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March 27, 2015

Commission on

State Mandates

California State Controller

March 27, 2015

Heather Halsey
Executive Director
Commission on State Mandates
980 Ninth Street, Suite 300
Sacramento, CA 95814

Re: Incorrect Reduction Claim (IRC)

The Stull Act, 14-9825-I-01 Education Code Sections 44660-44665; Statutes 1983, Chapter 498; Statutes 1999, Chapter 4 Fiscal Years: 1997-98, 1998-99, 1999-2000, 2000-01 2001-02, 2002-03, 2003-04, and 2004-05 Oceanside Unified School District, Claimant

Dear Ms. Halsey:

The State Controller's Office is transmitting our response to the above-named IRC.

If you have any questions, please contact me by telephone at (916) 323-5849.

Sincerely,

JIM L. SPANO, Chief

Mandated Cost Audits Bureau

Division of Audits

JLS/sa

15350

RESPONSE BY THE STATE CONTROLLER'S OFFICE TO THE INCORRECT REDUCTION CLAIM (IRC) BY OCEANSIDE UNIFIED SCHOOL DISTRICT

Stull Act Program

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Note: References to Exhibits relate to the district's IRC filed on August 20, 2014, as follows:	
• Exhibit A – PDF page 9	
• Exhibit B – PDF page 49	
• Exhibit C – PDF page 60	
• Exhibit D – PDF page 79	
• Exhibit E – PDF page 100	
• Exhibit F – PDF page 105	
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Exhibit I – PDF page 120
Exhibit J – PDF page 127
Exhibit K – PDF page 132
Exhibit L – PDF page 137
Exhibit M – PDF page 142
Exhibit N – PDF page 192

Tab 1

1	OFFICE OF THE STATE CONTROLLER 3301 C Street, Suite 725										
2	Sacramento, CA 95818										
3	Telephone No.: (916) 324-8907										
4											
	BEFORE THE										
5	COMMISSION ON STATE MANDATES										
6	STATE OF CALIFORNIA										
7	SIMILOI	ZALAI ORAITA									
8		1									
9											
10	INCORRECT REDUCTION CLAIM (IRC) ON:	No.: IRC No. 14-9825-I-01									
11	The Stull Act	AFFIDAVIT OF BUREAU CHIEF									
12	Education code Sections 44000-44005,										
13	Statutes 1983, Chapter 498; Statutes 1999, Chapter 4										
14	Oceanside Unified School District, Claimant										
15											
16											
17											
18	I, Jim L. Spano, make the following declarat	ions:									
19	 I am an employee of the State Controller years. 	's Office (SCO) and am over the age of 18									
20	•	5 11 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2									
21	I am currently employed as a bureau chie Before that, I was employed as an audit i										
22	3) I am a California Certified Public Accou	ntant.									
23	4) I reviewed the work performed by the SO	CO auditor.									
24	5) Any attached copies of records are true c	opies of records, as provided by Oceanside									
25	Unified School District or retained at our	place of business.									
	4										

- 6) The records include claims for reimbursement, and attached supporting documentation, explanatory letters, or other documents relating to the above-entitled IRC.
- 7) A field audit of the claims for fiscal year (FY) 1997-98, FY 1998-99, FY 1999-2000, FY 2000-01, FY 2001-02, FY 2002-03, FY 2003-04, FY 2004-05, FY 2006-07, and FY 2007-08 commenced on February 11, 2010 (date of start letter), and ended on August 24, 2011 (issuance date of final audit report).

I do declare that the above declarations are made under penalty of perjury and are true and correct to the best of my knowledge, and that such knowledge is based on personal observation, information, or belief.

Date: March 27, 2015

OFFICE OF THE STATE CONTROLLER

By:

Jim L. Spano, Chief

Mandated Cost Audits Bureau

Division of Audits

State Controller's Office

Tab 2

STATE CONTROLLER'S OFFICE ANALYSIS AND RESPONSE TO THE INCORRECT REDUCTION CLAIM BY OCEANSIDE UNIFIED SCHOOL DISTRICT

For Fiscal Year (FY) 1997-98, FY 1998-99, FY 1999-2000, FY 2000-01, FY 2001-02, FY 2002-03, FY 2003-04, and FY 2004-05

Stull Act Program

Education Code Sections 44660-44665 Statutes 1983, Chapter 498; Statutes 1999, Chapter 4

SUMMARY

The following is the State Controller's Office's (SCO) response to the Incorrect Reduction Claim (IRC) that Oceanside Unified School District submitted on August 20, 2014. The SCO audited the district's claims for costs of the legislatively mandated Stull Act Program for the period of July 1, 1997, through June 30, 2005; and July 1, 2006, through June 30, 2008. The SCO issued its final report on August 24, 2011 (Exhibit D).

