mandated programs, and (b) the costs of central governmental services distributed through the central service cost allocation plan and not otherwise treated as direct costs.

School districts must use the J-380 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

County offices of education must use the J-580 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

VI. RECORD RETENTION

Pursuant to Government Code section 17558.5, subdivision (a), a reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter* is subject to the initiation of an audit by the Controller no later than three years after the date that the actual reimbursement claim is filed or last amended, whichever is later. However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. All documents used to support the reimbursable activities, as described in Section IV, must be retained during the period subject to audit. If an audit has been initiated by the Controller during the period subject to audit, the retention period is extended until the ultimate resolution of any audit findings.

VII. OFFSETTING SAVINGS AND REIMBURSEMENTS

Any offsetting savings the claimant experiences in the same program as a result of the same statutes or executive orders found to contain the mandate shall be deducted from the costs claimed. In addition, reimbursement for this mandate received from any source, including but not limited to, service fees collected, federal funds and other state funds shall be identified and deducted from this claim.

VIII. STATE CONTROLLER'S CLAIMING INSTRUCTIONS

Pursuant to Government Code section 17558, subdivision (b), the Controller shall issue claiming instructions for each mandate that requires state reimbursement not later than 60 days after receiving the adopted parameters and guidelines from the Commission, to assist local agencies and school districts in claiming costs to be reimbursed. The claiming instructions shall be derived from the statute or executive order creating the mandate and the parameters and guidelines adopted by the Commission.

Pursuant to Government Code section 17561, subdivision (d)(1), issuance of the claiming instructions shall constitute a notice of the right of the local agencies and school districts to file reimbursement claims, based upon parameters and guidelines adopted by the Commission.

IX. REMEDIES BEFORE THE COMMISSION

Upon request of a local agency or school district, the Commission shall review the claiming instructions issued by the State Controller or any other authorized state agency for reimbursement of mandated costs pursuant to Government Code section 17571. If the Commission determines that the claiming instructions do not conform to the parameters and

* This refers to Title 2, division 4, part 7, chapter 4 of the Government Code.

guidelines, the Commission shall direct the Controller to modify the claiming instructions and the Controller shall modify the claiming instructions to conform to the parameters and guidelines as directed by the Commission.

In addition, requests may be made to amend parameters and guidelines pursuant to Government Code section 17557, subdivision (a), and California Code of Regulations, title 2, section 1183.2.

Tab 6

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, BSS
(Dist. Emergency/Disaster
Preparedness Coordinator)

ARTICLE: 6.0 BUSINESS SUPPORT SERVICES

Issue No: 3

6.80 RISK MANAGEMENT

Date: 2/18/03

Page: 1 of 1

Reference: EC 35295-35297, 39140-
39159, 39834, 40041.5,
40042, 81130-81147; CCR
Title 19 (SEMS); GC 3100,
Title 5-550, 560; Disaster
Service Workers: Title 2,
Div 1, Chpt 7; CA Field Act
1993, SDCO No. 8183,
Chpt 1

SECTION 6.85 EMERGENCY/DISASTER PREPAREDNESS PLANNING

The District Superintendent shall develop an emergency preparedness plan which complies with the state education and government codes and the requirements of the Standardized Emergency Management System (SEMS). The goal of the plan is to protect and ensure the safety and welfare of the students, community members, and staff in any serious incident, emergency, or disaster situation. The plan will include all components of the SEMS program, including Incident Command system, Emergency Operations Center, Mutual Aid Coordination, Operational Area, and Operational Area Satellite Information System. The plan shall ensure that all school sites, administration center departments, and community satellite units develop and maintain written plans which are annually reviewed and updated. Plans will provide for student and staff education and training in addition to provisions for parent/community education and informational releases. The plan is intended to provide a solid foundation of uniform directions and procedures in order to minimize injury and loss of life of employees, students, and parents/community members, and to protect the property and facilities of the District.

In the event of a disaster or emergency, each school will account for all students, render normal first aid where appropriate, and release students to their parents or guardians as soon as the situation on campus has been stabilized. For planning purposes, this is anticipated to take no more than an 8-hour period. Should children not be picked up by their parents or guardians at the end of this time, they would normally be transferred to the nearest high school or middle school that is designated as the primary center for schools in that zone of the district. Depending on the type of disaster, the Red Cross may have established an evacuation center at these same primary centers. School personnel will work in collaboration with the Red Cross to meet the daily living needs of these children until they are reunited with their families.

The plan will include county school district coordination (Region IV) and liaison responsibilities assigned to the District by the San Diego County Office of Education and the County Office of Emergency Preparedness.

SECTION 6.85.1 Emergency/Disaster Preparedness Planning

School/Department Required Preparation and Follow-Through for Emergencies

A. Development of Annual Plans

It shall be the responsibility of the principal of each school site and the supervisor of each District and department support unit to develop a written emergency procedure plan using the District SEMS (Standardized Emergency Management System) format. Copies of plans are to be filed with Area Superintendents and the Assistant Superintendent designated as Emergency/Disaster Preparedness Coordinator. These written plans shall be reviewed annually and updated plans submitted by the end of the first school month. New schools must submit interim plans by September 1, or prior to the start of school, followed by the comprehensive annual plan by October 1.

Prior years' plans are in effect until updated plans are developed and finalized by October 1. All staff members (classified, certificated, and itinerant) assigned to each school or support unit, must be integrated in the emergency preparedness plan and included in inservice and drills.

B. Responsibilities of Employees in Emergency Preparedness

In the event of a serious incident, emergency, or disaster, the site principal or his/her designee or any support unit supervisor/director or designated District employee shall have the responsibility of initiating the emergency plan and activating the staff and/or student body in an emergency management format.

All employees are duty-bound to serve their students, co-workers, and the community in any emergency until officially released by their supervisor or designee. Immediately upon declaration of a state of extreme emergency by the Governor, all public employees are declared to be emergency services workers subject to such emergency service activities as may be assigned to them by their superiors or by law. The term "public employees" includes all persons employed by the state or any county, city, and county, state agency, or public district, excluding aliens legally employed.

C. Levels of Emergencies and Response

"Emergency" means a condition of disaster or of extreme peril (life threatening) to the safety of persons and property within the District's schools caused by such conditions as air pollution, fire, flood, hazardous material incident, storm, epidemic, riot, drought, sudden and severe energy shortage, plant or animal infestations or disease, the Governor's warning of an earthquake or volcanic prediction, or an earthquake or other conditions, other than conditions resulting from a labor controversy. (Title 19 California Code of Regulations, Division 2, Article 3)

The level of emergency will dictate the site/District response through the activation of the emergency plan and Emergency Operations Center at the site or District level. Dependent on the seriousness of the pending or actual incident/situation, the emergency plan and EOC may be partially or fully implemented, a decision which is based upon an assessment of the situation (Incident Command System) by the principal or administrator in charge.

D. Legal Requirements for Emergency Procedures

The administrator of each school site, plant, or support unit shall see that all emergency procedures are conducted in conformance with the SEMS rules and regulations prescribed

Tab 7

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES: EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2000-01

DATE/S OF TRAINING 8/23/00, 11/8/00, 11/21/00

TIME SPENT: 1.5 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Cathy Brose

TITLE: Principal

DATE: 2000-01

DEPARTMENT/SITE: Meadowbrook Middle School

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES: EARTHQUAKE PREPAREDNESS: *

SIGNATURE: C Brose

* With the caveat that I was not principal
at the time and am reconstructing dates
as well as possible.

Date: November 8, 2000

To: All Staff

From: Lisa Danzer, Assistant Principal

Subject: Disaster Preparedness 2000-2001

1. A disaster drill will be held on Tuesday, November 21, 2000 at 9:55 A.M. (Period 3). The remaining fire drill this school year will be held February 1, 2001.
2. Everyone on campus (staff, students, visitors, etc.) must participate in fire and/or disaster drills.
3. Evacuate buildings in a quiet and orderly manner. Teachers are to remain with their classes until notified.
4. Leave classrooms unlocked. Take roll book, Disaster Plan, and emergency backpack. Account for all students by taking roll once assembled on lower field. Send a runner with your attendance form to the Command Center (by racquetball courts) immediately.
5. Keep away from buildings. All students must be 100 feet from any building during a drill.
6. Decide on alternate routes to the lower field in case one is cut off by fire, equipment, or debris. Certain areas will be intentionally barricaded for some drills.
7. Review and discuss fire/disaster procedures with all classes.
8. An all-clear will be a hand signal/announcement from an administrator to indicate that it is safe to return to classrooms.

Note: We try to conduct drills during times that are least disruptive for the majority of people by avoiding lunch, finals, special events, etc. However, a fire/disaster can occur at any time and an alarm should always be considered as the real thing.

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2001-02

DATE/S OF TRAINING 8/23/01, 11/20/01, 3/6/02

TIME SPENT: 1.5 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Cathy Brose

TITLE: Principal

DATE: 2001-02

DEPARTMENT/SITE: Meadowbrook Middle School

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:*

SIGNATURE: C Brose

* With the caveat that I was not principal at
the time and am reconstructing dates as
well as possible.

Poway Unified School District
Business Support Services

EMERGENCY PREPAREDNESS DRILL REPORT

Meadowbrook
School

Susan Van Zant
Principal

11-20-01
Date

I hereby certify that a

☐ Fire drill

☒ Earthquake/Disaster Duck-Cover-Hold drill

was held on 11-20-01 at 9:35am
Date Time

Fire drills must be held:

- Elementary - Monthly
- Middle - Monthly
- High - Once each semester

Duck-Cover-Hold drills must be held:

- Elementary - Twice each semester
- Middle/High School - Once each semester

DRILL EFFICIENCY AND SUCCESS:

Quick & quiet evacuation. Search & rescue went smoothly - all students located.

IMPROVEMENTS AND/OR FOLLOW-UP NEEDED:

Behind teachers: don't look doors sign-out if leaving campus on prep, pick up trash on field after drill, bring cell phones.

Drill evaluation report shared with staff:

☒ Yes
☐ No

Staff Mtg 11-28-01

It is suggested that the principal hold an evaluation meeting with staff after the practice in order to further improve and perfect the procedure.

Coded/silent alarm (lock-down drill) tested:

11/20/01
Date Tested

☐ Yes
☒ No

Coded/silent alarms should be tested each semester.

[Signature]
Signature of Principal or Incident Commander

[Signature]
Signature of Emergency Plan Coordinator

Tab 8

CLAIM FOR PAYMENT		For State Controller Use Only	
Pursuant to Governmental Code Section 17561 EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS		(19) Program Number 00075	
		(20) File Date 01/15/2002	
		(21) Signature Present []	
L A B E L H E R E	(01) Claimant Identification Number: 337150	Reimbursement Claim Data	
	(02) Claimant Name: Poway Unified School District	(22) EPED, (04)(1)(d)	\$ 210,330
	County: San Diego	(23) EPED, (04)(2)(d)	
	PO Box:	(24) EPED, (06)	3%
	Address: 13626 Twin Peaks Road	(25)	
	City: Poway Zip: 92064	(26)	
	(03) Type of Claim	Estimated Claim	Reimbursement Claim	(27)
	(03) Estimated [x] (04) Combined [] (05) Amended []	(09) Reimbursement [x] (10) Combined [] (11) Amended []	(28) (29)
Fiscal Year of Cost	(06) 2001-02	(12) 2000-01	(30)
Total Claimed Amount	(07) \$ 216,766	(13) \$ 216,766	(31)
Less: 10% Late Penalty, but not to exceed \$1,000 (if applicable)	<i>up</i>	(14) <i>up</i>	(32)
Less: Estimate Payment Received		(15) \$ 145,699	(33)
Net Claimed Amount		(16) \$ 71,067	(34)
Due from State	(08) \$ 216,766	(17) \$ 71,067	(35)
-or-	XXXXXXXXXXXXXXXXXXXX		(36)
Due to State	XXXXXXXXXXXXXXXXXXXX	(18)	(37)
<p>(10) CERTIFICATION OF CLAIM:</p> <p>In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the school district to file claims with the State of California for costs mandated by Chapter 1659, Statutes of 1984; and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.</p> <p>I further certify that there were no applications for nor any grants or payments received, other than from the claimant, for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 1659, Statutes of 1984.</p> <p>The amounts for the Estimated Claim and/or the Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 1659, Statutes of 1984, set forth on the attached</p> <p>Signature of Authorized Officer <i>[Signature]</i> Date <i>1/15/02</i></p> <p>Martin Good, Director of Finance</p> <p>Type or Print Name Title</p> <p>(39) Name of Contact person for Claim Telephone Number (909) 672-9964</p> <p>Sandra Reynolds E-mail Address rcg@rcginc.com</p>			

**INCORRECT REDUCTION CLAIM FILED BY
POWAY UNIFIED SCHOOL DISTRICT
NOVEMBER 3, 2005**

**EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES,
AND DISASTERS PROGRAM
CHAPTER 1659, STATUTES OF 1984**

COMMISSION ON STATE MANDATES

980 NINTH STREET, SUITE 300
SACRAMENTO, CA 95814
PHONE: (916) 323-3562
FAX: (916) 445-0278
E-mail: csminfo@csm.ca.gov



537150

November 22, 2005

Mr. Keith B. Petersen
SixTen and Associates
5252 Balboa Avenue, Suite 807
San Diego, CA 92117

Ms. Ginny Brummels
Division of Accounting and Reporting
State Controller's Office
3301 C Street, Suite 501
Sacramento, CA 95816

Re: **Incorrect Reduction Claim**

Emergency Procedures, Earthquake Procedures, and Disasters, 05-4241-I-06
Poway Unified School District, Claimant
Statutes 1984, Chapter 1659
Fiscal Years 2000-2001, 2001-2002, 2002-2003

Dear Mr. Petersen and Ms. Brummels:

On November 10, 2005, the Poway Unified School District filed an incorrect reduction claim (IRC) with the Commission on State Mandates (Commission) based on the *Emergency Procedures, Earthquake Procedures, and Disasters* program for fiscal years 2000-2001, 2001-2002, and 2002-2003. Commission staff determined that the IRC filing is complete.

Government Code section 17551, subdivision (b), requires the Commission to hear and decide upon claims filed by local agencies and school districts that the State Controller's Office (SCO) has incorrectly reduced payments to the local agencies or school districts.

SCO Review and Response. Please file the SCO response and supporting documentation regarding this claim within 90 days of the date of this letter. Please include an explanation of the reason(s) for the reductions and the computation of reimbursements. All documentary evidence must be authenticated by declarations under penalty of perjury signed by persons who are authorized and competent to do so and be based on the declarant's personal knowledge, information or belief. The Commission's regulations also require that the responses (opposition or recommendation) filed with the Commission be simultaneously served on the claimants and their designated representatives, and accompanied by a proof of service. (Cal. Code Regs., tit. 2, § 1185.01.)

The failure of the SCO to respond within this 90-day timeline shall not cause the Commission to delay consideration of this IRC.

Claimant's Rebuttal. Upon receipt of the SCO response, the claimant and interested parties may file rebuttals. The rebuttals are due 30 days from the service date of the response.

Prehearing Conference. A prehearing conference will be scheduled if requested.

Public Hearing and Staff Analysis. The public hearing on this claim will be scheduled after the record closes. A staff analysis will be issued on the IRC at least eight weeks prior to the public hearing.

Dismissal of Incorrect Reduction Claims. Under section 1188.31 of the Commission's regulations, IRCs may be dismissed if postponed or placed on inactive status by the claimant for more than one year. Prior to dismissing a claim, the Commission will provide 60 days notice and opportunity for the claimant to be heard on the proposed dismissal.

Please contact Tina Poole at (916) 323-8220 if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Nancy Patton", with a stylized flourish at the end.

NANCY PATTON

Assistant Executive Director

Enclosure: Incorrect Reduction Claim Filing - (SCO only)

J:mandates/IRC/2005/4241-I-06/completeltr

copy 1

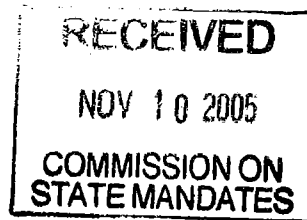
SixTen and Associates

Mandate Reimbursement Services

KEITH B. PETERSEN, MPA, JD, President
252 Balboa Avenue, Suite 807
San Diego, CA 92117

Telephone: (858) 514-8605
Fax: (858) 514-8645
E-Mail: Kbpsixten@aol.com

November 7, 2005



Paula Higashi, Executive Director
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814

Re: Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquake Procedures, and Disasters
FY 2000-01, 2001-02, and 2002-03

Dear Ms. Higashi:

Enclosed is the original and two copies of the above referenced incorrect reduction claim for Poway Unified School District.

SixTen and Associates has been appointed by the District as its representative for this matter and all interested parties should direct their inquiries to me, with a copy as follows:

Randie A. Murrell, Chief Financial Officer
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064-3034

Thank-you.

Sincerely,

A handwritten signature in black ink, appearing to read "KB Petersen".

Keith B. Petersen

State of California
COMMISSION ON STATE MANDATES
980 Ninth Street, Suite 300
Sacramento, CA 95814
(916) 323-3562
CSM 2 (12/89)

For Official Use Only

RECEIVED

NOV 10 2005

COMMISSION ON
STATE MANDATES

INCORRECT REDUCTION CLAIM FORM

Claim No. 05-4241-I-06

Local Agency or School District Submitting Claim

POWAY UNIFIED SCHOOL DISTRICT

Contact Person

Telephone Number

Keith B. Petersen, President
SixTen and Associates
5252 Balboa Avenue, Suite 807
San Diego, CA 92117

Voice: 858-514-8605
Fax: 858-514-8645
E-mail: Kbpsixten@aol.com

Address

Randie A. Murrell, Chief Financial Officer
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064-3034

Representative Organization to be Notified

Telephone Number

Robert Miyashiro, Consultant, Education Mandated Cost Network
c/o School Services of California
1121 L Street, Suite 1060
Sacramento, CA 95814

Voice: 916-446-7517
Fax: 916-446-2011
E-mail: robertm@SSCal.com

This claim alleges an incorrect reduction of a reimbursement claim filed with the State Controller's Office pursuant to section 17561 of the Government Code. This incorrect reduction claim is filed pursuant to section 17561(b) of the Government Code.

CLAIM IDENTIFICATION: Specify Statute or Executive Order

EMERGENCY PROCEDURES, EARTHQUAKES AND DISASTERS Chapter 1659, Statutes of 1984

Fiscal Year

Amount of the Incorrect Reduction

2000-2001	\$212,658
2001-2002	\$228,805
2002-2003	\$296,901

Total Amount	\$738,364
--------------	-----------

IMPORTANT: PLEASE SEE INSTRUCTIONS AND FILING REQUIREMENTS FOR COMPLETING AN INCORRECT REDUCTION CLAIM ON THE REVERSE SIDE.

Name and Title of Authorized Representative

Telephone No.

Randie A. Murrell, Chief Financial Officer

Voice: 858-748-0010 x 2529
Fax: 858-748-1342
E-Mail: murrell@powayusd.com

Signature of Authorized Representative

Date

x *Randie A. Murrell*

November 3, 2005

1 Claim Prepared by:
2 Keith B. Petersen
3 SixTen and Associates
4 5252 Balboa Avenue, Suite 807
5 San Diego, California 92117
6 Voice: (858) 514-8605
7 Fax: (858) 514-8645

8 /

9 BEFORE THE
10 COMMISSION ON STATE MANDATES
11 STATE OF CALIFORNIA

12	INCORRECT REDUCTION CLAIM OF:	)	No. CSM _____
13)	
14		)	Chapter 1659, Statutes of 1984
15)	
16		)	<u>Emergency Procedures,</u>
17	POWAY UNIFIED	)	<u>Earthquakes and Disasters</u>
18	School District)	
		)	Annual Reimbursement Claims:
20	Claimant)	
21		)	Fiscal Year 2000-01
22		)	Fiscal Year 2001-02
23		)	Fiscal Year 2002-03
24)	
25	_____ INCORRECT REDUCTION CLAIM FILING		

26 PART I. AUTHORITY FOR THE CLAIM

27 The Commission on State Mandates has the authority pursuant to Government
28 Code Section 17551(d) to "... to hear and decide upon a claim by a local agency or
29 school district, filed on or after January 1, 1985, that the Controller has incorrectly
30 reduced payments to the local agency or school district pursuant to paragraph (2) of
31 subdivision (d) of Section 17561." Poway Unified School District (hereafter "district" or
32 "claimant") is a school district as defined in Government Code Section 17519. Title 2,

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

1 CCR, Section 1185 (a), requires the claimant to file an incorrect reduction claim with
2 the Commission.

3 This incorrect reduction claim is timely filed. Title 2, CCR, Section 1185 (b),
4 requires incorrect reduction claims to be filed no later than three years following the
5 date of the Controller's remittance advice notifying the claimant of a reduction. A
6 Controller's audit report dated August 31, 2005 has been issued and this constitutes a
7 demand for repayment and is an adjudication of the claims.

8 There is no alternative dispute resolution process available from the Controller's
9 Office. In response to an audit issued March 10, 2004, Foothill-De Anza Community
10 College attempted to utilize the informal audit review process established by the
11 Controller to resolve factual disputes. Foothill-De Anza was notified by the Controller's
12 legal counsel by letter of July 15, 2004 (attached as Exhibit "A"), that the Controller's
13 informal audit review process was not available for mandate audits and that the proper
14 forum was the Commission on State Mandates.

15 PART II. SUMMARY OF THE CLAIM

16 The Controller conducted a field audit of District's annual reimbursement claims
17 for the costs of complying with the legislatively mandated Chapter 1659, Statutes of
18 1984, Emergency Procedures, Earthquakes and Disasters program, for the period July
19 1, 2000 through June 30, 2003. As a result of the audit, the Controller determined that
20 \$738,364 of the claimed costs were unallowable:

21 /

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

Fiscal <u>Year</u>	Amount <u>Claimed</u>	Audit <u>Adjustment</u>	SCO <u>Payments</u>	Amount Due <u><State> District</u>
2000-01	\$216,766	\$212,658	\$145,699	<\$141,591>
2001-02	\$239,841	\$228,805	\$163,317	<\$152,281>
2002-03	<u>\$296,901</u>	<u>\$296,901</u>	<u>\$ 0</u>	<u>\$ 0</u>
Totals	\$753,508	\$738,364	\$309,016	<\$293,872>

Since the District has been paid \$309,016 for these claims, the audit report concludes that the amount of \$293,872 is payable to the State.

PART III. PREVIOUS INCORRECT REDUCTION CLAIMS

The District has not filed any previous incorrect reduction claims for this mandate program. The District is not aware of any other incorrect reduction claims having been adjudicated on the specific issues or subject matter raised by this incorrect reduction claim.

PART IV. BASIS FOR REIMBURSEMENT

1. Mandate Legislation

Chapter 1659, Statutes of 1984 added Education Code Sections 35295, 35296, and 35297 to require school districts and county offices of education to establish a disaster emergency procedure system for each school site and other facilities in the district.

/

/

1 "ARTICLE 10.5. EARTHQUAKE EMERGENCY PROCEDURES

2 EDUCATION CODE SECTION 35295

3 The Legislature finds and declares the following:

- 4 (a) Because of the generally acknowledged fact that California will
5 experience moderate to severe earthquakes in the foreseeable
6 future, increased efforts to reduce earthquake hazards should be
7 encouraged and supported.
- 8 (b) In order to minimize loss of life and disruption, it is necessary for all
9 public or private elementary schools and high schools to develop
10 school disaster plans and specifically an earthquake emergency
11 procedure system so that students and staff will act instinctively
12 and correctly when an earthquake disaster strikes.
- 13 (c) It is therefore the intent of the Legislature in enacting this article to
14 authorize the establishment of earthquake emergency procedure
15 systems in kindergarten and grades 1 through 12 in all the public
or private schools in California.

17 EDUCATION CODE SECTION 35296

18 The governing board of each school district and the county
19 superintendent of schools of each county shall establish an earthquake
20 emergency procedure system in every public school building under its
21 jurisdiction having an occupant capacity of 50 or more pupils or more than one
22 classroom. The governing board of each private school shall establish an
23 earthquake emergency procedure system in every private school building under
24 its jurisdiction having an occupant capacity of 50 or more pupils or more than
25 one classroom. Governing boards and county superintendents may work with
26 the Office of Emergency Services and the Seismic Safety Commission to
27 develop and establish the earthquake emergency procedure systems.

28 EDUCATION CODE SECTION 35297

29 The earthquake emergency procedure system shall include, but not be
30 limited to, all of the following:

- 31 (a) A school building disaster plan, ready for implementation at any

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

1 time, for maintaining the safety and care of students and staffs.

2
3 (b) A drop procedure. As used in this article, "drop procedure" means
4 an activity whereby each student and staff member takes cover
5 under a table or desk, dropping to his or her knees, with the head
6 protected by the arms, and the back to the windows. A drop
7 procedure practice shall be held at least once each school quarter
8 in elementary schools and at least once a semester in secondary
9 schools.

10 (c) Protective measures to be taken before, during, and following an
11 earthquake.

12 (d) A program to ensure that the students and that both the certificated
13 and classified staff are aware of, and properly trained in, the
14 earthquake emergency procedure system."

15 Chapter 1659, Statutes of 1984, added Education Code Section 40041.5 and
16 amended Education Code Section 40042, to require school districts and county offices
17 of education to grant the use of school facilities, grounds, and equipment to public
18 agencies and the American Red Cross for the purpose of mass care and welfare
19 shelters during disasters and other emergencies, without cost to those agencies.

20 Chapter 277, Statutes of 1996 replaced these Sections with new Section 38132.

21 "EDUCATION CODE SECTION 38132

22 [As added by Chapter 277, Statutes of 1996, operative January 1, 1998]

23 Notwithstanding Section 38134, the governing board of any school district
24 shall grant the use of school buildings, grounds, and equipment to public
25 agencies, including the American Red Cross, for mass care and welfare shelters
26 during disasters or other emergencies affecting the public health and welfare.
27 The governing board shall cooperate with these agencies in furnishing and
28 maintaining such services as the governing board may deem necessary to meet
29 the needs of the community."

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

Chapter 895, Statutes of 2004 amended Education Code Sections 35295, 35296, and 35297 to limit their application to private schools. The provisions applicable to public schools were amended into Education Code Section 32282 to become a part of the Comprehensive School Safety Plan mandate program.

"EDUCATION CODE SECTION 32282

[Added as Section 35294.2. Renumbered and amended per Chapter 828, Statutes of 2003, and amended by Chapter 895, Statutes of 2004]

(a) The comprehensive school safety plan shall include, but not be limited to, both of the following:

- (1) Assessing the current status of school crime committed on school campuses and at school-related functions.
- (2) Identifying appropriate strategies and programs that will provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, which shall include the development of all of the following:
 - (A) Child abuse reporting procedures consistent with Article 2.5 (commencing with Section 11164) of Title 1 of Part 4 of the Penal Code.
 - (B) Disaster procedures, routine and emergency, including adaptations for pupils with disabilities in accordance with the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.). The disaster procedures shall also include, but not be limited to, both of the following:
 - (i) Establishing an earthquake emergency procedure system in every public school building having an occupant capacity of 50 or more pupils or more than one classroom. A district or county office may work with the Office of Emergency Services and the Seismic Safety Commission to develop and establish the earthquake emergency procedure system. The system shall include, but not be limited to, all of the following:
 - (I) A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of pupils and staff.

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

(II) A drop procedure whereby each pupil and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools.

(III) Protective measures to be taken before, during, and following an earthquake.

(IV) A program to ensure that pupils and both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system.

(ii) Establishing a procedure to allow a public agency, including the American Red Cross, to use school buildings, grounds, and equipment for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. The district or county office shall cooperate with the public agency in furnishing and maintaining the services as the district or county office may deem necessary to meet the needs of the community.

(C) Policies pursuant to subdivision (d) of Section 48915 for pupils who committed an act listed in subdivision (c) of Section 48915 and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations pursuant to Article 1 (commencing with Section 48900) of Chapter 6 of Part 27.

(D) Procedures to notify teachers of dangerous pupils pursuant to Section 49079.

(E) A discrimination and harassment policy consistent with the prohibition against discrimination contained in Chapter 2 (commencing with Section 200) of Part 1.

(F) The provisions of any schoolwide dress code, pursuant to Section 35183, that prohibits pupils from wearing "gang-related apparel," if the school has adopted that type of a dress code. For those purposes, the comprehensive school safety plan shall define "gang-related apparel." The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

determined to threaten the health and safety of the school environment. Any schoolwide dress code established pursuant to this section and Section 35183 shall be enforced on the school campus and at any school-sponsored activity by the principal of the school or the person designated by the principal. For the purposes of this paragraph, "gang-related apparel" shall not be considered a protected form of speech pursuant to Section 48950.

- (G) Procedures for safe ingress and egress of pupils, parents, and school employees to and from school.
- (H) A safe and orderly environment conducive to learning at the school.
- (I) The rules and procedures on school discipline adopted pursuant to Sections 35291 and 35291.5.
- (J) Hate crime reporting procedures pursuant to Chapter 1.2 (commencing with Section 628) of Title 15 of Part 1 of the Penal Code.

- (b) It is the intent of the Legislature that schools develop comprehensive school safety plans using existing resources, including the materials and services of the partnership, pursuant to this chapter. It is also the intent of the Legislature that schools use the handbook developed and distributed by the School/Law Enforcement Partnership Program entitled "Safe Schools: A Planning Guide for Action" in conjunction with developing their plan for school safety.
- (c) Grants to assist schools in implementing their comprehensive school safety plan shall be made available through the partnership as authorized by Section 32285.
- (d) Each schoolsite council or school safety planning committee in developing and updating a comprehensive school safety plan shall, where practical, consult, cooperate, and coordinate with other schoolsite councils or school safety planning committees.
- (e) The comprehensive school safety plan may be evaluated and amended, as needed, by the school safety planning committee, but shall be evaluated at least once a year, to ensure that the comprehensive school safety plan is properly implemented. An updated file of all safety-related plans and materials shall be readily available for inspection by the public.
- (f) The comprehensive school safety plan, as written and updated by the schoolsite council or school safety planning committee, shall be submitted for approval under subdivision (a) of Section 32288."

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

2. Test Claim

On November 26, 1986, the Los Angeles Unified School District filed a test claim with the Commission on State Mandates. On July 23, 1987, the Commission determined that Chapter 1659, Statutes of 1984, Education Code Sections 35295 through 35297, and 40041.5 and 40042, imposed a new program subject to state reimbursement.

3. Parameters and Guidelines

On March 23, 1989, the Commission adopted parameters and guidelines for this mandate program. The parameters and guidelines described the reimbursable activities to include preparing and implementing the emergency procedure system, including instructing staff in these procedures. On February 28, 1991, the Commission amended the parameters and guidelines to exclude the time spent by district classroom teachers in providing instruction on emergency procedures as a reimbursable activity and to allow reimbursement for consultants who provide these services. This is the version of the parameters and guidelines extant during the fiscal years which are the subject of this incorrect reduction claim. A copy of the February 28, 1991, parameters and guidelines are attached as Exhibit "B."

On May 29, 2003, the Commission amended the parameters and guidelines to exclude references to disaster procedure systems other than earthquakes, as well as inserting boilerplate language which included more specific requirements for source documentation required in support of the annual claims. These amended parameters

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

1 and guidelines were declared to be retroactively effective for fiscal years 2000-01,
2 2001-02, and 2002-03. A copy of the May 29, 2003, parameters and guidelines are
3 attached as Exhibit "C."

4 On July 31, 2003, the Commission consolidated the parameters and guidelines
5 for this mandate with the parameters and guidelines for Comprehensive School Safety
6 Plans effective beginning with the FY 2003-04 claims. These consolidated parameters
7 and guidelines were corrected effective September 29, 2003. A copy of the September
8 29, 2003, parameters and guidelines are attached as Exhibit "D."

9 4. Claiming Instructions

10 The Controller first issued its claiming instructions for this mandate in June
11 1993. The original claiming instructions were revised in September 1993, October
12 1995, and October 1996. The claiming instructions, as revised October 1996, are
13 believed to be the extant version for the purposes and scope of this incorrect reduction
14 claim, and are believed to be substantially similar to the extant version during the fiscal
15 years which are the subject of this incorrect reduction claim. A copy of the claiming
16 instructions, as revised October 1996, is attached as Exhibit "E."

17 On August 11, 2003, the Controller issued revised claiming instructions which
18 incorporated the changes which resulted from, and included a copy of, the May 29,
19 2003 amendment to the parameters and guidelines, which stated that claims for fiscal
20 years 2000-01, 2001-02, and 2002-03 were to be filed by December 9, 2003. A copy
21 of the revised claiming instructions is attached as Exhibit "F."

1 However, since the Controller's claim forms and instructions have not been
2 adopted as regulations, they have no force of law, and, therefore, have no effect on the
3 outcome of this incorrect reduction claim.

4 PART V. STATE CONTROLLER CLAIM ADJUDICATION

5 The Controller conducted an audit of District's annual reimbursement claims for
6 fiscal years 2000-01, 2001-02, and 2002-03. The audit concluded that 2% of the
7 District's costs, as claimed, are allowable. A copy of the August 31, 2005-audit report
8 is attached as Exhibit "G."

9 VI. CLAIMANT'S RESPONSE TO THE STATE CONTROLLER

10 By letter dated June 24, 2005, the Controller transmitted a copy of its draft audit
11 report. By letter dated July 11, 2005, the District objected to the proposed adjustments
12 set forth in the draft audit report. A copy of District's letter of July 11, 2005, is attached
13 as Exhibit "H." The Controller then issued its final audit report without material change
14 to the adjustments as stated in the draft audit report.

15 PART VII. STATEMENT OF THE ISSUES

16 **Finding: Unallowable salary, benefit, and related indirect costs**

17 The Controller's audit report reports the results of the audit in one omnibus
18 finding actually applicable to two components: "updating the system" and employee
19 training. The Controller asserts that the District claimed unallowable employee salary
20 and benefit costs in the amount of \$709,037 in direct costs and \$29,327 in related

Incorrect Reduction Claim of Poway Unified School District
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1 indirect costs for the three fiscal years audited. The report concludes that the
2 "unallowable costs occurred because costs claimed were not supported with adequate
3 source documentation." This conclusion is a misrepresentation of the reasons stated
4 for some of the adjustments which the Controller also, or perhaps alternatively, asserts
5 are costs unrelated to the scope of the mandate. The Controller asserts that some of
6 the claimed costs were not "specifically attributable to earthquakes" which is not a
7 documentation issue.

8 **LEGAL STANDARD OF REVIEW**

9 Audit Standard

10 The entirety of the findings comprise adjustments which ostensibly result from
11 what the Controller perceives to be inadequate source documentation. The Controller
12 does not assert that the claimed costs were excessive or unreasonable, which is the
13 only statutory mandated cost audit standard (Government Code Section 17561(d) (2)).
14 It would therefore appear that the entire findings are based upon the wrong standard
15 for review.

16 Documentation Standards

17 The Controller eliminated 98% of the claimed costs based on insufficient
18 documentation. Which is to say, as far as the Controller is concerned, essentially
19 none of the documentation prepared in the normal course of implementing the state
20 mandate was sufficient for mandate cost accounting purposes, and further, that
21 documentation specifically prepared for mandate reimbursement reporting, was too

Incorrect Reduction Claim of Poway Unified School District
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1 little and too late. All of the reasons stated by the Controller are without legal basis.
2 The Controller is asserting documentation standards which are not stated in the
3 parameters and guidelines and not adopted pursuant to the Administrative Procedure
4 Act. The Commission on State Mandates, which has appellate jurisdiction for
5 Controller audits, does not conduct hearings according to technical rules relating to
6 evidence and witnesses and allows the admission of all relevant evidence (specifically
7 including declarations) on which responsible persons are accustomed to relying upon
8 in the conduct of serious affairs (Title 2, California Code of Regulations, Section
9 1187.5). The Controller cannot establish a standard by audit practice which exceeds
10 that of the Commission and the courts which have jurisdiction over the audit. If the
11 Controller wishes to enforce other audit standards for mandated cost reimbursement,
12 the Controller should comply with the Administrative Procedure Act.

13 Relevant Parameters and Guidelines

14 The parameters and guidelines extant for the annual reimbursement claims
15 which were the subject of the audit were adopted on February 28, 1991. The audit
16 report relies upon the parameters and guidelines adopted May 29, 2003, which have
17 more specific documentation and other requirements. Even though the May 29, 2003,
18 parameters and guidelines apply retroactively to the fiscal years which are the subject
19 of this audit, the claimants were not on notice of these increased documentation
20 standards until the parameters and guidelines adopted May 29, 2003, were transmitted
21 to claimants as part of the claiming instructions dated August 11, 2003. Further,

Incorrect Reduction Claim of Poway Unified School District
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1 neither the Commission nor Controller directed claimants to resubmit claims which had
2 been previously submitted for these three fiscal years before the new parameters and
3 guidelines were issued.

4 Therefore, to the extent that the documentation requirements of the May 29,
5 2003, parameters and guidelines are different from those of the February 28, 1991,
6 parameters and guidelines, the claimants were not on notice of these additional
7 requirements in time to attempt compliance. Claimants cannot be reasonably expected
8 to meet requirements for which there has been no notice, and claimants certainly
9 cannot *retroactively* change the method of documentation produced in the usual course
10 of business. Therefore, the parameters and guidelines applicable to the District's
11 preparation of claims for the fiscal years which are the subject of this audit are the
12 parameters and guidelines adopted February 28, 1991.

13 DOCUMENTATION ISSUES

14 The February 28, 1991, parameters and guidelines state:

15 "VI. CLAIM PREPARATION

16 B. A listing to support the following reimbursable items shall be provided:

17 1. Emergency procedures

18 a. For those employees whose function is to prepare and
19 implement emergency plans and to provide instruction,
20 provide a listing of each employee, describe their function,
21 their hourly rate of pay and related employee benefit cost
22 and the number of hours devoted to their function as they
23 relate to this mandate."

Incorrect Reduction Claim of Poway Unified School District
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1 The District complied with this requirement by providing this information on the forms
2 provided by the Controller's claiming instructions for this purpose.

3 In respect to documentation retention for audits, the parameters and guidelines
4 adopted February 28, 1991, state:

5 "VIII. SUPPORTING DOCUMENTATION

6 For auditing purposes, all costs claimed may be traceable to source documents
7 and/or worksheets that show evidence of the validity of such costs. These
8 documents must be kept on file by the school district submitting the claim for a
9 period on ne less than three years from the date of the final payment of the claim
10 pursuant to this mandate, and made available on the request of the State
11 controller or his agent."

12 It is therefore the expectation of the parameters and guidelines that the claimant should
13 have on file "source documents and/or worksheets" to show the "validity" of the claimed
14 costs until the Controller pays the claim in full. The Controller has never paid in full any
15 of the claims which are the subject of the audit, so it would appear that there is no
16 termination of this responsibility, no matter how irrational this seems, and contrary to
17 the concept of a statute of limitations for audit and documentation retention. However,
18 this provision of the parameters and guidelines indicates that the costs "may" be
19 traceable, which would appear to be a fatal deficiency in drafting which makes any
20 documentation requirement beyond the Part VI B. "listing" of employees unenforceable.

21 Source Documents

22 Notwithstanding whether Part VIII of the parameters and guidelines adopted
23 February 28, 1991, are enforceable or are defective, the documentation provided by

Incorrect Reduction Claim of Poway Unified School District
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1 the claimant was sufficient to evidence the "validity" of the claimed costs and to trace
2 the "listing" of employees claimed to the activities performed, and whether the claimed
3 costs were excessive or unreasonable. Since the Controller does not assert that any of
4 the costs are excessive or unreasonable, then the issue is whether the costs claimed
5 can be shown by the documentation to be proper and factual, that is, "valid."

6 The Controller variously concludes that the documentation is insufficient
7 because the documentation did not support "actual" mandate-related costs; in some
8 cases the documentation was in the form characterized by the Controller as
9 "declarations"; in some cases the declarations were not prepared contemporaneously;
10 in some cases the documentation did not identify the day the claimed activity occurred;
and, in some cases the claimed costs were based on a time study.

12 **ACTUAL COSTS:** The costs claimed really existed, and are therefore "actual" costs.

13 The parameters and guidelines provide no standards for measurement of these costs
14 and do not disallow time studies, which are an appropriate cost accounting method.

15 **FORM OF REPORTING:** The parameters and guidelines provide no standards for
16 recording and reporting these costs other than the listing of employee costs, which was
17 satisfied by completion of the Controller's forms, and the availability of "source
18 documents" or "worksheets" for audit. The District provided documentation generated
19 in the ordinary course of business and the implementation of the mandate (e.g.,
20 emergency drill agendas and reports), as well as documentation provided specifically
21 for the claim (e.g., the "declarations"). The February 28, 1991, parameters and

Incorrect Reduction Claim of Poway Unified School District
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guidelines do not specify contemporaneous data collection and reporting, and the "declaration" method is sufficient for the auditor to determine whether the costs are "valid."

VALIDITY OF COSTS

The propriety of the claimed costs depends on the scope of activities to be reimbursed, subject to any cost limitations stated in the parameters and guidelines.

Earthquake and Other Disasters

The Controller asserts that the only reimbursable part of any district disaster plan is the part relevant to earthquakes, which is to say that the only "disaster" covered by the mandate is an earthquake. Earthquakes are indeed the focus of the mandate, but the legislation and the parameters and guidelines also include other "disasters."

The parameters and guidelines adopted February 28, 1991, state (*emphasis added*):

"V. REIMBURSABLE COSTS

A. Scope of mandate

School districts shall be reimbursed for the increased costs that result from their compliance with this mandate incurred in the establishing *emergency procedure systems* and providing district facilities, grounds and equipment to public agencies for mass care and welfare shelters.

B. Reimbursable activities

NOTE: No reimbursement can be claimed for in-classroom teacher time spent on the instruction of students on *emergency procedure systems*.

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

Otherwise, for each claimant, the following cost categories are reimbursable:

1. Emergency Procedures

The salaries and related employee benefits of employees with assigned responsibility to prepare and implement district *emergency and disaster plans and procedures*. The salaries and related employee benefits of non-teacher district employees, including consultants, directly engaged in providing instruction to other employees and students of the district in *earthquake and disaster procedures*. The cost incurred by the district of employees attending these meetings to receive instruction."

The source of the mandate is the Education Code. Section 35295 states (*emphasis added*) that the Legislature finds and declares at subdivision (b) that it is necessary for schools "to develop *school disaster plans* and specifically an earthquake emergency procedure system." Section 35297 states that the "earthquake emergency procedure system shall include, but not be limited to, all of the following: (a) A *school building disaster plan*, ready for implementation at any time, for maintaining the safety and care of students and staffs." While the legislative language certainly concentrates on earthquakes, it does not exclude planning for other disasters.

SEMS Costs

The Controller, asserts without documentary support, that the Standardized Emergency Management System (SEMS) "includes all disaster scenarios." The Commission on State Mandates can independently make a determination of this issue from the administrative record for the SEMS test claim in process, that is, whether the

Incorrect Reduction Claim of Poway Unified School District
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1 subject matter of the SEMS process relates to the "school building disaster plan" and
2 emergency procedures system" contemplated by this mandate. However, even if it is
3 determined that the SEMS program implementation includes disaster scenarios other
4 than earthquakes, and even if it is decided to limit reimbursement to earthquake
5 scenarios only, there remains the practical factual issue and cost accounting task of
6 determining what portion of the SEMS program is in excess of the mandate, and
7 indeed, whether the actual implementation is divisible among the various disaster
8 scenarios, that is, what part of the planning, preparation, and training costs occurs only
9 for "excess" disaster scenarios, which is a finding not made by the audit.

10 Training Costs

11 A three-year total of \$645,757 was disallowed for emergency drills, disaster
12 committee meetings, and school site meetings. This is principally the 1.5 hours or 1.75
13 hours claimed for each employee per year participating in the disaster drill process.
14 The Controller does not assert the time claimed is unreasonable for excessive. The
15 activity occurred and was an appropriate implementation of the mandate, with the
16 exception of any classroom teacher time claimed which is not reimbursable due to an
17 artificial cost accounting policy of the Commission construed during the test claim
18 process and not relevant to the issue of validity. It appears that the District's mandate
19 reimbursement consultant incorrectly included in the District claim the time of some of
20 classroom teachers for emergency procedure drills. However, the Controller's audit
21 report does not specify the amounts applicable for this disallowance reason, so it

Incorrect Reduction Claim of Poway Unified School District
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cannot be determined the appropriate amount to be adjusted, exclusive of the adjustments based solely on documentation.

Statute of Limitations for Audit

This issue is not an audit finding of the Controller. The District asserts that the FY 2000-01 claim was beyond the statute of limitations for an audit when the Controller issued its audit report on August 31, 2005.

Chronology of Claim Action Dates

January 8, 2002	FY 2000-01 claim filed by the District
December 31, 2004	FY 2000-01 statute of limitations for audit expires
August 31, 2005	Audit report issued

The District's Fiscal Year 2000-01 claim was filed on January 8, 2002. Pursuant to Government Code Section 17558.5, this claim is subject to audit until December 31, 2004. The audit report is dated August 31, 2005, so the audit was completed after the statute of limitations date. Therefore, the audit adjustments for FY 2000-01 are barred by the statute of limitations.

In the audit report, the Controller states: "The district's Director of Finance signed and dated the district's FY 2000-01 claim on January 15, 2002 [sic]. We conducted an audit entrance conference with the district on September 20, 2004, which is within the statute of limitations. For the audit period, there was no statutory language defining when the SCO must issue an audit report." The Controller is in error. The

Incorrect Reduction Claim of Poway Unified School District
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1 claim was signed on January 8, 2002, and the claim was subject to audit by the
2 Controller no later than two years after the end of the calendar year in which the
3 reimbursement claim was filed.

4 Thus, the Controller is asserting that date when the audit was "initiated" is
5 relevant to the period of limitations, while also asserting that the date of the audit report
6 is not relevant to the period of limitations. In any case, a review of the legislative
7 history of Government Code Section 17558.5 indicates that the matter of the audit
8 "initiation" date is not relevant to the FY 2000-01 claim.

9 Statutory History

10 Prior to January 1, 1994, no statute specifically governed the statute of
11 limitations for audits of mandate reimbursement claims. Statutes of 1993, Chapter 906,
12 Section 2, operative January 1, 1994, added Government Code Section 17558.5 to
13 establish for the first time a specific statute of limitations for audit of mandate
14 reimbursement claims:

15 "(a) A reimbursement claim for actual costs filed by a local agency or school
16 district pursuant to this chapter is subject to audit by the Controller no later than
17 four years after the end of the calendar year in which the reimbursement claim is
18 filed or last amended. However, if no funds are appropriated for the program for
19 the fiscal year for which the claim is made, the time for the Controller to initiate
20 an audit shall commence to run from the date of initial payment of the claim."

21 Thus, there are two standards. A funded claim is "subject to audit" for four years after
22 the end of the calendar year in which the claim was filed. An "unfunded" claim must
23 have its audit "initiated" within four years of first payment.

Incorrect Reduction Claim of Poway Unified School District
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1 Statutes of 1995, Chapter 945, Section 13, operative July 1, 1996, repealed and
2 replaced Section 17558.5, changing only the period of limitations:

3 "(a) A reimbursement claim for actual costs filed by a local agency or school
4 district pursuant to this chapter is subject to audit by the Controller no later than
5 two years after the end of the calendar year in which the reimbursement claim is
6 filed or last amended. However, if no funds are appropriated for the program for
7 the fiscal year for which the claim is made, the time for the Controller to initiate
8 an audit shall commence to run from the date of initial payment of the claim."

9 The annual reimbursement claim for FY 2000-01 was subject to the two-year statute of
10 limitations established by Chapter 945, Statutes of 1995. Since funds were
11 appropriated for the program for all the fiscal years which are the subject of the audit,
12 the alternative measurement date is not applicable, and the potential factual issue of
13 when the audit is initiated is not relevant.

14 Statutes of 2002, Chapter 1128, Section 14.5, operative January 1, 2003
15 amended Section 17558.5 to state:

16 "(a) A reimbursement claim for actual costs filed by a local agency or school
17 district pursuant to this chapter is subject to the initiation of an audit by the
18 Controller no later than three years after the ~~end of the calendar year in which~~
19 the date that the actual reimbursement claim is filed or last amended, whichever
20 is later. However, if no funds are appropriated or no payment is made to a
21 claimant for the program for the fiscal year for which the claim is made filed, the
22 time for the Controller to initiate an audit shall commence to run from the date of
23 initial payment of the claim."
24

25 The annual reimbursement claims for FY 2001-02 and FY 2002-03 were subject to the
26 three-year statute of limitations established by Chapter 1128, Statutes of 2002. The
27 amendment is pertinent since it indicates this is the first time that the factual issue of
28 the date the audit is "initiated" for mandate programs for which funds are appropriated

Incorrect Reduction Claim of Poway Unified School District
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1 is introduced. This also means that, at the time the claim is filed, it is impossible for the
2 claimant to know when the statute of limitations will expire, which is contrary to the
3 purpose of a statute of limitations.

4 Statutes of 2004, Chapter 890, Section 18, operative January 1, 2005 amended
5 Section 17558.5 to state:

6 "(a) A reimbursement claim for actual costs filed by a local agency or school
7 district pursuant to this chapter is subject to the initiation of an audit by the
8 Controller no later than three years after the date that the actual reimbursement
9 claim is filed or last amended, whichever is later. However, if no funds are
10 appropriated or no payment is made to a claimant for the program for the fiscal
11 year for which the claim is filed, the time for the Controller to initiate an audit
12 shall commence to run from the date of initial payment of the claim. In any case,
13 an audit shall be completed not later than two years after the date that the audit
14 is commenced."

15 None of the fiscal period claims which are the subject of the audit are subject to this
16 amended version of Section 17558.5. The amendment is pertinent since it indicates
17 this is the first time that the Controller audits may be completed at a time other than the
18 stated period of limitations.

19 Initiation of the Audit

20 The audit report states that the Controller's staff "initiated the audit" with the
21 entrance conference on September 20, 2004. The words "initiate an audit" are used
22 only in the second sentence of Section 17558.5, that is, in a situation when no funds
23 are appropriated for the program for the fiscal year for which the claim is made. Then,
24 and only then, is the Controller authorized to "initiate an audit" within two years from the
25 date of initial payment. The claim at issue here was not subject to the "no funds

Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

1 appropriated" provision, the claim was subject only to the first sentence of the statute,
2 i.e., the claim was only "subject to audit" through December 2004. The words of the
3 statute are quite clear and unambiguous: this claim is no longer subject to audit after
4 December 31, 2004. The unmistakable language of Section 17558.5 is confirmed by
5 the later actions of the Legislature. Chapter 1128, Statutes of 2002, amended
6 subdivision (a) of Government Code Section 17558.5 to change the "subject to audit"
7 language of the first sentence to "subject to the initiation of an audit." Had the
8 Legislature intended the former Section to mean "subject to the initiation of an audit,"
9 there would have been no need to amend the statute to later say "subject to the
10 initiation of an audit."

Completion of the Audit

12 The Controller asserts that the absence of statutory language regarding the
13 issuance of the final audit report is relevant. The annual claims are "subject to audit"
14 until the audit is completed. The audit report is the document which completes the
15 audit. If the audit report does not complete the audit, then the audit report is not a
16 legally enforceable notice of findings or demand for payment, and there is no other
17 document prior to the audit report which adjudicates the results of the audit.

18 The Controller did not complete the audit within the statutory period allowed for
19 the first fiscal year claim included in this audit. The date the audit was "initiated" is not
20 relevant, only the date the audit was completed as evidenced by the Controller's audit
21 report. The audit findings are therefore void for the FY 2000-01 claim.

PART VIII. RELIEF REQUESTED

The District filed its annual reimbursement claims within the time limits prescribed by the Government Code. The amounts claimed by the District for reimbursement of the costs of implementing the program imposed by Chapter 1659, Statutes of 1984, Emergency Procedures, Earthquakes and Disasters, represent the actual costs incurred by the District to carry out this program. These costs were properly claimed pursuant to the Commission's parameters and guidelines. Reimbursement of these costs is required under Article XIII B, Section 6 of the California Constitution. The Controller denied reimbursement without any basis in law or fact. The District has met its burden of going forward on this claim by complying with the requirements of Section 1185, Title 2, California Code of Regulations. Because the Controller has enforced and is seeking to enforce these adjustments without benefit of statute or regulation, the burden of proof is now upon the Controller to establish a legal basis for its actions.

The District requests that the Commission make findings of fact and law on each and every adjustment made by the Controller and each and every procedural and jurisdictional issue raised in this claim, and order the Controller to correct its audit report findings therefrom.

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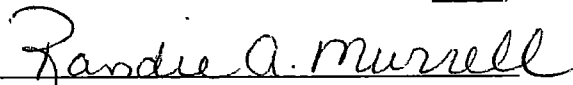
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Incorrect Reduction Claim of Poway Unified School District
1659/84 Emergency Procedures, Earthquakes and Disasters

PART IX. CERTIFICATION

By my signature below, I hereby declare, under penalty of perjury under the laws of the State of California, that the information in this incorrect reduction claim submission is true and complete to the best of my own knowledge or information or belief, and that the attached documents are true and correct copies of documents received the state agency which originated the document.

Executed on November 3, 2005 at Poway, California, by



Randie A. Murrell, Chief Financial Officer

Poway Unified School District

13626 Twin Peaks Road


Poway, CA 92064-3034

Voice: 858-748-0010 ext. 2529 Fax: 858-748-1342

E-Mail: rmurrell@powayusd.com

APPOINTMENT OF REPRESENTATIVE

Poway Unified School District appoints Keith B. Petersen, SixTen and Associates, as its representative for this incorrect reduction claim.



Randie A. Murrell, Chief Financial Officer

Poway Unified School District

11-3-05

Date .

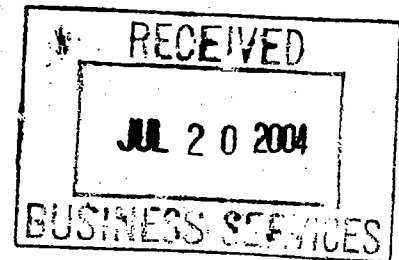
Attachments:

Exhibit "A"	Controller's Legal Counsel Letter dated July 15, 2004
Exhibit "B"	Parameters and Guidelines dated February 28, 1991
Exhibit "C"	Parameters and Guidelines dated May 29, 2003
Exhibit "D"	Parameters and Guidelines dated September 29, 2003
Exhibit "E"	Controller's Claiming Instructions revised October 1996
Exhibit "F"	Controller's Claiming Instructions revised August 11, 2003
Exhibit "G"	Controller's Audit Report dated August 31, 2005
Exhibit "H"	District's Letter dated July 11, 2005

Exhibit A



STEVE WESTLY
California State Controller



July 15, 2004

Mike Brandy, Vice Chancellor
Foothill-De Anza Community College District
12345 El Monte Road
Los Altos, CA 94022

Re: Foothill-De Anza Community College District Audit

Dear Mr. Brandy:

This is in response to your letter to me dated May 13, 2004, concerning the Controller's Audit of the Health Fee claim.

The Controller's informal audit review process was established to resolve factual disputes where no other forum for resolution, other than a judicial proceeding, is available.

The proper forum for resolving issues involving mandated cost programs is through the incorrect reduction process through the Commission on State Mandates. As such, this office will not be scheduling an informal conference for this matter.

However, in light of the concerns expressed in your letter concerning the auditors assigned and the validity of the findings, I am forwarding your letter to Vince Brown, Chief Operating Officer, for his review and response.

If you have any questions you may contact Mr. Vince Brown at (916) 445-2038.

Very truly yours,


RICHARD J. CHIVARO
Chief Counsel

RJC/st

cc: Vincent P. Brown, Chief Operating Officer, State Controller's Office
Jeff Brownfield, Chief, Division of Audits, State Controller's Office

Exhibit B



COMMISSION ON STATE MANDATES

1414 K Street, Suite 315
SACRAMENTO, CA 95814
(916) 323-3562

March 4, 1991

Mr. Howard Kaplowitz
Los Angeles Unified School District
716 E. 14th Street
Los Angeles, CA 90021

RE: Parameters and Guidelines Amendment
Chapter 1659, Statutes of 1984
Emergency Procedures, Earthquakes and Disasters

Dear Mr. Kaplowitz:

As you are aware, at its hearing of February 28, 1991, the Commission on State Mandates adopted the proposed parameters and guidelines amendment for the above entitled program. These parameters and guidelines are attached for your review.

Pursuant to Government Code section 17557, the Commission must now adopt a statewide cost estimate for this program. Due to the significance of the parameters and guidelines amendment that was adopted, it is necessary that a new survey be prepared and distributed. Therefore, a request for fiscal information upon which to base a statewide cost estimate will be requested of local agencies in the near future.

If you have any questions or concerns, please contact me.

Sincerely,

ROBERT W. EICH
Executive Director

RWE:cm/0543b
Attachment

cc: ~~Mr. Keith Petersen, San Diego Unified School District~~
Mr. Jim Apps, Department of Finance
Mr. Glen Beatie, State Controller's Office
Ms. Cathy A. Neff, Attorney General's Office
Ms. Reina Forrest, Legislative Analyst's Office
Mr. Robert Agee, Department of Education
Mr. Richard Andrews, Office of Emergency Services
Ms. Carol Miller, Education Mandated Cost Network
Mr. Richard Knott, San Diego Unified School District
Ms. Maria Ochoa, Legislative Aide to
Assembly Member Roybal-Allard

Adopted: 3/23/8.
Amended: 2/28/91
WP 0469b

PARAMETERS AND GUIDELINES
Chapter 1659, Statutes of 1984
Emergency Procedures, Earthquake and Disasters

I. SUMMARY OF MANDATE

Chapter 1659, Statutes of 1984, added Article 10.5 (sections 35295, 35296, and 35297) to Chapter 2 of part 21 of the Education Code which requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure in each school building under its jurisdiction.

Chapter 1659, Statutes of 1984, added section 40041.5 to the Education Code and amended section 40042 of the Education Code to require that the governing board of any school districts shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

II. COMMISSION ON STATE MANDATES DECISION

The Commission on State Mandates, at its July 23, 1987, hearing determined that a reimbursable mandate exists in Chapter 1659, Statutes of 1984.

III. ELIGIBLE CLAIMANTS

All school districts that incur increased costs as a result of this mandate are eligible to claim reimbursement of those costs.

IV. PERIOD OF REIMBURSEMENT

Chapter 1659, Statutes of 1984, became effective January 1, 1985. Section 17557 of the Government Code states that a test claim must be submitted on or before November 30 following a given fiscal year to establish eligibility for reimbursement for that fiscal year. The test claim for this mandate was filed on November 26, 1986. Therefore, costs incurred on or after July 1, 1985, are eligible for reimbursement.

Actual costs for one fiscal year shall be included in each claim. Estimated costs for the subsequent year may be included on the same claim, if applicable. Pursuant

to section 17561(d)(3) of the Government Code, all claims for reimbursement of costs shall be submitted within 120 days of notification by the State Controller of enactment of the claims bill.

If the total costs for a given fiscal year do not exceed \$200, no reimbursement shall be allowed, except as otherwise allowed by Government Code section 17564.

V. REIMBURSABLE COSTS

A. Scope of mandate

School Districts shall be reimbursed for the increased costs that result from their compliance with this mandate incurred in establishing emergency procedure systems and providing district facilities, grounds and equipment to public agencies for mass care and welfare shelters.

B. Reimbursable activities

NOTE: No reimbursement can be claimed for in-classroom teacher time spent on the instruction of students on emergency procedure systems.

Otherwise, for each claimant, the following cost categories are reimbursable:

1. Emergency Procedures:

- a. The salaries and related employee benefits of employees with assigned responsibility to prepare and implement district emergency and disaster plans and procedures. The salaries and related employee benefits of non-teacher district employees, including consultants, directly engaged in providing instruction to other employees and students of the district in earthquake and disaster procedures. The cost incurred by the district of employees attending these meetings to receive instruction.

The reimbursable costs incurred by non-teacher personnel in providing instruction to students shall be limited to the scope of the mandate as stated in EC section 35297 which is described as the instruction of students in the elements of the School Building Master Plan by personnel specifically assigned to this task. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and

after an earthquake; the preparation and dissemination to students of standard lesson plans on a district-wide basis; and the preparation of a standard testing program to ensure that students are properly trained.

Assistance in developing an Emergency Procedures System is available to school districts from the California State Office of Emergency Services and the Seismic Safety Commission.

- b. Printing, postage, and supply costs incurred by the district directly related to the establishment of an emergency procedure system.

2. Mass Care And Welfare Shelters:

All costs relating to the use of school facilities, grounds and equipment by public agencies for Mass Care and Welfare Shelters. These costs include but are not limited to the following:

- a. Salaries and related employee benefits of district employees assigned to facility supervision and security for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.
- b. Salaries and related employees benefits of district custodial employees to maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- c. Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

VI. CLAIM PREPARATION

- A. Each claim must be filed in a timely manner in accordance with Section 7560 of the Government Code. Attach a statement showing the actual increased costs incurred to comply with the mandate which summarizes these costs as follows:

1. Emergency procedures

Salaries

Employee benefits

Printing, postage and supplies

Other

2. Mass Care and Welfare Shelters

Salaries

Employee benefit

Utilities

Other

B. A listing to support the following reimbursable items shall be provided:

1. Emergency procedures

- a. For those employees whose function is to prepare and implement emergency plans and to provide instruction, provide a listing of each employee, describe their function, their hourly rate of pay and related employee benefit cost and the number of hours devoted to their function as they relate to this mandate.

2. Mass Care and Welfare Shelters

- a. Provide a listing of employees assigned to supervision of facility or security, their hourly rate of pay, related employee benefit cost, reimbursable hours devoted to this mandate, function of employee, and total cost of each employee.
- b. Provide a listing of custodial employees assigned for preparation and cleanup, their hourly rate of pay, related employee benefit cost, reimbursable hours devoted to this mandate, total cost of each employee.
- c. Allowable indirect support costs.

Indirect costs may be claimed in the manner described by the State Controller in his claiming instructions.

VII. Consultant Services

The reimbursable costs for consultant's providing instruction to students shall be limited to the scope of the mandate as stated in EC section 35297 which is described as the instruction of students in the elements of the School Building Master Plan. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and after an earthquake; the preparation and dissemination to students of standard lesson plans on a district-wide basis; and the preparation of a standard testing program to ensure that students are properly trained.

Separately show the name of professionals or consultants, specify the functions the consultants performed relative to the mandate, length of appointment, and the itemized costs for such services. Invoices must be submitted as supporting documentation with your claim. The maximum reimbursable fee for contracted services shall not exceed the salaries and wages, including benefits, that would be paid to a school district's employee performing the same services. Reasonable expenses will also be paid as identified on the monthly billings of consultants. However, travel expenses for consultants hired by the claimant shall not be reimbursed in an amount higher than that received by State employees.

VIII. SUPPORTING DATA

For auditing purposes, all costs claimed may be traceable to source documents and/or worksheets that show evidence of the validity of such costs. These documents must be kept on file by the school district submitting the claim for a period of no less than three years from the date of the final payment of the claim pursuant to this mandate, and made available on the request of the State controller or his agent.

IX. OFFSETTING SAVINGS AND OTHER REIMBURSEMENTS

Any offsetting savings the claimant experiences as a direct result of this statute must be deducted from the costs claimed. In addition, reimbursement for this mandate received from any source, e.g., federal, state, etc., shall be identified and deducted from this claim.

X. REQUIRED CERTIFICATION

An authorized representative of the claimant will be required to provide a certification of claim, as specified in the State Controller's claiming instructions, for those costs mandated by the state contained herein.

Exhibit C

Adopted: March 23, 1989
Amended: February 28, 1991
Amended: May 29, 2003

PARAMETERS AND GUIDELINES AMENDMENT

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042

Statutes of 1984, Chapter 1659

Emergency Procedures, Earthquake Procedures, and Disasters

Effective For Reimbursement Claims Filed Through 2002-2003 Fiscal Year

I. SUMMARY OF THE MANDATE

Statutes 1984, chapter 1659 added Article 10.5 (sections 35295, 35296, and 35297) to Chapter 2 of part 21 of the Education Code which requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction.

Statutes 1984, chapter 1659 added section 40041.5 to the Education Code and amended section 40042 of the Education Code to require that the governing board of any school districts shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission on State Mandates (Commission) found that Education Code sections 35295, 35296, and 35297 constitute a reimbursable state-mandated program upon school districts and county offices of education within the meaning of article XIII B, section 6 of the California Constitution and Government Code section 17514.

II. ELIGIBLE CLAIMANTS

Any "school district," as defined in Government Code section 17519, except for community colleges, which incurs increased costs as a result of this mandate, is eligible to claim reimbursement.

III. PERIOD OF REIMBURSEMENT

Government Code section 17557, prior to its amendment by Statutes 1998, chapter 681, stated that a test claim must be submitted on or before December 31 following a given fiscal year to establish eligibility for reimbursement for that fiscal year. The test claim for this mandate was filed on November 26, 1986. Statutes 1984, chapter 1659, became effective January 1, 1985. Therefore, costs incurred on or after July 1, 1985, are eligible for reimbursement.

Actual costs for one fiscal year shall be included in each claim. Estimated costs for the subsequent year may be included on the same claim, if applicable. Pursuant to Government

Code section 17561, subdivision (d)(3), all claims for reimbursement of initial years' costs shall be submitted within 120 days of the issuance of the State Controller's claiming instructions.

Section 1183.2(c) of the Commission's regulations state that a parameters and guidelines amendment filed after the initial claiming deadline must be submitted on or before January 15 following a fiscal year in order to establish eligibility for reimbursement for that fiscal year. The SCO filed this request to amend the parameters and guidelines on September 19, 2001. Therefore, these amendments will apply to claims filed in fiscal year 2000-2001 through 2002-2003. Reimbursement claims (including estimated claims) filed for fiscal years 2003-2004 and beyond must be filed under the combined set of parameters and guidelines for *Comprehensive School Safety Plans and Emergency Procedures, Earthquake Procedures, and Disasters*.

For initial claims and annual claims filed prior to September 30, 2002, including amendments thereof, if the total costs for a given fiscal year do not exceed \$200, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564. For initial claims and annual claims filed on or after September 30, 2002, if the total costs for a given fiscal year do not exceed \$1,000, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564.

IV. REIMBURSABLE ACTIVITIES

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. Declarations must include a certification or declaration stating, "I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct," and must further comply with the requirements of Code of Civil Procedure section 2015.5. Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements. However, corroborating documents cannot be substituted for source documents.

The claimant is only allowed to claim and be reimbursed for increased costs for reimbursable activities identified below. Increased cost is limited to the cost of an activity that the claimant is required to incur as a result of the mandate.

For each eligible school district and county office of education, the following activities are reimbursable:

A. Earthquake Emergency Procedure System

1. One-Time Activities

- a. Developing and establishing a district earthquake emergency procedure system that shall include all of the following:
 - A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staffs.
 - A drop procedure.¹
 - Protective measures to be taken before, during, and following an earthquake.
 - A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system. (Ed. Code, §35297.)

2. On-Going Activities

- a. Updating the district earthquake emergency procedure system as to those activities identified in 1.a. above, including the training program.
- b. Employees reviewing the requirements of the Earthquake Emergency Procedure System program and attending training meetings to receive instruction.
- c. Employees preparing to conduct training sessions. However, in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

B. Mass Care And Welfare Shelters – Earthquake And Other Disasters

1. On Going Activities

- a. Secure and supervise facilities for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.
- b. Maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- c. Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

¹ As used in this article, "drop procedure" means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools. (Ed. Code, § 35297.)

V. CLAIM PREPARATION AND SUBMISSION

Each claim for reimbursement pursuant to this mandate must be timely filed and identify each of the following cost elements to each reimbursable activity identified in Section IV of this document.

A. Direct Cost Reporting

Direct costs are those costs incurred specifically for the reimbursable activities. Direct costs that are eligible for reimbursement are:

1. Salaries and Benefits

Report each employee implementing the reimbursable activities by name, job classification, and productive hourly rate (total wages and related benefits divided by productive hours). Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed.

2. Materials and Supplies

Report the cost of materials and supplies that have been consumed or expended for the purpose of the reimbursable activities. Purchases shall be claimed at the actual price after deducting discounts, rebates, and allowances received by the claimant. Supplies that are withdrawn from inventory shall be charged on an appropriate and recognized method of costing, consistently applied.

3. Contracted Services

Report the name of the contractor and services performed to implement the reimbursable activities. Attach a copy of the contract to the claim. If the contractor bills for time and materials, report the number of hours spent on the activities and all costs charged. If the contract is a fixed price, report the dates when services were performed and itemize all costs for those services.

4. Fixed Assets and Equipment

Report the purchase price paid for fixed assets and equipment (including computers) necessary to implement the reimbursable activities. The purchase price includes taxes, delivery costs, and installation costs. If the fixed asset or equipment is also used for purposes other than the reimbursable activities, only the pro-rata portion of the purchase price used to implement the reimbursable activities can be claimed.

5. Travel

Report the name of the employee traveling for the purpose of the reimbursable activities. Include the date of travel, destination point, the specific reimbursable activity requiring travel, and related travel expenses reimbursed to the employee in compliance with the rules of the local jurisdiction. Report employee travel time according to the rules of cost element A.1, Salaries and Benefits, for each applicable reimbursable activity.

6. Training

Report the cost of training an employee to perform the reimbursable activities, as specified in Section IV of this document. Report the name and job classification of each employee preparing for, attending, and/or conducting training necessary to implement the reimbursable activities.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A 1, Salaries and Benefits, and A 2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A 3, Contracted Services.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended and location. If the training encompasses subjects broader than the reimbursable activities, only the pro-rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A.1, Salaries and Benefits, and A.2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A. 3, Contracted Services.

B. Indirect Cost Rates

Indirect costs are costs that have been incurred for common or joint purposes. These costs benefit more than one cost objective and cannot be readily identified with a particular final cost objective without effort disproportionate to the results achieved. After direct costs have been determined and assigned to other activities, as appropriate, indirect costs are those remaining to be allocated to benefited cost objectives. A cost may not be allocated as an indirect cost if any other cost incurred for the same purpose, in like circumstances, has been claimed as a direct cost.

Indirect costs include: (a) the indirect costs originating in each department or agency of the governmental unit carrying out state mandated programs, and (b) the costs of central governmental services distributed through the central service cost allocation plan and not otherwise treated as direct costs.

School districts must use the J-380 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

County offices of education must use the J-580 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

VI. RECORD RETENTION

Pursuant to Government Code section 17558.5, subdivision (a), a reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter* is subject to the initiation of an audit by the Controller no later than three years after the date that the actual reimbursement claim is filed or last amended, whichever is later. However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. All documents used to support the reimbursable activities, as described in Section IV, must be retained during the period subject to audit. If an audit has been initiated by the Controller during the period subject to audit, the retention period is extended until the ultimate resolution of any audit findings.

* This refers to Title 2, division 4, part 7, chapter 4 of the Government Code.

VII. OFFSETTING SAVINGS AND REIMBURSEMENTS

Any offsetting savings the claimant experiences in the same program as a result of the same statutes or executive orders found to contain the mandate shall be deducted from the costs claimed. In addition, reimbursement for this mandate from any source, including but not limited to, service fees collected, federal funds and other state funds shall be identified and deducted from this claim.

VIII. STATE CONTROLLER'S CLAIMING INSTRUCTIONS

Pursuant to Government Code section 17558, subdivision (b), the Controller shall issue claiming instructions for each mandate that requires state reimbursement not later than 60 days after receiving the adopted parameters and guidelines from the Commission, to assist local agencies and school districts in claiming costs to be reimbursed. The claiming instructions shall be derived from the statute or executive order creating the mandate and the parameters and guidelines adopted by the Commission.

Pursuant to Government Code section 17561, subdivision (d)(1), issuance of the claiming instructions shall constitute a notice of the right of the local agencies and school districts to file reimbursement claims, based upon parameters and guidelines adopted by the Commission.

IX. REMEDIES BEFORE THE COMMISSION

Upon request of a local agency or school district, the Commission shall review the claiming instructions issued by the State Controller or any other authorized state agency for reimbursement of mandated costs pursuant to Government Code section 17571. If the Commission determines that the claiming instructions do not conform to the parameters and guidelines, the Commission shall direct the Controller to modify the claiming instructions and the Controller shall modify the claiming instructions to conform to the parameters and guidelines as directed by the Commission.

In addition, requests may be made to amend parameters and guidelines pursuant to Government Code section 17557, subdivision (a), and California Code of Regulations, title 2, section 1183.2.

Exhibit D

COMMISSION ON STATE MANDATES

980 NINTH STREET, SUITE 300
SACRAMENTO, CA 95814
PHONE: (916) 323-3562
(916) 445-0278
E-mail: csminfo@csm.ca.gov



September 29, 2003

Mr. Michael Havey
State Controller's Office
Division of Accounting and Reporting
3301 C Street, Suite 500
Sacramento, CA 95814

Mr. Art Palkowitz
Legislative Mandates Specialist
San Diego Unified School District
4100 Normal Street, Room 3159
San Diego, CA 92103

And Affected State Agencies and Interested Parties (See Enclosed Mailing List)

RE: **Technical Correction - Consolidated Parameters and Guidelines**
Emergency Procedures, Earthquake Procedures, and Disasters, 01-PGA-01
Statutes 1984, Chapter 1659
Education Code Sections 35295, 35296, 35297, 40041.5 and 40042
and
Comprehensive School Safety Plans, 98-TC-01/99-TC-10
Statutes 1997, Chapter 736 and Statutes 1999, Chapter 996
Education Code Sections 35294.1, 35294.2, 35294.6, and 35294.8

Dear Mr. Havey and Mr. Palkowitz:

Enclosed is a revised set of consolidated parameters and guidelines for the above-named programs. Technical corrections were made to renumber Section B. 2. a. iv. – vii.

Please contact Nancy Patton at (916) 323-8217 with questions.

Sincerely,

PAULA HIGASHI
Executive Director

Enclosure

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CONSOLIDATED PARAMETERS AND GUIDELINES

Statutes 1984, Chapter 1659
Education Code Sections 35295, 35296, 35297, 40041.5 and 40042
Emergency Procedures, Earthquake Procedures, and Disasters
AND

Statutes 1997, Chapter 736
Statutes 1999, Chapter 996
Education Code Sections 35294.1, 35294.2, 35294.6, and 35294.8

Comprehensive School Safety Plans

Consolidated Parameters and Guidelines for Reimbursement Claims filed Beginning
with the 2003-2004 Fiscal Year

I. SUMMARY OF THE MANDATE

Emergency Procedures, Earthquake Procedures, and Disasters

Statutes 1984, chapter 1659 added Article 10.5 (sections 35295, 35296, and 35297) to Chapter 2 of part 21 of the Education Code which requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction.

Statutes 1984, chapter 1659 added section 40041.5 to the Education Code and amended section 40042 of the Education Code to require that the governing board of any school district shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission on State Mandates (Commission) found that Education Code sections 35295, 35296, and 35297 constitute a reimbursable state-mandated program upon school districts and county offices of education within the meaning of article XIII B, section 6 of the California Constitution and Government Code section 17514.

Comprehensive School Safety Plans

The test claim legislation (Statutes 1997, chapter 736 and Statutes 1999, chapter 996) enacted the *Comprehensive School Safety Plans* program that requires each school district and county office of education to develop and adopt comprehensive school safety plans that are relevant to the safety needs of each school.

On July 30, 2002, the Commission approved amendments to the statement of decision adopted on August 23, 2001, for "*Comprehensive School Safety Plans*" (99-TC-10 amended by 98-TC-01). The Commission found that Education Code sections 35294.1, 35294.2, 39294.6, and 35294.8 constitute a reimbursable new program or higher level of service and imposes costs mandated by the state within the meaning of article XIII B, section 6 of the California Constitution and Government Code section 17514.

II. ELIGIBLE CLAIMANTS

Any "school district," as defined in Government Code section 17519, except for community colleges, which incurs increased costs as a result of this mandate, is eligible to claim reimbursement.

III. PERIOD OF REIMBURSEMENT

This consolidated set of parameters and guidelines is operative for reimbursement claims (including estimated claims) filed for fiscal years 2003-2004 and beyond.

Actual costs for one fiscal year should be included in each claim. Estimated costs for the subsequent year may be included on the same claim, if applicable. Pursuant to Government Code section 17561, subdivision (d)(1), all claims for reimbursement of initial years' costs shall be submitted within 120 days of the issuance of the State Controller's claiming instructions.

If total costs for a given year do not exceed \$1,000, no reimbursement shall be allowed, except as otherwise allowed by Government Code section 17564.

IV. REIMBURSABLE ACTIVITIES

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual costs were incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. Declarations must include a certification or declaration stating, "I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing is true and correct," and must further comply with the requirements of Code of Civil Procedure section 2015.5. Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements. However, corroborating documents cannot be substituted for source documents.

The claimant is only allowed to claim and be reimbursed for increased costs for reimbursable activities identified below. Increased cost is limited to the cost of an activity that the claimant is required to incur as a result of the mandate.

For each eligible school district and county office of education, the following activities are reimbursable:

A. Emergency Procedures, Earthquake Procedures, and Disasters

1. Earthquake Emergency Procedure System

a. One-Time Activities

- i. Developing and establishing a district earthquake emergency procedure system that shall include all of the following:
- ii. A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staffs.
- iii. A drop procedure.¹
- iv. Protective measures to be taken before, during, and following an earthquake.
- v. A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system.

(Ed. Code, §35297.)

b. On-Going Activities

- i. Updating the district earthquake emergency procedure system as to those activities identified in 1.a. above, including the training program.
- ii. Employees reviewing the requirements of the Earthquake Emergency Procedure System program and attending training meetings to receive instruction.
- iii. Employees preparing to conduct training sessions. However, in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

2. Mass Care And Welfare Shelters – Earthquake And Other Disasters

a. On-Going Activities

- i. Secure and supervise facilities for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.

¹ As used in this article, "drop procedure" means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools. (Ed. Code, § 35297.)

- ii. Maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- iii. Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

B. Comprehensive School Safety Plans

1. One-Time Activities

a. Review Existing Plan

- i. Review the safety plan in existence on December 31, 1997, to determine if it satisfies the requirements of Education Code section 35294.9.

b. Comprehensive School Safety Plans

Schools satisfying Education Code sections 35294.1, subdivision (d) (small school district if it develops a district-wide plan applicable to each school site) and/or 35294.9 (schools with pre-existing compliant plans) are exempt from activities b. i. – vi. Schools that are exempt may not seek reimbursement for these activities.

- i. Write and develop a comprehensive school safety plan relevant to the needs and resources of each school site (Ed. Code, §35294.1, subds. (a) & (b)).
- ii. Consult in writing with a law enforcement agency when writing and developing the plan (Ed. Code, § 34294.1, subd. (b)(3)).
- iii. Consult, cooperate and coordinate with other school sites, if practical, in developing a school safety plan (Ed. Code, § 35294.2, subd. (d)).
- iv. Assess the current status of school crime committed on school campuses and at school-related functions (Ed. Code, §35294.2, subd. (a)(1)).
- v. Identify appropriate strategies and programs that will provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety (Ed. Code, §35294.2, subd (a)(2)). Any activities already reimbursed under *School Crimes Reporting II* (97-TC-03), shall not be reimbursed under *Comprehensive School Safety Plans*.
- vi. Develop and include procedures in the school safety plan for:
 - (a) Child abuse reporting procedures consistent with Article 2.5 (commencing with section 11164) of Title 1 of Part 4 of the Penal Code.
 - (b) Routine and emergency disaster procedures.

- (c) Policies pursuant to subdivision (d) of section 48915 (listing particular circumstances for expulsion) for pupils who have committed a listed act and other school-designated serious acts which could lead to suspension, expulsion, or mandatory expulsion recommendations, pursuant to Article 1 (commencing with section 48900) of Chapter 6 of Part 27, but only to the extent that these costs have not been claimed under *Suspensions, Expulsions, and Expulsion Appeals* (Statutes 1975, chapter 1253).
- (d) The definition of "gang-related apparel" if a school has adopted a dress code. The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be determined to threaten the health and safety of the school environment.
- (e) Procedures for safe ingress and egress of pupils, parents and school employees to and from school.
- (f) Procedures for a safe and orderly environment conducive to learning at the school.

(Ed. Code, §35294.2, subd. (a)(2).)

- vii. Integrate existing policies and procedures on sexual harassment, emergency disasters, dress code, notification to teachers of dangerous pupils, and school discipline into the school safety plan.
- c. Adoption of the Initial Plan
- i. Before adopting its comprehensive school safety plan, the schoolsite council or school safety planning committee holding a public meeting at the school site to allow members of the public the opportunity to express an opinion about the school safety plan (Ed. Code, §35294.8, subd. (b)). Any activities already reimbursed under the *Open Meetings Act* (Statutes 1986, chapter 641) shall not be reimbursed under *Comprehensive School Safety Plans*.
 - ii. Adoption by the school of a comprehensive school safety plan by March 1, 2000. (Ed. Code, §35294.6, subd. (a)).²
 - iii. In order to ensure compliance with this article, submission by each school of its comprehensive school safety plan to the school district or county office of education for approval (Ed. Code, §35294.2, subd. (f) and §35294.8, subd. (a)).

² This statute was amended by Statutes 2002, chapter 91 to require schools that begin offering classes after March 1, 2001, to adopt comprehensive school safety plans within one year of initiating operation of the school, and to update their plans annually by March 1. This amendment is the subject of a new test claim *Comprehensive School Safety Plans II* (02-TC-35), filed on June 23, 2003.

2. On-Going Activities

a. Update the Plan

- i. No less than once per year, evaluate and amend, as needed, the comprehensive school safety plan by the school safety planning committee to ensure the plan is properly implemented (Ed. Code, §35294.2, subd. (e)).
- ii. On or before March 1 of each year, review and update of the plan (Ed. Code, §35294.6, subd. (a)).
- iii. Consult, cooperate and coordinate with other school sites, *if practical*, in updating the safety plan (Ed. Code, §35294.2, subd. (d)).
- iv.ii Beginning in July 2000, and on or before July 1 of each year, each school shall include the status of their safety plan, including a description of its key elements, in the annual school accountability report card (Ed. Code, §35294.6, subd. (b)). Any activities already reimbursed under the *School Accountability Report Cards* program (Statutes 1989, chapter 1463) shall not be reimbursed under *Comprehensive School Safety Plans*.
- v.iii Submit the updated plan to the school district or county office of education (Ed. Code, §35294.2, subd. (f) and §35294.8, subd. (c)).
- vi.iv On or before October 15 of each year school districts and county offices of education shall report to the State Department of Education any schools that have not complied with the requirement to write and develop a safety plan (Ed. Code, §35294.8, subd. (c)).
- vii.v Each school district shall make available an updated file of all safety-related plans and materials for public inspection (Ed. Code, §35294.2, subd. (e)).

V. CLAIM PREPARATION AND SUBMISSION

Each of the following cost elements must be identified for each reimbursable activity identified in Section IV, Reimbursable Activities of this document. Each claimed reimbursable cost must be supported by source documentation as described in Section IV. Additionally, each reimbursement claim must be filed in a timely manner.

A. Direct Cost Reporting

Direct costs are those costs incurred specifically for the reimbursable activities. Direct costs that are eligible for reimbursement are:

1. Salaries and Benefits

Report each employee implementing the reimbursable activities by name, job classification, and productive hourly rate (total wages and related benefits divided by productive hours). Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed.

2. Materials and Supplies

Report the cost of materials and supplies that have been consumed or expended for the purpose of the reimbursable activities. Purchases shall be claimed at the actual price after deducting discounts, rebates, and allowances received by the claimant. Supplies that are withdrawn from inventory shall be charged on an appropriate and recognized method of costing, consistently applied.

3. Contracted Services

Report the name of the contractor and services performed to implement the reimbursable activities. Attach a copy of the contract to the claim. If the contractor bills for time and materials, report the number of hours spent on the activities and all costs charged. If the contract is a fixed price, report the dates when services were performed and itemize all costs for those services. The cost of contracting with consultants to develop the school safety plans is not eligible for reimbursement.

4. Fixed Assets and Equipment

Report the purchase price paid for fixed assets and equipment (including computers) necessary to implement the reimbursable activities. The purchase price includes taxes, delivery costs, and installation costs. If the fixed asset or equipment is also used for purposes other than the reimbursable activities, only the pro-rata portion of the purchase price necessary to implement the reimbursable activities can be claimed.

5. Travel

Report the name of the employee traveling for the purpose of the reimbursable activities. Include the date of travel, destination point, the specific reimbursable activity requiring travel, and related travel expenses reimbursed to the employee in compliance with the rules of the local jurisdiction. Report employee travel time according to the rules of cost element A.1, Salaries and Benefits, for each applicable reimbursable activity.

6. Training

a. Emergency Procedures, Earthquake Procedures, and Disasters

Report the cost of training an employee to perform the reimbursable activities, as specified in Section IV of this document. Report the name and job classification of each employee preparing for, attending, and/or conducting training necessary to implement the reimbursable activities. Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A 1, Salaries and Benefits, and A 2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A 3, Contracted Services.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended and location. If the training encompasses subjects broader than the reimbursable activities, only the pro-rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A.1, Salaries and Benefits, and A.2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A. 3, Contracted Services.

b. Comprehensive School Safety Plans

Training is not eligible for reimbursement under this program.

B. Indirect Cost Rates

Indirect costs are costs that have been incurred for common or joint purposes. These costs benefit more than one cost objective and cannot be readily identified with a particular final cost objective without effort disproportionate to the results achieved. After direct costs have been determined and assigned to other activities, as appropriate, indirect costs are those remaining to be allocated to benefited cost objectives. A cost may not be allocated as an indirect cost if any other cost incurred for the same purpose, in like circumstances, has been claimed as a direct cost.

Indirect costs include: (a) the indirect costs originating in each department or agency of the governmental unit carrying out state mandated programs, and (b) the costs of central governmental services distributed through the central service cost allocation plan and not otherwise treated as direct costs.

School districts must use the J-380 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

County offices of education must use the J-580 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

VI. RECORD RETENTION

Pursuant to Government Code section 17558.5, subdivision (a), a reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter* is subject to the initiation of an audit by the Controller no later than three years after the date that the actual reimbursement claim is filed or last amended, whichever is later. However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. All documents used to support the reimbursable activities, as described in Section IV, must be retained during the period subject to audit. If an audit has been initiated by the Controller during the period subject to audit, the retention period is extended until the ultimate resolution of any audit findings.

VII. OFFSETTING SAVINGS AND REIMBURSEMENTS

* This refers to Title 2, division 4, part 7, chapter 4 of the Government Code.

Adopted: July 31, 2003
Corrected: September 29, 2003

Any offsetting savings the claimant experiences in the same program as a result of the same statutes or executive orders found to contain the mandate shall be deducted from the costs claimed. In addition, reimbursement for this mandate from any source, including but not limited to, service fees collected, federal funds and other state funds shall be identified and deducted from this claim. Any grants received under the *Safe School Plans for New Schools Grant* Program shall be identified and deducted from this claim.

VIII. STATE CONTROLLER'S CLAIMING INSTRUCTIONS

Pursuant to Government Code section 17558, subdivision (b), the Controller shall issue claiming instructions for each mandate that requires state reimbursement not later than 60 days after receiving the adopted parameters and guidelines from the Commission, to assist local agencies and school districts in claiming costs to be reimbursed. The claiming instructions shall be derived from the statute or executive order creating the mandate and the parameters and guidelines adopted by the Commission.

Pursuant to Government Code section 17561, subdivision (d)(1), issuance of the claiming instructions shall constitute a notice of the right of the local agencies and school districts to file reimbursement claims, based upon parameters and guidelines adopted by the Commission.

IX. REMEDIES BEFORE THE COMMISSION

Upon request of a local agency or school district, the Commission shall review the claiming instructions issued by the State Controller or any other authorized state agency for reimbursement of mandated costs pursuant to Government Code section 17571. If the Commission determines that the claiming instructions do not conform to the parameters and guidelines, the Commission shall direct the Controller to modify the claiming instructions and the Controller shall modify the claiming instructions to conform to the parameters and guidelines as directed by the Commission.

In addition, requests may be made to amend parameters and guidelines pursuant to Government Code section 17557, subdivision (a), and California Code of Regulations, title 2, section 1183.2.

Exhibit E

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

1. Summary of Chapter 1659, Statutes of 1984

Chapter 1659, Statutes of 1984, added Article 10.5 (Sections 35295, 35296 and 35297) to Chapter 2 of Part 21 of the Education Code. These sections require the governing body of each school district and the county superintendent of schools of each county to establish an earthquake emergency procedure in each school building under its jurisdiction.

In addition, Chapter 1659, Statutes of 1984, added Section 40041.5 and amended Section 40042 to require that the governing board of a school district shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission On State Mandates determined that Chapter 1659, Statutes of 1984, resulted in state-mandated costs on school districts and county offices of education which are reimbursable pursuant to Government Code Section 17561.

2. Eligible Claimants

Any school district (K-12) or county office of education which incurs increased costs as a result of this mandate is eligible to claim reimbursement of those costs.

3. Appropriations

Claims may only be filed with the State Controller's Office for programs that have been funded in the state budget in special legislation. To determine funding availability for the current fiscal year, refer to the schedule "Appropriations for State Mandated Cost Programs" in the "Annual Claiming Instructions for State Mandated Costs" issued in mid-September of each year to superintendents of schools.

4. Types of Claims

A. Reimbursement and Estimated Claims

An eligible claimant may file a reimbursement claim or an estimated claim as specified below. A reimbursement claim details the costs actually incurred for the previous fiscal year. An estimated claim shows the costs to be incurred for the current fiscal year.

- A claim for reimbursement or an estimate must exceed \$200 per fiscal year. However, a county superintendent of schools, as fiscal agent for the school district, may submit a combined claim in excess of \$200 on behalf of school districts within the county even if the individual district's claim does not exceed \$200. The combined claim must show the individual claim costs for each school district. Once a combined claim is filed, all subsequent claims for the same mandate must be filed in a combined form. A school district may withdraw from the combined claim form by providing a written notice to the county superintendent of schools and to the Controller, at least 180 days prior to the deadline for filing the claim, if its intent is to file a separate claim.

B. Filing Deadline

Refer to Item 3 "Appropriations" to determine if the program is funded for the current fiscal year. If funding is available, an estimated claim may be filed as follows:

- An estimated claim must be filed with the State Controller's Office and postmarked by **November 30** of the fiscal year in which costs are to be incurred. Timely filed estimated claims will be paid before late claims.

After having received payment for the estimated claim, the claimant must file a reimbursement claim by November 30 of the following fiscal year. If the district fails to file a reimbursement claim, monies received must be returned to the State. If no estimate claim was filed, the district may file a reimbursement claim detailing the actual costs incurred for the fiscal year, provided there was an appropriation for the program for that fiscal year. See Item 3 above.

- A reimbursement claim must be filed with the State Controller's Office and postmarked by **November 30** following the fiscal year in which costs were incurred. If a claim is filed after the deadline but by November 30 of the succeeding fiscal year, the approved claim will be reduced by a late penalty charge of 10% but not to exceed \$1,000. If the claim is filed more than one year after the deadline, the claim cannot be accepted.

5. Reimbursable Components

Eligible claimants will be reimbursed for increased costs incurred to prepare an emergency procedure system and providing district facilities, ground and equipment to public agencies for mass care and welfare shelters as follows:

A. Emergency Procedures

- (1) The salaries and related employee benefits of employees with assigned responsibility to prepare the district's emergency and disaster plans and procedures that are ready for implementation. The costs of non-teacher district employees, including consultants, directly engaged in providing instruction to other employees and students of the district in earthquake and disaster procedures. The costs incurred by the district of employees attending these meetings to receive instructions.

The reimbursable costs incurred by non-teacher personnel in providing instruction to students shall be limited to the scope of the mandate as stated in Education Section 35297 which is described as the instruction of students in the elements of the School Building Master Plan by personnel specifically assigned to this task. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and after an earthquake; the preparation and dissemination to students of standard lesson plans on a district-wide basis; and program to ensure that students are properly trained.

Assistance in developing an Emergency Procedures System is available to school districts from the California State Office of Emergency Services and the Seismic Safety Commission.

- (2) Printing, postage, and supply costs incurred by the district directly related to the establishment of an emergency procedure system.

B. Mass Care and Welfare Shelters

All costs relating to the use of school facilities, grounds and equipment by public agencies for Mass Care and Welfare Shelters. These costs include but are not limited to the following:

- (1) Salaries and related employee benefits of district employees assigned to facility supervision and security for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of emergency.
- (2) Salaries and related benefits of district custodial employees to maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- (3) Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.

6. Reimbursement Limitations

- A. No reimbursement shall be claimed for in-classroom teacher time spent on the instruction of students on emergency procedure systems.
- B. No salaries and related employee benefit costs shall be claimed for supervision, security, and custodial employees for any time which they would have normally worked at the school facility during the period of emergency.
- C. Any offsetting savings the claimant experiences as a direct result of this statute must be deducted from the costs claimed. In addition, any reimbursement received for this mandate from any non-local source (e.g., federal, state grant, foundation, etc.) shall be identified and deducted so only net local costs are claimed.

7. Claim Forms and Instructions

The diagram "Illustration of Claim Forms," provides a graphical presentation of forms required to be filed with a claim. A claimant may submit a computer generated report in substitution for form EPED-1 and form EPED-2, provided the format of the report and data fields contained within the report are identical to the claim forms included in these instructions. The claim forms provided with these instructions should be duplicated and used by the claimant to file estimated and reimbursement claims. The State Controller's Office will revise the manual and claim forms as necessary.

A. Form EPED-2, Component/Activity Cost Detail

This form is used to segregate the detail costs by claim component. A separate form EPED-2 must be completed for each cost component being claimed. Costs reported on this form must be supported as follows:

- (1) Salaries and Benefits

Identify the employee(s), and/or show the classification of the employee(s) involved, describe the mandated functions performed as these relate to preparing and implementing emergency plans and providing instruction, specify the actual number of hours devoted to the mandated functions, the productive hourly rate, and the related fringe benefits.

Source documents required to be maintained by the claimant may include, but are not limited to, employee time cards and/or cost allocation reports.

(2) **Materials and Supplies**

Only expenditures for printing, postage, and supplies which can be identified as a direct cost of the mandate can be claimed. List cost of materials which have been consumed or expended specifically for the purpose of this mandate.

Source documents required to be maintained by the claimant may include, but are not limited to, invoices, receipts, purchase orders, and other documents evidencing the validity of the expenditures.

(3) **Contracted Services**

The reimbursable costs for contracted services to provide instruction to students shall be limited to the scope of the mandated as stated in Education Code Section 35297 which is described as the instruction of students in the elements of the School Building Master Plan. This includes, but is not limited to, drop procedures, and protective measures to be taken before, during, and after an earthquake; the preparation and dissemination to students of standard lesson plans on a district-wide basis; and the preparation of a standard testing program to ensure that students are properly trained.

Give the name(s) of contractor(s) who performed the service, describe the activities performed by each named contractor, inclusive dates when services were performed and itemize all costs for services performed. The maximum reimbursable fee for contracted services shall not exceed the salaries and wages, including benefits, that would be paid to a school district employee performing the same services. Reasonable expenses may be reimbursed as identified on the monthly billings of consultant. However, travel expenses for contracted services hired shall not be reimbursed in an amount higher than received by a State employee. Attach consultant invoices with the claim.

Source documents required to be maintained by the claimant may include, but are not limited to, contracts, invoices, and other documents evidencing the validity of the expenditures.

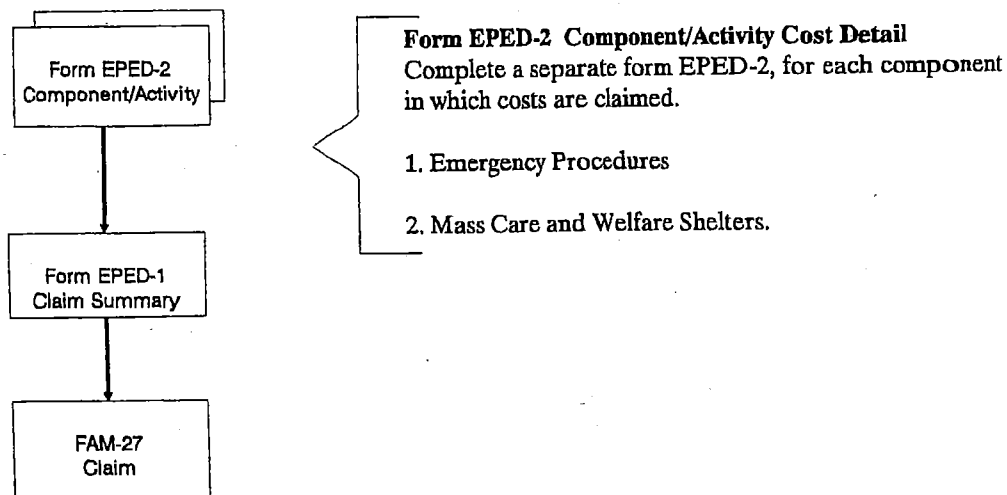
For audit purposes, all supporting documents must be retained for a period of two years after the end of the calendar year in which the reimbursement claim was filed or last amended, whichever is later. Such documents shall be made available to the State Controller's Office on request.

B. Form EPED-1, Claim Summary.

This form is used to summarize direct costs by component and compute the allowable indirect costs for the mandate. School districts and local offices of education may compute the amount of indirect costs utilizing the State Department of Education's Annual Program Cost Data Report J-380 or J-580 rate. The cost data on this form are carried forward to form FAM-27.

C. Form FAM-27, Claim for Payment.

This form contains a certification that must be signed by an authorized representative of the school district. All applicable information from form EPED-1 must be carried forward to this form in order for the State Controller's Office to process the claim for payment.

Illustration of Claim Forms

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS			For State Controller's Use Only	Program
			(19) Program Number 00075	075
			(20) Date Filed ____/____/____	
			(21) LRS Input ____/____/____	
L A B E L H E R E	(01) Claimant Identification Number		Reimbursement Claim Data	
	(02) Claimant Name		(22) EPED-1, (04)(1)(d)	
	County of Location		(23) EPED-1, (04)(2)(d)	
	Street Address or P.O. Box		(24) EPED-1, (06)	
	City State Zip Code		(25)	
			(26)	
Type of Claim	Estimated Claim	Reimbursement Claim	(27)	
	(03) Estimated <input type="checkbox"/>	(09) Reimbursement <input type="checkbox"/>	(28)	
	(04) Combined <input type="checkbox"/>	(10) Combined <input type="checkbox"/>	(29)	
	(05) Amended <input type="checkbox"/>	(11) Amended <input type="checkbox"/>	(30)	
Fiscal Year of Cost	(06) 20____/20____	(12) 20____/20____	(31)	
Total Claimed Amount	(07)	(13)	(32)	
Less: 10% Late Penalty, not to exceed \$1,000		(14)	(33)	
Less: Prior Claim Payment Received		(15)	(34)	
Net Claimed Amount		(16)	(35)	
Due to Claimant	(08)	(17)	(36)	
Due to State		(18)		
(37) CERTIFICATION OF CLAIM				
<p>In accordance with the provisions of Government Code § 17561, I certify that I am the officer authorized by the local agency to file claims with the State of California for costs mandated by Chapter 1659, Statutes of 1984, and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 to 1096, Inclusive.</p> <p>I further certify that there was no application other than from the claimant, nor any grant or payment received, for reimbursement of costs claimed herein; and such costs are for a new program or increased level of services of an existing program mandated by Chapter 1659, Statutes of 1984.</p> <p>The amounts for Estimated Claim and/or Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 1659, Statutes of 1984, set forth on the attached statements.</p>				
Signature of Authorized Officer			Date	
Type or Print Name			Title	
(38) Name of Contact Person for Claim			Telephone Number () - Ext.	
			E-Mail Address	

Program 075	EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS Certification Claim Form Instructions	FORM FAM-27
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- (01) Leave blank.
- (02) A set of mailing labels with the claimant's I.D. number and address was enclosed with the letter regarding the claiming instructions. The mailing labels are designed to speed processing and prevent common errors that delay payment. Affix a label in the space shown on form FAM-27. Cross out any errors and print the correct information on the label. Add any missing address items, except county of location and a person's name. If you did not receive labels, print or type your agency's mailing address.
- (03) If filing an original estimated claim, enter an "X" in the box on line (03) Estimated.
- (04) If filing an original estimated claim on behalf of districts within the county, enter an "X" in the box on line (04) Combined.
- (05) If filing an amended or combined claim, enter an "X" in the box on line (05) Amended. Leave boxes (03) and (04) blank.
- (06) Enter the fiscal year in which costs are to be incurred.
- (07) Enter the amount of estimated claim. If the estimate exceeds the previous year's actual costs by more than 10%, complete form EPED-1 and enter the amount from line (11).
- (08) Enter the same amount as shown on line (07).
- (09) If filing an original reimbursement claim, enter an "X" in the box on line (09) Reimbursement.
- (10) If filing an original reimbursement claim on behalf of districts within the county, enter an "X" in the box on line (10) Combined.
- (11) If filing an amended or a combined claim on behalf of districts within the county, enter an "X" in the box on line (11) Amended.
- (12) Enter the fiscal year for which actual costs are being claimed. If actual costs for more than one fiscal year are being claimed, complete a separate form FAM-27 for each fiscal year.
- (13) Enter the amount of reimbursement claim from form EPED-1, line (11).
- (14) Reimbursement claims must be filed by January 15 of the following fiscal year in which costs were incurred or the claims shall be reduced by a late penalty. Enter either the product of multiplying line (13) by the factor 0.10 (10% penalty) or \$1,000, whichever is less.
- (15) If filing a reimbursement claim and a claim was previously filed for the same fiscal year, enter the amount received for the claim. Otherwise, enter a zero.
- (16) Enter the result of subtracting line (14) and line (15) from line (13).
- (17) If line (16) Net Claimed Amount is positive, enter that amount on line (17) Due from State.
- (18) If line (16) Net Claimed Amount is negative, enter that amount in line (18) Due to State.
- (19) to (21) Leave blank.
- (22) to (36) Reimbursement Claim Data. Bring forward the cost information as specified on the left-hand column of lines (22) through (36) for the reimbursement claim, e.g., EPED-1, (04)(1)(d), means the information is located on form EPED-1, block (04), line (1), column (d). Enter the information on the same line but in the right-hand column. Cost information should be rounded to the nearest dollar, i.e., no cents. Indirect costs percentage should be shown as a whole number and without the percent symbol, i.e., 7.548% should be shown as 8. **Completion of this data block will expedite the payment process.**
- (37) Read the statement "Certification of Claim." If it is true, the claim must be dated, signed by the agency's authorized officer, and must include the person's name and title, typed or printed. **Claims cannot be paid unless accompanied by a signed certification.**
- (38) Enter the name, telephone number, and e-mail address of the person to contact if additional information is required.

SUBMIT A SIGNED, ORIGINAL FORM FAM-27 WITH ALL OTHER FORMS AND SUPPORTING DOCUMENTS (NO COPIES NECESSARY) TO:

Address, if delivered by U.S. Postal Service:

OFFICE OF THE STATE CONTROLLER
 ATTN: Local Reimbursements Section
 Division of Accounting and Reporting
 P.O. Box 942850
 Sacramento, CA 94250

Address, if delivered by other delivery service:

OFFICE OF THE STATE CONTROLLER
 ATTN: Local Reimbursements Section
 Division of Accounting and Reporting
 3301 C Street, Suite 500
 Sacramento, CA 95816

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS CLAIM SUMMARY				FORM EPED-1	
(01) Claimant:		(02) Type of Claim:		Fiscal Year:	
		Reimbursement <input type="checkbox"/>		19 ____/____	
		Estimated <input type="checkbox"/>			
Claim Statistics					
(03) Leave Blank					
Direct Costs		Cost Elements			
(04) Reimbursable Components:		(a) Salaries and Benefits	(b) Supplies	(c) Contracted Services	(d) Total
1. Emergency Procedures					
2. Mass Care and Welfare Shelters					
(05) Total Direct Costs					
Indirect Costs					
(06) Indirect Cost Rate J-380 or J-580, as applicable					%
(07) Total Indirect Costs Line (06) x [line (05)(d) - line (05)(c)]					
(08) Total Direct and Indirect Costs: [Line (05)(d) + line (07)]					
Cost Reduction					
(09) Less: Offsetting Savings, if applicable					
(10) Less: Other Reimbursements, if applicable					
(11) Total Claimed Amount: (Line (08) - [Line (09) + line (10)])					

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
CLAIM SUMMARY
Instructions

FORM
EPED-1

- (01) Enter the name of the claimant.
- (02) Check a box, Reimbursement or Estimated, to identify the type of claim being filed. Enter the fiscal year for which the expenses were/are to be incurred.
- Form EPED-1 must be filed for a reimbursement claim. Do not complete Form EPED-1 if you are filing an estimated claim and the estimate does not exceed the previous fiscal year's actual costs by more than 10%. Simply enter the amount of the estimated claim on Form FAM-27, line (07). However, if the estimated claim exceeds the previous fiscal year's actual costs by more than 10%, Form EPED-1 must be completed and a statement attached explaining the increased costs. Without this information the high estimated claim will automatically be reduced to 110% of the previous fiscal year's actual costs.
- (03) Leave Blank
- (04) Reimbursable Components: For each of the reimbursable components, enter the total allowable cost from Form EPED- 2, line (05) columns (d), (e), and (f) to Form EPED-1, block (04) columns (a), (b), and (c) in the appropriate row. Total each row.
- (05) Total columns (a), (b), (c), and (d).
- (06) Indirect Cost: Enter the indirect cost rate from Department of Education Form J-380 or J-580, as applicable to the fiscal year of costs.
- (07) Indirect Costs. Enter the result of multiplying the difference between total direct costs, line (05)(d), and contracted services, line (05)(c), by the Indirect Cost Rate, line (06).
- (08) Total Costs. Enter the sum of line (05)(d), and line (07).
- (09) Less: Offsetting Savings, if applicable. Enter the total savings experienced by the claimant as a direct result of this mandate. Submit a schedule of detailed savings with the claim.
- (10) Less: Other Reimbursements, if applicable. Enter total of other reimbursements received from any local assistance revenue source, (i.e., federal, other State programs, foundations, etc.). Submit a schedule of detailed reimbursements with the claim.
- (11) Total Amount Claimed. Subtract the sum of offsetting savings, line (09), and other reimbursements, line (10), from total costs, line (08). Enter the remainder on this line and carry the amount forward to Form FAM-27, line (07) for the Estimated Claim, or line (13) for the Reimbursement Claim.

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS COMPONENT/ACTIVITY COST DETAIL				FORM EPED-2	
(01) Claimant:			(02) Fiscal Year costs were incurred:		
(03) Reimbursable Component: Check a box to identify the cost being claimed. Check only one box per form.					
<input type="checkbox"/> Emergency Procedures			<input type="checkbox"/> Mass Care and Welfare Shelters		
(04) Description of Expense: Complete columns (a) through (f).				Object Accounts	
(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
(05) Total <input type="text"/> Subtotal <input type="text"/>			Page : ____ of ____		

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL
Instructions

FORM
EPED-2

- (01) Enter the name of the claimant.
- (02) Enter the fiscal year for which the costs were incurred.
- (03) Reimbursable Components: Check the box which indicates the cost component being claimed. Check only one box per form. A separate form EPED-2 shall be prepared for each component which applies.
- (04) The following table identifies the type of information required to support reimbursable costs. To detail costs, enter the employee names or position titles and the number of employees at that position title who worked on the mandate, a brief description of activities performed by each employee/position title to comply with the mandate, productive hourly rate, fringe benefits, supplies used, consultant services, etc. If consultant services are used, separately show the name of professionals or consultants, specify the functions the consultants performed relative to the mandate, length of appointment, and the itemized costs for such services. Invoices must be submitted as supporting documentation with your claim. The maximum reimbursable fee for contracted services shall not exceed the salaries and wages, including benefits that would be paid to a school district employee performing the same task. Reasonable necessary expenses for consultants shall not be reimbursed in an amount higher than that received by state employees. In addition, if costs are claimed for Mass Care and Welfare Shelters, identify the incidents and give dates when incidents begin and end. For audit purposes, all supporting documents must be retained for a period of two years after the end of the calendar year in which the reimbursement claim was filed or last amended, whichever is later. Such documents shall be made available to the State Controller's Office on request.

Object/ Subobject Accounts	Columns						Submit these supporting documents with the claim
	(a)	(b)	(c)	(d)	(e)	(f)	
Salaries	Employee Name Position Title Activities Performed	Hourly Rate	Hours Worked	Salaries = (b) x (c)			
Benefits		Benefit Rate		Benefits = (b) x Salaries			
Materials and Supplies	Description of Supplies Used	Unit Cost	Quantity Used		(b) x (c) Unit Cost x Quantity Consumed		
Contracted Services	Name of Contractor Specific Tasks Performed	Hourly Rated	Hours Worked Inclusive Dates for Service			Itemized Cost for Services Performed	Invoice

- (05) Total block (04), columns (d), (e) and (f) and enter the sum on this line. Check the appropriate box to indicate if the amount is a total or subtotal. If more than one form is needed to detail the component costs, number each page. Carry forward the total from line (05), columns (d), (e) and (f) to form EPED-1, block (04) columns (a), (b) and (c) in the appropriate row.

Exhibit F

OFFICE OF THE STATE CONTROLLER

STATE MANDATED COSTS CLAIMING INSTRUCTIONS NO. 2003-09

EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS

AUGUST 11, 2003

In accordance with Government Code Section (GC §) 17561, eligible claimants may submit claims to the State Controller's Office (SCO) for reimbursement of costs incurred for state mandated cost programs. The following are claiming instructions and forms that eligible claimants will use for the filing of claims for the Emergency Procedures, Earthquake Procedures, and Disasters program. These claiming instructions are issued subsequent to adoption of the program's parameters and guidelines (P's & G's) by the Commission on State Mandates (COSM).

Education Code Sections (EC §§) 35295, 35296, 35297, 40041.5, and 40042 as added and amended by Chapter 1659, Statutes of 1984, require the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction, and to grant the use of school buildings, grounds, and equipment to public agencies, including the American Red Cross, for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare without recovery of costs from the public agencies.

On July 23, 1987, the COSM determined that EC §§35295, 35296, and 35297 established costs mandated by the State according to the provisions listed in the attached P's & G's. For your reference, the P's & G's are included as an integral part of the claiming instructions.

Eligible Claimants

Except for community colleges, any school district, as defined in GC §17519, that incurs increased costs as a direct result of this mandate is eligible to claim reimbursement of these costs.

Filing Deadlines

Initial Claims

Initial reimbursement claims must be filed within 120 days from the issuance date of claiming instructions. Costs incurred in implementing the provisions of this program are reimbursable for fiscal years 2000-01 through 2002-03, and must be filed with the SCO and be delivered or postmarked on or before **December 9, 2003**. Claims filed after the deadline will be reduced by a late penalty of 10%.

These amendments will apply to claims filed in fiscal year 2000-01 through 2002-03. Reimbursement and estimated claims filed for fiscal years 2003-04 and beyond must be filed under the combined set of P's and G's for *Comprehensive School Safety Plans* and *Emergency Procedures, Earthquake Procedures, and Disasters* to be issued in the near future.

Costs for all initial reimbursement claims must be filed separately according to the fiscal year in which the costs were incurred. In order for a claim to be considered properly filed, it must include any specific supporting documentation requested in the instructions. **Claims filed more than one year after the deadline will not be accepted.**

Minimum Claim Cost

If the total costs for a given year do not exceed \$1,000, no reimbursement shall be allowed except as otherwise allowed by GC §17564. The county superintendent of schools shall determine if the submission of a combined claim is economically feasible and shall be responsible for disbursing the funds to each school district. Combined claims may be filed only when the county is the fiscal agent for the school districts. A combined claim must show the individual claim costs for each eligible school district.

Reimbursement of Claims

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities.

Initial reimbursement claims will only be reimbursed to the extent that expenditures can be supported and, if such information is unavailable, claims will be reduced. In addition, ongoing reimbursement claims must be supported by documentation as evidence of the expenditures. Examples of documentation may include, but are not limited to, employee time records that identify mandate activities, payroll records, invoices, receipts, contracts, travel expense vouchers, purchase orders, and caseload statistics. Refer to Sections IV and V of the attached amended P's & G's.

Audit of Costs

All claims submitted to the SCO are reviewed to determine if costs are related to the mandate, are reasonable and not excessive, and that the claim was prepared in accordance with the SCO's claiming instructions and the COSM's P's and G's. If any adjustments are made to a claim, a "Notice of Claim Adjustment" specifying the claim component adjusted, the amount adjusted, and the reason for the adjustment, will be mailed within 30 days after payment of the claim.

On-site audits will be conducted by the SCO as deemed necessary. Pursuant to GC §17558.5, subdivision (a), a reimbursement claim for actual costs filed by a school district is subject to audit by the State Controller no later than three years after the date the actual reimbursement claim was filed or last amended, whichever is later. However, if no funds were appropriated or no payment was made to a claimant for the program for the fiscal year for which the claim was filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. Therefore, all documentation to support actual costs claimed must be retained for the same period, and shall be made available to the SCO on request.

Retention of Claiming Instructions

The claiming instructions and forms in this package should be retained permanently in your Mandated Cost Manual for future reference and use in filing claims. These forms should be duplicated to meet your filing requirements. You will be notified of updated forms or changes to claiming instructions as necessary.

For your reference, these and future mandated costs claiming instructions and forms can be found on the Internet at www.sco.ca.gov/ard/local/locrim/index.shtml.

Address for Filing Claims

Submit a signed original and a copy of form FAM-27, Claim for Payment, and all other forms and supporting documents to:

If delivered by
U.S. Postal Service:

Office of the State Controller
Attn: Local Reimbursements Section
Division of Accounting and Reporting
P.O. Box 942850
Sacramento, CA 94250

If delivered by
Other delivery services:

Office of the State Controller
Attn: Local Reimbursements Section
Division of Accounting and Reporting
3301 C Street, Suite 500
Sacramento, CA 95816

Adopted: March 23, 1989
Amended: February 28, 1991
Amended: May 29, 2003

PARAMETERS AND GUIDELINES AMENDMENT

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042

Statutes of 1984, Chapter 1659

Emergency Procedures, Earthquake Procedures, and Disasters

Effective For Reimbursement Claims Filed Through 2002-2003 Fiscal Year

I. SUMMARY OF THE MANDATE

Statutes 1984, chapter 1659 added Article 10.5 (sections 35295, 35296, and 35297) to Chapter 2 of part 21 of the Education Code which requires the governing body of each school district or private school and the county superintendent of schools of each county to establish an earthquake emergency procedure system in each school building under its jurisdiction.

Statutes 1984, chapter 1659 added section 40041.5 to the Education Code and amended section 40042 of the Education Code to require that the governing board of any school districts shall grant the use of school buildings, grounds and equipment to public agencies, "including the American Red Cross," for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare, and eliminated the authority of the school districts to recover direct costs from the public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission on State Mandates (Commission) found that Education Code sections 35295, 35296, and 35297 constitute a reimbursable state-mandated program upon school districts and county offices of education within the meaning of article XIII B, section 6 of the California Constitution and Government Code section 17514.

II. ELIGIBLE CLAIMANTS

Any "school district," as defined in Government Code section 17519, except for community colleges, which incurs increased costs as a result of this mandate, is eligible to claim reimbursement.

III. PERIOD OF REIMBURSEMENT

Government Code section 17557, prior to its amendment by Statutes 1998, chapter 681, stated that a test claim must be submitted on or before December 31 following a given fiscal year to establish eligibility for reimbursement for that fiscal year. The test claim for this mandate was filed on November 26, 1986. Statutes 1984, chapter 1659, became effective January 1, 1985. Therefore, costs incurred on or after July 1, 1985, are eligible for reimbursement.

Actual costs for one fiscal year shall be included in each claim. Estimated costs for the subsequent year may be included on the same claim, if applicable. Pursuant to Government

Code section 17561, subdivision (d)(3), all claims for reimbursement of initial years' costs shall be submitted within 120 days of the issuance of the State Controller's claiming instructions.

Section 1183.2(c) of the Commission's regulations state that a parameters and guidelines amendment filed after the initial claiming deadline must be submitted on or before January 15 following a fiscal year in order to establish eligibility for reimbursement for that fiscal year. The SCO filed this request to amend the parameters and guidelines on September 19, 2001.

Therefore, these amendments will apply to claims filed in fiscal year 2000-2001 through 2002-2003. Reimbursement claims (including estimated claims) filed for fiscal years 2003-2004 and beyond must be filed under the combined set of parameters and guidelines for *Comprehensive School Safety Plans and Emergency Procedures, Earthquake Procedures, and Disasters*.

For initial claims and annual claims filed prior to September 30, 2002, including amendments thereof, if the total costs for a given fiscal year do not exceed \$200, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564. For initial claims and annual claims filed on or after September 30, 2002, if the total costs for a given fiscal year do not exceed \$1,000, no reimbursement shall be allowed except as otherwise allowed by Government Code section 17564.

IV. REIMBURSABLE ACTIVITIES

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include, but is not limited to, worksheets, cost allocation reports (system generated), purchase orders, contracts, agendas, training packets, and declarations. Declarations must include a certification or declaration stating, "I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct," and must further comply with the requirements of Code of Civil Procedure section 2015.5.

Evidence corroborating the source documents may include data relevant to the reimbursable activities otherwise in compliance with local, state, and federal government requirements.

However, corroborating documents cannot be substituted for source documents.

The claimant is only allowed to claim and be reimbursed for increased costs for reimbursable activities identified below. Increased cost is limited to the cost of an activity that the claimant is required to incur as a result of the mandate.

For each eligible school district and county office of education, the following activities are reimbursable:

A. Earthquake Emergency Procedure System

1. One-Time Activities

- a. Developing and establishing a district earthquake emergency procedure system that shall include all of the following:
 - A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staffs.
 - A drop procedure.¹
 - Protective measures to be taken before, during, and following an earthquake.
 - A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system. (Ed. Code, §35297.)

2. On-Going Activities

- a. Updating the district earthquake emergency procedure system as to those activities identified in 1.a. above, including the training program.
- b. Employees reviewing the requirements of the Earthquake Emergency Procedure System program and attending training meetings to receive instruction.
- c. Employees preparing to conduct training sessions. However, in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

B. Mass Care And Welfare Shelters – Earthquake And Other Disasters

1. On Going Activities

- a. Secure and supervise facilities for the purpose of opening and closing the facility or portions of the facilities and to provide security at the facility during the period of the emergency.
- b. Maintain and clean-up district facilities during the emergency or after for the purpose of making the facility ready for normal operation.
- c. ~~Utility cost incurred by the district directly related to the usage of district facilities for Mass Care and Welfare Shelters.~~

¹ As used in this article, "drop procedure" means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools. (Ed. Code, § 35297.)

V. CLAIM PREPARATION AND SUBMISSION

Each claim for reimbursement pursuant to this mandate must be timely filed and identify each of the following cost elements to each reimbursable activity identified in Section IV of this document.

A. Direct Cost Reporting

Direct costs are those costs incurred specifically for the reimbursable activities. Direct costs that are eligible for reimbursement are:

1. Salaries and Benefits

Report each employee implementing the reimbursable activities by name, job classification, and productive hourly rate (total wages and related benefits divided by productive hours). Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed.

2. Materials and Supplies

Report the cost of materials and supplies that have been consumed or expended for the purpose of the reimbursable activities. Purchases shall be claimed at the actual price after deducting discounts, rebates, and allowances received by the claimant. Supplies that are withdrawn from inventory shall be charged on an appropriate and recognized method of costing, consistently applied.

3. Contracted Services

Report the name of the contractor and services performed to implement the reimbursable activities. Attach a copy of the contract to the claim. If the contractor bills for time and materials, report the number of hours spent on the activities and all costs charged. If the contract is a fixed price, report the dates when services were performed and itemize all costs for those services.

4. Fixed Assets and Equipment

Report the purchase price paid for fixed assets and equipment (including computers) necessary to implement the reimbursable activities. The purchase price includes taxes, delivery costs, and installation costs. If the fixed asset or equipment is also used for purposes other than the reimbursable activities, only the pro-rata portion of the purchase price used to implement the reimbursable activities can be claimed.

5. Travel

Report the name of the employee traveling for the purpose of the reimbursable activities. Include the date of travel, destination point, the specific reimbursable activity requiring travel, and related travel expenses reimbursed to the employee in compliance with the rules of the local jurisdiction. Report employee travel time according to the rules of cost element A.1, Salaries and Benefits, for each applicable reimbursable activity.

6. Training

Report the cost of training an employee to perform the reimbursable activities, as specified in Section IV of this document. Report the name and job classification of each employee preparing for, attending, and/or conducting training necessary to implement the reimbursable activities.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A 1, Salaries and Benefits, and A 2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A 3, Contracted Services.

Provide the title, subject, and purpose (related to the mandate of the training session), dates attended and location. If the training encompasses subjects broader than the reimbursable activities, only the pro-rata portion can be claimed. Report employee training time for each applicable reimbursable activity according to the rules of cost element A.1, Salaries and Benefits, and A.2, Materials and Supplies. Report the cost of consultants who conduct the training according to the rules of cost element A. 3, Contracted Services.

B. Indirect Cost Rates

Indirect costs are costs that have been incurred for common or joint purposes. These costs benefit more than one cost objective and cannot be readily identified with a particular final cost objective without effort disproportionate to the results achieved. After direct costs have been determined and assigned to other activities, as appropriate, indirect costs are those remaining to be allocated to benefited cost objectives. A cost may not be allocated as an indirect cost if any other cost incurred for the same purpose, in like circumstances, has been claimed as a direct cost.

Indirect costs include: (a) the indirect costs originating in each department or agency of the governmental unit carrying out state mandated programs, and (b) the costs of central governmental services distributed through the central service cost allocation plan and not otherwise treated as direct costs.

School districts must use the J-380 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

County offices of education must use the J-580 (or subsequent replacement) nonrestrictive indirect cost rate provisionally approved by the California Department of Education.

VI. **RECORD RETENTION**

Pursuant to Government Code section 17558.5, subdivision (a), a reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter* is subject to the initiation of an audit by the Controller no later than three years after the date that the actual reimbursement claim is filed or last amended, whichever is later. However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. All documents used to support the reimbursable activities, as described in Section IV, must be retained during the period subject to audit. If an audit has been initiated by the Controller during the period subject to audit, the retention period is extended until the ultimate resolution of any audit findings.

* This refers to Title 2, division 4, part 7, chapter 4 of the Government Code.

VII. OFFSETTING SAVINGS AND REIMBURSEMENTS

Any offsetting savings the claimant experiences in the same program as a result of the same statutes or executive orders found to contain the mandate shall be deducted from the costs claimed. In addition, reimbursement for this mandate from any source, including but not limited to, service fees collected, federal funds and other state funds shall be identified and deducted from this claim.

VIII. STATE CONTROLLER'S CLAIMING INSTRUCTIONS

Pursuant to Government Code section 17558, subdivision (b), the Controller shall issue claiming instructions for each mandate that requires state reimbursement not later than 60 days after receiving the adopted parameters and guidelines from the Commission, to assist local agencies and school districts in claiming costs to be reimbursed. The claiming instructions shall be derived from the statute or executive order creating the mandate and the parameters and guidelines adopted by the Commission.

Pursuant to Government Code section 17561, subdivision (d)(1), issuance of the claiming instructions shall constitute a notice of the right of the local agencies and school districts to file reimbursement claims, based upon parameters and guidelines adopted by the Commission.

IX. REMEDIES BEFORE THE COMMISSION

Upon request of a local agency or school district, the Commission shall review the claiming instructions issued by the State Controller or any other authorized state agency for reimbursement of mandated costs pursuant to Government Code section 17571. If the Commission determines that the claiming instructions do not conform to the parameters and guidelines, the Commission shall direct the Controller to modify the claiming instructions and the Controller shall modify the claiming instructions to conform to the parameters and guidelines as directed by the Commission.

In addition, requests may be made to amend parameters and guidelines pursuant to Government Code section 17557, subdivision (a), and California Code of Regulations, title 2, section 1183.2.

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS			For State Controller Use Only		Program 075
(01) Claimant Identification Number			(19) Program Number 00075		
(02) Claimant Name			(20) Date Filed ____/____/____		
County of Location			(21) LRS Input ____/____/____		
Street Address or P.O. Box Suite			(22) EPED-1, (04)(1)(A)(f)		
City State Zip Code			(23) EPED-1, (04)(1)(B)(f)		
			(24) EPED-1, (04)(1)(C)(f)		
			(25) EPED-1, (04)(1)(D)(f)		
Type of Claim	Estimated Claim	Reimbursement Claim	(26) EPED-1, (04)(2)(A)(f)		
	(03) Estimated <input type="checkbox"/>	(09) Reimbursement <input type="checkbox"/>	(27) EPED-1, (04)(2)(B)(f)		
	(04) Combined <input type="checkbox"/>	(10) Combined <input type="checkbox"/>	(28) EPED-1, (04)(2)(C)(f)		
	(05) Amended <input type="checkbox"/>	(11) Amended <input type="checkbox"/>	(29) EPED-1, (04)(2)(D)(f)		
Fiscal Year of Cost	(06) 20____/20____	(12) 20____/20____	(30) EPED-1, (04)(2)(E)(f)		
Total Claimed Amount	(07)	(13)	(31) EPED-1, (04)(2)(F)(f)		
Less: 10% Late Penalty, not to exceed \$1,000		(14)	(32) EPED-1, (06)		
Less: Prior Claim Payment Received		(15)	(33) EPED-1, (07)		
Net Claimed Amount		(16)	(34) EPED-1, (09)		
Due from State	(08)	(17)	(35) EPED-1, (10)		
Due to State		(18)	(36)		
(37) CERTIFICATION OF CLAIM					
<p>In accordance with the provisions of Government Code Section 17561, I certify that I am the officer authorized by the school district to file mandated cost claims with the State of California for this program, and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 to 1098, inclusive.</p> <p>I further certify that there was no application other than from the claimant, nor any grant or payment received, for reimbursement of costs claimed herein, and such costs are for a new program or increased level of services of an existing program. All offsetting savings and reimbursements set forth in the Parameters and Guidelines are identified, and all costs claimed are supported by source documentation currently maintained by the claimant.</p>					
<p>The amounts for this Estimated Claim and/or Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs set forth on the attached statements. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.</p>					
Signature of Authorized Officer			Date		
Type or Print Name			Title		
(38) Name of Contact Person for Claim			Telephone Number () - Ext.		
			E-Mail Address		

Form FAM-27 (New 8/03)

Program 075	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS Certification Claim Form Instructions	FORM FAM-27
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- (01) Enter the payee number assigned by the State Controller's Office.
- (02) Enter your Official Name, County of Location, Street or P. O. Box address, City, State, and Zip Code.
- (03) If filing an estimated claim, enter an "X" in the box on line (03) Estimated.
- (04) If filing a combined estimated claim on behalf of districts within the county, enter an "X" in the box on line (04) Combined.
- (05) If filing an amended claim, enter an "X" in the box on line (05) Amended.
- (06) Enter the fiscal year in which costs are to be incurred.
- (07) Enter the amount of the estimated claim. If the estimate exceeds the previous year's actual costs by more than 10%, complete form EPED-1 and enter the amount from line (11).
- (08) Enter the same amount as shown on line (07).
- (09) If filing a reimbursement claim, enter an "X" in the box on line (09) Reimbursement.
- (10) If filing a combined reimbursement claim on behalf of districts within the county, enter an "X" in the box on line (10) Combined.
- (11) If filing an amended claim, enter an "X" in the box on line (11) Amended.
- (12) Enter the fiscal year for which actual costs are being claimed. If actual costs for more than one fiscal year are being claimed, complete a separate form FAM-27 and supporting schedules for each fiscal year.
- (13) Enter the amount of the reimbursement claim from form EPED-1, line (11). The total claimed amount must exceed \$1,000.
- (14) **Filing Deadline. Initial Claims of 1659/84:** If reimbursement claims for fiscal years 2000-01 through 2002-03 are filed after December 9, 2003, the claims must be reduced by a late penalty. Costs for all initial reimbursement claims must be filed separately according to the fiscal year in which the costs were incurred. Enter zero if the claim was timely filed, otherwise, enter the product of multiplying line (13) by the factor 0.10 (10% penalty), or \$1,000, whichever is less. **Reimbursement and estimated claims for fiscal years 2003-04 and beyond must be filed under the combined set of P's and G's for Comprehensive School Safety Plans and Emergency Procedures, Earthquake Procedures, and Disasters to be issued in the near future.**
- (15) If filing an actual reimbursement claim, and an estimated claim was previously filed for the same fiscal year, enter the amount received for the claim. Otherwise, enter a zero.
- (16) Enter the result of subtracting line (14) and line (15) from line (13).
- (17) If line (16), Net Claimed Amount, is positive, enter that amount on line (17), Due from State.
- (18) If line (16), Net Claimed Amount, is negative, enter that amount in line (18), Due to State.
- (19) to (21) Leave blank.
- (22) to (36) **Reimbursement Claim Data.** Bring forward the cost information as specified in the left-hand column of lines (22) through (36) for the reimbursement claim, e.g. EPED-1, (04)(1)(A)(f), means the information is located on form EPED-1, block (04)(1), line (A), column (f). Enter the information on the same line but in the right-hand column. Cost information should be rounded to the nearest dollar, i.e., no cents. Indirect costs percentage should be shown as a whole number and without the percent symbol, i.e., 7.548% should be shown as 8. **Completion of this data block will expedite the payment process.**
- (37) Read the statement "Certification of Claim." If it is true, the claim must be dated, signed by the school district's authorized officer, and must include the person's name and title, typed or printed. **Claims cannot be paid unless accompanied by an original signed certification. (To expedite the payment process, please sign the form FAM-27 with blue ink, and attach a copy of the form FAM-27 to the top of the claim package.)**
- (38) Enter the name, telephone number, and e-mail address of the person to contact if additional information is required.

SUBMIT A SIGNED ORIGINAL, AND A COPY OF FORM FAM-27, WITH ALL OTHER FORMS AND SUPPORTING DOCUMENTS TO:

Address, if delivered by U.S. Postal Service:

OFFICE OF THE STATE CONTROLLER
 ATTN: Local Reimbursements Section
 Division of Accounting and Reporting
 P.O. Box 942850
 Sacramento, CA 94250

Address, if delivered by other delivery service:

OFFICE OF THE STATE CONTROLLER
 ATTN: Local Reimbursements Section
 Division of Accounting and Reporting
 3301 C Street, Suite 500
 Sacramento, CA 95816

Program 075		MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS CLAIM SUMMARY				FORM EPED-1	
(01) Claimant			(02) Type of Claim			Fiscal Year	
			Reimbursement <input type="checkbox"/> Estimated <input type="checkbox"/>			20__/20__	
Claim Statistics							
(03) Leave blank.							
Direct Costs		Object Accounts					
(04) Reimbursable Components		(a) Salaries and Benefits	(b) Materials and Supplies	(c) Contract Services	(d) Fixed Assets	(e) Travel and Training	(f) Total
Earthquake Emergency Procedure System							
1. One Time Costs							
A. Disaster Plan							
B. Drop Procedure							
C. Protective Measures							
D. Emergency Procedure							
2. Ongoing Costs							
A. Updating System							
B. Employee Training							
C. Training Preparation							
Mass Care and Welfare Shelters							
D. Security at Facilities							
E. Facility Maintenance							
F. Utilities							
(05) Total Direct Costs							
Indirect Costs							
(06) Indirect Cost Rate				[From J-380 or J-580]		%	
(07) Total Indirect Costs				[Line (06) x line (05)(f)]			
(08) Total Direct and Indirect Costs				[Line (05)(f) + line (07)]			
Cost Reduction							
(09) Less: Offsetting Savings							
(10) Less: Other Reimbursements							
(11) Total Claimed Amount				[Line (08) - {line (09) + line (10)}]			

Program 075	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS CLAIM SUMMARY Instructions	FORM EPED-1
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- (01) Enter the name of the claimant.
- (02) Type of Claim. Check a box, Reimbursement or Estimated, to identify the type of claim being filed. Enter the fiscal year of costs.
- Form EPED-1 must be filed for a reimbursement claim. Do not complete form EPED-1 if you are filing an estimated claim and the estimate does not exceed the previous fiscal year's actual costs by more than 10%. Simply enter the amount of the estimated claim on form FAM-27, line (07). However, if the estimated claim exceeds the previous fiscal year's actual costs by more than 10%, form EPED-1 must be completed and a statement attached explaining the increased costs. Without this information the high estimated claim will automatically be reduced to 110% of the previous fiscal year's actual costs.
- (03) Leave blank.
- (04) Reimbursable Components. For each reimbursable component, enter the total from form EPED-2, line (05), columns (d) through (h) to form EPED-1, block (04), columns (a) through (e) in the appropriate row. Total each row.
- (05) Total Direct Costs. Total columns (a) through (f).
- (06) Indirect Cost Rate. Enter the indirect cost rate from the Department of Education form J-380 or J-580 as applicable for the fiscal year of costs.
- (07) Total Indirect Costs. Enter the result of multiplying the Indirect Cost Rate, line (06), by the Total Direct Costs, line (05)(f).
- (08) Total Direct and Indirect Costs. Enter the sum of Total Direct Costs, line (05)(f), and Total Indirect Costs, line (07).
- (09) Less: Offsetting Savings. If applicable, enter the total savings experienced by the claimant as a direct result of this mandate. Submit a detailed schedule of savings with the claim.
- (10) Less: Other Reimbursements. If applicable, enter the amount of other reimbursements received from any source including, but not limited to, service fees collected, federal funds, and other state funds that reimbursed any portion of the mandated cost program. Submit a schedule detailing the reimbursement sources and amounts.
-
- (11) Total Claimed Amount. From Total Direct and Indirect Costs, line (08), subtract the sum of Offsetting Savings, line (09), and Other Reimbursements, line (10). Enter the remainder on this line and carry the amount forward to form FAM-27, line (07) for the Estimated Claim or line (13) for the Reimbursement Claim.

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant

(02) Fiscal Year

(03) Reimbursable Components: Check only one box per form to identify the component being claimed.

One-Time

☐ Disaster Plan

Drop Procedure

☐ Protective Measures

☐ Emergency Procedure

Ongoing

☐ Updating System

☐ Employee Training

Training Preparation

☐ Security at Facilities

☐ Facility Maintenance

Utilities

(04) Description of Expenses			Object Accounts				
(a) Employee Names, Job Classifications, Functions Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contract Services	(g) Fixed Assets	(h) Travel and Training

(05) Total Subtotal Page: _____ of _____

(05) Total Subtotal Page: of

Program 075	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL Instructions	FORM EPED-2
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- (01) Claimant. Enter the name of the claimant.
- (02) Fiscal Year. Enter the fiscal year for which costs were incurred.
- (03) Reimbursable Components. Check the box which indicates the cost component being claimed. Check only one box per form. A separate form EPED-2 shall be prepared for each applicable component.
- (04) Description of Expenses. The following table identifies the type of information required to support reimbursable costs. To detail costs for the component activity box "checked" in block (03), enter the employee names, position titles, a brief description of the activities performed, actual time spent by each employee, productive hourly rates, fringe benefits, supplies used, contract services, travel and training expenses. **The descriptions required in column (4)(a) must be of sufficient detail to explain the cost of activities or items being claimed.** For audit purposes, all supporting documents must be retained by the claimant for a period of not less than three years after the date the claim was filed or last amended, whichever is later. If no funds were appropriated and no payment was made at the time the claim was filed, the time for the Controller to initiate an audit shall be from the date of initial payment of the claim. Such documents shall be made available to the State Controller's Office on request.

Object/ Sub object Accounts	Columns								Submit supporting documents with the claim
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Salaries and Benefits	Employee Name/Title	Hourly Rate	Hours Worked	Salaries = Hourly Rate x Hours Worked					
Salaries									
Benefits	Activities Performed	Benefit Rate		Benefits = Benefit Rate x Salaries					
Materials and Supplies	Description of Supplies Used	Unit Cost	Quantity Used		Cost = Unit Cost x Quantity Used				
Contract Services	Name of Contractor Specific Tasks Performed	Hourly Rate	Hours Worked Inclusive Dates of Service			Cost= Hourly Rate x Hours Worked or Total Contract Cost			Copy of Contract and Invoices
Fixed Assets	Description of Equipment Purchased	Unit Cost	Usage				Cost= Unit Cost x Usage		
Travel and Training	Purpose of Trip Name and Title	Per Diem Rate	Days					Cost = Rate x Days or Miles	
Travel	Departure and Return Date	Mileage Rate Travel Cost	Miles Travel Mode					or Total Travel Cost	
Training	Employee Name/Title Name of Class		Dates Attended					Registration Fee	

- (05) Total line (04), columns (d) through (h) and enter the sum on this line. Check the appropriate box to indicate if the amount is a total or subtotal. If more than one form is needed to detail the component/activity costs, number each page. Enter totals from line (05), columns (d) through (h) to form EPED-1, block (04), columns (a) through (e) in the appropriate row.

Exhibit G

POWAY UNIFIED SCHOOL DISTRICT

Audit Report

EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS PROGRAM

Chapter 1659, Statutes of 1984

July 1, 2000, through June 30, 2003



STEVE WESTLY
California State Controller

August 2005



STEVE WESTLY
California State Controller

August 31, 2005

Donald A. Phillips, Ed.D., Superintendent
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064-3034

Dear Dr. Phillips:

The State Controller's Office audited the costs claimed by the Poway Unified School District for the legislatively mandated Emergency Procedures, Earthquake Procedures, and Disasters Program (Chapter 1659, Statutes of 1984) for the period of July 1, 2000, through June 30, 2003.

The district claimed \$753,508 for the mandated program. Our audit disclosed that \$15,144 is allowable and \$738,364 is unallowable. The unallowable costs occurred because the district claimed unsupported salary and benefit costs, and related indirect costs. The State paid the district \$309,016. The district should return \$293,872 to the State.

If you disagree with the audit finding, you may file an Incorrect Reduction Claim (IRC) with the Commission on State Mandates (COSM). The IRC must be filed within three years following the date that we notify you of a claim reduction. You may obtain IRC information at COSM's Web site, at www.csm.ca.gov (Guidebook link); you may obtain IRC forms by telephone, at (916) 323-3562, or by e-mail, at csminfo@csm.ca.gov.

If you have any questions, please contact Jim L. Spano, Chief, Compliance Audits Bureau, at (916) 323-5849.

Sincerely,

Original Signed By:

VINCENT P. BROWN
Chief Operating Officer

VPB:JVB/ams

cc: John Collins

Deputy Superintendent
Poway Unified School District

Randie A. Murrell
Chief Financial Officer
Poway Unified School District

Malliga Tholandi
Director of Accounting
Poway Unified School District

Keith B. Petersen, President
SixTen and Associates

Rudy M. Castruita Ed.D.
County Superintendent of Schools
San Diego County Office of Education

Scott Hannan, Director
School Fiscal Services Division
California Department of Education

Arlene Matsuura, Education Fiscal Services Consultant
School Fiscal Services Division
California Department of Education

Gerry Shelton, Director
Fiscal and Administrative Services Division
California Department of Education

Jeannie Oropeza, Program Budget Manager
Education Systems Unit
Department of Finance

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Audit Report

Summary

The State Controller's Office (SCO) audited the costs claimed by the Poway Unified School District for the legislatively mandated Emergency Procedures, Earthquake Procedures, and Disasters Program (Chapter 1659, Statutes of 1984) for the period of July 1, 2000, through June 30, 2003. The last day of fieldwork was May 3, 2005.

The district claimed \$753,508 for the mandated program. Our audit disclosed that \$15,144 is allowable and \$738,364 is unallowable. The unallowable costs occurred because the district claimed unsupported salary and benefit costs, and related indirect costs. The State paid the district \$309,016. The district should return \$293,872 to the State.

Background

Chapter 1659, Statutes of 1984, added and amended *Education Code* Sections 35295, 35296, 35297, 40041.5, and 40042. The law requires each school district and county superintendent of schools to establish an earthquake emergency procedure in each school building under its jurisdiction. In addition, the law requires school districts to grant the use of school buildings, grounds, and equipment to public agencies for mass care and welfare shelters during disasters or other emergencies affecting public health and welfare. This law further eliminated school districts' authority to recover direct costs from public agencies for the use of school facilities during local emergencies.

On July 23, 1987, the Commission on State Mandates (COSM) determined that Chapter 1659, Statutes of 1984, imposed a state mandate reimbursable under *Government Code* Section 17561.

Parameters and Guidelines establishes the state mandate and defines reimbursement criteria. COSM adopted *Parameters and Guidelines* on March 23, 1989 (last amended on May 29, 2003). In compliance with *Government Code* Section 17558, the SCO issues claiming instructions for mandated programs, to assist local agencies and school districts in claiming reimbursable costs.

Objective, Scope, and Methodology

We conducted the audit to determine whether costs claimed represent increased costs resulting from the Emergency Procedures, Earthquake Procedures, and Disasters Program for the period of July 1, 2000, through June 30, 2003.

Our audit scope included, but was not limited to, determining whether costs claimed were supported by appropriate source documents, not funded by another source, and not unreasonable and/or excessive.

We conducted the audit according to *Government Auditing Standards*, issued by the Comptroller General of the United States, and under the authority of *Government Code* Section 17558.5. We did not audit the district's financial statements. We limited our audit scope to planning and performing audit procedures necessary to obtain reasonable assurance that costs claimed were allowable for reimbursement. Accordingly, we examined transactions, on a test basis, to determine whether the costs claimed were supported.

We limited our review of the district's internal controls to gaining an understanding of the transaction flow and claim preparation process as necessary to develop appropriate auditing procedures.

We asked the district's representative to submit a written representation letter regarding the district's accounting procedures, financial records, and mandated cost claiming procedures as recommended by *Government Auditing Standards*. However, the district declined our request.

Conclusion

Our audit disclosed an instance of noncompliance with the requirements outlined above. This instance is described in the accompanying Summary of Program Costs (Schedule 1) and in the Finding and Recommendation section of this report.

For the audit period, the Poway Unified School District claimed \$753,508 for costs of the Emergency Procedures, Earthquake Procedures, and Disasters Program. Our audit disclosed that \$15,144 is allowable and \$738,364 is unallowable.

For fiscal year (FY) 2000-01, the State paid the district \$145,699. Our audit disclosed that \$4,108 is allowable. The district should return \$141,591 to the State.

For FY 2001-02, the State paid the district \$163,317. Our audit disclosed that \$11,036 is allowable. The district should return \$152,281 to the State.

For FY 2002-03, the State made no payment to the district and our audit disclosed that all of the costs claimed are unallowable.

Views of Responsible Officials

We issued a draft audit report on June 24, 2005. Randie A. Murrell, Chief Financial Officer, responded by letter dated July 11, 2005 (Attachment), disagreeing with the audit results. This final audit report includes the district's response.

Restricted Use

This report is solely for the information and use of the Poway Unified School District, the San Diego County Office of Education, the California Department of Education, the California Department of Finance, and the SCO; it is not intended to be and should not be used by anyone other than these specified parties. This restriction is not intended to limit distribution of this report, which is a matter of public record.

Original Signed by:

JEFFREY V. BROWNFIELD
Chief, Division of Audits

**Schedule 1—
Summary of Program Costs
July 1, 2000, through June 30, 2003**

Cost Elements	Actual Costs Claimed	Allowable per Audit	Audit Adjustment ¹
<u>July 1, 2000, through June 30, 2001</u>			
Salaries and benefits	\$ 210,031	\$ 3,687	\$ (206,344)
Materials and supplies	299	299	—
Total direct costs	210,330	3,986	(206,344)
Indirect costs	6,436	122	(6,314)
Total direct and indirect costs	216,766	4,108	(212,658)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 216,766</u>	4,108	<u>\$ (212,658)</u>
Less amount paid by the State		(145,699)	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ (141,591)</u>	
<u>July 1, 2001, through June 30, 2002</u>			
Salaries and benefits	\$ 229,122	\$ 10,463	\$ (218,659)
Materials and supplies	84	84	—
Total direct costs	229,206	10,547	(218,659)
Indirect costs	10,635	489	(10,146)
Total direct and indirect costs	239,841	11,036	(228,805)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 239,841</u>	11,036	<u>\$ (228,805)</u>
Less amount paid by the State		(163,317)	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ (152,281)</u>	
<u>July 1, 2002, through June 30, 2003</u>			
Salaries and benefits	\$ 284,034	\$ —	\$ (284,034)
Materials and supplies	—	—	—
Total direct costs	284,034	—	(284,034)
Indirect costs	12,867	—	(12,867)
Total direct and indirect costs	296,901	—	(296,901)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 296,901</u>	—	<u>\$ (296,901)</u>
Less amount paid by the State		—	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ —</u>	

Schedule 1 (continued)

<u>Cost Elements</u>	<u>Actual Costs Claimed</u>	<u>Allowable per Audit</u>	<u>Audit Adjustment</u> ¹
<u>Summary: July 1, 2000, through June 30, 2003</u>			
Salaries and benefits	\$ 723,187	\$ 14,150	\$ (709,037)
Materials and supplies	383	383	—
Total direct costs	723,570	14,533	(709,037)
Indirect costs	29,938	611	(29,327)
Total direct and indirect costs	753,508	15,144	(738,364)
Less offsetting savings/reimbursements	—	—	—
Total program costs	<u>\$ 753,508</u>	15,144	<u>\$ (738,364)</u>
Less amount paid by the State		<u>(309,016)</u>	
Allowable costs claimed in excess of (less than) amount paid		<u>\$ (293,872)</u>	

¹ See the Finding and Recommendation section.

Finding and Recommendation

FINDING— Unallowable salary, benefit, and related indirect costs

The district claimed unallowable salary and benefit costs totaling \$709,037 for the audit period. The related indirect costs total \$29,327. The unallowable costs occurred because costs claimed were not supported with adequate source documentation. The district claimed salary and benefit costs for updating the earthquake emergency procedure system and training staff.

Updating System

The district claimed costs for updating its Standardized Emergency Management System (SEMS). However, SEMS includes all disaster scenarios; it is not limited to earthquakes. The district did not provide any documentation to show SEMS costs specifically attributable to earthquakes; therefore, the district did not document actual mandate-related costs. In addition, the district claimed costs supported by employee declarations. District employees did not complete the declarations contemporaneously and did not identify the date on which the employee performed mandated activities. Furthermore, the district did not provide any supporting documentation for \$19,452 of the costs claimed.

Training Staff

The district claimed 1.5 hours per district employee for fiscal year (FY) 2000-01 and FY 2001-02, and 1.75 hours per district employee for FY 2002-03. The district provided employee declarations signed by school principals, which indicate that all school site employees attended 1.5 or 1.75 hours of training. However, these employee declarations are insufficient documentation to support training hours claimed. The district provided a letter dated September 13, 2004, which was addressed to school principals from the district's consultant. Regarding training hours claimed, the letter states, "These hours are based on an original study done a few years ago. . . . I have attached a certification for each year for you to sign stating that the training for those years did take place. . . ." Therefore, the employee certifications were not completed contemporaneously. Furthermore, the district did not provide any documentation to support the "original study" referenced in the consultant's letter.

The district also provided various emergency drill reports, and disaster committee and school site staff meeting agendas. Emergency drill reports did not identify which staff performed mandated activities or the amount of time spent on mandated activities. In addition, in-classroom teacher time spent during earthquake drills is not reimbursable. Furthermore, disaster committee and school site staff meeting agendas did not identify time spent on mandate-related activities.

The following table summarizes the audit adjustment.

	Fiscal Year			Total
	2000-01	2001-02	2002-03	
Salary and benefit costs:				
Updating system				
Not mandate-related	\$ (5,395)	\$ (16,137)	\$ (10,873)	\$ (32,405)
No supporting documentation	(2,189)	(163)	(17,100)	(19,452)
Employee declarations	(4,197)	(7,226)	—	(11,423)
Subtotal	(11,781)	(23,526)	(27,973)	(63,280)
Employee training	(194,563)	(195,133)	(256,061)	(645,757)
Total salary and benefit costs	(206,344)	(218,659)	(284,034)	(709,037)
Related indirect costs	(6,314)	(10,146)	(12,867)	(29,327)
Audit adjustment	<u>\$ (212,658)</u>	<u>\$ (228,805)</u>	<u>\$ (296,901)</u>	<u>\$ (738,364)</u>

Parameters and Guidelines states:

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include... declarations... However, corroborating documents cannot be substituted for source documents.

Regarding reimbursable activities, *Parameters and Guidelines* states:

... in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.

To claim salary and benefit costs, *Parameters and Guidelines* requires districts to:

Report each employee implementing the reimbursable activities by name, job classification, and productive hourly rate. Describe the specific reimbursable activities performed and the hours devoted to each reimbursable activity performed.

To claim training costs, *Parameters and Guidelines* requires districts to:

... Report the name and job classification of each employee [attending training]. Provide the title, subject, and purpose (related to the mandate of the training session), dates attended, and location. If the training encompasses subjects broader than the reimbursable activities, only the pro rata portion can be claimed. ...

Recommendation

We recommend that the district support salary and benefit costs claimed with actual time records and training records that meet the requirements of *Parameters and Guidelines*.

District's Response

For unallowable costs related to updating the system, the district commented on all three issues (not mandate-related, no supporting documentation, and employee declarations). The district also commented on the audit adjustment for unallowable employee training costs and provided overall comments regarding source documentation. For each issue, the district's comments are as follows.

Not mandate-related

... The Controller erroneously believes the scope of the mandate is limited to earthquake preparedness procedures and planning, which is an error of law. The adjustment is without legal basis.

The draft audit report alleges that SEMS activities exceed the scope of the mandate. The parameters and guidelines describe the reimbursable activities to include salary and benefits of employees who prepare and implement the emergency procedure system and supply costs directly related to the establishment of an emergency procedure system. The emergency procedure system is not limited to earthquake procedures as alleged by the Controller.

The Controller, not the District, has the burden of showing how the SEMS activities exceed the parameters and guidelines for all emergency procedures. The Controller did not cite any statutory basis for its SEMS disallowance. ...

No supporting documentation

... The draft audit report does not indicate what type of costs were disallowed and the type of documentation which would be required to support these costs. ...

Employee declarations

... The Controller has not indicated what law prevents the use of declarations and requires those declarations to be contemporaneous. ...

The Parameters and Guidelines extant for the fiscal years of the claims audited do not provide advance notice that "declarations" are unacceptable documentation, or that they must be contemporaneously completed. The fact that the declarations are dated after the activity reported occurred is not a valid objection because the claims are prepared months after the activity reported. ... The Commission on State Mandates, which has appellate jurisdiction for Controller audits, does not conduct hearings according to technical rules relating to evidence and witnesses and allows the admission of all relevant evidence on which responsible persons are accustomed to rely in the conduct of serious affairs. ... The Controller cannot establish a standard by audit practice which exceeds that of the Commission and the courts which have jurisdiction over the audit.

Employee training costs

... as far as the Controller is concerned, none on the documentation prepared in the normal course of implementing the State mandate (agendas and drill reports) are sufficient for mandate cost accounting purposes, and further, that documentation specifically prepared for mandate reimbursement reporting, the declarations, are too little and too late. ...

It appears the District's mandate reimbursement consultant incorrectly included the time of classroom teachers for emergency procedures planning and drills. However, the Controller's draft audit report does not specify the amounts applicable for this disallowance reason.

Source documentation

The entire basis of the Controller's adjustments is the quantity and quality of District documentation. It appears as if the draft audit report is applying some previously unpublished definition to the term "source documents." In fact, the definition applied by the audit report is still undefined and unpublished because nowhere in the draft audit report does it state what kind of "source documents" would satisfy its unpublished demands. The Controller references parameters and guidelines standards which were not in effect during the fiscal period of the claims as the reason for adjustments even though the District was not on notice of the alleged necessity for contemporaneous and corroborated documentation. The District has made available to the auditors source documents prepared in the normal course of implementing the mandate and which comply with the relevant parameters and guidelines standards. The Controller is holding the District to an unpublished definition for "source documents."

SCO's Comment

Our finding and recommendation remain unchanged. The following are our comments on the issues presented in the district's response.

Not mandate-related

The district incorrectly summarized *Parameters and Guidelines* (amended May 29, 2003), which specifies that the reimbursable activities include an earthquake emergency procedure system. *Education Code* Sections 35295 through 35297 are all contained within Article 10.5, entitled "Earthquake Emergency Procedures." No other disasters or emergencies are specifically mentioned in any of these *Education Code* sections. *Education Code* Section 35295(c) states that, "it is therefore the intent of the legislature in enacting this article to authorize the establishment of earthquake emergency procedure systems in [California schools]." The Legislative statement of intent limits the mandated program scope to earthquake emergency procedures. The statutes are void of any language that would support a reimbursement claim for any other types of disaster or emergency preparation.

The district claimed salary and benefit costs related to updating its standardized emergency management system (SEMS). The district updated its SEMS emergency preparedness plan in accordance with district Board policy, Section 6.85, which states, "The District

Superintendent shall develop an emergency preparedness plan which complies with the state education and government codes and the requirements of [SEMS].”

District administrative procedure Section 6.85.1 and *California Code of Regulations*, Title 19, Section 2402, define an emergency as follows:

“Emergency” means a condition of disaster or of extreme peril to the safety of persons and property caused by such conditions as air pollution, fire, flood, hazardous material incident, storm, epidemic, riot, drought, sudden and severe energy shortage, plant or animal infestations or disease, [earthquake], or other conditions, other than conditions resulting from a labor controversy.

The district did not provide documentation that identifies SEMS costs applicable to earthquakes.

No supporting documentation

On April 1, 2005, we provided detailed supporting working papers to the district’s Director of Accounting. We provided the same working papers to all exit conference attendees present on May 3, 2005. The supporting working papers specifically identify costs claimed for which the district provided no supporting documentation. The district is required to provide supporting documentation that meets the requirements of *Parameters and Guidelines*.

Employee declarations

The audit finding quotes *Parameters and Guidelines* (amended May 29, 2003), which is applicable to claims filed in FY 2000-01 through FY 2002-03. It states that source documents must be contemporaneous, and it specifies that declarations may not be substituted for source documents. The date on which the district prepares its mandated cost claim is irrelevant to the date(s) on which employees prepare documentation that supports costs claimed.

Employee training costs

To support training costs claimed, the district provided employee declarations, which state that all school-site employees attended training. The district prepared the declarations in response to our audit. The district prepared the declarations based on an undocumented prior year’s study. The declarations do not represent actual costs.

To support the declarations, the district provided various emergency drill reports. However, the reports did not identify which employees performed mandated activities or the amount of time employees spent on mandated activities. Therefore, we are unable to identify the specific costs claimed related to time spent by teachers during earthquake drills. It is the district’s responsibility to reconcile supporting documentation with costs claimed.

Source documentation

Parameters and Guidelines (amended May 29, 2003, and applicable to claims filed for FY 2000-01 through FY 2002-03) states:

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

Evidence corroborating the source documents may include... declarations.... However, corroborating documents cannot be substituted for source documents.

For training costs claimed, documentation that the district provided was not "source documents prepared in the normal course of implementing the mandate." The district's consultant requested that district employees prepare employee declarations only after we notified the district that we would audit the district's mandated cost claims.

Statute of limitations

The district's response included comments regarding the SCO's authority to audit costs claimed for FY 2000-01. The district's response and SCO's comment are as follows.

District's Response

The District's Fiscal Year 2000-01 claim was filed on January 8, 2002. Pursuant to Government Code Section 17558.5, this claim is subject to audit until December 31, 2004. The draft audit report is dated June 24, 2005. Therefore, the proposed audit adjustments for FY 2000-01 are barred by the statute of limitations.

SCO's Comment

Our audit scope remains unchanged. *Government Code* Section 17558.5(a), effective July 1, 1996, states that a district's reimbursement claim is subject to audit no later than two years after the end of the calendar year in which the claim is filed or last amended. The district's Director of Finance signed and dated the district's FY 2000-01 claim on January 15, 2002. We conducted an audit entrance conference with the district on September 20, 2004, which is within the statute of limitations. For the audit period, there was no statutory language defining when the SCO must issue an audit report.

Public records request

The district's response included a Public Records Act request. The district's response and SCO's comment are as follows.

District's Response

The District requests that the Controller provide the District any and all written instructions, memorandums, or other writings in effect and applicable during the claiming period which defines "source documents" or declares that "declarations are unacceptable documentation."

SCO's Comment

In a separate letter dated July 22, 2005, we provided the district with copies of *Parameters and Guidelines* amended May 29, 2003; *Parameters and Guidelines* amended February 28, 1991; and SCO claiming instructions dated October 1996 and August 11, 2003.

**Attachment—
District's Response to
Draft Audit Report**



POWAY UNIFIED SCHOOL DISTRICT

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CERTIFIED MAIL - RETURN RECEIPT REQUESTED

July 11, 2005

Mr. Jim L. Spano, Chief
Compliance Audits Bureau
Division of Audits
State Controller's Office
P.O. Box 942850
Sacramento, CA 94250-5874

Re: Poway Unified School District 1659/84 Emergency Procedures, Earthquake
Procedures, and Disasters Program
Audit of Annual Mandate Reimbursement Claims
FY 2000-01, 2001-02, and 2002-03

Dear Mr. Spano:

This letter is the response of the Poway Unified School District to the letter to Donald A. Phillips, Ed.D., Superintendent, from Vincent P. Brown dated June 24, 2005 (received June 29, 2005) which enclosed a draft copy of your audit report of the District's Emergency Procedures, Earthquake Procedures, and Disasters Program, Chapter 1659, Statutes of 1984, for the period of July 1, 2000 through June 30, 2003.

Controller Audit Finding: Unallowable, salary, benefit, and related indirect costs

The Controller's draft audit report reports the results of the audit in one omnibus adjustment although several types of component adjustments are made for various reasons. The audit eliminates 98% of the claimed costs. The adjustment amounts were disallowed for the reasons summarized as either "non mandate-related," "no supporting documentation," "employee declarations," or "employee training." However, the essential stated reason for all adjustments is that "the unallowable costs occurred because costs claimed were not supported with adequate source documentation."

SERVING THE CITIES OF POWAY AND SAN DIEGO, INCLUDING THE COMMUNITIES OF:

Black Mountain Ranch, Carmel Mountain Ranch, Poway, Rancho Bernardo, Rancho Peñasquitos, Sabre Springs, Santa Fe Valley, Torrey Highlands, 45 Ranch

Mr. Jim L. Spano
July 11, 2005
Page 2

Apparently, none of the adjustments were made because the costs claimed were excessive or unreasonable.

SEMS Costs

This disallowance appears related to claimed costs related to work on the Standardized Emergency Management System (SEMS). This adjustment consists of three parts:

Not mandate-related: \$32,405
No supporting documentation: \$19,452
Employee declarations: \$11,423
Total direct costs disallowed: \$63,280

Not Mandate-Related: The disallowance was made for the stated reason that "the district did not provide any documentation to show SEMS costs specifically attributable to earthquakes; therefore, the district did not document actual mandated related costs." The Controller erroneously believes the scope of the mandate is limited to earthquake preparedness procedures and planning, which is an error of law. The adjustment is without legal basis.

No Supporting Documentation: The disallowance was made for the stated reason that "furthermore, the district did not provide any supporting documentation for \$19,452 of the costs claimed." The draft audit report does not indicate what type of costs were disallowed and the type of documentation which would be required to support these costs. The audit report merely compounds the alleged error the Controller asserts was made by the District.

Employee Declarations: The disallowance was made for the stated reason that "district employees did not complete the declarations contemporaneously and did not identify the date the employee performed mandated activities." The Controller has not indicated what law prevents the use of declarations and requires those declarations to be contemporaneous.

Training Costs

A three-year total of \$645,757 was disallowed for emergency drills, disaster committee meetings, and school site meetings. The stated reasons for the adjustments were that the costs were based on post-facto declarations, an unsupported "study," and agendas and reports which were insufficiently specific as to staff time or type of activity. Which is to say, as far as the Controller is concerned, none of the documentation prepared in the normal course of implementing the State mandate (agendas and drill reports) are sufficient for mandate cost accounting purposes, and further, that documentation

Mr. Jim L. Spano
July 11, 2005
Page 3

specifically prepared for mandate reimbursement reporting, the declarations, are too little and too late. All of the reasons stated by the Controller are without legal basis.

Classroom Teacher Costs

It appears that the District's mandate reimbursement consultant incorrectly included the time of classroom teachers for emergency procedure planning and drills. However, the Controller's draft audit report does not specify the amounts applicable for this disallowance reason.

STANDARDIZED EMERGENCY MANAGEMENT SYSTEM

The draft audit report alleges that SEMS activities exceed the scope of the mandate. The parameters and guidelines describe the reimbursable activities to include salary and benefits of employees who prepare and implement the emergency procedure system and supply costs directly related to the establishment of an emergency procedure system. The emergency procedure system is not limited to earthquake procedures as alleged by the Controller.

The Controller, not the District, has the burden of showing how the SEMS activities exceed the parameters and guidelines for all emergency procedures. The Controller did not cite any statutory basis for its SEMS disallowance. Chapter 1659, Statutes of 1984, and Education Code 35295 through 35297 do not provide any authority for the Controller to eliminate these costs. Nor do Government Code Section 17561 or the Commission regulations (Chapter 2.5, Title 2, California Code of Regulations) provide any authority for the Controller to eliminate the claimed costs. Absent some statutory authorization, another source of authority must be stated by the Controller.

EMPLOYEE DECLARATIONS

The Parameters and Guidelines extant for the fiscal years of the claims audited do not provide advance notice that "declarations" are unacceptable documentation, or that they must be contemporaneously completed. The fact that the declarations are dated after the activity reported occurred is not a valid objection because the claims are prepared months after the activity reported. In fact, in every court and tribunal in this nation, witnesses competently testify as to facts that occurred weeks, months and years previously. The Commission on State Mandates, which has appellate jurisdiction for Controller audits, does not conduct hearings according to technical rules relating to evidence and witnesses and allows the admission of all relevant evidence on which responsible persons are accustomed to rely in the conduct of serious affairs (Title 2, California Code of Regulations, Section 1187.5). The Controller cannot establish a standard by audit

Mr. Jim L. Spano
July 11, 2005
Page 4

practice which exceeds that of the Commission and the courts which have jurisdiction over the audit.

SOURCE DOCUMENTATION

The entire basis of the Controller's adjustments is the quantity and quality of District documentation. It appears as if the draft audit report is applying some previously unpublished definition to the term "source documents." In fact, the definition applied by the audit report is still undefined and unpublished because nowhere in the draft audit report does it state what kind of "source documents" would satisfy its unpublished demands. The Controller references parameters and guidelines standards which were not in effect during the fiscal period of the claims as the reason for the adjustments even though the District was not on notice of the alleged necessity for contemporaneous and corroborated documentation. The District has made available to the auditors source documents prepared in the normal course of implementing the mandate and which comply with the relevant parameters and guidelines standards. The Controller is holding the District to an unpublished definition for "source documents."

STATUTE OF LIMITATIONS FOR AUDIT

The District's Fiscal Year 2000-01 claim was filed on January 8, 2002. Pursuant to Government Code Section 17558.5, this claim is subject to audit until December 31, 2004. The draft audit report is dated June 24, 2005. Therefore, the proposed audit adjustments for FY 2000-01 are barred by the statute of limitations.

PUBLIC RECORDS REQUEST

The District requests that the Controller provide the District any and all written instructions, memorandums, or other writings in effect and applicable during the claiming period which defines "source documents" or declares that "declarations are unacceptable documentation."

Government Code section 6253, subdivision (c), requires the state agency which is the subject of the request, within 10 days from receipt of a request for a copy of records, to determine whether the request, in whole or in part, seeks copies of disclosable public records in your possession and promptly notify the requesting party of that determination and the reasons therefor. Also, as required, when so notifying the District, please state the estimated date and time when the records will be made available.

BURDEN OF PROOF

The District filed its annual reimbursement claims within the time limits prescribed by the Government Code. The amounts claimed by the District for reimbursement of the

Mr. Jim L. Spano
July 11, 2005
Page 5

costs of implementing the program imposed by Chapter 1659, Statutes of 1984, and Education Code Section 35295 through 35297 represent the actual costs incurred by the District to carry out this program. These costs were properly claimed, except for the classroom teacher time, pursuant to the Commission's parameters and guidelines and the Controller claiming instructions extant for the fiscal years of the audit. Reimbursement of these costs is required under Article XIII B, Section 6 of the California Constitution. Because the Controller has enforced and is seeking to enforce these adjustments without benefit of statute or regulation the burden of proof is now upon the Controller to establish a legal basis for its actions.

For the reasons stated herein, the Poway Unified School District requests that the draft audit report be corrected as to the facts and the law prior to its final issuance.

Sincerely,



Randie A. Murrell
Chief Financial Officer

cc: Vincent P. Brown, Chief Operating Officer, State Controller's Office
John P. Collins, Deputy Superintendent, Poway Unified School District
Malliga Tholandi, Director of Accounting, Poway Unified School District

2005-02 sk

**State Controller's Office
Division of Audits
Post Office Box 942850
Sacramento, California 94250-5874**

<http://www.sco.ca.gov>

S05-MCC-011

Exhibit H



POWAY UNIFIED SCHOOL DISTRICT

13626 TWIN PEAKS ROAD • POWAY, CALIFORNIA 92064-3034

TELEPHONE (858) 748-0010 • FAX (858) 748-1342

www.powayusd.com

BOARD OF EDUCATION
Steve McMillen
Jeff Mangum
Andrew Patapow
Penny Renfrie
Linda Vanderveen

SUPERINTENDENT OF SCHOOLS
Donald A. Phillips, Ed.D.

A. Students Learning
Whatever It Takes

BUSINESS SUPPORT SERVICES
Randie A. Murrell, Director of Finance
(858) 679-2529 • FAX (858) 513-0967
rmurrell@powayusd.com

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

July 11, 2005

Mr. Jim L. Spano, Chief
Compliance Audits Bureau
Division of Audits
State Controller's Office
P.O. Box 942850
Sacramento, CA 94250-5874

Re: Poway Unified School District 1659/84 Emergency Procedures, Earthquake
Procedures, and Disasters Program
Audit of Annual Mandate Reimbursement Claims
FY 2000-01, 2001-02, and 2002-03

Dear Mr. Spano:

This letter is the response of the Poway Unified School District to the letter to Donald A. Phillips, Ed.D., Superintendent, from Vincent P. Brown dated June 24, 2005 (received June 29, 2005) which enclosed a draft copy of your audit report of the District's Emergency Procedures, Earthquake Procedures, and Disasters Program, Chapter 1659, Statutes of 1984, for the period of July 1, 2000 through June 30, 2003.

Controller Audit Finding: Unallowable, salary, benefit, and related indirect costs

The Controller's draft audit report reports the results of the audit in one omnibus adjustment although several types of component adjustments are made for various reasons. The audit eliminates 98% of the claimed costs. The adjustment amounts were disallowed for the reasons summarized as either "non mandate-related," "no supporting documentation," "employee declarations," or "employee training." However, the essential stated reason for all adjustments is that "the unallowable costs occurred because costs claimed were not supported with adequate source documentation."

Apparently, none of the adjustments were made because the costs claimed were excessive or unreasonable.

SEMS Costs

This disallowance appears related to claimed costs related to work on the Standardized Emergency Management System (SEMS). This adjustment consists of three parts:

Not mandate-related: \$32,405
No supporting documentation: \$19,452
Employee declarations: \$11,423
Total direct costs disallowed: \$63,280

Not Mandate-Related: The disallowance was made for the stated reason that "the district did not provide any documentation to show SEMS costs specifically attributable to earthquakes; therefore, the district did not document actual mandated related costs." The Controller erroneously believes the scope of the mandate is limited to earthquake preparedness procedures and planning, which is an error of law. The adjustment is without legal basis.

No Supporting Documentation: The disallowance was made for the stated reason that "furthermore, the district did not provide any supporting documentation for \$19,452 of the costs claimed." The draft audit report does not indicate what type of costs were disallowed and the type of documentation which would be required to support these costs. The audit report merely compounds the alleged error the Controller asserts was made by the District.

Employee Declarations: The disallowance was made for the stated reason that "district employees did not complete the declarations contemporaneously and did not identify the date the employee performed mandated activities." The Controller has not indicated what law prevents the use of declarations and requires those declarations to be contemporaneous.

Training Costs

A three-year total of \$645,757 was disallowed for emergency drills, disaster committee meetings, and school site meetings. The stated reasons for the adjustments were that the costs were based on post-facto declarations, an unsupported "study," and agendas and reports which were insufficiently specific as to staff time or type of activity. Which is to say, as far as the Controller is concerned, none of the documentation prepared in the normal course of implementing the State mandate (agendas and drill reports) are sufficient for mandate cost accounting purposes, and further, that documentation

Mr. Jim L. Spano
July 11, 2005
Page 3

specifically prepared for mandate reimbursement reporting, the declarations, are too little and too late. All of the reasons stated by the Controller are without legal basis.

Classroom Teacher Costs

It appears that the District's mandate reimbursement consultant incorrectly included the time of classroom teachers for emergency procedure planning and drills. However, the Controller's draft audit report does not specify the amounts applicable for this disallowance reason.

STANDARDIZED EMERGENCY MANAGEMENT SYSTEM

The draft audit report alleges that SEMS activities exceed the scope of the mandate. The parameters and guidelines describe the reimbursable activities to include salary and benefits of employees who prepare and implement the emergency procedure system and supply costs directly related to the establishment of an emergency procedure system. The emergency procedure system is not limited to earthquake procedures as alleged by the Controller.

The Controller, not the District, has the burden of showing how the SEMS activities exceed the parameters and guidelines for all emergency procedures. The Controller did not cite any statutory basis for its SEMS disallowance. Chapter 1659, Statutes of 1984, and Education Code 35295 through 35297 do not provide any authority for the Controller to eliminate these costs. Nor do Government Code Section 17561 or the Commission regulations (Chapter 2.5, Title 2, California Code of Regulations) provide any authority for the Controller to eliminate the claimed costs. Absent some statutory authorization, another source of authority must be stated by the Controller.

EMPLOYEE DECLARATIONS

The Parameters and Guidelines extant for the fiscal years of the claims audited do not provide advance notice that "declarations" are unacceptable documentation, or that they must be contemporaneously completed. The fact that the declarations are dated after the activity reported occurred is not a valid objection because the claims are prepared months after the activity reported. In fact, in every court and tribunal in this nation, witnesses competently testify as to facts that occurred weeks, months and years previously. The Commission on State Mandates, which has appellate jurisdiction for Controller audits, does not conduct hearings according to technical rules relating to evidence and witnesses and allows the admission of all relevant evidence on which responsible persons are accustomed to rely in the conduct of serious affairs (Title 2, California Code of Regulations, Section 1187.5). The Controller cannot establish a standard by audit

practice which exceeds that of the Commission and the courts which have jurisdiction over the audit.

SOURCE DOCUMENTATION

The entire basis of the Controller's adjustments is the quantity and quality of District documentation. It appears as if the draft audit report is applying some previously unpublished definition to the term "source documents." In fact, the definition applied by the audit report is still undefined and unpublished because nowhere in the draft audit report does it state what kind of "source documents" would satisfy its unpublished demands. The Controller references parameters and guidelines standards which were not in effect during the fiscal period of the claims as the reason for the adjustments even though the District was not on notice of the alleged necessity for contemporaneous and corroborated documentation. The District has made available to the auditors source documents prepared in the normal course of implementing the mandate and which comply with the relevant parameters and guidelines standards. The Controller is holding the District to an unpublished definition for "source documents."

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BURDEN OF PROOF

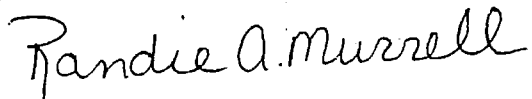
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Mr. Jim L. Spano
July 11, 2005
Page5

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Sincerely,

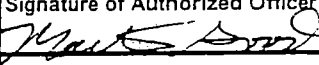
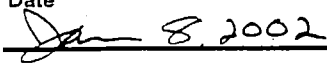


Randie A. Murrell
Chief Financial Officer

cc: Vincent P. Brown, Chief Operating Officer, State Controller's Office
John P. Collins, Deputy Superintendent, Poway Unified School District
Malliga Tholandi, Director of Accounting, Poway Unified School District

2006-02 sk

Exhibit I

CLAIM FOR PAYMENT			For State Controller Use Only		
Pursuant to Governmental Code Section 17561 EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS			(19) Program Number 00075		
			(20) File Date ____/____/____		
			(21) Signature Present []		
L A B E L H E R E	(01) Claimant Identification Number:		Reimbursement Claim Data		
	(02) Claimant Name: Poway Unified School District		(22) EPED, (04)(1)(d)	\$ 210,330	
	County: San Diego		(23) EPED, (04)(2)(d)		
	PO Box: _____		(24) EPED, (06)	3%	
	Address: 13626 Twin Peaks Road		(25)		
	City: Poway Zip: 92064		(26)		
	(03) Type of Claim	Estimated Claim	Reimbursement Claim	(27)	
		(03) Estimated [x] (04) Combined [] (05) Amended []	(09) Reimbursement [x] (10) Combined [] (11) Amended []	(28)	
Fiscal Year of Cost	(06) 2001-02	(12) 2000-01	(30)		
Total Claimed Amount	(07) \$ 216,766	(13) \$ 216,766	(31)		
Less: 10% Late Penalty, but not to exceed \$1,000 (if applicable)		(14)	(32)		
Less: Estimate Payment Received		(15) \$ 145,699	(33)		
Net Claimed Amount		(16) \$ 71,067	(34)		
Due from State	(08) \$ 216,766	(17) \$ 71,067	(35)		
-or-	XXXXXXXXXXXXXXXXXXXX		(36)		
Due to State	XXXXXXXXXXXXXXXXXXXX	(18)	(37)		
<p>(10) CERTIFICATION OF CLAIM:</p> <p>In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the school district to file claims with the State of California for costs mandated by Chapter 1659, Statutes of 1984; and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.</p> <p>I further certify that there were no applications for nor any grants or payments received, other than from the claimant, for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 1659, Statutes of 1984.</p> <p>The amounts for the Estimated Claim and/or the Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 1659, Statutes of 1984, set forth on the attached</p>					
Signature of Authorized Officer		Date			
					
Martin Good, Director of Finance					
Type or Print Name		Title			
(39) Name of Contact person for Claim		Telephone Number (909) 672-9964			
Sandra Reynolds		E-mail Address rcg@rcginc.com			

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS CLAIM SUMMARY			FORM EPED-1																												
(01) Claimant: Poway Unified School District	(02) Type of Claim Reimbursement <input checked="" type="checkbox"/> Estimated <input type="checkbox"/>		Fiscal Year 2000-01																												
Claim Statistics																															
(03) Leave Blank																															
Direct Costs																															
(04) Reimbursable Components: <table border="1" style="float: right; margin-left: 20px; border-collapse: collapse;"> <thead> <tr> <th colspan="4" style="text-align: center; padding: 2px;">Object Accounts</th> </tr> <tr> <th style="width: 25%; padding: 2px;">(a)</th> <th style="width: 25%; padding: 2px;">(b)</th> <th style="width: 25%; padding: 2px;">(c)</th> <th style="width: 25%; padding: 2px;">(d)</th> </tr> <tr> <td style="padding: 2px;">Salaries Benefits</td> <td style="padding: 2px;">Supplies</td> <td style="padding: 2px;">Contracted Services</td> <td style="padding: 2px;">Total</td> </tr> </thead> <tbody> <tr> <td style="padding: 2px;">1. Emergency Procedures</td> <td style="padding: 2px;">\$ 210,031</td> <td style="padding: 2px;">\$ 299.10</td> <td style="padding: 2px;">\$ -</td> <td style="padding: 2px;">\$ 210,330</td> </tr> <tr> <td style="padding: 2px;">2. Mass Care and Welfare Shelters</td> <td style="padding: 2px;"></td> <td style="padding: 2px;"></td> <td style="padding: 2px;"></td> <td style="padding: 2px;"></td> </tr> <tr> <td style="padding: 2px;">(05) Total Direct Costs</td> <td style="padding: 2px;">\$ 210,031</td> <td style="padding: 2px;">\$ 299.10</td> <td style="padding: 2px;">\$ -</td> <td style="padding: 2px;">\$ 210,330</td> </tr> </tbody> </table>					Object Accounts				(a)	(b)	(c)	(d)	Salaries Benefits	Supplies	Contracted Services	Total	1. Emergency Procedures	\$ 210,031	\$ 299.10	\$ -	\$ 210,330	2. Mass Care and Welfare Shelters					(05) Total Direct Costs	\$ 210,031	\$ 299.10	\$ -	\$ 210,330
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(06) Indirect Cost Rate			J-380 or J580 rate, as applicable																												
(07) Indirect Costs:			Line (06) x [Line (05)(d) - Line (05)(c)]																												
(08) Total Direct and Indirect Costs			[Line (05)(d) + Line (07)]																												
Cost Reduction																															
(9) Less: Offsetting Savings, if applicable																															
(10) Less: Other Reimbursements, if applicable																															
(11) Total Claimed Amount:			(Line (08) - [Line (09) + Line (10)])																												
			\$ 216,766																												

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a)			(b)	(c)	(d)	(e)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies
TIME & SUPPLIES TO UPDATE PLAN/PREPARE TO TRAIN STAFF						
CAMOZZI	ROMEO	AREA SUPT/RETIRED	\$ 65.00	83.00	\$ 5,395.00	
VAN ZANT	SUSAN	PRINCIPAL	\$ 59.33	23.16	\$ 1,374.11	
KING	JEFFREY	PRINCIPAL	\$ 60.75	32.00	\$ 1,944.01	
ATKINS	MARK	ASSISTANT PRINCIPAL	\$ 57.22	38.25	\$ 2,188.51	
CURRAN	BARBARA	SCHOOL SECRETARY III	\$ 25.66	14.00	\$ 359.30	
SCULL JR	EARL	PRINCIPAL	\$ 60.75	6.00	\$ 364.50	
MANGARELLI	LOIS	VOLUNTEER COORDINATOR	\$ 21.81	5.00	\$ 109.06	
ROBERTSON	MELAVEL	PRINCIPAL	\$ 60.75	10.00	\$ 607.50	
MCDOWELL	TINA	ATTENDANCE ASSISTANT III	\$ 24.13	3.00	\$ 72.40	
BRISTER	MARY	HEALTH TECHNICIAN I	\$ 21.38	14.75	\$ 315.40	
PRINTING SUPPLIES					\$ -	\$ 34.00
CARROLL	EILEEN	PRINCIPAL	\$ 60.75	7.00	\$ 425.25	
SMITH	JEANNE	PRINCIPAL	\$ 60.75	28.00	\$ 1,701.01	
DANZER	LISA	ASSISTANT PRINCIPAL	\$ 51.04	12.00	\$ 612.46	
PRINTING SUPPLIES					\$ -	\$ 265.00
STAFF TRAINING						
READY	CYNTHIA	ACCOUNT ASSISTANT II	\$ 23.65	1.50	\$ 35.47	
CHANG	JEANETTE	ACCOUNTANT	\$ 34.52	1.50	\$ 51.79	
NICHOLS	JUDY	ACCOUNTANT	\$ 33.07	1.50	\$ 49.60	
HART	MELANIE	ACCOUNTING ASSISTANT II	\$ 23.65	1.50	\$ 35.47	
OLSON	LAURIE	ACCOUNTING ASSISTANT II	\$ 23.65	1.50	\$ 35.47	
BABICH	CAROL	ACCOUNTING ASSISTANT II	\$ 20.96	1.50	\$ 31.44	
FLORIDO	ROBERTO	ACCOUNTING ASSISTANT II	\$ 24.63	1.50	\$ 36.94	
MCALISTER	SONIA	ACCOUNTING ASSISTANT II	\$ 24.63	1.50	\$ 36.94	
CORDERO	RICARDO	ACCOUNTING ASSISTANT II	\$ 24.63	1.50	\$ 36.94	
DEJARNATT	CHAD	ACCOUNTING ASSISTANT II	\$ 21.81	1.50	\$ 32.72	
DAHLVIG	NORMA	ACCOUNTING ASSISTANT III	\$ 26.20	1.50	\$ 39.30	
COURTIER	CATHERINE	ACCOUNTING ASSISTANT III	\$ 26.20	1.50	\$ 39.30	
FARMER	LINDA	ACCOUNTING ASSISTANT III	\$ 23.17	1.50	\$ 34.75	
CORDERO	RICARDO	ACCOUNTING ASSISTANT III	\$ 26.20	1.50	\$ 39.30	
SHOTWELL	PAMELA	ACCOUNTING ASSISTANT IV	\$ 27.89	1.50	\$ 41.83	
STOLLFUSS	MARY	ACCOUNTING ASSISTANT IV	\$ 27.89	1.50	\$ 41.83	
THIGPEN	ALMA	ACCOUNTING ASSISTANT IV	\$ 27.89	1.50	\$ 41.83	
BEARDEN	MARY	ACCOUNTING TECHNICIAN	\$ 24.63	1.50	\$ 36.94	
ARMSTRONG	PATRICIA	ACCOUNTING TECHNICIAN	\$ 23.65	1.50	\$ 35.47	
HUGHES	JUDITH	ACCOUNTING TECHNICIAN	\$ 24.63	1.50	\$ 36.94	
CHOW	AGNES	ADMIN SECRETARY/CONFIDEN	\$ 28.82	1.50	\$ 43.23	
PALMER	MARY	ADMIN SECY/ SUPT. AND BOAR	\$ 35.71	1.50	\$ 53.56	
OZBUN	MARGARET	ADMIN. SECRETARY II-CONFIDE	\$ 31.37	1.50	\$ 47.06	
KODER	CAROLE	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30	
CASAREZ	NANCY	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
KORVINK	HEATHER	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
BROWN	DOLORES	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
MOORE	JACKIE	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
ANDERSON	DEBRA	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
MARIS	LYNN	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71	
BRITTON	MICHELE	ADMINISTRATIVE SECRETARY	\$ 22.26	1.50	\$ 33.38	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant: **Poway Unified School District**

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
SCHULZ	JESSICA	ADMINISTRATIVE SECRETARY	\$ 23.17	1.50	\$ 34.75		
JIMENEZ	IRMA	ADMINISTRATIVE SECRETARY	\$ 23.17	1.50	\$ 34.75		
GAUERT	DONNA	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71		
MCKIBBEN	CAROL	ADMINISTRATIVE SECRETARY	\$ 22.26	1.50	\$ 33.38		
FLANAGAN	DEBORAH	ADMINISTRATIVE SECRETARY	\$ 21.38	1.50	\$ 32.07		
LAUBACH	JULIANNA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
ROSENBERGER	PATRICIA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
EVANS	LINDA	ADMINISTRATIVE SECRETARY	\$ 25.14	1.50	\$ 37.71		
MELLON	PATRICIA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
REEVES	FERNE	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
TYLER	DONNA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
LACHER	LESLIE	ADMINISTRATIVE SECRETARY	\$ 24.13	1.50	\$ 36.20		
OCHOA	MARY	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
ANDERSON	JOYCE	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
KODADEK	DIANNE	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
HOLCOMB	PATTY	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
HOPEWELL	LYNN	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
LAUBACH	JULIANNA	ADMINISTRATIVE SECRETARY	\$ 30.71	1.50	\$ 46.07		
READY	SUSAN	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
ADSLIFF	CRISTINA	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
KORVINK	HEATHER	ADMINISTRATIVE SECRETARY	\$ 26.20	1.50	\$ 39.30		
CANTELLI	DIANE	AREA SUPERINTENDENT	\$ 71.35	1.50	\$ 107.03		
COFRANCESCO	ELAINE	AREA SUPERINTENDENT	\$ 68.50	1.50	\$ 102.74		
PORTER	KATHLEEN	ASSISTANT DIR/CAREER VOC E	\$ 57.22	1.50	\$ 85.82		
BARRY	JANET	ASSISTANT DIRECTOR	\$ 60.75	1.50	\$ 91.13		
KURTZ	THERESA	ASSISTANT DIRECTOR	\$ 58.34	1.50	\$ 87.52		
BUSCHO	JOYCE	ASSISTANT DIRECTOR OF FINA	\$ 53.19	1.50	\$ 79.78		
GOOD	MARTIN	ASSISTANT DIRECTOR OF FINA	\$ 60.10	1.50	\$ 90.16		
TOUPS	DEBORAH	ASSISTANT DIRECTOR SP ED	\$ 53.68	1.50	\$ 80.52		
GREER	GEORGE	ASSISTANT DIRECTOR/FACILIT	\$ 60.10	1.50	\$ 90.16		
WHEAT	DEBORAH	ASSISTANT DIRECTOR/PURCHA	\$ 53.19	1.50	\$ 79.78		
ROGERS	STEVEN	ASSISTANT DIRECTOR/TRANS	\$ 56.07	1.50	\$ 84.11		
SCHENCK	JUDY	ASSISTANT DISPATCHER	\$ 24.13	1.50	\$ 36.20		
ROECKL	JULIE	ASSISTANT DISPATCHER	\$ 24.13	1.50	\$ 36.20		
HUNTRESS	EVA	ASSISTANT DISPATCHER	\$ 24.13	1.50	\$ 36.20		
CIRINEO	ALBERTO	ASSISTANT MECHANIC	\$ 27.14	1.50	\$ 40.71		
ADAMS JR	WILLIAM	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
HADJIAGHA	MANOUCHEHR	ASSISTANT PRINCIPAL	\$ 60.60	1.50	\$ 90.90		
BROMMER	HOLLY	ASSISTANT PRINCIPAL	\$ 52.94	1.50	\$ 79.41		
LOPEZ	DAMEN	ASSISTANT PRINCIPAL	\$ 46.91	1.50	\$ 70.37		
TSO	ROGER	ASSISTANT PRINCIPAL	\$ 54.68	1.50	\$ 82.03		
HECK	TERRY	ASSISTANT PRINCIPAL	\$ 48.44	1.50	\$ 72.66		
CAMPBELL	CELESTE	ASSISTANT PRINCIPAL	\$ 58.91	1.50	\$ 88.36		
EINSPAR	MICHELE	ASSISTANT PRINCIPAL	\$ 49.42	1.50	\$ 74.13		
MOSGROVE	MICHAEL	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
CARVER	MARY	ASSISTANT PRINCIPAL	\$ 56.24	1.50	\$ 84.36		
JOHNSON	DOUGLAS	ASSISTANT PRINCIPAL	\$ 56.42	1.50	\$ 84.63		
PECKHAM	MAN LAI	ASSISTANT PRINCIPAL	\$ 51.04	1.50	\$ 76.56		
PACK	THOMAS	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
BURGESS	ELLEN	ASSISTANT PRINCIPAL	\$ 54.68	1.50	\$ 82.03		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GRAVINA	ROBERT	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
LOPEZ	DANIEL	ASSISTANT PRINCIPAL	\$ 51.04	1.50	\$ 76.56		
HRANEK	MARTIN	ASSISTANT PRINCIPAL	\$ 51.04	1.50	\$ 76.56		
ROLLINS, SR	GARRY	ASSISTANT PRINCIPAL	\$ 54.81	1.50	\$ 82.21		
PALZKILL	TERESA	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
DECLERCQ	CYNTHIA	ASSISTANT PRINCIPAL	\$ 48.44	1.50	\$ 72.66		
GILES	EDWARD	ASSISTANT PRINCIPAL	\$ 53.12	1.50	\$ 79.68		
JOHNSON	ELAINE	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
UKRAINETZ	JEFFREY	ASSISTANT PRINCIPAL	\$ 58.91	1.50	\$ 88.36		
MALLORY	KRISTIN	ASSISTANT PRINCIPAL	\$ 60.60	1.50	\$ 90.90		
FERRARA	JENNIFER	ASSISTANT PRINCIPAL	\$ 48.44	1.50	\$ 72.66		
DANZER	LISA	ASSISTANT PRINCIPAL	\$ 51.04	1.50	\$ 76.56		
RADOVICH	JOSEPH	ASSISTANT PRINCIPAL	\$ 52.94	1.50	\$ 79.41		
ROBINSON	PAUL	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
WILSON	RITA	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
ANTRIM	LYNELL	ASSISTANT PRINCIPAL	\$ 54.96	1.50	\$ 82.44		
SPEIGHTS	ROBERT	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
ATKINS	MARK	ASSISTANT PRINCIPAL	\$ 57.22	1.50	\$ 85.82		
GIRIZA	GLORIA	ASSISTANT PRINCIPAL/ELEM	\$ 49.42	1.50	\$ 74.13		
ROLLINS, SR	GARRY	ASSISTANT PRINCIPAL/HIGH	\$ 54.81	1.50	\$ 82.21		
HOULE	SUSAN	ASSISTANT PRINCIPAL/MIDDLE	\$ 53.12	1.50	\$ 79.68		
MOSGROVE	MICHAEL	ASSISTANT PRINCIPAL/MIDDLE	\$ 56.24	1.50	\$ 84.36		
JOHNSON	DOUGLAS	ASSISTANT PRINCIPAL/MIDDLE	\$ 53.12	1.50	\$ 79.68		
GUINN	MARGARET	ASSISTANT SUPERINTENDENT	\$ 71.35	1.50	\$ 107.03		
KEITER	JOHN	ASSISTANT SUPERINTENDENT	\$ 71.35	1.50	\$ 107.03		
CHIMENT	WILLIAM	ASSISTANT SUPERINTENDENT	\$ 71.35	1.50	\$ 107.03		
FAUSSET	LESLIE	ASSISTANT SUPT	\$ 71.35	1.50	\$ 107.03		
BALL	ROBERT	ASSISTANT SUPT/BUSINESS SV	\$ 77.72	1.50	\$ 116.59		
BAGLEY	CORA	ASSIT COORDINATOR CAREER	\$ 40.59	1.50	\$ 60.89		
COLLINS	JOHN	ASSOCIATE SUPERINTENDENT	\$ 77.14	1.50	\$ 115.72		
GOMES	JUDY	ATTENDANCE ASSISTANT I	\$ 16.76	1.50	\$ 25.14		
TRAYWICK	AMBER	ATTENDANCE ASSISTANT I	\$ 14.46	1.50	\$ 21.69		
NOMURA	JILL	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
MILLAR	CHRISTINE	ATTENDANCE ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
GELVEZON-DEZ	PHYLLIS	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
BOLDIN	RACHEL	ATTENDANCE ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
LAMMERS	VICKI	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
LAMMERS	VICKI	ATTENDANCE ASSISTANT I	\$ 19.39	1.50	\$ 29.09		
PACKER	BETH	ATTENDANCE ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
MONTGOMERY	ELAINE	ATTENDANCE ASSISTANT I	\$ 23.17	1.50	\$ 34.75		
EWALD	RHONDA	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
SEVERINO	LINDA	ATTENDANCE ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
NG	SUK YEE	ATTENDANCE ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
DOWNING	JOYCE	ATTENDANCE ASSISTANT II	\$ 23.17	1.50	\$ 34.75		
SWEET	NAOMI	ATTENDANCE ASSISTANT II	\$ 23.17	1.50	\$ 34.75		
GRIFFIN	SUSAN	ATTENDANCE ASSISTANT II	\$ 23.17	1.50	\$ 34.75		
CLAUSEN	JACK	ATTENDANCE ASSISTANT II	\$ 21.38	1.50	\$ 32.07		
YOUNG	MARSHA	ATTENDANCE ASSISTANT II	\$ 21.38	1.50	\$ 32.07		
WIESE	SANDRA	ATTENDANCE ASSISTANT II	\$ 23.17	1.50	\$ 34.75		
NG	SUK YEE	ATTENDANCE ASSISTANT II	\$ 19.77	1.50	\$ 29.65		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MCDOWELL	TINA	ATTENDANCE ASSISTANT III	\$ 24.13	1.50	\$ 36.20		
NORTON	JUDY	ATTENDANCE ASSISTANT III	\$ 20.56	1.50	\$ 30.84		
RICH	PATRICIA	ATTENDANCE ASSISTANT III	\$ 24.13	1.50	\$ 36.20		
WENGER	CANDACE	ATTENDANCE ASSISTANT III	\$ 24.13	1.50	\$ 36.20		
SHAWL	KATHLEEN	BRAILLE ASSISTANT	\$ 16.76	1.50	\$ 25.14		
KASER	KATHY	BRAILLE ASSISTANT	\$ 22.71	1.50	\$ 34.06		
WEHNER	CATHERINE	BUDGET ANALYST	\$ 31.00	1.50	\$ 46.50		
PUTTKAMMER	SUSAN	BUS AIDE	\$ 20.16	1.50	\$ 30.23		
COLLINS	KISA	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
JUDSON	NANCY	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
FUENTECILLA	WILFREDO	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
BACHELOR	KELLY	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
MATTKE	KAREN	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
SIGURDSSON	ARNI	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
JACKALONE	FRANK	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
HUNTRESS	DEANE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
YENGST	JENNIFER	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
MCCULLEY	JOHN	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
HAREN	DENNIS	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
WHITNEY	JILLENE	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
CROSSMAN	PATRICIA	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
GARRETT	RICHARD	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
PITZEN	JOANNA	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
SOSA	YOLANDA	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
CARTER	DEBRA	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
SHETLER	DONALD	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
DAVIS	WILLIAM	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
PINO	CARL	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
PAREDES	RUDY	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
HAUGHELSTINE	JANE	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
KRAFT	SUSAN	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
TURNWALL	MELINDA	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
CABILING	EFREN	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
WILKENS JR.	GEORGE	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
BIGAUETTE	SANDRINE	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
LABARGE	PATRICIA	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
JOHNSON	LARRY	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
SHELLEY	DOUGLAS	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
ALKIRE	DAN	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
FEENEY	ELLEN	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
FARISH	JOHN	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
EICHELBERGER	JULIETTE	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
HOPSON	DENISE	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
HASTAIN	BEVERLY	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
WIEHE	ALICE	BUS DRIVER	\$ 25.04	1.50	\$ 37.56		
ROWLANDS	JOHN	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
CASTANEDA	EVA	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
FARLOW	GREGORY	BUS DRIVER	\$ 21.25	1.50	\$ 31.88		
EXNER	CONRAD	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
JACKSON	KENNETH	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HUOT	PATRICK	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
KOB	LARRY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HUTCHINSON	LYNNE	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
DACOSTA	MAGGIE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
STRATTON	SHARON	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
WITTIG	LEE	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
FLICK	KRISTINA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
TRUMBO	DEBRA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
WILLIAMS	JOSEPH	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
STRATTON	CHERYL	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
COCHRAN	THOMAS	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
REYNOLDS	LINDA	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
BARTON	THOMAS	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
GOOD	NANCY	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
VALENZANO	VICTORIA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
MAKEY	JANICE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BORMAN	JODIE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
FOSTER	THERESA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
ADAMS	WILLIS	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
ROSETE	ILUMINADO	BUS DRIVER	\$ 23.98	1.50	\$ 35.96		
WILSON	CYNTHIA	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
GREGORY	MICHELLE	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
LAMBERT	RALPH	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SUMMERS	DANIEL	BUS DRIVER	\$ 22.12	1.50	\$ 33.17		
ROSS	JERRY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
NEMES-JONES	EVA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
UPHAM	KATHRYN	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
MARSHALL	HENRY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
TOWLER	NORMAN	BUS DRIVER	\$ 25.03	1.50	\$ 37.54		
GILLASPY	DONALD	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BOWEN	JOHN	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
JOHNSON JR.	CHARLES	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
TIBBITTS	CHRISTINE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
WINCHESTER	KIMBERLY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
WILLIAMS	VERNON	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HUGHES	KATHLEEN	BUS DRIVER	\$ 23.03	1.50	\$ 34.54		
CLARK	CYNTHIA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HENNINGS	PHYLLIS	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BLEICH	ANNA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SMITH	DARRELL	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
PRSHA-BROWN	LINDA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
DIXON	DONNA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
LABRADOR	ISMAEL	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
DERRICK	TAD	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HOEGE	SARA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
CLAY	MARK	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BOMBARD	LESTER	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BERTOLINO	FRANK	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
FISH	KIMBERLY	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
CORTEZ	MARIA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant: **Poway Unified School District**

(02) Fiscal year costs were incurred: **2000-01**

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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CAUSARANO	GERALDINE	BUS DRIVER	\$ 24.99	1.50	\$ 37.48		
BRIGANTE	MARJORIE	BUS DRIVER	\$ 25.00	1.50	\$ 37.50		
HALL	SHERON	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
AMBREZEWICZ	TERESA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HERNANDEZ	DELORES	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
BARRINGER	RUTH	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
LARSON	FLORENCE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
HORTON	LOAH	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
ADAMS	ROBERTA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SALVIN	TEENA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
PEET	LANA	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
MAYES	CAROL	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
CORTEZ	JOYCE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SWAIN	MILLIE	BUS DRIVER	\$ 24.98	1.50	\$ 37.47		
SAUNDERS	CATHERINE	BUS DRIVER TRAINER	\$ 27.14	1.50	\$ 40.71		
ROWLANDS	DEBRA	BUS DRIVER TRAINER	\$ 27.14	1.50	\$ 40.71		
SMITH	PATRICIA	BUYER/FOOD SERVICE	\$ 27.89	1.50	\$ 41.83		
JONES	JOHN	CAMPUS SECURITY ASSISTANT	\$ 16.32	1.50	\$ 24.48		
PERREAULT-GL	MARY	CAMPUS SECURITY ASSISTANT	\$ 19.77	1.50	\$ 29.65		
HARDESTY	CALVIN	CAMPUS SECURITY ASSISTANT	\$ 21.38	1.50	\$ 32.07		
CLABAUGH	GLEN	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
BATCHELLER	LINDA	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
JACKSON	BRENDA	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
SMITH	JOYCE	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
KOCHIS	MARY	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
MARKLEY	THOMAS	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
O'NEILL, JR	EDWARD	CAMPUS SECURITY ASSISTANT	\$ 19.77	1.50	\$ 29.65		
RUTLEDGE	PATRICIA	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
HOPKINS	DAVID	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
SPANGLER	GAYLA	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
JOHNSON	WARREN	CAMPUS SECURITY ASSISTANT	\$ 21.38	1.50	\$ 32.07		
DUNN	WILLIAM	CAMPUS SECURITY ASSISTANT	\$ 19.77	1.50	\$ 29.65		
CHAVEZ	B	CAMPUS SECURITY ASSISTANT	\$ 22.26	1.50	\$ 33.38		
LOPEZ	RICHARD	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
WOHLMACHER	SALLY	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
RHEA	GARY	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
LANGENBURG	LORETTA	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
THOMPSON	MALACHA	CAMPUS SECURITY ASST.	\$ 22.26	1.50	\$ 33.38		
FERGUSON	ROBBIE	CAMPUS SUPERVISOR	\$ 22.26	1.50	\$ 33.38		
HERRMANN	MARY	CAREER DEVELOPMENT TECH	\$ 24.63	1.50	\$ 36.94		
ESTREMER	LAURA	CAREER DEVELOPMENT TECH	\$ 24.63	1.50	\$ 36.94		
BLOOMFIELD	KATHRYN	CAREER DEVELOPMENT TECH	\$ 24.63	1.50	\$ 36.94		
KIRCHMEIER	KATHY	CAREER DEVELOPMENT TECH	\$ 24.63	1.50	\$ 36.94		
RZEWSKI	BECKY	CAREER GUIDANCE TECHNICIA	\$ 24.13	1.50	\$ 36.20		
SCHLEGEL	HANS	CARPENTER	\$ 30.80	1.50	\$ 46.20		
GULIHUR	MARY-MARGA	CLERICAL ASSISTANT I	\$ 13.73	1.50	\$ 20.60		
GABRIEL	MARJORIE	CLERICAL ASSISTANT I	\$ 15.16	1.50	\$ 22.74		
BITZER	MERIDELL	CLERICAL ASSISTANT I	\$ 15.92	1.50	\$ 23.88		
KLEIN	MARA	CLERICAL ASSISTANT I	\$ 14.46	1.50	\$ 21.69		
SACHS	BARBARA	CLERICAL ASSISTANT I	\$ 14.42	1.50	\$ 21.64		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