The district submitted reimbursement claims totaling \$1,286,956—\$54,305 for fiscal year (FY) 1997-98 (Exhibit E), \$74,656 for FY 1998-99 (Exhibit F), \$105,477 for FY 1999-2000 (Exhibit G), \$148,092 for FY 2000-01 (Exhibit H), \$203,727 for FY 2001-02 (Exhibit I), \$207,885 for FY 2002-03 (Exhibit J), \$230,431 for FY 2003-04 (Exhibit K), \$245,847 for FY 2004-05 (Exhibit L), \$7,081 for FY 2006-07, and \$9,455 for FY 2007-08. Subsequently, the SCO audited these claims and found that the entire amount is (1) unallowable for FY 1997-98 through FY 2004-05 because the district did not support the costs claimed with source documents and (2) allowable for FY 2006-07 and FY 2007-08 because the district supported costs claimed.

The following table summarizes the audit results:

Cost Elements	Actual Costs Claimed		Allowable per Audit		Audit Adjustment	
July 1, 1997, through June 30, 1998						
Direct costs: Salaries and benefits: Review certificated instructional employees'						
(CIE) techniques and strategies Evaluation to include assessment of CIEs'	\$ 25,860	\$		\$	(25,860)	
techniques and strategies	 25,859				(25,859)	
Total salaries and benefits Indirect costs	 51,719 2,586				(51,719) (2,586)	
Total program costs Less amount paid by the State ²	\$ 54,305			<u>\$</u>	(54,305)	
Allowable costs claimed in excess of (less than) amount paid		\$				

Cost Elements	Actual Costs Claimed	Allowable per Audit	Audit Adjustment
July 1, 1998, through June 30, 1999			
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies Evaluation to include assessment of CIEs' techniques and strategies	\$ 35,551 35,550	\$ — 	\$ (35,551) (35,550)
Total salaries and benefits Indirect costs	71,101 3,555		(71,101) (3,555)
Total program costs Less amount paid by the State ²	\$ 74,656		<u>\$ (74,656)</u>
Allowable costs claimed in excess of (less than) amount paid		\$	
July 1, 1999, through June 30, 2000			
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies Evaluation to include assessment of CIEs' techniques and strategies	\$ 50,227 50,227	\$ — —	\$ (50,227) (50,227)
Total salaries and benefits Indirect costs	100,454 5,023		(100,454) (5,023)
Total program costs Less amount paid by the State ²	\$ 105,477		\$ (105,477)
Allowable costs claimed in excess of (less than) amount paid		<u>\$</u>	
July 1, 2000, through June 30, 2001			
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies Evaluation to include assessment of CIEs' techniques and strategies	\$ 70,837 70,837	\$	\$ (70,837) (70,837)
Total salaries and benefits Indirect costs	141,674 6,418	_	(141,674) (6,418)
Total program costs Less amount paid by the State ²	\$ 148,092		\$ (148,092)
Allowable costs claimed in excess of (less than) amount paid		<u> </u>	

Cost Elements	Actual Costs Claimed	Allowable per Audit	Audit Adjustment
July 1, 2001, through June 30, 2002			
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies Evaluation to include assessment of CIEs' techniques and strategies	\$ 97,069 97,068	\$ — —	\$ (97,069) (97,068)
Total salaries and benefits Indirect costs	194,137 - 9,590		(194,137) (9,590)
Total program costs Less amount paid by the State ²	\$ 203,727		\$ (203,727)
Allowable costs claimed in excess of (less than) amount paid		<u>\$</u>	
July 1, 2002, through June 30, 2003			
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies Evaluation to include assessment of CIEs' techniques and strategies	\$ 98,937 98,936	\$ <u> </u>	\$ (98,937) (98,936)
Total salaries and benefits Indirect costs	197,873 10,012		(197,873) (10,012)
Total program costs Less amount paid by the State ²	\$ 207,885		\$ (207,885)
Allowable costs claimed in excess of (less than) amount paid		<u>\$</u>	
July 1, 2003, through June 30, 2004			
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies Evaluation to include assessment of CIEs' techniques and strategies	\$ 110,625 110,624	\$ — 	\$ (110,625) (110,624)
Total salaries and benefits Indirect costs	221,249 9,182		(221,249) (9,182)
Total program costs Less amount paid by the State ²	\$ 230,431	<u> </u>	\$ (230,431)
Allowable costs claimed in excess of (less than) amount paid		<u>\$</u>	·

Cost Elements	Actual Costs Claimed	Allowable per Audit	Audit Adjustment
July 1, 2004, through June 30, 2005			
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies Evaluation to include assessment of CIEs' techniques and strategies	\$ 117,596 117,597	\$ —	\$ (117,596) (117,597)
Total salaries and benefits Indirect costs	235,193 10,654	·	(235,193) (10,654)
Total program costs Less amount paid by the State ²	\$ 245,847		\$ (245,847)
Allowable costs claimed in excess of (less than) amount paid		\$	
July 1, 2006, through June 30, 2007 ³			
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies Evaluation to include assessment of CIEs' techniques and strategies	\$ 6,788	\$ 5,772 4,193	\$ (1,016) 4,193
Total salaries and benefits Indirect costs	6,788 	9,965 430	3,177 137
Total direct and indirect costs Less allowable costs that exceed claimed costs ¹	7,081	10,395 (3,314)	3,314 (3,314)
Total program costs Less amount paid by the State ²	\$ 7,081	7,081	<u> </u>
Allowable costs claimed in excess of (less than) amount paid		\$ 7,081	
July 1, 2007, through June 30, 2008 ³			
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies Evaluation to include assessment of CIEs' techniques and strategies	\$ 9,161 —	\$ 6,371 4,263	\$ (2,790) 4,263
Total salaries and benefits Indirect costs	9,161 294	10,634 341	1,473 47
Total direct and indirect costs Less allowable costs that exceed claimed costs ¹	9,455	10,975 (1,520)	1,520 (1,520)
Total program costs Less amount paid by the State ²	\$ 9,455	9,455	<u> </u>
Allowable costs claimed in excess of (less than) amount paid		\$ 9,455	

Cost Elements		tual Costs Claimed	Allowable per Audit		Audit Adjustment	
Summary: July 1, 1997, through June 30, 2005, and July 1,2006 through June 30, 2008						
Direct costs: Salaries and benefits: Review CIEs' techniques and strategies	\$	622,651	\$	12,143	\$	(610,508)
Evaluation to include assessment of CIEs' techniques and strategies	<u> </u>	606,698	Ψ 	8,456	Ψ 	(598,242)
Total salaries and benefits Indirect costs	-	1,229,349 57,607		20,599 771		(1,208,750) (56,836)
Total direct and indirect costs Less allowable costs that exceed claimed costs	-	1,286,956		21,370 (4,834)	_	(1,265,586) (4,834)
Total program costs Less amount paid by the State	\$ 1	1,286,956		16,536	<u>\$</u>	(1,270,420)
Allowable costs claimed in excess of (less than) amount paid			\$	16,536		

Government Code section 17568 stipulates that the State will not reimburse any claim more than one year after the filing deadline specified in the SCO's claiming instructions. That deadline has expired for FY 2006-07 and FY 2007-08.

I. STULL ACT PROGRAM CRITERIA

Parameters and Guidelines

On September 27, 2005, the Commission on State Mandates (Commission) adopted parameters and guidelines for Education Code Sections 44660-44665; Statutes 1983, Chapter 498; and Statutes 1999, Chapter 4 (**Exhibit B**). These parameters and guidelines are applicable to the district's FY 1997-98, FY 1998-99, FY 1999-2000, FY 2000-01, FY 2001-02, FY 2002-03, FY 2003-04, and FY 2004-05 claims.

SCO Claiming Instructions

The SCO annually issues mandated cost claiming instructions, which contain filing instructions for mandated cost programs. For the Stull Act Program, the SCO issued claiming instructions on December 12, 2005 (Exhibit C). For the years represented by this IRC, the claiming instructions for this program did not change.

² Payment information is current as of January 12, 2015.

³ The district is disputing the adjustments for FY 1997-98 though FY 2004-05. The district is not disputing the adjustments for FY 2006-07 and FY 2007-08. Therefore, the comments related to this IRC address only the FY 1997-98 through FY 2007-08 adjustments.

II. THE DISTRICT MISSTATED SALARIES AND BENEFITS AND RELATED INDIRECT COSTS

Issue

The district's IRC contests the adjustments in the SCO's final audit report dated August 24, 2011, for FY 1997-98 through FY 2004-05, totaling \$1,213,400 in salaries and benefits and \$57,020 in related indirect costs. The SCO concluded that the district did not provide source documentation to support the claimed salaries and benefits for FY 1997-98 through FY 2004-05, or the number of evaluations performed for this period. The district also did not provide the auditors access to employee evaluations completed during this period.

The district believes that it provided sufficient documentation to prove each school site performed the activities of assessing and evaluating the certificated employees, as required by the mandate. The district states that "there can be no doubt the district's school staff performed the reimbursable activities," and that therefore, the entire amount of \$1,270,420 must be reinstated.

SCO's Analysis

In support of FY 1997-98 through FY 2004-05 costs, the district provided SCO auditors with SixTen and Associates' "Employee Average Time Records for Mandated Costs." Each employee recorded average time spent annually to perform evaluation activities for the period of FY 1997-98 through FY 2004-05 on one form, and certified that it reported actual data or provided a good faith estimate. All forms were signed by claimed staff and dated in either February or March of 2006 (**Tab 3**). The district did not provide source documents supporting the average time per teacher evaluation or the number of employee evaluations performed.

District's Response

The District provided list of employees, title, hourly rate for each fiscal year that evaluations were performed. The District provided employee average time records for mandated costs. (**Exhibit M**). Each employee recorded average time performing evaluation activities for the period of Fiscal Year 1997-98 through Fiscal Year 2004-05. The Audit Report states "The District did not provide source documents supporting the average time or access to employee evaluations to support the number of employees evaluated." (**Exhibit D**, p. 8.)