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(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HUNT	CARRIE	CLERICAL ASSISTANT I	\$ 15.96	1.50	\$ 23.93		
BOMAN	LINDA	CLERICAL ASSISTANT I	\$ 15.96	1.50	\$ 23.93		
ROARK	LYNN	CLERICAL ASSISTANT I	\$ 13.10	1.50	\$ 19.65		
FARMER	SHEILA	CLERICAL ASSISTANT I	\$ 13.73	1.50	\$ 20.60		
CARAS	NANCY	CLERICAL ASSISTANT I	\$ 15.96	1.50	\$ 23.93		
ROGERS	DIANA	CLERICAL ASSISTANT I	\$ 13.76	1.50	\$ 20.64		
CAMPOS	LINDA	CLERICAL ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
HOCH	JANICE	CLERICAL ASSISTANT I	\$ 19.39	1.50	\$ 29.09		
MELONEY	LINDA	CLERICAL ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
PUMPHREY	CATHLEEN	CLERICAL ASSISTANT I	\$ 17.96	1.50	\$ 26.94		
CUNNYNGHAM	DIANE	CLERICAL ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
WOOD	CAROL	CLERICAL ASSISTANT I	\$ 17.96	1.50	\$ 26.94		
HURT	DOROTHY	CLERICAL ASSISTANT I	\$ 23.17	1.50	\$ 34.75		
FELIX	BARBARA	CLERICAL ASSISTANT I	\$ 17.96	1.50	\$ 26.94		
SCHEI	VALORIE	CLERICAL ASSISTANT I	\$ 18.66	1.50	\$ 27.99		
ROBISON	PAULA	CLERICAL ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
WALKER	TERRY	CLERICAL ASSISTANT I	\$ 19.39	1.50	\$ 29.09		
DEJARNATT	DANIELLE	CLERICAL ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
RICH	SUSAN	CLERICAL ASSISTANT I	\$ 17.96	1.50	\$ 26.94		
FEDEROFF	VERA	CLERICAL ASSISTANT II	\$ 18.47	1.50	\$ 27.70		
GAEBE	JUDITH	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
MONTESANO	ELAINE	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
LAWLESS	MARLENE	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
METZLER	CANDICE	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
MERKOW	ELENA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
HODNETT	CYNTHIA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
BRADY	REBECCA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
FOLLMER	VIVIAN	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
SALO	LYNN	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
TAN	LETICIA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
DARGITZ	DIANE	CLERICAL ASSISTANT II	\$ 18.66	1.50	\$ 27.99		
BONAHOOM	JOAN	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
SMITH	LINDA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
SHERIDAN	JANET	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
REHBERG	LINDA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
KURTH	JANE	CLERICAL ASSISTANT II	\$ 18.66	1.50	\$ 27.99		
GOMES	JUDY	CLERICAL ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
GILLINGHAM	BARBARA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
JAMES	ROSEMARY	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
JAMES	ROSEMARY	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
MATSON	KATHY	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
BERTAGNOLI	MARIA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
LAMMERS	VICKI	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
SMITH	JUDITH	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
WERHANOWICZ	TRACY	CLERICAL ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
ROSKOS	CAROL	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
KARO	JOAN	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
LOSSIN	SHARON	CLERICAL ASSISTANT II	\$ 20.96	1.50	\$ 31.44		
DUHAMEL	CINDY	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
JOHNS	TERESA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JOHNS	TERESA	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
MCCORMICK	GAYLE	CLERICAL ASSISTANT II	\$ 18.66	1.50	\$ 27.99		
MILLER	JERRILYNN	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
STROUSE	JUDITH	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
ROGELSTAD	TERRI	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
FLORA	LORRAINE	CLERICAL ASSISTANT II	\$ 21.81	1.50	\$ 32.72		
URIBE	LINDA	CLERICAL ASSISTANT II	\$ 24.13	1.50	\$ 36.20		
LONG	CYNTHIA	CLERICAL ASSISTANT II	\$ 18.66	1.50	\$ 27.99		
FARRIS	KIMBERLY	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
FARLOW	MARY	CLERICAL ASSISTANT II	\$ 18.66	1.50	\$ 27.99		
HOOD	CAROLYN	CLERICAL ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
BROWN	DOLORES	CLERICAL ASSISTANT II D	\$ 21.81	1.50	\$ 32.72		
BOGDANSKI	IRENE	CLERICAL ASSISTANT III	\$ 23.17	1.50	\$ 34.75		
GOODFLIESH	PATRICIA	CLERICAL ASSISTANT III	\$ 23.17	1.50	\$ 34.75		
GRAHAM	SUSAN	CLERICAL SPECIALIST	\$ 23.17	1.50	\$ 34.75		
JOHNSTON	CANDICE	CLERICAL SPECIALIST	\$ 24.13	1.50	\$ 36.20		
PATELLA	CHERYL	CLERICAL SPECIALIST	\$ 23.17	1.50	\$ 34.75		
TOWNE	KRISTIE	CLERICAL SPECIALIST	\$ 20.56	1.50	\$ 30.84		
EVERLY	DAWN	CLERICAL SPECIALIST	\$ 21.38	1.50	\$ 32.07		
NG	DONNA	CLERICAL SPECIALIST	\$ 24.13	1.50	\$ 36.20		
URING	ANNE	CLERICAL SPECIALIST	\$ 24.13	1.50	\$ 36.20		
GROSELY	ARLENE	CLERICAL SPECIALIST	\$ 24.13	1.50	\$ 36.20		
NAGLE	GLORIA	CLERICAL SPECIALIST	\$ 24.13	1.50	\$ 36.20		
MELONE	ROCELLE	CLERICAL SPECIALIST/PURCHA	\$ 24.13	1.50	\$ 36.20		
NOEL	NIKKI	CLERK I	\$ 14.42	1.50	\$ 21.64		
BRITTON	MICHELE	COMMUNITY RELATIONS ASSIS	\$ 18.66	1.50	\$ 27.99		
STERNGAST	HANNAH	COMMUNITY RELATIONS ASSIS	\$ 19.39	1.50	\$ 29.09		
POWERS	CINDY	COMMUNITY RELATIONS ASSIS	\$ 21.81	1.50	\$ 32.72		
GOODMAN	KAREN	COMMUNITY RELATIONS ASSIS	\$ 20.96	1.50	\$ 31.44		
HICKS	CINDY	COMMUNITY RELATIONS ASSIS	\$ 21.81	1.50	\$ 32.72		
SMITH	ANNE	COMPOUTER RESOURCE ASST	\$ 15.92	1.50	\$ 23.88		
KOMOROSKY	ELEANOR	COMPUTER OPERATOR	\$ 27.89	1.50	\$ 41.83		
BURT	MAUREEN	COMPUTER RESOURCE ASSIS	\$ 22.71	1.50	\$ 34.06		
STEELE	INGRID	COMPUTER RESOURCE ASST I	\$ 22.71	1.50	\$ 34.06		
DREWS	ROGER	COMPUTER RESOURCE ASST I	\$ 22.71	1.50	\$ 34.06		
DALTON	CANDICE	COMPUTER RESOURCE ASST I	\$ 21.81	1.50	\$ 32.72		
YEE	LINDA	COMPUTER RESOURCE ASST I	\$ 22.71	1.50	\$ 34.06		
BROWN	EILEEN	COMPUTER RESOURCE ASST I	\$ 22.71	1.50	\$ 34.06		
ANTHONY	WILLIAM	COMPUTER RESOURCE ASST I	\$ 19.39	1.50	\$ 29.09		
ELLINGTON	CHARLENE	COMPUTER RESOURCE ASST I	\$ 20.96	1.50	\$ 31.44		
KELLEY	SANDRA	COMPUTER RESOURCE ASST I	\$ 22.71	1.50	\$ 34.06		
MARCH	VINCENT	COMPUTER SUPPORT TECH	\$ 27.89	1.50	\$ 41.83		
BARILOTTI	DIANNE	COMPUTER SUPPORT TECH	\$ 30.35	1.50	\$ 45.52		
GEPHART	BARBARA	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
HARRIS	LOIS	COMPUTER SUPPORT TECHNIC	\$ 27.89	1.50	\$ 41.83		
LE CLERC	PAMELA	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
E	PHUOC	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
CHWERDTFEG	BRIAN	COMPUTER SUPPORT TECHNIC	\$ 25.66	1.50	\$ 38.50		
SHARP	ALEXIS	COMPUTER SUPPORT TECHNIC	\$ 27.89	1.50	\$ 41.83		
WATT	DONNA	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

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BENEFEITO	PATRICIA	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
BRANSTETTER	PATRICIA	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
GLEED	RACHEL	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
SEVIGNY	MARIN	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
YEE	LINDA	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
PRUTZMAN	NANCY	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
ZIMMERMAN	ROBERT	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
BALL	BRIAN	COMPUTER SUPPORT TECHNIC	\$ 25.66	1.50	\$ 38.50		
RUTKOFF	MICAH	COMPUTER SUPPORT TECHNIC	\$ 25.66	1.50	\$ 38.50		
WETHERINGTON	JAMES	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
VANDERVORT	ROSEMARY	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
KEELEY	JAMES	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
GREENWOOD	CHRISTINE	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
CATAULIN	GEORGE	COMPUTER SUPPORT TECHNIC	\$ 24.13	1.50	\$ 36.20		
WAGNER	MATTHEW	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
WAHLSTEN	VICKI	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
WAHLSTEN	VICKI	COMPUTER SUPPORT TECHNIC	\$ 27.89	1.50	\$ 41.83		
COFFER	ROBERT	COMPUTER SUPPORT TECHNIC	\$ 25.66	1.50	\$ 38.50		
TINDALL	RONALD	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
ISCATELLA	MARIO	COMPUTER SUPPORT TECHNIC	\$ 27.89	1.50	\$ 41.83		
REICH	LES	COMPUTER SUPPORT TECHNIC	\$ 26.75	1.50	\$ 40.13		
BRADBURY	LINDA	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
BELL	PETER	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
POWELL	CHARLES	COMPUTER SUPPORT TECHNIC	\$ 27.89	1.50	\$ 41.83		
WATT	DONNA	COMPUTER SUPPORT TECHNIC	\$ 26.20	1.50	\$ 39.30		
FELTON	JACQUELINE	COMPUTER SUPPORT TECHNIC	\$ 29.09	1.50	\$ 43.63		
FUDGE	CAROLYN	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
NICOLL	DOUGLAS	COMPUTER SUPPORT TECHNIC	\$ 30.35	1.50	\$ 45.52		
FRANCIS	KAREN	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
KIRCHNER	SUSAN	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
GRACEY	MARIA	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
HOPKINS	PAULA	CONFIDENTIAL	\$ 32.74	1.50	\$ 49.11		
SCHLOEDER	JAQUELINE	CONFIDENTIAL	\$ 32.74	1.50	\$ 49.11		
CARLYON	SANDRA	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
HAINES	BRIGITTE	CONFIDENTIAL	\$ 34.94	1.50	\$ 52.40		
CHIPPS	NANCY	CONFIDENTIAL	\$ 31.37	1.50	\$ 47.06		
DECAMP	KAREN	CONFIDENTIAL (ADMIN II)	\$ 27.63	1.50	\$ 41.45		
HUDGINS, JR	HERBERT	COORDINATOR	\$ 57.09	1.50	\$ 85.63		
ROBERTS	KATHLYN	COORDINATOR/ESS	\$ 57.22	1.50	\$ 85.82		
JAHN	SHARON	COORDINATOR/WELLNESS	\$ 57.22	1.50	\$ 85.82		
GOODIN	TERESA	COMPUTER RESOURCE ASST	\$ 22.71	1.50	\$ 34.06		
O'CONNOR	LAURI	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
ANDERSON	JACKIE	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
JONES	CETTINA	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
LAROCQUE	ELIZABETH	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
SHELLEY	TERESA	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
BUTLER	JACQUELINE	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
MILLAR	CHRISTINE	COUNSELING ASSISTANT	\$ 22.71	1.50	\$ 34.06		
OAKES	LYNNETTE	COUNSELING ASSISTANT	\$ 21.81	1.50	\$ 32.72		
DAVIES	ANNETTE	COUNSELING ASSISTANT	\$ 20.96	1.50	\$ 31.44		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

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Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KULL	SHARON	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
STEWART	CHERYL	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
FOWLER	ANN	COUNSELING ASSISTANT	\$ 21.81	1.50	\$ 32.72		
GRIFFIN	SUSAN	COUNSELING ASSISTANT	\$ 23.65	1.50	\$ 35.47		
OSTERLUND	DANA	COUNSELING ASSISTANT	\$ 22.71	1.50	\$ 34.06		
ACEVEDO	KAREN	COUNSELING ASSISTANT	\$ 21.81	1.50	\$ 32.72		
HETHERINGTON	PEGGY	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
BOULWARE	DAVID	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CAPETTINI	JANE	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CARTER	CHRISTOPHER	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CHILDS	GREGORY	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
MIHALIK	PATRICIA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
ORTON	WILLIAM	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
COWART	KATHERINE	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
GIESELMANN	TODD	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
MCGILL	SHARON	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
SAYERS	RONNIE	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
ROLLS	CHARLENE	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
ZUCCHET	TERESA	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
ZUCCHET	TERESA	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
JENNINGS	JAMI	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
HASTINGS	LINDA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
ALEXANDER	MICHAEL	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
LAMPROU	DENA	COUNSELOR	\$ 46.73	1.50	\$ 70.09		
PRUETT	BARBARA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
SUOKKO	LINDA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
JOHNSON	MARDI	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CONNORS	BRENDA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
CONNORS	BRENDA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
FLOURNOY	SALLY	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
SAGER	TIMOTHY	COUNSELOR	\$ 49.26	1.50	\$ 73.89		
FINNEY	MARCIA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
DELGADO-PELT	RAINY	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
BLANK	BENNEVA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
SALYER	BETH	COUNSELOR	\$ 46.73	1.50	\$ 70.09		
DENEN	NANCY	COUNSELOR	\$ 54.19	1.50	\$ 81.29		
WHITE	DIANA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
DEPEW	JANET	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
GEIST	KAREN	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
HETHERINGTON	PEGGY	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
WERNER	JUDITH	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
WISE	SUSAN	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
HARRIS	DAVID	COUNSELOR	\$ 54.19	1.50	\$ 81.29		
ROBINSON	SARAH	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
BUCKNER	CAROLYN	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
HIGGINS	PAMELA	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
KRUGEREAST	EDRIS	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
LEIGHTY	THOMAS	COUNSELOR	\$ 51.26	1.50	\$ 76.89		
OLDFIELD	JAMES	CREW CHIEF	\$ 24.47	1.50	\$ 36.71		
MARTINEZ	WILLIAM	CREW CHIEF	\$ 24.47	1.50	\$ 36.71		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
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Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
NICOLAS	ALESSANDRO	CREW CHIEF	\$ 23.50	1.50	\$ 35.25		
BLOUNT	LEWIS	CREW CHIEF	\$ 24.47	1.50	\$ 36.71		
MILITELLO	JOSEPH	CREW CHIEF	\$ 24.47	1.50	\$ 36.71		
JONES	ROBERT	CUSTODIAN	\$ 17.92	1.50	\$ 26.87		
SATTLER	DAVID	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
DEAN	RACHEL	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
GONZALES	NICOLAS	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HALL	GREGORY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HART	JAMES	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HAUGHELSTINE	GEORGE	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HOLLINS	ROBERT	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
ITZKOWITZ	MORRIS	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
EMERY	ROBERT	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HUFF	MATTHEW	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
LANCE	ROBERT	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
LUMBAN	JUAN	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
NIXON	JERRY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
WENGER	CHARLES	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
WILLIAMS	KATHY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
IUGUID	JAY	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
WILLIAMS	MARY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
SANTIAGO	MANUEL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
ROMERO	MATTHEW	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
TUYAY	RICK	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
ESPINOSA	ROSENDO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
ARCEO	ELISEO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
MENDIOLA	ROBERTO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
SELF	ALAN	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
ZWEBER	JAMES	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
CARPENTER	GARY	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
ROTHBAUER	RALPH	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
WILLIAMS	JEFFREY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
VILLANUEVA	RENATO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
HODGE	STEPHANIE	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
CARAMAT	ORLANDO	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
ABRENICA	JOVENTINO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
JIMENEZ	BLANCA	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
LONG	RICHARD	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MITCHELL	DAVID	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
GOOCH	KEVIN	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
FINK	TERRY	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
CHAVIRA	ROBERTO	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
CHAVIRA	ROBERTO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
PEGLER	CAROL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MADRIAGA	FERNANDO	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
MERCADO	HECTOR	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
SANTOS	ROMEO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
TREMBLAY	MICHAEL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
NUGUID	MICHAEL	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
KAYSER JR	JOHN	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		

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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MUZADA	MEDARDO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
HERRERA	RAMON	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
SWEENEY	PAUL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
SWEENEY	MICHAEL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
COLLINS	JAMES	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
FARMER	SHARON	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
GIBERSON	ROBERT	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
LARSON	GARY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
LARSON	MARVELLA	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MAKER	VIOLA	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
NIELSEN	DAVID	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
URAN	JOHN	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
MANGLICMOT	AL	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
LAPITAN	FE	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
VILLANUEVA	PAZ	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
BROWN	EDWARD	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
BINUYA	OSCAR	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
DUPLECHAIN	DARREL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
BEATTY	MARIA	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
ARCIA	JESUS	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
PALPAL LATOC	LARRY	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
PALPAL LATOC	LARRY	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
RAPISURA	EPIFANIO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
RAPISURA	EPIFANIO	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
RAY	KATHLEEN	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
REARDON JR	JOHN	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
TELEBRICO	ROLANDO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
GUMTZ	RAYMOND	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
BONACKER	KENNETH	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
ASIAS	RAMON	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
RUIZ	LOUIE	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
RUIZ	LOUIE	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
ARADANAS	SEVERIANO	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
FARRELL	THOMAS	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
DAWSON	THOMAS	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
DEJESUS	ERNESTO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MONZO	LAWANDA	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
SALINAS II	ARMIN	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
STEELE	JOHN	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
VALLEJO	EARL	CUSTODIAN	\$ 20.44	1.50	\$ 30.65		
CHAVIRA JR	BERNABE	CUSTODIAN	\$ 19.65	1.50	\$ 29.48		
DELA CRUZ	EDWIN	CUSTODIAN	\$ 22.12	1.50	\$ 33.17		
BALUCA	ERNESTO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
POSADAS	ORLANDO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
ACEDILLO JR	HONESTO	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
CHERWA	ANTHONY	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
FONTZ	WAYNE	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
COLLINS	DANIEL	CUSTODIAN	\$ 21.25	1.50	\$ 31.88		
GARCIA	MANUEL	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
MCKINNEY	JULIAN	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DEPRIMA	JOSEPH	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
HOLLINGSWORTH	DAVID	CUSTODIAN	\$ 23.03	1.50	\$ 34.54		
CAMPBELL	LAUREL	DATA SYSTEMS OPERATOR	\$ 25.66	1.50	\$ 38.50		
TAYLOR	STANLEY	DELIVERY WKR/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
DOWNING	GARY	DELIVERY WKR/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
HALL	ARTHUR	DELIVERY WKR/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
MAYNARD	FRANK	DELIVERY WORKER	\$ 24.98	1.50	\$ 37.47		
JARVIS	BRUCE	DELIVERY WORKER/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
SERNA	FRANCISCO	DELIVERY WORKER/STOREKEEPER	\$ 24.98	1.50	\$ 37.47		
PARHAM	MARTHA	DIR ALTERNATIVE PROGRAMS	\$ 60.75	1.50	\$ 91.13		
WILLIAMS	LINDA	DIR OF FACILITIES DEVELOPMENT	\$ 63.69	1.50	\$ 95.53		
HEATH	MARY	DIRECTOR	\$ 60.75	1.50	\$ 91.13		
ADAMS	RONARAE	DIRECTOR	\$ 58.34	1.50	\$ 87.52		
MALANGA	ORLANDO	DIRECTOR CAREER/VOC ED	\$ 64.28	1.50	\$ 96.43		
MALONE	JANET	DIRECTOR LEARNING SUPPORT	\$ 60.75	1.50	\$ 91.13		
HAMELS	GARY	DIRECTOR OF FINANCE	\$ 72.08	1.50	\$ 108.13		
GOOD	MARTIN	DIRECTOR OF FINANCE	\$ 63.69	1.50	\$ 95.53		
WILSON	RAYMON	DIRECTOR OF LEARNING	\$ 60.75	1.50	\$ 91.13		
FRANZEN	GREGORY	DIRECTOR OF PERSONNEL	\$ 60.75	1.50	\$ 91.13		
SUERRERO	ROBERT	DIRECTOR OF PERSONNEL	\$ 66.11	1.50	\$ 99.17		
KROESE	ALICIA	DIRECTOR OF PLANNING	\$ 62.25	1.50	\$ 93.37		
FRANK	IRENE	DIRECTOR PARTNERS IN ED	\$ 57.09	1.50	\$ 85.63		
RAFFER	SHARON	DIRECTOR PUBLIC INFORMATION	\$ 50.15	1.50	\$ 75.22		
MANN	DOUGLAS	DIRECTOR/FACILITIES	\$ 66.11	1.50	\$ 99.17		
LEWIS	BABRE	DIRECTOR/FOOD SERVICES	\$ 63.48	1.50	\$ 95.22		
ISAAC	BYRON	DIRECTOR/HUMAN RESOURCE	\$ 60.75	1.50	\$ 91.13		
BEYERS	RITA	DIRECTOR/HUMAN RESOURCE	\$ 60.75	1.50	\$ 91.13		
BECK	DAVID	DIRECTOR/RISK MANAGEMENT	\$ 59.78	1.50	\$ 89.66		
MURPHY	JOANN	DIRECTOR/SP ED	\$ 66.05	1.50	\$ 99.08		
MILLER	MARK	DIRECTOR/STUDENT SERVICES	\$ 60.75	1.50	\$ 91.13		
PURVIS	TIMOTHY	DIRECTOR/TRANSPORTATION	\$ 66.11	1.50	\$ 99.17		
GARTEN	CHARLES	DIRECTOR-CERTIFICATED	\$ 66.05	1.50	\$ 99.08		
WILKINS	SCOTT	ELECTRICIAN	\$ 32.14	1.50	\$ 48.22		
MCKINNEY	J	ELECTRICIAN	\$ 34.29	1.50	\$ 51.44		
CLAUR	RICARDO	ELECTRICIAN	\$ 31.47	1.50	\$ 47.20		
DI MARINO	JOHN	ELECTRONICS TECHNICIAN	\$ 32.84	1.50	\$ 49.27		
ELLSWORTH	CRAIG	ELECTRONICS TECHNICIAN	\$ 34.29	1.50	\$ 51.44		
YARROW	ROGER	EQUIPMENT OPERATOR	\$ 27.14	1.50	\$ 40.71		
GERHARDT	SUSAN	ESS ASSISTANT	\$ 21.38	1.50	\$ 32.07		
GOLDEN	MARCY	ESS ASSISTANT	\$ 20.56	1.50	\$ 30.84		
TOON	KRISTIN	ESS ASSISTANT	\$ 21.38	1.50	\$ 32.07		
HESS	TRISHA	ESS ASSISTANT	\$ 21.38	1.50	\$ 32.07		
KEMPER	ALICE	ESS SUPERVISOR	\$ 19.32	1.50	\$ 28.97		
CULLEN	ELEANOR	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		
FLORES	SHARON	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		
HAMMONS	BARBARA	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		
ABIFAKER	NUHA	ESS SUPERVISOR	\$ 25.56	1.50	\$ 38.34		
ABIFAKER	NUHA	ESS SUPERVISOR	\$ 25.56	1.50	\$ 38.34		
ROGERS	JAN	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		
ROGERS	JAN	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
FOWLER	BRIGIT	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
FOWLER	BRIGIT	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
SILVA	SHELLEY	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
GERHARDT	SUSAN	ESS SUPERVISOR	\$ 24.65	1.50	\$ 36.98	
SEBERG	NORMA	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
SZYBOWSKI	MERRY	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
KUMAI	MELISSA	ESS SUPERVISOR	\$ 23.52	1.50	\$ 35.27	
DOWNING	SUZANNE	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
NICHOLS	MARY	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
ADAMS	MARY	ESS SUPERVISOR	\$ 26.24	1.50	\$ 39.36	
BROSE	BARBARA	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
REYNOSO	JANETTE	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
MCCLOUGHLIN	MICHELLE	ESS SUPERVISOR	\$ 26.24	1.50	\$ 39.36	
FIGONE	CHRISTINA	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
MARTY	SHELLY	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
TOON	KRISTIN	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
RODRIGUEZ	DANA	ESS SUPERVISOR	\$ 23.52	1.50	\$ 35.27	
HAMILTON	LYNNETTE	ESS SUPERVISOR	\$ 26.92	1.50	\$ 40.39	
ROSSI	CARL	FACILITIES COORDINATOR	\$ 32.30	1.50	\$ 48.45	
CKINNEY	BEATRICE	FACILITIES PURCHASNG ASSIS	\$ 24.13	1.50	\$ 36.20	
MCMINN	SUSAN	FACILITIES PURCHASNG ASSIS	\$ 24.13	1.50	\$ 36.20	
HAMPTON	ANGIE	FEED SERVICES ASSISTANT	\$ 13.32	1.50	\$ 19.98	
RICE	DENISE	FOOD SERVICES ASSISTANT	\$ 12.07	1.50	\$ 18.11	
WALLER	SUWANNA	FOOD SERVICE ASSISTANT	\$ 13.32	1.50	\$ 19.98	
DUNGAO	NELSON	FOOD SERVICE ASSISTANT	\$ 12.68	1.50	\$ 19.02	
DURAL	CIPRIANO	FOOD SERVICE ASSISTANT	\$ 12.07	1.50	\$ 18.11	
GARRETSON	KIM	FOOD SERVICE ASSISTANT	\$ 12.68	1.50	\$ 19.02	
THOMSON	DONNA	FOOD SERVICE ASSISTANT	\$ 18.90	1.50	\$ 28.36	
SHETTY	RANJIT	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
OLIVEIRA	DARLENE	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
ELDER	SOON	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
WILLETTE	JUDITH	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
TIOTICO	ISMAEL	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06	
HOCKETT	THERESA	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
ALLEN	DORIS	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
ARJOMAND	SHAHNAZ	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98	
CRAWLEY	EARNESTINE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06	
GRAHAM	GLORIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06	
PRZYBYLSKI	MERCEDES	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
WILLIAMSON	JEANANNE	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
THACHER	JULIE	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
TORRES	TERESA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
INGERSOLL	PATRICIA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	
ALFONSO	MARYLOU	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00	
GOODMAN	DIANA	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00	
LOPATRIELLO	MARGRET	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
SUR	MARY	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
LEN	DORIS	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
EGAN	JOAN	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02	
RISSER	MICHELLE	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2000-01

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
RODRIGUES	JACKIE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
WHALEN	JUDY	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
HWANG	LINDA	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
BARNETTE	GEORGIA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
FERNANDEZ	JOSEFINA	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
VANDERVORT	COLLEEN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
KAZMI	ISMATH	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
GIORDANI	SHARON	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
NGUYEN	MARIAN	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
DRZEWIECKI	AGNES	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
ABBASZADEGA	MALIEHE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
HULL-ZANOLINI	GINA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
COULTER	JANE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
DOTY	LOUISE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
VILLAROS	ISABEL	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
HAMBOR	JEANICE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
STEPHENS	TOD	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
DAVIS	ANA	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
REYNOLDS	BONITA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
MALLEY	FUMIKO	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
FISHER	JUDITH	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
WILLETTE	JUDITH	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
THOMPSON	LINDA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
CHI	TSAI	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
HENRY	LETICIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
MITCHELL	KRISTEN	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
MORRIS	NANCY	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
KABANCE	MELANIE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
PAPA	VENANCIO	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DELA CRUZ	ARACELI	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
DIEHL	MELINDA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
HEWITT	TERRY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
SCHIRO	JANINE	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
PAYNE	PATRICIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
PALUMBO	DIVINA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
MONZO	MAXINE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
CANALES-IZAGI	WALTER	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
CARINI	SUSANNA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ARNALDO	CIPRIANO	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
MAGPAYO	NICANOR	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
MOLE	SUSAN	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
NAVARRETTE	RITA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
REYNOLDS	BONITA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
JASKOT	LORRAINE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
BOOKOUT	SALLY	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
MARTINEZ	KELLY	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
MARTINEZ	KELLY	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
INA	GORGONIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
RIEDER	ALICIA	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
HARRIS	ADDIE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GOLD	CHRISTINE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
CLARK	DEBRA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DUNGAO	THELMA	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
DUFF	INA BETH	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
HENDRIX	MARTHA	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
ALOISI	MARY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ENYEART	SYDELLE	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
BROKHMANN	MARYA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DALRYMPLE-WI	COZETTE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DETERS	AYAKO	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ITZKOWITZ	MORRIS	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
JAIDKA	SUBHLAKSHNA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
PEREZ	ESTHER	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
SGAMBATI	LISA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
TREBOUX	DENISE	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
PRICE	CYNTHIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
TOBIAS	MARIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
GAYLE	MITZIE	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
REBELO	DOLORES	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
FORD	LYNN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
SEIBERT	DEBORAH	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
O'BRIEN	MARY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
NELSON	SUSAN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
FRANK	ANITA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ANDERSON	SANDRA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
KASBATI	VIRGINIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
LOPEZ	ROXANNE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
WILLIAMS	SUSAN	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
HENSON	SUSAN	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
LEDESMA	VERONICA	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
SUNDQUIST	NANCY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ALMARIO	DORIS	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
RALPH	COLLEEN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
SCOTT	CAROL	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
WHITE	ELENA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
GREEN	CORA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
CORREA	JOANN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
CURTIS	TERESITA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
DICKEY, JR	RHONDA	FOOD SERVICE ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
HUSOVSKY	CHARLENE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
LAOW	GEORGETTE	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
REINISCH	JEANNE	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
STUDEBAKER	ROSEMARIE	FOOD SERVICE ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
BURKHARDT	MARIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
VILLARREAL	MARIA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
EVANS	PEGGY	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
WINTER	KATHY	FOOD SERVICE ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
FEAR	CANDIS	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
MAY	ANITA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
BARBO	JANET	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ITZKOWITZ	ROSA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
RAY	KATHLEEN	FOOD SERVICE ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
REYES	JOSEFINA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
EVANS	SUSAN	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
SALAZAR	LINDA	FOOD SERVICE ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ARENSON	CHARLOTTE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
UNDERHILL	JEANNE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
PARKER	VALERIE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
VOELKER	SHIRLEY	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
REBELO	DOLORES	FOOD SERVICE ASSISTANT I	\$ 16.88	1.50	\$ 25.32		
LEDESMA	VERONICA	FOOD SERVICE ASSISTANT I	\$ 17.52	1.50	\$ 26.28		
MAGANA	RAMONA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
CARR	PATRICIA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
SAGER	SHANNON	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
BROWN	MICHELE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
BIRDSSELL	BEVERLY	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
BRACAMONTE	MARY	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
ARZAGA	AMELIA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
ROBERTS	LESLEE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
KOEN	JACQUELINE	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
HURTADO	BARBARA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
COOLEY	LINDA	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
MORLEY	CAROL	FOOD SERVICE ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
WOOD	BARBARA	FOOD SERVICE ASSISTANT II	\$ 19.65	1.50	\$ 29.48		
CAMPTON	INGE	FOOD SERVICE ASSISTANT II	\$ 19.65	1.50	\$ 29.48		
EVANS	JAMES	FOOD SERVICE ASSISTANT II	\$ 18.90	1.50	\$ 28.36		
FULLER	DONNA	FOOD SERVICE ASSISTANT II	\$ 19.65	1.50	\$ 29.48		
FRANANO	VICTORIA	FOOD SERVICE TRAINING SUP	\$ 32.58	1.50	\$ 48.87		
CERILLO	CARMEN	FOOD SERVICES ASSISTANT	\$ 12.07	1.50	\$ 18.11		
DURBIN	WENDY	FOOD SERVICES ASSISTANT	\$ 12.07	1.50	\$ 18.11		
HAMBOR	JEANICE	FOOD SERVICES ASSISTANT	\$ 12.07	1.50	\$ 18.11		
TORRES	MARY	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
MAITLEN	CINDY	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
GRAU	REBECCA	FOOD SERVICES ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
MOLLER	VALERIE	FOOD SERVICES ASSISTANT I	\$ 12.07	1.50	\$ 18.11		
AGUINAGA	ESTELLA	FOOD SERVICES ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
CLARK	SUSAN	FOOD SERVICES ASSISTANT I	\$ 13.32	1.50	\$ 19.98		
ARENA	DEBRA	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
NUSS	MELANIE	FOOD SERVICES ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
TULENKO	CHRISTI	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
ITZKOWITZ	MORRIS	FOOD SERVICES ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
SCOTT	DARLA	FOOD SERVICES ASSISTANT I	\$ 12.68	1.50	\$ 19.02		
NETO	SAHAR	FOOD SERVICES ASSISTANT I	\$ 14.00	1.50	\$ 21.00		
ORTIZ	PRUDENCIA	FOOD SERVICES ASSISTANT I	\$ 14.70	1.50	\$ 22.06		
POWLEY	ANGELA	FOOD SERVICES ASSISTANT I	\$ 18.90	1.50	\$ 28.36		
GRANICE JR	SANTO	FOOD SVC/DELIVERY DR/STOR	\$ 24.98	1.50	\$ 37.47		
ARONEN	CHAD	GENERAL LIFEGUARD	\$ 20.16	1.50	\$ 30.23		
JILLINGS	MICHAEL	GENERAL LIFEGUARD	\$ 21.81	1.50	\$ 32.72		
NERAL	MICHELLE	GENERAL LIFEGUARD	\$ 18.66	1.50	\$ 27.99		
EARLE	DIANE	GRAPHIC ARTIST	\$ 29.09	1.50	\$ 43.63		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CARPENTER	MICHAEL	GROUNDSKEEPER	\$ 21.25	1.50	\$ 31.88		
HARDEE	DAVID	GROUNDSKEEPER	\$ 21.25	1.50	\$ 31.88		
PUCKETT	PHILLIP	GROUNDSKEEPER	\$ 20.44	1.50	\$ 30.65		
COCHRAN	THOMAS	GROUNDSKEEPER	\$ 23.03	1.50	\$ 34.54		
HOMAN, JR	PETER	GROUNDSKEEPER I	\$ 23.98	1.50	\$ 35.96		
UNGARO	ALBERT	GROUNDSKEEPER I	\$ 23.98	1.50	\$ 35.96		
WALSH	PATRICK	GROUNDSMAN	\$ 23.98	1.50	\$ 35.96		
LANE	JAMES	GROUNDSMAN	\$ 23.98	1.50	\$ 35.96		
REARDON	JAMES	GROUNDSMAN	\$ 22.12	1.50	\$ 33.17		
ANDERSON	RICHARD	GROUNDSMAN	\$ 20.44	1.50	\$ 30.65		
TYBURSKI	MATTHEW	GROUNDSMAN	\$ 24.98	1.50	\$ 37.47		
KOWALCZYK	JOHN	GROUNDSMAN	\$ 24.98	1.50	\$ 37.47		
KLINERT	DALE	GROUNDSMAN	\$ 24.98	1.50	\$ 37.47		
KANE	KERRY	GROUNDSMAN	\$ 23.98	1.50	\$ 35.96		
CUMMINGS	C	GROUNDSMAN	\$ 23.98	1.50	\$ 35.96		
AUBERTIN	GERALD	GROUNDSMAN I	\$ 23.98	1.50	\$ 35.96		
BUMGARDNER	PAUL	GROUNDSMAN I	\$ 22.12	1.50	\$ 33.17		
SILVA	TONY	GROUNDSMAN I	\$ 23.98	1.50	\$ 35.96		
BAADE	GERRY	GROUNDSMAN II	\$ 24.98	1.50	\$ 37.47		
TYBURSKI	MARK	GROUNDSMAN II	\$ 24.98	1.50	\$ 37.47		
NASH	PETER	GROUNDSMAN II	\$ 24.98	1.50	\$ 37.47		
WHITE	FRANK	GROUNDSMAN II	\$ 24.98	1.50	\$ 37.47		
STEPHENS	JERRY	GROUNDSMAN II	\$ 25.50	1.50	\$ 38.25		
CHRISTO	TRACEY	GUIDANCE FACILITATOR	\$ 35.09	1.50	\$ 52.64		
WOODS	PATRICIA	GUIDANCE FACILITATOR	\$ 31.86	1.50	\$ 47.79		
HJALMARSON	FRANCES	GUIDANCE FACILITATOR	\$ 36.06	1.50	\$ 54.09		
SOUZA	LOIS	GUIDANCE FACILITATOR	\$ 37.68	1.50	\$ 56.52		
JENNINGS	NANCY	GUIDANCE TECHNICIAN	\$ 24.63	1.50	\$ 36.94		
WOJCIESZEK	SUSAN	GUIDANCE TECHNICIAN	\$ 24.63	1.50	\$ 36.94		
BIGGS	CHRISTINE	GUIDANCE TECHNICIAN	\$ 24.63	1.50	\$ 36.94		
BAUER	MARVIN	H/AC TECHNICIAN	\$ 34.29	1.50	\$ 51.44		
COLLINS	DOUGLAS	HEAD MECHANIC	\$ 33.56	1.50	\$ 50.34		
FORSYTHE	DOROTHY	HEALTH CARE SPECIALIST	\$ 30.92	1.50	\$ 46.38		
D'ARNAUD	MARIANNE	HEALTH SERVICES ASSISTANT	\$ 27.42	1.50	\$ 41.13		
TUCKER	EILEEN	HEALTH TECH I	\$ 23.17	1.50	\$ 34.75		
SMITH	LYNNE	HEALTH TECHICIAN II	\$ 24.13	1.50	\$ 36.20		
BLALOCK	CATHY	HEALTH TECHNICIAN	\$ 19.77	1.50	\$ 29.65		
BROWNELL	MARILYN	HEALTH TECHNICIAN I	\$ 18.97	1.50	\$ 28.45		
BROWN	STEPHANY	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
FOLBERG	DONNA	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
JANOWIAK	BONNIE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
RUBACKY	GAYLE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
SCOTT	CHRISTINE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
FRANK	KATHLEEN	HEALTH TECHNICIAN I	\$ 20.56	1.50	\$ 30.84		
PRIDE	GAIL	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
MONTGOMERY	ELAINE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
PADILLA	BRIDGETTE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
URVIS	HENRY	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
RICHARDS	JEANNE	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
BRISTER	MARY	HEALTH TECHNICIAN I	\$ 21.38	1.50	\$ 32.07		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
STROYER	MARLENE	HEALTH TECHNICIAN I	\$ 21.38	1.50	\$ 32.07		
BARNARD	HEATHER	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
ROBERSON	JOANN	HEALTH TECHNICIAN I	\$ 22.26	1.50	\$ 33.38		
HART	JUDY	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
HART	JUDY	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
LACARTE	REBECCA	HEALTH TECHNICIAN I	\$ 19.77	1.50	\$ 29.65		
GRAHAM	JULIA	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
DOTSON	WANDA	HEALTH TECHNICIAN I	\$ 23.17	1.50	\$ 34.75		
ADAMS	CHRISTINE	HEALTH TECHNICIAN II	\$ 23.17	1.50	\$ 34.75		
CUNNINGHAM	COLLEEN	HEALTH TECHNICIAN II	\$ 23.17	1.50	\$ 34.75		
FRANKFATHER	CANDACE	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
WATIER	KAREN	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
CAMPBELL	LAUREL	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
PEART	NANCY	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
PITTMAN	CANDY	HEALTH TECHNICIAN II	\$ 22.26	1.50	\$ 33.38		
CURLEY	LORY	HEALTH TECHNICIAN II	\$ 20.56	1.50	\$ 30.84		
WOOD	ELLEN	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
GALLINA	MONICA	HEALTH TECHNICIAN II	\$ 24.13	1.50	\$ 36.20		
WENGER	DONALD	HEATING/AC TECHNICIAN	\$ 34.29	1.50	\$ 51.44		
COLLINS	ROBERT	HEATING/AC TECHNICIAN	\$ 37.42	1.50	\$ 56.13		
HEGYI	RICHARD	HEATING/AC TECHNICIAN	\$ 34.29	1.50	\$ 51.44		
BEESON	ERIC	HEATING/AIR COND TECHNICIAN	\$ 34.29	1.50	\$ 51.44		
ALLEN	NITA	HIGH SCHOOL ACCTING TECHN	\$ 28.48	1.50	\$ 42.72		
DEMEULES	JEANNE	HIGH SCHOOL ACCTING TECHN	\$ 28.48	1.50	\$ 42.72		
WAIDELICH	JANET	HIGH SCHOOL ACCTING TECHN	\$ 25.14	1.50	\$ 37.71		
WHISENANT	CHARLENE	HIGH SCHOOL REGISTRAR	\$ 24.63	1.50	\$ 36.94		
ANDERSON	MARILYN	HIGH SCHOOL SCHEDUL ASSIS	\$ 24.13	1.50	\$ 36.20		
CORMODE	SUSAN	HIGH SCHOOL SCHEDULING AS	\$ 24.13	1.50	\$ 36.20		
NIELSEN	SHERILYN	HIGH SCHOOL SCHEDULING AS	\$ 24.13	1.50	\$ 36.20		
ERICKSON	PHYLLIS	HOME LIAISON	\$ 54.19	1.50	\$ 81.29		
BELL	PAUL	HVAD TECHNICIAN	\$ 31.47	1.50	\$ 47.20		
RHAMY	CYNTHIA	INCLUSION SPECIALIST	\$ 47.40	1.50	\$ 71.09		
CLARK	DIANA	INCLUSION SPECIALIST	\$ 43.72	1.50	\$ 65.57		
VENDITTE	MICHELE	INFO SYSTEM SUPPORT ANALY	\$ 31.00	1.50	\$ 46.50		
CARMICHAEL	SUSAN	INFO SYSTEM SUPPORT ANALY	\$ 33.78	1.50	\$ 50.67		
KRIST	VINCENT	INFO SYSTEMS SUPPORT ANAL	\$ 36.85	1.50	\$ 55.28		
TAYLOR	PATRICIA	INFO SYSTEMS SUPPORT ANAL	\$ 31.00	1.50	\$ 46.50		
KODADEK	DIANNE	INFO SYSTEMS SUPPORT ANAL	\$ 31.00	1.50	\$ 46.50		
MAURO	LAURA	INFORMATION SYS SUPP ANAL	\$ 36.85	1.50	\$ 55.28		
LUCAS	PATRICIA	INSTRUCTIONAL AIDE I/SP ED	\$ 19.77	1.50	\$ 29.65		
DUBE	BETTY	INSTRUCTIONAL AIDE I/SP ED	\$ 18.30	1.50	\$ 27.46		
BAUMGARTNER	LESLIE	INSTRUCTIONAL AIDE II/SP ED	\$ 14.79	1.50	\$ 22.18		
GALLION	MICHAEL	INSTRUCTIONAL AIDE/ESS	\$ 14.07	1.50	\$ 21.11		
FOLEY	SEAN	INSTRUCTIONAL AIDE/ESS	\$ 14.10	1.50	\$ 21.16		
MANSOUR	MARCELENE	INSTRUCTIONAL AIDE/MUSIC	\$ 13.40	1.50	\$ 20.09		
UCHINO	AUDREY	INSTRUCTIONAL AIDE/PRESCH	\$ 15.54	1.50	\$ 23.30		
MARQUEZ	ALLEN	INSTRUCTIONAL AIDE/VOC ED	\$ 15.54	1.50	\$ 23.30		
MITCHELL	THERESA	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
STILES	JUDY	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		
TORRETTO	MARY	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: <div style="text-align: center; margin-top: 5px;">Poway Unified School District</div>			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
SHELDON	BONNIE	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
LUND	JESSICA	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11		
MARTINSON	TAMMY	INSTRUCTIONAL ASSISTANT	\$ 14.79	1.50	\$ 22.18		
DOUGHTY	BRENDA	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
LAFEVER	LINDA	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35		
WILKENS	NANCY	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11		
HELFRICK	BARBARA	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		
SANDRI	ELAINE	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
GUGLIELMUCCI	KIMBERLY	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
MCCUE	JOAN	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		
SUTHERLAND	KIM	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11		
BURNHAM-NES	JENNIFER	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11		
GAMPEL	APRILE	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
HANNA	LAURA	INSTRUCTIONAL ASSISTANT	\$ 14.79	1.50	\$ 22.18		
WITKO	BROOKE	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
THORNBURY	BRIAN	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
LOZANO	CAROL	INSTRUCTIONAL ASSISTANT	\$ 16.36	1.50	\$ 24.54		
LEATHERBERRY	ELISABETH	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
EDIE	EDWARD	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
TAPP	MARY	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11		
TIFFANY	CATHERINE	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35		
YERRICK	METRA	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
OLSON	ALLEGRA	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		
ESPARZA	EDITH	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		
LABRECQUE	LAUREL	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35		
MCMILLAN	MARGARET	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
SWIFT	RILEY	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
CRUIKSHANK	CAROL ANN	INSTRUCTIONAL ASSISTANT	\$ 13.40	1.50	\$ 20.09		
KOOP	PAMELA	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11		
DEJESUS	VICTORIA	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35		
FARRELL	PATRICIA	INSTRUCTIONAL ASSISTANT	\$ 12.78	1.50	\$ 19.17		
CALLAN	MARY	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		
FUNK	BARBARA	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35		
HEINS	GENA	INSTRUCTIONAL ASSISTANT	\$ 16.32	1.50	\$ 24.48		
HERNDON	LARA	INSTRUCTIONAL ASSISTANT	\$ 14.07	1.50	\$ 21.11		
KAISER	CATHERINE	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35		
VELLA	SARAH	INSTRUCTIONAL ASSISTANT	\$ 15.57	1.50	\$ 23.35		
GERHOLD	LINDA	INSTRUCTIONAL ASSISTANT	\$ 19.77	1.50	\$ 29.65		
FLECKENSTEIN	ARLENE	INSTRUCTIONAL ASSISTANT	\$ 19.77	1.50	\$ 29.65		
CONNOLLY	LYNN	INSTRUCTIONAL ASSISTANT/ES	\$ 14.79	1.50	\$ 22.18		
RUIZ-CASTELL	MARIA	INSTRUCTIONAL ASSISTANT/ES	\$ 14.10	1.50	\$ 21.16		
LONG	KAREN	INSTRUCTIONAL ASSISTANT/ES	\$ 15.57	1.50	\$ 23.35		
CASWELL	JENNIFER	INSTRUCTIONAL ASSISTANT/ES	\$ 13.40	1.50	\$ 20.09		
POSEY	LORRAINE	INSTRUCTIONAL ASSISTANT/ES	\$ 21.38	1.50	\$ 32.07		
MAILLOUX	MARISSA	INSTRUCTIONAL ASSISTANT-ES	\$ 14.10	1.50	\$ 21.16		
BALLOU	JUDY	INSTRUCTIONAL ASST II/SP E	\$ 21.38	1.50	\$ 32.07		
GRAY	AMY	INSTRUCTIONAL ASST	\$ 14.07	1.50	\$ 21.11		
HALLIDAY	PRECIOUS	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
CANNON	LINDA	INSTRUCTIONAL ASST	\$ 14.07	1.50	\$ 21.11		
COFRANCESCO	LAURRIE	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
LARSON	SARA	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
SNOOK	DOROTHY	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
STUART	CAROLYN	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
LINGNER	SUSAN	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
TSUKASHIMA	DEBRA	INSTRUCTIONAL ASST	\$ 15.54	1.50	\$ 23.30		
ANGELES	F	INSTRUCTIONAL ASST	\$ 15.54	1.50	\$ 23.30		
HOANG	NGA	INSTRUCTIONAL ASST	\$ 13.40	1.50	\$ 20.09		
OLIPHANT	IONE	INSTRUCTIONAL ASST	\$ 16.32	1.50	\$ 24.48		
HARRINGTON	CHARLISE	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
BOLLISH	ROBERTA	INSTRUCTIONAL ASST I/ESS	\$ 16.32	1.50	\$ 24.48		
FROST	SHEENA	INSTRUCTIONAL ASST I/ESS	\$ 13.40	1.50	\$ 20.09		
RANEY	KIMBERLY	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
SCHWEIZER	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BAUER	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
NIDZIEKO	JODY	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
TOWLER	JAN	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
ALLEN	WENDY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
BASU	SUBHALAKSHM	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
BATE	SUE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
JOCHRAN	MARILEE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
CONNOLLY	LYNN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
DARROW	ANDREA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
DERHAM	SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
DOCTORSFAIE	FRANCIS	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
DOUGLASS	JUDITH	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
EATON	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35		
ELLSWORTH	JEARLDENE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ELLSWORTH	JEARLDENE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ENSEY	NADINE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
FAGAN	DIANE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
FISCHER	MARTHA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
HARRIS	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
HOTALING	JEAN	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
KERESZTURY	CHRISTINE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
KRASOVIC	MARIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
LUGO	MELISSA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
NGUYEN	BOI-NGOC	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
OKADA	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SATHYANARAY	SEETHA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
WILLIAMS	JANICE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BLAKE	KATHLEEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
HANSEN	LISA	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
JETER	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
JOHNSON	STEPHEN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
KANGAS	KELLY	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
KHWAJA	SARA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
LENTSCH	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
LINCH	KATHRYN	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
MCBAIN	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
MILLER	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
O'BRIEN	SHIRLEY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
PHANCO	JACQUELINE	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
RAUH	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
ROSENLOF	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
VERDUGO	MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
SWEENEY	CHRISTINE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
FRANK	KATHLEEN	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
BASNEY	CATHLEEN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
CHARTZ	TERESA	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
EVANS	CHERYL	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
GUCWA	CAROL	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
CASERIO	JEANETTE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BARCLAY	CATHIE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
TANG	PEGGY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
DRUMMOND	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
KERR	JANET	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
KLUTH	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SUMMERS	JOAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
VARGAS	CLAUDIA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
WHIPPLE	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
SCHWEIZER	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BECK	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BOLES	MELANIE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
CASAS	ROBERT	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
HIGBEE	CAROL	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
JOYNER	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
KRONYAK	RONDA	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
LINGLEY	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ETCHINGS	VIVIAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
BURGIN	ANGELYNN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
HOLLANDER	DENISE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ANDRUS	GAYLE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
CLARK	MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
EVANS	DIANE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
GIFFIN	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
HENNEFORTH	APRIL	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
KNOTWELL	SALLY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
MARSH	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
MUNDY	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
RUDGE	LUCY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
SAMARAS	ANNE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SHEEKS	SONIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
STANTON	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
WADE	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
WADE	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
KRAMP	CAROL	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35		
FINDLEY	JANE	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
DAILEY	CHRISTINE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
FORD	SUE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SEGURA	VICTORIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
THOMAS	LATRECIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
VERMILYEA	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
KENT	LONA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
STRASSER	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
STRASSER	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
LUTHER	VIRGINIA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
STEMPFLE	JANET	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
MOSES	LYNDA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
BAISLEY	SHERI	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BERGLUND	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
BOHN	JUDITH	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
CAMPBELL	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
HENSON	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35		
JETER	MICHELLE	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
JOHNSON	JACLYN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
MARSTALL	LORRAINE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SPOERNER	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
JONES	MARION	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
DALY	WENDY	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
UFFY	JANET	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
KOCH	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
GOLDEN	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
DALVANO	LORI	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
HARRINGTON	STEPHANIE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
HUNT	CARRIE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
JETER	SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
MARKLEY	KATHRYN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SESSION	SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
SUTHERLAND	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 13.43	1.50	\$ 20.14		
HENRY	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
HOUSMAN	ELISE	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
LEMONS	BECKY	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
ROADS	LORI	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
STONE	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
HUEPPER	M	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
BECK	ANN	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
BOOK	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
CHADWICK	CHRISTINA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
DUNN	MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
GOLIGHTLY	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
HERNANDEZ	ELVIRA	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35		
LEE	FRANCIS	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
MAUCERE	GAIL	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
PALMER	DENISE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
REMINGA	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
RIVERA	CONNIE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ROBERTS	TIPTON	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
ANDOVAL	ANA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
SUTTON	AMBER	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
VERNETTI	JENNIFER	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
WILSHIRE	VANDA	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
CAMPBELL	LAVONNE	INSTRUCTIONAL ASST I/SP ED	\$ 14.10	1.50	\$ 21.16		
FRANZOI	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
STEVENS	JANET	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
TEAGARDEN	NICOLE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BEAMESDERFE	BARBARA ANN	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
DALY	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ROUSH	JOANNE	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
VOGEL	NANCY	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
WADE	BONNIE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
HOLLAND	MICHAEL	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
CALMENSON	LAURIE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
HAUPT	TAMI	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
LUNA DE LA FUI	GABRIEL	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
LUNA DE LA FUI	GABRIEL	INSTRUCTIONAL ASST I/SP ED	\$ 14.82	1.50	\$ 22.23		
PIXLEY	DOROTHY	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
TONDRO	MELICENT	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
VERHOEVEN	KRISTIN	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
VERHOEVEN	KRISTIN	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
DAMS	GINGER	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
SIEVERS	MELISSA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
JOST	EDITH	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
BEYDLER	KIMBERLY	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
VEST	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
GINGRAS-HELZI	CASANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
SHERLOCK	CANDY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
PARIS	JESSICA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
GILBERT	SIGRID	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
BEVERIDGE	CAROLE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
COLLETTE	PEGGY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
WALTER	KATHLEEN	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
BALVANEDA	HENRIETA	INSTRUCTIONAL ASST I/SP ED	\$ 15.54	1.50	\$ 23.30		
EDMONDSON	ANNIE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.73		
ABI-HASHIM	RANDA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
BRENTON	MARK	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
FLYNN	BEVERLY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
SHADIAN	SANDY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
WHITENACK	NORIKO	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
CARROLL	SHIRLEY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
JAEGER	JOLENE	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
PERRYMAN	MARILYN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
PFANNENSTIEL	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
ROSENLOF	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
HARLAND	CAROLE	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
BLOOM	PHYLLIS	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
WHIPPLE	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 16.32	1.50	\$ 24.48		
BECK	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
MEELE	CLAIRE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
VERMILYEA	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
EMIDY	HEIDI	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PODESZWIK	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.57	1.50	\$ 23.35		
LONGMIRE	KATIE	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
TANSEY	BEVERLY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
LINCOLN	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
DENACI	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 17.15	1.50	\$ 25.72		
EWART	STEPHANIE	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
KAUFMAN	KAREN	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
ANASTASIA	AMY	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
BARANDIARAN	SONIA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
GAINES	JESSICA	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
HARRIS	PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
PORTIERA	JEANETTE	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
GORDON	KRISTIN	INSTRUCTIONAL ASST I/SP ED	\$ 14.07	1.50	\$ 21.11		
DOLIN	ANN	INSTRUCTIONAL ASST I/SP ED	\$ 16.36	1.50	\$ 24.54		
KEEGAN	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 14.79	1.50	\$ 22.18		
SUMMERS	JOAN	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
CARLOS	CAROL	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
DOCTORS AFAIE	FRANCIS	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
GUTIERREZ	IONARA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65		
ELZER	MARCIA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
LYMAN JR.	WALTER	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
LYMAN JR.	WALTER	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
YOUNGBLOOD	KAREN	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
MAIGAARD	MELVIE	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
COSGROVE	KRISTINA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65		
GARCIA	MARIELA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65		
MACRAE	BARBARA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
MCKINNEY	SHANNON	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
DALTON	CANDICE	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
KLUTH	MARY	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
SALTER	HELEN	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
POPE	NITA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
MATAAFA	ANGELA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
GARBELL	STEPHANIE	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
SAVAGE	DENISE	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
BIROSCAK	JUDITH	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
POTTER	DONNA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65		
LALONE	EILEEN	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
LUTHER	VIRGINIA	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
LEJINS	DEBORAH	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
SCHROEDER	LAURA	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65		
STONEMAN	SUSAN	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
CAMPISE	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
CECELSKI	EVA	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
JACKSON	ELIZABETH	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
MAJOR	MEGAN	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
MCCLANAHAN	CYNTHIA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
HARPE	SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
SIMM	SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
DIBIASIO	LINDA	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2000-01

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense		(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
NOONAN-SEITZ MELANIE	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65		
GLASCOE MARGUERITE	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
COVALESKY AMANDA	INSTRUCTIONAL ASST I/SP ED	\$ 17.63	1.50	\$ 26.44		
BAKER HEATHER	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
BRATCHER LISA	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
HEILEMAN SHERYL	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
SCALERCIO LUCILLE	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
SUTTON AMBER	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
CAMPBELL LAVONNE	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
RANDHAHN PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
JOHNSON JANET	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
MORGAN CARISSA	INSTRUCTIONAL ASST I/SP ED	\$ 21.38	1.50	\$ 32.07		
DURSCHLAG AMY	INSTRUCTIONAL ASST I/SP ED	\$ 18.30	1.50	\$ 27.46		
HARMON LOUISE	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
CATALDO SANDRA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
JAQUE SUZANNE	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
LUNA DE LA FUI GABRIEL	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
MAKI MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
NELDON SHARON	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
ANCHEZ PATRICIA	INSTRUCTIONAL ASST I/SP ED	\$ 20.56	1.50	\$ 30.84		
PETERSON EMILY	INSTRUCTIONAL ASST I/SP ED	\$ 19.02	1.50	\$ 28.53		
VERDUGO MARGARET	INSTRUCTIONAL ASST I/SP ED	\$ 19.77	1.50	\$ 29.65		
BOYD ROBERTA	INSTRUCTIONAL ASST I/SP ED	\$ 21.38	1.50	\$ 32.07		
SIMPSON JANICE	INSTRUCTIONAL ASST I/SP ED	\$ 21.38	1.50	\$ 32.07		
HEILEMAN CYNTHIA	INSTRUCTIONAL ASST II/SP ED	\$ 15.54	1.50	\$ 23.30		
CASTANON-CAF SANDRA	INSTRUCTIONAL ASST II/SP ED	\$ 15.54	1.50	\$ 23.30		
HARKLEROAD LINDA	INSTRUCTIONAL ASST II/SP ED	\$ 17.18	1.50	\$ 25.77		
TURNER HAZEL	INSTRUCTIONAL ASST II/SP ED	\$ 14.82	1.50	\$ 22.23		
GREEN MARGARET	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02		
WAGNER SHELLEY	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02		
WHITE NANCY	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02		
WOOLSEY DIANE	INSTRUCTIONAL ASST II/SP ED	\$ 17.18	1.50	\$ 25.77		
FARROKHI MARCHELLE	INSTRUCTIONAL ASST II/SP ED	\$ 14.79	1.50	\$ 22.18		
HARRIS MICHELLE	INSTRUCTIONAL ASST II/SP ED	\$ 17.18	1.50	\$ 25.77		
LOHNER KIMBERLY	INSTRUCTIONAL ASST II/SP ED	\$ 15.57	1.50	\$ 23.35		
WINSLOW TERESA	INSTRUCTIONAL ASST II/SP ED	\$ 15.54	1.50	\$ 23.30		
BOZARTH SUE	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02		
ASHKER JOLINE	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02		
LONG KAREN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
RAUH LINDA	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
MILLER KATHLEEN	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
GREEN MARGARET	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
SLATTUM JENNY	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
CUMMINGS DONANNE	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
HENNINGSON ROSEMARIE	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
MORGAN CARISSA	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
BARNARD HEATHER	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
CHAMBERS JO ELLEN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
CHU RENE	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
EVANS LARRY	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
FOREMAN	BRENDA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
HARRIS	JUDITH	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
KINHAL	VEENA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
MANNINO	MARCIA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
PERRELLA	JULIE	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
RAHNEJAT	SHOHREH	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
SEISUN	VERENA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
WELSH	JAN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
BRYAN	LISA	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
DAVIDSON	CHERYL	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
MORSE	BETTY	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
SALMON	MARJORIE	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
FRANKLIN	LAURA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
HOUSER	ROSALYN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
SCARINCI	IRENE	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
WALCZAK	KAREN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
HOSAKA	KAREN	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
BRIGGS	SUMMER	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
BIROSCAK	JUDITH	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
JONES	GAIL	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
MADSEN	GAIL	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
ROCCO	RITA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
SIMPSON	JANICE	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
TUMIEL	MARY	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
TURNER	HAZEL	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
ALEXANDER	PAUL	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
BIRICH	RHONDA	INSTRUCTIONAL ASST II/SP ED	\$ 21.35	1.50	\$ 32.03		
KLEIN	CATHY	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
ROMAN	BARBARA	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
CANNON	CYNTHIA	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
DALVANO	LORI	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
FRANZEN	NEDRA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
REARDON	TAMMI	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
SUTHERLAND	CYNTHIA	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
MCCULLOUGH	SANDRA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
EDWARDS	NICOLE	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
GIUFFRE	RHONDA	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
CACAS	NANCY	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
GRAY	ANNA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
HARRIS	MICHELLE	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
TEEGARDEN	SHEVAUN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
WELSH	KATHLEEN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
LAWRENCE	CATHY	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
BEAMESDERFE	BARBARA ANN	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
BENEDICT	MARIANNA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
DOWDS	JENNIFER	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
FRANZEN	KIMBERLY	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
PETERSON	RAGENA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
REYNOLDS	MARY	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
MORGAN	JUDD	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MORGAN	JUDD	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
MAITRA	SUPRIYA	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
SANCHEZ	GREGORIO	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
ROJAS	EMMA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
BRADLEY	JOAN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
LUBIC	MARILYN	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
DAVIES	ANNETTE	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
CHASE	SANDRA	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
CALLAHAN	JOANNE	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
AMARO	ANGELA	INSTRUCTIONAL ASST II/SP ED	\$ 18.30	1.50	\$ 27.46		
SCROGGIN	LORI	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
DULL	LYNNE	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
BRIGGS	SUMMER	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
ROWE	SALLY	INSTRUCTIONAL ASST II/SP ED	\$ 20.56	1.50	\$ 30.84		
MAJOR	MEGAN	INSTRUCTIONAL ASST II/SP ED	\$ 19.02	1.50	\$ 28.53		
LINGENHOL	WENDY	INSTRUCTIONAL ASST II/SP ED	\$ 18.01	1.50	\$ 27.02		
HATTON	RONDA	INSTRUCTIONAL ASST II/SP ED	\$ 14.79	1.50	\$ 22.18		
LINCH	KATHRYN	INSTRUCTIONAL ASST II/SP ED	\$ 19.77	1.50	\$ 29.65		
MADSEN	GAIL	INSTRUCTIONAL ASST II/SP ED	\$ 21.38	1.50	\$ 32.07		
MINOR	CATHERINE	INSTRUCTIONAL ASST.	\$ 15.57	1.50	\$ 23.35		
BIELINSKI	JOAN	INSTRUCTIONAL ASST./SP.ED.	\$ 17.15	1.50	\$ 25.73		
FREITAS	ARCHIE	INSTRUCTIONAL ASST./VOCAT	\$ 16.32	1.50	\$ 24.48		
CHRISTIE	CRISTINE	INSTRUCTIONAL ASST/ VOC ED	\$ 13.40	1.50	\$ 20.09		
GREENBAR	DEBORAH	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.73		
SANGUINETTI	PATRICIA	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.73		
PARMALEY	ROSE	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.73		
LUGO	ANA	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.73		
JIMENEZ	ILIA	INSTRUCTIONAL ASST/BILINGU	\$ 16.36	1.50	\$ 24.54		
MAIZEL	RUTH	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.72		
VAN SICKEL	PATRICIA	INSTRUCTIONAL ASST/BILINGU	\$ 16.32	1.50	\$ 24.48		
HOFMANN	ADELA	INSTRUCTIONAL ASST/BILINGU	\$ 16.36	1.50	\$ 24.54		
PEARCE	SUZANNE	INSTRUCTIONAL ASST/BILINGU	\$ 17.15	1.50	\$ 25.72		
ABCARIUS	MARIECLAIRE	INSTRUCTIONAL ASST/BILINGU	\$ 19.77	1.50	\$ 29.65		
ZAMBRANO	MIRTHA	INSTRUCTIONAL ASST/BILINGU	\$ 20.56	1.50	\$ 30.84		
CASPELICH	PILAR	INSTRUCTIONAL ASST/BILINGU	\$ 20.56	1.50	\$ 30.84		
ZELAYA	ELIZABETH	INSTRUCTIONAL ASST/BILINGU	\$ 20.56	1.50	\$ 30.84		
VAUGHN	CAROL	INSTRUCTIONAL ASST/BILINGU	\$ 20.56	1.50	\$ 30.84		
ENFERAD	SIMIN	INSTRUCTIONAL ASST/BILINGU	\$ 19.02	1.50	\$ 28.53		
JACOBS	KAREL	INSTRUCTIONAL ASST/BUS AID	\$ 17.30	1.50	\$ 25.95		
AUSTIN-SARGEI	STACEY	INSTRUCTIONAL ASST/BUS AID	\$ 19.39	1.50	\$ 29.09		
COCHRAN	MARGARET	INSTRUCTIONAL ASST/BUS AID	\$ 17.96	1.50	\$ 26.94		
HASTAIN	BEVERLY	INSTRUCTIONAL ASST/BUS AID	\$ 20.16	1.50	\$ 30.23		
SHACKELFORD	MILDRED	INSTRUCTIONAL ASST/BUS AID	\$ 19.39	1.50	\$ 29.09		
MERCER	MYRNA	INSTRUCTIONAL ASST/BUS AID	\$ 17.96	1.50	\$ 26.94		
THOMAS	MARIE	INSTRUCTIONAL ASST/BUS AID	\$ 17.30	1.50	\$ 25.95		
ATTINASI	CAROLYN	INSTRUCTIONAL ASST/BUS AID	\$ 20.16	1.50	\$ 30.23		
HATCH	JULIA	INSTRUCTIONAL ASST/BUS AID	\$ 20.16	1.50	\$ 30.23		
RUTHERFORD	DEBORAH	INSTRUCTIONAL ASST/BUS AID	\$ 20.16	1.50	\$ 30.23		
DUNNE	JOSEPH	INSTRUCTIONAL ASST/BUS AID	\$ 18.66	1.50	\$ 27.99		
DAVIES	ROSAURA	INSTRUCTIONAL ASST/ELL	\$ 16.32	1.50	\$ 24.48		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HEID	RUTH	INSTRUCTIONAL ASST/ELL	\$ 13.40	1.50	\$ 20.09		
GAYLORD	STEPHANIE	INSTRUCTIONAL ASST/ELL	\$ 14.07	1.50	\$ 21.11		
TILTON	BARBARA	INSTRUCTIONAL ASST/ELL	\$ 13.40	1.50	\$ 20.09		
DERHAM	SANDRA	INSTRUCTIONAL ASST/ESL	\$ 1.56	1.50	\$ 2.34		
GUINTO	MARCI	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
WEST	PATRICIA	INSTRUCTIONAL ASST/ESL	\$ 13.40	1.50	\$ 20.09		
CANALES	ELVIRA	INSTRUCTIONAL ASST/ESL	\$ 14.10	1.50	\$ 21.16		
IE	LAKSMIWATI	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
LEW	GLORIA	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
QUIROZ	CHRISTINA	INSTRUCTIONAL ASST/ESL	\$ 15.57	1.50	\$ 23.35		
STEINER	HEIDI	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
JOHNSON	THERESA	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
QUISENG	MARGARET	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
BURKE	JILLIANN	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
BURKE	JILLIANN	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
RICHARDS	LORRAINE	INSTRUCTIONAL ASST/ESL	\$ 14.79	1.50	\$ 22.18		
BRYAN	KIM	INSTRUCTIONAL ASST/ESL	\$ 14.79	1.50	\$ 22.18		
WESTMORELAND	PATRICIA	INSTRUCTIONAL ASST/ESL	\$ 15.54	1.50	\$ 23.30		
FORTIN	LILIA	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
EVITT	ELLEN	INSTRUCTIONAL ASST/ESL	\$ 16.32	1.50	\$ 24.48		
JARRETT	DENISE	INSTRUCTIONAL ASST/ESL	\$ 14.07	1.50	\$ 21.11		
GILSON	GAIL	INSTRUCTIONAL ASST/ESL	\$ 19.77	1.50	\$ 29.65		
LAUBACH	JORDAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
MENESES	JAVIER	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
POWELL	GENESSA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
RATHSWOHL	SHEILA	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
THORP	REBECCA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
BOUTILIER	ALISON	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
CAPISTRAN	LUCAS	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
FARACE	RICHARD	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
FARACE	ROSALIE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
FARACE	ROSALIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
FARR	MARIANNE	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
FIGUEROA	LIBERTAD	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
GODARZ-SHIRA	SHAHAB	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
GONZALEZ, III	GILBERT	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
HORAN	SEAN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
JIMENEZ	ENIL	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
JIMENEZ	ILIEN	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30		
KENT	SHANA	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
LIZARRAGA	DOMINGO	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
MAIORANO	DAMAN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
MARICI	LIVIA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MURTHY	SARAH	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
PANTALEON	EFREN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
POURMAND	MALAK	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
ROJAS	ADRIANA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ROM	EFRAT	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ROMERO	HECTOR	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
ROSEMUND	CHRISTINA	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense		(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
RUIZ-CASTELL	MARIA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
SPRIGLE	SEAN	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
TIANGCO	DONNA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
VASQUEZ	LEONARD	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
CARRILLO	DAVID	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
COTTRELL	BRANDON	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
DALEY	KARA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
DETERLY	LISA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
DISANTE	BRYAN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
FOOTE	JOSHUA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
GREEN	SHAYLA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
HENDRICKSON	LOUISE	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
HESS	PAULA	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48	
JENNINGS	COURTNEY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
JORDAN	TREVOR	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
KURASHIMA	JEAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
LAUBACH	JORDAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
LOZANO	MELISSA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
MENESES	JAVIER	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
AMEZANI	ZAHRA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
REIMER	KERI	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
ROYCE	LAURA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23	
SCHNEIDER	GREGORY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
SUTHERLAND	KIM	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
VELLA	JACLYN	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
WHITE	KIMBERLY	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
WHITNEY	KATIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
WOOD	LESLIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
ESTACIO	ROBYN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
SANCHEZ	SAIRA	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
ARMSTRONG	MORALEE	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18	
FREY	MARINA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
REUTHER	ELIZABETH	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
SPRENGELMEY	LAUREN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
MOESER	WILLIAM	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
STUBBS	DANIEL	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14	
WOOD	DEVIN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
GOLDSTEIN	SHARI	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
CARPENTER	RUTH	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48	
GOUNTANIS	MARIA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
HUTCHINGS	JAMIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
LABRECQUE	AMY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
PIATT	JANELL	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18	
ADKINS	BRIAN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
DALE	PATRICK	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
GUALTA	BRIAN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	
HARRIS	ANGEL	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
EEGAN	CORI	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11	
MARSTELLER	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35	
MEYER	LISA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
QUICKENDEN	RONDA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
SPELLMAN	SCOTT	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
SWANGER	AMBER	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
DAILEY	BLAKE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
COUSINEAU	LAUREN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
CARLSON	KATIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
KASIMATIS	KERRIE	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
KRAFT	SARAH	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
LONG	MICHAEL	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
MARTIN	KRISTIE	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
PARKER	DOROTHY	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
JIMENEZ	WILLIAM	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
BRYANT	MICHELLE	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
MCLEOD	KARINA	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
FARACE	LAURA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
VASQUEZ	MARY	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
FARRALES	RANDY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
LIM	JOANNE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
UGALDE	HERVIN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
/ANDERVORT	SARA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ANDERSEN	CHRISTOPHER	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
CASTILLO	ERIK	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
WAI CHIN	CHANG	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
BENSON	STEPHANIE	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
DEMOFONTE	ANTHONY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
DUNN	AMY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
KIESLING	ANDREW	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
LEEDS	SARAH	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SOLIMAN	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
TAYLOR	ARIC	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
THORP	REBECCA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
WEST	HOLLI	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
BURROWS	DOUGLAS	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
MCGRATH	LORI	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
POURMAND	PAYAM	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
ANGELO	AMY	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30		
COLBY	JASON	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
RUTHERFORD	KRISTEN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SMITH	ANGIE	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
YEKTA	GOHAR	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
ZIERKE	COURTNEY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
KOKJOHN	KIMBERLY	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
LONGWORTH	VICTORIA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MAY	JASON	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
MCPHILLIPS	MICHELLE	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
PLUMMER	ANGIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
REUEL	BEA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
SHELDON	BRADY	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
SMITH	SHARON	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
STRAW	KIMBERLY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
SULLIVAN	KARI	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SUNIGA	DARREN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
BURNETT	STACY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
SAALER	STACIA	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
SMITH II	GREY	INSTRUCTIONAL ASST/ESS	\$ 12.78	1.50	\$ 19.17		
HERNANDEZ	KAMMY	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30		
PLACE	LORI	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30		
BYRNE	AMY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
BELLA	GEORGE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
BETTS	MICHELLE	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30		
CONRADY	ANGELA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
ELLA	ROBERT	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
GORAL	DARREN	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
HONICK	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
JACKSON	WILLIAM	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
KRAUS	RENE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
LIPOVSKY	CATRINA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
LYNCH	LINDA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
MARRANO	HEATHER	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
ILLER	ANGELA	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
SCHOLD	KRISTEN	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
SHEETS	NICOLE	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
TAGLIAPIETRA	GINA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
TORNROTH	DIANE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
WAGNER	LESLIE	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
WIEGAND	DEENA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
GLADY	CHRISTINA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
GUNTER	STACI	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
MONROE	KATIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
WRIGHT	CHRISTINE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
BAZELEY	HELEN	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
COPPOTELLI	CRISTIN	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
COPPOTELLI	CRISTIN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ANDREWS	BENJAMIN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SCHMITT	HOLLI	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
NGUYEN	JESSICA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
BACHETY	LAUREN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
LOCKHART	MEL	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
BLACKMON	JAMIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
CHASE	SABRINA	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
KOSHENINA	ANN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
LOZANO	KRISTIN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MAYNARD	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MCDONALD	JERMAINE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MULLINS	BRANDON	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
NOORIS	MICHAEL	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ROTH	DENISE	INSTRUCTIONAL ASST/ESS	\$ 15.54	1.50	\$ 23.30		
VALKER	ADAM	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
CORDREY	KATHLEEN	INSTRUCTIONAL ASST/ESS	\$ 12.78	1.50	\$ 19.17		
KIRCHER	CORINNE	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MARTI	REBECCA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
NELSON	HOLLY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
POWRIE	SCOTT	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
RAHBARI	MARJAN	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SKOGLUND	KELLY	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
PRENDERGAST	DENNIS	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
HERBST	PRISCILLA	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
GENILO	ERAIZA AMETH	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SLEICHTER	JEFFREY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SLEICHTER	JEFFREY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
RAMADURAI	MUTHULAKSHM	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
SLOAN	STEVEN	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
ARMSTRONG	MATTHEW	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
MONDEJAR	SHIENNA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
AVILA	ANDREW	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
BRISENO	AMERICA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
COTUGNO	JOAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
HURT	BRIANA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
KRAINOCK	BARBARA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
WILSON	RACHAEL	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
ARTEL	JACQUELINE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
ROYCE	LAURA	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
WHITNEY	KATIE	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
WOOD	LESLIE	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
POSPISIL	KYNA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
LAJOIE	PATRICIA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
BENJAMIN	ADAM	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
MEJIA	JULIETA	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
SAKAMOTO	JAN	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
TUBIG	CLARISSA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
WHITWER	SHANNAN	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
RIDD	LINDSEY	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
KASIMATIS	KERRIE	INSTRUCTIONAL ASST/ESS	\$ 16.32	1.50	\$ 24.48		
MITCHELL	MELISSA	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
CASTILLO	ERIK	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
NAKAMURA	CHRISTON	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
WEST	HOLLI	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
DERMODY	ROBERT	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
MICHAELIS	HOLLY	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
GOLDEN	MARCY	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
KASER	ALLISON	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
WACKER	SARAH	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
DEMOFONTE	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
GRIDLEY	JEFFREY	INSTRUCTIONAL ASST/ESS	\$ 14.82	1.50	\$ 22.23		
MAY	JASON	INSTRUCTIONAL ASST/ESS	\$ 15.57	1.50	\$ 23.35		
ELAMPARO	MICHAEL	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
GROFF	TIFFANY	INSTRUCTIONAL ASST/ESS	\$ 14.07	1.50	\$ 21.11		
HILLER	CASEY	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
COBURN	KELLY	INSTRUCTIONAL ASST/ESS	\$ 14.10	1.50	\$ 21.16		
SCHANBACK	JAMIE	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SOLIMAN	JOSEPH	INSTRUCTIONAL ASST/ESS	\$ 13.43	1.50	\$ 20.14		
LESLIE	MARK	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
GARFIELD	JOHN	INSTRUCTIONAL ASST/ESS	\$ 14.79	1.50	\$ 22.18		
MIDDLETON	ANDREW	INSTRUCTIONAL ASST/ESS	\$ 13.40	1.50	\$ 20.09		
O'BRIEN	CATHERINE	INSTRUCTIONAL ASST/ESS	\$ 19.77	1.50	\$ 29.65		
BRISENO	AMERICA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
GRAMLING	PATRICIA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
GERHARDT	SUSAN	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
HAUGHELSTINE	PATRICIA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
KUMAI	MELISSA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
NEKOU	SUSAN	INSTRUCTIONAL ASST/ESS	\$ 19.77	1.50	\$ 29.65		
BACALSKI	CLARA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
CHEADLE	CATHY	INSTRUCTIONAL ASST/ESS	\$ 18.30	1.50	\$ 27.46		
FRITH	BARBARA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
BRUNDRETT	NANCY	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
SALSTON	AMY	INSTRUCTIONAL ASST/ESS	\$ 19.02	1.50	\$ 28.53		
CLARK	LINDA	INSTRUCTIONAL ASST/ESS	\$ 19.77	1.50	\$ 29.65		
RODRIGUEZ	DANA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
KADLEC	JANIS	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
SCHMIDT	HELEN	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
DAVEY-BRASW	NANCY	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
HENGVELD	DONNA	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
HOMAN	JANET	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
MAY	JENNIFER	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
STRACHAN	GREGORY	INSTRUCTIONAL ASST/ESS	\$ 21.38	1.50	\$ 32.07		
KOPPERUD	LAURA	INSTRUCTIONAL ASST/MATH	\$ 19.02	1.50	\$ 28.53		
WEAVER	PATRICIA	INSTRUCTIONAL ASST/MUSIC	\$ 18.47	1.50	\$ 27.70		
WISE	LINDA	INSTRUCTIONAL ASST/MUSIC	\$ 16.32	1.50	\$ 24.48		
CABRERA	LEIA	INSTRUCTIONAL ASST/MUSIC	\$ 13.40	1.50	\$ 20.09		
STELLER	REBECCA	INSTRUCTIONAL ASST/MUSIC	\$ 16.32	1.50	\$ 24.48		
MAWANAY	KATHLEEN	INSTRUCTIONAL ASST/MUSIC	\$ 15.96	1.50	\$ 23.93		
HELANDER	BLAKE	INSTRUCTIONAL ASST/MUSIC	\$ 18.66	1.50	\$ 27.99		
MURRAY	JODIE	INSTRUCTIONAL ASST/MUSIC	\$ 21.81	1.50	\$ 32.72		
ARMSTRONG	MATTHEW	INSTRUCTIONAL ASST/MUSIC	\$ 19.39	1.50	\$ 29.09		
HERNANDEZ	VICENTE	INSTRUCTIONAL ASST/MUSIC	\$ 18.66	1.50	\$ 27.99		
MUNGER	MAUREEN	INSTRUCTIONAL ASST/P.E.	\$ 14.07	1.50	\$ 21.11		
MAGILL	KELLEY	INSTRUCTIONAL ASST/P.E.	\$ 13.40	1.50	\$ 20.09		
ROLL	SUSAN	INSTRUCTIONAL ASST/P.E.	\$ 19.77	1.50	\$ 29.65		
DURHAM	ELAINE	INSTRUCTIONAL ASST/P.E.	\$ 19.77	1.50	\$ 29.65		
CORMIER	WENDY	INSTRUCTIONAL ASST/PE	\$ 16.32	1.50	\$ 24.48		
CAVENDER	PENNY	INSTRUCTIONAL ASST/PE	\$ 14.07	1.50	\$ 21.11		
MURRAY	EILEEN	INSTRUCTIONAL ASST/PE	\$ 14.82	1.50	\$ 22.23		
TAYLOR	MARSHA	INSTRUCTIONAL ASST/PRE SCI	\$ 14.07	1.50	\$ 21.11		
BHAIRI	ARUNA	INSTRUCTIONAL ASST/PRE SCI	\$ 14.07	1.50	\$ 21.11		
OLSON	VICTORIA	INSTRUCTIONAL ASST/PRE SCI	\$ 13.40	1.50	\$ 20.09		
MCNEESE-THRC	VANESSA	INSTRUCTIONAL ASST/PRE-SCI	\$ 15.57	1.50	\$ 23.35		
BANKS	VALERIE	INSTRUCTIONAL ASST/PRE-SCI	\$ 14.07	1.50	\$ 21.11		
BUCKLAND	EVANGELINE	INSTRUCTIONAL ASST/PRE-SCI	\$ 13.40	1.50	\$ 20.09		
CADDELL	JENNIFER	INSTRUCTIONAL ASST/PRE-SCI	\$ 15.57	1.50	\$ 23.35		
TRAPP	JASON	INSTRUCTIONAL ASST/PRESCH	\$ 14.07	1.50	\$ 21.11		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
VOGELSANG	PATRICIA	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09		
REYES	EVA	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09		
EATON	MARY	INSTRUCTIONAL ASST/PRESCH	\$ 15.57	1.50	\$ 23.35		
BENSON	STEPHANIE	INSTRUCTIONAL ASST/PRESCH	\$ 15.57	1.50	\$ 23.35		
DICKINSON	LORI	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09		
PAMPORI	MUBEEN	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09		
HILDICK	LAURA	INSTRUCTIONAL ASST/PRESCH	\$ 13.40	1.50	\$ 20.09		
ARMAN	ROSA	INSTRUCTIONAL ASST/PRESCH	\$ 15.57	1.50	\$ 23.35		
YORBA	ALICIA	INSTRUCTIONAL ASST/PRESCH	\$ 15.57	1.50	\$ 23.35		
YOUNG	PAMELA	INSTRUCTIONAL ASST/PRESCH	\$ 19.77	1.50	\$ 29.65		
HOGAN	SUSAN	INSTRUCTIONAL ASST/READING	\$ 14.07	1.50	\$ 21.11		
MUNSON	DEBORAH	INSTRUCTIONAL ASST/READING	\$ 19.77	1.50	\$ 29.65		
PIBURN	PAMELA	INSTRUCTIONAL ASST/SP ED	\$ 17.15	1.50	\$ 25.73		
YEKRANGIAN	LEILA	INSTRUCTIONAL ASST/SP ED	\$ 15.54	1.50	\$ 23.30		
SHEEKS	SONIA	INSTRUCTIONAL ASST/SP ED	\$ 16.36	1.50	\$ 24.54		
SVELMOE	LAURA	INSTRUCTIONAL ASST/SP ED	\$ 17.15	1.50	\$ 25.73		
WARD	HILARY	INSTRUCTIONAL ASST/SP ED	\$ 14.07	1.50	\$ 21.11		
SCHWAB	KATHLEEN	INSTRUCTIONAL ASST/SP ED	\$ 17.15	1.50	\$ 25.73		
VESEY	MARY	INSTRUCTIONAL ASST/SP ED	\$ 16.36	1.50	\$ 24.54		
CKEEN	MARY	INSTRUCTIONAL ASST/SP ED	\$ 16.36	1.50	\$ 24.54		
MILLER	KIMBERLY	INSTRUCTIONAL ASST/SP ED	\$ 16.36	1.50	\$ 24.54		
MURRIETA	MELISSA	INSTRUCTIONAL ASST/SP ED	\$ 20.56	1.50	\$ 30.84		
YAN	CHI	INSTRUCTIONAL ASST/SP ED	\$ 20.56	1.50	\$ 30.84		
ALICEA	MARITZA	INSTRUCTIONAL ASST/SP ED	\$ 20.56	1.50	\$ 30.84		
RAYMOND	MARY	INSTRUCTIONAL ASST/SP ED	\$ 20.56	1.50	\$ 30.84		
BERGSTROM	JEANETTE	INSTRUCTIONAL ASST/SP ED II	\$ 21.38	1.50	\$ 32.07		
YORK	ROBERTA	INSTRUCTIONAL ASST/VOC	\$ 14.07	1.50	\$ 21.11		
MCGOUGH	SHARYN	INSTRUCTIONAL ASST/VOC ED	\$ 15.57	1.50	\$ 23.35		
GULOTTA	KAREN	INSTRUCTIONAL ASST/VOC ED	\$ 14.79	1.50	\$ 22.18		
CORRALES	TAUNA	INSTRUCTIONAL ASST/VOC ED	\$ 15.54	1.50	\$ 23.30		
NGIGE	LOIS	INSTRUCTIONAL ASST/VOC ED	\$ 14.07	1.50	\$ 21.11		
TOBEY	TERESA	INSTRUCTIONAL ASST/VOC ED	\$ 15.57	1.50	\$ 23.35		
REHOREG	JACQUELINE	INSTRUCTIONAL ASST/VOC ED	\$ 16.32	1.50	\$ 24.48		
SWEENEY	LUANN	INSTRUCTIONAL ASST/VOC ED	\$ 14.79	1.50	\$ 22.18		
MAIORANO	MARLA	INSTRUCTIONAL ASST/VOC ED	\$ 16.32	1.50	\$ 24.48		
GILBERT	JUDITH	INSTRUCTIONAL ASST/VOCATIO	\$ 14.79	1.50	\$ 22.18		
KENNEDY	MARY	INSTRUCTIONAL ASST/VOCATIO	\$ 15.57	1.50	\$ 23.35		
LEISENRING	TAMMI	INSTRUCTIONAL ASST/VOCATIO	\$ 13.40	1.50	\$ 20.09		
ALEGADO	JIMMA	INSTRUCTIONAL ASST/SP ED	\$ 14.79	1.50	\$ 22.18		
FRALIA	REGINA	INSTRUCTIONAL ASST-PE	\$ 16.32	1.50	\$ 24.48		
CLELAND	CHRISTIE	INSURANCE BENEFITS ASSISTA	\$ 26.20	1.50	\$ 39.30		
COLE	CARNEL	INTERPRETER FOR DEAF	\$ 23.65	1.50	\$ 35.47		
BOYLE	KAREN	INTERPRETER FOR DEAF	\$ 26.75	1.50	\$ 40.13		
MAURICE	ANGIE	INTERPRETER FOR THE DEAF	\$ 23.65	1.50	\$ 35.47		
SCHEUER	JUDIE	INTERPRETER FOR THE DEAF	\$ 27.89	1.50	\$ 41.83		
HOWARTH	REBECCA	INTERPRETER FOR THE DEAF	\$ 23.65	1.50	\$ 35.47		
KRIEGSMAN	REBECCA	INTERPRETER FOR THE DEAF	\$ 23.65	1.50	\$ 35.47		
ICARD	CAROL	INTERPRETER FOR THE DEAF	\$ 27.89	1.50	\$ 41.83		
CARLSON	KAREN	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
GALZA	SONNY	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TORIO	PETER	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
COURTS	CRAIG	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
LONG	RICHARD	LEAD CUSTODIAN	\$ 24.47	1.50	\$ 36.71		
NIELSEN	DAVID	LEAD CUSTODIAN	\$ 24.47	1.50	\$ 36.71		
EVANGELISTA	ROGELIO	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
ROBERTSON	STUART	LEAD CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
DARST	ROBERT	LEAD DELIVERY WORKER/FOO	\$ 26.03	1.50	\$ 39.05		
CARR	PATRICIA	LEAD FOOD SERVICE ASSISTAN	\$ 20.04	1.50	\$ 30.06		
WOLF	ROSEMARIE	LEAD FOOD SERVICE ASSISTAN	\$ 21.68	1.50	\$ 32.52		
JAEGER	UNA	LEAD FOOD SERVICE ASSISTAN	\$ 21.68	1.50	\$ 32.52		
SMUTS	SANDRA	LEAD FOOD SERVICE ASSISTAN	\$ 21.68	1.50	\$ 32.52		
JARMAN	JANIS	LEAD FOOD SERVICE ASSISTAN	\$ 21.68	1.50	\$ 32.52		
MUNOZ	JOSE	LEAD GROUNDSKEEPER	\$ 30.80	1.50	\$ 46.20		
ANDERSON	ROBERT	LEAD PERSON MOBILE REPAIR	\$ 33.56	1.50	\$ 50.34		
MANSKER	DALE	LEADMAN/MOBIL REPAIR UNIT	\$ 33.56	1.50	\$ 50.34		
KOPPERUD	LAURA	LIB/MEDIA ASSISTANT I	\$ 20.16	1.50	\$ 30.23		
EGELSTON	REVA	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
LINEBACK	LAURA	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
GAST	RACHEL	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
VEDBORG	MARY	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
EVERETT	DEBORAH	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
KERR	ANITA	LIB/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
ARMSTRONG	NANCY	LIB/MEDIA ASSISTANT II	\$ 18.51	1.50	\$ 27.76		
ALSUP	KARYN	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
HELBLING	SANDRA	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
GLADNEY	LINDA	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
ANDERSON	CAROL	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
SMITH	DIANE	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
BEHNKE	JULIE	LIB/MEDIA ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
DAVIS	MARGARET	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
EZZARD	CHRISTINE	LIB/MEDIA ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
FAUCHER	ELLEN	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
HASSETT	CAROL	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
GRINDSTAFF	LYNN	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
WELLNITZ	MARILYN	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
MCINTOSH	CHRISTA	LIB/MEDIA ASSISTANT II	\$ 20.16	1.50	\$ 30.23		
ROACH	MARY	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
LUSSIER	EARLINE	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
CARLISLE	PATRICIA	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
MEEKER	DEBORAH	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
SCOTT	JUDITH	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
COCHRAN	MARGARET	LIB/MEDIA ASSISTANT II	\$ 22.71	1.50	\$ 34.06		
IVES	PAMELA	LIB/MEDIA ASSISTANT II	\$ 19.39	1.50	\$ 29.09		
BOHRER	ROXANA	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
MAISEY	GEORGIANN	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
O'MEARA	JOYCE	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
FLEMING	JOYCE	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
MONROE	BETTY	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
WELLS	TERESA	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
CHRISTENSEN	JEANNE	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
CLARK	LINDA	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
HURLEY	JANET	LIB/MEDIA ASSISTANT III	\$ 23.65	1.50	\$ 35.47		
TOMBOC-BROW	CHERIJEAN	LIBRARIAN	\$ 36.75	1.50	\$ 55.13		
HEIDEMAN	EUNICE	LIBRARIAN	\$ 50.47	1.50	\$ 75.70		
WIESE	MIRIAM	LIBRARIAN	\$ 49.56	1.50	\$ 74.33		
JOZEL	CLAUDIA	LIBRARIAN	\$ 49.85	1.50	\$ 74.78		
NOBRIGA	BARBARA	LIBRARIAN	\$ 54.22	1.50	\$ 81.33		
SHELLEY	JANET	LIBRARIAN	\$ 49.56	1.50	\$ 74.33		
MCDONALD	PAULA	LIBRARIAN	\$ 37.21	1.50	\$ 55.82		
GROTEWOLD	KIMBERLY	LIBRARIAN	\$ 37.51	1.50	\$ 56.27		
OLANDER JR.	EDWARD	LIBRARIAN	\$ 37.21	1.50	\$ 55.82		
COCHRAN	MARGARET	LIBRARY MEDIA ASSISTANT	\$ 22.71	1.50	\$ 34.06		
HARRISON	GLENDA	LIBRARY MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
BALLESTER	PATRICIA	LIBRARY MEDIA ASST II	\$ 22.71	1.50	\$ 34.06		
GAST	RACHEL	LIBRARY/MEDIA ASSISTANT I	\$ 21.81	1.50	\$ 32.72		
KENNEDY	ELIZABETH	LIBRARY/MEDIA ASSISTANT I	\$ 20.96	1.50	\$ 31.44		
DUENSING	DORRA	LOCKER ROOM ATTENDANT	\$ 15.45	1.50	\$ 23.18		
JOHNSON	JAMES	LOCKER ROOM ATTENDANT	\$ 15.45	1.50	\$ 23.18		
GANN	HAROLD	LOCKSMITH	\$ 30.80	1.50	\$ 46.20		
PARKE	STEVEN	MAINTENANCE	\$ 27.14	1.50	\$ 40.71		
CARR	JEFFERY	MAINTENANCE WORKER	\$ 24.98	1.50	\$ 37.47		
COOPER	EDWARD	MAINTENANCE WORKER	\$ 27.14	1.50	\$ 40.71		
OWENS	JAMES	MAINTENANCE WORKER	\$ 27.14	1.50	\$ 40.71		
SARGENT	JEFFREY	MAINTENANCE WORKER I	\$ 24.98	1.50	\$ 37.47		
MACNEIL	DAVID	MAINTENANCE WORKER I	\$ 24.98	1.50	\$ 37.47		
FOWLER	FRANK	MAINTENANCE WORKER I	\$ 27.14	1.50	\$ 40.71		
HANZLIK	WILLIAM	MAINTENANCE WORKER I	\$ 27.14	1.50	\$ 40.71		
HATCH	MICHAEL	MAINTENANCE WORKER I	\$ 24.98	1.50	\$ 37.47		
MICHELSON	DONALD	MAINTENANCE WORKER I	\$ 26.03	1.50	\$ 39.05		
WHITE	THOMAS	MAINTENANCE WORKER II	\$ 28.30	1.50	\$ 42.45		
GONZALES	JERRY	MAINTENANCE WORKER II	\$ 28.30	1.50	\$ 42.45		
CLARK	SCOTT	MECHANIC	\$ 33.56	1.50	\$ 50.34		
COOLEY	MARK	MECHANIC	\$ 33.56	1.50	\$ 50.34		
JONES	OLGA	MIDDLE SCHOOL ACCOUNTING	\$ 24.63	1.50	\$ 36.94		
PLUMB	BARBARA	MUSIC ASSISTANT	\$ 15.92	1.50	\$ 23.88		
PUGEDA	LYNDON	MUSIC ASSISTANT	\$ 15.92	1.50	\$ 23.88		
DAUGHERTY	KATHLEEN	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
HOLMES	STUART	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
HOLTZ	PAUL	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
MOREAU	ELLIOTT	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
ERICKSON	MYRA	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
GRANT	ALAN	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
POWER	MATTHEW	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
JONES	ELIZABETH	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
BARTA	STACEY	MUSIC ASSISTANT	\$ 18.66	1.50	\$ 27.99		
FORTNA	JEAN	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
MCCRAY	RANDALL	MUSIC ASSISTANT	\$ 21.81	1.50	\$ 32.72		
SHAHIDI	CYRUS	NETWORK ANALYST	\$ 36.85	1.50	\$ 55.28		
LUDWIG	MARC	NETWORK ANALYST	\$ 36.85	1.50	\$ 55.28		
GASTIABURU	ROSA	NETWORK ANALYST	\$ 33.78	1.50	\$ 50.67		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
RABINOVICH	JACOB	NETWORK ANALYST II	\$ 41.15	1.50	\$ 61.73		
LOWDER	ROBERT	NETWORK ANALYST II	\$ 41.15	1.50	\$ 61.73		
SCHMITZ	CATHY	NURSE	\$ 42.04	1.50	\$ 63.06		
HOCKMAN	BARBARA	NURSE	\$ 45.70	1.50	\$ 68.55		
COHEN	GAYLE	NURSE	\$ 34.66	1.50	\$ 51.98		
SPEER	JANET	NURSE	\$ 43.72	1.50	\$ 65.57		
FRENCH	JUDITH	NURSE	\$ 35.39	1.50	\$ 53.09		
SGAMBATI	LISA	OFFICE ASSISTANT	\$ 15.57	1.50	\$ 23.35		
MEDICO	DAVID	OFFSET OPERATOR I	\$ 24.63	1.50	\$ 36.94		
KLEE	DAVID	OFFSET PRESS OPERATOR I	\$ 24.63	1.50	\$ 36.94		
BOGATY	JAMES	OFFSET PRESS OPERATOR II	\$ 25.66	1.50	\$ 38.50		
JEWELL	CHARLES	PAINTER	\$ 30.80	1.50	\$ 46.20		
JEWELL	CHRIS	PAINTER	\$ 28.30	1.50	\$ 42.45		
BOMAN	KEITH	PAINTER	\$ 29.52	1.50	\$ 44.28		
HULL-ZANOLINI	GINA	PARENT LIASON	\$ 15.16	1.50	\$ 22.74		
GREENWOLD	NANCY	PARENT LIASON	\$ 17.58	1.50	\$ 26.37		
COOLEY	BETH	PAYROLL ASSISTANT	\$ 22.26	1.50	\$ 33.38		
NELSEN	SUZANN	PAYROLL ASSISTANT	\$ 26.20	1.50	\$ 39.30		
MENDENHALL	ALISA	PAYROLL ASSISTANT	\$ 24.13	1.50	\$ 36.20		
HIRREL	DONNA	PAYROLL ASSISTANT	\$ 23.17	1.50	\$ 34.75		
CREWS	JANET	PAYROLL ASSISTANT	\$ 22.26	1.50	\$ 33.38		
CHIPPS	NANCY	PAYROLL ASSISTANT	\$ 26.20	1.50	\$ 39.30		
PLARSKI	CARLEEN	PBX OPER/RECEPTIONIST	\$ 21.81	1.50	\$ 32.72		
WULFF	DEBORAH	PERSONNEL ANALYST	\$ 35.28	1.50	\$ 52.92		
BRISTOL	CHRISTINE	PERSONNEL CLERK	\$ 20.16	1.50	\$ 30.23		
RAYNOR	PATRICIA	PERSONNEL CLERK	\$ 21.81	1.50	\$ 32.72		
WRENN	MICHELLE	PERSONNEL CLERK	\$ 20.16	1.50	\$ 30.23		
GIRTEN	GENEVIEVE	PERSONNEL TECHNICIAN	\$ 31.37	1.50	\$ 47.06		
BURGOYNE	SANDRA	PLANNING ANALYST	\$ 33.78	1.50	\$ 50.67		
BAKER	NANCY	PLANNING TECHNICIAN	\$ 27.31	1.50	\$ 40.97		
VANDREW	SUSAN	PLANNING TECHNICIAN	\$ 26.20	1.50	\$ 39.30		
GIRTEN	GENEVIEVE	PLANNING TECHNICIAN	\$ 27.31	1.50	\$ 40.97		
CURTIS	NICOLE	PLANNING TECHNICIAN	\$ 23.17	1.50	\$ 34.75		
MILLER	THEODORE	PLUMBER	\$ 34.29	1.50	\$ 51.44		
SIMMONS	WILLIAM	PLUMBER	\$ 32.84	1.50	\$ 49.27		
ELLETT	LINDA	PPAP PROGRAM COORDINATOR	\$ 47.40	1.50	\$ 71.09		
BANKS	VALERIE	TEACHER	\$ 27.95	1.50	\$ 41.93		
BROSE	CATHERINE	PRINCIPAL	\$ 64.36	1.50	\$ 96.54		
LEHEW	ERIC	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
MILLER	EILEEN	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
BROMMER	HOLLY	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
HODGE	STEVEN	PRINCIPAL	\$ 64.36	1.50	\$ 96.54		
TSO	ROGER	PRINCIPAL	\$ 58.34	1.50	\$ 87.52		
ROY	SUZANNE	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
SMITH-ROGERS	WENDELYN	PRINCIPAL	\$ 58.34	1.50	\$ 87.52		
KING	JEFFREY	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
SCULL JR	EARL	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
WIRTH	SUSAN	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
MARCH	ERIC	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
NEWELL	MAUREEN	PRINCIPAL	\$ 59.33	1.50	\$ 89.00		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
FICKEL	MICHAEL	PRINCIPAL	\$ 58.39	1.50	\$ 87.59		
CLEVELAND	KATHY	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
GRANGER	LESLIE	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
SMITH	JEANNE	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
VAN ZANT	SUSAN	PRINCIPAL	\$ 59.33	1.50	\$ 89.00		
YAVNO	PATRICIA	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
HOGARTH	TRACY	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
WRISLEY	SONYA	PRINCIPAL	\$ 59.33	1.50	\$ 89.00		
CARRILLO	MIGUEL	PRINCIPAL	\$ 59.33	1.50	\$ 89.00		
GREGG	JOHNEEN	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
RENS	KIMBERLIE	PRINCIPAL	\$ 58.34	1.50	\$ 87.52		
TROXELL	JOHN	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
ROBERTSON	MELAVEL	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
FOERSTER	SUSAN	PRINCIPAL	\$ 59.33	1.50	\$ 89.00		
WARDLOW	REBECCA	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
BLANK	SAM	PRINCIPAL	\$ 60.75	1.50	\$ 91.13		
DAWSON	LINDA	PRINCIPAL/CONTINUATION	\$ 64.36	1.50	\$ 96.54		
MALLORY	KRISTIN	PRINCIPAL/CONTINUATION	\$ 60.75	1.50	\$ 91.13		
STEWART	JOAN	PRINCIPAL/HIGH SCHOOL	\$ 65.11	1.50	\$ 97.67		
FISHER	SCOTT	PRINCIPAL/HIGH SCHOOL	\$ 65.11	1.50	\$ 97.67		
LEININGER	GERALD	PRINCIPAL/HIGH SCHOOL	\$ 65.11	1.50	\$ 97.67		
GENTLE, JR	PAUL	PRINCIPAL/HIGH SCHOOL	\$ 65.11	1.50	\$ 97.67		
EMBRY	SALVADOR	PRINCIPAL-ELEMENTARY	\$ 60.75	1.50	\$ 91.13		
ZIEGLER	TINA	PROGRAM SPECIALIST	\$ 49.26	1.50	\$ 73.89		
BLACK	MELANIE	PROGRAM SPECIALIST	\$ 51.26	1.50	\$ 76.89		
BOSANAC	TRACEY	PROGRAM SPECIALIST	\$ 49.26	1.50	\$ 73.89		
COOK	JENNIFER	PROGRAM SPECIALIST	\$ 46.73	1.50	\$ 70.09		
MCKENZIE	KRISTIN	PROGRAM SPECIALIST	\$ 49.26	1.50	\$ 73.89		
MCCARTY	DOYAN	PROGRAM SPECIALIST	\$ 51.26	1.50	\$ 76.89		
SCHAEFFER	MARY	PROGRAMMER ANALYST III	\$ 44.98	1.50	\$ 67.47		
HASLAM	ANNIE	PSYCHOLOGIST	\$ 42.53	1.50	\$ 63.79		
PRIMICIAS	DEAN	PSYCHOLOGIST	\$ 42.53	1.50	\$ 63.79		
INGHAM	MARTHA	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89		
KEHRLI	GAYLE	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89		
SUTTER	CATHY	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89		
PAPPAS	JOHN	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89		
GARCEAU	SHERRIE	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89		
NUNN	ROBERT	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89		
HARRIS	DEIDRE	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89		
HULSEY	LAURA	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89		
VALENTI	FRANK	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89		
LERNER	STEVEN	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89		
SCARPA	LINDA	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89		
LEPAGE	SHARON	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89		
HAHN	KRISTA	PSYCHOLOGIST	\$ 49.26	1.50	\$ 73.89		
ROSELL	KAY	PSYCHOLOGIST	\$ 51.26	1.50	\$ 76.89		
GILMORE	MARILYN	REGISTRAR	\$ 24.63	1.50	\$ 36.94		
HAYES	LINDA	REGISTRAR	\$ 24.63	1.50	\$ 36.94		
WECHSLER	KATHERINE	RESOURCE SPECIALIST	\$ 49.85	1.50	\$ 74.78		
ADAMS	GAIL	RESOURCE SPECIALIST	\$ 54.22	1.50	\$ 81.33		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
DICKINSON	VALERIE	RESOURCE SPECIALIST	\$ 51.72	1.50	\$ 77.57	
PAGE	CAROL	RESOURCE SPECIALIST	\$ 52.67	1.50	\$ 79.00	
OXFORD	KATHALEEN	RESOURCE SPECIALIST	\$ 47.40	1.50	\$ 71.09	
TERRY	BARBARA	RESOURCE SPECIALIST	\$ 39.39	1.50	\$ 59.08	
THOMPSON	DAVID	RESOURCE SPECIALIST	\$ 49.85	1.50	\$ 74.78	
GOSEN	THERESE	RESOURCE SPECIALIST	\$ 28.91	1.50	\$ 43.37	
CLAEYS	JACQUELINE	RESOURCE SPECIALIST	\$ 39.39	1.50	\$ 59.08	
ROBERTSON	DIANE	RESOURCE SPECIALIST	\$ 49.85	1.50	\$ 74.78	
SCHULTZ	MARY	RESOURCE SPECIALIST	\$ 39.39	1.50	\$ 59.08	
POBINER	MARILYN	RESOURCE SPECIALIST	\$ 45.08	1.50	\$ 67.62	
LONG	DOROTHY	RESOURCE SPECIALIST	\$ 32.34	1.50	\$ 48.51	
ROSWELL	DARLENE	RESOURCE SPECIALIST	\$ 37.39	1.50	\$ 56.09	
HARRIS	CRYSTAL	RESOURCE SPECIALIST	\$ 28.91	1.50	\$ 43.37	
MALDE	RACHEL	RESOURCE SPECIALIST	\$ 39.10	1.50	\$ 58.65	
MANGO	CECELIA	RESOURCE SPECIALIST	\$ 42.71	1.50	\$ 64.07	
MANGO	CECELIA	RESOURCE SPECIALIST	\$ 42.71	1.50	\$ 64.07	
AGBULOS	SUSAN	RESOURCE SPECIALIST	\$ 39.21	1.50	\$ 58.82	
INDERMUEHLE	KELLY	RESOURCE SPECIALIST	\$ 31.79	1.50	\$ 47.68	
THALACKER	DEBRA	RESOURCE SPECIALIST	\$ 40.12	1.50	\$ 60.18	
KAM	KRISTEN	RESOURCE SPECIALIST	\$ 32.34	1.50	\$ 48.51	
HIGGINS	JANE	RESOURCE SPECIALIST	\$ 34.23	1.50	\$ 51.35	
RITENOUR	ALANEA	RESOURCE SPECIALIST	\$ 40.71	1.50	\$ 61.07	
ADAMS	GAIL	RESOURCE SPECIALIST	\$ 49.67	1.50	\$ 74.51	
TOLIVER	BARBARA	RESOURCE SPECIALIST	\$ 38.60	1.50	\$ 57.90	
GARDELLA	COREEN	RESOURCE SPECIALIST	\$ 52.67	1.50	\$ 79.00	
SVENSON	WENDY	RESOURCE SPECIALIST	\$ 49.85	1.50	\$ 74.78	
SVENSON	WENDY	RESOURCE SPECIALIST	\$ 41.49	1.50	\$ 62.23	
TEUDT	DEBORAH	RESOURCE SPECIALIST	\$ 31.79	1.50	\$ 47.68	
AMONETTE	LORI	RESOURCE TEACHER	\$ 33.77	1.50	\$ 50.66	
KOLLER	ZOE	RESOURCE TEACHER	\$ 39.10	1.50	\$ 58.65	
DRDEK	JUDITH	RESOURCE TEACHER	\$ 46.99	1.50	\$ 70.49	
HOLT	DONNA	RESOURCE TEACHER	\$ 32.83	1.50	\$ 49.24	
GONZALES	SUSAN	RESOURCE TEACHER	\$ 45.22	1.50	\$ 67.83	
JACKONIS	NANCY	RESOURCE TEACHER	\$ 35.23	1.50	\$ 52.84	
NOONAN	GREGORY	ROOFER	\$ 26.03	1.50	\$ 39.05	
HARDEE	SUSAN	SAFETY/ENVIRONMENTAL ASS	\$ 24.13	1.50	\$ 36.20	
SANCHEZ	KAREN	SCHOOL NURSE	\$ 31.79	1.50	\$ 47.68	
ANDERSON	JACKIE	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	
DAFFERN	KIMBERLY	SCHOOL SECRETARY I	\$ 20.56	1.50	\$ 30.84	
JENNY	PEGGY	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	
PATELLA	CHERYL	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	
SCHAEFER	JOLYNNE	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	
VENKATESH	KAMALA	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	
CROOK	BETSY	SCHOOL SECRETARY I	\$ 21.38	1.50	\$ 32.07	
DE OCAMPO	MARIA	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75	
MARIS	LYNN	SCHOOL SECRETARY I	\$ 22.26	1.50	\$ 33.38	
VALDEZ	KAREN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	
KELLEY-POTTEI	ERIN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	
MELLON	PATRICIA	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	
MARTIN	JANET	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LAUDERDALE	JANE	SCHOOL SECRETARY I	\$ 20.56	1.50	\$ 30.84		
BRADY	REBECCA	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75		
SCHNEIDER	PAMELA	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
YOUNG	BARBARA	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
SCHAITEL	JANET	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
SCHAITEL	JANET	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
ROGELSTAD	TERRI	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75		
JOHNSON	KATHLEEN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20	\$ 0.10	
CHOPAK	ILEEN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
CREWS	JANET	SCHOOL SECRETARY I	\$ 20.56	1.50	\$ 30.84		
HOLMES	EILEEN	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75		
YOSHIMOTO	AIMEE	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
HEARD	CAROL	SCHOOL SECRETARY I	\$ 23.17	1.50	\$ 34.75		
WESTON	BONNIE	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
BUCKNER	CAROLYN	SCHOOL SECRETARY I	\$ 24.13	1.50	\$ 36.20		
GOLLWITZER	TAHNE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MATTEUCCI	DOLORES	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MCDOWELL	TINA	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MILLER	CAROLYN	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
ASIL	JOANN	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
DIERKS	KATHY	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
WEBER	LAUREL	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MOORE	JACKIE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MEASE	MARY	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
PRENDERGAST	JUDITH	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
RUFFNER	MARY	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
MELVIN	KIM	SCHOOL SECRETARY II	\$ 22.26	1.50	\$ 33.38		
CLARK	BONNIE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
DOMINGO	DONNA	SCHOOL SECRETARY II	\$ 21.38	1.50	\$ 32.07		
KIERNAN	NORMA	SCHOOL SECRETARY II	\$ 22.26	1.50	\$ 33.38		
DUNIGAN	SANDRA	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
SCOTT	DEANNA	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
DORNAN	YOENDA	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
DENNIG	SHARON	SCHOOL SECRETARY II	\$ 21.38	1.50	\$ 32.07		
EZOP	CHARLENE	SCHOOL SECRETARY II	\$ 24.13	1.50	\$ 36.20		
RIDEG	JANICE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
HAMANN	BONNIE	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
ACUNA	DEBRA	SCHOOL SECRETARY II	\$ 21.38	1.50	\$ 32.07		
ARTHUR	C	SCHOOL SECRETARY II	\$ 25.14	1.50	\$ 37.71		
CURRAN	BARBARA	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
GOFF	CONSTANCE	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
RODIS	PATRICIA	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
JOHNSON	DOROTHY	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
NAPIER	GERI	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
ROCKAFELLOR	KAREN	SCHOOL SECRETARY III	\$ 25.66	1.50	\$ 38.50		
SHUTA	JUDITH	SCHOOL SECRETARY IV	\$ 26.75	1.50	\$ 40.13		
BUTLER	JACQUELINE	SCHOOL SECRETARY IV	\$ 26.75	1.50	\$ 40.13		
JOHNSON	VICKI	SCHOOL SECRETARY IV	\$ 26.75	1.50	\$ 40.13		
OLSON	LAURIE	SCIENCE LABORATORY ASST	\$ 21.81	1.50	\$ 32.72		
KOCH	PATRICIA	SCIENCE LABRATORY ASSISTANT	\$ 21.81	1.50	\$ 32.72		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

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Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
FRIEL	DONA	SCIENCE LABRATORY ASSISTANT	\$ 21.81	1.50	\$ 32.72		
RIZZUTI	BARBARA	SENIOR BUYER	\$ 30.35	1.50	\$ 45.52		
MANGANAAN	MAYOLINA	SENIOR CREW CHIEF	\$ 25.50	1.50	\$ 38.25		
YAEGER	GARY	SENIOR CREW CHIEF	\$ 25.50	1.50	\$ 38.25		
ESPE	HILARION	SENIOR CREW CHIEF	\$ 25.50	1.50	\$ 38.25		
COURTS	CRAIG	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
DALE	W	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
CALLO	ROMULO	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
NUTTALL	JOHN	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
WILLIAMS	THOMAS	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
TUCKER	MELVILLE	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
SANCHEZ	TONY	SENIOR CUSTODIAN	\$ 24.47	1.50	\$ 36.71		
SCOTT	FRANCES	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
WOLFE	ARTHUR	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
FELIPE	ALFRED	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
FARRELL	THOMAS	SENIOR CUSTODIAN	\$ 21.68	1.50	\$ 32.52		
CHAVEZ	CESAR	SENIOR CUSTODIAN	\$ 25.50	1.50	\$ 38.25		
SCHOOS	TIMOTHY	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
LYNCH	CHRISTOPHER	SENIOR CUSTODIAN I	\$ 24.47	1.50	\$ 36.71		
BELL	LAURA	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
ANGEL	MELINDA	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
YAGGI	ERNEST	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
SKANDUNAS	NORMA	SENIOR CUSTODIAN I	\$ 25.50	1.50	\$ 38.25		
BEAM	THOMAS	SENIOR LIFEGUARD	\$ 23.17	1.50	\$ 34.75		
NAIMAN	NICHOLAS	SENIOR LIFEGUARD	\$ 22.26	1.50	\$ 33.38		
CORTEZ	GEORGE	SENIOR MECHANIC	\$ 33.56	1.50	\$ 50.34		
ROECKL	WILLIAM	SENIOR MECHANIC	\$ 33.56	1.50	\$ 50.34		
ORDINARIO	ROMEO	SENIOR MECHANIC	\$ 33.56	1.50	\$ 50.34		
SCHENCK	FRANK	SENIOR PROJECT CONTROLLE	\$ 38.25	1.50	\$ 57.38		
HAINES	MARK	SERVICE ATTENDANT	\$ 23.50	1.50	\$ 35.25		
ERIKSEN	JAMES	SERVICE WORKER	\$ 26.03	1.50	\$ 39.05		
WESTON	PHILIP	SERVICE WORKER	\$ 26.03	1.50	\$ 39.05		
MOORE	RAYMOND	SERVICEMAN	\$ 26.03	1.50	\$ 39.05		
SWEENEY	ALAN	SPRINKLER REPAIR TECHNICIA	\$ 28.30	1.50	\$ 42.45		
PROFANCIK	THOMAS	SPRINKLER TECHNICIAN	\$ 28.30	1.50	\$ 42.45		
CHESTERFIELD	WILLIAM	ST NETWORK CABLING TECHN	\$ 30.35	1.50	\$ 45.52		
SHANNON	MICHAEL	STOREKEEPER	\$ 26.58	1.50	\$ 39.87		
HUNTER	DEBRA	STUDENT HEALTH CARE	\$ 27.42	1.50	\$ 41.13		
SARRA	SHAUN	STUDENT HEALTH CARE ASSIS	\$ 22.50	1.50	\$ 33.75		
WORSLEY	JOANNE	STUDENT HEALTH CARE ASSIS	\$ 22.50	1.50	\$ 33.75		
VARGA	KATHLEEN	STUDENT HEALTH CARE ASSIS	\$ 29.09	1.50	\$ 43.63		
STOOPS	CAROL	STUDENT HEALTH CARE SPEC	\$ 22.50	1.50	\$ 33.75		
ESTRADA	NAOMI	STUDENT HEALTH CARE SPEC	\$ 26.09	1.50	\$ 39.14		
SARRA	SHAUN	STUDENT HEALTH CARE SPEC	\$ 22.50	1.50	\$ 33.75		
HUNTER	DEBRA	STUDENT HEALTH CARE SPEC	\$ 27.42	1.50	\$ 41.13		
EYRE	ALEXANDRIA	STUDENT HEALTH CARE SPEC	\$ 22.55	1.50	\$ 33.83		
MAJOR	SHARON	STUDENT HEALTH CARE SPEC	\$ 30.35	1.50	\$ 45.52		
DRAPER	REBECCA	STUDENT HEALTH CARE SPEC	\$ 30.35	1.50	\$ 45.52		
FLORES	MARIE-PAZ	STUDENT HEALTH CARE SPEC	\$ 30.35	1.50	\$ 45.52		
NEUHARTH	CHERYL	STUDENT HEALTH CARE SPEC	\$ 29.09	1.50	\$ 43.63		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SANTARIUS	CATHERINE	STUDENT HEALTH CARE SPEC	\$ 26.75	1.50	\$ 40.13		
NEUHARTH	CHERYL	STUDENT HEALTH CARE SPEC	\$ 27.89	1.50	\$ 41.83		
CASTON	MICHELLE	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
DUFF	CHERYL	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
KANE	JULIANNE	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
MANNINO	MARCIA	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
MOORE	DIANE	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
TOBEY	TERESA	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
BRADLEY	COLETTE	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
CULLEN	PAM	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
BERTRAND	BARBARA	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
YEE	CATHERINE	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
SHEEHY	DEIRDRE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
SHEEHY	DEIRDRE	STUDENT SERVICES ASSISTAN	\$ 15.54	1.50	\$ 23.30		
DEAN	REBECCA	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
LOPEZ	APRIL	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
MARSTELLER	JENNIFER	STUDENT SERVICES ASSISTAN	\$ 16.32	1.50	\$ 24.48		
POLISSON	JILL	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
GOODRICH	PAMELA	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
CARLOLONG	CHRISTINE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
ANDERVORT	ROSEMARY	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
FLAHERTY	ADRIANNE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
CASTO	CATHY	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
MARKEY	ROBERTA	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
LOWRY	RAMONA	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
MORGAN	ELIZABETH	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
ROCK	PATRICIA	STUDENT SERVICES ASSISTAN	\$ 15.54	1.50	\$ 23.30		
DASTEEL	KENDRA	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
KUEBITZ	CARMEN	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
EDWARDS	MARISSA	STUDENT SERVICES ASSISTAN	\$ 14.10	1.50	\$ 21.16		
GOOD	ELIZABETH	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
GOOD	ELIZABETH	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
HIER	TONI	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
MORGAN	JILL	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
SLAMAN-ARNET	MICHELE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
SWANSON	TRACY	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
TURNER	TERRI	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
WHITE	CAROL	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
WHITE	CAROL	STUDENT SERVICES ASSISTAN	\$ 14.10	1.50	\$ 21.16		
WOODS	PATRICIA	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
CAUDILL	CYNTHIA	STUDENT SERVICES ASSISTAN	\$ 14.82	1.50	\$ 22.23		
FARRELL	JOAN	STUDENT SERVICES ASSISTAN	\$ 17.15	1.50	\$ 25.73		
COOPER	KAROLYN	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
BIVING	JOAN	STUDENT SERVICES ASSISTAN	\$ 16.36	1.50	\$ 24.54		
DWYER	VIRGINIA	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
HENTSCHL	JUDE	STUDENT SERVICES ASSISTAN	\$ 16.32	1.50	\$ 24.48		
LUND	JESSICA	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
MOON	BETH	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
BLACKWELL	LYNN	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
BREWER	REBECCA	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DINSLAGE	SANDRA	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
DODGE	DIANE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
JEBENS	DIANE	STUDENT SERVICES ASSISTAN	\$ 14.79	1.50	\$ 22.18		
LEUNG	MING	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
SAURO	NANCY	STUDENT SERVICES ASSISTAN	\$ 14.10	1.50	\$ 21.16		
ROTH	PAMELA	STUDENT SERVICES ASSISTAN	\$ 14.82	1.50	\$ 22.23		
ROTH	PAMELA	STUDENT SERVICES ASSISTAN	\$ 14.82	1.50	\$ 22.23		
WEINBERG	BARBARA	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
CONNORS	DONNA	STUDENT SERVICES ASSISTAN	\$ 14.07	1.50	\$ 21.11		
MOTZ	JOANNE	STUDENT SERVICES ASSISTAN	\$ 19.77	1.50	\$ 29.65		
KNOCK	MARY	STUDENT SERVICES ASSISTAN	\$ 20.56	1.50	\$ 30.84		
DEMOFONTE	CARLA	STUDENT SERVICES ASSISTAN	\$ 20.56	1.50	\$ 30.84		
GIBBS	KATHLEEN	STUDENT SERVICES ASSISTAN	\$ 20.56	1.50	\$ 30.84		
STROMBERG	SANDRA	STUDENT SERVICES ASSISTAN	\$ 24.13	1.50	\$ 36.20		
MAILEY	EDNA	STUDENT SERVICES ASST.	\$ 20.56	1.50	\$ 30.84		
MOTZ	JOANNE	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
FOLEY	SHARON	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
MAILEY	EDNA	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
LINGLEY	LINDA	STUDENT SERVICES SPECIALIS	\$ 20.56	1.50	\$ 30.84		
MORTON	CAROLE	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
KOSICH	CATHY	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
KOSICH	CATHY	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
KOSICH	CATHY	STUDENT SERVICES SPECIALIS	\$ 24.13	1.50	\$ 36.20		
SCOTT	KAREN	STUDENT SERVICES SPECIALIS	\$ 21.38	1.50	\$ 32.07		
MCGOUGH	SHARYN	STUDENT STORE ASSISTANT	\$ 24.13	1.50	\$ 36.20		
REEVES	ROBERT	SUPERINTENDENT	\$ 100.93	1.50	\$ 151.39		
BERENZ	DEAN	SUPERVISOR/AQUATICS	\$ 28.08	1.50	\$ 42.12		
MCCOY	KATHERINE	SUPERVISOR/AQUATICS	\$ 28.08	1.50	\$ 42.12		
BUSTILLOS	GLENN	SUPERVISOR/CUSTODIAL	\$ 29.91	1.50	\$ 44.87		
CLYNCKE	JAMES	SUPERVISOR/CUSTODIAL I	\$ 29.91	1.50	\$ 44.87		
HALABASO	ORNELL	SUPERVISOR/CUSTODIAL I	\$ 29.14	1.50	\$ 43.71		
SINCLAIR	DANIEL	SUPERVISOR/CUSTODIAL I	\$ 29.91	1.50	\$ 44.87		
FOWLER	FRANK	SUPERVISOR/CUSTODIAL I	\$ 29.91	1.50	\$ 44.87		
WRIGHT	JOHN	SUPERVISOR/CUSTODIAL I	\$ 29.91	1.50	\$ 44.87		
EVANGELISTA	ROGELIO	SUPERVISOR/CUSTODIAL I	\$ 29.14	1.50	\$ 43.71		
COOPER	WAYNE	SUPERVISOR/CUSTODIAL II	\$ 32.58	1.50	\$ 48.87		
CYPHER	PETER	SUPERVISOR/CUSTODIAL II	\$ 32.58	1.50	\$ 48.87		
HALABASO	ORNELL	SUPERVISOR/CUSTODIAL II	\$ 31.73	1.50	\$ 47.60		
JONES	TRACY	SUPERVISOR/DATA SYSTEMS	\$ 51.86	1.50	\$ 77.79		
GONZALES	MARYGAIL	SUPERVISOR/ESS	\$ 22.72	1.50	\$ 34.09		
MAILLOUX	KIMBERLY	SUPERVISOR/ESS	\$ 25.56	1.50	\$ 38.34		
BIGLARYAN	FLORA	SUPERVISOR/FOOD SVCS ARE	\$ 38.78	1.50	\$ 58.17		
PETERSON	JULIE	SUPERVISOR/FOOD SVCS ARE	\$ 38.78	1.50	\$ 58.17		
SCHOOS	DOLORES	SUPERVISOR/FOOD SVCS ARE	\$ 38.78	1.50	\$ 58.17		
TAYLOR	MARY	SUPERVISOR/FOOD SVCS ARE	\$ 38.78	1.50	\$ 58.17		
DOMINGUEZ	REYNALDO	SUPERVISOR/FOOD SVCS SITE	\$ 34.01	1.50	\$ 51.02		
STALLINGS	KATHERINE	SUPERVISOR/FOOD SVCS SITE	\$ 34.01	1.50	\$ 51.02		
RUMRILL	DENNIS	SUPERVISOR/FOOD SVCS SITE	\$ 33.12	1.50	\$ 49.67		
MABINI	JOSE	SUPERVISOR/FOOD SVCS SITE	\$ 34.01	1.50	\$ 51.02		
TARANTINO	MICHAEL	SUPERVISOR/GROUNDS	\$ 43.32	1.50	\$ 64.99		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:			
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
WIGGINS	SUELLEN	SUPERVISOR/INVENTORY	\$ 31.21	1.50	\$ 46.82	
MILLER	EDWIN	SUPERVISOR/MAINTENANCE	\$ 48.46	1.50	\$ 72.69	
NIELSEN	DONALD	SUPERVISOR/MAINTENANCE C	\$ 47.38	1.50	\$ 71.08	
WINTERS	BONNIE	SUPERVISOR/PAYROLL	\$ 43.32	1.50	\$ 64.99	
HERING	PATRICIA	SUPERVISOR/PSS	\$ 39.44	1.50	\$ 59.16	
HEDGECOTH	OPAL	SUPERVISOR/PUBLICATIONS	\$ 37.52	1.50	\$ 56.28	
GROVER	ROBERT	SUPERVISOR/PUBLICATIONS	\$ 39.64	1.50	\$ 59.47	
TOWNE	BARBARA	SUPERVISOR/TRANS OPERATIO	\$ 38.78	1.50	\$ 58.17	
BISHOP	MICHAEL	SUPERVISOR/TRANS OPERATIO	\$ 36.71	1.50	\$ 55.06	
MEDVED	PHILLIP	SUPERVISOR/VEHICLE MAINTEN	\$ 41.44	1.50	\$ 62.16	
HOLMES	ROBERT	SUPERVISOR/WAREHOUSE	\$ 36.10	1.50	\$ 54.16	
STAMPFLI	MARY	SWITCH BD. OP./RECEPTIONIST	\$ 21.81	1.50	\$ 32.72	
RILEY	BARBARA	SWITCHBOARD OP/RECEPTION	\$ 21.81	1.50	\$ 32.72	
COOLEY	BETH	SWITCHBOARD OPR/RECEPTIO	\$ 18.66	1.50	\$ 27.99	
CLAUSE	SONJA	TEACHER	\$ 35.01	1.50	\$ 52.52	
MENK	DENISE	TEACHER	\$ 49.67	1.50	\$ 74.51	
FLETCHER	LUZ	TEACHER	\$ 41.02	1.50	\$ 61.53	
MOREY	ROBERT	TEACHER	\$ 30.03	1.50	\$ 45.05	
MCKAY	LAURIE	TEACHER	\$ 27.59	1.50	\$ 41.38	
EWIS	MAUREEN	TEACHER	\$ 28.18	1.50	\$ 42.27	
RUBIN	JAMIE	TEACHER	\$ 31.19	1.50	\$ 46.79	
ZIMMER	JON	TEACHER	\$ 28.69	1.50	\$ 43.04	
SCHOTANUS	DEBRA	TEACHER	\$ 33.19	1.50	\$ 49.79	
HELSON	KATHRYN	TEACHER	\$ 27.91	1.50	\$ 41.86	
OSTRANDER	RENEE	TEACHER	\$ 31.61	1.50	\$ 47.41	
OTTO	DEBORAH	TEACHER	\$ 41.50	1.50	\$ 62.25	
FILIPPINI	LYNNE	TEACHER	\$ 33.01	1.50	\$ 49.52	
FISCHER	ILA	TEACHER	\$ 32.64	1.50	\$ 48.96	
LESLIE	APRIL	TEACHER	\$ 34.73	1.50	\$ 52.10	
KOIS	LESLIE	TEACHER	\$ 45.70	1.50	\$ 68.55	
KRAMER	CYNTHIA	TEACHER	\$ 33.77	1.50	\$ 50.66	
WILSON	AMY M	TEACHER	\$ 30.29	1.50	\$ 45.43	
BOYLE	KAREN	TEACHER	\$ 45.70	1.50	\$ 68.55	
ROSSICONE	CECILE	TEACHER	\$ 45.22	1.50	\$ 67.83	
JOHNSON	JULIE	TEACHER	\$ 45.70	1.50	\$ 68.55	
RIZZUTI	KIMBERLEE	TEACHER	\$ 49.85	1.50	\$ 74.78	
DIPAULO	LARIE	TEACHER	\$ 45.70	1.50	\$ 68.55	
FARIS	MARGARET	TEACHER	\$ 43.10	1.50	\$ 64.65	
HOGAN	JULIE	TEACHER	\$ 31.79	1.50	\$ 47.68	
FISHER	TERESA	TEACHER	\$ 34.66	1.50	\$ 51.98	
DELOS SANTOS	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55	
BALONA	LINDA	TEACHER	\$ 49.85	1.50	\$ 74.78	
KIMBALL	LORI	TEACHER	\$ 45.70	1.50	\$ 68.55	
PACILIO	PAMELA	TEACHER	\$ 37.58	1.50	\$ 56.36	
RUCKER	TERRI	TEACHER	\$ 39.39	1.50	\$ 59.08	
VAN BEBBER	ANNE	TEACHER	\$ 34.21	1.50	\$ 51.32	
MAZAIKA	ERIKA	TEACHER	\$ 38.30	1.50	\$ 57.45	
POULIN	KATHERINE	TEACHER	\$ 45.70	1.50	\$ 68.55	
NIELSEN	TAMARA	TEACHER	\$ 32.89	1.50	\$ 49.34	
HEATON	KATHLEEN	TEACHER	\$ 45.70	1.50	\$ 68.55	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HEWITT	SHARON	TEACHER	\$ 51.72	1.50	\$ 77.57		
BARKELL	DONNA	TEACHER	\$ 45.70	1.50	\$ 68.55		
SHALINSKY	JANET	TEACHER	\$ 45.70	1.50	\$ 68.55		
MCDONNELL	LYNETTE	TEACHER	\$ 40.12	1.50	\$ 60.18		
GREENBERG	BETINA	TEACHER	\$ 51.72	1.50	\$ 77.57		
BROWN	LAURA	TEACHER	\$ 45.08	1.50	\$ 67.62		
TEBBS	CAROLYN	TEACHER	\$ 45.22	1.50	\$ 67.83		
VINGE	STACY	TEACHER	\$ 36.19	1.50	\$ 54.28		
THOMPSON	MICHELLE	TEACHER	\$ 38.30	1.50	\$ 57.45		
CROW	LAURA	TEACHER	\$ 45.22	1.50	\$ 67.83		
BENJAMIN	GAYLE	TEACHER	\$ 32.38	1.50	\$ 48.57		
KELLEY	KATHLEEN	TEACHER	\$ 38.30	1.50	\$ 57.45		
WILKINS	DANIEL	TEACHER	\$ 42.04	1.50	\$ 63.06		
ANDERSON	MARGARET SH	TEACHER	\$ 35.20	1.50	\$ 52.80		
DASTRUP	JACQUELINE	TEACHER	\$ 40.10	1.50	\$ 60.15		
HIGGINS	GAIL	TEACHER	\$ 38.60	1.50	\$ 57.90		
MENDEZ	ANGELINA	TEACHER	\$ 32.89	1.50	\$ 49.34		
PALMER	WILLIAM	TEACHER	\$ 39.39	1.50	\$ 59.08		
COMER	PHYLLIS	TEACHER	\$ 49.85	1.50	\$ 74.78		
HODES	JOSEPHINE	TEACHER	\$ 49.67	1.50	\$ 74.51		
HUGHES	SHERI	TEACHER	\$ 32.89	1.50	\$ 49.34		
NAUGHTON	CATHERINE	TEACHER	\$ 37.58	1.50	\$ 56.36		
LANG	ERICA	TEACHER	\$ 40.71	1.50	\$ 61.07		
POSTERARO	LISA	TEACHER	\$ 42.71	1.50	\$ 64.07		
ZUNNO	CHRISTOPHER	TEACHER	\$ 33.82	1.50	\$ 50.73		
BERTRAND	JOHN	TEACHER	\$ 39.39	1.50	\$ 59.08		
PETERSEN	PATTI	TEACHER	\$ 45.22	1.50	\$ 67.83		
SNYDER	MARTHA	TEACHER	\$ 36.84	1.50	\$ 55.26		
BOWERS JR	ROBERT	TEACHER	\$ 32.89	1.50	\$ 49.34		
CARTER	NORMA	TEACHER	\$ 49.85	1.50	\$ 74.78		
THOMAS	MARY	TEACHER	\$ 39.10	1.50	\$ 58.65		
DEDDEH	ALETA	TEACHER	\$ 36.90	1.50	\$ 55.35		
JORGENSEN	GINGER	TEACHER	\$ 32.40	1.50	\$ 48.61		
HARGIS	ALLISON	TEACHER	\$ 41.49	1.50	\$ 62.23		
KOELZER	SHAUNA	TEACHER	\$ 35.23	1.50	\$ 52.84		
BERCHAK	JENNIFER	TEACHER	\$ 32.38	1.50	\$ 48.57		
WOOD	SHAWNEE	TEACHER	\$ 41.49	1.50	\$ 62.23		
DAVIES	MARGARET	TEACHER	\$ 35.81	1.50	\$ 53.71		
BETTS	MARY	TEACHER	\$ 35.62	1.50	\$ 53.43		
SETZLER	DARCY	TEACHER	\$ 42.71	1.50	\$ 64.07		
SIMS	ANDREA	TEACHER	\$ 35.23	1.50	\$ 52.84		
DOLLINS	LINDA	TEACHER	\$ 49.85	1.50	\$ 74.78		
TODD	MAUREEN	TEACHER	\$ 45.22	1.50	\$ 67.83		
CLEVINGER	ANN	TEACHER	\$ 39.30	1.50	\$ 58.96		
CLOUTIER	CHRISTINE	TEACHER	\$ 37.21	1.50	\$ 55.82		
GAMBERALE	DAWN	TEACHER	\$ 49.85	1.50	\$ 74.78		
PATEL	CATHERINE	TEACHER	\$ 34.90	1.50	\$ 52.34		
ALLE	ALISON	TEACHER	\$ 32.40	1.50	\$ 48.61		
STEWART	VICTORIA	TEACHER	\$ 37.21	1.50	\$ 55.82		
SEBASTIAN	SUSAN	TEACHER	\$ 40.12	1.50	\$ 60.18		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
WILLIAMS	MARGARET	TEACHER	\$ 54.22	1.50	\$ 81.33		
BROOKS	PATRICIA	TEACHER	\$ 42.71	1.50	\$ 64.07		
NEILSON	JODI	TEACHER	\$ 34.21	1.50	\$ 51.32		
KUPTZ	CHERYL	TEACHER	\$ 40.10	1.50	\$ 60.15		
BECKER	DANA	TEACHER	\$ 36.84	1.50	\$ 55.26		
BLICHFELDT	TORE	TEACHER	\$ 35.23	1.50	\$ 52.84		
GOFF	DAVID	TEACHER	\$ 47.40	1.50	\$ 71.09		
LAMPHIERE-TAI	MONIQUE	TEACHER	\$ 41.49	1.50	\$ 62.23		
MISHLER	CHARLOTTE	TEACHER	\$ 49.85	1.50	\$ 74.78		
HERRING	KIMBERLEY	TEACHER	\$ 29.82	1.50	\$ 44.73		
JANDA	JODEE	TEACHER	\$ 34.21	1.50	\$ 51.32		
MALANGA	GARY	TEACHER	\$ 39.10	1.50	\$ 58.65		
JOHNSON	LAWRENCE	TEACHER	\$ 49.67	1.50	\$ 74.51		
STALLMAN	DENISE	TEACHER	\$ 39.21	1.50	\$ 58.82		
JOLK	TERESA	TEACHER	\$ 49.85	1.50	\$ 74.78		
HARRIS	CRYSTAL	TEACHER	\$ 28.91	1.50	\$ 43.37		
MCLAUGHLIN, JF	STEPHEN	TEACHER	\$ 31.79	1.50	\$ 47.68		
MOLEN	JANET	TEACHER	\$ 51.72	1.50	\$ 77.57		
WALKER	VIRGINIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
BUCKETT	PATRICIA	TEACHER	\$ 35.62	1.50	\$ 53.43		
MCAULIFFE	DANIEL	TEACHER	\$ 31.79	1.50	\$ 47.68		
LUTGEN	JAYNE	TEACHER	\$ 45.70	1.50	\$ 68.55		
MCGOWAN	MARIE	TEACHER	\$ 51.72	1.50	\$ 77.57		
KRUTH	ELIZABETH	TEACHER	\$ 34.21	1.50	\$ 51.32		
ADAMS	CAROL	TEACHER	\$ 38.51	1.50	\$ 57.77		
ANDERSON	VINCENT	TEACHER	\$ 42.71	1.50	\$ 64.07		
BACZYNSKI	KATHLEEN	TEACHER	\$ 49.67	1.50	\$ 74.51		
BAKER	JILL	TEACHER	\$ 36.19	1.50	\$ 54.28		
BARBER	BRENDA	TEACHER	\$ 54.22	1.50	\$ 81.33		
BARROGA	PATRICIA	TEACHER	\$ 54.22	1.50	\$ 81.33		
BATEMAN	SUSAN	TEACHER	\$ 51.72	1.50	\$ 77.57		
BATES	DEANNA	TEACHER	\$ 45.70	1.50	\$ 68.55		
BAYHAM	BONNIE	TEACHER	\$ 35.62	1.50	\$ 53.43		
BECKNELL	CHRISTINE	TEACHER	\$ 31.08	1.50	\$ 46.62		
BEHRHORST	JANET	TEACHER	\$ 47.40	1.50	\$ 71.09		
BELONG	VALERIE	TEACHER	\$ 45.08	1.50	\$ 67.62		
BENEFIEL	BURTON	TEACHER	\$ 47.94	1.50	\$ 71.92		
BENTLEY	RADIANCE	TEACHER	\$ 36.11	1.50	\$ 54.17		
BENTLEY	RADIANCE	TEACHER	\$ 36.11	1.50	\$ 54.17		
BJORKQUIST	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51		
BOB	NANCY	TEACHER	\$ 54.22	1.50	\$ 81.33		
BOWCOTT	ELLSA	TEACHER	\$ 37.13	1.50	\$ 55.69		
BROWN	PATRICIA	TEACHER	\$ 35.23	1.50	\$ 52.84		
BROWNING	DIANA	TEACHER	\$ 52.67	1.50	\$ 79.00		
BUNGARD	KAREN	TEACHER	\$ 47.40	1.50	\$ 71.09		
BURCHIANI	THERESE	TEACHER	\$ 45.22	1.50	\$ 67.83		
BURKE	SALLY	TEACHER	\$ 47.40	1.50	\$ 71.09		
USALACCHI	BARBARA	TEACHER	\$ 40.10	1.50	\$ 60.15		
BUSCH	LETICIA	TEACHER	\$ 43.10	1.50	\$ 64.65		
CAMPBELL	ANNE-CHRISTIN	TEACHER	\$ 38.51	1.50	\$ 57.77		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a)			(b)	(c)	(d)	(e)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies
						(f) Contracted Services
CAMPBELL	IAN	TEACHER	\$ 47.40	1.50	\$ 71.09	
CAMPO	JOSE	TEACHER	\$ 47.40	1.50	\$ 71.09	
CARR	CATHY	TEACHER	\$ 48.26	1.50	\$ 72.39	
CASHION	MARIE	TEACHER	\$ 41.36	1.50	\$ 62.04	
CASHION	MARIE	TEACHER	\$ 45.08	1.50	\$ 67.62	
CATALANO	KATHLEEN	TEACHER	\$ 35.62	1.50	\$ 53.43	
CECENA	RICARDO	TEACHER	\$ 36.90	1.50	\$ 55.35	
CELLA	DIANE	TEACHER	\$ 42.71	1.50	\$ 64.07	
CELLA	DIANE	TEACHER	\$ 42.71	1.50	\$ 64.07	
CHENG	NANCY	TEACHER	\$ 40.12	1.50	\$ 60.18	
COATE	KELLY	TEACHER	\$ 37.70	1.50	\$ 56.55	
COLE	THOMAS	TEACHER	\$ 49.67	1.50	\$ 74.51	
COON	PAMELA	TEACHER	\$ 51.72	1.50	\$ 77.57	
COOPER	MARYLYNN	TEACHER	\$ 54.22	1.50	\$ 81.33	
CORDUAN	BONNIE	TEACHER	\$ 49.85	1.50	\$ 74.78	
CORRIENTE	DIEGO	TEACHER	\$ 32.38	1.50	\$ 48.57	
CORUM	ANTOINETTE	TEACHER	\$ 48.26	1.50	\$ 72.39	
COSON	MARILYN	TEACHER	\$ 29.78	1.50	\$ 44.67	
COX	MARILYN	TEACHER	\$ 51.72	1.50	\$ 77.57	
CURTIS	JANET	TEACHER	\$ 43.97	1.50	\$ 65.95	
CURTISS	JOSHUA	TEACHER	\$ 32.38	1.50	\$ 48.57	
CVAR	FRANCIS	TEACHER	\$ 34.23	1.50	\$ 51.35	
DAUBERT	JOYCE	TEACHER	\$ 52.67	1.50	\$ 79.00	
DAVIS	PATRICIA	TEACHER	\$ 45.08	1.50	\$ 67.62	
DAY	SHIRLEY	TEACHER	\$ 47.40	1.50	\$ 71.09	
DEJEAN	WILLIE	TEACHER	\$ 37.39	1.50	\$ 56.09	
DELANEY	DAVE	TEACHER	\$ 31.79	1.50	\$ 47.68	
DENSMORE	MARYCAY	TEACHER	\$ 47.40	1.50	\$ 71.09	
DEVORE	JOAN	TEACHER	\$ 51.72	1.50	\$ 77.57	
DICKERSON	VICTORIA	TEACHER	\$ 51.72	1.50	\$ 77.57	
DOHM	RODGER	TEACHER	\$ 33.82	1.50	\$ 50.73	
DORAME	DELILAH	TEACHER	\$ 32.40	1.50	\$ 48.61	
DORIAN	HELENE	TEACHER	\$ 41.36	1.50	\$ 62.04	
DORR	CYNTHIA	TEACHER	\$ 52.67	1.50	\$ 79.00	
DUDGEON	KATHLEEN	TEACHER	\$ 48.26	1.50	\$ 72.39	
DUPAS	DENISE	TEACHER	\$ 31.77	1.50	\$ 47.66	
EARNEST	JOHN	TEACHER	\$ 49.85	1.50	\$ 74.78	
ECKMANN	MONICA	TEACHER	\$ 45.22	1.50	\$ 67.83	
EDELBROCK	DOUGLAS	TEACHER	\$ 48.26	1.50	\$ 72.39	
EISENGA	BOBBIE	TEACHER	\$ 35.69	1.50	\$ 53.54	
ELROD	BRADLEY	TEACHER	\$ 47.40	1.50	\$ 71.09	
EMERY	LINDEN	TEACHER	\$ 32.89	1.50	\$ 49.34	
ERPELDING	JOSEPH	TEACHER	\$ 33.03	1.50	\$ 49.55	
ERPELDING	JOSEPH	TEACHER	\$ 31.50	1.50	\$ 47.25	
EVANS	CHRISTINE	TEACHER	\$ 52.67	1.50	\$ 79.00	
FORD	KAREN	TEACHER	\$ 34.21	1.50	\$ 51.32	
FORRESTER	ROXANNE	TEACHER	\$ 51.72	1.50	\$ 77.57	
FOUSEK	ALEXANDER	TEACHER	\$ 49.67	1.50	\$ 74.51	
FOX	DONNA	TEACHER	\$ 31.50	1.50	\$ 47.25	
GEORGE	CYNTHIA	TEACHER	\$ 37.13	1.50	\$ 55.69	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
			(f) Contracted Services			
GEORGIN	ANGELINE	TEACHER	\$ 45.70	1.50	\$ 68.55	
GHAFUR	RAHEELA	TEACHER	\$ 54.22	1.50	\$ 81.33	
GIBBS	DAVID	TEACHER	\$ 47.40	1.50	\$ 71.09	
GIL	KAREN	TEACHER	\$ 43.10	1.50	\$ 64.65	
GIRDNER	MARIANNE	TEACHER	\$ 52.67	1.50	\$ 79.00	
GLAVIS	RUSSELL	TEACHER	\$ 54.22	1.50	\$ 81.33	
GOFFREDO	MARGARET	TEACHER	\$ 47.40	1.50	\$ 71.09	
GOLDEN	REBECCA	TEACHER	\$ 32.93	1.50	\$ 49.40	
GOODWIN	JOHN	TEACHER	\$ 47.40	1.50	\$ 71.09	
GOODWIN	LINDA	TEACHER	\$ 47.40	1.50	\$ 71.09	
GRAY	JUDITH	TEACHER	\$ 46.99	1.50	\$ 70.49	
GREEN	DIANNE	TEACHER	\$ 51.72	1.50	\$ 77.57	
GRENDZIAK	MELVA	TEACHER	\$ 35.39	1.50	\$ 53.09	
GROOM	ROSEMARY	TEACHER	\$ 51.72	1.50	\$ 77.57	
HAIMAN	WENDY J	TEACHER	\$ 32.92	1.50	\$ 49.38	
HAMAMOTO	RON	TEACHER	\$ 42.71	1.50	\$ 64.07	
HANSEN	HARLIN	TEACHER	\$ 40.71	1.50	\$ 61.07	
HATFIELD	LANA	TEACHER	\$ 47.40	1.50	\$ 71.09	
HAWKINS	JUDITH	TEACHER	\$ 52.67	1.50	\$ 79.00	
HIAZELL	TIMOTHY	TEACHER	\$ 48.26	1.50	\$ 72.39	
HEATH	JENNIFER	TEACHER	\$ 32.38	1.50	\$ 48.57	
HENDERSON	SHAWNI	TEACHER	\$ 37.21	1.50	\$ 55.82	
HERNDON	CONSTANCE	TEACHER	\$ 43.10	1.50	\$ 64.65	
HEWITT	NANCY	TEACHER	\$ 47.94	1.50	\$ 71.92	
HIGBIE	NANCY	TEACHER	\$ 49.67	1.50	\$ 74.51	
HILL	JENNIFER	TEACHER	\$ 31.79	1.50	\$ 47.68	
HODGSON-WHE	CHERYL	TEACHER	\$ 40.71	1.50	\$ 61.07	
HOLLISTER	KRISTIN	TEACHER	\$ 32.38	1.50	\$ 48.57	
HOOPER	JERRY	TEACHER	\$ 51.72	1.50	\$ 77.57	
HUBBARD	RITA	TEACHER	\$ 47.94	1.50	\$ 71.92	
HIGELMAN	CHRISTOPHER	TEACHER	\$ 49.67	1.50	\$ 74.51	
JACKSON	KENNETH	TEACHER	\$ 31.79	1.50	\$ 47.68	
JACKSON	LESLEY	TEACHER	\$ 37.21	1.50	\$ 55.82	
JOLK	GARY	TEACHER	\$ 54.22	1.50	\$ 81.33	
KAJITA	JUNKO	TEACHER	\$ 40.10	1.50	\$ 60.15	
KAMON	DOUGLAS	TEACHER	\$ 51.72	1.50	\$ 77.57	
KEARNS	SUSAN	TEACHER	\$ 46.99	1.50	\$ 70.49	
KIMURA	FAYE	TEACHER	\$ 35.81	1.50	\$ 53.71	
KLEVESAH	PAMELA	TEACHER	\$ 47.40	1.50	\$ 71.09	
KNORR	LARRY	TEACHER	\$ 51.72	1.50	\$ 77.57	
KOLP	JAMES	TEACHER	\$ 41.36	1.50	\$ 62.04	
KORVINK	NATASHA	TEACHER	\$ 34.23	1.50	\$ 51.35	
KOTNIK	TAMARA	TEACHER	\$ 35.23	1.50	\$ 52.84	
KROESCH	GARY	TEACHER	\$ 52.67	1.50	\$ 79.00	
LECAKES-JONE	HOLLY	TEACHER	\$ 45.08	1.50	\$ 67.62	
LIAO	FRANK	TEACHER	\$ 37.21	1.50	\$ 55.82	
LAMAS	JEANNETTE	TEACHER	\$ 42.71	1.50	\$ 64.07	
LOVEMAN	TARYN	TEACHER	\$ 35.62	1.50	\$ 53.43	
MARKS	HAVENA	TEACHER	\$ 42.04	1.50	\$ 63.06	
MARTIARENA	JAVIER	TEACHER	\$ 41.71	1.50	\$ 62.56	

**MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL**

**FORM
EPED-2**

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2000-01

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MCFADDEN	DAVETTE	TEACHER	\$ 34.53	1.50	\$ 51.79		
MCGLOCKLIN	SHARON	TEACHER	\$ 51.72	1.50	\$ 77.57		
MCKENZIE	KAREN	TEACHER	\$ 49.85	1.50	\$ 74.78		
MCKIBBIN	SUZANNE	TEACHER	\$ 37.13	1.50	\$ 55.69		
MEDLOCK	TIM	TEACHER	\$ 32.38	1.50	\$ 48.57		
NELLOS	ANGELINA	TEACHER	\$ 41.49	1.50	\$ 62.23		
NEWTON	ELAINE	TEACHER	\$ 52.67	1.50	\$ 79.00		
ONDLER	KATHRYN	TEACHER	\$ 45.22	1.50	\$ 67.83		
ONG	MARY	TEACHER	\$ 32.40	1.50	\$ 48.61		
ORR	RICHARD	TEACHER	\$ 54.22	1.50	\$ 81.33		
ORTON	CAROL	TEACHER	\$ 47.40	1.50	\$ 71.09		
OZAKCAY	ELBA	TEACHER	\$ 38.60	1.50	\$ 57.90		
PACHECO	CHRISTIE	TEACHER	\$ 35.23	1.50	\$ 52.84		
PACILIO	ROBERT	TEACHER	\$ 48.26	1.50	\$ 72.39		
PEREZ	JESSICA	TEACHER	\$ 31.13	1.50	\$ 46.69		
PLETCHER-GOF	ELIZABETH	TEACHER	\$ 35.92	1.50	\$ 53.89		
PUENTES	FRANCISCO	TEACHER	\$ 30.29	1.50	\$ 45.43		
REAM	DIANE	TEACHER	\$ 48.26	1.50	\$ 72.39		
EDDELL	NANCY	TEACHER	\$ 39.10	1.50	\$ 58.65		
EGO	ANNE	TEACHER	\$ 37.39	1.50	\$ 56.09		
REIS	LISA	TEACHER	\$ 43.97	1.50	\$ 65.95		
RINEHART	SCOTT	TEACHER	\$ 31.08	1.50	\$ 46.62		
RIVERA	ADELA	TEACHER	\$ 38.30	1.50	\$ 57.45		
ROSSI	CARL	TEACHER	\$ 32.89	1.50	\$ 49.34		
ROTHSCHILD	MARIA	TEACHER	\$ 48.26	1.50	\$ 72.39		
RUTHERFORD	NANCY	TEACHER	\$ 45.08	1.50	\$ 67.62		
RYAN	KATHLEEN	TEACHER	\$ 34.90	1.50	\$ 52.34		
SAIDANI	SMAIL	TEACHER	\$ 45.70	1.50	\$ 68.55		
SANDALL	KATHERINE	TEACHER	\$ 52.67	1.50	\$ 79.00		
SCHREPFERMA	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09		
SCOTT	KRISTEN	TEACHER	\$ 48.26	1.50	\$ 72.39		
SEITZ	JANICE	TEACHER	\$ 35.81	1.50	\$ 53.71		
SHUMAKE	MICHELLE	TEACHER	\$ 40.71	1.50	\$ 61.07		
SMEDLEY	LISA	TEACHER	\$ 37.39	1.50	\$ 56.09		
SMITH	RACHEL	TEACHER	\$ 54.22	1.50	\$ 81.33		
SPORTS	GAY	TEACHER	\$ 52.67	1.50	\$ 79.00		
STAPLES	BRENAN	TEACHER	\$ 51.72	1.50	\$ 77.57		
TEIXEIRA	JANICE	TEACHER	\$ 32.40	1.50	\$ 48.61		
TOMEIO	BARBARA	TEACHER	\$ 33.77	1.50	\$ 50.66		
TYBURSKI	DIANE	TEACHER	\$ 43.10	1.50	\$ 64.65		
UTTERBACK	MARY JO	TEACHER	\$ 38.30	1.50	\$ 57.45		
VASQUEZ JR	JUAN	TEACHER	\$ 32.92	1.50	\$ 49.38		
VITALE	VINCENT	TEACHER	\$ 49.67	1.50	\$ 74.51		
WAGENVELD	MICHAEL	TEACHER	\$ 37.70	1.50	\$ 56.55		
WAKEHAM-LOPI	JANE	TEACHER	\$ 40.71	1.50	\$ 61.07		
WAKEHAM-LOPI	JANE	TEACHER	\$ 38.30	1.50	\$ 57.45		
EDDLE	LARRY	TEACHER	\$ 54.22	1.50	\$ 81.33		
WEIGAND-IX	BARBARA	TEACHER	\$ 52.67	1.50	\$ 79.00		
WESTERN	MARYANN	TEACHER	\$ 36.90	1.50	\$ 55.35		
WHEN	KATHRYN	TEACHER	\$ 43.10	1.50	\$ 64.65		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
WHITEHEAD	ELLA	TEACHER	\$ 40.71	1.50	\$ 61.07		
WILLEY	JANIS	TEACHER	\$ 48.26	1.50	\$ 72.39		
WILSON	PHYLLIS	TEACHER	\$ 35.69	1.50	\$ 53.54		
YAPURA	ALICE	TEACHER	\$ 35.92	1.50	\$ 53.89		
YEE-TUEY	LAUREEN	TEACHER	\$ 39.39	1.50	\$ 59.08		
YOUNG	BERNARD	TEACHER	\$ 54.22	1.50	\$ 81.33		
YOUNG	CANDACE	TEACHER	\$ 41.36	1.50	\$ 62.04		
AABAAN	SHAAN	TEACHER	\$ 38.30	1.50	\$ 57.45		
ALBRIGHT	KATHLEEN	TEACHER	\$ 45.16	1.50	\$ 67.73		
ANELLA	MICHAEL	TEACHER	\$ 47.40	1.50	\$ 71.09		
ANTHONY	MARIA	TEACHER	\$ 32.38	1.50	\$ 48.57		
BETTLES	GAIL	TEACHER	\$ 54.22	1.50	\$ 81.33		
BLACKMORE	KATHRYN	TEACHER	\$ 47.40	1.50	\$ 71.09		
BLALOCK	ROBIN	TEACHER	\$ 29.78	1.50	\$ 44.67		
BLUM	ELIZABETH	TEACHER	\$ 35.81	1.50	\$ 53.71		
BOARD	GARY	TEACHER	\$ 49.67	1.50	\$ 74.51		
BRANNON	TAMARA	TEACHER	\$ 39.39	1.50	\$ 59.08		
BULLARD	SANDRA	TEACHER	\$ 39.39	1.50	\$ 59.08		
CARR	KENNETH	TEACHER	\$ 47.40	1.50	\$ 71.09		
CARROLL	BARBARA	TEACHER	\$ 32.38	1.50	\$ 48.57		
CHESKATY	JULIA	TEACHER	\$ 29.78	1.50	\$ 44.67		
COCKERHAM	LUCY	TEACHER	\$ 43.97	1.50	\$ 65.95		
COMER	DEBRA	TEACHER	\$ 47.40	1.50	\$ 71.09		
COMER	DEBRA	TEACHER	\$ 47.40	1.50	\$ 71.09		
COOK	MICHAEL	TEACHER	\$ 49.85	1.50	\$ 74.78		
COPE	TERESA	TEACHER	\$ 41.49	1.50	\$ 62.23		
CUMBIE	JACQUelyn	TEACHER	\$ 49.67	1.50	\$ 74.51		
DONOGHUE	JUDITH	TEACHER	\$ 51.72	1.50	\$ 77.57		
DOREMUS	CAROL	TEACHER	\$ 41.49	1.50	\$ 62.23		
DORWARD	PAMELA	TEACHER	\$ 41.36	1.50	\$ 62.04		
DYER	JAMES	TEACHER	\$ 49.67	1.50	\$ 74.51		
EMERY	JILL	TEACHER	\$ 49.67	1.50	\$ 74.51		
ERB, JR	JOHN	TEACHER	\$ 41.49	1.50	\$ 62.23		
FACTOR	PHILIP	TEACHER	\$ 52.67	1.50	\$ 79.00		
FELDMAN	KAREN	TEACHER	\$ 33.77	1.50	\$ 50.66		
FIGONE	RICHARD	TEACHER	\$ 31.08	1.50	\$ 46.62		
FOULTZ	PATRICIA	TEACHER	\$ 54.22	1.50	\$ 81.33		
FRANKLIN	ROBERT	TEACHER	\$ 48.26	1.50	\$ 72.39		
FRANZEN	CAROL	TEACHER	\$ 35.23	1.50	\$ 52.84		
FRERES	KATHLEEN	TEACHER	\$ 49.67	1.50	\$ 74.51		
GATLIN	KATHLEEN	TEACHER	\$ 47.40	1.50	\$ 71.09		
GILLIS	PAULINE	TEACHER	\$ 49.67	1.50	\$ 74.51		
GOODMAN	BETH	TEACHER	\$ 37.21	1.50	\$ 55.82		
GRAY	JAN	TEACHER	\$ 45.70	1.50	\$ 68.55		
HAMAN	LYNNE	TEACHER	\$ 48.26	1.50	\$ 72.39		
HASLET	PATRICIA	TEACHER	\$ 43.10	1.50	\$ 64.65		
HEASLET	TERESA	TEACHER	\$ 47.40	1.50	\$ 71.09		
HEATON	JAMES	TEACHER	\$ 49.85	1.50	\$ 74.78		
HEATON	JAMES	TEACHER	\$ 45.70	1.50	\$ 68.55		
HODGE	STEVEN	TEACHER	\$ 48.26	1.50	\$ 72.39		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:				
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HOULE	MARC	TEACHER	\$ 48.26	1.50	\$ 72.39		
ILER	KARLA	TEACHER	\$ 47.40	1.50	\$ 71.09		
JENNINGS	PATTY	TEACHER	\$ 38.30	1.50	\$ 57.45		
JOHNSON	DENA	TEACHER	\$ 37.21	1.50	\$ 55.82		
JONES	ADAM	TEACHER	\$ 31.08	1.50	\$ 46.62		
JONES	SALLY	TEACHER	\$ 52.67	1.50	\$ 79.00		
LANGLEY	JULIA	TEACHER	\$ 37.70	1.50	\$ 56.55		
LISKA	MARK	TEACHER	\$ 48.26	1.50	\$ 72.39		
LIU	SANDRA	TEACHER	\$ 33.77	1.50	\$ 50.66		
LOPEZ	DAMEN	TEACHER	\$ 38.30	1.50	\$ 57.45		
MALLORY	JUDITH	TEACHER	\$ 47.40	1.50	\$ 71.09		
MANCHESTER	LORI	TEACHER	\$ 33.82	1.50	\$ 50.73		
MARTIN	STEPHANIE	TEACHER	\$ 41.71	1.50	\$ 62.56		
MATSON	MICHELLE	TEACHER	\$ 42.04	1.50	\$ 63.06		
MAYNARD	JULIE	TEACHER	\$ 40.71	1.50	\$ 61.07		
MCCORD	CYNTHIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
MCCUE	JOAN	TEACHER	\$ 38.30	1.50	\$ 57.45		
MCLAUGHLIN	SUE	TEACHER	\$ 49.67	1.50	\$ 74.51		
MENDOZA	MEG	TEACHER	\$ 30.31	1.50	\$ 45.46		
MERCURIO	RICHARD	TEACHER	\$ 48.26	1.50	\$ 72.39		
MIDDLETON	STEVEN	TEACHER	\$ 41.36	1.50	\$ 62.04		
MILLER	NANCY	TEACHER	\$ 49.85	1.50	\$ 74.78		
MITCHELL	DOROTHY	TEACHER	\$ 49.67	1.50	\$ 74.51		
MYERS	CECILIA	TEACHER	\$ 39.10	1.50	\$ 58.65		
NAVARRO	MEERA	TEACHER	\$ 33.77	1.50	\$ 50.66		
NEILAN	CHRISTINE	TEACHER	\$ 31.50	1.50	\$ 47.25		
NELSON	MICHAEL	TEACHER	\$ 39.10	1.50	\$ 58.65		
NETH	MARGARET	TEACHER	\$ 49.67	1.50	\$ 74.51		
O'CONNOR	WILLIAM	TEACHER	\$ 49.67	1.50	\$ 74.51		
OROZCO	VALERIE	TEACHER	\$ 34.21	1.50	\$ 51.32		
OVERSON	CHRISTINE	TEACHER	\$ 37.13	1.50	\$ 55.69		
PATRICK	THOMAS	TEACHER	\$ 38.30	1.50	\$ 57.45		
PETERSON	BETTY	TEACHER	\$ 46.99	1.50	\$ 70.49		
PETERSON	GREGORY	TEACHER	\$ 51.72	1.50	\$ 77.57		
PILLSBURY	PATRICK	TEACHER	\$ 38.30	1.50	\$ 57.45		
POZZI	PATRICIA	TEACHER	\$ 43.10	1.50	\$ 64.65		
RASMUSSEN	LINDA	TEACHER	\$ 45.22	1.50	\$ 67.83		
REHOME	CHERYL	TEACHER	\$ 47.40	1.50	\$ 71.09		
REUTHER	CHARLES	TEACHER	\$ 54.22	1.50	\$ 81.33		
RISHER	BARBARA	TEACHER	\$ 48.26	1.50	\$ 72.39		
ROACH	KATHLEEN	TEACHER	\$ 31.50	1.50	\$ 47.25		
ROBERTS	JILL	TEACHER	\$ 47.94	1.50	\$ 71.92		
ROBERTS	TIFFANY	TEACHER	\$ 34.53	1.50	\$ 51.79		
ROGERS	JILL	TEACHER	\$ 37.39	1.50	\$ 56.09		
ROLAND	DARLENE	TEACHER	\$ 33.93	1.50	\$ 50.89		
ROSENBLUM	RICHARD	TEACHER	\$ 48.26	1.50	\$ 72.39		
ROWAN	RITA	TEACHER	\$ 35.20	1.50	\$ 52.80		
SAMARAS	PAUL	TEACHER	\$ 47.94	1.50	\$ 71.92		
SAXTON	ROBERT	TEACHER	\$ 49.85	1.50	\$ 74.78		
SCRUGGS	MAURICE	TEACHER	\$ 51.72	1.50	\$ 77.57		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2000-01

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SELF	JOHN	TEACHER	\$ 54.22	1.50	\$ 81.33		
SHUFFELTON	CAROL	TEACHER	\$ 37.39	1.50	\$ 56.09		
SIENICKI	PAULETTE	TEACHER	\$ 45.70	1.50	\$ 68.55		
SIMPSON	CYNTHIA	TEACHER	\$ 34.66	1.50	\$ 51.98		
SIVAS	CYNTHIA	TEACHER	\$ 49.85	1.50	\$ 74.78		
SIVAS	CYNTHIA	TEACHER	\$ 45.22	1.50	\$ 67.83		
SMYTH	BETH	TEACHER	\$ 35.92	1.50	\$ 53.89		
STEVENSON	JULIA	TEACHER	\$ 30.31	1.50	\$ 45.46		
TAKESHITA	JULIE	TEACHER	\$ 36.84	1.50	\$ 55.26		
THOMAS	SUSAN	TEACHER	\$ 40.91	1.50	\$ 61.37		
TROUSDALE	JAY	TEACHER	\$ 48.26	1.50	\$ 72.39		
ULMER	STEPHEN	TEACHER	\$ 48.26	1.50	\$ 72.39		
VANDERVORST	JENNIFER	TEACHER	\$ 35.92	1.50	\$ 53.89		
VANVECHTEN	WENDY	TEACHER	\$ 37.58	1.50	\$ 56.36		
VANVECHTEN	WENDY	TEACHER	\$ 37.58	1.50	\$ 56.36		
VOORHEES	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55		
WALKER	DAVID	TEACHER	\$ 54.22	1.50	\$ 81.33		
WARD	WILLIAM	TEACHER	\$ 49.85	1.50	\$ 74.78		
WATSON	BETTY	TEACHER	\$ 47.40	1.50	\$ 71.09		
WETZIG	TIFFINIE	TEACHER	\$ 39.10	1.50	\$ 58.65		
WHITE	DAVID	TEACHER	\$ 38.30	1.50	\$ 57.45		
WHITTLESEY	MARGARET	TEACHER	\$ 54.22	1.50	\$ 81.33		
WIGHT	JACQUELINE	TEACHER	\$ 39.39	1.50	\$ 59.08		
WILLIAMS	SHEILA	TEACHER	\$ 54.22	1.50	\$ 81.33		
HIBBS	DEBORAH	TEACHER	\$ 45.70	1.50	\$ 68.55		
HIBBS	DEBORAH	TEACHER	\$ 45.70	1.50	\$ 68.55		
BREWER	MARLA	TEACHER	\$ 42.71	1.50	\$ 64.07		
CHRISTOPHER	ROBIN	TEACHER	\$ 38.60	1.50	\$ 57.90		
FRIEDRICH	LISA	TEACHER	\$ 40.91	1.50	\$ 61.37		
GARLAND	MAUREEN	TEACHER	\$ 34.21	1.50	\$ 51.32		
GOSEN	THERESE	TEACHER	\$ 45.22	1.50	\$ 67.83		
LUTGEN	DANIEL	TEACHER	\$ 41.36	1.50	\$ 62.04		
RAUCH-WOOD	REBECCA	TEACHER	\$ 51.72	1.50	\$ 77.57		
THILL	JODY	TEACHER	\$ 36.90	1.50	\$ 55.35		
AUTEN	ANN	TEACHER	\$ 41.49	1.50	\$ 62.23		
MICHLOVITCH	ANDREA	TEACHER	\$ 32.38	1.50	\$ 48.57		
MICHLOVITCH	ANDREA	TEACHER	\$ 32.38	1.50	\$ 48.57		
BUSHRA	HALA	TEACHER	\$ 32.76	1.50	\$ 49.14		
BUSHRA	HALA	TEACHER	\$ 31.79	1.50	\$ 47.68		
COLE	LEIGH	TEACHER	\$ 40.42	1.50	\$ 60.63		
FITZPATRICK	BRET	TEACHER	\$ 37.21	1.50	\$ 55.82		
MATURO	MARY	TEACHER	\$ 49.67	1.50	\$ 74.51		
BAILEY	ELAINE	TEACHER	\$ 43.10	1.50	\$ 64.65		
SENHEN	ELIZABETH	TEACHER	\$ 37.21	1.50	\$ 55.82		
MESSERLE	PAUL	TEACHER	\$ 34.21	1.50	\$ 51.32		
HENSLEY	BARBARA	TEACHER	\$ 45.70	1.50	\$ 68.55		
ROBERTSON	HOPE	TEACHER	\$ 34.23	1.50	\$ 51.35		
ROBERTSON	TRACI	TEACHER	\$ 33.03	1.50	\$ 49.55		
ANDERSON	LISA	TEACHER	\$ 41.36	1.50	\$ 62.04		
BAKKI	VICKIE	TEACHER	\$ 49.85	1.50	\$ 74.78		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:			
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BARNWELL	KELLY	TEACHER	\$ 41.71	1.50	\$ 62.56	
BAUCHER	KELLY	TEACHER	\$ 35.23	1.50	\$ 52.84	
BOEGLIN	SANDRA	TEACHER	\$ 52.67	1.50	\$ 79.00	
BOWERS	STEPHANIE	TEACHER	\$ 31.79	1.50	\$ 47.68	
BROYLES	SHONA	TEACHER	\$ 37.58	1.50	\$ 56.36	
CARAVELLI	KELLY	TEACHER	\$ 39.10	1.50	\$ 58.65	
CARPENTER	ERIKA	TEACHER	\$ 34.21	1.50	\$ 51.32	
CLARK	BARBARA	TEACHER	\$ 49.85	1.50	\$ 74.78	
COMPLIN	JULIE	TEACHER	\$ 31.08	1.50	\$ 46.62	
DECARLO	JULIE	TEACHER	\$ 30.31	1.50	\$ 45.46	
DENIGRO	VIRGINIA	TEACHER	\$ 36.84	1.50	\$ 55.26	
FARRELL	DARCY	TEACHER	\$ 29.82	1.50	\$ 44.73	
FLETCHER	BARBARA	TEACHER	\$ 45.70	1.50	\$ 68.55	
FROEBE	CHRISTINE	TEACHER	\$ 32.93	1.50	\$ 49.40	
GALFANO	KAREN	TEACHER	\$ 32.89	1.50	\$ 49.34	
GILBERT	CAROL	TEACHER	\$ 51.72	1.50	\$ 77.57	
GREEN	KELLEY	TEACHER	\$ 37.21	1.50	\$ 55.82	
HARRIS	JULIE	TEACHER	\$ 43.10	1.50	\$ 64.65	
HARVEY	CAROLINE	TEACHER	\$ 45.08	1.50	\$ 67.62	
HINKLE	DOROTHY	TEACHER	\$ 35.81	1.50	\$ 53.71	
HOWE	MARYJEAN	TEACHER	\$ 45.08	1.50	\$ 67.62	
JACKSON	MARY	TEACHER	\$ 31.50	1.50	\$ 47.25	
JONES-RITT	LAURIE	TEACHER	\$ 43.72	1.50	\$ 65.57	
KRASNER	PRISCILLA	TEACHER	\$ 37.21	1.50	\$ 55.82	
LEWIS	BETH	TEACHER	\$ 31.79	1.50	\$ 47.68	
MC KEOWN	BETH	TEACHER	\$ 31.08	1.50	\$ 46.62	
MCHEFFEY	KATHLEEN	TEACHER	\$ 31.79	1.50	\$ 47.68	
MCHEFFEY	KATHLEEN	TEACHER	\$ 45.22	1.50	\$ 67.83	
MIDDLETON	SHELBEY	TEACHER	\$ 41.71	1.50	\$ 62.56	
NISLY	MICHELLE	TEACHER	\$ 33.77	1.50	\$ 50.66	
NORCROSS	LAURIE	TEACHER	\$ 45.70	1.50	\$ 68.55	
OLPS	LYNN	TEACHER	\$ 42.71	1.50	\$ 64.07	
OLPS	LYNN	TEACHER	\$ 42.71	1.50	\$ 64.07	
OTTEN	SHARON	TEACHER	\$ 37.13	1.50	\$ 55.69	
OTTEN	SHARON	TEACHER	\$ 41.36	1.50	\$ 62.04	
PHILLIPS	KAREN	TEACHER	\$ 32.40	1.50	\$ 48.61	
PHILLIPS	KAREN	TEACHER	\$ 32.40	1.50	\$ 48.61	
REID	CYNTHIA	TEACHER	\$ 41.49	1.50	\$ 62.23	
RESHATOFF	JULIE	TEACHER	\$ 38.30	1.50	\$ 57.45	
RICHARDS	ROSEMARY	TEACHER	\$ 36.84	1.50	\$ 55.26	
RIZZO	KIMBERLY	TEACHER	\$ 42.71	1.50	\$ 64.07	
ROCCOFORTE	SHERYL	TEACHER	\$ 30.29	1.50	\$ 45.43	
ROSENBERGER	DEBORAH	TEACHER	\$ 49.85	1.50	\$ 74.78	
SPIKING	ALISON	TEACHER	\$ 31.50	1.50	\$ 47.25	
STRAUSS	STEPHANIE	TEACHER	\$ 37.21	1.50	\$ 55.82	
SHEETS	JACQUELINE	TEACHER	\$ 39.39	1.50	\$ 59.08	
MULLIGAN	JILL	TEACHER	\$ 39.39	1.50	\$ 59.08	
CANTORNA	KIMBERLY	TEACHER	\$ 37.21	1.50	\$ 55.82	
CARDENAS	KELLY	TEACHER	\$ 35.81	1.50	\$ 53.71	
DUNLAY	KATHY	TEACHER	\$ 45.70	1.50	\$ 68.55	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HUDSON	JO	TEACHER	\$ 43.72	1.50	\$ 65.57		
MARTIN	HEIDI	TEACHER	\$ 34.21	1.50	\$ 51.32		
MCGINN	MELINDA	TEACHER	\$ 32.92	1.50	\$ 49.38		
MCNIFF	JILL	TEACHER	\$ 39.10	1.50	\$ 58.65		
MOFFAT	KAREN	TEACHER	\$ 37.13	1.50	\$ 55.69		
SIMMONDS	FELICE	TEACHER	\$ 45.70	1.50	\$ 68.55		
KANKOWSKI	PAUL	TEACHER	\$ 37.39	1.50	\$ 56.09		
JOHNSON	LAURA	TEACHER	\$ 40.71	1.50	\$ 61.07		
ALLOTTA	MARILYN	TEACHER	\$ 32.40	1.50	\$ 48.61		
FLEMING	DANIEL	TEACHER	\$ 48.26	1.50	\$ 72.39		
ANDERSON	SALLY	TEACHER	\$ 45.70	1.50	\$ 68.55		
BIRD	RUSSELL	TEACHER	\$ 45.70	1.50	\$ 68.55		
CLIFFORD	JOAN	TEACHER	\$ 54.22	1.50	\$ 81.33		
CONKLIN	RICHARD	TEACHER	\$ 49.67	1.50	\$ 74.51		
DWYER	JOYCE	TEACHER	\$ 37.21	1.50	\$ 55.82		
FISHER	CAROLE	TEACHER	\$ 35.81	1.50	\$ 53.71		
HALEY	BRIGITTE	TEACHER	\$ 54.22	1.50	\$ 81.33		
MCCOY	DAVID	TEACHER	\$ 49.85	1.50	\$ 74.78		
MCKINNEY	PATRICIA	TEACHER	\$ 48.26	1.50	\$ 72.39		
MILLAR	WILLIAM	TEACHER	\$ 52.67	1.50	\$ 79.00		
NELSON	SUSAN	TEACHER	\$ 47.40	1.50	\$ 71.09		
RISHER	KAREN	TEACHER	\$ 46.99	1.50	\$ 70.49		
SUBBIAH	SANJEVI	TEACHER	\$ 32.11	1.50	\$ 48.16		
VOZELY	KURT	TEACHER	\$ 49.85	1.50	\$ 74.78		
BALMACEDA	MICHELLE	TEACHER	\$ 39.39	1.50	\$ 59.08		
GIBBS JR	DAVID	TEACHER	\$ 32.34	1.50	\$ 48.51		
CASEY-O'BRIEN	LISA	TEACHER	\$ 35.81	1.50	\$ 53.71		
MARQUES	DONNA	TEACHER	\$ 40.71	1.50	\$ 61.07		
THOMAS	KRISTIN	TEACHER	\$ 36.84	1.50	\$ 55.26		
LAZERNIK	MARC	TEACHER	\$ 30.31	1.50	\$ 45.46		
VAN ZANT	JERRY	TEACHER	\$ 49.67	1.50	\$ 74.51		
HUBSCHMITT	WILLIAM	TEACHER	\$ 32.89	1.50	\$ 49.34		
BEVILL	KATHLEEN	TEACHER	\$ 34.23	1.50	\$ 51.35		
BILLINGS	MICHAEL	TEACHER	\$ 38.60	1.50	\$ 57.90		
BOONE	DONALD	TEACHER	\$ 48.26	1.50	\$ 72.39		
COULON	LINDA	TEACHER	\$ 54.22	1.50	\$ 81.33		
DAWSON	SUZANNE	TEACHER	\$ 43.10	1.50	\$ 64.65		
EDWARDS	STEPHEN	TEACHER	\$ 47.40	1.50	\$ 71.09		
FAULK	MARIA	TEACHER	\$ 35.20	1.50	\$ 52.80		
GOLDBACH	DOUGLAS	TEACHER	\$ 40.71	1.50	\$ 61.07		
GRAVES	DIANNE	TEACHER	\$ 49.85	1.50	\$ 74.78		
HARRIS	DANIEL	TEACHER	\$ 51.72	1.50	\$ 77.57		
HURST	KENNETH	TEACHER	\$ 30.31	1.50	\$ 45.46		
JENSEN	JANET	TEACHER	\$ 48.26	1.50	\$ 72.39		
KERR	JANET	TEACHER	\$ 39.39	1.50	\$ 59.08		
KNOWD	LYNNE	TEACHER	\$ 36.90	1.50	\$ 55.35		
TOUBECK	THOMAS	TEACHER	\$ 52.67	1.50	\$ 79.00		
EDTERMAN	KAREN	TEACHER	\$ 45.16	1.50	\$ 67.73		
LIM	EDWIN	TEACHER	\$ 38.30	1.50	\$ 57.45		
MASUR	DENNIS	TEACHER	\$ 42.71	1.50	\$ 64.07		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
NELSON	JAMES	TEACHER	\$ 47.40	1.50	\$ 71.09		
NORRIS	DEBRA	TEACHER	\$ 39.30	1.50	\$ 58.96		
PETTIGREW	TRACY	TEACHER	\$ 29.28	1.50	\$ 43.92		
REINHARDT	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55		
ROWAN	TERENCE	TEACHER	\$ 39.39	1.50	\$ 59.08		
SCHANBACK	JAMES	TEACHER	\$ 49.67	1.50	\$ 74.51		
SEELEY	CAROL	TEACHER	\$ 47.40	1.50	\$ 71.09		
SIMPSON	JILL	TEACHER	\$ 47.40	1.50	\$ 71.09		
SMITH	DOUGLAS	TEACHER	\$ 43.10	1.50	\$ 64.65		
SMITH	ZELLA	TEACHER	\$ 49.25	1.50	\$ 73.88		
SOLO	RICHARD	TEACHER	\$ 32.38	1.50	\$ 48.57		
STURHANN	MONICA	TEACHER	\$ 45.70	1.50	\$ 68.55		
SWARD	JOHN	TEACHER	\$ 46.99	1.50	\$ 70.49		
WEIDETZ	MARIA	TEACHER	\$ 42.04	1.50	\$ 63.06		
WEIDETZ	MARIA	TEACHER	\$ 45.08	1.50	\$ 67.62		
WHITCOMB	BLAIR	TEACHER	\$ 40.42	1.50	\$ 60.63		
WISE	KIMBERLY	TEACHER	\$ 37.39	1.50	\$ 56.09		
BEAUDET	TRENACE	TEACHER	\$ 31.77	1.50	\$ 47.66		
MARSH	MELISSA	TEACHER	\$ 40.10	1.50	\$ 60.15		
WENGER	JEFFREY	TEACHER	\$ 37.39	1.50	\$ 56.09		
ADAMS	KRISTINE RAE	TEACHER	\$ 38.30	1.50	\$ 57.45		
DAVIS	LESLIE	TEACHER	\$ 40.10	1.50	\$ 60.15		
TULANG	MIKKI	TEACHER	\$ 29.82	1.50	\$ 44.73		
ELDER	MARGARET	TEACHER	\$ 40.10	1.50	\$ 60.15		
MONTGOMERY	KENNETH	TEACHER	\$ 38.30	1.50	\$ 57.45		
MANLY	SUSAN	TEACHER	\$ 45.08	1.50	\$ 67.62		
FALCIS-STEVEN	CHARLENNE	TEACHER	\$ 31.08	1.50	\$ 46.62		
BARLOW	BARBARA	TEACHER	\$ 45.08	1.50	\$ 67.62		
DAVIS	SUSAN	TEACHER	\$ 49.67	1.50	\$ 74.51		
SCHIFINO-KING	SARA	TEACHER	\$ 32.38	1.50	\$ 48.57		
DOUD	VERONIKA	TEACHER	\$ 31.77	1.50	\$ 47.66		
PETERSON	CINDY	TEACHER	\$ 36.19	1.50	\$ 54.28		
SETNAN	CHRISTIE	TEACHER	\$ 39.10	1.50	\$ 58.65		
SETNAN	CHRISTIE	TEACHER	\$ 41.71	1.50	\$ 62.56		
CURRIE	SCOTT	TEACHER	\$ 46.99	1.50	\$ 70.49		
LOPEZ	LARA	TEACHER	\$ 33.82	1.50	\$ 50.73		
ABUEG	THERESA	TEACHER	\$ 31.79	1.50	\$ 47.68		
ENGSTRAND	DIANNE	TEACHER	\$ 38.30	1.50	\$ 57.45		
HALTER	JENNIFER	TEACHER	\$ 35.23	1.50	\$ 52.84		
MCPHERSON	GARRY	TEACHER	\$ 42.71	1.50	\$ 64.07		
TEIGEN	TARINA	TEACHER	\$ 32.38	1.50	\$ 48.57		
STOREY	FREDA	TEACHER	\$ 45.16	1.50	\$ 67.73		
GRAEFF	ALICIA	TEACHER	\$ 39.10	1.50	\$ 58.65		
PERANTEAU	TRACY	TEACHER	\$ 40.10	1.50	\$ 60.15		
BARNETT	AMYLIA	TEACHER	\$ 32.34	1.50	\$ 48.51		
EGAN	SARA	TEACHER	\$ 36.19	1.50	\$ 54.28		
EAM	MICHAEL	TEACHER	\$ 32.40	1.50	\$ 48.61		
JENHAM	LESA	TEACHER	\$ 33.82	1.50	\$ 50.73		
BROWN	KATHLEEN	TEACHER	\$ 33.93	1.50	\$ 50.89		
BROWN	KATHLEEN	TEACHER	\$ 35.20	1.50	\$ 52.80		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant: **Poway Unified School District**

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BUSCH	SUSAN	TEACHER	\$ 38.60	1.50	\$ 57.90		
CADDELL	MATTHEW	TEACHER	\$ 31.77	1.50	\$ 47.66		
CASAS	ROBERT	TEACHER	\$ 28.91	1.50	\$ 43.37		
CATERINA	JEBETTE	TEACHER	\$ 31.77	1.50	\$ 47.66		
CIOSEK	RICHARD	TEACHER	\$ 49.67	1.50	\$ 74.51		
COMMONS	DANNY	TEACHER	\$ 48.26	1.50	\$ 72.39		
COMMONS	DONNY	TEACHER	\$ 45.16	1.50	\$ 67.73		
COPELAND	JENNIFER	TEACHER	\$ 29.78	1.50	\$ 44.67		
DAELLENBACH	DANIEL	TEACHER	\$ 45.70	1.50	\$ 68.55		
DIBBERN	KIRSTEN	TEACHER	\$ 36.19	1.50	\$ 54.28		
DUTTON	JIMMY	TEACHER	\$ 49.67	1.50	\$ 74.51		
EMBREY	MARK	TEACHER	\$ 48.26	1.50	\$ 72.39		
FARBER	THOMAS	TEACHER	\$ 49.85	1.50	\$ 74.78		
FISHER	LISA	TEACHER	\$ 35.92	1.50	\$ 53.89		
FLORES	PEGGY	TEACHER	\$ 37.13	1.50	\$ 55.69		
GARNER-PAINE	NOVA	TEACHER	\$ 48.26	1.50	\$ 72.39		
GEMMILL	ANN	TEACHER	\$ 45.16	1.50	\$ 67.73		
HACKER	THOMAS	TEACHER	\$ 38.30	1.50	\$ 57.45		
HANLEY	JOAN	TEACHER	\$ 45.70	1.50	\$ 68.55		
HERNDON	TRACY	TEACHER	\$ 33.77	1.50	\$ 50.66		
HIGGINS	LARRY	TEACHER	\$ 54.22	1.50	\$ 81.33		
HOGAN	DENISE	TEACHER	\$ 47.40	1.50	\$ 71.09		
HUNT	PAMELA	TEACHER	\$ 43.10	1.50	\$ 64.65		
KANE	ELIZABETH	TEACHER	\$ 35.20	1.50	\$ 52.80		
LANTZ	MICHAEL	TEACHER	\$ 34.23	1.50	\$ 51.35		
MALONE	SHERYL	TEACHER	\$ 45.70	1.50	\$ 68.55		
MCCLANAHAN	STEPHEN	TEACHER	\$ 49.67	1.50	\$ 74.51		
MCDERMOTT	ALLISON	TEACHER	\$ 31.79	1.50	\$ 47.68		
MULLIN	MICHELLE	TEACHER	\$ 40.42	1.50	\$ 60.63		
MULLIN	MICHELLE	TEACHER	\$ 41.36	1.50	\$ 62.04		
OWENS	LESLIE	TEACHER	\$ 31.79	1.50	\$ 47.68		
PATEL-LYNCH	CHANDRIKA	TEACHER	\$ 29.78	1.50	\$ 44.67		
PENNER	PATRICIA	TEACHER	\$ 51.72	1.50	\$ 77.57		
PRESTON	BERNARD	TEACHER	\$ 43.10	1.50	\$ 64.65		
PRICE	THOMAS	TEACHER	\$ 33.82	1.50	\$ 50.73		
RICHARDS	LARRY	TEACHER	\$ 45.70	1.50	\$ 68.55		
ROLAN	NANCY	TEACHER	\$ 52.67	1.50	\$ 79.00		
RUARK	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51		
SHANAHAN	PATRICK	TEACHER	\$ 39.39	1.50	\$ 59.08		
SMITH	MICHAEL	TEACHER	\$ 43.10	1.50	\$ 64.65		
STRYKER	STACIE	TEACHER	\$ 32.34	1.50	\$ 48.51		
TAYLOR	ELEANORA	TEACHER	\$ 48.26	1.50	\$ 72.39		
VITOUS	CHRISTOPHER	TEACHER	\$ 45.22	1.50	\$ 67.83		
WEIGAND	JOSEPH	TEACHER	\$ 35.23	1.50	\$ 52.84		
FOSTER	SUSAN	TEACHER	\$ 38.60	1.50	\$ 57.90		
HOUK	CONSTANCE	TEACHER	\$ 33.93	1.50	\$ 50.89		
FAWCETT	PATRICK	TEACHER	\$ 37.21	1.50	\$ 55.82		
KINDER	ROBERT	TEACHER	\$ 31.77	1.50	\$ 47.66		
BOUCHER	TANYA	TEACHER	\$ 34.90	1.50	\$ 52.34		
CHODOROW	SCOTT	TEACHER	\$ 34.21	1.50	\$ 51.32		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:			
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MILLER	GUY	TEACHER	\$ 31.79	1.50	\$ 47.68	
ROSENGARD	WENDY	TEACHER	\$ 46.99	1.50	\$ 70.49	
ROSENGARD	WENDY	TEACHER	\$ 47.40	1.50	\$ 71.09	
HALL	JESSICA	TEACHER	\$ 36.84	1.50	\$ 55.26	
HOGAN	JULIE	TEACHER	\$ 31.79	1.50	\$ 47.68	
SCHUHL	SARAH	TEACHER	\$ 34.90	1.50	\$ 52.34	
SMITH	RHEA	TEACHER	\$ 32.92	1.50	\$ 49.38	
SUTTON	SUZANNE	TEACHER	\$ 34.21	1.50	\$ 51.32	
BOUNDS	SUZANNE	TEACHER	\$ 45.22	1.50	\$ 67.83	
BASSETT-LEPTI	TAMAIRA	TEACHER	\$ 37.21	1.50	\$ 55.82	
KNORR	BARBARA	TEACHER	\$ 39.10	1.50	\$ 58.65	
HEINZMAN	KELLEN	TEACHER	\$ 34.21	1.50	\$ 51.32	
STILES-HODEL	AMY	TEACHER	\$ 29.78	1.50	\$ 44.67	
MOORE	R	TEACHER	\$ 47.40	1.50	\$ 71.09	
BROADDUS	KIMBERLEE	TEACHER	\$ 41.71	1.50	\$ 62.56	
GOODMAN	KAREN	TEACHER	\$ 32.38	1.50	\$ 48.57	
KARY	KARIN	TEACHER	\$ 29.78	1.50	\$ 44.67	
MILLIKEN	LAURA	TEACHER	\$ 35.20	1.50	\$ 52.80	
SCHNERER	JULIE	TEACHER	\$ 38.30	1.50	\$ 57.45	
YARNELL-VALLE	EVELYN	TEACHER	\$ 49.67	1.50	\$ 74.51	
TULLY-DOYLE	JULI	TEACHER	\$ 31.08	1.50	\$ 46.62	
MORALES	MARISOL	TEACHER	\$ 41.49	1.50	\$ 62.23	
DUGO	MILENA	TEACHER	\$ 45.22	1.50	\$ 67.83	
WATERHOUSE	SYLVIE	TEACHER	\$ 31.08	1.50	\$ 46.62	
INOUE	ANNETTE	TEACHER	\$ 48.26	1.50	\$ 72.39	
LEIBOWITZ	DIANE	TEACHER	\$ 34.21	1.50	\$ 51.32	
BIRD	MICHAEL	TEACHER	\$ 35.20	1.50	\$ 52.80	
PAWLIK	CATHREEN	TEACHER	\$ 32.89	1.50	\$ 49.34	
CASTRO	MARILOU	TEACHER	\$ 39.30	1.50	\$ 58.96	
ASTENGO	LYNN	TEACHER	\$ 49.85	1.50	\$ 74.78	
BIRCH	GREGORY	TEACHER	\$ 49.67	1.50	\$ 74.51	
BJORKQUIST	BARBARA	TEACHER	\$ 47.40	1.50	\$ 71.09	
BLAKENEY	TIMOTHY	TEACHER	\$ 45.22	1.50	\$ 67.83	
BROWNE	DAVID	TEACHER	\$ 43.10	1.50	\$ 64.65	
BUCHENAU	JAMES	TEACHER	\$ 43.10	1.50	\$ 64.65	
COX	JEAN	TEACHER	\$ 48.26	1.50	\$ 72.39	
DAILY	JUDITH	TEACHER	\$ 45.16	1.50	\$ 67.73	
DANIHER	CHRISTINE	TEACHER	\$ 29.43	1.50	\$ 44.15	
DEMERS	DIANE	TEACHER	\$ 37.21	1.50	\$ 55.82	
FLOTO	LYNNE	TEACHER	\$ 39.39	1.50	\$ 59.08	
FULWILER	MARY	TEACHER	\$ 49.67	1.50	\$ 74.51	
GRACEY	LEIGH	TEACHER	\$ 39.21	1.50	\$ 58.82	
GRAVES	GAIL	TEACHER	\$ 40.91	1.50	\$ 61.37	
GUNTHER	BLANCHE	TEACHER	\$ 45.70	1.50	\$ 68.55	
HAMILTON	TRISHA	TEACHER	\$ 37.58	1.50	\$ 56.36	
HAMMI	DEANNA	TEACHER	\$ 32.89	1.50	\$ 49.34	
HANOVER	DALE	TEACHER	\$ 37.21	1.50	\$ 55.82	
HELBOCK	JANET	TEACHER	\$ 45.70	1.50	\$ 68.55	
HEWITT	MEGAN	TEACHER	\$ 32.92	1.50	\$ 49.38	
JAMES	CYNTHIA	TEACHER	\$ 38.60	1.50	\$ 57.90	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a)			(b)	(c)	(d)	(e)	(f)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies	Contracted Services
JANCSI	CAROL	TEACHER	\$ 52.67	1.50	\$ 79.00		
JOHNSON	BRADLEY	TEACHER	\$ 48.26	1.50	\$ 72.39		
LAFFERTY	KAREN	TEACHER	\$ 39.21	1.50	\$ 58.82		
LEWNES	MAUREEN	TEACHER	\$ 51.72	1.50	\$ 77.57		
LINDROS	JOYCE	TEACHER	\$ 48.26	1.50	\$ 72.39		
LORENZ	VIRGINIA	TEACHER	\$ 46.99	1.50	\$ 70.49		
LUCAS	MARK	TEACHER	\$ 35.23	1.50	\$ 52.84		
MASONBRINK	KAY	TEACHER	\$ 41.36	1.50	\$ 62.04		
MCLAUGHLIN	FRANCIS	TEACHER	\$ 48.26	1.50	\$ 72.39		
MILLER	GAIL	TEACHER	\$ 32.89	1.50	\$ 49.34		
MILLER	KATHLEEN	TEACHER	\$ 29.43	1.50	\$ 44.15		
OPSTAD	KEITH	TEACHER	\$ 35.20	1.50	\$ 52.80		
PARKER	DAVID	TEACHER	\$ 54.22	1.50	\$ 81.33		
PITTMAN	KRISTIN	TEACHER	\$ 29.78	1.50	\$ 44.67		
ROOKS	JAN	TEACHER	\$ 35.92	1.50	\$ 53.89		
SANER	NEVILLE	TEACHER	\$ 52.67	1.50	\$ 79.00		
SHADOAN	JAMES	TEACHER	\$ 48.26	1.50	\$ 72.39		
SMITH	MILENE	TEACHER	\$ 32.92	1.50	\$ 49.38		
SPAIN	MARY	TEACHER	\$ 51.72	1.50	\$ 77.57		
TEMPSON	GARY	TEACHER	\$ 51.72	1.50	\$ 77.57		
VALENZUELA	JIM	TEACHER	\$ 32.92	1.50	\$ 49.38		
VONZIRNGIBL	SALLY	TEACHER	\$ 49.67	1.50	\$ 74.51		
WEBB	BRUCE	TEACHER	\$ 41.49	1.50	\$ 62.23		
WIENS	MARGIE	TEACHER	\$ 43.10	1.50	\$ 64.65		
ZUCKER	ANN	TEACHER	\$ 40.10	1.50	\$ 60.15		
ZUCKER	ANN	TEACHER	\$ 42.71	1.50	\$ 64.07		
SHELLNUT	JO	TEACHER	\$ 36.84	1.50	\$ 55.26		
STURHANN	MAUREEN	TEACHER	\$ 32.38	1.50	\$ 48.57		
WARD	SARAH	TEACHER	\$ 31.79	1.50	\$ 47.68		
BARONE-MORI	JULIE	TEACHER	\$ 40.91	1.50	\$ 61.37		
RANKIN	LYNN	TEACHER	\$ 49.85	1.50	\$ 74.78		
CUNNINGHAM	RUSSELL	TEACHER	\$ 38.51	1.50	\$ 57.77		
SANDSTROM	WILLIAM	TEACHER	\$ 36.90	1.50	\$ 55.35		
PARKES	CAROL	TEACHER	\$ 45.70	1.50	\$ 68.55		
BRENMAN	KIRST	TEACHER	\$ 43.72	1.50	\$ 65.57		
CADDELL	GALE	TEACHER	\$ 35.92	1.50	\$ 53.89		
COKKINIS	DIANE	TEACHER	\$ 31.79	1.50	\$ 47.68		
D'ACQUISTO	LAURA	TEACHER	\$ 29.78	1.50	\$ 44.67		
DAY	KELLY	TEACHER	\$ 31.79	1.50	\$ 47.68		
DE STEFANI	AMY	TEACHER	\$ 35.20	1.50	\$ 52.80		
FREDRICK	LAUREN	TEACHER	\$ 43.72	1.50	\$ 65.57		
GONZALEZ	JILL	TEACHER	\$ 33.77	1.50	\$ 50.66		
HARVILLE	JANE	TEACHER	\$ 34.90	1.50	\$ 52.34		
IMPERATO	NANCY	TEACHER	\$ 31.50	1.50	\$ 47.25		
KENT	KELLY	TEACHER	\$ 39.39	1.50	\$ 59.08		
KOELLMER	ANNE	TEACHER	\$ 32.11	1.50	\$ 48.16		
IDDLE	BARBARA	TEACHER	\$ 47.40	1.50	\$ 71.09		
AUGHAN	HOLLY	TEACHER	\$ 35.81	1.50	\$ 53.71		
BELL	LESLIE	TEACHER	\$ 31.08	1.50	\$ 46.62		
COOPER	JOANN	TEACHER	\$ 32.38	1.50	\$ 48.57		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01.			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
DECREMER	NICOLE	TEACHER	\$ 39.39	1.50	\$ 59.08	
PETERSON	KIMBERLY	TEACHER	\$ 33.03	1.50	\$ 49.55	
SIMMONS	BETH	TEACHER	\$ 32.83	1.50	\$ 49.24	
EKBLAD	THOMAS	TEACHER	\$ 29.28	1.50	\$ 43.92	
EKBLAD	THOMAS	TEACHER	\$ 47.40	1.50	\$ 71.09	
FLANDERS	RICHARD	TEACHER	\$ 47.40	1.50	\$ 71.09	
FITZGERALD	BRIAN	TEACHER	\$ 39.39	1.50	\$ 59.08	
BASS	STEVEN	TEACHER	\$ 45.70	1.50	\$ 68.55	
BREHM	PETER	TEACHER	\$ 54.22	1.50	\$ 81.33	
CHAMBERLAIN	JAMES	TEACHER	\$ 38.30	1.50	\$ 57.45	
GRABER	JOHN	TEACHER	\$ 45.70	1.50	\$ 68.55	
HANCOCK	MARY	TEACHER	\$ 40.42	1.50	\$ 60.63	
HANCOCK	MARY	TEACHER	\$ 42.04	1.50	\$ 63.06	
HARVEY	LYNNE	TEACHER	\$ 49.85	1.50	\$ 74.78	
ISMAY	JOSEPH	TEACHER	\$ 37.13	1.50	\$ 55.69	
JOHNSON	JOHANNA	TEACHER	\$ 46.99	1.50	\$ 70.49	
KAPSIMALIS	MICHAEL	TEACHER	\$ 49.67	1.50	\$ 74.51	
KOSKE	SUSAN	TEACHER	\$ 38.51	1.50	\$ 57.77	
UNDEBERG	JOHN	TEACHER	\$ 51.72	1.50	\$ 77.57	
MARKLEY	JUDITH	TEACHER	\$ 51.72	1.50	\$ 77.57	
O'BRIEN	DONLEY	TEACHER	\$ 49.67	1.50	\$ 74.51	
ROGERS	ROBERT	TEACHER	\$ 47.40	1.50	\$ 71.09	
SALVO	JAMES	TEACHER	\$ 29.78	1.50	\$ 44.67	
SCHAITEL	DANIEL	TEACHER	\$ 52.67	1.50	\$ 79.00	
SWAN	ROLLIN	TEACHER	\$ 40.71	1.50	\$ 61.07	
TEMPLER	MARY	TEACHER	\$ 54.22	1.50	\$ 81.33	
TUTTLE	MARK	TEACHER	\$ 54.22	1.50	\$ 81.33	
COCHRAN	CAROLINE	TEACHER	\$ 45.70	1.50	\$ 68.55	
MOSER-KOHN	CHRISTINE	TEACHER	\$ 39.10	1.50	\$ 58.65	
O'MALLEY IV	RAYMOND	TEACHER	\$ 31.79	1.50	\$ 47.68	
O'LENO	KENNETH	TEACHER	\$ 37.13	1.50	\$ 55.69	
ARMSTRONG	MATTHEW	TEACHER	\$ 28.91	1.50	\$ 43.37	
CAMPILLO	JOHN	TEACHER	\$ 37.21	1.50	\$ 55.82	
CLARK	BEVERLY	TEACHER	\$ 48.26	1.50	\$ 72.39	
CRUZ	SALLY	TEACHER	\$ 32.40	1.50	\$ 48.61	
DE BOLT	KATHRYN	TEACHER	\$ 41.36	1.50	\$ 62.04	
EINSPAR	PATRICIA	TEACHER	\$ 33.77	1.50	\$ 50.66	
GREEN	MARK	TEACHER	\$ 33.77	1.50	\$ 50.66	
JASENIUK	MARILYN	TEACHER	\$ 54.22	1.50	\$ 81.33	
KARADASHIAN	BRIAN	TEACHER	\$ 47.40	1.50	\$ 71.09	
KEMP	DAVID	TEACHER	\$ 30.31	1.50	\$ 45.46	
LAMPE	SUSAN	TEACHER	\$ 34.23	1.50	\$ 51.35	
LEHRER	AMY	TEACHER	\$ 39.21	1.50	\$ 58.82	
LOPEZ	JULIE	TEACHER	\$ 32.89	1.50	\$ 49.34	
MANLY	ANTHONY	TEACHER	\$ 49.85	1.50	\$ 74.78	
MARTTILA	ROSEANN	TEACHER	\$ 47.40	1.50	\$ 71.09	
MARVIN	PATRICIA	TEACHER	\$ 43.10	1.50	\$ 64.65	
POSTERARO	JAMES	TEACHER	\$ 39.39	1.50	\$ 59.08	
QSAR	MYRNA	TEACHER	\$ 35.62	1.50	\$ 53.43	
QSAR	MYRNA	TEACHER	\$ 35.62	1.50	\$ 53.43	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
REIS	ERIC	TEACHER	\$ 49.67	1.50	\$ 74.51		
TORNS	WARREN	TEACHER	\$ 45.70	1.50	\$ 68.55		
WESTGARD	LINDA	TEACHER	\$ 51.72	1.50	\$ 77.57		
CIEMIEWICZ	ERIN	TEACHER	\$ 41.36	1.50	\$ 62.04		
ANDERSON	CHRISTA	TEACHER	\$ 30.41	1.50	\$ 45.61		
ALEXANDER	K	TEACHER	\$ 47.40	1.50	\$ 71.09		
OZUNA	KENNETH	TEACHER	\$ 36.90	1.50	\$ 55.35		
BOURDA	BRENDA CARRI	TEACHER	\$ 31.79	1.50	\$ 47.68		
CASPER	SUSAN	TEACHER	\$ 52.67	1.50	\$ 79.00		
INGORVATE	TANYA	TEACHER	\$ 47.40	1.50	\$ 71.09		
LEMASTER	JULIA	TEACHER	\$ 45.70	1.50	\$ 68.55		
MONROY	MYRA	TEACHER	\$ 35.92	1.50	\$ 53.89		
ABEYTA	COLLEEN	TEACHER	\$ 47.40	1.50	\$ 71.09		
MEISSNER	DONNA	TEACHER	\$ 48.26	1.50	\$ 72.39		
ALTON	WENDY	TEACHER	\$ 39.39	1.50	\$ 59.08		
PECK	SUSAN	TEACHER	\$ 46.99	1.50	\$ 70.49		
ADAMS	JOHN	TEACHER	\$ 49.67	1.50	\$ 74.51		
ALLEN	ALICE	TEACHER	\$ 31.77	1.50	\$ 47.66		
BLAKE	SEAN	TEACHER	\$ 31.13	1.50	\$ 46.69		
BOSWORTH	RICHARD	TEACHER	\$ 49.67	1.50	\$ 74.51		
BOURDETTE	ERIC	TEACHER	\$ 49.67	1.50	\$ 74.51		
BRENNAN	LOIS	TEACHER	\$ 47.40	1.50	\$ 71.09		
CALLIER	HELICE	TEACHER	\$ 45.70	1.50	\$ 68.55		
CASSEN	TODD	TEACHER	\$ 32.40	1.50	\$ 48.61		
CHAMPION	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51		
CHRISPEELS	ARNO	TEACHER	\$ 38.30	1.50	\$ 57.45		
CLARK	LORINDA	TEACHER	\$ 45.22	1.50	\$ 67.83		
COHN	MARSHA	TEACHER	\$ 47.94	1.50	\$ 71.92		
CONAWAY	TRUDI	TEACHER	\$ 54.22	1.50	\$ 81.33		
COTTRELL	MARTHA	TEACHER	\$ 47.40	1.50	\$ 71.09		
EVERETT	MAUREEN	TEACHER	\$ 49.85	1.50	\$ 74.78		
FOSTER	LARRY	TEACHER	\$ 48.26	1.50	\$ 72.39		
JACKSON V	CHARLES	TEACHER	\$ 31.79	1.50	\$ 47.68		
JACKSON V	CHARLES	TEACHER	\$ 32.89	1.50	\$ 49.34		
JOHNSON	GLEN	TEACHER	\$ 54.22	1.50	\$ 81.33		
KNAPP	RAND	TEACHER	\$ 45.70	1.50	\$ 68.55		
LEIGH	HELEN	TEACHER	\$ 33.82	1.50	\$ 50.73		
LEVENSON	LENORE	TEACHER	\$ 45.16	1.50	\$ 67.73		
LUSK	JEFFREY	TEACHER	\$ 47.40	1.50	\$ 71.09		
MADKINS, JR.	LAWRENCE	TEACHER	\$ 45.70	1.50	\$ 68.55		
MCEACHRON	JOSEPH	TEACHER	\$ 52.67	1.50	\$ 79.00		
MILLER	PATRICK	TEACHER	\$ 47.40	1.50	\$ 71.09		
PERKINS	PAULA	TEACHER	\$ 36.84	1.50	\$ 55.26		
TICE	DAVID	TEACHER	\$ 49.85	1.50	\$ 74.78		
WELTY	SALLY	TEACHER	\$ 49.85	1.50	\$ 74.78		
WUSTHOFF	KAREN	TEACHER	\$ 54.22	1.50	\$ 81.33		
INOS	KAREN	TEACHER	\$ 47.40	1.50	\$ 71.09		
NAKAGAWA	KATHLEEN	TEACHER	\$ 40.91	1.50	\$ 61.37		
SLOCOMB	KAREN	TEACHER	\$ 39.39	1.50	\$ 59.08		
RIVERA	NICOLE CHARIS	TEACHER	\$ 40.71	1.50	\$ 61.07		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL							FORM EPED-2
(01) Claimant: Poway Unified School District				(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KELLY	CHRISTINE	TEACHER	\$ 32.92	1.50	\$ 49.38		
VOELKEL, JR	ROBERT	TEACHER	\$ 34.21	1.50	\$ 51.32		
CARTER	REBECCA	TEACHER	\$ 42.04	1.50	\$ 63.06		
CHAIFETZ	JEFFREY	TEACHER	\$ 38.60	1.50	\$ 57.90		
HOLMES	JOHN	TEACHER	\$ 39.21	1.50	\$ 58.82		
BAHMANI	ROSEMARIE	TEACHER	\$ 51.72	1.50	\$ 77.57		
BERGMAN	JOY	TEACHER	\$ 33.77	1.50	\$ 50.66		
PAMPERIN	CHRISTOPHER	TEACHER	\$ 32.93	1.50	\$ 49.40		
ACQUARELLI	HENRY	TEACHER	\$ 49.25	1.50	\$ 73.88		
ARMBRUSTER-F	FRANCES	TEACHER	\$ 49.85	1.50	\$ 74.78		
ARMSTRONG	SHARON	TEACHER	\$ 49.85	1.50	\$ 74.78		
BAILEY	WILLIAM	TEACHER	\$ 45.16	1.50	\$ 67.73		
BERGAMIN	MARGARET	TEACHER	\$ 31.77	1.50	\$ 47.66		
BIBLE	ROLAND	TEACHER	\$ 51.72	1.50	\$ 77.57		
BILARDELLO	DIANE	TEACHER	\$ 47.40	1.50	\$ 71.09		
BOUNDS	LARKIN	TEACHER	\$ 54.22	1.50	\$ 81.33		
BRIDGER	BONNIE	TEACHER	\$ 47.40	1.50	\$ 71.09		
BRONSON	REBECCA	TEACHER	\$ 35.92	1.50	\$ 53.89		
BROOKS	JENNIFER	TEACHER	\$ 37.39	1.50	\$ 56.09		
BUSCH	DEBORAH	TEACHER	\$ 45.70	1.50	\$ 68.55		
CALVER	TIMOTHY	TEACHER	\$ 32.92	1.50	\$ 49.38		
CARPENTER	JEFFERY	TEACHER	\$ 34.66	1.50	\$ 51.98		
CASE	STEFANIE	TEACHER	\$ 31.08	1.50	\$ 46.62		
CHARLEBOIS	BARBARA	TEACHER	\$ 49.67	1.50	\$ 74.51		
COPPOTELLI	BRENDA	TEACHER	\$ 49.67	1.50	\$ 74.51		
DEVORE	DENNIS	TEACHER	\$ 49.67	1.50	\$ 74.51		
DIAZ	KATHY	TEACHER	\$ 34.23	1.50	\$ 51.35		
DIERS	SHIRLEY	TEACHER	\$ 49.67	1.50	\$ 74.51		
GOFFREDO	ANTHONY	TEACHER	\$ 49.67	1.50	\$ 74.51		
GUILFOYLE	PATRICK	TEACHER	\$ 54.22	1.50	\$ 81.33		
HARDY	SANDRA	TEACHER	\$ 36.90	1.50	\$ 55.35		
HIZAL	KRIS	TEACHER	\$ 47.40	1.50	\$ 71.09		
HOUSE	LAWRENCE	TEACHER	\$ 48.26	1.50	\$ 72.39		
JEFFRIES	REBECCA	TEACHER	\$ 47.40	1.50	\$ 71.09		
JOHNSON	LAURIE	TEACHER	\$ 40.91	1.50	\$ 61.37		
KELSALL	CAROL	TEACHER	\$ 32.89	1.50	\$ 49.34		
KING	NANETTE	TEACHER	\$ 32.89	1.50	\$ 49.34		
KOPPEL	LOIS	TEACHER	\$ 49.67	1.50	\$ 74.51		
LANTHORNE	RUSSELL	TEACHER	\$ 54.22	1.50	\$ 81.33		
LASATER	KENT	TEACHER	\$ 54.22	1.50	\$ 81.33		
LAVINE	DANIEL	TEACHER	\$ 49.85	1.50	\$ 74.78		
MARTIN	DOREEN	TEACHER	\$ 45.70	1.50	\$ 68.55		
MATTHEWS	ANDREA	TEACHER	\$ 49.67	1.50	\$ 74.51		
MILES	ANTHONY	TEACHER	\$ 47.40	1.50	\$ 71.09		
NEWKIRK	ELAINE	TEACHER	\$ 43.97	1.50	\$ 65.95		
O'CONNOR	EDMUND	TEACHER	\$ 54.22	1.50	\$ 81.33		
HAGAN	JOHN	TEACHER	\$ 49.85	1.50	\$ 74.78		
OLIVER	THOMAS	TEACHER	\$ 47.94	1.50	\$ 71.92		
PARRINELLO	MICHAEL	TEACHER	\$ 37.13	1.50	\$ 55.69		
PARRY	BOB	TEACHER	\$ 34.21	1.50	\$ 51.32		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
						(f) Contracted Services
PAVLAS	CHARLYN	TEACHER	\$ 49.67	1.50	\$ 74.51	
PISCOPO	PHILIP	TEACHER	\$ 49.25	1.50	\$ 73.88	
QUINN	CHARMILYN	TEACHER	\$ 47.40	1.50	\$ 71.09	
RADLAUER	ROBIN	TEACHER	\$ 41.49	1.50	\$ 62.23	
REEVES	CAROL	TEACHER	\$ 49.25	1.50	\$ 73.88	
ROBERTS	ANTOINETTE	TEACHER	\$ 43.10	1.50	\$ 64.65	
ROY	DIVONA	TEACHER	\$ 43.10	1.50	\$ 64.65	
SANDS	RHONDA	TEACHER	\$ 45.70	1.50	\$ 68.55	
SANSEVERINO	MARTHA	TEACHER	\$ 49.85	1.50	\$ 74.78	
SAWYER	DEBBIE	TEACHER	\$ 37.13	1.50	\$ 55.69	
SEIPEL	TIMOTHY	TEACHER	\$ 49.67	1.50	\$ 74.51	
SERANELLA	SHANNON	TEACHER	\$ 31.79	1.50	\$ 47.68	
SERVETTER	DENNIS	TEACHER	\$ 51.72	1.50	\$ 77.57	
SHEELY	GAIL	TEACHER	\$ 48.26	1.50	\$ 72.39	
SJOBERG	BETTY	TEACHER	\$ 41.49	1.50	\$ 62.23	
SMITH	CHRISTOPHER	TEACHER	\$ 33.93	1.50	\$ 50.89	
SPEHAR	MARY	TEACHER	\$ 51.72	1.50	\$ 77.57	
SPEHAR	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09	
SPEIGHTS	LORRIE	TEACHER	\$ 41.49	1.50	\$ 62.23	
STENGER	DEBORAH	TEACHER	\$ 33.77	1.50	\$ 50.66	
STORM	WILDA	TEACHER	\$ 49.85	1.50	\$ 74.78	
STRONG	KATHRYN	TEACHER	\$ 49.67	1.50	\$ 74.51	
TRECKER	KURTIS	TEACHER	\$ 31.79	1.50	\$ 47.68	
VILLALOBOS	MARCOS	TEACHER	\$ 33.77	1.50	\$ 50.66	
WILKERSON	FAYE	TEACHER	\$ 35.23	1.50	\$ 52.84	
WILLENSKY	BONNIE	TEACHER	\$ 45.70	1.50	\$ 68.55	
WOOD	DENNIS	TEACHER	\$ 54.22	1.50	\$ 81.33	
DIMITRIOU	MICHAEL	TEACHER	\$ 49.85	1.50	\$ 74.78	
PARKER	MARTHA	TEACHER	\$ 49.85	1.50	\$ 74.78	
PINKERTON	MELINDA	TEACHER	\$ 32.38	1.50	\$ 48.57	
ROSS	PAMELA	TEACHER	\$ 49.67	1.50	\$ 74.51	
SOUDERS	PHYLLIS	TEACHER	\$ 41.36	1.50	\$ 62.04	
FERNANDEZ	KAREN	TEACHER	\$ 38.51	1.50	\$ 57.77	
DEPEW	JULIA	TEACHER	\$ 49.85	1.50	\$ 74.78	
CALDER	AMY	TEACHER	\$ 42.71	1.50	\$ 64.07	
BAKER	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55	
SABIN	ELIZABETH	TEACHER	\$ 32.40	1.50	\$ 48.61	
TRIEBEL	GRETCHEN	TEACHER	\$ 39.21	1.50	\$ 58.82	
HERMAN	MICHAEL	TEACHER	\$ 39.39	1.50	\$ 59.08	
JENNINGS	JAMES	TEACHER	\$ 38.30	1.50	\$ 57.45	
SCOTT	AMY	TEACHER	\$ 33.82	1.50	\$ 50.73	
CALIFANO	PETER	TEACHER	\$ 34.90	1.50	\$ 52.34	
CARSON	DAVID	TEACHER	\$ 31.77	1.50	\$ 47.66	
KURTH	MICHAEL	TEACHER	\$ 49.85	1.50	\$ 74.78	
LANNEN	JEFFREY	TEACHER	\$ 32.38	1.50	\$ 48.57	
SCIOTTO	DENNIS	TEACHER	\$ 37.21	1.50	\$ 55.82	
ILBRIGHT	JILL	TEACHER	\$ 51.72	1.50	\$ 77.57	
KIRKPATRICK	KELLY	TEACHER	\$ 34.90	1.50	\$ 52.34	
PAYNE	APRIL	TEACHER	\$ 31.79	1.50	\$ 47.68	
PAYNE	APRIL	TEACHER	\$ 31.79	1.50	\$ 47.68	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
			(f) Contracted Services			
COMMONS	LINDA	TEACHER	\$ 47.40	1.50	\$ 71.09	
DIES	MARY	TEACHER	\$ 40.10	1.50	\$ 60.15	
KILLEN	SUSAN	TEACHER	\$ 35.92	1.50	\$ 53.89	
KILLEN	SUSAN	TEACHER	\$ 35.92	1.50	\$ 53.89	
AUSBY	RICK	TEACHER	\$ 34.21	1.50	\$ 51.32	
BLY	BARBARA	TEACHER	\$ 49.85	1.50	\$ 74.78	
BURROWS	TRACY	TEACHER	\$ 31.08	1.50	\$ 46.62	
BURROWS	TRACY	TEACHER	\$ 30.31	1.50	\$ 45.46	
CLARK	KARMYN	TEACHER	\$ 38.30	1.50	\$ 57.45	
CLARK	KARMYN	TEACHER	\$ 37.39	1.50	\$ 56.09	
CORDUAN	TERRI	TEACHER	\$ 34.23	1.50	\$ 51.35	
DESTEFANI	DUANE	TEACHER	\$ 49.85	1.50	\$ 74.78	
FARINHOLT	MELANIE	TEACHER	\$ 45.70	1.50	\$ 68.55	
FAUST	WANDA	TEACHER	\$ 49.67	1.50	\$ 74.51	
FISCHER	JOYCE	TEACHER	\$ 34.90	1.50	\$ 52.34	
GERBER	LISA	TEACHER	\$ 33.03	1.50	\$ 49.55	
JOLLEY	SUSAN	TEACHER	\$ 34.23	1.50	\$ 51.35	
KAY	ANNA	TEACHER	\$ 48.26	1.50	\$ 72.39	
LAMB	LARRY	TEACHER	\$ 42.04	1.50	\$ 63.06	
LEAVENS	KONNI	TEACHER	\$ 35.81	1.50	\$ 53.71	
MATSON	KENNETH	TEACHER	\$ 49.85	1.50	\$ 74.78	
MESSALI	JANICE	TEACHER	\$ 34.53	1.50	\$ 51.79	
MESSALI	JANICE	TEACHER	\$ 31.77	1.50	\$ 47.66	
MITCHELL	TIFFANY	TEACHER	\$ 45.22	1.50	\$ 67.83	
MOISEVE	NANCY	TEACHER	\$ 47.40	1.50	\$ 71.09	
PERSZYK	SHIRLEY	TEACHER	\$ 49.85	1.50	\$ 74.78	
ROMERO	JONELL	TEACHER	\$ 40.42	1.50	\$ 60.63	
SEIKKULA	SHARON	TEACHER	\$ 31.79	1.50	\$ 47.68	
SEIKKULA	SHARON	TEACHER	\$ 45.70	1.50	\$ 68.55	
SNIDECOR	GARY	TEACHER	\$ 49.67	1.50	\$ 74.51	
SPEARS	AMY	TEACHER	\$ 40.10	1.50	\$ 60.15	
SUNDBERG	COLLEEN	TEACHER	\$ 45.70	1.50	\$ 68.55	
SYKES	DAVID	TEACHER	\$ 49.85	1.50	\$ 74.78	
TANAKA	STEPHANIE	TEACHER	\$ 37.21	1.50	\$ 55.82	
ULBERT	ESTEPHANIE	TEACHER	\$ 31.08	1.50	\$ 46.62	
VALLES	JOHN	TEACHER	\$ 47.40	1.50	\$ 71.09	
WALSH	MARY	TEACHER	\$ 45.70	1.50	\$ 68.55	
WATSON	MELINDA	TEACHER	\$ 47.40	1.50	\$ 71.09	
ZAMOS	PATRICIA	TEACHER	\$ 47.40	1.50	\$ 71.09	
NOLASCO	YVETTE	TEACHER	\$ 35.92	1.50	\$ 53.89	
REINER-MARCU	ULLRICKE	TEACHER	\$ 41.49	1.50	\$ 62.23	
DICKEY	LISA	TEACHER	\$ 32.38	1.50	\$ 48.57	
GIFFIN	TASHA	TEACHER	\$ 37.21	1.50	\$ 55.82	
WIRTZ	TARA	TEACHER	\$ 37.21	1.50	\$ 55.82	
DOCKERY	ERIN	TEACHER	\$ 35.92	1.50	\$ 53.89	
BROWN	KENDALL	TEACHER	\$ 29.78	1.50	\$ 44.67	
NISHIGUCHI	RAND	TEACHER	\$ 40.10	1.50	\$ 60.15	
CRUMLEY	MARLA	TEACHER	\$ 40.10	1.50	\$ 60.15	
NICKEL	ASAJERRIE	TEACHER	\$ 42.71	1.50	\$ 64.07	
STARK	ELAINE	TEACHER	\$ 47.40	1.50	\$ 71.09	

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TEAL	JULIE	TEACHER	\$ 35.81	1.50	\$ 53.71		
RUTH	LYNN	TEACHER	\$ 41.49	1.50	\$ 62.23		
HOANG	PHUONG	TEACHER	\$ 39.39	1.50	\$ 59.08		
MC KINNEY	KATY	TEACHER	\$ 32.34	1.50	\$ 48.51		
FRANICH	MARY	TEACHER	\$ 35.20	1.50	\$ 52.80		
ACKERMAN	THERESA	TEACHER	\$ 39.21	1.50	\$ 58.82		
ALSPAUGH	KAREN	TEACHER	\$ 34.23	1.50	\$ 51.35		
ANDERSON	KAREN	TEACHER	\$ 48.26	1.50	\$ 72.39		
ARENDELL	THOMAS	TEACHER	\$ 54.22	1.50	\$ 81.33		
BLALOCK	SAMMY	TEACHER	\$ 49.67	1.50	\$ 74.51		
BOGUCKI	CARL	TEACHER	\$ 52.67	1.50	\$ 79.00		
BROWN	ROSEMARY	TEACHER	\$ 49.67	1.50	\$ 74.51		
BUEKER	DENNIS	TEACHER	\$ 49.67	1.50	\$ 74.51		
BURNS	HARRIET	TEACHER	\$ 54.22	1.50	\$ 81.33		
CARLSON	KAREN	TEACHER	\$ 37.13	1.50	\$ 55.69		
DAVIS	TARA	TEACHER	\$ 31.79	1.50	\$ 47.68		
DENSON	CAROL	TEACHER	\$ 49.25	1.50	\$ 73.88		
DOIG	SUSAN	TEACHER	\$ 37.21	1.50	\$ 55.82		
DUELL	KERI	TEACHER	\$ 37.21	1.50	\$ 55.82		
DVERSDALL	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09		
DYER	JACQUELINE	TEACHER	\$ 40.42	1.50	\$ 60.63		
EISLER	STEVEN	TEACHER	\$ 54.22	1.50	\$ 81.33		
FANTA	ROBERTA	TEACHER	\$ 52.67	1.50	\$ 79.00		
FARNUM	ELIZABETH	TEACHER	\$ 41.49	1.50	\$ 62.23		
FRENCK	SUSAN	TEACHER	\$ 32.89	1.50	\$ 49.34		
FUJITANI	JOANNA	TEACHER	\$ 31.79	1.50	\$ 47.68		
GAHAN	FELICIA	TEACHER	\$ 45.22	1.50	\$ 67.83		
GARRISON	DEVORA	TEACHER	\$ 35.20	1.50	\$ 52.80		
GLOVER	CATHERINE	TEACHER	\$ 41.49	1.50	\$ 62.23		
GRAYSON	SHAUNA	TEACHER	\$ 39.21	1.50	\$ 58.82		
GRISHAM	HOLLY	TEACHER	\$ 32.38	1.50	\$ 48.57		
HALL	RAYMOND	TEACHER	\$ 37.13	1.50	\$ 55.69		
HANSEN	JENNIFER	TEACHER	\$ 32.34	1.50	\$ 48.51		
HARSHMAN	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09		
HARTLEY	CYNTHIA	TEACHER	\$ 54.22	1.50	\$ 81.33		
HODGE	RENA	TEACHER	\$ 47.40	1.50	\$ 71.09		
HODGERS	ELLEN	TEACHER	\$ 52.67	1.50	\$ 79.00		
HODGERS	ELLEN	TEACHER	\$ 52.67	1.50	\$ 79.00		
HUDSON	STEPHAINE	TEACHER	\$ 32.65	1.50	\$ 48.98		
JEFFREY	LESTER	TEACHER	\$ 49.25	1.50	\$ 73.88		
KAISER	CHERYL	TEACHER	\$ 36.84	1.50	\$ 55.26		
KELSO	CARRIE	TEACHER	\$ 33.77	1.50	\$ 50.66		
KING	KAREN	TEACHER	\$ 49.85	1.50	\$ 74.78		
KISSEL	STACY	TEACHER	\$ 31.79	1.50	\$ 47.68		
KNAPP	GAIL	TEACHER	\$ 39.30	1.50	\$ 58.96		
KNIGHT	PAMELA	TEACHER	\$ 51.72	1.50	\$ 77.57		
KRAMER	JERRY	TEACHER	\$ 31.79	1.50	\$ 47.68		
KRAMER	JERRY	TEACHER	\$ 32.38	1.50	\$ 48.57		
LA LONE	DIANNE	TEACHER	\$ 49.85	1.50	\$ 74.78		
LANE	ROBERTA	TEACHER	\$ 54.22	1.50	\$ 81.33		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:				
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LINDROS	EDDIE	TEACHER	\$ 49.67	1.50	\$ 74.51		
LUNDEBERG	DONNA	TEACHER	\$ 51.72	1.50	\$ 77.57		
LYON	SHARYN	TEACHER	\$ 49.85	1.50	\$ 74.78		
MALTA	PATRICIA	TEACHER	\$ 34.23	1.50	\$ 51.35		
MARSHALL	MELISSA	TEACHER	\$ 32.92	1.50	\$ 49.38		
MARTIN	THOMAS	TEACHER	\$ 51.72	1.50	\$ 77.57		
MCKAY	ROXANA	TEACHER	\$ 40.42	1.50	\$ 60.63		
MCMANUS	MARY	TEACHER	\$ 52.67	1.50	\$ 79.00		
MCMENAMIN	ERIKA	TEACHER	\$ 40.42	1.50	\$ 60.63		
MIDDLETON	THERESA	TEACHER	\$ 37.13	1.50	\$ 55.69		
MIDDLETON	THERESA	TEACHER	\$ 37.13	1.50	\$ 55.69		
MIKKONEN	DENISE	TEACHER	\$ 31.79	1.50	\$ 47.68		
MOORE	KATHRYN	TEACHER	\$ 34.21	1.50	\$ 51.32		
NETZLEY	RONALD	TEACHER	\$ 54.22	1.50	\$ 81.33		
NICOLAS	CHER	TEACHER	\$ 40.71	1.50	\$ 61.07		
NOVAK	LAURA	TEACHER	\$ 49.25	1.50	\$ 73.88		
PARKER	NANCY	TEACHER	\$ 52.67	1.50	\$ 79.00		
PILLSBURY	ANNE	TEACHER	\$ 46.99	1.50	\$ 70.49		
PITTMAN	COLEEN	TEACHER	\$ 40.42	1.50	\$ 60.63		
PRICKETT	MARLENE	TEACHER	\$ 35.20	1.50	\$ 52.80		
QUESADA	JOAN	TEACHER	\$ 45.70	1.50	\$ 68.55		
RATHJEN	JANE	TEACHER	\$ 45.70	1.50	\$ 68.55		
REED	RHONDA	TEACHER	\$ 42.71	1.50	\$ 64.07		
ROGERS	SHARON	TEACHER	\$ 45.22	1.50	\$ 67.83		
ROMANOWSKI	DANIEL	TEACHER	\$ 35.81	1.50	\$ 53.71		
ROSEN	KAREN	TEACHER	\$ 34.21	1.50	\$ 51.32		
ROSENTHAL	SHARON	TEACHER	\$ 35.92	1.50	\$ 53.89		
SANCHEZ	LISA	TEACHER	\$ 38.30	1.50	\$ 57.45		
SANCHEZ	LISA	TEACHER	\$ 38.30	1.50	\$ 57.45		
SANSEVERINO	SHERI	TEACHER	\$ 35.23	1.50	\$ 52.84		
SANTIBANEZ	REBECCA	TEACHER	\$ 49.85	1.50	\$ 74.78		
SCHIMKE	GERALD	TEACHER	\$ 54.22	1.50	\$ 81.33		
SCHMIT	CHRISTIE	TEACHER	\$ 39.10	1.50	\$ 58.65		
SHIPMAN	TERRI	TEACHER	\$ 34.23	1.50	\$ 51.35		
SHUTA	JANNA	TEACHER	\$ 31.79	1.50	\$ 47.68		
SKURJA	NANCY	TEACHER	\$ 40.42	1.50	\$ 60.63		
SMITH	PENNY	TEACHER	\$ 45.70	1.50	\$ 68.55		
SMITH	WAYNE	TEACHER	\$ 54.22	1.50	\$ 81.33		
SPEARS	JAMES	TEACHER	\$ 51.72	1.50	\$ 77.57		
STEINWEG	GAY	TEACHER	\$ 47.40	1.50	\$ 71.09		
STEPHENS-ZUC	SUSAN	TEACHER	\$ 41.71	1.50	\$ 62.56		
STEVENS	TAMERA	TEACHER	\$ 30.31	1.50	\$ 45.46		
STOWE	TRACY	TEACHER	\$ 39.10	1.50	\$ 58.65		
SYNOLD	MARY	TEACHER	\$ 52.67	1.50	\$ 79.00		
THOMAS	CAROL	TEACHER	\$ 45.70	1.50	\$ 68.55		
THOMAS	THERESA	TEACHER	\$ 34.53	1.50	\$ 51.79		
TIDWELL	ANN	TEACHER	\$ 31.79	1.50	\$ 47.68		
TORRETTO	ALAN	TEACHER	\$ 49.67	1.50	\$ 74.51		
TRETTER	RONALD	TEACHER	\$ 49.67	1.50	\$ 74.51		
TREVETHAN	ANNE	TEACHER	\$ 51.72	1.50	\$ 77.57		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
VANDYKE	KATHERINE	TEACHER	\$ 35.20	1.50	\$ 52.80		
WALL	DEANNA	TEACHER	\$ 41.71	1.50	\$ 62.56		
WELDON	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51		
WHITNEY	ROBERT	TEACHER	\$ 38.30	1.50	\$ 57.45		
WILEY	THERESA	TEACHER	\$ 52.67	1.50	\$ 79.00		
WOODSHANK	JOANN	TEACHER	\$ 30.31	1.50	\$ 45.46		
ZERKICH	GEORGE	TEACHER	\$ 49.67	1.50	\$ 74.51		
ZINGG	JENNIFER	TEACHER	\$ 49.85	1.50	\$ 74.78		
ZYNKIAN	DEIRDRE	TEACHER	\$ 40.42	1.50	\$ 60.63		
UKRAINETZ	JEFFREY	TEACHER	\$ 45.70	1.50	\$ 68.55		
BARNETT	JANET	TEACHER	\$ 45.08	1.50	\$ 67.62		
EMBRY	CHRISTINA	TEACHER	\$ 39.10	1.50	\$ 58.65		
GROSS	NANCY	TEACHER	\$ 37.21	1.50	\$ 55.82		
OUTLAW	REBECCA	TEACHER	\$ 39.10	1.50	\$ 58.65		
BEANE JR	WILLIAM	TEACHER	\$ 37.13	1.50	\$ 55.69		
DUNIGAN	KERRI	TEACHER	\$ 35.81	1.50	\$ 53.71		
SCIOTTO	CYNTHIA	TEACHER	\$ 37.21	1.50	\$ 55.82		
CARMICHAEL	DAVID	TEACHER	\$ 33.77	1.50	\$ 50.66		
AWCETT	KATHY	TEACHER	\$ 41.71	1.50	\$ 62.56		
ENNETT	EVELYN	TEACHER	\$ 37.39	1.50	\$ 56.09		
BAPTISTA	TRISHA	TEACHER	\$ 36.19	1.50	\$ 54.28		
BARTON	LORI	TEACHER	\$ 42.71	1.50	\$ 64.07		
CHASTAIN	KELLY	TEACHER	\$ 39.10	1.50	\$ 58.65		
FERSNER	SUSAN	TEACHER	\$ 37.21	1.50	\$ 55.82		
FRANCE	DEON	TEACHER	\$ 33.77	1.50	\$ 50.66		
GARRETT	KAREN	TEACHER	\$ 40.12	1.50	\$ 60.18		
JACKSON	SHAWNA	TEACHER	\$ 35.20	1.50	\$ 52.80		
KOELZER	KEITH	TEACHER	\$ 31.79	1.50	\$ 47.68		
KOELZER	KEITH	TEACHER	\$ 49.85	1.50	\$ 74.78		
KOOIMAN	BRIAN	TEACHER	\$ 31.79	1.50	\$ 47.68		
LEWIS	DEBBIE	TEACHER	\$ 39.21	1.50	\$ 58.82		
MILLETTE	TIFFANY	TEACHER	\$ 31.08	1.50	\$ 46.62		
MOESER	ALMA	TEACHER	\$ 45.22	1.50	\$ 67.83		
MONTORO	DEBORAH	TEACHER	\$ 37.13	1.50	\$ 55.69		
NYDAM	CHERIE	TEACHER	\$ 40.71	1.50	\$ 61.07		
PARRY	SHARON	TEACHER	\$ 39.10	1.50	\$ 58.65		
PURVIS	TORRIL	TEACHER	\$ 41.71	1.50	\$ 62.56		
ROSEN	SONDRA	TEACHER	\$ 45.70	1.50	\$ 68.55		
TAYLOR	MARY	TEACHER	\$ 35.69	1.50	\$ 53.54		
WOOD	SHARON	TEACHER	\$ 35.92	1.50	\$ 53.89		
BOZZAY	Yael	TEACHER	\$ 31.79	1.50	\$ 47.68		
COMER	JENNIFER	TEACHER	\$ 29.78	1.50	\$ 44.67		
HANLEY	NICOLE	TEACHER	\$ 29.78	1.50	\$ 44.67		
HANLEY	NICOLE	TEACHER	\$ 32.34	1.50	\$ 48.51		
PIGNATELLI	MICHELLE	TEACHER	\$ 32.92	1.50	\$ 49.38		
ORMSBY	GREGORY	TEACHER	\$ 45.70	1.50	\$ 68.55		
ONEKURA	JENNIFER	TEACHER	\$ 41.49	1.50	\$ 62.23		
JENNET	JAMES	TEACHER	\$ 32.38	1.50	\$ 48.57		
LAFAVER	MICHELLE	TEACHER	\$ 35.62	1.50	\$ 53.43		
DEVORE	ARLENE	TEACHER	\$ 47.40	1.50	\$ 71.09		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			Cost Elements:			
			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BETTS	MARY	TEACHER	\$ 33.03	1.50	\$ 49.55	
ERB	KAY	TEACHER	\$ 39.10	1.50	\$ 58.65	
INGLE	VICTORIA	TEACHER	\$ 32.40	1.50	\$ 48.61	
MCGURRELL	JANA	TEACHER	\$ 38.30	1.50	\$ 57.45	
MERRILL	ANN	TEACHER	\$ 32.89	1.50	\$ 49.34	
SCHMIDT	PAULA	TEACHER	\$ 45.22	1.50	\$ 67.83	
VALENZUELA	KIMBERLY	TEACHER	\$ 29.82	1.50	\$ 44.73	
WOODARD	JOANNE	TEACHER	\$ 32.38	1.50	\$ 48.57	
SULLIVAN	ALEXANDRA	TEACHER	\$ 37.21	1.50	\$ 55.82	
SULLIVAN	ALEXANDRA	TEACHER	\$ 34.21	1.50	\$ 51.32	
ARMSTRONG	JEANNE	TEACHER	\$ 40.10	1.50	\$ 60.15	
ERPELDING	KIMY	TEACHER	\$ 30.31	1.50	\$ 45.46	
PIGORSCH	KIM L	TEACHER	\$ 32.93	1.50	\$ 49.40	
CASSITY	DUSTY	TEACHER	\$ 31.77	1.50	\$ 47.66	
ANDERSON	HEIDI	TEACHER	\$ 32.40	1.50	\$ 48.61	
BARKER-BALL	TRACI	TEACHER	\$ 46.99	1.50	\$ 70.49	
BROKAW	TAMMY	TEACHER	\$ 30.31	1.50	\$ 45.46	
BURG	JENNIFER	TEACHER	\$ 34.21	1.50	\$ 51.32	
LARK	DIANA	TEACHER	\$ 40.91	1.50	\$ 61.37	
JAUBERT	JESSICA	TEACHER	\$ 31.08	1.50	\$ 46.62	
DENEN	NANCY	TEACHER	\$ 46.99	1.50	\$ 70.49	
FEDO	CAROL	TEACHER	\$ 32.38	1.50	\$ 48.57	
FERGUSON	TERRIE	TEACHER	\$ 54.22	1.50	\$ 81.33	
FUKUYAMA	SUSAN	TEACHER	\$ 40.10	1.50	\$ 60.15	
HIGGINS	SHERRI	TEACHER	\$ 38.30	1.50	\$ 57.45	
HOLMBERG	CHRISTINE	TEACHER	\$ 39.30	1.50	\$ 58.96	
JIMENEZ	PAULA	TEACHER	\$ 31.50	1.50	\$ 47.25	
KING	BRANDY	TEACHER	\$ 30.31	1.50	\$ 45.46	
LISKA	DONNA	TEACHER	\$ 45.70	1.50	\$ 68.55	
MALLORY	LISA	TEACHER	\$ 49.85	1.50	\$ 74.78	
MONTEIRO-TAS	MARGO	TEACHER	\$ 35.23	1.50	\$ 52.84	
RIGGS	GINGER	TEACHER	\$ 49.67	1.50	\$ 74.51	
SHANK	KERRIE	TEACHER	\$ 39.30	1.50	\$ 58.96	
SHAW	TINA	TEACHER	\$ 34.21	1.50	\$ 51.32	
WEBB	JERI	TEACHER	\$ 45.70	1.50	\$ 68.55	
WILLETTE	JENNIFER	TEACHER	\$ 31.13	1.50	\$ 46.69	
WILSON-MANOS	MICHELE	TEACHER	\$ 45.70	1.50	\$ 68.55	
MEDICO	EMILY	TEACHER	\$ 30.31	1.50	\$ 45.46	
ARMACOST	LOUISE	TEACHER	\$ 45.70	1.50	\$ 68.55	
BALL	SUSANNA	TEACHER	\$ 30.29	1.50	\$ 45.43	
BENNETT	CAROL	TEACHER	\$ 47.40	1.50	\$ 71.09	
BOWERS	PATRICK	TEACHER	\$ 32.92	1.50	\$ 49.38	
BREISCH	NANCY	TEACHER	\$ 45.70	1.50	\$ 68.55	
BROUGHTON	VICKI	TEACHER	\$ 54.22	1.50	\$ 81.33	
BUSELT	JOAN	TEACHER	\$ 54.22	1.50	\$ 81.33	
CARLSON	HAROLD	TEACHER	\$ 37.58	1.50	\$ 56.36	
HAFFEE	MARILYN	TEACHER	\$ 49.85	1.50	\$ 74.78	
CHERUNDOLO	ANN	TEACHER	\$ 45.70	1.50	\$ 68.55	
COLVIN	LISA	TEACHER	\$ 32.38	1.50	\$ 48.57	
COLVIN	LISA	TEACHER	\$ 31.79	1.50	\$ 47.68	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						Cost Elements:
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies
(f) Contracted Services						
CORRIGAN	SUSAN	TEACHER	\$ 43.10	1.50	\$ 64.65	
CRAWFORD	LESLYE	TEACHER	\$ 38.30	1.50	\$ 57.45	
DAVIS	ABBIE	TEACHER	\$ 41.36	1.50	\$ 62.04	
DEAVERS	CYNTHIA	TEACHER	\$ 43.10	1.50	\$ 64.65	
DELLWO	MARJORIE	TEACHER	\$ 48.26	1.50	\$ 72.39	
DIMACALI	ALLEN	TEACHER	\$ 34.23	1.50	\$ 51.35	
DONNELLY	CHRISTINE	TEACHER	\$ 36.90	1.50	\$ 55.35	
DOW	CATHERINE	TEACHER	\$ 43.10	1.50	\$ 64.65	
ESTES	JANICE	TEACHER	\$ 49.25	1.50	\$ 73.88	
FITZGERALD	CHARLES	TEACHER	\$ 39.39	1.50	\$ 59.08	
FRITZ	RUTH	TEACHER	\$ 48.26	1.50	\$ 72.39	
GALLO	MICHELE	TEACHER	\$ 29.78	1.50	\$ 44.67	
GENTRY	KARON	TEACHER	\$ 48.26	1.50	\$ 72.39	
GILLIGAN	KATHLEEN	TEACHER	\$ 32.38	1.50	\$ 48.57	
GILMORE	KATHLEEN	TEACHER	\$ 36.90	1.50	\$ 55.35	
GIZZO	JOSEPH	TEACHER	\$ 31.79	1.50	\$ 47.68	
GREENBAUM	KRISTA	TEACHER	\$ 30.29	1.50	\$ 45.43	
GRETLEIN	JEANNETTE	TEACHER	\$ 42.04	1.50	\$ 63.06	
GROELING	LINDA	TEACHER	\$ 52.67	1.50	\$ 79.00	
HARRINGTON	JILL	TEACHER	\$ 35.62	1.50	\$ 53.43	
HARRINGTON	JILL	TEACHER	\$ 33.03	1.50	\$ 49.55	
HENDERSON	EVA	TEACHER	\$ 40.42	1.50	\$ 60.63	
HOBBS	MICHELLE	TEACHER	\$ 35.23	1.50	\$ 52.84	
HOLLAND	LORI	TEACHER	\$ 32.40	1.50	\$ 48.61	
JACKSON	CECELIA	TEACHER	\$ 49.85	1.50	\$ 74.78	
JENNY	CHRIS	TEACHER	\$ 41.71	1.50	\$ 62.56	
JOHNSON	MELODIE	TEACHER	\$ 49.67	1.50	\$ 74.51	
JONES	DONALD	TEACHER	\$ 47.40	1.50	\$ 71.09	
JONES	LISA	TEACHER	\$ 42.71	1.50	\$ 64.07	
KEDDINGTON	SARA	TEACHER	\$ 33.77	1.50	\$ 50.66	
KING	AARON	TEACHER	\$ 31.79	1.50	\$ 47.68	
LANZI-SHEAMAI	MICHELLE	TEACHER	\$ 41.71	1.50	\$ 62.56	
LEVENSON	DEBORAH	TEACHER	\$ 31.79	1.50	\$ 47.68	
LIBBY	TERIANNE	TEACHER	\$ 49.85	1.50	\$ 74.78	
LUND	CATHLEEN	TEACHER	\$ 47.40	1.50	\$ 71.09	
MARIANO	CHIARA	TEACHER	\$ 38.30	1.50	\$ 57.45	
MARTIN	IRENE	TEACHER	\$ 51.72	1.50	\$ 77.57	
MARTUCCI	MICHAEL	TEACHER	\$ 51.72	1.50	\$ 77.57	
MCNAUL	TERRIJO	TEACHER	\$ 48.26	1.50	\$ 72.39	
MILLS	SUSAN	TEACHER	\$ 35.39	1.50	\$ 53.09	
MORRISON	GAYLE	TEACHER	\$ 49.85	1.50	\$ 74.78	
O'BEIRNE	ANNE	TEACHER	\$ 49.85	1.50	\$ 74.78	
O'CONNOR	KAREN	TEACHER	\$ 49.85	1.50	\$ 74.78	
O'DONNELL	JENNIFER	TEACHER	\$ 40.10	1.50	\$ 60.15	
OGDEN	KAREN	TEACHER	\$ 42.71	1.50	\$ 64.07	
PAHLKE	BARBARA	TEACHER	\$ 45.22	1.50	\$ 67.83	
PARR	TODD	TEACHER	\$ 32.92	1.50	\$ 49.38	
PAUL	DEANN	TEACHER	\$ 32.40	1.50	\$ 48.61	
PETERSEN	JOANN	TEACHER	\$ 48.26	1.50	\$ 72.39	
PHANEUF	ELLEN	TEACHER	\$ 41.71	1.50	\$ 62.56	

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PHILYAW	JENNIFER	TEACHER	\$ 49.85	1.50	\$ 74.78		
PILGERAM	NANCY	TEACHER	\$ 36.84	1.50	\$ 55.26		
POOLE	BRUCE	TEACHER	\$ 54.22	1.50	\$ 81.33		
PYLE	ROBERT	TEACHER	\$ 43.10	1.50	\$ 64.65		
REILLY	JENNIFER	TEACHER	\$ 37.21	1.50	\$ 55.82		
SABOURIN	ADELE	TEACHER	\$ 36.11	1.50	\$ 54.17		
SANCHEZ	CHRISTINA	TEACHER	\$ 39.39	1.50	\$ 59.08		
SANGALANG	REBECCA	TEACHER	\$ 45.70	1.50	\$ 68.55		
SCHOFIELD	STEFFANIE	TEACHER	\$ 36.19	1.50	\$ 54.28		
SCHRAG	LAURALEE	TEACHER	\$ 41.49	1.50	\$ 62.23		
SHEPHERD	CHRISTINE	TEACHER	\$ 32.89	1.50	\$ 49.34		
SHEPHERD	CHRISTINE	TEACHER	\$ 30.29	1.50	\$ 45.43		
SHIMER	KAREN	TEACHER	\$ 31.08	1.50	\$ 46.62		
SKEDD	JOHN	TEACHER	\$ 51.72	1.50	\$ 77.57		
STAHLER	MARGARET	TEACHER	\$ 41.49	1.50	\$ 62.23		
STOUDER	JULIENNE	TEACHER	\$ 47.40	1.50	\$ 71.09		
THEISS	WENDY	TEACHER	\$ 31.79	1.50	\$ 47.68		
THIBEAULT	SAUNDRA	TEACHER	\$ 52.67	1.50	\$ 79.00		
THOMAS	KATHLEEN	TEACHER	\$ 29.78	1.50	\$ 44.67		
THOMPSON	JULEEN	TEACHER	\$ 49.67	1.50	\$ 74.51		
THRESHER	KRISTIN	TEACHER	\$ 45.22	1.50	\$ 67.83		
TRANDEM	JULIE	TEACHER	\$ 39.21	1.50	\$ 58.82		
TRANDEM	JULIE	TEACHER	\$ 42.71	1.50	\$ 64.07		
TREMBLAY	BRIGITTE	TEACHER	\$ 38.30	1.50	\$ 57.45		
VALENTINE	KIM	TEACHER	\$ 40.42	1.50	\$ 60.63		
VITTI	ANTHONY	TEACHER	\$ 45.70	1.50	\$ 68.55		
WALKER	KAREN	TEACHER	\$ 47.40	1.50	\$ 71.09		
WALTON	NOREEN	TEACHER	\$ 31.77	1.50	\$ 47.66		
WARD	GLORIA	TEACHER	\$ 36.90	1.50	\$ 55.35		
WATSON	CINDY	TEACHER	\$ 41.49	1.50	\$ 62.23		
ZINSER	KAREN	TEACHER	\$ 45.70	1.50	\$ 68.55		
BOKESCH	WILLIAM	TEACHER	\$ 37.39	1.50	\$ 56.09		
DIEMER	MARGARET	TEACHER	\$ 39.39	1.50	\$ 59.08		
JOHNSON	LORI	TEACHER	\$ 38.30	1.50	\$ 57.45		
KRAUS	DEBORAH	TEACHER	\$ 41.71	1.50	\$ 62.56		
NEUMAN	KATHLEEN	TEACHER	\$ 33.77	1.50	\$ 50.66		
PAGE	ELAINE	TEACHER	\$ 32.93	1.50	\$ 49.40		
BRONI	CHRISTINE	TEACHER	\$ 33.82	1.50	\$ 50.73		
FRY	SHEANA	TEACHER	\$ 35.92	1.50	\$ 53.89		
FORRESTAL	MONDA	TEACHER	\$ 35.20	1.50	\$ 52.80		
SMITH	LOUISE	TEACHER	\$ 49.67	1.50	\$ 74.51		
CLARK	ELIZABETH	TEACHER	\$ 37.21	1.50	\$ 55.82		
MEISBERGER	LESLEY	TEACHER	\$ 31.77	1.50	\$ 47.66		
VANDERBY	STEPHANIE	TEACHER	\$ 35.20	1.50	\$ 52.80		
CARPENTER	DEBORAH	TEACHER	\$ 37.39	1.50	\$ 56.09		
ABADI	ANNETTE	TEACHER	\$ 35.81	1.50	\$ 53.71		
IBERG	DEBBIE	TEACHER	\$ 32.83	1.50	\$ 49.24		
ARTLETT	LINDA	TEACHER	\$ 45.70	1.50	\$ 68.55		
CAVANAGH	THC JEANNE	TEACHER	\$ 40.12	1.50	\$ 60.18		
CHARBONNEAU	LISA	TEACHER	\$ 41.71	1.50	\$ 62.56		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CONRAD	MICHELE	TEACHER	\$ 39.39	1.50	\$ 59.08		
CROOKS	PAULINE	TEACHER	\$ 33.82	1.50	\$ 50.73		
DIERSBOCK	LINDA	TEACHER	\$ 31.79	1.50	\$ 47.68		
DYE	DEBORAH	TEACHER	\$ 45.70	1.50	\$ 68.55		
GIOVENGO	GIA	TEACHER	\$ 37.39	1.50	\$ 56.09		
HAFER	DOROTHY	TEACHER	\$ 34.21	1.50	\$ 51.32		
HAYNES	NINA	TEACHER	\$ 30.31	1.50	\$ 45.46		
HIBBERT	HOLLY	TEACHER	\$ 45.70	1.50	\$ 68.55		
HIGGINS	JANE	TEACHER	\$ 34.23	1.50	\$ 51.35		
KAKACEK	KATHERINE	TEACHER	\$ 35.20	1.50	\$ 52.80		
KAPCZYNSKI	LISA	TEACHER	\$ 32.93	1.50	\$ 49.40		
KNOPF	CLAUDINE	TEACHER	\$ 35.20	1.50	\$ 52.80		
KREUTZER	THERESA	TEACHER	\$ 40.10	1.50	\$ 60.15		
LORIMER	LYNN	TEACHER	\$ 43.72	1.50	\$ 65.57		
MARKER	HEATHER	TEACHER	\$ 43.72	1.50	\$ 65.57		
SALVESON	BRENDA	TEACHER	\$ 34.23	1.50	\$ 51.35		
STOGSDILL	THERESA	TEACHER	\$ 32.92	1.50	\$ 49.38		
SURBER	DEBRA	TEACHER	\$ 32.38	1.50	\$ 48.57		
TATAR	YVONNE	TEACHER	\$ 31.79	1.50	\$ 47.68		
HYGESEN	KAREN	TEACHER	\$ 31.79	1.50	\$ 47.68		
TURNER-KNOFF	KATHRYN	TEACHER	\$ 41.49	1.50	\$ 62.23		
UGALDE	JEANNINE	TEACHER	\$ 37.21	1.50	\$ 55.82		
VALDEZ	CHRISTINA	TEACHER	\$ 32.76	1.50	\$ 49.14		
VAN PELT	SHARLA	TEACHER	\$ 35.92	1.50	\$ 53.89		
WECHSLER	KATHERINE	TEACHER	\$ 49.85	1.50	\$ 74.78		
WINDES	LISA	TEACHER	\$ 35.39	1.50	\$ 53.09		
WINN	BRIDGETT	TEACHER	\$ 36.84	1.50	\$ 55.26		
KOZAK	JUDY	TEACHER	\$ 45.70	1.50	\$ 68.55		
ENGEBRETSON	SUSAN	TEACHER	\$ 49.67	1.50	\$ 74.51		
LAPPIN	BRADLEY	TEACHER	\$ 31.79	1.50	\$ 47.68		
SCOTT	KRISTIN	TEACHER	\$ 35.81	1.50	\$ 53.71		
ALEXANDER	JEREMY	TEACHER	\$ 35.23	1.50	\$ 52.84		
BARNETT	LISA LOUISE	TEACHER	\$ 33.93	1.50	\$ 50.89		
BRICKLEY	LORI	TEACHER	\$ 47.40	1.50	\$ 71.09		
ANDERSON	HOLLY	TEACHER	\$ 31.08	1.50	\$ 46.62		
LEAL	BETTY	TEACHER	\$ 49.67	1.50	\$ 74.51		
COOK	JENNIFER	TEACHER	\$ 38.30	1.50	\$ 57.45		
COOK	JENNIFER	TEACHER	\$ 37.21	1.50	\$ 55.82		
MANALO	DANNY	TEACHER	\$ 40.10	1.50	\$ 60.15		
STOWELL	NICOLE	TEACHER	\$ 35.81	1.50	\$ 53.71		
ELDER	CAROL	TEACHER	\$ 52.67	1.50	\$ 79.00		
LOU	RACHEL	TEACHER	\$ 29.28	1.50	\$ 43.92		
EACOTT	CHRISTOPHER	TEACHER	\$ 31.79	1.50	\$ 47.68		
HUFF	ERIC	TEACHER	\$ 47.40	1.50	\$ 71.09		
KRENZ	JAMES	TEACHER	\$ 38.30	1.50	\$ 57.45		
TAGLIENTI	GREG	TEACHER	\$ 43.72	1.50	\$ 65.57		
UGUSTINE	DEBORAH	TEACHER	\$ 32.38	1.50	\$ 48.57		
AUGUSTINE	DEBORAH	TEACHER	\$ 31.08	1.50	\$ 46.62		
BOURIS	COLEEN	TEACHER	\$ 29.78	1.50	\$ 44.67		
DE JESUS	VICKI	TEACHER	\$ 31.77	1.50	\$ 47.66		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GRANT	KELLEY	TEACHER	\$ 32.76	1.50	\$ 49.14		
HARRINGTON	JAMIE	TEACHER	\$ 37.21	1.50	\$ 55.82		
HELPER	DAYNA	TEACHER	\$ 40.71	1.50	\$ 61.07		
KNARA	TIFFANI	TEACHER	\$ 30.31	1.50	\$ 45.46		
DOWNS	THOMAS	TEACHER	\$ 41.36	1.50	\$ 62.04		
MARTEN	CYNTHIA	TEACHER	\$ 36.84	1.50	\$ 55.26		
LOCKIE	SHERRY	TEACHER	\$ 32.11	1.50	\$ 48.16		
ESPARZA	LAURA	TEACHER	\$ 34.66	1.50	\$ 51.98		
BAYRO	ANTHONY	TEACHER	\$ 31.08	1.50	\$ 46.62		
CAMPOS JR	BERNARDO	TEACHER	\$ 32.93	1.50	\$ 49.40		
CRAWFORD	GARY	TEACHER	\$ 49.25	1.50	\$ 73.88		
DE OCAMPO	GERARDO	TEACHER	\$ 37.70	1.50	\$ 56.55		
HEALY	SUSAN	TEACHER	\$ 47.40	1.50	\$ 71.09		
HEALY	SUSAN	TEACHER	\$ 47.40	1.50	\$ 71.09		
JANCSI	ALAN	TEACHER	\$ 54.22	1.50	\$ 81.33		
LUKASZEWSKI	NAOMI	TEACHER	\$ 36.84	1.50	\$ 55.26		
NASLAND	CECILE	TEACHER	\$ 41.36	1.50	\$ 62.04		
PARKER	SCOTT	TEACHER	\$ 49.67	1.50	\$ 74.51		
PONDROM	ERIC	TEACHER	\$ 30.31	1.50	\$ 45.46		
RADOVICH	JOSEPH	TEACHER	\$ 54.22	1.50	\$ 81.33		
SELF	DIAN	TEACHER	\$ 49.25	1.50	\$ 73.88		
LIGHTFOOT	NIKOMI	TEACHER	\$ 52.67	1.50	\$ 79.00		
KOZUB	ROBIN	TEACHER	\$ 38.30	1.50	\$ 57.45		
BUSH	JEFFREY	TEACHER	\$ 38.30	1.50	\$ 57.45		
CURRY	RANDALL	TEACHER	\$ 35.39	1.50	\$ 53.09		
BULDA	MICHELLE	TEACHER	\$ 40.71	1.50	\$ 61.07		
OSBORN	ANDREA JUDITH	TEACHER	\$ 31.79	1.50	\$ 47.68		
PAMPERIN	SUZANNE	TEACHER	\$ 35.20	1.50	\$ 52.80		
LARISON	JULIANA	TEACHER	\$ 32.92	1.50	\$ 49.38		
REWA	AMY	TEACHER	\$ 32.92	1.50	\$ 49.38		
WHITE	JOLENE	TEACHER	\$ 36.19	1.50	\$ 54.28		
HALL	CURTIS	TEACHER	\$ 32.92	1.50	\$ 49.38		
MCGHEE	MAGDALENA	TEACHER	\$ 35.23	1.50	\$ 52.84		
MARINCOVICH	JOHN	TEACHER	\$ 49.25	1.50	\$ 73.88		
WEIGEL	DIANE	TEACHER	\$ 48.26	1.50	\$ 72.39		
BATEMAN	BRIAN	TEACHER	\$ 52.67	1.50	\$ 79.00		
COLT	CHERYLE	TEACHER	\$ 43.10	1.50	\$ 64.65		
CORTEZ	DEAN	TEACHER	\$ 36.19	1.50	\$ 54.28		
DESAI	RATNA	TEACHER	\$ 37.21	1.50	\$ 55.82		
FREDRICK	MAUREEN	TEACHER	\$ 38.30	1.50	\$ 57.45		
GARRETT	RONALD	TEACHER	\$ 40.42	1.50	\$ 60.63		
HARVEY	CAROL	TEACHER	\$ 35.92	1.50	\$ 53.89		
HENDRICKS	JAY	TEACHER	\$ 39.30	1.50	\$ 58.96		
HERMAN	BETTY	TEACHER	\$ 52.67	1.50	\$ 79.00		
JOHNSON	EILEEN	TEACHER	\$ 35.20	1.50	\$ 52.80		
KEEFE	KEVIN	TEACHER	\$ 31.79	1.50	\$ 47.68		
ABUNOG	BLANCA	TEACHER	\$ 39.10	1.50	\$ 58.65		
LABUNOG	BLANCA	TEACHER	\$ 34.66	1.50	\$ 51.98		
MARCELLO	GAYTON	TEACHER	\$ 49.25	1.50	\$ 73.88		
MCGREGOR	MARY	TEACHER	\$ 47.40	1.50	\$ 71.09		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
OSTRYE	MADONNA	TEACHER	\$ 45.70	1.50	\$ 68.55		
PEREZ	DOROTHY	TEACHER	\$ 32.40	1.50	\$ 48.61		
PETRY	PATRICK	TEACHER	\$ 49.67	1.50	\$ 74.51		
RUTH	GREGORY	TEACHER	\$ 49.67	1.50	\$ 74.51		
SMITH	GAIL	TEACHER	\$ 47.94	1.50	\$ 71.92		
STANLEY	RYAN	TEACHER	\$ 40.71	1.50	\$ 61.07		
WEISSBERG	ROBERT	TEACHER	\$ 49.67	1.50	\$ 74.51		
WYMBS	DENNIS	TEACHER	\$ 49.67	1.50	\$ 74.51		
CABRAL	JOY	TEACHER	\$ 34.21	1.50	\$ 51.32		
TRACY	SUSAN	TEACHER	\$ 37.13	1.50	\$ 55.69		
FISK	MARY	TEACHER	\$ 37.39	1.50	\$ 56.09		
JOHNSON	COLLEEN	TEACHER	\$ 49.67	1.50	\$ 74.51		
ZAMBRUSKI	DOUGLAS	TEACHER	\$ 40.10	1.50	\$ 60.15		
LAPID-MAHELOI	GRACE	TEACHER	\$ 38.30	1.50	\$ 57.45		
DUHAIME	BEATRIZ	TEACHER	\$ 37.13	1.50	\$ 55.69		
BLEDSON	SUSAN	TEACHER	\$ 37.13	1.50	\$ 55.69		
HOWE	ARLENE ELIZAE	TEACHER	\$ 49.85	1.50	\$ 74.78		
PUNTENNEY	RUBY	TEACHER	\$ 47.40	1.50	\$ 71.09		
PUNTENNEY	RUBY	TEACHER	\$ 51.72	1.50	\$ 77.57		
ALFORD	DIANA	TEACHER	\$ 47.40	1.50	\$ 71.09		
ARMACOST	STEVEN	TEACHER	\$ 31.79	1.50	\$ 47.68		
AWBREY	DAVID	TEACHER	\$ 40.42	1.50	\$ 60.63		
BEARE	GARY	TEACHER	\$ 36.11	1.50	\$ 54.17		
BRANNON	KAREN	TEACHER	\$ 47.40	1.50	\$ 71.09		
BROSE	MARGARET	TEACHER	\$ 52.67	1.50	\$ 79.00		
CALLIER	HAILE	TEACHER	\$ 41.36	1.50	\$ 62.04		
COLOVUS	JANE	TEACHER	\$ 49.67	1.50	\$ 74.51		
COOK	KIMBERLY	TEACHER	\$ 33.03	1.50	\$ 49.55		
COULTER	LEIGH	TEACHER	\$ 54.22	1.50	\$ 81.33		
CRANE	DANIEL	TEACHER	\$ 37.13	1.50	\$ 55.69		
DAELLENBACH	MARGARITA	TEACHER	\$ 35.81	1.50	\$ 53.71		
DUFVA	MARK	TEACHER	\$ 41.49	1.50	\$ 62.23		
HUGHES	GRETCHEN	TEACHER	\$ 34.23	1.50	\$ 51.35		
JONES	JASON	TEACHER	\$ 33.77	1.50	\$ 50.66		
LANE	EVELYN	TEACHER	\$ 47.94	1.50	\$ 71.92		
LASHO	BRIAN	TEACHER	\$ 37.21	1.50	\$ 55.82		
MACDONALD	JULIE	TEACHER	\$ 32.89	1.50	\$ 49.34		
MARSHALL	VICTORIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
MCHIEFFEY	ROBERT	TEACHER	\$ 45.70	1.50	\$ 68.55		
MCMILLAN	NORMAN	TEACHER	\$ 49.67	1.50	\$ 74.51		
MENDENHALL	SHIRLEY	TEACHER	\$ 49.67	1.50	\$ 74.51		
MEYER	KATHRYN	TEACHER	\$ 31.79	1.50	\$ 47.68		
MOSHER	JACK	TEACHER	\$ 51.72	1.50	\$ 77.57		
NICOLETTI	LOUIS	TEACHER	\$ 37.39	1.50	\$ 56.09		
OYDNA	KELLIE	TEACHER	\$ 35.81	1.50	\$ 53.71		
POPOVICH	VICTORIA	TEACHER	\$ 45.70	1.50	\$ 68.55		
ASKIN	LEE	TEACHER	\$ 45.70	1.50	\$ 68.55		
RIENICK	JAMESON	TEACHER	\$ 38.30	1.50	\$ 57.45		
RODRIGUEZ	VIRGINIA	TEACHER	\$ 43.10	1.50	\$ 64.65		
SANTOS	MARY ANN	TEACHER	\$ 40.12	1.50	\$ 60.18		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SCATTAREGGIA KIMBERLY	TEACHER		\$ 51.72	1.50	\$ 77.57		
SCATTAREGGIA KIMBERLY	TEACHER		\$ 46.99	1.50	\$ 70.49		
SHEEHAN PATRICK	TEACHER		\$ 49.85	1.50	\$ 74.78		
SICILIANI KATHLEEN	TEACHER		\$ 42.71	1.50	\$ 64.07		
SICILIANI KATHLEEN	TEACHER		\$ 42.71	1.50	\$ 64.07		
SWANSON STEPHEN	TEACHER		\$ 49.67	1.50	\$ 74.51		
TETTAMBLE DIANNE	TEACHER		\$ 36.19	1.50	\$ 54.28		
TRACY DAVID	TEACHER		\$ 54.22	1.50	\$ 81.33		
WARREN PHILLIP	TEACHER		\$ 54.22	1.50	\$ 81.33		
WEALCH DOUGLAS	TEACHER		\$ 48.26	1.50	\$ 72.39		
HIGGINS GLENDA	TEACHER		\$ 37.21	1.50	\$ 55.82		
HARGIS DOUGLAS	TEACHER		\$ 37.13	1.50	\$ 55.69		
NISHIGUCHI LINDA	TEACHER		\$ 34.90	1.50	\$ 52.34		
VINGE STACY	TEACHER		\$ 36.19	1.50	\$ 54.28		
LOPEZ PAUL	TEACHER		\$ 39.21	1.50	\$ 58.82		
GOWLAND DEBRA	TEACHER		\$ 35.23	1.50	\$ 52.84		
GOWLAND DEBRA	TEACHER		\$ 32.40	1.50	\$ 48.61		
FARRER KERRY	TEACHER		\$ 40.71	1.50	\$ 61.07		
OWMAN JENNIFER	TEACHER		\$ 29.28	1.50	\$ 43.92		
OGAN KELLY	TEACHER		\$ 35.92	1.50	\$ 53.89		
FLINN JEANNE	TEACHER		\$ 38.30	1.50	\$ 57.45		
GIST TINA	TEACHER		\$ 30.41	1.50	\$ 45.61		
MELLON NOEL	TEACHER		\$ 30.31	1.50	\$ 45.46		
CARAANG JUDY	TEACHER		\$ 30.41	1.50	\$ 45.61		
HIDALGO GALE	TEACHER		\$ 31.79	1.50	\$ 47.68		
MICHEL CHRISTIAN	TEACHER		\$ 35.23	1.50	\$ 52.84		
MERRILL RENEE	TEACHER		\$ 37.21	1.50	\$ 55.82		
CARSON LEE	TEACHER		\$ 49.67	1.50	\$ 74.51		
DE GROOT-CAN LUANA	TEACHER		\$ 40.71	1.50	\$ 61.07		
HURTT PATRICIA	TEACHER		\$ 40.71	1.50	\$ 61.07		
PARAISO ANGELA	TEACHER		\$ 32.40	1.50	\$ 48.61		
TAIT DEBORAH	TEACHER		\$ 45.70	1.50	\$ 68.55		
BROIHIER ANNE	TEACHER		\$ 35.81	1.50	\$ 53.71		
STEVENS JOY	TEACHER		\$ 39.10	1.50	\$ 58.65		
BARNETT DAN	TEACHER		\$ 35.92	1.50	\$ 53.89		
BELL TODD	TEACHER		\$ 51.72	1.50	\$ 77.57		
BOSCO KAREN	TEACHER		\$ 33.77	1.50	\$ 50.66		
BURKE ELAINE	TEACHER		\$ 54.22	1.50	\$ 81.33		
CHINN EARL	TEACHER		\$ 45.70	1.50	\$ 68.55		
COOKE RUSSELL	TEACHER		\$ 32.89	1.50	\$ 49.34		
COOPER ISABEL	TEACHER		\$ 38.30	1.50	\$ 57.45		
DE BRUIN CAROLE	TEACHER		\$ 40.71	1.50	\$ 61.07		
DOWNS MOLLIE	TEACHER		\$ 54.22	1.50	\$ 81.33		
FRANCOIS JAMES	TEACHER		\$ 52.67	1.50	\$ 79.00		
GARTON AMY	TEACHER		\$ 45.70	1.50	\$ 68.55		
GREENAMYER ROBERT	TEACHER		\$ 48.26	1.50	\$ 72.39		
REENAN DORI	TEACHER		\$ 49.85	1.50	\$ 74.78		
HAMITER LYNNE	TEACHER		\$ 40.12	1.50	\$ 60.18		
HETHERINGTON CAROL	TEACHER		\$ 49.85	1.50	\$ 74.78		
JONES KENDRA	TEACHER		\$ 31.77	1.50	\$ 47.66		

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KAECHELE	ROBERT	TEACHER	\$ 41.71	1.50	\$ 62.56		
KRAATZ	BARBARA	TEACHER	\$ 47.94	1.50	\$ 71.92		
LEES	BRIAN	TEACHER	\$ 39.39	1.50	\$ 59.08		
LUCERO	STEPHANIE	TEACHER	\$ 32.76	1.50	\$ 49.14		
MCCLELLAND	CYNTHIA	TEACHER	\$ 35.39	1.50	\$ 53.09		
OGI	LYNNE	TEACHER	\$ 47.40	1.50	\$ 71.09		
OLSON	LESLIE	TEACHER	\$ 45.70	1.50	\$ 68.55		
PALMER	DEBRA	TEACHER	\$ 43.97	1.50	\$ 65.95		
POCHOP	AMY	TEACHER	\$ 30.41	1.50	\$ 45.61		
REYNOLDS	BEVERLY	TEACHER	\$ 49.67	1.50	\$ 74.51		
ROSSETTI	MARY	TEACHER	\$ 32.76	1.50	\$ 49.14		
SINGLETON	PEGGY	TEACHER	\$ 48.26	1.50	\$ 72.39		
SPENCE	VICTORIA	TEACHER	\$ 47.40	1.50	\$ 71.09		
TEBBETTS	EILEEN	TEACHER	\$ 49.85	1.50	\$ 74.78		
UYEDA	CAROLYN	TEACHER	\$ 31.79	1.50	\$ 47.68		
WALDA	CARLEEN	TEACHER	\$ 47.94	1.50	\$ 71.92		
WALKER	SHELLEY	TEACHER	\$ 45.70	1.50	\$ 68.55		
WEBB	ERIKA	TEACHER	\$ 46.99	1.50	\$ 70.49		
VESTON	ANNE	TEACHER	\$ 45.22	1.50	\$ 67.83		
WILSON	ANNA	TEACHER	\$ 49.67	1.50	\$ 74.51		
WILSON	VICKI	TEACHER	\$ 51.72	1.50	\$ 77.57		
CORMIER	BETH	TEACHER	\$ 32.40	1.50	\$ 48.61		
DELOS SANTOS	LESLIE	TEACHER	\$ 34.21	1.50	\$ 51.32		
RUPERT	DANIEL	TEACHER	\$ 37.70	1.50	\$ 56.55		
CORDUAN	GARRETT	TEACHER	\$ 34.23	1.50	\$ 51.35		
WATKINS	JENNIFER	TEACHER	\$ 31.79	1.50	\$ 47.68		
METZ	PAIGE	TEACHER	\$ 38.30	1.50	\$ 57.45		
SEAWRIGHT	VIRGINIA	TEACHER	\$ 35.20	1.50	\$ 52.80		
LEE	ALISA	TEACHER	\$ 34.21	1.50	\$ 51.32		
HEPLER	NORMA	TEACHER	\$ 45.22	1.50	\$ 67.83		
MOIR	ELLEN	TEACHER	\$ 43.72	1.50	\$ 65.57		
PETERS	KRIS	TEACHER	\$ 39.10	1.50	\$ 58.65		
DELAMONTAIGN	SANDY	TEACHER	\$ 39.10	1.50	\$ 58.65		
MCFARLAND	ANNE	TEACHER	\$ 37.21	1.50	\$ 55.82		
HUMPHREYS	SANDRA	TEACHER	\$ 49.85	1.50	\$ 74.78		
BALFOUR	LINDA	TEACHER	\$ 35.20	1.50	\$ 52.80		
BELZMAN	LORI	TEACHER	\$ 37.39	1.50	\$ 56.09		
BERG	KAYDIE	TEACHER	\$ 45.70	1.50	\$ 68.55		
DIXON	MALINDA	TEACHER	\$ 30.31	1.50	\$ 45.46		
KELLY	BAMBI	TEACHER	\$ 39.10	1.50	\$ 58.65		
LARUE	JEANETTE	TEACHER	\$ 35.23	1.50	\$ 52.84		
MECHLING	GLENDA	TEACHER	\$ 46.99	1.50	\$ 70.49		
PARMELY	PATRICIA	TEACHER	\$ 31.08	1.50	\$ 46.62		
HENRY	MARINA	TEACHER	\$ 43.72	1.50	\$ 65.57		
JASPER	CAROLINE	TEACHER	\$ 38.30	1.50	\$ 57.45		
JOHNSTON-COLLIS	LISA	TEACHER	\$ 45.22	1.50	\$ 67.83		
INTRIM	LYNELL	TEACHER	\$ 48.26	1.50	\$ 72.39		
BENHAM	HAL	TEACHER	\$ 52.67	1.50	\$ 79.00		
BOYER	NATHAN	TEACHER	\$ 32.34	1.50	\$ 48.51		
CONTE	BERNADETTE	TEACHER	\$ 45.22	1.50	\$ 67.83		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(1) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ENGLUND	LINDA	TEACHER	\$ 49.67	1.50	\$ 74.51		
FURTAK	MARK	TEACHER	\$ 32.40	1.50	\$ 48.61		
GAHAN	GREGORY	TEACHER	\$ 47.40	1.50	\$ 71.09		
GILLESPIE	ANNE	TEACHER	\$ 54.22	1.50	\$ 81.33		
GILLESPIE	ANNE	TEACHER	\$ 49.67	1.50	\$ 74.51		
HOUSE	SUSAN	TEACHER	\$ 48.26	1.50	\$ 72.39		
LANDALE	CAROL	TEACHER	\$ 45.70	1.50	\$ 68.55		
MARTINO	MICHAEL	TEACHER	\$ 32.38	1.50	\$ 48.57		
MCCARTY	ANTHONY	TEACHER	\$ 45.70	1.50	\$ 68.55		
NGUYEN	CAM TU	TEACHER	\$ 36.19	1.50	\$ 54.28		
PRESSLEY	KEVIN	TEACHER	\$ 41.71	1.50	\$ 62.56		
RICHARDS	CAROLE	TEACHER	\$ 43.10	1.50	\$ 64.65		
ROCHE	MICHAEL	TEACHER	\$ 31.79	1.50	\$ 47.68		
RUCH	KIMBERLY	TEACHER	\$ 41.71	1.50	\$ 62.56		
SCHROEDER	MARY	TEACHER	\$ 54.22	1.50	\$ 81.33		
STEEL	BRUCE	TEACHER	\$ 31.50	1.50	\$ 47.25		
GOOD	MARIA	TEACHER	\$ 32.40	1.50	\$ 48.61		
MAC MARTIN	TANYA	TEACHER	\$ 32.38	1.50	\$ 48.57		
RAVCHAK	KAREN	TEACHER	\$ 33.82	1.50	\$ 50.73		
SWEENEY	STEPHANIE	TEACHER	\$ 41.36	1.50	\$ 62.04		
LE	THUY-TRAM	TEACHER	\$ 31.08	1.50	\$ 46.62		
PHAM	ANH HUYEN	TEACHER	\$ 38.30	1.50	\$ 57.45		
PHAM	ANH HUYEN	TEACHER	\$ 37.39	1.50	\$ 56.09		
CHRISTOPHER	MATTHEW	TEACHER	\$ 32.92	1.50	\$ 49.38		
GRIFFIN	STEPHEN	TEACHER	\$ 51.72	1.50	\$ 77.57		
VIRGILIO	MEREDETH	TEACHER	\$ 49.85	1.50	\$ 74.78		
JANETZKE	IRENE	TEACHER	\$ 40.10	1.50	\$ 60.15		
RICCETTI	LOREEN	TEACHER	\$ 51.72	1.50	\$ 77.57		
LUMLEY	SUZANNE	TEACHER	\$ 32.11	1.50	\$ 48.16		
MUELLER	DONNA MARIE	TEACHER	\$ 45.22	1.50	\$ 67.83		
CONANT	KIM	TEACHER	\$ 47.40	1.50	\$ 71.09		
AGBULOS	ROY	TEACHER	\$ 49.85	1.50	\$ 74.78		
BALAN	JOSEPH	TEACHER	\$ 32.38	1.50	\$ 48.57		
BENEDICT	ANNE	TEACHER	\$ 45.22	1.50	\$ 67.83		
CURTIS	DALE	TEACHER	\$ 54.22	1.50	\$ 81.33		
ESPERON	JAMIE	TEACHER	\$ 32.40	1.50	\$ 48.61		
GRAY	NANCY	TEACHER	\$ 45.70	1.50	\$ 68.55		
LOESCHNIG	LOUIS	TEACHER	\$ 49.67	1.50	\$ 74.51		
RANKIN	JOHN	TEACHER	\$ 54.22	1.50	\$ 81.33		
RAY	EVAN	TEACHER	\$ 37.21	1.50	\$ 55.82		
ALFONSO	CINDY	TEACHER	\$ 40.12	1.50	\$ 60.18		
SCHMID	KATIE	TEACHER	\$ 34.21	1.50	\$ 51.32		
NOLASCO	JO	TEACHER	\$ 47.40	1.50	\$ 71.09		
CAREY	SANDRA	TEACHER	\$ 47.94	1.50	\$ 71.92		
BALL	MICHAEL	TEACHER	\$ 51.72	1.50	\$ 77.57		
BARTOS	MARILYN	TEACHER	\$ 39.39	1.50	\$ 59.08		
ARTOS	MARILYN	TEACHER	\$ 39.39	1.50	\$ 59.08		
BAYLEY	DEBORAH	TEACHER	\$ 45.08	1.50	\$ 67.62		
BRANSTETTER	JOHN	TEACHER	\$ 49.67	1.50	\$ 74.51		
CIANI	LISA	TEACHER	\$ 43.97	1.50	\$ 65.95		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01			
(03) Reimbursable Component: Emergency Procedures						
(04) Description of Expense: Complete Columns (a) through (f)						
(a)			(b)	(c)	(d)	(e)
Employee Name, Job Classification, and Activity Performed or Description of Expense			Hourly Rate or Unit Cost	Hours Worked or Quantity	Salaries and Benefits	Materials and Supplies
CUMMINGS	WARREN	TEACHER	\$ 49.67	1.50	\$ 74.51	
DORR	HAROLD	TEACHER	\$ 51.72	1.50	\$ 77.57	
FITCH	KARL	TEACHER	\$ 49.67	1.50	\$ 74.51	
FOSTER	CHRIS	TEACHER	\$ 45.70	1.50	\$ 68.55	
GROFF	STEPHEN	TEACHER	\$ 47.40	1.50	\$ 71.09	
HUMPHREY	THOMAS	TEACHER	\$ 51.72	1.50	\$ 77.57	
JAIN	KEITH	TEACHER	\$ 33.77	1.50	\$ 50.66	
JENSEN	STEVEN	TEACHER	\$ 48.26	1.50	\$ 72.39	
JESSUP	MARK	TEACHER	\$ 39.39	1.50	\$ 59.08	
LAMB	CRAIG	TEACHER	\$ 45.16	1.50	\$ 67.73	
LESSARD	SHARON	TEACHER	\$ 48.26	1.50	\$ 72.39	
LEWIS	CURTIS	TEACHER	\$ 37.39	1.50	\$ 56.09	
LUTTICKEN	ROBERT	TEACHER	\$ 31.79	1.50	\$ 47.68	
MCKINNEY	WILLIAM	TEACHER	\$ 49.67	1.50	\$ 74.51	
MELLO	MICHAEL	TEACHER	\$ 54.22	1.50	\$ 81.33	
MEYERS	DONNA	TEACHER	\$ 45.70	1.50	\$ 68.55	
NEFF	DAVID	TEACHER	\$ 48.26	1.50	\$ 72.39	
PINE III	ROGER	TEACHER	\$ 45.16	1.50	\$ 67.73	
SIKORA	JOSHUA	TEACHER	\$ 52.67	1.50	\$ 79.00	
SKELLEY	RACHEL	TEACHER	\$ 35.23	1.50	\$ 52.84	
VOORHEES	BOBBY	TEACHER	\$ 40.12	1.50	\$ 60.18	
CUTRELL	DEVON	TEACHER	\$ 36.84	1.50	\$ 55.26	
DECREMER	CHRISTOPHER	TEACHER	\$ 33.93	1.50	\$ 50.89	
JAMISON	THOMAS	TEACHER	\$ 49.67	1.50	\$ 74.51	
FLEMING	SUZANNE	TEACHER	\$ 49.25	1.50	\$ 73.88	
HATCH	DAVID	TEACHER	\$ 34.21	1.50	\$ 51.32	
JOHNSON	CLAUDIA	TEACHER	\$ 36.90	1.50	\$ 55.35	
EASTER	ROBERT	TEACHER	\$ 51.72	1.50	\$ 77.57	
MARTINEZ	MARTHA	TEACHER	\$ 36.11	1.50	\$ 54.17	
BRISTOW JR	DAVID	TEACHER	\$ 31.79	1.50	\$ 47.68	
KALLEN	ROSS	TEACHER	\$ 37.39	1.50	\$ 56.09	
SCHUYLER JR	DALE	TEACHER	\$ 41.49	1.50	\$ 62.23	
HALL	ANGELIQUE	TEACHER	\$ 38.30	1.50	\$ 57.45	
HOLDEN	JEANETTE	TEACHER	\$ 33.77	1.50	\$ 50.66	
CUPPLES	EUNICE	TEACHER	\$ 40.10	1.50	\$ 60.15	
HORIMOTO	GARY	TEACHER	\$ 38.60	1.50	\$ 57.90	
KAWASAKI	KAREN	TEACHER	\$ 36.84	1.50	\$ 55.26	
LIN	DENNIS	TEACHER	\$ 31.79	1.50	\$ 47.68	
LUDWIG	SHERRY	TEACHER	\$ 54.22	1.50	\$ 81.33	
ZARAGOZA	MERCEDES	TEACHER	\$ 36.84	1.50	\$ 55.26	
MCGILL	SHARON	TEACHER	\$ 51.72	1.50	\$ 77.57	
LIU	TRACY	TEACHER	\$ 41.36	1.50	\$ 62.04	
OCHSNER	MARK	TEACHER	\$ 52.67	1.50	\$ 79.00	
SILVA	PATRICIA	TEACHER	\$ 57.52	1.50	\$ 86.27	
BENHAM	DIANNE	TEACHER	\$ 54.22	1.50	\$ 81.33	
CASCIATO	RUDY	TEACHER	\$ 52.67	1.50	\$ 79.00	
LEINOW	JOY	TEACHER	\$ 47.40	1.50	\$ 71.09	
CALCAGNI	SUZANNE	TEACHER	\$ 30.29	1.50	\$ 45.43	
BISBIKIS	STEVE	TEACHER	\$ 49.67	1.50	\$ 74.51	
ERICKSON	PHYLLIS	TEACHER	\$ 50.47	1.50	\$ 75.70	

MANDATED COSTS EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PINT	DEBORAH	TEACHER	\$ 33.82	1.50	\$ 50.73		
WILSON	TERRY	TEACHER	\$ 48.26	1.50	\$ 72.39		
ROBINSON	ROBIN	TEACHER	\$ 41.36	1.50	\$ 62.04		
SMILEY	CANDACE	TEACHER	\$ 42.04	1.50	\$ 63.06		
GARRETT	RONALD	TEACHER	\$ 45.70	1.50	\$ 68.55		
NAVIDI	CHERYL	TEACHER	\$ 45.70	1.50	\$ 68.55		
VERTSON	JOHN	TEACHER	\$ 32.89	1.50	\$ 49.34		
SANDERS	MICHELLE	TEACHER	\$ 32.89	1.50	\$ 49.34		
LAOS	CHERYL	TEACHER	\$ 40.71	1.50	\$ 61.07		
PHILLIPS	MARILYN	TEACHER	\$ 45.08	1.50	\$ 67.62		
POIRIER	SHARON	TEACHER	\$ 33.77	1.50	\$ 50.66		
UCHINO	AUDREY	TEACHER	\$ 23.75	1.50	\$ 35.63		
PARKER	DOROTHY	TEACHER	\$ 27.95	1.50	\$ 41.93		
MIKKONEN	DENISE	TEACHER	\$ 27.95	1.50	\$ 41.93		
GALLER	KATHLEEN	TEACHER	\$ 25.79	1.50	\$ 38.69		
BROWN	MELANIE	TEACHER	\$ 27.95	1.50	\$ 41.93		
CHICK	LISA	TEACHER	\$ 27.95	1.50	\$ 41.93		
COTTRELL	DIANE	TEACHER	\$ 27.95	1.50	\$ 41.93		
JONES	MARLYNE	TEACHER	\$ 25.79	1.50	\$ 38.69		
BROWN	SALLY	TEACHER	\$ 27.95	1.50	\$ 41.93		
CARTER	CHARITY	TEACHER	\$ 27.95	1.50	\$ 41.93		
GONZALES	MARYGAIL	TEACHER	\$ 27.95	1.50	\$ 41.93		
SCHMIDT	PAMELA	TEACHER	\$ 27.95	1.50	\$ 41.93		
LESTER	JUDITH	TEACHER	\$ 27.95	1.50	\$ 41.93		
RILEY	KELLY	TEACHER	\$ 25.79	1.50	\$ 38.69		
SIMKOVSKY	BARI	TEACHER	\$ 27.95	1.50	\$ 41.93		
CARTER	CHARITY	TEACHER	\$ 27.95	1.50	\$ 41.93		
KEMPER	ALICE	TEACHER	\$ 27.95	1.50	\$ 41.93		
MARTIN	SUSAN	TEACHER	\$ 27.95	1.50	\$ 41.93		
CAI	YANG	TEACHER	\$ 27.95	1.50	\$ 41.93		
FAUCETT	WENDY	TEACHER	\$ 27.95	1.50	\$ 41.93		
SANSEVERINO	MARTHA	TEACHER	\$ 49.85	1.50	\$ 74.78		
PINT	DEBORAH	TEACHER	\$ 33.82	1.50	\$ 50.73		
SZENTESI	KRISTIE	TEACHER	\$ 48.26	1.50	\$ 72.39		
STOCK	JULIE	TEACHER	\$ 41.36	1.50	\$ 62.04		
VOTRUBA	PATRICIA	TEACHER	\$ 45.70	1.50	\$ 68.55		
DULONG	JANE	TEACHER	\$ 54.22	1.50	\$ 81.33		
MOSS-HIGH	SUZANNE	TEACHER	\$ 45.08	1.50	\$ 67.62		
RUELAS	NADINE	TEACHER	\$ 37.39	1.50	\$ 56.09		
FEITH	DONNA	TEACHER	\$ 49.85	1.50	\$ 74.78		
BROWN	SHERON	TEACHER	\$ 54.22	1.50	\$ 81.33		
YAMASAKI	ROSE	TEACHER	\$ 52.67	1.50	\$ 79.00		
THORNBURG	DEBRA	TEACHER	\$ 43.72	1.50	\$ 65.57		
HANSSSEN	NANCY	TEACHER	\$ 48.26	1.50	\$ 72.39		
HUMES	BONNIE	TEACHER	\$ 49.67	1.50	\$ 74.51		
TENZER	ROBERTA	TEACHER	\$ 33.01	1.50	\$ 49.52		
WILLMAN	KERI	TEACHER	\$ 27.59	1.50	\$ 41.38		
MCKENZIE	KRISTIN	TEACHER	\$ 31.61	1.50	\$ 47.41		
MARCIS	LINDA	TEACHER	\$ 30.03	1.50	\$ 45.05		
RODGERS	BARBARA	TEACHER	\$ 54.22	1.50	\$ 81.33		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ROBERTS	JULIE	TEACHER	\$ 37.39	1.50	\$ 56.09		
EVERETT	BARBARA	TEACHER	\$ 49.85	1.50	\$ 74.78		
CHRISTENSEN	CHARLES	TEACHER	\$ 38.30	1.50	\$ 57.45		
YOSSA	JENNIFER	TEACHER	\$ 41.49	1.50	\$ 62.23		
SCIOTTO	DENNIS	TEACHER	\$ 34.21	1.50	\$ 51.32		
RADER	SHSHAWNA	TEACHER	\$ 28.91	1.50	\$ 43.37		
VOUTILA	SUZANNE	TEACHER	\$ 37.58	1.50	\$ 56.36		
GIAIME	MICHAEL	TEACHER	\$ 29.78	1.50	\$ 44.67		
VIORA	EVELYN	TEACHER	\$ 46.99	1.50	\$ 70.49		
PORTER	MARYANNE	TEACHER	\$ 33.77	1.50	\$ 50.66		
VIORA	EVELYN	TEACHER	\$ 46.99	1.50	\$ 70.49		
CORNELL	NICOLE	TEACHER	\$ 39.39	1.50	\$ 59.08		
LEVIN	INA	TEACHER	\$ 49.85	1.50	\$ 74.78		
LOIEWSKI	DIANA	TEACHER	\$ 37.21	1.50	\$ 55.82		
FINKBEINER	LYNNEAH	TEACHER	\$ 39.10	1.50	\$ 58.65		
HARPER	WENDY	TEACHER	\$ 42.71	1.50	\$ 64.07		
ANDERSON	MARGARET SH.	TEACHER	\$ 40.71	1.50	\$ 61.07		
WATKINS	PHYLLIS	TEACHER	\$ 51.72	1.50	\$ 77.57		
TALLON	GENE	TEACHER	\$ 38.30	1.50	\$ 57.45		
WITMONDT	BRAD	TEACHER	\$ 33.77	1.50	\$ 50.66		
STEIGERWALD	TIM	TEACHER	\$ 39.39	1.50	\$ 59.08		
VAN BEBBER	ANNE	TEACHER	\$ 34.21	1.50	\$ 51.32		
CORBLEY	SUSAN	TEACHER	\$ 34.21	1.50	\$ 51.32		
POUND	BETTY	TEACHER	\$ 34.23	1.50	\$ 51.35		
LOU	RACHEL	TEACHER	\$ 29.82	1.50	\$ 44.73		
LEVIN	INA	TEACHER	\$ 45.70	1.50	\$ 68.55		
RUGGIERI	JULIA	TEACHER	\$ 37.39	1.50	\$ 56.09		
HOTZ	DIANE	TEACHER	\$ 45.08	1.50	\$ 67.62		
DUGO	MILENA	TEACHER	\$ 45.22	1.50	\$ 67.83		
WAGNER	SHELLEY	TEACHER	\$ 51.72	1.50	\$ 77.57		
YOSSA	JENNIFER	TEACHER	\$ 41.50	1.50	\$ 62.25		
STOWELL	NICOLE	TEACHER	\$ 31.99	1.50	\$ 47.98		
LEVY	DIANE	TEACHER	\$ 39.10	1.50	\$ 58.65		
LOWRIE	JULIE	TEACHER	\$ 38.30	1.50	\$ 57.45		
NINBERG	ANN SUSAN	TEACHER	\$ 49.85	1.50	\$ 74.78		
THOMASON	BONNIE	TEACHER	\$ 35.23	1.50	\$ 52.84		
BRADY	ANNE	TEACHER	\$ 39.39	1.50	\$ 59.08		
SCHEFFERS	SUE	TEACHER	\$ 45.70	1.50	\$ 68.55		
MERROW	JILL	TEACHER	\$ 33.03	1.50	\$ 49.55		
SIMPSON	NANCY	TEACHER	\$ 37.21	1.50	\$ 55.82		
MARCIS	LINDA	TEACHER	\$ 33.03	1.50	\$ 49.55		
YOUNG	JEAN	TEACHER	\$ 31.79	1.50	\$ 47.68		
ALDRICH	DALE	TEACHER	\$ 37.13	1.50	\$ 55.69		
BORCHMANN	STEPHANIE	TEACHER	\$ 47.94	1.50	\$ 71.92		
CARTER	LORRAINE	TEACHER	\$ 49.85	1.50	\$ 74.78		
CLANCY-BLACK	ERIN	TEACHER	\$ 32.34	1.50	\$ 48.51		
OLSON	STEPHANIE	TEACHER	\$ 52.67	1.50	\$ 79.00		
COLSON	STEPHANIE	TEACHER	\$ 43.97	1.50	\$ 65.95		
DICKSON	DOUGLAS	TEACHER	\$ 49.67	1.50	\$ 74.51		
GOLDBERG	JULIE	TEACHER	\$ 37.21	1.50	\$ 55.82		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2000-01

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MCCUTCHEON	DIANE	TEACHER	\$ 47.94	1.50	\$ 71.92		
MCMORRAN	LINDA	TEACHER	\$ 48.26	1.50	\$ 72.39		
PAGE	RONALD	TEACHER	\$ 47.94	1.50	\$ 71.92		
ROLLINS	TAMRA	TEACHER	\$ 49.25	1.50	\$ 73.88		
SCHWERDTFEG	JANA	TEACHER	\$ 38.60	1.50	\$ 57.90		
STUCKENSCHN	KATHRYN	TEACHER	\$ 51.72	1.50	\$ 77.57		
TARZY	MARY ELLYN	TEACHER	\$ 32.38	1.50	\$ 48.57		
CHIMENT	ELIZABETH	TEACHER	\$ 54.22	1.50	\$ 81.33		
GLOR	PAMELA	TEACHER	\$ 45.70	1.50	\$ 68.55		
RENNER	SCOTT	TEACHER	\$ 45.70	1.50	\$ 68.55		
SIMPSON-ARBA	LESLIE	TEACHER	\$ 35.23	1.50	\$ 52.84		
SPINDLER	RICHARD	TEACHER	\$ 30.05	1.50	\$ 45.07		
THOMPSON	DAVID	TEACHER	\$ 49.85	1.50	\$ 74.78		
PEPIN	JANICE	TEACHER	\$ 41.71	1.50	\$ 62.56		
SIMPSON	KATHRYN	TEACHER	\$ 31.77	1.50	\$ 47.66		
WATSON	DENNIS	TEACHER	\$ 35.62	1.50	\$ 53.43		
FISHER	CAROLE	TEACHER	\$ 35.81	1.50	\$ 53.71		
TOM	JAN OLIVIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
ANDRADA	MICHELLE	TEACHER	\$ 31.79	1.50	\$ 47.68		
ELUCIA	ULRICA	TEACHER	\$ 31.79	1.50	\$ 47.68		
KEYSER	PAMELA	TEACHER	\$ 43.10	1.50	\$ 64.65		
TYBURSKI	LAURA	TEACHER	\$ 35.62	1.50	\$ 53.43		
LONG	DOROTHY	TEACHER	\$ 33.77	1.50	\$ 50.66		
KUNCE	LYNN	TEACHER	\$ 49.85	1.50	\$ 74.78		
STRYKER	STACIE	TEACHER	\$ 34.53	1.50	\$ 51.79		
GOTTES	GOVINDA	TEACHER	\$ 37.21	1.50	\$ 55.82		
ALLSHOUSE	SHAUN	TEACHER	\$ 49.85	1.50	\$ 74.78		
EVANS	JILL	TEACHER	\$ 39.39	1.50	\$ 59.08		
ROSSETTER	DOUGLAS	TEACHER	\$ 31.08	1.50	\$ 46.62		
CAMPANELLA	PATRICIA	TEACHER	\$ 48.26	1.50	\$ 72.39		
THOMAS	SYLVIA	TEACHER	\$ 47.40	1.50	\$ 71.09		
ZUPANCIC	ANDREA	TEACHER	\$ 30.41	1.50	\$ 45.61		
REEVES	CAROL	TEACHER	\$ 45.16	1.50	\$ 67.73		
MCNICHOL	SUSAN	TEACHER	\$ 35.62	1.50	\$ 53.43		
LEWIS	SARA	TEACHER	\$ 38.30	1.50	\$ 57.45		
BURIAN	PHILLIP	TEACHER	\$ 32.38	1.50	\$ 48.57		
WILLIAMS	CAROLYN	TEACHER	\$ 41.36	1.50	\$ 62.04		
CHOHANY	LISA	TEACHER	\$ 32.11	1.50	\$ 48.16		
FAIRCHILD	DIANE	TEACHER	\$ 36.84	1.50	\$ 55.26		
HEIDRICK-BARN	MARGARET	TEACHER	\$ 39.10	1.50	\$ 58.65		
HUDSON	STEPHAINE	TEACHER	\$ 31.08	1.50	\$ 46.62		
MAIENSCHIN	JANNA	TEACHER	\$ 35.23	1.50	\$ 52.84		
PROVENCAL	KIMBERLY	TEACHER	\$ 31.79	1.50	\$ 47.68		
SLEETER	STACY	TEACHER	\$ 33.77	1.50	\$ 50.66		
SNELLING	SHARON	TEACHER	\$ 49.85	1.50	\$ 74.78		
FLEXER	NANCY	TEACHER	\$ 49.85	1.50	\$ 74.78		
ISSELBURGH	CHRISTINE	TEACHER	\$ 29.78	1.50	\$ 44.67		
JE ANDA	HEATHER	TEACHER	\$ 31.08	1.50	\$ 46.62		
REEVE	LINDA	TEACHER	\$ 38.30	1.50	\$ 57.45		
CARLSON	MICHELLE	TEACHER	\$ 29.78	1.50	\$ 44.67		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS
COMPONENT/ACTIVITY COSTS DETAIL

FORM
EPED-2

(01) Claimant: **Poway Unified School District**

(02) Fiscal year costs were incurred: **2000-01**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GIESELMANN	KELLY	TEACHER	\$ 39.10	1.50	\$ 58.65		
BOONE	JENNIFER	TEACHER	\$ 32.38	1.50	\$ 48.57		
CAROLAN	JOHN	TEACHER	\$ 45.70	1.50	\$ 68.55		
GROFF	PAMELA	TEACHER	\$ 40.71	1.50	\$ 61.07		
MUEHLEISEN	SHANNON	TEACHER	\$ 31.69	1.50	\$ 47.54		
PINNEY	STEPHANIE	TEACHER	\$ 31.08	1.50	\$ 46.62		
VAN HORNE	JANET	TEACHER	\$ 37.21	1.50	\$ 55.82		
BOUFFARD	STEPHANIE	TEACHER	\$ 31.79	1.50	\$ 47.68		
GRAUPMANN	KATRINA	TEACHER	\$ 32.34	1.50	\$ 48.51		
KENDZIORSKI	AMY	TEACHER	\$ 40.71	1.50	\$ 61.07		
LARRACEY	LISA	TEACHER	\$ 31.77	1.50	\$ 47.66		
RIEDL	DENA	TEACHER	\$ 31.77	1.50	\$ 47.66		
LADD	JEFFREY	TEACHER	\$ 52.67	1.50	\$ 79.00		
BARKER	TAMRA	TEACHER	\$ 33.82	1.50	\$ 50.73		
WEESE	DEAN	TEACHER	\$ 37.39	1.50	\$ 56.09		
CHAMPOUX	BEAU	TEACHER	\$ 29.78	1.50	\$ 44.67		
ELY	STEVEN	TEACHER	\$ 49.85	1.50	\$ 74.78		
EYLER	JON	TEACHER	\$ 29.78	1.50	\$ 44.67		
FRATES	JENNIFER	TEACHER	\$ 31.08	1.50	\$ 46.62		
MURPHY	RONALD	TEACHER	\$ 30.83	1.50	\$ 46.24		
WALLACE	BRADLEY	TEACHER	\$ 48.26	1.50	\$ 72.39		
BERNAL	RALPH	TEACHER	\$ 45.22	1.50	\$ 67.83		
KOLODZIEJ	LISA	TEACHER	\$ 31.08	1.50	\$ 46.62		
TWISS	MELANIE	TEACHER	\$ 32.34	1.50	\$ 48.51		
HAVERLY	JILL	TEACHER	\$ 34.23	1.50	\$ 51.35		
ROSSETTI	MARY	TEACHER	\$ 35.62	1.50	\$ 53.43		
MITCHELL	CONNIE	TEACHER	\$ 33.77	1.50	\$ 50.66		
DU	KELLIE	TEACHER	\$ 39.39	1.50	\$ 59.08		
REYNOLDS	JOHANNA	TEACHER	\$ 31.08	1.50	\$ 46.62		
REYNOLDS	MARY	TEACHER	\$ 32.89	1.50	\$ 49.34		
KNITTEL	BRENT	TEACHER	\$ 31.13	1.50	\$ 46.69		
TOWSON	ROBERT	TEACHER	\$ 32.38	1.50	\$ 48.57		
ANDERSON	JOHN	TEACHER	\$ 32.93	1.50	\$ 49.40		
OSHIRO	SANDRA	TEACHER	\$ 37.21	1.50	\$ 55.82		
HETHERINGTON	PEGGY	TEACHER	\$ 37.16	1.50	\$ 55.74		
HUMBERSTONE	KATHRYN	TEACHER	\$ 35.23	1.50	\$ 52.84		
KUTZNER	CHARLOTTE	TEACHER	\$ 48.26	1.50	\$ 72.39		
WINBURY	JOHN	TEACHER	\$ 47.40	1.50	\$ 71.09		
SATHER	DEBORAH	TEACHER	\$ 38.30	1.50	\$ 57.45		
SHIEH	EMILY	TEACHER	\$ 56.08	1.50	\$ 84.13		
MCNIFF	JILL	TEACHER	\$ 39.10	1.50	\$ 58.65		
HICKS	SUSAN	TEACHER	\$ 47.40	1.50	\$ 71.09		
MINAMIDE	PERRY	TEACHER	\$ 45.70	1.50	\$ 68.55		
SMITH-ROGERS	WENDELYN	TEACHER	\$ 46.99	1.50	\$ 70.49		
MARSH	MARCIA	TEACHER	\$ 49.85	1.50	\$ 74.78		
WERNLI	BEVERLEY	TEACHER	\$ 45.70	1.50	\$ 68.55		
CHAPIN	SANDRA	TEACHER	\$ 45.22	1.50	\$ 67.83		
HARPER	MARY ANN	TEACHER	\$ 47.40	1.50	\$ 71.09		
RACZKA	DONALD	TEACHER	\$ 57.44	1.50	\$ 86.16		
CHRISTOPHER	WILLIAM	TEACHER	\$ 49.67	1.50	\$ 74.51		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MOORE	KAREN	TEACHER	\$ 38.30	1.50	\$ 57.45		
CELIKEL	REBECCA	TEACHER	\$ 41.49	1.50	\$ 62.23		
KIRPALANI	PAMELA	TEACHER	\$ 42.79	1.50	\$ 64.19		
ZINN	SARILYN	TEACHER	\$ 38.30	1.50	\$ 57.45		
SWEETNAM	LAURY	TEACHER	\$ 37.21	1.50	\$ 55.82		
ROZELLE	LYNN	TEACHER	\$ 34.53	1.50	\$ 51.79		
BARNETT	DEBORAH	TEACHER	\$ 45.22	1.50	\$ 67.83		
LESLIE	CHRISTINA	TEACHER	\$ 52.67	1.50	\$ 79.00		
O'NEILL	DEBRA	TEACHER	\$ 40.71	1.50	\$ 61.07		
RECCHIA	AUDREY	TEACHER	\$ 43.10	1.50	\$ 64.65		
MURRAY	GERALYN	TEACHER	\$ 45.70	1.50	\$ 68.55		
NEELY	MEGAN	TEACHER	\$ 32.38	1.50	\$ 48.57		
PADIGOS	MYLAH	TEACHER	\$ 32.89	1.50	\$ 49.34		
BURNS	KARI	TEACHER	\$ 33.77	1.50	\$ 50.66		
LA MANNA	PHYLLIS	TEACHER	\$ 54.22	1.50	\$ 81.33		
CONSTANTINO	VERA	TEACHER	\$ 31.77	1.50	\$ 47.66		
CHURCHILL	JANINE	TEACHER	\$ 49.85	1.50	\$ 74.78		
RUTHERFORD	JOY	TEACHER	\$ 43.72	1.50	\$ 65.57		
WILLIAMS	HELEN	TEACHER	\$ 40.12	1.50	\$ 60.18		
ORIANO	JEANETTE	TEACHER	\$ 45.70	1.50	\$ 68.55		
MEDEIROS	DAWN	TEACHER	\$ 32.89	1.50	\$ 49.34		
MCINTOSH	EMILY	TEACHER	\$ 31.08	1.50	\$ 46.62		
OLMOS	JACQUELINE	TEACHER	\$ 32.38	1.50	\$ 48.57		
PRIEVE	KATHERINE	TEACHER	\$ 48.26	1.50	\$ 72.39		
KOZIARZ	BARBARA	TEACHER	\$ 35.23	1.50	\$ 52.84		
PATTON	AMY	TEACHER	\$ 31.08	1.50	\$ 46.62		
RUSSELL	LAURIE	TEACHER	\$ 32.89	1.50	\$ 49.34		
HENANDER	JUDITH	TEACHER	\$ 40.42	1.50	\$ 60.63		
DENEN	NANCY	TEACHER	\$ 51.72	1.50	\$ 77.57		
ARRIGO	CHRISTINE	TEACHER	\$ 51.72	1.50	\$ 77.57		
MCCOLE	COLLEEN	TEACHER	\$ 38.30	1.50	\$ 57.45		
BAILEY	KAREN	TEACHER	\$ 34.53	1.50	\$ 51.79		
MAGNO	DAWN	TEACHER	\$ 34.53	1.50	\$ 51.79		
MCDUGALL	CHERYL	TEACHER	\$ 45.70	1.50	\$ 68.55		
COLLEN	KRISTIN	TEACHER	\$ 32.89	1.50	\$ 49.34		
MERRICK	THEODORA	TEACHER	\$ 47.40	1.50	\$ 71.09		
WONG	KITTY	TEACHER	\$ 41.71	1.50	\$ 62.56		
KELLERHOUSE	SYLVIA	TEACHER	\$ 49.67	1.50	\$ 74.51		
KAFOURE	DORY	TEACHER	\$ 52.67	1.50	\$ 79.00		
HALCOMB	MARGARET	TEACHER	\$ 52.67	1.50	\$ 79.00		
MILLER	LINDA	TEACHER	\$ 51.72	1.50	\$ 77.57		
CLINE	SUSAN	TEACHER	\$ 51.72	1.50	\$ 77.57		
STANLEY	RYAN	TEACHER	\$ 37.39	1.50	\$ 56.09		
MCHEFFEY	KATHLEEN	TEACHER	\$ 45.70	1.50	\$ 68.55		
DECLERCQ	CYNTHIA	TEACHER	\$ 47.40	1.50	\$ 71.09		
BRADY	LAURA	TEACHING ASSISTANT	\$ 21.95	1.50	\$ 32.93		
SCHMITZ	AMY	TEACHING ASSISTANT	\$ 18.01	1.50	\$ 27.02		
MENIUS	MEDA	TECHNICAL SECRETARY	\$ 27.89	1.50	\$ 41.83		
KALE	DAWN	TECHNOLOGY SUPPORT SUPE	\$ 50.13	1.50	\$ 75.19		
CAMPO	STACEY	TECHNOLOGY TRAINER	\$ 53.01	1.50	\$ 79.52		

MANDATED COSTS EMERGENCY PROCEDURES: EARTHQUAKES AND DISASTERS COMPONENT/ACTIVITY COSTS DETAIL						FORM EPED-2	
(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2000-01				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f) Cost Elements:							
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
FOOTE	LINDA	TECHNOLOGY TRAINER	\$ 48.27	1.50	\$ 72.41		
DARIUS	MARK	TELECOMMUNICATIONS TECH	\$ 34.29	1.50	\$ 51.44		
HOEGE	GERALD	TELECOMMUNICATIONS TECH	\$ 34.29	1.50	\$ 51.44		
ECCLES	KAREN	TESTING SPECIALIST-LSS	\$ 25.66	1.50	\$ 38.50		
HOUGH	KATHLEEN	TRANS FEE SVC COORDINATOR	\$ 25.14	1.50	\$ 37.71		
BOGDANSKI	WALTER	TURF EQUIPMENT OPERATOR	\$ 25.50	1.50	\$ 38.25		
YARROW	ROGER	TURF EQUIPMENT OPERATOR	\$ 24.47	1.50	\$ 36.71		
UNGARO	ALBERT	TURF EQUIPMENT OPERATOR	\$ 25.50	1.50	\$ 38.25		
KANE	KERRY	TURF EQUIPMENT OPERATOR	\$ 25.50	1.50	\$ 38.25		
HARBOTTLE	PAMELA	VOLUNTEER COORDINATOR	\$ 15.92	1.50	\$ 23.88		
OSKAM	JULIE	VOLUNTEER COORDINATOR	\$ 15.16	1.50	\$ 22.74		
RAWLINGS	MONICA	VOLUNTEER COORDINATOR	\$ 16.73	1.50	\$ 25.10		
HELMS	JOAN	VOLUNTEER COORDINATOR	\$ 15.16	1.50	\$ 22.74		
BURTON	DEBORAH	VOLUNTEER COORDINATOR	\$ 15.92	1.50	\$ 23.88		
MARTIN	LAURA	VOLUNTEER COORDINATOR	\$ 15.16	1.50	\$ 22.74		
HOOPER	JOAN	VOLUNTEER COORDINATOR	\$ 18.47	1.50	\$ 27.70		
DAVIS	BARBARA	VOLUNTEER COORDINATOR	\$ 16.73	1.50	\$ 25.10		
FLYNN	MELANIE	VOLUNTEER COORDINATOR	\$ 18.47	1.50	\$ 27.70		
O'SULLIVAN	JOAN	VOLUNTEER COORDINATOR	\$ 18.47	1.50	\$ 27.70		
ALL	CYNTHIA	VOLUNTEER COORDINATOR	\$ 16.73	1.50	\$ 25.10		
FOX	LESLIE	VOLUNTEER COORDINATOR	\$ 19.39	1.50	\$ 29.09		
MIKAS	MILDRED	VOLUNTEER COORDINATOR	\$ 21.81	1.50	\$ 32.72		
MANGARELLI	LOIS	VOLUNTEER COORDINATOR	\$ 21.81	1.50	\$ 32.72		
SHELLEY	DOUGLAS	WAREHOUSE WORKER	\$ 22.12	1.50	\$ 33.17		
DUHAMEL	DALE	WAREHOUSE WORKER	\$ 21.25	1.50	\$ 31.88		
BAKER	NANCY	WAREHOUSE WORKER	\$ 24.98	1.50	\$ 37.47		
LAJEUNESSE	JAMES	WAREHOUSE WORKER	\$ 22.12	1.50	\$ 33.17		
PRENTICE	DAVID	WAREHOUSE WORKER	\$ 23.98	1.50	\$ 35.96		
SHRIER	BARBARA	WORKERS' COMP ASSISTANT	\$ 22.26	1.50	\$ 33.38		
(05) Total Subtotal Page:					\$ 210,031.14	\$ 299.10	\$ -

Revised 9/00

Chapter 1659/84

Exhibit J

CLAIM FOR PAYMENT		For State Controller Use Only	
Pursuant to Governmental Code Section 17561 EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS		(19) Program Number 00075	
		(20) File Date ____/____/____	
		(21) Signature Present []	
(01) Claimant Identification Number:		Reimbursement Claim Data	
L A B E L H E R E	(02) Claimant Name: Poway Unified School District	(22) EPED,(04)(1)(d)	\$ 229,205
	County: San Diego	(23) EPED,(04)(2)(d)	
	PO Box: _____	(24) EPED,(06)	4.64%
	Address: 13626 Twin Peaks Road	(25)	
	City: Poway Zip: 92064	(26)	
	(03) Type of Claim	Estimated Claim	Reimbursement Claim	(27)
	(03) Estimated [x] (04) Combined [] (05) Amended []	(09) Reimbursement [x] (10) Combined [] (11) Amended []	(28) (29)
Fiscal Year of Cost	(06) 2002-03	(12) 2001-02	(30)
Total Claimed Amount	(07) \$ 239,841	(13) \$ 239,841	(31)
Less: 10% Late Penalty, but not to exceed \$1,000 (if applicable)		(14)	(32)
Less: Estimate Payment Received		(15) \$ 163,317	(33)
Net Claimed Amount		(16) \$ 76,524	(34)
Due from State	(08) \$ 239,841	(17) \$ 76,524	(35)
-or-	XXXXXXXXXXXXXXXXXXXX		(36)
Due to State	XXXXXXXXXXXXXXXXXXXX	(18)	(37)
(10) CERTIFICATION OF CLAIM:			
In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the school district to file claims with the State of California for costs mandated by Chapter 1659, Statutes of 1984; and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.			
I further certify that there were no applications for nor any grants or payments received, other than from the claimant, for reimbursement of costs claimed herein; and such costs are for new program or increased level of service of an existing program mandated by Chapter 1659, Statutes of 1984.			
The amounts for the Estimated Claim and/or the Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 1659, Statutes of 1984, set forth on the attached			
Signature of Authorized Officer <i>Martin Good</i>		Date <i>1-6-03</i>	
Martin Good, Director of Finance			
Type or Print Name		Title	
(39) Name of Contact person for Claim Sandra Reynolds		Telephone Number (909) 672-9964 E-mail Address rcg@rcginc.com	

**MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
CLAIM SUMMARY**

**FORM
EPED-1**

(01) Claimant:
Poway Unified School District

(02) Type of Claim
Reimbursement [x]
Estimated []

Fiscal Year
2001-02

Claim Statistics

(03) Leave Blank

Direct Costs

(04) Reimbursable Components:

Object Accounts

	(a)	(b)	(c)	(d)
	Salaries Benefits	Supplies	Contracted Services	Total
1. Emergency Procedures	\$ 229,122	\$ 83.90	\$ -	\$ 229,205
2. Mass Care and Welfare Shelters				
(05) Total Direct Costs	\$ 229,122	\$ 83.90	\$ -	\$ 229,205

Indirect Costs

(06) Indirect Cost Rate	J-380 or J560 rate, as applicable	4.64%
(07) Indirect Costs:	Line (06) x [Line (05)(d) - Line (05)(c)]	\$ 10,635

(08) Total Direct and Indirect Costs	[Line (05)(d) + Line (07)]	\$ 239,841
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Cost Reduction

(9) Less: Offsetting Savings, if applicable	
(10) Less: Other Reimbursements, if applicable	
(11) Total Claimed Amount:	(Line (08) - [Line (09) + Line (10)]) \$ 239,841

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures	Cost Elements:
(04) Description of Expense: Complete Columns (a) through (f)	

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TIME & SUPPLIES TO UPDATE PLAN/PREPARE TO TRAIN STAFF					
MARLENE STROYER HEALTH TECHNICIAN I	\$ 26.33	4.00	\$ 105.30		
EILEEN CARROLL PRINCIPAL	\$ 87.36	12.00	\$ 808.36		
TERRY FARWELL ASSISTANT PRINCIPAL	\$ 59.51	6.00	\$ 357.09		
LOIS MANGARELLI SCHOOL SITE DATA ASSISTANT	\$ 27.44	6.00	\$ 164.63		
MARY BRISTER HEALTH TECHNICIAN I	\$ 26.33	4.00	\$ 105.30	\$ 15.00	
MELAVEL ROBERTSON PRINCIPAL	\$ 70.10	8.00	\$ 560.83		
TINA MCDOWELL SCHOOL ADMINISTRATIVE ASST	\$ 29.22	3.00	\$ 87.65		
CAMOZZI RAMEO RETIREE, CONSULTANT	\$ 70.01	230.50	\$ 16,137.31		
(DISTRICTWIDE CONSULTANT FOR PLANNING, TRAINING, UPDATING DISTRICT EMERGENCY PROCEDURE PLANS FOR EARTHQUAKES)					
MARSHA PORTUGAL SCHOOL ADMINISTRATIVE ASST	\$ 29.22	10.00	\$ 292.15		
SUSAN SMITH PRINCIPAL	\$ 70.10	10.00	\$ 701.04		
LISA DANZER PRINCIPAL	\$ 66.16	29.00	\$ 1,918.65	\$ 68.40	
MICHELLE EINSBOR ASSISTANT PRINCIPAL	\$ 59.51	13.50	\$ 803.39		
WENDY SMITH-ROGERS PRINCIPAL	\$ 68.32	13.50	\$ 922.32		
MARCI JAHN SCHOOL SECRETARY	\$ 24.76	1.83	\$ 45.39	\$ 0.50	
JEANNE SMITH PRINCIPAL	\$ 70.10	27.00	\$ 1,892.81		
LA GIST TEACHER	\$ 36.83	15.00	\$ 552.50		
TRACY HOGARTH PRINCIPAL	\$ 70.10	6.00	\$ 420.62		
BARBARA HOCKMAN NURSE	\$ 49.70	16.00	\$ 795.25		
ANDERSON DEBRA ADMINSTRATIVE ASSISTANT	\$ 30.47	14.00	\$ 426.58		
HERBERT HUDGINS, JR COORDINATOR	\$ 63.93	9.00	\$ 575.39		
MARK MILLER DIRECTOR/STUDENT SERVICES	\$ 70.10	14.00	\$ 981.45		
DIANE CANTELLI AREA SUPERINTENDENT	\$ 82.43	14.00	\$ 1,154.05		
ELAINE COFRANCESCO AREA SUPERINTENDENT	\$ 80.09	14.00	\$ 1,121.30		
DAVID BECK DIRECTOR/RISK MANAGEMENT	\$ 73.79	14.00	\$ 1,033.03		
SHARON RAFFER DIRECTOR COMMUNICATIONS	\$ 63.93	14.00	\$ 895.05		
STEVEN ROGERS ASSISTANT DIRECTOR/TRANS	\$ 69.16	14.00	\$ 968.31		
KATHLEEN BLAKE INSTRUCTIONAL ASST I/SP ED	\$ 23.30	7.00	\$ 163.09		
TRAIN STAFF					
SHAAN AABAAN TEACHER	\$ 42.61	1.50	\$ 63.91		
ANNETTE ABADI TEACHER	\$ 40.96	1.50	\$ 61.44		
MALIHE ABBASZADEGAN FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARIECLAIRE ABCARIUS TEACHER/PRESCHOOL	\$ 29.75	1.50	\$ 44.63		
MARIECLAIRE ABCARIUS INSTRUCTIONAL ASST/BILING	\$ 16.03	1.50	\$ 24.05		
COLLEEN ABEYTA TEACHER	\$ 51.56	1.50	\$ 77.34		
NUHA ABIFAKER SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
RANDA ABI-HASHIM INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
JOVENTINO ABRENICA CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ANGELA ABRUSCI TEACHER	\$ 38.68	1.50	\$ 58.02		
THERESA ABUEG TEACHER	\$ 38.25	1.50	\$ 57.38		
HONESTO ACEDILLO JR CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
TRACI ACERS COUNSELOR	\$ 50.81	1.50	\$ 76.21		
KAREN ACEVEDO SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
THERESA ACKERMAN TEACHER	\$ 44.96	1.50	\$ 67.44		
JRA ACUNA SCHOOL ADMINISTRATIVE ASST	\$ 29.22	1.50	\$ 43.82		
CAROL ADAMS TEACHER	\$ 49.02	1.50	\$ 73.53		
GAIL ADAMS RESOURCE SPECIALIST	\$ 55.70	1.50	\$ 83.55		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GINGER	ADAMS	TEACHER/RESOURCE	\$ 33.80	1.50	\$ 50.70		
JOHN	ADAMS	TEACHER	\$ 55.70	1.50	\$ 83.55		
KRISTINE RAE	ADAMS	TEACHER	\$ 43.58	1.50	\$ 65.37		
RONARAE	ADAMS	TEACHER	\$ 52.50	1.50	\$ 78.76		
JANET	ADAMS	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
CHRISTINE	ADAMS	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
WILLIS	ADAMS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ROBERTA	ADAMS	BUS DRIVER	\$ 28.51	1.50	\$ 42.76		
MARY	ADAMS	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
BRIAN	ADKINS	INSTRUCTIONAL ASST/ESS	\$ 15.23	1.50	\$ 22.84		
KIMBERLY	AFENIR	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
ROY	AGBULOS	TEACHER	\$ 54.24	1.50	\$ 81.36		
SUSAN	AGBULOS	RESOURCE SPECIALIST	\$ 44.96	1.50	\$ 67.44		
CARMEN	AGUILAR	INSTRUCTIONAL ASSISTANT	\$ 12.52	1.50	\$ 18.79		
CARMEN	AGUILAR	INSTRUCTIONAL ASST I/BILIN	\$ 13.15	1.50	\$ 19.73		
SARAH	AHMED	TEACHER/SPEECH	\$ 34.41	1.50	\$ 51.61		
ELIZABETH	AKAMINE	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
ELIZABETH	AKAMINE	INSTRUCTIONAL ASSISTANT/	\$ 19.89	1.50	\$ 29.84		
VERLEY	ALANJARY	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
JIN	ALARCON	INSTRUCTIONAL ASST/P.E.	\$ 13.80	1.50	\$ 20.70		
JILL	ALBRIGHT	TEACHER	\$ 57.32	1.50	\$ 85.98		
DALE	ALDRICH	TEACHER/SP ED	\$ 40.33	1.50	\$ 60.50		
MICHAEL	ALEXANDER	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MERRILEE	ALEXANDER	ATHLETIC TRAINER	\$ 17.56	1.50	\$ 26.34		
CINDY	ALFONSO	TEACHER	\$ 49.70	1.50	\$ 74.55		
MARYLOU	ALFONSO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
DIANA	ALFORD	TEACHER	\$ 52.50	1.50	\$ 78.76		
MARY	ALGYA	INSTRUCTIONAL ASST/PRESO	\$ 19.15	1.50	\$ 28.73		
MARITZA	ALICEA	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
JANET	ALKEA	LIBRARY MEDIA TECHNICIAN	\$ 23.30	1.50	\$ 34.95		
DAN	ALKIRE	SERVICE ATTENDANT	\$ 26.71	1.50	\$ 40.07		
ALICE	ALLEN	TEACHER	\$ 39.30	1.50	\$ 58.96		
JEFFREY	ALLEN	TEACHER	\$ 35.70	1.50	\$ 53.55		
WENDY	ALLEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
NITA	ALLEN	HIGH SCHOOL ACCTING TECH	\$ 32.48	1.50	\$ 48.73		
STEPHANIE	ALLENSWORTH	OFFICE SPECIALIST	\$ 25.27	1.50	\$ 37.90		
MARY	ALLMEN	TEACHER	\$ 40.01	1.50	\$ 60.02		
KHELOUD	ALLOS	INFORMATION SYSTEMS ANA	\$ 36.98	1.50	\$ 55.47		
MARILYN	ALLOTTA	TEACHER	\$ 38.22	1.50	\$ 57.34		
SHAUN	ALLSHOUSE	TEACHER/SP ED	\$ 56.28	1.50	\$ 84.42		
DORIS	ALMARIO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARY	ALOISI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
ARLENE	ALPER	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
KAREN	ALSPAUGH	TEACHER	\$ 40.08	1.50	\$ 60.12		
KARYN	ALSUP	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
WENDY	ALTON	TEACHER	\$ 41.61	1.50	\$ 62.41		
BBIE	AMBERG	TEACHER	\$ 40.82	1.50	\$ 61.23		
RAH	AMBERG	TEACHER	\$ 32.59	1.50	\$ 48.88		
TERESA	AMBREZEWICZ	BUS DRIVER TRAINER	\$ 30.93	1.50	\$ 46.40		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CLAIRE	AMEELE	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
LORI	AMONETTE	TEACHER/RSP	\$ 44.25	1.50	\$ 66.37		
JAMIE	ANADY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
LEANN	ANAST	TEACHER	\$ 33.19	1.50	\$ 49.79		
AMY	ANASTASIA	HEALTH TECHNICIAN I	\$ 24.26	1.50	\$ 36.38		
JOHN	ANDERSON	TEACHER/SP ED	\$ 37.63	1.50	\$ 56.44		
KAREN	ANDERSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
LISA	ANDERSON	TEACHER	\$ 49.70	1.50	\$ 74.55		
SALLY	ANDERSON	TEACHER	\$ 49.70	1.50	\$ 74.55		
VINCENT	ANDERSON	TEACHER	\$ 49.02	1.50	\$ 73.53		
TAMMY	ANDERSON	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
SANDRA	ANDERSON	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
CAROL	ANDERSON	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
DEBRA	ANDERSON	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
JOYCE	ANDERSON	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
RICHARD	ANDERSON	GROUNDSMAN	\$ 25.11	1.50	\$ 37.67		
ROBERT	ANDERSON	LEAD PERSON MOBILE REPAIR	\$ 38.38	1.50	\$ 57.58		
MICHELLE	ANDRADA	TEACHER/SP ED	\$ 30.71	1.50	\$ 46.06		
ELICIA	ANDREW	STUDENT SERVICES ASSISTANT	\$ 13.80	1.50	\$ 20.70		
MICHAEL	ANELLA	TEACHER	\$ 51.56	1.50	\$ 77.34		
DEBBY	ANGEL	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
MELINDA	ANGEL	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
MARIA	ANTHONY	TEACHER	\$ 38.25	1.50	\$ 57.38		
WILLIAM	ANTHONY	COMPUTER RESOURCE ASST	\$ 23.77	1.50	\$ 35.66		
LYNELL	ANTRIM	ASSISTANT PRINCIPAL	\$ 64.14	1.50	\$ 96.21		
ELISEO	ARCEO	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
DEBRA	ARENA	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
THOMAS	ARENDELL	TEACHER	\$ 60.84	1.50	\$ 91.25		
CHARLOTTE	ARENSEN	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
ALLISON	ARGUELLO	TEACHER	\$ 34.03	1.50	\$ 51.04		
SHAHNAZ	ARJOMAND	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LOUISE	ARMACOST	TEACHER	\$ 51.56	1.50	\$ 77.34		
STEVEN	ARMACOST	TEACHER	\$ 32.99	1.50	\$ 49.48		
ROSA	ARMAN	INSTRUCTIONAL ASST/PRESCHOOL	\$ 22.38	1.50	\$ 33.58		
KEVIN	ARMBRUSTER	TEACHER	\$ 33.34	1.50	\$ 50.02		
FRANCES	ARMBRUSTER-FENSE	TEACHER	\$ 54.24	1.50	\$ 81.36		
JEANNE	ARMSTRONG	TEACHER	\$ 45.70	1.50	\$ 68.55		
SHARON	ARMSTRONG	TEACHER	\$ 54.24	1.50	\$ 81.36		
MATTHEW	ARMSTRONG	INSTRUCTIONAL ASST/MUSIC	\$ 24.76	1.50	\$ 37.13		
PATRICIA	ARMSTRONG	ACCOUNTING TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
CIPRIANO	ARNALDO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
CHAD	ARONEN	GENERAL LIFE GUARD	\$ 24.76	1.50	\$ 37.13		
CHRISTINE	ARRIGO	TEACHER/SPEECH	\$ 56.28	1.50	\$ 84.42		
C	ARTHUR	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
JOLINE	ASHKER	INSTRUCTIONAL ASST II/SP ED	\$ 17.66	1.50	\$ 26.50		
RAMON	ASIAS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
IANA	ASKEW	TEACHER	\$ 36.72	1.50	\$ 55.07		
LYNN	ASTENGO	TEACHER	\$ 56.28	1.50	\$ 84.42		
AMEE	ASTROTH	INSTRUCTIONAL ASST II/SP ED	\$ 14.49	1.50	\$ 21.74		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: 2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LAURA	ATTARD	STUDENT SERVICES ASSISTANT	\$ 15.23	1.50	\$ 22.84		
CAROLYN	ATTINASI	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
SERI	AUBAIN	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
GERALD	AUBERTIN	GROUNDSMAN I	\$ 27.27	1.50	\$ 40.91		
STACEY	AUSTIN-SARGENT	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
ANN	AUTEN	TEACHER	\$ 45.10	1.50	\$ 67.65		
DONNA	AVIANO	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
ROBERT	AVILA	TEACHER	\$ 33.80	1.50	\$ 50.70		
ANDREW	AVILA	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
DAVID	AWBREY	TEACHER	\$ 43.93	1.50	\$ 65.90		
GERRY	BAADE	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
CAROL	BABICH	ACCOUNTING ASSISTANT-II	\$ 26.33	1.50	\$ 39.49		
DENISE	BACA	HEALTH TECHNICIAN II	\$ 26.33	1.50	\$ 39.49		
CLARA	BACALSKI	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
ALISON	BACHETY	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LAUREN	BACHETY	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
KATHLEEN	BACZYNSKI	TEACHER	\$ 55.70	1.50	\$ 83.55		
CORA	BAGLEY	CAREER EDUCATION SPECIALIST	\$ 54.85	1.50	\$ 82.27		
WINE	BAILEY	TEACHER	\$ 51.56	1.50	\$ 77.34		
DY	BAILEY	TEACHER	\$ 34.41	1.50	\$ 51.61		
WILLIAM	BAILEY	TEACHER	\$ 49.11	1.50	\$ 73.66		
JOYCE	BAIRD	TEACHER	\$ 38.76	1.50	\$ 58.14		
ALICIA	BAIRD	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
SHERI	BAISLEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MATTHEW	BAKER	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
HEATHER	BAKER	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
NANCY	BAKER	PLANNING ANALYST	\$ 32.48	1.50	\$ 48.73		
VICKIE	BAKKI	TEACHER	\$ 54.24	1.50	\$ 81.36		
MICHAEL	BALL	TEACHER	\$ 56.28	1.50	\$ 84.42		
PATRICIA	BALLESTER	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
JUDY	BALLOU	INSTRUCTIONAL ASST II/SP	\$ 24.26	1.50	\$ 36.38		
MICHELLE	BALMaceda	TEACHER	\$ 45.34	1.50	\$ 68.01		
JOHN	BALOGH	RESOURCE TEACHER	\$ 37.89	1.50	\$ 56.84		
LINDA	BALONA	TEACHER	\$ 54.24	1.50	\$ 81.36		
GABRIEL	BALONA	WAREHOUSE WORKER	\$ 24.11	1.50	\$ 36.16		
ERNESTO	BALUCA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
VALERIE	BANKS	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
BRENDA	BARBER	TEACHER	\$ 60.84	1.50	\$ 91.25		
JANET	BARBO	ACCOUNTING ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
ERICA	BARCLAY	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DIANNE	BARLOTTI	LAN ADMINISTRATOR COORD	\$ 37.80	1.50	\$ 56.70		
DONNA	BARKELL	TEACHER	\$ 49.70	1.50	\$ 74.55		
TRACI	BARKER-BALL	TEACHER	\$ 56.28	1.50	\$ 84.42		
BARBARA	BARLOW	TEACHER	\$ 54.24	1.50	\$ 81.36		
HEATHER	BARNARD	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
URSULA	BARNES	INSTRUCTIONAL ASST/PRES	\$ 19.89	1.50	\$ 29.84		
ROSA	BARNETT	TEACHER/SPEECH	\$ 51.11	1.50	\$ 76.67		
JOHN	BARNETT	TEACHER	\$ 43.61	1.50	\$ 65.41		
JANET	BARNETT	TEACHER	\$ 54.24	1.50	\$ 81.36		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LISA LOUISE	BARNETT	TEACHER	\$ 40.01	1.50	\$ 60.02		
KATHRYN	BARNWELL	ACCOUNTING TECHNICIAN	\$ 29.84	1.50	\$ 44.75		
JULIE	BARONE-MORI	TEACHER	\$ 49.17	1.50	\$ 73.76		
ANGELICA	BARRAGAN	TEACHER	\$ 40.42	1.50	\$ 60.63		
ANDREA	BARRAUGH	TEACHER	\$ 41.61	1.50	\$ 62.41		
NOAH	BARRINGER	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
RUTH	BARRINGER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
PATRICIA	BARROGA	TEACHER	\$ 60.84	1.50	\$ 91.25		
JANET	BARRY	ASSISTANT DIRECTOR	\$ 70.10	1.50	\$ 105.16		
STACEY	BARTA	MUSIC ASSISTANT	\$ 22.83	1.50	\$ 34.25		
LINDA	BARTLETT	TEACHER	\$ 51.56	1.50	\$ 77.34		
CHARLAINE	BARTLEY	STUDENT SERVICES SPECIAL	\$ 16.84	1.50	\$ 25.26		
SUSAN	BARTOLINI	COMMUNITY RELATIONS ASS	\$ 21.94	1.50	\$ 32.92		
LORI	BARTON	TEACHER	\$ 49.02	1.50	\$ 73.53		
THOMAS	BARTON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CATHLEEN	BASNEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
STEVEN	BASS	TEACHER	\$ 49.70	1.50	\$ 74.55		
COURTNEY	BASS	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
MAIRA	BASSETT-LEPTICH	TEACHER	\$ 42.48	1.50	\$ 63.73		
BHALAKSHMI	BASU	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
LINDA	BATCHELLER	CAMPUS SECURITY ASSISTANT	\$ 25.27	1.50	\$ 37.90		
BRIAN	BATEMAN	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	BATEMAN	TEACHER	\$ 56.28	1.50	\$ 84.42		
NATHAN	BATTLE	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
JAMES	BATTLE JR	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
MARVIN	BAUER	H/VAC TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
DEBORAH	BAYLEY	TEACHER	\$ 54.24	1.50	\$ 81.36		
ANTHONY	BAYRO	TEACHER	\$ 39.30	1.50	\$ 58.96		
MICHAEL	BEAM	TEACHER	\$ 38.22	1.50	\$ 57.34		
THOMAS	BEAM	AQUATICS SUPERVISOR	\$ 31.19	1.50	\$ 46.79		
MARY	BEARDEN	ACCOUNTING TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
GARY	BEARE	TEACHER	\$ 45.10	1.50	\$ 67.65		
MARIA	BEATTY	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
TRENACE	BEAUDET	TEACHER	\$ 39.30	1.50	\$ 58.96		
ANN	BECK	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
BARBARA	BECK	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
DAVID	BECK	DIRECTOR/RISK MANAGEMEN	\$ 73.79	1.50	\$ 110.68		
DONNA	BECK	ADMINISTRATIVE ASSISTANT	\$ 26.33	1.50	\$ 39.49		
DANA	BECKER	TEACHER	\$ 40.01	1.50	\$ 60.02		
CHRISTINE	BECKNELL	TEACHER	\$ 37.14	1.50	\$ 55.71		
WILLIAM	BEDARD	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
ERIC	BEESON	HEATING/AIR COND TECHNIC	\$ 39.24	1.50	\$ 58.86		
JULIE	BEHNKE	TEACHER	\$ 33.80	1.50	\$ 50.70		
JANET	BEHRHORST	TEACHER	\$ 52.50	1.50	\$ 78.76		
DON	BELDING III	TEACHER/SP ED	\$ 44.25	1.50	\$ 66.37		
ESLIE	BELL	TEACHER	\$ 39.30	1.50	\$ 58.96		
ID	BELL	TEACHER	\$ 57.32	1.50	\$ 85.98		
LAURA	BELL	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
PAUL	BELL	HVAD TECHNICIAN	\$ 39.24	1.50	\$ 58.86		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
VALERIE	BELONG	TEACHER	\$ 54.24	1.50	\$ 81.36		
PATRICIA	BENEFEITO	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
LESA	BENHAM	TEACHER	\$ 36.83	1.50	\$ 55.25		
DIANNE	BENHAM	TEACHER	\$ 60.84	1.50	\$ 91.25		
HAL	BENHAM	TEACHER	\$ 60.84	1.50	\$ 91.25		
GAYLE	BENJAMIN	TEACHER	\$ 33.80	1.50	\$ 50.70		
JAMES	BENNET	TEACHER	\$ 35.17	1.50	\$ 52.75		
CAROL	BENNETT	TEACHER	\$ 51.56	1.50	\$ 77.34		
EVELYN	BENNETT	TEACHER	\$ 42.61	1.50	\$ 63.91		
RADIANCE	BENTLEY	TEACHER	\$ 45.10	1.50	\$ 67.65		
DEAN	BERENZ	SUPERVISOR/AQUATICS	\$ 32.02	1.50	\$ 48.03		
KAYDIE	BERG	TEACHER	\$ 51.56	1.50	\$ 77.34		
MARGARET	BERGAMIN	TEACHER	\$ 39.30	1.50	\$ 58.96		
JEANETTE	BERGSTROM	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
KATHARINE	BERNHOLD	TEACHER	\$ 33.34	1.50	\$ 50.02		
KENNETH	BERSOFSKY	TEACHER	\$ 44.25	1.50	\$ 66.37		
WRENE	BERTELSON	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
FRANK	BERTOLINO	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BARBARA	BERTRAND	STUDENT SERVICES ASSISTANT	\$ 16.81	1.50	\$ 25.22		
JOAN	BESSONE	TEACHER	\$ 42.48	1.50	\$ 63.73		
JULIE	BEST	TEACHER	\$ 41.61	1.50	\$ 62.42		
MARY	BETZLER	PROGRAM SPECIALIST	\$ 58.97	1.50	\$ 88.45		
KATHLEEN	BEVILL	TEACHER	\$ 44.25	1.50	\$ 66.37		
RITA	BEYERS	EXECUTIVE DIRECTOR	\$ 76.27	1.50	\$ 114.40		
ARUNA	BHAIRI	INSTRUCTIONAL ASST/PRE S	\$ 15.23	1.50	\$ 22.84		
BHAVANA	BHAKTA	TEACHER	\$ 33.34	1.50	\$ 50.02		
ROLAND	BIBLE	TEACHER	\$ 57.32	1.50	\$ 85.98		
JOAN	BIELINSKI	INSTRUCTIONAL ASST./SP.ED	\$ 16.81	1.50	\$ 25.22		
SANDRINE	BIGAQUETTE	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
CHRISTINE	BIGGS	GUIDANCE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
FLORA	BIGLARYAN	SUPERVISOR/FOOD SVCS AR	\$ 45.46	1.50	\$ 69.68		
DIANE	BILARDELLO	TEACHER	\$ 51.56	1.50	\$ 77.34		
MICHAEL	BILLINGS	TEACHER	\$ 49.70	1.50	\$ 74.55		
OSCAR	BINUYA	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MICHAEL	BIRD	TEACHER	\$ 40.01	1.50	\$ 60.02		
RUSSELL	BIRD	TEACHER	\$ 49.70	1.50	\$ 74.55		
BEVERLY	BIRDSSELL	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
ANNE	BIRKHOFF	TEACHER	\$ 56.28	1.50	\$ 84.42		
STEVE	BISBIKIS	TEACHER ON SPECIAL ASSIG	\$ 55.70	1.50	\$ 83.55		
STEPHANIE	BISERA	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
MICHAEL	BISHOP	SUPERVISOR/TRANS OPERAT	\$ 45.19	1.50	\$ 67.78		
MERIDELL	BITZER	SCHOOL SECRETARY	\$ 25.79	1.50	\$ 38.69		
BARBARA	BJORKQUIST	TEACHER	\$ 51.56	1.50	\$ 77.34		
ROBERT	BJORKQUIST	TEACHER	\$ 55.70	1.50	\$ 83.55		
MELANIE	BLACK	PROGRAM SPECIALIST	\$ 61.87	1.50	\$ 92.80		
KATHRYN	BLACKMORE	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOAN	BLAKE	TEACHER	\$ 37.63	1.50	\$ 56.44		
KATHLEEN	BLAKE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
TIMOTHY	BLAKENEY	TEACHER	\$ 49.17	1.50	\$ 73.76		

MANDATED COSTS
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ROBIN	BLALOCK	TEACHER	\$ 35.74	1.50	\$ 53.62		
SAMMY	BLALOCK	TEACHER	\$ 55.70	1.50	\$ 83.55		
CATHY	BLALOCK	HEALTH TECHNICIAN	\$ 24.26	1.50	\$ 36.38		
JAMES	BLANCHARD	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
BENNEVA	BLANK	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
ABIGAIL	BLANKENSHIP	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
CARMEN	BLASER	INSTRUCTIONAL ASST/PRESO	\$ 13.13	1.50	\$ 19.69		
SUSAN	BLEDSE	TEACHER	\$ 45.10	1.50	\$ 67.65		
ANNA	BLEICH	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
TORRE	BLICHFELDT	TEACHER	\$ 44.25	1.50	\$ 66.37		
PAMELA	BLOMDAL	BUS DRIVER	\$ 24.87	1.50	\$ 37.30		
SHARON	BLOODWORTH	BUS DRIVER	\$ 26.02	1.50	\$ 39.03		
PHYLLIS	BLOOM	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
KATHRYN	BLOOMFIELD	CAREER DEVELOPMENT TEC	\$ 28.02	1.50	\$ 42.03		
LEWIS	BLOUNT	CREW CHIEF	\$ 27.84	1.50	\$ 41.77		
BARBARA	BLY	TEACHER	\$ 49.70	1.50	\$ 74.55		
GARY	BOARD	TEACHER	\$ 55.70	1.50	\$ 83.55		
ONE	BOGDANSKI	BUYER	\$ 29.84	1.50	\$ 44.75		
TER	BOGDANSKI	TURF EQUIPMENT OPERATOR	\$ 29.03	1.50	\$ 43.55		
CARL	BOGUCKI	TEACHER	\$ 60.84	1.50	\$ 91.25		
ROXANA	BOHRER	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
WILLIAM	BOKESCH	TEACHER	\$ 42.61	1.50	\$ 63.91		
MELANIE	BOLES	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
ROBERTA	BOLLISH	TEACHER	\$ 33.80	1.50	\$ 50.70		
KEITH	BOMAN	PAINTER	\$ 35.18	1.50	\$ 52.78		
LESTER	BOMBARD	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
KENNETH	BONACKER	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JOAN	BONAHOOM	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
SALLY	BOOKOUT	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
DONALD	BOONE	TEACHER	\$ 55.70	1.50	\$ 83.55		
DEBORA	BOOTH	PUBLICATIONS TECHNICIAN	\$ 25.27	1.50	\$ 37.90		
STEPHANIE	BORCHMANN	TEACHER/SP ED	\$ 52.16	1.50	\$ 78.23		
KARLA	BORDELEAU	SCHOOL SECRETARY	\$ 24.76	1.50	\$ 37.13		
KARLA	BORDELEAU	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
JODIE	BORMAN	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
TRACEY	BOSANAC	PROGRAM SPECIALIST	\$ 57.33	1.50	\$ 86.00		
KAREN	BOSCO	TEACHER	\$ 40.42	1.50	\$ 60.63		
RICHARD	BOSWORTH	TEACHER	\$ 55.70	1.50	\$ 83.55		
TANYA	BOUCHER	TEACHER	\$ 41.84	1.50	\$ 62.77		
AMANDA	BOUCK	TEACHER	\$ 33.34	1.50	\$ 50.02		
STEPHANIE	BOUFFARD	TEACHER/SP ED	\$ 37.16	1.50	\$ 55.75		
DAVID	BOULWARE	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
LARKIN	BOUNDS	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUZANNE	BOUNDS	TEACHER	\$ 49.17	1.50	\$ 73.76		
MARTHA	BOUQUIN	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
ANDA CARRIE	BOURDA	TEACHER	\$ 32.99	1.50	\$ 49.48		
IC	BOURDETTE	TEACHER	\$ 55.70	1.50	\$ 83.55		
COLEEN	BOURIS	TEACHER	\$ 37.14	1.50	\$ 55.71		
ELLSA	BOWCOTT	TEACHER	\$ 40.33	1.50	\$ 60.50		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JOHN	BOWEN	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BERKLEY	BOWERS	PSYCHOLOGIST	\$ 53.51	1.50	\$ 80.26		
PATRICK	BOWERS	TEACHER	\$ 38.88	1.50	\$ 58.33		
STEPHANIE	BOWERS	TEACHER	\$ 38.25	1.50	\$ 57.38		
ROBERT	BOWERS JR	ATHLETIC TRAINER	\$ 29.66	1.50	\$ 44.48		
KONNI	BOWSER	TEACHER	\$ 37.63	1.50	\$ 56.44		
ROBERTA	BOYD	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
NATHAN	BOYER	TEACHER	\$ 38.88	1.50	\$ 58.33		
KAREN	BOYLE	TEACHER	\$ 49.70	1.50	\$ 74.55		
KAREN	BOYLE	INTERPRETER FOR DEAF	\$ 31.79	1.50	\$ 47.69		
SUE	BOZARTH	INSTRUCTIONAL ASST II/SP ED	\$ 17.66	1.50	\$ 26.50		
MARY	BRACAMONTE	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
LINDA	BRADBURY	SYSTEMS ADMINISTRATOR	\$ 40.37	1.50	\$ 60.55		
KEITH	BRADFORD	ASSOCIATE SUPT/BUSINESS	\$ 99.81	1.50	\$ 149.71		
COLETTE	BRADLEY	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
COLETTE	BRADLEY	STUDENT SERVICES ASSISTANT	\$ 16.03	1.50	\$ 24.05		
JOAN	BRADLEY	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
ANNIE	BRADY	TEACHER/RSP	\$ 44.25	1.50	\$ 66.37		
A	BRADY	TEACHER	\$ 33.19	1.50	\$ 49.79		
REBECCA	BRADY	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
KAREN	BRANNON	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOHN	BRANSTETTER	TEACHER	\$ 55.70	1.50	\$ 83.55		
PATRICIA	BRANSTETTER	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
NANCY	BREISCH	TEACHER	\$ 51.56	1.50	\$ 77.34		
KIRST	BRENNAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
LAURA	BRENNAN	TEACHER	\$ 32.85	1.50	\$ 49.27		
MARK	BRENTON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MARLA	BREWER	TEACHER	\$ 49.02	1.50	\$ 73.53		
LORI	BRICKLEY	TEACHER	\$ 51.56	1.50	\$ 77.34		
BONNIE	BRIDGER	TEACHER	\$ 51.56	1.50	\$ 77.34		
MARJORIE	BRIGANTE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
AMERICA	BRISENO	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
MARY	BRISTER	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
DAVID	BRISTOW JR	TEACHER	\$ 35.17	1.50	\$ 52.75		
KIMBERLEE	BROADDUS	TEACHER	\$ 47.53	1.50	\$ 71.30		
TAMMY	BROKAW	TEACHER	\$ 42.80	1.50	\$ 64.20		
MARYA	BROKMAN	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
HOLLY	BROMMER	PRINCIPAL	\$ 67.36	1.50	\$ 101.05		
REBECCA	BRONSON	TEACHER	\$ 40.82	1.50	\$ 61.23		
DONALD	BROOKES	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
PATRICIA	BROOKS	TEACHER	\$ 43.61	1.50	\$ 65.41		
CATHERINE	BROSE	PRINCIPAL	\$ 74.21	1.50	\$ 111.32		
MARGARET	BROSE	TEACHER	\$ 60.84	1.50	\$ 91.25		
BARBARA	BROSE	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
KATHLEEN	BROWN	TEACHER	\$ 40.01	1.50	\$ 60.02		
TALL	BROWN	TEACHER	\$ 33.77	1.50	\$ 50.66		
A	BROWN	TEACHER	\$ 54.24	1.50	\$ 81.36		
MATTHEW	BROWN	TEACHER	\$ 33.34	1.50	\$ 50.02		
PATRICIA	BROWN	TEACHER	\$ 38.22	1.50	\$ 57.34		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
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ROSEMARY	BROWN	TEACHER	\$ 55.70	1.50	\$ 83.55		
SALLY	BROWN	TEACHER	\$ 33.19	1.50	\$ 49.79		
SHERON	BROWN	TEACHER/READING	\$ 60.84	1.50	\$ 91.25		
SHERRI	BROWN	TEACHER	\$ 32.59	1.50	\$ 48.88		
MICHELE	BROWN	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
MICHELE	BROWN	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
EILEEN	BROWN	COMPUTER RESOURCE ASST	\$ 25.79	1.50	\$ 38.69		
STEPHANY	BROWN	HEALTH TECHNICIAN II	\$ 26.33	1.50	\$ 39.49		
DAVID	BROWNE	TEACHER	\$ 46.86	1.50	\$ 70.29		
MARILYN	BROWNELL	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
DIANA	BROWNING	TEACHER	\$ 57.32	1.50	\$ 85.98		
JENNIFER	BRUE	TEACHER/SP ED	\$ 35.56	1.50	\$ 53.34		
NANCY	BRUNDRETT	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
LAURA	BRUVOLD	TEACHER/SP ED	\$ 44.25	1.50	\$ 66.37		
MICHELLE	BRYANT	INSTRUCTIONAL ASST/PRESO	\$ 22.38	1.50	\$ 33.58		
JAMES	BUCHENAU	TEACHER	\$ 47.81	1.50	\$ 71.71		
CAROLYN	BUCKNER	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
JANET	BUDGE	LIBRARIAN	\$ 53.92	1.50	\$ 80.88		
ANIS	BUEKER	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARTHA	BUFFINGTON	CLERICAL ASSISTANT II	\$ 16.81	1.50	\$ 25.22		
MARTHA	BUFFINGTON	MS ACCTG TECHNICIAN	\$ 25.27	1.50	\$ 37.90		
SUSAN	BUHLER	TEACHER/SP ED	\$ 44.25	1.50	\$ 66.37		
MICHELLE	BULDA	TEACHER	\$ 46.44	1.50	\$ 69.65		
PAUL	BUMGARDNER	GROUNDSMAN I	\$ 27.27	1.50	\$ 40.91		
VALNARUE	BUNCH	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
KAREN	BUNGARD	TEACHER	\$ 51.56	1.50	\$ 77.34		
MELISSA	BUQUET	EDUCATION SPECIALIST	\$ 38.63	1.50	\$ 57.95		
LYNN	BURCHFIELD	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
ELLEN	BURGESS	ASSISTANT PRINCIPAL	\$ 61.22	1.50	\$ 91.84		
SANDRA	BURGOYNE	ASSISTANT DIRECTOR/PLANN	\$ 64.48	1.50	\$ 96.72		
PHILLIP	BURIAN	TEACHER/SP ED	\$ 38.25	1.50	\$ 57.38		
ELAINE	BURKE	TEACHER	\$ 60.84	1.50	\$ 91.25		
SALLY	BURKE	TEACHER	\$ 52.50	1.50	\$ 78.76		
MARIA	BURKHARDT	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
JENNIFER	BURNHAM-NESTOR	INSTRUCTIONAL ASSISTANT	\$ 14.52	1.50	\$ 21.78		
HARRIET	BURNS	TEACHER	\$ 60.84	1.50	\$ 91.25		
KARI	BURNS	TEACHER/SPEECH	\$ 40.42	1.50	\$ 60.63		
GREGORY	BURROWS	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
MAUREEN	BURT	COMPUTER RESOURCE ASSI	\$ 25.79	1.50	\$ 38.69		
BARBARA	BUSALACCHI	TEACHER	\$ 49.02	1.50	\$ 73.53		
DEBORAH	BUSCH	TEACHER	\$ 51.56	1.50	\$ 77.34		
LETICIA	BUSCH	TEACHER	\$ 47.81	1.50	\$ 71.71		
SUSAN	BUSCH	TEACHER	\$ 49.70	1.50	\$ 74.55		
JOYCE	BUSCHO	ASSISTANT DIRECTOR OF FIN	\$ 67.16	1.50	\$ 100.73		
JOAN	BUSELT	TEACHER	\$ 60.84	1.50	\$ 91.25		
JEFFREY	BUSH	TEACHER	\$ 43.61	1.50	\$ 65.41		
LA	BUSHRA	TEACHER	\$ 40.08	1.50	\$ 60.12		
GLENN	BUSTILLOS	SUPERVISOR/CUSTODIAL	\$ 34.15	1.50	\$ 51.22		
NANCY	BUTCHER	TEACHER	\$ 32.85	1.50	\$ 49.27		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KAREN	BUTLER	OFFICE ASSISTANT	\$ 19.89	1.50	\$ 29.84		
JACQUELINE	BUTLER	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
DENISE	BUTTERWECK	TEACHER	\$ 41.61	1.50	\$ 62.42		
KEATH	BUTTERWORTH	INTERPRETER FOR THE DEAF	\$ 28.02	1.50	\$ 42.03		
AMY	BYRNE	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
EFREN	CABILING	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
JOY	CABRAL	TEACHER	\$ 39.02	1.50	\$ 58.52		
GALE	CADDELL	TEACHER	\$ 40.82	1.50	\$ 61.23		
MATTHEW	CADDELL	TEACHER	\$ 39.30	1.50	\$ 58.96		
DOROTHY	CADWELL	ACCOUNTING ASSISTANT III	\$ 28.02	1.50	\$ 42.03		
BRANDON	CAHOON	ATHLETIC ATTENDANT	\$ 13.72	1.50	\$ 20.58		
YANG	CAI	TEACHER/PRE-SCHOOL	\$ 29.34	1.50	\$ 44.02		
AMY	CALDER	TEACHER	\$ 44.96	1.50	\$ 67.44		
SUSAN	CALDWELL	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
PETER	CALIFANO	TEACHER	\$ 35.63	1.50	\$ 53.45		
MARY	CALLAN	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
HAILE	CALLIER	TEACHER	\$ 49.70	1.50	\$ 74.55		
ELICE	CALLIER	TEACHER	\$ 49.70	1.50	\$ 74.55		
MULO	CALLO	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
LAURIE	CALMENSON	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
TIMOTHY	CALVER	TEACHER	\$ 39.30	1.50	\$ 58.96		
PATRICIA	CAMPANELLA	TEACHER/SP ED	\$ 55.70	1.50	\$ 83.55		
ANNE-CHRISTINE	CAMPBELL	TEACHER	\$ 43.93	1.50	\$ 65.90		
IAN	CAMPBELL	TEACHER	\$ 51.56	1.50	\$ 77.34		
LAVONNE	CAMPBELL	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
LAUREL	CAMPBELL	ADMINISTRATIVE ASSISTANT	\$ 31.79	1.50	\$ 47.69		
CHERYL	CAMP-DICUS	INSTRUCTIONAL ASSISTANT	\$ 21.51	1.50	\$ 32.27		
JOHN	CAMPILLO	TEACHER	\$ 42.48	1.50	\$ 63.73		
LINDA	CAMPISE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
JOSE	CAMPO	TEACHER	\$ 51.56	1.50	\$ 77.34		
STACEY	CAMPO	TECHNOLOGY TRAINER	\$ 61.19	1.50	\$ 91.78		
LINDA	CAMPOS	SCHOOL SITE DATA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
BERNARDO	CAMPOS JR	TEACHER	\$ 39.02	1.50	\$ 58.52		
INGE	CAMPTON	FOOD SERVICE ASSISTANT II	\$ 22.70	1.50	\$ 34.06		
ELVIRA	CANALES	INSTRUCTIONAL ASST/PRESC	\$ 22.38	1.50	\$ 33.58		
ERIN	CANNING	TEACHER	\$ 33.19	1.50	\$ 49.79		
DIANE	CANNON	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
LINDA	CANNON	INSTRUCTIONAL ASST	\$ 15.23	1.50	\$ 22.84		
REBECCA	CANNON	COMPUTER RESOURCE ASSIS	\$ 22.83	1.50	\$ 34.25		
DIANE	CANTELLI	AREA SUPERINTENDENT	\$ 82.43	1.50	\$ 123.65		
KIMBERLY	CANTORNA	TEACHER	\$ 42.48	1.50	\$ 63.73		
JANE	CAPETTINI	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MICHELE	CAPUANO	TEACHER	\$ 41.61	1.50	\$ 62.42		
ORLANDO	CARAMAT	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
KELLY	CARAVELLI	TEACHER	\$ 44.47	1.50	\$ 66.71		
LY	CARDENAS	TEACHER	\$ 45.34	1.50	\$ 68.01		
JACQUELINE	CARDINALE	COUNSELOR	\$ 53.51	1.50	\$ 80.26		
SANDRA	CAREY	TEACHER	\$ 52.16	1.50	\$ 78.23		
SUSANNA	CARINI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PATRICIA	CARLISLE	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
HAROLD	CARLSON	TEACHER	\$ 45.10	1.50	\$ 67.65		
KAREN	CARLSON	TEACHER	\$ 49.70	1.50	\$ 74.55		
MICHELLE	CARLSON	TEACHER/SP ED	\$ 35.74	1.50	\$ 53.62		
KAREN	CARLSON	CUSTODIAN SUPERVISOR III	\$ 37.84	1.50	\$ 56.76		
SANDRA	CARLYON	ADMIN ASSISTANT TO SUPT	\$ 45.69	1.50	\$ 68.53		
DAVID	CARMICHAEL	TEACHER	\$ 37.14	1.50	\$ 55.71		
PETER	CARMICHAEL	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
SUSAN	CARMICHAEL	SENIOR INFO SYSTEMS ANAL	\$ 42.19	1.50	\$ 63.28		
JOHN	CAROLAN	TEACHER/SP ED	\$ 49.70	1.50	\$ 74.55		
ERIKA	CARPENTER	TEACHER	\$ 41.61	1.50	\$ 62.41		
JEFFERY	CARPENTER	TEACHER	\$ 43.61	1.50	\$ 65.41		
GARY	CARPENTER	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
MICHAEL	CARPENTER	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
CATHY	CARR	TEACHER	\$ 52.50	1.50	\$ 78.76		
KENNETH	CARR	TEACHER	\$ 52.50	1.50	\$ 78.76		
PATRICIA	CARR	LEAD FOOD SERVICE ASSIST	\$ 25.11	1.50	\$ 37.67		
JEFFERY	CARR	MAINTENANCE WORKER	\$ 30.93	1.50	\$ 46.40		
GUILL	CARRILLO	PRINCIPAL	\$ 72.12	1.50	\$ 108.17		
DAVID	CARRILLO	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
EILEEN	CARROLL	PRINCIPAL	\$ 67.36	1.50	\$ 101.05		
KIMBERLY	CARROLL	GUIDANCE TECHNICIAN	\$ 24.76	1.50	\$ 37.13		
DAVID	CARSON	TEACHER	\$ 39.30	1.50	\$ 58.96		
LEE	CARSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
NORMA	CARTER	TEACHER	\$ 54.24	1.50	\$ 81.36		
CHARITY	CARTER	TEACHER/PRE-SCHOOL	\$ 30.78	1.50	\$ 46.17		
CHRISTOPHER	CARTER	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
LORRAINE	CARTER	TEACHER/SPEECH	\$ 56.28	1.50	\$ 84.42		
REBECCA	CARTER	TEACHER	\$ 49.17	1.50	\$ 73.76		
MELISSA	CARTER	INSTRUCTIONAL ASST/PRESO	\$ 13.82	1.50	\$ 20.73		
DEBRA	CARTER	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
LYNDA	CARTER	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
NANCY	CASAREZ	ADMINISTRATIVE ASSISTANT	\$ 28.60	1.50	\$ 42.90		
ROBERT	CASAS	TEACHER	\$ 32.99	1.50	\$ 49.48		
RUDY	CASCIATO	TEACHER ON SPECIAL ASSIG	\$ 60.84	1.50	\$ 91.25		
STEFANIE	CASE	TEACHER	\$ 39.30	1.50	\$ 58.96		
LISA	CASEY-O'BRIEN	TEACHER	\$ 40.96	1.50	\$ 61.44		
MARIE	CASHION	TEACHER	\$ 49.70	1.50	\$ 74.55		
PILAR	CASPELICH	INSTRUCTIONAL ASST/BILING	\$ 23.30	1.50	\$ 34.95		
TODD	CASSEN	TEACHER	\$ 38.22	1.50	\$ 57.34		
DUSTY	CASSITY	TEACHER	\$ 39.30	1.50	\$ 58.96		
SANDRA	CASTANON-CARLOS	INSTRUCTIONAL ASST II/SP E	\$ 16.03	1.50	\$ 24.05		
CATHY	CASTO	STUDENT SERVICES ASSISTA	\$ 23.30	1.50	\$ 34.95		
MICHELLE	CASTON	STUDENT SERVICES ASSISTA	\$ 15.23	1.50	\$ 22.84		
MARILOU	CASTRO	TEACHER	\$ 49.17	1.50	\$ 73.76		
NDRA	CATALDO	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
BETTE	CATERINA	TEACHER	\$ 39.30	1.50	\$ 58.96		
CATHERINE	CATIBOG	TEACHER	\$ 33.19	1.50	\$ 49.79		
CYNTHIA	CAUDILL	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JEANNE	CAVANAGH THOMPS	TEACHER	\$ 49.70	1.50	\$ 74.55		
RICARDO	CECENA	TEACHER	\$ 43.58	1.50	\$ 65.37		
REBECCA	CELIKEL	TEACHER/SPECIAL ED	\$ 49.70	1.50	\$ 74.55		
ANGELA	CELIO	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
DIANE	CELLA	TEACHER	\$ 49.02	1.50	\$ 73.53		
MICHELLE	CENTENO	TEACHER	\$ 34.86	1.50	\$ 52.30		
CARMEN	CERILLO	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
MONIQUE	CERVANTES	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CHRISTINA	CHADWICK	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95		
MARILYN	CHAFFEE	TEACHER	\$ 54.24	1.50	\$ 81.36		
JEFFREY	CHAIFETZ	TEACHER	\$ 45.10	1.50	\$ 67.65		
GINA	CHALFANT	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
JAMES	CHAMBERLAIN	TEACHER	\$ 46.44	1.50	\$ 69.65		
JO ELLEN	CHAMBERS	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
ROBERT	CHAMPION	TEACHER	\$ 55.70	1.50	\$ 83.55		
BEAU	CHAMPOUX	TEACHER	\$ 33.77	1.50	\$ 50.66		
SUELING	CHAN	CLERICAL ASSISTANT I	\$ 16.00	1.50	\$ 24.00		
FRANETTE	CHANG	ACCOUNTANT	\$ 39.49	1.50	\$ 59.23		
ANDRA	CHAPIN	TEACHER/SPECIAL ASSIGNME	\$ 49.17	1.50	\$ 73.76		
EMILY	CHAPMAN	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
CHRISTOPHER	CHAPMAN	LAN ADMINISTRATOR	\$ 31.79	1.50	\$ 47.69		
LISA	CHARBONNEAU	TEACHER	\$ 47.53	1.50	\$ 71.30		
BARBARA	CHARLEBOIS	TEACHER	\$ 55.70	1.50	\$ 83.55		
SANDRA	CHASE	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
B	CHAVEZ	CAMPUS SECURITY ASSISTAN	\$ 25.27	1.50	\$ 37.90		
CESAR	CHAVEZ	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
SYLVIA	CHAVIRA	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
ROBERTO	CHAVIRA	CREW CHIEF	\$ 26.71	1.50	\$ 40.07		
BERNABE	CHAVIRA JR	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
CATHY	CHEADLE	INSTRUCTIONAL ASST/ESS	\$ 22.38	1.50	\$ 33.58		
NANCY	CHENG	TEACHER	\$ 49.70	1.50	\$ 74.55		
ANN	CHERUNDOLO	TEACHER	\$ 51.56	1.50	\$ 77.34		
JULIA	CHESKATY	TEACHER	\$ 39.30	1.50	\$ 58.96		
WILLIAM	CHESTERFIELD	PROJECT LEADER - CABLING	\$ 35.41	1.50	\$ 53.11		
TRACEY	CHEW	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
TSAI	CHI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LISA	CHICK	TEACHER/PRE-SCHOOL	\$ 31.31	1.50	\$ 46.96		
GREGORY	CHILDS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
HEATHER	CHILDS	HEALTH TECHNICIAN II	\$ 25.27	1.50	\$ 37.90		
ELIZABETH	CHIMENT	TEACHER/SP ED	\$ 60.84	1.50	\$ 91.25		
WILLIAM	CHIMENT	ASSISTANT SUPERINTENDEN	\$ 82.43	1.50	\$ 123.65		
EARL	CHINN	TEACHER	\$ 49.70	1.50	\$ 74.55		
NANCY	CHIPPS	CONFIDENTIAL	\$ 38.28	1.50	\$ 57.42		
CHONGMIN	CHO	TEACHER	\$ 33.80	1.50	\$ 50.70		
SCOTT	CHODOROW	TEACHER	\$ 41.61	1.50	\$ 62.41		
IES	CHOE	TEACHER	\$ 35.85	1.50	\$ 53.78		
A	CHOHANY	TEACHER/SP ED	\$ 40.01	1.50	\$ 60.02		
LAUREN	CHOPAK	TEACHER	\$ 31.33	1.50	\$ 46.99		
ILEEN	CHOPAK	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
AGNES	CHOW	ADMIN SECRETARY/CONFIDE	\$ 35.86	1.50	\$ 53.78		
SHARON	CHRISMAN	TEACHER	\$ 41.61	1.50	\$ 62.42		
ARNO	CHRISPEELS	TEACHER	\$ 46.44	1.50	\$ 69.65		
ROBERT	CHRISTEL JR	TEACHER	\$ 38.88	1.50	\$ 58.33		
CHARLES	CHRISTENSEN	TEACHER/RESOURCE	\$ 43.58	1.50	\$ 65.37		
CRISTINE	CHRISTIE	INSTRUCTIONAL ASST/ VOC E	\$ 14.49	1.50	\$ 21.74		
MATTHEW	CHRISTOPHER	TEACHER	\$ 38.88	1.50	\$ 58.33		
ROBIN	CHRISTOPHER	TEACHER	\$ 49.70	1.50	\$ 74.55		
WILLIAM	CHRISTOPHER	TEACHER/SPECIAL ASSIGNME	\$ 55.70	1.50	\$ 83.55		
RENE	CHU	INSTRUCTIONAL ASST II/SP E	\$ 22.38	1.50	\$ 33.58		
JANINE	CHURCHILL	TEACHER/SPEECH	\$ 54.24	1.50	\$ 81.36		
KIERSTEN	CHUVEN	TEACHER	\$ 35.85	1.50	\$ 53.78		
LISA	CIANI	TEACHER	\$ 47.81	1.50	\$ 71.71		
ERIN	CIEMIEWICZ	TEACHER	\$ 49.70	1.50	\$ 74.55		
RICHARD	CIOSEK	TEACHER	\$ 55.70	1.50	\$ 83.55		
ALBERTO	CIRINEO	ASSISTANT MECHANIC	\$ 30.93	1.50	\$ 46.40		
GLORIA	CIRIZA	TEACHER	\$ 43.61	1.50	\$ 65.41		
THERINE	CITRIGNO-NORRIS	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
N	CLABAUGH	CAMPUS SECURITY ASSISTAN	\$ 25.27	1.50	\$ 37.90		
JACQUELINE	CLAEYS	RESOURCE SPECIALIST	\$ 41.61	1.50	\$ 62.41		
BARBARA	CLARK	TEACHER	\$ 54.24	1.50	\$ 81.36		
BEVERLY	CLARK	TEACHER	\$ 52.50	1.50	\$ 78.76		
DIANA	CLARK	TEACHER	\$ 54.24	1.50	\$ 81.36		
ELIZABETH	CLARK	TEACHER	\$ 45.34	1.50	\$ 68.01		
KARMYN	CLARK	TEACHER	\$ 42.61	1.50	\$ 63.91		
LORINDA	CLARK	TEACHER	\$ 51.11	1.50	\$ 76.67		
CAROL	CLARK	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
DEBRA	CLARK	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARGARET	CLARK	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ARSENIA	CLARK	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
CYNTHIA	CLARK	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BONNIE	CLARK	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
LINDA	CLARK	LIB/MEDIA TECHNICIAN-SECO	\$ 27.44	1.50	\$ 41.16		
LINDA	CLARK	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
SCOTT	CLARK	MECHANIC	\$ 38.38	1.50	\$ 57.58		
RICARDO	CLAUR	ELECTRICIAN	\$ 39.24	1.50	\$ 58.86		
SONJA	CLAUSE	TCHR-READING	\$ 42.61	1.50	\$ 63.91		
JÖY	CLAUSEN	LEAD FOOD SERVICE ASSIST	\$ 23.16	1.50	\$ 34.74		
JACK	CLAUSEN	ATTENDANCE ACCOUNTING A	\$ 26.33	1.50	\$ 39.49		
MARK	CLAY	BUS DRIVER	\$ 28.43	1.50	\$ 42.55		
SARAH	CLAYTON	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
SARAH	CLAYTON	INSTRUCTIONAL ASST I/SP ED	\$ 19.89	1.50	\$ 29.84		
ANN	CLEGG	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
CHRISTIE	CLELAND	INSURANCE BENEFIT SPECIA	\$ 30.47	1.50	\$ 45.71		
JAMIE	CLEMENTS	TEACHER	\$ 41.61	1.50	\$ 62.42		
HY	CLEVELAND	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
N	CLIFFORD	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	CLINE	TEACHER/SPEECH	\$ 56.28	1.50	\$ 84.42		
SHARON	CLOSSIN	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LORI	CLYBORNE	TEACHER	\$ 40.96	1.50	\$ 61.44		
JAMES	CLYNCKE	SUPERVISOR/CUSTODIAL I	\$ 34.15	1.50	\$ 51.22		
KELLY	COATE	TEACHER	\$ 40.01	1.50	\$ 60.02		
CAITLYN	COBURN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CAROLINE	COCHRAN	TEACHER	\$ 49.70	1.50	\$ 74.55		
MARILEE	COCHRAN	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MARGARET	COCHRAN	INSTRUCTIONAL ASST/BUS A	\$ 21.94	1.50	\$ 32.92		
MARGARET	COCHRAN	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
THOMAS	COCHRAN	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
MICHELLE	COFF	EDUCATION SPECIALIST	\$ 38.63	1.50	\$ 57.95		
KATHRYN MAE	COFFELT	VOLUNTEER COORDINATOR	\$ 14.86	1.50	\$ 22.29		
ELAINE	COFRANCESCO	AREA SUPERINTENDENT	\$ 80.09	1.50	\$ 120.14		
GAYLE	COHEN	NURSE	\$ 45.10	1.50	\$ 67.65		
MARSHA	COHN	TEACHER	\$ 52.16	1.50	\$ 78.23		
DIANE	COKKINIS	TEACHER	\$ 35.17	1.50	\$ 52.75		
JASON	COLBY	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
LEIGH	COLE	TEACHER	\$ 49.17	1.50	\$ 73.76		
THOMAS	COLE	TEACHER	\$ 55.70	1.50	\$ 83.55		
JAN	COLEMAN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KRISTIN	COLLEN	TEACHER/SPEECH	\$ 35.70	1.50	\$ 53.55		
PEGGY	COLLETTE	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
JOHN	COLLINS	DEPUTY SUPERINTENDENT	\$ 106.82	1.50	\$ 160.23		
DEBRA	COLLINS	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
DANIEL	COLLINS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
DOUGLAS	COLLINS	HEAD MECHANIC	\$ 38.38	1.50	\$ 57.58		
ROBERT	COLLINS	HEATING/AC TECHNICIAN	\$ 42.86	1.50	\$ 64.29		
JANIS	COLON	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
STEPHANIE	COLSON	TEACHER/SP ED	\$ 57.32	1.50	\$ 85.98		
CHERYLE	COLT	TEACHER	\$ 47.81	1.50	\$ 71.71		
LISA	COLVIN	TEACHER	\$ 35.17	1.50	\$ 52.75		
PHYLLIS	COMER	TEACHER	\$ 54.24	1.50	\$ 81.36		
DEBRA	COMER	TEACHER	\$ 51.56	1.50	\$ 77.34		
DANNY	COMMONS	TEACHER	\$ 52.50	1.50	\$ 78.76		
DONNY	COMMONS	TEACHER	\$ 55.70	1.50	\$ 83.55		
LINDA	COMMONS	TEACHER	\$ 51.56	1.50	\$ 77.34		
JULIE	COMPLIN	TEACHER	\$ 39.30	1.50	\$ 58.96		
KIM	CONANT	TEACHER	\$ 51.56	1.50	\$ 77.34		
TRUDI	CONAWAY	TEACHER	\$ 60.84	1.50	\$ 91.25		
RICHARD	CONKLIN	TEACHER	\$ 55.70	1.50	\$ 83.55		
REBECCA	CONKLIN	STUDENT SERVICES SPECIAL	\$ 16.81	1.50	\$ 25.22		
JENNIFER	CONLON	PROGRAM SPECIALIST	\$ 55.69	1.50	\$ 83.54		
LYNN	CONNOLLY	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
BRENDA	CONNORS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
DONNA	CONNORS	STUDENT SERVICES SPECIAL	\$ 17.66	1.50	\$ 26.50		
ANNETTE	CONRAD	TEACHER/PRE-SCHOOL	\$ 28.77	1.50	\$ 43.15		
JOCKA	CONRAD	INSTRUCTIONAL ASST I/SP E	\$ 14.49	1.50	\$ 21.74		
JOCKA	CONSTANTINO	TEACHER/SPEECH	\$ 39.30	1.50	\$ 58.96		
JENIFER	CONSUNJI	TEACHER	\$ 44.25	1.50	\$ 66.37		
BERNADETTE	CONTE	TEACHER	\$ 56.28	1.50	\$ 84.42		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	COOK	TEACHER	\$ 54.24	1.50	\$ 81.36		
CARMEN	COOLEY	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
MARK	COOLEY	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LINDA	COOLEY	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
MARK	COOLEY	MECHANIC	\$ 38.38	1.50	\$ 57.58		
PAMELA	COON	TEACHER	\$ 56.28	1.50	\$ 84.42		
ISABEL	COOPER	TEACHER	\$ 43.58	1.50	\$ 65.37		
JOANN	COOPER	TEACHER	\$ 35.17	1.50	\$ 52.75		
EDWARD	COOPER	MAINTENANCE WORKER	\$ 30.93	1.50	\$ 46.40		
WAYNE	COOPER	SUPERVISOR/CUSTODIAL II	\$ 37.24	1.50	\$ 55.85		
TERESA	COPE	TEACHER	\$ 45.10	1.50	\$ 67.65		
JENNIFER	COPELAND	TEACHER	\$ 33.77	1.50	\$ 50.66		
BRENDA	COPPOTELLI	TEACHER	\$ 55.70	1.50	\$ 83.55		
CRISTIN	COPPOTELLI	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
RICARDO	CORDERO	ACCOUNTING ASSISTANT III	\$ 30.47	1.50	\$ 45.71		
DERRIC	CORDOVA	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
ROSS	CORDOVA	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KATHLEEN	CORDREY	ESS ASSISTANT	\$ 22.38	1.50	\$ 33.58		
ANNIE	CORDUAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
LETH	CORMIER	TEACHER	\$ 38.22	1.50	\$ 57.34		
WENDY	CORMIER	INSTRUCTIONAL ASST/PE	\$ 16.00	1.50	\$ 24.00		
SUSAN	CORMODE	STUDENT DATA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
JOANN	CORREA	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
SUSAN	CORRIGAN	TEACHER	\$ 46.86	1.50	\$ 70.29		
DEAN	CORTEZ	TEACHER	\$ 41.61	1.50	\$ 62.41		
JOYCE	CORTEZ	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
MARIA	CORTEZ	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
GEORGE	CORTEZ	SENIOR MECHANIC	\$ 38.38	1.50	\$ 57.58		
KRISTINA	COSGROVE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
MARILYN	COSON	TEACHER	\$ 37.14	1.50	\$ 55.71		
JANETTE	COSTA	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
DIANE	COTTRELL	TEACHER/PRE-SCHOOL	\$ 32.66	1.50	\$ 48.99		
MARTHA	COTTRELL	TEACHER	\$ 51.56	1.50	\$ 77.34		
BRANDON	COTTRELL	INSTRUCTIONAL ASST/ESS	\$ 14.49	1.50	\$ 21.74		
JOAN	COTUGNO	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
KARI	COUGHLIN	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
JANE	COULTER	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
CATHERINE	COURTIER	ACCOUNTING ASSISTANT III	\$ 30.47	1.50	\$ 45.71		
CRAIG	COURTS	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
KATHERINE	COWART	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
NANCY	COWELL	ADMIN SECRETARY TO BD OF	\$ 37.45	1.50	\$ 56.18		
CHRISTINA	COWLEY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JEAN	COX	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARILYN	COX	TEACHER	\$ 57.32	1.50	\$ 85.98		
DANIEL	CRANE	TEACHER	\$ 40.33	1.50	\$ 60.50		
ESLYE	CRAWFORD	TEACHER	\$ 40.01	1.50	\$ 60.02		
ET	CREWS	PAYROLL TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
RYAN KRISTOPHER	CRISTAL	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
NANCY	CRONIN	FOOD SERVICES ASSISTANT	\$ 12.13	1.50	\$ 18.20		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BETSY	CROOK	SCHOOL SECRETARY	\$ 26.87	1.50	\$ 40.30		
PAULINE	CROOKS	TEACHER	\$ 35.63	1.50	\$ 53.45		
DOUGLAS	CROOKS	INSTRUCTIONAL ASSISTANT/	\$ 21.94	1.50	\$ 32.92		
DELORIS	CROSS	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
LAURA	CROW	TEACHER	\$ 45.10	1.50	\$ 67.65		
CAROL ANN	CRUIKSHANK	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
MARLA	CRUMLEY	TEACHER	\$ 45.70	1.50	\$ 66.55		
EMMETT	CRUZ	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JOSEPH	CSASZAR	GROUNDKEEPER I	\$ 23.16	1.50	\$ 34.74		
PAM	CULLEN	STUDENT SERVICES ASSISTA	\$ 15.23	1.50	\$ 22.84		
ELEANOR	CULLEN	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
DIANE	CULLISON	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JACQULYN	CUMBEY	TEACHER	\$ 55.70	1.50	\$ 83.55		
WARREN	CUMMINGS	TEACHER	\$ 55.70	1.50	\$ 83.55		
AMY	CUNNYNGHAM	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DIANE	CUNNYNGHAM	ATTENDANCE ACCOUNTING A	\$ 26.33	1.50	\$ 39.49		
EUNICE	CUPPLES	TEACHER	\$ 45.70	1.50	\$ 68.55		
LARRY	CURLEY	HEALTH TECHNICIAN II	\$ 25.27	1.50	\$ 37.90		
BARA	CURRAN	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
SCOTT	CURRIE	TEACHER	\$ 52.16	1.50	\$ 78.23		
RANDALL	CURRY	TEACHER	\$ 40.33	1.50	\$ 60.50		
LINDA	CURRY	OFFICE ASSISTANT I	\$ 21.51	1.50	\$ 32.27		
DALE	CURTIS	TEACHER	\$ 60.84	1.50	\$ 91.25		
JANET	CURTIS	TEACHER	\$ 49.11	1.50	\$ 73.66		
TERESITA	CURTIS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
NICOLE	CURTIS	PLANNING ANALYST	\$ 35.41	1.50	\$ 53.11		
FRANCIS	CVAR	TEACHER	\$ 41.61	1.50	\$ 62.42		
PETER	CYPHER	SUPERVISOR/CUSTODIAL II	\$ 37.24	1.50	\$ 55.85		
MAGGIE	DACOSTA	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
LAURA	D'ACQUISTO	TEACHER	\$ 37.14	1.50	\$ 55.71		
DANIEL	DAELLENBACH	TEACHER	\$ 49.70	1.50	\$ 74.55		
MARGARITA	DAELLENBACH	TEACHER	\$ 41.61	1.50	\$ 62.41		
KIMBERLY	DAFFERN	SCHOOL SECRETARY	\$ 25.79	1.50	\$ 38.69		
NORMA	DAHLVIG	PERSONNEL COMMISSION BO	\$ 4.76	1.50	\$ 7.15		
BLAKE	DAILEY	INSTRUCTIONAL ASSISTANT/	\$ 14.52	1.50	\$ 21.78		
JUDITH	DAILY	TEACHER	\$ 49.11	1.50	\$ 73.66		
W	DALE	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
KARA	DALEY	INSTRUCTIONAL ASST/ESS	\$ 15.23	1.50	\$ 22.84		
CANDICE	DALTON	COMPUTER RESOURCE ASST	\$ 25.79	1.50	\$ 38.69		
LORI	DALVANO	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
CYNTHIA	DALY	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SHARON	DANIEL-LIMBACH	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
REBECCA	DANIELS	TEACHER	\$ 39.02	1.50	\$ 58.52		
LISA	DANZER	PRINCIPAL	\$ 66.16	1.50	\$ 99.24		
DIANE	DARGITZ	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
YK	DARIUS	TELECOMMUNICATIONS TECH	\$ 39.24	1.50	\$ 58.86		
IANNE	D'ARNAUD	HEALTH SERVICES ASSISTAN	\$ 26.87	1.50	\$ 40.31		
ANDREA	DARROW	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
ROBERT	DARST	LEAD DELIVERY WORKER/FO	\$ 29.66	1.50	\$ 44.48		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(01) Claimant:
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(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KENDRA	DASTEEL	STUDENT SERVICES ASSISTANT	\$ 16.00	1.50	\$ 24.00		
JACQUELINE	DASTRUP	TEACHER	\$ 44.47	1.50	\$ 66.71		
JESSICA	DAUBERT	TEACHER	\$ 39.30	1.50	\$ 58.96		
JOYCE	DAUBERT	TEACHER	\$ 60.84	1.50	\$ 91.25		
FAYETTA	DAUGHERTY	INSTRUCTIONAL ASST/BUS A	\$ 20.29	1.50	\$ 30.43		
CHERYL	DAVIDSON	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
ANNETTE	DAVIES	HUMAN RESOURCES ASSISTANT	\$ 25.79	1.50	\$ 38.69		
LESLIE	DAVIS	TEACHER	\$ 45.70	1.50	\$ 68.55		
SUSAN	DAVIS	TEACHER	\$ 55.70	1.50	\$ 83.55		
TARA	DAVIS	TEACHER	\$ 38.25	1.50	\$ 57.38		
ANA	DAVIS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
JENNIFER	DAVIS	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
KELCY	DAVIS	INSTRUCTIONAL ASSISTANT/B	\$ 13.15	1.50	\$ 19.73		
BARBARA	DAVIS	VOLUNTEER COORDINATOR	\$ 18.10	1.50	\$ 27.15		
PAMELA	DAVIS	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
MARGARET	DAVIS	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
RHONDA	DAVIS	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
COURTNEY	DAVIS	ADMINISTRATIVE ASSISTANT	\$ 28.02	1.50	\$ 42.03		
ZANN	DAVIS	PAYROLL TECHNICIAN	\$ 30.47	1.50	\$ 45.71		
GUZANNE	DAWSON	TEACHER	\$ 47.81	1.50	\$ 71.71		
KAREN	DAY	TEACHER	\$ 34.03	1.50	\$ 51.04		
SHIRLEY	DAY	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHRYN	DE BOLT	TEACHER	\$ 49.70	1.50	\$ 74.55		
CAROLE	DE BRUIN	TEACHER	\$ 45.34	1.50	\$ 68.01		
MARIA	DE OCAMPO	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
REBECCA	DEAN	STUDENT SERVICES SPECIAL	\$ 23.30	1.50	\$ 34.95		
RACHEL	DEAN	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
CYNTHIA	DEAVERS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KAREN	DECAMP	CONFIDENTIAL (ADMIN II)	\$ 34.34	1.50	\$ 51.51		
JULIE	DECARLO	TEACHER	\$ 35.74	1.50	\$ 53.62		
CYNTHIA	DECLERCQ	ASSISTANT PRINCIPAL	\$ 57.81	1.50	\$ 86.72		
CHRISTOPHER	DECREMER	TEACHER	\$ 38.43	1.50	\$ 57.65		
NICOLE	DECREMER	TEACHER	\$ 45.34	1.50	\$ 68.01		
ALETA	DEDDEH	TEACHER	\$ 40.96	1.50	\$ 61.44		
RICHARD	DEEM	TEACHER	\$ 32.09	1.50	\$ 48.13		
CHAD	DEJARNATT	ACCOUNTING ASSISTANT III	\$ 29.22	1.50	\$ 43.82		
DANIELLE	DEJARNATT	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
WILLIE	DEJEAN	TEACHER	\$ 42.61	1.50	\$ 63.91		
VICTORIA	DEJESUS	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
ERNESTO	DEJESUS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ARACELI	DELA CRUZ	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
EDWIN	DELA CRUZ	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
SANDY	DELAMONTAIGNE	TEACHER	\$ 44.47	1.50	\$ 66.71		
DAVID	DELANEY	TEACHER	\$ 38.25	1.50	\$ 57.38		
RAINY	DELGADO-PELTON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
RY	DELOS SANTOS	TEACHER	\$ 49.70	1.50	\$ 74.55		
LIE	DELOS SANTOS	TEACHER	\$ 40.62	1.50	\$ 60.93		
DIANE	DEMERS	TEACHER	\$ 45.34	1.50	\$ 68.01		
JEANNE	DEMEULES	HIGH SCHOOL ACCTING TECH	\$ 32.48	1.50	\$ 48.73		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ANTHONY	DEMOFONTE	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
CARLA	DEMOFONTE	STUDENT SERVICES ASSISTANT	\$ 16.03	1.50	\$ 24.05		
CARLA	DEMOFONTE	STUDENT SERVICES SPECIALIST	\$ 18.59	1.50	\$ 27.88		
MARY	DENACI	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
NANCY	DENEN	TEACHER	\$ 51.11	1.50	\$ 76.67		
VIRGINIA	DENIGRO	TEACHER	\$ 41.94	1.50	\$ 62.91		
DIANA	DENISAC	INSTRUCTIONAL ASST/BILING	\$ 13.80	1.50	\$ 20.70		
SHARON	DENNIG	SCHOOL ADMINISTRATIVE ASST	\$ 28.02	1.50	\$ 42.03		
SANDRA	DENNIS	TEACHER	\$ 54.24	1.50	\$ 81.36		
MARYCAY	DENSMORE	TEACHER	\$ 51.56	1.50	\$ 77.34		
JANET	DEPEW	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
JULIA	DEPEW	TEACHER	\$ 54.24	1.50	\$ 81.36		
JOSEPH	DEPRIMA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
SANDRA	DERHAM	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SANDRA	DERHAM	INSTRUCTIONAL ASST/ELL	\$ 15.26	1.50	\$ 22.89		
TAD	DERRICK	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
RATNA	DESAI	TEACHER	\$ 42.48	1.50	\$ 63.73		
FRANNE	DESTEFANI	TEACHER	\$ 56.28	1.50	\$ 84.42		
	DETERLY	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
ARLENE	DEVORE	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOHN	DI MARINO	ELECTRONICS TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
KATHY	DIAZ	TEACHER	\$ 38.88	1.50	\$ 58.33		
MANUEL	DIAZ	GROUNDKEEPER	\$ 23.16	1.50	\$ 34.74		
LINDA	DIBIASIO	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
ELIZABETH	DIBONA	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
VICTORIA	DICKERSON	TEACHER	\$ 56.28	1.50	\$ 84.42		
LISA	DICKEY	TEACHER	\$ 35.17	1.50	\$ 52.75		
RHONDA	DICKEY JR	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
VALERIE	DICKINSON	RESOURCE SPECIALIST	\$ 57.32	1.50	\$ 85.98		
LORI	DICKINSON	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
MONICA	DICKINSON	VOLUNTEER COORDINATOR	\$ 18.10	1.50	\$ 27.15		
DOUGLAS	DICKSON	TEACHER/SP ED	\$ 55.70	1.50	\$ 83.55		
MELINDA	DIEHL	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARGARET	DIEMER	TEACHER	\$ 41.61	1.50	\$ 62.41		
KATHY	DIERKS	SCHOOL ADMINISTRATIVE ASST	\$ 29.22	1.50	\$ 43.82		
SHIRLEY	DIERS	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARY	DIES	TEACHER	\$ 45.70	1.50	\$ 68.55		
ALLEN	DIMACALI	TEACHER	\$ 41.61	1.50	\$ 62.42		
MICHAEL	DIMITRIOU	TEACHER	\$ 56.28	1.50	\$ 84.42		
NGOCTHY	DINH	TEACHER	\$ 40.62	1.50	\$ 60.93		
SANDRA	DINSLAGE	STUDENT SERVICES ASSISTANT	\$ 15.23	1.50	\$ 22.84		
LARIE	DIPAULO	TEACHER	\$ 49.70	1.50	\$ 74.55		
BRYAN	DISANTE	INSTRUCTIONAL ASSISTANT/TECH	\$ 15.26	1.50	\$ 22.89		
MALINDA	DIXON	TEACHER	\$ 37.14	1.50	\$ 55.71		
DONNA	DIXON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
NCIS	DOCTORSFAFIE-BR	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
ELA	DODDS	INSTRUCTIONAL ASST/PRE-S	\$ 13.80	1.50	\$ 20.70		
RODGER	DOHM	TEACHER	\$ 39.02	1.50	\$ 58.52		
ROBIN	DOHRN SIMPSON	TRAVEL SPECIALIST	\$ 29.22	1.50	\$ 43.82		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

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2001-02

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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SUSAN	DOIG	TEACHER	\$ 39.02	1.50	\$ 58.52		
ANN	DOLIN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
LINDA	DOLLINS	TEACHER	\$ 56.28	1.50	\$ 84.42		
REYNALDO	DOMINGUEZ	FOOD SERVICE SITE SUPERV	\$ 40.66	1.50	\$ 60.99		
GERAME	DONCHESS	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
CHRISTINE	DONNELLY	TEACHER	\$ 41.84	1.50	\$ 62.77		
JUDITH	DONOGHUE	TEACHER	\$ 57.32	1.50	\$ 85.98		
DELILAH	DORAME	TEACHER	\$ 38.22	1.50	\$ 57.34		
CAROL	DOREMUS	TEACHER	\$ 51.56	1.50	\$ 77.34		
HELENE	DORIAN	TEACHER	\$ 49.70	1.50	\$ 74.55		
YOENDA	DORNAN	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
CYNTHIA	DORR	TEACHER	\$ 57.32	1.50	\$ 85.98		
HAROLD	DORR	TEACHER	\$ 56.28	1.50	\$ 84.42		
PAMELA	DORWARD	TEACHER	\$ 49.70	1.50	\$ 74.55		
WANDA	DOTSON	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
LOUISE	DOTY	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
VERONIKA	DOUD	TEACHER	\$ 39.30	1.50	\$ 58.96		
YOENDA	DOUGHTY	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
JUDITH	DOUGLASS	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
CATHERINE	DOW	TEACHER	\$ 51.56	1.50	\$ 77.34		
JENNIFER	DOWDS	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
GARY	DOWNING	CABLE INSTALLATION ASSIST	\$ 32.28	1.50	\$ 48.42		
JOYCE	DOWNING	STUDENT DATA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
MOLLIE	DOWNS	TEACHER	\$ 60.84	1.50	\$ 91.25		
THOMAS	DOWNS	TEACHER	\$ 49.70	1.50	\$ 74.55		
JUDITH	DRDEK	RESOURCE TEACHER	\$ 51.11	1.50	\$ 76.67		
SHERRI	DREHOBL	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
ANNE	DRING	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16		
LINDA	DRUMMOND	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
AGNES	DRZEWIECKI	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
BETTY	DUBE	INSTRUCTIONAL AIDE I/SP ED	\$ 22.38	1.50	\$ 33.58		
KATHLEEN	DUDGEON	TEACHER	\$ 52.50	1.50	\$ 78.76		
INA BETH	DUFF	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
SCOTT	DUFFIN	TEACHER/VAG	\$ 41.61	1.50	\$ 62.41		
JANET	DUFFY	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MARY	DUFVA	TEACHER/SPEECH	\$ 49.70	1.50	\$ 74.55		
MARK	DUFVA	TEACHER	\$ 46.86	1.50	\$ 70.29		
MILENA	DUGO	TEACHER	\$ 45.10	1.50	\$ 67.65		
BEATRIZ	DUHAIME	TEACHER	\$ 45.10	1.50	\$ 67.65		
CINDY	DUHAMEL	HIGH SCHOOL REGISTRAR	\$ 28.02	1.50	\$ 42.03		
LYNNE	DULL	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
JANE	DULONG	TEACHER/READING	\$ 60.84	1.50	\$ 91.25		
NELSON	DUNGAO	FOOD SERVICE ASSISTANT	\$ 14.06	1.50	\$ 21.09		
THELMA	DUNGAO	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
KERRI	DUNIGAN	TEACHER	\$ 45.34	1.50	\$ 68.01		
IDRA	DUNIGAN	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
JAN	DUNLAP	LIBRARY MEDIA ASSISTANT	\$ 21.51	1.50	\$ 32.27		
KATHY	DUNLAY	TEACHER	\$ 49.70	1.50	\$ 74.55		
DIEDRA	DUNN	PSYCHOLOGIST	\$ 53.51	1.50	\$ 80.26		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
AMY	DUNN	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
JOSEPH	DUNNE	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
DENISE	DUPAS	TEACHER	\$ 39.30	1.50	\$ 58.96		
DARREL	DUPLECHAIN	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ANTHONY	DURAN	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
ELAINE	DURHAM	INSTRUCTIONAL ASST/P.E.	\$ 22.38	1.50	\$ 33.58		
AMY	DURSCHLAG	INSTRUCTIONAL ASST I/SP ED	\$ 22.38	1.50	\$ 33.58		
JIMMY	DUTTON	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARY	DVERSDALL	TEACHER	\$ 51.56	1.50	\$ 77.34		
VIRGINIA	DWYER-DALLMANN	STUDENT SERVICES ASSISTA	\$ 15.23	1.50	\$ 22.84		
DEBORAH	DYE	TEACHER	\$ 49.70	1.50	\$ 74.55		
JACQUELINE	DYER	TEACHER	\$ 51.11	1.50	\$ 76.67		
JAMES	DYER	TEACHER	\$ 55.70	1.50	\$ 83.55		
JOE	DYSON	PSYCHOLOGIST	\$ 55.69	1.50	\$ 83.54		
DIANE	EARLE	COMPUTER GRAPHICS TECH	\$ 33.18	1.50	\$ 49.77		
JOHN	EARNEST	TEACHER	\$ 56.28	1.50	\$ 84.42		
ROBERT	EASTER	TEACHER	\$ 57.32	1.50	\$ 85.98		
DEBORAH	EATON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
Y	EATON	INSTRUCTIONAL ASST/PRESO	\$ 15.26	1.50	\$ 22.89		
REN	ECCLES	DISTRICT TSTING SPECIALIST	\$ 29.22	1.50	\$ 43.82		
MONICA	ECKMANN	TEACHER	\$ 54.24	1.50	\$ 81.36		
DOUGLAS	EDELBROCK	TEACHER	\$ 55.70	1.50	\$ 83.55		
LORI	EDELSTEIN	TEACHER	\$ 42.61	1.50	\$ 63.91		
DIANN	EDENS	STUDENT STORE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
REBECCA	EDINGER	TEACHER/SP ED	\$ 36.72	1.50	\$ 55.07		
ANNIE	EDMONDSON	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
STEPHEN	EDWARDS	TEACHER	\$ 51.56	1.50	\$ 77.34		
MARGARET	EDWARDS	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
YVONNE	EIBECK	TEACHER	\$ 45.34	1.50	\$ 68.01		
CAROLANN	EICHBERGER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
PATRICIA	EINSPAR	TEACHER	\$ 40.42	1.50	\$ 60.63		
BOBBIE	EISENGA	TEACHER	\$ 49.17	1.50	\$ 73.76		
THOMAS	EKBLAD	TEACHER	\$ 51.56	1.50	\$ 77.34		
SHAWNDY	ELAM	OFFICE SPECIALIST	\$ 24.26	1.50	\$ 36.38		
MARGARET	ELDER	TEACHER	\$ 45.70	1.50	\$ 68.55		
ROBERT	ELLA	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
LINDA	ELLETT	PPAP PROGRAM COORDINAT	\$ 51.56	1.50	\$ 77.34		
CHARLENE	ELLINGTON	COMPUTER RESOURCE ASST	\$ 25.79	1.50	\$ 38.69		
MARY	ELLIOTT	INSTRUCTIONAL ASSISTANT	\$ 13.15	1.50	\$ 19.73		
JOANNA	ELLIS-SPEARS	STUDENT SERVICES SPECIAL	\$ 16.81	1.50	\$ 25.22		
JEARLDENE	ELLSWORTH	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
CRAIG	ELLSWORTH	ELECTRONICS TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
AMINA	ELMANSOURI	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
BRADLEY	ELROD	TEACHER	\$ 51.56	1.50	\$ 77.34		
PETRINA	ELSENER	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
STEVEN	ELY	TEACHER/SP ED	\$ 54.24	1.50	\$ 81.36		
K	EMBREY	TEACHER	\$ 55.70	1.50	\$ 83.55		
CHRISTINA	EMBRY	TEACHER	\$ 44.47	1.50	\$ 66.71		
SALVADOR	EMBRY	PRINCIPAL-ELEMENTARY	\$ 70.10	1.50	\$ 105.16		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SHANNON	EMERLING	TEACHER/SPEECH	\$ 33.80	1.50	\$ 50.70		
JILL	EMERY	TEACHER	\$ 55.70	1.50	\$ 83.55		
ROBERT	EMERY	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
SIMIN	ENFERAD	INSTRUCTIONAL ASST/BILING	\$ 23.30	1.50	\$ 34.95		
SUSAN	ENGEBRETSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
ROBERT	ENGLE	TEACHER	\$ 45.34	1.50	\$ 68.01		
LINDA	ENGLUND	TEACHER	\$ 55.70	1.50	\$ 83.55		
EDDIE	ENRIQUEZ	CAMPUS SECURITY ASSISTAN	\$ 25.27	1.50	\$ 37.90		
NADINE	ENSEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
KAY	ERB	TEACHER	\$ 47.53	1.50	\$ 71.30		
JOHN	ERB, JR	TEACHER	\$ 46.86	1.50	\$ 70.29		
PHYLLIS	ERICKSON	HOME LIAISON	\$ 58.97	1.50	\$ 88.45		
JAMES	ERIKSEN	SERVICE WORKER	\$ 29.66	1.50	\$ 44.48		
JOSEPH	ERPELDING	TEACHER	\$ 38.22	1.50	\$ 57.34		
KIMY	ERPELDING	TEACHER	\$ 37.14	1.50	\$ 55.71		
CYNTHIA	ERSKINE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JACQUELINE	ERTEL	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
CASSIE	ESCOBAR	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
RA	ESPARZA	TEACHER	\$ 43.61	1.50	\$ 65.41		
LUITH	ESPARZA	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
HILARION	ESPE	SENIOR CREW CHIEF	\$ 29.03	1.50	\$ 43.55		
ROSENDO	ESPINOSA	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
DAWN	ESSMAN	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
JANICE	ESTES	TEACHER	\$ 53.59	1.50	\$ 80.38		
MARY	ESTES	INSTRUCTIONAL ASST/PRESQ	\$ 14.49	1.50	\$ 21.74		
NAOMI	ESTRADA	STUDENT HEALTH CARE SPE	\$ 26.87	1.50	\$ 40.31		
LAURA	ESTREMER	CAREER DEVELOPMENT TEC	\$ 28.02	1.50	\$ 42.03		
VIVIAN	ETCHINGS	INSTRUCTIONAL ASST	\$ 22.38	1.50	\$ 33.58		
PEGGY	EUBANKS	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
ROGELIO	EVANGELISTA	SUPERVISOR/CUSTODIAL I	\$ 34.15	1.50	\$ 51.22		
CYNTHIA	EVANS	TEACHER	\$ 36.72	1.50	\$ 55.07		
JILL	EVANS	TEACHER/RSP	\$ 45.34	1.50	\$ 68.01		
CHRISTINE	EVANS	TEACHER	\$ 60.84	1.50	\$ 91.25		
CHERYL	EVANS	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
DIANE	EVANS	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
PEGGY	EVANS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
SUSAN	EVANS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
JAMES	EVANS	FOOD SERVICE ASSISTANT II	\$ 22.70	1.50	\$ 34.06		
LARRY	EVANS	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95		
LINDA	EVANS	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
BARBARA	EVERETT	PROGRAM COORDINATOR	\$ 56.28	1.50	\$ 84.42		
MAUREEN	EVERETT	TEACHER	\$ 54.24	1.50	\$ 81.36		
DEBORAH	EVERETT	LIB MEDIA COMP RESOURCE	\$ 25.27	1.50	\$ 37.90		
DAWN	EVERLY	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
RHONDA	EWALD	ATTENDANCE ACCOUNTING A	\$ 23.30	1.50	\$ 34.95		
IRAD	EXNER	BUS DRIVER	\$ 27.33	1.50	\$ 40.99		
KANDRIA	EYRE	STUDENT HEALTH CARE SPE	\$ 24.39	1.50	\$ 36.58		
SETH	EZOP	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
CHRISTINE	EZZARD	LIBRARY MEDIA TECHNICIAN	\$ 25.27	1.50	\$ 37.90		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PHILIP	FACTOR	TEACHER	\$ 60.84	1.50	\$ 91.25		
LESLIE	FAIRBANK	TEACHER	\$ 32.99	1.50	\$ 49.48		
CHARLENNE	FALCIS-STEVENS	TEACHER	\$ 37.14	1.50	\$ 55.71		
LAURA	FARACE	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
ROSALIE	FARACE	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
THOMAS	FARBER	TEACHER	\$ 54.24	1.50	\$ 81.36		
MELANIE	FARINHOLT	TEACHER	\$ 49.70	1.50	\$ 74.55		
JOHN	FARISH	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
GREGORY	FARLOW	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
MARY	FARLOW	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
LINDA	FARMER	BUDGET ANALYST	\$ 32.48	1.50	\$ 48.73		
SHARON	FARMER	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ELIZABETH	FARNUM	TEACHER	\$ 45.10	1.50	\$ 67.65		
PATRICIA	FARRELL	INSTRUCTIONAL ASSISTANT	\$ 14.52	1.50	\$ 21.78		
THOMAS	FARRELL	SENIOR CUSTODIAN	\$ 27.84	1.50	\$ 41.77		
KERRY	FARRER	TEACHER	\$ 46.44	1.50	\$ 69.65		
CINDY	FARRIS	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
BERLY	FARRIS	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
HAEL	FARROW	INSTRUCTIONAL ASSISTANT/I	\$ 13.13	1.50	\$ 19.69		
WANDA	FARTHING	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
TERRY	FARWELL	ASSISTANT PRINCIPAL	\$ 59.51	1.50	\$ 89.27		
WENDY	FAUCETT	TEACHER/PRE-SCHOOL	\$ 32.40	1.50	\$ 48.60		
ELLEN	FAUCHER	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
MARIA	FAULK-STOUDENMIF	TEACHER	\$ 40.01	1.50	\$ 60.02		
LESLIE	FAUSSET	ASSISTANT SUPT	\$ 82.43	1.50	\$ 123.65		
WANDA	FAUST	TEACHER	\$ 55.70	1.50	\$ 83.55		
KATHY	FAWCETT	TEACHER	\$ 47.53	1.50	\$ 71.30		
PATRICK	FAWCETT	TEACHER	\$ 42.48	1.50	\$ 63.73		
CANDIS	FEAR	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
VERA	FEDEROFF	CLERICAL ASSISTANT II	\$ 18.55	1.50	\$ 27.83		
CAROL	FEDO	TEACHER	\$ 32.09	1.50	\$ 48.13		
ELLEN	FEENEY	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
DONNA	FEITH	TEACHER/READING	\$ 56.28	1.50	\$ 84.42		
ALFRED	FELIPE	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
BARBARA	FELIX	SCHOOL SITE DATA ASSISTANT	\$ 24.26	1.50	\$ 36.38		
JACQUELINE	FELTON	SR LAN ADMINISTRATOR	\$ 35.41	1.50	\$ 53.11		
KRISTINA	FELZENBERG	TEACHER	\$ 32.59	1.50	\$ 48.88		
TERRIE	FERGUSON	TEACHER	\$ 60.84	1.50	\$ 91.25		
ROBBIE	FERGUSON	CAMPUS SUPERVISOR	\$ 25.27	1.50	\$ 37.90		
JOSEFINA	FERNANDEZ	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
TALIYAH	FERRIS	INSTRUCTIONAL ASSISTANT/I	\$ 12.52	1.50	\$ 18.79		
MICHAEL	FICKEL	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
MARY	FIECHTNER	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
RICHARD	FIGONE	TEACHER	\$ 37.14	1.50	\$ 55.71		
CHRISTINA	FIGONE	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
ON	FILLMORE	INSTRUCTIONAL ASSISTANT/I	\$ 13.13	1.50	\$ 19.69		
NE	FINDLEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
VANESSA	FINGER	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
SHEILA	FINK	TEACHER	\$ 42.48	1.50	\$ 63.73		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures
 (04) Description of Expense: Complete Columns (a) through (f)