The audit developed alternative methods to determine the allowable salary benefits and related indirect costs given the District's inadequate documentation detailed above. We obtained a copy of the District's teacher evaluation procedures and forms and interviewed administrators who actually performed the mandated activities in the ordered years. The District's teacher evaluation forms disclosed half-an-hour of actual classroom observation. The District requested that it be allowed to support its claim with auditor verification of its written observations and final summary performance teacher evaluations from the personnel records. The District agreed to our recommendation that it allow half-an-hour for each written observation and final teacher evaluation verified. (Exhibit D; p. 8).

The District complied with the evaluation requirements contained in Article 15 of the Collective Bargaining Agreement for years 1997-2005. (Exhibit N).

The above ratifies that the District performed the activities required under the state mandate. Despite confirming that the activities were performed and receiving the District's procedure and forms, the State Controller disallowed all of the activities claimed for in the fiscal years noted above.

There can be no doubt the District's school site staff performed the reimbursable activities. Thus, the District has sufficient documentation to prove each school site performed the activities of assessing and evaluating the certificated employees as required by the mandate. The District documents are evidenced that all school sites perform the reimbursable activities. The statistical method used by the District is reasonable and non-excessive. The amount of \$1,270,420 must be reinstated.

The Office of Management and Budget Circular A-87 establishes costs, principles of standards for state and local governments to determine administrative costs applicable to grants, contracts, and other agreements with state and local governments. Randomly sampling workers to find out what they are working on is one of the federally approved methods of identifying worker effort. Such method is reasonable and may be implemented rather than 100% percent time reporting method. (Exhibit O).

In its response to the draft audit report (**Exhibit D**), the district stated the following:

Furthermore, the district complied fully with the requirements of the Stull Act during the claiming period and we feel that we submitted claims appropriate to the costs incurred. While we were able to supply supporting documentation, it was not accepted as sufficient by the audit team. The additional documentation requested was, and is, available but would be a significant drain on district resources, including staff and funds, to provide. Consequently, the district cannot expend any further time or resources to produce the requested records.

SCO's Comment

As noted previously, FY 2006-07 and FY 2007-08 were part of the audit period, but were not included in this IRC. For these two years, the district provided a list of employees who evaluated teachers, their title, productive hourly rate detail, as well as contemporaneous time documentation that supported an average time of approximately 30 minutes per allowable evaluation. The district also provided a list of teachers who were evaluated, which allowed the SCO auditors to determine which evaluations were reimbursable.

For FY 1997-98 through FY 2004-05, the district provided only annual certifications that estimated the time spent by evaluators on reimbursable activities. The district did not provide actual cost documentation supporting costs claimed or identify a list of certificated instructional employees evaluated during this period (**Exhibit M**). Such information is necessary to determine whether the evaluations are reimbursable. Therefore, none of the costs claimed for FY 1997-98 through FY 2004-05 are allowable. As indicated in the response to the draft report, the district stated that, "The additional documentation requested was, and is, available but would be a significant drain on district resources, including staff and funds, to provide. Consequently, the district cannot expend any further time or resources to produce the requested records."

The program's parameters and guidelines state that,

To be eligible for mandated cost reimbursement for any fiscal year, only actual costs may be claimed. Actual costs are those costs actually incurred to implement the mandated activities. Actual costs must be traceable and supported by source documents that show the validity of such costs, when they were incurred, and their relationship to the reimbursable activities. A source document is a document created at or near the same time the actual cost was incurred for the event or activity in question. Source documents may include, but are not limited to, employee time records or time logs, sign-in sheets, invoices, and receipts.

The district indicated that it: (1) performed the required evaluations as contained in its Collective Bargaining Agreement, (2) confirmed that the activities were performed, and (3) provided the SCO

auditors the district's procedure and forms. We agree. However, as noted above, the district did not provide the auditors with source documentation supporting the number of certificated instructional employees evaluated for FY 1997-98 through FY 2004-05. Further, actual cost documentation supporting the time to perform the reimbursable activities, a listing of certificated instructional employees evaluated, and the nature of the evaluations were provided only for FY 2006-07 and FY 2007-08. There is no reasonable means of applying the time allowance to FY 1997-98 through FY 2004-05 without knowing the certificated instructional employees evaluated and the reimbursability of the evaluations.

In reference to the Office of Management and Budget Circular A-87, the district did not provide the auditors with any reasonable sampling methodology to arrive at allowable costs.

Subsequent to receiving the district's IRC, we contacted the district's representative, Art Palkowitz, to discuss the audit adjustments. We agreed to reevaluate the adjustment if the district was able to provide documentation supporting the number of employees evaluated for FY 1997-98 through FY 2004-05. The district agreed.

Mr. Palkowitz provided the requested support for FY 1997-98 through FY 2004-05 on December 19, 2014 (**Tabs 4, 5, and 6**). Using this support, we recalculated allowable costs based on the time allowance of approximately 30 mintues per evaluation that the district supported with contemporaneous documentation during FY 2006-07 and FY 2007-08. The recalculation totaled \$35,967 (**Tab 7**). In his response, Mr. Palkowitz indicated that the district is not in agreement with the 30-minute time allowance per evaluation and that the time allowance should be five to six hours per evaluation (**Tab 8**).