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	Cost Elements: (d) Salaries and Benefits (e) Materials and Supplies (f) Contracted Services		
TERRY	FINK	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
LYNNEAH	FINKBEINER	TEACHER/RESOURCE SPECIALIST	\$ 44.47	1.50	\$ 66.71		
ADAM	FINLEY	INSTRUCTIONAL ASSISTANT	\$ 13.15	1.50	\$ 19.73		
HANNAH	FINNEY	TEACHER	\$ 33.19	1.50	\$ 49.79		
MARCIA	FINNEY	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
ILA	FISCHER	TEACHER	\$ 40.01	1.50	\$ 60.02		
KIMBERLY	FISH	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
TERESA	FISHER	TEACHER	\$ 38.43	1.50	\$ 57.65		
SCOTT	FISHER	PRINCIPAL/HIGH SCHOOL	\$ 76.10	1.50	\$ 114.16		
MARY	FISK	TEACHER	\$ 42.61	1.50	\$ 63.91		
KARL	FITCH	TEACHER	\$ 55.70	1.50	\$ 83.55		
BRIAN	FITZGERALD	TEACHER	\$ 45.34	1.50	\$ 68.01		
BRET	FITZPATRICK	TEACHER	\$ 42.48	1.50	\$ 63.73		
ADRIANNE	FLAHERTY	STUDENT SERVICES SPECIALIST	\$ 24.26	1.50	\$ 36.38		
RICHARD	FLANDERS	TEACHER	\$ 51.56	1.50	\$ 77.34		
ARLENE	FLECKENSTEIN	INSTRUCTIONAL ASSISTANT	\$ 22.38	1.50	\$ 33.58		
DANIEL	FLEMING	TEACHER	\$ 52.50	1.50	\$ 78.76		
JOYCE	FLEMING	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
BARBARA	FLETCHER	TEACHER	\$ 51.56	1.50	\$ 77.34		
NANCY	FLEXER	RESOURCE SPECIALIST	\$ 54.24	1.50	\$ 81.36		
JEANNE	FLINN	TEACHER	\$ 43.58	1.50	\$ 65.37		
LORRAINE	FLORA	SCHOOL SITE DATA ASSISTANT	\$ 19.53	1.50	\$ 29.30		
LORRAINE	FLORA	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
LEDIA	FLORES	TEACHER	\$ 34.86	1.50	\$ 52.30		
PEGGY	FLORES	TEACHER	\$ 40.33	1.50	\$ 60.50		
MARIE-PAZ	FLORES	STUDENT HEALTH CARE SPECIALIST	\$ 34.65	1.50	\$ 51.97		
SHARON	FLORES	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
ROBERTO	FLORIDO	ACCOUNTING ASSISTANT II	\$ 28.60	1.50	\$ 42.90		
LYNNE	FLOTO	TEACHER	\$ 45.34	1.50	\$ 68.01		
SALLY	FLOURNOY	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
BEVERLY	FLYNN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MELANIE	FLYNN	VOLUNTEER COORDINATOR	\$ 24.76	1.50	\$ 37.13		
SUSAN	FOERSTER	PRINCIPAL	\$ 69.29	1.50	\$ 103.94		
ANNE	FOGG	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
DONNA	FOLBERG	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
SHARON	FOLEY	STUDENT SERVICES SPECIALIST	\$ 27.44	1.50	\$ 41.16		
VIVIAN	FOLLMER	ADMINISTRATIVE ASSISTANT	\$ 27.44	1.50	\$ 41.16		
SUSAN	FONG	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
WAYNE	FONTZ	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
LINDA	FOOTE	TECHNOLOGY TRAINER	\$ 57.79	1.50	\$ 86.68		
KAREN	FORD	TEACHER	\$ 39.02	1.50	\$ 58.52		
LYNN	FORD	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
BRENDA	FOREMAN	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
MONDA	FORRESTAL	TEACHER	\$ 42.61	1.50	\$ 63.91		
ROXANNE	FORRESTER	TEACHER	\$ 56.28	1.50	\$ 84.42		
ROTHY	FORSYTHE	HEALTH CARE SPECIALIST	\$ 34.65	1.50	\$ 51.97		
ALAN	FORTIN	INSTRUCTIONAL ASST/ESL	\$ 16.00	1.50	\$ 24.00		
LARRY	FOSTER	TEACHER	\$ 55.70	1.50	\$ 83.55		
SUSAN	FOSTER	TEACHER	\$ 45.10	1.50	\$ 67.65		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
THERESA	FOSTER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CHRISTOPHER	FOUSEK	TEACHER	\$ 33.19	1.50	\$ 49.79		
ALEXANDER	FOUSEK	TEACHER	\$ 55.70	1.50	\$ 83.55		
AMY	FOUSEK	TEACHER	\$ 33.19	1.50	\$ 49.79		
ANN	FOWLER	SCHOOL ADMINISTRATIVE AS	\$ 28.02	1.50	\$ 42.03		
BRIGIT	FOWLER	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
FRANK	FOWLER	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
CAMI	FOX	TEACHER	\$ 41.61	1.50	\$ 62.41		
DONNA	FOX	TEACHER	\$ 38.22	1.50	\$ 57.34		
ALICIA	FOX	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
LESLIE	FOX	SCHOOL SITE DATA ASSISTAN	\$ 26.33	1.50	\$ 39.49		
REGINA	FRALIA	INSTRUCTIONAL ASST-PE	\$ 15.26	1.50	\$ 22.89		
VICTORIA	FRANANO	SUPERVISOR/FOOD SVCS AR	\$ 42.25	1.50	\$ 63.37		
KAREN	FRANCIS	CONFIDENTIAL	\$ 40.00	1.50	\$ 59.99		
DANIELLE	FRANCO	TEACHER	\$ 34.86	1.50	\$ 52.30		
JAMES	FRANCOIS	TEACHER	\$ 60.84	1.50	\$ 91.25		
IRENE	FRANK	DIRECTOR PARTNERS IN ED	\$ 63.93	1.50	\$ 95.90		
UNITA	FRANK	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KATHLEEN	FRANK	HEALTH TECHNICIAN I	\$ 25.27	1.50	\$ 37.90		
SANDRA	FRANK	OFFICE ASSISTANT I	\$ 22.38	1.50	\$ 33.58		
MICHAEL	FRANKLIN	TEACHER	\$ 32.59	1.50	\$ 48.88		
ROBERT	FRANKLIN	TEACHER	\$ 52.50	1.50	\$ 78.76		
LAURA	FRANKLIN	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
CAROL	FRANZEN	TEACHER	\$ 41.61	1.50	\$ 62.42		
GREGORY	FRANZEN	DIRECTOR OF PERSONNEL	\$ 70.10	1.50	\$ 105.16		
KIMBERLY	FRANZEN	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
SUSAN	FRANZOI	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
SANDRA	FRASER	STUDENT SERVICES ASSISTAN	\$ 14.49	1.50	\$ 21.74		
JENNIFER	FRATES	TEACHER/SP ED	\$ 37.14	1.50	\$ 55.71		
JENNIFER	FRAZIER	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LAUREN	FREDRICK	TEACHER	\$ 54.24	1.50	\$ 81.36		
MAUREEN	FREDRICK	TEACHER	\$ 43.58	1.50	\$ 65.37		
ARCHIE	FREITAS	INSTRUCTIONAL ASST/VOC E	\$ 16.00	1.50	\$ 24.00		
JUDITH	FRENCH	NURSE	\$ 41.94	1.50	\$ 62.91		
SUSAN	FRENCK	TEACHER	\$ 35.56	1.50	\$ 53.34		
KATHLEEN	FRERES	TEACHER	\$ 55.70	1.50	\$ 83.55		
ESPERANZA	FRIEDMAN	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
LISA	FRIEDRICH	TEACHER	\$ 49.17	1.50	\$ 73.76		
DONA	FRIEL	SCIENCE LABRATORY ASSIST	\$ 24.76	1.50	\$ 37.13		
BARBARA	FRITH	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
RUTH	FRITZ	TEACHER	\$ 55.70	1.50	\$ 83.55		
CHRISTINE	FROEBE	TEACHER	\$ 37.63	1.50	\$ 56.44		
BRIAN	FROST	TEACHER	\$ 41.61	1.50	\$ 62.42		
SHEANA	FRY	TEACHER	\$ 43.61	1.50	\$ 65.41		
CAROLYN	FUDGE	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
FREDO	FUENTECILLA	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
ELLEY	FULLER	PSYCHOLOGIST	\$ 53.51	1.50	\$ 80.26		
DONNA	FULLER	FOOD SERVICE ASSISTANT II	\$ 22.70	1.50	\$ 34.06		
MARY	FULWILER	TEACHER	\$ 55.70	1.50	\$ 83.55		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BARBARA	FUNK	INSTRUCTIONAL ASST/PRES	\$ 22.38	1.50	\$ 33.58		
DEBORAH	FURGAL	STUDENT SERVICES ASSISTA	\$ 13.80	1.50	\$ 20.70		
MARK	FURTAK	TEACHER	\$ 38.22	1.50	\$ 57.34		
MARJORIE	GABRIEL	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
JUDITH	GAEBE	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
FELICIA	GAHAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
GREGORY	GAHAN	TEACHER	\$ 52.50	1.50	\$ 78.76		
KATHLEEN	GALLER	TEACHER/PRE-SCHOOL	\$ 31.12	1.50	\$ 46.68		
DARON	GALLINA	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
MONICA	GALLINA	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
MICHELE	GALLO	TEACHER	\$ 35.74	1.50	\$ 53.62		
DAWN	GAMBERALE	TEACHER	\$ 54.24	1.50	\$ 81.36		
APRILE	GAMPEL	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
HAROLD	GANN	LOCKSMITH	\$ 35.18	1.50	\$ 52.78		
ARLENE	GAPUSAN	TEACHER	\$ 35.70	1.50	\$ 53.55		
STEPHANIE	GARBELL	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95		
SHERRIE	GARCEAU	PSYCHOLOGIST	\$ 57.33	1.50	\$ 86.00		
TRESA	GARCIA	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JUS	GARCIA	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
MANUEL	GARCIA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
COREEN	GARDELLA	RESOURCE SPECIALIST	\$ 57.32	1.50	\$ 85.98		
MAUREEN	GARLAND	TEACHER	\$ 39.02	1.50	\$ 58.52		
NOVA	GARNER-PAINE	TEACHER	\$ 55.70	1.50	\$ 83.55		
KIM	GARRETSON	FOOD SERVICES ASSISTANT	\$ 14.06	1.50	\$ 21.09		
KAREN	GARRETT	TEACHER	\$ 49.70	1.50	\$ 74.55		
RONALD	GARRETT	TEACHER ON SPECIAL ASSIG	\$ 49.70	1.50	\$ 74.55		
DENISE	GARRETT	INSTRUCTIONAL ASST/ESL	\$ 14.52	1.50	\$ 21.78		
RICHARD	GARRETT	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
DEVORA	GARRISON	TEACHER	\$ 40.01	1.50	\$ 60.02		
LAUREN	GARRISON	INSTRUCTIONAL ASST/PRES	\$ 13.13	1.50	\$ 19.69		
CHARLES	GARTEN	DIRECTOR-CERTIFICATED	\$ 76.27	1.50	\$ 114.40		
AMY	GARTON	TEACHER	\$ 49.70	1.50	\$ 74.55		
RACHEL	GAST	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
ROSA	GASTIABURU	SYSTEMS ADMINISTRATOR	\$ 42.19	1.50	\$ 63.28		
COLLEEN	GASTINEAU	TEACHER/SPEECH	\$ 43.58	1.50	\$ 65.37		
KATHLEEN	GATLIN	PPAP PROGRAM COORDINAT	\$ 51.56	1.50	\$ 77.34		
CYNTHIA	GAVIN	TEACHER	\$ 31.33	1.50	\$ 46.99		
STEPHEN	GAYHEART	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
KAREN	GEIST	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
SHANNON	GELHAUS	INTERPRETER FOR THE DEAF	\$ 28.02	1.50	\$ 42.03		
ERAIZA AMETHYST	GENILO	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
PAUL	GENTLE, JR	PRINCIPAL/HIGH SCHOOL	\$ 76.10	1.50	\$ 114.16		
KARON	GENTRY	TEACHER	\$ 52.50	1.50	\$ 78.76		
CYNTHIA	GEORGE	PROGRAM COORDINATOR	\$ 40.33	1.50	\$ 60.50		
ANGELINE	GEORGIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
BARBARA	GEPHART	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
WINE	GERGES	TEACHER	\$ 37.14	1.50	\$ 55.71		
ANA	GESSEL	TEACHER	\$ 33.19	1.50	\$ 49.79		
JENNIFER	GIAIME	TEACHER	\$ 32.59	1.50	\$ 48.88		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	GIAIME	TEACHER/RESOURCE	\$ 33.77	1.50	\$ 50.66		
DAVID	GIBBS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHLEEN	GIBBS	STUDENT SERVICES SPECIAL	\$ 27.44	1.50	\$ 41.16		
ROBERT	GIBERSON	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
KELLY	GIESELMANN	TEACHER/RSP	\$ 43.61	1.50	\$ 65.41		
TODD	GIESELMANN	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
TASHA	GIFFIN	TEACHER	\$ 42.48	1.50	\$ 63.73		
PATRICIA	GIFFIN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
KAREN	GIL	TEACHER	\$ 46.86	1.50	\$ 70.29		
CAROL	GILBERT	TEACHER	\$ 56.28	1.50	\$ 84.42		
JUDITH	GILBERT	INSTRUCTIONAL ASST/VOCAT	\$ 16.00	1.50	\$ 24.00		
SIGRID	GILBERT	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
JONI	GILBERT	STUDENT SERVICES SPECIAL	\$ 24.26	1.50	\$ 36.38		
EDWARD	GILES	ASSISTANT PRINCIPAL	\$ 64.14	1.50	\$ 96.21		
DENISE	GILL	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
TERESA	GILLASPY	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
DONALD	GILLASPY	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ANNE	GILLESPIE	TEACHER	\$ 55.70	1.50	\$ 83.55		
BARA	GILLINGHAM	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
GAIL	GILSON	INSTRUCTIONAL ASST/ESL	\$ 22.38	1.50	\$ 33.58		
GIA	GIOVENGO	TEACHER	\$ 42.61	1.50	\$ 63.91		
KIMBERLY	GIPSON	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
MARIANNE	GIRDNER	TEACHER	\$ 57.32	1.50	\$ 85.98		
GENEVIEVE	GIRTEN	PERSONNEL TECHNICIAN	\$ 38.28	1.50	\$ 57.42		
TINA	GIST	TEACHER	\$ 36.83	1.50	\$ 55.25		
RHONDA	GIUFFRE	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
JOSEPH	GIZZO	TEACHER	\$ 34.18	1.50	\$ 51.27		
LINDA	GLADNEY	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
CHRISTINA	GLADY	TEACHER	\$ 33.34	1.50	\$ 50.02		
MARGUERITE	GLASCOE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
RUSSELL	GLAVIS	TEACHER	\$ 60.84	1.50	\$ 91.25		
RACHEL	GLEED	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
PAMELA	GLOR	TEACHER/SP ED	\$ 49.70	1.50	\$ 74.55		
CATHERINE	GLOVER	TEACHER	\$ 46.86	1.50	\$ 70.29		
SHAHAB	GODARZ-SHIRAZ	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DAVID	GOFF	TEACHER	\$ 51.56	1.50	\$ 77.34		
CONSTANCE	GOFF	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
ANTHONY	GOFFREDO	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARGARET	GOFFREDO	TEACHER	\$ 51.56	1.50	\$ 77.34		
CHRISTINE	GOLD	INSTRUCTIONAL ASST/VOC E	\$ 15.23	1.50	\$ 22.84		
DOUGLAS	GOLDBACH	TEACHER	\$ 46.44	1.50	\$ 69.65		
REBECCA	GOLDEN	TEACHER	\$ 37.63	1.50	\$ 56.44		
SUSAN	GOLDEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MARCY	GOLDEN	ESS ASSISTANT	\$ 24.26	1.50	\$ 36.38		
SHARON	GOLIGHTLY	RESOURCE SPECIALIST	\$ 34.86	1.50	\$ 52.30		
NE	GOLLWITZER	ADMINISTRATIVE ASSISTANT	\$ 28.60	1.50	\$ 42.90		
ISE	GOMES	INSTRUCTIONAL ASSISTANT/V	\$ 13.13	1.50	\$ 19.69		
EMILIA	GOMEZ	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
KENNETH	GOMMEL	ATHLETIC TRAINER	\$ 29.66	1.50	\$ 44.48		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:			(02) Fiscal year costs were incurred: 2001-02				
Poway Unified School District							
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MARYGAIL	GONZALES	TEACHER/PRE-SCHOOL	\$ 32.40	1.50	\$ 48.60		
JERRY	GONZALES	MAINTENANCE WORKER II	\$ 32.28	1.50	\$ 48.42		
DAMIAN	GONZALEZ	TEACHER	\$ 37.89	1.50	\$ 56.84		
JILL	GONZALEZ	PROGRAM SPECIALIST	\$ 53.51	1.50	\$ 80.26		
EFRAIN	GONZALEZ RIVERA	CAMPUS SECURITY ASSISTANT	\$ 22.38	1.50	\$ 33.58		
KEVIN	GOOCH	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
MARIA	GOOD	TEACHER	\$ 38.22	1.50	\$ 57.34		
MARTIN	GOOD	DIRECTOR OF FINANCE	\$ 83.05	1.50	\$ 124.58		
NANCY	GOOD	BEHIND THE WHEEL INSTRUCTOR	\$ 29.66	1.50	\$ 44.48		
TERESA	GOODIN	COMPUTER RESOURCE ASSISTANT	\$ 18.14	1.50	\$ 27.21		
BETH	GOODMAN	TEACHER	\$ 41.61	1.50	\$ 62.41		
KAREN	GOODMAN	TEACHER	\$ 38.25	1.50	\$ 57.38		
DIANA	GOODMAN	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
PAMELA	GOODRICH	INSTRUCTIONAL ASST II/SP E	\$ 14.49	1.50	\$ 21.74		
JOHN	GOODWIN	TEACHER	\$ 51.56	1.50	\$ 77.34		
LINDA	GOODWIN	TEACHER	\$ 51.56	1.50	\$ 77.34		
DARREN	GORAL	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
GAIL	GORDON	INSTRUCTIONAL ASST I/SP E	\$ 14.49	1.50	\$ 21.74		
ORAH	GORTON	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
TERESE	GOSEN	TEACHER	\$ 54.24	1.50	\$ 81.36		
LAURI	GOTTFREDSON	SCHOOL SECRETARY	\$ 24.76	1.50	\$ 37.13		
MARIA	GOUNTANIS	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
DEBRA	GOWLAND	TEACHER	\$ 41.61	1.50	\$ 62.42		
JOHN	GRABER	TEACHER	\$ 49.70	1.50	\$ 74.55		
LEIGH	GRACEY	TEACHER	\$ 44.96	1.50	\$ 67.44		
MARIA	GRACEY	CONFIDENTIAL	\$ 40.00	1.50	\$ 59.99		
ALICIA	GRAEFF	TEACHER	\$ 44.47	1.50	\$ 66.71		
PATRICIA	GRAMLING	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
LESLIE	GRANGER	ASSISTANT DIRECTOR - "Y" R	\$ 67.36	1.50	\$ 101.05		
LAURIE	GRANO	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
ASHLEY	GRANT	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
BEN	GRAVENKAMP	TEACHER	\$ 33.19	1.50	\$ 49.79		
DIANNE	GRAVES	TEACHER	\$ 54.24	1.50	\$ 81.36		
GAIL	GRAVES	TEACHER	\$ 54.24	1.50	\$ 81.36		
ROBERT	GRAVINA	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
JAN	GRAY	TEACHER	\$ 49.70	1.50	\$ 74.55		
NANCY	GRAY	TEACHER	\$ 49.70	1.50	\$ 74.55		
ANNA	GRAY	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
SHAUNA	GRAYSON	TEACHER	\$ 44.96	1.50	\$ 67.44		
ROBIN	GREANEY	INSTRUCTIONAL ASST I/SP E	\$ 13.15	1.50	\$ 19.73		
STEFANIE	GRECO	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DIANNE	GREEN	TEACHER	\$ 57.32	1.50	\$ 85.98		
KELLEY	GREEN	TEACHER	\$ 45.34	1.50	\$ 68.01		
MARGARET	GREEN	TEACHER	\$ 33.80	1.50	\$ 50.70		
MARK	GREEN	TEACHER	\$ 42.80	1.50	\$ 64.20		
GAIL	GREEN	TEACHER	\$ 45.34	1.50	\$ 68.01		
TER	GREEN	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
SHAYLA	GREEN	INSTRUCTIONAL ASST/ESS	\$ 14.49	1.50	\$ 21.74		
CORA	GREEN	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2001-02				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Saiairies and Benefits	(e) Materials and Supplies	(f) Contracted Services
GEORGE	GREEN	BUS DRIVER	\$ 23.83	1.50	\$ 35.74		
ROBERT	GREENAMYER	TEACHER	\$ 55.70	1.50	\$ 83.55		
DORI	GREENAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
BETINA	GREENBERG	OVERLAP/CERTIFICATED/	\$ 57.32	1.50	\$ 85.98		
CHRISTINE	GREENWOOD	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
GEORGE	GREER	ASSISTANT DIRECTOR/FACIL	\$ 71.17	1.50	\$ 106.75		
JOHNEEN	GREGG	PRINCIPAL	\$ 67.36	1.50	\$ 101.05		
JEANNETTE	GRETLEIN	TEACHER	\$ 49.17	1.50	\$ 73.76		
STEPHEN	GRIFFIN	TEACHER	\$ 56.28	1.50	\$ 84.42		
DEBORAH	GRIFFIN	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
SUSAN	GRIFFIN	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
LYNN	GRINDSTAFF	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
HOLLY	GRISHAM	TEACHER	\$ 35.56	1.50	\$ 53.34		
LINDA	GROELING	TEACHER	\$ 60.84	1.50	\$ 91.25		
HAROLD	GROENEBOER	TEACHER	\$ 45.34	1.50	\$ 68.01		
PAMELA	GROFF	TEACHER/SP ED	\$ 46.44	1.50	\$ 69.65		
STEPHEN	GROFF	TEACHER	\$ 52.50	1.50	\$ 78.76		
EFANY	GROFF	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
C	GROFF	INSTRUCTIONAL ASST I/SP ED	\$ 19.89	1.50	\$ 29.84		
ROSEMARY	GROOM	TEACHER	\$ 56.28	1.50	\$ 84.42		
JESSICA	GROOMS	INSTRUCTIONAL ASST II/SP E	\$ 22.38	1.50	\$ 33.58		
ARLENE	GROSELY	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16		
NANCY	GROSS	TEACHER	\$ 39.02	1.50	\$ 58.52		
JAMES	GRUMBACH	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JENIFER	GRYTNES	TEACHER	\$ 32.59	1.50	\$ 48.88		
OLIVER	GUANGA	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
BENJAMIN	GUANGA	CUSTODIAN	\$ 23.16	1.50	\$ 34.74		
ROBERT	GUERRERO	DIRECTOR OF PERSONNEL	\$ 80.71	1.50	\$ 121.07		
ROBERT	GUILLOT	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
MARGARET	GUINN	ASSISTANT SUPERINTENDEN	\$ 82.43	1.50	\$ 123.65		
KAREN	GULOTTA	INSTRUCTIONAL ASST/VOC E	\$ 16.00	1.50	\$ 24.00		
RAYMOND	GUMTZ	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
BLANCHE	GUNTHER	TEACHER	\$ 51.56	1.50	\$ 77.34		
ALEKSANDR	GUROVICH	ELECTRICIAN	\$ 39.24	1.50	\$ 58.86		
RANDY	HABERT	CAMPUS SECURITY ASSISTAN	\$ 18.55	1.50	\$ 27.83		
THOMAS	HACKER	TEACHER	\$ 43.61	1.50	\$ 65.41		
DOROTHY	HAER	TEACHER	\$ 41.61	1.50	\$ 62.41		
AARON	HAGER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
KRISTA	HAHN	PSYCHOLOGIST	\$ 57.33	1.50	\$ 86.00		
BRIGITTE	HAINES	EXECUTIVE ASST/CONFIDENT	\$ 40.00	1.50	\$ 59.99		
MARK	HAINES	GROUNDSMAN	\$ 27.27	1.50	\$ 40.91		
ORNELL	HALABASO	SUPERVISOR/CUSTODIAL II	\$ 37.24	1.50	\$ 55.85		
MARGARET	HALCOMB	TEACHER/SPEECH	\$ 57.32	1.50	\$ 85.98		
BRIGITTE	HALEY	TEACHER	\$ 60.84	1.50	\$ 91.25		
CURTIS	HALL	TEACHER	\$ 38.88	1.50	\$ 58.33		
SSICA	HALL	TEACHER	\$ 44.96	1.50	\$ 67.44		
YMOND	HALL	TEACHER	\$ 40.33	1.50	\$ 60.50		
MARY	HALL	SCHOOL SITE DATA ASSISTAN	\$ 24.26	1.50	\$ 36.38		
SHERON	HALL	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ARTHUR	HALL	DELIVERY WKR/STOREKEEPER	\$ 28.43	1.50	\$ 42.65		
GREGORY	HALL	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
PRECIOUS	HALLIDAY	INSTRUCTIONAL ASST	\$ 15.26	1.50	\$ 22.89		
RON	HAMAMOTO	TEACHER	\$ 49.02	1.50	\$ 73.53		
LYNNE	HAMAN	TEACHER	\$ 52.50	1.50	\$ 78.76		
BONNIE	HAMANN	SCHOOL ADMINISTRATIVE ASST	\$ 29.22	1.50	\$ 43.82		
JEANICE	HAMBOR	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
LYNNETTE	HAMILTON	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
LYNNE	HAMITER	TEACHER	\$ 49.70	1.50	\$ 74.55		
DEANNA	HAMMI	TEACHER	\$ 38.68	1.50	\$ 58.02		
BARBARA	HAMMONS	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
ANGIE	HAMPTON	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARY	HANCOCK	TEACHER	\$ 43.93	1.50	\$ 65.90		
KARA	HANES	TEACHER	\$ 35.70	1.50	\$ 53.55		
BEATRIZ	HANLEY	TEACHER	\$ 34.86	1.50	\$ 52.30		
JOAN	HANLEY	TEACHER	\$ 51.56	1.50	\$ 77.34		
NICOLE	HANLEY	TEACHER	\$ 37.14	1.50	\$ 55.71		
THEW	HANNAN	TEACHER	\$ 32.99	1.50	\$ 49.48		
ALE	HANOVER	TEACHER	\$ 45.34	1.50	\$ 68.01		
JENNIFER	HANSEN	TEACHER	\$ 42.80	1.50	\$ 64.20		
LISA	HANSEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
NANCY	HANSSEN	TEACHER/READING SPECIALIST	\$ 55.70	1.50	\$ 83.55		
DAVID	HARDEE	GROUNDKEEPER	\$ 26.16	1.50	\$ 39.24		
SUSAN	HARDEE	SAFETY ENVIRONMENTAL TECH	\$ 27.44	1.50	\$ 41.16		
ARRON	HARDESTY	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
SANDRA	HARDY	TEACHER	\$ 41.84	1.50	\$ 62.77		
LORETTO	HARGER	INSTRUCTIONAL AIDE I/SP ED	\$ 13.82	1.50	\$ 20.73		
ALLISON	HARGIS	TEACHER	\$ 45.10	1.50	\$ 67.65		
DOUGLAS	HARGIS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KAREN	HARKINS SLOCOMB	TEACHER	\$ 45.34	1.50	\$ 68.01		
LINDA	HARKLEROAD	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
CAROLE	HARLAND	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
LOUISE	HARMON	SCHOOL ADMINISTRATIVE ASST	\$ 31.13	1.50	\$ 46.70		
SUSAN	HARMS	TEACHER	\$ 42.48	1.50	\$ 63.73		
CHARLES	HARO	INSTRUCTIONAL ASST/ESS	\$ 20.69	1.50	\$ 31.03		
MARY ANN	HARPER	TEACHER	\$ 51.56	1.50	\$ 77.34		
WENDY	HARPER	TEACHER	\$ 49.02	1.50	\$ 73.53		
JILL	HARRINGTON	TEACHER	\$ 37.89	1.50	\$ 56.84		
CHARLISE	HARRINGTON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
STEPHANIE	HARRINGTON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
CRYSTAL	HARRIS	RESOURCE SPECIALIST	\$ 35.85	1.50	\$ 53.78		
DANIEL	HARRIS	TEACHER	\$ 56.28	1.50	\$ 84.42		
DAVID	HARRIS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
JULIE	HARRIS	TEACHER	\$ 46.86	1.50	\$ 70.29		
CA	HARRIS	TEACHER	\$ 40.01	1.50	\$ 60.02		
AM	HARRIS	TEACHER	\$ 36.32	1.50	\$ 54.47		
NGEL	HARRIS	INSTRUCTIONAL ASST/ESS	\$ 15.23	1.50	\$ 22.84		
SUSAN	HARRIS	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ADDIE	HARRIS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CARYN	HARRIS	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
LOIS	HARRIS	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
JUDITH	HARRIS	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
MICHELLE	HARRIS	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
PATRICIA	HARRIS	SCHOOL SECRETARY	\$ 24.76	1.50	\$ 37.13		
GLENDA	HARRISON	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
MARY	HARSHMAN	TEACHER	\$ 52.50	1.50	\$ 78.76		
JAMES	HART	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JUDY	HART	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
MELANIE	HART	ACCOUNTING ASSISTANT II	\$ 28.60	1.50	\$ 42.90		
CYNTHIA	HARTLEY	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	HARTMAN	OFFICE ASSISTANT	\$ 19.15	1.50	\$ 28.73		
ROBERT	HARVELL	PSYCHOLOGIST	\$ 53.51	1.50	\$ 80.26		
CAROL	HARVEY	TEACHER	\$ 40.82	1.50	\$ 61.23		
CAROLINE	HARVEY	TEACHER	\$ 54.24	1.50	\$ 81.36		
LYNNE	HARVEY	TEACHER	\$ 54.24	1.50	\$ 81.36		
NICOLE	HASKINS	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
TRICIA	HASLAM	PSYCHOLOGIST	\$ 55.69	1.50	\$ 83.54		
ARISTEN	HASLET	TEACHER	\$ 46.86	1.50	\$ 70.29		
CAROL	HASSEINI	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
BEVERLY	HASSETT	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
DAVID	HASTAIN	BUS DRIVER	\$ 27.40	1.50	\$ 41.10		
LAURA	HATCH	TEACHER	\$ 39.02	1.50	\$ 58.52		
JULIA	HATCH	COMPUTER RESOURCE ASST	\$ 23.77	1.50	\$ 35.66		
MICHAEL	HATCH	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
LORI	HATH	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
JANE	HAUGHELSTINE	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
GEORGE	HAUGHELSTINE	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
MARK	HAUGHELSTINE	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JILL	HAUGHELSTINE	SERVICEMAN	\$ 24.61	1.50	\$ 36.91		
MARY	HAVERLY	TEACHER/SP ED	\$ 41.61	1.50	\$ 62.42		
JOYCE	HAVERTZ	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
JUDITH	HAWES	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
SHERRY	HAWKINS	TEACHER	\$ 57.32	1.50	\$ 85.98		
DIEDRE	HAWTHORNE	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
OLIVER	HAYES	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
MICHAEL	HAYES	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
TIMOTHY	HAYES JR.	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
SUSAN	HAZELL	TEACHER	\$ 52.50	1.50	\$ 78.76		
TERESA	HEALY	TEACHER	\$ 51.56	1.50	\$ 77.34		
MARY	HEASLET	TEACHER	\$ 52.50	1.50	\$ 78.76		
JAMES	HEATH	DIRECTOR	\$ 70.10	1.50	\$ 105.16		
TERRY	HEATON	TEACHER	\$ 49.70	1.50	\$ 74.55		
ARD	HECK	ASSISTANT PRINCIPAL	\$ 57.81	1.50	\$ 86.72		
JTH	HEDGE COTH	SUPERVISOR/PUBLICATIONS	\$ 45.43	1.50	\$ 68.14		
EUNICE	HEGYI	HEATING/AC TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
MARGARET	HEID	INSTRUCTIONAL ASST/ELL	\$ 14.49	1.50	\$ 21.74		
	HEIDEMAN	LIBRARIAN	\$ 58.27	1.50	\$ 87.40		
	HEIDRICK-BARNES	TEACHER/SP ED	\$ 44.47	1.50	\$ 66.71		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CYNTHIA	HEILEMAN	TEACHER	\$ 30.08	1.50	\$ 45.13		
SHERYL	HEILEMAN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
NANCY	HEINRICH	INSTRUCTIONAL ASST/PRESO	\$ 13.80	1.50	\$ 20.70		
GENA	HEINS	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
KELLEN	HEINZMAN	TEACHER	\$ 40.62	1.50	\$ 60.93		
JANET	HELBOCK	TEACHER	\$ 51.56	1.50	\$ 77.34		
DAYNA	HELPER	TEACHER	\$ 42.61	1.50	\$ 63.91		
BARBARA	HELFRICK	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
JOAN	HELMS	COMMUNITY RELATIONS SPE	\$ 25.27	1.50	\$ 37.90		
KATHRYN	HELSON	TEACHER	\$ 36.83	1.50	\$ 55.25		
MARCIA	HELZER	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
JUDITH	HENDERSON	TEACHER/SPEECH	\$ 43.93	1.50	\$ 65.90		
EVA	HENDERSON	TEACHER	\$ 43.93	1.50	\$ 65.90		
JAY	HENDRICKS	TEACHER	\$ 43.93	1.50	\$ 65.90		
LOUISE	HENDRICKSON	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARTHA	HENDRIX	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
WILLIS	HENNINGS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
INA	HENRY	TEACHER	\$ 54.24	1.50	\$ 81.36		
CYNTHIA	HENRY	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
LETICIA	HENRY	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MATTHEW	HENSHAW	BUS DRIVER	\$ 24.83	1.50	\$ 37.25		
BARBARA	HENSLEY	TEACHER	\$ 49.70	1.50	\$ 74.55		
SUSAN	HENSON	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SUSAN	HENSON	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
JUDE	HENTSCHL	STUDENT SERVICES ASSISTANT	\$ 16.81	1.50	\$ 25.22		
NORMA	HEPLER	TEACHER	\$ 49.70	1.50	\$ 74.55		
BETTY	HERMAN	TEACHER	\$ 57.32	1.50	\$ 85.98		
DENISE	HERMAN	TEACHER	\$ 44.25	1.50	\$ 66.37		
MICHAEL	HERMAN	TEACHER	\$ 45.34	1.50	\$ 68.01		
ELVIRA	HERNANDEZ	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
KAMMY	HERNANDEZ	INSTRUCTIONAL ASST/ESS	\$ 16.00	1.50	\$ 24.00		
VICENTE	HERNANDEZ	MUSIC ASSISTANT	\$ 24.76	1.50	\$ 37.13		
DELORES	HERNANDEZ	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CONSTANCE	HERNDON	TEACHER	\$ 47.81	1.50	\$ 71.71		
RAMON	HERRERA	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MARY	HERRMANN	CAREER DEVELOPMENT TEC	\$ 28.02	1.50	\$ 42.03		
PAULA	HESS	INSTRUCTIONAL ASST/ESS	\$ 16.00	1.50	\$ 24.00		
TRISHA	HESS	ESS ASSISTANT	\$ 24.26	1.50	\$ 36.38		
PEGGY	HETHERINGTON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
CAROL	HETHERINGTON	TEACHER	\$ 56.28	1.50	\$ 84.42		
MEGAN	HEWITT	TEACHER	\$ 38.88	1.50	\$ 58.33		
TERRY	HEWITT	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
HOLLY	HIBBERT	TEACHER	\$ 51.56	1.50	\$ 77.34		
DEBORAH	HIBBS	TEACHER	\$ 49.70	1.50	\$ 74.55		
AN	HICKS	TEACHER	\$ 51.56	1.50	\$ 77.34		
JY	HICKS	COMMUNITY RELATIONS SPE	\$ 26.33	1.50	\$ 39.49		
ONI	HIER	STUDENT SERVICES SPECIAL	\$ 16.84	1.50	\$ 25.26		
GAIL	HIGGINS	TEACHER	\$ 45.10	1.50	\$ 67.65		
GLENDA	HIGGINS	TEACHER	\$ 45.34	1.50	\$ 68.01		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LARRY	HIGGINS	TEACHER	\$ 60.84	1.50	\$ 91.25		
PAMELA	HIGGINS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
REBECCA	HIGHT SCIOSCIA	TEACHER	\$ 32.09	1.50	\$ 48.13		
CYNTHIA	HILDEBRAND	SCHOOL ADMINISTRATIVE ASST	\$ 28.02	1.50	\$ 42.03		
KELLY	HILDERBRAND	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
LINDA	HILDUM	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
SARA	HILLIARD	INSTRUCTIONAL ASST II/SP ED	\$ 20.69	1.50	\$ 31.03		
LESLIE	HILTON	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
KATHY	HINANT	SCHOOL SITE DATA ASSISTANT	\$ 24.26	1.50	\$ 36.38		
DOROTHY	HINKLE	TEACHER	\$ 40.96	1.50	\$ 61.44		
KRIS	HIZAL	TEACHER	\$ 51.56	1.50	\$ 77.34		
FRANCES	HJALMARSON	COUNSELOR	\$ 50.81	1.50	\$ 76.21		
PHUONG	HOANG	TEACHER	\$ 45.34	1.50	\$ 66.01		
NGA	HOANG	INSTRUCTIONAL ASST	\$ 14.49	1.50	\$ 21.74		
MICHELLE	HOBBS	TEACHER	\$ 40.62	1.50	\$ 60.93		
JANICE	HOCH	OFFICE ASSISTANT I	\$ 23.30	1.50	\$ 34.95		
THERESA	HOCKETT	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
SARA	HOCKMAN	NURSE	\$ 49.70	1.50	\$ 74.55		
ELNA	HODGE	TEACHER	\$ 51.56	1.50	\$ 77.34		
STEVEN	HODGE	TEACHER	\$ 55.70	1.50	\$ 83.55		
ELLEN	HODGERS	TEACHER	\$ 60.84	1.50	\$ 91.25		
CHERYL	HODGSON	TEACHER	\$ 46.44	1.50	\$ 69.65		
CYNTHIA	HODNETT	OFFICE ASSISTANT	\$ 25.27	1.50	\$ 37.90		
SARA	HOEGE	BEHIND THE WHEEL INSTRUCTOR	\$ 22.48	1.50	\$ 33.72		
SARA	HOEGE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
GERALD	HOEGE	TELECOMMUNICATIONS TECH	\$ 39.24	1.50	\$ 58.86		
KELLY	HOFMAISTER	TEACHER	\$ 47.53	1.50	\$ 71.30		
ADELA	HOFMANN	INSTRUCTIONAL ASST/BILING	\$ 16.03	1.50	\$ 24.05		
DENISE	HOGAN	TECHNOLOGY TRAINER	\$ 61.19	1.50	\$ 91.78		
SUSAN	HOGAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
TRACY	HOGARTH	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
DIANE	HOHN HIZAL	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
PATTY	HOLCOMB	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
KELLY	HOLDEN	TEACHER	\$ 33.80	1.50	\$ 50.70		
MICHAEL	HOLLAND	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
DENISE	HOLLANDER	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
DAVID	HOLLINGSWORTH	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
ROBERT	HOLLINS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
CHRISTINE	HOLMBERG	TEACHER	\$ 54.24	1.50	\$ 81.36		
JOHN	HOLMES	TEACHER	\$ 44.96	1.50	\$ 67.44		
WENDY	HOLMES	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
ROBERT	HOLMES	SUPERVISOR/WAREHOUSE	\$ 44.20	1.50	\$ 66.29		
DONNA	HOLT	RESOURCE TEACHER	\$ 35.63	1.50	\$ 53.45		
KAREN	HOM	TEACHER/SPEECH	\$ 39.30	1.50	\$ 58.96		
ET	HOMAN	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
LYN	HOOD	M&O PURCHASING ASSISTANT	\$ 24.76	1.50	\$ 37.13		
ERRY	HOOPER	TEACHER	\$ 56.28	1.50	\$ 84.42		
LYNN	HOPEWELL	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
PAULA	HOPKINS	HUMAN RES TECH/CONFIDEN	\$ 38.28	1.50	\$ 57.42		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

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(04) Description of Expense: Complete Columns (a) through (f)

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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GARY	HORIMOTO	TEACHER	\$ 45.10	1.50	\$ 67.65		
LOAH	HORTON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JEAN	HOTALING	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
DIANE	HOTZ	TEACHER	\$ 54.24	1.50	\$ 81.36		
KATHLEEN	HOUGH	TRANSPORTATION FEE COOR	\$ 28.60	1.50	\$ 42.90		
CONSTANCE	HOUK	TEACHER	\$ 38.43	1.50	\$ 57.65		
MARC	HOULE	TEACHER/SPECIAL ASSIGNME	\$ 66.76	1.50	\$ 100.14		
SUSAN	HOULE	ASSISTANT PRINCIPAL/MIDDL	\$ 61.22	1.50	\$ 91.84		
DEANN	HOUSE	COUNSELOR	\$ 50.81	1.50	\$ 76.21		
LAWRENCE	HOUSE	TEACHER	\$ 52.50	1.50	\$ 78.76		
SUSAN	HOUSE	TEACHER	\$ 55.70	1.50	\$ 83.55		
ROSALYN	HOUSER	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
MARYJEAN	HOWE	TEACHER	\$ 54.24	1.50	\$ 81.36		
JESSIE	HUANG	LIBRARY MEDIA TECHNICIAN	\$ 23.30	1.50	\$ 34.95		
RITA	HUBBARD	TEACHER	\$ 53.59	1.50	\$ 80.38		
WILLIAM	HUBSCHMITT	TEACHER	\$ 38.68	1.50	\$ 58.02		
JUSTIN	HUDAK	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
BERT	HUDGINS, JR	COORDINATOR	\$ 63.93	1.50	\$ 95.90		
	HUDSON	TEACHER	\$ 54.24	1.50	\$ 81.36		
STEPHAINE	HUDSON	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
M	HUEPPER	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
AMY	HUFF	TEACHER	\$ 44.25	1.50	\$ 66.37		
ERIC	HUFF	TEACHER	\$ 51.56	1.50	\$ 77.34		
MATTHEW	HUFF	LEAD CUSTODIAN	\$ 24.61	1.50	\$ 36.91		
KATHLEEN	HUGHES	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JUDITH	HUGHES	ACCOUNTING TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
GINA	HULL-ZANOLINI	PARENT LIASON	\$ 16.40	1.50	\$ 24.60		
LAURA	HULSEY	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
KATHRYN	HUMBERSTONE	TEACHER/SPECIAL ASSIGNME	\$ 40.42	1.50	\$ 60.63		
DAVID	HUME	ATHLETIC ATTENDANT	\$ 14.41	1.50	\$ 21.62		
THOMAS	HUMPHREY	TEACHER	\$ 56.28	1.50	\$ 84.42		
MATTHEW	HUNT	TEACHER	\$ 33.34	1.50	\$ 50.02		
CARRIE	HUNT	OFFICE ASSISTANT I	\$ 16.03	1.50	\$ 24.05		
DEBRA	HUNTER	STUDENT HEALTH CARE ASS	\$ 34.65	1.50	\$ 51.97		
EVA	HUNTRESS	TRANSPORTATION ASST SCH	\$ 28.02	1.50	\$ 42.03		
PATRICK	HUOT	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JANET	HURLEY	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
KENNETH	HURST	ASSISTANT PRINCIPAL/HS	\$ 56.74	1.50	\$ 85.11		
DOROTHY	HURT	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
BRIANA	HURT	INSTRUCTIONAL ASST/SP ED	\$ 20.69	1.50	\$ 31.03		
BARBARA	HURTADO	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
PATRICIA	HURTT	TEACHER	\$ 46.44	1.50	\$ 69.65		
JAMIE	HUTCHINGS	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
LYNNE	HUTCHINSON	BUS DRIVER	\$ 28.42	1.50	\$ 42.64		
CHING	HWONG	TEACHER	\$ 44.25	1.50	\$ 66.37		
A	HYDE	TEACHER	\$ 32.59	1.50	\$ 48.88		
CHRISTOPHER	IGELMAN	TEACHER	\$ 55.70	1.50	\$ 83.55		
KARLA	ILER	TEACHER	\$ 51.56	1.50	\$ 77.34		
TIMOTHY	ILER	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
NANCY	IMPERATO	TEACHER	\$ 38.22	1.50	\$ 57.34		
553496389	INCORRECT SSN#	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
KELLY	INDERMUEHLE	RESOURCE SPECIALIST	\$ 34.18	1.50	\$ 51.27		
MARTHA	INGHAM	PSYCHOLOGIST	\$ 57.33	1.50	\$ 86.00		
VICTORIA	INGLE	TEACHER	\$ 38.22	1.50	\$ 57.34		
TANYA	INGORVATE	TEACHER	\$ 52.50	1.50	\$ 78.76		
JESSICA	INGRAM	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
GAYLE	INGRAM	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
ANNETTE	INOUE	TEACHER	\$ 55.70	1.50	\$ 83.55		
SIU LIN CAROLINA	IP	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
JOSEPH	ISAAC	TEACHER	\$ 33.19	1.50	\$ 49.79		
JOSEPH	ISMAY	TEACHER	\$ 45.10	1.50	\$ 67.65		
ROSA	ITZKOWITZ	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
JUDITH	IVERSON	TEACHER	\$ 41.61	1.50	\$ 62.42		
PAMELA	IVES	LIBRARY MEDIA TECHNICIAN	\$ 24.26	1.50	\$ 36.38		
FRANK	JACKALONE	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
CECELIA	JACKSON	TEACHER	\$ 56.28	1.50	\$ 84.42		
NETH	JACKSON	TEACHER	\$ 34.18	1.50	\$ 51.27		
ESLEY	JACKSON	TEACHER/RESOURCE SPECIALIST	\$ 42.48	1.50	\$ 63.73		
MARY	JACKSON	TEACHER	\$ 38.22	1.50	\$ 57.34		
SHAWNA	JACKSON	TEACHER	\$ 38.22	1.50	\$ 57.34		
ELIZABETH	JACKSON	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
KENNETH	JACKSON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CHARLES	JACKSON V	TEACHER	\$ 37.16	1.50	\$ 55.75		
KAREL	JACOBS	INSTRUCTIONAL ASST/BUS A	\$ 21.09	1.50	\$ 31.64		
JOLENE	JAEGER	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MARCI	JAHN	SCHOOL SECRETARY	\$ 24.76	1.50	\$ 37.13		
SUBHLAKSHNA	JAIDKA	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KEITH	JAIN	TEACHER	\$ 39.30	1.50	\$ 58.96		
DORA	JALONEN	OFFICE ASSISTANT I	\$ 15.23	1.50	\$ 22.84		
CYNTHIA	JAMES	TEACHER	\$ 49.70	1.50	\$ 74.55		
DANIEL	JAMES	TEACHER	\$ 33.19	1.50	\$ 49.79		
ROSEMARY	JAMES	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
THOMAS	JAMISON	TEACHER	\$ 55.70	1.50	\$ 83.55		
ALAN	JANCSI	TEACHER	\$ 60.84	1.50	\$ 91.25		
CAROL	JANCSI	TEACHER	\$ 60.84	1.50	\$ 91.25		
JODEE	JANDA	TEACHER	\$ 39.02	1.50	\$ 58.52		
IRENE	JANETZKE	TEACHER	\$ 45.70	1.50	\$ 68.55		
BONNIE	JANOWIAK	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
SUZANNE	JAQUE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
JANIS	JARMAN	LEAD FOOD SERVICE ASSIST.	\$ 25.11	1.50	\$ 37.67		
COLLEEN	JARRELL	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
BRUCE	JARVIS	DELIVERY WORKER/STOREK	\$ 28.43	1.50	\$ 42.65		
MARILYN	JASENIUK	TEACHER	\$ 60.84	1.50	\$ 91.25		
	JAUS	ATTENDANCE ACCOUNTING A	\$ 22.38	1.50	\$ 33.58		
ELL	JECKER	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
ESTER	JEFFREY	TEACHER	\$ 60.84	1.50	\$ 91.25		
REBECCA	JEFFRIES	TEACHER	\$ 57.32	1.50	\$ 85.98		
CARA-LISA	JENKINS	TEACHER	\$ 34.41	1.50	\$ 51.61		

MANDATED COSTS

FORM
EPED-2

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JANICE	JENKINS	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
JAMES	JENNINGS	TEACHER	\$ 46.44	1.50	\$ 69.65		
JAMI	JENNINGS	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
PATTY	JENNINGS	TEACHER	\$ 46.44	1.50	\$ 69.65		
COURTNEY	JENNINGS	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
NANCY	JENNINGS	GUIDANCE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
CHRIS	JENNY	TEACHER	\$ 47.53	1.50	\$ 71.30		
JANET	JENSEN	TEACHER	\$ 55.70	1.50	\$ 83.55		
STEVEN	JENSEN	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARK	JESSUP	TEACHER	\$ 45.34	1.50	\$ 68.01		
SHARON	JETER	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
CHARLES	JEWELL	PAINTER	\$ 35.18	1.50	\$ 52.78		
CHRIS	JEWELL	PAINTER	\$ 35.18	1.50	\$ 52.78		
PAULA	JIMENEZ	TEACHER	\$ 38.22	1.50	\$ 57.34		
ENIL	JIMENEZ	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
IRMA	JIMENEZ	ADMINISTRATIVE ASSISTANT	\$ 29.22	1.50	\$ 43.82		
MAQUEL	JIMENEZ	GROUNDSMAN	\$ 25.11	1.50	\$ 37.67		
	JIU	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
AMONA	JOHNS	STUDENT SERVICES SPECIAL	\$ 23.30	1.50	\$ 34.95		
TERESA	JOHNS	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
JULIE	JOHNSON	COUNSELOR	\$ 55.69	1.50	\$ 83.54		
BRADLEY	JOHNSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
CLAUDIA	JOHNSON	TEACHER	\$ 41.84	1.50	\$ 62.77		
COLLEEN	JOHNSON	TEACHER	\$ 60.84	1.50	\$ 91.25		
DENA	JOHNSON	TEACHER	\$ 42.48	1.50	\$ 63.73		
DOUGLAS	JOHNSON	ASSISTANT PRINCIPAL	\$ 61.22	1.50	\$ 91.84		
EILEEN	JOHNSON	TEACHER	\$ 40.01	1.50	\$ 60.02		
ELAINE	JOHNSON	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
GLEN	JOHNSON	TEACHER	\$ 60.84	1.50	\$ 91.25		
JOHANNA	JOHNSON	TEACHER	\$ 52.16	1.50	\$ 78.23		
LAURA	JOHNSON	TEACHER	\$ 46.44	1.50	\$ 69.65		
LAURIE	JOHNSON	TEACHER	\$ 54.24	1.50	\$ 81.36		
MARDI	JOHNSON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MELODIE	JOHNSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
NATALIE	JOHNSON	COUNSELOR	\$ 55.69	1.50	\$ 83.54		
JACLYN	JOHNSON	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
JAMES	JOHNSON	LOCKER ROOM ATTENDANT	\$ 16.72	1.50	\$ 25.07		
PAMELA	JOHNSON	INSTRUCTIONAL ASST/MUSIC	\$ 13.80	1.50	\$ 20.70		
RYAN	JOHNSON	ATHLETIC ATTENDANT	\$ 13.72	1.50	\$ 20.58		
STEPHEN	JOHNSON	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
THERESA	JOHNSON	INSTRUCTIONAL ASST/ESL	\$ 15.23	1.50	\$ 22.84		
LARRY	JOHNSON	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
JANET	JOHNSON	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
MELISSA	JOHNSON	INSTRUCTIONAL ASST I/SP ED	\$ 22.38	1.50	\$ 33.58		
REN	JOHNSON	CAMPUS SECURITY ASSISTANT	\$ 25.27	1.50	\$ 37.90		
JOE	JOHNSON	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
ATHLEEN	JOHNSON	RISK MANAGEMENT SPECIAL	\$ 31.79	1.50	\$ 47.69		
LINDA	JOHNSON	INFORMATION SYSTEMS ANA	\$ 38.63	1.50	\$ 57.95		
VICKI	JOHNSON	SCHOOL ADMINISTRATIVE AS	\$ 31.13	1.50	\$ 46.70		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TERESA	JOLK	TEACHER	\$ 54.24	1.50	\$ 81.36		
GARY	JOLK	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	JOLLEY	TEACHER	\$ 38.88	1.50	\$ 58.33		
ADAM	JONES	TEACHER	\$ 37.14	1.50	\$ 55.71		
DONALD	JONES	TEACHER	\$ 51.56	1.50	\$ 77.34		
FELISA	JONES	TEACHER	\$ 34.86	1.50	\$ 52.30		
JASON	JONES	TEACHER	\$ 37.14	1.50	\$ 55.71		
KENDRA	JONES	TEACHER	\$ 39.30	1.50	\$ 58.96		
LISA	JONES	TEACHER	\$ 44.96	1.50	\$ 67.44		
MARLYNE	JONES	TEACHER/PRE-SCHOOL	\$ 32.17	1.50	\$ 48.26		
SALLY	JONES	TEACHER	\$ 52.50	1.50	\$ 78.76		
GAIL	JONES	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
CETTINA	JONES	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
ELIZABETH	JONES	MUSIC ASSISTANT	\$ 24.76	1.50	\$ 37.13		
KENNETH	JONES	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
OLGA	JONES	ACCOUNTING TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
PHYLLIS	JONES	SUPERVISOR/DATA SYSTEMS	\$ 60.99	1.50	\$ 91.48		
PHANIE	JORDAN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
REVOR	JORDAN	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
SUSAN	JOYNER	TEACHER	\$ 32.59	1.50	\$ 48.88		
CLAUDIA	JOZEL	LIBRARIAN	\$ 56.28	1.50	\$ 84.42		
MELANIE	KABANCE	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
ROBERT	KAECHER	TEACHER	\$ 46.44	1.50	\$ 69.65		
DORY	KAFURE	TEACHER/SPEECH	\$ 60.84	1.50	\$ 91.25		
CHERYL	KAISER	TEACHER	\$ 41.94	1.50	\$ 62.91		
CATHERINE	KAISER	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
JUNCO	KAJITA	TEACHER	\$ 49.02	1.50	\$ 73.53		
KATHERINE	KAKACEK	TEACHER	\$ 42.61	1.50	\$ 63.91		
GOLDIE	KAKACEK	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
DAWN	KALE	TECHNOLOGY SUPPORT SUP	\$ 60.99	1.50	\$ 91.48		
NICOLE	KALLA	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
ROSS	KALLEN	TEACHER	\$ 42.61	1.50	\$ 63.91		
KRISTEN	KAM	TEACHER/SP ED	\$ 35.85	1.50	\$ 53.78		
DOUGLAS	KAMON	ASSISTANT PRINCIPAL/HIGH	\$ 64.14	1.50	\$ 96.21		
ELIZABETH	KANE	TEACHER	\$ 40.01	1.50	\$ 60.02		
JULIANNE	KANE	STUDENT SERVICES ASSISTANT	\$ 16.81	1.50	\$ 25.22		
ERIN	KANE	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
KERRY	KANE	TURF EQUIPMENT OPERATOR	\$ 29.03	1.50	\$ 43.55		
KELLY	KANGAS	TEACHER	\$ 41.61	1.50	\$ 62.42		
KELLY	KANGAS	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
PAUL	KANKOWSKI	TEACHER	\$ 42.61	1.50	\$ 63.91		
LISA	KAPCZYNSKI	TEACHER	\$ 41.61	1.50	\$ 62.41		
MICHAEL	KAPSIMALIS	TEACHER	\$ 55.70	1.50	\$ 83.55		
BRIAN	KARADASHIAN	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOEY	KARO	OFFICE SPECIALIST	\$ 25.27	1.50	\$ 37.90		
ARIN	KARP	TEACHER	\$ 32.59	1.50	\$ 48.88		
VIRGINIA	KARY	TEACHER	\$ 36.72	1.50	\$ 55.07		
KATHY	KASBATI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
	KASER	BRAILLE TRANSCRIBER	\$ 25.79	1.50	\$ 38.69		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KERRIE	KASIMATIS	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
SETH	KATZEN	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
KAREN	KAUFMAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
ANNA	KAY	TEACHER	\$ 55.70	1.50	\$ 83.55		
DEBORA	KAY	TEACHER	\$ 41.61	1.50	\$ 62.42		
JOHN	KAYSER JR	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
ISMATH	KAZMI	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
SARA	KEDDINGTON	TEACHER	\$ 40.42	1.50	\$ 60.63		
BARBARA	KEEGAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
CORI	KEEGAN	INSTRUCTIONAL ASST/ESS	\$ 21.51	1.50	\$ 32.27		
LISA	KEELEY	CAMPUS SECURITY ASSISTANT	\$ 22.38	1.50	\$ 33.58		
JAMES	KEELEY	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
GAYLE	KEHRLI	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
JOHN	KEITER	ASSISTANT SUPERINTENDENT	\$ 82.43	1.50	\$ 123.65		
GENET	KELETE	FOOD SERVICES ASSISTANT	\$ 12.13	1.50	\$ 18.20		
KEVIN	KELLER	TEACHER	\$ 42.48	1.50	\$ 63.73		
VIA	KELLERHOUSE	ASSISTIVE TECHNOLOGY SPE	\$ 55.70	1.50	\$ 83.55		
HLEEN	KELLEY	TEACHER	\$ 42.48	1.50	\$ 63.73		
RIN	KELLEY-POTTER	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
CHERI	KELLHOFFER	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
BAMBI	KELLY	TEACHER	\$ 44.47	1.50	\$ 66.71		
CARRIE	KELSO	TEACHER	\$ 42.80	1.50	\$ 64.20		
DAVID	KEMP	TEACHER	\$ 37.14	1.50	\$ 55.71		
ALICE	KEMPER	TEACHER/PRE-SCHOOL	\$ 30.78	1.50	\$ 46.17		
KRISTEN	KENNEDY	TEACHER	\$ 40.42	1.50	\$ 60.63		
ELIZABETH	KENNEDY	TEACHER	\$ 41.61	1.50	\$ 62.42		
BRIDGET	KENNEDY	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
YOLENDA	KENNEDY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
MARY	KENNEDY	INSTRUCTIONAL ASST/VOCAT	\$ 15.26	1.50	\$ 22.89		
KELLY	KENT	TEACHER	\$ 45.34	1.50	\$ 68.01		
LONA	KENT	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
PATRICK	KEOUGH	TEACHER	\$ 33.80	1.50	\$ 50.70		
CHRISTINE	KERESZTURY	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ANITA	KERR	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
LANA	KESIAN	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
PAMELA	KEYSER	TEACHER/SP ED	\$ 47.81	1.50	\$ 71.71		
SARA	KHWAJA	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
SUSAN	KIHNEMAN	STUDENT SERVICES SPECIAL	\$ 16.81	1.50	\$ 25.22		
ROSEMARIE	KILGORE	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
SUSAN	KILLEN	TEACHER	\$ 40.82	1.50	\$ 61.23		
ANGELA	KIM	TEACHING ASSISTANT	\$ 17.66	1.50	\$ 26.50		
LORI	KIMBALL	TEACHER	\$ 49.70	1.50	\$ 74.55		
FAYE	KIMURA	TEACHER	\$ 38.22	1.50	\$ 57.34		
ROBERT	KINDER	TEACHER	\$ 39.30	1.50	\$ 58.96		
ON	KING	TEACHER	\$ 35.85	1.50	\$ 53.78		
ANDY	KING	TEACHER	\$ 37.14	1.50	\$ 55.71		
EFFREY	KING	PRINCIPAL/CONTINUATION	\$ 70.10	1.50	\$ 105.16		
KAREN	KING	TEACHER	\$ 56.28	1.50	\$ 84.42		
KERI	KING	TEACHER	\$ 41.61	1.50	\$ 62.41		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DAVID	KING	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
ERIC	KING	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DONNA	KING	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16		
VEENA	KINHAL	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
MARGARET	KINSEY	TEACHER	\$ 41.61	1.50	\$ 62.42		
BRADLEY	KIRBY	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
CORINNE	KIRCHER	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
DONALD	KIRCHMEIER	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
KATHY	KIRCHMEIER	CAREER DEVELOPMENT TEC	\$ 28.02	1.50	\$ 42.03		
SUSAN	KIRCHNER	EXECUTIVE ASST/CONFIDENT	\$ 40.00	1.50	\$ 59.99		
KELLY	KIRKPATRICK	TEACHER	\$ 38.76	1.50	\$ 58.14		
PAMELA	KIRPALANI	TEACHER/SPEECH	\$ 51.11	1.50	\$ 76.67		
CHRISTINE	KISSELBURGH	TEACHER/SP ED	\$ 35.74	1.50	\$ 53.62		
JODY	KISSIN	EDUCATION SPECIALIST	\$ 44.11	1.50	\$ 66.17		
DONALD	KIZZAR	INSTRUCTIONAL ASST/BUS A	\$ 20.29	1.50	\$ 30.43		
DAVID	KLEE	SR PUBLICATIONS TECHNICIA	\$ 28.02	1.50	\$ 42.03		
DA	KLEIN	OFFICE ASSISTANT II	\$ 16.03	1.50	\$ 24.05		
RA	KLEIN	SCHOOL SITE DATA ASSISTAN	\$ 25.27	1.50	\$ 37.90		
CATHY	KLEIN	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
PAMELA	KLEVESAH	TEACHER/PROGRAM COORDI	\$ 51.56	1.50	\$ 77.34		
TIFFANI	KLINE	TEACHER	\$ 37.14	1.50	\$ 55.71		
DALE	KLINERT	GROUNDSMAN	\$ 28.43	1.50	\$ 42.65		
MARY	KLUTH	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
GAIL	KNAPP	TEACHER	\$ 49.17	1.50	\$ 73.76		
RAND	KNAPP	TEACHER	\$ 51.56	1.50	\$ 77.34		
PAMELA	KNIGHT	TEACHER	\$ 57.32	1.50	\$ 85.98		
MARY	KNOCK	STUDENT SERVICES ASSISTAN	\$ 16.03	1.50	\$ 24.05		
MARY	KNOCK	STUDENT SERVICES SPECIAL	\$ 18.59	1.50	\$ 27.88		
BARBARA	KNORR	TEACHER	\$ 44.47	1.50	\$ 66.71		
LARRY	KNORR	TEACHER	\$ 56.28	1.50	\$ 84.42		
PATRICIA	KOCH	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
PATRICIA	KOCH	SCIENCE LABRATORY ASSIST	\$ 24.76	1.50	\$ 37.13		
MARY	KOCHIS	CAMPUS SECURITY ASSISTAN	\$ 25.27	1.50	\$ 37.90		
DIANNE	KODADEK	SR INFO SYSTEMS ANALYST	\$ 38.63	1.50	\$ 57.95		
CAROLE	KODER	EXECUTIVE ASST/CONFIDENT	\$ 38.28	1.50	\$ 57.42		
ANNE	KOELLMER	TEACHER	\$ 35.63	1.50	\$ 53.45		
KEITH	KOELZER	TEACHER	\$ 56.28	1.50	\$ 84.42		
LESLIE	KOIS	TEACHER	\$ 51.56	1.50	\$ 77.34		
JENNIFER	KOLAROV	TEACHER	\$ 35.85	1.50	\$ 53.78		
ZOE	KOLLER	TEACHER	\$ 44.47	1.50	\$ 66.71		
LISA	KOLODZIEJ	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
JAMES	KOLP	TEACHER	\$ 49.70	1.50	\$ 74.55		
JESSICA	KOLSKI	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95		
EDIAN	KOOIMAN	TEACHER	\$ 35.85	1.50	\$ 53.78		
RESA	KOPENSKY	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
UIS	KOPPEL	TEACHER	\$ 55.70	1.50	\$ 83.55		
AURA	KOPPERUD	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
DEBRA	KORENKIEWICZ	TEACHER	\$ 32.59	1.50	\$ 48.88		
NATASHA	KORVINK	TEACHER	\$ 41.61	1.50	\$ 62.42		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
HEATHER	KORVINK	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
ANN	KOSHENINA	ESS ASSISTANT	\$ 24.26	1.50	\$ 36.38		
CATHY	KOSICH	EDUCATION SPECIALIST	\$ 40.37	1.50	\$ 60.55		
SUSAN	KOSKE	TEACHER	\$ 43.93	1.50	\$ 65.90		
THOMAS	KOUBECK	TEACHER	\$ 57.32	1.50	\$ 85.98		
JOHN	KOWALCZYK	GROUNDSMAN	\$ 28.43	1.50	\$ 42.65		
JUDY	KOZAK	TEACHER	\$ 49.70	1.50	\$ 74.55		
BARBARA	KRAATZ	TEACHER	\$ 55.70	1.50	\$ 83.55		
CAROL	KRAFT	TEACHER	\$ 34.86	1.50	\$ 52.30		
SARAH	KRAFT	INSTRUCTIONAL ASST/ESS	\$ 22.38	1.50	\$ 33.58		
LAURA	KRAICH	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
BARBARA	KRAINOCK	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
JERRY	KRAMER	TEACHER	\$ 32.99	1.50	\$ 49.48		
CAROL	KRAMP	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
PRISCILLA	KRASNER	TEACHER	\$ 40.42	1.50	\$ 60.63		
MARIA	KRASOVIC	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
DEBORAH	KRAUS	TEACHER	\$ 47.53	1.50	\$ 71.30		
E	KRAUS	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
CATHRYN	KRAUTWALD	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KAREN	KRAVCHAK	TEACHER	\$ 35.63	1.50	\$ 53.45		
KRYSTAL	KREGLE	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
JAMES	KRENZ	TEACHER	\$ 43.58	1.50	\$ 65.37		
THERESA	KREUTZER	TEACHER	\$ 49.02	1.50	\$ 73.53		
STACY	KREUTZER	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
GARY	KROESCH	TEACHER	\$ 60.84	1.50	\$ 91.25		
EDRIS	KRUGEREASTER	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
ELIZABETH	KRUTH	TEACHER	\$ 45.34	1.50	\$ 68.01		
DEBRA	KUBIAK	TEACHER	\$ 33.19	1.50	\$ 49.79		
SHARON	KULL	STUDENT DATA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
MELISSA	KUMAI	SUPERVISOR/ESS	\$ 29.87	1.50	\$ 44.81		
LYNN	KUNCE	TEACHER/SP ED	\$ 54.24	1.50	\$ 81.36		
CHERYL	KUPTZ	TEACHER	\$ 45.70	1.50	\$ 68.55		
JEAN	KURASHIMA	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MICHAEL	KURTH	TEACHER	\$ 56.28	1.50	\$ 84.42		
JANE	KURTH	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
THERESA	KURTZ	ASSISTANT DIRECTOR	\$ 68.13	1.50	\$ 102.19		
CHARLOTTE	KUTZNER	PROGRAM COORDINATOR	\$ 55.70	1.50	\$ 83.55		
DIANNE	LA LONE	TEACHER	\$ 54.24	1.50	\$ 81.36		
PHYLLIS	LA MANNA	OVRLAP/CERTIFICATED	\$ 55.70	1.50	\$ 83.55		
PATRICIA	LABARGE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ISMAEL	LABRADOR	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
AMY	LABRECQUE	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
BLANCA	LABUNOG	TEACHER	\$ 43.61	1.50	\$ 65.41		
REBECCA	LACARTE	HEALTH TECHNICIAN I	\$ 24.26	1.50	\$ 36.38		
TREY	LADD	TEACHER/SP ED	\$ 57.32	1.50	\$ 85.98		
ELLE	LAFEVER	TEACHER	\$ 44.25	1.50	\$ 66.37		
INDA	LAFEVER	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
KAREN	LAFFERTY	TEACHER	\$ 44.96	1.50	\$ 67.44		
JAMES	LAJEUNESSE	WAREHOUSE WORKER	\$ 27.27	1.50	\$ 40.91		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PATRICIA	LAJOIE	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
EILEEN	LALONE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
CRAIG	LAMB	TEACHER	\$ 49.11	1.50	\$ 73.66		
LARRY	LAMB	TEACHER	\$ 49.17	1.50	\$ 73.76		
STACEY	LAMB	TEACHER	\$ 44.25	1.50	\$ 65.37		
RALPH	LAMBERT	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
LORA	LAMBRIX	PAYROLL TECHNICIAN	\$ 25.79	1.50	\$ 38.69		
MAXIMO	LAMINOZA	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
VICKI	LAMMERS	SCHOOL ADMIN SPECIALIST I	\$ 28.02	1.50	\$ 42.03		
MONIQUE	LAMPHIERE-TAMAYO	TEACHER	\$ 45.10	1.50	\$ 67.65		
DENA	LAMPROU	COUNSELOR	\$ 55.69	1.50	\$ 83.54		
ROBERT	LANCE	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
CAROL	LANDALE	TEACHER	\$ 51.56	1.50	\$ 77.34		
ROBERTA	LANE	TEACHER	\$ 60.84	1.50	\$ 91.25		
ERICA	LANG	TEACHER	\$ 45.34	1.50	\$ 68.01		
CHRISTINA	LANG	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
NATHAN	LANG	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
FREY	LANNEN	TEACHER	\$ 32.09	1.50	\$ 48.13		
SELSELL	LANTHORNE	TEACHER	\$ 60.84	1.50	\$ 91.25		
MICHAEL	LANTZ	TEACHER	\$ 40.08	1.50	\$ 60.12		
MICHELLE	LANZI-SHEAMAN	TEACHER	\$ 43.61	1.50	\$ 65.41		
CHERYL	LAOS	TEACHER/ALTERNATIVE ED	\$ 46.44	1.50	\$ 69.65		
GEORGETTE	LAOW	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
JANE	LAPE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
GRACE	LAPID-MAHELONA	TEACHER	\$ 43.61	1.50	\$ 65.41		
SARAH	LAPIDOT	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
FE	LAPITAN	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
JUAN CHARITO	LAPITAN	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
DEREK	LARIME	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
MEGAN	LARKIN	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
SARA	LARSON	INSTRUCTIONAL ASST	\$ 15.26	1.50	\$ 22.89		
FLORENCE	LARSON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
GARY	LARSON	CUSTODIAN	\$ 25.16	1.50	\$ 39.24		
JANICE	LARSON	COUNSELING ASSISTANT	\$ 24.76	1.50	\$ 37.13		
MARVELLA	LARSON	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
KENT	LASATER	TEACHER	\$ 60.84	1.50	\$ 91.25		
BRIAN	LASHO	TEACHER	\$ 42.48	1.50	\$ 63.73		
JORDAN	LAUBACH	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
JULIANNA	LAUBACH	EXECUTIVE ASST/CONFIDENT	\$ 38.28	1.50	\$ 57.42		
JANE	LAUDERDALE	SCHOOL SECRETARY	\$ 25.79	1.50	\$ 38.69		
CHARLOTTE	LAURENDEAU	STUDENT SERVICES ASSISTA	\$ 21.51	1.50	\$ 32.27		
CHIARA	LAWLESS	TEACHER	\$ 43.61	1.50	\$ 65.41		
MARLENE	LAWLESS	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
CHARMAINE	LAWSON	ASSISTANT PRINCIPAL	\$ 57.62	1.50	\$ 86.43		
MARC	LAZERNIK	TEACHER	\$ 37.14	1.50	\$ 55.71		
Y-TRAM	LE	TEACHER	\$ 37.14	1.50	\$ 55.71		
ETTY	LEAL	TEACHER	\$ 55.70	1.50	\$ 83.55		
ELISABETH	LEATHERBERRY	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
HOLLY	LECAKES-JONES	TEACHER	\$ 54.24	1.50	\$ 81.36		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
VERONICA	LEDESMA	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KAREN	LEDTERMAN	TEACHER	\$ 49.11	1.50	\$ 73.66		
ALISA	LEE	TEACHER	\$ 39.02	1.50	\$ 58.52		
ALLISON	LEEDOM	TEACHER	\$ 34.18	1.50	\$ 51.27		
BRIAN	LEES	TEACHER	\$ 45.34	1.50	\$ 68.01		
ERIC	LEHEW	DIRECTOR	\$ 70.10	1.50	\$ 105.16		
AMY	LEHRER	TEACHER	\$ 43.51	1.50	\$ 65.41		
DIANE	LEIBOWITZ	TEACHER	\$ 39.02	1.50	\$ 58.52		
DEBORAH	LEIGHTON	ADMINISTRATIVE ASSISTANT	\$ 26.33	1.50	\$ 39.49		
THOMAS	LEIGHTY	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
GERALD	LEININGER	PRINCIPAL/HIGH SCHOOL	\$ 76.10	1.50	\$ 114.16		
JOY	LEINOW	TEACHER ON SPECIAL ASSIG	\$ 52.50	1.50	\$ 78.76		
TAMMI	LEISENRING	INSTRUCTIONAL ASST/VOCAT	\$ 15.23	1.50	\$ 22.84		
DEBORAH	LEJINS	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
DAVID	LEMASTER	TEACHER	\$ 33.80	1.50	\$ 50.70		
JULIA	LEMASTER	TEACHER	\$ 54.24	1.50	\$ 81.36		
BECKY	LEMONS	INSTRUCTIONAL ASST I/SP ED	\$ 15.23	1.50	\$ 22.84		
RON	LEPAGE	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
EVEN	LERNER	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
APRIL	LESLIE	TEACHER	\$ 39.02	1.50	\$ 58.52		
CHRISTINA	LESLIE	TEACHER/SPEECH	\$ 57.32	1.50	\$ 85.98		
MARK	LESLIE	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
SHARON	LESSARD	TEACHER	\$ 52.50	1.50	\$ 78.76		
JUDITH	LESTER	TEACHER/PRE-SCHOOL	\$ 33.80	1.50	\$ 50.70		
HEATHER	LEVCHENKO	TEACHER	\$ 41.61	1.50	\$ 62.42		
DEBORAH	LEVENSON	TEACHER	\$ 31.33	1.50	\$ 46.99		
LENORE	LEVENSON	TEACHER	\$ 49.11	1.50	\$ 73.66		
INA	LEVIN	TEACHER/RSP	\$ 49.70	1.50	\$ 74.55		
ELLEN	LEVITT	INSTRUCTIONAL ASST/ESL	\$ 16.00	1.50	\$ 24.00		
GLORIA	LEW	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
BETH	LEWIS	TEACHER	\$ 37.16	1.50	\$ 55.75		
CURTIS	LEWIS	TEACHER	\$ 42.61	1.50	\$ 63.91		
DEBBIE	LEWIS	TEACHER	\$ 44.96	1.50	\$ 67.44		
SARA	LEWIS	TEACHER/SP ED	\$ 43.58	1.50	\$ 65.37		
BABRE	LEWIS	DIRECTOR/FOOD SERVICES	\$ 78.42	1.50	\$ 117.63		
MAUREEN	LEWNES	TEACHER	\$ 56.28	1.50	\$ 84.42		
FRANK	LIAO	TEACHER	\$ 45.34	1.50	\$ 68.01		
TERIANNE	LIBBY	TEACHER	\$ 54.24	1.50	\$ 81.36		
JULIE	LICHTMAN	SCHOOL SITE DATA ASSISTANT	\$ 17.66	1.50	\$ 26.50		
NIKOMI	LIGHTFOOT	TEACHER	\$ 57.32	1.50	\$ 85.98		
RANA	LILAN	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
DENNIS	LIN	TEACHER	\$ 37.16	1.50	\$ 55.75		
KATHRYN	LINCH	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
BARBARA	LINCOLN	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
CHRISTOPHER	LINGENHOL	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
A	LINGLEY	STUDENT SERVICES SPECIAL	\$ 25.27	1.50	\$ 37.90		
USAN	LINGNER	INSTRUCTIONAL ASST	\$ 16.00	1.50	\$ 24.00		
CATRINA	LIPOVSKY	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
MARK	LISKA	TEACHER	\$ 52.50	1.50	\$ 78.76		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
AARON	LITTLE	TEACHER	\$ 41.61	1.50	\$ 62.42		
TRACY	LIU	TEACHER ON SPECIAL ASSIG	\$ 54.24	1.50	\$ 81.36		
JEANNETTE	LLAMAS	TEACHER	\$ 49.02	1.50	\$ 73.53		
M	LOBEL	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
MEL	LOCKHART	INSTRUCTIONAL ASSISTANT/I	\$ 15.26	1.50	\$ 22.89		
LOUIS	LOESCHNIG	TEACHER	\$ 55.70	1.50	\$ 83.55		
AURORA	LOEW	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
KELLY	LOGAN	TEACHER	\$ 43.61	1.50	\$ 65.41		
DIANA	LOIEWSKI	TEACHER/RESOURCE SPECIAL	\$ 42.48	1.50	\$ 63.73		
DOROTHY	LONG	TEACHER/SP ED	\$ 42.80	1.50	\$ 64.20		
KAREN	LONG	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
CYNTHIA	LONG	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
RICHARD	LONG	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
VICTORIA	LONGWORTH	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
DIANA	LOO	TEACHER	\$ 44.25	1.50	\$ 66.37		
YVONNE	LOPARO	STUDENT SERVICES SPECIAL	\$ 16.84	1.50	\$ 25.26		
YVONNE	LOPARO	STUDENT SERVICES ASSISTANT	\$ 13.15	1.50	\$ 19.73		
RGRET	LOPATRIELLO	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
JAMEN	LOPEZ	PRINCIPAL	\$ 63.52	1.50	\$ 95.29		
DANIEL	LOPEZ	ASSISTANT PRINCIPAL	\$ 59.51	1.50	\$ 89.27		
JULIE	LOPEZ	TEACHER	\$ 38.68	1.50	\$ 58.02		
MAUREEN	LOPEZ	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
CHARLES	LORD	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
VIRGINIA	LORENZ	TEACHER	\$ 56.28	1.50	\$ 84.42		
RACHEL	LOU	TEACHER	\$ 34.18	1.50	\$ 51.27		
EUGENIA	LOVORN	TEACHER/PRE-SCHOOL	\$ 36.82	1.50	\$ 55.23		
ROBERT	LOWDER	SYSTEMS ENGINEER	\$ 48.23	1.50	\$ 72.35		
JULIE	LOWRIE	TEACHER	\$ 42.61	1.50	\$ 63.91		
MICHELE	LOZA	TEACHER	\$ 40.08	1.50	\$ 60.12		
CAROL	LOZANO	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
PATRICIA	LUCAS	INSTRUCTIONAL AIDE I/SP ED	\$ 23.30	1.50	\$ 34.95		
STEPHANIE	LUCERO	TEACHER	\$ 40.62	1.50	\$ 60.93		
JOAN	LUDINGTON	INSTRUCTIONAL ASST/ELL	\$ 13.13	1.50	\$ 19.69		
SHERRY	LUDWIG	TEACHER	\$ 60.84	1.50	\$ 91.25		
MARC	LUDWIG	SYSTEMS ENGINEER	\$ 48.23	1.50	\$ 72.35		
ANA	LUGO	INSTRUCTIONAL ASST/BILING	\$ 16.03	1.50	\$ 24.05		
NAOMI	LUKASZEWSKI	TEACHER	\$ 41.94	1.50	\$ 62.91		
JUAN	LUMBAN	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
SUZANNE	LUMLEY	TEACHER	\$ 40.01	1.50	\$ 60.02		
CATHLEEN	LUND	TEACHER	\$ 52.50	1.50	\$ 78.76		
JESSICA	LUND	STUDENT SERVICES ASSISTANT	\$ 15.23	1.50	\$ 22.84		
DONNA	LUNDEBERG	TEACHER	\$ 56.28	1.50	\$ 84.42		
JOHN	LUNDEBERG	TEACHER	\$ 57.32	1.50	\$ 85.98		
JEFFREY	LUSK	TEACHER	\$ 51.56	1.50	\$ 77.34		
RLINE	LUSSIER	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
NE	LUTGEN	TEACHER	\$ 49.70	1.50	\$ 74.55		
DANIEL	LUTGEN	TEACHER	\$ 49.70	1.50	\$ 74.55		
PATRICIA	LYMAN	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
WALTER	LYMAN JR.	INSTRUCTIONAL ASST I/SP ED	\$ 22.38	1.50	\$ 33.58		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LINDA	LYNCH	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
CHRISTOPHER	LYNCH	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
SHARYN	LYON	TEACHER	\$ 56.28	1.50	\$ 84.42		
JOSE	MABINI	SUPERVISOR/FOOD SVCS ST	\$ 40.66	1.50	\$ 60.99		
TANYA	MAC MARTIN	TEACHER	\$ 35.56	1.50	\$ 53.34		
ANDREW	MACALLISTER	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
JULIE	MACDONALD	TEACHER	\$ 35.56	1.50	\$ 53.34		
DAVID	MACNEIL	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
BARBARA	MACRAE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
LAWRENCE	MADKINS, JR.	TEACHER	\$ 49.70	1.50	\$ 74.55		
OLIVIA	MADLANGBAYAN	TEACHER	\$ 33.19	1.50	\$ 49.79		
FERNANDO	MADRIAGA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
THOMAS	MADSEN	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
GAIL	MADSEN	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
RAMONA	MAGANA	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
OSCAR	MAGANA	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
KELLEY	MAGILL	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
IN	MAGNO	TEACHER/SPEECH	\$ 42.80	1.50	\$ 64.20		
ANOR	MAGPAYO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
NORA	MAHER	TEACHER/SPEECH	\$ 34.41	1.50	\$ 51.61		
EDNA	MAILEY	STUDENT SERVICES SPECIAL	\$ 27.44	1.50	\$ 41.16		
CHASE	MAILLOUX	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KIMBERLY	MAILLOUX	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
MARISSA	MAILLOUX	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
JANET	MAIN	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
MARLA	MAIORANO	INSTRUCTIONAL ASST/VOC ED	\$ 16.00	1.50	\$ 24.00		
GEORGIANN	MAISEY	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
SUPRIYA	MAITRA	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
RUTH	MAIZEL	INSTRUCTIONAL ASST/BILING	\$ 16.81	1.50	\$ 25.22		
MEGAN	MAJOR	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
VIOLA	MAKER	SENIOR CUSTODIAN	\$ 27.84	1.50	\$ 41.77		
MARGARET	MAKI	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
GARY	MALANGA	TEACHER	\$ 43.58	1.50	\$ 65.37		
ORLANDO	MALANGA	DIRECTOR CAREER/VOC ED	\$ 74.21	1.50	\$ 111.32		
SARAH	MALEK	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
PATRICIA	MALIMALI	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
JUDITH	MALLORY	TEACHER	\$ 52.50	1.50	\$ 78.76		
LISA	MALLORY	TEACHER	\$ 56.28	1.50	\$ 84.42		
JULIE	MALMQUIST	LIBRARIAN	\$ 33.48	1.50	\$ 50.21		
JANET	MALONE	DIRECTOR LEARNING SUPPO	\$ 70.10	1.50	\$ 105.16		
SHERYL	MALONE	TEACHER	\$ 51.56	1.50	\$ 77.34		
PATRICIA	MALTA	TEACHER	\$ 40.08	1.50	\$ 60.12		
ROLANDO	MAMARIL	CUSTODIAN	\$ 23.16	1.50	\$ 34.74		
DANNY	MANALO	TEACHER	\$ 45.70	1.50	\$ 68.55		
YOLINA	MANGANAAN	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
	MANGARELLI	VOLUNTEER COORDINATOR	\$ 17.26	1.50	\$ 25.89		
RACY	MANGARELLI	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
LOIS	MANGARELLI	SCHOOL SITE DATA ASSISTANT	\$ 27.44	1.50	\$ 41.16		
RIZA	MANGLICMOT	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
AL	MANGLICMOT	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
STEPHANIE	MANGLINONG	INSTRUCTIONAL ASST/ELL	\$ 13.13	1.50	\$ 19.69		
CECELIA	MANGO	RESOURCE SPECIALIST	\$ 49.02	1.50	\$ 73.53		
JEFF	MANGUM	BOARD OF EDUCATION MEME	\$ 10.80	1.50	\$ 16.20		
ANTHONY	MANLY	TEACHER	\$ 54.24	1.50	\$ 81.36		
SUSAN	MANLY	TEACHER	\$ 54.24	1.50	\$ 81.36		
MICHAEL	MANN	TEACHER	\$ 33.80	1.50	\$ 50.70		
DOUGLAS	MANN	EXECUTIVE DIRECTOR FACIL	\$ 87.87	1.50	\$ 131.81		
MARCIA	MANNINO	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
DALE	MANSKER	LEADMAN/MOBIL REPAIR UNIT	\$ 38.38	1.50	\$ 57.58		
MARCELENE	MANSOUR	INSTRUCTIONAL ASSISTANT#	\$ 15.23	1.50	\$ 22.84		
LUCILA	MARASIGAN	ACCOUNTING ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
GAYTON	MARCELLO	TEACHER	\$ 53.59	1.50	\$ 80.38		
ERIC	MARCH	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
VINCENT	MARCH	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
DEBRA	MARCHESE-SMITH	BUS DRIVER TRAINER	\$ 30.93	1.50	\$ 46.40		
ERIN	MARCIEL	TEACHER	\$ 38.68	1.50	\$ 58.02		
HER	MARKER	TEACHER	\$ 54.24	1.50	\$ 81.36		
ERTA	MARKEY	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
INDA	MARKEY	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
ROBERTA	MARKEY	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
JUDITH	MARKLEY	TEACHER	\$ 56.28	1.50	\$ 84.42		
HAVENA	MARKS	TEACHER	\$ 49.17	1.50	\$ 73.76		
DONNA	MARQUES	TEACHER	\$ 46.44	1.50	\$ 69.65		
ALLEN	MARQUEZ	INSTRUCTIONAL AIDE/VOC ED	\$ 15.26	1.50	\$ 22.89		
KELLI	MARSAGLIA	PSYCHOLOGIST	\$ 55.69	1.50	\$ 83.54		
MARCIA	MARSH	TEACHER/SPECIAL ASSIGNME	\$ 56.28	1.50	\$ 84.42		
DONNA	MARSH	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
KATHLEEN	MARSHACK	PRINCIPAL	\$ 68.13	1.50	\$ 102.19		
MELISSA	MARSHALL	TEACHER	\$ 40.42	1.50	\$ 60.63		
AMANDA	MARSHALL	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
LORRAINE	MARSTALL	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
CYNTHIA	MARTEN	TEACHER	\$ 45.70	1.50	\$ 68.55		
REBECCA	MARTI	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
JAVIER	MARTIARENA	TEACHER	\$ 47.53	1.50	\$ 71.30		
SUSAN	MARTIN	TEACHER/PRE-SCHOOL	\$ 32.10	1.50	\$ 48.15		
DOREEN	MARTIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
ERIK	MARTIN	TEACHER	\$ 33.80	1.50	\$ 50.70		
IRENE	MARTIN	TEACHER	\$ 57.32	1.50	\$ 85.98		
STEPHANIE	MARTIN	TEACHER	\$ 47.53	1.50	\$ 71.30		
THOMAS	MARTIN	TEACHER	\$ 56.28	1.50	\$ 84.42		
MARTHA	MARTINEZ	TEACHER	\$ 40.33	1.50	\$ 60.50		
KATHLEEN	MARTINEZ	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KELLY	MARTINEZ	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
KRISTINE	MARTINEZ	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DEL	MARTINEZ	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
ANNA	MARTINEZ	PROGRAMER ANALYST I	\$ 37.80	1.50	\$ 56.70		
WILLIAM	MARTINEZ	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
ROSEANN	MARTTILA	TEACHER	\$ 52.50	1.50	\$ 78.76		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures (04) Description of Expense: Complete Columns (a) through (f)	Cost Elements:
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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	MARTUCCI	TEACHER/STAFF DEVELOPMENT	\$ 57.32	1.50	\$ 85.98		
SHELLY	MARTY	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
PATRICIA	MARVIN	TEACHER	\$ 47.81	1.50	\$ 71.71		
LAURA	MASON	HUMAN RESOURCE ASSISTANT	\$ 23.77	1.50	\$ 35.66		
KAY	MASONBRINK	TEACHER	\$ 49.70	1.50	\$ 74.55		
DENNIS	MASUR	TEACHER	\$ 49.02	1.50	\$ 73.53		
ANGELA	MATAAFA	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
URSULA	MATOLCSI	TEACHER	\$ 32.59	1.50	\$ 48.88		
MICHELLE	MATSON	TEACHER	\$ 54.24	1.50	\$ 81.36		
KENNETH	MATSON	TEACHER	\$ 56.28	1.50	\$ 84.42		
RAYNA	MATSUSHITA	TEACHER	\$ 31.33	1.50	\$ 46.99		
ANDREA	MATTHEWS	TEACHER	\$ 55.70	1.50	\$ 83.55		
JACOB	MATTHIENEN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
KAREN	MATTKE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
MARY	MATURO	TEACHER	\$ 55.70	1.50	\$ 83.55		
GAIL	MAUCERE	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
LAURA	MAURO	SR INFO SYSTEMS ANALYST	\$ 42.19	1.50	\$ 63.28		
ILEEN	MAWANAY	MUSIC ASSISTANT	\$ 22.83	1.50	\$ 34.25		
NIFER	MAY	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
CAROL	MAYES	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JULIE	MAYNARD	TEACHER	\$ 42.61	1.50	\$ 63.91		
FRANK	MAYNARD	DELIVERY WORKER	\$ 28.43	1.50	\$ 42.65		
ERIKA	MAZAIA	TEACHER	\$ 42.61	1.50	\$ 63.91		
SONIA	MCALISTER	ACCOUNTING TECHNICIAN	\$ 31.13	1.50	\$ 46.70		
JENNIFER	MCATEER	ASSISTANT PRINCIPAL	\$ 57.81	1.50	\$ 86.72		
DEBORAH	MCBAIN	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
KRISTIN	MCCANDLESS	TEACHER	\$ 45.34	1.50	\$ 68.01		
ANTHONY	MCCARTY	TEACHER	\$ 49.70	1.50	\$ 74.55		
DOYAN	MCCARTY	PROGRAM SPECIALIST	\$ 58.97	1.50	\$ 88.45		
STEPHEN	MCCLANAHAN	TEACHER	\$ 55.70	1.50	\$ 83.55		
CYNTHIA	MCCLANAHAN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
CYNTHIA	MCCLELLAND	TEACHER	\$ 40.33	1.50	\$ 60.50		
CYNTHIA	MCCORD	TEACHER	\$ 55.70	1.50	\$ 83.55		
GAYLE	MCCORMICK	ASSISTANT BUYER	\$ 25.79	1.50	\$ 38.69		
GAYLE	MCCORMICK	BUYER	\$ 28.60	1.50	\$ 42.90		
DAVID	MCCOY	TEACHER	\$ 54.24	1.50	\$ 81.36		
KATHERINE	MCCOY	SUPERVISOR/AQUATICS	\$ 32.02	1.50	\$ 48.03		
JOAN	MCCUE	TEACHER	\$ 41.61	1.50	\$ 62.42		
JOHN	MCCULLEY	BUS DRIVER	\$ 28.57	1.50	\$ 42.85		
SANDRA	MCCULLOUGH	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
DIANE	MCCUTCHEON	TEACHER/SP ED	\$ 53.59	1.50	\$ 80.38		
LYNETTE	MCDONNELL	TEACHER	\$ 43.61	1.50	\$ 65.41		
CHERYL	MCDUGALL	TEACHER/SPEECH	\$ 51.56	1.50	\$ 77.34		
TINA	MCDOWELL	SCHOOL ADMINISTRATIVE ASST	\$ 29.22	1.50	\$ 43.82		
JOSEPH	MCEACHRON	TEACHER	\$ 60.84	1.50	\$ 91.25		
JOY	MCEVOY	TEACHER	\$ 38.88	1.50	\$ 58.33		
AVETTE	MCFADDEN	TEACHER	\$ 42.80	1.50	\$ 64.20		
ANNE	MCFARLAND	TEACHER	\$ 45.34	1.50	\$ 68.01		
DONNA	MCGAW	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MAGDALENA	MCGHEE	TEACHER	\$ 38.22	1.50	\$ 57.34		
SHARON	MCGILL	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
SHARON	MCGLOCKLIN	TEACHER	\$ 57.32	1.50	\$ 85.98		
SHARYN	MCGOUGH	INSTRUCTIONAL ASST/VOC E	\$ 15.26	1.50	\$ 22.89		
SHARYN	MCGOUGH	STUDENT STORE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
SUSAN	MCGOVERN	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
MARY	MCGREGOR	TEACHER	\$ 51.56	1.50	\$ 77.34		
JANA	MCGURRELL	TEACHER	\$ 43.61	1.50	\$ 65.41		
KATHLEEN	MCHEFFEY	TEACHER/STAFF DEVELOPME	\$ 49.70	1.50	\$ 74.55		
ROBERT	MCHEFFEY	TEACHER	\$ 51.56	1.50	\$ 77.34		
CHRISTA	MCINTOSH	LIBRARY MEDIA TECHNICIAN	\$ 25.27	1.50	\$ 37.90		
ROXANA	MCKAY	TEACHER	\$ 43.93	1.50	\$ 65.90		
COLIN	MCKAY	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
KATHLEEN	MCKENNA	TEACHER	\$ 35.56	1.50	\$ 53.34		
KAREN	MCKENZIE	TEACHER	\$ 54.24	1.50	\$ 81.36		
CAROL	MCKIBBEN	ADMINISTRATIVE ASSISTANT	\$ 27.44	1.50	\$ 41.16		
SUZANNE	MCKIBBIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
RICIA	MCKINNEY	TEACHER	\$ 55.70	1.50	\$ 83.55		
LIAM	MCKINNEY	TEACHER	\$ 55.70	1.50	\$ 83.55		
JEATRICE	MCKINNEY	M & O PURCHASING ASSISTA	\$ 28.02	1.50	\$ 42.03		
J	MCKINNEY	ELECTRICIAN	\$ 39.24	1.50	\$ 58.86		
SUE	MCLAUGHLIN	TEACHER	\$ 55.70	1.50	\$ 83.55		
FRANCIS	MCLAUGHLIN JR	TEACHER	\$ 55.70	1.50	\$ 83.55		
STEPHEN	MCLAUGHLIN JR	TEACHER	\$ 37.16	1.50	\$ 55.75		
MICHELLE	MCLOUGHLIN	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
MARY	MCMANUS	TEACHER	\$ 57.32	1.50	\$ 85.98		
ERIKA	MCMENAMIN	TEACHER	\$ 51.11	1.50	\$ 76.67		
NORMAN	MCMILLAN	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARGARET	MCMILLAN	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
STEVE	MCMILLAN	BOARD OF EDUCATION MEME	\$ 10.80	1.50	\$ 16.20		
SUSAN	MCMINN	M & O PURCHASING ASSISTA	\$ 28.02	1.50	\$ 42.03		
LINDA	MCMORRAN	TEACHER/SP ED	\$ 55.70	1.50	\$ 83.55		
LESLIE	MCNABB	TEACHER	\$ 34.41	1.50	\$ 51.61		
TERRIJO	MCNAUL	TEACHER	\$ 55.70	1.50	\$ 83.55		
LANI	MCNEESE	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
SUSAN	MCNICHOL	TEACHER/SP ED	\$ 44.25	1.50	\$ 66.37		
PAMELA	MCPHERRON	TEACHER	\$ 55.70	1.50	\$ 83.55		
GARRY	MCPHERSON	TEACHER	\$ 49.02	1.50	\$ 73.53		
MICHELLE	MCPHILLIPS	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
MARY	MEASE	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
EMILY	MEDICO	TEACHER	\$ 39.30	1.50	\$ 58.96		
DAVID	MEDICO	PUBLICATIONS TECHNICIAN	\$ 28.60	1.50	\$ 42.90		
ROBERT	MEDINA	TEACHER	\$ 40.08	1.50	\$ 60.12		
TIM	MEDLOCK	TEACHER	\$ 35.17	1.50	\$ 52.75		
ANNIFER	MEDVED	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LIP	MEDVED	SUPERVISOR/VEHICLE MAINT	\$ 49.70	1.50	\$ 74.55		
LEAN	MEEHAN	INSTRUCTIONAL ASST	\$ 13.13	1.50	\$ 19.69		
JEBOHAH	MEEKER	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
LISA	MEEKS	INSTRUCTIONAL ASST II/SP E	\$ 13.82	1.50	\$ 20.73		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures
 (04) Description of Expense: Complete Columns (a) through (f) Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CAREY	MEIER	LIBRARIAN	\$ 51.97	1.50	\$ 77.96		
LESLEY	MEISBERGER	TEACHER	\$ 39.30	1.50	\$ 58.96		
JULIETA	MEJIA	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
NOEL	MELLON	TEACHER	\$ 39.30	1.50	\$ 58.96		
LINDA	MELONEY	OFFICE ASSISTANT I	\$ 16.03	1.50	\$ 24.05		
LINDA	MELONEY	SCHOOL SITE DATA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
KIM	MELVIN	SCHOOL ADMINISTRATIVE ASST	\$ 28.02	1.50	\$ 42.03		
SHIRLEY	MENDENHALL	TEACHER	\$ 55.70	1.50	\$ 83.55		
ALISA	MENDENHALL	PAYROLL TECHNICIAN	\$ 30.47	1.50	\$ 45.71		
MEG	MENDOZA	TEACHER	\$ 37.14	1.50	\$ 55.71		
JEFFREY	MENDOZA	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
DENISE	MENK	TEACHER ON SPECIAL ASSIGNMENT	\$ 55.70	1.50	\$ 83.55		
HECTOR	MERCADO	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
MYRNA	MERCER	BUS DRIVER	\$ 27.34	1.50	\$ 41.00		
RICHARD	MERCURIO	TEACHER	\$ 55.70	1.50	\$ 83.55		
JENNIFER	MERKLE	TEACHER	\$ 40.42	1.50	\$ 60.63		
BARBARA	MERKLEY	STUDENT SERVICES ASSISTANT	\$ 13.80	1.50	\$ 20.70		
VA	MERKOW	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
ODORA	MERRICK	TEACHER/SPEECH	\$ 51.56	1.50	\$ 77.34		
ANN	MERRILL	TEACHER	\$ 35.56	1.50	\$ 53.34		
SUSAN	MERRYMAN	INSTRUCTIONAL ASST/ESL	\$ 13.80	1.50	\$ 20.70		
JANICE	MESSALI	TEACHER	\$ 42.80	1.50	\$ 64.20		
PAUL	MESSERLE	TEACHER	\$ 39.02	1.50	\$ 58.52		
PAIGE	METZ	TEACHER	\$ 43.58	1.50	\$ 65.37		
PAMELA	METZ	COMPUTER RESOURCE ASSISTANT	\$ 16.40	1.50	\$ 24.60		
CANDICE	METZLER	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
KATHRYN	MEYER	TEACHER	\$ 34.18	1.50	\$ 51.27		
DONNA	MEYERS	TEACHER	\$ 49.70	1.50	\$ 74.55		
JOHN	MEYERS	TEACHER	\$ 33.98	1.50	\$ 50.97		
HOLLY	MICHAELIS	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
CHRISTIAN	MICHEL	TEACHER	\$ 41.61	1.50	\$ 62.42		
DONALD	MICHELSON	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
SHELBEY	MIDDLETON	TEACHER	\$ 46.44	1.50	\$ 69.65		
STEVEN	MIDDLETON	TEACHER	\$ 49.70	1.50	\$ 74.55		
THERESA	MIDDLETON	TEACHER	\$ 40.33	1.50	\$ 60.50		
ANDREW	MIDDLETON	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
PATRICIA	MIHALIK	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MILDRED	MIKAS	VOLUNTEER COORDINATOR	\$ 24.76	1.50	\$ 37.13		
DENISE	MIKKONEN	TEACHER	\$ 38.68	1.50	\$ 58.02		
ANTHONY	MILES	TEACHER	\$ 51.56	1.50	\$ 77.34		
WILLIAM	MILLAR	TEACHER	\$ 60.84	1.50	\$ 91.25		
GAIL	MILLER	TEACHER	\$ 38.68	1.50	\$ 58.02		
GREGORY	MILLER	TEACHER	\$ 35.85	1.50	\$ 53.78		
GUY	MILLER	TEACHER	\$ 38.25	1.50	\$ 57.38		
KATHLEEN	MILLER	INCLUSION SPECIALIST	\$ 34.18	1.50	\$ 51.27		
X	MILLER	DIRECTOR/STUDENT SERVICES	\$ 70.10	1.50	\$ 105.16		
RICK	MILLER	TEACHER	\$ 52.50	1.50	\$ 78.76		
ANGELA	MILLER	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
DEBORAH	MILLER	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: **Emergency Procedures**

(04) Description of Expense: **Complete Columns (a) through (f)**

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	MILLER	BUS AIDE/PERS DISABILITY E	\$ 21.07	1.50	\$ 31.60		
CAROLYN	MILLER	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
THEODORE	MILLER	PLUMBER	\$ 39.24	1.50	\$ 58.86		
GARY	MILLER II	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
TIFFANY	MILLETTE	TEACHER	\$ 37.14	1.50	\$ 55.71		
LAURA	MILLIKEN	TEACHER	\$ 40.01	1.50	\$ 60.02		
ELISE	MILLING	TEACHER	\$ 36.83	1.50	\$ 55.25		
CYNTHIA	MILLS	TEACHER	\$ 39.02	1.50	\$ 58.52		
SUSAN	MILLS	TEACHER	\$ 40.33	1.50	\$ 60.50		
CHRISTINE	MILLSAP	TEACHER	\$ 37.16	1.50	\$ 55.75		
GORGONIA	MINA	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
PERRY	MINAMIDE	TEACHER/SPECIAL ASSIGNME	\$ 51.56	1.50	\$ 77.34		
KAREN	MINER	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
NANCY	MINERVA	TEACHER	\$ 33.80	1.50	\$ 50.70		
CHARLOTTE	MISHLER	TEACHER/TITLE VII PROG CO	\$ 54.24	1.50	\$ 81.36		
CONNIE	MITCHELL	TEACHER	\$ 40.42	1.50	\$ 60.63		
TIFFANY	MITCHELL	TEACHER	\$ 49.17	1.50	\$ 73.76		
ISSA	MITCHELL	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
STEN	MITCHELL	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
CATHERINE	MITCHELL	BUS DRIVER	\$ 38.16	1.50	\$ 57.24		
DAVID	MITCHELL	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
BARBARA	MITTMAN	SCIENCE LABORATORY ASSIS	\$ 24.76	1.50	\$ 37.13		
MELANI	MOATES	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
RYAN	MOCOCK	TEACHER	\$ 34.86	1.50	\$ 52.30		
BRITA	MOE	TEACHER/SPEECH	\$ 33.80	1.50	\$ 50.70		
ALMA	MOESER	TEACHER	\$ 49.17	1.50	\$ 73.76		
WILLIAM	MOESER	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KAREN	MOFFAT	TEACHER	\$ 40.33	1.50	\$ 60.50		
SIMA	MOGHADAS	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
ELLEN	MOIR	TEACHER	\$ 54.24	1.50	\$ 81.36		
NANCY	MOISEVE	TEACHER	\$ 51.56	1.50	\$ 77.34		
JANET	MOLLEN	TEACHER	\$ 56.28	1.50	\$ 84.42		
VALERIE	MOLLER	FOOD SERVICES ASSISTANT	\$ 13.38	1.50	\$ 20.08		
KIM	MONAHAN	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
KATIE	MONROE	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
BETTY	MONROE	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
MYRA	MONROY	TEACHER	\$ 40.82	1.50	\$ 61.23		
MARGO	MONTEIRO-TASTAD	TEACHER	\$ 41.61	1.50	\$ 62.42		
ELAINE	MONTESANO	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
KENNETH	MONTGOMERY	TEACHER	\$ 43.58	1.50	\$ 65.37		
ELAINE	MONTGOMERY	ATTENDANCE ACCT ASSISTA	\$ 25.27	1.50	\$ 37.90		
DEBORAH	MONTORO	TEACHER	\$ 49.70	1.50	\$ 74.55		
MAXINE	MONZO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LAWANDA	MONZO	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
BETH	MOON	INSTRUCTIONAL ASST/SP ED	\$ 16.00	1.50	\$ 24.00		
EN	MOORE	TEACHER/SPECIAL ASSIGNME	\$ 43.61	1.50	\$ 65.41		
CHRYN	MOORE	TEACHER	\$ 39.02	1.50	\$ 58.52		
JIMBERLY	MOORE	TEACHER	\$ 38.25	1.50	\$ 57.38		
R	MOORE	TEACHER	\$ 52.50	1.50	\$ 78.76		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DIANE	MOORE	STUDENT SERVICES ASSISTANT	\$ 16.03	1.50	\$ 24.05		
ROBERTA	MOORE	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
JACKIE	MOORE	ADMINISTRATIVE ASSISTANT	\$ 28.60	1.50	\$ 42.90		
MARISOL	MORALES	TEACHER	\$ 45.10	1.50	\$ 67.65		
VIANNEY	MORALES	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
LINDSEY	MORAN	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
MELISSA	MOREAU	TEACHER	\$ 45.70	1.50	\$ 68.55		
ANDREW	MOREAU	MUSIC ASSISTANT	\$ 21.94	1.50	\$ 32.92		
JILL	MORGAN	STUDENT SERVICES ASSISTANT	\$ 16.03	1.50	\$ 24.05		
JUDD	MORGAN	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
CAROL	MORLEY	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
GAYLE	MORRISON	TEACHER	\$ 54.24	1.50	\$ 81.36		
CRAIG	MORRISON	INSTRUCTIONAL ASST II/SP ED	\$ 20.69	1.50	\$ 31.03		
BETTY	MORSE	INSTRUCTIONAL ASST II/SP ED	\$ 23.30	1.50	\$ 34.95		
CAROLE	MORTON	STUDENT SERVICES SPECIAL	\$ 27.44	1.50	\$ 41.16		
LYNDA	MOSES	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MICHAEL	MOSGROVE	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
ANNE	MOSS-HIGH	TEACHER/READING	\$ 54.24	1.50	\$ 81.36		
LISSA	MOWAT	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LYNDA	MOWERY	LOCKER ROOM ATTENDANT	\$ 13.72	1.50	\$ 20.58		
ELIZABETH	MOYER	TEACHER	\$ 40.96	1.50	\$ 61.44		
SHANNON	MUEHLEISEN	TEACHER/SP ED	\$ 36.72	1.50	\$ 55.07		
DONNA MARIE	MUELLER	TEACHER	\$ 49.17	1.50	\$ 73.76		
ROSA	MUELLER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
SHARON	MUENZER	STUDENT STORE CLERK	\$ 21.00	1.50	\$ 31.49		
SHARON	MUGGLEBEE	OFFICE ASSISTANT II	\$ 22.38	1.50	\$ 33.58		
RICHARD	MULDER	INSTRUCTIONAL ASSISTANT/	\$ 13.80	1.50	\$ 20.70		
JILL	MULLIGAN	TEACHER	\$ 45.34	1.50	\$ 68.01		
MICHELLE	MULLIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
ORIANA	MUNOZ	TEACHER/SPEECH	\$ 33.80	1.50	\$ 50.70		
JOSE	MUNOZ	LEAD GROUNDSKEEPER	\$ 35.18	1.50	\$ 52.78		
HELEN	MUNROE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
DEBORAH	MUNSON	INSTRUCTIONAL ASST/READING	\$ 22.38	1.50	\$ 33.58		
GRETCHEN	MURPHY	RESOURCE SPECIALIST	\$ 45.34	1.50	\$ 68.01		
JOANN	MURPHY	DIRECTOR/SP ED	\$ 76.27	1.50	\$ 114.40		
MARY	MURPHY	TEACHER	\$ 33.19	1.50	\$ 49.79		
RONALD	MURPHY	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
GERALYN	MURRAY	TEACHER/SPEECH	\$ 49.70	1.50	\$ 74.55		
DEB	MURRAY	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
EILEEN	MURRAY	INSTRUCTIONAL ASST/PE	\$ 15.26	1.50	\$ 22.89		
MELISSA	MURRIETA	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
LASHAWN	MURRY	PSYCHOLOGIST	\$ 50.81	1.50	\$ 76.21		
SARAH	MURTHY	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MONICA	MUSE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
MELVA	MUSICO	TEACHER	\$ 41.94	1.50	\$ 62.91		
	MUSLUSKY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
MARIE	MUSTIN	TEACHER	\$ 32.59	1.50	\$ 48.88		
CECILIA	MYERS	TEACHER	\$ 47.53	1.50	\$ 71.30		
KARA	MYERS	TEACHER	\$ 31.33	1.50	\$ 46.99		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GLORIA	NAGLE	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16		
NANCY	NAHIGIAN	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
NICHOLAS	NAIMAN	SENIOR LIFEGUARD	\$ 26.33	1.50	\$ 39.49		
KATHLEEN	NAKAGAWA	TEACHER	\$ 54.24	1.50	\$ 81.36		
CHRISTON	NAKAMURA	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
GERI	NAPIER	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
PETER	NASH	GROUNDKEEPER I	\$ 27.27	1.50	\$ 40.91		
CECILE	NASLAND	TEACHER	\$ 49.70	1.50	\$ 74.55		
CATHERINE	NAUGHTON	TEACHER	\$ 41.94	1.50	\$ 62.91		
MEERA	NAVARRO	TEACHER	\$ 42.80	1.50	\$ 64.20		
CHERYL	NAVIDI	TEACHER/SP ED	\$ 51.56	1.50	\$ 77.34		
NICOLE	NEAL	TEACHER	\$ 30.70	1.50	\$ 46.06		
DAVID	NEFF	TEACHER	\$ 52.50	1.50	\$ 78.76		
ERIN	NEIL	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CHRISTINE	NEILAN	TEACHER	\$ 36.83	1.50	\$ 55.25		
ASHLEY	NEKOU	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
SUSAN	NEKOU	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
RON	NELDON	TEACHER	\$ 33.34	1.50	\$ 50.02		
ANGELINA	NELDON	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
SHIRLEY	NELLOS	TEACHER	\$ 46.86	1.50	\$ 70.29		
JAMES	NELSON	OFFICE SPECIALIST	\$ 24.26	1.50	\$ 36.38		
MICHAEL	NELSON	TEACHER	\$ 51.56	1.50	\$ 77.34		
SUSAN	NELSON	TEACHER	\$ 44.47	1.50	\$ 66.71		
BRANDY	NELSON	TEACHER	\$ 51.56	1.50	\$ 77.34		
SUSAN	NELSON	ATHLETIC ATTENDANT	\$ 13.72	1.50	\$ 20.58		
KATHERINE	NELSON	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
EVA	NELSON	INSTRUCTIONAL ASST II/SP E	\$ 21.51	1.50	\$ 32.27		
MARGARET	NEMES-JONES	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CHERYL	NETH	TEACHER	\$ 55.70	1.50	\$ 83.55		
DELORES	NEUHARTH	STUDENT HEALTH CARE SPE	\$ 34.65	1.50	\$ 51.97		
KATHLEEN	NEUHAUSEL	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
JENNIE	NEUMAN	TEACHER	\$ 40.42	1.50	\$ 60.63		
CAROL	NEUMANN	INTERPRETER FOR THE DEAF	\$ 28.02	1.50	\$ 42.03		
CONNIE	NEWBROUGH	INSTRUCTIONAL ASST II/SP E	\$ 14.52	1.50	\$ 21.78		
MAUREEN	NEWBY	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
ELAINE	NEWELL	PRINCIPAL	\$ 72.12	1.50	\$ 108.17		
ELAINE	NEWKIRK	TEACHER	\$ 47.81	1.50	\$ 71.71		
SUK YEE	NEWTON	TEACHER	\$ 57.32	1.50	\$ 85.98		
BOINGOC	NG	SCHOOL ADMIN SPECIALIST I	\$ 28.02	1.50	\$ 42.03		
JESSICA	NGUYEN	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MARIAN	NGUYEN	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
HOANG	NGUYEN	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
JUDY	NGUYEN	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
MARY	NICHOLS	ACCOUNTANT I	\$ 39.49	1.50	\$ 59.23		
SANDRO	NICHOLS	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
GLAS	NICOLAS	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
MARY	NICOLL	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
JODY	NICOSIA	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
	NIDZIEKO	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DAVID	NIELSEN	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
DONALD	NIELSEN	SUPERVISOR/MAINTENANCE	\$ 54.41	1.50	\$ 81.61		
SHERILYN	NIELSEN	STUDENT DATA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
ANN SUSAN	NINBERG	TEACHER	\$ 54.24	1.50	\$ 81.36		
LINDA	NISHIGUCHI	TEACHER	\$ 38.76	1.50	\$ 58.14		
RAND	NISHIGUCHI	TEACHER	\$ 45.70	1.50	\$ 68.55		
MICHELLE	NISLY	TEACHER	\$ 38.25	1.50	\$ 57.38		
BARBARA	NIXON	TEACHER/SPEECH	\$ 42.48	1.50	\$ 63.73		
ERIN	NIXON	INSTRUCTIONAL ASST I/SP E	\$ 21.48	1.50	\$ 32.22		
JERRY	NIXON	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
AMANDA	NOBLES	TEACHER	\$ 32.09	1.50	\$ 48.13		
BARBARA	NOBRIGA	LIBRARIAN	\$ 60.84	1.50	\$ 91.25		
JENNIFER	NOE	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
ANNA	NOEL	INSTRUCTIONAL ASST I/SP E	\$ 20.69	1.50	\$ 31.03		
LAUREN	NOIA	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
JO	NOLASCO	TEACHER	\$ 51.56	1.50	\$ 77.34		
YVETTE	NOLASCO	TEACHER	\$ 43.61	1.50	\$ 65.41		
	NOMURA	ATTENDANCE ACCOUNTING A	\$ 23.30	1.50	\$ 34.95		
	NOONAN	ROOFER	\$ 33.69	1.50	\$ 50.54		
GORY	NOONAN-SEITZ	INSTRUCTIONAL ASST I/SP E	\$ 23.30	1.50	\$ 34.95		
ELANIE	NOORIS	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
MICHAEL	NORCROSS	TEACHER	\$ 49.70	1.50	\$ 74.55		
LAURIE	NORRIS	TEACHER	\$ 43.93	1.50	\$ 65.90		
DEBRA	NORTON	TEACHER	\$ 41.61	1.50	\$ 62.42		
BARBARA	NOVAK	TEACHER	\$ 53.59	1.50	\$ 80.38		
LAURA	NUGUID	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MICHAEL	NUSS	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
MELANIE	NUTTALL	SENIOR CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
JOHN	NYDAM	TEACHER	\$ 46.44	1.50	\$ 69.65		
CHERIE	OAKES	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
LYNNETTE	O'BEIRNE	TEACHER	\$ 54.24	1.50	\$ 81.36		
ANNE	O'BRIEN	TEACHER	\$ 55.70	1.50	\$ 83.55		
DONLEY	O'BRIEN	INSTRUCTIONAL ASST I/SP E	\$ 16.03	1.50	\$ 24.05		
SHIRLEY	O'BRIEN	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARY	O'BRIEN	INSTRUCTIONAL ASST/ESS	\$ 22.38	1.50	\$ 33.58		
CATHERINE	OCHOA	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
MARY	OCHSNER	TEACHER ON SPECIAL ASSIG	\$ 60.84	1.50	\$ 91.25		
MARK	O'CONNOR	TEACHER	\$ 60.84	1.50	\$ 91.25		
EDMUND	O'CONNOR	TEACHER	\$ 56.28	1.50	\$ 84.42		
KAREN	O'CONNOR	TEACHER	\$ 55.70	1.50	\$ 83.55		
WILLIAM	O'CONNOR	REGISTRAR, CONTINUATION	\$ 27.44	1.50	\$ 41.16		
LAURI	OGDEN	TEACHER	\$ 49.02	1.50	\$ 73.53		
KAREN	OGI	TEACHER	\$ 52.50	1.50	\$ 78.76		
LYNNE	O'HAGAN	TEACHER	\$ 54.24	1.50	\$ 81.36		
JOHN	OKADA	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
ALAN	OLDFIELD	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
	O'LENO	TEACHER	\$ 46.86	1.50	\$ 70.29		
ENNETH	OLIVER	TEACHER	\$ 60.84	1.50	\$ 91.25		
THOMAS	OLPS	TEACHER	\$ 49.02	1.50	\$ 73.53		
LYNN							

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LESLIE	OLSON	TEACHER	\$ 49.70	1.50	\$ 74.55		
THOMAS	OLSON	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
LAURIE	OLSON	ACCOUNTING ASSISTANT II	\$ 28.60	1.50	\$ 42.90		
GABRIELA	OLSZEWSKA	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
FUMIKO	O'MALLEY	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
RAYMOND	O'MALLEY IV	TEACHER	\$ 34.18	1.50	\$ 51.27		
KATHRYN	ONDLER	TEACHER	\$ 49.17	1.50	\$ 73.76		
DEBRA	O'NEILL	TEACHER/SPEECH	\$ 46.44	1.50	\$ 69.65		
EDWARD	O'NEILL, JR	CAMPUS SECURITY ASSISTANT	\$ 24.26	1.50	\$ 36.38		
EMILY	ONG	INTERPRETER FOR THE DEAF	\$ 28.02	1.50	\$ 42.03		
PONCHITO	ONG	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
KEITH	OPSTAD	TEACHER	\$ 40.01	1.50	\$ 60.02		
ROMEO	ORDINARIO	SENIOR MECHANIC	\$ 38.38	1.50	\$ 57.58		
GREGORY	ORMSBY	TEACHER	\$ 51.56	1.50	\$ 77.34		
VALERIE	OROZCO	TEACHER	\$ 39.02	1.50	\$ 58.52		
EUGENE	OROZCO	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
RICHARD	ORR	TEACHER	\$ 60.84	1.50	\$ 91.25		
JENECIA	ORTIZ	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
JOEL	ORTON	TEACHER	\$ 52.50	1.50	\$ 78.76		
WILLIAM	ORTON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
ANDREA JUDITH	OSBORN	TEACHER	\$ 38.25	1.50	\$ 57.38		
ALLEN	OSBORN	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
SANDRA	OSHIRO	TEACHER/SP ED	\$ 39.02	1.50	\$ 58.52		
DANA	OSTERLUND	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
MADONNA	OSTRYE	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOAN	O'SULLIVAN	VOLUNTEER COORDINATOR	\$ 18.10	1.50	\$ 27.15		
KIMBERLY	OTERO	TEACHER/SP ED	\$ 35.85	1.50	\$ 53.78		
GEORGE	OTT	FOOD SVC/DELIVERY DR/STO	\$ 25.11	1.50	\$ 37.67		
CARRIE	OTTO	TEACHER	\$ 41.61	1.50	\$ 62.42		
BONNIE	OUELLETTE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
REBECCA	OUTLAW	TEACHER	\$ 44.47	1.50	\$ 66.71		
CHRISTINE	OVERSON	TEACHER	\$ 40.33	1.50	\$ 60.50		
LESLIE	OWENS	TEACHER	\$ 37.16	1.50	\$ 55.75		
JAMES	OWENS	MAINTENANCE WORKER	\$ 30.93	1.50	\$ 46.40		
KATHALEEN	OXFORD	TEACHER/PROGRAM COORDI	\$ 51.56	1.50	\$ 77.34		
KELLIE	OYDNA	TEACHER	\$ 40.96	1.50	\$ 61.44		
ELBA	OZAKCAY	TEACHER	\$ 45.10	1.50	\$ 67.65		
MARGARET	OZBUN	ADMIN ASST II/CONFIDENTIAL	\$ 35.86	1.50	\$ 53.78		
KENNETH	OZUNA	TEACHER	\$ 41.84	1.50	\$ 62.77		
PAMELA	PACILIO	TEACHER	\$ 41.94	1.50	\$ 62.91		
ROBERT	PACILIO	TEACHER	\$ 55.70	1.50	\$ 83.55		
THOMAS	PACK	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
BETH	PACKER	ATTENDANCE ACCOUNTING A	\$ 25.27	1.50	\$ 37.90		
MYLAH	PADIGOS	TEACHER/SPEECH	\$ 38.68	1.50	\$ 58.02		
BRIDGETTE	PADILLA	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
IE	PAGE	TEACHER	\$ 37.63	1.50	\$ 56.44		
BARBARA	PAHLKE	TEACHER	\$ 49.17	1.50	\$ 73.76		
SIENA	PALACIOS	TEACHER	\$ 38.22	1.50	\$ 57.34		
WILLIAM	PALMER	TEACHER	\$ 44.25	1.50	\$ 66.37		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:			(02) Fiscal year costs were incurred: 2001-02				
Poway Unified School District							
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DEBRA	PALMER	TEACHER	\$ 52.50	1.50	\$ 78.76		
LARRY	PALPAL-LATOC	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
TERESA	PALZKILL	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
SUZANNE	PAMPERIN	TEACHER	\$ 39.02	1.50	\$ 58.52		
CHRISTOPHER	PAMPERIN	TEACHER	\$ 37.63	1.50	\$ 56.44		
EFREN	PANTALEON	INSTRUCTIONAL ASST/ESS	\$ 20.69	1.50	\$ 31.03		
VENANCIO	PAPA	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
JOHN	PAPPAS	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
JAMES	PARADOWSKI	BUS DRIVER	\$ 26.40	1.50	\$ 39.59		
ANGELA	PARAISO	TEACHER	\$ 40.62	1.50	\$ 60.93		
RUDY	PAREDES	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
MARTHA	PARHAM	DIR ALTERNATIVE PROGRAM	\$ 70.10	1.50	\$ 105.16		
NANCY	PARIS	TEACHER	\$ 56.28	1.50	\$ 84.42		
SON	PARK	INSTRUCTIONAL ASST/PRESO	\$ 19.89	1.50	\$ 29.84		
DAVID	PARKER	TEACHER	\$ 60.84	1.50	\$ 91.25		
MARTHA	PARKER	TEACHER	\$ 54.24	1.50	\$ 81.36		
NANCY	PARKER	TEACHER	\$ 60.84	1.50	\$ 91.25		
TT	PARKER	TEACHER	\$ 55.70	1.50	\$ 83.55		
IA	PARKER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
ALERIE	PARKER	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
CAROL	PARKES	TEACHER	\$ 49.70	1.50	\$ 74.55		
ZANE	PARKS	GROUNDSDKEEPER	\$ 23.16	1.50	\$ 34.74		
ROSE	PARMALEY	INSTRUCTIONAL ASST/BILING	\$ 16.81	1.50	\$ 25.22		
PATRICIA	PARMELY	TEACHER	\$ 37.14	1.50	\$ 55.71		
TODD	PARR	TEACHER	\$ 38.88	1.50	\$ 58.33		
MICHAEL	PARRINELLO	TEACHER	\$ 40.33	1.50	\$ 60.50		
BOB	PARRY	TEACHER	\$ 39.02	1.50	\$ 58.52		
SUSAN	PASTOR	ATHLETIC TRAINER	\$ 29.66	1.50	\$ 44.48		
ANDREW	PATAPOW JR	BOARD OF EDUCATION MEME	\$ 9.90	1.50	\$ 14.86		
CHERYL	PATELLA	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
THOMAS	PATRICK	TEACHER	\$ 47.53	1.50	\$ 71.30		
MICHELLE	PATTERSON	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
AMY	PATTON	TEACHER/SPEECH	\$ 37.14	1.50	\$ 55.71		
CHARLYN	PAVLAS	TEACHER	\$ 55.70	1.50	\$ 83.55		
JUDY	PAVLU	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
APRIL	PAYNE	TEACHER	\$ 35.17	1.50	\$ 52.75		
JODI	PAYNE	PROGRAM SPECIALIST	\$ 50.81	1.50	\$ 76.21		
PATRICIA	PAYNE	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
SUZANNE	PEARCE	INSTRUCTIONAL ASST/ESL	\$ 16.00	1.50	\$ 24.00		
SUSAN	PECK	TEACHER	\$ 51.11	1.50	\$ 76.67		
MAN LAI	PECKHAM	ASSISTANT PRINCIPAL	\$ 57.62	1.50	\$ 86.43		
LANA	PEET	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
CAROL	PEGLER	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JAMIE	PELLEGRINO	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
PATRICIA	PENNER	TEACHER	\$ 57.32	1.50	\$ 85.98		
CE	PEPIN	TEACHER/SP ED	\$ 47.53	1.50	\$ 71.30		
CHAROLYN	PEPPE	TEACHER	\$ 34.41	1.50	\$ 51.61		
RACY	PERANTEAU	TEACHER	\$ 41.94	1.50	\$ 62.91		
ESTHER	PEREZ	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MICHAEL	PERGOLA	MUSIC ASSISTANT	\$ 23.77	1.50	\$ 35.66		
MARY	PERREAULT-GUY	CAMPUS SECURITY ASSISTANT	\$ 24.26	1.50	\$ 36.38		
HEATHER	PERRY	PUBLICATIONS TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
MARILYN	PERRYMAN	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
LEONORA	PERSICHINA	TEACHER/SP ED	\$ 38.25	1.50	\$ 57.38		
SHIRLEY	PERSZYK	TEACHER	\$ 54.24	1.50	\$ 81.36		
KRIS	PETERS	TEACHER	\$ 47.53	1.50	\$ 71.30		
TAMI	PETERS	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
PATTI	PETERSEN	TEACHER	\$ 49.17	1.50	\$ 73.76		
JOANN	PETERSEN	TEACHER	\$ 52.50	1.50	\$ 78.76		
BETTY	PETERSON	TEACHER	\$ 51.11	1.50	\$ 76.67		
CINDY	PETERSON	TEACHER	\$ 41.61	1.50	\$ 62.41		
GREGORY	PETERSON	TEACHER	\$ 57.32	1.50	\$ 85.98		
RAGENA	PETERSON	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
JULIE	PETERSON	SUPERVISOR/FOOD SVCS AR	\$ 46.46	1.50	\$ 69.68		
MARSHA	PETERSON	ATTENDANCE ACCOUNTING A	\$ 26.33	1.50	\$ 39.49		
PATRICK	PETRY	TEACHER	\$ 55.70	1.50	\$ 83.55		
JOY	PETTIGREW	TEACHER	\$ 32.99	1.50	\$ 49.48		
HUYEN	PHAM	TEACHER	\$ 42.61	1.50	\$ 63.91		
ANH	PHAM	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
ELLEN	PHANEUF	TEACHER ON SPEC ASSIGN/LITER	\$ 46.44	1.50	\$ 69.65		
KAREN	PHILLIPS	TEACHER	\$ 38.22	1.50	\$ 57.34		
MARILYN	PHILLIPS	TEACHER/ALTERNATIVE ED	\$ 54.24	1.50	\$ 81.36		
SIDIA	PHILLIPS	TEACHER	\$ 37.16	1.50	\$ 55.75		
ANNE	PHILLIPS	INSTRUCTIONAL ASST II/SP ED	\$ 16.00	1.50	\$ 24.00		
DONALD	PHILLIPS JR	SUPERINTENDENT	\$ 127.80	1.50	\$ 191.70		
JENNIFER	PHILYAW	TEACHER	\$ 56.28	1.50	\$ 84.42		
CANDELYNNE	PIANOWSKI	INSTRUCTIONAL ASST II/SP ED	\$ 20.69	1.50	\$ 31.03		
JANELL	PIATT	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
PAMELA	PIBURN	INSTRUCTIONAL ASST/SP ED	\$ 16.81	1.50	\$ 25.22		
CAROL	PICARD	INTERPRETER FOR THE DEAF	\$ 31.79	1.50	\$ 47.69		
DIANE	PIDGEON	TEACHER	\$ 37.16	1.50	\$ 55.75		
MICHELLE	PIGNATELLI	TEACHER	\$ 38.88	1.50	\$ 58.33		
KIM L	PIGORSCH	TEACHER	\$ 41.61	1.50	\$ 62.41		
NANCY	PILGERAM	TEACHER	\$ 41.94	1.50	\$ 62.91		
ANNE	PILLSBURY	TEACHER	\$ 51.11	1.50	\$ 76.67		
PATRICK	PILLSBURY	TEACHER	\$ 46.44	1.50	\$ 69.65		
ROGER	PINE III	TEACHER	\$ 49.11	1.50	\$ 73.66		
MELINDA	PINKERTON	TEACHER	\$ 35.56	1.50	\$ 53.34		
STEPHANIE	PINNEY	TEACHER/SP ED	\$ 37.14	1.50	\$ 55.71		
CARL	PINO	WAREHOUSE WORKER	\$ 27.27	1.50	\$ 40.91		
DEBORAH	PINT	TEACHER/PROGRAM COORDI	\$ 35.63	1.50	\$ 53.45		
COLEEN	PITTMAN	TEACHER	\$ 56.28	1.50	\$ 84.42		
KRISTIN	PITTMAN	TEACHER	\$ 35.74	1.50	\$ 53.62		
CANDY	PITTMAN	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
INA	PITZEN	BUS DRIVER	\$ 28.42	1.50	\$ 42.64		
ROTHY	PIXLEY	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
ELIZABETH	PLETCHER-GOFF	TEACHER	\$ 43.61	1.50	\$ 65.41		
MARILYN	POBINER	TEACHER/RSP	\$ 54.24	1.50	\$ 81.36		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
AMY	POCHOP	TEACHER	\$ 38.22	1.50	\$ 57.34		
SUSAN	PODESZWIK	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SHARON	POIRIER	TEACHER/LH	\$ 40.42	1.50	\$ 60.63		
MARY	PON	TEACHER	\$ 33.80	1.50	\$ 50.70		
BRUCE	POOLE	TEACHER	\$ 60.84	1.50	\$ 91.25		
VICTORIA	POPOVICH	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHLEEN	PORTER	ASSISTANT DIR/CAREER VOC	\$ 65.99	1.50	\$ 98.98		
MARYANNE	PORTER	TEACHER/RESOURCE SPECIA	\$ 40.42	1.50	\$ 60.63		
KATHLEEN	PORTER	LIBRARY MEDIA TECHNICIAN	\$ 23.30	1.50	\$ 34.95		
JEANETTE	PORTIERA	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
MARSHA	PORTUGAL	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
ORLANDO	POSADAS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
BRITA	POSEDEL	TEACHER	\$ 45.34	1.50	\$ 68.01		
LORRAINE	POSEY	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
ALISSA	POST	TEACHER	\$ 34.03	1.50	\$ 51.04		
LISA	POSTERARO	TEACHER	\$ 47.53	1.50	\$ 71.30		
JAMES	POSTERARO	TEACHER	\$ 45.34	1.50	\$ 68.01		
WANA	POTTER	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
HERINE	POULIN	TEACHER	\$ 49.70	1.50	\$ 74.55		
BETTY	POUND	TEACHER/RSP	\$ 41.61	1.50	\$ 62.42		
CHARLES	POWELL	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
KATIE	POWERS	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
ANGELA	POWLEY	FOOD SERVICES ASSISTANT	\$ 21.82	1.50	\$ 32.72		
PATRICIA	POZZI	TEACHER	\$ 46.86	1.50	\$ 70.29		
WALTER	PRAGER	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
JUDITH	PRENDERGAST	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
DAVID	PRENTICE	TRANSPORTATION ASST SCH	\$ 28.02	1.50	\$ 42.03		
BERNARD	PRESTON	TEACHER	\$ 51.56	1.50	\$ 77.34		
JENNIFER	PREWITT	FOOD SERVICES ASSISTANT	\$ 12.13	1.50	\$ 18.20		
CYNTHIA	PRICE	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MARLENE	PRICKETT	TEACHER	\$ 42.61	1.50	\$ 63.91		
GAIL	PRIDE	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
KATHERINE	PRIEVE	TEACHER/SPEECH	\$ 52.50	1.50	\$ 78.76		
THOMAS	PROFANCIK	SPRINKLER TECHNICIAN	\$ 32.28	1.50	\$ 48.42		
CHRISTINE	PROWD	TEACHER	\$ 33.80	1.50	\$ 50.70		
LINDA	PRSHA-BROWN	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BARBARA	PRUETT	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
NANCY	PRUTZMAN	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
MERCEDES	PRZYBYLSKI	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
SILVIO	PUCCI	TEACHER	\$ 34.41	1.50	\$ 51.61		
PATRICIA	PUCKETT	TEACHER	\$ 42.80	1.50	\$ 64.20		
PHILLIP	PUCKETT	GROUNDKEEPER	\$ 25.11	1.50	\$ 37.67		
RAMIL	PUNONGBAYAN	CAMPUS SECURITY ASSISTAN	\$ 21.51	1.50	\$ 32.27		
RUBY	PUNTENNEY	TEACHER	\$ 56.28	1.50	\$ 84.42		
TORRIL	PURVIS	TEACHER	\$ 47.53	1.50	\$ 71.30		
RY	PURVIS	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
MOOTHY	PURVIS	DIRECTOR/TRANSPORTATION	\$ 80.71	1.50	\$ 121.07		
ROBERT	PYLE	TEACHER	\$ 46.86	1.50	\$ 70.29		
MYRNA	QSAR	TEACHER	\$ 40.62	1.50	\$ 60.93		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JOAN	QUESADA	TEACHER	\$ 51.56	1.50	\$ 77.34		
BONIFACIO	QUIANZON	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
CHARMILYN	QUINN	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHLEEN	QUIRAY	TEACHER	\$ 38.22	1.50	\$ 57.34		
LAURA	QUIROZ	TEACHER	\$ 32.59	1.50	\$ 48.88		
CHRISTINA	QUIROZ	INSTRUCTIONAL ASST/BILING	\$ 16.03	1.50	\$ 24.05		
KELLEY	RABASCO	TEACHER	\$ 40.62	1.50	\$ 60.93		
JACOB	RABINOVICH	SYSTEMS ENGINEER	\$ 48.23	1.50	\$ 72.35		
ALLISON	RACZKA	TEACHER	\$ 32.59	1.50	\$ 48.88		
DONALD	RACZKA	TEACHER/SPECIAL ASSIGNME	\$ 69.66	1.50	\$ 104.49		
SALLY	RADELOFF	TEACHER/SPEECH	\$ 42.38	1.50	\$ 63.56		
SHSHAWNA	RADER	TEACHER/RESOURCE	\$ 33.34	1.50	\$ 50.02		
KIMBERLY	RADERSMA	TEACHER	\$ 36.72	1.50	\$ 55.07		
ROBIN	RADLAUER	TEACHER	\$ 45.10	1.50	\$ 67.65		
KELLY	RADOJICIC	TEACHER	\$ 34.86	1.50	\$ 52.30		
JOSEPH	RADOVICH	ASSISTANT PRINCIPAL	\$ 59.27	1.50	\$ 88.90		
SHARON	RAFFER	DIRECTOR COMMUNICATIONS	\$ 63.93	1.50	\$ 95.90		
RJAN	RAHBARI	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
LEEN	RALPH	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LAHRA	RAMEZANI	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARY JOY	RAMIRO	ACCOUNTING TECHNICIAN	\$ 29.84	1.50	\$ 44.75		
BRIDGET	RAMOS	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
LAYNE	RAMOS	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
PATRICIA	RANDHAHN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
KIMBERLY	RANEY	INSTRUCTIONAL ASST I/SP ED	\$ 14.52	1.50	\$ 21.78		
PENNY	RANFTLE	BOARD OF EDUCATION MEME	\$ 10.80	1.50	\$ 16.20		
JOHN	RANKIN	TEACHER	\$ 60.84	1.50	\$ 91.25		
LYNN	RANKIN	TEACHER	\$ 56.28	1.50	\$ 84.42		
JEFF	RANO	TEACHER	\$ 33.19	1.50	\$ 49.79		
KATHLEEN	RANTZ	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
EPIFANIO	RAPISURA	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
LEE	RASKIN	TEACHER	\$ 51.56	1.50	\$ 77.34		
LINDA	RASMUSSEN	TEACHER	\$ 51.11	1.50	\$ 76.67		
JANE	RATHJEN	TEACHER	\$ 51.56	1.50	\$ 77.34		
SHEILA	RATHSWOHL	INSTRUCTIONAL ASST/ESS	\$ 16.00	1.50	\$ 24.00		
REBECCA	RAUCH-WOOD	TEACHER	\$ 56.28	1.50	\$ 84.42		
LINDA	RAUH	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
SARA	RAWLINS	TEACHER	\$ 33.19	1.50	\$ 49.79		
EVAN	RAY	TEACHER	\$ 39.02	1.50	\$ 58.52		
KATHLEEN	RAY	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
MARY	RAYMOND	INSTRUCTIONAL ASST/SP ED	\$ 23.30	1.50	\$ 34.95		
PATRICIA	RAYNOR	HUMAN RESOURCE ASSISTAN	\$ 24.76	1.50	\$ 37.13		
CYNTHIA	READY	ACCOUNT ASSISTANT II	\$ 28.60	1.50	\$ 42.90		
SUSAN	READY	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
DIANE	REAM	TEACHER	\$ 55.70	1.50	\$ 83.55		
IES	REARDON	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
HN	REARDON JR	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
DOLORES	REBELO	FOOD SERVICE ASSISTANT I	\$ 20.97	1.50	\$ 31.46		
NANCY	REDELL	TEACHER	\$ 44.47	1.50	\$ 66.71		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
RHONDA	REED	TEACHER	\$ 49.02	1.50	\$ 73.53		
ARTRUDE	REED JR	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
ELIZABETH	REESE	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
LINDA	REEVE	TEACHER/SP ED	\$ 46.44	1.50	\$ 69.65		
CAROL	REEVES	TEACHER/SP ED	\$ 49.11	1.50	\$ 73.66		
ANNE	REGO	TEACHER	\$ 42.61	1.50	\$ 63.91		
LINDA	REHBERG	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
CHERYL	REHOME-DEAN	TEACHER	\$ 52.50	1.50	\$ 78.76		
JACQUELINE	REHOREG	INSTRUCTIONAL ASST/VOC E	\$ 16.00	1.50	\$ 24.00		
LES	REICH	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
CYNTHIA	REID	TEACHER	\$ 49.70	1.50	\$ 74.55		
MADELYN	REINA	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
ULLRICKE	REINER-MARCUS	TEACHER	\$ 45.10	1.50	\$ 67.65		
MARY	REINHARDT	TEACHER	\$ 49.70	1.50	\$ 74.55		
JEANNE	REINISCH	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
ERIC	REIS	TEACHER	\$ 60.84	1.50	\$ 91.25		
LISA	REIS	TEACHER	\$ 52.16	1.50	\$ 78.23		
RTIN	REISERT	TEACHER	\$ 34.86	1.50	\$ 52.30		
RICIA	REMINGA	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
COTT	RENNER	TEACHER	\$ 49.70	1.50	\$ 74.55		
KIMBERLIE	RENS	PRINCIPAL	\$ 68.13	1.50	\$ 102.19		
JULIE	RESHATOFF	TEACHER	\$ 43.58	1.50	\$ 65.37		
SQUAD	RESTOM	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
CHARLES	REUTHER	TEACHER	\$ 60.84	1.50	\$ 91.25		
AMY	REWA	TEACHER	\$ 40.42	1.50	\$ 60.63		
JOSEFINA	REYES	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
BEVERLY	REYNOLDS	TEACHER	\$ 55.70	1.50	\$ 83.55		
JOHANNA	REYNOLDS	TEACHER/SP ED	\$ 37.14	1.50	\$ 55.71		
BONITA	REYNOLDS	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
CAROLEE	REYNOLDS	INSTRUCTIONAL ASST II/SP E	\$ 20.69	1.50	\$ 31.03		
LINDA	REYNOLDS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JANETTE	REYNOSO	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
CYNTHIA	RHAMY	INCLUSION SPECIALIST	\$ 51.56	1.50	\$ 77.34		
STEPHANIE	RHINES	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
JOSEPHINE	RHODES	TEACHER	\$ 55.70	1.50	\$ 83.55		
ELLEN SANDYS	RHODES	INSTRUCTIONAL ASST/BUS A	\$ 19.51	1.50	\$ 29.27		
LOREEN	RICCETTI	TEACHER	\$ 56.28	1.50	\$ 84.42		
DENISE	RICE	FOOD SERVICES ASSISTANT	\$ 13.38	1.50	\$ 20.08		
PATRICIA	RICE	LAN ADMINISTRATOR	\$ 31.79	1.50	\$ 47.69		
PATRICIA	RICH	ATTENDANCE ACCT ASSISTA	\$ 27.44	1.50	\$ 41.16		
SUSAN	RICH	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
CAROLE	RICHARDS	TEACHER	\$ 46.86	1.50	\$ 70.29		
LARRY	RICHARDS	TEACHER	\$ 49.70	1.50	\$ 74.55		
ROSEMARY	RICHARDS	TEACHER	\$ 41.94	1.50	\$ 62.91		
ELISA	RICHARDS	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
ATHAN	RICHARDS	INSTRUCTIONAL ASSISTANT/	\$ 13.15	1.50	\$ 19.73		
ANNE	RICHARDS	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
ANN	RICHTER	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
LINDSEY	RIDD	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: 2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
BARBARA	RIDDLE	TEACHER	\$ 52.50	1.50	\$ 78.76		
JANICE	RIDEG	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
ALICIA	RIEDER	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
DENA	RIEDL	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
JAMESON	RIENICK	TEACHER ON LOAN	\$ 46.44	1.50	\$ 69.65		
GINGER	RIGGS	TEACHER	\$ 55.70	1.50	\$ 83.55		
KELLY	RILEY	TEACHER/PRE-SCHOOL	\$ 29.85	1.50	\$ 44.78		
BARBARA	RILEY	ASSISTANT BUYER	\$ 28.02	1.50	\$ 42.03		
KRISTI	RINEHART	TEACHER	\$ 32.09	1.50	\$ 48.13		
SCOTT	RINEHART	TEACHER	\$ 37.14	1.50	\$ 55.71		
BARBARA	RISHER	TEACHER	\$ 52.50	1.50	\$ 78.76		
KAREN	RISHER	TEACHER	\$ 51.11	1.50	\$ 76.67		
MIGUEL	RIVAS	TEACHER	\$ 36.83	1.50	\$ 55.25		
CONNIE	RIVERA	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
KIMBERLY	RIZZO	TEACHER	\$ 49.02	1.50	\$ 73.53		
KIMBERLEE	RIZZUTI	TEACHER	\$ 49.70	1.50	\$ 74.55		
KATHLEEN	ROACH	TEACHER	\$ 36.83	1.50	\$ 55.25		
I	ROADS	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
IN	ROARK	OFFICE ASSISTANT I	\$ 14.52	1.50	\$ 21.78		
JOANN	ROBERSON	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
STEVEN	ROBERSON II	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
ANTOINETTE	ROBERTS	TEACHER	\$ 46.86	1.50	\$ 70.29		
JILL	ROBERTS	TEACHER	\$ 57.32	1.50	\$ 85.98		
JULIE	ROBERTS	TEACHER/RESOURCE	\$ 42.61	1.50	\$ 63.91		
KATHLYN	ROBERTS	COORDINATOR/ESS	\$ 65.99	1.50	\$ 98.98		
DIANE	ROBERTSON	RESOURCE SPECIALIST	\$ 54.24	1.50	\$ 81.36		
HOPE	ROBERTSON	TEACHER	\$ 36.83	1.50	\$ 55.25		
MELAVEL	ROBERTSON	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
STUART	ROBERTSON	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
ELIZABETH	ROBINSON	TEACHER	\$ 42.48	1.50	\$ 63.73		
PAUL	ROBINSON	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
ROBIN	ROBINSON	ASSISTANT PRINCIPAL	\$ 64.14	1.50	\$ 96.21		
SARAH	ROBINSON	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
TRACY	ROBINSON	TEACHER	\$ 37.14	1.50	\$ 55.71		
THOMAS	ROBINSON	PERSONNEL COMMISSION BD	\$ 4.75	1.50	\$ 7.15		
RITA	ROCCO	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
OSCAR	ROCHA	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
PATRICIA	ROCK	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
PATRICIA	ROCK	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
KAREN	ROCKAFELLOR	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
BARBARA	RODGERS	TEACHER/RESOURCE	\$ 60.84	1.50	\$ 91.25		
PATRICIA	RODIS	SCHOOL ADMINISTRATIVE AS	\$ 29.84	1.50	\$ 44.75		
JACKIE	RODRIGUES	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
VIRGINIA	RODRIGUEZ	TEACHER	\$ 46.86	1.50	\$ 70.29		
DANA	RODRIGUEZ	SUPERVISOR/ESS	\$ 29.87	1.50	\$ 44.81		
E	ROECKL	TRANSPORTATION ASST SCH	\$ 28.02	1.50	\$ 42.03		
WILLIAM	ROECKL	SENIOR MECHANIC	\$ 38.38	1.50	\$ 57.58		
TERRI	ROGELSTAD	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
VALERIE	ROGERS	STUDENT SERVICES ASSISTA	\$ 14.49	1.50	\$ 21.74		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2001-02				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
KRISTIN	ROGERS	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
DIANA	ROGERS	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
JAN	ROGERS	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
STEVEN	ROGERS	ASSISTANT DIRECTOR/TRANS	\$ 69.16	1.50	\$ 103.75		
EMMA	ROJAS	INSTRUCTIONAL ASST/BILING	\$ 23.30	1.50	\$ 34.95		
NANCY	ROLAN	TEACHER	\$ 60.84	1.50	\$ 91.25		
DARLENE	ROLAND	TEACHER	\$ 38.43	1.50	\$ 57.65		
SUSAN	ROLL	INSTRUCTIONAL ASST/P.E.	\$ 22.38	1.50	\$ 33.58		
GARRY	ROLLINS, SR	ASSISTANT PRINCIPAL	\$ 61.22	1.50	\$ 91.84		
CHARLENE	ROLLS	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
LAURIE	ROMAN	STUDENT SERVICES SPECIAL	\$ 17.66	1.50	\$ 26.50		
LAURIE	ROMAN	STUDENT SERVICES ASSISTA	\$ 14.49	1.50	\$ 21.74		
BARBARA	ROMAN	INSTRUCTIONAL ASST II/SP E	\$ 22.83	1.50	\$ 34.25		
DANIEL	ROMANOWSKI	TEACHER	\$ 40.96	1.50	\$ 61.44		
JONELL	ROMERO	TEACHER	\$ 43.93	1.50	\$ 65.90		
JEFFREY	ROMERO	DELIVERY WKR/STOREKEEPE	\$ 25.11	1.50	\$ 37.67		
MATTHEW	ROMERO	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
N	ROOKS	TEACHER	\$ 43.61	1.50	\$ 65.41		
RIA	ROSALES	ATTENDANCE ASSISTANT III	\$ 25.27	1.50	\$ 37.90		
CAY	ROSELL	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
KAREN	ROSEN	TEACHER	\$ 39.02	1.50	\$ 58.52		
SONDRA	ROSEN	TEACHER	\$ 51.56	1.50	\$ 77.34		
DEBORAH	ROSENBERGER	TEACHER	\$ 56.28	1.50	\$ 84.42		
PATRICIA	ROSENBERGER	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
WENDY	ROSENGARD	TEACHER	\$ 51.56	1.50	\$ 77.34		
SHARON	ROSENTHAL	TEACHER	\$ 43.61	1.50	\$ 65.41		
ILUMINADO	ROSETE	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
SUSAN	ROSSBACH	ACCOUNTING ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
DOUGLAS	ROSSETTER	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
MARY	ROSSETTI	TEACHER	\$ 40.62	1.50	\$ 60.93		
CARL	ROSSI	FACILITIES COORDINATOR	\$ 36.93	1.50	\$ 55.39		
CECILE	ROSSICONE	TEACHER	\$ 49.17	1.50	\$ 73.76		
PAMELA	ROTH	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
PAMELA	ROTH	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
RALPH	ROTHBAUER	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
MARIA	ROTHSCHILD	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARTIN	ROTHWELL	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
JOANNE	ROUSH	INSTRUCTIONAL ASST II/SP E	\$ 16.84	1.50	\$ 25.26		
RITA	ROWAN	TEACHER	\$ 40.01	1.50	\$ 60.02		
TERENCE	ROWAN	TEACHER	\$ 41.61	1.50	\$ 62.41		
SALLY	ROWE	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
JOHN	ROWLANDS	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
DIVONA	ROY	TEACHER	\$ 46.86	1.50	\$ 70.29		
SUZANNE	ROY	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
MELINDA	ROY	ATTENDANCE ACCOUNTING A	\$ 22.38	1.50	\$ 33.58		
RA	ROYCE	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
IN	ROZELLE	TEACHER	\$ 38.68	1.50	\$ 58.02		
RAQUEL	ROZENBERG	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
ROBERT	RUARK	TEACHER	\$ 55.70	1.50	\$ 83.55		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GAYLE	RUBACKY	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
GAYLE	RUBACKY	SCHOOL SITE DATA ASSISTANT	\$ 27.44	1.50	\$ 41.16		
JAMIE	RUBIN	TEACHER	\$ 38.43	1.50	\$ 57.65		
TERRI	RUCKER	TEACHER	\$ 44.25	1.50	\$ 66.37		
DONNA	RUDFORD	TEACHER/CRITICAL SKILLS	\$ 42.80	1.50	\$ 64.20		
LUCY	RUDGE	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
NADINE	RUELAS	TEACHER/READING	\$ 42.61	1.50	\$ 63.91		
MICHAEL	RUFFNER	INSTRUCTIONAL ASST/ESS	\$ 20.69	1.50	\$ 31.03		
MARY	RUFFNER	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
JULIA	RUGGIERI	TEACHER/RSP	\$ 42.61	1.50	\$ 63.91		
LOUIE	RUIZ	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
MARIA	RUIZ-CASTELLON	INSTRUCTIONAL ASSISTANT/	\$ 15.26	1.50	\$ 22.89		
DENNIS	RUMRILL	SUPERVISOR/FOOD SVCS SIT	\$ 40.66	1.50	\$ 60.99		
DANIEL	RUPERT	TEACHER	\$ 42.71	1.50	\$ 64.07		
LAURIE	RUSSELL	TEACHER/SPEECH	\$ 35.56	1.50	\$ 53.34		
DEBORAH	RUSSELL	SCHOOL SITE DATA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
GREGORY	RUTH	TEACHER	\$ 55.70	1.50	\$ 83.55		
ANN	RUTH	TEACHER	\$ 49.70	1.50	\$ 74.55		
ICY	RUTHERFORD	TEACHER	\$ 54.24	1.50	\$ 81.36		
DEBORAH	RUTHERFORD	INSTRUCTIONAL ASST/BUS A	\$ 22.83	1.50	\$ 34.25		
MICAH	RUTKOFF	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
KATHLEEN	RYAN	TEACHER	\$ 38.76	1.50	\$ 58.14		
JACQUELINE	RYAN-ROJAS	TEACHER	\$ 34.41	1.50	\$ 51.61		
BECKY	RZEWSKI	CAREER GUIDANCE TECHNIC	\$ 27.44	1.50	\$ 41.16		
AMY	SABIN	TEACHER/SPEECH	\$ 34.41	1.50	\$ 51.61		
ELIZABETH	SABIN	TEACHER	\$ 40.62	1.50	\$ 60.93		
ADELE	SABOURIN	TEACHER	\$ 40.33	1.50	\$ 60.50		
STEPHEN	SADATMAND	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
TIMOTHY	SAGER	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
SHANNON	SAGER	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
JANE	SAHAGIAN	STUDENT SERVICES SPECIAL	\$ 24.26	1.50	\$ 36.38		
SMAIL	SAIDANI	TEACHER	\$ 51.56	1.50	\$ 77.34		
ARMIN	SALINAS II	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MARJORIE	SALMON	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
LYNN	SALO	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
HELEN	SALTER	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
TEENA	SALVIN	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JAMES	SALVO	TEACHER	\$ 37.14	1.50	\$ 55.71		
BETH	SALYER	COUNSELOR	\$ 55.69	1.50	\$ 83.54		
PAUL	SAMARAS	TEACHER	\$ 53.59	1.50	\$ 80.38		
ANNE	SAMARAS	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
SUMMER	SAMPLE	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
KAREN	SANCHEZ	SCHOOL NURSE	\$ 31.33	1.50	\$ 46.99		
CHRISTINA	SANCHEZ	TEACHER	\$ 45.34	1.50	\$ 68.01		
LISA	SANCHEZ	TEACHER	\$ 42.61	1.50	\$ 63.91		
TRICIA	SANCHEZ	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
EGORIO	SANCHEZ	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
KATHERINE	SANDALL	TEACHER	\$ 57.32	1.50	\$ 85.98		
KRYSTIN	SANDLER	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ELAINE	SANDRI	INSTRUCTIONAL ASSISTANT	\$ 15.23	1.50	\$ 22.84		
RHONDA	SANDS	TEACHER	\$ 51.56	1.50	\$ 77.34		
WILLIAM	SANDSTROM	TEACHER	\$ 38.43	1.50	\$ 57.65		
LANA	SANER	TEACHER	\$ 51.56	1.50	\$ 77.34		
NEVILLE	SANER	TEACHER	\$ 57.32	1.50	\$ 85.98		
CATHY	SANFORD	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
KATHERINE	SANGALANG	TEACHER	\$ 33.19	1.50	\$ 49.79		
REBECCA	SANGALANG	TEACHER	\$ 51.56	1.50	\$ 77.34		
TANYA	SANGRET	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
PATRICIA	SANGUINETTI	INSTRUCTIONAL ASST/BILING	\$ 16.81	1.50	\$ 25.22		
MARTHA	SANSEVERINO	TEACHER/PROGRAM COORDI	\$ 54.24	1.50	\$ 81.36		
SHERI	SANSEVERINO	TEACHER	\$ 41.61	1.50	\$ 62.42		
MANUEL	SANTIAGO	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
REBECCA	SANTIBANEZ	TEACHER	\$ 56.28	1.50	\$ 84.42		
JAMIE VERA	SANTOCONO	TEACHER	\$ 40.62	1.50	\$ 60.93		
STACI	SANTOR	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARY ANN	SANTOS	TEACHER	\$ 49.70	1.50	\$ 74.55		
RIA	SANTOYO	STUDENT SERVICES SPECIAL	\$ 16.81	1.50	\$ 25.22		
LET	SARACHMAN	TEACHER	\$ 41.61	1.50	\$ 62.42		
JEFFREY	SARGENT	MAINTENANCE WORKER I	\$ 30.93	1.50	\$ 46.40		
JOHN	SARNIE	CAMPUS SECURITY ASSISTAN	\$ 22.38	1.50	\$ 33.58		
CAMILO	SAROCA	BUS DRIVER	\$ 24.11	1.50	\$ 36.16		
DEBORAH	SATHER	TEACHER/SPECIAL ASSIGNME	\$ 43.58	1.50	\$ 65.37		
SEETHA	SATHYANARAYANA	INSTRUCTIONAL ASST II/SP E	\$ 17.66	1.50	\$ 26.50		
DAVID	SAUNDERS	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CATHERINE	SAUNDERS	SUPERVISOR/TRANS \$ SAFET	\$ 40.21	1.50	\$ 60.32		
MARANITA	SAUQUILLO	INFORMATION SYSTEMS ANA	\$ 38.63	1.50	\$ 57.95		
NANCY	SAURO	STUDENT SERVICES ASSISTA	\$ 15.26	1.50	\$ 22.89		
DENISE	SAVAGE	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
DEBBIE	SAWYER	TEACHER	\$ 49.70	1.50	\$ 74.55		
ROBERT	SAXTON	TEACHER	\$ 56.28	1.50	\$ 84.42		
LUCILLE	SCALERCIO	INSTRUCTIONAL ASST I/SP ED	\$ 22.38	1.50	\$ 33.58		
IRENE	SCARINCI	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
LINDA	SCARPA	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
SABINE	SCATES	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
KIMBERLY	SCATTAREGGIA	TEACHER	\$ 56.28	1.50	\$ 84.42		
JOLYNNE	SCHAEFER	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
MARY	SCHAEFFER	STUDENT SYSTEMS SUPERVI	\$ 59.29	1.50	\$ 88.93		
DANIEL	SCHAITEL	TEACHER	\$ 57.32	1.50	\$ 85.98		
JANET	SCHAITEL	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
JAMES	SCHANBACK	TEACHER	\$ 55.70	1.50	\$ 83.55		
SUE	SCHEFFERS	TEACHER/SP ED	\$ 49.70	1.50	\$ 74.55		
JANET	SCHELL	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
FRANK	SCHENCK	SENIOR PROJECT CONTROLL	\$ 43.83	1.50	\$ 65.74		
JUDIE	SCHUEUR	INTERPRETER FOR THE DEAF	\$ 31.79	1.50	\$ 47.69		
CY	SCHIFFER	INSTRUCTIONAL ASST/VOC E	\$ 13.13	1.50	\$ 19.69		
KA	SCHIFINO-KING	TEACHER	\$ 38.25	1.50	\$ 57.38		
KIMBERLY	SCHILPP	STUDENT SERVICESCHGECIA	\$ 23.30	1.50	\$ 34.95		
HANS	SCHLEGEL	CARPENTER	\$ 35.18	1.50	\$ 52.78		

MANDATED COSTS

FORM

EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: 2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JAQUELINE	SCHLOEDER	PERSONNEL COMMISSION BD	\$ 4.76	1.50	\$ 7.15		
PAULA	SCHMIDT	TEACHER	\$ 51.11	1.50	\$ 76.67		
HELEN	SCHMIDT	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
CHRISTIE	SCHMIT	TEACHER	\$ 44.47	1.50	\$ 66.71		
COLIN	SCHMITT	BUS DRIVER	\$ 23.62	1.50	\$ 35.43		
CATHY	SCHMITZ	NURSE	\$ 45.70	1.50	\$ 68.55		
AMY	SCHMITZ	TEACHING ASSISTANT	\$ 20.48	1.50	\$ 30.73		
PAMELA	SCHNEIDER	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
JULIE	SCHNERER	TEACHER	\$ 43.61	1.50	\$ 65.41		
STEFFANIE	SCHOFIELD	TEACHER	\$ 41.61	1.50	\$ 62.41		
DEON	SCHOON	TEACHER	\$ 42.80	1.50	\$ 64.20		
TIMOTHY	SCHOOS	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
PATRICIA	SCHOPPE	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
NANI LISA	SCHOTT	TEACHER	\$ 33.19	1.50	\$ 49.79		
LAURALEE	SCHRAG	TEACHER	\$ 49.70	1.50	\$ 74.55		
MICHELE	SCHREINER	INSTRUCTIONAL ASST I/SP ED	\$ 19.89	1.50	\$ 29.84		
MARY	SCHREPPFMAN-HE	TEACHER	\$ 51.56	1.50	\$ 77.34		
ENNA	SCHROEDER	TEACHER	\$ 37.14	1.50	\$ 55.71		
Y	SCHROEDER	TEACHER	\$ 60.84	1.50	\$ 91.25		
JEREMY	SCHROEDER	INSTRUCTIONAL AIDE/ESS	\$ 13.15	1.50	\$ 19.73		
JESSICA	SCHULZ	ATTENDANCE ACCT ASSISTANT	\$ 26.33	1.50	\$ 39.49		
JO ANNE	SCHUYLER	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
DALE	SCHUYLER JR	TEACHER	\$ 46.86	1.50	\$ 70.29		
KATHLEEN	SCHWAB	INSTRUCTIONAL ASST/SP ED	\$ 16.81	1.50	\$ 25.22		
MARY	SCHWEIZER	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
JANA	SCHWERDTFEGER	TEACHER/SP ED	\$ 45.10	1.50	\$ 67.65		
BRIAN	SCHWERDTFEGER	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
KATHY	SCHWICKERT	TEACHER	\$ 33.80	1.50	\$ 50.70		
LIDIA	SCINSKI	TEACHER	\$ 39.02	1.50	\$ 58.52		
CYNTHIA	SCIOTTO	TEACHER	\$ 45.34	1.50	\$ 68.01		
DENNIS	SCIOTTO	TEACHER	\$ 42.48	1.50	\$ 63.73		
COLLEEN	SCOTT	TEACHER	\$ 33.19	1.50	\$ 49.79		
KRISTEN	SCOTT	TEACHER	\$ 52.50	1.50	\$ 78.76		
RENEE	SCOTT	TEACHER	\$ 35.74	1.50	\$ 53.62		
CAROL	SCOTT	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
DARLA	SCOTT	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
CHRISTINE	SCOTT	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
DEANNA	SCOTT	SCHOOL ADMIN ASSISTANT	\$ 29.22	1.50	\$ 43.82		
JUDITH	SCOTT	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
LORI	SCROGGIN	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
MAURICE	SCRUGGS	TEACHER	\$ 56.28	1.50	\$ 84.42		
EARL	SCULL JR	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
VIRGINIA	SEAWRIGHT	TEACHER	\$ 42.61	1.50	\$ 63.91		
ALICIA	SEAY	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
SUSAN	SEBASTIAN	TEACHER	\$ 44.96	1.50	\$ 67.44		
MA	SEBERG	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
OL	SEELEY	TEACHER	\$ 52.50	1.50	\$ 78.76		
DEBORAH	SEIBERT	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
SHARON	SEIKKULA	TEACHER/NSH	\$ 49.70	1.50	\$ 74.55		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TIMOTHY	SEIPEL	TEACHER	\$ 55.70	1.50	\$ 83.55		
VERENA	SEISUN	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
DIAN	SELF	TEACHER	\$ 53.59	1.50	\$ 80.38		
ALAN	SELF	CREW CHIEF	\$ 27.84	1.50	\$ 41.77		
ELIZABETH	SENHEN	TEACHER	\$ 39.02	1.50	\$ 58.52		
SHANNON	SERANELLA	TEACHER	\$ 38.25	1.50	\$ 57.38		
SUAD	SERDAREVIC	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
FRANCISCO	SERNA	DELIVERY WORKER/STOREK	\$ 28.43	1.50	\$ 42.65		
ELAINE	SERRANO	TEACHER/SDC	\$ 33.80	1.50	\$ 50.70		
DENNIS	SERVETTER	TEACHER	\$ 57.32	1.50	\$ 85.98		
ANDRIJANA	SETIOADI	FOOD SERVICES ASSISTANT	\$ 12.74	1.50	\$ 19.11		
CHRISTIE	SETNAN	TEACHER	\$ 40.01	1.50	\$ 60.02		
DARCY	SETZLER	TEACHER	\$ 47.53	1.50	\$ 71.30		
LINDA	SEVERINO	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
EDWIN	SEVILLA	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
BARBARA	SEXTON	TEACHER	\$ 44.25	1.50	\$ 66.37		
LISA	SGAMBATI	OFFICE ASSISTANT	\$ 15.26	1.50	\$ 22.89		
A	SGAMBATI	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
DRED	SHACKELFORD-GAR	BUS DRIVER	\$ 25.81	1.50	\$ 38.71		
SANDY	SHADIAN	INSTRUCTIONAL ASST/ELL	\$ 22.38	1.50	\$ 33.58		
JAMES	SHADOAN	TEACHER	\$ 55.70	1.50	\$ 83.55		
CYRUS	SHAHIDI	SYSTEMS ADMINISTRATOR	\$ 42.19	1.50	\$ 63.28		
JANET	SHALINSKY	TEACHER	\$ 51.56	1.50	\$ 77.34		
AMY	SHAMANSKY	TEACHER/NSH	\$ 44.25	1.50	\$ 66.37		
KERRIE	SHANK	TEACHER	\$ 44.47	1.50	\$ 66.71		
MARC	SHANNAP	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
MICHAEL	SHANNON	STOREKEEPER	\$ 30.28	1.50	\$ 45.43		
AZADEH	SHARIF	INSTRUCTIONAL ASST II/SP E	\$ 14.49	1.50	\$ 21.74		
ALEXIS	SHARP	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
SHARON	SHARPE	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
TINA	SHAW	TEACHER	\$ 41.61	1.50	\$ 62.41		
CANDACE	SHAW	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
AMIE	SHEA	TEACHER	\$ 33.19	1.50	\$ 49.79		
PATRICK	SHEEHAN	TEACHER	\$ 56.28	1.50	\$ 84.42		
DEIRDRE	SHEEHY	STUDENT SERVICES SPECIAL	\$ 17.69	1.50	\$ 26.54		
DEIRDRE	SHEEHY	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
SONIA	SHEEKS	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95		
GAIL	SHEELY	TEACHER	\$ 55.70	1.50	\$ 83.55		
JACQUELINE	SHEETS	TEACHER	\$ 45.34	1.50	\$ 68.01		
SALLY	SHELDON	TEACHER	\$ 40.62	1.50	\$ 60.93		
DOUGLAS	SHELLEY	WAREHOUSE WORKER	\$ 27.27	1.50	\$ 40.91		
TERESA	SHELLEY	COUNSELING ASSISTANT	\$ 28.02	1.50	\$ 42.03		
JO	SHELLNUT	TEACHER	\$ 44.96	1.50	\$ 67.44		
DONALD	SHETLER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
RANJIT	SHETTY	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
Y	SHIEH	PROGRAM SPECIALIST	\$ 61.87	1.50	\$ 92.80		
REN	SHIMER	TEACHER	\$ 37.14	1.50	\$ 55.71		
TERRI	SHIPMAN	TEACHER	\$ 38.68	1.50	\$ 58.02		
DENNIS	SHIRREL	CAMPUS SECURITY ASSISTAN	\$ 21.51	1.50	\$ 32.27		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CHRISTOPHER	SHIRREL	CAMPUS SECURITY ASSISTANT	\$ 21.51	1.50	\$ 32.27		
DONNA	SHIRREL	PAYROLL TECHNICIAN	\$ 30.47	1.50	\$ 45.71		
SANDRA	SHOESMITH	STUDENT HEALTH CARE SPECIALIST	\$ 23.17	1.50	\$ 34.76		
BARBARA	SHRIER	WORKERS' COMP TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
CAROL	SHUFFELTON	TEACHER	\$ 42.61	1.50	\$ 63.91		
MICHELLE	SHUMAKE	TEACHER	\$ 46.44	1.50	\$ 69.65		
JANNA	SHUTA	TEACHER	\$ 32.99	1.50	\$ 49.48		
JUDITH	SHUTA	SCHOOL ADMINISTRATIVE ASSISTANT	\$ 31.13	1.50	\$ 46.70		
KATHLEEN	SICILIANI	TEACHER	\$ 49.02	1.50	\$ 73.53		
PAULETTE	SIENICKI	TEACHER	\$ 49.70	1.50	\$ 74.55		
JOSHUA	SIKORA	TEACHER	\$ 57.32	1.50	\$ 85.98		
PATRICIA	SILVA	TEACHER ON SPECIAL ASSIGNMENT	\$ 71.18	1.50	\$ 106.77		
SHELLEY	SILVA	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
TONY	SILVA	GROUNDSMAN I	\$ 27.27	1.50	\$ 40.91		
BARI	SIMKOVSKY	TEACHER/PRE-SCHOOL	\$ 33.80	1.50	\$ 50.70		
FELICE	SIMMONDS	TEACHER	\$ 49.70	1.50	\$ 74.55		
BETH	SIMMONS	TEACHER	\$ 40.82	1.50	\$ 61.23		
MIAMI	SIMMONS	PLUMBER	\$ 39.24	1.50	\$ 58.86		
ALISATIRE	SIMON	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
JANCI	SIMPSON	TEACHER/SP ED	\$ 39.02	1.50	\$ 58.52		
CYNTHIA	SIMPSON	TEACHER	\$ 39.22	1.50	\$ 58.83		
JILL	SIMPSON	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHRYN	SIMPSON	TEACHER/SP ED	\$ 39.30	1.50	\$ 58.96		
JANICE	SIMPSON	CAREER DEVELOPMENT TECHNICIAN	\$ 26.87	1.50	\$ 40.30		
ANDREA	SIMS	TEACHER	\$ 40.42	1.50	\$ 60.63		
DANIEL	SINCLAIR	SUPERVISOR/CUSTODIAL I	\$ 34.15	1.50	\$ 51.22		
PEGGY	SINGLETON	TEACHER	\$ 52.50	1.50	\$ 78.76		
CATHERINE	SINOR	INSTRUCTIONAL ASST.	\$ 15.26	1.50	\$ 22.89		
MARCO	SINOR	INSTRUCTIONAL ASST/ESS	\$ 22.38	1.50	\$ 33.58		
CYNTHIA	SIVAS	TEACHER	\$ 54.24	1.50	\$ 81.36		
JENNIFER	SIVAS	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
BETTY	SJOBERG	TEACHER	\$ 45.10	1.50	\$ 67.65		
JOHN	SKEDD	TEACHER	\$ 57.32	1.50	\$ 85.98		
JACQUELINE	SKOEN	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
NANCY	SKURJA	TEACHER	\$ 43.93	1.50	\$ 65.90		
LAURA	SLOCUM	TEACHER/SPEECH	\$ 33.80	1.50	\$ 50.70		
LISA	SMEDLEY	TEACHER	\$ 42.61	1.50	\$ 63.91		
CANDACE	SMILEY	TEACHER ON SPECIAL ASSIGNMENT	\$ 54.24	1.50	\$ 81.36		
WAYNE	SMITH	TEACHER	\$ 60.84	1.50	\$ 91.25		
CHRISTOPHER	SMITH	TEACHER	\$ 40.01	1.50	\$ 60.02		
DOUGLAS	SMITH	TEACHER	\$ 46.86	1.50	\$ 70.29		
GAIL	SMITH	TEACHER	\$ 57.32	1.50	\$ 85.98		
JEANNE	SMITH	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
LOUISE	SMITH	TEACHER	\$ 55.70	1.50	\$ 83.55		
MICHAEL	SMITH	TEACHER	\$ 47.81	1.50	\$ 71.71		
MIAMI	SMITH	TEACHER	\$ 49.70	1.50	\$ 74.55		
MICHELLE	SMITH	TEACHER	\$ 60.84	1.50	\$ 91.25		
RHEA	SMITH	TEACHER	\$ 39.30	1.50	\$ 58.96		
SUSAN	SMITH	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		

MANDATED COSTS
EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ANNE	SMITH	COMPUTER RESOURCE ASS	\$ 17.23	1.50	\$ 25.85		
BROOKE	SMITH	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
CAROL	SMITH	SCIENCE LAB ASSISTANT	\$ 17.23	1.50	\$ 25.85		
SHARI BETH	SMITH	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
RANDY	SMITH	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
DIANE	SMITH	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
DARRELL	SMITH	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ANGIE	SMITH	INSTRUCTIONAL ASST/ESS	\$ 24.26	1.50	\$ 36.38		
JUDITH	SMITH	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
LINDA	SMITH	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
LYNNE	SMITH	HEALTH TECHICIAN II	\$ 27.44	1.50	\$ 41.16		
PATRICIA	SMITH	NUTRITIONAL SPEC/F.S.BUYE	\$ 33.18	1.50	\$ 49.77		
WENDELYN	SMITH-ROGERS	PRINCIPAL	\$ 68.13	1.50	\$ 102.19		
SANDRA	SMUTS	SUPERVISOR/FOOD SVCS SIT	\$ 35.21	1.50	\$ 52.81		
BETH	SMYTH	TEACHER	\$ 43.61	1.50	\$ 65.41		
CHRISTINA	SNELL HOLMAN	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
SHARON	SNELLING	TEACHER/SP ED	\$ 54.24	1.50	\$ 81.36		
GARY	SNIDECOR	TEACHER	\$ 55.70	1.50	\$ 83.55		
OTHY	SNOOK	INSTRUCTIONAL ASST	\$ 16.00	1.50	\$ 24.00		
LEAN	SNOW	INSTRUCTIONAL ASSISTANT	\$ 14.49	1.50	\$ 21.74		
JESSICA	SOL	TEACHER/SPEECH	\$ 35.70	1.50	\$ 53.55		
KRISTEN	SOLO	TEACHER	\$ 32.09	1.50	\$ 48.13		
RICHARD	SOLO	TEACHER	\$ 35.17	1.50	\$ 52.75		
LINDA	SOMERVELL	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
JEANETTE	SORIANO	TEACHER/SPEECH	\$ 54.24	1.50	\$ 81.36		
YOLANDA	SOSA	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
PHYLLIS	SOULDERS	TEACHER	\$ 49.70	1.50	\$ 74.55		
LOIS	SOUZA	COUNSELOR	\$ 53.51	1.50	\$ 80.26		
MARY	SPAIN	TEACHER	\$ 57.32	1.50	\$ 85.98		
GINA	SPALDING	TEACHER	\$ 35.17	1.50	\$ 52.75		
GAYLA	SPANGLER	CAMPUS SECURITY ASSISTANT	\$ 25.27	1.50	\$ 37.90		
AMY	SPEARS	TEACHER	\$ 49.02	1.50	\$ 73.53		
ZENORA	SPEARS	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
JANET	SPEER	NURSE	\$ 54.24	1.50	\$ 81.36		
MARY	SPEHAR	TEACHER	\$ 51.56	1.50	\$ 77.34		
LORRIE	SPEIGHTS	TEACHER	\$ 51.56	1.50	\$ 77.34		
ROBERT	SPEIGHTS	ASSISTANT PRINCIPAL	\$ 65.99	1.50	\$ 98.98		
VICTORIA	SPENCE	TEACHER	\$ 51.56	1.50	\$ 77.34		
NICOLAS	SPIESS	TEACHER	\$ 34.41	1.50	\$ 51.61		
ALISON	SPIKING	TEACHER	\$ 38.22	1.50	\$ 57.34		
RICHARD	SPINDLER	TEACHER/RESOURCE SPECIA	\$ 32.85	1.50	\$ 49.27		
MARGARET	SPITTLER	TEACHER/ALTERNATIVE PRO	\$ 45.34	1.50	\$ 68.01		
LINDA	SPOERNER	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
GAY	SPORTS	TEACHER	\$ 57.32	1.50	\$ 85.98		
LAUREN	SPRENGELMEYER	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
ON	SPRIGLE	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
GARET	STAHLER	TEACHER	\$ 49.70	1.50	\$ 74.55		
KATHERINE	STALLINGS	SUPERVISOR/FOOD SVCS SIT	\$ 40.66	1.50	\$ 60.99		
MARY	STAMPFLI	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: <p style="text-align: center;">Poway Unified School District</p>	(02) Fiscal year costs were incurred: 2001-02
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(03) Reimbursable Component: Emergency Procedures (04) Description of Expense: Complete Columns (a) through (f)	Cost Elements:
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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
RYAN	STANLEY	TEACHER/STAFF DEVELOPER	\$ 42.61	1.50	\$ 63.91		
MARY	STANTON	STUDENT SERVICES ASSISTANT	\$ 15.00	1.50	\$ 24.00		
BRENAN	STAPLES	TEACHER	\$ 56.28	1.50	\$ 84.42		
ELAINE	STARK	TEACHER	\$ 51.56	1.50	\$ 77.34		
JERRI	STARK	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
LESLIE	STEBBINS	VOLUNTEER COORDINATOR	\$ 14.89	1.50	\$ 22.33		
BRUCE	STEEL	TEACHER	\$ 36.83	1.50	\$ 55.25		
JOHN	STEELE	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
TIM	STEIGERWALD	TEACHER/RSP	\$ 45.34	1.50	\$ 68.01		
HEIDI	STEINER	INSTRUCTIONAL ASST/ESL	\$ 16.00	1.50	\$ 24.00		
GAY	STEINWEG	TEACHER	\$ 51.56	1.50	\$ 77.34		
REBECCA	STELLER	TEACHER	\$ 32.09	1.50	\$ 48.13		
JANET	STEMPFLE	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
GARY	STEMPSON	TEACHER	\$ 56.28	1.50	\$ 84.42		
DEBORAH	STENGER	TEACHER	\$ 40.42	1.50	\$ 60.63		
JERRY	STEPHENS	GROUNDSMAN II	\$ 29.03	1.50	\$ 43.55		
JANET	STEVENS	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
	STEVENS-COOK	TEACHER	\$ 47.53	1.50	\$ 71.30		
A	STEVENSON	TEACHER	\$ 39.30	1.50	\$ 58.96		
AN	STEWART	PRINCIPAL/HIGH SCHOOL	\$ 76.10	1.50	\$ 114.16		
VICTORIA	STEWART	TEACHER	\$ 41.61	1.50	\$ 62.42		
JUDY	STILES	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
AMY	STILES-HODEL	TEACHER	\$ 37.14	1.50	\$ 55.71		
JULIE	STOCK	TEACHER/READING	\$ 44.96	1.50	\$ 67.44		
THERESA	STOGSDILL	TEACHER	\$ 38.88	1.50	\$ 58.33		
CORY	STOLLFUSS	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
MARY	STOLLFUSS	ACCOUNTING ASSISTANT IV	\$ 32.48	1.50	\$ 48.73		
SANDRA	STOLTZE	TEACHER	\$ 54.24	1.50	\$ 81.36		
SUSAN	STONE	OFFICE SPECIALIST	\$ 24.26	1.50	\$ 36.38		
SUSAN	STONEMAN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
CAROL	STOOPS	STUDENT HEALTH CARE SPE	\$ 24.35	1.50	\$ 36.52		
FREDA	STOREY	TEACHER	\$ 49.11	1.50	\$ 73.66		
JULIENNE	STOUDER	TEACHER	\$ 51.56	1.50	\$ 77.34		
TRACY	STOWE	TEACHER	\$ 47.53	1.50	\$ 71.30		
VICKIE	STOWE	TEACHER	\$ 42.80	1.50	\$ 64.20		
NICOLE	STOWELL	PROGRAM SPECIALIST	\$ 53.51	1.50	\$ 80.26		
GREGORY	STRACHAN	TEACHER	\$ 31.33	1.50	\$ 46.99		
LAURIE	STRACHAN	TEACHER	\$ 32.99	1.50	\$ 49.48		
SANDRA	STRAM	TEACHER	\$ 40.62	1.50	\$ 60.93		
MARY	STRASSER	INSTRUCTIONAL ASST II/SP ED	\$ 24.26	1.50	\$ 36.38		
CHERYL	STRATTON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
SHARON	STRATTON	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ALLISON	STREET	PROGRAM SPECIALIST	\$ 50.81	1.50	\$ 76.21		
DEBORAH	STRICKLAND	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
SANDRA	STROMBERG	STUDENT SERVICES SPECIAL	\$ 27.44	1.50	\$ 41.16		
IRYN	STRONG	TEACHER	\$ 55.70	1.50	\$ 83.55		
TH	STROUSE	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		
MARLENE	STROYER	HEALTH TECHNICIAN I	\$ 26.33	1.50	\$ 39.49		
STACIE	STRYKER	TEACHER	\$ 36.72	1.50	\$ 55.07		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2001-02				
(03) Reimbursable Component: Emergency Procedures							
(04) Description of Expense: Complete Columns (a) through (f)			Cost Elements:				
(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CAROLYN	STUART	INSTRUCTIONAL ASST	\$ 15.26	1.50	\$ 22.89		
ERIN	STUART	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KATHRYN	STUCKENSCHNEIDER	TEACHER/SP ED	\$ 56.28	1.50	\$ 84.42		
TERISITA	STUP	CUSTODIAN	\$ 22.26	1.50	\$ 33.38		
MONICA	STURHANN	TEACHER	\$ 49.70	1.50	\$ 74.55		
JANEEN	STURNEY	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
SANJEVI	SUBBIAH	TEACHER	\$ 35.63	1.50	\$ 53.45		
DIANE	SUENEN	BUS DRIVER	\$ 26.96	1.50	\$ 40.44		
KATHRYN	SULEK	ATHLETIC ATTENDANT	\$ 13.72	1.50	\$ 20.58		
ERIN	SULLIVAN	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
DANIEL	SUMMERS	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
JOAN	SUMMERS	INSTRUCTIONAL ASST I/SP ED	\$ 24.26	1.50	\$ 36.38		
COLLEEN	SUNDBERG	TEACHER	\$ 49.70	1.50	\$ 74.55		
NANCY	SUNDQUIST	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
LINDA	SUOKKO	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
MARY	SUR	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
DEBRA	SURBER	TEACHER	\$ 35.56	1.50	\$ 53.34		
VERA	SUROVCHAK	TEACHER	\$ 35.74	1.50	\$ 53.62		
J	SUTHERLAND	INSTRUCTIONAL ASSISTANT	\$ 15.23	1.50	\$ 22.84		
PATRICIA	SUTHERLAND	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
CATHY	SUTTER	PSYCHOLOGIST	\$ 58.97	1.50	\$ 88.45		
SHEILA	SUTTON	TEACHER	\$ 40.42	1.50	\$ 60.63		
SUZANNE	SUTTON	TEACHER	\$ 39.02	1.50	\$ 58.52		
LAURA	SVELMOE	INSTRUCTIONAL ASST/SP ED	\$ 16.81	1.50	\$ 25.22		
WENDY	SVENSON	RESOURCE SPECIALIST	\$ 51.56	1.50	\$ 77.34		
MILLIE	SWAIN	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
KIMBERLY	SWALLEY	TEACHER	\$ 47.53	1.50	\$ 71.30		
ROLLIN	SWAN	TEACHER	\$ 46.44	1.50	\$ 69.65		
STEPHEN	SWANSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
STEPHANIE	SWEENEY	TEACHER	\$ 44.96	1.50	\$ 67.44		
CHRISTINE	SWEENEY	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
ALAN	SWEENEY	SPRINKLER REPAIR TECHNIC	\$ 32.28	1.50	\$ 48.42		
PAUL	SWEENEY	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
NAOMI	SWEET	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
LAURY	SWEETNAM	TEACHER/SPEECH	\$ 41.61	1.50	\$ 62.42		
DEBORAH	SWEEZEY	OFFICE ASSISTANT I	\$ 22.38	1.50	\$ 33.58		
SYLVESTER	SYBILSKI JR	TEACHER	\$ 37.63	1.50	\$ 56.44		
DAVID	SYKES	TEACHER	\$ 54.24	1.50	\$ 81.36		
MARY	SYNOLD	TEACHER	\$ 60.84	1.50	\$ 91.25		
KRISTIE	SZENTESI	TEACHER/PROGRAM COORD	\$ 60.84	1.50	\$ 91.25		
MERRY	SZYBOWSKI	SUPERVISOR/ESS	\$ 31.01	1.50	\$ 46.51		
GINA	TAGLIAPIETRA	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
GREG	TAGLIENTI	TEACHER	\$ 54.24	1.50	\$ 81.36		
DEBORAH	TAIT	TEACHER	\$ 51.56	1.50	\$ 77.34		
JOHNNY	TAJALLE	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
IE	TAKESHITA	TEACHER	\$ 44.96	1.50	\$ 67.44		
ELSON	TALLE	TEACHER	\$ 38.22	1.50	\$ 57.34		
GENE	TALLON	TEACHER/ROP	\$ 40.01	1.50	\$ 60.02		
LETICIA	TAN	OFFICE ASSISTANT II	\$ 25.27	1.50	\$ 37.90		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
STEPHANIE	TANAKA	TEACHER	\$ 42.48	1.50	\$ 63.73		
PEGGY	TANG	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ANA	TAPIA	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
MARY	TAPP	INSTRUCTIONAL ASSISTANT	\$ 15.23	1.50	\$ 22.84		
MICHAEL	TARANTINO	SUPERVISOR/GROUNDS	\$ 49.70	1.50	\$ 74.55		
MARY ELLYN	TARZY	TEACHER/SP ED	\$ 38.25	1.50	\$ 57.38		
GRETCHEN RENE	TAUMOEPEAU	TEACHER	\$ 38.88	1.50	\$ 58.33		
ELEANORA	TAYLOR	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARSHA	TAYLOR	INSTRUCTIONAL ASST/PRE S	\$ 15.23	1.50	\$ 22.84		
MARY	TAYLOR	SUPERVISOR/FOOD SVCS AR	\$ 46.46	1.50	\$ 69.68		
PATRICIA	TAYLOR	SR INFO SYSTEMS ANALYST	\$ 40.37	1.50	\$ 60.55		
STANLEY	TAYLOR	CABLE INSTALLATION ASSIST	\$ 32.28	1.50	\$ 48.42		
JULIE	TEAL	TEACHER	\$ 40.96	1.50	\$ 61.44		
EILEEN	TEBBETTS	TEACHER	\$ 49.70	1.50	\$ 74.55		
CAROLYN	TEBBS	TEACHER	\$ 45.10	1.50	\$ 67.65		
SHEVAUN	TEEGARDEN	ATTENDANCE ACCOUNTING A	\$ 25.27	1.50	\$ 37.90		
HEDDA	TEGNEMO	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
MARINA	TEIGEN	TEACHER	\$ 35.17	1.50	\$ 52.75		
JICE	TEIXEIRA	TEACHER	\$ 40.62	1.50	\$ 60.93		
ROLANDO	TELEBRICO	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
BARBARA	TERRY	TEACHER	\$ 41.61	1.50	\$ 62.41		
DIANNE	TETTAMBLE	TEACHER	\$ 41.61	1.50	\$ 62.41		
DEBORAH	TEUDT	RESOURCE SPECIALIST	\$ 38.25	1.50	\$ 57.38		
DEBRA	THALACKER	RESOURCE SPECIALIST	\$ 49.70	1.50	\$ 74.55		
WENDY	THEISS	TEACHER	\$ 37.16	1.50	\$ 55.75		
SAUNDRA	THIBEAULT	TEACHER	\$ 60.84	1.50	\$ 91.25		
ALMA	THIGPEN	ACCOUNTING ASSISTANT IV	\$ 32.48	1.50	\$ 48.73		
JODY	THILL	TEACHER	\$ 41.84	1.50	\$ 62.77		
KIRA	THOENE	TEACHER	\$ 38.25	1.50	\$ 57.38		
MARY	THOMAS	TEACHER	\$ 46.44	1.50	\$ 69.65		
CAROL	THOMAS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KRISTIN	THOMAS	TEACHER	\$ 41.94	1.50	\$ 62.91		
SUSAN	THOMAS	TEACHER	\$ 49.17	1.50	\$ 73.76		
THERESA	THOMAS	TEACHER	\$ 42.80	1.50	\$ 64.20		
CATHERINE	THOMAS	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
LATRECIA	THOMAS	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
BEVERLY	THOMAS	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
MARIE	THOMAS	INSTRUCTIONAL ASST/BUS A	\$ 21.09	1.50	\$ 31.64		
BONNIE	THOMASON	TEACHER/SP ED	\$ 38.22	1.50	\$ 57.34		
DAVID	THOMPSON	RESOURCE SPECIALIST	\$ 54.24	1.50	\$ 81.36		
JULEEN	THOMPSON	TEACHER	\$ 55.70	1.50	\$ 83.55		
MITZI	THOMPSON	TEACHER	\$ 35.56	1.50	\$ 53.34		
LINDA	THOMPSON	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MALACHA	THOMPSON	CAMPUS SECURITY ASISTANT	\$ 25.27	1.50	\$ 37.90		
DONNA	THOMSON	FOOD SERVICE ASSISTANT	\$ 21.82	1.50	\$ 32.72		
GRA	THORNBURG	TEACHER/READING	\$ 54.24	1.50	\$ 81.36		
STIN	THRISHER	TEACHER	\$ 49.17	1.50	\$ 73.76		
CHRISTINE	TIBBITTS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
DAVID	TICE	TEACHER	\$ 54.24	1.50	\$ 81.36		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

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(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ANN	TIDWELL	TEACHER	\$ 34.18	1.50	\$ 51.27		
KYLE	TIERNAN	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
RONALD	TINDALL	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
ISMAEL	TIOTICO	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
SHARON	TIROHN	INSTRUCTIONAL ASST I/SP ED	\$ 13.82	1.50	\$ 20.73		
MARIA	TOBIAS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
MAUREEN	TODD	TEACHER	\$ 56.28	1.50	\$ 84.42		
PERRY	TODOLAKIS	DELIVERY WKR/STOREKEEPER	\$ 25.11	1.50	\$ 37.67		
JAN OLIVIA	TOM	TEACHER/SP ED	\$ 55.70	1.50	\$ 83.55		
CHERIJEAN	TOMBOC-BROWNLIE	LIBRARIAN	\$ 41.80	1.50	\$ 62.70		
LILLIAN	TOMKO	OFFICE ASSISTANT	\$ 21.51	1.50	\$ 32.27		
ELINOR	TONARELY	OFFICE ASSISTANT I	\$ 22.38	1.50	\$ 33.58		
MELICENT	TONDRO	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
ELENA	TORIO	FOOD SERVICE ASSISTANT I	\$ 13.38	1.50	\$ 20.08		
PETER	TORIO	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
DIANE	TORNROTH	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
WARREN	TORNS	TEACHER	\$ 49.70	1.50	\$ 74.55		
	TORRES	TEACHER	\$ 33.34	1.50	\$ 50.02		
	TORRETTO	TEACHER	\$ 55.70	1.50	\$ 83.55		
ARY	TORRETTO	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
WILLIAM	TORTORA	TEACHER	\$ 37.16	1.50	\$ 55.75		
JAN	TOWLER	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
NORMAN	TOWLER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
BARBARA	TOWNE	SUPERVISOR/TRANS OPERAT	\$ 46.46	1.50	\$ 69.68		
KRISTIE	TOWNE	ADMINISTRATIVE ASST I	\$ 27.44	1.50	\$ 41.16		
DAVID	TRACY	TEACHER	\$ 60.84	1.50	\$ 91.25		
SUSAN	TRACY	TEACHER	\$ 49.70	1.50	\$ 74.55		
JULIE	TRANDEM	TEACHER	\$ 49.02	1.50	\$ 73.53		
KURTIS	TRECKER	TEACHER	\$ 32.99	1.50	\$ 49.48		
MICHAEL	TREMBLAY	LEAD CUSTODIAN	\$ 29.03	1.50	\$ 43.55		
RONALD	TRETTTER	TEACHER	\$ 55.70	1.50	\$ 83.55		
GRETCHEN	TRIEBEL	TEACHER	\$ 44.96	1.50	\$ 67.44		
JAY	TROUSDALE	TEACHER	\$ 52.50	1.50	\$ 78.76		
JOHN	TROXELL	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
PATRICIA	TRUDEAU	INSTRUCTIONAL ASST I/SP ED	\$ 21.51	1.50	\$ 32.27		
DEBRA	TRUMBO	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
ROGER	TSO	PRINCIPAL	\$ 68.13	1.50	\$ 102.19		
DEBRA	TSUKASHIMA	INSTRUCTIONAL ASSISTANT	\$ 16.00	1.50	\$ 24.00		
EILEEN	TUCKER	HEALTH TECH I	\$ 26.33	1.50	\$ 39.49		
MIKKI	TULANG	TEACHER	\$ 35.56	1.50	\$ 53.34		
CHRISTI	TULENKO	FOOD SERVICES ASSISTANT	\$ 14.78	1.50	\$ 22.17		
JULI	TULLY-DOYLE	TEACHER	\$ 37.14	1.50	\$ 55.71		
HAZEL	TURNER	INSTRUCTIONAL ASST II/SP E	\$ 23.30	1.50	\$ 34.95		
LYNNETTE	TURNER	OFFICE SPECIALIST	\$ 26.33	1.50	\$ 39.49		
KATHRYN	TURNER-KNOPP	TEACHER	\$ 51.56	1.50	\$ 77.34		
NDA	TURNWALL	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
UBERT	TURNWALL	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
MARK	TUTTLE	TEACHER	\$ 60.84	1.50	\$ 91.25		
RICK	TUYAY	CREW CHIEF	\$ 27.84	1.50	\$ 41.77		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
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(01) Claimant:
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(02) Fiscal year costs were incurred: **2001-02**

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(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DIANE	TYBURSKI	TEACHER	\$ 46.86	1.50	\$ 70.29		
MARK	TYBURSKI	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
MATTHEW	TYBURSKI	GROUNDSMAN	\$ 28.43	1.50	\$ 42.65		
DONNA	TYLER	ADMINISTRATIVE ASSISTANT	\$ 30.47	1.50	\$ 45.71		
MARK	TYLER	SENIOR LIFE GUARD	\$ 23.30	1.50	\$ 34.95		
AUDREY	UCHINO	TEACHER/PRE-SCHOOL	\$ 32.40	1.50	\$ 48.60		
AUDREY	UCHINO	INSTRUCTIONAL AIDE/PRESC	\$ 16.00	1.50	\$ 24.00		
JEANNINE	UGALDE	TEACHER	\$ 39.02	1.50	\$ 58.52		
JEFFREY	UKRAINETZ	TEACHER	\$ 49.70	1.50	\$ 74.55		
ESTEPHANIE	ULBERT	TEACHER	\$ 39.30	1.50	\$ 58.96		
STEPHEN	ULMER	TEACHER	\$ 55.70	1.50	\$ 83.55		
JENNIFER	UNDERHILL	TEACHER	\$ 37.14	1.50	\$ 55.71		
JEANNE	UNDERHILL	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
ALBERT	UNGARO	GROUNDKEEPER I	\$ 27.27	1.50	\$ 40.91		
KATHRYN	UPHAM	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JOHN	URAN	CREW CHIEF	\$ 27.84	1.50	\$ 41.77		
JUDITH	URIARTE	TEACHER	\$ 44.25	1.50	\$ 66.37		
DA	URIBE	OFFICE SPECIALIST	\$ 27.44	1.50	\$ 41.16		
RY JO	UTTERBACK	TEACHER	\$ 43.58	1.50	\$ 65.37		
CHRISTINA	VALDEZ	TEACHER	\$ 40.62	1.50	\$ 60.93		
ALEXANDER	VALDEZ	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KAREN	VALDEZ	ADMINISTRATIVE ASSISTANT	\$ 28.60	1.50	\$ 42.90		
KIM	VALENTINE	TEACHER	\$ 43.93	1.50	\$ 65.90		
VICTORIA	VALENZANO	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JIM	VALENZUELA	TEACHER	\$ 35.74	1.50	\$ 53.62		
RUBEN	VALENZUELA JR	MUSIC ASSISTANT	\$ 21.94	1.50	\$ 32.92		
EARL	VALLEJO	CUSTODIAN	\$ 25.11	1.50	\$ 37.67		
JOHN	VALLES	TEACHER	\$ 52.50	1.50	\$ 78.76		
ANNE	VAN BEBBER	TEACHER/RSP	\$ 39.02	1.50	\$ 58.52		
KYLE	VAN GROL	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
JANET	VAN HORNE	TEACHER/NSH	\$ 42.48	1.50	\$ 63.73		
ASAJERRIE	VAN JAARSVELD	TEACHER	\$ 49.02	1.50	\$ 73.53		
SHARLA	VAN PELT	TEACHER	\$ 40.82	1.50	\$ 61.23		
PATRICIA	VAN SICKEL	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
PATRICIA	VANDER GRIEND	LIBRARY MEDIA ASSISTANT I	\$ 22.38	1.50	\$ 33.58		
STEPHANIE	VANDERBY	TEACHER	\$ 42.61	1.50	\$ 63.91		
LINDA	VANDERVEEN	BOARD OF EDUCATION MEME	\$ 10.80	1.50	\$ 16.20		
JENNIFER	VANDERVORST	TEACHER	\$ 40.82	1.50	\$ 61.23		
SARA	VANDERVORT	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
ROSEMARY	VANDERVORT	STUDENT SERVICES ASSISTA	\$ 16.03	1.50	\$ 24.05		
KATHERINE	VANDYKE	TEACHER	\$ 40.01	1.50	\$ 60.02		
COLLEEN	VANNORDHEIM	TEACHER/RESOURCE SPECIA	\$ 45.34	1.50	\$ 68.01		
WENDY	VANVECHTEN	TEACHER	\$ 54.24	1.50	\$ 81.36		
KATHLEEN	VARGA	STUDENT HEALTH CARE ASS	\$ 34.65	1.50	\$ 51.97		
JOANN	VASIL	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
NARD	VASQUEZ	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
RISSA	VASQUEZ	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
MARY	VASQUEZ	INSTRUCTIONAL ASSISTANT/I	\$ 15.23	1.50	\$ 22.84		
CAROL	VAUGHN	INSTRUCTIONAL ASST II/SP-E	\$ 24.26	1.50	\$ 36.38		

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MARY	VEDBORG	LIBRARY MEDIA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
RUNARD	VELEZ JO	CUSTODIAN	\$ 23.16	1.50	\$ 34.74		
SARAH	VELLA	INSTRUCTIONAL ASSISTANT	\$ 15.26	1.50	\$ 22.89		
MICHELE	VENDITTE	INFO SYSTEMS ANALYST	\$ 38.63	1.50	\$ 57.95		
KAMALA	VENKATESH	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
MARGARET	VERDUGO	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
SUSAN	VERMILYEA	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
JENNIFER	VERNETTI	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
MARY	VESEY	INSTRUCTIONAL ASST/SP ED	\$ 16.03	1.50	\$ 24.05		
LINDA	VEST	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
SILVIA	VICTORIO	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
MARCOS	VILLALOBOS	TEACHER	\$ 42.80	1.50	\$ 64.20		
ALTAGRACIA	VILLALON	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
BENJAMIN	VILLANUEVA	BUS DRIVER	\$ 25.11	1.50	\$ 37.67		
PAZ	VILLANUEVA	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
RENATO	VILLANUEVA	CUSTODIAN	\$ 24.11	1.50	\$ 36.16		
MARIA	VILLARREAL	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
ACY	VINGE	TEACHER	\$ 41.61	1.50	\$ 62.41		
ZABETH	VINOSKEY	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
ARKARA	VINSON	TEACHER	\$ 33.80	1.50	\$ 50.70		
MEREDETH	VIRGILIO	TEACHER	\$ 56.28	1.50	\$ 84.42		
VINCENT	VITALE	TEACHER	\$ 55.70	1.50	\$ 83.55		
CHRISTOPHER	VITOUS	TEACHER	\$ 49.17	1.50	\$ 73.76		
ANTHONY	VITTI	TEACHER	\$ 51.56	1.50	\$ 77.34		
KIMBERLY	VOELKEL	TEACHER	\$ 35.85	1.50	\$ 53.78		
ROBERT	VOELKEL, JR	TEACHER	\$ 41.61	1.50	\$ 62.41		
SHIRLEY	VOELKER	FOOD SERVICE ASSISTANT I	\$ 21.82	1.50	\$ 32.72		
NANCY	VOGEL	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
PATRICIA	VOGELSANG	INSTRUCTIONAL ASST/PRESO	\$ 13.82	1.50	\$ 20.73		
MARION	VON EHRENSTEIN-SI	TEACHER	\$ 35.70	1.50	\$ 53.55		
KRISTINE	VON MAUR	TEACHER	\$ 34.41	1.50	\$ 51.61		
BENN	VONWISTINGHAUSE	LIBRARIAN	\$ 41.61	1.50	\$ 62.42		
SALLY	VONZIRNGIBL	TEACHER	\$ 55.70	1.50	\$ 83.55		
BOBBY	VOORHEES	TEACHER	\$ 49.70	1.50	\$ 74.55		
MARY	VOORHEES	TEACHER	\$ 49.70	1.50	\$ 74.55		
PATRICIA	VOTRUBA	TEACHER/READING	\$ 49.70	1.50	\$ 74.55		
SUZANNE	VOUTILA	TEACHER/RESOURCE	\$ 45.10	1.50	\$ 67.65		
KURT	VOZELY	TEACHER	\$ 54.24	1.50	\$ 81.36		
BONNIE	WADE	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
CYNTHIA	WADE	INSTRUCTIONAL ASST I/SP ED	\$ 16.81	1.50	\$ 25.22		
MICHAEL	WAGENVELD	TEACHER	\$ 44.47	1.50	\$ 66.71		
SHELLEY	WAGNER	INSTRUCTIONAL ASST II/SP E	\$ 17.66	1.50	\$ 26.50		
LESLIE	WAGNER	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MATTHEW	WAGNER	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
VICKI	WAHLSTEN	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
ING	WAI CHIN	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
NET	WAIDELICH	HIGH SCHOOL ACCTING TECH	\$ 31.13	1.50	\$ 46.70		
JANE	WAKEHAM-LOPEZ	TEACHER	\$ 40.01	1.50	\$ 60.02		
KAREN	WALCZAK	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		

EMERGENCY PROCEDURES:EARTHQUAKE AND DISASTERS

EPED-2

COMPONENT/ACTIVITY COST DETAIL

(01) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
CARLEEN	WALDA	TEACHER	\$ 53.59	1.50	\$ 80.38		
VIRGINIA	WALKER	TEACHER	\$ 55.70	1.50	\$ 83.55		
DAVID	WALKER	TEACHER	\$ 60.84	1.50	\$ 91.25		
JULIE	WALKER	TEACHER	\$ 45.34	1.50	\$ 68.01		
KAREN	WALKER	TEACHER	\$ 35.17	1.50	\$ 52.75		
KAREN	WALKER	TEACHER	\$ 51.56	1.50	\$ 77.34		
SHELLEY	WALKER	TEACHER	\$ 51.56	1.50	\$ 77.34		
TERRY	WALKER	OFFICE ASSISTANT II	\$ 23.30	1.50	\$ 34.95		
BRADLEY	WALLACE	TEACHER/SP ED	\$ 52.50	1.50	\$ 78.76		
FILIZ	WALLACE	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
CONRAD	WALLACE	BUS DRIVER	\$ 24.65	1.50	\$ 36.98		
MARY	WALSH	TEACHER	\$ 51.56	1.50	\$ 77.34		
KATHLEEN	WALTER	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
NOREEN	WALTON	TEACHER	\$ 39.30	1.50	\$ 58.96		
HUAN	WANG	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
GLORIA	WARD	TEACHER	\$ 40.01	1.50	\$ 60.02		
SARAH	WARD	TEACHER	\$ 34.18	1.50	\$ 51.27		
WILLIAM	WARD	TEACHER	\$ 56.28	1.50	\$ 84.42		
HILARY	WARD	INSTRUCTIONAL ASST/SP ED	\$ 15.23	1.50	\$ 22.84		
BECCA	WARDLOW	PRINCIPAL	\$ 70.10	1.50	\$ 105.16		
ILLIP	WARREN	TEACHER	\$ 60.84	1.50	\$ 91.25		
LINDA	WARREN	HIGH SCHOOL REGISTRAR	\$ 28.02	1.50	\$ 42.03		
SUSAN	WARRINER	CLERICAL ASSISTANT I	\$ 16.00	1.50	\$ 24.00		
SYLVIE	WATERHOUSE	TEACHER	\$ 39.30	1.50	\$ 58.96		
KAREN	WATIER	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
PHYLLIS	WATKINS	TEACHER/ROP	\$ 56.28	1.50	\$ 84.42		
JENNIFER	WATKINS	TEACHER	\$ 35.17	1.50	\$ 52.75		
BETTY	WATSON	TEACHER	\$ 52.50	1.50	\$ 78.76		
CINDY	WATSON	TEACHER	\$ 51.11	1.50	\$ 76.67		
DENNIS	WATSON	TEACHER/SP ED	\$ 40.62	1.50	\$ 60.93		
MELINDA	WATSON	TEACHER	\$ 51.56	1.50	\$ 77.34		
DONNA	WATT	LAN ADMINISTRATOR	\$ 34.65	1.50	\$ 51.97		
DOUGLAS	WEALCH	TEACHER	\$ 55.70	1.50	\$ 83.55		
PATRICIA	WEAVER	INSTRUCTIONAL ASST/MUSIC	\$ 24.76	1.50	\$ 37.13		
JAMES	WEAVER	CUSTODIAN	\$ 23.16	1.50	\$ 34.74		
BRUCE	WEBB	TEACHER	\$ 49.70	1.50	\$ 74.55		
ERIKA	WEBB	TEACHER	\$ 51.11	1.50	\$ 76.67		
JERI	WEBB	TEACHER	\$ 51.56	1.50	\$ 77.34		
ERICH	WEBB	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
KATHRYN	WEBB	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
LAUREL	WEBER	ADMIN ASST TO DEPUTY SUP	\$ 37.45	1.50	\$ 56.18		
LAUREL	WEBER	SCHOOL ADMINISTRATIVE AS	\$ 29.22	1.50	\$ 43.82		
KATHERINE	WECHSLER	TEACHER	\$ 54.24	1.50	\$ 81.36		
LARRY	WEDDLE	TEACHER	\$ 60.84	1.50	\$ 91.25		
DEAN	WEESE	TEACHER/SP ED	\$ 42.61	1.50	\$ 63.91		
MELINDA	WEICH	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
MARIA	WEIDETZ	TEACHER	\$ 54.24	1.50	\$ 81.36		
ABETH	WEIDETZ	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
BARBARA	WEIGAND-IX	TEACHER	\$ 57.32	1.50	\$ 85.98		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
DIANE	WEIGEL	TEACHER	\$ 52.50	1.50	\$ 78.76		
LARISSA	WEIKEL	INSTRUCTIONAL ASSISTANT	\$ 13.13	1.50	\$ 19.69		
ROBERT	WELDON	TEACHER	\$ 55.70	1.50	\$ 83.55		
MARILYN	WELLNITZ	LIBRARY MEDIA TECHNICIAN	\$ 26.33	1.50	\$ 39.49		
TERESA	WELLS	LIBRARY MEDIA TECHNICIAN	\$ 27.44	1.50	\$ 41.16		
KATHLEEN	WELSH	INSTRUCTIONAL ASST II/SP E	\$ 24.26	1.50	\$ 36.38		
SALLY	WELTY	TEACHER	\$ 56.28	1.50	\$ 84.42		
JEFFREY	WENGER	TEACHER	\$ 42.61	1.50	\$ 63.91		
CANDACE	WENGER	ATTENDANCE ACCT ASSISTANT	\$ 27.44	1.50	\$ 41.16		
CHARLES	WENGER	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
DONALD	WENGER	HEATING/AC TECHNICIAN	\$ 39.24	1.50	\$ 58.86		
SARAH	WENTWORTH	INSTRUCTIONAL ASSISTANT/	\$ 13.13	1.50	\$ 19.69		
TRACY	WERHANOWICZ	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
SHARON	WERMUTH	SCHOOL SITE DATA ASSISTANT	\$ 24.26	1.50	\$ 36.38		
JUDITH	WERNER	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
BEVERLEY	WERNLI	TEACHER	\$ 49.70	1.50	\$ 74.55		
HOLLI	WEST	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
YANN	WESTERN	TEACHER	\$ 41.84	1.50	\$ 62.77		
JA	WESTGARD	TEACHER	\$ 56.28	1.50	\$ 84.42		
ANNE	WESTON	TEACHER	\$ 49.17	1.50	\$ 73.76		
BONNIE	WESTON	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
PHILIP	WESTON	SERVICE WORKER	\$ 29.66	1.50	\$ 44.48		
JAMES	WETHERINGTON	CABLE TECHNICIAN	\$ 34.65	1.50	\$ 51.97		
JUDY	WHALEN	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
DEBORAH	WHEAT	ASSISTANT DIRECTOR/PURCH	\$ 67.16	1.50	\$ 100.73		
KATHRYN	WHEN	TEACHER	\$ 46.86	1.50	\$ 70.29		
DONNA	WHIPPLE	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
CHARLENE	WHISENANT	HIGH SCHOOL REGISTRAR	\$ 28.02	1.50	\$ 42.03		
JACQUELYN	WHITAKER	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
BLAIR	WHITCOMB	TEACHER	\$ 43.93	1.50	\$ 65.90		
DAVID	WHITE	TEACHER	\$ 46.44	1.50	\$ 69.65		
DIANA	WHITE	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
CAROL	WHITE	STUDENT SERVICES ASSISTANT	\$ 16.00	1.50	\$ 24.00		
ELENA	WHITE	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
FRANK	WHITE	GROUNDSMAN II	\$ 28.43	1.50	\$ 42.65		
THOMAS	WHITE	MAINTENANCE WORKER II	\$ 32.28	1.50	\$ 48.42		
ELLA	WHITEHEAD	TEACHER	\$ 46.44	1.50	\$ 69.65		
NORIKO	WHITENACK	INSTRUCTIONAL ASST I/SP ED	\$ 16.03	1.50	\$ 24.05		
DENISE	WHITENER	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
ROBERT	WHITNEY	TEACHER	\$ 43.58	1.50	\$ 65.37		
KATIE	WHITNEY	PRESCHOOL ASSISTANT	\$ 21.51	1.50	\$ 32.27		
MARGARET	WHITTLESEY	TEACHER	\$ 60.84	1.50	\$ 91.25		
SHANNAN	WHITWER	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
MARGIE	WIENS	TEACHER	\$ 47.81	1.50	\$ 71.71		
MIRIAM	WIESE	LIBRARIAN	\$ 53.92	1.50	\$ 80.88		
ORA	WIESE	ATTENDANCE ACCOUNTING A	\$ 26.33	1.50	\$ 39.49		
ELLEN	WIGGINS	SUPERVISOR/INVENTORY	\$ 35.66	1.50	\$ 53.49		
JACQUELINE	WIGHT	TEACHER	\$ 41.61	1.50	\$ 62.41		
THERESA	WILEY	TEACHER	\$ 60.84	1.50	\$ 91.25		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: 2001-02

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
NANCY	WILKENS	INSTRUCTIONAL ASSISTANT	\$ 15.23	1.50	\$ 22.84		
GEORGE	WILKENS JR.	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
FAYE	WILKERSON	TEACHER	\$ 44.25	1.50	\$ 66.37		
DANIEL	WILKINS	TEACHER	\$ 49.17	1.50	\$ 73.76		
RICHARD	WILLARD	TEACHER	\$ 35.70	1.50	\$ 53.55		
BONNIE	WILLENSKY	TEACHER	\$ 51.56	1.50	\$ 77.34		
JENNIFER	WILLETTE	TEACHER	\$ 45.34	1.50	\$ 68.01		
JUDITH	WILLETTE	FOOD SERVICE ASSISTANT I	\$ 14.06	1.50	\$ 21.09		
JANIS	WILLEY	TEACHER	\$ 55.70	1.50	\$ 83.55		
HELEN	WILLIAMS	TEACHER/SPEECH	\$ 49.70	1.50	\$ 74.55		
HELEN	WILLIAMS	PROGRAM SPECIALIST	\$ 53.51	1.50	\$ 80.26		
LORI	WILLIAMS	TEACHER/PRESCHOOL	\$ 32.20	1.50	\$ 48.31		
CAROLYN	WILLIAMS	TEACHER/SP ED	\$ 49.70	1.50	\$ 74.55		
SHEILA	WILLIAMS	TEACHER	\$ 60.84	1.50	\$ 91.25		
JANICE	WILLIAMS	INSTRUCTIONAL ASST I/SP ED	\$ 16.00	1.50	\$ 24.00		
SUSAN	WILLIAMS	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
ALEXIS	WILLIAMS	INSTRUCTIONAL ASST I/SP ED	\$ 20.69	1.50	\$ 31.03		
JOSEPH	WILLIAMS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JOHN	WILLIAMS	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
JEFFREY	WILLIAMS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
KATHY	WILLIAMS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
LINDA	WILLIAMS	DIR OF PROCUREMENT & SPE	\$ 80.61	1.50	\$ 120.91		
MARY	WILLIAMS	CUSTODIAN	\$ 26.16	1.50	\$ 39.24		
JULIA	WILLIS	SCHOOL ADMIN SPECIALIST I	\$ 31.79	1.50	\$ 47.69		
LYNDA	WILLKIE	INSTRUCTIONAL ASST/VOC E	\$ 13.13	1.50	\$ 19.69		
VANDA	WILSHIRE	INSTRUCTIONAL ASST I/SP ED	\$ 15.26	1.50	\$ 22.89		
JACQUELINE	WILSON	TEACHER	\$ 30.71	1.50	\$ 46.06		
NICOLE	WILSON	TEACHER	\$ 38.25	1.50	\$ 57.38		
PHYLLIS	WILSON	TEACHER	\$ 44.47	1.50	\$ 66.71		
RAYMON	WILSON	DIRECTOR OF LEARNING	\$ 70.10	1.50	\$ 105.16		
RITA	WILSON	TEACHER/PROGRAM COORDI	\$ 54.24	1.50	\$ 81.36		
TERRY	WILSON	TEACHER ON SPECIAL ASSIG	\$ 55.70	1.50	\$ 83.55		
VICKI	WILSON	TEACHER	\$ 57.32	1.50	\$ 85.98		
RACHAEL	WILSON	INSTRUCTIONAL ASST/ESS	\$ 14.52	1.50	\$ 21.78		
CYNTHIA	WILSON	BUS DRIVER	\$ 27.27	1.50	\$ 40.91		
JERRY	WILSON	HEALTH TECHNICIAN II	\$ 23.30	1.50	\$ 34.95		
MICHELE	WILSON-MANOS	TEACHER	\$ 51.56	1.50	\$ 77.34		
KIMBERLY	WINCHESTER	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
LISA	WINDES	TEACHER	\$ 39.22	1.50	\$ 58.83		
BRIDGETT	WINN	TEACHER	\$ 44.96	1.50	\$ 67.44		
ELIZABETH	WINN	TEACHER	\$ 34.03	1.50	\$ 51.04		
TERESA	WINSLOW	INSTRUCTIONAL ASST II/SP E	\$ 16.81	1.50	\$ 25.22		
KATHY	WINTER	FOOD SERVICE ASSISTANT I	\$ 14.78	1.50	\$ 22.17		
BONNIE	WINTERS	SUPERVISOR/PAYROLL	\$ 49.70	1.50	\$ 74.55		
TARA	WIRTZ	TEACHER	\$ 42.48	1.50	\$ 63.73		
TERLY	WISE	TEACHER	\$ 41.61	1.50	\$ 62.41		
AN	WISE	COUNSELOR	\$ 58.97	1.50	\$ 88.45		
LINDA	WISE	INSTRUCTIONAL ASST/MUSIC	\$ 16.00	1.50	\$ 24.00		
DENISE	WISE	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
LAURA	WITAK	INSTRUCTIONAL ASST/SP ED	\$ 14.49	1.50	\$ 21.74		
LEE	WITTIG	BUS DRIVER	\$ 28.43	1.50	\$ 42.65		
HOLLIE	WOHLMACHER	ATHLETIC ATTENDANT	\$ 15.91	1.50	\$ 23.87		
SALLY	WOHLMACHER	CAMPUS SECURITY ASST.	\$ 25.27	1.50	\$ 37.90		
SUSAN	WOJCIESZEK	GUIDANCE TECHNICIAN	\$ 28.02	1.50	\$ 42.03		
ROSEMARIE	WOLF	LEAD FOOD SERVICE ASSIST.	\$ 25.11	1.50	\$ 37.67		
ARTHUR	WOLFE	SUPERVISOR/CUSTODIAL II	\$ 32.30	1.50	\$ 48.45		
SHAWNEE	WOOD	TEACHER	\$ 45.10	1.50	\$ 67.65		
DENISE	WOOD	TEACHER	\$ 34.03	1.50	\$ 51.04		
SHARON	WOOD	TEACHER	\$ 43.61	1.50	\$ 65.41		
DEVIN	WOOD	INSTRUCTIONAL ASST/ESS	\$ 13.82	1.50	\$ 20.73		
CAROL	WOOD	SCHOOL SITE DATA ASSISTANT	\$ 25.27	1.50	\$ 37.90		
BARBARA	WOOD	FOOD SERVICE ASSISTANT II	\$ 22.70	1.50	\$ 34.06		
ELLEN	WOOD	HEALTH TECHNICIAN II	\$ 27.44	1.50	\$ 41.16		
JOANNE	WOODARD	TEACHER	\$ 35.17	1.50	\$ 52.75		
JO LYNN	WOODS	ASSISTANT PRINCIPAL	\$ 62.29	1.50	\$ 93.44		
PATRICIA	WOODS	GUIDANCE FACILITATOR	\$ 34.46	1.50	\$ 51.69		
JOANN	WOODSHANK	TEACHER	\$ 35.74	1.50	\$ 53.62		
ANA	WOOLEVER	INSTRUCTIONAL ASST/ESS	\$ 13.15	1.50	\$ 19.73		
IAN	WOOLEVER	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
DIANE	WOOLSEY	INSTRUCTIONAL ASST II/SP ED	\$ 16.84	1.50	\$ 25.26		
JOANNE	WORSLEY	STUDENT HEALTH CARE ASS	\$ 31.79	1.50	\$ 47.69		
WENDY	WRIGHT	INSTRUCTIONAL ASST/ESS	\$ 13.13	1.50	\$ 19.69		
JOHN	WRIGHT	SUPERVISOR/CUSTODIAL I	\$ 34.15	1.50	\$ 51.22		
SONYA	WRISLEY	PRINCIPAL	\$ 72.12	1.50	\$ 108.17		
CHRISTINE	WRUBLE	COUNSELING ASSISTANT	\$ 26.87	1.50	\$ 40.30		
STANLEY	WRUBLE, JR	CAMPUS SECURITY ASSISTANT	\$ 22.38	1.50	\$ 33.58		
DEBORAH	WULFF	PERSONNEL ANALYST	\$ 42.19	1.50	\$ 63.28		
KAREN	WUSTHOFF	TEACHER	\$ 60.84	1.50	\$ 91.25		
DENNIS	WYMBIS	TEACHER	\$ 55.70	1.50	\$ 83.55		
KAREN	XINOS	TEACHER	\$ 57.32	1.50	\$ 85.98		
SANDRA	YACUTA	STUDENT SERVICES ASSISTANT	\$ 14.49	1.50	\$ 21.74		
GARY	YAEGER	SENIOR CREW CHIEF	\$ 29.03	1.50	\$ 43.55		
ERNEST	YAGGI	SENIOR CUSTODIAN I	\$ 29.03	1.50	\$ 43.55		
ROSE	YAMASAKI	TEACHER/READING	\$ 60.84	1.50	\$ 91.25		
AMY	YAMASAKI	INSTRUCTIONAL ASST I/SP ED	\$ 14.49	1.50	\$ 21.74		
CHI	YAN	INSTRUCTIONAL ASST/SP ED	\$ 23.30	1.50	\$ 34.95		
ALICE	YAPURA	TEACHER	\$ 40.82	1.50	\$ 61.23		
EVELYN	YARNELL-VALLES	TEACHER	\$ 55.70	1.50	\$ 83.55		
ROGER	YARROW	EQUIPMENT OPERATOR	\$ 35.18	1.50	\$ 52.78		
TRACY	YEAGER	TEACHER	\$ 37.14	1.50	\$ 55.71		
LINDA	YEE	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
LAUREEN	YEE-TUEY	TEACHER	\$ 41.61	1.50	\$ 62.41		
LEILA	YEKRANGIAN	INSTRUCTIONAL ASST I/SP ED	\$ 23.30	1.50	\$ 34.95		
GOHAR	YEKTA	INSTRUCTIONAL ASST/ESS	\$ 15.26	1.50	\$ 22.89		
ON	YEN	INSTRUCTIONAL ASST/ELL	\$ 13.80	1.50	\$ 20.70		
NIFER	YENGST	BUS DRIVER	\$ 26.16	1.50	\$ 39.24		
JENNIFER	YONEKURA	TEACHER	\$ 45.10	1.50	\$ 67.65		
ALICIA	YORBA	INSTRUCTIONAL ASST/PRESO	\$ 15.26	1.50	\$ 22.89		

MANDATED COSTS
EMERGENCY PROCEDURES: EARTHQUAKE AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(01) Claimant:
Poway Unified School District

(02) Fiscal year costs were incurred: **2001-02**

(03) Reimbursable Component: Emergency Procedures

(04) Description of Expense: Complete Columns (a) through (f)

Cost Elements:

(a) Employee Name, Job Classification, and Activity Performed or Description of Expense			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
ROBERTA	YORK	INSTRUCTIONAL ASST/VOC	\$ 15.23	1.50	\$ 22.84		
AIMEE	YOSHIMOTO	SCHOOL SECRETARY	\$ 28.02	1.50	\$ 42.03		
JENNIFER	YOSSA	TEACHER/RESOURCE	\$ 45.10	1.50	\$ 67.65		
PAMELA	YOUNG	TEACHER/PRE-SCHOOL	\$ 30.08	1.50	\$ 45.12		
CANDACE	YOUNG	TEACHER	\$ 49.70	1.50	\$ 74.55		
JEAN	YOUNG	TEACHER/SP ED	\$ 38.25	1.50	\$ 57.38		
KAREN	YOUNGBLOOD	OFFICE ASSISTANT II	\$ 24.26	1.50	\$ 36.38		
MIRTHA	ZAMBRANO	INSTRUCTIONAL ASST/BILING	\$ 23.30	1.50	\$ 34.95		
DOUGLAS	ZAMBRUSKI	TEACHER ON SPECIAL ASSIG	\$ 49.02	1.50	\$ 73.53		
PATRICIA	ZAMOS	TEACHER	\$ 52.50	1.50	\$ 78.76		
MERCEDES	ZARAGOZA	TEACHER	\$ 41.94	1.50	\$ 62.91		
LUCHINA	ZARAGOZA	INSTRUCTIONAL ASSISTANT	\$ 13.80	1.50	\$ 20.70		
ELIZABETH	ZELAYA	TEACHER/PRE-SCHOOL	\$ 30.78	1.50	\$ 46.17		
ELIZABETH	ZELAYA	COMMUNITY RELATIONS ASS	\$ 18.10	1.50	\$ 27.15		
GEORGE	ZERKICH	TEACHER	\$ 55.70	1.50	\$ 83.55		
VICKIE	ZHANG	FOOD SERVICE ASSISTANT I	\$ 12.74	1.50	\$ 19.11		
SHERRY	ZHANG	PRESCHOOL ASSISTANT	\$ 19.15	1.50	\$ 28.73		
TINA	ZIEGLER	PROGRAM SPECIALIST	\$ 57.33	1.50	\$ 86.00		
MURTNEY	ZIERKE	TEACHER	\$ 32.59	1.50	\$ 48.88		
MUREN	ZIMMERMAN	FOOD SERVICE ASSISTANT I	\$ 12.13	1.50	\$ 18.20		
ROBERT	ZIMMERMAN	LAN ADMINISTRATOR	\$ 33.18	1.50	\$ 49.77		
JENNIFER	ZINGG	TEACHER	\$ 56.28	1.50	\$ 84.42		
SARILYN	ZINN	TEACHER/SPEECH	\$ 41.61	1.50	\$ 62.42		
KAREN	ZINSER	TEACHER	\$ 49.70	1.50	\$ 74.55		
GABRIELE	ZOIS	TEACHER	\$ 49.02	1.50	\$ 73.53		
JEREMY	ZORNES	INSTRUCTIONAL ASST/ESS	\$ 13.80	1.50	\$ 20.70		
TERESA	ZUCCHET	COUNSELOR	\$ 57.33	1.50	\$ 86.00		
ANN	ZUCKER	TEACHER	\$ 49.02	1.50	\$ 73.53		
LYNETTE	ZUNKER	INSTRUCTIONAL ASST I/SP ED	\$ 13.80	1.50	\$ 20.70		
ANDREA	ZUPANCIC	TEACHER/SP ED	\$ 40.62	1.50	\$ 60.93		
DEIRDRE	ZYNKIAN	TEACHER	\$ 56.28	1.50	\$ 84.42		
(05) Total Subtotal X Page:					\$ 229,121.56	\$ 83.90	\$ -

Revised 9/00

Chapter 1659/84

Exhibit K

CLAIM FOR PAYMENT Pursuant to Government Code Section 17561 EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS			For State Controller Use Only (19) Program Number 00075 (20) Date Filed ____/____/____ (21) LRS Input ____/____/____	Program 075
(01) Claimant Identification Number: S37150			Reimbursement Claim Data	
L A B E L H E R E	(02) Claimant Name: Poway Unified School District		(22) EPED-1,(04)(1)(A)(f)	\$ -
	County: San Diego		(23) EPED-1,(04)(1)(B)(f)	\$ -
	PO Box: _____		(24) EPED-1,(04)(1)(C)(f)	\$ -
	Address: 13626 Twin Peaks Road		(25) EPED-1,(04)(1)(D)(f)	\$ -
	City: Poway Zip: 92064		(26) EPED-1,(04)(2)(A)(f)	\$ 27,973
			(27) EPED-1,(04)(2)(B)(f)	\$ 256,061
(03) Type of Claim	Estimated Claim (03) Estimated <input checked="" type="checkbox"/> (04) Combined <input type="checkbox"/> (05) Amended <input type="checkbox"/>	Reimbursement Claim (09) Reimbursement <input checked="" type="checkbox"/> (10) Combined <input type="checkbox"/> (11) Amended <input type="checkbox"/>	(28) EPED-1,(04)(2)(C)(f)	\$ -
Fiscal Year of Cost	(06) 2003-04	(12) 2002-03	(30) EPED-1,(04)(2)(E)(f)	\$ -
Total Claimed Amount	(07) \$ 250,000	(13) \$ 296,901	(31) EPED-1,(04)(2)(F)(f)	\$ -
Less: 10% Late Penalty, not to exceed \$1,000		(14)	(32) EPED-1, (06)	4.53%
Less: Estimate Payment Received		(15)	(33) EPED-1, (07)	\$ 12,867
Net Claimed Amount		(16) \$ 296,901	(34) EPED-1, (09)	\$ -
Due from State	(08) \$ 250,000	(17) \$ 296,901	(35) EPED-1, (10)	\$ -
-or-			(36)	
Due to State		(18)	(37)	
<p>(37) CERTIFICATION OF CLAIM:</p> <p>In accordance with the provisions of Government Code 17561, I certify that I am the officer authorized by the school district to file mandated costs claims with the State of California for this program, and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 to 1098, inclusive.</p> <p>I further certify that there was no application other than from the claimant, nor any grants or payments received, for reimbursement of costs claimed herein, and such costs are for a new program or increased level of services of an existing program. All offsetting savings and reimbursements set forth in the Parameters and Guidelines are identified, and all costs claims are supported by source documentation currently maintained by the claimant.</p> <p>The amounts for the Estimated Claim and/or the Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs set forth on the attached statements. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.</p>				
Signature of Authorized Officer		Date		
<i>Randie G. Murrell</i>		<i>1-9-04</i>		
Randie Murrell, Director of Finance				
Type or Print Name		Title		
(39) Name of Contact person for Claim		Telephone Number (909) 672-9964		
Sandra Reynolds		E-mail Address rcg@rcginc.com		

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS CLAIM SUMMARY	FORM EPED-1
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(01) Claimant: <div style="text-align: center;">Poway Unified School District</div>	(02) Type of Claim <div style="display: flex; justify-content: space-around;"> <div>Reimbursement</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">X</div> </div> <div>Estimated</div>	Fiscal Year <div style="text-align: center;">2002-03</div>
---	---	--

Claim Statistics (03) (Leave Blank)
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Direct Costs	Object Accounts					
(04) Reimbursable Components <div style="text-align: center;">Earthquake Emergency Procedure System</div>	(a) Salaries Benefits	(b) Materials & Supplies	(c) Contracted Services	(d) Fixed Assets	(e) Travel & Training	(f) Total
1. One Time Costs						
A. Disaster Plan	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
B. Drop Procedure	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
C. Protective Measures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
D. Emergency Procedures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2. Ongoing Costs						
A. Updating System	\$ 27,973	\$ -	\$ -	\$ -	\$ -	\$ 27,973
Employee Training	\$ 256,061	\$ -	\$ -	\$ -	\$ -	\$ 256,061
C. Training Preparation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mass Care and Welfare Shelters						
D. Security at Facilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
E. Facility Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
F. Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
(05) Total Direct Costs						\$ 284,034

Indirect Costs

(06) Indirect Cost Rate [From J-380 or J580]	4.53%
(07) Total Indirect Costs: [Line (06)(f) x [Line (0f)(f)]]	\$ 12,867
(08) Total Direct and Indirect Costs [Line (05)(f) + Line (07)]	\$ 296,901

Cost Reduction

(9) Less: Offsetting Savings, if applicable	
Less: Other Reimbursements, if applicable	
(11) Total Claimed Amount: [Line (08) - (Line (09) + Line (10))]	\$ 296,901

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
) Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
AABAAN SHAAN TEACHER	43.09	1.75	\$ 75.41				
ABADI ANNETTE TEACHER	40.26	1.75	\$ 70.45				
ABBASZADEG MALIHE FOOD SERVICE	19.61	1.75	\$ 34.32				
ARCARIUS MARIECLAIR INSTRUCTION	20.51	1.75	\$ 35.89				
EYTA COLLEEN TEACHER	53.42	1.75	\$ 93.49				
AKER NUHA ESS SUPERVISOR	26.52	1.75	\$ 46.40				
AKER NUHA ESS SUPERVISOR	26.52	1.75	\$ 46.40				
ABIHASHIM RANDA INSTRUCTION	19.70	1.75	\$ 34.47				
ABRENICA JOVENTINO CUSTODIAN	23.89	1.75	\$ 41.81				
ABUEG THERESA TEACHER	35.69	1.75	\$ 62.46				
ACEDILLO JR HONESTO CUSTODIAN	23.89	1.75	\$ 41.81				
ACERS TRACI TEACHER	37.11	1.75	\$ 64.94				
ACEVEDO KAREN COUNSELING	22.63	1.75	\$ 39.60				
ACKERMAN THERESA TEACHER	44.13	1.75	\$ 77.22				
ACQUARELLI HENRY TEACHER	55.53	1.75	\$ 97.18				
ACUNA DEBRA SCHOOL SEC	22.18	1.75	\$ 38.82				
ADAMS CAROL TEACHER	43.33	1.75	\$ 75.83				
ADAMS CHRISTINE HEALTH TECH	24.04	1.75	\$ 42.07				
ADAMS GAIL RESOURCE S	61.18	1.75	\$ 107.06				
ADAMS GAIL RESOURCE S	56.01	1.75	\$ 98.02				
ADAMS GINGER INSTRUCTION	21.29	1.75	\$ 37.25				
ADAMS JOHN TEACHER	56.01	1.75	\$ 98.02				
ADAMS KRISTINE R TEACHER	43.09	1.75	\$ 75.41				
ADAMS MARY ESS SUPERVISOR	27.22	1.75	\$ 47.64				
ADAMS ROBERTA BUS DRIVER	25.92	1.75	\$ 45.36				
ADAMS RONARAE DIRECTOR	65.86	1.75	\$ 115.26				
ADAMS WILLIS BUS DRIVER	25.92	1.75	\$ 45.36				
ADAMS JR WILLIAM ASSISTANT PR	64.58	1.75	\$ 113.01				
ADKINS BRIAN INSTRUCTION	18.26	1.75	\$ 31.95				
AGBULOS ROY TEACHER	56.21	1.75	\$ 98.37				
AGBULOS SUSAN RESOURCE S	44.13	1.75	\$ 77.22				
AGUIRRE ESTELLA FOOD SERVICE	17.51	1.75	\$ 30.65				
ALBERT JILL TEACHER	58.33	1.75	\$ 102.08				
ALBRIGHT KATHLEEN TEACHER	50.88	1.75	\$ 89.04				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ALDRICH DALE TEACHER	41.76	1.75	\$ 73.08				
ALEGADO JIMMA INSTRUCTION	19.70	1.75	\$ 34.47				
ALEXANDER JEREMY TEACHER	39.60	1.75	\$ 69.30				
ALEXANDER K TEACHER	53.42	1.75	\$ 93.49				
ALEXANDER MICHAEL COUNSELOR	57.81	1.75	\$ 101.17				
ALEXANDER PAUL INSTRUCTION	18.99	1.75	\$ 33.23				
ALFONSO CINDY TEACHER	45.16	1.75	\$ 79.04				
ALFONSO MARYLOU FOOD SERVICE	18.88	1.75	\$ 33.04				
ALFORD DIANA TEACHER	53.42	1.75	\$ 93.49				
ALICEA MARITZA INSTRUCTION	21.33	1.75	\$ 37.33				
ALKIRE DAN BUS DRIVER	22.05	1.75	\$ 38.58				
ALLEN ALICE TEACHER	35.68	1.75	\$ 62.43				
ALLEN DORIS FOOD SERVICE	17.51	1.75	\$ 30.65				
ALLEN DORIS FOOD SERVICE	17.51	1.75	\$ 30.65				
ALLEN NITA HIGH SCHOOL	29.55	1.75	\$ 51.71				
ALLEN WENDY INSTRUCTION	21.33	1.75	\$ 37.33				
ALLOTTA MARILYN TEACHER	36.40	1.75	\$ 63.69				
ALLSHOUSE SHAUN TEACHER	56.21	1.75	\$ 98.37				
ALMARIO DORIS FOOD SERVICE	19.61	1.75	\$ 34.32				
ALOISI MARY FOOD SERVICE	19.61	1.75	\$ 34.32				
ALSPAUGH KAREN TEACHER	38.47	1.75	\$ 67.32				
ALSUP KARYN LIB/MEDIA AS	23.56	1.75	\$ 41.23				
ALTON WENDY TEACHER	44.33	1.75	\$ 77.57				
AMARO ANGELA INSTRUCTION	18.99	1.75	\$ 33.23				
AMBERG DEBBIE TEACHER	36.88	1.75	\$ 64.54				
AMBREZEWIC TERESA BUS DRIVER	25.92	1.75	\$ 45.36				
AMEELE CLAIRE INSTRUCTION	21.33	1.75	\$ 37.33				
AMONETTE LORI RESOURCE T	37.95	1.75	\$ 66.41				
ANASTASIA AMY INSTRUCTION	21.33	1.75	\$ 37.33				
ANDERSEN CHRISTOPH INSTRUCTION	18.26	1.75	\$ 31.95				
ANDERSON CAROL LIB/MEDIA AS	23.56	1.75	\$ 41.23				
ANDERSON CHRISTA TEACHER	34.13	1.75	\$ 59.73				
ANDERSON DEBRA ADMINISTRAT	26.08	1.75	\$ 45.64				
ANDERSON HEIDI TEACHER	36.40	1.75	\$ 63.69				
ANDERSON HOLLY TEACHER	34.89	1.75	\$ 61.06				

Program
075

MANDATED COSTS
EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS
COMPONENT/ACTIVITY COST DETAIL

FORM
EPED-2

(1) Claimant:

Poway Unified School District

(02) Fiscal year costs were incurred:

2002-03

(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ANDERSON JACKIE COUNSELING	24.53	1.75	\$ 42.93				
ANDERSON JACKIE SCHOOL SEC	25.04	1.75	\$ 43.82				
ANDERSON JOHN TEACHER	36.99	1.75	\$ 64.74				
ANDERSON JOYCE ADMINISTRAT	27.18	1.75	\$ 47.57				
ANDERSON KAREN TEACHER	54.41	1.75	\$ 95.22				
ANDERSON LISA TEACHER	46.57	1.75	\$ 81.50				
ANDERSON MARGARET TEACHER	39.57	1.75	\$ 69.25				
ANDERSON MARGARET TEACHER	45.83	1.75	\$ 80.21				
ANDERSON MARILYN HIGH SCHOOL	25.04	1.75	\$ 43.82				
ANDERSON RICHARD GROUNDSMA	21.20	1.75	\$ 37.10				
ANDERSON ROBERT LEAD PERSON	34.82	1.75	\$ 60.93				
ANDERSON SALLY TEACHER	51.50	1.75	\$ 90.12				
ANDERSON SANDRA FOOD SERVIC	19.61	1.75	\$ 34.32				
ANDERSON VINCENT TEACHER	48.10	1.75	\$ 84.18				
ANDRADA MICHELLE TEACHER	35.69	1.75	\$ 62.46				
ANDREWS BENJAMIN INSTRUCTION	18.26	1.75	\$ 31.95				
ANDRUS GAYLE INSTRUCTION	21.33	1.75	\$ 37.33				
ANELLA MICHAEL TEACHER	53.42	1.75	\$ 93.49				
ANGEL MELINDA SENIOR CUST	26.46	1.75	\$ 46.30				
ANGELES F INSTRUCTION	20.48	1.75	\$ 35.83				
ANGELO AMY INSTRUCTION	20.48	1.75	\$ 35.83				
ANTHONY MARIA TEACHER	36.37	1.75	\$ 63.65				
ANTHONY WILLIAM COMPUTER R	20.12	1.75	\$ 35.21				
ANTRIM LYNELL ASSISTANT PI	62.02	1.75	\$ 108.53				
ANTRIM LYNELL TEACHER	54.41	1.75	\$ 95.22				
ARADANAS SEVERIANC CUSTODIAN	22.95	1.75	\$ 40.15				
ARCEO ELISEO CUSTODIAN	20.39	1.75	\$ 35.68				
ARENA DEBRA FOOD SERVIC	19.61	1.75	\$ 34.32				
ARENDELL THOMAS TEACHER	61.18	1.75	\$ 107.06				
ARENSON CHARLOTTI FOOD SERVIC	19.61	1.75	\$ 34.32				
ARJOMAND SHAHNAZ FOOD SERVIC	18.18	1.75	\$ 31.81				
MACOST LOUISE TEACHER	51.50	1.75	\$ 90.12				
MACOST STEVEN TEACHER	35.69	1.75	\$ 62.46				
ARJOMAND ROSA INSTRUCTION	20.51	1.75	\$ 35.89				
ARJOMAND FRANCES TEACHER	56.21	1.75	\$ 98.37				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ARMSTRONG JEANNE TEACHER	45.14	1.75	\$ 78.99				
ARMSTRONG MATTHEW INSTRUCTION	18.26	1.75	\$ 31.95				
ARMSTRONG MATTHEW INSTRUCTION	20.12	1.75	\$ 35.21				
ARMSTRONG MATTHEW TEACHER	32.43	1.75	\$ 56.75				
ARMSTRONG MORALEE INSTRUCTION	19.70	1.75	\$ 34.47				
ARMSTRONG NANCY LIB/MEDIA AS	23.56	1.75	\$ 41.23				
ARMSTRONG PATRICIA ACCOUNTING	24.53	1.75	\$ 42.93				
ARMSTRONG SHARON TEACHER	56.21	1.75	\$ 98.37				
ARNALDO CIPRIANO FOOD SERVIC	19.61	1.75	\$ 34.32				
ARONEN CHAD GENERAL LIF	20.91	1.75	\$ 36.60				
ARRIGO CHRISTINE TEACHER	58.33	1.75	\$ 102.08				
ARTHUR C SCHOOL SEC	26.08	1.75	\$ 45.64				
ARZAGA AMELIA FOOD SERVIC	19.61	1.75	\$ 34.32				
ASHKER JOLINE INSTRUCTION	23.05	1.75	\$ 40.33				
ASIAS RAMON CUSTODIAN	23.89	1.75	\$ 41.81				
ASTENGO LYNN TEACHER	56.21	1.75	\$ 98.37				
ATKINS MARK ASSISTANT P	64.58	1.75	\$ 113.01				
ATTINASI CAROLYN INSTRUCTION	20.91	1.75	\$ 36.60				
AUBERTIN GERALD GROUNDSMA	24.88	1.75	\$ 43.53				
AUGUSTINE DEBORAH TEACHER	36.37	1.75	\$ 63.65				
AUGUSTINE DEBORAH TEACHER	34.89	1.75	\$ 61.06				
AUSBY RICK TEACHER	38.45	1.75	\$ 67.28				
AUSTIN-SARG STACEY INSTRUCTION	20.12	1.75	\$ 35.21				
AUTEN ANN TEACHER	46.71	1.75	\$ 81.75				
AVILA ANDREW INSTRUCTION	20.51	1.75	\$ 35.89				
AWBREY DAVID TEACHER	45.50	1.75	\$ 79.63				
BAADE GERRY GROUNDSMA	25.92	1.75	\$ 45.36				
BABICH CAROL ACCOUNTING	21.75	1.75	\$ 38.06				
BACALSKI CLARA INSTRUCTION	22.18	1.75	\$ 38.82				
BACHETY LAUREN INSTRUCTION	18.26	1.75	\$ 31.95				
BACZYNSKI KATHLEEN TEACHER	56.01	1.75	\$ 98.02				
BLEY CORA ASSIT COORD	45.70	1.75	\$ 79.97				
BALMANI ROSEMARII TEACHER	58.33	1.75	\$ 102.08				
BA ELAINE TEACHER	48.55	1.75	\$ 84.95				
BAILEY KAREN TEACHER	38.81	1.75	\$ 67.92				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan </div> <div> <input type="checkbox"/> Drop Procedure </div> <div> <input type="checkbox"/> Protective Measures </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System </div> <div> <input checked="" type="checkbox"/> Employee Training </div> <div> <input type="checkbox"/> Training Preparation </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Security at Facilities </div> <div> <input type="checkbox"/> Facility Maintenance </div> <div> <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
BAILEY WILLIAM TEACHER	50.88	1.75	\$ 89.04				
BAISLEY SHERI INSTRUCTION	19.70	1.75	\$ 34.47				
BAKER HEATHER INSTRUCTION	21.33	1.75	\$ 37.33				
BAKER JILL TEACHER	40.69	1.75	\$ 71.21				
BAKER MARY TEACHER	51.50	1.75	\$ 90.12				
BAKER NANCY PLANNING TE	28.34	1.75	\$ 49.59				
BAKER NANCY WAREHOUSE	25.92	1.75	\$ 45.36				
BALAN VICKIE TEACHER	56.21	1.75	\$ 98.37				
BALAN JOSEPH TEACHER	36.37	1.75	\$ 63.65				
BALFOUR LINDA TEACHER	39.57	1.75	\$ 69.25				
BALL BRIAN COMPUTER S	26.63	1.75	\$ 46.60				
BALL MICHAEL TEACHER	58.33	1.75	\$ 102.08				
BALL ROBERT ASSISTANT S	80.64	1.75	\$ 141.12				
BALL SUSANNA TEACHER	33.99	1.75	\$ 59.48				
BALLESTER PATRICIA LIBRARY MED	23.56	1.75	\$ 41.23				
BALLOU JUDY INSTRUCTION	22.18	1.75	\$ 38.82				
BALMACEDA MICHELLE TEACHER	44.33	1.75	\$ 77.57				
BALONA LINDA TEACHER	56.21	1.75	\$ 98.37				
BALUCA ERNESTO CUSTODIAN	23.89	1.75	\$ 41.81				
BALVANEDA HENRIETA INSTRUCTION	20.48	1.75	\$ 35.83				
BANKS VALERIE INSTRUCTION	18.96	1.75	\$ 33.17				
BANKS VALERIE TEACHER	31.34	1.75	\$ 54.84				
BAPTISTA TRISHA TEACHER	40.69	1.75	\$ 71.21				
BARANDIARAI SONIA INSTRUCTION	18.96	1.75	\$ 33.17				
BARBER BRENDA TEACHER	61.18	1.75	\$ 107.06				
BARBO JANET FOOD SERVIC	19.61	1.75	\$ 34.32				
BARCLAY CATHIE INSTRUCTION	22.15	1.75	\$ 38.76				
BARILOTTI DIANNE COMPUTER S	31.49	1.75	\$ 55.10				
BARKELL DONNA TEACHER	51.50	1.75	\$ 90.12				
BARKER TAMRA TEACHER	38.00	1.75	\$ 66.51				
BARKER-BALL TRACI TEACHER	52.96	1.75	\$ 92.69				
BALLOLONG CHRISTINE STUDENT SER	19.70	1.75	\$ 34.47				
BARNARD BARBARA TEACHER	50.79	1.75	\$ 88.89				
BARNARD HEATHER HEALTH TECH	24.04	1.75	\$ 42.07				
BARNARD HEATHER INSTRUCTION	22.18	1.75	\$ 38.82				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
(1) Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan </div> <div> <input type="checkbox"/> Drop Procedure </div> <div> <input type="checkbox"/> Protective Measures </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System </div> <div> <input checked="" type="checkbox"/> Employee Training </div> <div> <input type="checkbox"/> Training Preparation </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Security at Facilities </div> <div> <input type="checkbox"/> Facility Maintenance </div> <div> <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
BARNETT AMYLIA TEACHER	36.32	1.75	\$ 63.56				
BARNETT DAN TEACHER	40.39	1.75	\$ 70.69				
BARNETT DEBORAH TEACHER	50.95	1.75	\$ 89.16				
BARNETT JANET TEACHER	50.79	1.75	\$ 88.89				
BARNETT LISA LOUIS TEACHER	38.13	1.75	\$ 66.72				
BARNETTE GEORGIA FOOD SERVICE	16.88	1.75	\$ 29.54				
BARTWELL KELLY TEACHER	46.96	1.75	\$ 82.18				
BARTNE-MOR JULIE TEACHER	46.06	1.75	\$ 80.61				
BARRINGER RUTH BUS DRIVER	25.92	1.75	\$ 45.36				
BARROGA PATRICIA TEACHER	61.18	1.75	\$ 107.06				
BARRY JANET ASSISTANT D	68.59	1.75	\$ 120.04				
BARTA STACEY MUSIC ASSIST	19.36	1.75	\$ 33.88				
BARTLETT LINDA TEACHER	51.50	1.75	\$ 90.12				
BARTON LORI TEACHER	48.10	1.75	\$ 84.18				
BARTON THOMAS BUS DRIVER	25.92	1.75	\$ 45.36				
BARTOS MARILYN TEACHER	44.33	1.75	\$ 77.57				
BARTOS MARILYN TEACHER	44.33	1.75	\$ 77.57				
BASNEY CATHLEEN INSTRUCTION	22.15	1.75	\$ 38.76				
BASS STEVEN TEACHER	51.50	1.75	\$ 90.12				
BASSETT-LEP TAMAIRA TEACHER	41.86	1.75	\$ 73.25				
BASU SUBHALAK INSTRUCTION	21.33	1.75	\$ 37.33				
BATCHELLER LINDA CAMPUS SEC	23.09	1.75	\$ 40.41				
BATCHELOR KELLY BUS DRIVER	22.05	1.75	\$ 38.58				
BATE SUE INSTRUCTION	21.33	1.75	\$ 37.33				
BATEMAN BRIAN TEACHER	59.41	1.75	\$ 103.97				
BATEMAN SUSAN TEACHER	58.33	1.75	\$ 102.08				
BATES DEANNA TEACHER	51.50	1.75	\$ 90.12				
BAUCHER KELLY TEACHER	39.60	1.75	\$ 69.30				
BAUER MARVIN H/AC TECHNIC	35.58	1.75	\$ 62.26				
BAUER SUSAN INSTRUCTION	22.15	1.75	\$ 38.76				
BAUMGARTNER LESLIE INSTRUCTION	19.70	1.75	\$ 34.47				
BEHAM BONNIE TEACHER	40.05	1.75	\$ 70.08				
BEVILY DEBORAH TEACHER	50.79	1.75	\$ 88.89				
BEA ANTHONY TEACHER	34.89	1.75	\$ 61.06				
BAZELEY HELEN INSTRUCTION	19.73	1.75	\$ 34.53				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
BEAM MICHAEL TEACHER	36.40	1.75	\$ 63.69				
BEAM THOMAS SENIOR LIFE	24.04	1.75	\$ 42.07				
BEAMESDERF BARBARA A INSTRUCTION	19.73	1.75	\$ 34.53				
BEAMESDERF BARBARA A INSTRUCTION	21.33	1.75	\$ 37.33				
BEANE JR WILLIAM TEACHER	41.76	1.75	\$ 73.08				
BEGARDEN MARY ACCOUNTING	25.55	1.75	\$ 44.71				
BELGARY GARY TEACHER	40.61	1.75	\$ 71.06				
BELGARY MARIA CUSTODIAN	21.20	1.75	\$ 37.10				
BEAUDET TRENACE TEACHER	35.68	1.75	\$ 62.43				
BECK ANN INSTRUCTION	18.96	1.75	\$ 33.17				
BECK BARBARA INSTRUCTION	19.70	1.75	\$ 34.47				
BECK BARBARA INSTRUCTION	19.70	1.75	\$ 34.47				
BECK DAVID DIRECTOR/RI	62.02	1.75	\$ 108.53				
BECKER DANA TEACHER	41.43	1.75	\$ 72.50				
BECKNELL CHRISTINE TEACHER	34.89	1.75	\$ 61.06				
BEESON ERIC HEATING/AIR	35.58	1.75	\$ 62.26				
BEHNKE JULIE LIB/MEDIA AS	20.91	1.75	\$ 36.60				
BEHRHORST JANET TEACHER	53.42	1.75	\$ 93.49				
BELL LAURA SENIOR CUST	26.46	1.75	\$ 46.30				
BELL LESLIE TEACHER	34.89	1.75	\$ 61.06				
BELL PAUL HVAD TECHN	32.65	1.75	\$ 57.14				
BELL PETER COMPUTER S	30.18	1.75	\$ 52.82				
BELL TODD TEACHER	58.33	1.75	\$ 102.08				
BELLA GEORGE INSTRUCTION	18.96	1.75	\$ 33.17				
BELONG VALERIE TEACHER	50.79	1.75	\$ 88.89				
BELZMAN LORI TEACHER	42.06	1.75	\$ 73.61				
BENEDICT ANNE TEACHER	50.95	1.75	\$ 89.16				
BENEDICT MARIANNA INSTRUCTION	22.18	1.75	\$ 38.82				
BENEFEITO PATRICIA COMPUTER S	30.18	1.75	\$ 52.82				
BENEFIEL BURTON TEACHER	54.05	1.75	\$ 94.58				
BENHAM DIANNE TEACHER	61.18	1.75	\$ 107.06				
BENHAM HAL TEACHER	59.41	1.75	\$ 103.97				
BENHAM LESA TEACHER	38.00	1.75	\$ 66.51				
BENJAMIN ADAM INSTRUCTION	18.99	1.75	\$ 33.23				
BENJAMIN GAYLE TEACHER	36.37	1.75	\$ 63.65				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures							
Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System</u> <u>and Attending Training Meetings to Receive Instruction</u>							
BENNET JAMES TEACHER	36.37	1.75	\$ 63.65				
BENNETT CAROL TEACHER	53.42	1.75	\$ 93.49				
BENNETT EVELYN TEACHER	42.06	1.75	\$ 73.61				
BENSON STEPHANIE INSTRUCTION	20.51	1.75	\$ 35.89				
BENSON STEPHANIE INSTRUCTION	20.51	1.75	\$ 35.89				
BENTLEY RADIANCE TEACHER	40.61	1.75	\$ 71.06				
BENTLEY RADIANCE TEACHER	40.61	1.75	\$ 71.06				
BENJAMIN JENNIFER TEACHER	36.37	1.75	\$ 63.65				
BERENZ DEAN SUPERVISOR	29.13	1.75	\$ 50.98				
BERG KAYDIE TEACHER	51.50	1.75	\$ 90.12				
BERGAMIN MARGARET TEACHER	35.68	1.75	\$ 62.43				
BERGLUND DEBORAH INSTRUCTION	20.48	1.75	\$ 35.83				
BERGMAN JOY TEACHER	37.95	1.75	\$ 66.41				
BERGSTROM JEANETTE INSTRUCTION	22.18	1.75	\$ 38.82				
BERNAL RALPH TEACHER	50.95	1.75	\$ 89.16				
BERTAGNOLI MARIA CLERICAL AS	22.63	1.75	\$ 39.60				
BERTOLINO FRANK BUS DRIVER	25.92	1.75	\$ 45.36				
BERTRAND BARBARA STUDENT SER	22.15	1.75	\$ 38.76				
BERTRAND JOHN TEACHER	44.33	1.75	\$ 77.57				
BETTLES GAIL TEACHER	61.18	1.75	\$ 107.06				
BETTS MARY TEACHER	40.05	1.75	\$ 70.08				
BETTS MARY TEACHER	37.11	1.75	\$ 64.94				
BETTS MICHELLE INSTRUCTION	20.48	1.75	\$ 35.83				
BEVERIDGE CAROLE INSTRUCTION	21.33	1.75	\$ 37.33				
BEVILL KATHLEEN TEACHER	38.47	1.75	\$ 67.32				
BEYDLER KIMBERLY INSTRUCTION	19.70	1.75	\$ 34.47				
BEYERS RITA DIRECTOR/HU	68.59	1.75	\$ 120.04				
BHAIRI ARUNA INSTRUCTION	18.96	1.75	\$ 33.17				
BIBLE ROLAND TEACHER	58.33	1.75	\$ 102.08				
BIELINSKI JOAN INSTRUCTION	22.15	1.75	\$ 38.76				
BIGAUQUETTE SANDRINE BUS DRIVER	22.95	1.75	\$ 40.15				
BIGGS CHRISTINE GUIDANCE TE	25.55	1.75	\$ 44.71				
BIGGS RYAN FLORA SUPERVISOR	40.23	1.75	\$ 70.41				
BIGGS JELLO DIANE TEACHER	53.42	1.75	\$ 93.49				
BILLINGS MICHAEL GENERAL LIF	22.63	1.75	\$ 39.60				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
(1) Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan </div> <div> <input type="checkbox"/> Drop Procedure </div> <div> <input type="checkbox"/> Protective Measures </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System </div> <div> <input checked="" type="checkbox"/> Employee Training </div> <div> <input type="checkbox"/> Training Preparation </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Security at Facilities </div> <div> <input type="checkbox"/> Facility Maintenance </div> <div> <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System							
and Attending Training Meetings to Receive Instruction							
BILLINGS MICHAEL TEACHER	43.43	1.75	\$ 76.00				
BINUVA OSCAR CUSTODIAN	20.39	1.75	\$ 35.68				
BIRCH GREGORY TEACHER	56.01	1.75	\$ 98.02				
BIRD MICHAEL TEACHER	39.57	1.75	\$ 69.25				
BIRD RUSSELL TEACHER	51.50	1.75	\$ 90.12				
BIRDSSELL BEVERLY FOOD SERVICE	19.61	1.75	\$ 34.32				
BIRCH RHONDA INSTRUCTION	22.15	1.75	\$ 38.76				
BIRCH CAK JUDITH INSTRUCTION	19.73	1.75	\$ 34.53				
BIROSCAK JUDITH INSTRUCTION	19.73	1.75	\$ 34.53				
BISBIKIS STEVE TEACHER	56.01	1.75	\$ 98.02				
BISHOP MICHAEL SUPERVISOR	38.08	1.75	\$ 66.64				
BITZER MERIDELL CLERICAL ASST	20.88	1.75	\$ 36.54				
BIVING JOAN STUDENT SERV	21.33	1.75	\$ 37.33				
BJORKQUIST BARBARA TEACHER	53.42	1.75	\$ 93.49				
BJORKQUIST ROBERT TEACHER	56.01	1.75	\$ 98.02				
BLACK MELANIE PROGRAM SP	57.81	1.75	\$ 101.17				
BLACKMON JAMIE INSTRUCTION	18.26	1.75	\$ 31.95				
BLACKMORE KATHRYN TEACHER	53.42	1.75	\$ 93.49				
BLACKWELL LYNN STUDENT SERV	19.70	1.75	\$ 34.47				
BLAKE KATHLEEN INSTRUCTION	21.33	1.75	\$ 37.33				
BLAKE SEAN TEACHER	34.95	1.75	\$ 61.15				
BLAKENEY TIMOTHY TEACHER	50.95	1.75	\$ 89.16				
BLALOCK CATHY HEALTH TECH	20.51	1.75	\$ 35.89				
BLALOCK ROBIN TEACHER	33.42	1.75	\$ 58.48				
BLALOCK SAMMY TEACHER	56.01	1.75	\$ 98.02				
BLANK BENNEVA COUNSELOR	57.81	1.75	\$ 101.17				
BLANK SAM PRINCIPAL	68.59	1.75	\$ 120.04				
BLEDSON SUSAN TEACHER	41.76	1.75	\$ 73.08				
BLEICH ANNA BUS DRIVER	25.92	1.75	\$ 45.36				
BLICHFELDT TORE TEACHER	39.60	1.75	\$ 69.30				
BLUM PHYLIS INSTRUCTION	22.15	1.75	\$ 38.76				
BLUMFIELD KATHRYN CAREER DEV	25.55	1.75	\$ 44.71				
BLUM LEWIS CREW CHIEF	25.39	1.75	\$ 44.43				
BLUM ELIZABETH TEACHER	40.26	1.75	\$ 70.45				
BLUM BARBARA TEACHER	56.21	1.75	\$ 98.37				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2																
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03																
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.																		
<table style="width:100%; border: none;"> <tr> <td style="width:33%;">One-Time</td> <td style="width:33%;"><input type="checkbox"/> Disaster Plan</td> <td style="width:33%;"><input type="checkbox"/> Drop Procedure</td> <td style="width:33%;"><input type="checkbox"/> Protective Measures</td> </tr> <tr> <td></td> <td><input type="checkbox"/> Emergency Procedures</td> <td></td> <td></td> </tr> <tr> <td>Ongoing</td> <td><input type="checkbox"/> Updating System</td> <td><input checked="" type="checkbox"/> Employee Training</td> <td><input type="checkbox"/> Training Preparation</td> </tr> <tr> <td></td> <td><input type="checkbox"/> Security at Facilities</td> <td><input type="checkbox"/> Facility Maintenance</td> <td><input type="checkbox"/> Utilities</td> </tr> </table>			One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures		<input type="checkbox"/> Emergency Procedures			Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation		<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities
One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures															
	<input type="checkbox"/> Emergency Procedures																	
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation															
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities															
(04) Description of Expense																		
Object Accounts																		
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training											
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction																		
BOARD GARY TEACHER	56.01	1.75	\$ 98.02															
BOB NANCY TEACHER	61.18	1.75	\$ 107.06															
BOEGLIN SANDRA TEACHER	59.41	1.75	\$ 103.97															
BOGATY JAMES OFFSET PRES	26.63	1.75	\$ 46.60															
BOGDANSKI IRENE CLERICAL AS	24.04	1.75	\$ 42.07															
BOGDANSKI WALTER TURF EQUIPM	26.46	1.75	\$ 46.30															
BONICKI CARL TEACHER	59.41	1.75	\$ 103.97															
BONICKI JUDITH INSTRUCTION	18.96	1.75	\$ 33.17															
BOHRER ROXANA LIB/MEDIA AS	24.53	1.75	\$ 42.93															
BOKESCH WILLIAM TEACHER	42.06	1.75	\$ 73.61															
BOLDIN RACHEL ATTENDANCE	22.63	1.75	\$ 39.60															
BOLES MELANIE INSTRUCTION	21.33	1.75	\$ 37.33															
BOLLISH ROBERTA INSTRUCTION	21.29	1.75	\$ 37.25															
BOMAN KEITH PAINTER	30.62	1.75	\$ 53.59															
BOMAN LINDA CLERICAL AS	20.91	1.75	\$ 36.60															
BOMBARD LESTER BUS DRIVER	25.92	1.75	\$ 45.36															
BONACKER KENNETH CUSTODIAN	22.05	1.75	\$ 38.58															
BONAHOOM JOAN CLERICAL AS	22.63	1.75	\$ 39.60															
BOOK DONNA INSTRUCTION	19.70	1.75	\$ 34.47															
BOOKOUT SALLY FOOD SERVIC	18.18	1.75	\$ 31.81															
BOONE DONALD TEACHER	54.41	1.75	\$ 95.22															
BOONE JENNIFER TEACHER	36.37	1.75	\$ 63.65															
BORCHMANN STEPHANIE TEACHER	54.05	1.75	\$ 94.58															
BORMAN JODIE BUS DRIVER	25.92	1.75	\$ 45.36															
BOSANAC TRACEY PROGRAM SP	55.54	1.75	\$ 97.20															
BOSCO KAREN TEACHER	37.95	1.75	\$ 66.41															
BOSWORTH RICHARD TEACHER	56.01	1.75	\$ 98.02															
BOUCHER TANYA TEACHER	39.23	1.75	\$ 68.64															
BOUFFARD STEPHANIE TEACHER	35.69	1.75	\$ 62.46															
BOULWARE DAVID COUNSELOR	57.81	1.75	\$ 101.17															
BOWNS LARKIN TEACHER	61.18	1.75	\$ 107.06															
BOWNS SUZANNE TEACHER	50.95	1.75	\$ 89.16															
BOWDA BRENDA C/TEACHER	35.69	1.75	\$ 62.46															
BOWDETTE ERIC TEACHER	56.01	1.75	\$ 98.02															
BOURIS COLEEN TEACHER	33.42	1.75	\$ 58.48															

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System</u> <u>and Attending Training Meetings to Receive Instruction</u>							
BOUTILIER ALISON INSTRUCTION	18.26	1.75	\$ 31.95				
BOWCOTT ELLSA TEACHER	41.76	1.75	\$ 73.08				
BOWEN JOHN BUS DRIVER	25.92	1.75	\$ 45.36				
BOWERS PATRICK TEACHER	36.98	1.75	\$ 64.71				
BOWERS STEPHANIE TEACHER	35.69	1.75	\$ 62.46				
BOWERS JR ROBERT TEACHER	36.95	1.75	\$ 64.67				
BOWMAN JENNIFER TEACHER	32.85	1.75	\$ 57.48				
BOYER ROBERTA INSTRUCTION	22.18	1.75	\$ 38.82				
BOYER NATHAN TEACHER	36.32	1.75	\$ 63.56				
BOYLE KAREN INTERPRETER	27.75	1.75	\$ 48.57				
BOYLE KAREN TEACHER	51.50	1.75	\$ 90.12				
BOZARTH SUE INSTRUCTION	23.05	1.75	\$ 40.33				
BOZZAY Yael TEACHER	35.69	1.75	\$ 62.46				
BRACAMONTE MARY FOOD SERVICE	19.61	1.75	\$ 34.32				
BRADBURY LINDA COMPUTER S	31.49	1.75	\$ 55.10				
BRADLEY COLETTE STUDENT SER	21.33	1.75	\$ 37.33				
BRADLEY JOAN INSTRUCTION	22.18	1.75	\$ 38.82				
BRADY ANNE TEACHER	44.33	1.75	\$ 77.57				
BRADY LAURA TEACHING AS	27.13	1.75	\$ 47.48				
BRADY REBECCA CLERICAL AS	22.63	1.75	\$ 39.60				
BRADY REBECCA SCHOOL SEC	24.04	1.75	\$ 42.07				
BRANNON KAREN TEACHER	53.42	1.75	\$ 93.49				
BRANNON TAMARA TEACHER	44.33	1.75	\$ 77.57				
BRANSTETTE JOHN TEACHER	56.01	1.75	\$ 98.02				
BRANSTETTE PATRICIA COMPUTER S	30.18	1.75	\$ 52.82				
BRATCHER LISA INSTRUCTION	19.73	1.75	\$ 34.53				
BREHM PETER TEACHER	61.18	1.75	\$ 107.06				
BREISCH NANCY TEACHER	51.50	1.75	\$ 90.12				
BRENMAN KIRST TEACHER	49.24	1.75	\$ 86.18				
BRENNAN LOIS TEACHER	53.42	1.75	\$ 93.49				
BRENTON MARK INSTRUCTION	21.33	1.75	\$ 37.33				
BREWER MARLA TEACHER	48.10	1.75	\$ 84.18				
BREWER REBECCA STUDENT SER	19.70	1.75	\$ 34.47				
BRIDGER LORI TEACHER	53.42	1.75	\$ 93.49				
BRIDGER BONNIE TEACHER	53.42	1.75	\$ 93.49				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
(1) Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan </div> <div> <input type="checkbox"/> Drop Procedure </div> <div> <input type="checkbox"/> Protective Measures </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System </div> <div> <input checked="" type="checkbox"/> Employee Training </div> <div> <input type="checkbox"/> Training Preparation </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Security at Facilities </div> <div> <input type="checkbox"/> Facility Maintenance </div> <div> <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System</u> <u>and Attending Training Meetings to Receive Instruction</u>							
BRIGANTE MARJORIE BUS DRIVER	25.94	1.75	\$ 45.39				
BRIGGS SUMMER INSTRUCTION	22.18	1.75	\$ 38.82				
BRIGGS SUMMER INSTRUCTION	22.18	1.75	\$ 38.82				
BRISENO AMERICA INSTRUCTION	20.51	1.75	\$ 35.89				
BRISENO AMERICA INSTRUCTION	22.18	1.75	\$ 38.82				
BRISTER MARY HEALTH TECH	22.18	1.75	\$ 38.82				
BRODTOL CHRISTINE PERSONNEL	20.91	1.75	\$ 36.60				
BROWN JR DAVID TEACHER	35.69	1.75	\$ 62.46				
BRITTON MICHELE ADMINISTRAT	23.09	1.75	\$ 40.41				
BRITTON MICHELE COMMUNITY F	19.36	1.75	\$ 33.88				
BROADDUS KIMBERLEE TEACHER	46.96	1.75	\$ 82.18				
BROIHIER ANNE TEACHER	40.26	1.75	\$ 70.45				
BROKAW TAMMY TEACHER	34.01	1.75	\$ 59.52				
BROKHMAN MARYA FOOD SERVIC	19.61	1.75	\$ 34.32				
BROMMER HOLLY ASSISTANT PR	59.72	1.75	\$ 104.51				
BROMMER HOLLY PRINCIPAL	68.59	1.75	\$ 120.04				
BRONI CHRISTINE TEACHER	38.00	1.75	\$ 66.51				
BRONSON REBECCA TEACHER	40.39	1.75	\$ 70.69				
BROOKS JENNIFER TEACHER	42.06	1.75	\$ 73.61				
BROOKS PATRICIA TEACHER	48.10	1.75	\$ 84.18				
BROSE BARBARA ESS SUPERVI	27.93	1.75	\$ 48.88				
BROSE CATHERINE PRINCIPAL	72.69	1.75	\$ 127.21				
BROSE MARGARET TEACHER	59.41	1.75	\$ 103.97				
BROUGHTON VICKI TEACHER	61.18	1.75	\$ 107.06				
BROWN DOLORES ADMINISTRAT	26.08	1.75	\$ 45.64				
BROWN DOLORES CLERICAL AS	22.63	1.75	\$ 39.60				
BROWN EDWARD CUSTODIAN	23.89	1.75	\$ 41.81				
BROWN EILEEN COMPUTER R	23.56	1.75	\$ 41.23				
BROWN KATHLEEN TEACHER	38.13	1.75	\$ 66.72				
BROWN KATHLEEN TEACHER	39.57	1.75	\$ 69.25				
BROWN KENDALL TEACHER	33.42	1.75	\$ 58.48				
BROWN LAURA TEACHER	50.79	1.75	\$ 88.89				
BROWN MELANIE TEACHER	31.34	1.75	\$ 54.84				
BROWN MICHELE FOOD SERVIC	19.61	1.75	\$ 34.32				
BROWN PATRICIA TEACHER	39.60	1.75	\$ 69.30				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan </div> <div> <input type="checkbox"/> Drop Procedure </div> <div> <input type="checkbox"/> Protective Measures </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System </div> <div> <input checked="" type="checkbox"/> Employee Training </div> <div> <input type="checkbox"/> Training Preparation </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Security at Facilities </div> <div> <input type="checkbox"/> Facility Maintenance </div> <div> <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
BROWN ROSEMARY TEACHER	56.01	1.75	\$ 98.02				
BROWN SALLY TEACHER	31.34	1.75	\$ 54.84				
BROWN SHERON TEACHER	61.18	1.75	\$ 107.06				
BROWN STEPHANY HEALTH TECH	24.04	1.75	\$ 42.07				
BROWNE DAVID TEACHER	48.55	1.75	\$ 84.95				
BROWNELL MARILYN HEALTH TECH	24.04	1.75	\$ 42.07				
BROWNING DIANA TEACHER	59.41	1.75	\$ 103.97				
BROWN LES SHONA TEACHER	42.27	1.75	\$ 73.97				
BRUNDRETT NANCY INSTRUCTION	22.18	1.75	\$ 38.82				
BRYAN KIM INSTRUCTION	19.70	1.75	\$ 34.47				
BRYAN LISA INSTRUCTION	19.73	1.75	\$ 34.53				
BRYANT MICHELLE INSTRUCTION	19.70	1.75	\$ 34.47				
BUCHENAU JAMES TEACHER	48.55	1.75	\$ 84.95				
BUCKLAND EVANGELIN INSTRUCTION	18.26	1.75	\$ 31.95				
BUCKNER CAROLYN COUNSELOR	57.81	1.75	\$ 101.17				
BUCKNER CAROLYN SCHOOL SEC	25.04	1.75	\$ 43.82				
BUEKER DENNIS TEACHER	56.01	1.75	\$ 98.02				
BULDA MICHELLE TEACHER	45.83	1.75	\$ 80.21				
BULLARD SANDRA TEACHER	44.33	1.75	\$ 77.57				
BUMGARDNEI PAUL GROUND SMA	22.95	1.75	\$ 40.15				
BUNGARD KAREN TEACHER	53.42	1.75	\$ 93.49				
BURCHIANTI THERESE TEACHER	50.95	1.75	\$ 89.16				
BURG JENNIFER TEACHER	38.45	1.75	\$ 67.28				
BURGESS ELLEN ASSISTANT P	61.70	1.75	\$ 107.98				
BURGIN ANGELYN INSTRUCTION	19.70	1.75	\$ 34.47				
BURGOYNE SANDRA PLANNING AN	35.05	1.75	\$ 61.34				
BURIAN PHILLIP TEACHER	36.37	1.75	\$ 63.65				
BURKE ELAINE TEACHER	61.18	1.75	\$ 107.06				
BURKE JILLIANN INSTRUCTION	18.96	1.75	\$ 33.17				
BURKE JILLIANN INSTRUCTION	18.96	1.75	\$ 33.17				
BURKE SALLY TEACHER	53.42	1.75	\$ 93.49				
BURKHARDT MARIA FOOD SERVIC	19.61	1.75	\$ 34.32				
BURNETT STACY INSTRUCTION	18.96	1.75	\$ 33.17				
BURN IAM-NE JENNIFER INSTRUCTION	18.96	1.75	\$ 33.17				
BURNS HARRIET TEACHER	61.18	1.75	\$ 107.06				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CALMENSON LAURIE INSTRUCTION	22.15	1.75	\$ 38.76				
CALVER TIMOTHY TEACHER	36.98	1.75	\$ 64.71				
CAMPANELLA PATRICIA TEACHER	54.41	1.75	\$ 95.22				
CAMPBELL ANNE-CHRI TEACHER	43.33	1.75	\$ 75.83				
CAMPBELL BARBARA INSTRUCTION	19.70	1.75	\$ 34.47				
MPBELL CELESTE ASSISTANT P	66.50	1.75	\$ 116.38				
MPBELL IAN TEACHER	53.42	1.75	\$ 93.49				
MPBELL LAUREL DATA SYSTEM	26.63	1.75	\$ 46.60				
CAMPBELL LAUREL HEALTH TECH	25.04	1.75	\$ 43.82				
CAMPBELL LAVONNE INSTRUCTION	18.99	1.75	\$ 33.23				
CAMPBELL LAVONNE INSTRUCTION	18.99	1.75	\$ 33.23				
CAMPILLO JOHN TEACHER	41.86	1.75	\$ 73.25				
CAMPISE LINDA INSTRUCTION	21.33	1.75	\$ 37.33				
CAMPO JOSE TEACHER	53.42	1.75	\$ 93.49				
CAMPO STACEY TECHNOLOGY	59.80	1.75	\$ 104.66				
CAMPOS LINDA CLERICAL AS	19.36	1.75	\$ 33.88				
CAMPOS JR BERNARDO TEACHER	36.99	1.75	\$ 64.74				
CAMPTON INGE FOOD SERVIC	20.39	1.75	\$ 35.68				
CANALES ELVIRA INSTRUCTION	18.99	1.75	\$ 33.23				
CANALES-IZA WALTER FOOD SERVIC	18.18	1.75	\$ 31.81				
CANNON CYNTHIA INSTRUCTION	21.33	1.75	\$ 37.33				
CANNON LINDA INSTRUCTION	18.96	1.75	\$ 33.17				
CANTELLI DIANE ASSISTANT S	80.64	1.75	\$ 141.12				
CANTORNA KIMBERLY TEACHER	41.86	1.75	\$ 73.25				
CAPETTINI JANE COUNSELOR	57.81	1.75	\$ 101.17				
CAPISTRAN LUCAS INSTRUCTION	18.26	1.75	\$ 31.95				
CARAANG JUDY TEACHER	34.13	1.75	\$ 59.73				
CARAMAT ORLANDO CUSTODIAN	22.95	1.75	\$ 40.15				
CARAS NANCY CLERICAL AS	20.91	1.75	\$ 36.60				
CARAVELLI KELLY TEACHER	44.00	1.75	\$ 77.00				
CARDENAS KELLY TEACHER	40.26	1.75	\$ 70.45				
REY SANDRA TEACHER	54.05	1.75	\$ 94.58				
CARDINI SUSANNA FOOD SERVIC	19.61	1.75	\$ 34.32				
CARDINALE PATRICIA LIB/MEDIA AS	23.56	1.75	\$ 41.23				
CARDOS CAROL INSTRUCTION	19.73	1.75	\$ 34.53				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan </div> <div> <input type="checkbox"/> Drop Procedure </div> <div> <input type="checkbox"/> Protective Measures </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System </div> <div> <input checked="" type="checkbox"/> Employee Training </div> <div> <input type="checkbox"/> Training Preparation </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Security at Facilities </div> <div> <input type="checkbox"/> Facility Maintenance </div> <div> <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CARLSON HAROLD TEACHER	42.27	1.75	\$ 73.97				
CARLSON KAREN LEAD CUSTODIAN	26.46	1.75	\$ 46.30				
CARLSON KAREN TEACHER	41.76	1.75	\$ 73.08				
CARLSON KATIE INSTRUCTION	18.26	1.75	\$ 31.95				
CARLSON MICHELLE TEACHER	33.42	1.75	\$ 58.48				
CLYON SANDRA CONFIDENTIAL	36.25	1.75	\$ 63.43				
CORREIA MICHAEL DAVID TEACHER	37.95	1.75	\$ 66.41				
CORREIA MICHAEL SUSAN INFO SYSTEM	35.05	1.75	\$ 61.34				
CAROLAN JOHN TEACHER	51.50	1.75	\$ 90.12				
CARPENTER DEBORAH TEACHER	42.06	1.75	\$ 73.61				
CARPENTER ERIKA TEACHER	38.45	1.75	\$ 67.28				
CARPENTER GARY CUSTODIAN	22.95	1.75	\$ 40.15				
CARPENTER JEFFERY TEACHER	38.95	1.75	\$ 68.17				
CARPENTER MICHAEL GROUNDSKEEPER	22.05	1.75	\$ 38.58				
CARPENTER RUTH INSTRUCTION	21.29	1.75	\$ 37.25				
CARR CATHY TEACHER	54.41	1.75	\$ 95.22				
CARR JEFFERY MAINTENANCE	25.92	1.75	\$ 45.36				
CARR KENNETH TEACHER	53.42	1.75	\$ 93.49				
CARR PATRICIA FOOD SERVICE	19.61	1.75	\$ 34.32				
CARR PATRICIA LEAD FOOD SERVICE	20.79	1.75	\$ 36.39				
CARRILLO DAVID INSTRUCTION	18.96	1.75	\$ 33.17				
CARRILLO MIGUEL PRINCIPAL	66.98	1.75	\$ 117.22				
CARROLL BARBARA TEACHER	36.37	1.75	\$ 63.65				
CARROLL SHIRLEY INSTRUCTION	22.15	1.75	\$ 38.76				
CARSON DAVID TEACHER	35.68	1.75	\$ 62.43				
CARSON LEE TEACHER	56.01	1.75	\$ 98.02				
CARTER CHARITY TEACHER	31.34	1.75	\$ 54.84				
CARTER CHARITY TEACHER	31.34	1.75	\$ 54.84				
CARTER CHRISTOPHER COUNSELOR	57.81	1.75	\$ 101.17				
CARTER DEBRA BUS DRIVER	22.05	1.75	\$ 38.58				
CARTER LORRAINE TEACHER	56.21	1.75	\$ 98.37				
CARTER NORMA TEACHER	56.21	1.75	\$ 98.37				
CARTER REBECCA TEACHER	47.34	1.75	\$ 82.84				
CASAREZ MARY ASSISTANT PRINCIPAL	63.47	1.75	\$ 111.08				
CASAREZ NANCY ADMINISTRATOR	26.08	1.75	\$ 45.64				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CASAS ROBERT INSTRUCTION	19.73	1.75	\$	34.53			
CASAS ROBERT TEACHER	32.43	1.75	\$	56.75			
CASCIATO RUDY TEACHER	59.41	1.75	\$	103.97			
CASE STEFANIE TEACHER	34.89	1.75	\$	61.06			
CASERIO JEANETTE INSTRUCTION	19.70	1.75	\$	34.47			
SEY-O'BRIE LISA TEACHER	40.26	1.75	\$	70.45			
ION MARIE TEACHER	46.57	1.75	\$	81.50			
ION MARIE TEACHER	50.79	1.75	\$	88.89			
CASPELICH PILAR INSTRUCTION	21.33	1.75	\$	37.33			
CASPER SUSAN TEACHER	59.41	1.75	\$	103.97			
CASSEN TODD TEACHER	36.40	1.75	\$	63.69			
CASSITY DUSTY TEACHER	35.68	1.75	\$	62.43			
CASTANEDA EVA BUS DRIVER	22.95	1.75	\$	40.15			
CASTANON-C. SANDRA INSTRUCTION	20.48	1.75	\$	35.83			
CASTILLO ERIK INSTRUCTION	18.29	1.75	\$	32.01			
CASTILLO ERIK INSTRUCTION	18.29	1.75	\$	32.01			
CASTO CATHY STUDENT SEP	19.70	1.75	\$	34.47			
CASTON MICHELLE STUDENT SEP	18.96	1.75	\$	33.17			
CASTRO MARILOU TEACHER	44.23	1.75	\$	77.41			
CASWELL JENNIFER INSTRUCTION	18.26	1.75	\$	31.95			
CATALANO KATHLEEN TEACHER	40.05	1.75	\$	70.08			
CATALDO SANDRA INSTRUCTION	21.33	1.75	\$	37.33			
CATAULIN GEORGE COMPUTER S	25.04	1.75	\$	43.82			
CATERINA JEBETTE TEACHER	35.68	1.75	\$	62.43			
CAUDILL CYNTHIA STUDENT SEP	19.73	1.75	\$	34.53			
CAUSARANO GERALDINE BUS DRIVER	25.92	1.75	\$	45.37			
CAVANAGH TIJEANNE TEACHER	45.16	1.75	\$	79.04			
CAVENDER PENNY INSTRUCTION	18.96	1.75	\$	33.17			
CECELSKI EVA INSTRUCTION	18.99	1.75	\$	33.23			
CECENA RICARDO TEACHER	41.50	1.75	\$	72.63			
CELIKEL REBECCA TEACHER	46.71	1.75	\$	81.75			
LA DIANE TEACHER	48.10	1.75	\$	84.18			
CE LO DIANE TEACHER	48.10	1.75	\$	84.18			
CE LO CARMEN FOOD SERVIC	16.88	1.75	\$	29.54			
CHADWICK CHRISTINA INSTRUCTION	21.33	1.75	\$	37.33			

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CHOPAK ILEEN SCHOOL SEC	25.04	1.75	\$ 43.82				
CHOW AGNES ADMIN SECRE	29.90	1.75	\$ 52.32				
CHRISPEELS ARNO TEACHER	43.09	1.75	\$ 75.41				
CHRISTENSEI CHARLES TEACHER	43.09	1.75	\$ 75.41				
CHRISTENSEI JEANNE LIB/MEDIA AS	24.53	1.75	\$ 42.93				
CRISTIE CRISTINE INSTRUCTION	18.26	1.75	\$ 31.95				
CRISTO TRACEY GUIDANCE FA	40.76	1.75	\$ 71.34				
CRISTOPHEIMATTHEW TEACHER	36.98	1.75	\$ 64.71				
CHRISTOPHEIROBIN TEACHER	43.43	1.75	\$ 76.00				
CHRISTOPHEIWILLIAM TEACHER	56.01	1.75	\$ 98.02				
CHU RENE INSTRUCTION	18.99	1.75	\$ 33.23				
CHURCHILL JANINE TEACHER	56.21	1.75	\$ 98.37				
CIANI LISA TEACHER	49.53	1.75	\$ 86.68				
CIEMIEWICZ ERIN TEACHER	46.57	1.75	\$ 81.50				
CIOSEK RICHARD TEACHER	56.01	1.75	\$ 98.02				
CIRINEO ALBERTO ASSISTANT M	28.16	1.75	\$ 49.27				
CIRIZA GLORIA ASSISTANT P	55.73	1.75	\$ 97.52				
CLABAUGH GLEN CAMPUS SEC	23.09	1.75	\$ 40.41				
CLAEYS JACQUELIN RESOURCE S	44.33	1.75	\$ 77.57				
CLANCY-BLACERIN TEACHER	36.32	1.75	\$ 63.56				
CLARK BARBARA TEACHER	56.21	1.75	\$ 98.37				
CLARK BEVERLY TEACHER	54.41	1.75	\$ 95.22				
CLARK BONNIE SCHOOL SEC	26.08	1.75	\$ 45.64				
CLARK CYNTHIA BUS DRIVER	25.92	1.75	\$ 45.36				
CLARK DEBRA FOOD SERVIC	19.61	1.75	\$ 34.32				
CLARK DIANA INCLUSION SF	49.24	1.75	\$ 86.18				
CLARK DIANA TEACHER	46.06	1.75	\$ 80.61				
CLARK ELIZABETH TEACHER	41.86	1.75	\$ 73.25				
CLARK KARMYN TEACHER	43.09	1.75	\$ 75.41				
CLARK KARMYN TEACHER	42.06	1.75	\$ 73.61				
CLARK LINDA INSTRUCTION	20.51	1.75	\$ 35.89				
CLARK LINDA LIB/MEDIA AS	24.53	1.75	\$ 42.93				
CLARK LORINDA TEACHER	50.95	1.75	\$ 89.16				
CLARK MARGARET INSTRUCTION	22.15	1.75	\$ 38.76				
CLARK SCOTT MECHANIC	34.82	1.75	\$ 60.93				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
<input type="checkbox"/> Emergency Procedures		
Ongoing <input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System							
and Attending Training Meetings to Receive Instruction							
CLARK SUSAN FOOD SERVICE	18.18	1.75	\$ 31.81				
CLAUR RICARDO ELECTRICIAN	32.65	1.75	\$ 57.14				
CLAUSE SONJA TEACHER	44.13	1.75	\$ 77.22				
CLAUSEN JACK ATTENDANCE	22.18	1.75	\$ 38.82				
CLAY MARK BUS DRIVER	25.92	1.75	\$ 45.36				
CLAND CHRISTIE INSURANCE B	27.18	1.75	\$ 47.57				
CLAND KATHY PRINCIPAL	68.59	1.75	\$ 120.04				
CLINGER ANN TEACHER	44.23	1.75	\$ 77.41				
CLIFFORD JOAN TEACHER	61.18	1.75	\$ 107.06				
CLINE SUSAN TEACHER	58.33	1.75	\$ 102.08				
CLOSSIN SHARON CLERICAL AS	21.75	1.75	\$ 38.06				
CLOUTIER CHRISTINE TEACHER	41.86	1.75	\$ 73.25				
CLYNCKE JAMES SUPERVISOR	31.03	1.75	\$ 54.31				
COATE KELLY TEACHER	42.41	1.75	\$ 74.22				
COBURN KELLY INSTRUCTION	18.99	1.75	\$ 33.23				
COCHRAN CAROLINE TEACHER	51.50	1.75	\$ 90.12				
COCHRAN MARGARET INSTRUCTION	18.63	1.75	\$ 32.60				
COCHRAN MARGARET LIB/MEDIA AS	23.56	1.75	\$ 41.23				
COCHRAN MARGARET LIBRARY MED	23.56	1.75	\$ 41.23				
COCHRAN MARILEE INSTRUCTION	22.15	1.75	\$ 38.76				
COCHRAN THOMAS BUS DRIVER	23.89	1.75	\$ 41.81				
COCHRAN THOMAS GROUNDSKEE	23.89	1.75	\$ 41.81				
COCKERHAM LUCY TEACHER	49.53	1.75	\$ 86.68				
COFFER ROBERT COMPUTER S	26.63	1.75	\$ 46.60				
COFRANCES ELAINE ASSISTANT S	77.39	1.75	\$ 135.44				
COFRANCES LAURRIE INSTRUCTION	21.29	1.75	\$ 37.25				
COHEN GAYLE NURSE	38.95	1.75	\$ 68.17				
COHN MARSHA TEACHER	54.05	1.75	\$ 94.58				
COKKINIS DIANE TEACHER	35.69	1.75	\$ 62.46				
COLBY JASON INSTRUCTION	18.99	1.75	\$ 33.23				
COLE CARNEL INTERPRETER	24.53	1.75	\$ 42.93				
COLE LEIGH TEACHER	45.50	1.75	\$ 79.63				
COLE THOMAS TEACHER	56.01	1.75	\$ 98.02				
COLLEN KRISTIN TEACHER	36.95	1.75	\$ 64.67				
COLLETTE PEGGY INSTRUCTION	22.15	1.75	\$ 38.76				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures							
Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
COLLINS DANIEL CUSTODIAN	22.05	1.75	\$ 38.58				
COLLINS DOUGLAS HEAD MECHA	34.82	1.75	\$ 60.93				
COLLINS JAMES CUSTODIAN	23.89	1.75	\$ 41.81				
COLLINS JOHN ASSOCIATE S	87.22	1.75	\$ 152.63				
OLLINS KISA BUS DRIVER	22.95	1.75	\$ 40.15				
OLLINS ROBERT HEATING/AC	38.82	1.75	\$ 67.94				
COLVUS JANE TEACHER	56.01	1.75	\$ 98.02				
COLSON STEPHANIE TEACHER	59.41	1.75	\$ 103.97				
COLSON STEPHANIE TEACHER	49.53	1.75	\$ 86.68				
COLT CHERYLE TEACHER	48.55	1.75	\$ 84.95				
COLVIN LISA TEACHER	36.37	1.75	\$ 63.65				
COLVIN LISA TEACHER	35.69	1.75	\$ 62.46				
COMER DEBRA TEACHER	53.42	1.75	\$ 93.49				
COMER DEBRA TEACHER	53.42	1.75	\$ 93.49				
COMER JENNIFER TEACHER	33.42	1.75	\$ 58.48				
COMER PHYLLIS TEACHER	56.21	1.75	\$ 98.37				
COMMONS DANNY TEACHER	54.41	1.75	\$ 95.22				
COMMONS DONNY TEACHER	50.88	1.75	\$ 89.04				
COMMONS LINDA TEACHER	53.42	1.75	\$ 93.49				
COMPLIN JULIE TEACHER	34.89	1.75	\$ 61.06				
CONANT KIM TEACHER	53.42	1.75	\$ 93.49				
CONAWAY TRUDI TEACHER	61.18	1.75	\$ 107.06				
CONKLIN RICHARD TEACHER	56.01	1.75	\$ 98.02				
CONNOLLY LYNN INSTRUCTION	19.70	1.75	\$ 34.47				
CONNOLLY LYNN INSTRUCTION	19.70	1.75	\$ 34.47				
CONNORS BRENDA COUNSELOR	57.81	1.75	\$ 101.17				
CONNORS BRENDA COUNSELOR	57.81	1.75	\$ 101.17				
CONNORS DONNA STUDENT SEP	18.96	1.75	\$ 33.17				
CONRAD MICHELE TEACHER	44.33	1.75	\$ 77.57				
CONRADY ANGELA INSTRUCTION	20.51	1.75	\$ 35.89				
CONSTANTIN VERA TEACHER	35.68	1.75	\$ 62.43				
NTE BERNADET TEACHER	50.95	1.75	\$ 89.16				
JENNIFER PROGRAM SP	52.66	1.75	\$ 92.16				
JENNIFER TEACHER	43.09	1.75	\$ 75.41				
COOK JENNIFER TEACHER	41.86	1.75	\$ 73.25				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
<input type="checkbox"/> Emergency Procedures		
Ongoing <input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense				Object Accounts			
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
COOK KIMBERLY TEACHER	37.11	1.75	\$ 64.94				
COOK MICHAEL TEACHER	56.21	1.75	\$ 98.37				
COOKE RUSSELL TEACHER	36.95	1.75	\$ 64.67				
COOLEY BETH PAYROLL ASS	23.09	1.75	\$ 40.41				
COOLEY BETH SWITCHBOAR	19.36	1.75	\$ 33.88				
COLEY LINDA FOOD SERVIC	19.61	1.75	\$ 34.32				
COLEY MARK MECHANIC	34.82	1.75	\$ 60.93				
COLEY PAMELA TEACHER	58.33	1.75	\$ 102.08				
COOPER EDWARD MAINTENANC	28.16	1.75	\$ 49.27				
COOPER ISABEL TEACHER	43.09	1.75	\$ 75.41				
COOPER JOANN TEACHER	36.37	1.75	\$ 63.65				
COOPER KAROLYN STUDENT SEP	19.70	1.75	\$ 34.47				
COOPER MARYLYNN TEACHER	61.18	1.75	\$ 107.06				
COOPER WAYNE SUPERVISOR	33.80	1.75	\$ 59.15				
COPE TERESA TEACHER	46.71	1.75	\$ 81.75				
COPELAND JENNIFER TEACHER	33.42	1.75	\$ 58.48				
COPPOTELLI BRENDA TEACHER	56.01	1.75	\$ 98.02				
COPPOTELLI CRISTIN INSTRUCTION	18.96	1.75	\$ 33.17				
COPPOTELLI CRISTIN INSTRUCTION	18.26	1.75	\$ 31.95				
CORBLEY SUSAN TEACHER	38.45	1.75	\$ 67.28				
CORDERO RICARDO ACCOUNTING	25.55	1.75	\$ 44.71				
CORDERO RICARDO ACCOUNTING	27.18	1.75	\$ 47.57				
CORDREY KATHLEEN INSTRUCTION	17.61	1.75	\$ 30.83				
CORDUAN BONNIE TEACHER	56.21	1.75	\$ 98.37				
CORDUAN GARRETT TEACHER	38.47	1.75	\$ 67.32				
CORDUAN TERRI TEACHER	38.47	1.75	\$ 67.32				
CORMIER BETH TEACHER	36.40	1.75	\$ 63.69				
CORMIER WENDY INSTRUCTION	21.29	1.75	\$ 37.25				
CORMODE SUSAN HIGH SCHOOL	25.04	1.75	\$ 43.82				
CORNELL NICOLE TEACHER	44.33	1.75	\$ 77.57				
CORRALES TAUNA INSTRUCTION	20.48	1.75	\$ 35.83				
CORREA JOANN FOOD SERVIC	19.61	1.75	\$ 34.32				
CORRIENTE DIEGO TEACHER	36.37	1.75	\$ 63.65				
CORRIGAN SUSAN TEACHER	48.55	1.75	\$ 84.95				
CORTEZ DEAN TEACHER	40.69	1.75	\$ 71.21				

Program 075		MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL				FORM EPED-2		
Claimant: Poway Unified School District			(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.								
One-Time		<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures				
		<input type="checkbox"/> Emergency Procedures						
Ongoing		<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation				
		<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities				
(04) Description of Expense								
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses		(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction								
CORTEZ	GEORGE SENIOR MECH	34.82	1.75	\$ 60.93				
CORTEZ	JOYCE BUS DRIVER	25.92	1.75	\$ 45.36				
CORTEZ	MARIA BUS DRIVER	25.92	1.75	\$ 45.36				
CORUM	ANTOINETT TEACHER	54.41	1.75	\$ 95.22				
COSGROVE	KRISTINA INSTRUCTION	20.51	1.75	\$ 35.89				
SON	MARILYN TEACHER	33.42	1.75	\$ 58.48				
COTRELL	BRANDON INSTRUCTION	18.26	1.75	\$ 31.95				
COTRELL	DIANE TEACHER	31.34	1.75	\$ 54.84				
COTTRELL	MARTHA TEACHER	53.42	1.75	\$ 93.49				
COTUGNO	JOAN INSTRUCTION	20.51	1.75	\$ 35.89				
COULON	LINDA TEACHER	61.18	1.75	\$ 107.06				
COULTER	JANE FOOD SERVICE	17.51	1.75	\$ 30.65				
COULTER	LEIGH TEACHER	61.18	1.75	\$ 107.06				
COURTIER	CATHERINE ACCOUNTING	27.18	1.75	\$ 47.57				
COURTS	CRAIG LEAD CUSTODIAN	26.46	1.75	\$ 46.30				
COURTS	CRAIG SENIOR CUSTODIAN	26.46	1.75	\$ 46.30				
COUSINEAU	LAUREN INSTRUCTION	18.26	1.75	\$ 31.95				
COVALESKY	AMANDA INSTRUCTION	18.29	1.75	\$ 32.01				
COWART	KATHERINE COUNSELOR	57.81	1.75	\$ 101.17				
COWELL	MARLENE ADMIN SECY/	42.56	1.75	\$ 74.48				
COX	JEAN TEACHER	54.41	1.75	\$ 95.22				
COX	MARILYN TEACHER	58.33	1.75	\$ 102.08				
CRANE	DANIEL TEACHER	41.76	1.75	\$ 73.08				
CRAWFORD	GARY TEACHER	55.53	1.75	\$ 97.18				
CRAWFORD	LESLIE TEACHER	43.09	1.75	\$ 75.41				
CRAWLEY	EARNESTIN FOOD SERVICE	19.61	1.75	\$ 34.32				
CREWS	JANET PAYROLL ASS	23.09	1.75	\$ 40.41				
CREWS	JANET SCHOOL SEC	21.33	1.75	\$ 37.33				
CROOK	BETSY SCHOOL SEC	22.18	1.75	\$ 38.82				
CROOKS	PAULINE TEACHER	38.00	1.75	\$ 66.51				
CROSSMAN	PATRICIA BUS DRIVER	24.88	1.75	\$ 43.53				
CROW	LAURA TEACHER	50.95	1.75	\$ 89.16				
CROWSHANK	CAROL ANN INSTRUCTION	18.26	1.75	\$ 31.95				
CROWLEY	MARLA TEACHER	45.14	1.75	\$ 78.99				
CROWLEY	SALLY TEACHER	36.40	1.75	\$ 63.69				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
CULLEN ELEANOR ESS SUPERVISOR	27.93	1.75	\$ 48.88				
CULLEN PAM STUDENT SERVICES	18.96	1.75	\$ 33.17				
CUMBEY JACQULYN TEACHER	56.01	1.75	\$ 98.02				
CUMMINGS C GROUNDSMAINTENANCE	24.88	1.75	\$ 43.53				
CUMMINGS DONANNE INSTRUCTION	20.51	1.75	\$ 35.89				
CUMMINGS WARREN TEACHER	56.01	1.75	\$ 98.02				
CUNNINGHAM COLLEEN HEALTH TECH	24.04	1.75	\$ 42.07				
CUNNINGHAM RUSSELL TEACHER	43.33	1.75	\$ 75.83				
CUNNINGHAM DIANE CLERICAL ASSISTANT	20.91	1.75	\$ 36.60				
CUPPLES EUNICE TEACHER	45.14	1.75	\$ 78.99				
CURLEY LORY HEALTH TECH	21.33	1.75	\$ 37.33				
CURRAN BARBARA SCHOOL SEC	26.63	1.75	\$ 46.60				
CURRIE SCOTT TEACHER	52.96	1.75	\$ 92.69				
CURRY RANDALL TEACHER	39.79	1.75	\$ 69.63				
CURTIS DALE TEACHER	61.18	1.75	\$ 107.06				
CURTIS JANET TEACHER	49.53	1.75	\$ 86.68				
CURTIS NICOLE PLANNING TECH	24.04	1.75	\$ 42.07				
CURTIS TERESITA FOOD SERVICE	19.61	1.75	\$ 34.32				
CURTISS JOSHUA TEACHER	36.37	1.75	\$ 63.65				
CUTRELL DEVON TEACHER	41.43	1.75	\$ 72.50				
CVAR FRANCIS TEACHER	38.47	1.75	\$ 67.32				
CYPHER PETER SUPERVISOR	33.80	1.75	\$ 59.15				
DACOSTA MAGGIE BUS DRIVER	25.92	1.75	\$ 45.36				
D'ACQUISTO LAURA TEACHER	33.42	1.75	\$ 58.48				
DAELLENBAC DANIEL TEACHER	51.50	1.75	\$ 90.12				
DAELLENBAC MARGARITA TEACHER	40.26	1.75	\$ 70.45				
DAFFERN KIMBERLY SCHOOL SEC	21.33	1.75	\$ 37.33				
DAHLVIG NORMA ACCOUNTING	27.18	1.75	\$ 47.57				
DAILEY BLAKE INSTRUCTION	18.26	1.75	\$ 31.95				
DAILEY CHRISTINE INSTRUCTION	21.33	1.75	\$ 37.33				
DAILY JUDITH TEACHER	50.88	1.75	\$ 89.04				
DAILY PATRICK INSTRUCTION	18.26	1.75	\$ 31.95				
DAILY W SENIOR CUSTodian	26.46	1.75	\$ 46.30				
DALRYMPLE KARA INSTRUCTION	18.96	1.75	\$ 33.17				
DALRYMPLE COZETTE FOOD SERVICE	19.61	1.75	\$ 34.32				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan </div> <div> <input type="checkbox"/> Drop Procedure </div> <div> <input type="checkbox"/> Protective Measures </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System </div> <div> <input checked="" type="checkbox"/> Employee Training </div> <div> <input type="checkbox"/> Training Preparation </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Security at Facilities </div> <div> <input type="checkbox"/> Facility Maintenance </div> <div> <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System</u> <u>and Attending Training Meetings to Receive Instruction</u>							
DALTON CANDICE COMPUTER R	22.63	1.75	\$ 39.60				
DALTON CANDICE INSTRUCTION	21.33	1.75	\$ 37.33				
DALVANO LORI INSTRUCTION	19.70	1.75	\$ 34.47				
DALVANO LORI INSTRUCTION	21.33	1.75	\$ 37.33				
ALY CYNTHIA INSTRUCTION	22.15	1.75	\$ 38.76				
ALY WENDY INSTRUCTION	18.99	1.75	\$ 33.23				
DALTON ER CHRISTINE TEACHER	33.02	1.75	\$ 57.79				
DALTON ER LISA ASSISTANT P	57.56	1.75	\$ 100.73				
DARGITZ DIANE CLERICAL AS	19.36	1.75	\$ 33.88				
DARIUS MARK TELECOMMUN	35.58	1.75	\$ 62.26				
D'ARNAUD MARIANNE HEALTH SERV	32.80	1.75	\$ 57.40				
DARROW ANDREA INSTRUCTION	19.70	1.75	\$ 34.47				
DARST ROBERT LEAD DELIVER	27.01	1.75	\$ 47.27				
DASTEEL KENDRA STUDENT SER	19.70	1.75	\$ 34.47				
DASTRUP JACQUELIN TEACHER	45.14	1.75	\$ 78.99				
DAUBERT JESSICA TEACHER	34.89	1.75	\$ 61.06				
DAUBERT JOYCE TEACHER	59.41	1.75	\$ 103.97				
DAUGHERTY KATHLEEN MUSIC ASSIST	19.36	1.75	\$ 33.88				
DAVEY-BRASI NANCY INSTRUCTION	22.18	1.75	\$ 38.82				
DAVIDSON CHERYL INSTRUCTION	22.18	1.75	\$ 38.82				
DAVIES ANNETTE COUNSELING	21.75	1.75	\$ 38.06				
DAVIES ANNETTE INSTRUCTION	19.73	1.75	\$ 34.53				
DAVIES MARGARET TEACHER	40.26	1.75	\$ 70.45				
DAVIES ROSAURA INSTRUCTION	21.29	1.75	\$ 37.25				
DAVIS ABBIE TEACHER	46.57	1.75	\$ 81.50				
DAVIS ANA FOOD SERVICE	18.88	1.75	\$ 33.04				
DAVIS BARBARA VOLUNTEER C	21.72	1.75	\$ 38.00				
DAVIS LESLIE TEACHER	45.14	1.75	\$ 78.99				
DAVIS MARGARET LIB/MEDIA AS	23.56	1.75	\$ 41.23				
DAVIS PATRICIA TEACHER	50.79	1.75	\$ 88.89				
DAVIS SUSAN TEACHER	56.01	1.75	\$ 98.02				
DAVIS TARA TEACHER	35.69	1.75	\$ 62.46				
DAVIS WILLIAM BUS DRIVER	22.05	1.75	\$ 38.58				
DAVIS LINDA PRINCIPAL/CO	72.69	1.75	\$ 127.21				
DAWSON SUZANNE TEACHER	48.55	1.75	\$ 84.95				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2					
(01) Claimant: Poway Unified School District		(02) Fiscal year costs were incurred: 2002-03					
(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.							
<div style="display: flex; justify-content: space-between;"> <div> One-Time <input type="checkbox"/> Disaster Plan </div> <div> <input type="checkbox"/> Drop Procedure </div> <div> <input type="checkbox"/> Protective Measures </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Emergency Procedures </div> </div>							
<div style="display: flex; justify-content: space-between;"> <div> Ongoing <input type="checkbox"/> Updating System </div> <div> <input checked="" type="checkbox"/> Employee Training </div> <div> <input type="checkbox"/> Training Preparation </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div> <input type="checkbox"/> Security at Facilities </div> <div> <input type="checkbox"/> Facility Maintenance </div> <div> <input type="checkbox"/> Utilities </div> </div>							
(04) Description of Expense							
Object Accounts							
(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
DAWSON THOMAS CUSTODIAN	23.89	1.75	\$ 41.81				
DAY KELLY TEACHER	35.69	1.75	\$ 62.46				
DAY SHIRLEY TEACHER	53.42	1.75	\$ 93.49				
DE ANDA HEATHER TEACHER	34.89	1.75	\$ 61.06				
DE BOLT KATHRYN TEACHER	46.57	1.75	\$ 81.50				
DE BRUIN CAROLE TEACHER	45.83	1.75	\$ 80.21				
DE CROOT-C/LUANA TEACHER	45.83	1.75	\$ 80.21				
DE JESUS VICKI TEACHER	35.68	1.75	\$ 62.43				
DE OCAMPO GERARDO TEACHER	42.41	1.75	\$ 74.22				
DE OCAMPO MARIA SCHOOL SEC	24.04	1.75	\$ 42.07				
DE STEFANI AMY TEACHER	39.57	1.75	\$ 69.25				
DEAN RACHEL CUSTODIAN	21.20	1.75	\$ 37.10				
DEAN REBECCA STUDENT SEP	18.96	1.75	\$ 33.17				
DEAVERS CYNTHIA TEACHER	48.55	1.75	\$ 84.95				
DECAMP KAREN CONFIDENTIAL	28.67	1.75	\$ 50.17				
DECARLO JULIE TEACHER	34.01	1.75	\$ 59.52				
DECLERCQ CYNTHIA ASSISTANT PR	54.61	1.75	\$ 95.57				
DECLERCQ CYNTHIA TEACHER	53.42	1.75	\$ 93.49				
DECREMER CHRISTOPH TEACHER	38.13	1.75	\$ 66.72				
DECREMER NICOLE TEACHER	44.33	1.75	\$ 77.57				
DEDDEH ALETA TEACHER	41.50	1.75	\$ 72.63				
DEJARNATT CHAD ACCOUNTING	22.63	1.75	\$ 39.60				
DEJARNATT DANIELLE CLERICAL AS	20.91	1.75	\$ 36.60				
DEJEAN WILLIE TEACHER	42.06	1.75	\$ 73.61				
DEJESUS ERNESTO CUSTODIAN	23.89	1.75	\$ 41.81				
DEJESUS VICTORIA INSTRUCTION	20.51	1.75	\$ 35.89				
DELA CRUZ ARACELI FOOD SERVIC	18.88	1.75	\$ 33.04				
DELA CRUZ EDWIN CUSTODIAN	22.95	1.75	\$ 40.15				
DELAMONTA SANDY TEACHER	44.00	1.75	\$ 77.00				
DELANEY DAVE TEACHER	35.69	1.75	\$ 62.46				
DELGADO-PEIRAINY COUNSELOR	57.81	1.75	\$ 101.17				
DELLWO MARJORIE TEACHER	54.41	1.75	\$ 95.22				
DE SANTO LESLIE TEACHER	38.45	1.75	\$ 67.28				
DE SANTO MARY TEACHER	51.50	1.75	\$ 90.12				
DELUCIA ULRICA TEACHER	35.69	1.75	\$ 62.46				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
<input type="checkbox"/> Emergency Procedures		
Ongoing <input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
DEMERS DIANE TEACHER	41.86	1.75	\$ 73.25				
DEMEULES JEANNE HIGH SCHOOL	29.55	1.75	\$ 51.71				
DEMOFONTE ANTHONY INSTRUCTION	18.96	1.75	\$ 33.17				
DEMOFONTE CARLA STUDENT SEP	21.33	1.75	\$ 37.33				
DEMOFONTE JENNIFER INSTRUCTION	20.51	1.75	\$ 35.89				
NACI MARY INSTRUCTION	22.15	1.75	\$ 38.76				
NANCY COUNSELOR	61.14	1.75	\$ 107.00				
NANCY TEACHER	52.96	1.75	\$ 92.69				
NANCY TEACHER	58.33	1.75	\$ 102.08				
VIRGINIA TEACHER	41.43	1.75	\$ 72.50				
SHARON SCHOOL SEC	22.18	1.75	\$ 38.82				
MARYCAY TEACHER	53.42	1.75	\$ 93.49				
CAROL TEACHER	55.53	1.75	\$ 97.18				
JANET COUNSELOR	57.81	1.75	\$ 101.17				
JULIA TEACHER	56.21	1.75	\$ 98.37				
JOSEPH CUSTODIAN	23.89	1.75	\$ 41.81				
SANDRA INSTRUCTION	21.33	1.75	\$ 37.33				
SANDRA INSTRUCTION	5.97	1.75	\$ 10.45				
ROBERT INSTRUCTION	18.99	1.75	\$ 33.23				
TAD BUS DRIVER	25.92	1.75	\$ 45.36				
RATNA TEACHER	41.86	1.75	\$ 73.25				
DUANE TEACHER	56.21	1.75	\$ 98.37				
LISA INSTRUCTION	18.96	1.75	\$ 33.17				
AYAKO FOOD SERVICE	19.61	1.75	\$ 34.32				
ARLENE TEACHER	53.42	1.75	\$ 93.49				
DENNIS TEACHER	56.01	1.75	\$ 98.02				
JOAN TEACHER	58.33	1.75	\$ 102.08				
JOHN ELECTRONICS	34.08	1.75	\$ 59.63				
KATHY TEACHER	38.47	1.75	\$ 67.32				
KIRSTEN TEACHER	40.69	1.75	\$ 71.21				
LINDA INSTRUCTION	18.99	1.75	\$ 33.23				
VICTORIA TEACHER	58.33	1.75	\$ 102.08				
LISA TEACHER	36.37	1.75	\$ 63.65				
RHONDA FOOD SERVICE	16.88	1.75	\$ 29.54				
LORI INSTRUCTION	18.26	1.75	\$ 31.95				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan <input type="checkbox"/> Drop Procedure <input type="checkbox"/> Protective Measures <input type="checkbox"/> Emergency Procedures		
Ongoing <input type="checkbox"/> Updating System <input checked="" type="checkbox"/> Employee Training <input type="checkbox"/> Training Preparation <input type="checkbox"/> Security at Facilities <input type="checkbox"/> Facility Maintenance <input type="checkbox"/> Utilities		

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
DICKINSON VALERIE RESOURCE S	58.33	1.75	\$ 102.08				
DICKSON DOUGLAS TEACHER	56.01	1.75	\$ 98.02				
DIEHL MELINDA FOOD SERVIC	19.61	1.75	\$ 34.32				
DIEMER MARGARET TEACHER	44.33	1.75	\$ 77.57				
DIERKS KATHY SCHOOL SEC	26.08	1.75	\$ 45.64				
ERS SHIRLEY TEACHER	56.01	1.75	\$ 98.02				
BOCK LINDA TEACHER	35.69	1.75	\$ 62.46				
D. MARY TEACHER	45.14	1.75	\$ 78.99				
DIMACALI ALLEN TEACHER	38.47	1.75	\$ 67.32				
DIMITRIOU MICHAEL TEACHER	56.21	1.75	\$ 98.37				
DINSLAGE SANDRA STUDENT SEP	18.96	1.75	\$ 33.17				
DIPAULO LARIE TEACHER	51.50	1.75	\$ 90.12				
DISANTE BRYAN INSTRUCTION	19.73	1.75	\$ 34.53				
DIXON DONNA BUS DRIVER	25.92	1.75	\$ 45.36				
DIXON MALINDA TEACHER	34.01	1.75	\$ 59.52				
DOCKERY ERIN TEACHER	40.39	1.75	\$ 70.69				
DOCTORSAA FRANCIS INSTRUCTION	19.73	1.75	\$ 34.53				
DOCTORSAA FRANCIS INSTRUCTION	19.73	1.75	\$ 34.53				
DODGE DIANE STUDENT SEP	19.70	1.75	\$ 34.47				
DOHM RODGER TEACHER	38.00	1.75	\$ 66.51				
DOIG SUSAN TEACHER	41.86	1.75	\$ 73.25				
DOLIN ANN INSTRUCTION	21.33	1.75	\$ 37.33				
DOLLINS LINDA TEACHER	56.21	1.75	\$ 98.37				
DOMINGO DONNA SCHOOL SEC	22.18	1.75	\$ 38.82				
DOMINGUEZ REYNALDO SUPERVISOR	35.29	1.75	\$ 61.75				
DONNELLY CHRISTINE TEACHER	41.50	1.75	\$ 72.63				
DONOGHUE JUDITH TEACHER	58.33	1.75	\$ 102.08				
DORAME DELILAH TEACHER	36.40	1.75	\$ 63.69				
DOREMUS CAROL TEACHER	46.71	1.75	\$ 81.75				
DORIAN HELENE TEACHER	46.57	1.75	\$ 81.50				
DORNAN YOENDA SCHOOL SEC	26.08	1.75	\$ 45.64				
RR CYNTHIA TEACHER	59.41	1.75	\$ 103.97				
D. JARD HAROLD TEACHER	58.33	1.75	\$ 102.08				
PAMELA TEACHER	46.57	1.75	\$ 81.50				
DOTSON WANDA HEALTH TECH	24.04	1.75	\$ 42.07				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(c) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	
	<input type="checkbox"/> Emergency Procedures			

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
DOTY LOUISE FOOD SERVICE	19.61	1.75	\$ 34.32				
DOUD VERONIKA TEACHER	35.68	1.75	\$ 62.43				
DOUGHTY BRENDA INSTRUCTION	18.26	1.75	\$ 31.95				
DOUGLASS JUDITH INSTRUCTION	22.15	1.75	\$ 38.76				
DOW CATHERINE TEACHER	48.55	1.75	\$ 84.95				
DOWDS JENNIFER INSTRUCTION	21.33	1.75	\$ 37.33				
DOWNING GARY DELIVERY WK	25.92	1.75	\$ 45.36				
DOWNING JOYCE ATTENDANCE	24.04	1.75	\$ 42.07				
DOWNING SUZANNE ESS SUPERVI	27.93	1.75	\$ 48.88				
DOWNS MOLLIE TEACHER	61.18	1.75	\$ 107.06				
DOWNS THOMAS TEACHER	46.57	1.75	\$ 81.50				
DRAPER REBECCA STUDENT HEA	31.49	1.75	\$ 55.10				
DRDEK JUDITH RESOURCE T	52.96	1.75	\$ 92.69				
DREWS ROGER COMPUTER R	23.56	1.75	\$ 41.23				
DRING ANNE CLERICAL SPI	25.04	1.75	\$ 43.82				
DRUMMOND LINDA INSTRUCTION	22.15	1.75	\$ 38.76				
DRZEWIECKI AGNES FOOD SERVICE	17.51	1.75	\$ 30.65				
DU KELLIE TEACHER	44.33	1.75	\$ 77.57				
DUBE BETTY INSTRUCTION	18.99	1.75	\$ 33.23				
DUDGEON KATHLEEN TEACHER	54.41	1.75	\$ 95.22				
DUELL KERI TEACHER	41.86	1.75	\$ 73.25				
DUENSING DORRA LOCKER ROO	20.39	1.75	\$ 35.68				
DUFF CHERYL STUDENT SER	22.15	1.75	\$ 38.76				
DUFF INA BETH FOOD SERVICE	19.61	1.75	\$ 34.32				
DUFFY JANET INSTRUCTION	22.15	1.75	\$ 38.76				
DUFVA MARK TEACHER	46.71	1.75	\$ 81.75				
DUGO MILENA TEACHER	50.95	1.75	\$ 89.16				
DUGO MILENA TEACHER	50.95	1.75	\$ 89.16				
DUHAIME BEATRIZ TEACHER	41.76	1.75	\$ 73.08				
DUHAMEL CINDY CLERICAL AS	22.63	1.75	\$ 39.60				
DUHAMEL DALE WAREHOUSE	22.05	1.75	\$ 38.58				
DUHAMEL LYNNE INSTRUCTION	22.18	1.75	\$ 38.82				
DUNG JANE TEACHER	61.18	1.75	\$ 107.06				
DUNGAO NELSON FOOD SERVICE	17.51	1.75	\$ 30.65				
DUNGAO THELMA FOOD SERVICE	17.51	1.75	\$ 30.65				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
DUNIGAN KERRI TEACHER	40.26	1.75	\$ 70.45				
DUNIGAN SANDRA SCHOOL SEC	26.08	1.75	\$ 45.64				
DUNLAY KATHY TEACHER	51.50	1.75	\$ 90.12				
DUNN AMY INSTRUCTION	18.26	1.75	\$ 31.95				
DUNN MARGARET INSTRUCTION	21.33	1.75	\$ 37.33				
DUNN WILLIAM CAMPUS SEC	20.51	1.75	\$ 35.89				
DUNN JOSEPH INSTRUCTION	19.36	1.75	\$ 33.88				
DUNN DENISE TEACHER	35.68	1.75	\$ 62.43				
DUPLECHAIN DARREL CUSTODIAN	23.89	1.75	\$ 41.81				
DURAL CIPRIANO FOOD SERVIC	16.88	1.75	\$ 29.54				
DURBIN WENDY FOOD SERVIC	16.88	1.75	\$ 29.54				
DURHAM ELAINE INSTRUCTION	20.51	1.75	\$ 35.89				
DURSCHLAG AMY INSTRUCTION	18.99	1.75	\$ 33.23				
DUTTON JIMMY TEACHER	56.01	1.75	\$ 98.02				
DIVERSDALL MARY TEACHER	53.42	1.75	\$ 93.49				
DWYER JOYCE TEACHER	41.86	1.75	\$ 73.25				
DWYER VIRGINIA STUDENT SEP	18.96	1.75	\$ 33.17				
DYE DEBORAH TEACHER	51.50	1.75	\$ 90.12				
DYER JACQUELIN TEACHER	45.50	1.75	\$ 79.63				
DYER JAMES TEACHER	56.01	1.75	\$ 98.02				
EACOTT CHRISTOPH TEACHER	35.69	1.75	\$ 62.46				
EARLE DIANE GRAPHIC ART	30.18	1.75	\$ 52.82				
EARNEST JOHN TEACHER	56.21	1.75	\$ 98.37				
EASTER ROBERT TEACHER	58.33	1.75	\$ 102.08				
EATON DEBORAH INSTRUCTION	20.51	1.75	\$ 35.89				
EATON MARY INSTRUCTION	20.51	1.75	\$ 35.89				
ECCLES KAREN TESTING SPE	26.63	1.75	\$ 46.60				
ECKMANN MONICA TEACHER	50.95	1.75	\$ 89.16				
EDELBROCK DOUGLAS TEACHER	54.41	1.75	\$ 95.22				
EDIE EDWARD INSTRUCTION	18.26	1.75	\$ 31.95				
EDMONDSON ANNIE INSTRUCTION	22.15	1.75	\$ 38.76				
EDWARDS MARISSA STUDENT SEP	18.99	1.75	\$ 33.23				
EDWARDS NICOLE INSTRUCTION	19.73	1.75	\$ 34.53				
EDWARDS STEPHEN TEACHER	53.42	1.75	\$ 93.49				
EGAN JOAN FOOD SERVIC	17.51	1.75	\$ 30.65				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
EGAN SARA TEACHER	40.69	1.75	\$ 71.21				
EDELSTON REVA LIB/MEDIA AS	22.63	1.75	\$ 39.60				
EICHELBERG JULIETTE BUS DRIVER	23.89	1.75	\$ 41.81				
EINSPAR MICHELE ASSISTANT P	55.73	1.75	\$ 97.52				
NSPAR PATRICIA TEACHER	37.95	1.75	\$ 66.41				
NGA BOBBIE TEACHER	40.13	1.75	\$ 70.23				
ER STEVEN TEACHER	61.18	1.75	\$ 107.06				
EKBLAD THOMAS TEACHER	32.85	1.75	\$ 57.48				
EKBLAD THOMAS TEACHER	53.42	1.75	\$ 93.49				
ELAMPARO MICHAEL INSTRUCTION	18.26	1.75	\$ 31.95				
ELDER CAROL TEACHER	59.41	1.75	\$ 103.97				
ELDER MARGARET TEACHER	45.14	1.75	\$ 78.99				
ELDER SOON FOOD SERVIC	16.88	1.75	\$ 29.54				
ELLA ROBERT INSTRUCTION	18.99	1.75	\$ 33.23				
ELLETT LINDA PPAP PROGR	53.42	1.75	\$ 93.49				
ELLINGTON CHARLENE COMPUTER R	21.75	1.75	\$ 38.06				
ELLMAN KERI TEACHER	35.69	1.75	\$ 62.46				
ELLSWORTH CRAIG ELECTRONICS	35.58	1.75	\$ 62.26				
ELLSWORTH JEARLDENE INSTRUCTION	22.15	1.75	\$ 38.76				
ELLSWORTH JEARLDENE INSTRUCTION	22.15	1.75	\$ 38.76				
ELROD BRADLEY TEACHER	53.42	1.75	\$ 93.49				
ELY STEVEN TEACHER	56.21	1.75	\$ 98.37				
EMBREY MARK TEACHER	54.41	1.75	\$ 95.22				
EMBRY CHRISTINA TEACHER	44.00	1.75	\$ 77.00				
EMBRY SALVADOR PRINCIPAL-EL	68.59	1.75	\$ 120.04				
EMERY JILL TEACHER	56.01	1.75	\$ 98.02				
EMERY LINDEN TEACHER	36.95	1.75	\$ 64.67				
EMERY ROBERT CUSTODIAN	23.89	1.75	\$ 41.81				
EMIDY HEIDI INSTRUCTION	22.15	1.75	\$ 38.76				
ENFERAD SIMIN INSTRUCTION	19.73	1.75	\$ 34.53				
ENGEBRETSC SUSAN TEACHER	56.01	1.75	\$ 98.02				
CLUND LINDA TEACHER	56.01	1.75	\$ 98.02				
ER TRAND DIANNE TEACHER	43.09	1.75	\$ 75.41				
ENSEY NADINE INSTRUCTION	22.15	1.75	\$ 38.76				
ENYEART SYDELLE FOOD SERVIC	18.18	1.75	\$ 31.81				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
ERB KAY TEACHER	44.00	1.75	\$ 77.00				
ERB, JR JOHN TEACHER	46.71	1.75	\$ 81.75				
ERICKSON MYRA MUSIC ASSIST	22.63	1.75	\$ 39.60				
ERICKSON PHYLLIS HOME LIAISON	61.14	1.75	\$ 107.00				
ERICKSON PHYLLIS TEACHER	56.91	1.75	\$ 99.60				
ERICKSON JAMES SERVICE WORK	27.01	1.75	\$ 47.27				
ERICKSON JOSEPH TEACHER	37.11	1.75	\$ 64.94				
ERPELDING JOSEPH TEACHER	35.37	1.75	\$ 61.90				
ERPELDING KIMY TEACHER	34.01	1.75	\$ 59.52				
ERTEL JACQUELIN INSTRUCTION	18.26	1.75	\$ 31.95				
ESPARZA EDITH INSTRUCTION	21.29	1.75	\$ 37.25				
ESPARZA LAURA TEACHER	38.95	1.75	\$ 68.17				
ESPE HILARION SENIOR CREW	26.46	1.75	\$ 46.30				
ESPERON JAMIE TEACHER	36.40	1.75	\$ 63.69				
ESPINOSA ROSENDO CUSTODIAN	20.39	1.75	\$ 35.68				
ESTACIO ROBYN INSTRUCTION	18.26	1.75	\$ 31.95				
ESTES JANICE TEACHER	55.53	1.75	\$ 97.18				
ESTRADA NAOMI STUDENT HEAD	31.43	1.75	\$ 55.00				
ESTREMER LAURA CAREER DEV	25.55	1.75	\$ 44.71				
ETCHINGS VIVIAN INSTRUCTION	21.33	1.75	\$ 37.33				
EVANGELIST/ ROGELIO LEAD CUSTODIAN	26.46	1.75	\$ 46.30				
EVANGELIST/ ROGELIO SUPERVISOR	30.23	1.75	\$ 52.91				
EVANS CHERYL INSTRUCTION	21.33	1.75	\$ 37.33				
EVANS CHRISTINE TEACHER	59.41	1.75	\$ 103.97				
EVANS DIANE INSTRUCTION	19.70	1.75	\$ 34.47				
EVANS JAMES FOOD SERVICE	19.61	1.75	\$ 34.32				
EVANS JILL TEACHER	44.33	1.75	\$ 77.57				
EVANS LARRY INSTRUCTION	19.73	1.75	\$ 34.53				
EVANS LINDA ADMINISTRATIVE	26.08	1.75	\$ 45.64				
EVANS PEGGY FOOD SERVICE	19.61	1.75	\$ 34.32				
EVANS SUSAN FOOD SERVICE	19.61	1.75	\$ 34.32				
EVERETT BARBARA TEACHER	56.21	1.75	\$ 98.37				
EVERETT DEBORAH LIB/MEDIA AS	22.63	1.75	\$ 39.60				
EVERETT MAUREEN TEACHER	56.21	1.75	\$ 98.37				
EVERLY DAWN CLERICAL SP	22.18	1.75	\$ 38.82				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
EWALD RHONDA ATTENDANCE	19.36	1.75	\$ 33.88				
EWART STEPHANIE INSTRUCTION	18.96	1.75	\$ 33.17				
EXNER CONRAD BUS DRIVER	22.95	1.75	\$ 40.15				
EYLER JON TEACHER	33.42	1.75	\$ 58.48				
FYRE ALEXANDRISTUDENT HEA	27.75	1.75	\$ 48.57				
OP CHARLENE SCHOOL SEC	25.04	1.75	\$ 43.82				
RD CHRISTINE LIB/MEDIA AS	20.91	1.75	\$ 36.60				
FACTOR PHILIP TEACHER	59.41	1.75	\$ 103.97				
FAGAN DIANE INSTRUCTION	21.33	1.75	\$ 37.33				
FAIRCHILD DIANE TEACHER	41.43	1.75	\$ 72.50				
FALCIS-STEVI CHARLENN TEACHER	34.89	1.75	\$ 61.06				
FANTA ROBERTA TEACHER	59.41	1.75	\$ 103.97				
FARACE LAURA INSTRUCTION	20.51	1.75	\$ 35.89				
FARACE RICHARD INSTRUCTION	20.51	1.75	\$ 35.89				
FARACE ROSALIE INSTRUCTION	18.96	1.75	\$ 33.17				
FARACE ROSALIE INSTRUCTION	18.29	1.75	\$ 32.01				
FARBER THOMAS TEACHER	56.21	1.75	\$ 98.37				
FARINHOLT MELANIE TEACHER	51.50	1.75	\$ 90.12				
FARIS MARGARET TEACHER	48.55	1.75	\$ 84.95				
FARISH JOHN BUS DRIVER	23.89	1.75	\$ 41.81				
FARLOW GREGORY BUS DRIVER	22.05	1.75	\$ 38.58				
FARLOW MARY CLERICAL AS	19.36	1.75	\$ 33.88				
FARMER LINDA ACCOUNTING	24.04	1.75	\$ 42.07				
FARMER SHARON CUSTODIAN	22.95	1.75	\$ 40.15				
FARMER SHEILA CLERICAL AS	18.61	1.75	\$ 32.56				
FARNUM ELIZABETH TEACHER	46.71	1.75	\$ 81.75				
FARR MARIANNE INSTRUCTION	20.51	1.75	\$ 35.89				
FARRALES RANDY INSTRUCTION	18.26	1.75	\$ 31.95				
FARRELL DARCY TEACHER	33.46	1.75	\$ 58.55				
FARRELL JOAN STUDENT SEP	22.15	1.75	\$ 38.76				
FARRELL PATRICIA INSTRUCTION	17.61	1.75	\$ 30.83				
RELL THOMAS CUSTODIAN	21.20	1.75	\$ 37.10				
ELL THOMAS SENIOR CUST	22.49	1.75	\$ 39.36				
FARRER KERRY TEACHER	45.83	1.75	\$ 80.21				
FARRIS KIMBERLY CLERICAL AS	20.12	1.75	\$ 35.21				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
FARROKHI MARCHELLI INSTRUCTION	19.70	1.75	\$ 34.47				
FAUCETT WENDY TEACHER	31.34	1.75	\$ 54.84				
FAUCHER ELLEN LIB/MEDIA AS	23.56	1.75	\$ 41.23				
FAULK MARIA TEACHER	39.57	1.75	\$ 69.25				
FAUSSET LESLIE ASSISTANT S	80.64	1.75	\$ 141.12				
FAUSSET WANDA TEACHER	56.01	1.75	\$ 98.02				
FAVVCETT KATHY TEACHER	46.96	1.75	\$ 82.18				
FAVVCETT PATRICK TEACHER	41.86	1.75	\$ 73.25				
FEAR CANDIS FOOD SERVIC	19.61	1.75	\$ 34.32				
FEDEROFF VERA CLERICAL AS	23.52	1.75	\$ 41.16				
FEDO CAROL TEACHER	36.37	1.75	\$ 63.65				
FEENEY ELLEN BUS DRIVER	22.05	1.75	\$ 38.58				
FEITH DONNA TEACHER	56.21	1.75	\$ 98.37				
FELDMAN KAREN TEACHER	37.95	1.75	\$ 66.41				
FELIPE ALFRED SENIOR CUST	26.46	1.75	\$ 46.30				
FELIX BARBARA CLERICAL AS	18.63	1.75	\$ 32.60				
FELTON JACQUELIN COMPUTER S	30.18	1.75	\$ 52.82				
FERGUSON ROBBIE CAMPUS SUP	23.09	1.75	\$ 40.41				
FERGUSON TERRIE TEACHER	61.18	1.75	\$ 107.06				
FERNANDEZ JOSEFINA FOOD SERVIC	18.18	1.75	\$ 31.81				
FERNANDEZ KAREN TEACHER	43.33	1.75	\$ 75.83				
FERRARA JENNIFER ASSISTANT PI	54.61	1.75	\$ 95.57				
FERSNER SUSAN TEACHER	41.86	1.75	\$ 73.25				
FICKEL MICHAEL PRINCIPAL	65.92	1.75	\$ 115.36				
FIGONE CHRISTINA ESS SUPERVI	27.93	1.75	\$ 48.88				
FIGONE RICHARD TEACHER	34.89	1.75	\$ 61.06				
FIGUEROA LIBERTAD INSTRUCTION	19.73	1.75	\$ 34.53				
FILIPPINI LYNNE TEACHER	41.86	1.75	\$ 73.25				
FINDLEY JANE INSTRUCTION	18.96	1.75	\$ 33.17				
FINK TERRY CUSTODIAN	21.20	1.75	\$ 37.10				
FINKBEINER LYNNEAH TEACHER	44.00	1.75	\$ 77.00				
FINEY MARCIA COUNSELOR	57.81	1.75	\$ 101.17				
FISCHER ILA TEACHER	41.43	1.75	\$ 72.50				
FISCHER JOYCE TEACHER	39.23	1.75	\$ 68.64				
FISCHER MARTHA INSTRUCTION	22.15	1.75	\$ 38.76				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: **Poway Unified School District** (02) Fiscal year costs were incurred: **2002-03**

(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
FISH KIMBERLY BUS DRIVER	25.92	1.75	\$ 45.36				
FISHER CAROLE TEACHER	40.26	1.75	\$ 70.45				
FISHER CAROLE TEACHER	40.26	1.75	\$ 70.45				
FISHER JUDITH FOOD SERVICE	19.61	1.75	\$ 34.32				
FISHER LISA TEACHER	40.39	1.75	\$ 70.69				
FISHER SCOTT PRINCIPAL/HI	73.55	1.75	\$ 128.71				
FISHER TERESA TEACHER	38.95	1.75	\$ 68.17				
FISK MARY TEACHER	42.06	1.75	\$ 73.61				
FITCH KARL TEACHER	56.01	1.75	\$ 98.02				
FITZGERALD BRIAN TEACHER	44.33	1.75	\$ 77.57				
FITZGERALD CHARLES TEACHER	44.33	1.75	\$ 77.57				
FITZPATRICK BRET TEACHER	41.86	1.75	\$ 73.25				
FLAHERTY ADRIANNE STUDENT SERV	19.70	1.75	\$ 34.47				
FLANAGAN DEBORAH ADMINISTRAT	22.18	1.75	\$ 38.82				
FLANDERS RICHARD TEACHER	53.42	1.75	\$ 93.49				
FLECKENSTEIN ARLENE INSTRUCTION	20.51	1.75	\$ 35.89				
FLEMING DANIEL TEACHER	54.41	1.75	\$ 95.22				
FLEMING JOYCE LIB/MEDIA AS	24.53	1.75	\$ 42.93				
FLEMING SUZANNE TEACHER	55.53	1.75	\$ 97.18				
FLETCHER BARBARA TEACHER	51.50	1.75	\$ 90.12				
FLETCHER LUZ TEACHER	50.95	1.75	\$ 89.16				
FLEXER NANCY TEACHER	56.21	1.75	\$ 98.37				
FLICK KRISTINA BUS DRIVER	25.92	1.75	\$ 45.36				
FLINN JEANNE TEACHER	43.09	1.75	\$ 75.41				
FLORA LORRAINE CLERICAL AS	22.63	1.75	\$ 39.60				
FLORES MARIE-PAZ STUDENT HEA	31.49	1.75	\$ 55.10				
FLORES PEGGY TEACHER	41.76	1.75	\$ 73.08				
FLORES SHARON ESS SUPERVI	27.93	1.75	\$ 48.88				
FLORIDO ROBERTO ACCOUNTING	25.55	1.75	\$ 44.71				
FLOTO LYNNE TEACHER	44.33	1.75	\$ 77.57				
FOURNOY SALLY COUNSELOR	55.54	1.75	\$ 97.20				
FOURNOY BEVERLY INSTRUCTION	21.33	1.75	\$ 37.33				
FOURNOY MELANIE VOLUNTEER C	23.52	1.75	\$ 41.16				
FOERSTER SUSAN PRINCIPAL	66.98	1.75	\$ 117.22				
FOLBERG DONNA HEALTH TECH	24.04	1.75	\$ 42.07				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
FOLEY SEAN INSTRUCTION	18.99	1.75	\$ 33.23				
FOLEY SHARON STUDENT SER	25.04	1.75	\$ 43.82				
FOLLMER VIVIAN CLERICAL AS	22.63	1.75	\$ 39.60				
FONTZ WAYNE CUSTODIAN	23.89	1.75	\$ 41.81				
FOOTE JOSHUA INSTRUCTION	19.73	1.75	\$ 34.53				
FOOTE LINDA TECHNOLOGY	54.42	1.75	\$ 95.24				
FORD KAREN TEACHER	38.45	1.75	\$ 67.28				
FORD LYNN FOOD SERVICE	19.61	1.75	\$ 34.32				
FORD SUE INSTRUCTION	22.15	1.75	\$ 38.76				
FOREMAN BRENDA INSTRUCTION	22.18	1.75	\$ 38.82				
FORRESTAL MONDA TEACHER	39.57	1.75	\$ 69.25				
FORRESTER ROXANNE TEACHER	58.33	1.75	\$ 102.08				
FORSYTHE DOROTHY HEALTH CARE	32.08	1.75	\$ 56.13				
FORTIN LILIA INSTRUCTION	21.29	1.75	\$ 37.25				
FORTNA JEAN MUSIC ASSIST	22.63	1.75	\$ 39.60				
FOSTER CHRIS TEACHER	51.50	1.75	\$ 90.12				
FOSTER LARRY TEACHER	54.41	1.75	\$ 95.22				
FOSTER SUSAN TEACHER	43.43	1.75	\$ 76.00				
FOSTER THERESA BUS DRIVER	25.92	1.75	\$ 45.36				
FOULTZ PATRICIA TEACHER	61.18	1.75	\$ 107.06				
FOUSEK ALEXANDEI TEACHER	56.01	1.75	\$ 98.02				
FOWLER ANN COUNSELING	22.63	1.75	\$ 39.60				
FOWLER BRIGIT ESS SUPERVI	27.93	1.75	\$ 48.88				
FOWLER BRIGIT ESS SUPERVI	27.93	1.75	\$ 48.88				
FOWLER FRANK MAINTENANC	28.16	1.75	\$ 49.27				
FOWLER FRANK SUPERVISOR	31.03	1.75	\$ 54.31				
FOX DONNA TEACHER	35.37	1.75	\$ 61.90				
FOX LESLIE VOLUNTEER	20.12	1.75	\$ 35.21				
FRALIA REGINA INSTRUCTION	21.29	1.75	\$ 37.25				
FRANANO VICTORIA FOOD SERVICE	33.80	1.75	\$ 59.15				
FRANCE DEON TEACHER	37.95	1.75	\$ 66.41				
FRANCIS KAREN CONFIDENTIA	36.25	1.75	\$ 63.43				
FRANCOIS JAMES TEACHER	59.41	1.75	\$ 103.97				
FRANICH MARY TEACHER	39.57	1.75	\$ 69.25				
FRANK ANITA FOOD SERVICE	19.61	1.75	\$ 34.32				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
GAEBE JUDITH CLERICAL AS	22.63	1.75	\$ 39.60				
GAHAN FELICIA TEACHER	50.95	1.75	\$ 89.16				
GAHAN GREGORY TEACHER	53.42	1.75	\$ 93.49				
GAINES JESSICA INSTRUCTION	18.96	1.75	\$ 33.17				
GALFANO KAREN TEACHER	36.95	1.75	\$ 64.67				
ER KATHLEEN TEACHER	28.88	1.75	\$ 50.55				
INA MONICA HEALTH TECH	25.04	1.75	\$ 43.82				
GALLION MICHAEL INSTRUCTION	18.96	1.75	\$ 33.17				
GALLO MICHELE TEACHER	33.42	1.75	\$ 58.48				
GALZA SONNY LEAD CUSTOD	26.46	1.75	\$ 46.30				
GAMBERALE DAWN TEACHER	56.21	1.75	\$ 98.37				
GAMPEL APRILE INSTRUCTION	18.26	1.75	\$ 31.95				
GANN HAROLD LOCKSMITH	31.96	1.75	\$ 55.92				
GARBELL STEPHANIE INSTRUCTION	18.99	1.75	\$ 33.23				
GARCEAU SHERRIE PSYCHOLOGI	55.54	1.75	\$ 97.20				
GARCIA JESUS CUSTODIAN	21.20	1.75	\$ 37.10				
GARCIA MANUEL CUSTODIAN	23.89	1.75	\$ 41.81				
GARCIA MARIELA INSTRUCTION	20.51	1.75	\$ 35.89				
GARDELLA COREEN RESOURCE S	59.41	1.75	\$ 103.97				
GARFIELD JOHN INSTRUCTION	19.70	1.75	\$ 34.47				
GARLAND MAUREEN TEACHER	38.45	1.75	\$ 67.28				
GARNER-PAIM NOVA TEACHER	54.41	1.75	\$ 95.22				
GARRETSON KIM FOOD SERVIC	17.51	1.75	\$ 30.65				
GARRETT DENISE INSTRUCTION	18.96	1.75	\$ 33.17				
GARRETT KAREN TEACHER	45.16	1.75	\$ 79.04				
GARRETT RICHARD BUS DRIVER	22.95	1.75	\$ 40.15				
GARRETT RONALD TEACHER	45.50	1.75	\$ 79.63				
GARRETT RONALD TEACHER	51.50	1.75	\$ 90.12				
GARRISON DEVORA TEACHER	39.57	1.75	\$ 69.25				
GARTEN CHARLES DIRECTOR-CE	74.62	1.75	\$ 130.58				
GARTON AMY TEACHER	51.50	1.75	\$ 90.12				
CT RACHEL LIB/MEDIA AS	22.63	1.75	\$ 39.60				
RACHEL LIBRARY/MED	22.63	1.75	\$ 39.60				
GASTIABURU ROSA NETWORK AN	35.05	1.75	\$ 61.34				
GATLIN KATHLEEN TEACHER	53.42	1.75	\$ 93.49				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(C) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
GAUERT DONNA ADMINISTRATOR	26.08	1.75	\$ 45.64				
GAYLE MITZIE FOOD SERVICE	17.51	1.75	\$ 30.65				
GAYLORD STEPHANIE INSTRUCTION	18.96	1.75	\$ 33.17				
GEIST KAREN COUNSELOR	57.81	1.75	\$ 101.17				
DELVEZON-DIPHYLLIS ATTENDANCE	19.36	1.75	\$ 33.88				
MILL ANN TEACHER	50.88	1.75	\$ 89.04				
LO ERAIZA AMI INSTRUCTION	18.26	1.75	\$ 31.95				
GENTLE, JR PAUL PRINCIPAL/HI	73.55	1.75	\$ 128.71				
GENTRY KARON TEACHER	54.41	1.75	\$ 95.22				
GEORGE CYNTHIA TEACHER	41.76	1.75	\$ 73.08				
GEORGIN ANGELINE TEACHER	51.50	1.75	\$ 90.12				
GEPHART BARBARA COMPUTER S	27.75	1.75	\$ 48.57				
GERBER LISA TEACHER	37.11	1.75	\$ 64.94				
GERHARDT SUSAN ESS ASSISTANT	22.18	1.75	\$ 38.82				
GERHARDT SUSAN ESS SUPERVISOR	25.58	1.75	\$ 44.76				
GERHARDT SUSAN INSTRUCTION	22.18	1.75	\$ 38.82				
GERHOLD LINDA INSTRUCTION	20.51	1.75	\$ 35.89				
GHAFUR RAHEELA TEACHER	61.18	1.75	\$ 107.06				
GIAIME MICHAEL TEACHER	33.42	1.75	\$ 58.48				
GIBBS DAVID TEACHER	53.42	1.75	\$ 93.49				
GIBBS KATHLEEN STUDENT SERVICES	21.33	1.75	\$ 37.33				
GIBBS JR DAVID TEACHER	36.32	1.75	\$ 63.56				
GIBERSON ROBERT CUSTODIAN	23.89	1.75	\$ 41.81				
GIESELMANN KELLY TEACHER	44.00	1.75	\$ 77.00				
GIESELMANN TODD COUNSELOR	57.81	1.75	\$ 101.17				
GIFFIN PATRICIA INSTRUCTION	20.48	1.75	\$ 35.83				
GIFFIN TASHA TEACHER	41.86	1.75	\$ 73.25				
GIL KAREN TEACHER	48.55	1.75	\$ 84.95				
GILBERT CAROL TEACHER	58.33	1.75	\$ 102.08				
GILBERT JUDITH INSTRUCTION	19.70	1.75	\$ 34.47				
GILBERT SIGRID INSTRUCTION	22.15	1.75	\$ 38.76				
ES EDWARD ASSISTANT PRINCIPAL	59.93	1.75	\$ 104.87				
SPY DONALD BUS DRIVER	25.92	1.75	\$ 45.36				
GILLESPIE ANNE TEACHER	61.18	1.75	\$ 107.06				
GILLESPIE ANNE TEACHER	56.01	1.75	\$ 98.02				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
GILLIGAN KATHLEEN TEACHER	36.37	1.75	\$ 63.65				
GILLINGHAM BARBARA CLERICAL AS	22.63	1.75	\$ 39.60				
GILLIS PAULINE TEACHER	56.01	1.75	\$ 98.02				
GILMORE KATHLEEN TEACHER	41.50	1.75	\$ 72.63				
GILMORE MARILYN REGISTRAR	25.55	1.75	\$ 44.71				
GILMORE GAIL INSTRUCTION	20.51	1.75	\$ 35.89				
GILMORE CASANDRA INSTRUCTION	18.96	1.75	\$ 33.17				
GIORDANI SHARON FOOD SERVICE	18.18	1.75	\$ 31.81				
GIOVENGO GIA TEACHER	42.06	1.75	\$ 73.61				
GIRDNER MARIANNE TEACHER	59.41	1.75	\$ 103.97				
GIRTEL GENEVIEVE PERSONNEL	32.55	1.75	\$ 56.96				
GIRTEL GENEVIEVE PLANNING TE	28.34	1.75	\$ 49.59				
GIST TINA TEACHER	34.13	1.75	\$ 59.73				
GIUFFRE RHONDA INSTRUCTION	20.51	1.75	\$ 35.89				
GIZZO JOSEPH TEACHER	35.69	1.75	\$ 62.46				
GLADNEY LINDA LIB/MEDIA AS	23.56	1.75	\$ 41.23				
GLADY CHRISTINA INSTRUCTION	20.51	1.75	\$ 35.89				
GLASCOE MARGUERITE INSTRUCTION	21.33	1.75	\$ 37.33				
GLAVIS RUSSELL TEACHER	61.18	1.75	\$ 107.06				
GLEED RACHEL COMPUTER S	31.49	1.75	\$ 55.10				
GLOR PAMELA TEACHER	51.50	1.75	\$ 90.12				
GLOVER CATHERINE TEACHER	46.71	1.75	\$ 81.75				
GODARZ-SHIF SHAHAB INSTRUCTION	18.26	1.75	\$ 31.95				
GOFF CONSTANC SCHOOL SEC	26.63	1.75	\$ 46.60				
GOFF DAVID TEACHER	53.42	1.75	\$ 93.49				
GOFFREDO ANTHONY TEACHER	56.01	1.75	\$ 98.02				
GOFFREDO MARGARET TEACHER	53.42	1.75	\$ 93.49				
GOLD CHRISTINE FOOD SERVICE	17.51	1.75	\$ 30.65				
GOLDBACH DOUGLAS TEACHER	45.83	1.75	\$ 80.21				
GOLDBERG JULIE TEACHER	41.86	1.75	\$ 73.25				
GOLDEN MARCY ESS ASSISTAN	21.33	1.75	\$ 37.33				
GOLDEN MARCY INSTRUCTION	19.73	1.75	\$ 34.53				
GOLDEN REBECCA TEACHER	36.99	1.75	\$ 64.74				
GOLDEN SUSAN INSTRUCTION	21.33	1.75	\$ 37.33				
GOLDSTEIN SHARI INSTRUCTION	18.26	1.75	\$ 31.95				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense	Object Accounts
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(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
GOLIGHTLY SHARON INSTRUCTION	19.70	1.75	\$ 34.47				
GOLLWITZER TAHNE SCHOOL SEC	26.08	1.75	\$ 45.64				
GOMES JUDY ATTENDANCE	21.75	1.75	\$ 38.06				
GOMES JUDY CLERICAL AS	20.91	1.75	\$ 36.60				
GONZALES JERRY MAINTENANC	29.36	1.75	\$ 51.38				
GONZALES MARYGAIL SUPERVISOR	27.93	1.75	\$ 48.88				
GONZALES MARYGAIL TEACHER	31.34	1.75	\$ 54.84				
GONZALES NICOLAS CUSTODIAN	23.89	1.75	\$ 41.81				
GONZALES SUSAN RESOURCE T	50.95	1.75	\$ 89.16				
GONZALEZ JILL TEACHER	37.95	1.75	\$ 66.41				
GONZALEZ, III GILBERT INSTRUCTION	18.26	1.75	\$ 31.95				
GOOCH KEVIN CUSTODIAN	23.89	1.75	\$ 41.81				
GOOD ELIZABETH STUDENT SEP	21.33	1.75	\$ 37.33				
GOOD ELIZABETH STUDENT SEP	22.15	1.75	\$ 38.76				
GOOD MARIA TEACHER	36.40	1.75	\$ 63.69				
GOOD MARTIN ASSISTANT D	62.36	1.75	\$ 109.13				
GOOD MARTIN DIRECTOR OF	66.07	1.75	\$ 115.63				
GOOD NANCY BUS DRIVER	24.88	1.75	\$ 43.53				
GOODFLIESH PATRICIA CLERICAL AS	24.04	1.75	\$ 42.07				
GOODIN TERESA COUMPUTER	23.56	1.75	\$ 41.23				
GOODMAN BETH TEACHER	41.86	1.75	\$ 73.25				
GOODMAN DIANA FOOD SERVIC	18.88	1.75	\$ 33.04				
GOODMAN KAREN COMMUNITY P	21.75	1.75	\$ 38.06				
GOODMAN KAREN TEACHER	36.37	1.75	\$ 63.65				
GOODRICH PAMELA STUDENT SEP	22.15	1.75	\$ 38.76				
GOODWIN JOHN TEACHER	53.42	1.75	\$ 93.49				
GOODWIN LINDA TEACHER	53.42	1.75	\$ 93.49				
GORAL DARREN INSTRUCTION	18.29	1.75	\$ 32.01				
GORDON KRISTIN INSTRUCTION	18.96	1.75	\$ 33.17				
GOSEN THERESE RESOURCE S	32.43	1.75	\$ 56.75				
GOSEN THERESE TEACHER	50.95	1.75	\$ 89.16				
GOSEN GOVINDA TEACHER	41.86	1.75	\$ 73.25				
GOWLAND MARIA INSTRUCTION	18.26	1.75	\$ 31.95				
GOWLAND DEBRA TEACHER	39.60	1.75	\$ 69.30				
GOWLAND DEBRA TEACHER	36.40	1.75	\$ 63.69				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
GRABER JOHN TEACHER	51.50	1.75	\$ 90.12				
GRACEY LEIGH TEACHER	44.13	1.75	\$ 77.22				
GRACEY MARIA CONFIDENTIAL	36.25	1.75	\$ 63.43				
GRAEFF ALICIA TEACHER	44.00	1.75	\$ 77.00				
GRAHAM GLORIA FOOD SERVICE	19.61	1.75	\$ 34.32				
GRAHAM JULIA HEALTH TECH	24.04	1.75	\$ 42.07				
GRAHAM SUSAN CLERICAL SP	24.04	1.75	\$ 42.07				
GRAMLING PATRICIA INSTRUCTION	22.18	1.75	\$ 38.82				
GRANGER LESLIE PRINCIPAL	68.59	1.75	\$ 120.04				
GRANICE JR SANTO FOOD SVC/DE	25.92	1.75	\$ 45.36				
GRANT ALAN MUSIC ASSIST	22.63	1.75	\$ 39.60				
GRANT KELLEY TEACHER	36.80	1.75	\$ 64.40				
GRAU REBECCA FOOD SERVICE	18.88	1.75	\$ 33.04				
GRAUPMANN KATRINA TEACHER	36.32	1.75	\$ 63.56				
GRAVES DIANNE TEACHER	56.21	1.75	\$ 98.37				
GRAVES GAIL TEACHER	46.06	1.75	\$ 80.61				
GRAVINA ROBERT ASSISTANT PR	64.58	1.75	\$ 113.01				
GRAY AMY INSTRUCTION	18.96	1.75	\$ 33.17				
GRAY ANNA INSTRUCTION	22.18	1.75	\$ 38.82				
GRAY JAN TEACHER	51.50	1.75	\$ 90.12				
GRAY JUDITH TEACHER	52.96	1.75	\$ 92.69				
GRAY NANCY TEACHER	51.50	1.75	\$ 90.12				
GRAYSON SHAUNA TEACHER	44.13	1.75	\$ 77.22				
GREEN CORA FOOD SERVICE	19.61	1.75	\$ 34.32				
GREEN DIANNE TEACHER	58.33	1.75	\$ 102.08				
GREEN KELLEY TEACHER	41.86	1.75	\$ 73.25				
GREEN MARGARET INSTRUCTION	23.05	1.75	\$ 40.33				
GREEN MARGARET INSTRUCTION	22.18	1.75	\$ 38.82				
GREEN MARK TEACHER	37.95	1.75	\$ 66.41				
GREEN SHAYLA INSTRUCTION	18.26	1.75	\$ 31.95				
GREENAMYER ROBERT TEACHER	54.41	1.75	\$ 95.22				
GREENAN DORI TEACHER	56.21	1.75	\$ 98.37				
GREENBAR DEBORAH INSTRUCTION	22.15	1.75	\$ 38.76				
GREENBAUM KRISTA TEACHER	33.99	1.75	\$ 59.48				
GREENBERG BETINA TEACHER	58.33	1.75	\$ 102.08				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
GREENWOLD NANCY PARENT LIAS	22.59	1.75	\$ 39.54				
GREENWOOD CHRISTINE COMPUTER S	27.75	1.75	\$ 48.57				
GREER GEORGE ASSISTANT D	62.36	1.75	\$ 109.13				
GREGG JOHNEEN PRINCIPAL	68.59	1.75	\$ 120.04				
GREGORY MICHELLE BUS DRIVER	22.95	1.75	\$ 40.15				
ENDZIAK MELVA TEACHER	39.79	1.75	\$ 69.63				
LEIN JEANNETTE TEACHER	47.34	1.75	\$ 82.84				
GRINDLEY JEFFREY INSTRUCTION	19.73	1.75	\$ 34.53				
GRIFFIN STEPHEN TEACHER	58.33	1.75	\$ 102.08				
GRIFFIN SUSAN ATTENDANCE	24.04	1.75	\$ 42.07				
GRIFFIN SUSAN COUNSELING	24.53	1.75	\$ 42.93				
GRINDSTAFF LYNN LIB/MEDIA AS	23.56	1.75	\$ 41.23				
GRISHAM HOLLY TEACHER	36.37	1.75	\$ 63.65				
GROELING LINDA TEACHER	59.41	1.75	\$ 103.97				
GROFF PAMELA TEACHER	45.83	1.75	\$ 80.21				
GROFF STEPHEN TEACHER	53.42	1.75	\$ 93.49				
GROFF TIFFANY INSTRUCTION	18.96	1.75	\$ 33.17				
GROOM ROSEMARY TEACHER	58.33	1.75	\$ 102.08				
GROSELY ARLENE CLERICAL SP	25.04	1.75	\$ 43.82				
GROSS NANCY TEACHER	41.86	1.75	\$ 73.25				
GROTEWOLD KIMBERLY LIBRARIAN	42.20	1.75	\$ 73.84				
GROVER ROBERT SUPERVISOR	41.13	1.75	\$ 71.98				
GUALTA BRIAN INSTRUCTION	18.26	1.75	\$ 31.95				
GUCWA CAROL INSTRUCTION	18.96	1.75	\$ 33.17				
GUERRERO ROBERT DIRECTOR OF	68.59	1.75	\$ 120.04				
GUGLIELMUC KIMBERLY INSTRUCTION	18.26	1.75	\$ 31.95				
GUILFOYLE PATRICK TEACHER	61.18	1.75	\$ 107.06				
GUINN MARGARET ASSISTANT S	80.64	1.75	\$ 141.12				
GUINTO MARCI INSTRUCTION	18.96	1.75	\$ 33.17				
GULIHUR MARY-MARI CLERICAL AS	18.61	1.75	\$ 32.56				
GULOTTA KAREN INSTRUCTION	19.70	1.75	\$ 34.47				
MTZ RAYMOND CUSTODIAN	23.89	1.75	\$ 41.81				
ER STACI INSTRUCTION	20.51	1.75	\$ 35.89				
GUTHER BLANCHE TEACHER	51.50	1.75	\$ 90.12				
GUTIERREZ IONARA INSTRUCTION	20.51	1.75	\$ 35.89				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	<input type="checkbox"/> Emergency Procedures
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Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities
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(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HACKER THOMAS TEACHER	43.09	1.75	\$ 75.41				
HADJIAGHA MANOUCHE ASSISTANT PRINCIPAL	68.42	1.75	\$ 119.74				
HAFER DOROTHY TEACHER	38.45	1.75	\$ 67.28				
HAHN KRISTA PSYCHOLOGIST	55.54	1.75	\$ 97.20				
HAIMAN WENDY J TEACHER	36.98	1.75	\$ 64.71				
HAINES BRIGITTE CONFIDENTIAL	36.25	1.75	\$ 63.43				
HALL MARK SERVICE ATTENDANT	24.38	1.75	\$ 42.67				
HALABASO ORNELL SUPERVISOR	30.23	1.75	\$ 52.91				
HALABASO ORNELL SUPERVISOR	32.92	1.75	\$ 57.61				
HALCOMB MARGARET TEACHER	59.41	1.75	\$ 103.97				
HALEY BRIGITTE TEACHER	61.18	1.75	\$ 107.06				
HALL ANGELIQUE TEACHER	43.09	1.75	\$ 75.41				
HALL ARTHUR DELIVERY WORKER	25.92	1.75	\$ 45.36				
HALL CURTIS TEACHER	36.98	1.75	\$ 64.71				
HALL CYNTHIA VOLUNTEER	21.72	1.75	\$ 38.00				
HALL GREGORY CUSTODIAN	23.89	1.75	\$ 41.81				
HALL JESSICA TEACHER	41.43	1.75	\$ 72.50				
HALL RAYMOND TEACHER	41.76	1.75	\$ 73.08				
HALL SHERON BUS DRIVER	25.92	1.75	\$ 45.36				
HALLIDAY PRECIOUS INSTRUCTIONAL	21.29	1.75	\$ 37.25				
HALTER JENNIFER TEACHER	39.60	1.75	\$ 69.30				
HAMAMOTO RON TEACHER	48.10	1.75	\$ 84.18				
HAMAN LYNNE TEACHER	54.41	1.75	\$ 95.22				
HAMANN BONNIE SCHOOL SECURITY	26.08	1.75	\$ 45.64				
HAMBOR JEANICE FOOD SERVICE	17.51	1.75	\$ 30.65				
HAMBOR JEANICE FOOD SERVICE	16.88	1.75	\$ 29.54				
HAMILTON LYNNETTE ESS SUPERVISOR	27.93	1.75	\$ 48.88				
HAMILTON TRISHA TEACHER	42.27	1.75	\$ 73.97				
HAMITER LYNNE TEACHER	45.16	1.75	\$ 79.04				
HAMMI DEANNA TEACHER	36.95	1.75	\$ 64.67				
HAMMONS BARBARA ESS SUPERVISOR	27.93	1.75	\$ 48.88				
HAMPTON ANGIE FEED SERVICE	18.18	1.75	\$ 31.81				
HAMMONS MARY TEACHER	45.50	1.75	\$ 79.63				
HAMMONS MARY TEACHER	47.34	1.75	\$ 82.84				
HANLEY JOAN TEACHER	51.50	1.75	\$ 90.12				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	<input type="checkbox"/> Emergency Procedures
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	<input type="checkbox"/> Security at Facilities
		<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System							
and Attending Training Meetings to Receive Instruction							
HANLEY NICOLE TEACHER	33.42	1.75	\$ 58.48				
HANLEY NICOLE TEACHER	36.32	1.75	\$ 63.56				
HANNA LAURA INSTRUCTION	19.70	1.75	\$ 34.47				
HANOVER DALE TEACHER	41.86	1.75	\$ 73.25				
HANSEN HARLIN TEACHER	45.83	1.75	\$ 80.21				
HANSEN JENNIFER TEACHER	36.32	1.75	\$ 63.56				
HANSEN LISA INSTRUCTION	20.48	1.75	\$ 35.83				
HANSEN NANCY TEACHER	54.41	1.75	\$ 95.22				
HANZLIK WILLIAM MAINTENANCE	28.16	1.75	\$ 49.27				
HARBOTTLE PAMELA VOLUNTEER	20.88	1.75	\$ 36.54				
HARDEE DAVID GROUNDSKEEPER	22.05	1.75	\$ 38.58				
HARDEE SUSAN SAFETY/ENVIRONMENT	25.04	1.75	\$ 43.82				
HARDESTY CALVIN CAMPUS SECURITY	22.18	1.75	\$ 38.82				
HARDY SANDRA TEACHER	41.50	1.75	\$ 72.63				
HAREN DENNIS BUS DRIVER	22.05	1.75	\$ 38.58				
HARGIS ALLISON TEACHER	46.71	1.75	\$ 81.75				
HARGIS DOUGLAS TEACHER	41.76	1.75	\$ 73.08				
HARKLEROAC LINDA INSTRUCTION	22.18	1.75	\$ 38.82				
HARLAND CAROLE INSTRUCTION	18.96	1.75	\$ 33.17				
HARMON LOUISE INSTRUCTION	19.73	1.75	\$ 34.53				
HARPER MARY ANN TEACHER	53.42	1.75	\$ 93.49				
HARPER WENDY TEACHER	48.10	1.75	\$ 84.18				
HARRINGTON CHARLISE INSTRUCTION	19.73	1.75	\$ 34.53				
HARRINGTON JAMIE TEACHER	41.86	1.75	\$ 73.25				
HARRINGTON JILL TEACHER	40.05	1.75	\$ 70.08				
HARRINGTON JILL TEACHER	37.11	1.75	\$ 64.94				
HARRINGTON STEPHANIE INSTRUCTION	21.33	1.75	\$ 37.33				
HARRIS ADDIE FOOD SERVICE	19.61	1.75	\$ 34.32				
HARRIS ANGEL INSTRUCTION	18.96	1.75	\$ 33.17				
HARRIS CRYSTAL RESOURCE SPECIALIST	32.43	1.75	\$ 56.75				
HARRIS CRYSTAL TEACHER	32.43	1.75	\$ 56.75				
HARRIS DANIEL TEACHER	58.33	1.75	\$ 102.08				
HARRIS DAVID COUNSELOR	61.14	1.75	\$ 107.00				
HARRIS DEIDRE PSYCHOLOGIST	57.81	1.75	\$ 101.17				
HARRIS JUDITH INSTRUCTION	22.18	1.75	\$ 38.82				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HARRIS JULIE TEACHER	48.55	1.75	\$ 84.95				
HARRIS LOIS COMPUTER S	28.93	1.75	\$ 50.63				
HARRIS MICHELLE INSTRUCTION	22.18	1.75	\$ 38.82				
HARRIS MICHELLE INSTRUCTION	22.18	1.75	\$ 38.82				
HARRIS PATRICIA INSTRUCTION	21.33	1.75	\$ 37.33				
HARRIS SUSAN INSTRUCTION	22.15	1.75	\$ 38.76				
HARRISON GLENDA LIBRARY MED	22.63	1.75	\$ 39.60				
HARSHMAN MARY TEACHER	53.42	1.75	\$ 93.49				
HART JAMES CUSTODIAN	23.89	1.75	\$ 41.81				
HART JUDY HEALTH TECH	24.04	1.75	\$ 42.07				
HART JUDY HEALTH TECH	24.04	1.75	\$ 42.07				
HART MELANIE ACCOUNTING	24.53	1.75	\$ 42.93				
HARTLEY CYNTHIA TEACHER	61.18	1.75	\$ 107.06				
HARVEY CAROL TEACHER	40.39	1.75	\$ 70.69				
HARVEY CAROLINE TEACHER	50.79	1.75	\$ 88.89				
HARVEY LYNNE TEACHER	56.21	1.75	\$ 98.37				
HARVILLE JANE TEACHER	39.23	1.75	\$ 68.64				
HASLAM ANNIE PSYCHOLOGI	52.66	1.75	\$ 92.16				
HASLET PATRICIA TEACHER	48.55	1.75	\$ 84.95				
HASSETT CAROL LIB/MEDIA AS	23.56	1.75	\$ 41.23				
HASTAIN BEVERLY BUS DRIVER	22.95	1.75	\$ 40.15				
HASTAIN BEVERLY INSTRUCTION	20.91	1.75	\$ 36.60				
HASTINGS LINDA COUNSELOR	57.81	1.75	\$ 101.17				
HATCH DAVID TEACHER	38.45	1.75	\$ 67.28				
HATCH JULIA INSTRUCTION	20.91	1.75	\$ 36.60				
HATCH MICHAEL MAINTENANC	25.92	1.75	\$ 45.36				
HATFIELD LANA TEACHER	53.42	1.75	\$ 93.49				
HATTON RONDA INSTRUCTION	19.70	1.75	\$ 34.47				
HAUGHELSTII GEORGE CUSTODIAN	23.89	1.75	\$ 41.81				
HAUGHELSTII JANE BUS DRIVER	22.95	1.75	\$ 40.15				
HAUGHELSTII PATRICIA INSTRUCTION	22.18	1.75	\$ 38.82				
HAUGHELSTII TAMI INSTRUCTION	19.70	1.75	\$ 34.47				
HAUGHELSTII JILL TEACHER	38.47	1.75	\$ 67.32				
HAYKINS JUDITH TEACHER	59.41	1.75	\$ 103.97				
HAYES LINDA REGISTRAR	25.55	1.75	\$ 44.71				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HAYNES NINA TEACHER	34.01	1.75	\$ 59.52				
HAZELL TIMOTHY TEACHER	54.41	1.75	\$ 95.22				
HEALY SUSAN TEACHER	53.42	1.75	\$ 93.49				
HEALY SUSAN TEACHER	53.42	1.75	\$ 93.49				
HEARD CAROL SCHOOL SEC	24.04	1.75	\$ 42.07				
ASLET TERESA TEACHER	53.42	1.75	\$ 93.49				
H JENNIFER TEACHER	36.37	1.75	\$ 63.65				
HEATH MARY DIRECTOR	68.59	1.75	\$ 120.04				
HEATON JAMES TEACHER	56.21	1.75	\$ 98.37				
HEATON JAMES TEACHER	51.50	1.75	\$ 90.12				
HEATON KATHLEEN TEACHER	51.50	1.75	\$ 90.12				
HECK TERRY ASSISTANT P	54.61	1.75	\$ 95.57				
HEDGECOTH OPAL SUPERVISOR	38.93	1.75	\$ 68.12				
HEGYI RICHARD HEATING/AC	35.58	1.75	\$ 62.26				
HEID RUTH INSTRUCTION	18.26	1.75	\$ 31.95				
HEIDEMAN EUNICE LIBRARIAN	56.91	1.75	\$ 99.60				
HEIDRICK-BAI MARGARET TEACHER	44.00	1.75	\$ 77.00				
HEILEMAN CYNTHIA INSTRUCTION	20.48	1.75	\$ 35.83				
HEILEMAN SHERYL INSTRUCTION	21.33	1.75	\$ 37.33				
HEINS GENA INSTRUCTION	21.29	1.75	\$ 37.25				
HEINZMAN KELLENE TEACHER	38.45	1.75	\$ 67.28				
HELANDER BLAKE INSTRUCTION	19.36	1.75	\$ 33.88				
HELBLING SANDRA LIB/MEDIA AS	23.56	1.75	\$ 41.23				
HELBOCK JANET TEACHER	51.50	1.75	\$ 90.12				
HELPER DAYNA TEACHER	45.83	1.75	\$ 80.21				
HELFRICK BARBARA INSTRUCTION	21.29	1.75	\$ 37.25				
HELMS JOAN VOLUNTEER C	20.08	1.75	\$ 35.15				
HELSON KATHRYN TEACHER	36.06	1.75	\$ 63.10				
HELZER MARCIA INSTRUCTION	21.33	1.75	\$ 37.33				
HENANDER JUDITH TEACHER	45.50	1.75	\$ 79.63				
HENDERSON EVA TEACHER	45.50	1.75	\$ 79.63				
NDERSON SHAWNI TEACHER	41.86	1.75	\$ 73.25				
RICKS JAY TEACHER	44.23	1.75	\$ 77.41				
HELDORICKSO LOUISE INSTRUCTION	19.73	1.75	\$ 34.53				
HENDRIX MARTHA FOOD SERVI	18.88	1.75	\$ 33.04				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HENGVELD DONNA INSTRUCTION	22.18	1.75	\$ 38.82				
HENNEFORT APRIL INSTRUCTION	18.96	1.75	\$ 33.17				
HENNINGS PHYLLIS BUS DRIVER	25.92	1.75	\$ 45.36				
HENNINGSON ROSEMARIE INSTRUCTION	20.51	1.75	\$ 35.89				
HENRY CYNTHIA INSTRUCTION	18.99	1.75	\$ 33.23				
HENRY LETICIA FOOD SERVICE	19.61	1.75	\$ 34.32				
HENRY MARINA TEACHER	49.24	1.75	\$ 86.18				
HENSLEY BARBARA TEACHER	51.50	1.75	\$ 90.12				
HENSON SUSAN FOOD SERVICE	18.88	1.75	\$ 33.04				
HENSON SUSAN INSTRUCTION	20.51	1.75	\$ 35.89				
HENTSCHL JUDE STUDENT SERVICE	21.29	1.75	\$ 37.25				
HEPLER NORMA TEACHER	50.95	1.75	\$ 89.16				
HERBST PRISCILLA INSTRUCTION	18.29	1.75	\$ 32.01				
HERING PATRICIA SUPERVISOR	40.92	1.75	\$ 71.61				
HERMAN BETTY TEACHER	59.41	1.75	\$ 103.97				
HERMAN MICHAEL TEACHER	44.33	1.75	\$ 77.57				
HERNANDEZ DELORES BUS DRIVER	25.92	1.75	\$ 45.36				
HERNANDEZ ELVIRA INSTRUCTION	20.51	1.75	\$ 35.89				
HERNANDEZ KAMMY INSTRUCTION	20.48	1.75	\$ 35.83				
HERNANDEZ VICENTE INSTRUCTION	19.36	1.75	\$ 33.88				
HERNDON CONSTANCE TEACHER	48.55	1.75	\$ 84.95				
HERNDON LARA INSTRUCTION	18.96	1.75	\$ 33.17				
HERNDON TRACY TEACHER	37.95	1.75	\$ 66.41				
HERRERA RAMON CUSTODIAN	20.39	1.75	\$ 35.68				
HERRING KIMBERLEY TEACHER	33.46	1.75	\$ 58.55				
HERRMANN MARY CAREER DEVELOPMENT	25.55	1.75	\$ 44.71				
HESS PAULA INSTRUCTION	21.29	1.75	\$ 37.25				
HESS TRISHA ESS ASSISTANT	22.18	1.75	\$ 38.82				
HETHERINGTON CAROL TEACHER	56.21	1.75	\$ 98.37				
HETHERINGTON PEGGY COUNSELOR	57.81	1.75	\$ 101.17				
HETHERINGTON PEGGY COUNSELOR	57.81	1.75	\$ 101.17				
HETHERINGTON PEGGY TEACHER	46.57	1.75	\$ 81.50				
HETHERINGTON MEGAN TEACHER	36.98	1.75	\$ 64.71				
HEWITT NANCY TEACHER	54.05	1.75	\$ 94.58				
HEWITT SHARON TEACHER	58.33	1.75	\$ 102.08				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(L) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HEWITT TERRY FOOD SERVICE	19.61	1.75	\$ 34.32				
HIBBERT HOLLY TEACHER	51.50	1.75	\$ 90.12				
HIBBS DEBORAH TEACHER	51.50	1.75	\$ 90.12				
HIBBS DEBORAH TEACHER	51.50	1.75	\$ 90.12				
HICKS CINDY COMMUNITY P	22.63	1.75	\$ 39.60				
HICKS SUSAN TEACHER	53.42	1.75	\$ 93.49				
HIGGO GALE TEACHER	35.69	1.75	\$ 62.46				
HIER TONI STUDENT SER	19.70	1.75	\$ 34.47				
HIGBEE CAROL INSTRUCTION	19.70	1.75	\$ 34.47				
HIGBIE NANCY TEACHER	56.01	1.75	\$ 98.02				
HIGGINS GAIL TEACHER	43.43	1.75	\$ 76.00				
HIGGINS GLENDA TEACHER	41.86	1.75	\$ 73.25				
HIGGINS JANE RESOURCE S	38.47	1.75	\$ 67.32				
HIGGINS JANE TEACHER	38.47	1.75	\$ 67.32				
HIGGINS LARRY TEACHER	61.18	1.75	\$ 107.06				
HIGGINS PAMELA COUNSELOR	57.81	1.75	\$ 101.17				
HIGGINS SHERRI TEACHER	43.09	1.75	\$ 75.41				
HILDICK LAURA INSTRUCTION	18.26	1.75	\$ 31.95				
HILL JENNIFER TEACHER	35.69	1.75	\$ 62.46				
HINKLE DOROTHY TEACHER	40.26	1.75	\$ 70.45				
HIZAL KRIS TEACHER	53.42	1.75	\$ 93.49				
HJALMARSON FRANCES GUIDANCE FA	37.42	1.75	\$ 65.48				
HOANG NGA INSTRUCTION	18.26	1.75	\$ 31.95				
HOANG PHUONG TEACHER	44.33	1.75	\$ 77.57				
HOBBS MICHELLE TEACHER	39.60	1.75	\$ 69.30				
HOCH JANICE CLERICAL AS	20.12	1.75	\$ 35.21				
HOCKETT THERESA FOOD SERVICE	17.51	1.75	\$ 30.65				
HOCKMAN BARBARA NURSE	51.50	1.75	\$ 90.12				
HODGE RENA TEACHER	53.42	1.75	\$ 93.49				
HODGE STEPHANIE CUSTODIAN	20.39	1.75	\$ 35.68				
HODGE STEVEN PRINCIPAL	72.69	1.75	\$ 127.21				
HODGE STEVEN TEACHER	54.41	1.75	\$ 95.22				
HODGERS ELLEN TEACHER	59.41	1.75	\$ 103.97				
HODGERS ELLEN TEACHER	59.41	1.75	\$ 103.97				
HODGSON-WICHERYL TEACHER	45.83	1.75	\$ 80.21				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(c) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HODNETT CYNTHIA CLERICAL AS	22.63	1.75	\$ 39.60				
HOEGE GERALD TELECOMMUN	35.58	1.75	\$ 62.26				
HOEGE SARA BUS DRIVER	25.92	1.75	\$ 45.36				
HOFMANN ADELA INSTRUCTION	21.33	1.75	\$ 37.33				
HOGAN DENISE TEACHER	53.42	1.75	\$ 93.49				
HOGAN JULIE TEACHER	35.69	1.75	\$ 62.46				
HOGAN JULIE TEACHER	35.69	1.75	\$ 62.46				
HOGAN SUSAN INSTRUCTION	18.96	1.75	\$ 33.17				
HOGARTH TRACY PRINCIPAL	68.59	1.75	\$ 120.04				
HOLCOMB PATTY ADMINISTRAT	27.18	1.75	\$ 47.57				
HOLDEN JEANETTE TEACHER	37.95	1.75	\$ 66.41				
HOLLAND LORI TEACHER	36.40	1.75	\$ 63.69				
HOLLAND MICHAEL INSTRUCTION	20.48	1.75	\$ 35.83				
HOLLANDER DENISE INSTRUCTION	22.15	1.75	\$ 38.76				
HOLLINGSWORTH DAVID CUSTODIAN	23.89	1.75	\$ 41.81				
HOLLINS ROBERT CUSTODIAN	23.89	1.75	\$ 41.81				
HOLLISTER KRISTIN TEACHER	36.37	1.75	\$ 63.65				
HOLMBERG CHRISTINE TEACHER	44.23	1.75	\$ 77.41				
HOLMES EILEEN SCHOOL SEC	24.04	1.75	\$ 42.07				
HOLMES JOHN TEACHER	44.13	1.75	\$ 77.22				
HOLMES ROBERT SUPERVISOR	37.46	1.75	\$ 65.55				
HOLMES STUART MUSIC ASSIST	19.36	1.75	\$ 33.88				
HOLT DONNA RESOURCE T	36.88	1.75	\$ 64.54				
HOLTZ PAUL MUSIC ASSIST	19.36	1.75	\$ 33.88				
HOMAN JANET INSTRUCTION	22.18	1.75	\$ 38.82				
HOMAN, JR PETER GROUNDSKEE	24.88	1.75	\$ 43.53				
HONICK JENNIFER INSTRUCTION	19.70	1.75	\$ 34.47				
HOOD CAROLYN CLERICAL AS	20.12	1.75	\$ 35.21				
HOOPER JERRY TEACHER	58.33	1.75	\$ 102.08				
HOOPER JOAN VOLUNTEER C	23.52	1.75	\$ 41.16				
HOPEWELL LYNN ADMINISTRAT	27.18	1.75	\$ 47.57				
HOPEWELL DAVID CAMPUS SEC	23.09	1.75	\$ 40.41				
HOPEWELL PAULA CONFIDENTIA	33.96	1.75	\$ 59.44				
HOPSON DENISE BUS DRIVER	22.05	1.75	\$ 38.58				
HORAN SEAN INSTRUCTION	19.73	1.75	\$ 34.53				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HORIMOTO GARY TEACHER	43.43	1.75	\$ 76.00				
HORTON LOAH BUS DRIVER	25.92	1.75	\$ 45.36				
HOSAKA KAREN INSTRUCTION	18.99	1.75	\$ 33.23				
HOTALING JEAN INSTRUCTION	19.73	1.75	\$ 34.53				
HUTZ DIANE TEACHER	50.79	1.75	\$ 88.89				
HUGH KATHLEEN TRANS FEE S	26.08	1.75	\$ 45.64				
HUGH CONSTANC TEACHER	38.13	1.75	\$ 66.72				
HOULE MARC TEACHER	54.41	1.75	\$ 95.22				
HOULE SUSAN ASSISTANT P	59.93	1.75	\$ 104.87				
HOUSE LAWRENCE TEACHER	54.41	1.75	\$ 95.22				
HOUSE SUSAN TEACHER	54.41	1.75	\$ 95.22				
HOUSER ROSALYN INSTRUCTION	22.18	1.75	\$ 38.82				
HOUSMAN ELISE INSTRUCTION	18.96	1.75	\$ 33.17				
HOWARTH REBECCA INTERPRETER	24.53	1.75	\$ 42.93				
HOWE ARLENE EL TEACHER	56.21	1.75	\$ 98.37				
HOWE MARYJEAN TEACHER	50.79	1.75	\$ 88.89				
HRANEK MARTIN ASSISTANT P	57.56	1.75	\$ 100.73				
HUBBARD RITA TEACHER	54.05	1.75	\$ 94.58				
HUBSCHMITT WILLIAM TEACHER	36.95	1.75	\$ 64.67				
HUDGINS, JR HERBERT COORDINATO	64.43	1.75	\$ 112.76				
HUDSON JO TEACHER	49.24	1.75	\$ 86.18				
HUDSON STEPHAINTEACHER	36.68	1.75	\$ 64.19				
HUDSON STEPHAINTEACHER	34.89	1.75	\$ 61.06				
HUEPPER M INSTRUCTION	18.96	1.75	\$ 33.17				
HUFF ERIC TEACHER	53.42	1.75	\$ 93.49				
HUFF MATTHEW CUSTODIAN	20.39	1.75	\$ 35.68				
HUGHES GRETCHEN TEACHER	38.47	1.75	\$ 67.32				
HUGHES JUDITH ACCOUNTING	25.55	1.75	\$ 44.71				
HUGHES KATHLEEN BUS DRIVER	23.89	1.75	\$ 41.81				
HUGHES SHERI TEACHER	36.95	1.75	\$ 64.67				
HULL-ZANOLII GINA FOOD SERVIC	16.88	1.75	\$ 29.54				
HULL-ZANOLII GINA PARENT LIAS	20.08	1.75	\$ 35.15				
HUEY LAURA PSYCHOLOGI	57.81	1.75	\$ 101.17				
HUMBERSTON KATHRYN TEACHER	39.60	1.75	\$ 69.30				
HUMES BONNIE TEACHER	56.01	1.75	\$ 98.02				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
HUMPHREY THOMAS TEACHER	58.33	1.75	\$ 102.08				
HUMPHREYS SANDRA TEACHER	56.21	1.75	\$ 98.37				
HUNT CARRIE CLERICAL AS	20.91	1.75	\$ 36.60				
HUNT CARRIE INSTRUCTION	21.33	1.75	\$ 37.33				
HUNT PAMELA TEACHER	48.55	1.75	\$ 84.95				
HUNT DEBRA STUDENT HEA	32.80	1.75	\$ 57.40				
HUNT DEBRA STUDENT HEA	32.80	1.75	\$ 57.40				
HUNTRESS DEANE BUS DRIVER	25.92	1.75	\$ 45.36				
HUNTRESS EVA ASSISTANT D	25.04	1.75	\$ 43.82				
HUOT PATRICK BUS DRIVER	23.89	1.75	\$ 41.81				
HURLEY JANET LIB/MEDIA AS	24.53	1.75	\$ 42.93				
HURST KENNETH TEACHER	34.01	1.75	\$ 59.52				
HURT BRIANA INSTRUCTION	19.73	1.75	\$ 34.53				
HURT DOROTHY CLERICAL AS	24.04	1.75	\$ 42.07				
HURTADO BARBARA FOOD SERVIC	19.61	1.75	\$ 34.32				
HURTT PATRICIA TEACHER	45.83	1.75	\$ 80.21				
HUSOVSKY CHARLENE FOOD SERVIC	19.61	1.75	\$ 34.32				
HUTCHINGS JAMIE INSTRUCTION	18.26	1.75	\$ 31.95				
HUTCHINSON LYNNE BUS DRIVER	23.89	1.75	\$ 41.81				
HWANG LINDA FOOD SERVIC	17.51	1.75	\$ 30.65				
IE LAKSMIWA INSTRUCTION	18.96	1.75	\$ 33.17				
IGELMAN CHRISTOPH TEACHER	56.01	1.75	\$ 98.02				
ILER KARLA TEACHER	53.42	1.75	\$ 93.49				
IMPERATO NANCY TEACHER	35.37	1.75	\$ 61.90				
INDERMUEHL KELLY RESOURCE S	35.69	1.75	\$ 62.46				
INGERSOLL PATRICIA FOOD SERVIC	16.88	1.75	\$ 29.54				
INGHAM MARTHA PSYCHOLOGI	55.54	1.75	\$ 97.20				
INGLE VICTORIA TEACHER	36.40	1.75	\$ 63.69				
INGORVATE TANYA TEACHER	53.42	1.75	\$ 93.49				
INOUE ANNETTE TEACHER	54.41	1.75	\$ 95.22				
ISAAC BYRON DIRECTOR/HU	68.59	1.75	\$ 120.04				
AY JOSEPH TEACHER	41.76	1.75	\$ 73.08				
WITZ MORRIS CUSTODIAN	20.39	1.75	\$ 35.68				
WITZ MORRIS FOOD SERVIC	18.88	1.75	\$ 33.04				
WITZKOWITZ MORRIS FOOD SERVIC	18.88	1.75	\$ 33.04				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ITZKOWITZ ROSA FOOD SERVICE	19.61	1.75	\$ 34.32				
IVES PAMELA LIB/MEDIA AS	20.12	1.75	\$ 35.21				
JACKALONE FRANK BUS DRIVER	22.95	1.75	\$ 40.15				
JACKONIS NANCY RESOURCE T	39.60	1.75	\$ 69.30				
JACKSON BRENDA CAMPUS SEC	23.09	1.75	\$ 40.41				
JACKSON CECELIA TEACHER	56.21	1.75	\$ 98.37				
JACKSON ELIZABETH INSTRUCTION	19.73	1.75	\$ 34.53				
JACKSON KENNETH BUS DRIVER	24.88	1.75	\$ 43.53				
JACKSON KENNETH TEACHER	35.69	1.75	\$ 62.46				
JACKSON LESLEY TEACHER	41.86	1.75	\$ 73.25				
JACKSON MARY TEACHER	35.37	1.75	\$ 61.90				
JACKSON SHAWNA TEACHER	39.57	1.75	\$ 69.25				
JACKSON WILLIAM INSTRUCTION	21.29	1.75	\$ 37.25				
JACKSON V CHARLES TEACHER	35.69	1.75	\$ 62.46				
JACKSON V CHARLES TEACHER	36.95	1.75	\$ 64.67				
JACOBS KAREL INSTRUCTION	17.95	1.75	\$ 31.41				
JAEGER JOLENE INSTRUCTION	22.15	1.75	\$ 38.76				
JAEGER UNA LEAD FOOD S	22.49	1.75	\$ 39.36				
JAHN SHARON COORDINATO	64.58	1.75	\$ 113.01				
JAIDKA SUBHLAKSI FOOD SERVICE	19.61	1.75	\$ 34.32				
JAIN KEITH TEACHER	37.95	1.75	\$ 66.41				
JAMES CYNTHIA TEACHER	43.43	1.75	\$ 76.00				
JAMES ROSEMARY CLERICAL AS	22.63	1.75	\$ 39.60				
JAMES ROSEMARY CLERICAL AS	22.63	1.75	\$ 39.60				
JAMISON THOMAS TEACHER	56.01	1.75	\$ 98.02				
JANCSI ALAN TEACHER	61.18	1.75	\$ 107.06				
JANCSI CAROL TEACHER	59.41	1.75	\$ 103.97				
JANDA JODEE TEACHER	38.45	1.75	\$ 67.28				
JANETZKE IRENE TEACHER	45.14	1.75	\$ 78.99				
JANOWIAK BONNIE HEALTH TECH	24.04	1.75	\$ 42.07				
JAQUE SUZANNE INSTRUCTION	21.33	1.75	\$ 37.33				
JAMAN JANIS LEAD FOOD S	22.49	1.75	\$ 39.36				
JAMES BRUCE DELIVERY WC	25.92	1.75	\$ 45.36				
JANOWIAK MARILYN TEACHER	61.18	1.75	\$ 107.06				
JASKOT LORRAINE FOOD SERVICE	19.61	1.75	\$ 34.32				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
JASPER CAROLINE TEACHER	43.09	1.75	\$ 75.41				
JEBENS DIANE STUDENT SER	19.70	1.75	\$ 34.47				
JEFFREY LESTER TEACHER	55.53	1.75	\$ 97.18				
JEFFRIES REBECCA TEACHER	53.42	1.75	\$ 93.49				
JENNINGS COURTNEY INSTRUCTION	18.26	1.75	\$ 31.95				
JENNINGS JAMES TEACHER	43.09	1.75	\$ 75.41				
JENNINGS JAMI COUNSELOR	55.54	1.75	\$ 97.20				
JENNINGS NANCY GUIDANCE TE	25.55	1.75	\$ 44.71				
JENNINGS PATTY TEACHER	43.09	1.75	\$ 75.41				
JENNY CHRIS TEACHER	46.96	1.75	\$ 82.18				
JENNY PEGGY SCHOOL SEC	25.04	1.75	\$ 43.82				
JENSEN JANET TEACHER	54.41	1.75	\$ 95.22				
JENSEN STEVEN TEACHER	54.41	1.75	\$ 95.22				
JESSUP MARK TEACHER	44.33	1.75	\$ 77.57				
JETER MICHELLE INSTRUCTION	20.48	1.75	\$ 35.83				
JETER SANDRA INSTRUCTION	22.15	1.75	\$ 38.76				
JETER SHARON INSTRUCTION	19.70	1.75	\$ 34.47				
JEWELL CHARLES PAINTER	31.96	1.75	\$ 55.92				
JEWELL CHRIS PAINTER	29.36	1.75	\$ 51.38				
JIMENEZ BLANCA CUSTODIAN	21.20	1.75	\$ 37.10				
JIMENEZ ENIL INSTRUCTION	18.26	1.75	\$ 31.95				
JIMENEZ ILIA INSTRUCTION	21.33	1.75	\$ 37.33				
JIMENEZ ILIEN INSTRUCTION	20.48	1.75	\$ 35.83				
JIMENEZ IRMA ADMINISTRAT	24.04	1.75	\$ 42.07				
JIMENEZ PAULA TEACHER	35.37	1.75	\$ 61.90				
JIMENEZ WILLIAM INSTRUCTION	18.26	1.75	\$ 31.95				
JOHNS TERESA CLERICAL AS	22.63	1.75	\$ 39.60				
JOHNS TERESA CLERICAL AS	22.63	1.75	\$ 39.60				
JOHNSON BRADLEY TEACHER	54.41	1.75	\$ 95.22				
JOHNSON CLAUDIA TEACHER	41.50	1.75	\$ 72.63				
JOHNSON COLLEEN TEACHER	56.01	1.75	\$ 98.02				
JOHNSON DENA TEACHER	41.86	1.75	\$ 73.25				
JOHNSON DOROTHY SCHOOL SEC	26.63	1.75	\$ 46.60				
JOHNSON DOUGLAS ASSISTANT P	63.68	1.75	\$ 111.43				
JOHNSON DOUGLAS ASSISTANT P	59.93	1.75	\$ 104.87				

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Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
JONES MARION INSTRUCTION	20.48	1.75	\$ 35.83				
JONES MARLYNE TEACHER	28.88	1.75	\$ 50.55				
JONES OLGA MIDDLE SCH	25.55	1.75	\$ 44.71				
JONES ROBERT CUSTODIAN	22.95	1.75	\$ 40.15				
JONES SALLY TEACHER	59.41	1.75	\$ 103.97				
JONES TRACY SUPERVISOR	53.81	1.75	\$ 94.16				
JONES-LAURIE TEACHER	49.24	1.75	\$ 86.18				
JORDAN TREVOR INSTRUCTION	18.26	1.75	\$ 31.95				
JORGENSEN GINGER TEACHER	36.40	1.75	\$ 63.69				
JOST EDITH INSTRUCTION	22.15	1.75	\$ 38.76				
JOYNER SUSAN INSTRUCTION	19.70	1.75	\$ 34.47				
JOZEL CLAUDIA LIBRARIAN	56.21	1.75	\$ 98.37				
JUDSON NANCY BUS DRIVER	23.89	1.75	\$ 41.81				
KABANCE MELANIE FOOD SERV	19.61	1.75	\$ 34.32				
KADLEC JANIS INSTRUCTION	22.18	1.75	\$ 38.82				
KAECHLE ROBERT TEACHER	46.96	1.75	\$ 82.18				
KAFURE DORY TEACHER	59.41	1.75	\$ 103.97				
KAISER CATHERINE INSTRUCTION	20.51	1.75	\$ 35.89				
KAISER CHERYL TEACHER	41.43	1.75	\$ 72.50				
KAJITA JUNKO TEACHER	45.14	1.75	\$ 78.99				
KAKACEK KATHERINE TEACHER	39.57	1.75	\$ 69.25				
KALE DAWN TECHNOLOGY	52.01	1.75	\$ 91.01				
KALLEN ROSS TEACHER	42.06	1.75	\$ 73.61				
KAM KRISTEN RESOURCE S	36.32	1.75	\$ 63.56				
KAMON DOUGLAS TEACHER	58.33	1.75	\$ 102.08				
KANE ELIZABETH TEACHER	39.57	1.75	\$ 69.25				
KANE JULIANNE STUDENT SER	22.15	1.75	\$ 38.76				
KANE KERRY GROUNDSMA	24.88	1.75	\$ 43.53				
KANE KERRY TURF EQUIPM	26.46	1.75	\$ 46.30				
KANGAS KELLY INSTRUCTION	18.96	1.75	\$ 33.17				
KANKOWSKI PAUL TEACHER	42.06	1.75	\$ 73.61				
KCZYNSKI LISA TEACHER	36.99	1.75	\$ 64.74				
KIMMALIS MICHAEL TEACHER	56.01	1.75	\$ 98.02				
KARADASHIAI BRIAN TEACHER	53.42	1.75	\$ 93.49				
KARO JOAN CLERICAL AS	22.63	1.75	\$ 39.60				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
KARY KARIN TEACHER	33.42	1.75	\$ 58.48				
KASBATI VIRGINIA FOOD SERVICE	19.61	1.75	\$ 34.32				
KASER ALLISON INSTRUCTION	18.26	1.75	\$ 31.95				
KASER KATHY BRAILLE ASSISTANT	23.56	1.75	\$ 41.23				
KASIMATIS KERRIE INSTRUCTION	20.51	1.75	\$ 35.89				
KASIMATIS KERRIE INSTRUCTION	21.29	1.75	\$ 37.25				
KASIMATIS KAREN INSTRUCTION	19.70	1.75	\$ 34.47				
KAWASAKI KAREN TEACHER	41.43	1.75	\$ 72.50				
KAY ANNA TEACHER	54.41	1.75	\$ 95.22				
KAYSER JR JOHN CUSTODIAN	21.20	1.75	\$ 37.10				
KAZMI ISMATH FOOD SERVICE	17.51	1.75	\$ 30.65				
KEARNS SUSAN TEACHER	52.96	1.75	\$ 92.69				
KEDDINGTON SARA TEACHER	37.95	1.75	\$ 66.41				
KEEFE KEVIN TEACHER	35.69	1.75	\$ 62.46				
KEEGAN BARBARA INSTRUCTION	19.70	1.75	\$ 34.47				
KEEGAN CORI INSTRUCTION	18.96	1.75	\$ 33.17				
KEELEY JAMES COMPUTER SOFTWARE	30.18	1.75	\$ 52.82				
KEHRLI GAYLE PSYCHOLOGIST	57.81	1.75	\$ 101.17				
KEITER JOHN ASSISTANT SUPERVISOR	80.64	1.75	\$ 141.12				
KELLERHOUS SYLVIA TEACHER	56.01	1.75	\$ 98.02				
KELLEY KATHLEEN TEACHER	43.09	1.75	\$ 75.41				
KELLEY SANDRA COMPUTER SOFTWARE	23.56	1.75	\$ 41.23				
KELLEY-POTTERIN SCHOOL SECURITY	25.04	1.75	\$ 43.82				
KELLY BAMBI TEACHER	44.00	1.75	\$ 77.00				
KELLY CHRISTINE TEACHER	36.98	1.75	\$ 64.71				
KELSALL CAROL TEACHER	36.95	1.75	\$ 64.67				
KELSO CARRIE TEACHER	37.95	1.75	\$ 66.41				
KEMP DAVID TEACHER	34.01	1.75	\$ 59.52				
KEMPER ALICE DESS SUPERVISOR	24.40	1.75	\$ 42.70				
KEMPER ALICE TEACHER	31.34	1.75	\$ 54.84				
KENDZIORSKI AMY TEACHER	45.83	1.75	\$ 80.21				
KENDZY ELIZABETH LIBRARY/MEDIA	21.75	1.75	\$ 38.06				
KENDZY MARY INSTRUCTION	20.51	1.75	\$ 35.89				
KENT KELLY TEACHER	44.33	1.75	\$ 77.57				
KENT LONA INSTRUCTION	21.33	1.75	\$ 37.33				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
KENT SHANA INSTRUCTION	18.29	1.75	\$ 32.01				
KERESZTURY CHRISTINE INSTRUCTION	22.15	1.75	\$ 38.76				
KERR ANITA LIB/MEDIA AS	22.63	1.75	\$ 39.60				
KERR JANET INSTRUCTION	19.70	1.75	\$ 34.47				
KERR JANET TEACHER	44.33	1.75	\$ 77.57				
YSER PAMELA TEACHER	48.55	1.75	\$ 84.95				
JA SARA INSTRUCTION	22.15	1.75	\$ 38.76				
KILGAN NORMA SCHOOL SEC	23.09	1.75	\$ 40.41				
KIESLING ANDREW INSTRUCTION	18.96	1.75	\$ 33.17				
KILLEN SUSAN TEACHER	40.39	1.75	\$ 70.69				
KILLEN SUSAN TEACHER	40.39	1.75	\$ 70.69				
KIMBALL LORI TEACHER	51.50	1.75	\$ 90.12				
KIMURA FAYE TEACHER	40.26	1.75	\$ 70.45				
KINDER ROBERT TEACHER	35.68	1.75	\$ 62.43				
KING AARON TEACHER	35.69	1.75	\$ 62.46				
KING BRANDY TEACHER	34.01	1.75	\$ 59.52				
KING DONNA CLERICAL SP	25.04	1.75	\$ 43.82				
KING JEFFREY PRINCIPAL	68.59	1.75	\$ 120.04				
KING KAREN TEACHER	56.21	1.75	\$ 98.37				
KING NANETTE TEACHER	36.95	1.75	\$ 64.67				
KINHAL VEENA INSTRUCTION	22.18	1.75	\$ 38.82				
KIRCHER CORINNE INSTRUCTION	18.99	1.75	\$ 33.23				
KIRCHMEIER KATHY CAREER DEV	25.55	1.75	\$ 44.71				
KIRCHNER SUSAN CONFIDENTIA	36.25	1.75	\$ 63.43				
KIRKPATRICK KELLY TEACHER	39.23	1.75	\$ 68.64				
KIRPALANI PAMELA TEACHER	52.96	1.75	\$ 92.69				
KISSEL STACY TEACHER	35.69	1.75	\$ 62.46				
KISSELBURG CHRISTINE TEACHER	33.42	1.75	\$ 58.48				
KLEE DAVID OFFSET PRES	25.55	1.75	\$ 44.71				
KLEIN CATHY INSTRUCTION	21.33	1.75	\$ 37.33				
KLEIN MARA CLERICAL AS	19.36	1.75	\$ 33.88				
KVESAH PAMELA TEACHER	53.42	1.75	\$ 93.49				
RT DALE GROUNDSMA	25.92	1.75	\$ 45.36				
KE MARY INSTRUCTION	22.15	1.75	\$ 38.76				
KLUTH MARY INSTRUCTION	21.33	1.75	\$ 37.33				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
KNAPP GAIL TEACHER	44.23	1.75	\$ 77.41				
KNAPP RAND TEACHER	51.50	1.75	\$ 90.12				
KNARA TIFFANI TEACHER	34.01	1.75	\$ 59.52				
KNIGHT PAMELA TEACHER	58.33	1.75	\$ 102.08				
KNITTEL BRENT TEACHER	34.95	1.75	\$ 61.15				
KNITTEL MARY STUDENT SERV	21.33	1.75	\$ 37.33				
KNITTEL CLAUDINE TEACHER	39.57	1.75	\$ 69.25				
KNORR BARBARA TEACHER	44.00	1.75	\$ 77.00				
KNORR LARRY TEACHER	58.33	1.75	\$ 102.08				
KNOTWELL SALLY INSTRUCTION	22.15	1.75	\$ 38.76				
KNOWD LYNNE TEACHER	41.50	1.75	\$ 72.63				
KOB LARRY BUS DRIVER	25.92	1.75	\$ 45.36				
KOCH PATRICIA INSTRUCTION	21.33	1.75	\$ 37.33				
KOCH PATRICIA SCIENCE LAB	22.63	1.75	\$ 39.60				
KOCHIS MARY CAMPUS SEC	23.09	1.75	\$ 40.41				
KODADEK DIANNE ADMINISTRAT	27.18	1.75	\$ 47.57				
KODADEK DIANNE INFO SYSTEM	32.16	1.75	\$ 56.28				
KODER CAROLE ADMINISTRAT	27.18	1.75	\$ 47.57				
KOELLMER ANNE TEACHER	36.06	1.75	\$ 63.10				
KOELZER KEITH TEACHER	35.69	1.75	\$ 62.46				
KOELZER KEITH TEACHER	56.21	1.75	\$ 98.37				
KOELZER SHAUNA TEACHER	39.60	1.75	\$ 69.30				
KOIS LESLIE TEACHER	51.50	1.75	\$ 90.12				
KOKJOHN KIMBERLY INSTRUCTION	20.51	1.75	\$ 35.89				
KOLLER ZOE RESOURCE T	44.00	1.75	\$ 77.00				
KOLODZIEJ LISA TEACHER	34.89	1.75	\$ 61.06				
KOLP JAMES TEACHER	46.57	1.75	\$ 81.50				
KOMOROSKY ELEANOR COMPUTER O	28.93	1.75	\$ 50.63				
KOOIMAN BRIAN TEACHER	35.69	1.75	\$ 62.46				
KOOP PAMELA INSTRUCTION	18.96	1.75	\$ 33.17				
KOPPEL LOIS TEACHER	56.01	1.75	\$ 98.02				
KOPPEL LAURA INSTRUCTION	19.73	1.75	\$ 34.53				
KOPPEL LAURA LIB/MEDIA AS	20.91	1.75	\$ 36.60				
KORVINK HEATHER ADMINISTRAT	26.08	1.75	\$ 45.64				
KORVINK HEATHER ADMINISTRAT	27.18	1.75	\$ 47.57				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(C) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
KULL SHARON COUNSELING	24.53	1.75	\$ 42.93				
KUMAI MELISSA ESS SUPERV	24.40	1.75	\$ 42.70				
KUMAI MELISSA INSTRUCTION	22.18	1.75	\$ 38.82				
KUNCE LYNN TEACHER	56.21	1.75	\$ 98.37				
KUPTZ CHERYL TEACHER	45.14	1.75	\$ 78.99				
KASHIMA JEAN INSTRUCTION	20.51	1.75	\$ 35.89				
K H JANE CLERICAL AS	19.36	1.75	\$ 33.88				
KURTH MICHAEL TEACHER	56.21	1.75	\$ 98.37				
KURTZ THERESA ASSISTANT D	65.86	1.75	\$ 115.26				
KUTZNER CHARLOTT TEACHER	54.41	1.75	\$ 95.22				
LA LONE DIANNE TEACHER	56.21	1.75	\$ 98.37				
LA MANNA PHYLLIS TEACHER	61.18	1.75	\$ 107.06				
LABARGE PATRICIA BUS DRIVER	23.89	1.75	\$ 41.81				
LABRADOR ISMAEL BUS DRIVER	25.92	1.75	\$ 45.36				
LABRECQUE AMY INSTRUCTION	18.26	1.75	\$ 31.95				
LABRECQUE LAUREL INSTRUCTION	20.51	1.75	\$ 35.89				
LABUNOG BLANCA TEACHER	44.00	1.75	\$ 77.00				
LABUNOG BLANCA TEACHER	38.95	1.75	\$ 68.17				
LACARTE REBECCA HEALTH TECH	20.51	1.75	\$ 35.89				
LACHER LESLIE ADMINISTRAT	25.04	1.75	\$ 43.82				
LADD JEFFREY TEACHER	59.41	1.75	\$ 103.97				
LAFEVER LINDA INSTRUCTION	20.51	1.75	\$ 35.89				
LAFEVER MICHELLE TEACHER	40.05	1.75	\$ 70.08				
LAFFERTY KAREN TEACHER	44.13	1.75	\$ 77.22				
LAJEUNESSE JAMES WAREHOUSE	22.95	1.75	\$ 40.15				
LAJOIE PATRICIA INSTRUCTION	20.51	1.75	\$ 35.89				
LALONE EILEEN INSTRUCTION	18.99	1.75	\$ 33.23				
LAMB CRAIG TEACHER	50.88	1.75	\$ 89.04				
LAMB LARRY TEACHER	47.34	1.75	\$ 82.84				
LAMBERT RALPH BUS DRIVER	25.92	1.75	\$ 45.36				
LAMMERS VICKI ATTENDANCE	20.12	1.75	\$ 35.21				
LAMMERS VICKI CLERICAL AS	20.12	1.75	\$ 35.21				
LAMMERS SUSAN TEACHER	38.47	1.75	\$ 67.32				
LAMPHIERE-T MONIQUE TEACHER	46.71	1.75	\$ 81.75				
LAMPROU DENA COUNSELOR	52.66	1.75	\$ 92.16				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

☐ One-Time Disaster Plan
 ☐ Drop Procedure
 ☐ Protective Measures
 ☐ Emergency Procedures