Time documentation supporting the reimbursable activities of the Stull Act Program for other audits is not relevant to this audit. The district's records supported approximately 30 minutes for the reimbursable activities of the Stull Act Program, not five to six hours, as requested by Mr. Palkowitz. Therefore, we reached an impasse in reinstating any of the audit adjustments, and as such, we did not expand our audit procedures to test the validity of the FY 1997-98 through FY 2004-05 listing of evaluations the district provided.

A timeline of events relevant to the IRC is as follows:

- August 20, 2014 The district submitted an IRC to the Commission for the Stull Act Program (Exhibit D).
- Early October, 2014 After reviewing the filed IRC, we contacted the district's representative by phone. Based on our analysis, we believed that adjustments for FY 1997-98 through FY 2004-05 may be appropriate, and requested that the district provide a listing of every employee evaluated for this time period.
- November 26, 2014 SCO requested an extension of 60 days to respond to the IRC.
- **December 1, 2014** The Commission approved the SCO's requested 60-day extension.
- December 19, 2014 After several conversations with the district's representative, we received the list (Tab 4).
- December 24, 2014 SCO auditors requested clarification on the list because it appeared that the list may be incomplete (Tab 5).
- January 5, 2015 The district confirmed that the list "represents the complete listing of certificated instructional employees that received evaluations for FY 1997-98 through FY 2004-05." (Tab 6)

- January 21, 2015 We provided the district representative with our final analysis of the evaluation listing, including the total dollar impact, if we were to revise the final audit report (Tab 7).
- **January 29, 2015** The district's representative disagreed with our assessment of the documentation provided and the time allotment of 30 minutes per evaluation. An impasse was reached (**Tab 8**).
- January 30, 2015 SCO requested an extension of 60 days to respond to the IRC.
- February 2, 2015 The Commission approved the SCO's requested 60 day extension.

III. CONCLUSION

The SCO audited Oceanside Unified School District's claims for costs of the legislatively mandated Stull Act Program (Education Code Sections 44660-44665; Statutes 1983, Chapter 498; and Statutes 1999, Chapter 4) for the period of July 1, 1997, through June 30, 2005. The district claimed \$1,270,420 for the mandated program. Our audit found that the entire amount is unallowable. The costs are unallowable because the district claimed unsupported costs.

The Commission should find that: (1) the SCO correctly reduced the district's FY 1997-98 claim by \$54,305; (2) the SCO correctly reduced the district's FY 1998-99 claim by \$74,656; (3) the SCO correctly reduced the district's FY 1999-2000 claim by \$105,477; (4) the SCO correctly reduced the district's FY 2000-01 claim by \$148,092; (5) the SCO correctly reduced the district's FY 2001-02 claim by \$203,727; (6) the SCO correctly reduced the district's FY 2002-03 claim by \$207,885; (7) the SCO correctly reduced the district's FY 2003-04 claim by \$230,431; and (8) the SCO correctly reduced the district's FY 2004-05 claim by \$245,847.

IV. CERTIFICATION

I hereby certify by my signature below that the statements made in this document are true and correct of my own knowledge, or, as to all other matters, I believe them to be true and correct based upon information and belief.

Executed on March 27, 2015, at Sacramento, California, by:

Am L. Spano, Chief

Mandated Cost Audits Bureau

Division of Audits

State Controller's Office

Tab 3

PURPOSE To provide dominantary encloser of district provided, lune remosant 10/21/10

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

	Routine Evaluations	s of instructors
	the average amount of time spactivities for the mandated prog	pent (in minutes) by you to implement each gram.
OUSD		Clair Burgener
District/COE		Department/Location/
Own Sh	ieley	Principal)
ployee Name		Exact Position / itle
Telephone #	12mo/11mo/10mo/hrly Work year length(circle)	Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06 Circle the years for which you are responding.
Reinbursable Activities	s Codes:	Evaluation Criteria:
Cole 11 Preparing fo	r the evaluation	(A) district standards and test results
	bjectives conference with instructo	
	tion conference with instructor	(C) adherence to curricular objectives
	observation of instructor	(D) suitable learning environment

Cole 17 Dis	Strict reporting CLASSROOM FEACH	K IIME IS	NO! RE	MBUKS	<u> </u>		
	Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		rage Tin	ne in Mir	e in Minutes		
each of the			В	С	Q		
Code 11	Preparing for the evaluation	30	30	30	30		
Code 12	Goals and objectives conference with instructor	5	5	5	5		
Code 13	Pre-observation conference with instructor	5	5	5	5		
Code 14	Classroom observation of instructor	30	30	30	30		
Code 15	Post-observation conference with instructor	15	15	15	15		
Code 16	Final conference with instructor	10	10	10	10		
Code 17	District Reporting	35	15	15	15		

EMPLOYEE CERTIFICATION: The State of C	alifornia requires that school dist	rict personnel maintain a record of
data for state mandates in order for the district		
you have reported actual data or have provide perjury under the laws of the State of Californi information." This information is used for cost	a to be true and correct based or	
Employee Signature	Thully Date_	2/27/06
If you have any questions, please contact	U	, at
PLEASE SUBMIT THIS INFORMATION BY _	; то	·
CODYMUNIT COME DISTRIBUTION AND AND AND AND AND AND AND AND AND AN	indice . A	Davidson December 200