☐ Ongoing Updating System
 ☒ Employee Training
 ☐ Training Preparation
 ☐ Security at Facilities
 ☐ Facility Maintenance
 ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
LANCE ROBERT CUSTODIAN	23.89	1.75	\$ 41.81				
LANDALE CAROL TEACHER	51.50	1.75	\$ 90.12				
LANE EVELYN TEACHER	54.05	1.75	\$ 94.58				
LANE JAMES GROUNDSMA	24.88	1.75	\$ 43.53				
LANE ROBERTA TEACHER	61.18	1.75	\$ 107.06				
LANE ERICA TEACHER	45.83	1.75	\$ 80.21				
LANE LORRETTA CAMPUS SEC	23.09	1.75	\$ 40.41				
LANGLEY JULIA TEACHER	42.41	1.75	\$ 74.22				
LANNEN JEFFREY TEACHER	36.37	1.75	\$ 63.65				
LANTHORNE RUSSELL TEACHER	61.18	1.75	\$ 107.06				
LANTZ MICHAEL TEACHER	38.47	1.75	\$ 67.32				
LANZI-SHEAM MICHELLE TEACHER	46.96	1.75	\$ 82.18				
LAOS CHERYL TEACHER	45.83	1.75	\$ 80.21				
LAOW GEORGETT FOOD SERVIC	18.88	1.75	\$ 33.04				
LAPID-MAHEL GRACE TEACHER	43.09	1.75	\$ 75.41				
LAPITAN FE CUSTODIAN	20.39	1.75	\$ 35.68				
LAPPIN BRADLEY TEACHER	35.69	1.75	\$ 62.46				
LARISON JULIANA TEACHER	36.98	1.75	\$ 64.71				
LAROCQUE ELIZABETH COUNSELING	24.53	1.75	\$ 42.93				
LARRACEY LISA TEACHER	35.68	1.75	\$ 62.43				
LARSON FLORENCE BUS DRIVER	25.92	1.75	\$ 45.36				
LARSON GARY CUSTODIAN	23.89	1.75	\$ 41.81				
LARSON MARVELLA CUSTODIAN	23.89	1.75	\$ 41.81				
LARSON SARA INSTRUCTION	21.29	1.75	\$ 37.25				
LARUE JEANETTE TEACHER	39.60	1.75	\$ 69.30				
LASATER KENT TEACHER	61.18	1.75	\$ 107.06				
LASHO BRIAN TEACHER	41.86	1.75	\$ 73.25				
LAUBACH JORDAN INSTRUCTION	20.51	1.75	\$ 35.89				
LAUBACH JORDAN INSTRUCTION	20.51	1.75	\$ 35.89				
LAUBACH JULIANNA ADMINISTRAT	27.18	1.75	\$ 47.57				
LAUBACH JULIANNA ADMINISTRAT	31.86	1.75	\$ 55.76				
LAURENDALE JANE SCHOOL SEC	21.33	1.75	\$ 37.33				
LAURENDALE DANIEL TEACHER	56.21	1.75	\$ 98.37				
LAWLESS MARLENE CLERICAL AS	20.12	1.75	\$ 35.21				
LAWRENCE CATHY INSTRUCTION	22.18	1.75	\$ 38.82				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	<input type="checkbox"/> Emergency Procedures
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	<input type="checkbox"/> Security at Facilities
		<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
LAZERNIK MARC TEACHER	34.01	1.75	\$ 59.52				
LE PHUOC COMPUTER S	30.18	1.75	\$ 52.82				
LE THUY-TRAM TEACHER	34.89	1.75	\$ 61.06				
LE CLERC PAMELA COMPUTER S	31.49	1.75	\$ 55.10				
LEAL BETTY TEACHER	56.01	1.75	\$ 98.02				
LEATHERBER ELISABETH INSTRUCTION	18.26	1.75	\$ 31.95				
LENS KONNI TEACHER	40.26	1.75	\$ 70.45				
LECAKES-JON HOLLY TEACHER	50.79	1.75	\$ 88.89				
LEDESMA VERONICA FOOD SERVIC	18.18	1.75	\$ 31.81				
LEDESMA VERONICA FOOD SERVIC	18.18	1.75	\$ 31.81				
LEDTERMAN KAREN TEACHER	50.88	1.75	\$ 89.04				
LEE ALISA TEACHER	38.45	1.75	\$ 67.28				
LEE FRANCIS INSTRUCTION	18.96	1.75	\$ 33.17				
LEEDS SARAH INSTRUCTION	18.26	1.75	\$ 31.95				
LEES BRIAN TEACHER	44.33	1.75	\$ 77.57				
LEHEW ERIC PRINCIPAL	68.59	1.75	\$ 120.04				
LEHRER AMY TEACHER	44.13	1.75	\$ 77.22				
LEIBOWITZ DIANE TEACHER	38.45	1.75	\$ 67.28				
LEIGH HELEN TEACHER	38.00	1.75	\$ 66.51				
LEIGHTY THOMAS COUNSELOR	57.81	1.75	\$ 101.17				
LEININGER GERALD PRINCIPAL/HI	73.55	1.75	\$ 128.71				
LEINOW JOY TEACHER	53.42	1.75	\$ 93.49				
LEISENRING TAMMI INSTRUCTION	18.26	1.75	\$ 31.95				
LEJINS DEBORAH INSTRUCTION	19.73	1.75	\$ 34.53				
LEMASTER JULIA TEACHER	51.50	1.75	\$ 90.12				
LEMONS BECKY INSTRUCTION	18.96	1.75	\$ 33.17				
LENTSCH PATRICIA INSTRUCTION	21.29	1.75	\$ 37.25				
LEPAGE SHARON PSYCHOLOGI	57.81	1.75	\$ 101.17				
LENER STEVEN PSYCHOLOGI	57.81	1.75	\$ 101.17				
LESLIE APRIL TEACHER	40.39	1.75	\$ 70.69				
LESLIE CHRISTINA TEACHER	59.41	1.75	\$ 103.97				
LESLIE MARK INSTRUCTION	18.26	1.75	\$ 31.95				
LESLIE SHARON TEACHER	54.41	1.75	\$ 95.22				
LESTER JUDITH TEACHER	31.34	1.75	\$ 54.84				
LEUNG MING STUDENT SER	18.96	1.75	\$ 33.17				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
LEVENSON DEBORAH TEACHER	35.69	1.75	\$ 62.46				
LEVENSON LENORE TEACHER	50.88	1.75	\$ 89.04				
LEVIN INA TEACHER	56.21	1.75	\$ 98.37				
LEVIN INA TEACHER	51.50	1.75	\$ 90.12				
LEVITT ELLEN INSTRUCTION	21.29	1.75	\$ 37.25				
DIANE TEACHER	44.00	1.75	\$ 77.00				
GLORIA INSTRUCTION	21.29	1.75	\$ 37.25				
LEWIS BABRE DIRECTOR/FC	65.86	1.75	\$ 115.26				
LEWIS BETH TEACHER	35.69	1.75	\$ 62.46				
LEWIS CURTIS TEACHER	42.06	1.75	\$ 73.61				
LEWIS DEBBIE TEACHER	44.13	1.75	\$ 77.22				
LEWIS MAUREEN TEACHER	36.37	1.75	\$ 63.65				
LEWIS SARA TEACHER	43.09	1.75	\$ 75.41				
LEWNES MAUREEN TEACHER	58.33	1.75	\$ 102.08				
LIAO FRANK TEACHER	41.86	1.75	\$ 73.25				
LIBBY TERIANNE TEACHER	56.21	1.75	\$ 98.37				
LIGHTFOOT NIKOMI TEACHER	59.41	1.75	\$ 103.97				
LIM EDWIN TEACHER	43.09	1.75	\$ 75.41				
LIM JOANNE INSTRUCTION	18.96	1.75	\$ 33.17				
LIN DENNIS TEACHER	35.69	1.75	\$ 62.46				
LINCH KATHRYN INSTRUCTION	18.99	1.75	\$ 33.23				
LINCH KATHRYN INSTRUCTION	20.51	1.75	\$ 35.89				
LINCOLN BARBARA INSTRUCTION	22.15	1.75	\$ 38.76				
LINDROS EDDIE TEACHER	56.01	1.75	\$ 98.02				
LINDROS JOYCE TEACHER	54.41	1.75	\$ 95.22				
LINEBACK LAURA LIB/MEDIA AS	22.63	1.75	\$ 39.60				
LINGENHOL WENDY INSTRUCTION	23.05	1.75	\$ 40.33				
LINGLEY LINDA INSTRUCTION	22.15	1.75	\$ 38.76				
LINGLEY LINDA STUDENT SEF	21.33	1.75	\$ 37.33				
LINGNER SUSAN INSTRUCTION	21.29	1.75	\$ 37.25				
LIPOVSKY CATRINA INSTRUCTION	18.26	1.75	\$ 31.95				
DONNA TEACHER	51.50	1.75	\$ 90.12				
MARK TEACHER	54.41	1.75	\$ 95.22				
LIU SANDRA TEACHER	37.95	1.75	\$ 66.41				
LIU TRACY TEACHER	46.57	1.75	\$ 81.50				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		
Ongoing <input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
LIZARRAGA DOMINGO INSTRUCTION	20.51	1.75	\$ 35.89				
LLAMAS JEANNETTE TEACHER	48.10	1.75	\$ 84.18				
LOCKHART MEL INSTRUCTION	20.51	1.75	\$ 35.89				
LOCKIE SHERRY TEACHER	36.06	1.75	\$ 63.10				
DESCHNIG LOUIS TEACHER	56.01	1.75	\$ 98.02				
N KELLY TEACHER	40.39	1.75	\$ 70.69				
LLAMER KIMBERLY INSTRUCTION	20.51	1.75	\$ 35.89				
LOIEWSKI DIANA TEACHER	41.86	1.75	\$ 73.25				
LONG CYNTHIA CLERICAL AS	19.36	1.75	\$ 33.88				
LONG DOROTHY RESOURCE S	36.32	1.75	\$ 63.56				
LONG DOROTHY TEACHER	37.95	1.75	\$ 66.41				
LONG KAREN INSTRUCTION	20.51	1.75	\$ 35.89				
LONG KAREN INSTRUCTION	22.18	1.75	\$ 38.82				
LONG MICHAEL INSTRUCTION	18.96	1.75	\$ 33.17				
LONG RICHARD CUSTODIAN	23.89	1.75	\$ 41.81				
LONG RICHARD LEAD CUSTOD	25.39	1.75	\$ 44.43				
LONGMIRE KATIE INSTRUCTION	19.70	1.75	\$ 34.47				
LONGWORTH VICTORIA INSTRUCTION	18.26	1.75	\$ 31.95				
LOPATRIELLO MARGRET FOOD SERVIC	17.51	1.75	\$ 30.65				
LOPEZ APRIL STUDENT SER	19.70	1.75	\$ 34.47				
LOPEZ DAMEN ASSISTANT P	52.87	1.75	\$ 92.53				
LOPEZ DAMEN TEACHER	43.09	1.75	\$ 75.41				
LOPEZ DANIEL ASSISTANT P	57.56	1.75	\$ 100.73				
LOPEZ JULIE TEACHER	36.95	1.75	\$ 64.67				
LOPEZ LARA TEACHER	38.00	1.75	\$ 66.51				
LOPEZ PAUL TEACHER	44.13	1.75	\$ 77.22				
LOPEZ RICHARD CAMPUS SEC	23.09	1.75	\$ 40.41				
LOPEZ ROXANNE FOOD SERVIC	19.61	1.75	\$ 34.32				
LORENZ VIRGINIA TEACHER	52.96	1.75	\$ 92.69				
LORIMER LYNN TEACHER	49.24	1.75	\$ 86.18				
LOU RACHEL TEACHER	32.85	1.75	\$ 57.48				
LOU RACHEL TEACHER	33.46	1.75	\$ 58.55				
LOMAN TARYN TEACHER	40.05	1.75	\$ 70.08				
LOWDER ROBERT NETWORK AN	42.69	1.75	\$ 74.72				
LOWRIE JULIE TEACHER	43.09	1.75	\$ 75.41				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
LOWRY RAMONA STUDENT SER	18.96	1.75	\$ 33.17				
LOZANO CAROL INSTRUCTION	21.33	1.75	\$ 37.33				
LOZANO KRISTIN INSTRUCTION	18.26	1.75	\$ 31.95				
LOZANO MELISSA INSTRUCTION	18.26	1.75	\$ 31.95				
'BIC MARILYN INSTRUCTION	22.18	1.75	\$ 38.82				
'S MARK TEACHER	39.60	1.75	\$ 69.30				
'S PATRICIA INSTRUCTION	20.51	1.75	\$ 35.89				
LUCERO STEPHANIE TEACHER	36.80	1.75	\$ 64.40				
LUDWIG MARC NETWORK AN	38.24	1.75	\$ 66.91				
LUDWIG SHERRY TEACHER	61.18	1.75	\$ 107.06				
LUGO ANA INSTRUCTION	22.15	1.75	\$ 38.76				
LUGO MELISSA INSTRUCTION	18.96	1.75	\$ 33.17				
LUKASZEWSKI NAOMI TEACHER	41.43	1.75	\$ 72.50				
LUMBAN JUAN CUSTODIAN	21.20	1.75	\$ 37.10				
LUMLEY SUZANNE TEACHER	36.06	1.75	\$ 63.10				
LUNA DE LA F GABRIEL INSTRUCTION	19.73	1.75	\$ 34.53				
LUNA DE LA F GABRIEL INSTRUCTION	19.73	1.75	\$ 34.53				
LUNA DE LA F GABRIEL INSTRUCTION	19.73	1.75	\$ 34.53				
LUND CATHLEEN TEACHER	53.42	1.75	\$ 93.49				
LUND JESSICA INSTRUCTION	18.96	1.75	\$ 33.17				
LUND JESSICA STUDENT SER	19.70	1.75	\$ 34.47				
LUNDEBERG DONNA TEACHER	58.33	1.75	\$ 102.08				
LUNDEBERG JOHN TEACHER	58.33	1.75	\$ 102.08				
LUSK JEFFREY TEACHER	53.42	1.75	\$ 93.49				
LUSSIER EARLINE LIB/MEDIA AS	23.56	1.75	\$ 41.23				
LUTGEN DANIEL TEACHER	46.57	1.75	\$ 81.50				
LUTGEN JAYNE TEACHER	51.50	1.75	\$ 90.12				
LUTHER VIRGINIA INSTRUCTION	19.70	1.75	\$ 34.47				
LUTHER VIRGINIA INSTRUCTION	18.99	1.75	\$ 33.23				
LUTTICKEN ROBERT TEACHER	35.69	1.75	\$ 62.46				
LYMAN JR. WALTER INSTRUCTION	18.99	1.75	\$ 33.23				
LYN JR. WALTER INSTRUCTION	18.99	1.75	\$ 33.23				
LYNCH CHRISTOPH SENIOR CUST	25.39	1.75	\$ 44.43				
LYNCH LINDA INSTRUCTION	19.73	1.75	\$ 34.53				
LYON SHARYN TEACHER	56.21	1.75	\$ 98.37				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MALLORY KRISTIN ASSISTANT PRINCIPAL	68.42	1.75	\$ 119.74				
MALLORY KRISTIN PRINCIPAL/COORDINATOR	68.59	1.75	\$ 120.04				
MALLORY LISA TEACHER	56.21	1.75	\$ 98.37				
MALONE JANET DIRECTOR/LEADER	68.59	1.75	\$ 120.04				
MALONE SHERYL TEACHER	51.50	1.75	\$ 90.12				
MALONE PATRICIA TEACHER	38.47	1.75	\$ 67.32				
MALONE DANNY TEACHER	45.14	1.75	\$ 78.99				
MANCHESTER LORI TEACHER	38.00	1.75	\$ 66.51				
MANGANAAN MAYOLINA SENIOR CREW	26.46	1.75	\$ 46.30				
MANGARELLI LOIS VOLUNTEER	22.63	1.75	\$ 39.60				
MANGLICMOT AL CUSTODIAN	20.39	1.75	\$ 35.68				
MANGO CECELIA RESOURCE SPECIALIST	48.10	1.75	\$ 84.18				
MANGO CECELIA RESOURCE SPECIALIST	48.10	1.75	\$ 84.18				
MANLY ANTHONY TEACHER	56.21	1.75	\$ 98.37				
MANLY SUSAN TEACHER	50.79	1.75	\$ 88.89				
MANN DOUGLAS DIRECTOR/FACILITY	68.59	1.75	\$ 120.04				
MANNINO MARCIA INSTRUCTIONAL	22.18	1.75	\$ 38.82				
MANNINO MARCIA STUDENT SERVICES	22.15	1.75	\$ 38.76				
MANSKER DALE LEADMAN/MONITOR	34.82	1.75	\$ 60.93				
MANSOUR MARCELEN INSTRUCTIONAL	18.26	1.75	\$ 31.95				
MARCELLO GAYTON TEACHER	55.53	1.75	\$ 97.18				
MARCH ERIC PRINCIPAL	68.59	1.75	\$ 120.04				
MARCH VINCENT COMPUTER SPECIALIST	28.93	1.75	\$ 50.63				
MARCIS LINDA TEACHER	38.47	1.75	\$ 67.32				
MARCIS LINDA TEACHER	37.11	1.75	\$ 64.94				
MARIANO CHIARA TEACHER	43.09	1.75	\$ 75.41				
MARICI LIVIA INSTRUCTIONAL	18.26	1.75	\$ 31.95				
MARINCOVIC JOHN TEACHER	55.53	1.75	\$ 97.18				
MARIS LYNN ADMINISTRATIVE	26.08	1.75	\$ 45.64				
MARIS LYNN SCHOOL SECURITY	23.09	1.75	\$ 40.41				
MARKER HEATHER TEACHER	49.24	1.75	\$ 86.18				
MARKER ROBERTA STUDENT SERVICES	21.33	1.75	\$ 37.33				
MARKER JUDITH TEACHER	58.33	1.75	\$ 102.08				
MARKLEY KATHRYN INSTRUCTIONAL	22.15	1.75	\$ 38.76				
MARKLEY THOMAS CAMPUS SECURITY	23.09	1.75	\$ 40.41				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MARKS HAVENA TEACHER	47.34	1.75	\$ 82.84				
MARQUES DONNA TEACHER	45.83	1.75	\$ 80.21				
MARQUEZ ALLEN INSTRUCTION	20.48	1.75	\$ 35.83				
MARRANO HEATHER INSTRUCTION	20.51	1.75	\$ 35.89				
MARSH DONNA INSTRUCTION	18.96	1.75	\$ 33.17				
MARSH MARCIA TEACHER	56.21	1.75	\$ 98.37				
MARSHALL HENRY BUS DRIVER	25.92	1.75	\$ 45.36				
MARSHALL MELISSA TEACHER	36.98	1.75	\$ 64.71				
MARSHALL VICTORIA TEACHER	56.01	1.75	\$ 98.02				
MARSTALL LORRAINE INSTRUCTION	22.15	1.75	\$ 38.76				
MARSTELLER JENNIFER INSTRUCTION	20.51	1.75	\$ 35.89				
MARSTELLER JENNIFER STUDENT SER	21.29	1.75	\$ 37.25				
MARTEN CYNTHIA TEACHER	41.43	1.75	\$ 72.50				
MARTI REBECCA INSTRUCTION	18.26	1.75	\$ 31.95				
MARTIARENA JAVIER TEACHER	46.96	1.75	\$ 82.18				
MARTIN DOREEN TEACHER	51.50	1.75	\$ 90.12				
MARTIN HEIDI TEACHER	38.45	1.75	\$ 67.28				
MARTIN IRENE TEACHER	58.33	1.75	\$ 102.08				
MARTIN JANET SCHOOL SEC	25.04	1.75	\$ 43.82				
MARTIN KRISTIE INSTRUCTION	19.73	1.75	\$ 34.53				
MARTIN LAURA VOLUNTEER	20.08	1.75	\$ 35.15				
MARTIN STEPHANIE TEACHER	46.96	1.75	\$ 82.18				
MARTIN SUSAN TEACHER	31.34	1.75	\$ 54.84				
MARTIN THOMAS TEACHER	58.33	1.75	\$ 102.08				
MARTINEZ KELLY FOOD SERVIC	18.88	1.75	\$ 33.04				
MARTINEZ KELLY FOOD SERVIC	18.88	1.75	\$ 33.04				
MARTINEZ MARTHA TEACHER	40.61	1.75	\$ 71.06				
MARTINEZ WILLIAM CREW CHIEF	25.39	1.75	\$ 44.43				
MARTINO MICHAEL TEACHER	36.37	1.75	\$ 63.65				
MARTINSON TAMMY INSTRUCTION	19.70	1.75	\$ 34.47				
MARTTILA ROSEANN TEACHER	53.42	1.75	\$ 93.49				
MARTTILA MICHAEL TEACHER	58.33	1.75	\$ 102.08				
MARTTILA SHELLY ESS SUPERVI	27.93	1.75	\$ 48.88				
MARVIN PATRICIA TEACHER	48.55	1.75	\$ 84.95				
MASONBRINK KAY TEACHER	46.57	1.75	\$ 81.50				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MASUR DENNIS TEACHER	48.10	1.75	\$ 84.18				
MATAAFA ANGELA INSTRUCTION	21.33	1.75	\$ 37.33				
MATSON KATHY CLERICAL AS	20.12	1.75	\$ 35.21				
MATSON KENNETH TEACHER	56.21	1.75	\$ 98.37				
MATSON MICHELLE TEACHER	47.34	1.75	\$ 82.84				
TEUCCI DOLORES SCHOOL SEC	26.08	1.75	\$ 45.64				
HEWS ANDREA TEACHER	56.01	1.75	\$ 98.02				
MATTKE KAREN BUS DRIVER	22.95	1.75	\$ 40.15				
MATURO MARY TEACHER	56.01	1.75	\$ 98.02				
MAUCERE GAIL INSTRUCTION	22.15	1.75	\$ 38.76				
MAURICE ANGIE INTERPRETER	24.53	1.75	\$ 42.93				
MAURO LAURA INFORMATION	38.24	1.75	\$ 66.91				
MAWANAY KATHLEEN INSTRUCTION	20.91	1.75	\$ 36.60				
MAY ANITA FOOD SERVICE	19.61	1.75	\$ 34.32				
MAY JASON INSTRUCTION	20.51	1.75	\$ 35.89				
MAY JASON INSTRUCTION	20.51	1.75	\$ 35.89				
MAY JENNIFER INSTRUCTION	22.18	1.75	\$ 38.82				
MAYES CAROL BUS DRIVER	25.92	1.75	\$ 45.36				
MAYNARD FRANK DELIVERY WO	25.92	1.75	\$ 45.36				
MAYNARD JENNIFER INSTRUCTION	18.26	1.75	\$ 31.95				
MAYNARD JULIE TEACHER	45.83	1.75	\$ 80.21				
MAZAICA ERIKA TEACHER	43.09	1.75	\$ 75.41				
MC KEOWN BETH TEACHER	34.89	1.75	\$ 61.06				
MC KINNEY KATY TEACHER	36.32	1.75	\$ 63.56				
MCALISTER SONIA ACCOUNTING	25.55	1.75	\$ 44.71				
MCAULIFFE DANIEL TEACHER	35.69	1.75	\$ 62.46				
MCBAIN DEBORAH INSTRUCTION	22.15	1.75	\$ 38.76				
MCCARTY ANTHONY TEACHER	51.50	1.75	\$ 90.12				
MCCARTY DOYAN PROGRAM SP	57.81	1.75	\$ 101.17				
MCCLANAHAN CYNTHIA INSTRUCTION	21.33	1.75	\$ 37.33				
MCCLANAHAN STEPHEN TEACHER	56.01	1.75	\$ 98.02				
ELLAND CYNTHIA TEACHER	39.79	1.75	\$ 69.63				
LE COLLEEN TEACHER	43.09	1.75	\$ 75.41				
MCCORD CYNTHIA TEACHER	56.01	1.75	\$ 98.02				
MCCORMICK GAYLE CLERICAL AS	19.36	1.75	\$ 33.88				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MCKAY LAURIE TEACHER	35.69	1.75	\$ 62.46				
MCKAY ROXANA TEACHER	45.50	1.75	\$ 79.63				
MCKEEN MARY INSTRUCTION	21.33	1.75	\$ 37.33				
MCKENZIE KAREN TEACHER	56.21	1.75	\$ 98.37				
MCKENZIE KRISTIN PROGRAM SP	55.54	1.75	\$ 97.20				
MCKENZIE KRISTIN TEACHER	40.26	1.75	\$ 70.45				
MCKIBBIN CAROL ADMINISTRAT	23.09	1.75	\$ 40.41				
MCKIBBIN SUZANNE TEACHER	41.76	1.75	\$ 73.08				
MCKINNEY BEATRICE FACILITIES PL	25.04	1.75	\$ 43.82				
MCKINNEY J ELECTRICIAN	35.58	1.75	\$ 62.26				
MCKINNEY JULIAN CUSTODIAN	23.89	1.75	\$ 41.81				
MCKINNEY PATRICIA TEACHER	54.41	1.75	\$ 95.22				
MCKINNEY SHANNON INSTRUCTION	18.99	1.75	\$ 33.23				
MCKINNEY WILLIAM TEACHER	56.01	1.75	\$ 98.02				
MCLAUGHLIN FRANCIS TEACHER	54.41	1.75	\$ 95.22				
MCLAUGHLIN SUE TEACHER	56.01	1.75	\$ 98.02				
MCLAUGHLIN STEPHEN TEACHER	35.69	1.75	\$ 62.46				
MCLEOD KARINA INSTRUCTION	21.29	1.75	\$ 37.25				
MCLOUGHLIN MICHELLE ESS SUPERVI	27.22	1.75	\$ 47.64				
MCMANUS MARY TEACHER	59.41	1.75	\$ 103.97				
MCMENAMIN ERIKA TEACHER	45.50	1.75	\$ 79.63				
MCMILLAN MARGARET INSTRUCTION	18.26	1.75	\$ 31.95				
MCMILLAN NORMAN TEACHER	56.01	1.75	\$ 98.02				
MCMINN SUSAN FACILITIES PU	25.04	1.75	\$ 43.82				
MCMORRAN LINDA TEACHER	54.41	1.75	\$ 95.22				
MCNAUL TERRIJO TEACHER	54.41	1.75	\$ 95.22				
MCNEESE-THIVANESSA INSTRUCTION	20.51	1.75	\$ 35.89				
MCNICHOL SUSAN TEACHER	40.05	1.75	\$ 70.08				
MCNIFF JILL TEACHER	44.00	1.75	\$ 77.00				
MCNIFF JILL TEACHER	44.00	1.75	\$ 77.00				
MCPHERSON GARRY TEACHER	48.10	1.75	\$ 84.18				
MCPhillips MICHELLE INSTRUCTION	21.29	1.75	\$ 37.25				
MCPhillips MARY SCHOOL SEC	26.08	1.75	\$ 45.64				
MECHLING GLENDA TEACHER	52.96	1.75	\$ 92.69				
MEDEIROS DAWN TEACHER	36.95	1.75	\$ 64.67				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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☐ One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

☐ Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MEDICO DAVID OFFSET OPER	25.55	1.75	\$ 44.71				
MEDICO EMILY TEACHER	34.01	1.75	\$ 59.52				
MEDLOCK TIM TEACHER	36.37	1.75	\$ 63.65				
MEDVED PHILLIP SUPERVISOR	42.99	1.75	\$ 75.24				
MEEKER DEBORAH LIB/MEDIA AS	23.56	1.75	\$ 41.23				
BERGER LESLEY TEACHER	35.68	1.75	\$ 62.43				
ONER DONNA TEACHER	54.41	1.75	\$ 95.22				
MEJIA JULIETA INSTRUCTION	20.51	1.75	\$ 35.89				
MELLO MICHAEL TEACHER	61.18	1.75	\$ 107.06				
MELLON NOEL TEACHER	34.01	1.75	\$ 59.52				
MELLON PATRICIA ADMINISTRAT	27.18	1.75	\$ 47.57				
MELLON PATRICIA SCHOOL SEC	25.04	1.75	\$ 43.82				
MELONE ROCELLE CLERICAL SPI	25.04	1.75	\$ 43.82				
MELONEY LINDA CLERICAL AS	20.91	1.75	\$ 36.60				
MELVIN KIM SCHOOL SEC	23.09	1.75	\$ 40.41				
MENDENHALL ALISA PAYROLL ASS	25.04	1.75	\$ 43.82				
MENDENHALL SHIRLEY TEACHER	56.01	1.75	\$ 98.02				
MENDEZ ANGELINA TEACHER	36.95	1.75	\$ 64.67				
MENDIOLA ROBERTO CUSTODIAN	23.89	1.75	\$ 41.81				
MENDOZA MEG TEACHER	34.01	1.75	\$ 59.52				
MENESES JAVIER INSTRUCTION	18.96	1.75	\$ 33.17				
MENESES JAVIER INSTRUCTION	18.96	1.75	\$ 33.17				
MENIUS MEDA TECHNICAL S	28.93	1.75	\$ 50.63				
MENK DENISE TEACHER	56.01	1.75	\$ 98.02				
MERCADO HECTOR CUSTODIAN	23.89	1.75	\$ 41.81				
MERCER MYRNA INSTRUCTION	18.63	1.75	\$ 32.60				
MERCURIO RICHARD TEACHER	54.41	1.75	\$ 95.22				
MERKOW ELENA CLERICAL AS	22.63	1.75	\$ 39.60				
MERRICK THEODORA TEACHER	53.42	1.75	\$ 93.49				
MERRILL ANN TEACHER	36.95	1.75	\$ 64.67				
MERRILL RENEE TEACHER	41.86	1.75	\$ 73.25				
ROW JILL TEACHER	37.11	1.75	\$ 64.94				
ALI JANICE TEACHER	38.81	1.75	\$ 67.92				
MESSALI JANICE TEACHER	35.68	1.75	\$ 62.43				
MESSERLE PAUL TEACHER	38.45	1.75	\$ 67.28				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
METZ PAIGE TEACHER	43.09	1.75	\$ 75.41				
METZLER CANDICE CLERICAL AS	22.63	1.75	\$ 39.60				
MEYER KATHRYN TEACHER	35.69	1.75	\$ 62.46				
MEYER LISA INSTRUCTION	18.26	1.75	\$ 31.95				
MEYERS DONNA TEACHER	51.50	1.75	\$ 90.12				
MAELIS HOLLY INSTRUCTION	20.51	1.75	\$ 35.89				
MICHEL CHRISTIAN TEACHER	39.60	1.75	\$ 69.30				
MICHELSON DONALD MAINTENANC	27.01	1.75	\$ 47.27				
MICHLOVITCH ANDREA TEACHER	36.37	1.75	\$ 63.65				
MICHLOVITCH ANDREA TEACHER	36.37	1.75	\$ 63.65				
MIDDLETON ANDREW INSTRUCTION	18.26	1.75	\$ 31.95				
MIDDLETON SHELBEY TEACHER	46.96	1.75	\$ 82.18				
MIDDLETON STEVEN TEACHER	46.57	1.75	\$ 81.50				
MIDDLETON THERESA TEACHER	41.76	1.75	\$ 73.08				
MIDDLETON THERESA TEACHER	41.76	1.75	\$ 73.08				
MIHALIK PATRICIA COUNSELOR	57.81	1.75	\$ 101.17				
MIKAS MILDRED VOLUNTEER C	22.63	1.75	\$ 39.60				
MIKKONEN DENISE TEACHER	35.69	1.75	\$ 62.46				
MIKKONEN DENISE TEACHER	31.34	1.75	\$ 54.84				
MILES ANTHONY TEACHER	53.42	1.75	\$ 93.49				
MILITELLO JOSEPH CREW CHIEF	25.39	1.75	\$ 44.43				
MILLAR CHRISTINE ATTENDANCE	20.91	1.75	\$ 36.60				
MILLAR CHRISTINE COUNSELING	23.56	1.75	\$ 41.23				
MILLAR WILLIAM TEACHER	59.41	1.75	\$ 103.97				
MILLER ANGELA INSTRUCTION	18.96	1.75	\$ 33.17				
MILLER CAROLYN SCHOOL SEC	26.08	1.75	\$ 45.64				
MILLER CASEY INSTRUCTION	18.29	1.75	\$ 32.01				
MILLER DEBORAH INSTRUCTION	18.99	1.75	\$ 33.23				
MILLER EDWIN SUPERVISOR	50.28	1.75	\$ 87.99				
MILLER EILEEN PRINCIPAL	68.59	1.75	\$ 120.04				
MILLER GAIL TEACHER	36.95	1.75	\$ 64.67				
MILLER GUY TEACHER	35.69	1.75	\$ 62.46				
MILLER JERRILYNN CLERICAL AS	22.63	1.75	\$ 39.60				
MILLER KATHLEEN INSTRUCTION	19.73	1.75	\$ 34.53				
MILLER KATHLEEN TEACHER	33.02	1.75	\$ 57.79				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MILLER KIMBERLY INSTRUCTION	21.33	1.75	\$ 37.33				
MILLER LINDA TEACHER	58.33	1.75	\$ 102.08				
MILLER MARK DIRECTOR/ST	68.59	1.75	\$ 120.04				
MILLER NANCY TEACHER	56.21	1.75	\$ 98.37				
MILLER PATRICK TEACHER	53.42	1.75	\$ 93.49				
MILLER THEODORE PLUMBER	35.58	1.75	\$ 62.26				
MILLER TIFFANY TEACHER	34.89	1.75	\$ 61.06				
MILLIKEN LAURA TEACHER	39.57	1.75	\$ 69.25				
MILLS SUSAN TEACHER	39.79	1.75	\$ 69.63				
MINA GORGONIA FOOD SERVIC	19.61	1.75	\$ 34.32				
MINAMIDE PERRY TEACHER	51.50	1.75	\$ 90.12				
MISHLER CHARLOTTI TEACHER	56.21	1.75	\$ 98.37				
MITCHELL CONNIE TEACHER	37.95	1.75	\$ 66.41				
MITCHELL DAVID CUSTODIAN	23.89	1.75	\$ 41.81				
MITCHELL DOROTHY TEACHER	56.01	1.75	\$ 98.02				
MITCHELL KRISTEN FOOD SERVIC	18.88	1.75	\$ 33.04				
MITCHELL MELISSA INSTRUCTION	18.26	1.75	\$ 31.95				
MITCHELL THERESA INSTRUCTION	18.26	1.75	\$ 31.95				
MITCHELL TIFFANY TEACHER	50.95	1.75	\$ 89.16				
MOESER ALMA TEACHER	50.95	1.75	\$ 89.16				
MOESER WILLIAM INSTRUCTION	18.26	1.75	\$ 31.95				
MOFFAT KAREN TEACHER	41.76	1.75	\$ 73.08				
MOIR ELLEN TEACHER	49.24	1.75	\$ 86.18				
MOISEVE NANCY TEACHER	53.42	1.75	\$ 93.49				
MOLE SUSAN FOOD SERVIC	17.51	1.75	\$ 30.65				
MOLEN JANET TEACHER	58.33	1.75	\$ 102.08				
MOLLER VALERIE FOOD SERVIC	16.88	1.75	\$ 29.54				
MONDEJAR SHIENNA INSTRUCTION	18.26	1.75	\$ 31.95				
MONROE BETTY LIB/MEDIA AS	24.53	1.75	\$ 42.93				
MONROE KATIE INSTRUCTION	18.29	1.75	\$ 32.01				
MONROY MYRA TEACHER	40.39	1.75	\$ 70.69				
MONROY TEIRO-T/MARGO TEACHER	39.60	1.75	\$ 69.30				
MONROY ESANO ELAINE CLERICAL AS	22.63	1.75	\$ 39.60				
MONTGOMER ELAINE ATTENDANCE	24.04	1.75	\$ 42.07				
MONTGOMER ELAINE HEALTH TECH	24.04	1.75	\$ 42.07				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MONTGOMER KENNETH TEACHER	43.09	1.75	\$ 75.41				
MONTORO DEBORAH TEACHER	41.76	1.75	\$ 73.08				
MONZO LAWANDA CUSTODIAN	20.39	1.75	\$ 35.68				
MONZO MAXINE FOOD SERVICE	19.61	1.75	\$ 34.32				
MOON BETH STUDENT SERVICE	19.70	1.75	\$ 34.47				
MORE DIANE STUDENT SERVICE	21.33	1.75	\$ 37.33				
MORE JACKIE ADMINISTRATIVE	26.08	1.75	\$ 45.64				
MOORE JACKIE SCHOOL SECURITY	26.08	1.75	\$ 45.64				
MOORE KAREN TEACHER	43.09	1.75	\$ 75.41				
MOORE KATHRYN TEACHER	38.45	1.75	\$ 67.28				
MOORE R TEACHER	53.42	1.75	\$ 93.49				
MOORE RAYMOND SERVICEMAN	27.01	1.75	\$ 47.27				
MORALES MARISOL TEACHER	46.71	1.75	\$ 81.75				
MOREAU ELLIOTT MUSIC ASSISTANT	19.36	1.75	\$ 33.88				
MOREY ROBERT TEACHER	38.47	1.75	\$ 67.32				
MORGAN CARISSA INSTRUCTION	22.18	1.75	\$ 38.82				
MORGAN CARISSA INSTRUCTION	21.33	1.75	\$ 37.33				
MORGAN ELIZABETH STUDENT SERVICE	18.96	1.75	\$ 33.17				
MORGAN JILL STUDENT SERVICE	21.33	1.75	\$ 37.33				
MORGAN JUDD INSTRUCTION	22.18	1.75	\$ 38.82				
MORGAN JUDD INSTRUCTION	22.18	1.75	\$ 38.82				
MORLEY CAROL FOOD SERVICE	19.61	1.75	\$ 34.32				
MORRIS NANCY FOOD SERVICE	18.18	1.75	\$ 31.81				
MORRISON GAYLE TEACHER	56.21	1.75	\$ 98.37				
MORSE BETTY INSTRUCTION	21.33	1.75	\$ 37.33				
MORTON CAROLE STUDENT SERVICE	25.04	1.75	\$ 43.82				
MOSER-KOHN CHRISTINE TEACHER	44.00	1.75	\$ 77.00				
MOSES LYNDIA INSTRUCTION	22.15	1.75	\$ 38.76				
MOSGROVE MICHAEL ASSISTANT PRINCIPAL	64.58	1.75	\$ 113.01				
MOSGROVE MICHAEL ASSISTANT PRINCIPAL	63.47	1.75	\$ 111.08				
MOSHER JACK TEACHER	58.33	1.75	\$ 102.08				
MOSHER-HIGH SUZANNE TEACHER	50.79	1.75	\$ 88.89				
MOTZ JOANNE STUDENT SERVICE	20.51	1.75	\$ 35.89				
MOTZ JOANNE STUDENT SERVICE	25.04	1.75	\$ 43.82				
MUEHLEISEN SHANNON TEACHER	35.58	1.75	\$ 62.27				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
MUELLER DONNA MAI TEACHER	50.95	1.75	\$ 89.16				
MULLIGAN JILL TEACHER	44.33	1.75	\$ 77.57				
MULLIN MICHELLE TEACHER	45.50	1.75	\$ 79.63				
MULLIN MICHELLE TEACHER	46.57	1.75	\$ 81.50				
MULLINS BRANDON INSTRUCTION	18.99	1.75	\$ 33.23				
MULLINS MARY INSTRUCTION	19.70	1.75	\$ 34.47				
MULLINS MAUREEN INSTRUCTION	18.96	1.75	\$ 33.17				
MUNOZ JOSE LEAD GROUND	31.96	1.75	\$ 55.92				
MUNSON DEBORAH INSTRUCTION	20.51	1.75	\$ 35.89				
MURPHY JOANN DIRECTOR/SP	74.62	1.75	\$ 130.58				
MURPHY RONALD TEACHER	34.61	1.75	\$ 60.56				
MURRAY EILEEN INSTRUCTION	19.73	1.75	\$ 34.53				
MURRAY GERALYN TEACHER	51.50	1.75	\$ 90.12				
MURRAY JODIE INSTRUCTION	22.63	1.75	\$ 39.60				
MURRIETA MELISSA INSTRUCTION	21.33	1.75	\$ 37.33				
MURTHY SARAH INSTRUCTION	20.51	1.75	\$ 35.89				
MUZADA MEDARDO CUSTODIAN	20.39	1.75	\$ 35.68				
MYERS CECILIA TEACHER	44.00	1.75	\$ 77.00				
NAGLE GLORIA CLERICAL SP	25.04	1.75	\$ 43.82				
NAIMAN NICHOLAS SENIOR LIFE	23.09	1.75	\$ 40.41				
NAKAGAWA KATHLEEN TEACHER	46.06	1.75	\$ 80.61				
NAKAMURA CHRISTON INSTRUCTION	18.26	1.75	\$ 31.95				
NAPIER GERI SCHOOL SEC	26.63	1.75	\$ 46.60				
NASH PETER GROUND SMA	25.92	1.75	\$ 45.36				
NASLAND CECILE TEACHER	46.57	1.75	\$ 81.50				
NAUGHTON CATHERINE TEACHER	42.27	1.75	\$ 73.97				
NAVARRETTE RITA FOOD SERV	19.61	1.75	\$ 34.32				
NAVARRO MEERA TEACHER	37.95	1.75	\$ 66.41				
NAVIDI CHERYL TEACHER	51.50	1.75	\$ 90.12				
NEELY MEGAN TEACHER	36.37	1.75	\$ 63.65				
NEFF DAVID TEACHER	54.41	1.75	\$ 95.22				
NEFF CHRISTINE TEACHER	35.37	1.75	\$ 61.90				
NEFF JODI TEACHER	38.45	1.75	\$ 67.28				
NEKOU SUSAN INSTRUCTION	20.51	1.75	\$ 35.89				
NELDON SHARON INSTRUCTION	21.33	1.75	\$ 37.33				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	<input type="checkbox"/> Emergency Procedures
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	<input type="checkbox"/> Security at Facilities
		<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
NELLOS ANGELINA TEACHER	46.71	1.75	\$ 81.75				
NELSEN SUZANN PAYROLL ASS	27.18	1.75	\$ 47.57				
NELSON HOLLY INSTRUCTION	18.96	1.75	\$ 33.17				
NELSON JAMES TEACHER	53.42	1.75	\$ 93.49				
NELSON MICHAEL TEACHER	44.00	1.75	\$ 77.00				
ON SUSAN FOOD SERVICE	19.61	1.75	\$ 34.32				
ON SUSAN TEACHER	53.42	1.75	\$ 93.49				
NEMES-JONE: EVA BUS DRIVER	25.92	1.75	\$ 45.36				
NERAL MICHELLE GENERAL LIF	19.36	1.75	\$ 33.88				
NETH MARGARET TEACHER	56.01	1.75	\$ 98.02				
NETO SAHAR FOOD SERVICE	18.88	1.75	\$ 33.04				
NETZLEY RONALD TEACHER	61.18	1.75	\$ 107.06				
NEUHARTH CHERYL STUDENT HEA	30.18	1.75	\$ 52.82				
NEUHARTH CHERYL STUDENT HEA	28.93	1.75	\$ 50.63				
NEUMAN KATHLEEN TEACHER	37.95	1.75	\$ 66.41				
NEWELL MAUREEN PRINCIPAL	66.98	1.75	\$ 117.22				
NEWKIRK ELAINE TEACHER	49.53	1.75	\$ 86.68				
NEWTON ELAINE TEACHER	59.41	1.75	\$ 103.97				
NG SUK YEE ATTENDANCE	19.36	1.75	\$ 33.88				
NG SUK YEE ATTENDANCE	20.51	1.75	\$ 35.89				
NGIGE LOIS INSTRUCTION	18.96	1.75	\$ 33.17				
NGUYEN BOI-NGOC INSTRUCTION	21.33	1.75	\$ 37.33				
NGUYEN CAM TU TEACHER	40.69	1.75	\$ 71.21				
NGUYEN JESSICA INSTRUCTION	20.51	1.75	\$ 35.89				
NGUYEN MARIAN FOOD SERVICE	16.88	1.75	\$ 29.54				
NICHOLS JUDY ACCOUNTANT	34.31	1.75	\$ 60.04				
NICHOLS MARY ESS SUPERVI	27.93	1.75	\$ 48.88				
NICKEL ASAJERRIE TEACHER	48.10	1.75	\$ 84.18				
NICOLAS ALESSANDI CREW CHIEF	24.38	1.75	\$ 42.67				
NICOLAS CHER TEACHER	45.83	1.75	\$ 80.21				
NICOLETTI LOUIS TEACHER	42.06	1.75	\$ 73.61				
OLL DOUGLAS COMPUTER S	31.49	1.75	\$ 55.10				
EKO JODY INSTRUCTION	20.48	1.75	\$ 35.83				
NIELSEN DAVID CUSTODIAN	23.89	1.75	\$ 41.81				
NIELSEN DAVID LEAD CUSTOD	25.39	1.75	\$ 44.43				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System</u>							
<u>and Attending Training Meetings to Receive Instruction</u>							
O'CONNOR KAREN TEACHER	56.21	1.75	\$ 98.37				
O'CONNOR LAURI COUNSELING	24.53	1.75	\$ 42.93				
O'CONNOR WILLIAM TEACHER	56.01	1.75	\$ 98.02				
O'DONNELL JENNIFER TEACHER	45.14	1.75	\$ 78.99				
OGDEN KAREN TEACHER	48.10	1.75	\$ 84.18				
OGDEN LYNNE TEACHER	53.42	1.75	\$ 93.49				
OGDEN JOHN TEACHER	56.21	1.75	\$ 98.37				
OKADA SHARON INSTRUCTION	22.15	1.75	\$ 38.76				
OLANDER JR. EDWARD LIBRARIAN	41.86	1.75	\$ 73.25				
OLDFIELD JAMES CREW CHIEF	25.39	1.75	\$ 44.43				
O'LENO KENNETH TEACHER	41.76	1.75	\$ 73.08				
OLIPHANT IONE INSTRUCTION	21.29	1.75	\$ 37.25				
OLIVEIRA DARLENE FOOD SERVICE	16.88	1.75	\$ 29.54				
OLIVER THOMAS TEACHER	54.05	1.75	\$ 94.58				
OLMOS JACQUELIN TEACHER	36.37	1.75	\$ 63.65				
OLPS LYNN TEACHER	48.10	1.75	\$ 84.18				
OLPS LYNN TEACHER	48.10	1.75	\$ 84.18				
OLSON ALLEGRA INSTRUCTION	21.29	1.75	\$ 37.25				
OLSON LAURIE ACCOUNTING	24.53	1.75	\$ 42.93				
OLSON LAURIE SCIENCE LAB	22.63	1.75	\$ 39.60				
OLSON LESLIE TEACHER	51.50	1.75	\$ 90.12				
OLSON VICTORIA INSTRUCTION	18.26	1.75	\$ 31.95				
O'MALLEY FUMIKO FOOD SERVICE	19.61	1.75	\$ 34.32				
O'MALLEY IV RAYMOND TEACHER	35.69	1.75	\$ 62.46				
O'MEARA JOYCE LIB/MEDIA AS	24.53	1.75	\$ 42.93				
ONDLER KATHRYN TEACHER	50.95	1.75	\$ 89.16				
O'NEILL DEBRA TEACHER	45.83	1.75	\$ 80.21				
O'NEILL, JR EDWARD CAMPUS SEC	20.51	1.75	\$ 35.89				
ONG MARY TEACHER	36.40	1.75	\$ 63.69				
OPSTAD KEITH TEACHER	39.57	1.75	\$ 69.25				
ORDINARIO ROMEO SENIOR MECH	34.82	1.75	\$ 60.93				
OSBY GREGORY TEACHER	51.50	1.75	\$ 90.12				
OSBY VALERIE TEACHER	38.45	1.75	\$ 67.28				
ORTIZ RICHARD TEACHER	61.18	1.75	\$ 107.06				
ORTIZ PRUDENCIA FOOD SERVICE	19.61	1.75	\$ 34.32				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
PALPAL LATO LARRY CUSTODIAN	22.05	1.75	\$ 38.58				
PALPAL LATO LARRY CUSTODIAN	22.05	1.75	\$ 38.58				
PALUMBO DIVINA FOOD SERVICE	16.88	1.75	\$ 29.54				
PALZKILL TERESA ASSISTANT PRINCIPAL	64.58	1.75	\$ 113.01				
PAMPERIN CHRISTOPHER TEACHER	36.99	1.75	\$ 64.74				
PAMPERIN SUZANNE TEACHER	39.57	1.75	\$ 69.25				
PANTALEON MUBEEN INSTRUCTION	18.26	1.75	\$ 31.95				
PANTALEON EFREN INSTRUCTION	18.26	1.75	\$ 31.95				
PAPA VENANCIO FOOD SERVICE	19.61	1.75	\$ 34.32				
PAPPAS JOHN PSYCHOLOGIST	57.81	1.75	\$ 101.17				
PARAISO ANGELA TEACHER	36.40	1.75	\$ 63.69				
PARADES RUDY BUS DRIVER	22.95	1.75	\$ 40.15				
PARHAM MARTHA DIRECTOR ALTERNATE	68.59	1.75	\$ 120.04				
PARIS JESSICA INSTRUCTION	18.96	1.75	\$ 33.17				
PARKE STEVEN MAINTENANCE	28.16	1.75	\$ 49.27				
PARKER DAVID TEACHER	61.18	1.75	\$ 107.06				
PARKER DOROTHY INSTRUCTION	18.99	1.75	\$ 33.23				
PARKER DOROTHY TEACHER	31.34	1.75	\$ 54.84				
PARKER MARTHA TEACHER	56.21	1.75	\$ 98.37				
PARKER NANCY TEACHER	59.41	1.75	\$ 103.97				
PARKER SCOTT TEACHER	56.01	1.75	\$ 98.02				
PARKER VALERIE FOOD SERVICE	19.61	1.75	\$ 34.32				
PARKES CAROL TEACHER	51.50	1.75	\$ 90.12				
PARKS MELISSA TEACHER	45.14	1.75	\$ 78.99				
PARMALEY ROSE INSTRUCTION	22.15	1.75	\$ 38.76				
PARMELY PATRICIA TEACHER	34.89	1.75	\$ 61.06				
PARR TODD TEACHER	36.98	1.75	\$ 64.71				
PARRINELLO MICHAEL TEACHER	41.76	1.75	\$ 73.08				
PARRY BOB TEACHER	38.45	1.75	\$ 67.28				
PARRY SHARON TEACHER	44.00	1.75	\$ 77.00				
PATEL CATHERINE TEACHER	39.23	1.75	\$ 68.64				
PATEL LA CHERYL CLERICAL SPECIALIST	24.04	1.75	\$ 42.07				
PATEL LA CHERYL SCHOOL SECURITY	25.04	1.75	\$ 43.82				
PATEL-LYNCH CHANDRIKA TEACHER	33.42	1.75	\$ 58.48				
PATRICK THOMAS TEACHER	43.09	1.75	\$ 75.41				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	
	<input type="checkbox"/> Emergency Procedures			

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
PATTON AMY TEACHER	34.89	1.75	\$ 61.06				
PAUL DEANN TEACHER	36.40	1.75	\$ 63.69				
PAVLAS CHARLYN TEACHER	56.01	1.75	\$ 98.02				
PAWLIK CATHREEN TEACHER	36.95	1.75	\$ 64.67				
PAYNE APRIL TEACHER	35.69	1.75	\$ 62.46				
NE APRIL TEACHER	35.69	1.75	\$ 62.46				
IE PATRICIA FOOD SERVICE	19.61	1.75	\$ 34.32				
PEARCE SUZANNE INSTRUCTION	22.15	1.75	\$ 38.76				
PEART NANCY HEALTH TECH	25.04	1.75	\$ 43.82				
PECK SUSAN TEACHER	52.96	1.75	\$ 92.69				
PECKHAM MAN LAI ASSISTANT P	57.56	1.75	\$ 100.73				
PEET LANA BUS DRIVER	25.92	1.75	\$ 45.36				
PEGLER CAROL CUSTODIAN	23.89	1.75	\$ 41.81				
PENNER PATRICIA TEACHER	58.33	1.75	\$ 102.08				
PEPIN JANICE TEACHER	46.96	1.75	\$ 82.18				
PERANTEAU TRACY TEACHER	45.14	1.75	\$ 78.99				
PEREZ DOROTHY TEACHER	36.40	1.75	\$ 63.69				
PEREZ ESTHER FOOD SERVICE	18.88	1.75	\$ 33.04				
PEREZ JESSICA TEACHER	34.95	1.75	\$ 61.15				
PERKINS PAULA TEACHER	41.43	1.75	\$ 72.50				
PERREAU-CMARY CAMPUS SEC	20.51	1.75	\$ 35.89				
PERRELLA JULIE INSTRUCTION	20.51	1.75	\$ 35.89				
PERRYMAN MARILYN INSTRUCTION	19.70	1.75	\$ 34.47				
PERSZYK SHIRLEY TEACHER	56.21	1.75	\$ 98.37				
PETERS KRIS TEACHER	44.00	1.75	\$ 77.00				
PETERSEN JOANN TEACHER	54.41	1.75	\$ 95.22				
PETERSEN PATTI TEACHER	50.95	1.75	\$ 89.16				
PETERSON BETTY TEACHER	52.96	1.75	\$ 92.69				
PETERSON CINDY TEACHER	40.69	1.75	\$ 71.21				
PETERSON EMILY INSTRUCTION	19.73	1.75	\$ 34.53				
PETERSON GREGORY TEACHER	58.33	1.75	\$ 102.08				
PETERSON JULIE SUPERVISOR	40.23	1.75	\$ 70.41				
PETERSON KIMBERLY TEACHER	37.11	1.75	\$ 64.94				
PETERSON RAGENA INSTRUCTION	22.18	1.75	\$ 38.82				
PETRY PATRICK TEACHER	56.01	1.75	\$ 98.02				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
PETTIGREW TRACY TEACHER	32.84	1.75	\$ 57.48				
PFANNENSTIE MARY INSTRUCTION	22.15	1.75	\$ 38.76				
PHAM ANH HUYEN TEACHER	43.09	1.75	\$ 75.41				
PHAM ANH HUYEN TEACHER	42.06	1.75	\$ 73.61				
PHANCO JACQUELIN INSTRUCTION	20.48	1.75	\$ 35.83				
NEUF ELLEN TEACHER	46.96	1.75	\$ 82.18				
IPS DONALS SUPERINTENDENT	127.23	1.75	\$ 222.65				
PHILLIPS KAREN TEACHER	36.40	1.75	\$ 63.69				
PHILLIPS KAREN TEACHER	36.40	1.75	\$ 63.69				
PHILLIPS MARILYN TEACHER	50.79	1.75	\$ 88.89				
PHILYAW JENNIFER TEACHER	56.21	1.75	\$ 98.37				
PIATT JANELL INSTRUCTION	19.70	1.75	\$ 34.47				
PIBURN PAMELA INSTRUCTION	22.15	1.75	\$ 38.76				
PICARD CAROL INTERPRETER	28.93	1.75	\$ 50.63				
PIGNATELLI MICHELLE TEACHER	36.98	1.75	\$ 64.71				
PIGORSCH KIM L TEACHER	36.99	1.75	\$ 64.74				
PILGERAM NANCY TEACHER	41.43	1.75	\$ 72.50				
PILLSBURY ANNE TEACHER	52.96	1.75	\$ 92.69				
PILLSBURY PATRICK TEACHER	43.09	1.75	\$ 75.41				
PINE III ROGER TEACHER	50.88	1.75	\$ 89.04				
PINKERTON MELINDA TEACHER	36.37	1.75	\$ 63.65				
PINNEY STEPHANIE TEACHER	34.89	1.75	\$ 61.06				
PINO CARL BUS DRIVER	22.95	1.75	\$ 40.15				
PINT DEBORAH TEACHER	38.00	1.75	\$ 66.51				
PINT DEBORAH TEACHER	38.00	1.75	\$ 66.51				
PISCATELLA MARIO COMPUTER S	28.93	1.75	\$ 50.63				
PISCOPO PHILIP TEACHER	55.53	1.75	\$ 97.18				
PITTMAN CANDY HEALTH TECH	23.09	1.75	\$ 40.41				
PITTMAN COLEEN TEACHER	45.50	1.75	\$ 79.63				
PITTMAN KRISTIN TEACHER	33.42	1.75	\$ 58.48				
PITZEN JOANNA BUS DRIVER	24.88	1.75	\$ 43.53				
LEY DOROTHY INSTRUCTION	18.96	1.75	\$ 33.17				
LORI INSTRUCTION	20.48	1.75	\$ 35.83				
PLAKSKI CARLEEN PBX OPER/RE	22.63	1.75	\$ 39.60				
PLETCHER-GO ELIZABETH TEACHER	40.39	1.75	\$ 70.69				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	
	<input type="checkbox"/> Emergency Procedures			
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses			(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction									
PRESTON	BERNARD	TEACHER	48.55	1.75	\$ 84.95				
PRICE	CYNTHIA	FOOD SERVICE	19.61	1.75	\$ 34.32				
PRICE	THOMAS	TEACHER	38.00	1.75	\$ 66.51				
PRICKETT	MARLENE	TEACHER	39.57	1.75	\$ 69.25				
PRIDE	GAIL	HEALTH TECH	24.04	1.75	\$ 42.07				
PRIVETTE	KATHERINE	TEACHER	54.41	1.75	\$ 95.22				
PROFANCIA	DEAN	PSYCHOLOGIST	52.66	1.75	\$ 92.16				
PROFANCIK	THOMAS	SPRINKLER T	29.36	1.75	\$ 51.38				
PROVENCAL	KIMBERLY	TEACHER	35.69	1.75	\$ 62.46				
PRSHA-BROWN	LINDA	BUS DRIVER	25.92	1.75	\$ 45.36				
PRUETT	BARBARA	COUNSELOR	57.81	1.75	\$ 101.17				
PRUTZMAN	NANCY	COMPUTER S	27.75	1.75	\$ 48.57				
PRZYBYLSKI	MERCEDES	FOOD SERVICE	16.88	1.75	\$ 29.54				
PUCKETT	PATRICIA	TEACHER	40.05	1.75	\$ 70.08				
PUCKETT	PHILLIP	GROUNDSKEEPER	21.20	1.75	\$ 37.10				
PUENTES	FRANCISCO	TEACHER	33.99	1.75	\$ 59.48				
PUGEDA	LYNDON	MUSIC ASSISTANT	20.88	1.75	\$ 36.54				
PUMPHREY	CATHLEEN	CLERICAL ASSISTANT	18.63	1.75	\$ 32.60				
PUNTENNEY	RUBY	TEACHER	53.42	1.75	\$ 93.49				
PUNTENNEY	RUBY	TEACHER	58.33	1.75	\$ 102.08				
PURVIS	HENRY	HEALTH TECH	24.04	1.75	\$ 42.07				
PURVIS	TIMOTHY	DIRECTOR/TR	68.59	1.75	\$ 120.04				
PURVIS	TORRIL	TEACHER	46.96	1.75	\$ 82.18				
PUTTKAMME	SUSAN	BUS AIDE	20.91	1.75	\$ 36.60				
PLYE	ROBERT	TEACHER	48.55	1.75	\$ 84.95				
QSAR	MYRNA	TEACHER	40.05	1.75	\$ 70.08				
QSAR	MYRNA	TEACHER	40.05	1.75	\$ 70.08				
QUESADA	JOAN	TEACHER	51.50	1.75	\$ 90.12				
QUICKENDEN	RONDA	INSTRUCTION	20.51	1.75	\$ 35.89				
QUINN	CHARMILYN	TEACHER	53.42	1.75	\$ 93.49				
QUIROZ	CHRISTINA	INSTRUCTION	20.51	1.75	\$ 35.89				
QUINN	MARGARET	INSTRUCTION	21.29	1.75	\$ 37.25				
QUINN	JACOB	NETWORK ADMIN	42.69	1.75	\$ 74.72				
RACZKA	DONALD	TEACHER	64.84	1.75	\$ 113.46				
RADER	SHSHAWN	TEACHER	32.43	1.75	\$ 56.75				

Program 075	MANDATED COSTS	FORM EPED-2
	EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	

(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
RADLAUER ROBIN TEACHER	46.71	1.75	\$ 81.75				
RADOVICH JOSEPH ASSISTANT PR	59.72	1.75	\$ 104.51				
RADOVICH JOSEPH TEACHER	61.18	1.75	\$ 107.06				
RADSLIFF CRISTINA ADMINISTRAT	27.18	1.75	\$ 47.57				
RAFFER SHARON DIRECTOR PU	56.55	1.75	\$ 98.96				
ARI MARJAN INSTRUCTION	18.26	1.75	\$ 31.95				
R. EJAT SHOHREH INSTRUCTION	18.99	1.75	\$ 33.23				
RALPH COLLEEN FOOD SERVIC	19.61	1.75	\$ 34.32				
RAMADURAI MUTHULAK INSTRUCTION	18.26	1.75	\$ 31.95				
RAMEZANI ZAHRA INSTRUCTION	20.51	1.75	\$ 35.89				
RANDHAHN PATRICIA INSTRUCTION	21.33	1.75	\$ 37.33				
RANEY KIMBERLY INSTRUCTION	18.96	1.75	\$ 33.17				
RANKIN JOHN TEACHER	61.18	1.75	\$ 107.06				
RANKIN LYNN TEACHER	56.21	1.75	\$ 98.37				
RAPISURA EPIFANIO CUSTODIAN	20.39	1.75	\$ 35.68				
RAPISURA EPIFANIO CUSTODIAN	20.39	1.75	\$ 35.68				
RASKIN LEE TEACHER	51.50	1.75	\$ 90.12				
RASMUSSEN LINDA TEACHER	50.95	1.75	\$ 89.16				
RATHJEN JANE TEACHER	51.50	1.75	\$ 90.12				
RATHSWOHL SHEILA INSTRUCTION	21.29	1.75	\$ 37.25				
RAUCH-WOOI REBECCA TEACHER	58.33	1.75	\$ 102.08				
RAUH LINDA INSTRUCTION	18.99	1.75	\$ 33.23				
RAUH LINDA INSTRUCTION	20.51	1.75	\$ 35.89				
RAWLINGS MONICA VOLUNTEER C	21.72	1.75	\$ 38.00				
RAY EVAN TEACHER	41.86	1.75	\$ 73.25				
RAY KATHLEEN CUSTODIAN	21.20	1.75	\$ 37.10				
RAY KATHLEEN FOOD SERVIC	17.51	1.75	\$ 30.65				
RAYMOND MARY INSTRUCTION	21.33	1.75	\$ 37.33				
RAYNOR PATRICIA PERSONNEL C	22.63	1.75	\$ 39.60				
READY CYNTHIA ACCOUNT AS	24.53	1.75	\$ 42.93				
READY SUSAN ADMINISTRAT	27.18	1.75	\$ 47.57				
DIANE TEACHER	54.41	1.75	\$ 95.22				
ON JAMES GROUNDSMA	22.95	1.75	\$ 40.15				
REARDON TAMMI INSTRUCTION	22.18	1.75	\$ 38.82				
REARDON JR JOHN CUSTODIAN	20.39	1.75	\$ 35.68				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
REBELO DOLORES FOOD SERVICE	17.51	1.75	\$ 30.65				
REBELO DOLORES FOOD SERVICE	17.51	1.75	\$ 30.65				
RECCHIA AUDREY TEACHER	48.55	1.75	\$ 84.95				
REDDELL NANCY TEACHER	44.00	1.75	\$ 77.00				
REED RHONDA TEACHER	48.10	1.75	\$ 84.18				
REVE LINDA TEACHER	43.09	1.75	\$ 75.41				
REES CAROL TEACHER	55.53	1.75	\$ 97.18				
REEVES CAROL TEACHER	50.88	1.75	\$ 89.04				
REEVES FERNE ADMINISTRATOR	27.18	1.75	\$ 47.57				
REGO ANNE TEACHER	42.06	1.75	\$ 73.61				
REHBERG LINDA CLERICAL ASSISTANT	22.63	1.75	\$ 39.60				
REHOME CHERYL TEACHER	53.42	1.75	\$ 93.49				
REHOREG JACQUELIN INSTRUCTION	21.29	1.75	\$ 37.25				
REICH LES COMPUTER SPECIALIST	27.75	1.75	\$ 48.57				
REID CYNTHIA TEACHER	46.71	1.75	\$ 81.75				
REILLY JENNIFER TEACHER	41.86	1.75	\$ 73.25				
REIMER KERI INSTRUCTION	18.26	1.75	\$ 31.95				
REINER-MARCULLRICKE TEACHER	46.71	1.75	\$ 81.75				
REINHARDT MARY TEACHER	51.50	1.75	\$ 90.12				
REINISCH JEANNE FOOD SERVICE	19.61	1.75	\$ 34.32				
REIS ERIC TEACHER	56.01	1.75	\$ 98.02				
REIS LISA TEACHER	49.53	1.75	\$ 86.68				
REMINGA PATRICIA INSTRUCTION	22.15	1.75	\$ 38.76				
RENNER SCOTT TEACHER	51.50	1.75	\$ 90.12				
RENS KIMBERLIE PRINCIPAL	65.86	1.75	\$ 115.26				
RESHATOFF JULIE TEACHER	43.09	1.75	\$ 75.41				
REUEL BEA INSTRUCTION	20.51	1.75	\$ 35.89				
REUTHER CHARLES TEACHER	61.18	1.75	\$ 107.06				
REUTHER ELIZABETH INSTRUCTION	18.26	1.75	\$ 31.95				
REWA AMY TEACHER	36.98	1.75	\$ 64.71				
REYES EVA INSTRUCTION	18.26	1.75	\$ 31.95				
REYES JOSEFINA FOOD SERVICE	19.61	1.75	\$ 34.32				
REYNOLDS BEVERLY TEACHER	56.01	1.75	\$ 98.02				
REYNOLDS BONITA FOOD SERVICE	16.88	1.75	\$ 29.54				
REYNOLDS BONITA FOOD SERVICE	16.88	1.75	\$ 29.54				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
REYNOLDS JOHANNA TEACHER	34.89	1.75	\$ 61.06				
REYNOLDS LINDA BUS DRIVER	24.88	1.75	\$ 43.53				
REYNOLDS MARY INSTRUCTION	20.51	1.75	\$ 35.89				
REYNOLDS MARY TEACHER	36.95	1.75	\$ 64.67				
REYNOSO JANETTE ESS SUPERVI	27.93	1.75	\$ 48.88				
REYNOSO CYNTHIA INCLUSION ST	53.42	1.75	\$ 93.49				
REYNOSO GARY CAMPUS SEC	23.09	1.75	\$ 40.41				
RHODES JOSEPHINE TEACHER	56.01	1.75	\$ 98.02				
RICCETTI LOREEN TEACHER	58.33	1.75	\$ 102.08				
RICE DENISE FOOD SERVC	16.88	1.75	\$ 29.54				
RICH PATRICIA ATTENDANCE	25.04	1.75	\$ 43.82				
RICH SUSAN CLERICAL AS	18.63	1.75	\$ 32.60				
RICHARDS CAROLE TEACHER	48.55	1.75	\$ 84.95				
RICHARDS JEANNE HEALTH TECH	24.04	1.75	\$ 42.07				
RICHARDS LARRY TEACHER	51.50	1.75	\$ 90.12				
RICHARDS LORRAINE INSTRUCTION	19.70	1.75	\$ 34.47				
RICHARDS ROSEMARY TEACHER	41.43	1.75	\$ 72.50				
RIDD LINDSEY INSTRUCTION	18.26	1.75	\$ 31.95				
RIDDLE BARBARA TEACHER	53.42	1.75	\$ 93.49				
RIDEG JANICE SCHOOL SEC	26.08	1.75	\$ 45.64				
RIEDER ALICIA FOOD SERVIC	17.51	1.75	\$ 30.65				
RIEDL DENA TEACHER	35.68	1.75	\$ 62.43				
RIENICK JAMESON TEACHER	43.09	1.75	\$ 75.41				
RIGGS GINGER TEACHER	56.01	1.75	\$ 98.02				
RILEY BARBARA SWITCHBOAR	22.63	1.75	\$ 39.60				
RILEY KELLY TEACHER	28.88	1.75	\$ 50.55				
RINEHART SCOTT TEACHER	34.89	1.75	\$ 61.06				
RISHER BARBARA TEACHER	54.41	1.75	\$ 95.22				
RISHER KAREN TEACHER	52.96	1.75	\$ 92.69				
RISSE MICHELLE FOOD SERVIC	16.88	1.75	\$ 29.54				
RITENOUR ALANEA RESOURCE S	45.83	1.75	\$ 80.21				
RITENOUR ADELA TEACHER	43.09	1.75	\$ 75.41				
RIVIERA CONNIE INSTRUCTION	22.15	1.75	\$ 38.76				
RIVERA NICOLE CH. TEACHER	45.83	1.75	\$ 80.21				
RIZZO KIMBERLY TEACHER	48.10	1.75	\$ 84.18				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
RIZZUTI BARBARA SENIOR BUYER	31.49	1.75	\$ 55.10				
RIZZUTI KIMBERLEE TEACHER	56.21	1.75	\$ 98.37				
ROACH KATHLEEN TEACHER	35.37	1.75	\$ 61.90				
ROACH MARY LIB/MEDIA AS	23.56	1.75	\$ 41.23				
ROADS LORI INSTRUCTION	22.15	1.75	\$ 38.76				
ROCK LYNN CLERICAL AS	17.95	1.75	\$ 31.41				
ROCKSON JOANN HEALTH TECH	23.09	1.75	\$ 40.41				
ROBERTS ANTOINETT TEACHER	48.55	1.75	\$ 84.95				
ROBERTS JILL TEACHER	54.05	1.75	\$ 94.58				
ROBERTS JULIE TEACHER	42.06	1.75	\$ 73.61				
ROBERTS KATHLYN COORDINATOR	64.58	1.75	\$ 113.01				
ROBERTS LESLEE FOOD SERVICE	19.61	1.75	\$ 34.32				
ROBERTS TIFFANY TEACHER	38.81	1.75	\$ 67.92				
ROBERTS TIPTON INSTRUCTION	20.48	1.75	\$ 35.83				
ROBERTSON DIANE RESOURCE S	56.21	1.75	\$ 98.37				
ROBERTSON HOPE TEACHER	38.47	1.75	\$ 67.32				
ROBERTSON MELAVEL PRINCIPAL	68.59	1.75	\$ 120.04				
ROBERTSON STUART LEAD CUSTOD	26.46	1.75	\$ 46.30				
ROBINSON PAUL ASSISTANT PR	64.58	1.75	\$ 113.01				
ROBINSON ROBIN TEACHER	46.57	1.75	\$ 81.50				
ROBINSON SARAH COUNSELOR	57.81	1.75	\$ 101.17				
ROBISON PAULA CLERICAL AS	20.91	1.75	\$ 36.60				
ROCCO RITA INSTRUCTION	22.18	1.75	\$ 38.82				
ROCCOFORTI SHERYL TEACHER	33.99	1.75	\$ 59.48				
ROCHE MICHAEL TEACHER	35.69	1.75	\$ 62.46				
ROCK PATRICIA STUDENT SER	20.48	1.75	\$ 35.83				
ROCKAFELLO KAREN SCHOOL SEC	26.63	1.75	\$ 46.60				
RODGERS BARBARA TEACHER	61.18	1.75	\$ 107.06				
RODIS PATRICIA SCHOOL SEC	26.63	1.75	\$ 46.60				
RODRIGUES JACKIE FOOD SERVICE	17.51	1.75	\$ 30.65				
RODRIGUEZ DANA ESS SUPERVI	24.40	1.75	\$ 42.70				
RODRIGUEZ DANA INSTRUCTION	22.18	1.75	\$ 38.82				
RODRIGUEZ VIRGINIA TEACHER	48.55	1.75	\$ 84.95				
ROECKL JULIE ASSISTANT D	25.04	1.75	\$ 43.82				
ROECKL WILLIAM SENIOR MECH	34.82	1.75	\$ 60.93				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
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Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
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(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ROGELSTAD TERRI CLERICAL AS	22.63	1.75	\$ 39.60				
ROGELSTAD TERRI SCHOOL SEC	24.04	1.75	\$ 42.07				
ROGERS DIANA CLERICAL AS	18.63	1.75	\$ 32.60				
ROGERS JAN ESS SUPERVI	27.93	1.75	\$ 48.88				
ROGERS JAN ESS SUPERVI	27.93	1.75	\$ 48.88				
ROGERS JILL TEACHER	42.06	1.75	\$ 73.61				
ROGERS ROBERT TEACHER	53.42	1.75	\$ 93.49				
ROGERS SHARON TEACHER	50.95	1.75	\$ 89.16				
ROGERS STEVEN ASSISTANT D	58.17	1.75	\$ 101.80				
ROJAS ADRIANA INSTRUCTION	18.26	1.75	\$ 31.95				
ROJAS EMMA INSTRUCTION	22.18	1.75	\$ 38.82				
ROLAN NANCY TEACHER	59.41	1.75	\$ 103.97				
ROLAND DARLENE TEACHER	38.13	1.75	\$ 66.72				
ROLL SUSAN INSTRUCTION	20.51	1.75	\$ 35.89				
ROLLINS TAMRA TEACHER	55.53	1.75	\$ 97.18				
ROLLINS, SR GARRY ASSISTANT P	61.84	1.75	\$ 108.22				
ROLLINS, SR GARRY ASSISTANT P	61.84	1.75	\$ 108.22				
ROLLS CHARLENE COUNSELOR	57.81	1.75	\$ 101.17				
ROM EFRAT INSTRUCTION	18.26	1.75	\$ 31.95				
ROMAN BARBARA INSTRUCTION	20.51	1.75	\$ 35.89				
ROMANOWSK DANIEL TEACHER	40.26	1.75	\$ 70.45				
ROMERO HECTOR INSTRUCTION	19.70	1.75	\$ 34.47				
ROMERO JONELL TEACHER	45.50	1.75	\$ 79.63				
ROMERO MATTHEW CUSTODIAN	22.05	1.75	\$ 38.58				
ROOKS JAN TEACHER	40.39	1.75	\$ 70.69				
ROSELL KAY PSYCHOLOGI	57.81	1.75	\$ 101.17				
ROSEMUND CHRISTINA INSTRUCTION	19.70	1.75	\$ 34.47				
ROSEN KAREN TEACHER	38.45	1.75	\$ 67.28				
ROSEN SONDR A TEACHER	51.50	1.75	\$ 90.12				
ROSENBERG DEBORAH TEACHER	56.21	1.75	\$ 98.37				
ROSENBERG PATRICIA ADMINISTRAT	27.18	1.75	\$ 47.57				
ROSENBLUM RICHARD TEACHER	54.41	1.75	\$ 95.22				
ROSENBERG WENDY TEACHER	52.96	1.75	\$ 92.69				
ROSENGARD WENDY TEACHER	53.42	1.75	\$ 93.49				
ROSENLOF SHARON INSTRUCTION	22.15	1.75	\$ 38.76				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ROSENLOF SHARON INSTRUCTION	22.15	1.75	\$ 38.76				
ROSENTHAL SHARON TEACHER	40.39	1.75	\$ 70.69				
ROSETE ILUMINADO BUS DRIVER	24.88	1.75	\$ 43.53				
ROSKOS CAROL CLERICAL AS	22.63	1.75	\$ 39.60				
ROSS JERRY BUS DRIVER	25.92	1.75	\$ 45.36				
ROSS PAMELA TEACHER	56.01	1.75	\$ 98.02				
ROSS JETTER DOUGLAS TEACHER	34.89	1.75	\$ 61.06				
ROSSETTI MARY TEACHER	36.80	1.75	\$ 64.40				
ROSSETTI MARY TEACHER	40.05	1.75	\$ 70.08				
ROSSI CARL FACILITIES CO	33.51	1.75	\$ 58.65				
ROSSI CARL TEACHER	36.95	1.75	\$ 64.67				
ROSSICONE CECILE TEACHER	50.95	1.75	\$ 89.16				
ROSWELL DARLENE RESOURCE S	42.06	1.75	\$ 73.61				
ROTH DENISE INSTRUCTION	20.48	1.75	\$ 35.83				
ROTH PAMELA STUDENT SEP	19.73	1.75	\$ 34.53				
ROTH PAMELA STUDENT SEP	19.73	1.75	\$ 34.53				
ROTHBAUER RALPH CUSTODIAN	21.20	1.75	\$ 37.10				
ROTHSCHILD MARIA TEACHER	54.41	1.75	\$ 95.22				
ROUSH JOANNE INSTRUCTION	21.29	1.75	\$ 37.25				
ROWAN RITA TEACHER	39.57	1.75	\$ 69.25				
ROWAN TERENCE TEACHER	44.33	1.75	\$ 77.57				
ROWE SALLY INSTRUCTION	21.33	1.75	\$ 37.33				
ROWLANDS DEBRA BUS DRIVER	28.16	1.75	\$ 49.27				
ROWLANDS JOHN BUS DRIVER	22.95	1.75	\$ 40.15				
ROY DIVONA TEACHER	48.55	1.75	\$ 84.95				
ROY SUZANNE PRINCIPAL	68.59	1.75	\$ 120.04				
ROYCE LAURA INSTRUCTION	19.73	1.75	\$ 34.53				
ROYCE LAURA INSTRUCTION	19.73	1.75	\$ 34.53				
ROZELLE LYNN TEACHER	38.81	1.75	\$ 67.92				
RUARK ROBERT TEACHER	56.01	1.75	\$ 98.02				
RUBACKY GAYLE HEALTH TECH	24.04	1.75	\$ 42.07				
RUBACKY JAMIE TEACHER	39.79	1.75	\$ 69.63				
RUBACKY KIMBERLY TEACHER	46.96	1.75	\$ 82.18				
RUCKER TERRI TEACHER	44.33	1.75	\$ 77.57				
RUDGE LUCY INSTRUCTION	19.70	1.75	\$ 34.47				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(1) Claimant: **Poway Unified School District** (02) Fiscal year costs were incurred: **2002-03**

Poway Unified School District

(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
RUELAS NADINE TEACHER	42.06	1.75	\$ 73.61				
RUFFNER MARY SCHOOL SEC	26.08	1.75	\$ 45.64				
RUGGIERI JULIA TEACHER	42.06	1.75	\$ 73.61				
RUIZ LOUIE CUSTODIAN	23.89	1.75	\$ 41.81				
RUIZ LOUIE CUSTODIAN	23.89	1.75	\$ 41.81				
CASTELIMARIA INSTRUCTION	18.99	1.75	\$ 33.23				
CASTELIMARIA INSTRUCTION	18.96	1.75	\$ 33.17				
RUMRILL DENNIS SUPERVISOR	34.36	1.75	\$ 60.13				
RUPERT DANIEL TEACHER	42.41	1.75	\$ 74.22				
RUSSELL LAURIE TEACHER	36.95	1.75	\$ 64.67				
RUTH GREGORY TEACHER	56.01	1.75	\$ 98.02				
RUTH LYNN TEACHER	46.71	1.75	\$ 81.75				
RUTHERFORD DEBORAH INSTRUCTION	20.91	1.75	\$ 36.60				
RUTHERFORD JOY TEACHER	49.24	1.75	\$ 86.18				
RUTHERFORD KRISTEN INSTRUCTION	18.26	1.75	\$ 31.95				
RUTHERFORD NANCY TEACHER	50.79	1.75	\$ 88.89				
RUTKOFF MICAH COMPUTER S	26.63	1.75	\$ 46.60				
RUTLEDGE PATRICIA CAMPUS SEC	23.09	1.75	\$ 40.41				
RYAN KATHLEEN TEACHER	39.23	1.75	\$ 68.64				
RZEWUSKI BECKY CAREER GUID	25.04	1.75	\$ 43.82				
SAALER STACIA INSTRUCTION	21.29	1.75	\$ 37.25				
SABIN ELIZABETH TEACHER	36.40	1.75	\$ 63.69				
SABOURIN ADELE TEACHER	40.61	1.75	\$ 71.06				
SACHS BARBARA CLERICAL AS	19.32	1.75	\$ 33.82				
SAGER SHANNON FOOD SERVIC	19.61	1.75	\$ 34.32				
SAGER TIMOTHY COUNSELOR	55.54	1.75	\$ 97.20				
SAIDANI SMAIL TEACHER	51.50	1.75	\$ 90.12				
SAKAMOTO JAN INSTRUCTION	18.29	1.75	\$ 32.01				
SALAZAR LINDA FOOD SERVIC	19.61	1.75	\$ 34.32				
SALINAS II ARMIN CUSTODIAN	20.39	1.75	\$ 35.68				
SALMON MARJORIE INSTRUCTION	21.33	1.75	\$ 37.33				
LYNN CLERICAL AS	22.63	1.75	\$ 39.60				
ON AMY INSTRUCTION	19.73	1.75	\$ 34.53				
SALTER HELEN INSTRUCTION	19.73	1.75	\$ 34.53				
SALVESON BRENDA TEACHER	38.47	1.75	\$ 67.32				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	Drop Procedure <input type="checkbox"/>	Protective Measures <input type="checkbox"/>
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	Employee Training <input checked="" type="checkbox"/>	Training Preparation <input type="checkbox"/>
<input type="checkbox"/> Security at Facilities	Facility Maintenance <input type="checkbox"/>	Utilities <input type="checkbox"/>

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SALVIN TEENA BUS DRIVER	25.92	1.75	\$ 45.36				
SALVO JAMES TEACHER	33.42	1.75	\$ 58.48				
SALYER BETH COUNSELOR	52.66	1.75	\$ 92.16				
SAMARAS ANNE INSTRUCTION	22.15	1.75	\$ 38.76				
SAMARAS PAUL TEACHER	54.05	1.75	\$ 94.58				
SANCHEZ CHRISTINA TEACHER	44.33	1.75	\$ 77.57				
SANCHEZ GREGORIO INSTRUCTION	21.33	1.75	\$ 37.33				
SANCHEZ KAREN SCHOOL NUR	35.69	1.75	\$ 62.46				
SANCHEZ LISA TEACHER	43.09	1.75	\$ 75.41				
SANCHEZ LISA TEACHER	43.09	1.75	\$ 75.41				
SANCHEZ PATRICIA INSTRUCTION	21.33	1.75	\$ 37.33				
SANCHEZ SAIRA INSTRUCTION	18.29	1.75	\$ 32.01				
SANCHEZ TONY SENIOR CUST	25.39	1.75	\$ 44.43				
SANDALL KATHERINE TEACHER	59.41	1.75	\$ 103.97				
SANDERS MICHELLE TEACHER	36.95	1.75	\$ 64.67				
SANDOVAL ANA INSTRUCTION	22.15	1.75	\$ 38.76				
SANDRI ELAINE INSTRUCTION	18.26	1.75	\$ 31.95				
SANDS RHONDA TEACHER	51.50	1.75	\$ 90.12				
SANDSTROM WILLIAM TEACHER	41.50	1.75	\$ 72.63				
SANER NEVILLE TEACHER	59.41	1.75	\$ 103.97				
SANGALANG REBECCA TEACHER	51.50	1.75	\$ 90.12				
SANGUINETTI PATRICIA INSTRUCTION	22.15	1.75	\$ 38.76				
SANSEVERINI MARTHA TEACHER	56.21	1.75	\$ 98.37				
SANSEVERINI MARTHA TEACHER	56.21	1.75	\$ 98.37				
SANSEVERINI SHERI TEACHER	39.60	1.75	\$ 69.30				
SANTARIUS CATHERINE STUDENT HEA	27.75	1.75	\$ 48.57				
SANTIAGO MANUEL CUSTODIAN	23.89	1.75	\$ 41.81				
SANTIBANEZ REBECCA TEACHER	56.21	1.75	\$ 98.37				
SANTOS MARY ANN TEACHER	45.16	1.75	\$ 79.04				
SANTOS ROMEO CUSTODIAN	23.89	1.75	\$ 41.81				
SARGENT JEFFREY MAINTENANC	25.92	1.75	\$ 45.36				
SATHA SHAUN STUDENT HEA	27.70	1.75	\$ 48.48				
SATHA SHAUN STUDENT HEA	27.70	1.75	\$ 48.48				
SATHER DEBORAH TEACHER	43.09	1.75	\$ 75.41				
SATHYANARA SEETHA INSTRUCTION	19.70	1.75	\$ 34.47				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SATTLER DAVID CUSTODIAN	22.05	1.75	\$ 38.58				
SAUNDERS CATHERINE BUS DRIVER	28.16	1.75	\$ 49.27				
SAURO NANCY STUDENT SER	18.99	1.75	\$ 33.23				
SAVAGE DENISE INSTRUCTION	21.33	1.75	\$ 37.33				
SAWYER DEBBIE TEACHER	41.76	1.75	\$ 73.08				
SEATON ROBERT TEACHER	56.21	1.75	\$ 98.37				
SEATON RONNIE COUNSELOR	57.81	1.75	\$ 101.17				
SCALERCIO LUCILLE INSTRUCTION	18.99	1.75	\$ 33.23				
SCARINCI IRENE INSTRUCTION	22.18	1.75	\$ 38.82				
SCARPA LINDA PSYCHOLOGI	57.81	1.75	\$ 101.17				
SCATTAREGG KIMBERLY TEACHER	58.33	1.75	\$ 102.08				
SCATTAREGG KIMBERLY TEACHER	52.96	1.75	\$ 92.69				
SCHAEFER JOLYNNE SCHOOL SEC	25.04	1.75	\$ 43.82				
SCHAEFFER MARY PROGRAMME	46.67	1.75	\$ 81.67				
SCHAITEL DANIEL TEACHER	59.41	1.75	\$ 103.97				
SCHAITEL JANET SCHOOL SEC	25.04	1.75	\$ 43.82				
SCHAITEL JANET SCHOOL SEC	25.04	1.75	\$ 43.82				
SCHANBACK JAMES TEACHER	56.01	1.75	\$ 98.02				
SCHANBACK JAMIE INSTRUCTION	18.26	1.75	\$ 31.95				
SCHEFFERS SUE TEACHER	51.50	1.75	\$ 90.12				
SCHEI VALORIE CLERICAL AS	19.36	1.75	\$ 33.88				
SCHENCK FRANK SENIOR PROJ	39.69	1.75	\$ 69.45				
SCHENCK JUDY ASSISTANT DI	25.04	1.75	\$ 43.82				
SCHEUER JUDIE INTERPRETER	28.93	1.75	\$ 50.63				
SCHIFINO-KIN SARA TEACHER	36.37	1.75	\$ 63.65				
SCHIMKE GERALD TEACHER	61.18	1.75	\$ 107.06				
SCHIRO JANINE FOOD SERVIC	18.18	1.75	\$ 31.81				
SCHLEGEL HANS CARPENTER	31.96	1.75	\$ 55.92				
SCHLOEDER JAQUELINE CONFIDENTIA	33.96	1.75	\$ 59.44				
SCHMID KATIE TEACHER	38.45	1.75	\$ 67.28				
SCHMIDT HELEN INSTRUCTION	22.18	1.75	\$ 38.82				
SCHMIDT PAMELA TEACHER	31.34	1.75	\$ 54.84				
SCHMIDT PAULA TEACHER	50.95	1.75	\$ 89.16				
SCHMIT CHRISTIE TEACHER	44.00	1.75	\$ 77.00				
SCHMITT HOLLI INSTRUCTION	18.26	1.75	\$ 31.95				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	<input type="checkbox"/> Emergency Procedures
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	<input type="checkbox"/> Security at Facilities
		<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SCOTT KRISTIN TEACHER	40.26	1.75	\$ 70.45				
SCROGGIN LORI INSTRUCTION	22.18	1.75	\$ 38.82				
SCRUGGS MAURICE TEACHER	58.33	1.75	\$ 102.08				
SCULL JR EARL PRINCIPAL	68.59	1.75	\$ 120.04				
SEAWRIGHT VIRGINIA TEACHER	39.57	1.75	\$ 69.25				
SEBASTIAN SUSAN TEACHER	45.16	1.75	\$ 79.04				
SEBORG NORMA ESS SUPERVISOR	27.93	1.75	\$ 48.88				
SEBOR MARGARET PROGRAM SP	55.54	1.75	\$ 97.20				
SEELEY CAROL TEACHER	53.42	1.75	\$ 93.49				
SEGURA VICTORIA INSTRUCTION	21.33	1.75	\$ 37.33				
SEIBERT DEBORAH FOOD SERVICE	18.88	1.75	\$ 33.04				
SEIKKULA SHARON TEACHER	35.69	1.75	\$ 62.46				
SEIKKULA SHARON TEACHER	51.50	1.75	\$ 90.12				
SEIPEL TIMOTHY TEACHER	56.01	1.75	\$ 98.02				
SEISUN VERENA INSTRUCTION	22.18	1.75	\$ 38.82				
SEITZ JANICE TEACHER	40.26	1.75	\$ 70.45				
SELF ALAN CUSTODIAN	22.05	1.75	\$ 38.58				
SELF DIAN TEACHER	55.53	1.75	\$ 97.18				
SELF JOHN TEACHER	61.18	1.75	\$ 107.06				
SENHEN ELIZABETH TEACHER	41.86	1.75	\$ 73.25				
SERANELLA SHANNON TEACHER	35.69	1.75	\$ 62.46				
SERNA FRANCISCO DELIVERY WORKER	25.92	1.75	\$ 45.36				
SERVETTER DENNIS TEACHER	58.33	1.75	\$ 102.08				
SESSION SANDRA INSTRUCTION	19.70	1.75	\$ 34.47				
SETNAN CHRISTIE TEACHER	44.00	1.75	\$ 77.00				
SETNAN CHRISTIE TEACHER	46.96	1.75	\$ 82.18				
SETZLER DARCY TEACHER	48.10	1.75	\$ 84.18				
SEVERINO LINDA ATTENDANCE	22.63	1.75	\$ 39.60				
SEVIGNY MARIN COMPUTER SPECIALIST	30.18	1.75	\$ 52.82				
SGAMBATI LISA FOOD SERVICE	19.61	1.75	\$ 34.32				
SGAMBATI LISA OFFICE ASSISTANT	20.51	1.75	\$ 35.89				
SECKELFORD MILDRED INSTRUCTION	20.12	1.75	\$ 35.21				
SEIDMAN SANDY INSTRUCTION	21.33	1.75	\$ 37.33				
SHADOAN JAMES TEACHER	54.41	1.75	\$ 95.22				
SHAHIDI CYRUS NETWORK ADMINISTRATOR	38.24	1.75	\$ 66.91				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	<input type="checkbox"/> Emergency Procedures
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	<input type="checkbox"/> Security at Facilities
		<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
SHALINSKY JANET TEACHER	51.50	1.75	\$ 90.12				
SHANAHAN PATRICK TEACHER	44.33	1.75	\$ 77.57				
SHANK KERRIE TEACHER	44.23	1.75	\$ 77.41				
SHANNON MICHAEL STOREKEEPER	27.57	1.75	\$ 48.26				
SHARP ALEXIS COMPUTER S	28.93	1.75	\$ 50.63				
SHARP SHARON INSTRUCTION	21.33	1.75	\$ 37.33				
SHAWL TINA TEACHER	38.45	1.75	\$ 67.28				
SHEEHAN KATHLEEN BRAILLE ASSI	21.75	1.75	\$ 38.06				
SHEEHAN PATRICK TEACHER	56.21	1.75	\$ 98.37				
SHEEHY DEIRDRE STUDENT SER	19.70	1.75	\$ 34.47				
SHEEHY DEIRDRE STUDENT SER	20.48	1.75	\$ 35.83				
SHEEKS SONIA INSTRUCTION	21.33	1.75	\$ 37.33				
SHEEKS SONIA INSTRUCTION	21.33	1.75	\$ 37.33				
SHEELY GAIL TEACHER	54.41	1.75	\$ 95.22				
SHEETS JACQUELIN TEACHER	44.33	1.75	\$ 77.57				
SHEETS NICOLE INSTRUCTION	21.29	1.75	\$ 37.25				
SHELDON BONNIE INSTRUCTION	18.26	1.75	\$ 31.95				
SHELDON BRADY INSTRUCTION	19.73	1.75	\$ 34.53				
SHELLEY DOUGLAS BUS DRIVER	22.05	1.75	\$ 38.58				
SHELLEY DOUGLAS WAREHOUSE	22.95	1.75	\$ 40.15				
SHELLEY JANET LIBRARIAN	55.88	1.75	\$ 97.79				
SHELLEY TERESA COUNSELING	24.53	1.75	\$ 42.93				
SHELLNUT JO TEACHER	41.43	1.75	\$ 72.50				
SHEPHERD CHRISTINE TEACHER	36.95	1.75	\$ 64.67				
SHEPHERD CHRISTINE TEACHER	33.99	1.75	\$ 59.48				
SHERIDAN JANET CLERICAL AS	20.12	1.75	\$ 35.21				
SHERLOCK CANDY INSTRUCTION	22.15	1.75	\$ 38.76				
SHETLER DONALD BUS DRIVER	25.92	1.75	\$ 45.36				
SHETTY RANJIT FOOD SERVIC	17.51	1.75	\$ 30.65				
SHIEH EMILY TEACHER	63.29	1.75	\$ 110.76				
SHIMER KAREN TEACHER	34.89	1.75	\$ 61.06				
SHIMAN TERRI TEACHER	38.47	1.75	\$ 67.33				
SHREL DONNA PAYROLL ASS	24.04	1.75	\$ 42.07				
SHOTWELL PAMELA ACCOUNTING	28.93	1.75	\$ 50.63				
SHUFFELTON CAROL TEACHER	42.06	1.75	\$ 73.61				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SHUMAKE MICHELLE TEACHER	45.83	1.75	\$ 80.21				
SHUTA JANNA TEACHER	35.69	1.75	\$ 62.46				
SHUTA JUDITH SCHOOL SEC	27.75	1.75	\$ 48.57				
SICILIANI KATHLEEN TEACHER	48.10	1.75	\$ 84.18				
SICILIANI KATHLEEN TEACHER	48.10	1.75	\$ 84.18				
WICKI PAULETTE TEACHER	51.50	1.75	\$ 90.12				
WICKI MELISSA INSTRUCTION	21.29	1.75	\$ 37.25				
SIGURDSSON ARNI BUS DRIVER	22.95	1.75	\$ 40.15				
SIKORA JOSHUA TEACHER	59.41	1.75	\$ 103.97				
SILVA PATRICIA TEACHER	64.92	1.75	\$ 113.61				
SILVA SHELLEY ESS SUPERVI	27.93	1.75	\$ 48.88				
SILVA TONY GROUNDSMA	24.88	1.75	\$ 43.53				
SIMKOVSKY BARI TEACHER	31.34	1.75	\$ 54.84				
SIMM SANDRA INSTRUCTION	18.99	1.75	\$ 33.23				
SIMMONDS FELICE TEACHER	51.50	1.75	\$ 90.12				
SIMMONS BETH TEACHER	36.88	1.75	\$ 64.54				
SIMMONS WILLIAM PLUMBER	34.08	1.75	\$ 59.63				
SIMPSON CYNTHIA TEACHER	38.95	1.75	\$ 68.17				
SIMPSON JANICE INSTRUCTION	22.18	1.75	\$ 38.82				
SIMPSON JANICE INSTRUCTION	22.18	1.75	\$ 38.82				
SIMPSON JILL TEACHER	53.42	1.75	\$ 93.49				
SIMPSON KATHRYN TEACHER	35.68	1.75	\$ 62.43				
SIMPSON NANCY TEACHER	41.86	1.75	\$ 73.25				
SIMPSON-ARE LESLIE TEACHER	39.60	1.75	\$ 69.30				
SIMS ANDREA TEACHER	39.60	1.75	\$ 69.30				
SINCLAIR DANIEL SUPERVISOR	31.03	1.75	\$ 54.31				
SINGLETON PEGGY TEACHER	54.41	1.75	\$ 95.22				
SINOR CATHERINE INSTRUCTION	20.51	1.75	\$ 35.89				
SIVAS CYNTHIA TEACHER	56.21	1.75	\$ 98.37				
SIVAS CYNTHIA TEACHER	50.95	1.75	\$ 89.16				
SJOBERG BETTY TEACHER	46.71	1.75	\$ 81.75				
ANDUNAS NORMA SENIOR CUTC	26.46	1.75	\$ 46.30				
D JOHN TEACHER	58.33	1.75	\$ 102.08				
SKELLEY RACHEL TEACHER	39.60	1.75	\$ 69.30				
SKOGLUND KELLY INSTRUCTION	19.73	1.75	\$ 34.53				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SKOEN JACQUELIN FOOD SERVICE	19.61	1.75	\$ 34.32				
SKURJA NANCY TEACHER	45.50	1.75	\$ 79.63				
SLAMAN-ARNIMICHELE STUDENT SERV	19.70	1.75	\$ 34.47				
SLATTUM JENNY INSTRUCTION	19.73	1.75	\$ 34.53				
SMEEER STACY TEACHER	37.95	1.75	\$ 66.41				
SMEEER JEFFREY INSTRUCTION	18.26	1.75	\$ 31.95				
SMEEER JEFFREY INSTRUCTION	18.26	1.75	\$ 31.95				
SLOAN STEVEN INSTRUCTION	18.96	1.75	\$ 33.17				
SLOCOMB KAREN TEACHER	44.33	1.75	\$ 77.57				
SMEDLEY LISA TEACHER	42.06	1.75	\$ 73.61				
SMILEY CANDACE TEACHER	47.34	1.75	\$ 82.84				
SMITH ANGIE INSTRUCTION	20.51	1.75	\$ 35.89				
SMITH ANNE COMPOUTER	20.88	1.75	\$ 36.54				
SMITH CHRISTOPH TEACHER	38.13	1.75	\$ 66.72				
SMITH DARRELL BUS DRIVER	25.92	1.75	\$ 45.36				
SMITH DIANE LIB/MEDIA AS	23.56	1.75	\$ 41.23				
SMITH DOUGLAS TEACHER	48.55	1.75	\$ 84.95				
SMITH GAIL TEACHER	54.05	1.75	\$ 94.58				
SMITH JEANNE PRINCIPAL	68.59	1.75	\$ 120.04				
SMITH JOYCE CAMPUS SEC	23.09	1.75	\$ 40.41				
SMITH JUDITH CLERICAL AS	22.63	1.75	\$ 39.60				
SMITH LINDA CLERICAL AS	22.63	1.75	\$ 39.60				
SMITH LOUISE TEACHER	56.01	1.75	\$ 98.02				
SMITH LYNNE HEALTH TECH	25.04	1.75	\$ 43.82				
SMITH MICHAEL TEACHER	48.55	1.75	\$ 84.95				
SMITH MILENE TEACHER	36.98	1.75	\$ 64.71				
SMITH PATRICIA BUYER/FOOD	28.93	1.75	\$ 50.63				
SMITH PENNY TEACHER	51.50	1.75	\$ 90.12				
SMITH RACHEL TEACHER	61.18	1.75	\$ 107.06				
SMITH RHEA TEACHER	36.98	1.75	\$ 64.71				
SMITH SHARON INSTRUCTION	21.29	1.75	\$ 37.25				
SMITH SUSAN PRINCIPAL	68.59	1.75	\$ 120.04				
SMITH WAYNE TEACHER	61.18	1.75	\$ 107.06				
SMITH ZELLA TEACHER	55.53	1.75	\$ 97.18				
SMITH II GREY INSTRUCTION	17.61	1.75	\$ 30.83				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SMITH-ROGEF WENDELYN PRINCIPAL	65.86	1.75	\$ 115.26				
SMITH-ROGEF WENDELYN TEACHER	52.96	1.75	\$ 92.69				
SMUTS SANDRA LEAD FOOD S	22.49	1.75	\$ 39.36				
SMYTH BETH TEACHER	40.39	1.75	\$ 70.69				
SNELLING SHARON TEACHER	56.21	1.75	\$ 98.37				
SNYDER GARY TEACHER	56.01	1.75	\$ 98.02				
SNYDER DOROTHY INSTRUCTION	21.29	1.75	\$ 37.25				
SNYDER MARTHA TEACHER	41.43	1.75	\$ 72.50				
SOLIMAN JENNIFER INSTRUCTION	18.99	1.75	\$ 33.23				
SOLIMAN JOSEPH INSTRUCTION	18.29	1.75	\$ 32.01				
SOLO RICHARD TEACHER	36.37	1.75	\$ 63.65				
SORIANO JEANETTE TEACHER	51.50	1.75	\$ 90.12				
SOSA YOLANDA BUS DRIVER	22.95	1.75	\$ 40.15				
SOULDERS PHYLLIS TEACHER	46.57	1.75	\$ 81.50				
SOUZA LOIS GUIDANCE FA	39.09	1.75	\$ 68.41				
SPAIN MARY TEACHER	58.33	1.75	\$ 102.08				
SPANGLER GAYLA CAMPUS SEC	23.09	1.75	\$ 40.41				
SPEARS AMY TEACHER	45.14	1.75	\$ 78.99				
SPEARS JAMES TEACHER	58.33	1.75	\$ 102.08				
SPEER JANET NURSE	49.24	1.75	\$ 86.18				
SPEHAR MARY TEACHER	58.33	1.75	\$ 102.08				
SPEHAR MARY TEACHER	53.42	1.75	\$ 93.49				
SPEIGHTS LORRIE TEACHER	46.71	1.75	\$ 81.75				
SPEIGHTS ROBERT ASSISTANT P	64.58	1.75	\$ 113.01				
SPELLMAN SCOTT INSTRUCTION	19.73	1.75	\$ 34.53				
SPENCE VICTORIA TEACHER	53.42	1.75	\$ 93.49				
SPIKING ALISON TEACHER	35.37	1.75	\$ 61.90				
SPINDLER RICHARD TEACHER	33.72	1.75	\$ 59.01				
SPOERNER LINDA INSTRUCTION	21.29	1.75	\$ 37.25				
SPORTS GAY TEACHER	59.41	1.75	\$ 103.97				
SPRENGELME LAUREN INSTRUCTION	18.26	1.75	\$ 31.95				
SPRENGELME SEAN INSTRUCTION	18.96	1.75	\$ 33.17				
SPRENGELME MARGARET TEACHER	46.71	1.75	\$ 81.75				
STALLINGS KATHERINE SUPERVISOR	35.29	1.75	\$ 61.75				
STALLMAN DENISE TEACHER	44.13	1.75	\$ 77.22				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
STAMPFLI MARY SWITCH BD. C	22.63	1.75	\$ 39.60				
STANLEY RYAN TEACHER	45.83	1.75	\$ 80.21				
STANLEY RYAN TEACHER	42.06	1.75	\$ 73.61				
STANTON MARY INSTRUCTION	19.70	1.75	\$ 34.47				
STAPLES BRENNAN TEACHER	58.33	1.75	\$ 102.08				
STAPLES ELAINE TEACHER	53.42	1.75	\$ 93.49				
STEELE BRUCE TEACHER	35.37	1.75	\$ 61.90				
STEELE INGRID COMPUTER R	23.56	1.75	\$ 41.23				
STEELE JOHN CUSTODIAN	23.89	1.75	\$ 41.81				
STEIGERWAL TIM TEACHER	44.33	1.75	\$ 77.57				
STEINER HEIDI INSTRUCTION	21.29	1.75	\$ 37.25				
STEINWEG GAY TEACHER	53.42	1.75	\$ 93.49				
STELLER REBECCA INSTRUCTION	21.29	1.75	\$ 37.25				
STEMPFLE JANET INSTRUCTION	22.15	1.75	\$ 38.76				
STEMPSON GARY TEACHER	58.33	1.75	\$ 102.08				
STENGER DEBORAH TEACHER	37.95	1.75	\$ 66.41				
STEPHENS JERRY GROUNDSMA	26.46	1.75	\$ 46.30				
STEPHENS TOD FOOD SERVIC	16.88	1.75	\$ 29.54				
STEPHENS-ZI SUSAN TEACHER	46.96	1.75	\$ 82.18				
STERNGAST HANNAH COMMUNITY P	20.12	1.75	\$ 35.21				
STEVENS JANET INSTRUCTION	19.70	1.75	\$ 34.47				
STEVENS JOY TEACHER	44.00	1.75	\$ 77.00				
STEVENS TAMERA TEACHER	34.01	1.75	\$ 59.52				
STEVENSON JULIA TEACHER	34.01	1.75	\$ 59.52				
STEWART CHERYL COUNSELING	24.53	1.75	\$ 42.93				
STEWART JOAN PRINCIPAL/HI	73.55	1.75	\$ 128.71				
STEWART VICTORIA TEACHER	41.86	1.75	\$ 73.25				
STILES JUDY INSTRUCTION	21.29	1.75	\$ 37.25				
STILES-HODE AMY TEACHER	33.42	1.75	\$ 58.48				
STOCK JULIE TEACHER	46.57	1.75	\$ 81.50				
STOGSDILL THERESA TEACHER	36.98	1.75	\$ 64.71				
STOFUSS MARY ACCOUNTING	28.93	1.75	\$ 50.63				
STONEMAN SUSAN INSTRUCTION	18.96	1.75	\$ 33.17				
STONEMAN SUSAN INSTRUCTION	21.33	1.75	\$ 37.33				
STOOPS CAROL STUDENT HEA	27.70	1.75	\$ 48.48				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		

Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
STOREY FREDA TEACHER	50.88	1.75	\$ 89.04				
STORM WILDA TEACHER	56.21	1.75	\$ 98.37				
STOUDER JULIENNE TEACHER	53.42	1.75	\$ 93.49				
STOWE TRACY TEACHER	44.00	1.75	\$ 77.00				
STOWELL NICOLE TEACHER	40.26	1.75	\$ 70.45				
STOWELL NICOLE TEACHER	40.69	1.75	\$ 71.21				
STOWELL GREGORY INSTRUCTION	22.18	1.75	\$ 38.82				
STRASSER MARY INSTRUCTION	19.70	1.75	\$ 34.47				
STRASSER MARY INSTRUCTION	19.70	1.75	\$ 34.47				
STRATTON CHERYL BUS DRIVER	23.89	1.75	\$ 41.81				
STRATTON SHARON BUS DRIVER	25.92	1.75	\$ 45.36				
STRAUSS STEPHANIE TEACHER	41.86	1.75	\$ 73.25				
STRAW KIMBERLY INSTRUCTION	18.96	1.75	\$ 33.17				
STROMBERG SANDRA STUDENT SERV	25.04	1.75	\$ 43.82				
STRONG KATHRYN TEACHER	56.01	1.75	\$ 98.02				
STROUSE JUDITH CLERICAL AS	22.63	1.75	\$ 39.60				
STROYER MARLENE HEALTH TECH	22.18	1.75	\$ 38.82				
STRYKER STACIE TEACHER	36.32	1.75	\$ 63.56				
STRYKER STACIE TEACHER	38.81	1.75	\$ 67.92				
STUART CAROLYN INSTRUCTION	21.29	1.75	\$ 37.25				
STUBBS DANIEL INSTRUCTION	18.29	1.75	\$ 32.01				
STUCKENSCH KATHRYN TEACHER	58.33	1.75	\$ 102.08				
STUDEBAKER ROSEMARIE FOOD SERVIC	18.88	1.75	\$ 33.04				
STURHANN MAUREEN TEACHER	36.37	1.75	\$ 63.65				
STURHANN MONICA TEACHER	51.50	1.75	\$ 90.12				
SUBBIAH SANJEVI TEACHER	36.06	1.75	\$ 63.10				
SULLIVAN ALEXANDR TEACHER	41.86	1.75	\$ 73.25				
SULLIVAN ALEXANDR TEACHER	38.45	1.75	\$ 67.28				
SULLIVAN KARI INSTRUCTION	18.26	1.75	\$ 31.95				
SUMMERS DANIEL BUS DRIVER	22.95	1.75	\$ 40.15				
SUMMERS JOAN INSTRUCTION	21.33	1.75	\$ 37.33				
SUMMERS JOAN INSTRUCTION	21.33	1.75	\$ 37.33				
SUMMERS COLLEEN TEACHER	51.50	1.75	\$ 90.12				
SUNDQUIST NANCY FOOD SERVIC	19.61	1.75	\$ 34.32				
SUNIGA DARREN INSTRUCTION	20.51	1.75	\$ 35.89				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: **Poway Unified School District** (02) Fiscal year costs were incurred: **2002-03**

(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
SUOKKO LINDA COUNSELOR	57.81	1.75	\$ 101.17				
SUR MARY FOOD SERV	17.51	1.75	\$ 30.65				
SURBER DEBRA TEACHER	36.37	1.75	\$ 63.65				
SUTHERLAND CYNTHIA INSTRUCTION	18.29	1.75	\$ 32.01				
SUTHERLAND CYNTHIA INSTRUCTION	19.73	1.75	\$ 34.53				
SUTHERLAND KIM INSTRUCTION	18.96	1.75	\$ 33.17				
SUTHERLAND KIM INSTRUCTION	18.29	1.75	\$ 32.01				
SUTTER CATHY PSYCHOLOGI	57.81	1.75	\$ 101.17				
SUTTON AMBER INSTRUCTION	18.99	1.75	\$ 33.23				
SUTTON AMBER INSTRUCTION	18.99	1.75	\$ 33.23				
SUTTON SUZANNE TEACHER	38.45	1.75	\$ 67.28				
SVELMOE LAURA INSTRUCTION	22.15	1.75	\$ 38.76				
SVENSON WENDY RESOURCE S	56.21	1.75	\$ 98.37				
SVENSON WENDY RESOURCE S	46.71	1.75	\$ 81.75				
SWAIN MILLIE BUS DRIVER	25.92	1.75	\$ 45.36				
SWAN ROLLIN TEACHER	45.83	1.75	\$ 80.21				
SWANGER AMBER INSTRUCTION	18.26	1.75	\$ 31.95				
SWANSON STEPHEN TEACHER	56.01	1.75	\$ 98.02				
SWANSON TRACY STUDENT SEP	18.96	1.75	\$ 33.17				
SWARD JOHN TEACHER	52.96	1.75	\$ 92.69				
SWEENEY ALAN SPRINKLER R	29.36	1.75	\$ 51.38				
SWEENEY CHRISTINE INSTRUCTION	21.33	1.75	\$ 37.33				
SWEENEY LUANN INSTRUCTION	19.70	1.75	\$ 34.47				
SWEENEY MICHAEL CUSTODIAN	23.89	1.75	\$ 41.81				
SWEENEY PAUL CUSTODIAN	23.89	1.75	\$ 41.81				
SWEENEY STEPHANIE TEACHER	46.57	1.75	\$ 81.50				
SWEET NAOMI ATTENDANCE	24.04	1.75	\$ 42.07				
SWEETNAM LAURY TEACHER	41.86	1.75	\$ 73.25				
SWIFT RILEY INSTRUCTION	18.26	1.75	\$ 31.95				
SYKES DAVID TEACHER	56.21	1.75	\$ 98.37				
SYNOLD MARY TEACHER	59.41	1.75	\$ 103.97				
SYNOLD KRISTIE TEACHER	54.41	1.75	\$ 95.22				
SYNOLD MERRY ESS SUPERVI	27.93	1.75	\$ 48.88				
TAGLIAPIETRI GINA INSTRUCTION	18.26	1.75	\$ 31.95				
TAGLIENTI GREG TEACHER	49.24	1.75	\$ 86.18				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
TAIT DEBORAH TEACHER	51.50	1.75	\$ 90.12				
TAKESHITA JULIE TEACHER	41.43	1.75	\$ 72.50				
TALLE ALISON TEACHER	36.40	1.75	\$ 63.69				
TALLON GENE TEACHER	43.09	1.75	\$ 75.41				
TAN LETICIA CLERICAL AS	22.63	1.75	\$ 39.60				
TAN KA STEPHANIE TEACHER	41.86	1.75	\$ 73.25				
TAN PEGGY INSTRUCTION	22.15	1.75	\$ 38.76				
TANSEY BEVERLY INSTRUCTION	21.33	1.75	\$ 37.33				
TAPP MARY INSTRUCTION	18.96	1.75	\$ 33.17				
TARANTINO MICHAEL SUPERVISOR	44.95	1.75	\$ 78.66				
TARZY MARY ELLY TEACHER	36.37	1.75	\$ 63.65				
TATAR YVONNE TEACHER	35.69	1.75	\$ 62.46				
TAYLOR ARIC INSTRUCTION	19.70	1.75	\$ 34.47				
TAYLOR ELEANORA TEACHER	54.41	1.75	\$ 95.22				
TAYLOR MARSHA INSTRUCTION	18.96	1.75	\$ 33.17				
TAYLOR MARY SUPERVISOR	40.23	1.75	\$ 70.41				
TAYLOR MARY TEACHER	40.13	1.75	\$ 70.23				
TAYLOR PATRICIA INFO SYSTEM	32.16	1.75	\$ 56.28				
TAYLOR STANLEY DELIVERY WK	25.92	1.75	\$ 45.36				
TEAGARDEN NICOLE INSTRUCTION	19.70	1.75	\$ 34.47				
TEAL JULIE TEACHER	40.26	1.75	\$ 70.45				
TEBBETTS EILEEN TEACHER	56.21	1.75	\$ 98.37				
TEBBS CAROLYN TEACHER	50.95	1.75	\$ 89.16				
TEEGARDEN SHEVAUN INSTRUCTION	20.51	1.75	\$ 35.89				
TEIGEN TARINA TEACHER	36.37	1.75	\$ 63.65				
TEIXEIRA JANICE TEACHER	36.40	1.75	\$ 63.69				
TELEBRICO ROLANDO CUSTODIAN	23.89	1.75	\$ 41.81				
TEMPLER MARY TEACHER	61.18	1.75	\$ 107.06				
TENZER ROBERTA TEACHER	41.86	1.75	\$ 73.25				
TERRY BARBARA RESOURCE S	44.33	1.75	\$ 77.57				
TETTAMBLE DIANNE TEACHER	40.69	1.75	\$ 71.21				
TET DEBORAH RESOURCE S	35.69	1.75	\$ 62.46				
THER JULIE FOOD SERVIC	16.88	1.75	\$ 29.54				
THALACKER DEBRA RESOURCE S	45.16	1.75	\$ 79.04				
THEISS WENDY TEACHER	35.69	1.75	\$ 62.46				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
THIBEAULT SAUNDRA TEACHER	59.41	1.75	\$ 103.97				
THIGPEN ALMA ACCOUNTING	28.93	1.75	\$ 50.63				
THILL JODY TEACHER	41.50	1.75	\$ 72.63				
THOMAS CAROL TEACHER	51.50	1.75	\$ 90.12				
THOMAS KATHLEEN TEACHER	33.42	1.75	\$ 58.48				
THOMAS KRISTIN TEACHER	41.43	1.75	\$ 72.50				
THOMAS LATRECIA INSTRUCTION	21.33	1.75	\$ 37.33				
THOMAS MARIE INSTRUCTION	17.95	1.75	\$ 31.41				
THOMAS MARY TEACHER	44.00	1.75	\$ 77.00				
THOMAS SUSAN TEACHER	46.06	1.75	\$ 80.61				
THOMAS SYLVIA TEACHER	53.42	1.75	\$ 93.49				
THOMAS THERESA TEACHER	38.81	1.75	\$ 67.92				
THOMASON BONNIE TEACHER	39.60	1.75	\$ 69.30				
THOMPSON DAVID RESOURCE S	56.21	1.75	\$ 98.37				
THOMPSON DAVID TEACHER	56.21	1.75	\$ 98.37				
THOMPSON JULEEN TEACHER	56.01	1.75	\$ 98.02				
THOMPSON LINDA FOOD SERVIC	19.61	1.75	\$ 34.32				
THOMPSON MALACHA CAMPUS SEC	23.09	1.75	\$ 40.41				
THOMPSON MICHELLE TEACHER	43.09	1.75	\$ 75.41				
THOMSON DONNA FOOD SERVIC	19.61	1.75	\$ 34.32				
THORNBURG DEBRA TEACHER	49.24	1.75	\$ 86.18				
THORNBURY BRIAN INSTRUCTION	18.26	1.75	\$ 31.95				
THORP REBECCA INSTRUCTION	18.26	1.75	\$ 31.95				
THORP REBECCA INSTRUCTION	18.26	1.75	\$ 31.95				
THRESHER KRISTIN TEACHER	50.95	1.75	\$ 89.16				
THYGESEN KAREN TEACHER	35.69	1.75	\$ 62.46				
TIANGCO DONNA INSTRUCTION	18.96	1.75	\$ 33.17				
TIBBITTS CHRISTINE BUS DRIVER	25.92	1.75	\$ 45.36				
TICE DAVID TEACHER	56.21	1.75	\$ 98.37				
TIDWELL ANN TEACHER	35.69	1.75	\$ 62.46				
TIFFANY CATHERINE INSTRUCTION	20.51	1.75	\$ 35.89				
TON BARBARA INSTRUCTION	18.26	1.75	\$ 31.95				
ALL RONALD COMPUTER S	31.49	1.75	\$ 55.10				
TIOTICO ISMAEL FOOD SERVIC	19.61	1.75	\$ 34.32				
TOBEY TERESA INSTRUCTION	20.51	1.75	\$ 35.89				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures	<input type="checkbox"/> Emergency Procedures
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation	<input type="checkbox"/> Security at Facilities
		<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities	

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
TOBEY TERESA STUDENT SERV	22.15	1.75	\$ 38.76				
TOBIAS MARIA FOOD SERVICE	19.61	1.75	\$ 34.32				
TODD MAUREEN TEACHER	50.95	1.75	\$ 89.16				
TOLIVER BARBARA RESOURCE S	43.43	1.75	\$ 76.00				
TOM JAN OLIVIA TEACHER	56.01	1.75	\$ 98.02				
BOC-BRCCHERIEJEAN LIBRARIAN	41.33	1.75	\$ 72.33				
EO BARBARA TEACHER	37.95	1.75	\$ 66.41				
TONDRO MELICENT INSTRUCTION	22.15	1.75	\$ 38.76				
TOON KRISTIN ESS ASSISTANT	22.18	1.75	\$ 38.82				
TOON KRISTIN ESS SUPERVISOR	27.93	1.75	\$ 48.88				
TORIO PETER LEAD CUSTODIAN	26.46	1.75	\$ 46.30				
TORNROTH DIANE INSTRUCTION	18.26	1.75	\$ 31.95				
TORNS WARREN TEACHER	51.50	1.75	\$ 90.12				
TORRES MARY FOOD SERVICE	19.61	1.75	\$ 34.32				
TORRES TERESA FOOD SERVICE	16.88	1.75	\$ 29.54				
TORRETTO ALAN TEACHER	56.01	1.75	\$ 98.02				
TORRETTO MARY INSTRUCTION	21.29	1.75	\$ 37.25				
TOUPS DEBORAH ASSISTANT DIRECTOR	60.56	1.75	\$ 105.99				
TOWLER JAN INSTRUCTION	18.96	1.75	\$ 33.17				
TOWLER NORMAN BUS DRIVER	25.97	1.75	\$ 45.44				
TOWNE BARBARA SUPERVISOR	40.23	1.75	\$ 70.41				
TOWNE KRISTIE CLERICAL SPECIALIST	21.33	1.75	\$ 37.33				
TOWSON ROBERT TEACHER	36.37	1.75	\$ 63.65				
TRACY DAVID TEACHER	61.18	1.75	\$ 107.06				
TRACY SUSAN TEACHER	41.76	1.75	\$ 73.08				
TRANDEM JULIE TEACHER	44.13	1.75	\$ 77.22				
TRANDEM JULIE TEACHER	48.10	1.75	\$ 84.18				
TRAPP JASON INSTRUCTION	18.96	1.75	\$ 33.17				
TRAYWICK AMBER ATTENDANCE	19.36	1.75	\$ 33.88				
TREBOUX DENISE FOOD SERVICE	18.18	1.75	\$ 31.81				
TRECKER KURTIS TEACHER	35.69	1.75	\$ 62.46				
IMBLAY BRIGITTE TEACHER	43.09	1.75	\$ 75.41				
IMBLAY MICHAEL CUSTODIAN	23.89	1.75	\$ 41.81				
TRETTER RONALD TEACHER	56.01	1.75	\$ 98.02				
TREVETHAN ANNE TEACHER	58.33	1.75	\$ 102.08				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
TRIEBEL GRETCHEN TEACHER	44.13	1.75	\$ 77.22				
TROUSDALE JAY TEACHER	54.41	1.75	\$ 95.22				
TROXELL JOHN PRINCIPAL	68.59	1.75	\$ 120.04				
TRUMBO DEBRA BUS DRIVER	25.92	1.75	\$ 45.36				
TSO ROGER ASSISTANT P	61.70	1.75	\$ 107.98				
ROGER PRINCIPAL	65.86	1.75	\$ 115.26				
ASHIMA DEBRA INSTRUCTION	20.48	1.75	\$ 35.83				
TUBIG CLARISSA INSTRUCTION	18.26	1.75	\$ 31.95				
TUCKER EILEEN HEALTH TECH	24.04	1.75	\$ 42.07				
TUCKER MELVILLE SENIOR CUST	26.46	1.75	\$ 46.30				
TULANG MIKKI TEACHER	33.46	1.75	\$ 58.55				
TULENKO CHRISTI FOOD SERVIC	19.61	1.75	\$ 34.32				
TULLY-DOYLE JULI TEACHER	34.89	1.75	\$ 61.06				
TUMIEL MARY INSTRUCTION	18.99	1.75	\$ 33.23				
TURNER HAZEL INSTRUCTION	19.73	1.75	\$ 34.53				
TURNER HAZEL INSTRUCTION	19.73	1.75	\$ 34.53				
TURNER TERRI STUDENT SER	19.70	1.75	\$ 34.47				
TURNER-KNO KATHRYN TEACHER	46.71	1.75	\$ 81.75				
TURNWALL MELINDA BUS DRIVER	22.05	1.75	\$ 38.58				
TUTTLE MARK TEACHER	61.18	1.75	\$ 107.06				
TUYAY RICK CUSTODIAN	22.05	1.75	\$ 38.58				
TWISS MELANIE TEACHER	36.32	1.75	\$ 63.56				
TYBURSKI DIANE TEACHER	48.55	1.75	\$ 84.95				
TYBURSKI LAURA TEACHER	40.05	1.75	\$ 70.08				
TYBURSKI MARK GROUNDSMA	25.92	1.75	\$ 45.36				
TYBURSKI MATTHEW GROUNDSMA	25.92	1.75	\$ 45.36				
TYLER DONNA ADMINISTRAT	27.18	1.75	\$ 47.57				
UCHINO AUDREY INSTRUCTION	20.48	1.75	\$ 35.83				
UCHINO AUDREY TEACHER	31.34	1.75	\$ 54.84				
UGALDE HERVIN INSTRUCTION	19.73	1.75	\$ 34.53				
UGALDE JEANNINE TEACHER	41.86	1.75	\$ 73.25				
RAINETZ JEFFREY ASSISTANT P	66.50	1.75	\$ 116.38				
NETZ JEFFREY TEACHER	51.50	1.75	\$ 90.12				
ULBERT ESTEPHAN TEACHER	34.89	1.75	\$ 61.06				
ULMER STEPHEN TEACHER	54.41	1.75	\$ 95.22				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation

☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
UNDERHILL JEANNE FOOD SERVICE	19.61	1.75	\$ 34.32				
UNGARO ALBERT GROUNDSKEEPER	24.88	1.75	\$ 43.53				
UNGARO ALBERT TURF EQUIPMENT	26.46	1.75	\$ 46.30				
UPHAM KATHRYN BUS DRIVER	25.92	1.75	\$ 45.36				
URAN JOHN CUSTODIAN	22.05	1.75	\$ 38.58				
URE LINDA CLERICAL ASSISTANT	25.04	1.75	\$ 43.82				
URBACK MARY JO TEACHER	43.09	1.75	\$ 75.41				
UYEDA CAROLYN TEACHER	35.69	1.75	\$ 62.46				
VALDEZ CHRISTINA TEACHER	36.80	1.75	\$ 64.40				
VALDEZ KAREN SCHOOL SECURITY	25.04	1.75	\$ 43.82				
VALENTI FRANK PSYCHOLOGIST	55.54	1.75	\$ 97.20				
VALENTINE KIM TEACHER	45.50	1.75	\$ 79.63				
VALENZANO VICTORIA BUS DRIVER	25.92	1.75	\$ 45.36				
VALENZUELA JIM TEACHER	36.98	1.75	\$ 64.71				
VALENZUELA KIMBERLY TEACHER	33.46	1.75	\$ 58.55				
VALLEJO EARL CUSTODIAN	21.20	1.75	\$ 37.10				
VALLES JOHN TEACHER	53.42	1.75	\$ 93.49				
VAN BEBBER ANNE TEACHER	38.45	1.75	\$ 67.28				
VAN BEBBER ANNE TEACHER	38.45	1.75	\$ 67.28				
VAN HORNE JANET TEACHER	41.86	1.75	\$ 73.25				
VAN PELT SHARLA TEACHER	40.39	1.75	\$ 70.69				
VAN SICKEL PATRICIA INSTRUCTION	21.29	1.75	\$ 37.25				
VAN ZANT JERRY TEACHER	56.01	1.75	\$ 98.02				
VAN ZANT SUSAN PRINCIPAL	66.98	1.75	\$ 117.22				
VANDERBY STEPHANIE TEACHER	39.57	1.75	\$ 69.25				
VANDERVORSE JENNIFER TEACHER	40.39	1.75	\$ 70.69				
VANDERVORSE COLLEEN FOOD SERVICE	19.61	1.75	\$ 34.32				
VANDERVORSE ROSEMARY COMPUTER S	30.18	1.75	\$ 52.82				
VANDERVORSE ROSEMARY STUDENT SER	21.33	1.75	\$ 37.33				
VANDERVORSE SARA INSTRUCTION	18.26	1.75	\$ 31.95				
VANDREW SUSAN PLANNING TE	27.18	1.75	\$ 47.57				
NDYKE KATHERINE TEACHER	39.57	1.75	\$ 69.25				
NECHTENWENDY TEACHER	42.27	1.75	\$ 73.97				
NEVECHTENWENDY TEACHER	42.27	1.75	\$ 73.97				
VARGA KATHLEEN STUDENT HEA	30.18	1.75	\$ 52.82				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
VARGAS CLAUDIA INSTRUCTION	19.70	1.75	\$ 34.47				
VASIL JOANN SCHOOL SEC	26.08	1.75	\$ 45.64				
VASQUEZ LEONARD INSTRUCTION	19.73	1.75	\$ 34.53				
VASQUEZ MARY INSTRUCTION	18.29	1.75	\$ 32.01				
VASQUEZ JR JUAN TEACHER	36.98	1.75	\$ 64.71				
GHAN HOLLY TEACHER	40.26	1.75	\$ 70.45				
GHN CAROL INSTRUCTION	21.33	1.75	\$ 37.33				
VEDBORG MARY LIB/MEDIA AS	22.63	1.75	\$ 39.60				
VELLA JACLYN INSTRUCTION	18.29	1.75	\$ 32.01				
VELLA SARAH INSTRUCTION	20.51	1.75	\$ 35.89				
VENDITTE MICHELE INFO SYSTEM	32.16	1.75	\$ 56.28				
VENKATESH KAMALA SCHOOL SEC	25.04	1.75	\$ 43.82				
VERDUGO MARGARET INSTRUCTION	19.73	1.75	\$ 34.53				
VERDUGO MARGARET INSTRUCTION	20.51	1.75	\$ 35.89				
VERHOEVEN KRISTIN INSTRUCTION	20.48	1.75	\$ 35.83				
VERHOEVEN KRISTIN INSTRUCTION	20.48	1.75	\$ 35.83				
VERMILYEA SUSAN INSTRUCTION	21.33	1.75	\$ 37.33				
VERMILYEA SUSAN INSTRUCTION	21.33	1.75	\$ 37.33				
VERNETTI JENNIFER INSTRUCTION	18.96	1.75	\$ 33.17				
VERTSON JOHN TEACHER	36.95	1.75	\$ 64.67				
VESEY MARY INSTRUCTION	21.33	1.75	\$ 37.33				
VEST LINDA INSTRUCTION	21.29	1.75	\$ 37.25				
VILLALOBOS MARCOS TEACHER	37.95	1.75	\$ 66.41				
VILLANUEVA PAZ CUSTODIAN	23.89	1.75	\$ 41.81				
VILLANUEVA RENATO CUSTODIAN	20.39	1.75	\$ 35.68				
VILLAROS ISABEL FOOD SERVIC	19.61	1.75	\$ 34.32				
VILLARREAL MARIA FOOD SERVIC	19.61	1.75	\$ 34.32				
VINGE STACY TEACHER	40.69	1.75	\$ 71.21				
VINGE STACY TEACHER	40.69	1.75	\$ 71.21				
VIORA EVELYN TEACHER	52.96	1.75	\$ 92.69				
VIORA EVELYN TEACHER	52.96	1.75	\$ 92.69				
OLIO MEREDETH TEACHER	56.21	1.75	\$ 98.37				
E VINCENT TEACHER	56.01	1.75	\$ 98.02				
VITOUS CHRISTOPH TEACHER	50.95	1.75	\$ 89.16				
VITTI ANTHONY TEACHER	51.50	1.75	\$ 90.12				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
VOELKEL, JR ROBERT TEACHER	38.45	1.75	\$ 67.28				
VOELKER SHIRLEY FOOD SERVIC	19.61	1.75	\$ 34.32				
VOGEL NANCY INSTRUCTION	21.29	1.75	\$ 37.25				
VOGELSANG PATRICIA INSTRUCTION	18.26	1.75	\$ 31.95				
WONZIRNGIBL SALLY TEACHER	56.01	1.75	\$ 98.02				
WHEES BOBBY TEACHER	45.16	1.75	\$ 79.04				
WHEES MARY TEACHER	51.50	1.75	\$ 90.12				
VOTRUBA PATRICIA TEACHER	51.50	1.75	\$ 90.12				
VOUTILA SUZANNE TEACHER	42.27	1.75	\$ 73.97				
VOZELY KURT TEACHER	56.21	1.75	\$ 98.37				
WACKER SARAH INSTRUCTION	18.96	1.75	\$ 33.17				
WADE BONNIE INSTRUCTION	21.33	1.75	\$ 37.33				
WADE CYNTHIA INSTRUCTION	22.15	1.75	\$ 38.76				
WADE CYNTHIA INSTRUCTION	22.15	1.75	\$ 38.76				
WAGENVELD MICHAEL TEACHER	42.41	1.75	\$ 74.22				
WAGNER LESLIE INSTRUCTION	18.99	1.75	\$ 33.23				
WAGNER MATTHEW COMPUTER S	27.75	1.75	\$ 48.57				
WAGNER SHELLEY INSTRUCTION	23.05	1.75	\$ 40.33				
WAGNER SHELLEY TEACHER	58.33	1.75	\$ 102.08				
WAHLSTEN VICKI COMPUTER S	30.18	1.75	\$ 52.82				
WAHLSTEN VICKI COMPUTER S	28.93	1.75	\$ 50.63				
WAI CHIN CHANG INSTRUCTION	20.51	1.75	\$ 35.89				
WAIDELICH JANET HIGH SCHOOL	26.08	1.75	\$ 45.64				
WAKEHAM-LC JANE TEACHER	45.83	1.75	\$ 80.21				
WAKEHAM-LC JANE TEACHER	43.09	1.75	\$ 75.41				
WALCZAK KAREN INSTRUCTION	22.18	1.75	\$ 38.82				
WALDA CARLEEN TEACHER	54.05	1.75	\$ 94.58				
WALKER ADAM INSTRUCTION	18.96	1.75	\$ 33.17				
WALKER DAVID TEACHER	61.18	1.75	\$ 107.06				
WALKER KAREN TEACHER	53.42	1.75	\$ 93.49				
WALKER SHELLEY TEACHER	51.50	1.75	\$ 90.12				
WALKER TERRY CLERICAL AS	20.12	1.75	\$ 35.21				
WALKER VIRGINIA TEACHER	56.01	1.75	\$ 98.02				
WALL DEANNA TEACHER	46.96	1.75	\$ 82.18				
WALLACE BRADLEY TEACHER	54.41	1.75	\$ 95.22				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				
Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
WALLER SUWANNA FOOD SERVICE	18.18	1.75	\$ 31.81				
WALSH MARY TEACHER	51.50	1.75	\$ 90.12				
WALSH PATRICK GROUNDSMA	24.88	1.75	\$ 43.53				
WALTER KATHLEEN INSTRUCTION	22.15	1.75	\$ 38.76				
WALTON NOREEN TEACHER	35.68	1.75	\$ 62.43				
WALTON GLORIA TEACHER	41.50	1.75	\$ 72.63				
WARD HILARY INSTRUCTION	18.96	1.75	\$ 33.17				
WARD SARAH TEACHER	35.69	1.75	\$ 62.46				
WARD WILLIAM TEACHER	56.21	1.75	\$ 98.37				
WARDLOW REBECCA PRINCIPAL	68.59	1.75	\$ 120.04				
WARREN PHILLIP TEACHER	61.18	1.75	\$ 107.06				
WATERHOUSE SYLVIE TEACHER	34.89	1.75	\$ 61.06				
WATIER KAREN HEALTH TECH	25.04	1.75	\$ 43.82				
WATKINS JENNIFER TEACHER	35.69	1.75	\$ 62.46				
WATKINS PHYLLIS TEACHER	58.33	1.75	\$ 102.08				
WATSON BETTY TEACHER	53.42	1.75	\$ 93.49				
WATSON CINDY TEACHER	46.71	1.75	\$ 81.75				
WATSON DENNIS TEACHER	40.05	1.75	\$ 70.08				
WATSON MELINDA TEACHER	53.42	1.75	\$ 93.49				
WATT DONNA COMPUTER S	30.18	1.75	\$ 52.82				
WATT DONNA COMPUTER S	27.18	1.75	\$ 47.57				
WEALCH DOUGLAS TEACHER	54.41	1.75	\$ 95.22				
WEAVER PATRICIA INSTRUCTION	23.52	1.75	\$ 41.16				
WEBB BRUCE TEACHER	46.71	1.75	\$ 81.75				
WEBB ERIKA TEACHER	52.96	1.75	\$ 92.69				
WEBB JERI TEACHER	51.50	1.75	\$ 90.12				
WEBER LAUREL SCHOOL SEC	26.08	1.75	\$ 45.64				
WECHSLER KATHERINE RESOURCE S	56.21	1.75	\$ 98.37				
WECHSLER KATHERINE TEACHER	56.21	1.75	\$ 98.37				
WEDDLE LARRY TEACHER	61.18	1.75	\$ 107.06				
WEESE DEAN TEACHER	42.06	1.75	\$ 73.61				
WERNER CATHERINE BUDGET ANAL	32.16	1.75	\$ 56.28				
WEIDETZ MARIA TEACHER	47.34	1.75	\$ 82.84				
WEIDETZ MARIA TEACHER	50.79	1.75	\$ 88.89				
WEIGAND JOSEPH TEACHER	39.60	1.75	\$ 69.30				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures

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(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
<u>Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction</u>							
WEIGAND-IX BARBARA TEACHER	59.41	1.75	\$ 103.97				
WEIGEL DIANE TEACHER	54.41	1.75	\$ 95.22				
WEINBERG BARBARA STUDENT SER	18.96	1.75	\$ 33.17				
WEISSBERG ROBERT TEACHER	56.01	1.75	\$ 98.02				
WELDON ROBERT TEACHER	56.01	1.75	\$ 98.02				
WELDON MARILYN LIB/MEDIA AS	23.56	1.75	\$ 41.23				
WELLS TERESA LIB/MEDIA AS	24.53	1.75	\$ 42.93				
WELSH JAN INSTRUCTION	20.51	1.75	\$ 35.89				
WELSH KATHLEEN INSTRUCTION	20.51	1.75	\$ 35.89				
WELTY SALLY TEACHER	56.21	1.75	\$ 98.37				
WENGER CANDACE ATTENDANCE	25.04	1.75	\$ 43.82				
WENGER CHARLES CUSTODIAN	23.89	1.75	\$ 41.81				
WENGER DONALD HEATING/AC	35.58	1.75	\$ 62.26				
WENGER JEFFREY TEACHER	42.06	1.75	\$ 73.61				
WERHANOWITZ TRACY CLERICAL AS	20.91	1.75	\$ 36.60				
WERNER JUDITH COUNSELOR	57.81	1.75	\$ 101.17				
WERNLI BEVERLEY TEACHER	51.50	1.75	\$ 90.12				
WEST HOLLI INSTRUCTION	18.96	1.75	\$ 33.17				
WEST HOLLI INSTRUCTION	18.29	1.75	\$ 32.01				
WEST PATRICIA INSTRUCTION	18.26	1.75	\$ 31.95				
WESTERN MARYANN TEACHER	41.50	1.75	\$ 72.63				
WESTGARD LINDA TEACHER	58.33	1.75	\$ 102.08				
WESTMOREL PATRICIA INSTRUCTION	20.48	1.75	\$ 35.83				
WESTON ANNE TEACHER	50.95	1.75	\$ 89.16				
WESTON BONNIE SCHOOL SEC	25.04	1.75	\$ 43.82				
WESTON PHILIP SERVICE WOR	27.01	1.75	\$ 47.27				
WETHERINGT JAMES COMPUTER S	31.49	1.75	\$ 55.10				
WETZIG TIFFINIE TEACHER	44.00	1.75	\$ 77.00				
WHALEN JUDY FOOD SERVIC	17.51	1.75	\$ 30.65				
WHEAT DEBORAH ASSISTANT D	55.18	1.75	\$ 96.57				
WHEN KATHRYN TEACHER	48.55	1.75	\$ 84.95				
WHITCOMB DONNA INSTRUCTION	21.33	1.75	\$ 37.33				
WHITCOMB DONNA INSTRUCTION	21.29	1.75	\$ 37.25				
WHISENANT CHARLENE HIGH SCHOOL	25.55	1.75	\$ 44.71				
WHITCOMB BLAIR TEACHER	45.50	1.75	\$ 79.63				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
WHITE CAROL STUDENT SER	19.70	1.75	\$ 34.47				
WHITE CAROL STUDENT SER	18.99	1.75	\$ 33.23				
WHITE DAVID TEACHER	43.09	1.75	\$ 75.41				
WHITE DIANA COUNSELOR	57.81	1.75	\$ 101.17				
WHITE ELENA FOOD SERVICE	19.61	1.75	\$ 34.32				
WHITE FRANK GROUNDSMA	25.92	1.75	\$ 45.36				
WHITE JOLENE TEACHER	40.69	1.75	\$ 71.21				
WHITE KIMBERLY INSTRUCTION	20.51	1.75	\$ 35.89				
WHITE NANCY INSTRUCTION	23.05	1.75	\$ 40.33				
WHITE THOMAS MAINTENANCE	29.36	1.75	\$ 51.38				
WHITEHEAD ELLA TEACHER	45.83	1.75	\$ 80.21				
WHITENACK NORIKO INSTRUCTION	21.33	1.75	\$ 37.33				
WHITNEY JILLENE BUS DRIVER	23.89	1.75	\$ 41.81				
WHITNEY KATIE INSTRUCTION	18.29	1.75	\$ 32.01				
WHITNEY KATIE INSTRUCTION	18.29	1.75	\$ 32.01				
WHITNEY ROBERT TEACHER	43.09	1.75	\$ 75.41				
WHITTLESEY MARGARET TEACHER	61.18	1.75	\$ 107.06				
WHITWER SHANNAN INSTRUCTION	20.51	1.75	\$ 35.89				
WIEGAND DEENA INSTRUCTION	19.73	1.75	\$ 34.53				
WIEHE ALICE BUS DRIVER	25.98	1.75	\$ 45.46				
WIENS MARGIE TEACHER	48.55	1.75	\$ 84.95				
WIESE MIRIAM LIBRARIAN	55.88	1.75	\$ 97.79				
WIESE SANDRA ATTENDANCE	24.04	1.75	\$ 42.07				
WIGGINS SUELLEN SUPERVISOR	32.38	1.75	\$ 56.67				
WIGHT JACQUELIN TEACHER	44.33	1.75	\$ 77.57				
WILEY THERESA TEACHER	59.41	1.75	\$ 103.97				
WILKENS NANCY INSTRUCTION	18.96	1.75	\$ 33.17				
WILKENS JR. GEORGE BUS DRIVER	22.95	1.75	\$ 40.15				
WILKERSON FAYE TEACHER	39.60	1.75	\$ 69.30				
WILKINS DANIEL TEACHER	47.34	1.75	\$ 82.84				
WILKINS SCOTT ELECTRICIAN	33.35	1.75	\$ 58.36				
WILKINSKY BONNIE TEACHER	51.50	1.75	\$ 90.12				
WILLETTE JENNIFER TEACHER	34.95	1.75	\$ 61.15				
WILLETTE JUDITH FOOD SERVICE	16.88	1.75	\$ 29.54				
WILLETTE JUDITH FOOD SERVICE	17.51	1.75	\$ 30.65				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
	<input type="checkbox"/> Emergency Procedures		
Ongoing	<input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
	<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
WILLEY JANIS TEACHER	54.41	1.75	\$ 95.22				
WILLIAMS CAROLYN TEACHER	46.57	1.75	\$ 81.50				
WILLIAMS HELEN TEACHER	45.16	1.75	\$ 79.04				
WILLIAMS JANICE INSTRUCTION	19.70	1.75	\$ 34.47				
WILLIAMS JEFFREY CUSTODIAN	23.89	1.75	\$ 41.81				
WILLIAMS JOSEPH BUS DRIVER	24.88	1.75	\$ 43.53				
WILLIAMS KATHY CUSTODIAN	23.89	1.75	\$ 41.81				
WILLIAMS LINDA DIR OF FACIL	66.07	1.75	\$ 115.63				
WILLIAMS MARGARET TEACHER	61.18	1.75	\$ 107.06				
WILLIAMS MARY CUSTODIAN	23.89	1.75	\$ 41.81				
WILLIAMS SHEILA TEACHER	61.18	1.75	\$ 107.06				
WILLIAMS SUSAN FOOD SERVIC	18.88	1.75	\$ 33.04				
WILLIAMS THOMAS SENIOR CUST	26.46	1.75	\$ 46.30				
WILLIAMS VERNON BUS DRIVER	25.92	1.75	\$ 45.36				
WILLIAMSON JEANANNE FOOD SERVIC	16.88	1.75	\$ 29.54				
WILSHIRE VANDA INSTRUCTION	18.99	1.75	\$ 33.23				
WILSON AMY M TEACHER	33.99	1.75	\$ 59.48				
WILSON ANNA TEACHER	56.01	1.75	\$ 98.02				
WILSON CYNTHIA BUS DRIVER	22.95	1.75	\$ 40.15				
WILSON PHYLLIS TEACHER	40.13	1.75	\$ 70.23				
WILSON RACHAEL INSTRUCTION	18.29	1.75	\$ 32.01				
WILSON RAYMON DIRECTOR OF	68.59	1.75	\$ 120.04				
WILSON RITA ASSISTANT PI	64.58	1.75	\$ 113.01				
WILSON TERRY TEACHER	54.41	1.75	\$ 95.22				
WILSON VICKI TEACHER	58.33	1.75	\$ 102.08				
WILSON-MAN MICHELE TEACHER	51.50	1.75	\$ 90.12				
WINBURY JOHN TEACHER	53.42	1.75	\$ 93.49				
WINCHESTER KIMBERLY BUS DRIVER	25.92	1.75	\$ 45.36				
WINDES LISA TEACHER	39.79	1.75	\$ 69.63				
WINN BRIDGETT TEACHER	41.43	1.75	\$ 72.50				
WINSLOW TERESA INSTRUCTION	20.48	1.75	\$ 35.83				
WINTER KATHY FOOD SERVIC	18.18	1.75	\$ 31.81				
WILSON BONNIE SUPERVISOR	44.95	1.75	\$ 78.66				
WIRTZ TARA TEACHER	41.86	1.75	\$ 73.25				
WISE KIMBERLY TEACHER	42.06	1.75	\$ 73.61				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
---	--

(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time	<input type="checkbox"/>	Disaster Plan	<input type="checkbox"/>	Drop Procedure	<input type="checkbox"/>	Protective Measures
	<input type="checkbox"/>	Emergency Procedures				

Ongoing	<input type="checkbox"/>	Updating System	<input checked="" type="checkbox"/>	Employee Training	<input type="checkbox"/>	Training Preparation
	<input type="checkbox"/>	Security at Facilities	<input type="checkbox"/>	Facility Maintenance	<input type="checkbox"/>	Utilities

(04) Description of Expense **Object Accounts**

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
WISE LINDA INSTRUCTION	21.29	1.75	\$ 37.25				
WISE SUSAN COUNSELOR	57.81	1.75	\$ 101.17				
WITKO BROOKE INSTRUCTION	18.26	1.75	\$ 31.95				
WITMONDT BRAD TEACHER	37.95	1.75	\$ 66.41				
WITTIG LEE BUS DRIVER	23.89	1.75	\$ 41.81				
WILMACHE SALLY CAMPUS SEC	23.09	1.75	\$ 40.41				
WIESZEK SUSAN GUIDANCE TE	25.55	1.75	\$ 44.71				
WOLF ROSEMARIE LEAD FOOD S	22.49	1.75	\$ 39.36				
WOLFE ARTHUR SENIOR CUST	26.46	1.75	\$ 46.30				
WONG KITTY TEACHER	46.96	1.75	\$ 82.18				
WOOD BARBARA FOOD SERVIC	20.39	1.75	\$ 35.68				
WOOD CAROL CLERICAL AS	18.63	1.75	\$ 32.60				
WOOD DENNIS TEACHER	61.18	1.75	\$ 107.06				
WOOD DEVIN INSTRUCTION	18.26	1.75	\$ 31.95				
WOOD ELLEN HEALTH TECH	25.04	1.75	\$ 43.82				
WOOD LESLIE INSTRUCTION	18.29	1.75	\$ 32.01				
WOOD LESLIE INSTRUCTION	18.96	1.75	\$ 33.17				
WOOD SHARON TEACHER	40.39	1.75	\$ 70.69				
WOOD SHAWNEE TEACHER	46.71	1.75	\$ 81.75				
WOODARD JOANNE TEACHER	36.37	1.75	\$ 63.65				
WOODS PATRICIA GUIDANCE FA	37.42	1.75	\$ 65.48				
WOODS PATRICIA STUDENT SER	21.33	1.75	\$ 37.33				
WOODSHANK JOANN TEACHER	34.01	1.75	\$ 59.52				
WOOLSEY DIANE INSTRUCTION	22.18	1.75	\$ 38.82				
WORSLEY JOANNE STUDENT HEA	27.70	1.75	\$ 48.48				
WRENN MICHELLE PERSONNEL	20.91	1.75	\$ 36.60				
WRIGHT CHRISTINE INSTRUCTION	18.96	1.75	\$ 33.17				
WRIGHT JOHN SUPERVISOR	31.03	1.75	\$ 54.31				
WRISLEY SONYA PRINCIPAL	66.98	1.75	\$ 117.22				
WULFF DEBORAH PERSONNEL	36.60	1.75	\$ 64.06				
WUSTHOFF KAREN TEACHER	61.18	1.75	\$ 107.06				
WYBBS DENNIS TEACHER	56.01	1.75	\$ 98.02				
WYBBS KAREN TEACHER	53.42	1.75	\$ 93.49				
YAEGER GARY SENIOR CREW	26.46	1.75	\$ 46.30				
YAGGI ERNEST SENIOR CUST	26.46	1.75	\$ 46.30				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time ☐ Disaster Plan ☐ Drop Procedure ☐ Protective Measures
 ☐ Emergency Procedures

Ongoing ☐ Updating System ☒ Employee Training ☐ Training Preparation
 ☐ Security at Facilities ☐ Facility Maintenance ☐ Utilities

(04) Description of Expense

Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
YAMASAKI ROSE TEACHER	59.41	1.75	\$ 103.97				
YAN CHI INSTRUCTION	21.33	1.75	\$ 37.33				
YAPURA ALICE TEACHER	40.39	1.75	\$ 70.69				
YARNELL-VAL EVELYN TEACHER	56.01	1.75	\$ 98.02				
YARROW ROGER EQUIPMENT C	28.16	1.75	\$ 49.27				
OW ROGER TURF EQUIPM	25.39	1.75	\$ 44.43				
Y LO PATRICIA PRINCIPAL	68.59	1.75	\$ 120.04				
YEE CATHERINE STUDENT SEP	18.96	1.75	\$ 33.17				
YEE LINDA COMPUTER R	23.56	1.75	\$ 41.23				
YEE LINDA COMPUTER S	27.75	1.75	\$ 48.57				
YEE-TUEY LAUREEN TEACHER	44.33	1.75	\$ 77.57				
YEKRANGIAN LEILA INSTRUCTION	20.48	1.75	\$ 35.83				
YEKTA GOHAR INSTRUCTION	20.51	1.75	\$ 35.89				
YENGST JENNIFER BUS DRIVER	22.05	1.75	\$ 38.58				
YERRICK METRA INSTRUCTION	18.26	1.75	\$ 31.95				
YONEKURA JENNIFER TEACHER	46.71	1.75	\$ 81.75				
YORBA ALICIA INSTRUCTION	20.51	1.75	\$ 35.89				
YORK ROBERTA INSTRUCTION	18.96	1.75	\$ 33.17				
YOSHIMOTO AIMEE SCHOOL SEC	25.04	1.75	\$ 43.82				
YOSSA JENNIFER TEACHER	46.71	1.75	\$ 81.75				
YOSSA JENNIFER TEACHER	51.50	1.75	\$ 90.12				
YOUNG BARBARA SCHOOL SEC	25.04	1.75	\$ 43.82				
YOUNG BERNARD TEACHER	61.18	1.75	\$ 107.06				
YOUNG CANDACE TEACHER	46.57	1.75	\$ 81.50				
YOUNG JEAN TEACHER	35.69	1.75	\$ 62.46				
YOUNG MARSHA ATTENDANCE	22.18	1.75	\$ 38.82				
YOUNG PAMELA INSTRUCTION	20.51	1.75	\$ 35.89				
YOUNGBLOOI KAREN INSTRUCTION	21.33	1.75	\$ 37.33				
ZAMBRANO MIRTHA INSTRUCTION	21.33	1.75	\$ 37.33				
ZAMBRUSKI DOUGLAS TEACHER	45.14	1.75	\$ 78.99				
ZAMOS PATRICIA TEACHER	53.42	1.75	\$ 93.49				
GOZA MERCEDES TEACHER	41.43	1.75	\$ 72.50				
A ELIZABETH INSTRUCTION	21.33	1.75	\$ 37.33				
ZERKICH GEORGE TEACHER	56.01	1.75	\$ 98.02				
ZIEGLER TINA PROGRAM SP	55.54	1.75	\$ 97.20				

Program 075	MANDATED COSTS EMERGENCY PROCEDURES, EARTHQUAKE PROCEDURES, AND DISASTERS COMPONENT/ACTIVITY COST DETAIL	FORM EPED-2
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(01) Claimant: Poway Unified School District	(02) Fiscal year costs were incurred: 2002-03
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(03) Reimbursable Component: Check only one box per form to identify the cost being claimed.

One-Time <input type="checkbox"/> Disaster Plan	<input type="checkbox"/> Drop Procedure	<input type="checkbox"/> Protective Measures
<input type="checkbox"/> Emergency Procedures		

Ongoing <input type="checkbox"/> Updating System	<input checked="" type="checkbox"/> Employee Training	<input type="checkbox"/> Training Preparation
<input type="checkbox"/> Security at Facilities	<input type="checkbox"/> Facility Maintenance	<input type="checkbox"/> Utilities

(04) Description of Expense Object Accounts

(a) Employee Names, Job Classifications, Functions Performed, and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services	(g) Fixed Assets	(h) Travel and Training
Employees Reviewing the Requirements of the Earthquake Emergency Procedure System and Attending Training Meetings to Receive Instruction							
ZIERKE COURTNEY INSTRUCTION	18.26	1.75	\$ 31.95				
ZIMMER JON TEACHER	36.95	1.75	\$ 64.67				
ZIMMERMAN ROBERT COMPUTER S	27.75	1.75	\$ 48.57				
ZINGG JENNIFER TEACHER	56.21	1.75	\$ 98.37				
J SARIILYN TEACHER	43.09	1.75	\$ 75.41				
USER KAREN TEACHER	51.50	1.75	\$ 90.12				
ZUCCHET TERESA COUNSELOR	55.54	1.75	\$ 97.20				
ZUCCHET TERESA COUNSELOR	55.54	1.75	\$ 97.20				
ZUCKER ANN TEACHER	45.14	1.75	\$ 78.99				
ZUCKER ANN TEACHER	48.10	1.75	\$ 84.18				
ZUNNO CHRISTOPH TEACHER	38.00	1.75	\$ 66.51				
ZUPANCIC ANDREA TEACHER	34.13	1.75	\$ 59.73				
ZWEBER JAMES CUSTODIAN	23.89	1.75	\$ 41.81				
ZYNKIAN DEIRDRE TEACHER	45.50	1.75	\$ 79.63				
SHRIER BARBARA WORKERS' CO	23.09	1.75	\$ 40.41				
			\$ 256,061				

SixTen and Associates

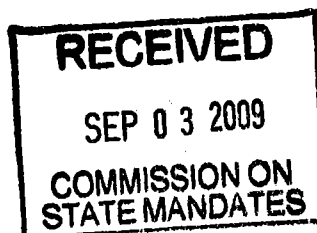
Mandate Reimbursement Services

KEITH B. PETERSEN, President
 3270 Arena Blvd. Suite 400-363
 Sacramento, CA 95834
 Telephone: (916) 419-7093
 Fax: (916) 263-9701

E-Mail: Kbpsixten@aol.com
 5252 Balboa Avenue, Suite 900
 San Diego, CA 92117
 Telephone: (858) 514-8605
 Fax: (858) 514-8645

August 31, 2009

Paula Higashi, Executive Director
 Commission on State Mandates
 980 Ninth Street, Suite 300
 Sacramento, CA 95814



RE: Incorrect Reduction Claim 05-4241-I-06
 Emergency Procedures, Earthquake Procedures, and Disasters
 Poway Unified School District
Fiscal Years: 2000-01, 2001-02, and 2002-03

Dear Ms. Higashi:

This letter is in rebuttal to the State Controller's Office response dated March 10, 2008, to the Incorrect Reduction Claim of Poway Unified School District (District) submitted on November 7, 2005.

Part I. Mr. Silva's Transmittal Letter

Mr. Silva's transmittal letter, dated March 10, 2008, contains factual and legal allegations regarding the District's Incorrect Reduction Claim. It was not signed under the penalty of perjury. The conclusions and assertions contained in the letter should be disregarded by the Commission due to this lack of certification. Contrary to the conclusions in Mr. Silva's letter, the Controller's reductions were not appropriate, nor were they in accordance with law.

A. CONTROLLER'S AUDIT AUTHORITY

The District does not dispute the Controller's authority to audit claims for mandated costs and to reduce those costs that are excessive or unreasonable. This authority is expressly contained in Government Code Section 17561. Government Code Section 17564 identifies the minimum amount of costs required to file a claim and the manner of claiming costs to be reimbursed. Thus, it is unclear to the District why Mr. Silva's

letter cites Section 17564 in support of the Controller's authority to audit mandated costs. Similarly, the Statement of Decision in the Incorrect Reduction Claim of San Diego Unified School District, that is cited at footnote two, is superfluous because it simply restates the statutory authority without elaboration. The District is unable to respond to these two citations without further elaboration from the Controller as to their intended relevance, since none is readily apparent.

B. BURDEN OF PROOF

Mr. Silva's letter erroneously asserts that the burden of proof is upon the District to establish that the Controller's adjustments were incorrect. The letter's reliance on Evidence Code Section 500 is completely misplaced because that Section is not applicable to administrative hearings, such as those conducted by the Commission.

California Code of Regulations Section 1187.5(a) expressly states that Commission "hearings will not be conducted according to technical rules relating to evidence and witnesses." The evidentiary standard for matters before the Commission, stated in that Section, is "[a]ny relevant non-repetitive evidence . . . [that] is the sort of evidence on which responsible persons are accustomed to rely in the conduct of serious affairs." Further, Evidence Code Section 300 specifies that the Evidence Code is applicable only to actions before the California courts. There is no statute or regulation that makes the Evidence Code applicable to proceedings before the Commission, and therefore the Controller cannot rely on Section 500 to shift the burden onto the District.

The Statement of Decision in the Incorrect Reduction Claim of San Diego Unified School District, that is cited in Mr. Silva's letter, relied on *Honeywell, Inc. v. State Bd of Equalization*¹ for the proposition that the claimant had the burden of proof in showing that it did not experience offsetting savings. The decision was supported by "common sense" in that the burden of proof should rest with the party having "the power to create, maintain, and provide the evidence."

In this Incorrect Reduction Claim, the issue is not the District's original reimbursement claims, but the Controller's methods for determining adjustments. The Controller is the party with the power to create, maintain, and provide the evidence regarding the auditing methods and procedures used, as well as which specific facts were relied upon for the audit findings. Thus, by Mr. Silva's own reasoning, the burden is upon the Controller to demonstrate that its methods were in compliance with applicable law.

Finally, the Controller must meet the burden of going forward. "Until the agency has met its burden of going forward with the evidence necessary to sustain a finding, the [party

¹ *Honeywell, Inc. v. State Bd of Equalization* (1982)128 Cal.App.3d 739, 744-745.

requesting review] has no duty to rebut the allegations or otherwise respond.” (*Daniels v. Department of Motor Vehicles* (1983) 33 Cal.3d 532, 536). Therefore, the Controller must first provide evidence as to the propriety of the audit findings because he bears the burden of going forward and because he is the party with the power to create, maintain, and provide this evidence.

C. STATUTE OF LIMITATIONS

Mr. Silva’s letter asserts that “the audit of the fiscal years [sic] 2000-01 was proper, even under the 1996 version of Section 17558.5.” However, this conclusion is based on the assumption that the audit initiation date is somehow relevant to the period of time that a claim is “subject to audit.” Mr. Silva’s letter provides no support for this assumption, and, as discussed more thoroughly below, the assumption is not supported by the plain language of Government Code Section 17558.5.

The letter then asserts that the applicable statute of limitations was that imposed by the amendment to Section 17558.5, which was effective January 1, 2003. However, the court case cited by Mr. Silva’s letter is inapplicable to the time limitation placed on the audit of mandate claims because, as discussed more thoroughly below, this time limitation is not a true statute of limitations. Thus, it is not subject to the case law concerning a true statute of limitations.

Part II. State Controller’s Office Analysis and Response to the Incorrect Reduction Claim by Poway Unified School District (Spano Response)

A. CLAIMING INSTRUCTIONS

Mr. Spano’s response (Tab 2; p. 4) asserts the August 2003 version of the Controller’s claiming instructions, in its “clarification” of applicable law and standards, as being applicable. However, this version of the claiming instructions was issued *after* all of the fiscal years that are the subject of this Incorrect Reduction Claim. In fact, the annual reimbursement claims for FY 2000-01 and FY 2001-02 were already due and filed before these claiming instructions were issued.

Even though they purported to be retroactively applicable, the claiming instructions did not contain a requirement that already filed claims be amended if the amount claimed did not change. In fact, the Commission has previously found that it does not have the authority to require the filing of amended claims, since the filing of reimbursement claims is a “right” of school districts and local agencies². Therefore, there is no requirement that the District retroactively comply with claiming instructions that purport

² *Graduation Requirements* 08-RCI-01, Final Staff Analysis of the Request for Review of the State Controller’s Claiming Instructions, at page 11.

to be effective prior to their issuance. However, since the claiming instructions are only guidelines and not a statement of the applicable law, they should have no effect on the determination of this Incorrect Reduction Claim, regardless of the version cited.

B. DOCUMENTATION STANDARD

The Controller asserts that the documentation provided by the District was insufficient to support the costs claimed, and rejects noncontemporaneous declarations. However, the requirement that source documents be contemporaneous was not added to the Parameters and Guidelines until the amendment was adopted on May 29, 2003.

Applicable Parameters and Guidelines

Mr. Spano's response (Tab 2; p. 5) claims that the District incorrectly identified the applicable Parameters and Guidelines. In fact, in the District's Incorrect Reduction Claim at pages 13-14, the District identified all of the Parameters and Guidelines adopted for this mandate program and then discussed why the amendments to the source documentation requirements cannot be applicable prior to their adoption on May 29, 2003. Despite the statement in the amended Parameters and Guidelines that the changes were to be applied retroactively to FY 2000-01 through FY 2002-03, it is impossible for the District to go back in time and comply with a documentation requirement that did not exist when the costs were incurred. Furthermore, the District had no notice that these new requirements were to be followed at the time that it was performing and documenting the mandate activities.

The Controller's contention that the additional requirements for source documentation merely clarified existing standards is unsupported by the staff analysis. The Revised Final Staff Analysis for the Parameters and Guidelines Amendment listed two reasons for the amendments requested by the Controller: "the current language is ambiguous and inconsistent with the statement of decision." The statement of decision makes no mention of documentation standards. Therefore, the requirement that source documents be contemporaneous was added in response to a request by the Controller to resolve ambiguous language in the existing Parameters and Guidelines.

There were several reasonable interpretations of the source document requirement in the February 28, 1991, version of the Parameters and Guidelines, and the Controller proposed an amendment to create a single standard. The original Parameters and Guidelines required that source documents be maintained, but provided no guidance or definition to state what constituted a source document. The evidentiary standard before the Commission allows, pursuant to Title 2, California Code of Regulations, Section 1187.5, "[a]ny relevant non-repetitive evidence . . . [that] is the sort of evidence on which responsible persons are accustomed to rely in the conduct of serious affairs." Therefore, one reasonable interpretation of the original source document requirement is that any document meeting this standard is sufficient. Thus, the amendment did

increase the documentation requirements because, under the previous Parameters and Guidelines, a reasonable interpretation could support a less rigorous standard.

Finally, Mr. Spano's response (Tab 2; p. 10) notes that the District did not file a request to amend the Parameters and Guidelines in response to the retroactively increased documentation standard. However, the District is not required to request such an amendment. Government Code Section 17557(d) states only that a claimant "may" request an amendment of the Parameters and Guidelines. The Controller then concludes that since such a request can no longer be filed for the fiscal years that are the subject of this audit, the District has somehow waived the right to protest this retroactive application. However, Mr. Spano's response references no statute, regulation, or applicable case law for this conclusion.

The documentation standard was not the only change made to the Parameters and Guidelines in the May 29, 2003, Amendment, but it was unique in that it required additional actions that could only have been completed in the past. The District had no way of knowing that the Controller would ignore the physical impossibility of traveling back in time to create contemporaneous documentation for reimbursement claims that had already been filed. Therefore, it had no notice that the amendment request suggested by the Controller was required at the time the May 29, 2003, Parameters and Guidelines were issued. Since the Controller can point to no law or regulation that restricts the right of a claimant to protest the impossibility of complying with a retroactive documentation standard, the lack of a request to amend the May 29, 2003, Amendment to the Parameters and Guidelines is irrelevant.

Contemporaneous Source Document Requirement

Mr. Spano's response (Tab 2; pp. 8-9) rejects declarations used to support the District's training costs because they were not prepared contemporaneously³. However, as discussed above, this is not a requirement of the Parameters and Guidelines that were in effect at the time the mandated activities were performed.

³ Mr. Spano's response (Tab 2; p. 9) also asserts:

The district is correct in stating that other documentation "prepared in the normal course of implementing the state mandate" (e.g., emergency drill reports and meeting agendas) was insufficient for mandate cost accounting purposes.

However, this misconstrues the District's statements in its Incorrect Reduction Claim. The District never asserted that its own documentation was insufficient. Rather, it stated that the Controller asserted that the documentation provided was insufficient.

In addition, Mr. Spano's conclusion (Tab 2; p. 5) that source documents must be contemporaneous has been ruled to be underground rulemaking in regards to other mandate programs when there was no specific language requiring contemporaneous documents in the parameters and guidelines. In *Clovis v. Westly*⁴, the court invalidated audit findings in the Collective Bargaining and Intradistrict Attendance mandates that were based on the Controller's requirement for contemporaneous documents. The parameters and guidelines for those programs required only "source documents" without elaboration or definition of the term, as do the February 28, 1997, Parameters and Guidelines for this mandate. Although that case is currently being appealed before the California Court of Appeals, Third Appellate District (Case # C061696), it is persuasive evidence that the Controller's position that source documents must be contemporaneous under the original Parameters and Guidelines is incorrect and unsupported.

Further, the Controller's reliance on *Maynard v. Commissioner of Internal Revenue* for the proposition that records must be "adequately supported with contemporaneous source documents" is misplaced. First, the Controller is citing an unpublished opinion from the United States Court of Appeals for the Ninth Circuit on a tax matter, not mandate reimbursement. According to that court's own Circuit Rule 36-3, the opinion is not precedent and can only be relied on for purposes of claim preclusion, issue preclusion, for factual purposes, or to demonstrate the existence of a conflict of opinions. None of those exceptions apply in this situation, and therefore the opinion is not controlling law.

Second, the level of review differs from that of the Commission in deciding incorrect reduction claims. The court in *Maynard* decided only that "the tax court did not commit clear error in denying Maynard's deductions for lack of substantiation." This level of review is inapplicable to incorrect reduction claims because the Controller does not act as a tribunal during its audit. The Commission's authority is not limited to review of Controller decisions for abuse of discretion or clear error.

Finally, The determination of the court in *Maynard* was based in large part on "Petitioners' general pattern of income concealment" because the tax court made a determination of fact "established by the taxpayer's evidence, and the credibility of the taxpayer and supporting witnesses. The credibility of the taxpayer is a crucial factor." It is the District's hope that the Controller is implying an opinion with no binding authority should be applied in this case where the facts are not analogous.

⁴ *Clovis v. Westly*, (2009) Superior Court of California, County of Sacramento, No. 06CS00748 / 07CS00263.

Time Studies

Mr. Spano's response (Tab 2; p. 11) also rejects the use of time studies for this mandate because "*Parameters and Guidelines* (May 29, 2003) does not identify time studies as an allowable methodology to support salary and benefit costs claimed." (Emphasis in original.) This reasoning is flawed because the May 29, 2003, version of the *Parameters and Guidelines* also do not prohibit the use of time studies. In fact, the training costs that are a part of this mandate are particularly amenable to a time study because every employee must undergo the same training. Therefore, there is no reason for the Controller to unilaterally declare that time studies are not an allowable methodology for documenting actual costs for this mandate.

In conclusion, the May 29, 2003, amendment to the *Parameters and Guidelines* created an increased documentation standard by specifying that source documents must be contemporaneously created. This standard cannot be made applicable to the fiscal year 2000-01 through 2002-03 claims, despite the amendment's purported retroactivity, because the costs had already been incurred and the District cannot retroactively create contemporaneous source documents.

C. AUDIT STANDARD

Mr. Spano's response (Tab 2; p. 8) asserts:

Government Code Section 17561(d)(2) allows the SCO to audit the district's records to verify actual mandate-related costs and reduce any claim that the SCO determines is excessive or unreasonable. In addition, *Government Code* Section 12410 states, "The Controller shall audit all claims against the state, and may audit the disbursement of any state money, for correctness, legality, and for sufficient provisions of law for payment." (Emphasis in original)

Section 12410 is found in the part of the *Government Code* that provides a general description of the duties of the Controller. It is not specific to the audit of mandate reimbursement claims. The only applicable audit standard is found in *Government Code* Section 17561(d)(2), which specifically pertains to the audit standards for mandate reimbursement claims. It is a well-settled maxim of statutory interpretation that "[a] specific provision relating to a particular subject will govern in respect to that subject, as against a general provision, although the latter, standing alone, would be broad enough to include the subject to which the more particular provision relates."⁵ The audit authority in Section 17561(d)(2) is more specific than the Controller's general audit authority contained in *Government Code* Section 12410. Therefore, the Controller

⁵ *San Francisco Taxpayers Assn. V. Board of Supervisors* (1992) 2 Cal.4th 571, 577.

only has the audit authority granted by Government Code Section 17561(d)(2) when auditing mandate reimbursement claims.

Further, the Controller has not asserted or demonstrated that, if Section 12410 was the applicable standard, the audit adjustments were made in accordance with this standard. The District's claim was correct, in that it reported the actual costs incurred. There is also no allegation in the audit report that the claim was in any way illegal. Finally, the phrase "sufficient provisions of law for payment" refers to the requirement that there be adequate appropriations prior to the disbursement of any funds. There is no indication that any funds were disbursed without sufficient appropriations. Thus, even if the standards of Section 12410 were applicable to mandate reimbursement audits, the Controller has failed to put forth any evidence that these standards are not met.

Additionally, there is no indication that the Controller is actually relying on the audit standards set forth in Section 12410 for the adjustments to the District's reimbursement claims. Mr. Spano's response (Tab 2; p. 8) claims that it did indeed determine that the District's costs were excessive, as required by Section 17561(d)(2), because the claimed costs were not "proper or necessary" since they were not supported by adequate source documentation. The audit report and Mr. Spano's response simply state a conclusion that the unallowable costs are excessive, without demonstrating that they are actually excessive.

D. STATUTE OF LIMITATIONS

The District asserts that the FY 2000-01 claim was beyond the time limitation for audit when the Controller completed its audit on August 31, 2005.

Applicable Statute of Limitations

The Controller does not have a consistent position on which version of Government Code Section 17558.5 is applicable. Mr. Silva's letter claims that the FY 2000-01 reimbursement claim was subject to the amended version of Section 17558.5 that went into effect on January 1, 2003, because the claim was still subject to audit on that date under the previous version of this section. However, Mr. Spano's response (Tab 2; p. 16) agrees with the District's position and properly applies the version of Section 17558.5, effective July 1, 1996, which was in effect at the time the claim was filed.

"The extension of the statutory period within which an action must be brought is generally held to be valid if made before the cause of action is barred." (*Evelyn, Inc. v. California Emp. Stab. Com.* (1957) 48 Cal. 2d 588, 592). According to the court in *Evelyn*, "[t]his is on the theory that the legislation affects only the remedy and not a right." This theory is inapplicable to Section 17558.5 because the time limitation it contains is not a true statute of limitations since it does not concern "the statutory period within which an action must be brought."

Section 17558.5 is governed by the general principles of statutory construction, and not those principles specific to statutes of limitations, because it is merely a condition for the payment of a reimbursement claim and does not concern a court action. "Statutes of limitations are distinguished from procedural limits governing the time in which parties must do an act because they fix the time for commencing suit." (*Life Savings Bank v. Wilhelm* (2000) 84 Cal.App.4th 174, 177). The limitation in Section 17558.5 does not limit the time in which suit may be brought, or govern any court action. Rather, it specifies the time in which the Controller may exercise the authority and discretion to audit a reimbursement claim. The time limitation for audit is a condition for payment of the claim. In other words, a reimbursement claim may be paid with the condition that it is subject to audit for a particular period of time. Section 17558.5 also acts to restrict the Controller's statutory authority pursuant to Section 12410.

Since Section 17558.5 is merely a restriction on a statutory right to payment of a reimbursement claim, it is governed by the well-established rule that "legislation is deemed to operate prospectively only, unless a clear contrary intent appears." (*City of Long Beach v. Department of Industrial Relations* (2004) 34 Cal.4th 942, 953). There is no indication in the 2002 amendment to Section 17558.5 that it is to operate retroactively on claims already filed. Therefore, the amendment had only prospective effect on claims filed after its effective date of January 1, 2003.

"Subject to Audit"

As Mr. Spano's response (Tab 2; p. 16) correctly points out, the phrase "subject to" places a claimant "under the power or authority of" the Controller in respect to audits. Therefore, once the FY 2000-01 claim was no longer subject to audit on December 31, 2004, the Controller's authority to audit came to an end, along with the authority to make adjustments based on this audit. If the Controller had failed to make any adjustments by issuing a final audit report, then it does not get to extend the time limitation simply because it had begun the audit process.

A key tenet of statutory interpretation is that "statutes must be given a reasonable and common sense construction . . . that will lead to a wise policy rather than to mischief or absurdity." (*Bush v. Bright* (1968) 264 Cal.App.2d 788, 792) If the Controller's interpretation was correct, (i.e., so long as an audit was begun before the time limitation ran out then it could be completed at any later time) then there would be the absurd result that the Controller could issue a final audit report years or decades later and be entitled to the adjustments it contained.

The claimant would be in a state of limbo, not knowing whether the audit had been abandoned or the Controller's Office was simply taking its time. As the process currently stands, several months can pass between the exit conference, issuance of the draft audit report, and issuance of the final audit report. The Controller is free to abandon an audit at any point in the process, and there is no requirement that the

claimant be notified of this. Thus, there is a very real possibility for this type of uncertainty to arise if the Controller's interpretation were correct.

Among the important purposes of statutes of limitations are protecting settled expectations, giving stability to transactions, and encouraging the prompt enforcement of substantive law. (*Marin Healthcare Dist. v. Sutter Health* (2002) 103 Cal.App.4th 861, 872). The Controller's interpretation of Section 17558.5 frustrates these important purposes by creating uncertainty and giving the Controller the ability to indefinitely delay the completion of an audit.

Finally, Mr. Spano's response (Tab 2; p. 16) concludes that "clearly" the Legislature amended Government Code Section 17558.5 with Chapter 890, Statutes of 2004 to state that a reimbursement claim was "subject to the initiation of an audit" as a clarification of its intent for the previous language that stated only "subject to audit." However, the Controller provides absolutely no evidence that this is true.


"Courts are not to infer that legislation merely clarifies existing law unless (1) the nature of the amendment clearly demonstrates such an intent or (2) the legislature has itself stated that the particular amendment is merely declaratory of existing law." (*Goldman v. Standard Ins. Co.* (2003) 341 F.3d 1023, 1029). There is no evidence that either of these conditions exist for the 2004 amendment of Section 17558.5. Therefore, the Controller's claim that the amendment merely clarified existing law is incorrect.

In conclusion, the reasonable interpretation is that a reimbursement claim is only subject to any adjustments as a result of an audit if the audit is *completed* before the statute of limitations has run out. In this case, that would mean that the FY 2000-01 claim was beyond the statute of limitations when the Controller completed the audit by issuing the final audit report on August 31, 2005, and any resulting adjustments are void.

III. Certification

By my signature below, I hereby declare, under penalty of perjury under the laws of the State of California, that the information in this submission is true and complete to the best of my own knowledge or information or belief, and that the attached documents are true and correct copies of documents received from or sent by the state agency which originated the document.

Executed on August 31, 2009, at Sacramento, California, by



Keith B. Petersen, President
SixTen & Associates

Attachments:

- Exhibit "A" *Daniels v. Department of Motor Vehicles* (1983) 33 Cal.3d 532
- Exhibit "B" *Clovis v. Westly* (2009) Superior Court of California, County of Sacramento, No. 06CS00748 / 07CS00263
- Exhibit "C" *San Francisco Taxpayers Assn. V. Board of Supervisors* (1992) 2 Cal.4th 571
- Exhibit "D" *Evelyn, Inc. v. California Emp. Stab. Com.* (1957) 48 Cal. 2d 588
- Exhibit "E" *Life Savings Bank v. Wilhelm* (2000) 84 Cal.App.4th 174
- Exhibit "F" *City of Long Beach v. Department of Industrial Relations* (2004) 34 Cal.4th 942
- Exhibit "G" *Bush v. Bright* (1968) 264 Cal.App.2d 788
- Exhibit "H" *Marin Healthcare Dist. v. Sutter Health* (2002) 103 Cal.App.4th 861
- Exhibit "I" *Goldman v. Standard Ins. Co.* (2003) 341 F.3d 1023

C: Jim Spano, Division of Audits, State Controller's Office
 John Collins, Deputy Superintendent Business Support Services,
 Poway Unified School District

1 **DECLARATION OF SERVICE**

2
3 Re: Incorrect Reduction Claim 05-4241-I-06
4 Poway Unified School District
5 Emergency Procedures, Earthquake Procedures, and Disasters
6

7 I declare:

8
9 I am employed in the office of SixTen and Associates, which is the appointed
10 representative of the above named claimant. I am 18 years of age or older and not a
11 party to the entitled matter. My business address is 3270 Arena Blvd., Suite 400-363,
12 Sacramento, CA 95834.
13

14 On the date indicated below, I served the attached letter dated August 31, 2009, to
15 Paula Higashi, Executive Director, Commission on State Mandates, to:
16

17 Paula Higashi, Executive Director
18 Commission on State Mandates
19 980 Ninth Street, Suite 300
20 Sacramento, CA 95814
21

Jim Spano, Division of Audits
State Controller's Office
300 Capitol Mall, Suite CA
Sacramento, CA 95814

22 John Collins, Deputy Superintendent, Business Support Services
23 Poway Unified School District
24 13626 Twin Peaks Road
25 Poway, CA 92064-3098
26

27 ☒ **U.S. MAIL:** I am familiar with the business
28 practice at SixTen and Associates for the
29 collection and processing of
30 correspondence for mailing with the
31 United States Postal Service. In
32 accordance with that practice,
33 correspondence placed in the internal mail
34 collection system at SixTen and
35 Associates is deposited with the United
36 States Postal Service that same day in the
37 ordinary course of business.
38

☐ **FACSIMILE TRANSMISSION:** On the
date below from facsimile machine
number (858) 514-8645, I personally
transmitted to the above-named person(s)
to the facsimile number(s) shown above,
pursuant to California Rules of Court
2003-2008. A true copy of the above-
described document(s) was(were)
transmitted by facsimile transmission and
the transmission was reported as
complete and without error.

39 ☐ **OTHER SERVICE:** I caused such
40 envelope(s) to be delivered to the office of
41 the addressee(s) listed above by:
42

43 _____
44 (Describe)
45

☐ A copy of the transmission report issued
by the transmitting machine is attached to
this proof of service.

☐ **PERSONAL SERVICE:** By causing a true
copy of the above-described document(s)
to be hand delivered to the office(s) of the
addressee(s).

46 I declare under penalty of perjury under the laws of the State of California that the
47 foregoing is true and correct and that this declaration was executed on August 31, 2009,
48 at Sacramento, California.
49

50 
51

Kristin M. Smith

Exhibit A



Find a lawyer. Find answers.

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Do Another California Case Law Search
Cases Citing This Case

Daniels v. Department of Motor Vehicles (1983) 33 Cal.3d 532 , 189 Cal.Rptr. 512; 658 P.2d 1313

[L.A. No. 31586. Supreme Court of California. March 10, 1983.]

WILFRED ANTHONY DANIELS, Plaintiff and Appellant, v. DEPARTMENT OF MOTOR VEHICLES, Defendant and Respondent

(Opinion by Broussard, J., expressing the unanimous views of the court.) [33 Cal.3d 533]

COUNSEL

James Gaus for Plaintiff and Appellant.

George Deukmejian, Attorney General, and Thomas Scheerer, Deputy Attorney General, for Defendant and Respondent.

OPINION

BROUSSARD, J.

In this appeal we consider whether an accident report filed pursuant to Vehicle Code section 16000 fn. 1 is sufficient without additional evidence to support the suspension of a driver's license in a formal Department of Motor Vehicles (D.M.V.) hearing.

In May 1979, the D.M.V. received what is known as an SR 1 report fn. 2 completed and signed by Carlita Lynn Dorham. The report described an accident [33 Cal.3d 535] that allegedly occurred April 25, 1979, involving a vehicle owned and operated by Dorham and another vehicle owned and operated by licensee Daniels.

On October 10, 1979, the D.M.V. issued an order of suspension of Daniels' driver's license for his failure to file an accident report and proof of financial responsibility. Daniels requested a formal hearing pursuant to section 16075. At the hearing, the referee produced and received into evidence the SR 1 report. The attorney for Daniels objected to the report on the grounds that it contained hearsay and that it had not been authenticated. The objection was overruled on the theory that the report was admissible under section 14108, which provides that at formal hearings "... the department shall consider its official records and may receive sworn testimony"

Daniels was called as a witness by the referee, but on advice of counsel, refused to respond when asked whether he was involved in the accident. He asserted that testifying would tend to incriminate him in the commission of a crime.

The referee found that Daniels had been in an accident involving property damage in excess of \$350, and that he did not have insurance or other type of financial responsibility covering the accident in effect at the time that it occurred.

Following the recommendation of the referee, the D.M.V. issued its order of suspension January 28, 1980. Daniels' petition for writ of mandate was denied by the superior court. The Court of Appeal reversed.

The events underlying the companion case of Himelspace v. Department of Motor Vehicles (1983) post, at page 542 [189 Cal.Rptr. 518, 658 P.2d 1319], are procedurally similar except that Himelspace did not personally attend the formal hearing. However, she was represented by counsel who, coincidentally, is the same attorney who represents Daniels. The Court of Appeal affirmed the superior court's denial of a petition for writ of mandate. We granted a hearing to resolve the conflicting decisions of the Courts of Appeal.

The California Financial Responsibility Law (Veh. Code, § 16000 et seq.) requires drivers of motor vehicles to be self-insured, to have insurance, or to be otherwise financially responsible for damages caused by accidents. A driver involved in an accident causing property damage over \$500 (formerly \$350) or death or personal injury must report such accident to the D.M.V. on an approved SR 1 report form. Failure to report an accident covered by section 16000 results in a notice of intent to suspend. The notice advises the driver or owner of his or her right to a formal or an informal hearing on the matter. (See §§ 14100 et seq. and 16075.) Those sections provide the procedural parameters [33 Cal.3d 536] for the hearing. Those procedural matters not covered by the Vehicle Code are governed by the Administrative Procedure Act (Gov. Code, § 11500 et seq.; see Veh. Code, § 14112). The question in issue here is whether the procedure whereby the D.M.V. bases its order suspending a license solely on the SR 1 report is authorized by statute and complies with the dictates of due process. For the reasons that follow, we conclude that, when the licensee requests a hearing, the use of the SR 1 report as the sole basis for suspension of a license under the Financial Responsibility Law is not authorized by statute. Because we so conclude, we do not decide whether the procedure of basing suspensions solely on the SR 1 report violates due process.

[1] When an administrative agency initiates an action to suspend or revoke a license, the burden of proving the facts necessary to support the action rests with the agency making the allegation. Until the agency has met its burden of going forward with the evidence necessary to sustain a finding, the licensee has no duty to rebut the allegations or otherwise respond. *La Prade v. Dept. of Water & Power* (1945) 27 Cal.2d 47, 51 [162 P.2d 13]; *Parker v. City of Fountain Valley* (1981) 127 Cal.App.3d 99, 113 [179 Cal.Rptr. 351]; *Martin v. State Personnel Bd.* (1972) 26 Cal.App.3d 573 [103 Cal.Rptr. 306]. [2] The mere fact that the licensee has the right to subpoena witnesses (§ 14104.5) does not relieve the D.M.V. of meeting its burden of producing competent evidence supporting a suspension. Thus, in this case, the licensee had no duty to testify or otherwise rebut the allegations at the hearing until the D.M.V. made a prima facie showing by competent evidence that the licensee was involved in an accident that required the filing of an SR 1 report.

[3] It is well recognized that the private interest at stake in this case -- the right to retain a driver's license absent competent proof of a violation of the law -- is a substantial one. (*Burkhart v. Department of Motor Vehicles* (1981) 124 Cal.App.3d 99, 108 [177 Cal.Rptr. 175]; see *Dixon v. Love* (1977) 431 U.S. 105 [52 L.Ed.2d 172, 97 S.Ct. 1723].) Nevertheless, the D.M.V. contends that the societal interest in having an expeditious and inexpensive hearing outweighs the interest of the licensee. Whatever the weight given to the interest in an expeditious hearing, it is not so great as to allow the deprivation of a property interest absent a showing by substantial competent evidence of facts supporting a suspension.

On this point, the United States Supreme Court has noted that the "assurance of a desirable flexibility in administrative procedure does not go so far as to justify orders without a basis in evidence having rational probative force. Mere uncorroborated hearsay or rumor does not constitute substantial evidence." (*Edison Co. v. Labor Board* (1938) 305 U.S. 197, 230 [83 L.Ed. 126, 140, 59 S.Ct. 206].) This court has also taken the position that "[t]here must be substantial evidence to support such a board's ruling, and hearsay, unless [33 Cal.3d 537] specially permitted by statute, is not competent evidence to that end. [Citations.]" (*Walker v. City of San Gabriel* (1942) 20 Cal.2d 879, 881 [129 P.2d 349, 142 A.L.R. 1383].) Thus, the suspension in this case is invalid unless it can be said that the evidence produced at the hearing was legally sufficient to support the findings.

[4] In this regard, two theories are advanced by the D.M.V. to support the use of the SR 1 report as the sole basis for findings justifying a suspension. First, it is argued that the evidence falls within a statutory exception to the hearsay rule. Second, even if the report is hearsay that would be inadmissible over objection in a civil action, it is specially permitted by statute in suspension hearings.

"Hearsay evidence' is evidence of a statement that was made other than by a witness while testifying at the hearing and that is offered to prove the truth of the matter stated." (Evid. Code, § 1200, subd. (a).) Unless otherwise provided by law, hearsay evidence is inadmissible. (Evid. Code, § 1200, subd. (b).) There is no dispute that the SR 1 report constitutes hearsay and that it would be inadmissible in a civil action unless it meets the requirements of a recognized exception to the hearsay rule. The D.M.V. asserts that the report falls within the business record exception provided by Evidence Code section 1271. That statute makes admissible evidence of a writing made as a record of an event when (a) the writing was made in the regular course of business; (b) the writing was made at or near the time of the act, condition or event, (c) the custodian or other qualified witness testifies to its identity and the mode of its preparation; and (d) the source of information and method and time of preparation were such as to indicate its trustworthiness.

Two of the four requirements of Evidence Code section 1271 are met in this case. The report was made shortly after the accident, and the fact that the report is made under penalty of perjury and pursuant to a legal duty tends to indicate its trustworthiness. However, the D.M.V. as custodian, upon receipt of the form, is in no position to testify to its identity and the mode of its preparation. Most significant, though, is the fact that the report is not made in the regular course of business.

The D.M.V. argues that the report is made in the regular course of business because it is required by law (§ 16000) and "it is the regular course of business for the Department of Motor Vehicles to receive such reports." This argument, however, misconstrues the nature of the first requirement of the business records exception. Although it may be the regular course of business for the D.M.V. to receive the report, it undoubtedly is not in the regular course of business for the citizen author to make to make such a report. And, it is this aspect of the report that bears on the trustworthiness factor contemplated by this [33 Cal.3d 538] exception to the hearsay rule. Thus, we conclude that the SR 1 report does not meet the requirements of the business record exception to the hearsay rule.

The D.M.V. argues, however, that even if the report is hearsay that would be inadmissible in a civil proceeding, the SR 1 is an official record of the D.M.V. and that its admission in the suspension hearing is specially provided by statute.

The D.M.V. contends that the specific authority for use of the SR 1 report in a suspension hearing is found in the sections of the Vehicle Code dealing with the procedure to be followed in formal and informal hearings. In particular, the D.M.V. contends that the matter of admission of the SR 1 report is "covered" by section 14108, which provides in pertinent part that at formal hearings "... the department shall consider its official records and may receive sworn testimony" Section 14112, provides that "[a]ll matters in a formal hearing not covered by this chapter shall be governed, as far as applicable, by the provisions of the Government Code relating to administrative hearings"

If the matter is not "covered" by the Vehicle Code, the D.M.V. appears to concede that the issue is governed by Government Code section 11513, which provides in relevant part that "[h]earsay evidence may be used for the purpose of supplementing or explaining other evidence but shall not be sufficient in itself to support a finding unless it would be admissible over objection in civil actions."

The question thus becomes whether the language "shall consider its official records" is a clear legislative authorization to allow use of the report as the sole basis to support a license suspension. We conclude that section 14108, while allowing consideration of the official records of the D.M.V., does not provide authority for allowing the SR 1 to form the sole basis for a license suspension. fn. 3

The legislative mandate of Government Code section 11513 against sole reliance on hearsay evidence is emphatic; the language of section 14108 fails to express a clear legislative intent to supersede section 11513. fn. 4 Unlike statutes [33 Cal.3d 539] that clearly authorize exceptions to the hearsay rule, fn. 5 section 14108 does not reflect any factors providing the necessary competency, reliability, and trustworthiness that would transform the SR 1 report into legally sufficient evidence. That the report is made an "official record" of the D.M.V. does not suffice to create a greater degree of competency, reliability or trustworthiness in the preparation of the report. Particularly in this case, the form, as filed, lacks the requisite assurance of reliability that must be demanded before it will support a finding. In this case, for example, there is no claim of bodily injury. The section of the form providing for a "Cost Estimate by a Garageman" is incomplete. The estimate by the author is of \$400 damage, but there is no mention of any expert opinion or other basis for concluding that there was in fact that amount of damage. The amount of property damage is crucial because no duty arises to prepare the report or otherwise rebut the claim of facts authorizing suspension unless, in the absence of bodily injury, the amount of damages exceeds the statutory trigger point.

The D.M.V. contends that the rationale of *Burkhart v. Department of Motor Vehicles*, supra, 124 Cal.App.3d 99, supports reliance solely on the SR 1 report. In *Burkhart* the court held that the police officer's written statement admitted in a license suspension hearing under the implied consent law (§ 13353) [33 Cal.3d 540] was sufficient in itself to support a finding of failure to complete a chemical test, and that the procedure did not violate due process. *Burkhart* was arrested for driving under the influence of alcohol. (§ 23102, subd. (a).) On the same date the arresting officer executed a sworn statement under section 13353 to the effect that *Burkhart* had refused to take any chemical test as required by that section. Upon notice of intent to suspend his license, *Burkhart* requested a hearing pursuant to section 14107. The hearing was postponed twice because of the failure of the arresting officer to appear, and finally an informal hearing was held without the presence of the officer. At the hearing, the referee introduced the officer's sworn statement over objection of *Burkhart's* counsel. *Burkhart* and his wife contested several portions of the officer's statement; nevertheless, the referee found against *Burkhart*. The superior court held that the officer's statement was not sufficient prima facie evidence of any matter as to which there is conflicting evidence. In holding to the contrary, the Court of Appeal recognized that due process required a balancing test of the various interests involved, but concluded that the presence of the officer would not substantially enhance the reliability

of the hearing process, and the governmental interest and fiscal and administrative burdens involved outweighed requiring the state to produce the officer at the hearing.

In reaching that conclusion, Burkhart relied on Fankhauser v. Orr (1968) 268 Cal.App.2d 418 [74 Cal.Rptr. 61]. The Fankhauser court held that the report of the officer in an implied consent hearing was hearsay but that it was made admissible by section 14108. However, Fankhauser was a case where the licensee testified at the hearing, and his testimony supported the officer's written statement regarding probable cause to stop him and did not controvert the other averments of the officer's sworn statement. (268 Cal.App.2d at p. 423.) In addition, Burkhart specifically recognized but refused to follow contrary authority that declined to elevate the officer's written statement to the status of prima facie evidence if objected to or in conflict with other evidence. (See August v. Department of Motor Vehicles (1968) 264 Cal.App.2d 52 [70 Cal.Rptr. 172]; Fallis v. Department of Motor Vehicles (1968) 264 Cal.App.2d 373 [70 Cal.Rptr. 595].)

The court in August found that there was no dispute as to the existence of the facts upon which the D.M.V. suspended August's license under section 13353, and that August had failed to object to the introduction of the officer's report or request cross-examination of the officer at the informal hearing. Nevertheless, the court suggested that due process required providing the right to cross-examination when the licensee requests a hearing and contests the evidence presented by the agency. (264 Cal.App.2d at p. 60.) A stronger case for the right to cross-examine exists where, as here, the suspension is based on the uncorroborated report of a citizen who by chance happens to be involved in an accident. [33 Cal.3d 541]

Assuming, arguendo, the viability of the conclusion of Burkhart in the implied consent context, that case does not necessarily dispose of the question in this case. The result in Burkhart could be justified under the theory that the report filed by an officer under section 13353 would qualify under Evidence Code section 1271 as a business record or under Evidence Code section 1280 as an official record. Unlike the driver involved in an automobile accident, the statement under section 13353 is made by the officer in the regular course of his or her "business." In addition, the officer's report is a writing "made by and within the scope of duty of a public employee," and meets the other criteria of Evidence Code section 1280, and would thus qualify under that statutory exception to the hearsay rule as well. Whether these distinctions justify sole reliance on the officer's report in an implied consent hearing we need not now decide.

The SR 1 report filed in this case does not in itself reflect the competency, reliability, and trustworthiness necessary to permit use of the report as the sole basis for a finding supporting a license suspension. In view of the importance of the right affected and the lack of legislative authorization allowing sole reliance on the SR 1 report, we hold that, when the licensee requests a hearing, the SR 1 report is in itself insufficient to establish a prima facie showing of the facts supporting the suspension of a driver's license.

The judgment of the trial court is reversed and the cause is remanded to the trial court with directions to grant Daniels' petition and issue a peremptory writ commanding the D.M.V. to set aside its order of suspension and proceed in accordance with the views expressed herein.

Bird, C. J., Mosk, J., Richardson, J., Kaus, J., Reynoso, J., and Dalsimer, J., concurred.

FN 1. All statutory references are to the Vehicle Code unless otherwise noted. At the time of the accident, section 16000 provided: "The driver of a motor vehicle which is in any manner involved in an accident originating from the operation of a motor vehicle on any street or highway which accident has resulted in damage to the property of any one person in excess of three hundred fifty dollars (\$350) or in bodily injury or in the death of any person shall within 15 days after the accident, report the accident on a form approved by the department to the office of the department of Sacramento, subject to the provisions of this chapter. A report shall not be required in the event that the motor vehicle involved in the accident was owned or leased by or under the direction of the United States, this state, or any political subdivision of this state or municipality thereof." Since the accident, the minimum monetary amount has been increased to \$500.

FN 2. The report required to be filed by section 16000 is designated by the D.M.V. as an SR 1 report, and for convenience shall be referred to as such in this opinion.

FN 3. The mere admissibility of evidence does not necessarily confer the status of "sufficiency" to support a finding absent other competent evidence. "Admissibility is not the equivalent of evaluation; the former makes certain concessions in the interest of full and complete discovery while the latter, in the interest of fairness, withholds legal sanction to evidence found not to be trustworthy. Unlike the common practice in judicial proceedings, the fact that evidence may be admissible does not therefore guarantee the sufficiency of such evidence to sustain a finding." (Collins, Hearsay and the Administrative Process: A Review and Reconsideration of the State of the Law of Certain Evidentiary Procedures Applicable in California Administrative Proceedings (1976) 8 Sw.U.L.Rev. 577, 591 (hereafter cited as Hearsay and the Administrative Process).)

FN 4. Other statutory schemes authorizing admission of hearsay evidence in administrative hearings do so unequivocally. For example, the statutes governing procedure in a workers' compensation hearing quite specifically authorize the admission and sufficiency of certain evidence. Labor Code section 5703 provides: "The appeals board may receive evidence either at or subsequent to a hearing, and use as proof of any fact in dispute, the following matters, in addition to sworn testimony presented in open hearing:

"(a) Reports of attending or examining physicians.

"(b) Reports of special investigators appointed by the appeals board or a referee to investigate and report upon any scientific or medical question.

"(c) Reports of employers, containing copies of timesheets, book accounts, reports, and other records properly authenticated.

"(d) Properly authenticated copies of hospital records of the case of the injured employee.

"(e) All publications of the Division of Industrial Accidents.

"(f) All official publications of state and United States governments.

"(g) Excerpts from expert testimony received by the appeals board upon similar issues of scientific fact in other cases and the prior decisions of the appeals board upon such issues." (Italics added.)

Labor Code section 5708 provides: "All hearings and investigations before the appeals board or a referee are governed by this division and by the rules of practice and procedures adopted by the appeals board. In the conduct thereof they shall not be bound by the common law or statutory rules of evidence and procedure, but may make inquiry in the manner, through oral testimony and records, which is best calculated to ascertain the substantial rights of the parties and carry out justly the spirit and provisions of this division. All oral testimony, objections, and rulings shall be taken down in shorthand by a competent phonographic reporter." (Italics added.)

Labor Code section 5709 provides: "No informality in any proceeding or in the manner of taking testimony shall invalidate any order, decision, award, or rule made and filed as specified in this division. No order, decision, award, or rule shall be invalidated because of the admission into the record, and use as proof of any fact in dispute, of any evidence not admissible under the common law or statutory rules of evidence and procedure." (Italics added.) Even in this context, however, the "use" of hearsay evidence does not necessarily sanction sole reliance on uncorroborated hearsay. (See Hearsay and the Administrative Process, *supra*, fn. 132 at p. 603.)

FN 5. See, for example, Evidence Code section 1271 (business records); Evidence Code section 1280 (official records); Evidence Code section 1220 (admissions of a party); Evidence Code section 1240 (spontaneous statements).

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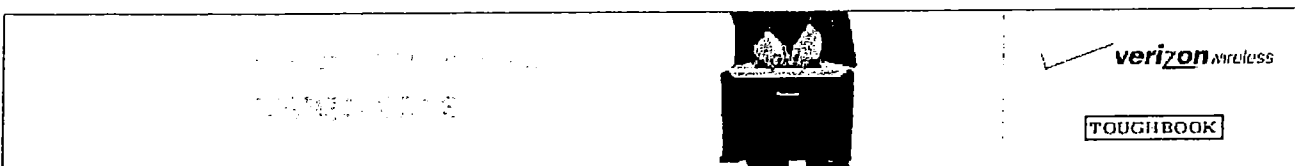
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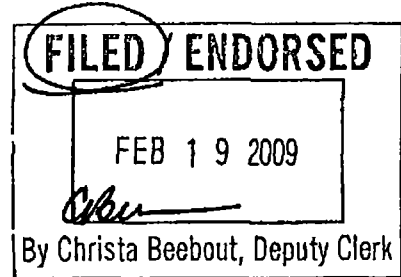
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Exhibit B



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SUPERIOR COURT OF CALIFORNIA
COUNTY OF SACRAMENTO

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CLOVIS UNIFIED SCHOOL DISTRICT,
EL CAMINO COMMUNITY COLLEGE
DISTRICT, FREMONT UNIFIED SCHOOL
DISTRICT, NEWPORT-MESA UNIFIED
SCHOOL DISTRICT, NORWALK-LA
MIRADA UNIFIED SCHOOL DISTRICT,
RIVERSIDE UNIFIED SCHOOL DISTRICT,
SAN MATEO COMMUNITY COLLEGE
DISTRICT, SANTA MONICA COMMUNITY
COLLEGE DISTRICT, STATE CENTER
COMMUNITY COLLEGE DISTRICT, and
SWEETWATER UNION HIGH SCHOOL
DISTRICT,

Dept. 33

No. 06CS00748
Consolidated with
No. 07CS00263

Petitioners,

v.

JUDGMENT

STEVE WESTLY IN HIS OFFICIAL
CAPACITY AS STATE CONTROLLER, and
DOES 1-50, inclusive,

Respondents.

SAN JUAN UNIFIED SCHOOL DISTRICT,

Petitioner,

v.

JOHN CHIANG IN HIS OFFICIAL
CAPACITY AS STATE CONTROLLER, and
DOES 1-50, inclusive,

Respondents.

1 The Petitions for Writ of Mandate and Complaints for Declaratory Relief filed in this
2 proceeding came on regularly for hearing before this Court on April 25, 2008, the Honorable
3 Lloyd G. Connelly presiding. Gregory A. Wedner and Sloan R. Simmons of Lozano Smith
4 appeared as counsel for Petitioners. Kathleen A. Lynch, Deputy Attorney General, appeared as
5 counsel for Respondents former California State Controller Steve Westly and current California
6 State Controller John Chiang ("California State Controller's Office" or "SCO"). After the court
7 took the matter under submission and issued its Ruling on Submitted Matter on August 14, 2008,
8 Petitioners filed a Motion for Clarification and/or Reconsideration. The court heard Petitioners'
9 motion on October 3, 2008, and issued a clarification of its ruling on January 2, 2009.

10 WHEREFORE IT IS ORDERED, ADJUDGED AND DECREED that:

11 1. The SCO's contemporaneous source document rule operates as an underground
12 regulation in the SCO's audits of state-mandated reimbursement claims under the Collective
13 Bargaining Program and the Intradistrict Attendance Program, in violation of the Administrative
14 Procedure Act (Gov. Code § 11340 et seq.). Audit reductions resulting from the SCO's
15 application of the contemporary source document rule in audits of state-mandated reimbursement
16 claims under the Collective Bargaining Program and the Intradistrict Attendance Program are
17 invalid, void and unenforceable.

18 2. A peremptory writ of mandate shall issue from this court requiring the SCO to:

19 a. Refrain from using the contemporaneous source document rule in any audit
20 of state-mandated reimbursement claims under the Collective Bargaining Program and the
21 Intradistrict Attendance Program unless and until the rule is adopted as a regulation in
22 compliance with the rule-making procedures of the Administrative Procedure Act, as an
23 amendment of the parameters and guidelines applicable to those two programs, or as an
24 amendment to the statutes governing the SCO's responsibilities for auditing state-mandated
25 reimbursement claims.

26 b. Within 90 days of receiving personal service of the writ, reverse those audit
27 reductions in state-mandated reimbursement claims by Petitioners under the Collective
28 Bargaining Program and the Intradistrict Attendance Program that are based on the invalid, void

1 and unenforceable contemporary source rule and that did not become final audit determinations
2 prior to the three-year limitations period preceding the filing of Petitioners' respective lawsuits
3 on May 23, 2006 (Case No. 06CS00748) and March 2, 2007 (Case No. 07CS00263).

4 c. File a return within 100 days of receiving personal service of the writ, setting
5 forth what has been done to comply with the writ.

6 3. Except as set forth above in paragraphs 1 and 2 of this judgment, the petitions
7 are denied in all respects.

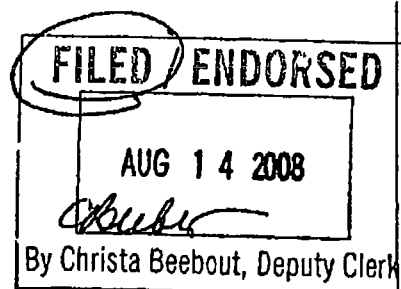
8 4. Petitioners shall recover, pursuant to subdivision (a)(4) of Code of Civil
9 Procedure section 1032 and rule 3.1700 of the California Rules of Court, their costs of suit
10 related to their procurement of declaratory and mandate relief under paragraphs 1 and 2 of this
11 judgment.

12 6. The court reserves jurisdiction to hear and determine a motion for attorney fees
13 pursuant to rule 3.1702 of the California Rules of Court.

14 Dated: February 19, 2009



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LLOYD G. CONNELLY
JUDGE OF THE SUPERIOR COURT
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SUPERIOR COURT OF CALIFORNIA
COUNTY OF SACRAMENTO

CLOVIS UNIFIED SCHOOL DISTRICT,
et al.,

Dept. 33

No. 06CS00748
Consolidated with
No. 07CS00263

Petitioners,

v.

RULING ON SUBMITTED MATTER

STEVE WESTLY IN HIS OFFICIAL
CAPACITY AS STATE CONTROLLER, and
DOES 1-50, inclusive,

Respondents.

_____ /

Petitioners, seven school districts and four community college districts, challenge specified standards and rules used by respondent State Controller in auditing claims for reimbursement of costs incurred by school districts and community colleges in carrying out state-mandated activities. Petitioners contend that the rules are used by the Controller to arbitrarily and capriciously reduce claims for reimbursement of state-mandated costs which are reasonable and not excessive. Petitioners further contend that the specified auditing standards and rules are underground regulations, i.e., rules of general application that implement statutory provisions and have not been adopted in compliance with the rule-making requirements of the Administrative Procedure Act (APA). Petitioners seek declaratory and traditional mandate relief directing the Controller to (a) refrain from using arbitrary and capricious auditing standards and rules to reduce state-mandated-reimbursement claims and (b) comply with the APA with respect to auditing rules of general application.

1 Petitioners do not and cannot seek relief from any particular audit finding or decision
2 of the Controller in this proceeding. Relief from any particular decision reducing a state-
3 mandated reimbursement claim is available only in an administrative mandate proceeding
4 brought by a claimant after exhausting any applicable administrative remedy such as an improper
5 reduction claim filed with the Commission on State Mandates. Rather petitioners refer to
6 numerous auditing decisions of the Controller to illustrate the Controller's alleged overarching
7 policy and practice of using arbitrary standards and rules and underground regulations to
8 improperly reduce the claims. Petitioners may thus seek to prevent the Controller from
9 continuing to use the policy and practice in auditing reimbursement claims in the future. (*Venice*
10 *Town Council, Inc. v. City of Los Angeles* (1996) 47 Cal.App.4th 1547, 1566; *Californians for*
11 *Native Salmon etc. Assn. v. Department of Forestry* (1990) 221 Cal.App.3d 1419, 1428-1429.)
12 Reimbursement Claims Process

13 The Commission on State Mandates is responsible for hearing and deciding each
14 claim by a local agency and school district that the agency or district is entitled to be reimbursed
15 by the state pursuant to section 6 of article XIII B of the California Constitution for costs
16 mandated by the state. (Gov. Code § 17551.) When the Commission determines that a state-
17 mandated program exists, the Commission must adopt parameters and guidelines for
18 reimbursement of claims for costs mandated by the program. (Gov. Code § 17557.) A local
19 agency, school district or the state may request the Commission to amend, modify or supplement
20 the parameters and guidelines. (*Ibid.*)

21 Upon adopting parameters and guidelines for a reimbursable state mandate, the
22 Commission must submit the parameters and guidelines to the Controller. (Gov. Code § 17558.)
23 Within 60 days of receiving the parameters and guidelines, the Controller must issue claiming
24 instructions to assist local agencies and school districts in claiming costs to be reimbursed. (*Ibid.*
25 See Gov. Code § 175561, subd. (d) (timelines for submission of claims following Controller's
26 issuance of claiming instructions).) The claiming instructions must be derived from the
27 Commission's decision and the adopted parameters and guidelines for the mandate, reasonable
28 reimbursement methodology, or statute declaring a legislatively determined mandate. (*Ibid.*)

1 Within 60 days of receiving amended parameters and guidelines or other information requiring a
2 revision of the claiming instructions, the Controller must amend the claiming instructions.

3 (*Ibid.*) The Commission, upon request of a local agency or school district, must review the
4 claiming instructions issued by the Controller for reimbursement of state-mandated costs. (Gov.
5 Code § 17571.) The Controller must modify the claiming instructions upon a determination by
6 the that the instructions do not conform to the parameters and guidelines. (*Ibid.*)

7 A reimbursement claim for actual state-mandated costs filed by a local agency or
8 school district is subject to the initiation of an audit by the Controller not later than three years
9 after the claim is filed and completed two years after the date that the audit is commenced. (Gov.
10 Code § 17558.5.) The Controller audits the claim to verify the actual amount of mandated costs
11 and may reduce any claim that the Controller determines is excessive or unreasonable. (Gov.
12 Code § 17561, subd. (d)(2).) The Controller must notify the claimant in writing of any
13 adjustment to the claim that results from an audit (*Ibid.*), and the claimant may file an incorrect
14 reduction claim with the commission for review of the reduction. (*Ibid.*; Gov. Code §§ 17551,
15 17558.7.)

16 Arbitrary and Capricious Rule?

17 --“*Contemporaneous source document rule*”

18 The Controller has a policy of requiring school districts’ claims for reimbursement of
19 employees’ salaries in state mandated programs to be supported by source documents validating
20 the employees’ actual hours spent performing state-mandated functions and the employees’
21 hourly rate. During audits of reimbursement claims, the Controller rejects as source documents
22 employees’ declarations and certifications of the hours they have spent in performing state-
23 mandated functions when the employees prepare the declarations and certifications months after
24 performing the hours or at the end of the fiscal year for which reimbursement is claimed. The
25 Controller rejects such declarations and certifications as source documents adequate to validate
26 the employees’ actual hours on the ground that the declarations are only estimates after the fact
27 of the time spent performing mandated functions. Based on this rejection, the Controller reduces
28

1 and disallows reimbursement for the employees' hours reported in the declarations and
2 certifications.

3 Since 2003, paragraph 13 of the general claiming instructions in the Controller's
4 Mandated Cost Manual for School Districts has described the Controller's source document
5 requirements as follows: ""To be eligible for mandated cost reimbursement for any fiscal year,
6 only actual costs may be claimed. Actual costs are those costs actually incurred to implement the
7 mandated activities. Actual costs must be traceable and supported by source documents that
8 show the validity of such costs, when they were incurred, and their relationship to the
9 reimbursable activities. A source document is a document created at or near the same time the
10 actual cost was incurred for the event or activity in question. Source documents may include, but
11 are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.
12 Evidence corroborating the source documents may include, but is not limited to, worksheets, cost
13 allocation reports (system generated), purchase orders, contracts, agendas, training packets, and
14 declarations. Declarations must include a certification or declaration stating: "I certify under
15 penalty of perjury under the laws of the State of California that the foregoing is true and correct
16 based upon personal knowledge." Evidence corroborating the source documents may include
17 data relevant to the reimbursable activities otherwise in compliance with local, state, and federal
18 government requirements. However, corroborating documents cannot be substituted for source
19 documents. For costs incurred on or after January 1, 2005, a reasonable reimbursement
20 methodology can be used as a "formula for reimbursing school district costs mandated by the
21 State" that meets certain conditions specified in 17518.5(a). For costs incurred prior to January 1,
22 2005, a time study can substitute for continuous records of actual time spent for a specific fiscal
23 year only if the program's P's & G's allow for the use of time studies."

24 Petitioners contend that the Controller's rejection of employees' declarations and
25 certifications and the resulting reduction and disallowance of reimbursement claims during audits
26 is arbitrary and lacking in any rational basis. Petitioners indicate that the Controller reduces
27 reimbursement claims for lack of contemporaneous source documents without making any
28 finding that the claimed reimbursement is excessive or unreasonable, the criterion for reducing

1 claims pursuant to Government Code section 17561, subdivision (d)(2). Petitioners note that
2 sworn declarations and certifications have recognized evidentiary value in judicial proceedings
3 and many other situations where the law requires a written statement under oath. And petitioners
4 point out that the Controller has required contemporaneous source documents in four state-
5 mandated programs -- Collective Bargaining; Emergency Procedures, Earthquake Procedures,
6 and Disasters; Intradistrict Attendance; and School District of Choice -- when the parameters and
7 guidelines and claiming instructions for those programs did not require contemporaneous source
8 documents.

9 Contrary to petitioners' contention, the Controller's source document requirement is
10 a reasonable means of carrying out his responsibility under subdivision (d)(2) of Government
11 Code section 17561 to audit school district records to verify the actual amount of their claimed
12 mandated costs. Time records created at or near the time that employees actually y perform
13 mandated functions and their salary costs are actually incurred are likely to accurately and
14 reliably report the time actually spent by the employees in performing the mandated functions;
15 time records created months after the employees performed the mandated functions, even when
16 sworn or certified, are likely to be considerably less accurate and reliable in reporting actual time
17 spent and more likely to be reconstructed estimates of time spent.¹ For similar accuracy and
18 reliability reasons, business records or official records may not be admitted as evidence of an act
19 or event under an exception to the hearsay rule unless the records have been made at or near the
20 time of the act or event. (Evid. Code § 1270, 1280.)

21 --*"Notification of Truancy Program"*

22 Petitioners challenge the Controller's continued application of parameters and
23 guidelines and claiming instructions which reflected a statutory definition of truancy that had
24 been substantively amended by the Legislature. This challenge is now moot: in response to
25 Chapter 69 of the Statutes of 2007, the legislatively amended definition of truancy has been

26
27 ¹ In some cases, the Controller's claiming instructions permit time studies as an alternative to time records
28 made at or near the time an employee is performing mandated functions that are repetitive in nature. These time
studies, like source documents documenting employee time, must be supported by time records that are completed
contemporaneously. (Mandated Cost Manual for School Districts, Filing a Claim, § 9, p. 12.)

1 incorporated into amended parameters and guidelines by the Commission on January 31, 2008,
2 and into revised claiming instructions by the Controller on April 4, 2008; the amendments are
3 effective July 1, 2006 pursuant to Chapter 69. Any improper policy or practice by the Controller
4 has been corrected, making declaratory and mandamus relief unnecessary and unavailable.

5 --*"Health Fee Elimination Program, Federal Approval Rule"*

6 Petitioners contend that the Controller arbitrarily reduces the indirect costs incurred
7 by a community college in providing mandated student health services if the community college
8 does not obtain federal approval for its indirect cost rates calculated under the federal Office of
9 Management and Budget (OMB) Circular A-21. When the federal approval requirement is read
10 in the context of the Controller's claiming instructions, the requirement is reasonable rather than
11 arbitrary.