Code 15 Post-observation conference with instructor

Cole 16 Final conference with instructor

Code 17 District reporting

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12)

		Routi	ine Evaluatio	ons of In:	structo	ors			
			amount of time		minutes	by yo	u to imp	olement	
of he reimb	oursable ac	ctivities for	the mandated p	program.	_	_			04-0
District/CO	ensia E	le v	SD	<u>Cla</u> Depart	ment	ocatio	ene n	Acu	leng
Employee	crel	S. Be	ssaut	Event l	کرد) Positid	zl n Titlo			
	1		•	Exact	rosido:	n nue			
760 757 Teephone		12me/11n Work yea	no/10mo/hrly r length(circle)		01-02	02-03	03-04	99 <u>-00</u> 04-05	05-06
				Circle th	e years t	for which	ı you are	respon	ding.
Reinbursable						on Crite		, , , , , , , , , , , , , , , , , , ,	
Cole 11 Pre								d test re	
			erence with instructor	ıctor				ues/strat	
Code 14 Cla								ılar obje ilronmer	
			instructor ice with instructor		(U) SUILE	avio ical			
Code 16 Fin									
Code 17 Dis	trict reporti	ng	CLA	SSROOM TE	ACHER	TIME IS	NOT REI	MBURSI	ED
			each criterion (/	A-D) for		Avei	age Tim	e in Mir	nutes
each of the	tollowing e	valuation st	eps:			Α	В	С	D
Code 11	Prepari	ng for the ev	aluation			30	30	30	30
Code 12	Goals a	and objective	s conference with	instructor	:	5	5	5	5
Code 13	Pre-obs	servation con	ference with instr	uctor		5	5	5	5
Code 14	Classro	om observat	tion of instructor		:	10	10	10	LO
Code 15	Post-ob	servation co	nference with inst	ructor		5	5	5	5
Code 16	Final co	onference wit	h instructor			10	9	10	10
Code 17	District	Reporting				35	15	15	12
data for state r you have repor perjury under t information." T Employee Sign If you have any	mandates in rted actual d the laws of the This information nature	order for the ata or have proceed that of Calier is used for please contact	e of California requestistrict to receive reprovided a good faith informia to be true a reset accounting part of the california for the california	eimbursement h estimate whand correct be purposes only	t. Your signich you " sed on y	gnature of certify (or our perso PLEASE 2 - 2 l	on this for r declare onal know USE BLU	m certific under p liedge or	es that enalty of
PLEASE SUBI	VIT THIS IN	FORMATION	BY	; TO					

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement	each
of he reimbursable activities for the mandated program.	

of he reimb	oursable activities for the mandated	program.					
(). District/CO	<u>U.S.D.</u> Е	Depar	Aug tment/L	<i>Rìo</i> ocatio	Elev	nesta	ry
Duil	LIS & Monada	- Jopan	Di	ncipo	$\sim l$		U
Finlovee	LIS T. MORGGO Name	Evact	Position	Title	<u> </u>		
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Teanhana	# 12mo/11mo/10mo/hrly Work year length(circle	\ Fiscal	Year: (01-02)	97-98 02 03 /	(98-99)	99-00	(00-01)
	-	<i>)</i> Circle t	ne years f	or which	vou are	respon	iding.
0711: 1998	8-2006 Del RIO						
	Activities Codes:		Evaluation (A) distri			d tast ro	a dita
	eparing for the evaluation als and objectives conference with instr	uctor	(A) distri (B) instri				
	-observation conference with instructor		(C) adhe				
	assroom observation of instructor		(D) suita	ble lear	ning env	rironme	nt
	st-observation conference with instructo al conference with instructor	r					
		SSROOM T	EACHER '	rime is	NOT REI	MBURS	ED
	average time spent on each criterion (A-D) for		Ave	rage Tin	ne in Mi	nutes
each of the	following evaluation steps:	•		Α	В	С	D
Code 11	Preparing for the evaluation			20	10	20	10
Code 12	Goals and objectives conference with	instructor		15	20	20	10
Code 13	Pre-observation conference with instr	uctor		5	5	5	5
Code 14	Classroom observation of instructor			15	15	15	5
Code 15	Post-observation conference with inst	tructor		10	10	10	10
Code 16	Final conference with instructor	<u> </u>		15	15	15	10
Code 17	District Reporting			20	20	20	5
lata for state r ou have repo erjury under t	ERTIFICATION: The State of California requandates in order for the district to receive rated actual data or have provided a good fail the laws of the State of California to be true of this information in used for cost accounting	eimbursemer th estimate w and correct b	nt. Your sig hich you " ased on yo	inature of certify (of our person	on this for r declare	m certifi under p riedge o	es that enalty o

Employee Signature If you have any questions, please contact PLEASE SUBMIT THIS INFORMATION BY

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

District/COE <i>LO/S E</i> . Enployee Nan	GRAZINCI ne 12mo(11mo)(10mo/hrly Work year length(circle)	Department/ Louisi Exact Position Fiscal Year	97-98 002-03	98-99 03-04	99-00 (04-05	00-0 05-0
Cote 12 Goals a Cote 13 Pre-obs Cote 14 Classro Cote 15 Post-ob	ng for the evaluation and objectives conference with instructor servation conference with instructor observation of instructor oservation conference with instructor onference with instructor onference with instructor	(A) distor (B) inst	tion Criter trict stand tructional nerence tr table lear	lards and technique curricu ning env	ues/strat lar objec rironmen	egies ctives it
	rage time spent on each criterion (A-	D) for	Ave	rage Tim	e in Min	utes
eeru oi me iono	wing evaluation steps:		Α	В	С	
Code 11	Preparing for the evaluation		20	10	10	10
Code 12	Goals and objectives conference with in	nstructor	15	10	10	10
Code 13	Pre-observation conference with instruc	tor	5	5	5	5
			1/2	27	25	2:
Code 14	Classroom observation of instructor		40	25	0	┺ -
	Classroom observation of instructor Post-observation conference with instru	actor	30	15	15	10
Code 15		actor	+			10

Employee Signature St. Kart. Brazish.	Pate 2/21/06
If you have any questions, please contact	, at
PLEASE SUBMIT THIS INFORMATION BY; TO	

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Ditmar School

Please report below the *average* amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/CO	E Dep	ertment/Location	n		,
Sherr	y Freeman de Leyva Exa	Principa ct Position Vitle	1		
760) 757-25 Telephone	# Work year length(circle)	al Year: 97-99 01-02 02-03 e the years for which	03-04	04-05	05-06
Cole 11 Pre Cole 12 Go Cole 13 Pre Cole 14 Cla Cole 15 Po Cole 16 Fin	e Activities Codes: eparing for the evaluation eals and objectives conference with instructor e-observation conference with instructor assroom observation of instructor st-observation conference with instructor eal conference with instructor earliconference with instructor extrict reporting CLASSROOM	Evaluation Crite (A) district stan (B) instructiona (C) adherence (D) sultable lea	dards and technique to curricu ming env	ues/strat ilar objec rironmen	egies ctives it
Allocate the	average time spent on each criterion (A-D) for		rage Tin		
each of the	following evaluation steps:	А	В	С	D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructo	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	15	15	15	15
Code 15	Post-observation conference with instructor.	15	15	15	15
Code 16	Final conference with instructor				

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "gartify (or declars) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only.

Employee Signature

PLEASE USE BLUE INK

ff you have any questions, please contact

, at

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District Reporting

Code 17

Oceanside USD

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

		eport below the average amount of time spent (in minutes) mbursable activities for the mandated program.	by you	u to imp	lement	each
	District/0	N DARIS Prin	upa	D		
).	Teepho	Exact Position 12mo/11mo/10mo/hrly Fiscal Year: 9 12mo/11mo/11mo/10mo/hrly Fiscal Year: 9 12mo/11mo/11mo/11mo/11mo/hrly Fiscal Year: 9 12mo/11mo/11mo/11mo/hrly Fiscal Year: 9 12mo/11mo/11mo/11mo/11mo/hrly Fiscal Year: 9 12mo/11mo/11mo/11mo/11mo/hrly Fiscal Year: 9 12mo/11mo/11mo/11mo/hrly Fiscal Year: 9 12mo/11mo/11mo/hrly Fiscal Year: 9 12mo/11mo/11mo/hr	97-98 02-03	03-04)	04-05)	05-06
	Cole 11 Cole 12 Cole 13 Cole 14 Cole 15 Cole 16	Preparing for the evaluation Goals and objectives conference with instructor Pre-observation conference with instructor Classroom observation of instructor Post-observation conference with instructor Final conference with instructor District reporting Evaluation (A) district (B) instructor (C) adhermal (D) suital (D) suital (D) suital (D) suital	ct stand ictional rence to ble leari	ards and technique curricu ning env	es/strat lar objec Ironmen	egies tives t
		the average time spent on each criterion (A-D) for he following evaluation steps:	Aver	age Tim	e in Min	utes
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	Code 11	Preparing for the evaluation	38	73g	38	30
	Code 12	Goals and objectives conference with instructor	20	20.	W	XO
	Code 13	Pre-observation conference with instructor	æ	3	3	3
	Code 14	Classroom observation of instructor	B	()	44	1)
	Code 15	Post-observation conference with instructor	14	14	14)4
	Code 16	Final conference with instructor	1	7	7	7
	Code 17	District Reporting	24	24	4	24
	data for sta you have n perjury und information Employee	E CERTIFICATION: The State of California requires that school district the mandates in order for the district to receive reimbursement. Your sign seported actual data or have provided a good faith estimate which you to ler the laws of the State of California to be true and correct based on you. This information is used for contaccounting purposes only. Signature Date Only IRMIT THIS INFORMATION BY	nature o certify (or our perso	n this for declare)	m certifie under pe ledge or	s that