12 Section VI.B.3 of the Commission's parameters and guidelines for the Health Fee
13 Elimination Program pertains to "Allowable Overhead Cost": "Indirect costs may be claimed in
14 the manner described by the State Controller in his claiming instructions." The Controller's
15 claiming instructions specific to the Health Fee Elimination Program do not mention indirect
16 costs, but the general claiming instructions in the Controller's Mandated Cost Manual for
17 Community Colleges provides: "A CCD may claim indirect costs using the Controller's
18 methodology (FAM-29C) outlined in the following paragraphs. If specifically allowed by a
19 mandated program's P's & G's, a district may alternately choose to claim indirect costs using
20 either (1) a federally approved rate prepared in accordance with Office of Management and
21 Budget (OMB) Circular A-21, *Cost Principles for Educational Institutions*; or (2) a flat 7% rate.
22 [¶] The SCO developed FAM-29C to be consistent with OMB Circular A-21, cost accounting
23 principles as they apply to mandated cost programs. The objective is to determine an equitable
24 rate to allocate administrative support to personnel who performed the mandated cost activities.
25 The FAM-29C methodology uses a direct cost base comprised of salary and benefit costs and
26 operating expenses. Form FAM-29C provides a consistent indirect cost rate methodology for all
27 CCD's mandated cost programs. . . . "

28

1 Under these claiming instructions, a community college is given a choice of claiming
2 its indirect costs of providing student health services in one of three ways: using the Controller's
3 methodology which is designed to be consistent with the OMB Circular A-21 and determine an
4 equitable rate, using a federally approved rate prepared in accordance with OMB Circular A-21,
5 or using a flat 7% rate. If the community college is not required to obtain federal approval of a
6 rate prepared under OMB Circular A-21; it may instead use one of the other methods of claiming
7 its indirect costs.

8 Notably, petitioners do not object to the option of a rate prepared under OMB
9 Circular A-21 as a means of claiming indirect costs. They object only to the requirement of
10 federal approval of the rate. This requirement, however, appears to provide independent
11 verification that the rate has been properly prepared under OMB Circular A-21, is reasonable and
12 not excessive.

13 --*"Health Fee Elimination Program, Health Fee Rule"*

14 Petitioners challenge the Controller's policy of reducing community college districts'
15 claims for reimbursement of their student health service costs by the amount of fees the districts
16 are statutorily authorized to require students to pay. Petitioners contend that the policy
17 misapplies the parameters and guidelines adopted by the Commission for the program by treating
18 the fees as cost savings even when a community college does not require student to pay the fees.
19 Petitioners are incorrect.

20 Section VIII of the parameters and guidelines for the Health Fees Elimination
21 Program provide: "Any offsetting savings the claimant experiences as a direct result of this
22 statute must be deducted from the costs claimed. In addition, reimbursement for this mandate
23 received from any source, e.g., federal, state, etc., shall be identified and deducted from this
24 claim. This shall include the amount of \$7.50 per full-time student per semester, \$5.00 per full-
25 time student for summer school, or \$5.00 per full-time student per quarter, as authorized by
26 Education Code section 72246(a). This shall also include payments (fees) received from
27 individuals other than students who are not covered by Education Code Section 72246 for health
28 services."

1 Consistent with Section VIII of the parameters and guidelines, paragraph 6 of the
2 Controller's claiming instructions for the Health Fees Elimination Program provides: "Eligible
3 claimants will be reimbursed for health service costs at the level of service provided in the
4 1986/87 fiscal year. The reimbursement will be reduced by the amount of student health fees
5 authorized per Education Code § 76355."

6 Thus, the Controller's claiming instructions properly reflect the treatment of student
7 health fees in the parameters and guidelines as reimbursement that offsets the costs incurred by
8 the community colleges in providing student health services. Further, both the parameters and
9 guidelines and the claiming instructions reflect the principle of state mandated costs, that costs
10 are not mandated by the state to the extent that a local agency or school district has the authority
11 to levy fees sufficient to pay for the mandated program. (Gov. Code § 17556, subd. (d).)

12 *--Delayed initiation and completion of audits*

13 Petitioners contend that the Controller has a policy of initiating an audit of a state-
14 mandated reimbursement claim on the last day of the three-year limitations period set forth in
15 Government Code section 17558.5 by notifying a claimant by phone of the Controller's intent to
16 initiate an audit. Further delays ensue, according to petitioners, when the Controller fails to
17 move forward on an audit, once initiated, for extended periods of time. Petitioners characterize
18 these delays as arbitrary and violative of applicable auditing standards. However, the Controller
19 has denied having a policy of initiating audits by phone on the last day of the limitations period
20 or delaying an audit thereafter, and petitioners have not provided evidence to establish any
21 abusive delays by the Controller.

22 The court concludes that the Controller's policies and practices challenged by
23 petitioners are not arbitrary and capricious.

24 Underground regulation?

25 Under the APA, a regulation is defined as a rule adopted by a state agency to
26 implement, interpret and make specific the law which the agency enforces or administers. (Gov.
27 Code § 11342.600.) Such a rule has two principal identifying characteristics: First, the agency
28 must intend its rule to apply generally to a certain class of cases rather than to a specific case.

1 Second, the rule must implement, interpret, or make specific the law enforced or administered by
2 the agency or govern the agency's procedure. (*Morning Star Co. v. State Bd. of Equalization*
3 (2006) 38 Cal.4th 324, 333-334, citing *Tidewater Marine Western, Inc. v. Bradshaw* (1996) 14
4 Cal.4th 557, 571.) If a rule meets both of these characteristics, it must be adopted in accordance
5 with specified procedures, including public notice, public comment and review by the Office of
6 Administrative Law for consistency with the law, clarity and necessity. (See Gov. Code § 11346,
7 subd. (a).)

8 The contemporaneous source document rule appears to be, as petitioners contend, a
9 regulation within the meaning of the APA with respect to two of the state-mandated programs
10 identified by petitioners in this litigation. The rule set forth in the Controller's claiming
11 instructions -- requiring that reimbursement claims for the salaries of employees performing
12 mandated activities be supported by source documents which record the employees' hours spent
13 in the activities at or near the time of the activities -- applies generally to the auditing of
14 reimbursement claims under the Collective Bargaining and Intradistrict Attendance Programs;
15 the Controller's auditors have no discretion to judge on a case by case basis whether to apply the
16 rule. Further, the rule implements, interprets and makes specific the Controller's responsibility
17 under subdivision (d)(2) of Government Code section 17561, to audit reimbursement claims to
18 verify the actual amount of mandated costs. The rule also implements and makes specific the
19 Controller's implied constitutional authority to audit all claims against the state.² And because
20 the rule has not been adopted as a regulation in compliance with the APA rule-making
21 procedures, the rule is an underground and unenforceable regulation.

22 Anomalously, the contemporaneous source document rule does not appear to be, as
23 petitioners contend, a regulation within the meaning of the APA with respect to two of the other
24 state-mandated programs identified by petitioners in this litigation, the School District of Choice

25 ² The Controller is an elected constitutional state officer. (Cal. Const., art. V, § 11) Because money may be
26 drawn from the Treasury only through an appropriation made by law and upon a Controller's duly drawn warrant
27 under article XVI, section 7 of the California Constitution, the Controller must concur in all expenditures from the
28 State Treasury and has implied constitutional authority to audit all claims against the state. (71 Ops.Cal.Atty.Gen.
275, 282, discussing Cal Const. art. XVI, § 7.) This implied authority is expressly set forth in Government Code
section 12410. "... The Controller shall audit all claims against the state and may audit the disbursement of any
state money, for correctness, legality, and for sufficient provisions of law for payment. ..."

1 Program and the Emergency Procedures, Earthquake Procedures and Disasters Program. In these
2 two programs, the applicable parameters and guidelines adopted by the Commission and
3 currently in effect, expressly set forth the source document rule, and the Controller, in deriving
4 claiming instructions from the parameters and guidelines pursuant to Government Code section
5 17558, simply restates the rule and is not implementing, interpreting, or making specific either
6 subdivision (d)(2) of Government Code section 17561 or his constitutional auditing authority.
7 (See *Tidewater Marine Western, Inc. v. Bradshaw*, *supra*, 14 Cal.4th at p. 571 (policy manual
8 that is no more than a restatement or summary, without commentary, of an agency's prior
9 decisions in specific cases is not regulation).) In this circumstance, the source document rule is
10 not an unenforceable underground regulation, and the Controller may use it in auditing school
11 districts' reimbursement claims.

12 Similarly, the Health Fee Rule, reducing community colleges districts'
13 reimbursement claims by the amount of the fees the districts have authority to charge students for
14 health services, is not a regulation within the meaning of the APA. The Health Fee Rule instead
15 restates the applicable parameters and guidelines without interpretation or implementation of the
16 law administered or enforced by the Controller. Thus, the Controller is not required to adopt the
17 rule as a regulation under the APA in order to use it in auditing state-mandated reimbursement
18 claims.

19 The Federal Approval Rule, requiring federal approval of an indirect cost rate
20 prepared under OMB Circular A-21, does not appear to apply generally to claims for
21 reimbursement under the Health Fee Elimination Program. Rather, the rule appears to provide a
22 means of verifying the accuracy of an indirect cost rate prepared under OMB Circular A-21,
23 which constitutes but one of three ways provided in the Controller's claiming instructions for a
24 community college district to claim indirect costs of providing health services to students. The
25 federal approval requirement is no more a rule of general application than the OMB Circular
26 A-21 methodology, the Controller's methodology, or the flat 7% approach that a community
27 college can choose or not choose to use in claiming indirect costs. Thus, the requirement of
28

1 federal approval does not impose any general standard upon the reimbursement claims of
2 community colleges and does not constitute a regulation within the meaning of the APA.

3 Finally, the Controller's Reimbursable Cost Index is not a regulation. The document
4 contains an assortment of background information about statutory mandates and their
5 amendment; updates on parameters and guidelines; items to verify during particular audits of
6 reimbursement claims; recommended approaches and data relevant to auditing particular
7 reimbursement issues; and resolutions of particular issues. Further, it is unclear whether and the
8 extent to which any such resolutions bind the discretion of the Controller's auditors in their
9 prospective auditing of reimbursement claims. (Cf. *Tidewater Marine Western, Inc. v.*
10 *Bradshaw*, *supra*, 14 Cal.4th at p. 571 (interpretations arising in course of case-specific
11 adjudication are not regulations, though they may be persuasive as precedents in similar cases).)
12 Controller's Conflicting Capacity As Commission Member?

13 Petitioners contend that the Controller, in his capacity as a governmental auditor, is
14 bound by standards of independence and impartiality for governmental auditors (i.e., Generally
15 Accepted Government Auditing Standards promulgated by the United States General Accounting
16 Office, American Institute of Certified Accountants Code of Professional Standards, and
17 California Board of Accountancy Regulations). In petitioners' view, these professional standards
18 of independence for auditors disqualify him from properly sitting as a member of the
19 Commission on State Mandates when it hears and decides appeals challenging the findings of his
20 auditors reducing state-mandated reimbursement claims: in this dual capacity of auditor and
21 commission member, petitioners claim the Controller is biased or appears to be biased in favor of
22 his auditors' findings and violates professional standards of independence. Petitioners seek
23 declaratory and mandate relief requiring the Controller to comply with the professional standards
24 of independence and cease participation in incorrect reduction claims pending before the
25 Commission.

26 The professional standards cited by petitioners have no apparent basis in statutory or
27 constitutional law giving rise to an official duty of the Controller which is enforceable by the
28 court in this proceeding. The case might be different if petitioners were to contend that the

1 Controller's participation in proceedings before the Commission violated constitutional due
2 process claims. However, petitioners have expressly disclaimed any such contention.

3 For the foregoing reasons, the court will grant judgment (1) declaring that the
4 contemporaneous source document rule operates as an underground regulation in audits of state-
5 mandated reimbursement claims under the Collective Bargaining Program and the Intradistrict
6 Attendance Program and (2) granting a writ of mandate requiring the Controller to refrain from
7 using the contemporaneous source document rule in any audit of state-mandated reimbursement
8 claims under the Collective Bargaining Program and the Intradistrict Attendance Program unless
9 and until the rule is adopted as a regulation in compliance with the rule-making procedures of the
10 APA, as an amendment of the parameters and guidelines applicable to those two programs, or as
11 an amendment to the statutes governing the Controller's responsibilities for auditing state-
12 mandated reimbursement claims. In all other respects, petitioners' claims for relief are denied.

13 Counsel for petitioners is directed to prepare a proposed judgment and a proposed
14 writ of mandate, present the judgment and the writ to counsel for the Controller for approval as
15 to form, and submit the judgment and writ to the court for signature and entry .

16 Dated: August 14, 2008



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LLOYD G. CONNELLY
JUDGE OF THE SUPERIOR COURT

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I, the undersigned deputy clerk of the Superior Court of California, County of Sacramento, do declare under penalty of perjury that I did this date place a copy of the above entitled notice in envelopes addressed to each of the parties, or their counsel of record as stated below, with sufficient postage affixed thereto and deposited the same in the United States Post Office at 720 9th Street, Sacramento, California.

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SACRAMENTO, CA 94244-2550

Superior Court of California,
County of Sacramento

Dated: August 15, 2008


By: C. BEEBOUT, 
Deputy Clerk

Exhibit C

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Cases Citing This Case

San Francisco Taxpayers Assn. v. Board of Supervisors (1992) 2 Cal.4th 571, 7 Cal.Rptr.2d 245; 828 P.2d 147

[No. S018200, May 4, 1992.]

SAN FRANCISCO TAXPAYERS ASSOCIATION, Plaintiff and Respondent, v. BOARD OF SUPERVISORS OF
THE CITY AND COUNTY OF SAN FRANCISCO, Defendant and Appellant.

(Superior Court of the City and County of San Francisco, No. 901018, Raymond J. Arata, Jr., Judge.)

(Opinion by Panelli, J., with Lucas, C. J., Arabian, Baxter and George, JJ., concurring. Separate dissenting
opinions by Mosk and Kennard, JJ.)

COUNSEL

Louise H. Renne, City Attorney, Burke E. DeLeventhal and Thomas J. Owen, Deputy City Attorneys, for
Defendant and Appellant.

Ronald A. Zumbrun, Anthony T. Caso and Jonathan M. Coupal for Plaintiff and Respondent.

OPINION

PANELLI, J.

California's voters, by adopting Proposition 4, placed a constitutional spending limit on appropriations by the state and local governments. (See Cal. Const., art. XIII B, § 1, added by initiative measure in [2 Cal.4th 574] Special Statewide Elec. (Nov. 6, 1979).) The measure sets out, for the purpose of calculating each governmental entity's spending limit, those categories of appropriations that are and are not subject to limitation. We granted review to decide which of the measure's provisions determines the treatment of a city's contributions to employee retirement funds that were established before Proposition 4 took effect. Section 5 fn. 1 provides that appropriations to "retirement" funds are "subject to limitation." Section 9 provides that appropriations for "debt service" are not. In accordance with the plain language of section 5, the more specific provision, we hold that retirement contributions are subject to limitation.

Background

The electorate approved Proposition 4 in 1979, thus adding article XIII B to the state Constitution. While the earlier Proposition 13 limited the state and local governments' power to increase taxes (see Cal. Const., art. XIII A, added by initiative measure in Primary Elec. (June 6, 1978)), Proposition 4, the so-called "Spirit of 13," imposed a complementary limit on the rate of growth in governmental spending. Article XIII B operates by subjecting each state and local governmental entity's appropriations to a limit equal to the entity's appropriations in the prior year, adjusted for changes in population and the cost of living. (§§ 1, 8, subds. (e), (f).)

Not all appropriations are subject to the constitutional spending limit. In general, "[a]ppropriations subject to limitation" include "any authorization to expend during a fiscal year the proceeds of taxes levied by or for that entity and the proceeds of state subventions to that entity" (§ 8, subd. (b) [applicable to local governments].) However, the voters specifically excluded some categories of appropriations from the spending limit. Section 9, for example, permits appropriations beyond the limit for "[d]ebt service" and to "comply[] with mandates of the courts or the federal government" (§ 9, subds. (a), (b).) Conversely, the voters specifically determined that the spending limit would apply to other types of appropriations. The provision at issue in this case, section 5, declares that contributions to a "retirement" fund are "subject to limitation."

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Article XIII B took effect during the 1980-1981 fiscal year. Pursuant to its provisions, defendant and appellant Board of Supervisors (Board) of the City [2 Cal.4th 575] and County of San Francisco (City) established an appropriations limit that included the City's contributions to retirement funds. The Board continued to treat such contributions as subject to the spending limit for six consecutive fiscal years.

The Board changed its historical position in 1986. That year, the City Attorney advised the Board that appropriations for certain "mandatory employee benefits," including retirement contributions, were exempt from the spending limit as "debt service" under section 9. fn. 2 Adopting that position, the Board revised the City's base-year spending limit by subtracting \$59,388,698, which represented the amount of the City's appropriations for such benefits in the year the voters approved Proposition 4. The Board derived the 1986-1987 spending limit by adjusting the revised base-year limit to reflect intervening increases in population and the cost of living. (See § 1.) Each subsequent fiscal year's spending limit has excluded retirement contributions.

In September 1987, a decision of the Court of Appeal cast doubt on the City Attorney's interpretation of article XIII B. The County of Santa Barbara, like the City of San Francisco, had decided several years after Proposition 4 to exclude retirement contributions from its spending limit as "debt service." The Second District Court of Appeal rejected the county's position, holding that "the plain language of section 5 requires the inclusion of such contributions as appropriations subject to the appropriations limit" and that the more specific language of section 5 takes precedence over section 9, the more general provision governing debt service. (Santa Barbara County Taxpayers Assn. v. County of Santa Barbara (1987) 194 Cal.App.3d 674, 678 [239 Cal.Rptr. 769] [hereafter Santa Barbara Taxpayers].) We denied a petition for review in that case on November 18, 1987.

In calculating the City's spending limit for the 1988-1989 fiscal year, the Board recognized that its exclusion of retirement contributions was inconsistent with the Santa Barbara Taxpayers decision. Even without the benefit of the exclusion, the City's projected "appropriations subject to limitation" did not exceed its annual spending limit. However, based on the City Attorney's advice that the Court of Appeal's opinion was "wrongly decided" the Board determined to continue to exclude retirement contributions. [2 Cal.4th 576]

The consequence of the Board's decision was to increase by \$40,336,171 the total amount (\$97,640,070) by which the City's spending limit exceeded its appropriations subject to limitation in the 1988- 1989 fiscal year. fn. 3 However, based on the City Attorney's opinion that the decision would "entail time consuming and difficult litigation," the City Controller recommended that the Board not "collect or appropriate revenues based upon [the \$40 million] spread until the impact of the Santa Barbara [Taxpayers] decision on the City of San Francisco has been clarified."

In December 1988, plaintiff and respondent San Francisco Taxpayers Association (hereafter Taxpayers) initiated this action to challenge the Board's exclusion of retirement contributions from the City's spending limit. Taxpayers alleged that the Board's action violated section 5, which provides that "contributions" to "retirement" funds are "subject to limitation." Following the Second District's decision in Santa Barbara Taxpayers (supra, 194 Cal.App.3d 674), the superior court granted Taxpayers' motion for summary judgment and entered judgment against the Board. In its judgment, the court declared the Board's action invalid and ordered the Board, by injunction and writ of mandate, to revise the City's appropriations limit to include retirement contributions. On appeal, the First District declined to follow Santa Barbara Taxpayers and reversed the judgment. We granted review to resolve the conflict.

Discussion

[1a] The question before us is whether section 5 or section 9 governs the treatment of retirement contributions for the purpose of calculating the City's spending limit. Section 5 expressly provides that a governmental entity's contributions to "retirement" funds are "subject to limitation." fn. 4 [2 Cal.4th 577] Section 9, which does not mention retirement contributions, provides that appropriations for "debt service" are not subject to limitation. fn. 5

Ordinary principles of interpretation point to the conclusion that section 5, the more specific provision, governs. [2] "It is well settled ... that a general provision is controlled by one that is special, the latter being treated as an exception to the former. A specific provision relating to a particular subject will govern in respect to that subject, as against a general provision, although the latter, standing alone, would be broad enough to include the subject to which the more particular provision relates." (Rose v. State of California (1942) 19 Cal.2d 713, 723-724 [123 P.2d 505].) [1b] Thus, even if we were to assume for argument's sake that the term "debt service" (§§ 8(g), 9(a)) might be broad enough to include retirement contributions, the treatment of such contributions is nevertheless governed by the voters' specific declaration that they are "subject to limitation." (§ 5.) This was the correct conclusion of the Court of Appeal in Santa Barbara Taxpayers (supra, 194 Cal.App.3d at pp. 681-682). fn. 6

The Board does not view this case as an example of a specific provision taking precedence over a general provision. Instead, the Board argues that sections 5 and 9(a) conflict and that we should "harmonize" them by giving effect to both so far as possible. (Cf. Lungren v. Deukmejian (1988) 45 Cal.3d 727, 735 [248 Cal.Rptr. 115, 755 P.2d 299]; Dyna-Med, Inc. v. Fair Employment & Housing Com. (1987) 43 Cal.3d 1379, 1387 [241 Cal.Rptr. 67, 743 P.2d 1323].) The Board would achieve harmony by distinguishing between payments required

by pension contracts, on one hand, and discretionary payments to reserve funds, on the other. As the Board would interpret the law, required payments constitute debt service while discretionary payments do not.

Two flaws render the Board's argument untenable. First, there is no conflict between sections 5 and 9(a) unless one assumes that the voters did not mean what they said in section 5—that "retirement" contributions are "subject to limitation." Read according to its plain meaning, section 5 creates an exception to section 9(a) rather than a conflict. [2 Cal.4th 578]

Second, the Board's argument would permit the City to evade section 5 completely, simply by satisfying its contractual obligations. According to the Board, so long as the City does not employ reserve funds for its own convenience its retirement contributions will never become subject to limitation. The voters could not reasonably have intended such a result, which would in effect nullify their express declaration that retirement contributions are subject to limitation. Such an interpretation is obviously to be avoided. (See, e.g., *Lungren v. Deukmejian*, supra, 45 Cal.3d at p. 735; *People v. Craft* (1986) 41 Cal.3d 554, 561 [224 Cal.Rptr. 626, 715 P.2d 585].) In contrast, to give full effect to section 5 does not nullify section 9(a), which continues to apply to a wide variety of other obligations.

The Board offers several additional arguments against this conclusion. None is persuasive.

First, the Board argues that retirement contributions must be treated as debt service in order to achieve consistency with article XIII A. Article XIII A limits the maximum rate of ad valorem taxes on real property but permits taxes in excess of that rate to repay certain voter-approved indebtedness. fn. 7 In *Carman v. Alvord* (1982) 31 Cal.3d 318, 324-333 [182 Cal.Rptr. 506, 644 P.2d 192] (*Carman*), we held that article XIII A's exemption for "indebtedness" was broad enough to include a city's retirement obligations. Thus, a city may levy taxes in excess of the maximum rate to satisfy such obligations. (*Ibid.*)

Because articles XIII A and XIII B address the treatment of indebtedness in similar language, the Board argues that retirement contributions cannot be debt service under the former (see *Carman*, supra, 31 Cal.3d 318) but not under the latter. The argument, however, ignores both the reasoning of *Carman* and the language of article XIII B. Our conclusion in *Carman* that retirement obligations constituted "indebtedness" was expressly based on article XIII A's failure to articulate a distinction for retirement contributions. (*Carman*, supra, 31 Cal.3d at p. 330.) In contrast, article XIII B does articulate a distinction between retirement contributions and other obligations. (§ 5.) Article XIII B also provides that its definition of "debt service" applies only in the context of that article and is subject to exceptions as "expressly provided" therein. (§ 8.) As already discussed, the specific provision governing retirement contributions (§ 5) must be viewed as an [2 Cal.4th 579] exception to the more general provisions governing debt service (§§ 8(g), 9(a)).

The Board's argument for "consistent" interpretations of articles XIII A and XIII B is not based solely on similarities in language. It would also be "meaningless," according to the Board, to permit the City to raise taxes to satisfy retirement obligations while denying it the power to spend the resulting revenues. However, the argument misconceives the purpose of subjecting retirement contributions to the overall spending limit. The purpose is not to prevent the City from satisfying its contractual obligations but simply to control the overall rate of growth in appropriations, if necessary by reducing other spending. Indeed, each year's spending limit reflects the fact that the City made retirement contributions in the prior year and the assumption that it will continue to do so. (See §§ 1, 5.) In contrast, to exclude a category of appropriations from the spending limit would in effect remove that category from the budget, permitting both it and overall spending to increase faster than the rate that the voters adopted as the measure of acceptable growth. (§ 1.)

The relationship between the *Carman* rule and the treatment of retirement contributions under article XIII B must be understood in this light. *Carman* permits the City to pass through directly to the voters the cost of any retirement contributions, regardless of the maximum tax rate set out in article XIII A. Unless such contributions are subject to the spending limit set out in article XIII B, as the voters expressly provided (§ 5), one of the largest categories of local governmental spending fn. 8 would be completely insulated from fiscal control. The result would be a material impairment of article XIII B's effectiveness in limiting the overall growth of appropriations.

The Board finds support for its contrary interpretation of article XIII B in a remark by the Legislative Analyst. In his report on the proposed measure, the Legislative Analyst concluded that "a local government with an unfunded liability in its retirement system could appropriate its excess revenues to reduce the liability, as such an appropriation would be considered a payment toward a legal 'indebtedness' under this ballot measure." (Ballot Pamp., Special Statewide Elec. (Nov. 6, 1979) p. 20.) [3a] In this case, as always, we consider the Legislative Analyst's views because we assume the voters considered them along with the other materials in the ballot pamphlet. (See, e.g., *Raven v. Deukmejian* (1990) 52 Cal.3d 336, 349 [276 Cal.Rptr. 326, 801 P.2d 1077].) [2 Cal.4th 580]

Nevertheless, a nonjudicial interpretation of the Constitution is entitled only to as much deference as its logic and persuasiveness demand. [1c] In this case, the Legislative Analyst's views are not persuasive because there is no indication that they take into account the most directly relevant provision, section 5.

[3b] The Legislative Analyst's comment regarding the treatment of retirement contributions is based on a memorandum to him from the Legislative Counsel dated June 15, 1979. In the memorandum, the Legislative Counsel concludes that "any legally binding obligation existing or legally authorized as of January 1, 1979, would be considered as 'indebtedness' for purposes of subdivision (g) of Section 8" and that "such a legally binding obligation would include the unfunded liability of a public employee retirement system." However, the memorandum does not mention or consider the effect of section 5, which expressly contradicts the memorandum's conclusion. In the Ballot Pamphlet, the Legislative Analyst merely repeated the Legislative Counsel's conclusion, again without any consideration of section 5.

The Legislative Analyst's comments, like other materials presented to the voters, "may be helpful but are not conclusive in determining the probable meaning of initiative language." (Carman, *supra*, 31 Cal.3d at p. 330.) Thus, when other statements in the election materials contradict the Legislative Analyst's comments we do not automatically assume that the latter accurately reflects the voters' understanding. (Id., at pp. 330-331.) In Carman, for example, the official title and summary of Proposition 13 led us to reject the Legislative Analyst's conclusion that the measure's exemption from the maximum tax rate for voter-approved indebtedness applied only to bonded debt. (Ibid.) [1d] The case for rejecting the Legislative Analyst's views is even more compelling here, where the contradiction is in the language of the initiative. (§ 5.) Under circumstances such as these, to prefer an "extrinsic source" over "a clear statement in the Constitution itself" would be "a strained approach to constitutional analysis." (Cf. *Delaney v. Superior Court* (1990) 50 Cal.3d 785, 802-803 [268 Cal.Rptr. 753, 789 P.2d 934] [rejecting, as contrary to the language of the proposed measure, the Legislative Analyst's inference that the newperson's shield law would apply only to confidential information].)

[4a] The Board's final argument for interpreting article XIII B to exclude retirement contributions is that such an interpretation will "eliminate doubts" as to the measure's constitutionality. According to the Board, to restrict the City's spending power impairs the security of its pension obligations and, thus, constitutes a "potential" violation of the contract clause of [2 Cal.4th 581] the federal Constitution. fn. 9 The Board expressly disclaims any intent to assert a cause of action or to raise an affirmative defense under the clause. "Rather," to quote the Board's brief, "the City has raised the potential impairment of contracts to explain and support its choice among competing interpretations of Article XIII B."

Taxpayers contend that the Board lacks standing to make the constitutional argument for two reasons. First, as a creation of the state, the City may not invoke the contract clause "in opposition to the will of [its] creator." (*Coleman v. Miller* (1939) 307 U.S. 433, 441 [83 L.Ed. 1385, 1390, 59 S.Ct. 972, 122 A.L.R. 695]; see also *Williams v. Mayor* (1933) 289 U.S. 36, 40 [77 L.Ed. 1015, 1020, 53 S.Ct. 431]; *State of California v. Marin Mun. W. Dist.* (1941) 17 Cal.2d 699, 705 [111 P.2d 651]; *Cox Cable San Diego, Inc. v. City of San Diego* (1987) 188 Cal.App.3d 952, 967 [233 Cal.Rptr. 735].) Second, any impairment of the City's retirement obligations would cause actual harm only to those persons entitled to receive retirement benefits. (See *Amador Valley Joint Union High Sch. Dist. v. State Bd. of Equalization* (1978) 22 Cal.3d 208, 242 [149 Cal.Rptr. 239, 583 P.2d 1281] [in dictum].)

These arguments about the Board's standing are irrelevant because the Board is not challenging article XIII B's validity under the contract clause. Instead, we are called upon to decide what the article means. [5] In doing so, we assume that the voters intended the measure to be valid and construe it to avoid "serious" doubts as to its constitutionality if that can be done "without doing violence to the reasonable meaning of the language." (*Miller v. Municipal Court* (1943) 22 Cal.2d 818, 828 [142 P.2d 297]; see also *Gollust v. Mendell* (1991) ____ U.S. ____ [115 L.Ed.2d 109, 111 S.Ct. 2173, 2181]; *Crowell v. Benson* (1932) 285 U.S. 22, 62 [76 L.Ed. 598, 619, 52 S.Ct. 285].) [4b] These well established rules provide us with ample warrant to consider the Board's argument about how the contract clause should affect our interpretation of article XIII B.

We turn, then, to the argument's merits. In essence, the Board contends that the City's power to spend is the security for its pension obligations and that any restriction of the power ipso facto reduces the value of its employees' pension rights. This reduction in value, according to the Board, constitutes a "potential" impairment of the City's contractual obligations.

To establish this point on summary judgment, the Board submitted declarations in which experts applied techniques of financial analysis to predict [2 Cal.4th 582] the effect of a spending limit on the hypothetical market value of an employee's interest in retirement benefits. The trial court sustained objections to these declarations on relevance grounds. Even without such declarations, however, we may assume for argument's sake, as do the parties, that a spending limit has at least a theoretical effect on the security of the City's retirement obligations. In the Board's view, "an impairment occurs when the State changes the law so as to erode the ability of the City to perform, whether a breach necessarily follows or not." fn. 10

The Board relies, by analogy, on cases in which the high court refused to enforce state laws that purported to disable cities from levying taxes to repay municipal bonds. (See, e.g., *Wolff v. New Orleans* (1881) 103 U.S. 358, 365-369 [26 L.Ed. 395, 398-399]; *Von Hoffman v. City of Quincy* (1867) 71 U.S. 535, 554-555 [18 L.Ed. 403, 410].) These cases stand for the proposition that a state may not authorize a city to contract and then restrict its taxing power so that it cannot fulfill its obligations. fn. 11 (*Wolff v. New Orleans*, *supra*, 103 U.S. at pp. 367-369 [26 L.Ed. at pp. 399-400]; *Von Hoffman v. City of Quincy*, *supra*, 71 U.S. at pp. 554-555 [18 L.Ed. at p.

410]; cf. *United States Trust Co. v. New Jersey* (1977) 431 U.S. 1, 24, fn. 22 [52 L.Ed.2d 92, 111, 97 S.Ct. 1505].) Underlying such decisions, at least implicitly, is the idea that "[t]he principal asset of a municipality is its taxing power" and that "[a]n unsecured municipal security is therefore merely a draft on the good faith of a municipality in exercising its taxing power." (*Faitoute Co. v. Asbury Park* (1942) 316 U.S. 502, 509 [86 L.Ed. 1629, 1635, 62 S.Ct. 1129]; cf. *Von Hoffman v. City of Quincy*, supra, 71 U.S. at p. 555 [18 L.Ed. at p. 410].)

By analogy to these cases, the Board argues that the contract clause would also invalidate a state law purporting to disable a municipality from spending money to satisfy its contractual obligations. While there is support for the proposition, the relevant cases involve statutes specifically enacted for the purpose of repudiating particular contractual duties rather than laws imposing budgetary restrictions. In *United States Trust Co. v. New Jersey* (supra, 431 U.S. 1, 17-28 [52 L.Ed.2d 92, 106-113]) the high court declared unenforceable a statute intended to abrogate a port authority's express covenant to its bondholders not to make unauthorized expenditures out of revenues designated for repayment of the bonds. Similarly, in *Valdes v. Cory* ((1983) 139 Cal.App.3d 773, 789-791 [189 Cal.Rptr. 212]), the Court of Appeal ordered the state Controller and other public employers to make [2 Cal.4th 583] periodic payments to the Public Employees' Retirement Fund despite legislation intended to abrogate the underlying contractual and statutory duties.

Unlike the laws at issue in the cited cases, article XIII B does not repudiate, or even modify, any contractual right or obligation. fn. 12 Article XIII B can more accurately be said to bring retirement obligations under the umbrella of an overall spending limit, but even this limited statement is an oversimplification. In fact, other provisions of the law provide substantial protection for retirement obligations, even in the face of budgetary competition. Specifically, the City has mandatory duties to make periodic payments to its retirement funds in amounts sufficient to keep the funds actuarially sound (Gov. Code, §§ 20741 et seq. [contributions to Public Employees' Retirement Fund], 45341 et seq. [contributions to single-employer plans]; see generally *Valdes v. Cory*, supra, 139 Cal.App.3d 773); and article XIII A permits the City to recover the cost of such contributions without regard to the constitutional maximum tax rate. (See *Carman*, supra, 31 Cal.3d 318.)

Nor does article XIII B provide a strong incentive for a governmental entity to attempt to avoid its retirement obligations. This is because each year's spending limit reflects the prior year's retirement contributions and other appropriations, adjusted to account for the change in population and the cost of living. fn. 13 (§§ 1, 5.) Thus, the City's high retirement costs in the base year have been reflected in subsequent years by higher and higher adjusted spending limits. Under section 11, this court's determination that retirement contributions are subject to limitation will entail a corresponding increase in the City's base-year and current spending limits. Moreover, if the voters wish to increase discretionary spending in other areas they may do so by the vote of a simple majority. (§ 4.) We note that as of March 1990, voters in 117 jurisdictions had considered proposals to increase spending limits to permit the appropriation of revenues already collected. Of these proposals, 106 were approved. (Cal. Leg., 1990 Revenue and Taxation Reference Book, at p. 196 (1990).)

While it can be argued that any budget entails a theoretical reduction in the security of the budgeted obligations, more is required to establish a serious doubt as to a law's validity under the contract clause. Particularly in [2 Cal.4th 584] this area, "[t]he Constitution is 'intended to preserve practical and substantial rights, not to maintain theories' [citation].'" (*City of El Paso v. Simmons* (1965) 379 U.S. 497, 515 [13 L.Ed.2d 446, 458, 85 S.Ct. 577], quoting *Faitoute Co. v. City of Asbury Park*, supra, 316 U.S. at p. 514 [86 L.Ed. at p. 1637].) While the contract clause "appears literally to proscribe 'any' impairment ... 'the prohibition is not an absolute one and is not to be read with literal exactness like a mathematical formula.'" (*United States Trust Co. v. New Jersey*, supra, 431 U.S. at p. 21 [52 L.Ed. 2d at p. 109], quoting *Home Building & Loan Assn. v. Blaisdell* (1934) 290 U.S. 398, 428 [78 L.Ed. 413, 423, 54 S.Ct. 231, 88 A.L.R. 1481].)

The threshold inquiry under the contract clause is "whether the state law has, in fact, operated as a substantial impairment of a contractual relationship." (*Allied Structural Steel Co. v. Spannaus* (1978) 438 U.S. 234, 2441 [57 L.Ed.2d 727, 736, 98 S.Ct. 2716].) Viewing article XIII B with reference to the whole system of law of which it is a part (cf. *Bowland v. Municipal Court* (1976) 18 Cal.3d 479, 489 [134 Cal.Rptr. 630, 556 P.2d 1081]), it cannot fairly be said that article XIII B has operated as a substantial impairment. Its effect, rather, has been to require governmental entities to reduce the overall growth in appropriations by reducing expenditures not required by law, except where the voters have chosen to increase the spending limit. A governmental entity that decided to make discretionary appropriations in other areas rather than legally required contributions to retirement funds might well thereby violate the contract clause (*Valdes v. Cory*, supra, 139 Cal.App.3d 773), but it would not be acting under the aegis or compulsion of article XIII B.

While we must construe a provision to avoid serious doubts as to its constitutionality, the "avoidance of a difficulty will not be pressed to the point of disingenuous evasion." (*Moore Ice Cream Co. v. Rose* (1933) 289 U.S. 373, 379 [77 L.Ed. 1265, 1270, 53 S.Ct. 620].) The manifest purpose of Proposition 4 was to limit the overall growth of governmental appropriations. To remove from the spending limit such a large category of appropriations as retirement contributions would do violence to that goal. Under these circumstances, the Board's constitutional arguments do not justify a departure from the plain statement that contributions to retirement funds are subject to limitation.

Disposition

The decision of the Court of Appeal is reversed.

Lucas, C. J., Arabian, J., Baxter, J., and George, J., concurred. [**2 Cal.4th 585**]

MOSK, J.

I dissent. The majority's holding that retirement contributions are subject to the limitation of section 1 of article XIII B of the California Constitution is based entirely on a literal reading of the language of section 5 of article XIII B (hereafter section 5) and the rule of statutory construction that a specific provision relating to a particular subject will govern over a more general provision relating to the same subject. That is, even though retirement contributions may be classified as an indebtedness under subdivision (a) of section 9 of article XIII B (hereafter section 9(a)), the majority conclude that section 5 must prevail because it refers specifically to contributions to retirement funds. In the view of the majority, the section 5 inclusion of retirement fund contributions is an exception to the general provision of section 9(a).

This holding is not only in violation of well-established rules of statutory construction, but is contrary to the intent of the voters in adopting article XIII B of the state Constitution (hereafter article XIII B). It is clear from the legislative history of that provision that the voters intended to exclude retirement contributions as an indebtedness under section 9(a). They were specifically told in the ballot pamphlet analysis by the Legislative Analyst that the government's liability to make payments into a retirement fund was an "indebtedness" under article XIII B. This statement is a persuasive indication of the intent of the voters since, as the majority recognize, it must be assumed that they considered it in voting on the measure.

The majority reject the conclusion that logically follows from the Legislative Analyst's statement. They cast doubt on its correctness because it is a "nonjudicial interpretation" of the language of article XIII B. But this may be said of any statement in the ballot pamphlet. In attempting to discern the intent of the voters, the legal persuasiveness of the analysis is not the standard; the purpose of consulting the ballot pamphlet is to determine what the voters intended, assuming, as we must, that they considered the statements made therein. The majority find the Legislative Analyst's conclusion to be unpersuasive because "there is no indication" that he considered the language of section 5 in making his analysis. But there is no reason to suppose that he informed the voters that pension contributions are an indebtedness under article XIII B without considering the other provisions of the article, including section 5. The issue is not whether he was correct in his analysis of the measure in the hindsight of a court considering the issue more than a decade after it was adopted, but the understanding of the voters as to the meaning of these provisions.

Another reason given by the majority for rejecting the Legislative Analyst's conclusion is that it contradicts section 5. But this is circular reasoning, for it assumes the answer to the question at issue. The problem posed by [**2 Cal.4th 586**] this case is whether pension contributions are excluded from the spending limitation as an indebtedness under section 9(a), or whether they are included in view of the language of section 5. To conclude, as do the majority, that contributions are not an indebtedness because such a determination would be contrary to the meaning of section 5, presupposes that section 5 prevails over section 9(a). That, of course, is the very issue under consideration.

In sum, there is no escaping the fact that the voters were expressly told by the Legislative Analyst that pension contributions were exempt from the spending limitation under article XIII B. The majority, instead of accepting the fact that this was the voters' understanding and attempting to harmonize sections 5 and 9(a) in accordance with that understanding, hold that section 5 dominates, thereby disregarding the intent of the electorate.

The result reached by the majority is particularly inappropriate in the present case because sections 5 and 9(a) may be harmonized so as to give effect to both provisions. The majority disregard a rule of construction critical in the present context, i.e., that a court must attempt to reconcile provisions relating to the same subject matter to the extent possible, so as to avoid substantially nullifying the effect of any part of an enactment. (*Lungren v. Deukmejian* (1988) 45 Cal.3d 727, 735 [248 Cal.Rptr. 115, 755 P.2d 299]; *County of Los Angeles v. State of California* (1987) 43 Cal.3d 46, 58 [233 Cal.Rptr. 38, 729 P.2d 202]; *People v. Craft* (1986) 41 Cal.3d 554, 560 [224 Cal.Rptr. 626, 715 P.2d 585].) The holding that section 5 is an exception to section 9(a) results in practically nullifying the effect of the latter provision. According to the majority's own analysis, retirement contributions constitute "one of the largest categories of local governmental spending." Such contributions are undoubtedly indebtedness of the city, a proposition the majority accept, at least for the sake of argument. To assume that the electorate chose in section 9(a) to except all indebtedness existing on January 1, 1979, from the spending limitation, *fn. 1* but not to include within such indebtedness "one of the largest categories of governmental spending," results in a significant abrogation of section 9(a).

This consequence is particularly unwarranted in the present case because sections 5 and 9(a) may be reconciled so as to give effect to both provisions. That is, section 5 may be construed as referring to pension funds established [**2 Cal.4th 587**] after January 1, 1979. Section 9(a), on the other hand, applies to funds established prior to that date to fulfill the city's obligations to meet an "indebtedness." This construction is consistent with both the language of section 5—it provides that a government entity "may establish" such funds

as it "shall deem reasonable and proper," implying establishment of funds at a future time and the general rule that constitutional provisions are applied prospectively. (In re Marriage of Bouquet (1976) 16 Cal.3d 583, 587 [128 Cal.Rptr. 427, 546 P.2d 1371]; Mannheim v. Superior Court (1970) 3 Cal.3d 678, 686 [91 Cal.Rptr. 585, 478 P.2d 17].)

The majority reject an alternate means offered by the Board of Supervisors for the City and County of San Francisco (board) to harmonize the two sections. The board asserts that if the government is required by contract to satisfy its obligation to pay pensions by making appropriations to a fund for that purpose, this constitutes a debt, not subject to the spending limitation under section 9(a). But if no such contractual requirement exists, and the government chooses as a matter of discretion to establish a pension fund as a means of accruing a reserve for the payment of pensions, then this is not an indebtedness, and the contributions to such a fund would be subject to the limitation.

The majority respond to this suggested means of harmonizing the two sections by asserting that section 5 creates an exception to section 9(a), and therefore there is no reason to attempt to harmonize the two sections. As discussed above, however, the view that section 5 is an exception to section 9(a) is untenable because it results in practically negating the effect of the latter provision.

The second answer to the board's theory offered by the majority is that the city could evade section 5 by "satisfying its contractual obligations." But this is exactly what section 9(a) requires, if such obligations are indebtedness incurred before January 1, 1979. Contrary to the majority, the board's suggestion would not nullify the express declaration in section 5 that retirement contributions are subject to limitation, for contributions to a pension fund not required to be established by contract would be included in the limitation.

Finally, in my view *Carman v. Alvord* (1982) 31 Cal.3d 318 [182 Cal.Rptr. 506, 644 P.2d 192] (*Carman*), supports the conclusion that retirement contributions are an indebtedness under section 9(a). *Carman* involved the construction of article XIII A of the California Constitution (hereafter article XIII A). Subdivision (b) of section 1 of article XIII A (hereafter subdivision [2 Cal.4th 588] (b)) exempts from the 1 percent limit on ad valorem taxes on real property imposed by section 1, subdivision (a) of the article "taxes to pay the interest and redemption charges on ... any indebtedness approved by the voters prior to January 1, 1978" The voters of the City of San Gabriel had, many years prior to 1978, approved a measure authorizing the city to levy a tax to fund the city's employee retirement system. After article XIII A became effective, the city levied a special tax for that purpose. The plaintiff filed an action alleging that the tax was unconstitutional because it exceeded the 1 percent limit on ad valorem real property taxes.

We held that an employer's duty to pay pensions promised and earned on terms substantially equivalent to those offered when the employee entered public service was a vested contractual right. Our opinion reasoned that the term "any indebtedness," as used in subdivision (b), includes obligations arising out of a city's pension plan, and the term "interest and redemption charges" refers to "the sums ... necessary to avoid default on obligations to pay money, including those for pensions." (*Carman*, supra, 31 Cal.3d at p. 328; accord, *City of Fresno v. Superior Court* (1984) 156 Cal.App.3d 1137, 1145-1146 [202 Cal.Rptr. 313]; *City of Watsonville v. Merrill* (1982) 137 Cal.App.3d 185, 193 [186 Cal.Rptr. 857].)

The language of subdivision (b) is similar to that of sections 9(a) and 8(g) of article XIII B. Unless there is some persuasive reason to interpret the provisions in the two articles differently, they should be construed as having the same meaning. Nevertheless the majority assert that the term "indebtedness" has a different meaning in the two provisions because article XIII A does not have a provision similar to section 5, making contributions to retirement funds subject to the spending limitation.

But the majority fail to point to any substantive difference in a city's obligations under article XIII A and article XIII B which would justify the conclusion that the duty to pay pensions or to fund a pension system for that purpose constitutes an "indebtedness" under one but not the other. Even if the meaning of the term "indebtedness" may vary, depending on the context in which it is used, the meaning attributed to it must relate to the nature of the obligation involved. *Carman* points out that the term "indebtedness" encompasses "obligations which are yet to become due as [well as] those which are already matured" (31 Cal.3d at p. 327), and in support of its conclusion it relies on a case holding that the term "indebtedness" means "a complete and absolute liability to the extent that payment must ultimately be made" (*County of Shasta v. County of Trinity* (1980) 106 Cal.App.3d 30, 38 [165 Cal.Rptr. 18].) There can be no question that the obligation to [2 Cal.4th 589] pay pensions comes within these definitions. It is, therefore, an indebtedness, and is exempt from the spending limitation.

Moreover, as the Court of Appeal noted, articles XIII A and XIII B "are complementary fiscal measures designed to limit the government's ability to raise and spend tax revenues." This view is subscribed to by this court. (*City of Sacramento v. State of California* (1990) 50 Cal.3d 51, 59, fn. 1 [266 Cal.Rptr. 139, 785 P.2d 522].) Since, as we held in *Carman*, a government entity may impose a tax to fund pension payments without regard to the tax limitation of article XIII A, it is anomalous to hold, as do the majority, that the voters intended to prohibit the use of the funds generated for this purpose without a compensating reduction in other government expenditures.

I would affirm the judgment of the Court of Appeal.

KENNARD, J.

I dissent. Article XIII B of the California Constitution (hereafter article XIII B) limits state and local governments' ability to spend tax revenues. In general, a public entity can spend no more than it spent the year before, adjusted for changes in population and the cost of living. This limitation does not apply to all government spending, but only to spending falling within the constitutional definition of "appropriations subject to limitation." (Art. XIII B, § 1.) The majority holds that all contributions that a public entity makes to a retirement fund for its employees are "appropriations subject to limitation" and therefore subject to the article XIII B limit. This holding is based on a superficial analysis of the relevant constitutional provisions. A more complete analysis reveals that contributions to employee retirement funds are exempt from the article XIII B limit when the public entity makes them under an obligation that existed on January 1, 1979.

A provision of article XIII B exempts all "debt service" appropriations from the spending limit. (Art. XIII B, § 9, subd. (a).) In this context, "debt service" is defined as "appropriations required to pay the cost of interest and redemption charges, including the funding of any reserve or sinking fund required in connection therewith, on indebtedness existing or legally authorized as of January 1, 1979, or on bonded indebtedness thereafter approved according to law by a vote of the electors of the issuing entity voting in an election for that purpose." (Id., § 8, subd. (g).)

A public entity's mandatory contributions to an employee retirement fund constitute debt service. This court so held in *Carman v. Alvord* (1982) 31 Cal.3d 318, 327-328 [182 Cal.Rptr. 506, 644 P.2d 192]. Although in that case we construed a provision of article XIII A of the California Constitution, rather than the "debt service" provisions of article XIII B, these two articles [2 Cal.4th 590] are closely related and the language of the relevant provisions is virtually identical. fn. 1 There is no sound reason to conclude that the electorate intended to give the same words different meanings in these related and complementary parts of the state Constitution. Accordingly, mandatory contributions to an employee retirement fund are exempt from the article XIII B spending limit as "debt service" if the contributions are made under an obligation existing on January 1, 1979.

The conclusion that mandatory payments to pre-1979 retirement funds are exempt as debt service is fortified by the analysis of the Legislative Analyst included in the voter pamphlet for the election at which article XIII B was enacted. In relevant part, it read: "[A] local government with an unfunded liability in its retirement system could appropriate its excess revenues to reduce the liability, as such an appropriation would be considered a payment toward a legal 'indebtedness' under this ballot measure." (Ballot Pamp., Proposed Amends. to Cal. Const. with arguments to voters, Special Statewide Elec. (Nov. 6, 1979) p. 20, italics added.) Stated more simply, payments to existing employee retirement funds will be exempt from the article XIII B spending limit as debt service. The majority concedes this is what the Legislative Analyst's words mean, but it asserts that the Legislative Analyst was mistaken. On the contrary, the Legislative Analyst's conclusion is the most reasonable interpretation of article XIII B's language. Moreover, the Legislative Analyst's words are persuasive evidence of the voters' intent in enacting article XIII B because the voters had those words before them, as part of the voters' pamphlet, when they were deciding how to vote, and none of the other statements in the pamphlet disputed this interpretation.

The majority relies on a provision of article XIII B that expressly refers to employee retirement contributions. It states: "Each entity of government may establish such contingency, emergency, unemployment, reserve, retirement, sinking fund, trust, or similar funds as it shall deem reasonable and proper. Contributions to any such fund, to the extent that such contributions are derived from the proceeds of taxes, shall for purposes of this Article constitute appropriations subject to limitation in the year of contribution. Neither withdrawals from any such fund, nor expenditures of ... such withdrawals, nor transfers between or among such funds, shall for purposes of this Article constitute appropriations subject to limitation." (Art. XIII B, § 5, italics added.)

To be sure, this provision (hereafter section 5) necessarily contemplates that some contributions to employee retirement funds are subject to the [2 Cal.4th 591] article XIII B spending limit. But the majority reads it more expansively. The majority concludes that under section 5 all contributions to employee retirement funds are subject to the article XIII B spending limit, and that the debt service provisions, to the extent they provide a basis for exempting such retirement contributions from the article XIII B spending limit, must be disregarded because they fail to mention retirement fund contributions by name. This reasoning does not withstand scrutiny.

Putting aside retirement contributions, there is a need to reconcile section 5 with article XIII B's "debt service" provisions because both refer expressly to reserve and sinking funds. Section 5 includes payments to reserve and sinking funds with retirement contributions as appropriations subject to the article XIII B spending limit, whereas the "debt service" provisions state that payments to reserve and sinking funds may qualify as debt service that is exempt from the article XIII B limit. The only way to give effect to both provisions, as required by accepted rules of statutory and constitutional construction (see, e.g., *County of Los Angeles v. State of California* (1987) 43 Cal.3d 46, 58 [233 Cal.Rptr. 38, 729 P.2d 202]), is to divide reserve and sinking funds into

two categories, so that some of the funds are subject to limitation under section 5 while others are exempt from limitation under the "debt service" provisions. This is easily done.

Section 5 speaks prospectively ("Each entity ... may establish such [reserve and sinking] ... funds") and therefore it is reasonably interpreted to apply only to reserve or sinking funds established after article XIII B appeared on the legal horizon. The "debt service" provisions, by contrast, look generally to the past. They provide an exemption for "indebtedness existing or legally authorized as of January 1, 1979." All payments made to reserve or sinking funds in existence on that date, and which otherwise meet the constitutional definition of "debt service," are exempt.

Thus, a fair reading of article XIII B compels the conclusion that payments to reserve and sinking funds can and must be divided between those made to funds established on or before January 1, 1979 (and therefore exempt) and those made to funds established afterward (and so not exempt). If payments to reserve and sinking funds can and must be so divided, then should not contributions to retirement funds (which are a kind of reserve fund) be divided in the same manner? The majority gives no satisfactory answer to this question.

Had section 5 been intended to establish an exception to the "debt service" exemption, as the majority concludes, it would have been logical to place [2 Cal.4th 592] section 5 with the "debt service" provisions, or at least to include within section 5 a reference to those provisions. Section 5's location distinctly apart from the "debt service" provisions, and the absence of any cross-reference to those provisions, suggests that section 5 was intended to serve a different purpose. That purpose is not difficult to discern. Rather than specifying whether particular funds are or are not exempt from the article XIII B limit, the primary purpose of section 5 is to explain how the article XIII B limit works when applied to those funds that are not exempt. The main point of section 5 is that in the case of various kinds of nonexempt reserve funds maintained by public entities, the article XIII B limit applies when the government makes payments into the fund, and not when payments are made out of the fund. This overriding purpose is in no way frustrated by a conclusion that certain fund payments (that is, those to service preexisting debt) are not subject to the article XIII B limit at all.

The majority relies on the rule of statutory and constitutional construction that a specific provision prevails over a general provision. But this rule applies only when the provisions at issue are inconsistent. (See Code Civ. Proc., § 1859 ["[W]hen a general and particular provision are inconsistent, the latter is paramount to the former."]; *International Assn. of Fire Fighters Union v. City of Pleasanton* (1976) 56 Cal.App.3d 959, 976 [129 Cal.Rptr. 68].) "Two statutes dealing with the same subject are given concurrent effect if they can be harmonized, even though one, is specific and the other general." (*People v. Price* (1991) 1 Cal.4th 324, 385 [3 Cal.Rptr. 106, 821 P.2d 610].) Properly read, section 5 is not inconsistent with the "debt service" provisions of article XIII B; these provisions can and should be harmonized. Under the "debt service" provisions, a public entity's contributions to an employee retirement fund are exempt from the article XIII B limit if they are made to discharge an obligation that existed on January 1, 1979; all other contributions to employee retirement funds are subject to that limit. I would so hold.

FN 1. All further references to section numbers, unless otherwise noted, are to sections of article XIII B of the California Constitution.

FN 2. The Board also excluded appropriations for certain other employee benefits, including contributions to the health service and social security systems. Only the treatment of retirement contributions is at issue in this case.

FN 3. The \$40,336,171 amount represents the effect of excluding "mandatory employee benefits" (see fn. 2, ante), which include retirement contributions, from both the base-year limit and the 1988-1989 limit. In other words, \$40,336,171 is the amount by which the City's appropriations for "mandatory employee benefits" grew, between the base year and 1988-1989, in excess of the permissible rate of growth set out article XIII B.

FN 4. Section 5 provides: "Each entity of government may establish such contingency, emergency, unemployment, reserve, retirement, sinking fund, trust, or similar funds as it shall deem reasonable and proper. Contributions to any such fund, to the extent that such contributions are derived from the proceeds of taxes, shall for purposes of this Article constitute appropriations subject to limitation in the year of contribution. Neither withdrawals from any such fund, nor expenditures of (or authorizations to expend) such withdrawals, nor transfers between or among such funds, shall for purposes of this Article constitute appropriations subject to limitation." (*Italics added.*)

FN 5. Section 9, subdivision (a) (hereafter section 9(a)), provides: "'Appropriations subject to limitation' ... do not include ... Appropriations for debt service." (*Italics added.*)

Section 8, subdivision (g) (hereafter section 8(g)), provides: "'Debt service' means appropriations required to pay the cost of interest and redemption charges, including the funding of any reserve or sinking fund required in connection therewith, on indebtedness existing or legally authorized as of January 1, 1979, or on bonded indebtedness thereafter approved according to law by a vote of the electors of the issuing entity voting in an election for that purpose." (*Italics added.*)

FN 6. The Legislature has similarly concluded that the state's retirement contributions are subject to limitation. (See 1991-1992 Budget, Stats. 1991, ch. 118, § 3.60, subd. (c).)

FN 7. Specifically, the maximum tax rate does not apply "to ad valorem taxes or special assessments to pay the interest and redemption charges on (1) any indebtedness approved by the voters prior to July 1, 1978, or (2) any bonded indebtedness for the acquisition or improvement of real property approved on or after July 1, 1978, by two-thirds of the votes cast by the voters voting on the proposition." (Cal. Const., art. XIII A, § 1, subd. (b).)

FN 8. The City, in its Comprehensive Annual Financial Report for the year ended June 30, 1988, reported retirement contributions of approximately \$240 million. The City's appropriations limit for that year, which excluded retirement contributions, was approximately \$700 million.

FN 9. "No state shall ... pass any ... law impairing the obligation of contracts" (U.S. Const., art. I, § 10, cl. 1.)

FN 10. Because the Board's argument is so broad, and because the Board expressly disclaims any intent to assert a cause of action or defense under the contract clause, there is no need to remand for additional evidentiary proceedings.

FN 11. We rejected a similar challenge to article XIII A as premature in *Amador Valley Joint Union High Sch. Dist. v. State Bd. of Equalization*, supra, 22 Cal.3d at pages 238-242.

FN 12. For this reason, the rule that " 'alterations of employees' pension rights must bear some material relation to the theory of a pension system and its successful operation' " (*Miller v. State of California* (1977) 18 Cal.3d 808, 816 [135 Cal.Rptr. 386, 557 P.2d 970], quoting *Allen v. City of Long Beach* (1955) 45 Cal.2d 128, 131 [287 P.2d 765]), has no bearing on this case.

FN 13. Proposition 111 liberalized the definition of "cost of living," thus permitting greater annual increases to the spending limit. (See § 8, subd. (e)(2), added by initiative measure in Primary Elec. (June 5, 1990).)

FN 1. Under subdivision (g) of section 8 of article XIII B (hereafter section 8(g)), "debt service" is defined as "appropriations required to pay the cost of interest and redemption charges, including the funding of any reserve or sinking fund required in connection therewith, on indebtedness existing or legally authorized as of January 1, 1979."

FN 1. Article XIII A limits real property taxes, but it exempts from this limit real property taxes imposed "to pay the interest and redemption charges on ... any indebtedness approved by the voters" before article XIII A was enacted. (Cal. Const., art. XIII A, § 1, subd. (b).)

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Exhibit D

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Evelyn, Inc., v. California Emp. Stab. Com. , 48 Cal.2d 588

[Sac. No. 6673. In Bank. May 24, 1957.]

EVELYN, INCORPORATED (a Corporation) et al., Appellants, v. CALIFORNIA EMPLOYMENT STABILIZATION COMMISSION et al., Respondents.

COUNSEL

Homer E. Geis and Robert A. Waring for Appellants.

Edmund G. Brown, Attorney General, Irving H. Perluss, Assistant Attorney General, and William L. Shaw, Deputy Attorney General, for Respondents.

OPINION

SHENK, J.

This is an appeal by the plaintiffs from a judgment for the defendants in an action to recover unemployment insurance taxes paid under protest.

The plaintiff corporation, Evelyn, Incorporated, was organized in 1939 and the plaintiffs Evelyn Morris and Ernest Goveia became the sole stockholders. Thereafter, and during [48 Cal.2d 590] the years involved, 1942 through 1945, they conducted a dry cleaning business. They were elected as officers of the corporation and operated and managed the business by mutual consent, but the usual corporate meetings were not held, nor were the usual corporate records maintained. However, the corporate franchise tax and both state and federal corporate income taxes were paid each year. No salaries or dividends were officially declared, but the stockholders withdrew profits on an agreed basis and advanced personal funds when necessary to maintain the business. Both business and personal bills were paid from the business income. A payroll account was kept but the names of neither Ernest Goveia nor Evelyn Morris appeared thereon. However, in filing federal income withholdings and social security returns, the corporation made payments in behalf of Mr. Goveia and Mrs. Morris as if they were employees.

Prior to 1946 the corporation made no state unemployment insurance tax returns, but beginning that year returns were made in which Mr. Goveia and Mrs. Morris were named as employees. In 1950 a deficiency assessment was imposed by the defendant California Employment Stabilization Commission for unemployment insurance contributions for the years 1942 through 1945. During the entire period involved an employer must have had a minimum of four employees in order to be subject to the provisions of the Unemployment Insurance Law. (Unemployment Insurance Act, § 9, as amended Stats. 1937, ch. 740, § 1, p. 2055; Stats. 1945, ch. 545, § 1, p. 1082, ch. 942, § 1, p. 1776.) Unless Mr. Goveia and Mrs. Morris are to be considered as employees during that period the corporation did not have four employees and the assessment was improperly levied.

[1] The trial court found that "each of Goveia and Morris received compensation from the corporation for their services; that such compensation received by Goveia and Morris from the corporation is wages. ..." This finding is supported by substantial evidence and the court properly concluded that the compensation received constituted "wages with reference to the provisions of the Unemployment Insurance Act and subject to tax or contribution under the said Act." To hold now as a matter of law that Mr. Goveia and Mrs. Morris were not employees would be to disregard the corporate entity to suit the convenience and purpose of the stockholders. [2] Certainly they should not be permitted to assert the employer-employee

relationship in seeking benefits conferred by law, including coverage under the federal social security program [48 Cal.2d 591] and at the same time to deny the existence of such a relationship in order to avoid obligations imposed by other laws. (See *Higgins v. Smith*, 308 U.S. 473, 477 [60 S.Ct. 355, 84 L.Ed. 406]; *California Emp. Com. v. Butte County etc. Assn.*, 25 Cal.2d 624, 636- 637 [154 P.2d 892].)

The plaintiffs next contend that the assessment or at least a portion thereof was barred by the statute of limitations. As stated, the tax was assessed in 1950 for taxes due for the years 1942 through 1945. The law in effect prior to September 15, 1945, provided for an assessment against employer units which had failed to make the required returns, but limited such assessments as follows: "... provided, that in the absence of an intent to evade the provisions of this act such assessment must be made and notification given to the employer as hereinafter provided within three years from the date on which the contribution liability included in the assessment became due." (Gen. Laws, Act 8780d, § 45.5; Stats., 1943, p. 3054.) In 1945 section 45.5 was amended, effective September 15, 1945, to provide in subparagraph (f) as follows: "Except in the case of failure without good cause to file a return, fraud or intent to evade this act or the authorized rules and regulations, every notice of assessment shall be made within three years. ..." (Stats. 1945, p. 1097.)

As no intent to evade was put in issue it appears that under the 1943 Act a three year statute of limitation would have been in effect. [3] But under the 1945 Act there is no limitation on assessments for those delinquencies due, among other things, to a "failure without good cause to file a return." In the present case the trial court expressly found that there was no good cause why the plaintiff corporation failed to file a return. The plaintiffs contend that good cause exists for their failure and they refer to decisions which define "good cause" as to applications such as here not involved. The record in this case reveals no set of circumstances which would justify a finding of good cause for failure to file the returns. A bona fide but mistaken belief that the law does not require a particular course of conduct does not constitute good cause for a failure to comply therewith.

From the foregoing it is apparent that if the 1943 Act is applicable to any portion of the period in question, the assessment cannot be enforced as to that portion. But if the 1945 Act is applicable to all or any portion of the period, that portion of the assessment to which the act applies can and should be enforced. [48 Cal.2d 592]

Under the provisions of the acts both before and after September 15, 1945, the contributions required from an employer subject to the tax became due on the first day of the calendar month following the close of each calendar quarter. (Stats. 1943, p. 3037; Stats. 1945, p. 1095.) It is clear, therefore, that the contribution becoming due on the first day of October, 1945, for the third calendar quarter in 1945, and the contribution becoming due on the first day of January, 1946, for the fourth calendar quarter of 1945, were subject to the 1945 act and the assessment was properly levied as to those contributions.

The theory by which the defendants seek to make the 1945 act applicable to the remainder of the assessment is that before any action is barred by the statute the Legislature has the power to extend the period prescribed therein. [4] The extension of the statutory period within which an action must be brought is generally held to be valid if made before the cause of action is barred. (*Weldon v. Rogers*, 151 Cal. 432 [90 P. 1062].) The party claiming to be adversely affected is deemed to suffer no injury where he was under an obligation to pay before the period was lengthened. This is on the theory that the legislation affects only the remedy and not a right. (*Mudd v. McColgan*, 30 Cal.2d 463 [183 P.2d 10]; *Davis & McMillan v. Industrial Acc. Com.* 198 Cal. 631 [246 P. 1046, 46 A.L.R. 1095]; 31 Cal.Jur.2d 434.) An enlargement of the limitation period by the Legislature has been held to be proper in cases where the period had not run against a corporation for additional franchise taxes (*Edison Calif. Stores, Inc. v. McColgan*, 30 Cal.2d 472 [183 P.2d 16]), against an individual for personal income taxes (*Mudd v. McColgan*, supra, 30 Cal.2d 463), and against a judgment debtor (*Weldon v. Rogers*, supra, 151 Cal. 432). [5] It has been held that unless the statute expressly provides to the contrary any such enlargement applies to matters pending but not already barred. (*Mudd v. McColgan*, supra, 30 Cal.2d 463.)

The foregoing statement of the law is not disputed by the plaintiffs. They contend, however, that the change was more than a mere extension of the period of time in which an assessment might be levied; that the change required that the corporation be able to establish that it had good cause for not filing a return; that while it might have been able to show good cause had it been required to do so during the period in question it could not conveniently do so at the time of the assessment and after the events which gave rise to the obligation; that the change therefore constituted the creation of new [48 Cal.2d 593] obligations and the imposition of new duties, the exaction of new penalties not specifically provided for in the new legislation and the impairment of vested rights which they might assert in an action for the recovery of the assessment.

It should be borne in mind that the obligation which the commission sought to enforce was not one which arose out of the 1945 Act in altering the applicable statute of limitations, but rather one which arose out of provisions of the Unemployment Insurance Act existing at the time the corporation failed to comply therewith. [6] And where, as here, the Legislature properly could have extended the period of limitations as to all obligations surviving on September 15, 1945, certainly it could have imposed a less onerous burden on those obligors by providing a means of escape to those who had good cause

for their failure to comply with existing law. The plaintiffs cannot be heard to complain that because they now can make no showing of good cause they have thus been deprived of vested rights which would enable them to successfully maintain this action. They were never possessed of rights, vested or otherwise, which were entitled to the protection asserted by the plaintiffs. Furthermore, no showing is made by them as to the manner in which the corporation's failure to comply with the law might have been justified at the time the obligations were incurred, or why such a showing became an added burden by lapse of time.

The plaintiffs seek to establish the impropriety of the assessment for the first two calendar quarters of 1942 for an additional reason. They contend that the contributions for those quarters became due on the first days of April and July of that year. (See Stats. 1943, p. 3037.) It may be assumed that in such a case the three year period of limitations would have run prior to the effective date of the 1945 Act on September 15 of that year and the collection of the amounts due would have been barred. [7] The commission contends, however, that the contributions for those two calendar quarters did not become due until after the 15th day of September, 1942, and that the obligations still survived at the time the period was extended on the 15th day of September, 1945. This contention is based on provisions of the law which define employers subject to the Unemployment Insurance Act, and it is claimed that the plaintiff corporation did not become subject to the act until the 20th of September, 1942, for all prior contributions otherwise due for the year 1942. [48 Cal.2d 594]

Section 9 of the Unemployment Insurance Act as it read prior to September 15, 1945, provided that " 'Employer' means: (a) Any employing unit, which for some portion of a day, ... in each of twenty different weeks, whether or not such weeks are or were consecutive, has within the current calendar year or had within the preceding calendar year in employment four or more individuals, irrespective of whether the same individuals are or were employed in each such day. ..." (Stats. 1937, p. 2055.) It appears from the record that the plaintiff corporation completed its 20th week of qualifying employment on September 20, 1942. There is nothing to indicate that prior to that time the corporation was an employer subject to the tax. Accordingly, it could not have incurred any tax liability prior to that time, and on the first days of the months following the first two calendar quarters in 1942 no tax could have become due and payable on which the statute might have run. The plaintiffs claim that the corporation was qualified from the beginning of the year 1942 because of its employment record in the prior calendar year. But there is no evidence to show the corporation's employment record in 1941, and the plaintiffs were required to make such a showing if reliance were to be placed thereon as controlling.

It is contended by the plaintiffs that the provision relied on by the commission is one dealing only with the definition of "employer" and has no bearing on the question of when a contribution becomes due and payable. The contention may not be sustained. Obviously a contribution cannot become due and payable from a corporation before it qualifies as an employer. A construction in accord with this view was incorporated by the Employment Commission in its rule 37.6, wherein it was provided: "An employing unit upon becoming a subject employer during any calendar year shall file with the Commission within fifteen days thereafter, quarterly contributions and earnings reports for each completed quarter in that calendar year.

"Contributions for these quarters are due at the end of the quarter in which the employer became subject. ..." (Rules and Regulations on the California Unemployment Insurance Act, Rule 37.6 [1940].) The Employment Commission was expressly authorized to "adopt, amend or rescind regulations for the administration of this act. ..." (Stats. 1939, p. 3007.) The foregoing rule would appear to be within the power thus granted.

In recognition of the weight which may be accorded administrative [48 Cal.2d 595] interpretations and practices, as well as the plain meaning of the statutory language itself, it must be concluded that contributions from the plaintiff corporation for the first two calendar quarters of 1942 did not become due and payable until after the 20th of September, 1942; that the three-year period of the statute of limitations had not expired on the 15th day of September, 1945, as to those contributions, and that the period was properly extended as to contributions for those quarters as well as all other quarters involved in the assessment.

The judgment is affirmed.

Gibson, C.J., Carter, J., Traynor, J., Schauer, J., Spence, J., and McComb, J., concurred.

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Life Savings Bank v. Wilhelm (2000) 84 Cal.App.4th 174 , 100 Cal.Rptr.2d 657

[No. E025950. Fourth Dist., Div. Two. Oct. 13, 2000.]

LIFE SAVINGS BANK, Plaintiff and Appellant, v. TOM F. WILHELM et al., Defendants and Respondents.

(Superior Court of Riverside County, No. 91285, Lawrence W. Fry, Judge.)

(Opinion by Ramirez, P. J., with McKinster and Gaut, JJ., concurring.)

COUNSEL

Hemar & Rousso and Kenneth G. Lau for Plaintiff and Appellant.

Law Offices of Thurman W. Arnold III, Thurman W. Arnold III; and Timothy L. Ewanyshyn for Defendants and Respondents. [84 Cal.App.4th 175]

OPINION

RAMIREZ, P. J.-

Plaintiff Life Savings Bank (Life) appeals from an order of the trial court denying its request for relief from mistake, inadvertence [84 Cal.App.4th 176] and/or excusable neglect under Code of Civil Procedure section 473. fn. 1 Life missed the filing deadline provided in section 726, subdivision (b), for its application for a hearing to determine the fair value of real property after a foreclosure sale in order to obtain a money judgment for the deficiency. Concurrently with filing its late application, Life filed a motion under section 473 for relief from its tardy filing. The trial court held that section 726, subdivision (b)'s three-month period for filing an application for a fair value hearing is essentially a statute of limitations and therefore relief under section 473 was not available. The trial court refused to hear Life's section 473 motion for relief on its merits and, finding it moot, declined to hear the application for a fair value hearing. Life appeals, claiming that the trial court erred in refusing to hear its motion for relief under section 473 on its merits, because section 726, subdivision (b) is merely a procedural time line and does not act as a statute of limitations.

Facts and Procedural History

On November 25, 1992, Life entered into two promissory notes with defendants Tom F. Wilhelm and Teresa A. Felix Wilhelm (the Wilhelms), whereby Life agreed to loan them a total of \$184,000. Each loan was secured by a deed of trust on a separate parcel of improved real property. The Wilhelms defaulted on their notes and Life filed an action for judicial foreclosure on September 6, 1996. On December 16, 1997, the parties entered into a stipulation for entry of judgment of judicial foreclosure. The trial court entered judgment based upon the stipulation the same day. Both the stipulation and the judgment indicate that the Wilhelms agree that they are personally liable for the payment of the amounts secured by the deeds of trust and that a deficiency judgment may be ordered against them.

On July 14, 1998, Life filed a writ of sale for the real property. Then, on April 8, 1999, the sheriff's sale took place. Life was the highest bidder and obtained the properties for a total of \$170,000. On July 19, 1999, Life concurrently filed a motion to allow it to have a hearing on its tardy application for a fair value hearing, as well as the application for the fair value hearing itself. As indicated above, the trial court found that because section 726, subdivision (b) imposed a statute of limitations,

Life could not seek relief under section 473. The trial court therefore declined to rule on the merits of the section 473 motion and declined to rule on the application for a fair value hearing. This appeal followed.

Discussion

[1a] Section 473 allows a court, in its discretion, to relieve a party from "a judgment, dismissal, order, or other proceeding taken against him or her [84 Cal.App.4th 177] through his or her mistake, inadvertence, surprise, or excusable neglect." (*Id.*, subd. (b).) However, section 473 does not provide relief from such errors that result in the running of the applicable statute of limitations. (*Carlson v. Department of Fish & Game* (1998) 68 Cal.App.4th 1268, 1279 [80 Cal.Rptr.2d 601]; *Castro v. Sacramento County Fire Protection Dist.* (1996) 47 Cal.App.4th 927, 929, 934 [55 Cal.Rptr.2d 193].)

Section 726, subdivision (b) provides, in part, that "[i]n the event that a deficiency is not waived or prohibited and it is decreed that any defendant is personally liable for the debt, then upon application of the plaintiff filed at any time within three months of the date of the foreclosure sale and after a hearing thereon at which the court shall take evidence and at which hearing either party may present evidence as to the fair value of the real property or estate for years therein sold as of the date of sale, the court shall render a money judgment against the defendant or defendants for the amount by which the amount of the indebtedness with interest and costs of levy and sale and of action exceeds the fair value of the real property or estate for years therein sold as of the date of sale." It is undisputed that Life did not file its application for a fair value hearing until July 19, 1999, some 11 days after the expiration of the three-month period allowed by section 726. The sole issue on appeal is whether the three-month period acts as a statute of limitations such that no relief can be had under section 473 for mistake, inadvertence or excusable neglect. This being a pure question of law, we review the trial court's decision de novo. (*California Teachers Assn. v. San Diego Community College Dist.* (1981) 28 Cal.3d 692, 699 [170 Cal.Rptr. 817, 621 P.2d 856]; *Diamond Benefits Life Ins. Co. v. Troll* (1998) 66 Cal.App.4th 1, 5 [77 Cal.Rptr.2d 581].)

[2] A statute of limitation prescribes the time period beyond which suit may not be brought. (*Utah Property & Casualty Ins. etc. Assn. v. United Services Auto. Assn.* (1991) 230 Cal.App.3d 1010, 1025 [281 Cal.Rptr. 917].) Statutes of limitations are distinguished from procedural limits governing the time in which parties must do an act because they fix the time for commencing suit. (3 Witkin, Cal. Procedure (4th ed. 1996) Actions, § 418, p. 527.) [1b] The question we must consider, therefore, is whether section 726, subdivision (b) fixes the time in which a party may bring an action. Our reading of the plain language of the statute causes us to conclude that it does. A party who is entitled to seek a deficiency judgment must file an application within three months of the foreclosure sale or no money judgment for a deficiency can be obtained. (§ 726, subd. (b).)

In reaching our conclusion we are supported by cases that have interpreted section 580a as constituting a statute of limitations. (See, e.g., *Citrus State Bank v. McKendrick* (1989) 215 Cal.App.3d 941, 943 [263 Cal.Rptr. 781]; *California Bank v. Stimson* (1949) 89 Cal.App.2d 552 [201 P.2d 39]; *Ware v. Heller* (1944) 63 Cal.App.2d 817, 823-825 [148 P.2d 410].) As does section 726, subdivision (b), which applies to judicial foreclosures, section 580a provides that in the case of nonjudicial foreclosures, a creditor seeking a money judgment for a deficiency must bring an action seeking a deficiency judgment within three months of the sale of the security. (See *Citrus State Bank v. McKendrick*, *supra*, 215 Cal.App.3d at p. 945 [§§ 580a and 726 both limit the time in which to seek a deficiency judgment to three months after foreclosure sale] and *Coppola v. Superior Court* (1989) 211 Cal.App.3d 848, 863, fn. 8 [259 Cal.Rptr. 811] [time bar in § 580a for nonjudicial foreclosure has its equivalent for judicial foreclosure in § 726, subd. (b)].) Further, the fact that the policies behind the two sections, and indeed the entire statutory scheme regarding the foreclosure of mortgages, are the same, bolsters the conclusion that they should be interpreted in a similar fashion. Essentially they both seek to lighten the burden of trust debtors and to prevent excessive recoveries by secured creditors. (*Kirkpatrick v. Westamerica Bank* (1998) 65 Cal.App.4th 982, 986-987 [76 Cal.Rptr.2d 876]; *Citrus State Bank v. McKendrick*, *supra*, 215 Cal.App.3d at p. 947; *Roseleaf Corp. v. Chierighino* (1963) 59 Cal.2d 35, 40 [27 Cal.Rptr. 873, 378 P.2d 97]; *California Bank v. Stimson*, *supra*, "89 Cal.App.2d at pp. 554-555.)

Thus, we conclude that section 726, subdivision (b) provides a three-month statute of limitations in which a party seeking a deficiency judgment must file an application for a fair value hearing and a determination of the amount of the deficiency. The trial court did not err in holding that Life was not entitled to seek relief under section 473 for its failure to meet the three-month deadline.

Life argues that section 726, subdivision (b) cannot be construed as a statute of limitations because a judgment in a judicial foreclosure is a multipart judgment comprised of both the judgment for the sale of the security and the judgment for the deficiency. Therefore, the three-month period is merely "intended to provide administrative convenience and expediency to the process of completing an already pending judicial foreclosure action" (*Italics omitted.*) Life argues that this distinguishes section 726, subdivision (b) from section 580a, because the latter applies to the initial court action, while the former applies when an action for foreclosure has already been initiated. We disagree.

Rather than comprising separate "judgments" to a single action, we hold that, for purposes of the statutes of limitations that apply to them, a judgment for judicial foreclosure, which includes a determination that a party has the [84 Cal.App.4th 179] right to seek a deficiency, and the deficiency judgment itself are the product of separate actions. Indeed, contrary to Life's argument, a deficiency judgment is not a necessary part of an action for judicial foreclosure. (See, e.g., *Ware v. Heller*, *supra*, 63 Cal.App.2d at p. 823 [while action to recover deficiency is founded on instrument secured by a deed of trust, action to recover deficiency may not be maintained until after security is exhausted].) A deficiency judgment need only be sought if the proceeds of the judicial foreclosure are insufficient to cover the secured obligation. Logically then, an action seeking a deficiency is separate from an action seeking the sale of security through judicial foreclosure.

Life cites *Korea Exchange Bank v. Yang* (1988) 200 Cal.App.3d 1471 [246 Cal.Rptr. 619] in support of its claim that an action for a deficiency is not a separate action. While the court in that case did refer to the deficiency action as a "motion," and concluded that notice of the deficiency "motion" need not be given to debtors whose default was taken in the foreclosure action, it did not hold that the deficiency action was part of the judicial foreclosure action, nor did it hold that section 726, subdivision (b) was not a statute of limitations.

Life also cites *United California Bank v. Tijerina* (1972) 25 Cal.App.3d 963 [102 Cal.Rptr. 234], wherein the court referred to actions under section 726 as two-stage proceedings. In that case, a debtor failed to disclose the existence of additional security in the foreclosure action and the creditors obtained a judgment indicating they were entitled to seek a deficiency judgment. The court held that the debtor was precluded from asserting the defense of failure to exhaust all security first in the deficiency action because the issues of waiver and the creditor's right to seek a deficiency had already been adjudicated in the foreclosure action. (*Id.* at pp. 968-969.) Again however, that court did not hold that the action for the deficiency judgment was part of the foreclosure action and did not consider, and thus reached no conclusion on whether section 726, subdivision (b) acts as a statute of limitations on obtaining a deficiency judgment.

Life also argues that the fact that the trial court retains jurisdiction during the period authorized for a redemption under section 729.010 et seq. necessarily requires us to find that the three-month limit was not meant to be a statute of limitations. We are not persuaded. The debtor's right to redeem is a right related to the foreclosure sale and is entirely separate from the creditor's right to obtain a deficiency judgment. Life has provided no authority, nor are we aware of any, for the proposition that the court cannot maintain jurisdiction over the former, yet lose jurisdiction over matters concerning the latter. [84 Cal.App.4th 180]

Life argues that section 726, subdivision (b) cannot be a statute of limitations because the court in *Florio v. Lau* (1998) 68 Cal.App.4th 637 [80 Cal.Rptr.2d 409] held that it was superseded by another conflicting statute. To the contrary, the court in *Florio* did not find the relevant statutes to be in conflict. Rather, it held that in cases involving mixed collateral of both personal and real property, the three-month limitation period in section 726, subdivision (b) does not apply at all. (68 Cal.App.4th at pp. 646-653.)

Finally, both Life and the Wilhelms advance several equitable points, which they argue support a finding in their favor. However, these equitable considerations do not apply in determining whether or not the three-month period in section 726, subdivision (b) is a statute of limitations. They would only apply if we determined that it was necessary to remand the case for a hearing on Life's motion for relief under section 473, and then would have to be determined by the trial court. Having determined that Life is not entitled to seek relief under section 473, there is no need for us to remand the case to the trial court, and no reason for us to consider the equitable arguments further.

Disposition

The trial court's order is affirmed. Defendants to recover their costs on appeal.

McKinster, J., and Gaut, J., concurred.

FN 1. All further statutory references are to the Code of Civil Procedure.

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City of Long Beach v. Department of Industrial Relations (2004)34 Cal.4th 942 , -- Cal.Rptr.3d --; -- P.3d --

[No. S118450. Dec. 20, 2004.]

CITY OF LONG BEACH, Plaintiff and Respondent, v. DEPARTMENT OF INDUSTRIAL RELATIONS, Defendant and Appellant.

(Superior Court of Los Angeles County, No. BS072516, David P. Yaffe, Judge.)

(The Court of Appeal, Second Dist., Div. Seven, No. B159333, [110 Cal.App.4th 636](#).)

(Opinion by Chin, J., with George, C. J., Baxter, J., Werdegar, J., Brown, J., and Moreno, J., concurring. Dissenting opinion by Kennard, J. (see p. 954).)

COUNSEL

John M. Rea, Chief Counsel, Vanessa L. Holton, Acting Chief Counsel, Steven A. McGinty, Assistant Chief Counsel, Sarah L. Cohen, Acting Assistant Chief Counsel, and Anthony Mischel, Staff Counsel, for Defendant and Appellant.

Althshuler, Berzon, Nussbaum, Rubin & Demain, Stephen P. Berzon, Scott A. Kronland, Dorothea K. Langsam and Victor M. Ortiz-de-Montellano for The State Building and Construction Trades Council of California, AFL-CIO as Amicus Curiae on behalf of Defendant and Appellant.

Cox, Castle & Nicholson, John S. Miller, Jr., and Dwayne P. McKenzie for Center for Contract Compliance as Amicus Curiae on behalf of Defendant and Appellant.

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Bill Lockyer, Attorney General, Manuel M. Medeiros, State Solicitor General, Andrea Lynn Hoch, Chief Assistant Attorney General, Louis R. Mauro, Assistant Attorney General, and Douglas J. Woods, Deputy Attorney General, as Amici Curiae on behalf of Defendant and Appellant.

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Robert E. Shannon, City Attorney, Daniel S. Murphy, Principal Deputy City Attorney, and Michelle Gardner, Deputy City Attorney, for Plaintiff and Respondent.

Rutan & Tucker, M. Katherine Jensen and Mark J. Austin for 44 California Cities and The League of California Cities as Amici Curiae on behalf of Plaintiff and Respondent.

Nick Cammarota for California Building Industry Association as Amicus Curiae on behalf of Plaintiff and Respondent.

Atkinson, Andelson, Loya, Ruud & Romo, Robert Fried, Thomas A. Lenz and Alice K. Conway for Associated Builders & Contractors of Southern California, Inc., as Amicus Curiae on behalf of Plaintiff and Respondent.

Case, Knowlson, Jordan & Wright, Michael F. Wright and Armen Tamzarian for M&H Realty Partners IV L.P. as Amicus Curiae on behalf of Plaintiff and Respondent.

Stanton, Kay & Watson and James P. Watson for Foundation for Fair Contracting as Amicus Curiae.

Davis, Cowell & Bowe, John J. Davis, Jr., and Andrew J. Kahn for Northern California Mechanical Contractors Association, Los Angeles Chapter National Electrical Contractors Association, Air Conditioning, Refrigeration and Mechanical Contractors Association of Southern California, California Plumbing and Mechanical Contractors Association, California Sheet Metal Contractors National Association and Associated Plumbing and Mechanical Contractors Association as Amici Curiae. [34 Cal.4th 946]

OPINION

CHIN, J.-

[1] In this case, we address the application of the state's prevailing wage law (PWL; see Lab. Code, § 1770 et seq.) fn. 1 to private construction of a \$ 10 million animal control facility in Long Beach (the City). The Society for the Prevention of Cruelty to Animals of Los Angeles (SPCA-LA) built the facility, but it was partly funded by a \$ 1.5 million grant from the City that was expressly limited to project development and other *preconstruction* expenses. Section 1771 requires that "workers employed on public works" be paid "not less than the general prevailing rate of per diem wages for work of a similar character in the locality in which the public work is performed"

When the present contract was executed in 1998, "public works" was defined as including "[c]onstruction, alteration, demolition, or repair work done under contract and *paid for in whole or in part out of public funds* ..." (§ 1720, subd. (a), italics added.) As we observe, *after* the agreement was executed, and *after* the City's grant money was used for preconstruction expenses, a 2000 amendment to section 1720, subdivision (a)(1), was adopted to include within the word "construction" such activities as "the design and preconstruction phases of construction," including "inspection and land surveying work," items the City partly funded in this case.

[2] We first consider whether the project here is indeed a "public work" within the meaning of section 1771 and former section 1720. We will conclude, contrary to the Court of Appeal, that under the law in effect when the contract at issue was executed, a project that *private* developers build solely with *private* funds on land leased from a public agency remains private. It does not become a *public* work subject to the PWL merely because the City had earlier contributed funds to the owner/lessee to assist in [34 Cal.4th 947] defraying such "preconstruction" costs or expenses as legal fees, insurance premiums, architectural design costs, and project management and surveying fees.

This conclusion completely disposes of this case. We leave open for consideration at another time important questions raised by the parties, including (1) whether, assuming the project indeed was a "public work" under section 1771, it should be deemed a "municipal affair" of a charter city and therefore exempt from PWL requirements, and (2) whether the PWL is a matter of such "statewide concern" that it would override a charter city's interests in conducting its municipal affairs. Resolution of these important issues is unnecessary and inappropriate here because the present project was not a public work subject to the PWL.

FACTS

The following uncontested facts are largely taken from the Court of Appeal opinion in this case. The Department of Industrial Relations (Department) appeals from a judgment granting a petition for writ of mandate filed by the City. The City had sought to overturn the Department's determination that an animal shelter project financed in part with City funds and built on City lands was subject to the PWL.

In 1998, the City entered into an agreement with SPCA-LA, under which the City agreed to contribute \$ 1.5 million to assist in the development and preconstruction phases of a facility within City limits that would serve as an animal shelter and SPCA-LA's administrative headquarters. It would also provide kennels and office space for the City's animal control department. The agreement required the City's funds to be placed in a segregated account and used only for expenses related to project development, such as SPCA-LA's "investigation and analysis" of the property on which the shelter was to be built, "permit, application, filing and other fees and charges," and "design and related preconstruction costs." SPCA-LA was specifically precluded from using any of the City's funds "to pay overhead, supervision, administrative or other such costs" of the organization.

The City owned the land on which the facility was to be built, but leased it to SPCA-LA for \$ 120 per year. The City in turn agreed to pay SPCA-LA \$ 60 a year as rent for the space occupied by its animal control department. The agreement further

provided it was "interdependent," with lease and lease-back agreements between the parties with respect to the City land on which the project would be built. The agreement further stated that "[i]f either the lease or lease-back is terminated then this agreement shall automatically terminate, without notice." Finally, the agreement provided "[i]f there is a [34 Cal.4th 948] claim relating to the payment of wages arising from the construction described herein," the City shall pay 95 percent of "all costs, expenses, penalties, payments of wages, interest, and other charges related to the claim, including attorneys' fees and court or administrative costs and expenses[.]"

The record shows a portion of the City's financial contribution was spent on such preconstruction expenses as architecture and design (\$ 318,333), project management (\$ 440,524), legal fees (\$ 16,645), surveying (\$ 14,500), and insurance (\$ 23,478). The City estimated that an additional \$ 152,000 in architectural, legal, development and insurance expenses would be required for completion. The dissent observes that some of these additional funds may have been spent after actual construction began. The dissent cites a letter from the City indicating that by the time construction began, some additional funds "had yet to be spent." (Dis. opn., *post*, at p. 958.) The record is unclear, however, if or when such funds were actually paid. But as we previously noted, the City's agreement with SPCA-LA required the City's funds to be used only for project development, design and related preconstruction costs, and the issue before us is whether the term "construction" includes such activities. Assuming some limited City funds were spent *during* construction, the record fails to demonstrate they were used *for* construction.

The project itself was completed in 2001 at a cost of approximately \$ 10 million. Evidence obtained from the SPCA-LA showed the project was intended to serve all of Los Angeles County and parts of Orange County. Animals from all these areas, not just from Long Beach, would be housed at the shelter. In addition, the facility would also house the SPCA-LA's headquarters.

[3] Section 1771 states in relevant part: "[N]ot less than the general prevailing rate of per diem wages for work of a similar character in the locality in which the public work is performed ... shall be paid to all workers employed on public works." In 1998, when the present contract was executed, "public works" was defined as "[c]onstruction, alteration, demolition, or repair work done under contract and paid for in whole or in part out of public funds" (§ 1720, subd. (a), *italics added*.) The term "construction" was undefined. As discussed below, a 2000 amendment to section 1720, subdivision (a), adopted several years after the City executed its contract with SPCA-LA and made its limited contribution, now includes within "construction" such activities as "the design and preconstruction phases of construction," including inspection and surveying.

Acting on an inquiry by a labor organization, the Department began an investigation to determine whether the project was a "public work" under former section 1720 and was therefore subject to the prevailing wage rates [34 Cal.4th 949] that section 1771 mandated. The City argued that the project was not a public work, but even if it was, the prevailing wage law did not apply because it was strictly a charter city's "municipal affair." The Department concluded the project was a public work and the city's status as a charter city did not exempt it from the PWL. This determination was affirmed on an administrative appeal. The City filed a petition for a writ of mandate under Code of Civil Procedure section 1085 challenging the Department's decision that the PWL applied to the shelter project. The trial court granted the writ, and the Department filed a timely appeal. The Court of Appeal reversed, concluding that (1) the project was a public work under former section 1720 and section 1771, (2) the project was not a municipal affair exempt from the PWL, and (3) even if the project was a municipal affair, the PWL was a matter of statewide concern, precluding exemption under the municipal affairs doctrine. Concluding the shelter project was not a public work as then defined, we will reverse the judgment of the Court of Appeal.

DISCUSSION

[4] Before proceeding with our analysis, we set out some established principles that will help guide our decision. In *Lusardi Construction Co. v. Aubry* (1992) 1 Cal.4th 976 [4 Cal. Rptr. 2d 837, 824 P.2d 643] (*Lusardi*), we spoke regarding the PWL's general intent and scope. We observed that "[t]he Legislature has declared that it is the public policy of California 'to vigorously enforce minimum labor standards in order to ensure employees are not required or permitted to work under substandard unlawful conditions, and to protect employers who comply with the law from those who attempt to gain competitive advantage at the expense of their workers by failing to comply with minimum labor standards.' [Citation.] [¶] The overall purpose of the prevailing wage law is to protect and benefit employees *on public works projects*. [Citation.]" (*Lusardi, supra*, 1 Cal.4th at p. 985, *italics added*.)

Lusardi continued by observing that "[t]his general objective subsumes within it a number of specific goals: to protect employees from substandard wages that might be paid if contractors could recruit labor from distant cheap-labor areas; to permit union contractors to compete with nonunion contractors; to benefit the public through the superior efficiency of well-paid employees; and to compensate nonpublic employees with higher wages for the absence of job security and employment benefits enjoyed by public employees. [Citations.]" (*Lusardi, supra*, 1 Cal.4th at p. 987.)

[5] In conducting our review, we must exercise our independent judgment in resolving whether the project at issue constituted a "public work" within the meaning of the PWL. (*McIntosh v. Aubry* (1993) 14 Cal.App.4th 1576, 1583-1584 [18 Cal. Rptr. 2d 680] (*McIntosh*).) We have acknowledged [34 Cal.4th 950] that the PWL was enacted to protect and benefit workers and the public and is to be liberally construed. (See *Lusardi, supra*, 1 Cal.4th at p. 985.) The law does, however, permit public agencies to form alliances with the private sector and allows them to enter into leases of public lands and to give financial incentives to encourage private, nonprofit construction projects that provide public services at low cost (see Gov. Code, § 26227; *McIntosh, supra*, 14 Cal.App.4th at p. 1587; *International Brotherhood of Electrical Workers v. Board of Harbor Commissioners* (1977) 68 Cal. App. 3d 556, 562 [137 Cal. Rptr. 372] [lease to private developer to construct oil and gas facilities and pay city-lessor royalties not "public work" under former section 1720]).

[6] "Courts will liberally construe prevailing wage statutes [citations], but they cannot interfere where the Legislature has demonstrated the ability to make its intent clear and chosen not to act [citation]." (*McIntosh, supra*, 14 Cal.4th at p. 1589.) Here, we must determine whether the City's contract with SPCA-LA truly involved "construction" that was paid for in part with public funds.

The City observes that its \$ 1.5 million donation to SPCA-LA was neither earmarked nor used for actual construction of the facility. The City's agreement with SPCA-LA specifically designated the contributed funds for preconstruction costs. Those funds were in fact spent on architectural design, project management, legal fees, surveying fees, and insurance coverage. The City contends that, when the agreement was executed in 1998, "construction" meant only the actual physical act of building the structure.

The City notes that only in 2000, several years *after* the agreement was signed and *after* the City had contributed its funds to the project, did the Legislature amend section 1720, subdivision (a), by adding a sentence stating: "For purposes of this paragraph, 'construction' includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work." (Stats. 2000, ch. 881, § 1.) The City views the foregoing amendment as a prospective *change* in the law, not a simple restatement of existing law.

The Department, on the other hand, argues that the term "construction" would encompass the planning, design, and "pre-building" phases of a project, which would include architectural design, project management, and surveying. The City's financial contribution to the project paid for all these items. In the Department's view, the 2000 amendment to section 1720, subdivision (a), merely clarified existing law. As will appear, we think the City's argument makes more sense. [34 Cal.4th 951]

The Court of Appeal observed that the "[Department's] position is supported by the common meaning of the word 'construction' ...," citing a dictionary that defines construction as "[t]he act or *process* of constructing." (American Heritage Dict. (2d college ed. 1982) p. 315, italics added; see also *Priest v. Housing Authority* (1969) 275 Cal. App. 2d 751, 756 [80 Cal. Rptr. 145] [construction ordinarily includes "the entire process" required in order to erect a structure, including basements, foundations, and utility connections].) But that definition begs the question whether the construction "process" includes the preconstruction activities involved here. Other dictionaries give the word a more literal interpretation.

[7] For example, Webster's Third New International Dictionary (2002), page 489, gives a primary definition of "construction" as "[t]he act of putting parts together to form a complete integrated object." 3 Oxford English Dictionary (2d ed. 1989), page 794, defines the word as "the action of framing, devising, or forming, by the putting together of parts; erection, building." Thus, contrary to the Court of Appeal's statement, dictionary definitions do not strongly support the Department's position.

The Court of Appeal also relied on the Department's own regulations and rulings interpreting and implementing the PWL. It noted that the Department has defined "construction" as including "[f]ield survey work traditionally covered by collective bargaining agreements," when such surveying is "integral to the specific public works project in the design, preconstruction, or construction phase." (Cal. Code Regs., tit. 8, § 16001, subd. (c).) The total project cost was approximately \$ 10 million. The record does not clearly show whether the minimal (\$ 14,500) surveying work paid for out of the City's donation met the "collective bargaining" and "integral work" elements of the Department regulation. Neither the Court of Appeal nor the briefs explore these aspects of the regulation.

[8] In any event, assuming that regulation applies here, although we give the Department's interpretation great weight (e.g., *People ex rel. Lungren v. Superior Court* (1996) 14 Cal.4th 294, 309 [58 Cal. Rptr. 2d 855, 926 P.2d 1042]), this court bears the ultimate responsibility for construing the statute. "When an administrative agency construes a statute in adopting a regulation or formulating a policy, the court will respect the agency interpretation as one of several interpretive tools that may be helpful. In the end, however, '[the court] must ... independently judge the text of the statute.'" (*Agnew v. State Bd. of*

Equalization (1999) 21 Cal.4th 310, 322 [87 Cal. Rptr. 2d 423, 981 P.2d 52], quoting *Yamaha Corp. of America v. State Board of Equalization* (1998) 19 Cal.4th 1, 7-8 [78 Cal. Rptr. 2d 1, 960 P.2d 1031].) [34 Cal.4th 952]

[9] The Court of Appeal also relied on the Attorney General's opinion citing the Department regulation with apparent approval. (70 Ops.Cal.Atty.Gen. 92, 93-94 (1987).) But the question whether that regulation comported with the PWL was not before the Attorney General, who was asked only whether the PWL applied to engineering firm employees whom the city hired to perform services that the city engineer ordinarily performed. That issue involved determining whether the work was "performed under contract" or "carried out by a public agency with its own forces." (§ 1771.) As the opinion recites, "The inquiry assumes that the work in question is a 'public work' within the meaning" of former section 1720 and section 1771. (70 Ops.Cal.Atty.Gen., *supra*, at p. 93.) Indeed, the Attorney General's conclusion was that the PWL applied to the engineering firm's employees "except with respect to such duties which do not qualify as a public work." (*Id.* at p. 98, italics added.) Thus, the opinion seems inconclusive for our purposes. In any event, as with the Department's own regulations, the Attorney General's opinions are entitled to "considerable weight," but are not binding on us. (E.g., *State of Cal. ex rel. State Lands Com. v. Superior Court* (1995) 11 Cal.4th 50, 71 [44 Cal. Rptr. 2d 399, 900 P.2d 648].)

As noted, the City relies in part on the 2000 postagreement amendment to section 1720, subdivision (a), defining "construction" to include work performed during the project's design and preconstruction phases. The City views the amendment as a change in existing law. It relies on an August 30, 2000, letter from the amendment's author, Senator John Burton, seeking to respond to interested parties' "concerns" regarding its operation. The letter recites that the amendment was "intended only to operate prospectively and therefore will only apply to contracts for public works entered into on and after the effective date of the legislation which will be January 1, 2001." (4 Sen. J. (1999-2000 Reg. Sess.) p. 6371.) The present contract was executed in 1998.

Although letters from individual legislators are usually given little weight unless they reflect the Legislature's *collective* intent (*Quelimane Co. v. Stewart Title Guaranty Co.* (1998) 19 Cal.4th 26, 45-46, fn. 9 [77 Cal. Rptr. 2d 709, 960 P.2d 513]; *Metropolitan Water Dist. v. Imperial Irrigation Dist.* (2000) 80 Cal.App.4th 1403, 1425-1426 [96 Cal. Rptr. 2d 314]), the Burton letter was presented, *prior* to the bill's enactment, to the full Senate, which carried his motion to print it in the Senate Daily Journal. Indeed, the letter is printed and included under the notes to section 1720 in West's Annotated Labor Code. (Historical and Statutory Notes, 44A West's Ann. Lab. Code (2003 ed.) foll. § 1720, p. 7.) Under these circumstances, we think the letter carries more weight as indicative of probable legislative intent. (See *Roberts v. City of Palmdale* (1993) 5 Cal.4th 363, 377-378 [20 Cal. Rptr. 2d 330, 853 P.2d 496]; *In re Marriage of Bouquet* (1976) 16 Cal.3d 583, 590-591 [128 Cal. Rptr. 427, 546 P.2d 1371].) [34 Cal.4th 953]

[10] Moreover, Senator Burton's remarks conform to the well-established rule that legislation is deemed to operate prospectively only, unless a clear contrary intent appears (e.g., *Myers v. Philip Morris Companies, Inc.* (2002) 28 Cal.4th 828, 840-841 [123 Cal. Rptr. 2d 40, 50 P.3d 751]; *Evangelatos v. Superior Court* (1988) 44 Cal.3d 1188, 1207-1209 [246 Cal. Rptr. 629, 753 P.2d 585], and cases cited). We find in the available legislative history no indication of an intent to apply the amendment retroactively.

The Department, on the other hand, relies on an Assembly Committee on Labor and Employment report indicating, "The bill [amending section 1720] codifies current Department practice by including inspectors and surveyors among those workers deemed to be employed upon public works and by insuring that workers entitled to prevailing wage during the construction phase of a public works project will get prevailing wage on the design and pre-construction phases of a project." (Assem. Com. on Labor and Employment, Rep. on Sen. Bill No. 1999 (1999-2000 Reg. Sess.) as amended Aug. 18, 2000, p. 3.) This language is inconclusive. Although it indicates the proposed legislation will now adopt the Department *practice* as to inspectors and surveyors, it fails to state that such adoption reflects *existing law* or should be applied retroactively to preexisting contracts. Moreover, the same Assembly Committee report notes that "in its current form, this bill also *expands* the definition of 'public works' to include architects, engineers, general contractors and others in their employ *who have not previously been subject to the prevailing wage laws.*" (*Ibid.*, italics added.) This language strongly indicates that the 2000 amendment was more than a simple restatement of existing law.

We also note that the Legislative Counsel's digest to the bill explains that it would "revise the definition of public works by providing that 'construction' includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work." (Legis. Counsel's Dig., Sen. Bill No. 1999 (1999-2000 Reg. Sess.), Stats. 2000, ch. 881, italics added.) The Legislative Counsel also evidently believed that the revision might impose new costs on local government. (*Ibid.*)

[11] The City observes that the United States Secretary of Labor has defined "construction," for purposes of the *federal* prevailing wage law (40 U.S.C. §§ 3141-3148) as: "All types of work done on a particular building or work at the site thereof ... by laborers and mechanics employed by a construction contractor or construction subcontractor" (29 C.F.R. § 5.2(j)(1) (2004).) "Laborers and mechanics" generally include "those workers whose duties are manual or physical in nature

(including those workers who use tools or who are performing the work of a trade), as distinguished [34 Cal.4th 954] from mental or managerial." (29 C.F.R. § 5.2(m) (2004).) This definition seemingly would not cover work done by surveyors, lawyers, project managers, or insurance underwriters, who function before actual construction activities commence.

We have found no case deciding whether surveyors' work constitutes "construction" under federal regulations. California's prevailing wage law is similar to the federal act and shares its purposes. (*Southern Cal. Lab. Management etc. Committee v. Aubry* (1997) 54 Cal.App.4th 873, 882 [63 Cal. Rptr. 2d 106].) Although the Legislature was free to adopt a broader definition of "construction" for projects that state law covers, certainly the fact that federal law generally confines its prevailing wage law to situations involving actual construction activity is entitled to some weight in construing the pre-2000 version of the statute.

The Court of Appeal concluded that the broader interpretation of "construction" in former section 1720, subdivision (a), is "most consistent" with the PWL's purpose, to protect employees and the public. But, of course, no one suggests that had SPCA-LA, a private charitable foundation, funded the entire project, the PWL, which applies only to projects constructed in whole or in part with *public funds*, would nonetheless cover it. Does it make a difference that SPCA-LA received City funds for designing, surveying and insuring, and otherwise managing the project at the preconstruction phase? For all the reasons discussed above, we conclude the project falls outside the PWL's scope. Our conclusion makes it unnecessary to reach the City's alternative contention that the present project was not "done under contract" within the PWL's meaning. (See § 1720, subd. (a).)

CONCLUSION

The PWL does not apply in this case because no publicly funded construction was involved. The judgment of the Court of Appeal is reversed.

George, C. J., Baxter, J., Werdegar, J., Brown, J., and Moreno, J., concurred.

DISSENTING OPINION:

KENNARD, J., Dissenting.--When a construction project is funded in whole or in part by a public entity, California law requires that the workers be paid the local prevailing wage. Here, a city and a charity entered into a contract for construction of a building, and agreed that the city would pay for certain expenses essential to the overall project but would not pay for erection of the building itself. The majority concludes the project was not a public work and therefore not subject to the prevailing wage. I disagree. [34 Cal.4th 955]

I

In 1998, the City of Long Beach (City) contracted with the Society for the Prevention of Cruelty to Animals, Los Angeles (SPCA-LA) for the latter to construct a building that was to contain an animal shelter as well as the SPCA-LA's headquarters and the City's animal control department. The City agreed to contribute \$ 1.5 million to the project (which ultimately cost approximately \$ 10 million) and to lease to the SPCA-LA, at a nominal fee, the six and one-half acres of land on which the facility was to be built.

In December 1999, just after ground was broken and the actual building had begun, a local newspaper reported on the project. This prompted a labor organization to ask the state Department of Industrial Relations (DIR) to investigate whether the project was a public work and therefore subject to the prevailing wage law. In response to the DIR's inquiry, the City explained in a letter written in September 2000 that the SPCA-LA had placed the City's \$ 1.5 million contribution in a segregated account; that roughly \$ 1 million was being used to pay the architects, project managers, lawyers, and surveyors, as well as the insurance costs; the rest would be used for advertising, fundraising, and "startup costs" such as furniture and equipment; and that none of the City's money would be used to pay for the building itself. The City asserted that because its financial contribution would not be used to pay for the building itself, the project was not a public work. The DIR, however, determined that the project was a public work and therefore subject to the prevailing wage law; that ruling was affirmed on administrative appeal. The City challenged that decision in a petition for writ of mandate in the superior court. The court granted the writ, and the DIR appealed. The Court of Appeal reversed the superior court, concluding that the project was a public work.

II

Labor Code section 1771 fn. 1 provides that "all workers employed on public works" costing more than \$ 1,000 must be paid "the general prevailing rate of per diem wages for work of a similar character in the locality in which the public work is performed" When the City and the SPCA-LA contracted to build the animal control facility in question, the version of section 1720, subdivision (a) (former section 1720(a)) then in effect defined "public works" in these words: "*Construction*,

alteration, demolition, or repair work done under contract and *paid for in whole or in part out of public funds ...*." (Stats. 1989, ch. 278, § 1, p. 1359, italics added.) At issue here is what the Legislature meant by the term "construction." That term, which has been in section 1720 since its enactment in 1937, is ambiguous. In a narrow sense it [34 Cal.4th 956] could mean--as the majority concludes--erection of the actual building only. In a broader sense it could mean--as the Court of Appeal concluded--the entire construction project, including the architectural, project management, insurance, surveying, and legal costs paid for by the City here. The parties furnish no legislative history bearing on the intent of the Legislature in 1937, when it used the word "construction" in former section 1720(a). But two principles of statutory interpretation provide guidance, as discussed below.

In construing an ambiguous statute, courts generally defer to the views of an agency charged with administering the statute. "While taking ultimate responsibility for the construction of a statute, we accord 'great weight and respect to the administrative construction' thereof. ... [¶] Deference to administrative interpretations always is 'situational' and depends on 'a complex of factors' ..., but where the agency has special expertise and its decision is carefully considered by senior agency officials, that decision is entitled to correspondingly greater weight" (*Sharon S. v. Superior Court* (2003) 31 Cal.4th 417, 436 [2 Cal. Rptr. 3d 699, 73 P.3d 554], citations & fn. omitted (*Sharon S.*); see also *Styne v. Stevens* (2001) 26 Cal.4th 42, 53 [109 Cal. Rptr. 2d 14, 26 P.3d 343]; *Yamaha Corp. of America v. State Bd. of Equalization* (1998) 19 Cal.4th 1, 11-15 [78 Cal. Rptr. 2d 1, 960 P.2d 1031].)

The Legislature has given the Director of the DIR "plenary authority to promulgate rules to enforce the Labor Code," including "the authority to make regulations governing coverage" under the prevailing wage law. (*Lusardi Construction Co. v. Aubry* (1992) 1 Cal.4th 976, 989 [4 Cal. Rptr. 2d 837, 824 P.2d 643].) When, as here, the meaning of a statutory term is ambiguous and there is no indication of the Legislature's intent regarding its meaning, this court should defer to the DIR's determination based on its "special expertise" (*Sharon S.*, *supra*, 31 Cal.4th at p. 436), so long as that determination was "carefully considered by senior agency officials" (*ibid.*) and is consistent with the DIR's previous decisions. (*Yamaha Corp. of America v. State Bd. of Equalization*, *supra*, 19 Cal.4th at p. 13 [courts should not defer to an administrative agency that has taken a "vacillating position" as to the meaning of the statute in question]).

Here, in a 13-page decision signed by DIR Director Stephen Smith, the DIR concluded that this project was a public work. The DIR's regulations have long stated that surveying work, which the City paid for here, comes within the definition of the term "construction" under former section 1720(a), whether or not it occurs before the actual building process begins, so long as it is "integral to" the project. (Cal. Code Regs., tit. 8, § 16001, subd. (c).) The City does not deny that the work performed by the architect and the project manager--also paid for by the City--was integral to the construction project here. Thus, the DIR's determination that the construction project in question [34 Cal.4th 957] is a public work was carefully considered by a senior agency official and is consistent with the agency's regulations. Therefore, that decision commands great deference.

Also lending support to my conclusion is California's long-standing policy that prevailing wage laws are to be liberally construed in favor of the worker. (*Walker v. County of Los Angeles* (1961) 55 Cal.2d 626, 634-635 [12 Cal. Rptr. 671, 361 P.2d 247]; *McIntosh v. Aubry* (1993) 14 Cal.App.4th 1576, 1589 [18 Cal. Rptr. 2d 680]; *Union of American Physicians v. Civil Service Com.* (1982) 129 Cal. App. 3d 392, 395 [181 Cal. Rptr. 93]; *Melendres v. City of Los Angeles* (1974) 40 Cal. App. 3d 718, 728 [115 Cal. Rptr. 409]; *Alameda County Employees' Assn. v. County of Alameda* (1973) 30 Cal. App. 3d 518, 531 [106 Cal. Rptr. 441].) When, as here, a term in the prevailing wage law can plausibly be construed in two ways, one broad and one narrow, and there is no evidence that the Legislature intended the term's narrow meaning, this court should adopt the term's broader meaning. The Legislature's objectives in enacting the prevailing wage law were these: "to protect employees from substandard wages that might be paid if contractors could recruit labor from distant cheap-labor areas; to permit union contractors to compete with nonunion contractors; to benefit the public through the superior efficiency of well-paid employees; and to compensate nonpublic employees with higher wages for the absence of job security and employment benefits enjoyed by public employees." (*Lusardi Construction Co. v. Aubry*, *supra*, 1 Cal.4th at p. 987.) These purposes will be implemented by applying the prevailing wage law to the project here.

For the reasons given above, the word "construction" in former section 1720(a) refers to work that, in the Court of Appeal's words, is "integrally connected to the actual building and without which the structure could not be built." That includes the costs of surveying, architectural design and supervision, and project management paid for by the City here.

III

The majority acknowledges the two rules of statutory interpretation I just discussed. As applied here, those rules require a broad reading of the word "construction" in former section 1720(a). Yet the majority construes the term narrowly, holding that it does not encompass the expenses paid for by the City here. The majority's reasons are unpersuasive.

The majority repeatedly characterizes as "preconstruction" costs the expenses the City paid for architectural design and supervision, project management, insurance, surveying, and legal services. (Maj. opn., *ante*, at pp. 946, 947, 950, 951, 954.)

To label these expenses as "preconstruction" is [34 Cal.4th 958] misleading. The term implies that all these expenses were incurred *before* the building of the facility began. But, as explained below, that view finds no support in the record.

True, the *surveying* expenses were most likely incurred at the outset of the project, as is customarily the case. But that is not true of the project's management and architectural costs. The SPCA-LA's contract with project manager Pacific Development Services said the latter's duties included "Construction Management of *all phases of construction of the Project.*" (Italics added.) And the SPCA-LA's contract with the architectural firm of Warren Freedendfeld & Associates provided that the firm would "be a representative of and shall advise and consult with the owner *during construction,*" would "visit the site at intervals appropriate to the stage of construction," would "keep the Owner informed of the progress and quality of the Work," and would attempt to "guard the Owner against defects and deficiencies in the Work" as it progressed. (Italics added.) Indeed, the City's September 2000 letter to the DIR (see p. 955, *ante*) when the building phase of the project was well under way, said that of the approximately \$ 540,000 of the City's contribution that was budgeted for project management, \$ 100,000 had yet to be spent; and that of the \$ 360,000 of the City's contribution that was budgeted for architectural fees, \$ 40,000 had yet to be spent. The City's letter also mentioned that smaller portions of the legal and insurance costs had yet to be paid. Thus, the contracts with the project manager and the architect, as well as the City's letter, demonstrate that the City did not pay merely for "preconstruction" costs but also for expenses incurred while the facility was being constructed.

The majority talks at length about an amendment to section 1720(a) that the Legislature enacted in 2000, stating that the term "construction," as used in that section, includes "the design and preconstruction phases of construction." After a thorough review of the legislative history pertaining to the 2000 amendment, the majority concludes that the Legislature did not intend the amendment to apply retroactively. Right. So what? Retroactivity of the 2000 amendment is not at issue here; therefore, the intent of the 2000 Legislature has no bearing here. What is at issue is the intent of the Legislature back in 1937, when it first used the word "construction" to define public works in former section 1720(a). It is the duty of this court, not the 2000 Legislature, to determine the 1937 Legislature's intent, and the views of the 2000 Legislature on the subject are not controlling. As this court said less than two months ago: "[T]he Legislature has no authority to interpret a statute. That is a judicial task. The Legislature may define the meaning of statutory language by a present legislative enactment which, subject to constitutional restraints, it may deem retroactive. But it has no legislative [34 Cal.4th 959] authority simply to say what it *did* mean." (*McClung v. Employment Development Department* (2004) 34 Cal.4th 467, 473 [20 Cal. Rptr. 3d 428, 99 P.3d 1015].)

IV

I would uphold the Court of Appeal's decision that the project here was a public work and thus subject to the prevailing wage law. The majority concludes to the contrary and sees no need to resolve the remaining two issues on which this court granted review: (1) whether the project is a "municipal affair" exempt from the prevailing wage law, and (2) whether the prevailing wage law is a matter of statewide concern that overrides the municipal affair exemption. These are difficult and important questions. I would retain the case to decide them.

FN 1. Further statutory references are to this code unless otherwise indicated.

FN 1. All further statutory citations are to the Labor Code.

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Bush v. Bright , 264 Cal.App.2d 788

[Civ. No. 24819. First Dist., Div. One, Aug. 8, 1968.]

ARTHUR CURTIS ANTRIM BUSH, Plaintiff and Respondent, v. TOM BRIGHT, as Director of the Department of Motor Vehicles, etc., et al., Defendants and Appellants.

COUNSEL

Thomas C. Lynch, Attorney General, and Victor D. Sonenberg, Deputy Attorney General, for Defendants and Appellants.

Berwyn A. Rice for Plaintiff and Respondent. [264 Cal.App.2d 790]

OPINION

ELKINGTON, J.

This appeal concerns the interpretation of Vehicle Code section 13353, enacted in 1966, relating to chemical tests of intoxicated automobile drivers.

The section applies to any lawfully arrested person whom a peace officer has reasonable cause to believe was driving a motor vehicle upon a highway while under the influence of intoxicating liquor. It provides that such person shall be deemed to have given his consent to a chemical test of his blood, breath or urine. He may choose the type of test to be given. It also provides that if such a person refuses the officer's request to submit to such a test it need not be given, but his driver's license shall be suspended for six months. provision is made that the person be told of the penalty which will result from his refusal.

[1] The purpose of section 13353 is to reduce the toll of death and injury resulting from the operation of motor vehicles on California highways by intoxicated persons. As said in *People v. Sudduth*, 65 Cal.2d 543, 546 [55 Cal.Rptr. 393, 421 P.2d 401], "In a day when excessive loss of life and property is caused by inebriated drivers, an imperative need exists for a fair, efficient, and accurate system of detection, enforcement and, hence, prevention."

The obvious reason for acquiescence in the refusal of such a test by a person who as a matter of law is "deemed to have given his consent" is to avoid the violence which would often attend forcible tests upon recalcitrant inebriates. With this exception, the chemical tests may be given to any person covered by the statute, even if he be "dead, unconscious, or otherwise in a condition rendering him incapable of refusal."

[2] Such tests do not violate one's right against self-incrimination (*Schmerber v. California*, 384 U.S. 757, 760-765 [16 L.Ed.2d 908, 913-916, 86 S.Ct. 1826]; *People v. Sudduth*, supra, 65 Cal.2d 543, 546-547; *United States v. Wade*, 388 U.S. 218, 221 [18 L.Ed.2d 1149, 1153, 87 S.Ct. 1926]), nor one's right to be free from unreasonable searches and seizures (*Schmerber v. California*, supra, pp. 766-772 [16 L.Ed.2d pp. 917-920]), nor one's right to counsel (*United States v. Wade*, supra; *People v. Sudduth*, supra, p. 546; see also *Gilbert v. California*, 388 U.S. 263 [18 L.Ed.2d 1178, 87 S.Ct. 1951]).

The record before us discloses facts which are essentially uncontradicted. Respondent Arthur Curtis Antrim Bush was seen by a police officer driving an automobile in an erratic manner. He was lawfully arrested for the offense of driving a motor vehicle while under the influence of intoxicating liquor. [264 Cal.App.2d 791] Bush had been at a party earlier that evening where he admittedly had at least 12 drinks of Scotch over ice. The drinks were larger than one would get in a bar, "certainly" more than an ounce in each drink. He then went to

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another party where he was sure he did not decrease the amount of his drinking. It is clear that when he was arrested he was grossly intoxicated. However, on three occasions when requested to submit to a chemical test he responded by answering "No," or by shaking his head negatively. Accordingly, a test was not given him. He had been properly advised as to the consequences of such a refusal.

After a Motor Vehicle Department administrative hearing Bush's license was ordered revoked for six months. He then sought a writ of mandate (Code Civ. Proc., § 1094.5) in the superior court for the purpose of annulling the order. The superior court exercised its independent judgment on the administrative record. fn. 1

[3] The court's findings recite that at the time Bush "was requested to submit to said test [he] was incapable of refusing to so submit because of his extreme intoxication." It was concluded as a matter of law "The petitioner did not violate the provisions of Vehicle Code section 13353." From the ensuing judgment setting aside Bush's license suspension this appeal was taken.

Bush based his argument below, as he does here, on the following language of section 13353: "Any person who is dead, unconscious, or otherwise in a condition rendering him incapable of refusal shall be deemed not to have withdrawn his consent." He contends that this provision "is intended to provide the person arrested with certain inalienable rights" affording "a fundamental protection to the person whose reasoning power or intelligence has been so greatly impaired as to prevent him from making an intelligent choice or waiving the right afforded him." The Legislature, he says, "intended that a person be aware of his rights and be given an opportunity to make a reasonable choice or a waiver." Finally, he says, since he was too drunk to make an intelligent waiver of his rights, he was completely unaffected by the portion of the statute under which he could refuse the test, and by the penalty provision for its refusal. [264 Cal.App.2d 792]

The statute's provision that "Any person who is dead, unconscious, or otherwise in a condition rendering him incapable of refusal shall be deemed not to have withdrawn his consent" does not confer any "rights" upon an intoxicated driver. It simply allows the chemical test of a person who is dead, unconscious or otherwise unable to refuse--making it clear that even in such cases the earlier provision that the person shall be deemed to have given his consent shall nevertheless apply.

Bush otherwise misconstrues the purpose and meaning of the statute. It is firmly established that a drunken driver has no right to resist or refuse such a test (See *Schmerber v. California*, supra, 384 U.S. 757, 760-765 [16 L.Ed.2d 908, 913-916]; *People v. Sudduth*, supra, 65 Cal.2d 543, 546-547). It is simply because such a person has the physical power to make the test impractical, and dangerous to himself and those charged with administering it, that it is excused upon an indication of his unwillingness. Since Bush's claimed rights are nonexistent there can be no issue as to their waiver.

The construction placed upon the statute by the lower court and by Bush would lead to absurd consequences--the greater the degree of intoxication of an automobile driver, the lesser the degree of his accountability under the statute. It would invalidate section 13353 as to grossly intoxicated drivers and frustrate the purpose of the Legislature.

[4] "Statutes must be given a reasonable and common sense construction in accordance with the apparent purpose and intention of the lawmakers--one that is practical rather than technical, and that will lead to a wise policy rather than to mischief or absurdity." (45 Cal.Jur.2d 625-626.) [5] "[I]n construing a statute the courts may consider the consequences that might flow from a particular interpretation. They will construe the statute with a view to promoting rather than to defeating its general purpose and the policy behind it." (Id., p. 631.) [6] Remedial statutes such as section 13353 "must be liberally construed to effect their objects and suppress the mischief at which they are directed. They should not be given a strained construction that might impair their remedial effect." (Id., pp. 681-682.)

Bush seems to argue that it is unreasonable and unfair to hold a person, deprived of understanding by his voluntary intoxication, accountable under Vehicle Code section 13353. An accountability for the results of one's voluntary intoxication is by no means novel in our law. For example, it has long [264 Cal.App.2d 793] been the rule, as to crimes not involving specific intent or diminished capacity, that "No act committed by a person while in a state of voluntary intoxication is less criminal by reason of his having been in such condition." (Pen. Code, § 22.) Even if one be unconscious as a result of his voluntary intoxication he may nevertheless be held criminally responsible for an act committed while in that state. "The union or joint operation of act and intent or criminal negligence must exist in every crime, ... and is deemed to exist irrespective of unconsciousness arising from voluntary intoxication." (*People v. Conley*, 64 Cal.2d 310, 324 [49 Cal.Rptr. 815, 411 P.2d 911]; see also *People v. Alexander*, 182 Cal.App.2d 281, 291-292 [6 Cal.Rptr. 153]; *Witkin*, Cal. Crimes (1963) § 143, p. 136.)

It seems reasonable to us that an automobile driver should be held accountable for his act of refusing a test under section 13353 while in a state of voluntary intoxication. [7] We therefore hold that, if the requirements of section 13353 are otherwise met, regardless of the degree of his voluntary intoxication or lack of understanding resulting therefrom, when a driver of an automobile refuses or otherwise manifests an unwillingness to take the required test he is subject to the license suspension provisions of that section.

The judgment is reversed. The superior court, on appropriate findings, will enter judgment in favor of appellants.

Molinari, P. J., and Sims, J., concurred.

FN 1. The case was tried on the theory that the court was required to exercise its "independent judgment" on the record and that the "substantial evidence" rule did not apply. It is unnecessary in our resolution of this appeal to determine which was the applicable rule.

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Exhibit H



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Marin Healthcare Dist. v. Sutter Health (2002) 103 Cal.App.4th 861 , 127 Cal.Rptr.2d 113

[No. C034127. Third Dist. Nov. 14, 2002.]

MARIN HEALTHCARE DISTRICT, Plaintiff and Appellant, v. SUTTER HEALTH et al., Defendants and Respondents.

(Superior Court of Sacramento County, No. 97AS05803, John R. Lewis, Judge.)

(Opinion by Kolkey, J., with Blease, Acting P. J., and Raye, J., concurring.)

COUNSEL

Steefel, Levitt & Weiss, Stephen S. Mayne and David T. Vanalek for Plaintiff and Appellant.

McDonough, Holland & Allen and Richard E. Brandt for Defendant and Respondent Sutter Health.

Keegin, Harrison, Schoppert & Smith, Jeffrey S. Schoppert and Wendy L. Wyse for Defendants and Respondents Marin General Hospital and Marin Community Health. [103 Cal.App.4th 866]

OPINION

KOLKEY, J.—

In this action, we must determine whether the judicially created doctrine enunciated in *Hoadley v. San Francisco* (1875) 50 Cal. 265 (*Hoadley*)-that the statute of limitations does not apply to actions by the state to recover property dedicated for public use against an adverse possessor-should be extended to bar the application of the statute of limitations to the state's action to void a *lease* of public-use property. Because the purpose of the *Hoadley* doctrine is to prevent public-use property that the state cannot directly alienate from being indirectly alienated through the passage of time-that is, through the statute of limitations-we conclude that the doctrine has no application to a lease of property which the state is authorized to make.

In this case, the plaintiff, Marin Healthcare District (the District), a political subdivision of the state, brought suit to recover possession of a publicly owned hospital and related assets that it had leased and transferred [103 Cal.App.4th 867] in 1985 to defendant Marin General Hospital (Marin General) *fn. 1* pursuant to the terms of the Local Health Care District Law (Health & Saf. Code, § 32000 et seq.). The District's complaint alleges that the 1985 agreements are void because its chief executive and legal counsel had a financial interest in the agreements at the time of their execution, in violation of Government Code section 1090, which prohibits state employees from having any financial interest in any contract made by them or by any body of which they are members. *fn. 2* But because the action was filed 12 years after the agreements were signed, the trial court concluded that the suit was time-barred.

The District contends here-as it did in the trial court-that under the California Supreme Court's decision in *Hoadley*, "a suit by a governmental entity to recover public-use property from a private party to whom it was illegally or invalidly transferred is *never* barred by any statute of limitations."

We conclude, to the contrary, that *Hoadley* stands for the more narrow rule that "property held by the state in trust for the people cannot be lost through adverse possession." (*People v. Shirokow* (1980) 26 Cal.3d 301, 311 [162 Cal.Rptr. 30, 605 P.2d 859].) Other cases have only extended the doctrine to prevent the statute of limitations from barring the recovery of public-use property that the state had no authority to alienate. (E.g., *Sixth District etc. Assoc. v. Wright* (1908) 154 Cal. 119, 129-130 [97 P. 144].) The doctrine has no application to the lease of property into which the state is authorized by law to enter (and which property the state will recover at the end of the lease term).

Extension of the *Hoadley* doctrine here would conflict with the Legislature's determination to apply statutes of limitations to actions brought by the state, including the type pleaded here. Specifically, ever since the first session of the California Legislature, " '[t]he general legislative policy of California [has been] that the state shall be bound by its statute of limitations with respect to the bringing of actions for the enforcement of any and all such rights as may accrue to the state.' " (*People v. Osgood* (1930) 104 [103 Cal.App.4th 868] Cal.App. 133, 135 [285 P. 753].) While there are good policy reasons both for and against subjecting void leases of public property to the statute of limitations, we must defer to the Legislature's determination that the state, like other parties, is bound by the statute of limitations. We shall therefore affirm the judgment barring this 12-year-delayed suit from unsettling the balance of Marin General's lease term.

Factual and Procedural Background

The facts underlying this action are undisputed.

The District, a political subdivision of the State of California, is a local health care district organized and operating under the provisions of the Local Health Care District Law (Health & Saf. Code, § 32000 et seq.). The District owns an acute care hospital facility located in Marin County.

The statutory scheme governing local health care districts permits such districts to delegate pursuant to a lease of up to 30 years the responsibility of operating and maintaining a district-owned hospital (Health & Saf. Code, § 32126), and authorizes them to transfer the assets to a nonprofit corporation "to operate and maintain the assets" (Health & Saf. Code, § 32121, subd. (p)(1)). *fn. 3* "The Legislature's stated reason for allowing such transfers [was] to permit local hospital districts 'to remain competitive in the ever changing health care environment' (Stats. 1985, ch. 382, § 5, p. 1556.)" (*Yoffie v. Marin Hospital Dist.* (1987) 193 Cal.App.3d 743, 746 [238 Cal.Rptr. 502].)

In or about November 1985, pursuant to those statutory provisions, the District leased the hospital's facilities and transferred certain of the District's assets used in the operation of the hospital, including cash, accounts receivable, and inventory, to defendant Marin General, a nonprofit public benefit corporation. The relevant agreements included a 30-year lease agreement and an agreement for transfer of assets (collectively, the 1985 contracts). Marin General has continuously operated the hospital facility since 1985.

At the time the 1985 contracts were entered, the District's chief executive officer was Henry J. Buhrmann. However, while Buhrmann was still employed as the District's chief executive officer, he became president and chief executive officer of Marin General and signed the 1985 contracts on [103 Cal.App.4th 869] behalf of *Marin General*. Two of the District's directors executed the contracts on the District's behalf. Moreover, the District's legal counsel, Quentin L. Cook, became legal counsel to Marin General before the 1985 contracts were executed. And when Marin General later combined to form another health care entity, Cook became chief executive officer of that entity.

In November 1997, nearly 12 years after the 1985 contracts were signed, the District filed the instant action against Marin General and the affiliated defendants, Marin Community Health and Sutter Health. (See *fn. 1, ante.*) The operative (first amended) complaint alleges that at the time the 1985 contracts were entered, Buhrmann's and Cook's simultaneous employment by Marin General and the District created a prohibited financial interest in those contracts within the meaning of Government Code section 1090. That statute prohibits state, county, district, and city officers or employees from being "financially interested in any contract made by them in their official capacity, or by any body or board of which they are members." (*Ibid.*) *fn. 4* And because the 1985 contracts were purportedly made in violation of Government Code section 1090, the complaint alleges that the contracts are void under Government Code section 1092. *fn. 5*

The first and second causes of action of the complaint seek a declaration that the 1985 contracts are void by virtue of Buhrmann's or Cook's alleged financial interest in the contracts and that therefore the District is entitled to recover the assets transferred by the 1985 contracts. The District also seeks to impose a constructive trust on all hospital assets (the fifth cause of action), to conduct an accounting of the assets transferred under the 1985 contracts and their proceeds (the sixth cause of action), and to direct defendants to deliver the assets to the District (the seventh cause of action). *fn. 6*

Defendants admitted the existence of a controversy concerning the District's claim that the 1985 contracts are void, denied

any wrongdoing, and alleged that the causes of action based on the purported invalidity of the 1985 contracts (the first, second, fifth, sixth, and seventh causes of action) were barred by the applicable statutes of limitations. [103 Cal.App.4th 870]

Defendants then brought a motion for summary adjudication with respect to the first, second, fifth, sixth, and seventh causes of action on the grounds that they were barred by all applicable statutes of limitations. *fn. 7* In support of their motion, defendants argued that the gravamen of the District's complaint was a claim that the 1985 contracts were void in violation of Government Code section 1092. As such, they claimed that the suit was an action "other than for the recovery of real property" within the meaning of Code of Civil Procedure section 335 et seq. and was barred by the applicable statutes of limitations.

The District, in turn, moved for summary adjudication of, among other things, "defendants' affirmative defense of the statute of limitations." Relying on the common law principle adopted by the California Supreme Court in *Hoadley, supra*, 50 Cal. 265, the District argued, both in support of its motion and in opposition to defendants' motion, that under settled case law, "a suit by a governmental entity to recover public-use property from a private party to whom it was illegally or invalidly transferred is *never* barred by *any* statute of limitations."

The trial court rejected the District's purported application of *Hoadley* and granted defendants' motions. In its tentative decision, which was subsequently incorporated into the judgment, the trial court opined in part that the "contracts here are fundamentally different from those in the *Hoadley* line of cases. The 1985 lease and sale of assets were legitimate contracts. Violation of [Government Code] Section 1090 can result in them being declared void. This is not like the *Hoadley* line of cases where the orig[i]nal transactions had no legitimacy. Statutes of limitations do attach to claims seeking to have contracts declared void based on the nature of the claim asserted.... The issue here then is what limitations period applies to actions brought under [Government Code] Section 1090. *Schaefer v. Berinstein* [(1960) 180 Cal.App.2d 107 [4 Cal.Rptr. 236], disapproved on another point in *Jefferson v. J. E. French Co.* (1960) 54 Cal.2d 717, 719-720 [7 Cal.Rptr. 899, 355 P.2d 643]] is on point and stands for the proposition that the nature of the underlying right sued on will determine the applicable statute." (Italics added.)

The trial court then concluded that the appropriate statute of limitations for the District's claims concerning the validity of the 1985 contracts under Government Code section 1092 was the four-year catchall provision of [103 Cal.App.4th 871] Code of Civil Procedure section 343, and applying that statute, ruled that the District's claims were time-barred.

The parties thereafter settled the remaining claims in the complaint and stipulated to entry of judgment incorporating the trial court's ruling on the statute of limitations.

Discussion

I. Standard of Review

[1] "[F]rom commencement to conclusion, the party moving for summary judgment bears the burden of persuasion that there is no triable issue of material fact and that he is entitled to judgment as a matter of law. [Fn. omitted.]" (*Aguilar v. Atlantic Richfield Co.* (2001) 25 Cal.4th 826, 850 [107 Cal.Rptr.2d 841, 24 P.3d 493].) We review independently an order granting summary judgment or summary adjudication of issues. (*Id.* at p. 860; *Hernandez v. Modesto Portuguese Pentecost Assn.* (1995) 40 Cal.App.4th 1274, 1279 [48 Cal.Rptr.2d 229].)

[2] Although resolution of a statute of limitations defense normally poses a factual question reserved to the trier of fact, summary adjudication will nonetheless be proper "if the court can draw only one legitimate inference from uncontradicted evidence regarding the limitations question." (*City of San Diego v. U.S. Gypsum Co.* (1994) 30 Cal.App.4th 575, 582 [35 Cal.Rptr.2d 876]; *FNB Mortgage Corp. v. Pacific General Group* (1999) 76 Cal.App.4th 1116, 1126 [90 Cal.Rptr.2d 841].) This is such a case.

II. The Causes of Action are Subject to the Statute of Limitations

The gravamen of the District's claims is that the 1985 contracts are void as a matter of law because its chief executive officer and counsel each had a financial interest in the contracts in violation of Government Code section 1090. It is settled that "a contract in which a public officer is interested is *void*, not merely voidable. [Citations.]" (*Thomson v. Call* (1985) 38 Cal.3d 633, 646, *fn. 15* [214 Cal.Rptr. 139, 699 P.2d 316].)

But the District refrained from filing suit for the first 12 years of its 30-year lease. It argues that "under the rule confirmed in [*Hoadley*], a conveyance of public-use property that was not valid and effective when it was made can be attacked, and the

property reclaimed by the public, regardless of how much time has passed."

[3] There are certainly good policy arguments both for and against applying a limitations period to an action to void a lease of public property. **[103 Cal.App.4th 872]** On the one hand, "[t]he purpose of statutes of limitations is to promote justice by preventing surprises through the revival of claims that have been allowed to slumber until evidence has been lost, memories have faded, and witnesses have disappeared." (*Cutujian v. Benedict Hills Estates Assn.* (1996) 41 Cal.App.4th 1379, 1387 [49 Cal.Rptr.2d 166], citing *Telegraphers v. Ry. Express Agency* (1944) 321 U.S. 342, 348-349 [64 S.Ct. 582, 586, 88 L.Ed. 788, 792]; accord, *Wood v. Elling Corp.* (1977) 20 Cal.3d 353, 362 [142 Cal.Rptr. 696, 572 P.2d 755].) Statutes of limitations also serve many other salutary purposes-some of which are relevant to this case-including protecting settled expectations; giving stability to transactions; promoting the value of diligence; encouraging the prompt enforcement of substantive law; avoiding the retrospective application of contemporary standards; and reducing the volume of litigation. (*Board of Regents v. Tomanio* (1980) 446 U.S. 478, 487 [100 S.Ct. 1790, 1796-1797, 64 L.Ed.2d 440, 449]; *Norgart v. Upjohn Co.* (1999) 21 Cal.4th 383, 395-396 [87 Cal.Rptr.2d 453, 981 P.2d 79]; *Gutierrez v. Mofid* (1985) 39 Cal.3d 892, 899 [218 Cal.Rptr. 313, 705 P.2d 886]; Ochoa & Wistrich, *The Puzzling Purposes of Statutes of Limitation* (1997) 28 Pacific L.J. 453.)

On the other hand, courts have noted that cases should be decided on their merits (see *Norgart v. Upjohn Co.*, *supra*, 21 Cal.4th at p. 396) and that "[t]he public is not to lose its rights through the negligence of its agents" in failing to bring suit promptly. (*Board of Education v. Martin* (1891) 92 Cal. 209, 218 [28 P. 799].)

However, as a court, we must defer to the Legislature's judgment on which of these two policies to adopt. As our Supreme Court stated in a somewhat similar circumstance, "[t]o establish any particular limitations period under any particular statute of limitations entails the striking of a balance between the two [policies]. To establish any such period under any such statute belongs to the Legislature alone [citation], subject only to constitutional constraints [citation]." (*Norgart v. Upjohn Co.*, *supra*, 21 Cal.4th at p. 396.)

As shown below, the Legislature has expressly addressed the application of statutes of limitations to actions brought by the state or its agencies.

A. The Application of Statutes of Limitations to a Public Entity

The parties agree that the District is a political subdivision of the state. We thus first turn to whether the Legislature intended to apply a statute of limitations to a suit by a state entity to void a contract in violation of Government Code section 1092. **[103 Cal.App.4th 873]**

"The rule quod nullum tempus occurrit regi-that the sovereign is exempt from the consequences of its laches, and from the operation of statutes of limitations-appears to be a vestigial survival of the prerogative of the Crown," but is nowadays premised on considerations of public policy. (*Guaranty Trust Co. v. U.S.* (1938) 304 U.S. 126, 132 [58 S.Ct. 785, 788, 82 L.Ed. 1224, 1227-1228].) "The true reason ... is to be found in the great public policy of preserving the public rights, revenues, and property from injury and loss, by the negligence of public officers." (*Ibid.*)

[4] Accordingly, "the implied immunity of the domestic 'sovereign,' state or national, has been universally deemed to be an exception to local statutes of limitations where the government, state or national, is not expressly included" (*Guaranty Trust Co. v. U.S.*, *supra*, 304 U.S. at p. 133 [58 S.Ct. at p. 789, 82 L.Ed. at p. 1228].)

This is the rule in California: The rights of the sovereign "are not barred by lapse of time unless by legislation the immunity is expressly waived." (*City of L. A. v. County of L. A.* (1937) 9 Cal.2d 624, 627 [72 P.2d 138, 113 A.L.R. 370].) fn. 8

But sections 315 and 345 of the Code of Civil Procedure fn. 9 expressly waive the state's legislative immunity by applying statutes of limitations to various types of actions by the state and its agencies. "That it is not the policy of this commonwealth not to be bound by any statute of limitations is made clear by certain enactments which date back to the first session of the state legislature. (Code Civ. Proc., [§§] 315, 317, 345.) ... 'The general legislative policy of California is that the state shall be bound by its statute of limitations with respect to the bringing of actions for the enforcement of any and all such rights as may accrue to the state.'" (*People v. Osgood*, *supra*, 104 Cal.App. at p. 135.)

Title 2 of part 2 (commencing with § 312) addresses general statutes of limitations. Section 312, which is part of chapter 1 of title 2, reflects the Legislature's historical preference for limiting the time within which civil actions may be initiated: "Civil actions, *without exception*, can only be commenced within the periods prescribed in this title, after the cause of action shall have accrued, unless where, in special cases, a different limitation is prescribed by statute." (*Italics added.*) Chapter 2 of title 2 addresses **[103 Cal.App.4th 874]** the time for commencing actions for the recovery of real property (§ 315 et seq.),

while chapter 3 (§ 335 et seq.) addresses the time for commencing actions other than for the recovery of real property. In both cases, the Legislature has expressly subjected the state to the limitations periods.

With respect to actions for the recovery of real property, section 315 provides that "[t]he people of this State will not sue any person for or in respect to any real property, or the issues or profits thereof, by reason of the right or title of the people to the same, unless: [¶] 1. Such right or title shall have accrued within ten years before any action or other proceeding for the same is commenced" "The words 'right or title' in this passage are to be construed to mean 'cause of action.'" (*People v. Kings Co. Development Co.* (1918) 177 Cal. 529, 534 [171 P. 102]; accord, *People v. Chambers* (1951) 37 Cal.2d 552, 556 [233 P.2d 557] (*Chambers*).)

[5a] Thus, if the present action is deemed to seek the recovery of real property under chapter 2 of title 2 "by reason of the right or title of the people to the same," this 12-year-delayed action, brought by a state entity, would be subject to (and as we shall show, barred by) the 10-year limitations period specified in section 315.

On the other hand, if this action is deemed other than for the recovery of real property, it comes under chapter 3 of title 2 (commencing with section 335). fn. 10 But section 345 expressly waives the state's immunity from *any* of the relevant statutes of limitations in that chapter: "The limitations prescribed in this chapter apply to actions brought in the name of the state or county or for the benefit of the state or county, in the same manner as to actions by private parties" (§ 345.)

Accordingly, we next address whether one of the statutes of limitations that the Legislature has expressly made applicable to the state applies to the claim here.

B. Determination of the Applicable Statute of Limitations

[6] "To determine the statute of limitations which applies to a cause of action it is necessary to identify the nature of the cause of action, i.e., the 'gravamen' of the cause of action. [Citations.] '[T]he nature of the right sued upon and not the form of action nor the relief demanded determines the [103 Cal.App.4th 875] applicability of the statute of limitations under our code.' [Citation.]" (*Hensler v. City of Glendale* (1994) 8 Cal.4th 1, 22-23 [32 Cal.Rptr.2d 244, 876 P.2d 1043], citing *Leeper v. Beltrami* (1959) 53 Cal.2d 195, 214 [1 Cal.Rptr. 12, 347 P.2d 12, 77 A.L.R.2d 803], and *Maguire v. Hibernia S. & L. Soc.* (1944) 23 Cal.2d 719, 733 [146 P.2d 673, 151 A.L.R. 1062]; see also Note, *Developments in the Law-Statutes of Limitations* (1950) 63 Harv. L.Rev. 1177, 1192, 1195-1198.)

Put another way, "[w]hat is significant for statute of limitations purposes is the primary interest invaded by defendant's wrongful conduct. [Citation.]" (*Barton v. New United Motor Manufacturing, Inc.* (1996) 43 Cal.App.4th 1200, 1207 [51 Cal.Rptr.2d 328]; see *Day v. Greene* (1963) 59 Cal.2d 404, 410-411 [29 Cal.Rptr. 785, 380 P.2d 385, 94 A.L.R.2d 802] [although a complaint may be styled as a breach of contract action, if the gravamen of the claim is fraud, the three-year period prescribed in § 338 governs, rather than the period applicable to contracts]; 3 Witkin, Cal. Procedure (4th ed. 1996) Actions, § 474, p. 599 ["If the 'gravamen' of the action is held to be tort, the action, though in form one for breach of contract, is subject to the tort limitation period"].)

Thus, for example, in *Leeper v. Beltrami*, *supra*, 53 Cal.2d 195, the California Supreme Court held that an action to set aside a deed and to quiet title to real property was barred by the three-year limitation period for fraud actions under section 338, rather than the five-year period under section 318 fn. 11 applicable to the recovery of real property, because the plaintiffs' recovery depended upon their right to avoid a contractual obligation, which, in turn, depended upon a finding of duress, a type of fraud. (*Leeper*, at pp. 213-214.) Based on its conclusion that "the modern tendency is to look beyond the relief sought, and to view the matter from the basic cause of action giving rise to the plaintiff's right to relief" (*id.* at p. 214), the state Supreme Court analyzed the case as follows: "Quieting title is the relief granted once a court determines that title belongs in plaintiff. In determining that question, where a contract exists between the parties, the court must first find something wrong with that contract. In other words, in such a case, the plaintiff must show he has a substantive right to relief before he can be granted any relief at all. Plaintiff must show a right to rescind before he can be granted the right to quiet his title." (*Id.* at p. 216.) Accordingly, the court applied the three-year limitation period for fraud actions to the quiet title action. [103 Cal.App.4th 876]

[5b] Here, the gravamen of the District's first and second causes of action, seeking to declare the 1985 contracts void, is its claim that these agreements are unlawful under Government Code section 1090, and therefore void under Government Code section 1092. Indeed, the operative complaint styles both the first and second causes of action "[f]or a Declaration Against All Defendants that the 1985 Contracts Were Made in Violation of Government Code § 1090." While the form of the pleading is not determinative of the issue (*Quintilliani v. Mannerino* (1998) 62 Cal.App.4th 54, 65-66 [72 Cal.Rptr.2d 359]), none of the allegations in either cause of action hint at another basis for the District's claim for relief. And the other causes of action subject to defendants' summary adjudication motion-imposition of a constructive trust over the transferred assets,

an accounting of the transferred assets, and an injunction to return the transferred assets-are fairly described as ancillary to the first two.

Thus, the nature of the right sued on here is the public's right to be free of a government contract made under the influence of a financial conflict of interest. Accordingly, the applicable statute of limitations is the statute applicable to a claim under Government Code sections 1090 and 1092, not a claim for the recovery of real property-although that is the ultimate relief the declaration seeks.

C. Claims Under Government Code Section 1092 Are Subject to the Limitations Periods Under Chapter 3

Neither Government Code sections 1090 and 1092, nor the statutory scheme of which they are a part, specifies a limitations period for actions brought to void a contract entered in violation of Government Code section 1092.

Accordingly, the limitations periods under title 2 of part 2 apply (commencing with § 312) because section 312 provides that "[c]ivil actions, *without exception*, can only be commenced within the periods prescribed in this title ... unless where, in special cases, a different limitation is prescribed by statute." (Italics added.)

And since the nature of the right sued on here is the public's right to be free of a government contract made under the influence of a financial conflict of interest, this is an action "other than for the recovery of real property," and is thus covered by chapter 3 of title 2 of part 2 (commencing with § 335). And "[t]he limitations prescribed in [that] chapter apply to actions brought in the name of the State ... or for the benefit of the State" (§ 345.) [103 Cal.App.4th 877]

However, no case has squarely addressed the applicable statute of limitations for suits to void a contract in violation of Government Code section 1092, although various decisions have applied statutes of limitations to cases raising a financial conflict of interest under Government Code section 1090 or its predecessor statute. (See, e.g., *People v. Honig* (1996) 48 Cal.App.4th 289, 304, fn. 1 [55 Cal.Rptr.2d 555] [applying the three-year limitations period to penal actions under Gov. Code, § 1097 for violations of Gov. Code, § 1090]; *County of Marin v. Messner* (1941) 44 Cal.App.2d 577, 591 [112 P.2d 731] [action to recover money paid without authority under predecessor statute to Gov. Code, § 1090 is subject to three-year limitations period for liability created by statute]; *Schaefer v. Berinstein* (1956) 140 Cal.App.2d 278, 294, 297 [295 P.2d 113] [when gravamen of taxpayer's action is fraud against the city based, in part, on violation of Gov. Code, § 1090, three-year statute applies].)

Accordingly, as we noted, to determine the applicable statute of limitations, we must look to the " 'nature of the right sued upon and not ... the relief demanded.' " (*Hensler v. City of Glendale, supra*, 8 Cal.4th at p. 23.) Government Code section 1090 prohibits state, county, district, and city officers or employees from being "financially interested in any contract made by them in their official capacity, or by any body or board of which they are members." And under Government Code section 1092, "[e]very contract made in violation of any of the provisions of Section 1090 may be avoided at the instance of any party except the officer interested therein." [7] "California courts have generally held that a contract in which a public officer is interested is *void*, not merely *voidable*." (*Thomson v. Call, supra*, 38 Cal.3d at p. 646, fn. 15.) Moreover, a governmental agency "is entitled to recover any consideration which it has paid, without restoring the benefits received under the contract." (*Id.* at p. 647.) The California Supreme Court has ruled that this remedy results "in a substantial forfeiture" and provides "public officials with a strong incentive to avoid conflict-of-interest situations scrupulously." (*Id.* at p. 650.)

In this light, the one-year limitations period under section 340, subdivision (1), could be argued to apply to the District's claims to declare the 1985 contracts void and to repossess the transferred assets because it applies to "[a]n action upon a statute for a penalty or forfeiture, when the action is given to an individual, or to an individual and the state, except when the statute imposing it prescribes a different limitation." [8] A forfeiture is "[t]he divestiture of property without compensation" or "[t]he loss of a right, privilege, or property because of a crime, breach of obligation, or neglect of duty." (Black's Law Dict. (7th ed. 1999) p. 661, col. 1.) Government Code section 1092, which voids contracts in which a state employee has a financial conflict of interest without regard to the restoration of benefits, certainly would appear to effect a forfeiture. [103 Cal.App.4th 878]

[5c] However, we need not decide whether section 340, subdivision (1), applies in this case. Even if an action under Government Code section 1092 is not deemed a claim based on a statute for a forfeiture, the District's causes of action-brought 12 years after it entered the purportedly void agreements-would be time-barred under the four-year limitations period under the catchall provision of section 343. Section 343, which is also part of chapter 3 (which applies to all actions brought by the state [§ 345]), provides: "An action for relief not hereinbefore provided for must be commenced within four years after the cause of action shall have accrued."

[9] As the California Supreme Court long ago explained, " [t]he legislature has ... specified the limitations applicable to a wide variety of actions, and then to rebut the possible inference that actions not therein specifically described are to be regarded as exempt from limitations, it has specified a four-year limitation upon "an action for relief not hereinbefore provided for" (§ 343); and where it has intended that an action shall be exempt from limitations it has said so in clear and unmistakable language. [Citations.] " (*Moss v. Moss* (1942) 20 Cal.2d 640, 645 [128 P.2d 526, 141 A.L.R. 1422], quoting *Bogart v. George K. Porter Co.* (1924) 193 Cal. 197, 201 [223 P. 959, 31 A.L.R. 1045].)

[5d] Applying section 343 to this action to void the 1985 contracts on the ground of illegality would certainly be consistent with existing case authority. (E.g., *Moss v. Moss*, *supra*, "20 Cal.2d at pp. 644-645 [holding that cause of action for cancellation of an agreement is governed by § 343, in part because there is "no section of the code that expressly limits the time within which an action must be brought for cancellation of an instrument because of its illegality"]; *Zakaessian v. Zakaessian* (1945) 70 Cal.App.2d 721, 725 [161 P.2d 677] ["[o]rdinarily a suit to set aside and cancel a void instrument is governed by section 343 of the Code of Civil Procedure" unless, for example "the gravamen of the cause of action stated involves fraud or a mistake"]; see also *Piller v. Southern Pac. R.R. Co.* (1877) 52 Cal. 42, 44 ["the four years' limitation of [section] 343 applies to all suits in equity not strictly of concurrent cognizance in law and equity"]; *Dunn v. County of Los Angeles* (1957) 155 Cal.App.2d 789, 805 [318 P.2d 795] [action to set aside deed on the ground of coercion is governed by § 343].)

[10] In any event, we reject the District's contention that the gravamen of its causes of action is possession of real property or ejectment. First, possession of real property is the ultimate relief sought (following a declaration to that effect), not the nature of the right sued upon, which controls the selection of the statute of limitations. (See *Leeper v. Beltrami*, *supra*, 53 [103 Cal.App.4th 879] Cal.2d at pp. 213-214.) fn. 12 Instead, the District's right to recover the hospital facility from defendants depends wholly upon its establishing that Buhrmann and Cook were "financially interested" in the 1985 contracts so as to render those agreements void under Government Code section 1092. Second, only one of the two 1985 contracts that the District seeks to void pertains to real property. The agreement for transfer of assets cannot be founded on a claim to recover real property; therefore, this portion of the claim must surely be premised on chapter 3 of title 2 of part 2 of the Code of Civil Procedure addressing actions other than for the recovery of real property.

Nor does the fact that the contracts are claimed void avoid the statute of limitations. Actions to void contracts are nonetheless subject to the statute of limitations. (E.g., *Smith v. Bach* (1921) 53 Cal.App. 63 [199 P. 1106]; 3 Witkin, Cal. Procedure, *supra*, Actions § 507, p. 640.)

[5e] Finally, even if the gravamen of the District's causes of action was deemed to be for the recovery of real property under chapter 2 of title 2 (commencing with § 315), the District's 12-year delayed action would be barred because it would be subject to the 10-year limitations period under section 315 for actions by the people of this state "in respect to any real property" by reason of "the right or title of the people to the same."

D. Accrual of the District's Causes of Action

[11] As a general rule, a statute of limitations accrues when the act occurs which gives rise to the claim (*Myers v. Eastwood Care Center, Inc.* (1982) 31 Cal.3d 628, 634 [183 Cal.Rptr. 386, 645 P.2d 1218]), that is, when "the plaintiff sustains actual and appreciable harm. [Citation.] Any 'manifest and palpable' injury will commence the statutory period. [Citation.]" (*Garver v. Brace* (1996) 47 Cal.App.4th 995, 1000 [55 Cal.Rptr.2d 220].)

[5f] Assuming for the sake of argument that the 1985 agreements were made in violation of Government Code section 1090, the District sustained a "manifest and palpable" injury no later than November 1985. That is when it entered a contract influenced by a financial conflict of interest-the harm the statute seeks to avoid.

[12] After all, "Government Code section 1090 codified the common law prohibition of public officials having a financial interest in contracts [103 Cal.App.4th 880] they make in their official capacities." (*BreakZone Billiards v. City of Torrance* (2000) 81 Cal.App.4th 1205, 1230 [97 Cal.Rptr.2d 467].) Because "it is recognized 'that an impairment of impartial judgment can occur in even the most well-meaning men when their personal economic interests are affected by the business they transact on behalf of the Government' " [citations], "the objective of the conflict of interest statutes " 'is to remove or limit the possibility of any personal influence, either directly or indirectly which might bear on an official's decision' [Citations.]" (*People v. Honig*, *supra*, 48 Cal.App.4th at p. 314.) Accordingly, Government Code section 1090 has been interpreted to prohibit a financially interested employee from participating in the "planning, preliminary discussion, compromises, drawing of plans and specifications and solicitation of bids that [lead] up to the formal making of the contract." (*People v. Honig*, *supra*, 48 Cal.App.4th at pp. 314-315, citing *Stigall v. City of Taft* (1962) 58 Cal.2d 565, 571 [25 Cal.Rptr. 441, 375 P.2d 289]; see also *Thomson v. Call*, *supra*, 38 Cal.3d at pp. 647-648.)

[5g] Based on the limited record before us, it is undisputed that Buhrmann and Cook worked simultaneously for the District and Marin General before the 1985 contracts were executed in November 1985. Hence, the harm that Government Code section 1090 seeks to avoid arose no later than November 1985 when the contracts were executed. Accordingly, the District's causes of action to declare the 1985 contracts void under Government Code section 1092 accrued no later than November 1985. And the District makes no allegation that the commencement of the running of the statute of limitations should be tolled, only that its action is exempt from the otherwise applicable statute of limitations. Thus, unless the *Hoadley* doctrine exempts this action from the statute of limitations, defendants have successfully established that this action, filed in 1997-12 years later-is untimely under either section 315, section 340, subdivision (1), or section 343.

III. The District Has Not Established That Its Action Is Exempt from the Statute of Limitations

[13] The District's opposition to defendants' motion for summary adjudication rests wholly upon its insistence that "under the rule confirmed in [*Hoadley*] a conveyance of public-use property that was not valid and effective when it was made can be attacked, and the property reclaimed by the public, regardless of how much time has passed."

As we shall explain, *Hoadley* does not stand for such a broad proposition. No published case has applied the holding of *Hoadley*, or its reasoning, to an action to set aside contracts allegedly made in violation of Government Code section 1090. [103 Cal.App.4th 881]

In *Hoadley*, the plaintiff sued the City of San Francisco to quiet title to two parcels of land, located in an area dedicated for use as city squares. He claimed that he had acquired title (1) by virtue of an ordinance and a confirmatory act, and (2) by adverse possession. (*Hoadley, supra*, 50 Cal. at pp. 271-272.)

After holding that the plaintiff did not acquire title to the public squares pursuant to the ordinance or the confirmatory act (*Hoadley, supra*, 50 Cal. at p. 273), the court in *Hoadley* considered whether the city was barred by the applicable statute of limitations from opposing the plaintiff's claim of adverse possession. First, the court ruled that adverse possession could not extinguish a public use to which the land had been dedicated: "The Statute of Limitations was not intended as a bar to the assertion by the public of rights of that character." (*Id.* at p. 275.) Next, it ruled that the city's legal title could not be extinguished by adverse possession: "That is to say, the title was granted to the city in trust, for public use; and the city had no authority ... to alienate or in any manner dispose of it, but only to hold it for the purposes expressed in the statute. It was granted to the city for public use, and is held for that purpose only. It cannot be conveyed to private persons, and is effectually withdrawn from commerce; and the city having no authority to convey the title, private persons are virtually precluded from acquiring it. The land itself, and not the use only, was dedicated to the public. Land held for that purpose, whether held by the State or a municipality, in our opinion, is not subject to the operation of the Statute of Limitations." (*Id.* at pp. 275-276.)

Thus, *Hoadley's* holding was premised on the governmental entity's lack of "authority ... to alienate" property held for public use (*Hoadley, supra*, 50 Cal. at p. 275) and the presumably concomitant inability of a private person to acquire it indirectly through the failure of the government to timely bring suit within the statute of limitations-quite unlike the instant case where the District had statutory authority to enter into a lease.

This is made more clear by *Hoadley's* reliance on the reasoning in *Commonwealth v. Alberger* (1836) 1 Whart. 469 (*Commonwealth*), among other cases, in coming to its conclusion. (*Hoadley, supra*, 50 Cal. at p. 275.) In *Commonwealth*, the Supreme Court of Pennsylvania held that William Penn's son had no authority to sell a portion of a public square in Philadelphia dedicated to public use by his father. In holding that the defendants were not "protected by the lapse of time" (*Commonwealth*, at p. 486), the Supreme Court of Pennsylvania opined: "It is well settled that lapse of time furnishes no defense for an encroachment on a public right; such as the erecting of an obstruction on a street or public square.... [¶] These [103 Cal.App.4th 882] principles are of universal application, and control the present case as well as others. There is no room for presumption since the grant itself is shown and proves defective; and if there were no grant shown, presumption will not be made to support a nuisance, by encroachment on a public right; and no statute of limitations bars the proceeding by indictment to abate it. These principles, indeed, pervade the laws of the most enlightened nations as well as our own code, and are essential to the protection of public rights, which would be gradually frittered away, if the want of complaint or prosecution gave the party a right. Individuals may reasonably be held to a limited period to enforce their right against adverse occupants, because they have interest sufficient to make them vigilant. But in public rights of property, each individual feels but a slight interest, and rather tolerates even a manifest encroachment, than seeks a dispute to set it right ... [citation]." (*Id.* at pp. 486, 488.)

Accordingly, based on this analysis, it is clear that *Hoadley* held that public-use property that cannot be alienated directly should not be alienated indirectly to an adverse possessor through the passage of time.

Indeed, *Hoadley's* holding that the statute of limitations does not bar the state's recovery of public-use property against a claim of adverse possession is simply the mirror image of the rule that a private party cannot acquire prescriptive title to public-use property through adverse possession: "[S]o far as the title to real property is concerned, -prescription and limitation are convertible terms; and a plea of the proper statute of limitations is a good plea of a prescriptive right." (*Water Co. v. Richardson* (1887) 72 Cal. 598, 601 [14 P. 379]; see *People v. Shirokow*, *supra*, 26 Cal.3d at p. 311.) Thus, *Hoadley's* holding that property held by the state in trust cannot be lost through adverse possession is not so much a rule concerning the application of the statute of limitations as it is a substantive doctrine that a private party cannot acquire prescriptive title to public rights founded on adverse possession. Indeed, Civil Code section 1007 was amended in 1935 to codify this by prohibiting the acquisition of title by adverse possession of any public-use property, no matter how long the property is occupied. (Stats. 1935, ch. 519, § 1, p. 1592.) fn. 13 Hence, a statute now defines in more direct terms the common law exception that *Hoadley* established.

We thus face the question whether *Hoadley* should be *extended* beyond its codification to exempt any conveyance of public-use property from the [103 Cal.App.4th 883] statute of limitations, in the face of other statutory enactments that expressly apply limitations to actions brought by the state.

A. The Adverse Possession Cases

Hoadley has most commonly been cited as authority to bar an adverse possessor of public-use property from asserting the statute of limitations against the government's action to recover the property. (E.g., *Board of Education v. Martin*, *supra*, 92 Cal. 209 [the California Supreme Court relied upon *Hoadley* to hold that no statute of limitations bars an educational district from recovering lands taken by adverse possession]; *People v. Kerber* (1908) 152 Cal. 731, 733 [93 P. 878] [the statute of limitations does not apply to an action by the state to recover a portion of San Diego Bay tidelands purportedly acquired by adverse possession because tidelands "belong to the state by virtue of its sovereignty" and "constitute property devoted to public use, of which private persons cannot obtain title by prescription, founded upon adverse occupancy for the period prescribed by the statute of limitations"]; *County of Yolo v. Barney* (1889) 79 Cal. 375, 378-381 [21 P. 833] [no statute of limitations restricted ability of hospital district to quiet title to property claimed by adverse possession]; *San Leandro v. Le Breton* (1887) 72 Cal. 170, 177 [13 P. 405] [no statute of limitations bars city from recovering land marked for public use against a claim of adverse possession], disapproved on another ground in *People v. Reed* (1889) 81 Cal. 70, 79 [22 P. 474]; *Visalia v. Jacobs* (1884) 65 Cal. 434, 435-436 [4 P. 433] [no statute of limitations bars city from recovering a portion of a city street taken by adverse possession]; *Proctor v. City & County of San Francisco* (9th Cir. 1900) 100 Fed. 348, 350-351 ["It is ... settled by a series of decisions by the supreme court that the rights of municipal corporations in such property are not affected by adverse possession, however long continued"]; see 3 Witkin, Cal. Procedure, *supra*, Actions, § 456, p. 578 ["There can be no adverse possession of property devoted to a public use"].)

More recently, in *People v. Shirokow*, *supra*, 26 Cal.3d 301, the California Supreme Court characterized *Hoadley* in conformity with these cases as holding that property held in public trust cannot be lost through adverse possession: "More than a century ago, in *Hoadley*[, *supra*,] 50 Cal. [at pages] 274-276, we articulated the rule that property held by the state in trust for the people cannot be lost through adverse possession. The statute of limitations is of no effect in an action by the state to recover such property from an adverse possessor whose use of the property for private purposes is not [103 Cal.App.4th 884] consistent with the public use. [Citation.]" (*People v. Shirokow*, *supra*, 26 Cal.3d at p. 311.)

Accordingly, *Hoadley* has no application to the circumstances presented here for several reasons.

First, the instant case does not involve the application of the statute of limitations to a claim of adverse possession of public property.

Second, *Hoadley's* premise is that the passage of time cannot grant title to that which the government has no authority to alienate. Here, the District had authority to enter into a lease of the hospital. The issue in this case is not whether the public property could be leased, but whether it was leased in conformity with the law. For this reason, too, *Hoadley* does not apply.

Indeed, the California Supreme Court in *Ames v. City of San Diego* (1894) 101 Cal. 390 [35 P. 1005], distinguished *Hoadley* on precisely this ground: "[I]n case of lands, the legal title to which is vested in the city, and which may be alienated by it, the rule just stated [in *Hoadley*] in relation to land dedicated to the public use does not apply." (*Id.* at p. 394.)

Finally, *Hoadley* surely does not apply to that part of the District's claim that concerns property that could never be the subject of adverse possession, namely, the assets (including the cash, inventory, and accounts receivable) which were transferred under the 1985 contracts.

B. The Unauthorized Transfer Cases

The District observes, however, that "the Supreme Court ... disposed of any notion that the *Hoadley* no-limitations rule was restricted to situations where public-use property had merely been seized and held by a private individual on a claim of adverse possession," since it has also been cited to defeat the application of the statute of limitations in actions for the recovery of public-use property that has been voluntarily transferred.

But a careful reading of the cases upon which the District relies demonstrates that they do not support its assertion that the "*Hoadley* rule" bars the application of the statute of limitations to *any* invalid, illegal, or "ineffective" transfer of a public-use asset, "*regardless* of the particular legal defect that rendered the original transfer invalid." Instead, these cases only extend *Hoadley* to bar the assertion of the statute of limitations with respect to the recovery of public-use property that the government had no authority to alienate. [103 Cal.App.4th 885]

In *Sixth District etc. Assoc. v. Wright, supra*, 154 Cal. 119 (*Sixth District*), for instance, the California Supreme Court cited *People v. Kerber, supra*, 152 Cal. 731 (an adverse possession case, which in turn relied upon *Hoadley*) to reject a statute of limitations defense to an action to recover a gift made in violation of the state Constitution's ban on gifts of public property. (*Sixth District, supra*, at p. 130.) In *Sixth District*, the governing board of an agricultural district conveyed to a private corporation all of the district's property in purported accordance with a statute expressly authorizing such transactions. (*Id.* at pp. 122-126.) However, the California Supreme Court held that the act purporting to authorize the transaction conflicted with a provision of the state Constitution barring gifts of public property (*id.* at pp. 128-129) and rejected the defendants' assertion of the statute of limitations: "[T]he property was held in trust by a state institution or public agency for a public use, which public use has not been discontinued or abandoned *by any lawful act of public authority*. As to such property it is well settled that the statute of limitations has no application." (*Id.* at p. 130, italics added.)

Thus, *Sixth District*, like *Hoadley*, was premised on public property held in trust that the government had no authority to alienate; thus, no limitation period could operate to alienate indirectly what could not be alienated directly.

The District also relies on *Chambers, supra*, 37 Cal.2d 552, for the proposition that no limitations period can bar a suit to retrieve public-trust property invalidly conveyed to a private party. But in *Chambers*, the state sought to quiet title on park land, which was mistakenly conveyed by a tax deed to a private party, *Chambers*. (*Id.* at p. 555.) Opposing the state's argument that the tax deed was void, *Chambers* defended on the basis of various statutes of limitations (*id.* at pp. 555-556), which the court rejected. First, the court found that the action was commenced *within* the 10-year period of section 315 for actions by the people of the state "in respect to any real property." (*Id.* at p. 556, quoting § 315.) And citing *Hoadley*, it noted that in any event, "neither section 315 of the Code of Civil Procedure nor the provisions on adverse possession ... apply to property owned by the state and devoted to a public use." (*Chambers*, at pp. 556-557.) Next, the court rejected *Chambers*'s assertion that the action was barred by the one-year limitations periods contained in the Revenue and Taxation Code, observing the general rule that "statutes of limitation do not apply against the state unless expressly made applicable" and ruling that "tax statutes do not apply against the state as to its property." (*Chambers, supra*, at p. 559.) It further reasoned that "it seems that if the statutes on adverse possession do not run against the property of the state which is dedicated to a public purpose (see authorities cited [including *Hoadley*]) the opposite result should not be reached, depriving the state of its property, by application to it of the [103 Cal.App.4th 886] provisions ... of the Revenue and Taxation Code. We hold therefore that they do not apply to the state." (*Id.* at p. 560, bracketed text added.)

Chambers, supra, 37 Cal.2d 552, does not assist the District. First and foremost, relying on the rule that statutes of limitations do not apply against the state unless made expressly applicable, *Chambers* merely construed the limitations periods in the tax statutes not to "apply against the state as to its property." (*Id.* at p. 559.) Second, although it suggested in dictum that section 315 does not apply to public-use property owned by the state, we do not rely on section 315 for the applicable limitations period in this case; thus, we have no need to rely on a construction of that section. Moreover, the cases that the Supreme Court cited for its dictum that section 315 does not apply to public-use property owned by the state (many of which we have cited here) do not so broadly hold. Third, regardless of the characterization of *Hoadley* in *Chambers*, the California Supreme Court's more recent characterization of *Hoadley* in *People v. Shirokow, supra*, 26 Cal.3d at page 311, more narrowly defines the doctrine to hold that the rule is "that property held by the state in trust for the people cannot be lost through adverse possession." The Supreme Court's holding in *Hoadley* and its most recent characterization of *Hoadley* would appear to be the most reliable expositions of the decision's scope. Fourth and finally, *Chambers* acknowledged that the limitations periods under chapter 3 of title 2 of part 2 (which we have found applies here) are, in fact, applicable to actions brought by the state. (*Chambers, supra*, "37 Cal.2d at p. 559.")

The remainder of the cases relied upon by the District simply hold that the passage of time does not prevent the state from recovering public-use property that the state has no right to alienate. (*People v. California Fish Co.* (1913) 166 Cal. 576, 598-600, 611-612 [138 P. 79] [the state did not have the legal power to transfer certain coastal tidelands because, in part, "[a] patent for state land, issued by the officers in a case where there has been no valid application or survey approved nor any valid payment of the price, is, of course, void as against the state"]; *California Trout, Inc. v. State Water Resources*

Control Bd. (1989) 207 Cal.App.3d 585, 631 [255 Cal.Rptr. 184] [licenses to validate diversion of water exceeded amount permitted under state law and thus action seeking rescission of licenses was not untimely because "[a]n encroachment on the public trust interest shielded by [statute] cannot ripen into a contrary right due to lapse of any statute of limitations"]; *Allen v. Hussey* (1950) 101 Cal.App.2d 457, 467-468, 473-475 [225 P.2d 674] [lucrative long-term lease of airport facilities, for which irrigation district received \$1 annual fee, was unauthorized breach of public trust and an unconstitutional gift of public funds].)

In contrast, the District here makes no allegation that it had "no authority" to effect a lease and transfer hospital assets on the terms provided. To the [103 Cal.App.4th 887] contrary, the provisions of the Local Health Care District Law then in effect expressly authorized such a lease and the other transfers involved. Nor does the District contend that the then-statutory framework permitting the transactions was unconstitutional or otherwise unlawful. The prohibition on conflicts of interest contained in Government Code section 1090 in no way prohibits the transfers authorized by the Local Health Care District Law (Health & Saf. Code, § 32000 et seq.), but instead directs individual government employees not to "hav[e] a financial interest in contracts they make in their official capacities." (*BreakZone Billiards v. City of Torrance*, *supra*, 81 Cal.App.4th at p. 1230.)

Accordingly, Government Code section 1090 does not deprive the government of authority to contract over, and thus the District had authority to lease, the public-use property. In contrast, all of the aforementioned cases that bar application of the statute of limitations are based on the premise that the passage of time cannot be permitted to indirectly alienate public-use property that the government is not authorized to alienate directly. Here, the District is entitled to lease the property, and just as importantly, the passage of time will not cause the District to lose the property. To the contrary, the lease will ultimately expire by its own terms, and the District will regain possession of the property. We thus decline to expand the holding of *Hoadley* to apply to a lease of public-use property and to the transfer of assets that the law authorizes the District to make.

IV. Conclusion

An action to void a contract under Government Code section 1092 comes within the limitations periods specified in chapter 3 of title 2 of part 2 of the Code of Civil Procedure. (§ 335 et seq.) And the Legislature has expressly applied all of the limitations periods in that chapter to actions brought in the name of the state. (§ 345.)

The public policy underlying *Hoadley*, *supra*, 50 Cal. 265-that "property held by the state in trust for the people cannot be lost through adverse possession" (*People v. Shirokow*, *supra*, 26 Cal.3d at p. 311)-is not furthered by extending it to allow an untimely suit to void a lease of public-use property, which will expire by its own terms and which the state is otherwise authorized to enter. Instead, *Hoadley* is meant to prevent public-use property that the state cannot directly alienate from being indirectly alienated by the passage of time. That is not the case with property that the state is authorized to lease and which the state will recover at the end of the lease term.

Moreover, even if the public policy under *Hoadley* was furthered by allowing an untimely suit to void a lease of public-use property, it is for the [103 Cal.App.4th 888] Legislature to weigh the competing public policies and so determine. Thus far, the Legislature has not created any exceptions to its subjection of the state to the limitation periods in chapter 3, and it has expressly codified *Hoadley* with respect to adverse possession claims.

Accordingly, we conclude that this action is time-barred. Defendants' uninterrupted operation of the hospital facility for nearly half of its 30-year lease before suit was brought certainly gave rise to a legitimate expectation that the 1985 contracts would not be challenged and that defendants could rely on those contracts in making investment decisions. Such expectations are precisely what the Legislature chose to protect when it expressly subjected the state to the same limitation periods that bind private parties' contract, tort, and statutory claims.

Disposition

The judgment is affirmed. Defendants are awarded their costs on appeal. (Cal. Rules of Court, rule 26(a).)

Blease, Acting P. J., and Raye, J., concurred.

Appellant's petition for review by the Supreme Court was denied February 25, 2003.

FN 1. Codefendant Marin Community Health is the sole member of defendant Marin General. After the agreements in issue were signed, another codefendant, Sutter Health, became the sole member of Marin Community Health.

FN 2. Government Code section 1090 provides: "Members of the Legislature, state, county, district, judicial district, and city officers or employees shall not be financially interested in any contract made by them in their official capacity, or by any body or board of which they are members. Nor shall state, county, district, judicial district, and city officers or employees be purchasers at any sale or vendors at any purchase made by them in their official capacity. [¶] As used in this article, 'district' means any agency of the state formed pursuant to general law or special act, for the local performance of governmental or proprietary functions within limited boundaries."

FN 3. The applicable code provisions have been amended several times since 1985 when the lease here was entered. Health and Safety Code section 32121 was amended in 1986, 1988, 1989, 1990, 1992, 1993, 1994, 1995, 1996, and 1998; Health and Safety Code section 32126 was amended in 1992, 1993, 1994, and 1998. (See 41 West's Ann. Health & Saf. Code (1999 ed.) foll. §§ 32121, 32126, pp. 242, 257.)

FN 4. See footnote 2, *ante*, for the full text of Government Code section 1090.

FN 5. Government Code section 1092 states: "Every contract made in violation of any of the provisions of Section 1090 may be avoided at the instance of any party except the officer interested therein. No such contract may be avoided because of the interest of an officer therein unless such contract is made in the official capacity of such officer, or by a board or body of which he is a member."

FN 6. The District's other causes of action have been dismissed.

FN 7. Marin General and Marin Community Health filed a joint motion for summary adjudication; Sutter Health filed a separate motion. However, as the two motions raise essentially the same issues, we shall refer to the defendants' motions for summary adjudication in the singular.

FN 8. Some courts have somewhat broadened this standard and ruled that statutes of limitations do not bind the state and its agencies "unless they do so expressly *or by necessary implication*." (E.g., *Philbrick v. State Personnel Board* (1942) 53 Cal.App.2d 222, 228 [127 P.2d 634], italics added.)

FN 9. Unless otherwise designated, all further statutory references (including statutory references to chapters and title) are to the Code of Civil Procedure.

FN 10. Section 335 provides: "The periods prescribed for the commencement of actions other than for the recovery of real property, are as follows:"

The sections that follow section 335 then prescribe the limitations periods for various types of actions.

FN 11. Section 318 provides in pertinent part: "No action for the recovery of real property, or for the recovery of the possession thereof, can be maintained, unless it appear that the plaintiff ... was seized or possessed of the property in question, within five years before the commencement of the action."

FN 12. A contrary result was suggested in *People v. Kings Co. Development Co.*, *supra*, 177 Cal. at page 535, where the court found that an action by the state to cancel a land patent, issued by officers acting under the influence of fraud, was an action in respect to land and was governed by section 315 for actions to recover real property. But that case preceded *Leeper v. Beltrami*, *supra*, 53 Cal.2d 195, and *Hensler v. City of Glendale*, *supra*, 8 Cal.4th at pages 22-23, which so clearly held that the nature of the right sued upon controlled the determination of the applicable statute of limitations.

FN 13. Civil Code section 1007, following a further amendment in 1968, presently provides: "Occupancy for the period prescribed by the Code of Civil Procedure as sufficient to bar any action for the recovery of the property confers a title thereto, denominated a title by prescription, which is sufficient against all, *but no possession by any person, firm or corporation no matter how long continued* of any land, water, water right, easement, or other property whatsoever dedicated to a public use by a public utility, or dedicated to or owned by the state or any public entity, shall ever ripen into any title, interest or right against the owner thereof." (Civ. Code, § 1007, italics added, as further amended by Stats. 1968, ch. 1112, § 1, pp. 2125-2126.)

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Exhibit I

FOR PUBLICATION
UNITED STATES COURT OF APPEALS
FOR THE NINTH CIRCUIT

PATRICE L. GOLDMAN, individually
and on behalf of others similarly
situated,

Plaintiff-Appellant,

v.

STANDARD INSURANCE COMPANY,
Defendant-Appellee.

No. 00-16691

D.C. No.
CV-98-01013-VRW

OPINION

Appeal from the United States District Court
for the Northern District of California
Vaughn R. Walker, District Judge, Presiding

Argued and Submitted September 12, 2001
Submission Withdrawn November 21, 2001
Resubmitted March 17, 2003
San Francisco, California

Filed August 29, 2003

Before: William A. Fletcher, Raymond C. Fisher and
Richard C. Tallman,* Circuit Judges.

Opinion by Judge Fisher

*Judge Tallman was drawn to replace Judge Henry Politz. Judge Tallman has read the briefs, reviewed the record, and listened to the tape of oral argument held on September 12, 2001.

COUNSEL

Claudia Center and William C. McNeill, III, The Employment Law Center, a Project of The Legal Aid Society of San Francisco, San Francisco, California, for the plaintiff-appellant.

Shawn Hanson and Katherine S. Ritchey, Pillsbury Winthrop LLP, San Francisco, California, for the defendant-appellee.

OPINION

FISHER, Circuit Judge:

In 1996, appellant Patrice Goldman, an attorney, applied for a disability income insurance policy with appellee Standard Insurance Company ("Standard") through a program approved by the State Bar of California and available only to its members. Standard declined to issue Goldman a policy, because she had been diagnosed as having an "Adjustment Disorder with mixed anxiety and depressed mood, DSM IV (Diagnostic and Statistical Manual of Mental Disorders) 309.28," and was participating in weekly therapy sessions with a licensed clinical social worker.¹ Standard's underwrit-

¹Adjustment disorder is a short-term condition that occurs when a person is unable to cope with a particular source of stress. American Psychi-

ing policy is to deny coverage for applicants with adjustment disorder until at least one year after the cessation of treatment.

Goldman initially filed suit in federal district court seeking damages and declaratory and injunctive relief for violation of the Americans With Disabilities Act ("ADA"), 42 U.S.C. § 12101 *et seq.*; California's Unruh Civil Rights Act, California Civil Code section 51 ("Unruh Act"); and California Business and Professions Code section 17200 *et seq.*, but shortly thereafter she dismissed her federal complaint and filed the same claims in California state court. Standard, however, removed the case to federal court on March 13, 1998. The district court exercised its jurisdiction under 28 U.S.C. § 1331 based on the ADA claim, and its supplemental jurisdiction over the state law claims.

In December 1999, the district court granted summary judgment against Goldman. The court found that Goldman could not qualify as a disabled person under the ADA, because Standard did not regard her as *presently* substantially limited by her adjustment disorder but only as a person who *may* be substantially limited in the future. In so holding, the court relied upon the United States Supreme Court's interpretation of the ADA in *Sutton v. United Air Lines*, 527 U.S. 471, 482 (1999), requiring a plaintiff to show she is "presently — not potentially or hypothetically — substantially limited." *Id.* The district court concluded that the Unruh Act incorporated the ADA definition of disability and thus Goldman also was not covered by the Unruh Act. Finally, the court rejected Goldman's claim under section 17200. Goldman appeals the entry of summary judgment on her claims under the Unruh

atric Association, Diagnostic and Statistical Manual of Mental Disorders 679-80 (4th ed. 2000). The distress is in excess of that which would be expected to result from the stressor and causes a significant impairment in social or occupational functioning. *Id.* The type of adjustment disorder from which Goldman suffers manifests itself in a combination of depressed and anxious feelings.

Act and section 17200, but does not pursue her ADA claim.² We conclude that unlike the ADA as interpreted by *Sutton*, the definition of disability under the Unruh Act does not require a plaintiff to show that she is regarded as having a *present* limitation of a major life activity.³ As the California Legislature recently clarified, this was the state of California law in 1997, when Standard refused to issue Goldman a policy, and it remains the law today. We thus reverse the summary judgment on Goldman's claim under the Unruh Act and under section 17200.

Discussion

I.

Standard of Review

We "review de novo a grant of summary judgment and must determine whether, viewing the evidence in the light most favorable to the nonmoving party, there are any genuine issues of material fact and whether the district court correctly applied the relevant substantive law." *Roach v. Mail Handlers Benefits Plan*, 298 F.3d 847, 849 (9th Cir. 2002) (internal quotations and citation omitted). A district court's interpretation of state law is reviewed de novo. *Paulson v. City of San Diego*, 294 F.3d 1124, 1128 (9th Cir. 2002) (en banc). We must determine what meaning the state's highest court would give the statute in question. *Id.*

²Because Goldman does not appeal her ADA claim, we do not address the propriety of the district court's ruling that Goldman failed to satisfy the definition of disability under the ADA's "regarded as" prong, 42 U.S.C. § 12102(2)(C).

³We are not concerned with whether or not the Unruh Act requires the limitation to be substantial. Standard regards Goldman as having a condition that may completely prohibit her from performing her job and thus as having a condition that may substantially limit her ability to work, which we assume, absent argument to the contrary, is a major life activity under pre-2000 California law.

II.

*Goldman's Unruh Civil Rights Act claim***[1]** The Unruh Act provides:

All persons within the jurisdiction of this state are free and equal, and no matter what their sex, race, color, religion, ancestry, national origin, *disability*, or medical condition are entitled to the full and equal accommodations, advantages, facilities, privileges, or services in all business establishments of every kind whatsoever.

Cal. Civ. Code § 51(b) (West 2003) (emphasis added). “The Unruh Civil Rights Act works to ensure that all persons receive the full accommodations of any business within California, regardless of the person’s disabilities.” *Chabner v. United of Omaha Life Ins. Co.*, 225 F.3d 1042, 1050 (9th Cir. 2000) (holding that the Unruh Act prohibits an insurance company from imposing unreasonable pricing differentials based on an applicant’s disability).

[2] Goldman alleges that Standard refused to issue her insurance coverage solely on the basis of her diagnosis of adjustment disorder. The Unruh Act applies to insurance companies, *see* Cal. Ins. Code § 1861.03(a) (West 2003), and an insurance company’s refusal to provide coverage on the basis of disability may constitute a denial of “full and equal . . . services” if the discrimination is not reasonable. *See Chabner*, 225 F.3d at 1050 (“disparities in treatment and pricing that are reasonable do not violate the Unruh Act”) (citing *Koire v. Metro Car Wash*, 40 Cal. 3d 24 (1985)). Thus, if Goldman’s adjustment disorder constitutes a disability within the meaning of the Unruh Act, then the Act may provide relief against Standard’s refusal to issue a policy.

A. Goldman is disabled for the purposes of the Unruh Act.

[3] To survive summary judgment, Goldman must first demonstrate a triable issue of fact as to whether she has a “disability” within the meaning of the Unruh Act. Thus we must determine what constitutes a disability for purposes of that Act. In 1997, when Standard refused to issue a policy to Goldman, the Act did not define the term “disability.”⁴ In 2000, however, the California Legislature enacted the Poppink Act, which amended the Unruh Act to define the term as any mental or physical disability covered by the Fair Employment and Housing Act (“FEHA”), California Government Code section 12920 *et seq.* Cal. Civ. Code § 51(e)(1) (West 2003); *see* 2000 Cal. Stat. Ch. 1049 (Assembly Bill 2222,

⁴We are aware that the pre-2000 version of California Civil Code § 54 contained a definition of “disability,” which incorporated the language used in the ADA definition of the term, and that courts and commentators have sometimes referred to § 54 of the Civil Code as part of the Unruh Act. *See, e.g., Molski v. Gleich*, 318 F.3d 937, 944-45 (9th Cir. 2003); *Botosan v. Paul McNally Realty*, 216 F.3d 827, 835 n.3 (9th Cir. 2000); *Colmenares v. Braemar Country Club, Inc.*, 29 Cal. 4th 1019, 1025-26, 1027-28 (2003); *Donald v. Sacramento Valley Bank*, 209 Cal. App. 3d 1183, 1185-86 (1989). However, the California Court of Appeal has explained that only § 51 truly comprises the Unruh Act and that courts should not permit the inclusion of other Civil Code sections as nominally part of the Unruh Act to obscure legally significant differences between the statutes. *Gatto v. County of Sonoma*, 98 Cal. App. 4th 744, 757-58 (2002) (discussing different statutes of limitations applicable to various Civil Code sections sometimes termed as part of the Unruh Act); *cf. Hankins v. El Torito Rests., Inc.*, 63 Cal. App. 4th 510, 517, 520 n.4 (1988) (noting that unlike a § 51 claim, § 54 does not require intent); *see also* Cal. Dep’t of Fair Employment & Hous., General Information about the Unruh Civil Rights Act, at <http://www.dfeh.ca.gov/Publications/DFEH%20250.pdf> (last visited July 29, 2003) (explaining the Unruh Act is codified at Civil Code §§ 51 through 51.3). This comports with the fact that the definition of “disability” in § 54 is applicable to statutes in Part 2.5 of the Civil Code, Cal. Civ. Code § 54(b) (West 1997), whereas § 51 is in Part 2. To avoid any confusion, all references to the Unruh Act in this opinion mean California Civil Code § 51.

Sec. 2). FEHA includes within the definition of “mental disability” two subsections that are relevant here:

(1) Having any mental or psychological disorder or condition, such as mental retardation, organic brain syndrome, emotional or mental illness, or specific learning disabilities, that limits a major life activity.

...

(5) Being regarded or treated by the employer or other entity covered by this part as having, or having had, a mental or psychological disorder or condition that *has no present disabling effect, but that may become a mental disability* as described in paragraph (1) or (2).

Cal. Gov’t Code § 12926(i)(1), (5) (West 2003) (emphasis added).

Through the help of therapy, Goldman functions effectively in her daily life and occupation as an attorney. She is not presently limited in any major life activity and — given subsection (5) of California Government Code § 12926(i), which directly addresses a future disability — does not appear to be covered by subsection (1). Standard, however, believes that Goldman may someday be entirely prohibited from working given her diagnosis of adjustment disorder. This belief was the basis of Standard’s refusal to issue Goldman a disability insurance policy. Thus, assuming the definition of disability in the 2000 amendment is applicable to Goldman, either because the amendments were intended to apply retroactively or because they merely clarified existing law, Goldman would be regarded as disabled under subsection (5) of the definition. *Id.* § 12926(i)(5).⁵

⁵Goldman alternatively argues that the pre-2000 Unruh Act shares the definition of “mental disability” in the pre-2000 version of FEHA, which,

Standard contends that the 2000 amendments were not intended to apply retrospectively and that the amendments constituted a change rather than a clarification of existing law under the Unruh Act. According to Standard, the 1997 version of the Unruh Act incorporated the ADA definition of "disability," and thus the Supreme Court's interpretation of the ADA as requiring a person to be presently limited in a major life function must apply to the Unruh Act as well. *See Sutton*, 527 U.S. at 482. Because it considered Goldman to be potentially but not presently limited by her condition, Standard argues that in 1997, Goldman did not come within the disability antidiscrimination protections of the Unruh Act.

[4] The parties have argued extensively as to the retroactive application of the 2000 amendments. In the absence of an express retroactivity provision, California legislation is presumed to operate prospectively "unless it is very clear from extrinsic sources that the Legislature or the voters must have intended a retroactive application." *In re Eastport Assocs.*,

unlike FEHA's definition of "physical disability," did not require that a mental disability have *any* limiting effect, present or future. *See Jensen v. Wells Fargo Bank*, 85 Cal. App. 4th 245, 257 (2000); *Pensinger v. Bowsmith, Inc.*, 60 Cal. App. 4th 709, 721-22 (1998). *But see Muller v. Auto. Club*, 61 Cal. App. 4th 431, 441-43 (1998) (mental disability requires substantial limitation of major life activity). Standard not only disagrees that this FEHA definition applies, but argues the question is foreclosed by the California Supreme Court's recent decision in *Colmenares*, where the court noted that certain non-FEHA statutes, including "the Unruh Act," had incorporated the ADA's definition of "disability." 29 Cal.4th at 1025-27 (citing § 54 as the "Unruh Act"). Thus, argues Standard, the pre-2000 FEHA definition cannot be the same as that under the Unruh Act.

It is neither prudent nor necessary for us to decide whether *Colmenares'* reference to the Unruh Act embraced § 51, the section under which Goldman's claim arises, or whether it meant only to refer to § 54 *et seq.* As discussed at note 4 *supra*, the term Unruh Act has commonly been used in referring to § 54. Instead, we assume *arguendo* the pre-2000 version of the Unruh Act's definition of "mental disability" required a limitation of a major life function.

935 F.2d 1071, 1079 (9th Cir. 1991) (quoting *Evangelatos v. Superior Court*, 44 Cal.3d 1188, 1209 (1988)). While Goldman's appeal was pending before us, the California Supreme Court took for review a case that raised the issue of whether the 2000 amendments were intended to apply retroactively. *Colmenares v. Braemar Country Club, Inc.*, 29 Cal.4th 1019, 1024 n.2 (2003).⁶ Accordingly, we withdrew submission of Goldman's case pending a decision in *Colmenares*. Rather than reaching the retroactivity question, however, the California Supreme Court concluded that the 2000 amendments merely clarified, rather than changed, the existing law that was relevant to the specific claims involved in that case. *Id.* at 1024 n.2, 1030-31 (noting, in construing whether FEHA required a limitation be substantial, that a legislative act that merely clarifies the law has no retrospective effect because the true meaning of the statute remains the same).

[5] For similar reasons, and guided by *Colmenares*, we likewise do not need to resolve the retroactive application of the Poppink Act generally, because we are persuaded that California's disability antidiscrimination law has never required that a plaintiff be regarded as *presently* limited by her disability. The 2000 amendments, although making other changes to the existing definition of disability under California law, merely clarified that the definition does not include such a limitation nor has it ever done so.

Courts are not to infer that legislation merely clarifies existing law unless (1) the nature of the amendment clearly demonstrates such an intent or (2) the legislature has itself stated that the particular amendment is merely declaratory of exist-

⁶In addition to granting review of *Colmenares*, previously published at 89 Cal. App. 4th 778 (2001), which had held that the Poppink Act modified existing law to a standard that is broader than the ADA, the California Supreme Court granted review of *Wittkopf v. County of Los Angeles*, previously published at 90 Cal. App. 4th 1205 (2001), which had come to the opposite conclusion.

ing law. *Victoria Groves Five v. Chaffey Joint Union High Sch. Dist.*, 225 Cal. App. 3d 1548, 1555 (1990). Both indicia are present here.

1. Nature of the Amendment — The Unruh Act Before 2000

In ascertaining the intent of the California Legislature, it is instructive to look to the pre-2000 understanding of disability in the context of the Unruh Act as section 51 has evolved. The Unruh Act was enacted in 1959 to broaden the prior version of California Civil Code section 51 to provide full and equal public accommodations regardless of race, color, religion, ancestry or national origin. *Harris v. Capital Growth Investors XIV*, 52 Cal.3d 1142, 1151-52 (1991). In 1987, the Legislature added “blindness or other physical disability” to the list of protected classifications. *Id.* at 1153. This amendment brought the Unruh Act into accord with California Civil Code section 54 *et seq.*, which entitled “[b]lind persons, visually handicapped persons, deaf persons, and other physically disabled persons” to full and equal access to common carriers, places of public accommodation, telephone facilities and other enumerated services, *see* Cal. Civ. Code § 54.1 (West 1987), and with FEHA, which prohibited employment discrimination based on “physical handicap.” *Colmenares*, 29 Cal.4th at 1024-25. In the version of FEHA in effect from 1980 through 1992, “physical handicap” was defined to include “impairment of sight, hearing, or speech, or impairment of physical ability.” *Id.* (internal quotations omitted). Rather than defining the term “impairment” as used in FEHA, the Fair Employment and Housing Commission adopted a regulation, drawn from the federal Rehabilitation Act of 1973, which defined “physical handicap” as a condition that “substantially limits one or more major life activities.” *Id.* at 1025 (quoting former Cal. Admin. Code tit. 2, § 7293.6, subd. (j)(1)).

In 1990, Congress enacted the ADA, which defined the term “disability” as “(A) a physical or mental impairment that substantially limits one or more of the major life activities of such individual; (B) a record of such an impairment; or (C) being regarded as having such an impairment.” 42 U.S.C. § 12102(2). Two years later, the California Legislature amended the Unruh Act, Civil Code section 54 and FEHA to expand coverage in light of the ADA. The Unruh Act’s terminology, “blindness and physical disability,” was changed to simply “disability,” which was not defined. The Unruh Act was, however, amended so that “[a] violation of the right of any individual under the Americans with Disabilities Act (Public Law 101-336) shall also constitute a violation of this section.” Cal. Civ. Code § 51 (West 1993). The Legislature added this reference to the ADA in order “to strengthen California law in this area [i.e., disability rights] where it is weaker than the Americans with Disabilities Act of 1990 . . . and to retain California law when it provides more protection for individuals with disabilities than the [ADA].” *Gatto*, 98 Cal. App. 4th at 758-59 (quoting Assemb. Bill No. 1077, ch. 913, § 1, 1992 Cal. Stat. 4282). Section 54’s definition of “physical and mental disability” and FEHA’s definition of “physical disability,” on the other hand, were given statutory definitions generally modeled on the language of the ADA definition. *Colmenares*, 29 Cal.4th at 1025-26. Of particular importance here, both section 54 and FEHA required that the impairment “limits” participation in major life activities, the same language used in the ADA and in the California regulations implementing the prior version of FEHA.⁷

⁷Although both were modeled on the ADA’s definition, § 54 differed from FEHA in that the former, like the ADA itself, required the limitation to be substantial. Section 54 defined “disability” as an “impairment that *substantially limits* one or more of the major life activities of the individual.” Compare Cal. Civ. Code § 54(b)(1) (West 1997) (defining “disability” as an “impairment that *substantially limits* one or more of the major life activities of the individual”), with Cal. Gov’t Code § 12926(k)(1)(B) (West 1997) (defining “physical disability” as a condition that “*limits* an individual’s ability to participate in major life activities”).

In 1999, the United States Supreme Court held that “a person [must] be *presently* — not potentially or hypothetically — substantially limited in order to demonstrate a disability” within the meaning of the ADA. *Sutton*, 527 U.S. at 482 (emphasis added). This conclusion turned largely on the fact that “the phrase ‘substantially *limits*’ appears in the Act in the present indicative verb form.” *Id.* (emphasis added). The definition of “physical disability” employed in FEHA and of “mental and physical disability” in California Civil Code section 54 also use the present indicative verb form, “limits.” We assume *arguendo* that the definition of mental disability for purposes of the Unruh Act pre-2000 would also have been expressed using “limits” in the present indicative. We cannot, however, take the next step Standard urges: that the verb form compels reading the Unruh Act in the restrictive manner *Sutton* read the ADA. To do so would fly in the face of the California Legislature’s clearly expressed intent that the Unruh Act’s antidiscrimination provisions be read broadly, and that it looked to the ADA as a model for putting a floor on coverage for the disabled, not a cap on liability.

First, when it adopted the “limits” terminology of the ADA, the Legislature also specified that, for purposes of FEHA:

It is the intent of the Legislature that the definition of “physical disability” in this subdivision shall have the *same meaning as* the term “physical handicap” formerly defined by this subsection and construed in *American National Ins. Co. v. Fair Employment & Housing Com.*, 32 Cal.3d 603.

Cal. Gov’t Code § 12926(k)(4) (West 1997) (emphasis added); see also *Cassista v. Cmty. Foods, Inc.*, 5 Cal.4th 1050, 1059 (1993) (discussing the legislative intent to maintain continuity of the definition). In *American National*, the California Supreme Court interpreted the term “physical handicap” as used in the pre-1992 version of FEHA broadly and, among other things, held that the term included physical

conditions “that may handicap in the future but have no presently disabling effect.” *Am. Nat’l Ins. Co. v. Fair Employment and Hous. Comm’n*, 32 Cal.3d 603, 610 (1982) (emphasis added).⁸

By adopting *American National’s* interpretation, the California Legislature made clear that it did not understand the term “limits” in the 1992 version of FEHA to imply a requirement of present disability, contrary to the Supreme Court’s later interpretation of the same term in the ADA in *Sutton*. The same 1992 act that incorporated the limits language into FEHA also did so for section 54, albeit further requiring that the limitation be substantial. Given the clear legislative understanding of the term “limits” in FEHA as being consistent with *American National’s* holding that a presently disabling condition was not necessary, we must assume — absent compelling evidence otherwise — that the California Legislature did not intend a different understanding of that term in other sections that were amended by the same legislation.⁹ Thus,

⁸The version of FEHA in effect at the time *American National Insurance Co.* was decided in 1982 did not use the “limits” terminology. Rather, it defined “physical handicap” to include an “(1) impairment of sight, hearing or speech, or (2) impairment of physical ability because of amputation or loss of function or coordination.” *Am. Nat’l Ins. Co.*, 32 Cal.3d at 608.

⁹Relying on *Harris*, 52 Cal.3d at 1173-1174, Standard contends that the California Supreme Court has expressly disapproved an analogy between FEHA and the Unruh Act. In that case, the court refused to apply FEHA’s disparate impact test to the Unruh Act. In doing so, it stated that “the general antidiscrimination objectives of the Unruh Act are much broader than the specific antidiscrimination principles underlying titles VII and VIII . . . [and] their state FEHA counterparts.” *Id.* at 1174 (internal quotation marks omitted). This language does not foreclose our analysis that the two statutes use the same definition of the term “limits.” While application of the disparate impact model — a new type of liability — to the Unruh Act would expose all businesses to “new liability and potential court regulation of their day-to-day practices,” *id.*, no such consequence flows from application of FEHA’s definition of the term “limits” across the California statutes amended by the same 1992 Act.

whether construing FEHA's or Civil Code section 54's use of the word "limits" or the Unruh Act's implied incorporation of that terminology as of 1997, we should assume that a plaintiff would have been considered disabled if she was regarded as having a disability that might limit a major life activity in the future.

[6] The 2000 amendments therefore did not alter, but merely clarified, that California's disability antidiscrimination statutes — although historically modeled on the ADA — are broader than federal law, as it came to be interpreted by the Supreme Court in *Sutton* in 1999. This conclusion is reinforced by the California Legislature's own declaration enacted in 2000 as part of the Poppink Act and by that Act's legislative history.

2. Legislative Statement that the 2000 Amendment was Merely Declaratory of Existing Law

In the Poppink Act the Legislature declared that:

The law of this state in the area of disabilities provides protections independent from those in the federal Americans with Disabilities Act of 1990 (Public Law 101-336). Although the federal act provides a floor of protection, *this state's law has always, even prior to passage of the federal act, afforded additional protections.*

Cal. Gov't Code § 12926.1(a) (emphasis added). This statement appears to be at least in part a reference to the California Supreme Court's decision in *American National*, which preceded the enactment of the ADA by eight years. For instance, the Report of the Assembly Committee on the Judiciary specifically noted that the incorporation by the Poppink Act of *American National's* interpretation of FEHA into California Government Code section 12926(k)(4) reflected that California law has always been different from the ADA as inter-

preted in *Sutton*.¹⁰ See Assembly Comm. on Judiciary, Bill Analysis of Assembly Bill No. 2222, 1999-2000 Reg. Sess., at 4-5 (Apr. 11, 2000) (noting that *American National* is contrary to *Sutton* and that “the more restrictive ADA definition, as recently construed by the U.S. Supreme Court, should not . . . be allowed to preclude a finding that a person is disabled under FEHA). Moreover, this declaration echoes the intent of the California Legislature in 1992 “to strengthen California law in this area . . . where it is weaker than the Americans with Disabilities Act of 1990 . . . and to retain California law when it provides more protection for individuals with disabilities than the [ADA].” *Gatto*, 98 Cal. App. 4th at 759 (quoting Assemb. Bill No. 1077, ch. 913, § 1, 1992 Cal. Stat. 4282) (emphasis added).¹¹ “[A]lthough construction of a statute is a

¹⁰Standard notes that a prior version of the Poppink Act contained legislative findings that specifically stated:

The Legislature declares that the amendments made by this act to subdivisions (h), (i), and (k) of Section 12926 of the Government Code and Sections 51, 51.5, and 54 of the Civil Code are declaratory of existing state law.

See Assembly Bill No. 2222 § 1.5, 1999-2000 Reg. Sess., at 2 (as amended on May 26, 2000). On July 6, 2000, the bill was amended to delete these findings and to replace them with those now codified at California Government Code § 12926.1. See Assembly Bill No. 2222, 1999-2000 Reg. Sess., at 3 (as amended on July 6, 2000). This substitution does not help Standard, however. The declaration that was enacted continues to note the historical distinction between the ADA and California law. Moreover, unlike the original draft, the enacted declaration recognizes that the amendments clarified some aspects of the law while changing others. Thus, § 12926.1 appears to be a more narrowly tailored declaration of the clarification of existing law.

¹¹Our understanding of § 12926.1 as declaratory of existing law is supported by the California Supreme Court’s decision in *Colmenares*. The lower court’s decisions in *Colmenares*, previously published at 89 Cal. App. 4th 778, 781-84 (2001), read § 12926.1 as indicating a modification. In coming to this conclusion, it emphasized a few select words in the declaration that it believed demonstrated the statute “tells us not what the law already says but that, in a time yet to come, the statute is intended to result in broader coverage.” *Id.* at 781-83 (relying on the words “to result in” in

judicial function, where a statute is unclear, a subsequent expression of the Legislature bearing upon the intent of the prior statute may be properly considered in determining the effect and meaning of the prior statute.” *Tyler v. State*, 134 Cal. App. 3d 973, 977 (1982).

Nonetheless, Standard contends the legislative history of the Poppink Act shows that it modified existing law and was not intended merely as a clarification. It notes two press releases from the bill’s author, then Assembly Member Sheila James Kuehl, which state that the Poppink Act was “designed to strengthen the rights of workers with disabilities.” Standard also relies on the report of the Assembly Committee on Appropriations, which stated that the bill:

Modifies and standardizes the definitions of “mental disability,” “physical disability” and “medical condition” for purposes of California’s Unruh Civil Rights Act and Fair Employment and Housing Act (FEHA) and *to clarify* that California’s disability protections are broader than federal protections under the Americans with Disabilities Act (ADA).

Assembly Comm. on Appropriations, Bill Analysis of Assembly Bill No. 2222, 1999-2000 Reg. Sess., at 1-2 (May 17, 2000) (emphasis added). These statements do not alter our conclusion; they simply show that the legislation modified the law in part and clarified it in part.

subsection (c) and “to require” and “to provide” in subsection (d)). On the other hand, in *Wittkopf v. County of Los Angeles*, previously published at 90 Cal. App. 4th 1205, 1215-17 (2001), Justice Boland interpreted § 12926.1 as a declaration of existing law, noting as we do that the section begins by stating that California disability antidiscrimination law has always been broader than the ADA. In reversing *Colmenares* and upholding *Wittkopf*, the California Supreme Court clearly expressed its preference for Justice Boland’s analysis.

First, Standard's argument ignores statements of the intent to clarify contained in these same sources. Second, the California Supreme Court, in *Colmenares*, specifically held that parts of the Poppink Act were intended to clarify rather than to modify existing law. *Colmenares*, 29 Cal.4th at 1030-31. Finally, we find no anomaly in legislative statements that the Poppink Act was designed both to modify *and* to clarify. Clearly, the amendments did both. For instance, the Poppink Act modified the definition of "disability" in section 54 to delete the requirement that a limitation be substantial. *Compare* Cal. Civ. Code § 54(b) (West 1997), *with* Cal. Civ. Code § 54(b) (West 2003) (incorporating the definition enacted by the Poppink Act and found in Cal. Gov't Code § 12926). The Poppink Act both modified and clarified FEHA, first by adding the "limits" language to the definition of "mental disability," then by clarifying that FEHA — past or present — did not require that a limitation be substantial. *Compare* Cal. Gov't Code § 12926(i) (West 1997) (no limits language for mental disability), *with* Cal. Gov't Code § 12926(i)(1) (West 2003) (adding limits language). Thus, it is not surprising that the Legislature would have referred to both modification and clarification.

Moreover, the intent to clarify that California disability antidiscrimination law is broader than that of the ADA is evident throughout the legislative history of the Poppink Act. The Assembly Committee on the Judiciary framed the "key issue" as whether "the definition of mental and physical disability and medical condition [should] be clarified in California's civil rights laws," Assembly Comm. on Judiciary, Bill Analysis of Assembly Bill No. 2222, 1999-2000 Reg. Sess., at 1 (Apr. 11, 2000), and specifically stated that the bill would "*clarify* the definition" of disability in the Unruh Act, which had previously "had no definition at all." *Id.* at 5 (emphasis added). Additionally, the California Supreme Court in *Colmenares* emphasized that certain changes to the Unruh Act were made to "*clarify*[] that California's disability protections are

broader than federal protections.” 29 Cal.4th at 1027 (emphasis in original).

Only one piece of legislative history counsels against our interpretation. The Report of the Senate Judiciary Committee cast the bill as one which “make[s] various definitional changes to the existing civil rights laws” and that “[t]he greatest change” is the definition of “limitation,” which is to be determined without regard to mitigating measures. Senate Comm. on Judiciary, Bill Analysis of Assembly Bill No. 2222, 1999-2000 Reg. Sess., at 1 (Aug. 8, 2000).

[7] Despite this one statement, we are persuaded that existing law as relevant here was merely clarified and that California law has not required that a plaintiff be regarded as having a presently limiting condition. This intent is evident in the wealth of legislative statements, the declaration contained in California Government Code section 12926.1, the California Supreme Court’s decision in *Colmenares* and our own review of California law as it existed before the 2000 amendments. Because Goldman established that Standard refused to insure her based on a mental condition that has no present disabling effect, but that may become a mental disability that will substantially limit Goldman’s ability to engage in a major life function, she has established that she was “disabled” in 1997 within the meaning of the Unruh Act.

B. Goldman presents a genuine issue of material fact as to the reasonableness of Standard’s decision to deny her coverage.

[8] Standard might still be entitled to summary judgment if its decision to deny Goldman insurance coverage because of her assumed disability was reasonable as a matter of law. We have held that California Insurance Code section 10144 establishes the standard for assessing the reasonableness of a non-standard insurance premium, prohibiting any insurer from refusing insurance “solely because of a physical or mental

impairment,” except where the refusal “is based on sound actuarial principles or is related to actual and reasonably anticipated experience.” *Chabner*, 225 F.3d at 1050 (quoting Cal. Ins. Code § 10144).

[9] Viewing the facts most favorably to Goldman as the nonmoving party, we conclude that Standard has not established as a matter of law that its decision to refuse coverage to Goldman was “based on sound actuarial principles” or “related to actual and reasonably anticipated experience.” Goldman has presented sufficient evidence to create triable issues of fact regarding both prongs of the section 10144 standard. In assessing Goldman’s proffered evidence, our role is not to “weigh the evidence [or] determine the truth of the matter, but to determine whether there is a genuine issue for trial.” *Suzuki Motor Corp. v. Consumers Union of U.S., Inc.*, 330 F.3d 1110, 1140 (9th Cir. 2003) (quoting *Anderson v. Liberty Lobby, Inc.*, 477 U.S. 242, 249 (1986)).

First, Goldman’s actuarial expert, Charles C. DeWeese, examined Standard’s underwriting policy regarding adjustment disorder and concluded in his expert witness report that Standard’s policy as well as its application to Goldman was inconsistent with principles of risk classification embodied in Actuarial Standard of Practice No. 12. DeWeese’s expert opinion thus creates a triable issue whether Standard’s refusal of coverage was “based on sound actuarial principles,” section 10144’s first prong.

Second, Goldman presented evidence to refute Standard’s fundamental thesis relating to section 10144’s second prong — that a diagnosis of adjustment disorder may predict future disability. Goldman’s experts challenged this proposition on the basis of medical data, actuarial principles and actual experience.

According to Goldman’s expert, Gary S. Sachs, M.D., nothing in his clinical experience, research or the professional literature suggests that employed individuals with a current diagnosis of adjustment disorder are more likely than other

individuals to become subsequently disabled from working for any non-psychiatric or psychiatric reason. Dr. Sachs specifically contradicted the declarations of Standard's own actuarial and underwriting experts. Similarly, Goldman's actuarial expert, DeWeese, stated that no "credible publicly available actuarial data, studies, or other objective evidence," including Standard's own studies, "support the proposition that working individuals with adjustment disorder and/or receiving mental health counseling are at a higher risk than other individuals to subsequently become disabled from working."

Both of these experts' opinions directly challenged the validity of Standard's studies. They criticized Standard for grouping together all individuals with psychiatric conditions or receiving medical health services as posing a similar risk of subsequent disability from working. The experts explained that such a grouping was not supported by medical data, reported claims experience or sound actuarial principles of risk classification. Dr. Sachs claimed that "better predictors of whether an individual will or will not subsequently become disabled from working are their personal work history, response to treatment, compliance with treatment, persistence of severe symptoms, prolonged periods of remission during treatment, and an absence of alcohol and substance abuse." DeWeese echoed the sentiment, stating that actuarial literature also recognized "an individual's work history and their motivation to work" as a "critical factor."

In addition to presenting evidence contradicting Standard's claim that individuals diagnosed with adjustment disorders are more likely to become disabled, Goldman also raised questions of fact as to whether Standard could profitably offer disability income insurance to Goldman. Dr. Sachs stated that Goldman did not present greater-than-average risk of becoming disabled. DeWeese disputed the more general proposition that "an insurance company jeopardizes the financial viability of the insurance by underwriting this risk [of mental disorder claims]." DeWeese pointed out that Standard's conclusion was based on the duration of psychiatric claims, a factor

which is relevant only when considered in conjunction with the number of claims. Moreover, DeWeese posited that Standard would not have to “increase prices dramatically” if it investigated and considered applicants with current or past treatment for a nondisabling psychiatric condition.

Who is correct in this battle of experts is not for us to decide. We do conclude, however, that Goldman’s expert evidence is sufficient to deny Standard summary judgment on its section 10144 defense.

III.

Goldman’s Section 17200 claim

[10] California’s unfair competition law, Business & Professions Code section 17200 *et seq.*, prohibits “any unlawful, unfair or fraudulent business act or practice. . . . By proscribing any unlawful business practice, § 17200 borrows violations of other laws and treats them as unlawful practices that the unfair competition law makes independently actionable.” *Cel-Tech Communications, Inc. v. Los Angeles Cellular Telephone Co.*, 20 Cal. 4th 163, 180 (1999) (quotations and citations omitted). Because summary judgment is not warranted on Goldman’s Unruh Act claim, her claim under section 17200 also survives.

Goldman urges that we hold Standard liable under section 17200 even if we conclude Standard has not violated the Unruh Act. Goldman relies on the principle that “a practice may be deemed unfair even if not specifically proscribed by some other law In other words, a practice is prohibited as ‘unfair’ or ‘deceptive’ even if not ‘unlawful’ and vice versa.” *Id.* at 180. But there is a “safe harbor” exception to this principle that precludes Goldman’s attempt to isolate her section 17200 claim. *Id.* at 165-66.

Under California law, if the Legislature has provided a safe harbor for certain conduct, that conduct will not create liabil-

ity under section 17200. But “[t]o forestall an action under the unfair competition law, another provision must actually ‘bar’ the action or clearly permit the conduct.” *Id.* at 183. We view California Insurance Code section 10144 as meeting this standard. As we have seen, it specifically permits an insurance company to refuse coverage on the basis of a mental impairment, as long as that denial was “based on sound actuarial principles or [was] related to actual and reasonably anticipated experience.” Section 10144 provides a safe harbor for such denials of insurance coverage, thereby defeating a section 17200 claim based upon “unfair business practices.” Thus, Goldman’s section 17200 claim is dependant upon her prevailing on her Unruh Act claim and overcoming Standard’s reasonableness defense under section 10144.

Conclusion

We hold that, unlike the ADA as interpreted by the United States Supreme Court in *Sutton v. United Air Lines*, 527 U.S. 471 (1999), the 1997 version of the Unruh Act did not require a presently limiting disability. The 2000 Poppink Act merely clarified that this was the existing state of California law. Goldman satisfies the Unruh Act definition of disability that was effective in 1997, because Standard regarded her as having a mental disorder that has no presently disabling effect but may have that effect in the future. Further, Goldman has sufficiently disputed Standard’s claim that its decision was based on sound actuarial principles or related to actual and reasonably anticipated experience. Cal. Ins. Code § 10144. Therefore, the district court’s grant of summary judgment on Goldman’s Unruh Act claim is reversed as is the court’s grant of summary judgment on Goldman’s unfair competition claim.

REVERSED AND REMANDED.

COMMISSION ON STATE MANDATES

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November 10, 2014

Mr. Keith B. Petersen
SixTen & Associates
P.O. Box 340430
Sacramento, CA 95834-0430

Ms. Jill Kanemasu
State Controller's Office
Accounting and Reporting
3301 C Street, Suite 700
Sacramento, CA 95816

And Parties, Interested Parties, and Interested Persons (See Mailing List)

Re: **Draft Proposed Decision, Schedule for Comments, and Notice of Hearing**
Emergency Procedures, Earthquakes, and Disasters 05-4241-I-06
Education Code Sections 35295, 35296, 35297, 40041.5 and 40042
Statutes 1984, Chapter 1659
Fiscal Years 2000-2001, 2001-2002 and 2002-2003
Poway Unified School District, Claimant

Dear Mr. Petersen and Ms. Kanemasu:

The draft proposed decision for the above-named matter is enclosed for your review and comment.

Written Comments

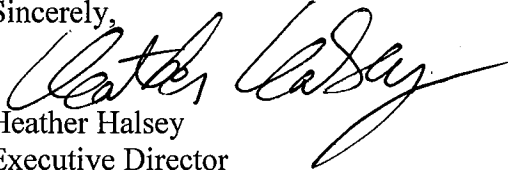
Written comments may be filed on the draft proposed decision by **December 1, 2014**. You are advised that comments filed with the Commission are required to be simultaneously served on the other interested parties on the mailing list, and to be accompanied by a proof of service. However, this requirement may also be satisfied by electronically filing your documents. Please see <http://www.csm.ca.gov/dropbox.shtml> on the Commission's website for instructions on electronic filing. (Cal. Code Regs., tit. 2, § 1181.3.)

If you would like to request an extension of time to file comments, please refer to section 1187.9(a) of the Commission's regulations.

Hearing

This matter is set for hearing on **Friday, January 23, 2015**, at 10:00 a.m., State Capitol, Room 447, Sacramento, California. The proposed decision will be issued on or about January 9, 2015. Please let us know in advance if you or a representative of your agency will testify at the hearing, and if other witnesses will appear. If you would like to request postponement of the hearing, please refer to section 1187.9(b) of the Commission's regulations.

Sincerely,


Heather Halsey
Executive Director

ITEM __
INCORRECT REDUCTION CLAIM
DRAFT PROPOSED DECISION

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042
Statutes 1984, Chapter 1659

Emergency Procedures, Earthquakes, and Disasters
Fiscal Years 2000-2001, 2001-2002 and 2002-2003
05-4241-I-06

Poway Unified School District, Claimant

EXECUTIVE SUMMARY

Overview

This incorrect reduction claim (IRC) challenges reductions made by the State Controller's Office (Controller) to Poway Unified School District's (claimant) reimbursement claims for the *Emergency Procedures, Earthquakes, and Disasters* program. Specifically, claimant challenges reductions of \$738,364 for salaries and benefits and training of school-site staff for fiscal years 2000-2001, 2001-2002, and 2002-2003.

This IRC presents the following issues:

- Whether the audit of the fiscal year 2000-2001 claim is barred by the deadlines in Government Code Section 17558.5.
- Whether the parameters and guidelines as amended in 1991 or 2003 govern the Controller's audit on the scope of mandate and documentation issues.
- Whether the reduction of claimed costs for updating the emergency management system is correct as a matter of law or supported by evidence in the record.
- Whether the reduction of \$645,757 for training in fiscal years 2000-2003 is correct as a matter of law.

Claimant requests a determination from the Commission on State Mandates (Commission) pursuant to Government Code section 17551(d) that the Controller incorrectly reduced the claims and requests that the Controller reinstate the reduced costs claimed.

Procedural History

Claimant signed and dated its 2000-2001 reimbursement claim on January 8, 2002 (according to documentation submitted by the claimant) or January 15, 2002 (according to documentation submitted by the Controller). Claimant signed and dated the reimbursement claim for 2001-2002 on January 6, 2003. Claimant signed and dated the reimbursement claim for 2002-2003 on January 9, 2004. The Controller held the audit entrance conference on September 20, 2004 and issued the draft audit report on June 24, 2005. Claimant submitted comments on the draft audit report to the Controller on July 11, 2005. The Controller issued the final audit report on August 31, 2005. Claimant filed the IRC on November 10, 2005. The Controller filed comments on the

IRC on March 12, 2008. Claimant filed rebuttal comments on September 3, 2009. Commission staff issued the draft proposed decision on the IRC on November 13, 2014.

Commission Responsibilities

Government Code section 17561(b) authorizes the Controller to audit the claims filed by local agencies and school districts and to reduce any claim for reimbursement of state-mandated costs that the Controller determines is excessive or unreasonable.

Government Code Section 17551(d) requires the Commission to hear and decide a claim that the Controller has incorrectly reduced payments to the local agency or school district. If the Commission determines that a reimbursement claim has been incorrectly reduced, section 1185.9 of the Commission's regulations requires the Commission to send the statement of decision to the Controller and request that the costs in the claim be reinstated.

The Commission must review questions of law, including interpretation of the parameters and guidelines, *de novo*, without consideration of legal conclusions made by the Controller in the context of an audit. The Commission is vested with exclusive authority to adjudicate disputes over the existence of state-mandated programs within the meaning of article XIII B, section 6.¹ The Commission must also interpret the Government Code and implementing regulations in accordance with the broader constitutional and statutory scheme. In making its decisions, the Commission must strictly construe article XIII B, section 6 and not apply it as an "equitable remedy to cure the perceived unfairness resulting from political decisions on funding priorities."²

With regard to the Controller's audit decisions, the Commission must determine whether they were arbitrary, capricious, or entirely lacking in evidentiary support.³ This standard is similar to the standard used by the courts when reviewing an alleged abuse of discretion of a state agency.⁴ The Commission must also review the Controller's audit in light of the fact that the initial burden of providing evidence for a claim of reimbursement lies with claimant.⁵ In addition, section 1185.2(c) of the Commission's regulations requires that any assertions of fact by the parties to an IRC must be supported by documentary evidence. The Commission's ultimate findings of fact must be supported by substantial evidence in the record.⁶

¹ *Kinlaw v. State of California* (1991) 54 Cal.3d 326, 331-334; Government Code sections 17551, 17552.

² *County of Sonoma, supra*, 84 Cal.App.4th 1264, 1280, citing *City of San Jose v. State of California* (1996) 45 Cal.App.4th 1802, 1817.

³ *Gilbert v. City of Sunnyvale* (2005) 130 Cal.App.4th 1264, 1274-1275.

⁴ *Johnston v. Sonoma County Agricultural* (2002) 100 Cal.App.4th 973, 983-984. See also *American Bd. of Cosmetic Surgery, Inc. v. Medical Bd. of California* (2008) 162 Cal.App.4th 534, 547.

⁵ *Gilbert v. City of Sunnyvale* (2005) 130 Cal.App.4th 1264, 1274-1275.

⁶ Government Code section 17559(b): [A] claimant or the state may commence a proceeding in accordance with the provisions of section 1094.5 of the Code of Civil Procedure to set aside a decision of the Commission on the ground that the Commission's decision is not supported by substantial evidence in the record."

Claims

The following chart provides a brief summary of the claims and issues raised and staff's recommendation.

Issue	Description	Staff Recommendation
Whether the audit of the fiscal year 2000-2001 claim is barred by the deadlines Government Code Section 17558.5.	Claimant asserts that the claim for fiscal year 2000-2001 was beyond the statute of limitations when the Controller issued its audit report on August 31, 2005. Claimant argues that the 2000-2001 claim was subject to audit no later than December 31, 2004 (based on the claim filing date of January 8, 2002), and that the Controller was required to <i>complete</i> the audit within the two-year statute of limitations for IRCs.	<i>The audit of the 2000-2001 reimbursement claim was timely.</i> The plain language of Government Code section 17558.5 does not require the Controller to “complete” the audit within any specified period of time, but says that reimbursement claims are “subject to audit” within two years after the end of the calendar year that the reimbursement claim was filed. The phrase “subject to audit” merely sets a time during which a claimant is on notice that an audit of a claim may occur, but does not require audit completion. Also, the 2002 amendment to section 17558.5 clarified the intent that the claim be “subject to the initiation of an audit” and extended the time to initiate it from two years after the calendar year the claim was filed in to three years after the date the claim is filed or last amended. The California Supreme Court has said that an enlargement of a statute of limitations applies to matters pending but not already barred. The 2003 amendment to section 17558.5 gave the Controller until January 2005 to initiate the audit, so regardless of whether the claim was filed on January 8 or January 15, 2002, the audit was initiated September 20, 2004 and was timely. The Commission also finds that the audit was completed within the two-year statute of limitations, on August 31, 2005, well within the

		two-year deadline of September 20, 2006.
Whether the parameters and guidelines as amended in 1991 or as amended in 2003 govern.	<p>Controller assumes that the parameters and guidelines, amended on May 29, 2003, govern the audit because they expressly state that they apply to the reimbursement period beginning July 1, 2000. The 2003 parameters and guidelines added the requirement for claimants to maintain contemporaneous source documents, among other changes.</p> <p>Claimant argues that the documentation requirements in the 1991 parameters and guidelines should apply to the audit.</p>	<p><i>The 1991 parameters and guidelines govern the documentation requirements but the 2003 parameters and guidelines govern the scope of the mandated activities.</i></p> <p>The 2003 parameters and guidelines apply retroactively to the claimant's reimbursement claims regarding the scope of the reimbursable activities, such as clarifying that reimbursement for the emergency and disaster procedures is limited to earthquake emergencies. The Commission's clarification is merely a statement of what the law has been from the time it was enacted.</p> <p>The documentation requirements in the 1991 parameters and guidelines apply to the audit because an amendment cannot be applied retroactively when due process considerations prevent it as they do here. Moreover, in <i>Clovis Unified School Dist. v. Chiang</i>, the court found that the parameters and guidelines that were in effect when the state-mandated costs were incurred are the parameters and guidelines that govern the documentation issues in the audit.</p>
Whether the reduction of claimed costs for updating the emergency management system is correct as a matter of law or supported by evidence in the record.	The Controller reduced salaries and benefits claimed in all three fiscal years for updating the district's standardized emergency management system in the amount of \$63,280 for the following three reasons: (1) \$32,405 was reduced because the claimant did not provide any documentation to show that the	<p><i>Some of these reductions are correct as a matter of law, but some are entirely lacking in evidentiary support and are therefore incorrect.</i></p> <p>The Controller's reduction of \$32,405 for the district's consultant to update the district's emergency procedures system is correct as a matter of law. The Commission's 2003 amendment limited</p>

	<p>claimed costs were specifically attributable to earthquakes; (2) \$19,452 was reduced because the claimant did not provide any supporting documentation of the costs claimed; and (3) \$11,423 was reduced because employee declarations were not completed contemporaneously and did not identify the date that employees performed the mandated activities.</p>	<p>reimbursement to only earthquake emergencies. Moreover, the 1991 parameters and guidelines required claimant to provide source documents and/or worksheets that show evidence of the validity of all costs claimed. Claimant did not provide documentation to show the costs claimed were limited to earthquake procedures.</p> <p>The reduction of \$19,452 to update the earthquake emergency procedure system because claimant provided no supporting documentation is partially correct. The Controller's reduction of \$17,100 in fiscal year 2002-2003 for the 31 principals to update the emergency earthquake system is correct as a matter of law based on lack of documentation in the record. For costs incurred during the other two fiscal years, it is impossible to tell from the record which costs for the many employees identified in the reimbursement claims were reduced for lack of documentation because the Controller's working papers were not included in the record for this IRC. With no evidence in the record to support the Controller's factual assertions that claimant did not provide documentation, the reductions of \$2,189 in fiscal year 2000-2001 and \$163 in fiscal year 2001-2002 are entirely lacking in evidentiary support and should be reinstated to the claimant.</p> <p>The audit reduction of \$11,423 in salaries and benefits for the lack of <i>contemporaneous</i> source documentation for costs claimed to update the earthquake emergency</p>
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		<p>procedure system is not correct as a matter of law. Documentation in claimant's reimbursement claims complied with the 1991 parameters and guidelines that do not require contemporaneous source documents, and do not require the claimant to specify the date that the mandated activities were performed. Pursuant to the <i>Clovis Unified School District</i> case, claimant's declarations for updating the earthquake procedures that were provided to the Controller are sufficient documents under the 1991 parameters and guidelines to support the validity of these costs.</p>
<p>Whether the reduction of \$645,757 for training is correct as a matter of law.</p>	<p>The audit found the 1.5 hours per employee claimed for training for fiscal years 2000-2001 and 2001-2002, and 1.75 hours per employee claimed for 2002-2003, were not supported with sufficient documentation because the declarations were not signed contemporaneously and the number of hours claimed per employee was based on a consultant letter that cited a study about which there was no information. Claimant provided employee declarations signed by school principals that indicated all school site employees attended 1.5 or 1.75 hours of training.</p>	<p><i>Some of these reductions are correct as a matter of law, but some are incorrect as a matter of law.</i></p> <p>Both the 1991 and 2003 parameters and guidelines prohibit reimbursement for in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system. And the claimant admitted that "... the District's mandate reimbursement consultant incorrectly included in the District claim the time of some of [the] classroom teachers for emergency procedure drills." To the extent that those teachers identified in the reimbursement claims were "in-classroom" teachers that provided instruction to students on the earthquake emergency procedure system, those costs, as a matter of law, are not reimbursable.</p> <p>The reduction of the remaining costs claimed is not correct as a matter of law. The Controller reduced the costs of training based</p>

		on the contemporaneous documentation requirements contained in the parameters and guidelines as amended in 2003, although documentation requirements in the 1991 parameters and guidelines govern this audit. The employee declarations, principal certifications, emergency drill notices and reports, and meeting agendas submitted by the claimant meet the documentation requirements of the 1991 parameters and guidelines and comply with the court's holding in the <i>Clovis Unified</i> case.
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Staff Analysis

A. The Audit of the Fiscal Year 2000-2001 Claim is Not Barred by the Deadlines in Government Code section 17558.5.

Claimant asserts that the claim for fiscal year 2000-2001 was beyond the statutory deadline for an audit when the Controller issued its audit report on August 31, 2005 and that the audit adjustments for that fiscal year should be reinstated.

Staff finds that the audit of the 2000-2001 reimbursement claim was timely initiated and timely completed.

At the time the reimbursement claims were filed, the reimbursement claim would be “subject to audit,” pursuant to the 1995 version of section 17558.5, within two years after the end of the calendar year that the reimbursement claim was filed. The phrase “subject to audit” does not require the completion of the audit, but sets a time during which a claimant is on notice that an audit of a claim may occur. This interpretation is consistent with the plain language of the second sentence, which establishes a longer period of time to initiate the audit when no funds are appropriated for the program. In this case, the reimbursement claim filed for 2000-2001 was subject to audit at any time before December 31, 2004. Since the audit began in September 2004, it was timely initiated.

This interpretation is also consistent with the Legislature’s 2002 amendment to Government Code section 17558.5, clarifying that “subject to audit” means “subject to the initiation of an audit.”

The 2002 statute also enlarged the time for the Controller to initiate the audit from *two years after the end of the calendar year* in which the reimbursement claim is filed or last amended, to *three years after the date that the actual reimbursement claim is filed* or last amended. According to the California Supreme Court, “[u]nless a statute expressly provides to the contrary, any enlargement of a statute of limitations provision applies to matters pending but not

already barred.” The 2002 amendment to section 17558.5 became effective on January 1, 2003, when the audit period for the reimbursement claim was still pending and not yet barred under the prior statute. The 2002 statute, which enlarged the deadline to three years after the date the 2000-2001 reimbursement claim was filed or last amended, gives the Controller additional time to initiate the audit until January 2005. Regardless of whether the 2000-2001 claim was filed January 8 or January 15, 2002 (a date disputed by the claimant and the Controller) the audit was initiated no later than September 20, 2004 when the entrance conference was held. Therefore, the Commission finds that the audit was timely initiated before the deadline established by section 17558.5, as amended in 2002.

The Commission further finds that the audit was timely completed. Before Government Code section 17558.5 was amended effective January 1, 2005, there was no statutory deadline for the completion of an audit. Under common law principles, however, the Controller had to complete an audit within a reasonable period of time after it was initiated. In this case, the audit was completed when the final audit report was issued on August 31, 2005, eleven months after the audit was initiated.

Effective January 1, 2005, when the audit was still pending in this case, the rule changed to require that “an audit shall be completed not later than two years after the date that the audit is commenced;” which in this case would be no later than September 20, 2006. The courts have held that where the state gives up a right previously possessed by it or one of its agencies (like the Controller’s unspecified time to complete an audit before January 1, 2005), the restriction in the new law becomes effective immediately upon the operative date of the change in law for all pending claims.

The audit in this case is subject to the statutory two-year deadline imposed by section 17558.5, as amended in 2004. It was completed when the final audit report was issued on August 31, 2005, well before the two-year deadline of September 20, 2006 to complete the audit. Accordingly, the Commission finds that the audit of the 2000-2001 reimbursement claim was timely initiated and timely completed and is not barred by the deadline in Government Code section 17558.5.

B. The Parameters and Guidelines as Amended in 2003 Govern the Scope of the Mandate Issues and the Parameters and Guidelines as Amended in 1991 Govern the Source Documentation Issues.

The substantive issues in this IRC include the scope of the mandate and whether the claimant complied with the supporting documentation requirements in the parameters and guidelines when claiming employee salaries and benefits.

The Controller assumes that the parameters and guidelines, as amended on May 29, 2003, apply to the audit of the 2000-2001, 2001-2002 and 2002-2003 reimbursement claims. That amendment was adopted following a request from the Controller, on September 19, 2001, and pursuant to former section 1183.2 of the Commission’s regulations. The request established a period of reimbursement going back to July 1, 2000. The amended parameters and guidelines clarified that reimbursement for the emergency and disaster procedures was limited to earthquake emergencies only, and added a new requirement for claimants to support all costs claimed with contemporaneous source documents “created at or near the same time the actual cost was incurred.”

The amended parameters and guidelines were not in effect when the costs in this case were incurred. Thus, the issue is whether the 2003 parameters and guidelines can be applied retroactively to costs incurred before the parameters and guidelines amendment was adopted.

As discussed in the analysis, staff finds that the 2003 parameters and guidelines apply retroactively to the claimant's reimbursement claims regarding the scope of the reimbursable activities because the 2003 amendment merely clarified what the scope of reimbursement has always been.

However, for due process reasons, the documentation requirements in the 2003 parameters and guidelines cannot apply to the audit of the 2000-2001, 2001-2002 and 2002-2003 claims. In *Clovis Unified School Dist. v. Chiang*⁷, the court found that the parameters and guidelines that were in effect when the state-mandated costs were incurred are the parameters and guidelines that govern the documentation issues in the audit. Therefore, on issues involving adequate source documentation, the parameters and guidelines adopted in 1991 must be applied because they were in effect when the claimant incurred costs for the program and filed the reimbursement claims at issue in this IRC.

Section VI, "Claim Preparation," of the 1991 parameters and guidelines require that claimants "Attach a statement [to each claim] showing the actual increased costs incurred to comply with the mandate which summarizes these costs as follows: 1. Emergency Procedures; Salaries, employee benefits; Printing, postage and supplies." The 1991 parameters and guidelines also require:

A listing to support the following reimbursable items . . . For those employees whose function is to prepare and implement emergency plans and to provide instruction, provide a listing of each employee, describe their function, their hourly rate of pay and related employee benefit cost and the number of hours devoted to their function as they relate to this mandate.⁸

Section VIII, Supporting Data, states the following:

For auditing purposes, all costs claimed may be traceable to source documents and/or worksheets that show evidence of the validity of such costs. These documents must be kept on file by the school district submitting the claim for a period of no less than three years from the date of the final payment of the claim pursuant to this mandate, and made available on the request of the State controller or his agent.⁹

C. Some of the Reductions of Costs Claimed for Updating the Emergency Management System are Correct as a Matter of Law, and Some are Entirely Lacking in Evidentiary Support.

The Controller reduced salaries and benefits claimed in all three fiscal years for updating the district's standardized emergency management system by \$63,280 for the following three

⁷ *Clovis Unified School Dist. v. Chiang* (2010) 188 Cal.App.4th 794.

⁸ Exhibit A, IRC, page 36.

⁹ Exhibit A, IRC, pages 17-18 and 37.

reasons: (1) \$32,405 was reduced because the claimant did not provide any documentation to show that the claimed costs were specifically attributable to earthquakes; (2) \$19,452 was reduced because the claimant did not provide any supporting documentation of the costs claimed; and (3) \$11,423 was reduced because employee declarations were not completed contemporaneously and did not identify the date that employees performed the mandated activities.

1. The Controller's Reduction of \$32,405 for Updating the District's Emergency Procedures System is Correct as a Matter of Law.

For each fiscal year at issue, reimbursement was claimed for Romeo Camozzi, former superintendent of claimant's district and a consultant for planning, training, and updating the district's emergency procedures system. The costs claimed for the consultant's time to update claimant's emergency procedures system were \$5,395 for fiscal year 2000-2001, \$16,137 for fiscal year 2001-2002, and \$10,873 for fiscal year 2002-2003 (totaling \$32,405).¹⁰ All of these costs claimed were reduced to zero by the Controller because claimant did not provide documentation that identifies its standardized emergency management system costs applicable to earthquakes. Claimant argues, based on the 1991 parameters and guidelines, that earthquake procedures are not the only disaster procedures covered by the mandate.¹¹

As stated above, the Commission amended the parameters and guidelines in 2003, to clarify that the mandate was limited to earthquakes emergencies only. The Commission's 2003 amendment tracked the statutory language in Education Code section 35297, which is limited to earthquake emergencies, and clarified that developing, establishing, and updating a "district earthquake emergency procedure system" was eligible for reimbursement. Moreover, the test claim statutes, Education Code sections 35295-35297, include section 35295(c) that states the intent of the Legislature in enacting Article 10.5 is "to authorize the establishment of earthquake emergency procedure systems in kindergarten and grades 1 through 12 in all [California schools]." The Commission's 2003 parameters and guidelines amendment was a statement of what the mandate has always been and is a final, binding decision of the Commission, which applies to this audit.¹² Thus, the Controller's reduction is correct as a matter of law to the extent that costs were claimed for updating the standardized emergency management system for emergencies that are not earthquake related.

Moreover, the 1991 parameters and guidelines required claimant to provide source documents and/or worksheets that show evidence of the validity of all costs claimed. The Controller found that the claimant provided no documentation to show that the costs claimed for the consultant's time was limited to the scope of the mandate. And no evidence in the record shows that the consultant's time updating the district's emergency procedure system was limited to earthquake emergencies.

¹⁰ Exhibit A, IRC, page 114 (reimbursement claim for fiscal year 2000-2001), page 199 (reimbursement claim for fiscal year 2001-2002), and page 277 (reimbursement claim for fiscal year 2002-2003).

¹¹ Exhibit A, IRC, pages 17-19.

¹² *McClung v. Employment Development Dept.* (2004) 34 Cal.4th 467, 471; *California School Boards Association v. State of California* (2009) 171 Cal.App.4th 1183, 1201.

Accordingly, staff finds that the Controller's reduction of \$32,405 for updating the claimant's emergency procedures system in fiscal years 2000-2001, 2001-2002, and 2002-2003 is correct as a matter of law.

2. The Reduction of \$19,452 to Update the Earthquake Emergency Procedure System Because Claimant Provided No Supporting Documentation is Partially Correct.

For each fiscal year at issue, reimbursement was claimed for employees (not including the consultant) to update the district's earthquake emergency procedure system: \$10,074 in fiscal year 2000-2001, \$17,852 in fiscal year 2001-2002, and \$17,100 in fiscal year 2002-2003. In the first two fiscal years, the costs claimed were for various employees performing the activity. In the last fiscal year, 2002-2003, the reimbursement claim identifies costs for 31 principals who spent eight hours each to update the earthquake emergency procedures at an hourly rate of \$68.95, for a total of \$17,066.60 (rounded up to \$17,100).¹³

The Controller reduced the costs claimed by \$2,189 in fiscal year 2000-2001; \$163 in fiscal year 2001-2002; and \$17,100 in fiscal year 2002-2003 (the entire amount claimed in 2002-2003) to update the earthquake emergency procedure system, because the claimant provided "no supporting documentation" for these costs.¹⁴

Claimants are required by the 1991 parameters and guidelines to provide, upon request of the Controller, source documentation or worksheets to evidence the validity of the costs claimed.¹⁵ In fiscal year 2002-2003, claimant provided no documentation to support the \$17,100 claimed for 31 principals to update the emergency earthquake system. Since the claimant did not comply with the requirements in the parameters and guidelines, this reduction is correct as a matter of law.

For the other two fiscal years, it is impossible to tell from the record which costs for the many employees identified in the reimbursement claims were reduced for lack of documentation. In any event, it is evident that claimant provided *some* documentation for those years. In fiscal year 2000-2001, the reduction was \$2,189 out of the \$10,074 claimed. In fiscal year 2001-2002, the reduction was \$163 out of the \$17,852 claimed. The final audit report states that the Controller had working papers to support the reductions for which the claimant provided no supporting documentation, but those working papers were not filed as evidence in this record.¹⁶ Section 1185.2(c) of the Commission's regulations requires that all representations of fact made in comments to an IRC shall be supported by documentary evidence and submitted with the comments. The Commission finds that there is no evidence in the record to support the Controller's factual assertions that documentation was not provided by the claimant during the audit. Consequently, the reductions of \$2,189 in fiscal year 2000-2001 and \$163 in fiscal year 2001-2002 are entirely lacking in evidentiary support and should be reinstated to the claimant.

¹³ Exhibit A, IRC, page 114 (reimbursement claim for fiscal year 2000-2001), page 199 (reimbursement claim for fiscal year 2001-2002), and page 277 (reimbursement claim for fiscal year 2002-2003).

¹⁴ Exhibit B, Controller's comments on IRC, final audit report, page 154.

¹⁵ Exhibit A, IRC, pages 17-18.

¹⁶ Exhibit B, Controller's comments on IRC, final audit report, page 157.

3. The Reduction of \$11,423 in Salaries and Benefits for the Lack of Contemporaneous Source Documentation for Costs Claimed to Update the Earthquake Emergency Procedure System is Incorrect as a Matter of Law.

The audit also found that the district claimed \$11,423 for updating the earthquake emergency system in fiscal years 2000-2001, 2001-2002, and 2002-2003, which was supported by employee declarations, but district employees did not complete the declarations contemporaneously and did not identify the date on which the employees performed the mandated activities.¹⁷ Staff finds that this reduction is incorrect as a matter of law.

As stated above, based on principles of due process, the 1991 parameters and guidelines apply to the issues involving appropriate source documentation. The 1991 parameters and guidelines do not require contemporaneous source documents, and do not require the claimant to specify the date that the mandated activities were performed. Rather, the 1991 parameters and guidelines require claimants to attach to each claim a “listing of each employee, describ[ing] their function, their hourly rate of pay and related employee benefit cost and the number of hours devoted to their function as they relate to this mandate,”¹⁸ which claimant did here. The parameters and guidelines also require that the costs claimed be traceable to “source documents and/or worksheets that show evidence of the validity of such costs,” which must be kept on file and made available to the Controller for auditing purposes.¹⁹ The claimant’s employee declarations for updating the earthquake procedures that were provided to the Controller are sufficient documents under the 1991 parameters and guidelines to support the validity of these costs.

Moreover, the *Clovis Unified School District* case declared the contemporaneous source document rule, which was not included in the parameters and guidelines for the *Emergency Procedures, Earthquakes, and Disasters* program until May 2003, to be unenforceable because it constituted an underground regulation that was not adopted in conformance with the Administrative Procedure Act.²⁰ The court found that prior to the parameters and guidelines amendment that added the contemporaneous source document rule, school districts used employee declarations, certifications, and average time accountings to document the employee time spent on mandated activities, and that “such methods can be deemed akin to worksheets” that properly support a claim for reimbursement.²¹ The court concluded that the CSDR is an underground unenforceable regulation for as applied to the audits of the *Emergency Procedures, Earthquakes, and Disasters* program for applicable periods roughly encompassing “fiscal years 1998 to 2003.”²²

¹⁷ Exhibit A, IRC, pages 93-94.

¹⁸ Exhibit A, IRC, page 36.

¹⁹ Exhibit A, IRC, page 18; and page 114 (reimbursement claim for fiscal year 2000-2001), page 199 (reimbursement claim for fiscal year 2001-2002), and page 277 (reimbursement claim for fiscal year 2002-2003).

²⁰ *Clovis Unified School Dist. v. Chiang* (2010) 188 Cal.App.4th 794, 803-806.

²¹ *Id.* at page 804.

²² *Id.* at page 806.

Since the *Clovis* case is a final decision of the court addressing the merits of the issue presented here, the Commission is required to apply the rule set forth by the court.²³

Accordingly, staff finds that the Controller's \$11,423 reduction for source documentation that was not contemporaneous is not consistent with the governing parameters and guidelines, is incorrect as a matter of law, and, therefore, these costs should be reinstated to the claimant.

D. The Reduction of \$645,757 for Training in Fiscal Years 2000-2003 is Partially Correct as a Matter of Law.

Both the 1991 and 2003 parameters and guidelines authorize ongoing reimbursement for school district employees to review the requirements of the updated earthquake emergency procedure system and for all employees and students to attend training to receive instruction on the emergency system, including instruction on a drop procedure and other protective measures to be taken before, during, and after an earthquake. The parameters and guidelines further state that "in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable."

For all fiscal years at issue, a total of \$645,757 was claimed for the "disaster drill process" training of 1.5 hours per employee in fiscal years 2000-2001 and 2001-2002, and 1.75 hours in fiscal year 2002-2003. To support these costs, each reimbursement claim identifies the employee, the employee's job classification and hourly rate of pay and benefits. The hourly rate of pay and benefits was then multiplied by either 1.5 hours or 1.75 hours, for a total amount claimed for that employee to receive or provide training. In addition, the Controller states that the claimant provided employee declarations, emergency drill reports, and meeting agendas to support the costs claimed, following a September 13, 2004 request to school principals from the claimant's mandates consultant that were "based on an original study done a few years ago." Examples of supporting documentation included certification by a school principals and disaster drill notices or reports.²⁴

The Controller reduced all costs claimed on the ground that employee declarations are insufficient documentation to support training hours claimed in that the employee certifications of the training were not completed contemporaneously, but were prepared in response to the audit, and the claimant did not provide any documentation to support the original study referenced in the consultant's letter.²⁵

The Commission finds that the reduction of the costs claimed for training is partially correct. Both the 1991 and 2003 parameters and guidelines prohibit reimbursement for in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system.²⁶ And the claimant admitted that "... the District's mandate reimbursement consultant

²³ *Fenske v. Board of Administration* (1980) 103 Cal.App.3d 590, 596.

²⁴ Exhibit B, Controller's Comments on IRC, page 22 and at Tab 7, pages 52-55.

²⁵ Exhibit B, Controller's Comments on IRC, pages 22 and final audit report, page 154.

²⁶ Exhibit A, IRC, pages 34 and 41.

incorrectly included in the District claim the time of some of [the] classroom teachers for emergency procedure drills.”²⁷

The reimbursement claims do identify costs claimed for teachers providing or receiving the training.²⁸ To the extent that those teachers identified in the reimbursement claims were “in-classroom” teachers that provided instruction to students on the earthquake emergency procedure system, those costs, as a matter of law, are not reimbursable.

However, the reduction of the remaining costs claimed is not correct as a matter of law. The Controller reduced the costs of training based on the contemporaneous documentation requirements contained in the parameters and guidelines as amended in 2003, although documentation requirements in the 1991 parameters and guidelines govern this audit. The 1991 parameters and guidelines require that all costs claimed must be traceable to “source documents and/or worksheets that show evidence of the validity of such costs.”²⁹ In the *Clovis Unified* case, the court determined that the type of documentation submitted by the claimant here - employee declarations, certifications, and average time accountings to document employee time - “can be deemed akin to worksheets” that properly support the costs claimed.³⁰

Staff therefore finds that the employee declarations, principal certifications, emergency drill notices and reports, and meeting agendas submitted by the claimant meet the documentation requirements of the 1991 parameters and guidelines and properly support the costs claimed for training and that the reduction based on supporting documentation is incorrect as a matter of law.

Conclusion

The Commission finds that the audit of the 2000-2001 reimbursement claim is not barred by the deadlines in Government Code section 17558.5.

The Commission also finds that the 2003 parameters and guidelines apply retroactively to the claimant’s reimbursement claims regarding the scope of the reimbursable activities. However, for due process reasons, the documentation requirements in the 2003 parameters and guidelines cannot apply to the audit of the 2000-2001, 2001-2002 and 2002-2003 claims. Rather, on issues involving adequate source documentation, the parameters and guidelines adopted in 1991, which were in effect when the claimant incurred costs for the program and filed the reimbursement claims, must be applied.

Based on the plain language of the governing parameters and guidelines and the evidence in the record, the Commission partially approves this IRC. Pursuant to Government Code section 17551(d) and section 1185.9 of the Commission’s regulations, the Commission concludes that the following reductions are not consistent with the documentation requirements in the

²⁷ Exhibit A, IRC, pages 21-22.

²⁸ Exhibit A, IRC, page 114 (reimbursement claim for fiscal year 2000-2001, with teachers listed primarily on pp. 159-196), page 199 (reimbursement claim for fiscal year 2001-2002), and page 277 (reimbursement claim for fiscal year 2002-2003).

²⁹ Exhibit A, pages 17 and 37.

³⁰ *Clovis Unified School Dist.*, *supra*, 188 Cal.App.4th at page 804.

parameters and guidelines adopted in 1991, are *incorrect* as a matter of law, and should be reinstated to the claimant:

- The reduction of \$11,423 in salaries and benefits claimed for fiscal years 2000-2001, 2001-2002, and 2002-2003, to update the earthquake emergency procedure system;
- The reduction of the portion of the \$645,757 for fiscal years 2000-2001, 2001-2002, and 2002-2003, for training that is *not* attributable to “in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system.”

The Commission further concludes that the following reductions are not supported by evidence in the record, are *incorrect*, and should be reinstated to the claimant:

- The reduction of \$2,189 for fiscal year 2000-2001 and \$163 for fiscal year 2001-2002 to update the earthquake emergency procedures system.

Finally, the Commission concludes that the following reductions are supported by the parameters and guidelines and the evidence in the record, and are therefore *correct* as matter of law:

- The reduction of \$32,405 for claimant’s consultant to update the emergency procedures system in fiscal years 2000-2001, 2001-2002, and 2002-2003, on the ground that claimant provided no supporting documentation to show that the costs were incurred to comply with the limited scope of the mandate.
- The reduction of \$17,100 for fiscal year 2002-2003 for the 31 principals to update the emergency earthquake system, on the ground that the claimant provided no supporting documentation to show that the costs were incurred to comply with the mandate.
- The reductions for fiscal years 2000-2001, 2001-2002, and 2002-2003 for “in-classroom” teachers to provide instruction to students on the earthquake emergency procedure system, on the ground that both the 1991 and 2003 parameters and guidelines plainly state that such costs are not reimbursable.

The Commission hereby remands the reimbursement claims to the Controller, and requests the Controller to reinstate the incorrect reductions specified above, consistent with these findings, pursuant to section 1185.9 of the Commission’s regulations.

Staff Recommendation

Staff recommends that the Commission adopt the proposed decision to partially approve the IRC and request that the Controller reinstate to the claimant the amounts specified above, and authorize staff to make any technical, non-substantive changes following the hearing.

BEFORE THE
COMMISSION ON STATE MANDATES
STATE OF CALIFORNIA

IN RE INCORRECT REDUCTION CLAIM
ON:

Education Code Sections 35295, 35296,
35297, 40041.5 and 40042

Statutes 1984, Chapter 1659

Fiscal Years 2000-2001, 2001-2002 and 2002-
2003

Poway Unified School District, Claimant

Case No.: 05-4241-I-06

*Emergency Procedures, Earthquakes, and
Disasters*

DECISION PURSUANT TO
GOVERNMENT CODE SECTION 17500
ET SEQ.; CALIFORNIA CODE OF
REGULATIONS, TITLE 2, DIVISION 2,
CHAPTER 2.5. ARTICLE 7

(Adopted January 23, 2015)

DECISION

The Commission on State Mandates (Commission) heard and decided this incorrect reduction claims (IRC) during a regularly scheduled hearing on January 23, 2015. [Witness list will be included in the adopted decision.]

The law applicable to the Commission's determination of a reimbursable state-mandated program is article XIII B, section 6 of the California Constitution, Government Code section 17500 et seq., and related case law.

The Commission [adopted/modified] the staff analysis to [approve/partially approve/deny] the IRC at the hearing by a vote of [vote count will be included in the adopted decision].

Summary of the Findings

This IRC challenges reductions by the State Controller's Office (Controller) totaling \$738,364 to reimbursement claims filed on the *Emergency Procedures, Earthquakes, and Disasters* program for fiscal years 2000-2001, 2001-2002, and 2002-2003, for employee costs to update the earthquake emergency procedure system and to train district staff and students on the earthquake emergency procedure system.

The Commission finds that the audit of the 2000-2001 reimbursement claim is not barred by the deadlines in Government Code section 17558.5.

The parameters and guidelines for this program have been amended, and the parties dispute which version governs this audit. The Commission finds that the 2003 parameters and guidelines apply retroactively on the issue involving the scope of the reimbursable activities. However, for due process reasons, the documentation requirements in the 2003 parameters and guidelines cannot apply to the audit of the 2000-2001, 2001-2002 and 2002-2003 claims. Rather, on issues involving adequate source documentation, the parameters and guidelines adopted in 1991, which were in effect when the claimant incurred costs for the program and filed

the reimbursement claims, must be applied.

Based on the plain language of the governing parameters and guidelines and the evidence in the record, the Commission partially approves this IRC. Pursuant to Government Code section 17551(d) and section 1185.9 of the Commission's regulations, the Commission concludes that the following reductions are not consistent with the documentation requirements in the parameters and guidelines adopted in 1991, are *incorrect* as a matter of law, and should be reinstated to the claimant:

- The reduction of \$11,423 in salaries and benefits claimed for fiscal years 2000-2001, 2001-2002, and 2002-2003, to update the earthquake emergency procedure system;
- The reduction of the portion of the \$645,757 claimed for fiscal years 2000-2001, 2001-2002, and 2002-2003, for training that is *not* attributable to "in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system."

The Commission further concludes that the following reductions are not supported by evidence in the record, are *incorrect*, and should be reinstated to the claimant:

- The reduction of \$2,189 for fiscal year 2000-2001 and \$163 for fiscal year 2001-2002 to update the earthquake emergency procedures system.

Finally, the Commission concludes that the following reductions are supported by the parameters and guidelines and the evidence in the record, and are therefore *correct* as matter of law:

- The reduction of \$32,405 for claimant's consultant to update the emergency procedures system in fiscal years 2000-2001, 2001-2002, and 2002-2003, on the ground that claimant provided no supporting documentation to show that the costs were incurred to comply with the limited scope of the mandate.
- The reduction of \$17,100 for fiscal year 2002-2003 for the 31 principals to update the emergency earthquake system, on the ground that the claimant provided no supporting documentation to show that the costs were incurred to comply with the mandate.
- The reductions for fiscal years 2000-2001, 2001-2002, and 2002-2003 for "in-classroom" teachers to provide instruction to students on the earthquake emergency procedure system, on the ground that both the 1991 and 2003 parameters and guidelines plainly state that such costs are not reimbursable.

The Commission hereby remands the reimbursement claims to the Controller, and requests that the Controller reinstate the incorrect reductions specified above, consistent with these findings, pursuant to section 1185.9 of the Commission's regulations.

COMMISSION FINDINGS

I. Chronology

- 01/08/02 Claimant signed and dated the reimbursement claim for fiscal year 2000-2001, according to documentation submitted with the IRC.³¹
- 01/06/03 Claimant signed and dated the reimbursement claim for fiscal year 2001-2002.³²
- 01/09/04 Claimant signed and dated the reimbursement claim for fiscal year 2002-2003.³³
- 09/24/04 The audit entrance conference was held.³⁴
- 06/24/05 Controller issued the draft audit report.³⁵
- 07/11/05 Claimant submitted comments on the draft audit report.³⁶
- 08/31/05 Controller issued the final audit report.³⁷
- 11/10/05 Claimant filed the IRC.³⁸
- 03/12/08 Controller filed comments on the IRC.³⁹
- 09/03/09 Claimant filed rebuttal comments.⁴⁰
- 11/13/14 Commission staff issued the draft proposed decision on the IRC.

II. Background

The Emergency Procedures, Earthquakes, and Disasters Program

The *Emergency Procedures, Earthquakes, and Disasters* program was enacted by Statutes 1984, chapter 1659, in recognition that California would experience moderate to severe earthquakes in the foreseeable future and that all public and private schools should develop an earthquake emergency procedure system.⁴¹ The program required the governing board of each school

³¹ Exhibit A, IRC, page 113. However, the documentation submitted by the Controller shows that the 2000-2001 reimbursement claim was dated January 15, 2001. (See Exhibit B, Controller's comments on IRC pp. 24 and 57.)

³² Exhibit A, IRC, page 198.

³³ Exhibit A, IRC, page 276.

³⁴ Exhibit B, Controller's comments on IRC, pages 7 and 22.

³⁵ Exhibit A, IRC, page 90. The draft audit report is not part of the record.

³⁶ Exhibit A, IRC, pages 90 and 107-111.

³⁷ Exhibit A, IRC, pages 85-100.

³⁸ Exhibit A, IRC.

³⁹ Exhibit B, Controller comments on IRC.

⁴⁰ Exhibit C, Claimant's rebuttal comments.

⁴¹ Former Education Code section 35295 (Stats. 1984, ch. 895).

district and the superintendent of schools for each county to establish an earthquake emergency procedure system in every public or private school building having an occupant capacity of 50 or more pupils or more than one classroom that shall include all of the following:

- (a) A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staff.
- (b) A drop procedure. As used in this article, “drop procedure” means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once a semester in secondary schools.
- (c) Protective measures to be taken before, during, and following an earthquake.
- (d) A program to ensure that the students and staff are aware of, and properly trained in, the earthquake emergency procedure system.⁴²

The 1984 statute also required the governing board of any school district to: (a) grant the use of school facilities for mass care and welfare shelters to public agencies such as the American Red Cross in the event of a disaster or other emergency affecting the public health and welfare; and (b) cooperate with such public agencies in furnishing and maintaining those services as the governing board may deem necessary to meet the needs of the community.⁴³

The Commission approved the test claim on July 23, 1987, and adopted parameters and guidelines for the program on March 23, 1989 for costs incurred beginning July 1, 1985. The parameters and guidelines authorize reimbursement to establish emergency procedure systems; provide instruction to employees and students about the earthquake emergency procedures; and to provide district facilities, grounds, and equipment to public agencies for mass care and welfare shelters. On February 28, 1991, the Commission amended the parameters and guidelines to clarify that reimbursement was not required for in-classroom teacher time to instruct students about the earthquake emergency procedure systems.⁴⁴

On May 29, 2003, the Commission amended the parameters and guidelines for the period of reimbursement from July 1, 2000 through June 30, 2003, to clarify that reimbursement for the emergency and disaster procedures is limited to earthquake emergencies only.⁴⁵ The supporting documentation requirements were amended to require claimants to support all costs claimed with contemporaneous source documents, in addition to other amendments to the boilerplate language. Reimbursement claims for costs incurred after June 30, 2003 were to be filed under

⁴² Education Code sections 35926, 35297.

⁴³ Former Education Code section 40041.5. This IRC does not involve the activities required by former Education Code section 40041.5.

⁴⁴ The 1991 parameters and guidelines are contained in Exhibit B, Controller’s comments on IRC, page 93.

⁴⁵ The 2003 parameters and guidelines are contained in Exhibit B, Controller’s comments on IRC, page 99.

consolidated parameters and guidelines for *Comprehensive School Safety Plans and Emergency Procedures, Earthquake Procedures, and Disasters*.

Statutes 2004, chapter 895 (AB 2855) amended Education Code sections 35295, 35296, and 35297, and repealed section 38132 (former § 40041.5), removing public school districts from the state-mandated requirements to establish earthquake emergency procedure systems. The amended parameters and guidelines state that this program is no longer reimbursable after December 31, 2004.⁴⁶

Controller's Audit Adjustments and Summary of the Issues

For fiscal years 2000-2001, 2001-2002 and 2002-2003, claimant filed reimbursement claims for a total of \$753,508 for salaries, benefits, and related indirect costs to update its standardized emergency management system and to train staff. The Controller issued its final audit report on August 31, 2005, reducing the claims for salaries, benefits, and related indirect costs by \$738,364. The final audit report states that the Controller reduced the costs of \$63,280 claimed for updating the standardized emergency management system for the following reasons:

The district claimed costs for updating its Standardized Emergency Management System (SEMS). However, SEMS includes all disaster scenarios; it is not limited to earthquakes. The district did not provide any documentation to show SEMS costs specifically attributable to earthquakes; therefore, the district did not document actual mandate-related costs. In addition, the district claimed costs supported by employee declarations. District employees did not complete the declarations contemporaneously and did not identify the date on which the employee performed mandated activities. Furthermore, the district did not provide any supporting documentation for \$19,452 of the costs claimed.⁴⁷

The final audit report states that the Controller reduced the costs claimed by \$645,757 for training staff for the following reasons:

The district claimed 1.5 hours per district employee for fiscal year (FY) 2000-01 and FY 2001-02, and 1.75 hours per district employee for FY 2002-03. The district provided employee declarations signed by school principals, which indicate that all school site employees attended 1.5 or 1.75 hours of training. However, these employee declarations are insufficient documentation to support training hours claimed. The district provided a letter dated September 13, 2004, which was addressed to school principals from the district's consultant. Regarding training hours claimed, the letter states, "These hours are based on an original study done a few years ago ... I have attached a certification for each year for you to sign stating that the training for those years did take place"

⁴⁶ Commission on State Mandates, *Emergency Procedures, Earthquake Procedures, and Disasters and Comprehensive School Safety Parameters and Guidelines*, 04-PGA-24 (CSM-4241, 98-TC-01, 99-TC-10) Education Code Sections 35294.1, 35294.2, 35294.6, and 35294.8, 35295, 35296, 35297, 40041.5 and 40042, Statutes 1984, Chapter 1659 (AB 2786), Statutes 1997, Chapter 736 (SB 187), Statutes 1999, Chapter 996 (SB 408), as amended March 29, 2006.

⁴⁷ Exhibit B, Controller's comments on IRC, final audit report, page 145.

Therefore, the employee certifications were not completed contemporaneously. Furthermore, the district did not provide any documentation to support the “original study” referenced in the consultant’s letter.

The district also provided various emergency drill reports, and disaster committee and school site staff meeting agendas. Emergency drill reports did not identify which staff performed mandated activities or the amount or time spent on mandated activities. In addition, in-classroom teacher time spent during earthquake drills is not reimbursable. Further, disaster committee and school site staff meeting agendas did not identify time spent on mandate-related activities.⁴⁸

This IRC presents the following issues:

- Whether the audit of the fiscal year 2000-2001 claim is barred by the deadlines in Government Code Section 17558.5.
- Whether the parameters and guidelines as amended in 1991 or 2003 govern the Controller’s audit on the scope of mandate and documentation issues.
- Whether the reduction of claimed costs for updating the emergency management system is correct as a matter of law or supported by evidence in the record.
- Whether the reduction of \$645,757 for training in fiscal years 2000-2003 is correct as a matter of law.

III. Positions of Parties

A. Poway Unified School District

Claimant contends that the Controller incorrectly reduced the reimbursement claims, and requests that the Commission direct the Controller to reinstate all costs claimed. Claimant argues that the audit of fiscal year 2000-2001 was completed beyond the statutory deadlines in Government Code section 17558.5 and, is therefore barred. Claimant argues, based on the 1991 parameters and guidelines, that earthquakes are not the only disasters covered by the mandate and that its request for reimbursement of the costs to update the district’s standardized emergency management system is authorized by the parameters and guidelines and test claim statutes.

Claimant further argues that the Controller asserts documentation standards that are not in the parameters and guidelines and not adopted pursuant to the Administrative Procedure Act. Claimant states that the audit report relies on parameters and guidelines adopted May 29, 2003 and claiming instructions that have more specific documentation requirements than the parameters and guidelines adopted February 28, 1991.

Although the 2003 parameters and guidelines applied retroactively to the fiscal years that were the subject of the audit, claimant asserts that it was not on notice of the increased documentation standards contained in the 2003 parameters and guidelines until they were transmitted to the claimants after the reimbursement claims were filed in this case. Claimant argues that it is impossible for the district to go back in time and comply with documentation standards in the

⁴⁸ *Ibid.*

2003 version that did not exist when the costs were incurred. Claimant also argues that the 1991 parameters and guidelines govern the audit in this case and that contemporary source document rule (CSDR), which had not yet been included in parameters and guidelines, was invalidated by the trial court in *Clovis v. Chang*.⁴⁹

B. State Controller's Office

The Controller contends that the audit of the 2000-2001 reimbursement claim was timely; that the adjustments are correct and in accordance with the parameters and guidelines, as amended in 2003; and that this IRC should be denied.

IV. Discussion

Government Code section 17561(b) authorizes the Controller to audit the claims filed by local agencies and school districts and to reduce any claim for reimbursement of state mandated costs that the Controller determines is excessive or unreasonable.

Government Code Section 17551(d) requires the Commission to hear and decide a claim that the Controller has incorrectly reduced payments to the local agency or school district. If the Commission determines that a reimbursement claim has been incorrectly reduced, section 1185.9 of the Commission's regulations requires the Commission to send the decision to the Controller and request that the costs in the claim be reinstated.

The Commission must review questions of law, including interpretation of the parameters and guidelines, *de novo*, without consideration of legal conclusions made by the Controller in the context of an audit. The Commission is vested with exclusive authority to adjudicate disputes over the existence of state-mandated programs within the meaning of article XIII B, section 6.⁵⁰ The Commission must also interpret the Government Code and implementing regulations in accordance with the broader constitutional and statutory scheme. In making its decisions, the Commission must strictly construe article XIII B, section 6 and not apply it as an "equitable remedy to cure the perceived unfairness resulting from political decisions on funding priorities."⁵¹

With regard to the Controller's audit decisions, the Commission must determine whether they were arbitrary, capricious, or entirely lacking in evidentiary support. This is similar to the standard used by the courts when reviewing an alleged abuse of discretion of a state agency.⁵² Under this standard, the courts have found that:

⁴⁹ At the time claimant's comments were submitted, this case was not a published appellate decision as it is now: *Clovis Unified School Dist. v. Chiang* (2010) 188 Cal.App.4th 794.

⁵⁰ *Kinlaw v. State of California* (1991) 54 Cal.3d 326, 331-334; Government Code sections 17551, 17552.

⁵¹ *County of Sonoma, supra*, 84 Cal.App.4th 1264, 1280, citing *City of San Jose v. State of California* (1996) 45 Cal.App.4th 1802, 1817.

⁵² *Johnston v. Sonoma County Agricultural* (2002) 100 Cal.App.4th 973, 983-984. See also *American Bd. of Cosmetic Surgery, Inc. v. Medical Bd. of California* (2008) 162 Cal.App.4th 534, 547.

When reviewing the exercise of discretion, “[t]he scope of review is limited, out of deference to the agency’s authority and presumed expertise: ‘The court may not reweigh the evidence or substitute its judgment for that of the agency. [Citation.]’” ... “In general ... the inquiry is limited to whether the decision was arbitrary, capricious, or entirely lacking in evidentiary support. . . .” [Citations.] When making that inquiry, the “ ‘court must ensure that an agency has adequately considered all relevant factors, and has demonstrated a rational connection between those factors, the choice made, and the purposes of the enabling statute.’ ”⁵³

The Commission must also review the Controller’s audit in light of the fact that the initial burden of providing evidence for a claim of reimbursement lies with the claimant.⁵⁴ In addition, section 1185.2(c) of the Commission’s regulations requires that any assertion of fact by the parties to an IRC must be supported by documentary evidence. The Commission’s ultimate findings of fact must be supported by substantial evidence in the record.⁵⁵

A. The Audit of the Fiscal Year 2000-2001 Claim is Not Barred by the Statutory Deadlines in Government Code Section 17558.5.

The claimant asserts that the Controller did not complete the audit of the reimbursement claim filed for fiscal year 2000-2001 within the applicable deadlines so that the audit adjustments for that fiscal year should be reinstated.⁵⁶

The time to audit a reimbursement claim is provided in Government Code section 17558.5. At the time the reimbursement claim in this case was filed in January 2002,⁵⁷ Government Code section 17558.5, as amended by Statutes 1995, chapter 945 (operative July 1, 1996), stated the following:

A reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter is subject to audit by the Controller no later than two years after the end of the calendar year in which the reimbursement claim is filed or last amended. However, if no funds are appropriated for the program for the fiscal year for which the claim is made, the time for the

⁵³ *American Bd. of Cosmetic Surgery, Inc, supra*, 162 Cal.App.4th at 547-548.

⁵⁴ *Gilbert v. City of Sunnyvale* (2005) 130 Cal.App.4th 1264, 1274-1275.

⁵⁵ Government Code section 17559(b), which provides that a claimant or the state may commence a proceeding in accordance with the provisions of section 1094.5 of the Code of Civil Procedure to set aside a decision of the Commission on the ground that the Commission’s decision is not supported by substantial evidence in the record.

⁵⁶ Exhibit A, IRC, pages 20-24.

⁵⁷ Claimant states that the reimbursement claim was signed on January 8, 2002. (Exhibit A, IRC, pages 22 and 113.) The Controller contends that the claim was filed January 15, 2002. (Exhibit B, Controller’s comments on IRC, pages 24 and 57.)

Controller to initiate an audit shall commence to run from the date of initial payment of the claim.⁵⁸

The claimant asserts that funds were provided for this program and, thus, the first sentence of Government Code section 17558.5 applies in this case, requiring that the reimbursement claim be subject to audit “no later than two years after the end of calendar year in which the reimbursement claim is filed or last amended...”⁵⁹ The claimant argues that the phrase “subject to audit” requires the Controller “to complete” the audit no later than two years after the end of the calendar year in which the claim is filed. The claimant further contends that an interpretation of “subject to audit” to require the Controller simply “to initiate” the audit within two years, would lead to the absurd result that the Controller could issue a final audit report years or decades later and make adjustments to the claim without providing notice to the claimant whether the audit has been abandoned or is still in progress. In this respect, the claimant states:

The claimant would be in a state of limbo, not knowing whether the audit had been abandoned or the Controller’s Office was simply taking its time. As the process currently stands, several months can pass between the exit conference, issuance of the draft audit report, and issuance of the final audit report. The Controller is free to abandon an audit report at any point in the process, and there is no requirement that the claimant be notified of this. Thus, this is a very real possibility for this type of uncertainty to arise of the Controller’s interpretation [of section 17558.5] were correct.⁶⁰

Based on this interpretation, claimant argues that the audit of the reimbursement claim for fiscal year 2000-2001, filed in January 2002, was required to be completed by December 31, 2004. Since the final audit report was issued eight months later on August 31, 2005, the audit of this reimbursement claim is barred.

The Controller contends that the audit of the reimbursement claim is timely. The Controller argues that the phrase “subject to audit” in section 17558.5, as amended in 1995, means the initiation of the audit and does not require the Controller to complete the audit within the two-year deadline. Since the reimbursement claim was filed in January 2002, an audit had to be initiated by December 31, 2004. The Controller contends that the audit was timely initiated “no later than September 20, 2004, when the entrance conference was held.”⁶¹ Alternatively, the Controller asserts that the deadline to initiate the audit was extended by Government Code section 17558.5, as amended effective January 1, 2003,⁶² to three years from the day the claim is

⁵⁸ Government Code section 17558.5 (Stats. 1995, ch. 945, (SB11)). Former Government Code section 17558.5 was originally added by the Legislature by Statutes 1993, chapter 906, effective January 1, 1994. The 1993 statute became inoperative on July 1, 1996, and was repealed on January 1, 1997 by its own terms.

⁵⁹ Government Code section 17558.5 (Stats. 1995, ch. 945 (SB 11); Exhibit A, IRC, beginning on page 24.

⁶⁰ Exhibit C, Claimant’s rebuttal comments, pages 9-10.

⁶¹ Exhibit B, Controller’s comments on IRC, page 2.

⁶² Statutes 2002, chapter 1128.

filed, or by January 2005, since the audit was pending when the amendment of the statute was enacted. Since the audit was initiated in September 2004, the Controller argues that it was timely initiated under section 17558.5, as amended by the 2002 statute, as well.

The Commission finds that the audit of the 2000-2001 reimbursement claim was timely initiated and timely completed.

The Commission finds, from the context of section 17558.5 (a), that the Controller's interpretation is the better one. While one rule of statutory construction states that the use of differing language in otherwise parallel statutory provisions supports an inference that a difference in meaning was intended, Commission staff finds that inference is not supportable in this case.⁶³

The 1995 version of section 17558.5(a) is not a model of clarity. However, a careful reading of the language of the first and second sentences reveals that the primary difference between the two is with regards to appropriations. The second sentence clearly refers to situations where funds are not appropriated. It can reasonably be inferred from the context that the first sentence, in contrast, refers to situations where funds are appropriated. The use of the word "however" to begin the second sentence signals the contrast between these two situations (when funds are appropriated versus when they are not).

There is nothing about the structure or language of the two sentences to suggest that the Legislature intended any other substantive differences between these two parallel sentences. In each situation, when there is an appropriation (first sentence) and when there is not (second sentence), the Controller must perform some activity within a two-year period. The use in the second sentence of the phrase "the time for the Controller to initiate an audit" refers back to "the time" defined in the first sentence, namely two years. Similarly, the use of "initiate" in the second sentence refers to what the Controller is required to do within the two-year period. Read in this way, the two sentences are parallel. In the first sentence, when there is an appropriation, the time to initiate an audit is two years. In the second sentence, when there is no appropriation, the time to initiate an audit is also two years. The only difference between the two situations is the triggering event (an appropriation) that determines when the two-year period to initiate an audit begins to run.

The phrase "subject to audit" does not require the completion of the audit, but sets a time during which a claimant is on notice that an audit of a claim may occur. In this case, the reimbursement claim filed for 2000-2001 was subject to audit at any time before December 31, 2004. Since the audit began at the latest on September 2004, it was timely initiated.

This interpretation is consistent with the Legislature's 2002 amendment to Government Code section 17558.5, clarifying that "subject to audit" means "subject to the initiation of an audit," as follows in underline and strikeout:

A reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter is subject to the initiation of an audit by the Controller no later than ~~two~~ three years after the ~~end of the calendar year in which the date that~~ the actual reimbursement claim is filed or last amended, whichever is later.

⁶³ *Fairbanks v. Superior Court* (2009) 46 Cal.4th 56, 62.

However, if no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is ~~made~~filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim.⁶⁴

In addition, the Controller received additional time to initiate the audit when section 17558.5 was amended by Statutes 2002, chapter 1128. This amendment clarified that when funds are appropriated, the claim is subject “to *the initiation of an audit...*” for the statutory period. The 2002 statute also enlarged the time for the Controller to initiate the audit from *two years after the end of the calendar year* in which the reimbursement claim is filed or last amended, to *three years after the date that the actual reimbursement claim is filed* or last amended. According to the California Supreme Court, “[u]nless a statute expressly provides to the contrary, any enlargement of a statute of limitations provision applies to matters pending but not already barred.”⁶⁵ The 2002 amendment to section 17558.5 became effective on January 1, 2003, when the audit period for the reimbursement claim was still pending and not yet barred under the prior statute. The 2002 statute, which enlarged the statute of limitations to three years after the date the 2000-2001 reimbursement claim was filed or last amended, gave the Controller additional time to initiate the audit until either January 8, 2005, based on the date claimant states the claim was signed, or January 15, 2005, the date the Controller states that the claim was filed with the State Controller’s Office.⁶⁶ Regardless of which date the claim was filed, however, the audit was initiated no later than September 20, 2004, when the entrance conference was held. Therefore, the Commission finds that the audit was timely initiated before the deadline established by section 17558.5, as amended in 2002.

The Commission further finds that the audit was timely completed. Before Government Code section 17558.5 was amended effective January 1, 2005, there was no statutory deadline for the completion of an audit. Under common law principles, however, the Controller had to complete an audit within a reasonable period of time after it was initiated.⁶⁷ In this case, the audit was completed when the final audit report was issued on August 31, 2005, eleven months after the audit was initiated.

Effective January 1, 2005, when the audit was still pending in this case, the statute was amended to require that “an audit shall be completed not later than two years after the date that the audit is commenced;” which in this case would be no later than September 20, 2006. The courts have held that where the state gives up a right previously possessed by it or one of its agencies (like the Controller’s unspecified time to complete an audit before January 1, 2005), the restriction in the new law becomes effective immediately upon the operative date of the change in law for all

⁶⁴ Statutes 2002, chapter 1128 (AB 2834).

⁶⁵ *Douglas Aircraft Co. v. Cranston* (1962) 58 Cal.2d 462, at p. 465.

⁶⁶ The claimant states that the reimbursement claim was signed on January 8, 2002. (Exhibit A, pages 22 and 113.) The Controller states that the claim was filed January 15, 2002. (Exhibit B, pages 24 and 57.) Both submitted supporting documentation.

⁶⁷ Under appropriate circumstances, the defense of laches may operate to bar a claim by a public agency if there is evidence of unreasonable delay by the agency and resulting prejudice to the claimant. (*Cedar-Sinai Medical Center v. Shewry* (2006) 137 Cal.App.4th 964, 985-986.)

pending claims. In *California Employment Stabilization Commission v. Payne* (1948) 1931 Cal.2d 210, 215-216, the California Supreme Court stated in relevant part the following:

Accordingly, the power of the Legislature to lessen a statute of limitations is subject to the restriction that an existing right cannot be cut off summarily without giving a reasonable time after the act becomes effective to exercise such right. (See *Davis & McMillan v. Ind. Acc. Comm.*, 198 Cal. 631, 637, 246 P. 1046, 46 A.L.R. 1095.) This principle, however, does not apply where the state gives up a right previously possessed by it or by one of its agencies. Except where such an agency is given powers by the Constitution, it derives its authority from the Legislature, which may add to or take away from those powers and therefore a statute which adversely affects only the right of the state is not invalid merely because it operates to cut off an existing remedy of an agency of the state.

Thus, the audit was subject to the statutory two-year deadline to complete the audit imposed by section 17558.5, as amended in 2004. In this case, the audit was completed when the final audit report was issued on August 31, 2005, well before the two-year deadline of September 20, 2006.

Accordingly, the Commission finds that the audit of the 2000-2001 reimbursement claim was timely initiated and timely completed and is not barred by the deadlines in Government Code section 17558.5.

B. The Parameters and Guidelines as Amended in 2003 Govern the Scope of the Mandate Issues and the Parameters and Guidelines as Amended in 1991 Govern the Source Documentation Issues.

The substantive issues in this IRC include the scope of the mandate and whether the claimant complied with the supporting documentation requirements in the parameters and guidelines when claiming employee salaries and benefits.

The Controller assumes that the parameters and guidelines, as amended on May 29, 2003, apply to the audit of the 2000-2001, 2001-2002 and 2002-2003 reimbursement claims.⁶⁸ That amendment was adopted following a request from the Controller, on September 19, 2001, and pursuant to former section 1183.2 of the Commission's regulations.⁶⁹ The request established a period of reimbursement going back to July 1, 2000. The amended parameters and guidelines clarified that reimbursement for the emergency and disaster procedures was limited to earthquake emergencies only, and added a new requirement for claimants to support all costs claimed with contemporaneous source documents "created at or near the same time the actual cost was incurred."

⁶⁸ See Exhibit B, Controller's comments on IRC, page 10.

⁶⁹ The provision is now in Government Code section 17557(d) as of Statutes 2004, chapter 890.

The amended parameters and guidelines were not in effect when the costs in this case were incurred.⁷⁰ Thus, the issue is whether the 2003 parameters and guidelines can be applied retroactively to costs incurred before the parameters and guidelines amendment was adopted.

As discussed below, the Commission finds that the 2003 parameters and guidelines apply retroactively to the claimant's reimbursement claims regarding the scope of the reimbursable activities. However, for due process reasons, the documentation requirements in the 2003 parameters and guidelines cannot apply to the audit of the 2000-2001, 2001-2002 and 2002-2003 claims. Rather, on issues involving adequate source documentation, the parameters and guidelines adopted in 1991 must be applied because they were in effect when the claimant incurred costs for the program and filed the reimbursement claims.

1. The parameters and guidelines amended on May 29, 2003 apply to the claimant's reimbursement claims on the issue involving the scope of the reimbursable activities.

The parameters and guidelines were amended on May 29, 2003 to clarify the scope of the reimbursable activities. As amended, the Commission tracked the statutory language of the test claim statute to identify the reimbursable activities and to clarify that the reimbursable activities apply expressly to earthquake emergencies only. Section IV of the parameters and guidelines, as amended on May 29, 2003, lists the following reimbursable activities:

A. Earthquake Emergency Procedure System

1. One-Time Activities

- a. Developing and establishing a district earthquake emergency procedure system that shall include all of the following:
 - A school building disaster plan, ready for implementation at any time, for maintaining the safety and care of students and staffs.
 - A drop procedure.⁷¹
 - Protective measures to be taken before, during, and following an earthquake.
 - A program to ensure that the students and that both the certificated and classified staff are aware of, and properly trained in, the earthquake emergency procedure system. (Ed. Code, §35297.)

2. On-Going Activities

⁷⁰ There is a possibility that costs may have been incurred in fiscal year 2002-2003 between May 29, 2003 (when the Commission adopted the amendment) and June 30, 2003 (the end of the 2002-2003 fiscal year). However, there is no evidence in the record to support this possibility.

⁷¹ As used in this article, "drop procedure" means an activity whereby each student and staff member takes cover under a table or desk, dropping to his or her knees, with the head protected by the arms, and the back to the windows. A drop procedure practice shall be held at least once each school quarter in elementary schools and at least once a semester in secondary schools. (Ed. Code, § 35297.)

- a. Updating the district earthquake emergency procedure system as to those activities identified in 1.a. above, including the training program.
- b. Employees reviewing the requirements of the Earthquake Emergency Procedure System program and attending training meetings to receive instruction.
- c. Employees preparing to conduct training sessions. However, in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable.⁷²

Parameters and guidelines are regulatory in nature and are interpreted the same as regulations and statutes.⁷³ Interpretation of an administrative agency's rule, like the parameters and guidelines, is a question of law.⁷⁴ The Commission's clarification of existing law may be applied to reimbursement claims for costs that predate the parameters and guidelines amendment. The Commission's clarification is merely a statement of what the law has always been from the time it was enacted.⁷⁵

Therefore, the 2003 parameters and guidelines apply retroactively to the claimant's reimbursement claims on the issue involving the scope of the reimbursable activities.

2. Due process requires that the parameters and guidelines adopted in 1991, which were in effect when the claimant incurred costs for the program and filed the reimbursement claims, be applied to issues involving documentation requirements.

When the Commission amended the parameters and guidelines in 2003, it identified the period of reimbursement for the amendment beginning in the 2000-2001 fiscal year based on the filing date of the Controller's request (September 19, 2001), pursuant former section 1183.2 of the Commission's regulations.⁷⁶ Despite the retroactive period of reimbursement for amendments to parameters and guidelines in former section 1183.2, an amendment cannot be applied retroactively if due process considerations prevent it.⁷⁷ If an amendment affects substantive rights or liabilities of the parties that change the legal consequences of past events, then the application of an amendment may be considered unlawfully retroactive under principles of due process.⁷⁸ A statutory change is substantive if it imposes new, additional, or different liabilities

⁷² Exhibit B, Controller's comments on IRC, page 99.

⁷³ *Clovis Unified School Dist. v. Chiang* (2010) 188 Cal.App.4th 794, 799.

⁷⁴ *Culligan Water Conditioning v. State Board of Equalization* (1976) 17 Cal.3d 86, 93.

⁷⁵ *McClung v. Employment Development Dept.* (2004) 34 Cal.4th 467, 471.

⁷⁶ The period of reimbursement for amended parameters and guidelines is now in Government Code section 17557(d).

⁷⁷ *City of Modesto v. National Med, Inc.* (2005) 128 Cal.App.4th 518, 527.

⁷⁸ *Department of Health Services v. Fontes* (1985) 169 Cal.App.3d 301, 304-305; *Tapia v. Superior Court* (1991) 53 Cal.3d 282; 287-292; *Murphy v. City of Alameda* (1993) 11 Cal.App.4th 906, 911-912.

based on past conduct.⁷⁹ In addition, due process requires that a claimant have reasonable notice of any change that affects the substantive rights and liabilities of the parties.⁸⁰

The court in *Clovis Unified School Dist. v. Chiang* held that the contemporaneous source document rule (CSDR) as an underground regulation that was not authorized in the parameters and guidelines. The court also determined which parameters and guidelines governed the audit of the programs at issue in that case, consistent with these due process rules. In *Clovis*, the Controller requested that the court take judicial notice that the Commission adopted the contemporaneous source document rule by later amending the parameters and guidelines. The court denied the request and stated:

We deny this request for judicial notice. This is because the central issue in the present appeal concerns the Controller's policy of using the CSDR *during the 1998 to 2003 fiscal years*, when the CSDR was an underground regulation. This issue is not resolved by the Commission's *subsequent* incorporation of the CSDR into its Intradistrict Attendance and Collective Bargaining Programs' P & G's. (Emphasis in original.)⁸¹

The court further determined that the parameters and guidelines that were in effect when the state-mandated costs were incurred are the parameters and guidelines that govern the documentation issues in the audit.⁸²

Therefore, the documentation requirements added to the parameters and guidelines in 2003 must be interpreted to operate prospectively to prevent a denial of due process. Before the amendment was adopted, claimants were not on notice of the requirement to keep contemporaneous documents to support actual salary and benefit costs and they cannot go back and recreate those documents.

Consequently, the documentation requirements in the 1991 parameters and guidelines govern the audit of these reimbursement claims. Section VI, "Claim Preparation," of the 1991 parameters and guidelines states the following:

Attach a statement [to each claim] showing the actual increased costs incurred to comply with the mandate which summarizes these costs as follows: 1. Emergency Procedures; Salaries, employee benefits; Printing, postage and supplies

[¶]...[¶]

A listing to support the following reimbursable items shall be provided:

1. Emergency procedures
 - a. For those employees whose function is to prepare and implement emergency plans and to provide instruction, provide a listing of each

⁷⁹ *City of Modesto v. National Med, Inc.* (2005) 128 Cal.App.4th 518, 527.

⁸⁰ *In. re Cindy B.* (1987) 192 Cal.App.3d 771, 783-784.

⁸¹ *Clovis Unified School Dist., supra* 188 Cal.App.4th 794, 809, fn. 5.

⁸² *Id.* at pages 812-813.

employee, describe their function, their hourly rate of pay and related employee benefit cost and the number of hours devoted to their function as they relate to this mandate.

Section VIII, Supporting Data, states the following:

For auditing purposes, all costs claimed may be traceable to source documents and/or worksheets that show evidence of the validity of such costs. These documents must be kept on file by the school district submitting the claim for a period of no less than three years from the date of the final payment of the claim pursuant to this mandate, and made available on the request of the State controller or his agent.⁸³

And Section X of the 1991 parameters and guidelines requires that an authorized representative of the claimant certify the claim for the costs mandated by the state.⁸⁴

C. Some of the Reductions of Costs Claimed for Updating the Emergency Management System are Correct as a Matter of Law, and Some are Entirely Lacking in Evidentiary Support.

The Controller reduced salaries and benefits claimed in all three fiscal years for updating the district's standardized emergency management system by \$63,280 for the following three reasons: (1) \$32,405 was reduced because the claimant did not provide any documentation to show that the claimed costs were specifically attributable to earthquakes; (2) \$19,452 was reduced because the claimant did not provide any supporting documentation of the costs claimed; and (3) \$11,423 was reduced because employee declarations were not completed contemporaneously and did not identify the date that employees performed the mandated activities.⁸⁵ Each of these issues is addressed below.

1. The Controller's Reduction of \$32,405 for Updating the District's Emergency Procedures System is Correct as a Matter of Law.

For each fiscal year at issue, reimbursement was claimed for Romeo Camozzi, former superintendent of claimant's district and a consultant for planning, training, and updating the district's emergency procedures system. Costs of \$5,395 for fiscal year 2000-2001, \$16,137 for fiscal year 2001-2002, and \$10,873 for fiscal year 2002-2003 (totaling \$32,405),⁸⁶ for Mr. Camozzi's time to update claimant's emergency procedures system were denied by the Controller on the following grounds:

The district claimed salary and benefit costs related to updating its standardized emergency management system (SEMS). The district updated its SEMS

⁸³ Exhibit A, IRC, pages 17-18, and 37.

⁸⁴ Exhibit B, Controller's comments on IRC, page 93.

⁸⁵ Exhibit A, IRC, pages 93-94.

⁸⁶ Exhibit A, IRC, page 114 (reimbursement claim for fiscal year 2000-2001), page 199 (reimbursement claim for fiscal year 2001-2002), and page 277 (reimbursement claim for fiscal year 2002-2003).

emergency preparedness plan in accordance with district Board policy, Section 6.85, which states, “The District Superintendent shall develop an emergency preparedness plan which complies with the state education and government codes and the requirements of SEMS.”

District administrative procedure Section 6.85.1 and California Code of Regulations, Title 19, Section 2402, define an emergency as follows:

“Emergency” means a condition of disaster or of extreme peril to the safety of persons and property caused by such conditions as air pollution, fire, flood, hazardous material incident, storm, epidemic, riot, drought, sudden and severe energy shortage, plant or animal infestations or disease, [earthquake], or other conditions, other than conditions resulting from a labor controversy.

The district did not provide documentation that identifies SEMS costs applicable to earthquakes.⁸⁷

Claimant does not dispute the finding that the costs claimed are for emergencies other than earthquakes, but argues, based on the 1991 parameters and guidelines, that earthquake procedures are not the only disaster procedures covered by the mandate.⁸⁸

It is correct that the description of the reimbursable activities in the 1991 parameters and guidelines was broadly worded (i.e., “prepare and implement district emergency and disaster plans and procedures”). However, as stated above, the Commission amended the parameters and guidelines in 2003, to clarify that the mandate was limited to earthquake emergencies only. The Commission’s 2003 amendment tracked the statutory language in Education Code section 35297, which is limited to earthquake emergencies, and clarified that developing, establishing, and updating a “district earthquake emergency procedure system” was eligible for reimbursement. Moreover, the test claim statutes, Education Code sections 35295-35297, are within Article 10.5 of the Education Code, entitled “Earthquake Emergency Procedures.” Education Code section 35925(c) states the intent of the Legislature in enacting Article 10.5 is “to authorize the establishment of earthquake emergency procedure systems in kindergarten and grades 1 through 12 in all [California schools].”⁸⁹

The Commission’s 2003 parameters and guidelines amendment was a statement of what the mandate has always been and constitutes a final, binding decision of the Commission, which applies to this audit.⁹⁰ Thus, to the extent that costs were claimed for updating the standardized

⁸⁷ Exhibit B, Controller’s comments on IRC, final audit report, pages 156-157. See also, Tab 6 to the comments (Poway Unified School District Board Policy Section 6.85 and 6.85.1), page 48.

⁸⁸ Exhibit A, IRC, pages 17-19.

⁸⁹ Statutes 2004, chapter 895 made sections 35295-35297 applicable only to private schools in California, and recast the earthquake emergency procedure system requirements for public schools by consolidating them with the comprehensive school safety plan.

⁹⁰ *McClung, supra*, 34 Cal.4th 467, 471; *California School Boards Association v. State of California* (2009) 171 Cal.App.4th 1183, 1201.

emergency management system for emergencies that are not earthquake related, then the Controller's reduction of those costs is correct as a matter of law.

Moreover, the 1991 parameters and guidelines required the claimant to provide source documents and/or worksheets that show evidence of the validity of all costs claimed. The Controller found that the claimant provided no documentation to show that the costs claimed for Mr. Camozzi's time was limited to the scope of the mandate. And no evidence in the record shows that Mr. Camozzi's time updating the district's emergency procedure system was limited to earthquake emergencies.

Accordingly, the Commission finds that the Controller's reduction of \$32,405 for updating the claimant's emergency procedures system in fiscal years 2000-2001, 2001-2002, and 2002-2003 is correct as a matter of law.

2. The Reduction of \$19,452 to Update the Earthquake Emergency Procedure System Because Claimant Provided No Supporting Documentation is Partially Correct.

For each fiscal year at issue, reimbursement was also claimed for other employees to update the district's earthquake emergency procedure system. Not including the costs claimed for Mr. Camozzi's time, costs of \$10,074 in fiscal year 2000-2001, \$17,852 in fiscal year 2001-2002, and \$17,100 in fiscal year 2002-2003 were claimed for district employees to update the earthquake procedures. In the first two fiscal years, the costs claimed were for various employees performing the activity. In the last fiscal year, 2002-2003, the reimbursement claim identifies costs for 31 principals, who spent eight hours each to update the earthquake emergency procedures, at an hourly rate of \$68.95, for a total of \$17,066.60 (rounded up to \$17,100).⁹¹

The Controller reduced the costs claimed by \$2,189 in fiscal year 2000-2001; \$163 in fiscal year 2001-2002; and \$17,100 in fiscal year 2002-2003, the entire amount claimed in that year to update the earthquake emergency procedure system. The reductions were made on the ground that the claimant provided no supporting documentation for these costs.⁹²

Claimants are required by the 1991 parameters and guidelines to provide, upon request of the Controller, source documentation or worksheets to evidence the validity of the costs claimed as follows:

For auditing purposes, all costs claimed may be traceable to source documents and/or worksheets that show evidence of the validity of such costs. These documents must be kept on file by the school district submitting the claim for a period of no less than three years from the date of the final payment of the claim pursuant to this mandate, and made available on the request of the State controller or his agent.⁹³

⁹¹ Exhibit A, IRC, page 114 (reimbursement claim for fiscal year 2000-2001), page 199 (reimbursement claim for fiscal year 2001-2002), and page 277 (reimbursement claim for fiscal year 2002-2003).

⁹² Exhibit B, Controller's comments on IRC, final audit report, page 154.

⁹³ Exhibit A, IRC, pages 17-18.

Based on the plain language of the parameters and guidelines, and the fact that there is no documentation in the record to support the costs claimed in fiscal year 2002-2003, the Commission finds that the Controller's \$17,100 reduction of costs in fiscal year 2002-2003 for the 31 principals to update the emergency earthquake system, is correct as a matter of law.

However, with respect to the other two fiscal years, it is impossible to tell from the record which costs for the many employees identified in the reimbursement claims were reduced for lack of documentation. In fiscal year 2000-2001, the reduction was \$2,189 out of the \$10,074 claimed. In fiscal year 2001-2002, the reduction was \$163 out of the \$17,852 claimed. The final audit report states that the Controller had working papers to support the reductions for which the claimant provided no supporting documentation, but those working papers have not been filed as evidence in this record.⁹⁴ Section 1185.2(c) of the Commission's regulations requires that all representations of fact made in comments to an IRC shall be supported by documentary evidence and submitted with the comments. Thus, the Commission finds that there is no evidence in the record to support the Controller's factual assertions that documentation was not provided by the claimant during the audit and, thus, the reductions of \$2,189 in fiscal year 2000-2001 and \$163 in fiscal year 2001-2002 are entirely lacking in evidentiary support and should be reinstated to the claimant.

3. The Reduction of \$11,423 in Salaries and Benefits for the Lack of *Contemporaneous* Source Documentation for Costs Claimed to Update the Earthquake Emergency Procedure System is Incorrect as a Matter of Law.

The audit also found that \$11,423 for updating the earthquake emergency system in fiscal years 2000-2001, 2001-2002, and 2002-2003 was supported by employee declarations that were not completed contemporaneously and did not identify the date on which the employees performed the mandated activities. The final audit report states:

The audit finding quotes *Parameters and Guidelines* (amended May 29, 2003), which is applicable to claims filed in FY 2000-01 through FY 2002-03. It states that source documents must be contemporaneous, and it specifies that declarations may not be substituted for source documents. The date on which the district prepares its mandated cost claim is irrelevant to the date(s) on which employees prepare documentation that supports costs claimed.⁹⁵

The Commission finds that the Controller's \$11,423 reduction is incorrect as a matter of law. As stated above, based on principles of due process, the 1991 parameters and guidelines apply to the

⁹⁴ Exhibit B, Controller's comments on IRC, final audit report, page 157, which states the following:

On April 1, 2005, we provided detailed supporting working papers to the district's Director of Accounting. We provided the same working papers to all exit conference attendees present on May 3, 2005. The supporting working papers specifically identify costs claimed for which the district provided no supporting documentation. The district is required to provide supporting documentation that meets the requirements of the Parameters and Guidelines.

⁹⁵ Exhibit A, IRC, pages 93-94.

issues involving appropriate source documentation. The 1991 parameters and guidelines do not require contemporaneous source documents, and do not require the claimant to specify the date that the mandated activities were performed. Rather, the 1991 parameters and guidelines require claimants to attach to each claim a “listing of each employee, describ[ing] their function, their hourly rate of pay and related employee benefit cost and the number of hours devoted to their function as they relate to this mandate,”⁹⁶ which claimant did here. The parameters and guidelines also require that the costs claimed be traceable to “source documents and/or worksheets that show evidence of the validity of such costs,” which must be kept on file and made available to the Controller for auditing purposes.⁹⁷ The claimant’s employee declarations for updating the earthquake procedures that were provided to the Controller during the audit are sufficient documents under the 1991 parameters and guidelines to support the validity of these costs.

Moreover, the *Clovis Unified School District* case declared the contemporaneous source document rule, which was not included in the parameters and guidelines for the *Emergency Procedures, Earthquakes, and Disasters* program until May 2003, to be unenforceable because it constituted a state agency regulation that was not adopted in conformance with the Administrative Procedure Act.⁹⁸ The court rejected the Controller’s argument that the contemporaneous source document rule merely restated the source document requirement found in prior parameters and guidelines that did not expressly include the contemporaneous requirement. The court found that prior to the parameters and guidelines amendment that added the contemporaneous source document rule, school districts used employee declarations, certifications, and average time accountings to document the employee time spent on mandated activities, and that “such methods can be deemed akin to worksheets” that properly support a claim for reimbursement.⁹⁹ The court concluded by stating the following:

[W]e conclude that the Controller's CSDR is an underground, unenforceable regulation as applied to the audits of the School Districts' EPEPD [*Emergency Procedures, Earthquakes, and Disasters*] Programs for the applicable periods roughly encompassing the fiscal years 1998 to 2003. (See fn. 2, *ante*.) These audits are invalidated to the extent they used this CSDR.¹⁰⁰

Since the *Clovis* case is a final decision of the court addressing the merits of the issue presented here, the Commission, under principles of stare decisis, is required to apply the rule set forth by the court.¹⁰¹ Moreover, the Controller was a party to the *Clovis* action, and under principles of

⁹⁶ Exhibit A, IRC, page 36.

⁹⁷ Exhibit A, IRC, page 18; and page 114 (reimbursement claim for fiscal year 2000-2001), page 199 (reimbursement claim for fiscal year 2001-2002), and page 277 (reimbursement claim for fiscal year 2002-2003).

⁹⁸ *Clovis Unified School District v. Chiang*, *supra*, 188 Cal.App.4th 794, 803-806.

⁹⁹ *Id.* at page 804.

¹⁰⁰ *Id.* at page 806.

¹⁰¹ *Fenske v. Board of Administration* (1980) 103 Cal.App.3d 590, 596.

collateral estoppel, the court's decision is binding on the Controller for these reimbursement claims.¹⁰²

Accordingly, the Commission finds that the Controller's \$11,423 reduction for source documentation that was not contemporaneous is not consistent with the governing parameters and guidelines, is incorrect as a matter of law, and, therefore, these costs should be reinstated to the claimant.

D. The Reduction of \$645,757 for Training in all Fiscal Years is Partially Correct as a Matter of Law.

Both the 1991 and 2003 parameters and guidelines authorize ongoing reimbursement for school district employees to review the requirements of the updated earthquake emergency procedure system and for all employees and students to attend training meetings to receive instruction on the emergency system, including instruction on a drop procedure and other protective measures to be taken before, during, and after an earthquake. The parameters and guidelines further state that "in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system is not reimbursable."

For all fiscal years at issue, \$645,757 was claimed for the "disaster drill process" training of 1.5 hours per employee in fiscal years 2000-2001 and 2001-2002, and 1.75 hours in fiscal year 2002-2003. To support these costs, each fiscal year reimbursement claim identifies the employee, job classification, and hourly rate of pay and benefits. The hourly rate of pay and benefits was then multiplied by either 1.5 hours or 1.75 hours, for a total amount claimed for that employee to receive or provide training. In addition, the Controller states that the claimant provided employee declarations, emergency drill reports, and meeting agendas to support the costs claimed, following a September 13, 2004 request to school principals from the claimant's mandates consultant. Controller quotes claimant in relevant part as follows:

We reported 1.5 hours for each employee in your department for 2000-02 and 2001-02 and 1.75 hours for 2002-03. These hours are based on an original study done a few years ago. These hours include the school site employees going through Emergency Procedure: Earthquake Preparedness training within the school and the district wide training, which usually takes place in the spring.

I have attached a certification for each year for you to sign stating that the training for those years did take place. On the form it asks for a date the training took place; please provide to the best of your ability this information. If you feel that this was reported correctly please sign and return the certifications to by Thursday of this week as we have been asked to provide this backup to the state on Monday the 20th of September.

¹⁰² *Roos v. Red* (2006) 130 Cal.App.4th 870, 879-880. Collateral estoppel applies when (1) the issue necessarily decided in the previous proceeding is identical to the one that is currently being decided; (2) the previous proceeding terminated with a final judgment on the merits; (3) the party against whom collateral estoppel is asserted is a party to or in privity with a party in the previous proceeding; and (4) the party against whom the earlier decision is asserted had a full and fair opportunity to litigate the issue.

We realize that you may have not [been] at the school at these times so please do the best you can based on the information you have available.¹⁰³

An “example” of the supporting documentation provided by the claimant in response to the consultant’s letter is contained in the Controller’s comments, and these documents are described as follows:¹⁰⁴

- Certification of Training, Emergency Procedures: Earthquake Preparedness, Fiscal Year 2000-2001 for Meadowbrook Middle School. Dates of training are identified as August 23, 2000, November 8, 2000, and November 21, 2000. All school site employees participated in the training for a total of 1.5 hours. The certification, “that the above is a true and correct statement in compliance with the mandate emergency procedures-earthquake preparedness,” was signed by the principal of the middle school, with the caveat that “I was not principal at the time and am reconstructing dates as well as possible.”¹⁰⁵
- A disaster drill notice dated November 8, 2000 to “all staff” sent from the assistant principal indicating that “A disaster drill will be held on Tuesday, November 21, 2000 at 9:55 A.M. (Period 3).”¹⁰⁶
- Certification of Training, Emergency Procedures: Earthquake Preparedness, Fiscal Year 2001-2002 for Meadowbrook Middle School. Dates of training are identified as August 23, 2001, November 20, 2001, and March 6, 2002. All school site employees participated in the training for a total of 1.5 hours. The certification, “that the above is a true and correct statement in compliance with the mandate emergency procedures-earthquake preparedness,” was signed by the principal of the middle school, with the caveat that “I was not principal at the time and am reconstructing dates as well as possible.”¹⁰⁷
- An Emergency Preparedness Drill Report dated November 20, 2001, indicating that an “Earthquake/Disaster Duck-Cover-Hold drill” was held on November 20, 2001 at 9:35 a.m. The document reports information about the drill efficiency and success and improvements or follow-up needed. The report was signed by the principal and the emergency plan coordinator.¹⁰⁸

The Controller reduced all costs claimed to zero on the ground that employee declarations are insufficient documentation to support training hours claimed; the employee certifications of the training were not completed contemporaneously, but were prepared in response to the audit; and

¹⁰³ Exhibit B, Controller’s Comments on IRC, page 22, and at Tab 4, page 29.

¹⁰⁴ Exhibit B, Controller’s Comments on IRC, page 22 and at Tab 7, pages 52-55.

¹⁰⁵ Exhibit B, Controller’s Comments on IRC, page 52.

¹⁰⁶ Exhibit B, Controller’s Comments on IRC, page 53.

¹⁰⁷ Exhibit B, Controller’s Comments on IRC, page 54.

¹⁰⁸ Exhibit B, Controller’s Comments on IRC, page 55.

the claimant did not provide any documentation to support the original study referenced in the consultant's letter.¹⁰⁹ The audit report further states that:

The district also provided various emergency drill reports, and disaster committee and school site staff meeting agendas. Emergency drill reports did not identify which staff performed the mandated activities or the amount of time spent on the mandated activities. In addition, in-classroom teacher time spent during earthquake drills is not reimbursable. Furthermore, disaster committee and school site staff meeting agendas did not identify time spent on mandate-related activities.¹¹⁰

The Commission finds that the reduction of the costs claimed for training is partially correct. Both the 1991 and 2003 parameters and guidelines prohibit reimbursement for in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system.¹¹¹ And here, the claimant admits that its reimbursement claims included costs for this non-reimbursable activity as follows:

... the District's mandate reimbursement consultant incorrectly included in the District claim the time of some of [the] classroom teachers for emergency procedure drills. However, the Controller's audit report does not specify the amounts applicable for this disallowance reason, so it cannot be determined the appropriate amount to be adjusted¹¹²

The Controller explains that it did not specify an exact amount reduced for in-classroom teacher time "because the district's documentation fails to provide adequate information to identify the applicable costs."¹¹³ The reimbursement claims do identify costs claimed for teachers providing or receiving the training.¹¹⁴ To the extent that those teachers identified in the reimbursement claims were "in-classroom" teachers that provided instruction to students on the earthquake emergency procedure system, those costs, as a matter of law, are not reimbursable. Since the burden of providing source documentation to evidence the validity of the costs claimed is on the claimant, as the party that maintains its employee records, the claimant should be able to identify, based on its records, the appropriate amount claimed for in-classroom instruction that was properly reduced by the Controller.¹¹⁵

¹⁰⁹ Exhibit B, Controller's Comments on IRC, pages 22 and final audit report, page 154.

¹¹⁰ *Ibid.*

¹¹¹ Exhibit A, IRC, pages 34 and 41.

¹¹² Exhibit A, IRC, pages 21-22.

¹¹³ Exhibit B, Controller's comments on IRC, page 21.

¹¹⁴ Exhibit A, IRC, page 114 (reimbursement claim for fiscal year 2000-2001, with teachers listed primarily on pp. 159-196), page 199 (reimbursement claim for fiscal year 2001-2002), and page 277 (reimbursement claim for fiscal year 2002-2003).

¹¹⁵ Parameters and guidelines, section VIII, adopted in 1991. See also, Evidence Code section 500, which states that "Except as otherwise provided by law, a party has the burden of as to each fact the existence or nonexistence of which is essential to the claim for relief or defense that he is

However, the reduction of the remaining costs claimed is incorrect as a matter of law. The Controller reduced the costs of training based on the contemporaneous documentation requirements contained in the parameters and guidelines as amended in 2003. As explained above, however, the 2003 parameters and guidelines were adopted after the claimant filed the reimbursement claims in this case so that reasonable notice of the substantive change in the documentation requirements was not provided to the claimant. Applying the 2003 documentation requirements retroactively to the reimbursement claims filed for fiscal years 2000-2001, 2001-2002, and 2002-2003, therefore, would violate claimant's due process rights.¹¹⁶

Consequently, the documentation requirements in the 1991 parameters and guidelines govern this audit. The 1991 parameters and guidelines require that all costs claimed must be traceable to "source documents and/or worksheets that show evidence of the validity of such costs."¹¹⁷ In *Clovis Unified*, *supra*, the court determined that the type of documentation submitted the claimant here - employee declarations, certifications, and average time accountings to document employee time - "can be deemed akin to worksheets" that properly support the costs claimed.¹¹⁸ The Commission therefore finds that the employee declarations, principal certifications, emergency drill notices and reports, and meeting agendas submitted by the claimant in this case meet the documentation requirements of the 1991 parameters and guidelines and properly support the costs claimed for training.

Accordingly, the Commission finds that the reduction of costs claimed for training based on the documentation requirements is not consistent with the parameters and guidelines and is therefore not correct as a matter of law. All costs attributable to this reduction of costs for training should be reinstated by the Controller pursuant to Government Code section 17551(d) and section 1185.9 of the Commission's regulations.

V. Conclusion

The Commission finds that the 2003 parameters and guidelines apply retroactively to the claimant's reimbursement claims on the scope of the reimbursable activities. However, for due process reasons, the documentation requirements in the 2003 parameters and guidelines cannot apply to the audit of the 2000-2001, 2001-2002 and 2002-2003 claims. Rather, on issues involving adequate source documentation, the parameters and guidelines adopted in 1991, which were in effect when the claimant incurred costs for the program and filed the reimbursement claims, must be applied.

Based on the plain language of the governing parameters and guidelines and the evidence in the record, the Commission partially approves this IRC. Pursuant to Government Code section 17551(d) and section 1185.9 of the Commission's regulations, the Commission concludes that

asserting." Thus, the burden of proof as to a particular fact is normally on the party to whose case the fact is essential. "[W]hen a party seeks relief the burden is upon him to prove his case, and he cannot depend wholly upon the failure of the defendant to prove his defenses." (*Cal. Employment Comm'n v. Malm* (1943) 59 Cal.App.2d 322, 323.)

¹¹⁶ *City of Modesto*, *supra*, 128 Cal.App.4th at page 527.

¹¹⁷ Exhibit A, pages 17 and 37.

¹¹⁸ *Clovis Unified School Dist.*, *supra*, 188 Cal.App.4th at page 804.

the following reductions are not consistent with the documentation requirements in the parameters and guidelines adopted in 1991, are *incorrect* as a matter of law, and should be reinstated to the claimant:

- The reduction of \$11,423 in salaries and benefits claimed for fiscal years 2000-2001, 2001-2002, and 2002-2003, to update the earthquake emergency procedure system;
- The reduction of the portion of the \$645,757 claimed for fiscal years 2000-2001, 2001-2002, and 2002-2003, for training that is *not* attributable to “in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system.”

The Commission further concludes that the following reductions are not supported by evidence in the record, are *incorrect*, and should be reinstated to the claimant:

- The reduction of \$2,189 for fiscal year 2000-2001 and \$163 for fiscal year 2001-2002 to update the earthquake emergency procedures system.

Finally, the Commission concludes that the following reductions are supported by the parameters and guidelines and the evidence in the record, and are therefore *correct* as matter of law:

- The reduction of \$32,405 for claimant’s consultant to update the emergency procedures system in fiscal years 2000-2001, 2001-2002, and 2002-2003, on the ground that claimant provided no supporting documentation to show that the costs were incurred to comply with the limited scope of the mandate.
- The reduction of \$17,100 for fiscal year 2002-2003 for the 31 principals to update the emergency earthquake system, on the ground that the claimant provided no supporting documentation to show that the costs were incurred to comply with the mandate.
- The reductions made to costs claimed for fiscal years 2000-2001, 2001-2002, and 2002-2003 for “in-classroom” teachers to provide instruction to students on the earthquake emergency procedure system, on the ground that both the 1991 and 2003 parameters and guidelines plainly state that such costs are not reimbursable.

The Commission hereby remands the reimbursement claims to the Controller, and requests that the Controller reinstate the incorrect reductions specified above, consistent with these findings, pursuant to section 1185.9 of the Commission’s regulations.

DECLARATION OF SERVICE BY EMAIL

I, the undersigned, declare as follows:

I am a resident of the County of Yolo and I am over the age of 18 years, and not a party to the within action. My place of employment is 980 Ninth Street, Suite 300, Sacramento, California 95814.

On November 10, 2014, I served the:

Draft Proposed Decision, Schedule for Comments, and Notice of Hearing

Emergency Procedures, Earthquakes, and Disasters 05-4241-I-06

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042

Statutes 1984, Chapter 1659

Fiscal Years 2000-2001, 2001-2002 and 2002-2003

Poway Unified School District, Claimant

by making it available on the Commission's website and providing notice of how to locate it to the email addresses provided on the attached mailing list.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that this declaration was executed on November 10, 2014 at Sacramento, California.



Jason Hone
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814
(916) 323-3562

COMMISSION ON STATE MANDATES

Mailing List

Last Updated: 11/10/14

Claim Number: 05-4241-I-06

Matter: Emergency Procedures, Earthquake Procedures and Disasters

Claimant: Poway Unified School Districts

TO ALL PARTIES, INTERESTED PARTIES, AND INTERESTED PERSONS:

Each commission mailing list is continuously updated as requests are received to include or remove any party or person on the mailing list. A current mailing list is provided with commission correspondence, and a copy of the current mailing list is available upon request at any time. Except as provided otherwise by commission rule, when a party or interested party files any written material with the commission concerning a claim, it shall simultaneously serve a copy of the written material on the parties and interested parties to the claim identified on the mailing list provided by the commission. (Cal. Code Regs., tit. 2, § 1181.3.)

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November 21, 2014

RECEIVED
November 21, 2014
*Commission on
State Mandates*

Heather Halsey, Executive Director
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814

RE: Incorrect Reduction Claim 05-4241-I-06
Emergency Procedures, Earthquakes, and Disasters
Poway Unified School District
Fiscal Years: 2000-01, 2001-02, and 2002-03

Dear Ms. Halsey:

I have received the Commission Draft Proposed Decision (DPD) dated November 10, 2014, for the above-referenced incorrect reduction claim, to which I respond on behalf of the District.

PART A. STATUTE OF LIMITATIONS APPLICABLE TO AUDITS OF ANNUAL REIMBURSEMENT CLAIMS

The Commission concludes that the audit was both timely initiated and timely completed.

Chronology of FY 2000-01 Annual Claim Action Dates

March 13, 2001	First payment on FY 2000-01 claim	See Attach A
January 8 or 15, 2002	FY 2000-01 claim filed by the District	
March 13, 2004	Three years from first payment on FY 2000-01 claim	
August 17, 2004	Date of entrance conference letter	See Attach B
September 20, 2004	Entrance conference conducted	
December 31, 2004	Statute of limitations for audit expires for FY 2000-01	
August 31, 2005	Controller's final audit report issued	

1. Initiation of the Audit

The Commission (DPD, 26) concludes that the audit of FY 2000-01 was subject to

initiation no later than *three years* after the end of the calendar year in which the actual reimbursement claim is filed or last amended, whichever is later:

In addition, the Controller received additional time to initiate the audit when section 17558.5 was amended by Statutes 2002, chapter 1128. This amendment clarified that when funds are appropriated, the claim is subject “to *the initiation of an audit...*” for the statutory period. The 2002 statute also enlarged the time for the Controller to initiate the audit from *two years after the end of the calendar year* in which the reimbursement claim is filed or last amended, to *three years after the date that the actual reimbursement claim is filed* or last amended. . . . The 2002 amendment to section 17558.5 became effective on January 1, 2003, when the audit period for the reimbursement claim was still pending and not yet barred under the prior statute. The 2002 statute, which enlarged the statute of limitations to three years after the date the 2000-2001 reimbursement claim was filed or last amended, gave the Controller additional time to initiate the audit until either January 8, 2005, based on the date claimant states the claim was signed, or January 15, 2005, the date the Controller states that the claim was filed with the State Controller’s Office. Regardless of which date the claim was filed, however, the audit was initiated no later than September 20, 2004, when the entrance conference was held. Therefore, the Commission finds that the audit was timely initiated before the deadline established by section 17558.5, as amended in 2002.

The Commission unnecessarily relies on the doctrine of statutory enlargement to extend the initiation date from two years from the end of the calendar year of filing (1995 version of the statute) to three years from the date of filing or first payment. (2002 version of the statute). The District’s FY 2000-01 claim was submitted to the Controller on January 8 or 15, 2002. Pursuant to the then relevant version of Government Code Section 17558.5, (Statutes of 1995, Chapter 945, Section 18, operative July 1, 1996)¹, the claim was subject to audit initiation no later than December 31, 2004. Since the first payment on the claim occurred March 13, 2001, the “no funds are appropriated”

¹

First Amendment

Statutes of 1995, Chapter 945, Section 18, operative July 1, 1996, repealed and replaced Section 17558.5, changing only the period of limitations:

“(a) A reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter is subject to audit by the Controller no later than two years after the end of the calendar year in which the reimbursement claim is filed or last amended. However, if no funds are appropriated for the program for the fiscal year for which the claim is made, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim.”

contingency is not relevant. The audit was commenced before December 31, 2004, whether measured by the August 17, 2004 entrance conference letter or the September 20, 2004, entrance conference date.

2. Completion of the Audit

The District asserts that the FY 2000-01 annual claim was beyond the statute of limitations for completion of the audit when the Controller issued the final audit report on August 31, 2005. The Commission (DPD, 26) concludes that the audit of FY 2000-01 was subject to completion no later than two years after the initiation of the audit, or September 20, 2006:

The Commission further finds that the audit was timely completed. Before Government Code section 17558.5 was amended effective January 1, 2005, there was no statutory deadline for the completion of an audit. Under common law principles, however, the Controller had to complete an audit within a reasonable period of time after it was initiated. In this case, the audit was completed when the final audit report was issued on August 31, 2005, eleven months after the audit was initiated.

Effective January 1, 2005, when the audit was still pending in this case, the statute was amended to require that "an audit shall be completed not later than two years after the date that the audit is commenced"; which in this case would be no later than September 20, 2006.

The courts have held that where the state gives up a right previously possessed by it or one of its agencies (like the Controller's unspecified time to complete an audit before January 1, 2005), the restriction in the new law becomes effective immediately upon the operative date of the change in law for all pending claims.

The Commission unnecessarily relies on, and misapplies the doctrine of statutory enlargement to extend the completion date from two years from the end of the calendar year of filing (1995 version of the statute) to two years from the date of audit initiation (2005 version of the statute²). The District's FY 2000-01 claim was submitted to the

² Third Amendment

Statutes of 2004, Chapter 890, Section 18, operative January 1, 2005 amended Section 17558.5 to state:

"(a) A reimbursement claim for actual costs filed by a local agency or school district pursuant to this chapter is subject to the initiation of an audit by the Controller no later than three years after the date that the actual reimbursement claim is filed or last amended, whichever is later. However, if

Controller on January 8 or 15, 2002. Pursuant to the then relevant 1995 version of Government Code Section 17558.5, the claim was subject to audit completion no later than December 31, 2004. The audit was not complete until the final audit report was issued August 31, 2005. It is uncontested here that an audit is complete only when the final audit report is issued.

The Commission analysis fails on the facts. Government Code section 17558.5 is specific to administrative claims, not civil actions, and needs no further interpretation by analogy. For the enlargement issue to operate, again misapplying a civil action concept, there has to be a "matter pending" and not barred. If the matter is the filed claim, the claimant accomplished all that was necessary by timely filing the claim, thus nothing was pending. If the "matter" is the completion of the Controller's audit, it was barred by the 1995 law and therefore could not be "pending." Further, the alleged "enlargement" works a benefit for the Controller. The enlargement is a post facto increase of the shorter time period existing at the time of claim filing to be exposed to audit (and thus record retention requirements). The Commission incorrectly applies the concept of enlargement to the extension of relief to a state agency rather than its effect as an impairment of previous rights to the claimants. The Commission cites cases that allow the Legislature to retroactively curtail the rights of state agencies, but none that allow post facto impairment of claimants' rights.

The Commission (DPD, 26) asserts that the 1995 version of Section 17558.5 did not have a statutory deadline for the completion of an audit, and citing in footnote 67 the *Cedar-Sinai Medical Center* decision, proposes that claimants rely upon the defense of laches. Again, this is a misapplication of a decision in a civil matter. The Commission seems to be asserting that the Controller was required under common law to complete the audit within a reasonable period of time without regard to the positive law of the Legislature's statute of limitations. Reliance on the reasonableness of the actual length of the audit period process would mean in practice that the determination of a reasonable audit completion date would become a question of fact for every audit, which is contrary to the concept of a *statute* of limitations.

The Commission's reliance on the equitable concept of laches is troublesome. Cases in law are governed by statutes of limitations, which are laws that determine how long a person has to file a lawsuit before the right to sue expires. Laches is the equitable equivalent of statutes of limitations. However, unlike statutes of limitations, laches leaves it up to the adjudicator to determine, based on the unique facts of the case,

no funds are appropriated or no payment is made to a claimant for the program for the fiscal year for which the claim is filed, the time for the Controller to initiate an audit shall commence to run from the date of initial payment of the claim. In any case, an audit shall be completed not later than two years after the date that the audit is commenced."

whether a plaintiff has waited too long to seek relief. Here there is no issue as to whether the District has been tardy in seeking relief. The incorrect reduction claim, the statutory form of relief from an audit, was timely-filed according to the statute.

Laches is a defense to a proceeding in which a plaintiff seeks equitable relief. Cases in equity are distinguished from cases at law by the type of remedy, or judicial relief, sought by the plaintiff. Generally, law cases involve a problem that can be solved by the payment of monetary damages. Equity cases involve remedies directed by the court against a party. An incorrect reduction claim is explicitly a matter of money due the claimant. The District is not seeking an injunction, where the court orders a party to do or not to do something; declaratory relief, where the court declares the rights of the two parties to a controversy; or an accounting, where the court orders a detailed written statement of money owed, paid, and held.

The Commission has not indicated that it has jurisdiction for equitable remedies. Therefore a Commission finding, or at least the inference here, that there is no evidence of an unreasonable delay in the completion of the audit is without jurisdiction or consequence and simply irrelevant. Or, if the Commission is suggesting that claimant resort to the courts for an equitable remedy on the issue of statute of limitations, that is contrary to Government Code section 17552 which establishes exclusive jurisdiction to the Commission for audit disputes, that is, the incorrect reduction claim process.

The adjudication of the audit completion date should end with the 1995 version of Section 17558.5. Section 17558.5 was amended two more times after the FY 2000-01 annual claim was filed. As a matter of law, these amendments are not relevant to the determination of statute of limitations for the FY 2000-01 annual claims, so reliance upon the language of the subsequent amendments as a declaration of retroactively consistent legislative policy, or intent, or a source of enlargement, is without foundation. The 2002 amendment provides no new information about the audit completion date. The 2004 amendment to Section 17558.5 is definitive to the issue of when the audit completion period was first placed in statute, but it is of no assistance to resolve the 1995 issue.

If, as the Commission asserts, that the first amended version establishes no statutory time limit to complete a timely commenced audit, Section 17558.5 becomes absurd until 2005. Once timely commenced, audits could remain unfinished for years either by intent or neglect and the audit findings revised at any time. Thus, the claimant's document retention requirements would become open-ended and eventually punitive. Statutes of limitations are not intended to be open-ended; they are intended to be finite, that is, a period of time measured from an unalterable event, and in the case of the 1995 version of the code, it is the filing date of the annual claim.

PART B. DISALLOWED STAFF TIME

The audit reports the results of the audit in one omnibus finding actually applicable to two components: "updating the system" and "employee training." The Controller asserts that the District claimed unallowable employee salary and benefit costs in the amount of \$709,037 in direct costs and \$29,327 in related indirect costs for the three fiscal years audited. The audit report concludes that the unallowable costs occurred because costs claimed were not supported with adequate source documentation.

1. Updating the System

The audit disallowed salaries and benefits claimed in all three fiscal years for updating the district's standardized emergency management system (SEMS) by \$63,280 for three reasons: \$32,405, related to Mr. Camozzi's time, as not related to the mandate; \$19,452 for lack of supporting documentation; and \$11,423, because the staff time was reported using employee declarations that were not completed contemporaneously and did not identify the date that employees performed the mandated activities.

A. Mr. Camozzi's staff time (\$32,405)

The audit disallowed all reimbursement for R. Camozzi for updating the District's emergency procedures system in the total amount of \$32,405 for the three-year audit period due to lack of documentation to show the SEMS costs are specifically attributable to the scope of the mandate. The District concurs that the scope of the SEMS project exceeds earthquake preparation and procedures, but that was of limited significance until the Commission amended the parameters and guidelines (with retroactive effect) in May and July 2003, that is, at the end and after the three-year audit period here. No distinction was made in these annual claims regarding the scope of the SEMS and it appears none was necessary at the time of filing.

The District submits with this letter a representative training package for the SEMS project which describes the scope of subject matter for which Mr. Camozzi was responsible (see attachment C). Also provided is a copy of Mr. Camozzi's hourly time sheets used for payroll purposes (see attachments D1, D2, D3). On those time sheets, Mr. Camozzi variously describes his activities as: SEMS; SEMS and emergency preparation; or, emergency planning. Taking these documents at their face value, using the 1991 parameters and guidelines standards, the Commission can determine the validity of the costs claimed and make an allocation of mandate-related time. These documents may not have been considered during the audit or for the Controller's March 12, 2008, response to the incorrect reduction claim.

B. No supporting documentation (\$19,452)

The audit disallowed, due to lack of supporting documentation, \$2,189 in fiscal year

2000-2001, \$163 in fiscal year 2001-2002; and \$17,100 in fiscal year 2002-2003. The Commission concludes that since there is no evidence in the record to support the Controller's assertion that documentation was not provided by the claimant during the audit that the reductions of \$2,189 in fiscal year 2000-2001 and \$163 in fiscal year 2001-2002 should be reinstated to the District.

Regarding the \$17,100 disallowed for FY 2002-03, the Commission finds no documentation in the record and that the audit reduction is correct. For 2002-2003, the District claimed costs for 31 principals, eight hours each, to update the earthquake emergency procedures, at an hourly rate of \$68.95, for a total of \$17,066.60 (rounded up to \$17,100). The District submits with this letter copies of time sheets for 15 principals reporting 1.75 hours each for training (see attachment E) which may be part of the average 8 hours. This time would more properly be included in the next finding on training costs, where the Commission allowed all staff time except teachers. Taking these documents at their face value, using the 1991 parameters and guidelines standard, the Commission can determine the validity of the costs claimed. These documents may not have been considered during the audit or for the Controller's March 12, 2008, response to the incorrect reduction claim.

C. Contemporaneous source documentation (\$11,423)

The Commission finds that the \$11,423 audit reduction for source documentation that was characterized by the auditor as not contemporaneous is not consistent with the governing parameters and guidelines, is incorrect as a matter of law, and, therefore, these costs should be reinstated to the District.

2. Training Costs (\$645,757)

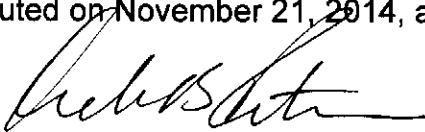
The District claimed a three-year total of \$645,757 for emergency drills, disaster committee meetings, and school site meetings, characterized by the auditor as training costs, all of which was disallowed by the audit due to lack of supporting documentation. This is the 1.5 hours or 1.75 hours claimed for each employee per year participating in the disaster drill process.

The Commission finds that the staff time should be reinstated, except for the time claimed for "in-classroom" teachers. A separate total dollar-amount for the teachers claimed was not identified in the audit. The District can stipulate that essentially all teachers claimed are in-classroom teachers who should be excluded, that is, not claimed, according to the parameters and guidelines. The teachers are already identified on the EPED-2 annual claim form for each fiscal year. The Controller staff can subtract these costs when they prepare the revised audit report pursuant to the statement of decision.

CERTIFICATION

By my signature below, I hereby declare, under penalty of perjury under the laws of the State of California, that the information in this submission is true and complete to the best of my own knowledge or information or belief, and that the attached documents are true and correct copies of documents received from or sent by the state agency which originated the document.

Executed on November 21, 2014, at Sacramento, California, by



Keith B. Petersen, President
SixTen & Associates

Attachments:

- A. Controller's December 30, 2005, payment notice
- B. Controller's August 17, 2004, entrance conference letter
- C. SEMS training materials
- D. 1-3 Camozzi time sheets
- E. Principals time sheets for FY 2002-03



STEVE WESTLY
 California State Controller
 Division of Accounting and Reporting
 DECEMBER 30, 2005

\$37150
 00075
 2005/12/30

RD OF TRUSTEES
 POWAY UNIFIED SCHOOL DISTRICT
 SAN DIEGO COUNTY
 13626 TWIN PEAKS RD
 POWAY CA 92064-3098

DEAR CLAIMANT:

RE: EMERGENCY PROCEDURE CH 1659/84

WE HAVE REVIEWED YOUR 2000/2001 FISCAL YEAR REIMBURSEMENT CLAIM FOR THE MANDATED COST PROGRAM REFERENCED ABOVE. THE RESULTS OF OUR REVIEW ARE AS FOLLOWS:

AMOUNT CLAIMED	216,766.00
TOTAL ADJUSTMENTS (DETAILS BELOW)	- 212,658.00
TOTAL PRIOR PAYMENTS (DETAILS BELOW)	-145,699.00
AMOUNT DUE STATE	\$ 141,591.00

PLEASE REMIT A WARRANT IN THE AMOUNT OF \$ 141,591.00 WITHIN 30 DAYS FROM THE DATE OF THIS LETTER, PAYABLE TO THE STATE CONTROLLER'S OFFICE, DIVISION OF ACCOUNTING AND REPORTING, P.O. BOX 942850, SACRAMENTO, CA 94250-5875 WITH A COPY OF THIS LETTER. FAILURE TO REMIT THE AMOUNT DUE WILL RESULT IN OUR OFFICE PROCEEDING TO OFFSET THE AMOUNT FROM THE NEXT PAYMENTS DUE TO YOUR AGENCY FOR STATE MANDATED COST PROGRAMS.

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT FRAN STUART AT (916) 323-0766 OR IN WRITING AT THE ABOVE ADDRESS.

ADJUSTMENT TO CLAIM:		
FIELD AUDIT FINDINGS	- 212,658.00	- 212,658.00
TOTAL ADJUSTMENTS		
PRIOR PAYMENTS:		
SCHEDULE NO. MA01398X		
PAID 03-13-2001	-145,699.00	-145,699.00
TOTAL PRIOR PAYMENTS		

SINCERELY,

Ginny Brummel
 GINNY BRUMMEL'S, MANAGER

LOCAL REIMBURSEMENT SECTION
 P.O. BOX 942850 SACRAMENTO, CA 94250-5875



STEVE WESTLY
California State Controller

August 17, 2004

J. Kapoor
mailed
8/17/04
72
11/13/04
2

Ms. Malliga Tholandi
Director of Accounting
Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064

Dear Ms. Tholandi:

This letter confirms that Jay Kapoor has scheduled an audit of Poway Unified School District's legislatively mandated Emergency Procedures, Earthquake Procedures, and Disasters Program cost claims filed for fiscal year (FY) 2000-01, FY 2001-02, and FY 2002-03. *Government Code* Section 17558.5 provides the authority for this audit. The entrance conference is scheduled for Monday, September 20, 2004, at 1:00 p.m. Audit fieldwork will begin after the entrance conference.

Please furnish working accommodations for and provide the necessary records (see Attachment) to the audit staff.

If you have any questions, please call me at (916) 323-2368.

Sincerely,

STEVE W. VAN ZEE, Audit Manager
Compliance Audits Bureau
Division of Audits

SWV:ams

Attachment

cc: (page 2)

TAB 3 SC 3/4/08

POWAY UNIFIED SCHOOL DISTRICT
Learning Support Services
February, 2002

*File
Sent to
Mandated Orgs
Reynolds Cent?*

Subject: 2002 EMERGENCY SURVIVAL PROGRAM (ESP) MATERIALS

From: Romeo H. Camozzi, Consultant (487-0771)

**To: Principals - K-12 & New Directions, Adult Education
Emergency Coordinators - Support Services**

The attached materials have been prepared and distributed by the Office of Disaster Preparedness to assist schools and families in enhancing preparedness for earthquakes and other types of hazards.

The focus of the 2002 campaign incorporates preparedness actions for four different target areas. The theme is "Homes, Neighborhoods, Businesses and Schools . . . Things To Do In 2002." Masters for the entire year, January through December Focus Sheets are enclosed. Each month provides planning guidelines on how to implement an emergency preparedness and response plan for your home, neighborhood, work place or school with a focus on the earthquake hazard.

If you need any assistance in this matter, do not hesitate to contact me.

CC: John Collins, Associate Supt.
Area Supts.
Dave Beck, Risk Management
Steve Rogers, Transportation
George Greer, Facilities



EMERGENCY SURVIVAL PROGRAM (ESP)

HOMES • NEIGHBORHOODS • BUSINESSES • SCHOOLS

THINGS TO DO IN 2002

January

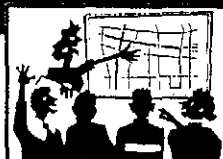
Understand the Threat



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20	21	22	23	24	25	26
27	28	29	30	31		

February

Conduct a Meeting



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March

Inventory Resources



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April

Form Response Teams



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May

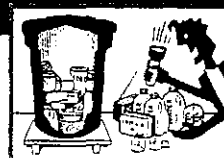
Provide Training



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June

Update Emergency Supplies



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July

Reduce Hazards



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August

Learn Light Search & Rescue



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September

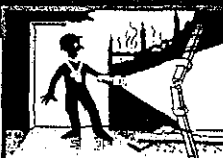
Learn First Aid and CPR



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October

Assess the Damage



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27	28	29	30	31		

November

Plan for Shelter



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24	25	26	27	28	29	30

December

Plan Your Drill



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22	23	24	25	26	27	28
29	30	31				

www.cert-la.com/ESP
more information call: Joyce Harris,
Los Angeles County, Office of
Emergency Management, (213) 974-1166

Developed by the County of Los Angeles and coordinated by the Counties of Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura, Yuma, Southern California Edison and the Governor's Office of Emergency Services.



EMERGENCY SURVIVAL PROGRAM (ESP) HOMES • NEIGHBORHOODS • BUSINESSES • SCHOOLS **THINGS TO DO IN 2002**

Use the Emergency Survival Program's new list of monthly steps as your guide on how to implement an emergency preparedness and response plan in your home, neighborhood, work place or school.

January

Understand the Threat

In large regional earthquakes or other disasters, emergency response agencies might be overwhelmed, forcing you, your neighbors, co-workers and classmates to take actions on your own. Take time now to learn about and understand the threat and the possible effects. This will help you to be better prepared.

February

Conduct a Meeting

Getting your emergency plan going can be a fun and easy project. The first step is to have a meeting. Next do a survey of skills and equipment and special needs. Preparing in advance can greatly increase your chances of surviving and can improve the self-sufficiency of your neighborhood, business or school.

March

Inventory Resources

The perfect time to find out what resources are available is before the emergency. Determine what supplies and skills others have that can be shared. Also, get in touch with local government and American Red Cross agencies now to find out what resources they have that can help you plan and prepare.

April

Form Response Teams

Several communities, businesses and schools are organizing and training response teams in basic emergency response techniques. If a team hasn't been formed in your neighborhood or organization, join now with interested individuals to form one. Teams should be prepared to handle communications, damage assessment, light search and rescue, first aid and more.

May

Provide Training

Train the members of your response teams to handle situations that occur following an emergency. Contact your local police and fire department, city/county Office of Emergency Services, American Red Cross chapter, or community college to arrange for speakers and training workshops. Having this vital information before an emergency is essential for an efficient, effective response.

June

Update Emergency Supplies

In addition to personal and family survival kits, make sure that neighborhoods, businesses and schools have extra supplies stored in pre-designated easy to reach locations. Check your supplies twice a year and replace them as needed. Remember to include tools such as adjustable wrenches, gloves, goggles, hard hats, flashlights and other useful items, along with your water, food and first aid supplies.

July

Reduce Hazards

Reducing and/or eliminating hazards throughout your homes, neighborhoods, businesses and schools can greatly reduce your risk of injury or death. Conduct a "hazard hunt" to help identify and fix things such as unsecured televisions, computers, bookcases and furniture, unstrapped water heaters, etc. Know when, where and how to turn off utility valves and switches.

August

Learn Light Search and Rescue

One of the most important things people can do for each other after an emergency is to try to account for everyone. The police and fire departments won't be able to get to everyone quickly. Searching in damaged structures can be dangerous, so team members should learn how to protect themselves from injuries. Also find out what equipment can be used to make the light search and rescue easier.

September

Learn First Aid and CPR

Knowledge of first aid and CPR could be a life saver after any emergency when medical facilities may be damaged or overcrowded. Each team member should be trained in first aid and CPR. The American Red Cross is an excellent source for first aid/CPR information and training classes. Assemble and store a first aid kit that includes the necessities to treat minor injuries that may occur. Keep a kit at home, work, school and in your car.

October

Assess the Damage

Neighborhood, business and school team members should be trained in damage assessment techniques. They should be able to identify hazards such as damaged gas, water, sewage and electrical lines and be prepared to report damage to city or county government. An effective team will help reduce the number of hazards and injuries to family members, neighbors, co-workers and classmates.

November

Plan for Shelter

Following a major earthquake or another disaster, some homes, businesses or schools may be damaged, and some people may not be able to stay in the damaged buildings. Every group should identify a central place where all members can get together, assess their needs, and find out what sheltering options will be available from the American Red Cross or other sources.

December

Plan Your Drill

After you have set up your neighborhood, business and school teams and members have had a few months to learn and prepare for their responsibilities, begin holding drills and exercises so the entire group will feel confident in being able to work together. Problems can be identified during your drill and corrected before a real disaster occurs.

ESP FOCUS

Understand the Threat



WHY?

Earthquakes occur every day in California. They can't be predicted or prevented. But their physical and emotional impacts can be reduced by better individual preparedness.

The San Andreas Fault

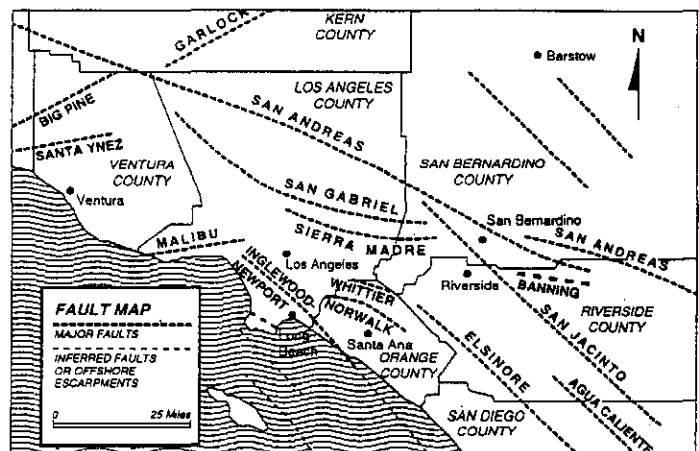
The San Andreas Fault is the longest fault in California. Scientists believe it can cause the largest earthquakes. It's been almost 150 years since the last Southern California earthquake on the San Andreas in 1857. Scientists believe a major earthquake on the fault is likely to occur in the next few decades.

Because Southern California was less populated when the 1857 earthquake occurred, it caused only one death. Today millions of people live near the San Andreas, so a similar earthquake today could cause several hundred deaths.

Other Faults

The San Andreas isn't the only fault that threatens Southern California. Seismologists estimate that there are more than 200 faults that can produce damaging earthquakes in the region.

The map below shows some of the major faults in Southern California that can create magnitude 6 or larger earthquakes.



TOYOTA
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Flyer funded in part by a contribution from:

JANUARY

Possible Impacts

The 1994 Northridge and 1991 Sierra Madre earthquakes showed that earthquakes in the magnitude 6 range can have serious impacts.

Overall Impacts

A major earthquake could have significant impacts on communities, businesses and schools.

Impact on Communities

Earthquakes affect more than infrastructure. The table below uses information from computer models to show the potential impacts on Southern California residents and housing in hypothetical earthquakes at 2 p.m. on the Elsinore, Rose Canyon, Santa Ynez and Sierra Madre Faults.

Impact on Housing

Earthquake Impacts	Elsinore Fault	Rose Canyon Fault	Santa Ynez Fault	Sierra Madre Fault
Magnitude	7.1	6.9	7.0	7.0
Deaths	88	111	27	300
Injuries	6,273	6,413	1,973	18,449
Not Damaged	3,307,879	3,529,836	2,147,115	1,567,531
Slightly Damaged	419,700	260,248	174,122	676,062
Moderately Damaged	160,941	124,443	61,210	321,654
Extensively Damaged	50,781	30,298	13,610	79,562
Destroyed	14,493	7,949	2,992	20,829

Impact on Businesses

Businesses are not immune. Past earthquake impacts have included damage to commercial structures, losses of inventory, and business disruption. The table below lists modeling projections of impacts on businesses from the hypothetical earthquakes cited earlier.

Impact on Businesses

Earthquake Impacts	Elsinore Fault	Rose Canyon Fault	Santa Ynez Fault	Sierra Madre Fault
Damaged	14,516	9,193	5,427	35,791
Destroyed	397	427	83	1,103
Structural Damage	\$929m	\$709.8m	\$328.1m	\$2.56b
Nonstructural Damage	\$1.93b	\$1.85b	\$845.5m	\$6.44b
Content Losses	\$1.05b	\$998.7m	\$498.9m	\$3.72b
Inventory Losses	\$64.9m	\$45.1m	\$24.7m	\$209.4m
Business Interruption	\$2.49b	\$2.5b	\$945.7m	\$7.36b
Total Losses	\$6.47b	\$6.1b	\$2.64b	\$20.28b

m - million b - billion

Impact on Schools

California school buildings have become among the safest structures in the State since the adoption of rigid design and construction standards for public and private schools after the 1933 Long Beach earthquake. As the modeling projections in the accompanying table indicate, many buildings will sustain at least moderate damage. Most, however, will be at least partially functional on the day of the earthquake.

Impact on Educational Institutions

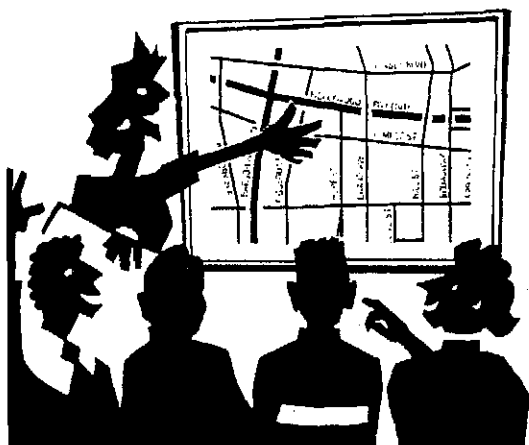
Earthquake Impacts	Elsinore Fault	Rose Canyon Fault	Santa Ynez Fault	Sierra Madre Fault
Not Damaged	4,225	4,297	2,971	2,025
Slightly Damaged	143	84	45	337
Moderately Damaged	82	95	29	335
Extensively Damaged	20	24	5	100
Destroyed	7	4	0	22



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ESP FOCUS

Conduct a Meeting



WHY?

The beginning of a new year is a good time to begin your effort. Start today by organizing a meeting with neighbors, co-workers and school officials.

Because earthquakes and other disasters present us with more problems to solve in a fast-paced world, we need to work with our neighbors, co-workers and school officials to prepare for emergencies.

Most cities and counties in California have their own office of emergency services (OES). Your local OES is responsible for making your city's emergency plans and coordinating response.

The reverse side of this Focus Sheet provides tips on conducting an organizational meeting to discuss your emergency plan.



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FEBRUARY

Identify Interested Persons

After you've called your local office of emergency services, find people who might be interested in helping. There are many possible participants within each group. Use the table below as a guide for identifying members of your Planning Committee.

Neighborhood	Business	School
Neighbors	Owner	Principal
Community Leaders	Risk Manager	Risk Manager
Business Owners	Personnel Officer	Faculty Members
Fire Department	Dept. Managers	Staff
Police Department	Facility Coordinator	Parents
Healthcare Providers	Fire Department	Fire Department
American Red Cross	Employees	Police Department
	Police Department	Students

Members of the Planning Committee should get together before the first meeting to set goals for their emergency preparedness and response program.

Prepare an Agenda and Goals

Plan a meeting after you've spoken to people who might be interested. Organize the meeting by developing goals and setting an agenda. Some of the goals of the first meeting may be to:

- ☐ Discuss the threat of emergencies.
- ☐ Stress the need to prepare.
- ☐ Inventory supplies, equipment and tools.
- ☐ Assess the skills of interested persons.
- ☐ Determine dates and times for future meetings.

Contact Others

Invite others who share your interest to participate in preparedness. You can use the script below to help you explain the importance of emergency preparedness and response, what you hope to accomplish and how they can assist in making the group's effort successful.

Hello, my name is _____. I recently learned that we might be on our own for 72 hours or more after a major earthquake or another disaster. I think we need to be better prepared. We're holding a meeting at _____ on _____ TIME _____ in _____ LOCATION. Are you interested? My telephone number is: _____.

Discuss the Threat

Invite someone from your local office of emergency services, fire department, law enforcement agency or chapter of the American Red Cross to talk about the threat of emergencies in your area and what you can do to be prepared.

Identify Skills and Supplies

Distribute a questionnaire to identify each person's skills, as well as the equipment, supplies and other resources available. After the meeting, the Planning Committee should review the completed questionnaires and assign people to sections and branches within the emergency response team.



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ESP FOCUS

Inventory Resources



WHY?

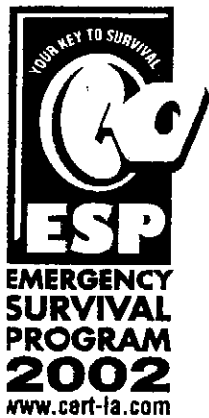
The January 2002 ESP Focus Sheet lists some of the impacts that hypothetical Southern California earthquakes may have on families, neighborhoods, businesses and schools.

In California, local government is the first to respond to emergencies. Additional personnel and equipment from neighboring cities and counties may be available to assist your community if firefighters, law enforcement personnel and other assistance are needed.

After a damaging earthquake or another disaster, individuals, neighborhoods, businesses and schools might be on their own for at least 72 hours.

Your safety and that of your children, neighbors, and co-workers may depend on how well your neighborhood, work or school response teams identify and use available resources.

The reverse side of this ESP Focus Sheet provides tips on resources that emergency response teams can use before an emergency to increase preparedness. Future ESP focus sheets will provide additional information to help your community, business or school to become better prepared.



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MARCH

Identifying Resources

After a damaging earthquake, you should be prepared to conduct the following activities for at least 72 hours:

- ☐ Provide food and water to those who don't have access to or can't access their own emergency supplies.
- ☐ Provide basic first aid to those who are injured.
- ☐ Conduct light search and rescue operations to locate and remove those who are trapped.
- ☐ Assess obvious external damage to buildings and report the information to local officials.

- ☐ Listen to the radio for safety information from government officials.
- ☐ Establish communications via hand-held short-range radios, amateur radios, etc.

Members of your Planning Committee should review the questionnaires completed at the organizing meeting to identify people who can help during an emergency. The table below lists some of the people who might be key resources for your team.

Position	Family	Neighborhood	Business	School
Team Leader/ Block Captain	Head of household	Neighborhood leader	Owner	Principal
Training Coordinator	Parent	Teacher	Training Officer	Assistant Principal
Supplies/Resources Coordinator	As applicable	Retired military person	Inventory Chief or Accountant	Faculty or staff member
Hazard Reduction	As applicable	Architect, Engineer, Contractor	Risk Manager, Safety Officer, Facility Manager	Risk Manager, Safety Officer, Facility Manager
First Aid Coordinator	As applicable	Retired doctor, Retired nurse	Health Officer, Nurse	Doctor, Nurse
Personnel Chief	As applicable	Human Resource Coordinator	Human Resource Coordinator	Secretary
Search and Rescue Coordinator	As applicable	As applicable	As applicable	As applicable

Resources

Local fire, law enforcement, medical services and other responders might be overwhelmed and unable to assist you after a damaging earthquake, but they can help you prepare ahead of time to be self-sufficient. The American Red Cross and other volunteer agencies can also provide information about preparedness for earthquakes and other emergencies. Before the next emergency, contact these organizations about educational publications and videos.

You also can ask these agencies about speakers and training courses. Involve experts from these organizations in your planning, training and any drills you may have. Their observations and input will help improve your preparedness and response. Look for these agencies and organizations in the white pages of your telephone directory.

In addition, the following agencies offer information through their web sites on the World Wide Web:

California Governor's Office of Emergency Services
www.oes.ca.gov

Federal Emergency Management Agency (FEMA)
www.fema.gov

American Red Cross
www.redcross.org

Los Angeles Community Emergency Response Team (CERT)
www.cert-la.com



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ESP FOCUS

Form Response Teams



WHY?

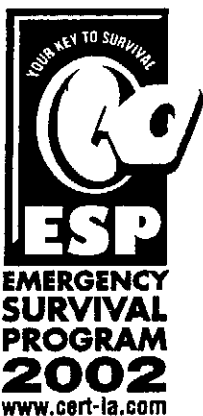
A damaging earthquake or another emergency might overwhelm local fire, police, medical and emergency response personnel. As a result, emergency response teams in your neighborhood, at your place of work and at your children's school might have to treat the injured, rescue those who are trapped and assess the damage to neighborhoods, businesses and schools. Included in this Focus Sheet are tips on how to organize a team.

If your neighborhood, office or school doesn't have an emergency response team, form one now. Your local office of emergency services can give you helpful information.

Good Leadership Is Key

Emergency response teams will operate best only if they are organized and have good leadership. The Planning Committee can help develop goals and objectives before the next emergency.

The committee should give a Block or Team Captain the authority to make decisions in the aftermath of an earthquake or another emergency. It's important, however, that the Block Captain work with other leaders and delegate assignments and responsibilities as appropriate. To maintain control, no one person should directly supervise more than 5-7 people.



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A P R I L

Organizational Structure

Your organization can have several teams that are responsible for a particular aspect of preparedness and response. Each team should have a leader who reports to the Block Captain.

The Block Captain is responsible for setting priorities and coordinating the overall response.

The table below describes the responsibilities of key response teams.

Team	Responsibilities
Training Team	Coordinates and tracks training of team members.
Supplies Team	Obtains, distributes and tracks tools and equipment.
Hazard Reduction Team	Identifies, reduces and eliminates hazards.
Search & Rescue Team	Locates and removes those who are trapped in buildings, vehicles, etc.
First Aid Team	Assesses and treats basic injuries until professional medical help is available.
Damage Assessment Team	Identifies structures with obvious structural damage.
Shelter Team	Pre-identifies housing and shelter of displaced neighbors, employees, etc.



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ESP FOCUS

Provide Training



WHY?

Paramedics, firefighters, and police will not be able to get to everyone immediately after a major disaster. This means you must be more self-sufficient. You must be able to respond quickly and correctly to a disaster and this requires teamwork and training.

The success of your response and recovery from a disaster may depend on your team's knowledge and skills. Properly trained members can make the difference between life and death by treating medical emergencies quickly, putting out small fires, searching for victims, rescuing those that are trapped, and implementing safety procedures in your area.

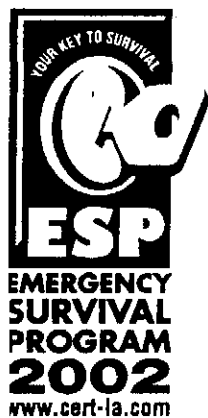
Team members should learn basic first aid and cardio pulmonary resuscitation (CPR), as well as how to recognize hazards, assess damage and conduct light search and rescue.

The reverse side of this ESP Focus Sheet gives a general overview of what your training should include and the sources available within your community. Use this information to help you implement a training program.

Select a Training Leader

The Planning Committee should select a Training Leader. The Training Leader reports to the Block Captain and will:

- ☐ Decide training needs for each position/function.
- ☐ Look at the experience, training and needs of each person based on their assignments.
- ☐ Identify sources and organize training.
- ☐ Conduct drills and exercises.
- ☐ Keep a record of training and results of drills.



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M A Y
2002

Look at Training Needs

The Training Leader should find out who has training or experience in first aid and other applicable skills. Each person's training needs depend on their functions in your response plan and the number of people you have available. **At a minimum, everyone should receive training in first aid and CPR. Other areas of training include:**

- ☐ Hazard identification and reduction
- ☐ Fire suppression
- ☐ Light search and rescue
- ☐ Damage assessment
- ☐ Communications

Depending on the number of people on the emergency response team, the Training Leader might want to cross-train everyone. This will provide the team with several alternate people who have been trained just in case someone is unavailable.

Training Sources

You can probably find the following sources for training within or near your community:

- ☐ Chapters of the American Red Cross provide classes on first aid and CPR
- ☐ Home improvement stores may provide workshops on structural and nonstructural hazard reduction
- ☐ Local fire departments may provide classes on fire suppression and light search and rescue
- ☐ Local building and safety departments may provide training on damage assessment
- ☐ Local offices of emergency services
- ☐ Local police and sheriff's departments
- ☐ Local Community Emergency Response Team (CERT), Neighborhood Emergency Response Team (NERT) or other community teams

Coordinate Training

The Training Leader can make training sessions part of regularly scheduled meetings. The leader can coordinate the training session with a particular theme or event. For example, training on fire suppression could be held during October when fire agencies host fire preparedness fairs to commemorate National Fire Prevention Week. Your leader also might consider organizing training sessions with response teams from other organizations.

Test Skills through Training

The Training Leader should plan drills and simple exercises to see if the training has been helpful. These exercises might be as simple as asking members of the First Aid Team to practice first aid on mock victims, members of other teams to practice operating fire extinguishers with the assistance of your local fire department or fire extinguisher servicing company, and the Damage Assessment Team to view photos of previous earthquakes to understand light, moderate and heavy damage.

Track Training

The Training Leader should use a form similar to the one below to track the training received by each team member.

Training Record	
Name: _____	
Position: _____	
Training	Date Completed
<input type="checkbox"/> First Aid/CPR _____	
<input type="checkbox"/> Fire Suppression _____	
<input type="checkbox"/> Light search and rescue _____	
<input type="checkbox"/> Damage assessment _____	
<input type="checkbox"/> Communications _____	
<input type="checkbox"/> Supplies _____	
<input type="checkbox"/> Shelter _____	
<input type="checkbox"/> Hazard Reduction _____	



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ESP FOCUS

Update Emergency Supplies



WHY?

It might be very hard to get water, emergency supplies and equipment after a damaging earthquake because they might be in great demand. Having enough supplies for at least 72 hours is the next step in preparing your home, neighborhood, business or school.

The reverse side of this ESP Focus Sheet features a list of supplies you should have. Future focus sheets will examine other aspects of developing a preparedness and response program.

Select a Supplies Team

After the organizing meeting has been held, the Block Captain and the Planning Committee should select members of and a leader for the Supplies Team. The April Focus Sheet provided tips on how to organize an emergency response team. Someone with a background in purchasing or finance could serve in the Supplies Team.

	Supplies Leader	Team Members
Home/ Neighborhood	Family member/ neighbor	Family member/ neighbors
Business	Purchasing Supervisor	Accounting staff/ Purchasing staff
School	Purchasing Supervisor	Accounting staff/ Supplies staff



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J U N E

Inventory Available Supplies

The Supplies Team makes sure that there's an adequate amount of food, water and other supplies.

Before the next earthquake or other emergency, the Supplies Team should find out which of the supplies listed below are readily available and obtain those that are needed.

Home/Neighborhood	Business	School
Drinking Water	Drinking water	Drinking water
Water for hygiene, cooking, pets	Water for hygiene and cooking	Water for hygiene and cooking
Nonperishable food, pet food	Nonperishable food	Nonperishable food
First aid books and supplies	First aid books and supplies	First aid books and supplies
Flashlights, extra batteries	Flashlights, extra batteries	Flashlights, extra batteries
Search and rescue tools, including an adjustable wrench, crowbar, axe and shovel	Search and rescue tools, including an adjustable wrench, crowbar, axe and shovel	Search and rescue tools, including an adjustable wrench, crowbar, axe and shovel
Emergency generator and fuel	Emergency generator and fuel	Emergency generator and fuel
Battery-powered radios	Battery-powered radios	Battery-powered radios
Blankets	Blankets	Blankets
Bullhorns and hard hats	Bullhorns and hard hats	Bullhorns and hard hats
Fire extinguishers	Fire extinguishers	Fire extinguishers
Thick work gloves	Thick work gloves	Thick work gloves

Store Supplies

The Supplies Team is also responsible for storing supplies in locations that are secure and easy to reach. Possible options include backpacks, duffel bags, cabinets, cargo containers and trunks.

Purchasing or obtaining equipment: Because obtaining important supplies, tools and equipment may be costly, your team may want to consider creative ways of getting them. These include purchases financed by donations or through fundraisers; or donations from neighborhood stores.

Distributing and keeping track of supplies during the disaster: The Supplies Team will be responsible for making sure those who need supplies such as food and water get them and that members of light search and rescue, damage assessment, first aid and other teams are properly equipped. It is also responsible for replacing used supplies, and making sure tools, equipment and unused supplies are returned.

Safety Tips

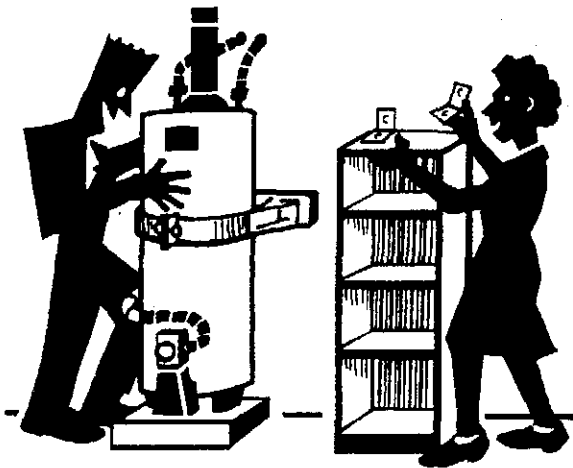
- ☐ Use clean plastic containers to store water, do not use bleach bottles.
- ☐ Store water in cool, dark and dry place, separated from other emergency supplies to prevent leaks and spoilage.
- ☐ Label the date of purchase on food/water items that are not marked with an expiration date.



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ESP FOCUS

Reduce Hazards



WHY?

Fewer hazards = fewer injuries!

The majority of injuries caused by earthquakes are due to broken glass and falling objects both indoors and outdoors. Damage to gas lines, water mains, streets, bridges and buildings might impact your community and cause injuries.

The creation of a Hazard Reduction Team at home, in your neighborhood, at work and school can reduce the risk of death, injury and property losses. Take the next step in preparing for earthquakes and other disasters by forming your Hazard Reduction Team.

This ESP Focus Sheet provides basic information about identifying and reducing hazards. Future focus sheets will provide more information about creating a preparedness and response program.

Select a Hazard Reduction Team

The Planning Committee can start the hazard reduction effort by selecting members for a Hazard Reduction Team. Members of the team can include architects or engineers, building inspectors, contractors, electricians, plumbers, etc.

Identify Hazards

It will be their responsibility to identify, reduce and eliminate potential hazards in their areas of expertise. The team can start by doing a thorough hazard hunt to identify and prioritize structural, nonstructural and environmental hazards.



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J U L Y

Common Hazards

Nonstructural hazards can cause serious injuries and result in millions of dollars in property losses. Before the next earthquake, your Hazard Reduction Team should identify the hazards that pose the greatest threat to life and develop a

strategy to eliminate or reduce them. The table below lists common non-structural hazards in homes, apartments, business offices and schools.

Homes/Apartments	Businesses	Schools
Beds or desks under or near windows	Tall, heavy pieces of furniture or file cabinets that are not properly bolted or secured	Tall, heavy pieces of furniture or file cabinets that are not properly bolted or secured
Computers, stereos, televisions and other appliances that are not properly bolted or secured	Computers, stereos, televisions and other appliances that are not properly bolted or secured	Computers, stereos, televisions and other appliances that are not properly bolted or secured
Glass, heavy objects on shelves	Industrial storage racks that are not properly bolted or secured	Industrial storage racks that are not properly bolted or secured
Hanging plants or light fixtures that aren't secured	Potted plants, light fixtures or other items that aren't secured	Potted plants, light fixtures or other items that aren't secured
Mirrors and pictures over beds and desks, etc.	Heavy or potentially sharp wall decorations that aren't secured	Heavy or potentially sharp wall decorations that aren't secured
Propane tanks	Unsecured fire extinguishers	Unsecured fire extinguishers
Tall pieces of furniture that aren't secured	Raised computer floors that aren't braced	Aquariums, display cases that aren't secured
Unlatched cabinet doors	Unrestrained chemicals	Unrestrained chemicals
Water heaters that aren't bolted or braced	Generators, fuel tanks that aren't bolted or braced	Generators, fuel tanks that aren't bolted or braced

Structural damage resulting from an earthquake can cost tens of thousands of dollars to repair. Identifying and eliminating such hazards can prevent much of the potential damage. Common structural hazards include wood-frame buildings that are not bolted to their foundations and buildings constructed over car ports or open parking areas. Contact a structural engineer or another expert to help you identify and eliminate structural hazards.

Environmental hazards are also a threat to lives and property. They include overhead and downed utility lines, telephone lines, signs, trees, underground gas, sewage, and water lines. Members of the Hazard Reduction Team should work with representatives from local government and utility companies to reduce the risk of injuries and damage from environmental hazards.

Contact your local office of emergency services for more information on structural and nonstructural hazard reduction.



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ESP FOCUS

Learn Light Search & Rescue



WHY?

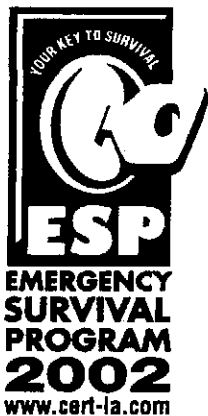
You may have to help in rescue efforts!

A moderate or major earthquake or another disaster near a heavily populated area may overwhelm emergency response agencies initially, leaving residents, communities, businesses and school employees to put out small fires, provide first aid and conduct light search and rescue operations.

If members of your family, friends, co-workers or students were trapped behind doors or under debris or other heavy objects, could you help them without endangering them or yourself?

Light search and rescue operations are designed to provide an initial search of a building or to locate victims with minor or no injuries and help them exit from lightly damaged buildings. Government teams with special equipment and trained search dogs may conduct secondary searches, particularly in moderately and heavily damaged structures. These experts often locate injured or unconscious victims that untrained rescuers cannot see or hear.

Forming a Light Search and Rescue Team is the next step in preparing for future earthquakes and other disasters. This ESP Focus Sheet provides tips on conducting light search and rescue.



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AUGUST

Before the Next Earthquake

The Planning Committee should select the members of a Light Search and Rescue Team. Once established, the team should:

- ☐ Prepare and frequently update a list of neighbors, employees, students, etc.
- ☐ Prepare a list of people with special needs and designate team members to check on them after the earthquake or disaster.
- ☐ Train in basic light search and rescue. (Training in first aid and CPR also is recommended.)
- ☐ Determine signals such as red flags or "HELP" signs to indicate that help is needed and white flags or "OK" signs to indicate that help is not needed.
- ☐ Make sure that you have enough flashlights, work gloves, hard hats, sturdy shoes, ladders, crowbars, axes, sledge hammers and communication devices.

After the Earthquake

After an earthquake or another disaster, the Light Search and Rescue Team should:

- ☐ Determine if anyone is missing and make a list.
- ☐ Check buildings for trapped victims.
- ☐ If entering a private home, use caution as pets may be present.
- ☐ Make sure that designated team members check on people who have special needs.

Keep a list of all homes, buildings and rooms searched. Note major or minor damage. Include each address, the date, if the home was OK or needed help, and the type of help provided.

Clearly mark each building that has been searched as a "preliminary search" and include the lead searcher's name or organization, the date and time.

Light Search and Rescue Guidelines

1. Never search alone. Plan your search with a partner; communicate with each other often and do not wander.
2. Feel the top and bottom of each door with the back of your hand before entering. Do not enter if it's hot. Open the door carefully. Repeat this at every closed door.
3. Check the door jams, walls and ceilings for cracks and splinters. Broken glass and bowed structures, including windows, could mean that the building may collapse. **Do not enter if the building appears unsafe.** Prepare for aftershocks.
4. Never use candles, matches or lighters. Be aware of natural gas odors. If you smell gas, turn off the gas line located outside. Open the front and back doors and as many windows as possible without going inside. Enter the building only when the odor of gas is gone.
5. Before you enter the building, loudly call out, "Is anyone here?" Listen for an answer. If someone answers, ask where he or she is and the type of help needed. If you don't hear anything, ask that they make some kind of noise. Listen for cries, moans, thumping, banging or other signs.
6. If it's dark, slowly sweep each room with your flashlight before entering. Check the floor and ceiling for holes, falling beams, glass and other hazards. Check under beds and stairs, behind furniture, and inside closets, bathtubs and showers.
7. Maintain contact with the wall, if it's dark. Always follow the wall to return to your original entry point in case you become confused.
8. If you find an injured person, determine the nature of his or her injuries. Do not move a person whose limbs are caught under a heavy object; immediately seek qualified first aid and advanced life-support assistance.

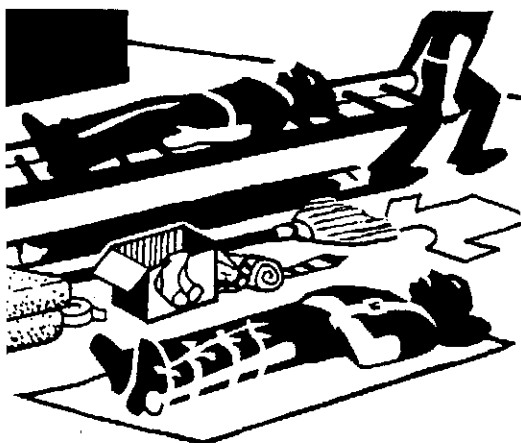
This Focus Sheet was adapted from the OES publication "Organizing Your Neighborhood for Earthquake Preparedness."



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ESP FOCUS

Learn First Aid and CPR



WHY?

The Northridge earthquake caused disruptions at several Southern California hospitals.

Thirty-two of the 142 acute care hospitals in Los Angeles County and two of the eight in Ventura County were damaged by the magnitude-6.7 quake. Damage at five L.A. County hospitals was so bad, they were closed for several days.

A similar earthquake in your area could cause the same type of damage. Although most hospitals are expected to be at least 50-percent functional on the first day after a damaging earthquake, several will have a lot of damage. Modeling projections of the impacts of hypothetical earthquakes on the Elsinore, Rose Canyon, Santa Ynez and Sierra Madre faults are shown in the table below.

Earthquake Impacts	Elsinore Fault	Rose Canyon Fault	Santa Ynez Fault	Sierra Madre Fault
Magnitude	7.5	6.9	7.0	7.0
Hospitals	265	265	191	206
Destroyed	0	0	0	0
Moderate or greater damage	234	89	158	182
>50% Functional on day 1	251	238	175	107

The earthquake also could injure doctors, nurses and others who normally treat you. As a result, you might have to treat family members, friends and co-workers for cuts, scrapes and other minor injuries.

Help your community when it's needed most by forming a First Aid Team as part of your emergency response team. Provide members with up-to-date training.

This ESP Focus Sheet provides information on forming a First Aid Team and providing first aid.

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SEPTEMBER

Select a First Aid Team

The Planning Committee should work with the Block Captain to select a leader and members of the First Aid Team.

The leader of the First Aid Team can be a retired doctor or nurse or someone who is certified in first aid and cardio pulmonary resuscitation (CPR). (Retired health care professionals are preferable to active professionals since active professionals will be called to duty at the time of the emergency.)

A background in health care isn't required, **but those assigned to this team should know basic first aid and CPR.** Classes are available through your local chapter of the American Red Cross.

Pre-quake Responsibilities

Before the next earthquake, the First Aid Team should:

- ☐ Find the closest hospital, clinic or other health care facility and learn about that facility's disaster plan.
- ☐ Pick a site for a first aid station to treat and evaluate the injured.
- ☐ Plan how to transport the seriously injured to medical facilities.
- ☐ In your neighborhood: Ask everyone to keep their medications together, along with a list of their medical conditions.
- ☐ Ask everyone to store extra eyeglasses, medications and copies of their prescriptions.
- ☐ Ask everyone to maintain first aid kits.
- ☐ Work with the Supplies Team to obtain large quantities of first aid supplies for your organization.

Post-quake Responsibilities

After a damaging earthquake, members of the First Aid Team should:

- ☐ Meet at the designated location for assignments.
- ☐ Find and treat injured persons (team members should try to call an ambulance or the nearest hospital if the victim appears to have a serious injury; if the victim can be moved, team members should transport the victim to the hospital).
- ☐ Transport people with minor injuries to your designated first aid station and treat them.
- ☐ Help people who appear to be traumatized.
- ☐ Make a form that includes vital information and write down all activity (e.g. "sent Mrs. Jones to General Hospital for treatment of broken arm").

Creative Solutions

During your response, the First Aid Team should be prepared to treat those with breathing problems, cuts from flying or broken glass, sprained or broken bones, shock and other minor injuries.

If there's a shortage of first aid supplies and equipment, the First Aid Team might have to find creative ideas to treat people who are injured. Some suggestions are:

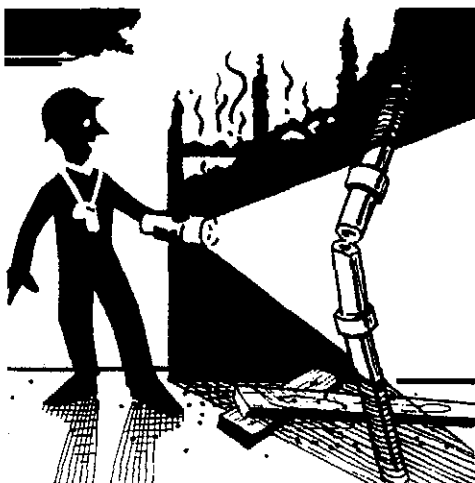
- ☐ Sheets, sanitary napkins and disposable diapers as bandages
- ☐ Rolled up magazines, broom handles and pillows as splints
- ☐ Doors or other large, flat objects as stretchers
- ☐ Plastic bags filled with ice cubes to reduce swelling and treat sprains
- ☐ Large plastic bags for sanitation



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SP FOCUS

Assess the Damage



WHY?

After a damaging earthquake, determining the safety of homes, office buildings, schools and other facilities will be a major priority for local and state government.

Forming a Damage Assessment Team is the next step in preparing your home, neighborhood, business, and school for the next earthquake.

The Damage Assessment Team identifies structures with obvious exterior damage. An effective team will reduce the number of hazards and injuries to family members, neighbors, and co-workers.

Damage will vary. The table below shows modeling projections for the number of buildings, and the extent of damage that might result from the potential earthquakes listed.

Earthquake Impacts	Elsinore Fault	Rose Canyon Fault	Santa Ynez Fault	Sierra Madre Fault
Magnitude	7.1	6.9	7.0	7.0
No Damage	3,426,773	3,655,156	2,231,973	1,620,205
Slight Damage	428,004	264,472	177,483	692,092
Moderate Damage	166,494	128,668	63,320	338,026
Extensive Damage	52,379	31,835	14,128	84,965
Complete Damage	14,912	8,395	3,086	21,974

This Focus Sheet provides information on developing a Damage Assessment Team. Future ESP Focus Sheets will examine other issues related to preparedness.

Select a Damage Assessment Team

The Planning Committee should select a Damage Assessment Team.

The Damage Assessment Leader should have training as an architect, engineer or contractor. Members of the team should have, but do not necessarily need, similar training and backgrounds.

Pre-quake Responsibilities

Before the next earthquake, the Damage Assessment Team should:

- ☐ Encourage home and building owners to note the current "pre-disaster" conditions of their buildings.
- ☐ Survey buildings in the neighborhood to become familiar with the different types of construction and potential hazards.
- ☐ Develop a survey form to record the damage after an earthquake. It should list the following hazards:
 - ☐ Fires
 - ☐ Broken gas lines
 - ☐ Broken water lines
 - ☐ Fallen power lines
 - ☐ Buildings off their foundations
 - ☐ Buildings with collapsed walls or ceilings
 - ☐ Blocked or jammed doors
 - ☐ Toppled or cracked chimneys
 - ☐ Broken windows
 - ☐ Streets, driveways, lawns with large cracks
 - ☐ Trees that have fallen or might fall on a structure
 - ☐ Debris blocking the street

Post-quake Responsibilities

After the earthquake, the Damage Assessment Team should:

- ☐ Report to the designated meeting place for assignments.
- ☐ Begin damage assessments, using a preliminary damage survey form like the sample below.
- ☐ Determine obvious external damage only. **Never** enter a building that might be unsafe.
- ☐ Report the damage to appropriate authorities, insurance carriers, etc.
- ☐ Give the sheltering team the addresses of buildings that are too dangerous to occupy.
- ☐ Urge everyone to inventory and record, by photo or video, the damage and losses.
- ☐ Direct those who live in or occupy dangerous buildings to the sheltering team.
- ☐ Remind everyone about the possibility of aftershocks.

Initial Damage Survey Form

Date _____
Damage Assessment Leader _____
_____ Fires _____ Broken gas lines _____ Broken water lines _____ Downed power lines _____ Apts/houses off foundations _____ Apts/houses with collapsed walls or ceilings _____ Blocked or jammed doors _____ Toppled or cracked chimneys _____ Apts/ houses with broken windows _____ Large cracks in streets, driveways _____ Fallen trees on houses _____ Other damage



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ESP FOCUS

Plan for Shelter



WHY?

The magnitude 6.7 Northridge Earthquake of January 17, 1994 damaged more than 11,300 residential buildings, forcing almost 44,000 people to stay in shelters set up by the American Red Cross and Salvation Army.

A similar earthquake centered in an area with a higher population could severely damage even more residential buildings as the modeling estimates in the table below show:

Earthquake Damage	Elsinore Fault	Rose Canyon Fault	Santa Ynez Fault	Sierra Madre Fault
None	3.3m	3.5m	2.1m	1.5m
Slight	50,781	30,298	13,610	79,562
Moderate	160,941	124,443	61,210	321,654
Extensive	419,700	260,248	174,122	676,062

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Damage to Residential Structures

What would residents in your neighborhood do for housing if they were unable to return to their homes?

What would you do if an earthquake or other emergency forced you and the people you know to remain at work or school for several hours or days?

This ESP Focus Sheet provides information that will help you find other shelter options. Planning for emergency shelter is the next step in getting ready for future earthquakes or other disasters.

Future ESP Focus Sheets will show other aspects of developing your emergency plan and response program.

TOYOTA

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N O V E M B E R

Select a Shelter Team

The Planning Committee and the Block Captain should identify members of the Shelter Team.

The Shelter Team will be responsible for finding alternate shelter for those who are unable to remain in their homes, businesses or schools.

Before the next earthquake, the Shelter Team should develop a strategy that identifies:

- ☐ A post-earthquake meeting place
- ☐ Potential Red Cross shelters
- ☐ Alternate modes of shelter
- ☐ Transportation sources

Post-earthquake Meeting Places

The Shelter Team should identify a place where displaced people can meet after an earthquake. The location can serve as a pickup point to provide transportation to Red Cross shelters, relatives' homes or other housing sites. Possible meeting places include large open areas and large buildings that are unlikely to have suffered damage.

Red Cross Shelters

Congress has given the Red Cross the responsibility for establishing and operating shelters after disasters. It is important to note, however, that although the Red Cross has listings of designated sites for shelters, some of them might not be useable. After an earthquake, inspections by building officials are necessary to ensure the buildings are safe for use as a shelter. This process could take up to 72 hours. Once potential sites are selected by the Red Cross, communities will be notified through the media. Before the next earthquake, your shelter leader should meet with representatives from your local Office of Emergency Services and Red Cross chapter to discuss policies. For example, with the exception of seeing eye dogs, animals are prohibited from Red Cross shelters.

What to Expect at a Red Cross Shelter

The Red Cross provides mass shelter for disaster victims in facilities such as schools, churches, and auditoriums. Resources provided at Red Cross shelters include:

- ☐ Meals
- ☐ Physical and mental health services
- ☐ Information
- ☐ Personal hygiene items
- ☐ Bottled water

Persons deciding to stay at a Red Cross shelter should be prepared to bring bedding, personal medications and other special needs items with them.

Alternate Shelter Sites

Not everyone who is displaced can or may want to stay in a shelter setting. The Shelter Team should identify alternatives. Other possible housing sites might include:

- ☐ Homes of relatives
- ☐ Unoccupied rooms in undamaged buildings
- ☐ Parking lots
- ☐ Playgrounds

Facilities for Pets

Pets are prohibited from staying in Red Cross shelters. The Shelter Team should work with representatives of your local Office of Emergency Services, Department of Animal Regulation, Humane Society or Society for the Prevention of Cruelty to Animals to identify pet shelters.

Transportation Sources

The Shelter Team should identify those who might not be able to transport themselves to a shelter and develop a list of persons who can provide transportation.



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ESP FOCUS

Plan Your Drill



WHY?

How will your response team perform when an earthquake or another emergency occurs? How well does your plan identify skilled and trained personnel, equipment, supplies, etc., in the event of a disaster? Does everyone on the team understand his or her role and responsibilities?

One way to find out how well your plans and procedures are going to work is to practice them! Plan a drill or an exercise based on a make-believe earthquake or other disaster. Testing your plans this way will help you identify and correct any weaknesses before the real emergency occurs.

This ESP Focus Sheet provides guidance for planning your own drills and exercises. Testing your team's response is the next step in preparedness and may save lives in the next earthquake or other emergency.



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D E C E M B E R

Planning Exercises

While members of your response team receive training in their assignments and work on their pre-earthquake tasks, the Training Leader should begin planning an exercise. An exercise allows you to practice your plan.

The exercise should be designed to provide participants with experience in their roles before an actual emergency, increase their confidence, and identify weaknesses in the plan.

The Tabletop Exercise

Start by planning a tabletop exercise. The exercise should be based on a make-believe earthquake or another disaster chosen by the Planning Committee and should include problems that team leaders and their personnel are likely to face.

To conduct the tabletop:

- ☐ Assemble participants around a table in the same room.
- ☐ Distribute printed copies of the scenario.
- ☐ Read the scenario aloud.
- ☐ Read each problem, one at a time.
- ☐ Encourage each team to respond as completely as possible to each question.

As solutions and alternatives are discussed and evaluated, remind participants that comments are designed to identify problems and are not meant to criticize individuals.

The Functional Exercise

The next step is planning a functional exercise. Functional exercises provide an opportunity for the various members that comprise your response team to practice their assignments, including make-believe searches, treatment of victims and the actual completion of applicable checklists. To conduct an effective exercise:

- ☐ Add new and more challenging problems to the scenario used in the tabletop.
- ☐ Schedule separate functional exercises for each team. For example:

Date	Positions or Team
Jan. 19	First Aid and Medical
Apr. 24	Damage Assessment
July 27	Light Search and Rescue
Oct. 5	Communications

- ☐ Explain the purpose and ground rules of the exercise.
- ☐ Read the scenario aloud.
- ☐ Distribute packets containing new or additional information to be opened at designated times.
- ☐ Instruct participants to follow procedures outlined in their packets.
- ☐ Instruct participants to dress in appropriate gear, refer to applicable checklists and carry out their post-earthquake functions.
- ☐ Begin the exercise.
- ☐ Complete the exercise when tasks are complete or after an hour.
- ☐ Designate experienced people to observe and evaluate your exercise for strengths and weaknesses.



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- HOURLY TIME SHEET**
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POWAY UNIFIED SCHOOL DISTRICT 13626 TWIN PEAKS ROAD, POWAY, CALIFORNIA 92064-3098

TIME SHEETS MUST BE SUBMITTED
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PUBLISHED DUE DATES TO INSURE
PROCESSING FOR THAT MONTH.

EMPLOYEE'S NAME (PRINT LAST, FIRST)

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KEY FOR HOURS WORKED:

15 minutes = .25

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60 minutes = 1.00

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I CERTIFY THIS REPORT TO BE TRUE AND CORRECT

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- ## HOURLY TIME SHEET

POWAY UNIFIED SCHOOL DISTRICT 13626 TWIN PEAKS ROAD, POWAY, CALIFORNIA 92064-3098

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HOURLY TIME SHEET

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- POWAY UNIFIED SCHOOL DISTRICT 13626 TWIN PEAKS ROAD, POWAY, CALIFORNIA 92064-3098

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- HOURLY TIME SHEET**
POWAY UNIFIED SCHOOL DISTRICT 13626 TWIN PEAKS ROAD, POWAY, CALIFORNIA. 92064-3098

HOURLY TIME SHEET

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PUSD P-27 (Rev. 4/99) ORDER FROM WAREHOUSE

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- HOURLY TIME SHEET**
POWAY UNIFIED SCHOOL DISTRICT 13626 TWIN PEAKS ROAD, POWAY, CALIFORNIA 92064-3098
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TIME SHEETS MUST BE SUBMITTED
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PUSD P-27 (Rev. 4/99) ORDER FROM WAREHOUSE

Distribution: ~~WHITE - Payroll~~ YELLOW - School or Department PINK - Employee

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SUBSTITUTE TEACHER TIME SHEET

POWAY UNIFIED SCHOOL DISTRICT 13626 TWIN PEAKS ROAD, POWAY, CALIFORNIA 92064-3098

PLEASE FILL IN THIS FORM COMPLETELY

**TIME SHEETS MUST BE SUBMITTED
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SIGNATURE OF SUBSTITUTE TEACHER

Supr Signature

PUSD P-27D (Rev. 4/99) ORDER FROM WAREHOUSE

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TO PAYROLL ON OR BEFORE
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PAYROLL USE ONLY

KEY FOR HOURS WORKED:

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Distributions: WHITE - Payroll YELLOW - School or Developmental PINK - Emergency

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☐ OVERTIME HOURS
☐ LIMITED TERM HOURS

HOURLY TIME SHEET

POWAY UNIFIED SCHOOL DISTRICT 13626 TWIN PEAKS ROAD, POWAY, CALIFORNIA 92064-3098

PLEASE FILL IN THIS FORM COMPLETELY

TIME SHEETS MUST BE SUBMITTED
TO PAYROLL ON OR BEFORE
PUBLISHED DUE DATES TO INSURE
PROCESSING FOR THAT MONTH.

FEB-12-2003 14:45

PUSD BUSINESS SERVICES

858 513 0967 P. 02/02

[illegible]

TOTAL P.02

PUSD P-27 (Rev. 4/99) ORDER FROM WAREHOUSE

TIME SHEETS MUST BE SUBMITTED
TO PAYROLL ON OR BEFORE
PUBLISHED DUE DATES TO INSURE
PROCESSING FOR THAT MONTH

EMPLOYEE'S NAME (PRINT LAST, FIRST)

CAMOZZI, Romeo H.

SOCIAL SECURITY NUMBER (required)

PAYROLL USE ONLY

2003 MAR 10 PM 1:46

KEY FOR HOURS WORKED:

15 minutes = .25

30 minutes = .50

45 minutes = .75

60 minutes = 1.00

[illegible]**TOTAL**

16.00

2 Days

I CERTIFY THIS REPORT TO BE TRUE AND CORRECT

**EMPLOYEE'S
SIGNATURE**
(required)

SUPERVISOR'S SIGNATURE
(required)

PUSD P.27 (Rev. 4.93) ORDER FROM WAREHOUSE

Distribution: WHITE - Person - YELLOW - School or Department - PINK - Employee

MAR-13-2003 11:05

PUSD PURCHASING DEPT

858 679 8561 P.02/02

TOTAL P.02

TIME SHEETS MUST BE SUBMITTED
TO PAYROLL ON OR BEFORE
PUBLISHED DUE DATES TO INSURE
PROCESSING FOR THAT MONTH.

Martin

MAY 2
3

Donnerstag, 14. April 2011 10:11

Distribution: WHITE - Payroll YELLOW - Employees

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING September 2002

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Marylou K. Wilson

TITLE: PRINCIPAL

DATE: 2002-03

DEPARTMENT/SITE: MIDLAND

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: Marylou K. Wilson

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING 9/10/02, 9/22/02, 11/14/02, 12/18/02, 1/15/03, 1/28/03, 2/21/03, 3/11/03
TIME SPENT: 1.75 HRS 4/15/03, 5/6/03, 6/9/03, 9/10/02, 11/14/02, 2/21/03, 9/24/02, 3/11/03
EMPLOYEES: ALL SCHOOL SITE EMPLOYEES Annual Review

NAME: Mike Masgrove

TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Nestwood Elementary

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: 

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2001-02

DATE/S OF TRAINING 9/18/02

TIME SPENT: 1.5 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Janet Ciapponi

TITLE: Principal

DATE: 2001-02

DEPARTMENT/SITE: Garden Road Elementary

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: Janet Ciapponi

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES: EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATES OF TRAINING 10/2/02, 1/8/03

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Wendy Smith-Rogers

TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Shaw Creek Elementary

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES: EARTHQUAKE PREPAREDNESS:

SIGNATURE: [Signature]

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING OCT 15, 29 NOV 5, 2002; Feb 4, 18 March 4 200

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: EARL SCOLL


TITLE: PRINCIPAL

DATE: 2002-03

DEPARTMENT/SITE: DEER CANYON Elementary

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: 

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING 10/23/02 & 3/19/03

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Dan Lopez

TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Abraxas High School

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: 

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING 10/29/02

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Kathleen Marshall

TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Rolling Hills Elementary

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: Kathleen Marshall

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING 11/05/02 05/19/03

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Jack Troxell

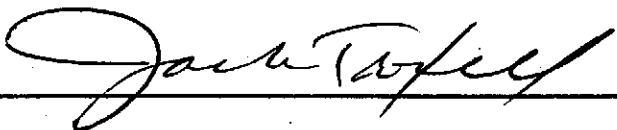
TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Painted Rock School

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: 

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING February 20, 2003

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Maureen Newell

TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Tierra Bonita Elementary

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: Maureen Newell

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING March 2003

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Cindy De Clercq

TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Adobe Bluffs Elementary

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: Cindy De Clercq

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING 4/29/03

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Rebecca Wardlow

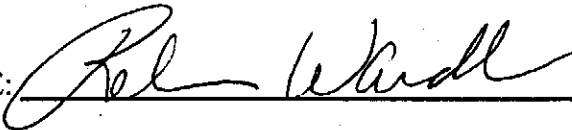
TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Creekside Elementary

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: 

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING 5/12/03

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Johnneen Gregg

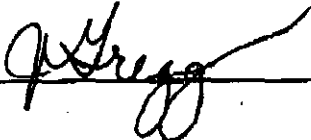
TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Canyon View Elementary

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: 

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING 2/28/03

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Isaac Estrada

TITLE: Vice Principal

DATE: 2002-03

DEPARTMENT/SITE: Black Mountain Middle School

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: Isaac Estrada

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING 9/17/03

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: GARRY ROLLIN

TITLE: ASSISTANT PRINCIPAL

DATE: 2002-03

DEPARTMENT/SITE: BHMS

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: Gollins

CERTIFICATION OF TRAINING
EMERGENCY PROCEDURES:EARTHQUAKE PREPAREDNESS

FISCAL YEAR 2002-03

DATE/S OF TRAINING _____

TIME SPENT: 1.75 HRS

EMPLOYEES: ALL SCHOOL SITE EMPLOYEES

NAME: Sal Embry

TITLE: Principal

DATE: 2002-03

DEPARTMENT/SITE: Sundance Elem

DISTRICT: POWAY UNIFIED SCHOOL DISTRICT

I HEREBY CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT
STATEMENT IN COMPLIANCE WITH THE MANDATE EMERGENCY
PROCEDURES:EARTHQUAKE PREPAREDNESS:

SIGNATURE: Sal Embry

DECLARATION OF SERVICE BY EMAIL

I, the undersigned, declare as follows:

I am a resident of the County of Sacramento and I am over the age of 18 years, and not a party to the within action. My place of employment is 980 Ninth Street, Suite 300, Sacramento, California 95814.

On November 26, 2014, I served the:

Claimant Comments

Emergency Procedures, Earthquakes, and Disasters 05-4241-I-06

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042

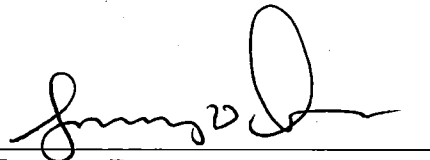
Statutes 1984, Chapter 1659

Fiscal Years 2000-2001, 2001-2002 and 2002-2003

Poway Unified School District, Claimant

By making it available on the Commission's website and providing notice of how to locate it to the email addresses provided on the attached mailing list.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that this declaration was executed on November 26, 2014 at Sacramento, California.



Lorenzo Duran
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814
(916) 323-3562

COMMISSION ON STATE MANDATES

Mailing List

Last Updated: 11/19/14

Claim Number: 05-4241-I-06

Matter: Emergency Procedures, Earthquakes, and Disasters

Claimant: Poway Unified School Districts

TO ALL PARTIES, INTERESTED PARTIES, AND INTERESTED PERSONS:

Each commission mailing list is continuously updated as requests are received to include or remove any party or person on the mailing list. A current mailing list is provided with commission correspondence, and a copy of the current mailing list is available upon request at any time. Except as provided otherwise by commission rule, when a party or interested party files any written material with the commission concerning a claim, it shall simultaneously serve a copy of the written material on the parties and interested parties to the claim identified on the mailing list provided by the commission. (Cal. Code Regs., tit. 2, § 1181.3.)

Socorro Aquino, *State Controller's Office*

Division of Audits, 3301 C Street, Suite 700, Sacramento, CA 95816

Phone: (916) 322-7522

SAquino@sco.ca.gov

Marieta Delfin, *State Controller's Office*

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Phone: (916) 322-4320

mdelfin@sco.ca.gov

Eric Feller, *Commission on State Mandates*

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Phone: (916) 323-3562

eric.feller@csm.ca.gov

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donna.ferebee@dof.ca.gov

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Chris.Ferguson@dof.ca.gov

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ed.hanson@dof.ca.gov

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Cheryl.ide@dof.ca.gov

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kathleen.lynch@dof.ca.gov

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Phone: (916) 445-0328
Yazmin.meza@dof.ca.gov

Robert Miyashiro, *Education Mandated Cost Network*

1121 L Street, Suite 1060, Sacramento, CA 95814

Phone: (916) 446-7517
robertm@sscal.com

Jameel Naqvi, Analyst, *Legislative Analysts' Office*

Education Section, 925 L Street, Suite 1000, Sacramento, CA 95814

Phone: (916) 319-8331
Jameel.naqvi@lao.ca.gov

Keith Nezaam, *Department of Finance*

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Phone: (916) 445-8913
Keith.Nezaam@dof.ca.gov

Andy Nichols, *Nichols Consulting*

1857 44th Street, Sacramento, CA 95819

Phone: (916) 455-3939
andy@nichols-consulting.com

Christian Osmena, *Department of Finance*

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Phone: (916) 445-0328

christian.osmena@dof.ca.gov

Arthur Palkowitz, *Stutz Artiano Shinoff & Holtz*

2488 Historic Decatur Road, Suite 200, San Diego, CA 92106

Phone: (619) 232-3122

apalkowitz@sashlaw.com

Keith Petersen, *SixTen & Associates*

Claimant Representative

P.O. Box 340430, Sacramento, CA 95834-0430

Phone: (916) 419-7093

kbpstixten@aol.com

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P.O. Box 894059, Temecula, CA 92589

Phone: (951) 303-3034

sandrareynolds_30@msn.com

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David Scribner, *Max8550*

2200 Sunrise Boulevard, Suite 240, Gold River, CA 95670

Phone: (916) 852-8970

dscribner@max8550.com

Jim Spano, Chief, Mandated Cost Audits Bureau, *State Controller's Office*

Division of Audits, 3301 C Street, Suite 700, Sacramento, CA 95816

Phone: (916) 323-5849

jspano@sco.ca.gov

Dennis Speciale, *State Controller's Office*

Division of Accounting and Reporting, 3301 C Street, Suite 700, Sacramento, CA 95816

Phone: (916) 324-0254

DSpeciale@sco.ca.gov



JOHN CHIANG
California State Controller

December 1, 2014

RECEIVED
December 01, 2014
*Commission on
State Mandates*

Heather Halsey
Executive Director
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814

Re: **Draft Proposed Decision**
Incorrect Reduction Claim (IRC)
Emergency Procedures, Earthquake, and Disasters 05-4241-I-06
Education Code Sections 35295, 35296, 35297, 40041.5, and 40042
Statutes 1984, Chapter 1659
Fiscal Years 2000-2001, 2001-2002, and 2002-2003
Poway Unified School District, Claimant

Dear Ms. Halsey:

The State Controller's Office is transmitting our response to the Commission's November 10, 2014 Draft Proposed Decision on the above-entitled IRC.

If you have any questions, please contact me by telephone at (916) 323-5849.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim L. Spano", is written over the typed name.

JIM L. SPANO, Chief
Mandated Cost Audits Bureau
Division of Audits

JLS/sk

14810

**STATE CONTROLLER'S OFFICE RESPONSE TO
TO THE COMMISSION ON STATE MANDATES
DRAFT STAFF ANALYSIS
DATED NOVEMBER 10, 2014**

Incorrect Reduction Claim (IRC)
Emergency Procedures, Earthquake, and Disasters 05-4241-I-06
Education Code Sections 35295, 35296, 35297, 40041.5, and 40042
Statutes 1984, Chapter 1659
Fiscal Years 2000-2001, 2001-2002, and 2002-2003
Poway Unified School District, Claimant

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Declaration.....	Tab 1
State Controller's Office Response to Commission's Request of Additional Information	Tab 2
Documentation Supporting Adjustment to Earthquake Emergency Procedures	Tab 3

Tab 1

1 **OFFICE OF THE STATE CONTROLLER**

3301 C Street, Suite 725

2 Sacramento, CA 95816

3 Telephone No.: (916) 323-5849

4 BEFORE THE

5 COMMISSION ON STATE MANDATES

6 STATE OF CALIFORNIA

8
9 INCORRECT REDUCTION CLAIM ON:

No.: CSM 05-4241-I-06

10 *Emergency Procedures, Earthquakes, and*
11 *Disasters Program*

AFFIDAVIT OF BUREAU CHIEF

12 Education Code sections 35295, 35296, 35297,
13 40041.5, and 40042
Statutes 1984, Chapter 1659

14 Poway Unified School District, Claimant

16
17 I, Jim L. Spano, make the following declarations:

- 18 1) I am an employee of the State Controller's Office (SCO) and am over the age of 18
years.
- 19 2) I am currently employed as a bureau chief, and have been so since April 21, 2000.
20 Before that, I was employed as an audit manager for two years and three months.
- 21 3) I am a California Certified Public Accountant.
- 22 4) I reviewed the work performed by the SCO auditor.
- 23 5) Any attached copies of records are true copies of records, as provided by Poway Unified
24 School District or retained at our place of business.

1 6) The records include claims for reimbursement, and attached supporting documentation,
2 explanatory letters, or other documents relating to the above-entitled Incorrect Reduction
3 Claim.

4 7) A field audit was performed of claims filed by Poway Community College District for fiscal
5 year (FY) 2000-01, FY 2001-02, and FY 2002-03.

6 I do declare that the above declarations are made under penalty of perjury and are true and
7 correct to the best of my knowledge, and that such knowledge is based on personal
8 observation, information, or belief.

9 Date: December 1, 2014

10 OFFICE OF THE STATE CONTROLLER

11
12 By: 

13 Jim L. Spano, Chief
14 Mandated Cost Audits Bureau
15 Division of Audits
16 State Controller's Office
17
18
19
20
21
22
23
24
25

Tab 2

**STATE CONTROLLER'S OFFICE RESPONSE TO
TO THE COMMISSION ON STATE MANDATES
REQUEST FOR ADDITIONAL INFORMATION
DATED OCTOBER 3, 2014**

Incorrect Reduction Claim (IRC)
Emergency Procedures, Earthquake, and Disasters 05-4241-I-06
Education Code Sections 35295, 35296, 35297, 40041.5, and 40042
Statutes 1984, Chapter 1659
Fiscal Years 2000-2001, 2001-2002, and 2002-2003
Poway Unified School District, Claimant

SUMMARY

The following is the State Controller's Office (SCO) response to the Commission on State Mandates' (Commission) draft staff analysis for the above-titled IRC.

- The draft staff analysis determined that the reduction of \$11,434 to update the earthquake emergency procedures system and \$646,757 for training that is not attributable to "in-classroom teacher time spent on the instruction of students on the earthquake emergency procedure system" should be reinstated.

We support the Commission staff's analysis and agree to reinstate the reduction of \$11,434 to update the earthquake emergency procedures system and the portion of the \$646,757 reduction for training costs not attributable to "in-classroom teacher time spent on the instruction of students on the earthquake emergency procedures system."

We issued our final audit report on August 31, 2005. During the audit, we relied on the amended parameters and guidelines adopted by the Commission on May 29, 2005, in reference to reimbursable activities and the contemporaneous source documentation requirements. However, in 2010, an appellate court (*Clovis Unified School District. V. Chiang* (2010) 188 Cal.App.4th 794) found that the contemporaneous source documentation requirements were not effective until the adoption of the parameters and guidelines. Therefore, the 1991 parameters and guidelines governed this audit through May 29, 2005, which required only minimal support for employee costs claimed.

In response to the draft staff analysis, the district's representative stated in a letter dated November 21, 2014, that, "The District can stipulate that essentially all teachers claimed are in-classroom teachers who should be excluded, that is not claimed, according to the parameters and guidelines. The teachers are already identified on the EPED-2 annual claim form for each fiscal year. The Controller's staff can subtract these costs when they prepare the revised audit report pursuant to the statement of decision." For the audit period, the EPED-2 annual claim form identified approximately 12,000 employees claimed for training; approximately 45% of these employees are teachers.

- The draft staff analysis determined that the administrative records lacked documentation supporting adjustments related to the earthquake emergency procedures system totaling \$2,189 for FY 2000-01 and \$163 for FY 2001-02. The staff analysis states:

The final audit report states that the Controller had working papers to support the reductions for which the claimant provided not supporting documentation, but those working papers have not been filed as evidence in the records. Section 1185.2(c) of the Commission's regulations requires that all representations of fact made in comments to an IRC shall be supported by documentation evidence and submitted with the comments. Thus, the Commission finds that there is no evidence in the record to support the Controller's factual assertions that documentation was not provided by the

claimant during the audit and, thus the reductions of \$2,189 in fiscal year 2000-2001 and \$163 in fiscal year 2002-2002 are entirely lacking in evidentiary support and should be reinstated to the claimant.

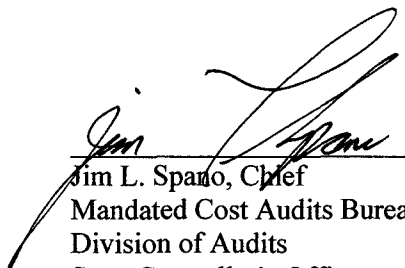
We believe the adjustments are valid. The documentation supporting the SCO's position was provided on April 1, 2005, (Tab 3) by Steve Van Zee, SCO Audit Manager, to Malliga Tholandi, Director of Accounting, Poway Unified School District. In the e-mail, Mr. Van Zee provided a detailed spreadsheet that identified employees for which the district provided no supporting documentation (Tab 3). The district did not provide any additional documentation to support the adjustments, either during the audit or during the IRC process. Therefore, we believe the adjustments of \$2,189 for FY 2000-01 and \$163 for FY 2001-02 are supported by the record and should remain in place.

- The draft staff analysis supported the remaining audit adjustments.

C. CERTIFICATION

I hereby certify by my signature below that the statements made in this document are true and correct of my own knowledge, or, as to all other matters, I believe them to be true and correct based upon information and belief.

Executed on December 1, 2014, at Sacramento, California, by:



Jim L. Spano, Chief
Mandated Cost Audits Bureau
Division of Audits
State Controller's Office

Tab 3

JD/16

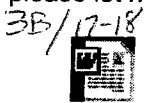
Van Zee, Steve

From: Van Zee, Steve
Sent: Friday, April 01, 2005 10:45 AM
To: Malliga Tholandi (E-mail)
Subject: Audit Status - Emergency Procedures, Earthquake Procedures, and Disasters

Malliga,

I have completed review of Jay Kapoor's work on our audit of Poway Unified School District's Emergency Procedures, Earthquake Procedures, and Disasters mandated program. Attached are the draft audit report finding, a detailed schedule supporting the audit finding, and a schedule showing the summary of program costs. There are only minor changes from the audit status Mr. Kapoor provided to you on November 30, 2004.

I will contact you soon to schedule an audit exit conference. If you have any questions on the attached documents, please let me know.



draft report
finding.doc



Schedule 1.xls



detail supporting
audit findin...

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Poway Unified School District
Emergency Procedures, Earthquake Procedures, and Disasters
Analysis of Time Charges -- Updating Plan/Procedures
Audit Period: July 1, 2000, through June 30, 2003
S05-MCC-0011

3D/3

FY 2000-01 COMPONENT 1: UPDATE PLAN/PREPARE TO TRAIN STAFF

Employee	Title	PHR	Salaries & Hours		Analysis of Supporting Records/Documentation	Audit Adjustment
			Claimed	Benefits Claimed		
Camozzi, Romeo	Area Supt/Retired	65.00	83.00	5,395.00	Time sheets indicate all hours claimed include non-mandated activities (SEMS); documentation supports only 59 hours	(5,395.00)
King, Jeffrey	Principal	60.75	32.00	1,944.01	Insufficient documentation (declarations - no specific dates).	(1,944.01)
Atkins, Mark	Assistant Principal	57.22	38.25	2,188.51	No supporting documentation provided ✓	(2,188.51) ✓
Curran, Barbara	School Secretary III	25.66	14.00	359.30	Insufficient documentation (declarations - no specific dates).	(359.30)
Scull, Jr. Earl	Principal	60.75	6.00	364.50	Insufficient documentation (declarations - no specific dates).	(364.50)
Mangarelli, Lois	Volunteer Coordinator	21.81	5.00	109.06	Insufficient documentation (declarations - no specific dates).	(109.06)
Robertson, Melavel	Principal	60.75	10.00	607.50	Insufficient documentation (declarations - no specific dates).	(607.50)
McDowell, Tina	Attendance Assistant III	24.13	3.00	72.40	Insufficient documentation (declarations - no specific dates).	(72.40)
Brister, Mary	Health Technician I	21.38	14.75	315.40	Insufficient documentation (declarations - no specific dates).	(315.40)
Carroll, Eileen	Principal	60.75	7.00	425.25	Insufficient documentation (declarations - no specific dates).	(425.25)

FY 2000-01 Total Adjustment: \$ (11,780.93)

Poway Unified School District
Emergency Procedures, Earthquake Procedures, and Disasters
Analysis of Time Charges -- Updating Plan/Procedures
Audit Period: July 1, 2000, through June 30, 2003
S05-MCC-0011

3D/4-5

FY 2001-02 COMPONENT 1: UPDATE PLAN/PREPARE TO TRAIN STAFF

Employee	Title	PHR	Hours Claimed	Salaries & Benefits Claimed	Analysis of Supporting Records/Documentation	Audit Adjustment
Stroyer, Marlene	Health Technician I	26.33	4.00	105.30	Insufficient documentation (declaration - no specific dates); activity detail includes non-mandated activities	(105.30)
Carroll, Eileen	Principal	67.36	12.00	808.36	Insufficient documentation (declaration - no specific dates).	(808.36)
Farwell, Terry	Assistant Principal	59.51	6.00	357.09	Insufficient documentation (declaration - no specific dates).	(357.09)
Mangarelli, Lois	School Site Data Assistant	27.44	6.00	164.63	Insufficient documentation (declaration - no specific dates).	(164.63)
Brister, Mary	Health Technician I	26.33	4.00	105.30	Insufficient documentation (declaration - no specific dates).	(105.30)
Robertson, Melavel	Principal	70.10	8.00	560.83	Insufficient documentation (declaration - no specific dates).	(560.83)
McDowell, Tina	School Administrative Assistant	29.22	3.00	87.65	Insufficient documentation (declaration - no specific dates).	(87.65)
Camozzi, Romeo	Retiree/Consultant	70.01	230.50	16,137.31	Time sheets indicate all hours claimed include non-mandated activities (SEMS)	(16,137.31)
Portugal, Marsha	School Administrative Assistant	29.22	10.00	292.15	Insufficient documentation (declaration - no specific dates).	(292.15)
Smith, Susan	Principal	70.10	10.00	701.04	Insufficient documentation (declaration - no specific dates).	(701.04)
Danzer, Lisa	Principal	66.16	29.00	1,918.65	Insufficient documentation (declaration - missing specific dates on 23 hours claimed).	(1,521.68)
Jahn, Marci	School Secretary	24.76	1.83	45.39	Insufficient documentation (declaration - no specific dates); activity detail includes non-mandated activities	(45.39)
Smith, Jeanne	Principal	70.10	27.00	1,892.81	8 hours claimed on Sunday, 5 hours claimed with no specific date	(911.30)
Gist, Tina	Teacher	36.83	15.00	552.50	Insufficient documentation (declaration - no specific dates).	(552.50)
Hogarth, Tracy	Principal	70.10	6.00	420.62	Insufficient documentation (declaration - no specific dates).	(420.62)
Hockman, Barbara	Nurse	49.70	16.00	795.25	Insufficient documentation (declaration - no specific dates for 7 hours claimed).	(347.90)
Anderson, Debra	Administrative Assistant	30.47	14.00	426.58	Insufficient documentation (declaration - no specific dates for 8 hours claimed).	(243.76)
Blake, Kathleen	Instructional Asst/Sp Ed	23.30	7.00	163.09	No supporting documentation. ✓	(163.09) ✓

FY 2001-02 Total Adjustment: **\$ (23,525.90)**

48/20

DECLARATION OF SERVICE BY EMAIL

I, the undersigned, declare as follows:

I am a resident of the County of Sacramento and I am over the age of 18 years, and not a party to the within action. My place of employment is 980 Ninth Street, Suite 300, Sacramento, California 95814.

On December 2, 2014, I served the:

SCO Comments on Draft Proposed Decision

Emergency Procedures, Earthquakes, and Disasters 05-4241-I-06

Education Code Sections 35295, 35296, 35297, 40041.5 and 40042

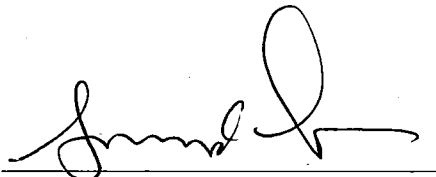
Statutes 1984, Chapter 1659

Fiscal Years 2000-2001, 2001-2002 and 2002-2003

Poway Unified School District, Claimant

By making it available on the Commission's website and providing notice of how to locate it to the email addresses provided on the attached mailing list.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that this declaration was executed on December 2, 2014 at Sacramento, California.



Lorenzo Duran
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814
(916) 323-3562

COMMISSION ON STATE MANDATES

Mailing List

Last Updated: 11/19/14

Claim Number: 05-4241-I-06

Matter: Emergency Procedures, Earthquakes, and Disasters

Claimant: Poway Unified School Districts

TO ALL PARTIES, INTERESTED PARTIES, AND INTERESTED PERSONS:

Each commission mailing list is continuously updated as requests are received to include or remove any party or person on the mailing list. A current mailing list is provided with commission correspondence, and a copy of the current mailing list is available upon request at any time. Except as provided otherwise by commission rule, when a party or interested party files any written material with the commission concerning a claim, it shall simultaneously serve a copy of the written material on the parties and interested parties to the claim identified on the mailing list provided by the commission. (Cal. Code Regs., tit. 2, § 1181.3.)

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