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

	below the average amount of time sable activities for the mandated pro-	spent (in minute		u to im	olemen	t each		
OUSD		$ \alpha$ α	min	in X	1/10	6		
District/COE		Department/l	•		a gr			
Enployee Na	Briggs	Exact Position	LDC	U)				
Teephone #	12mo/11mo/10mo/hrlv	Fiscal Year 01-02 Circle the years	97-98 02-03	203-04	04-05	05-06		
Cole 12 Goals Cole 13 Pre-o Cole 14 Class Cole 15 Post-	aring for the evaluation and objectives conference with instructor abservation conference with instructor aroom observation of instructor abservation conference with instructor aconference with instructor	(A) distr tor (B) instr (C) adh	ructional erence t able lear	lards an technique o curricu ning env	d test re ues/strat ilar obje vironmer	tegies ctives nt		
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each of the fol	lowing evaluation steps:	· · · · · · · · · · · · · · · · · · ·	A	В	С	D		
Code 11	Preparing for the evaluation		38	38	38	38		
Code 12	Goals and objectives conference with in	structor	20	20	20	20		
Code 13	Pre-observation conference with instruc	tor	8	3	3	3		
Code 14	Classroom observation of instructor		8	//	//	//		
Code 15	Post-observation conference with instru-	ctor	14	14	14	14		
Code 16	Final conference with instructor		7	1	7	7		
Code 17	District Reporting		24	24	24	24		
data for state mar you have reported perjury under the nformation." This Employee Signatu f you have any qu		nbursement. Your signstimate which you " I correct based on you poses only. Date	gnature o certify (or our perso PLEASE 3/6/00 , at	n this form declare) anal know USE BLU	m certifie under pe ledge or IE INK	s that enalty of		
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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

OCENINSID	~	El CAMINO
District/COE		Department/Location
Robert	Nelson	Asst- Principal
Enployee Name		Exact Position Title
Teephone #	12mo/11mo/10mo/hrly Work year length(circle)	Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06 Circle the years for which you are responding.
Reinbursable Activit	ies Codes:	Evaluation Criteria:
Cole 11 Preparing	for the evaluation	(A) district standards and test results
Cole 12 Goals and	objectives conference with instructo	or (B) instructional techniques/strategies
Code 13 Pre-obser	vation conference with instructor	(C) adherence to curricular objectives
Cote 14 Classroon	n observation of instructor	(D) suitable learning environment

Code 17 District reporting	CLASSROOM TEACHER TIME IS NOT REIMBURSED

Cole 15 Post-observation conference with instructor

Code 16 Final conference with instructor

Allocate the average time spent on each criterion (A-D) for		Average Time in Minutes					
following evaluation steps:	A	В	С	D			
Preparing for the evaluation	30	30	30	30			
Goals and objectives conference with instructor	20	20	20	20			
Pre-observation conference with instructor	3	3	3	3			
Classroom observation of instructor	8	11	11	11			
Post-observation conference with instructor	15	15	15	15			
Final conference with instructor	6	6	6	6			
District Reporting	20	20	20	20			
	Preparing for the evaluation Goals and objectives conference with instructor Pre-observation conference with instructor Classroom observation of instructor Post-observation conference with instructor Final conference with instructor	Final conference with instructor A Preparing for the evaluation 30 Goals and objectives conference with instructor 20 Pre-observation conference with instructor 3 Classroom observation of instructor 8 Post-observation conference with instructor 75 Final conference with instructor	Frequency of the evaluation steps: A B Preparing for the evaluation 30 30 Goals and objectives conference with instructor 20 20 Pre-observation conference with instructor 3 3 Classroom observation of instructor 8 1/ Post-observation conference with instructor 15 15 Final conference with instructor 6 6	following evaluation steps: A B C Preparing for the evaluation 30 30 30 Goals and objectives conference with instructor 20 20 Pre-observation conference with instructor 3 3 3 Classroom observation of instructor 8 11 11 Post-observation conference with instructor 15 15 15 Final conference with instructor 6 6 6			

data for state mandates in order for the district to receive reimbursement. Your you have reported actual data or have provided a good faith estimate which you perjury under the laws of the State of California to be true and correct based or information." This information is used for cost accounting purposes only.	u "certify (or n your persor PLEASE U	declare) nal know JSE BLU	under pe ledge or JE INK	
Employee Signature A Date	2/21/	106		_
If you have any questions, please contact Robert IVelsory	, at	760	757	8550

Employee AVERAGE Time Record for Mandated Costs

	498/83 The Stu Routine Evaluation	• •	\r0		. *	
	rt below the <i>average</i> amount of time sursable activities for the mandated pro	spent (in minutes) by you		lement	
District/COR District/COR Edward Enployee N		ECHS Department/L Assistant Exact Position	ocation	المرام	ipl	/o S
787651 Telephone		Fiscal Year: 01-02 Circle the years t	02-03	03-04)	D4-05	05-06
Cole 11 Pre Cole 12 Gos Cole 13 Pre Cole 14 Clas Cole 15 Pos	Activities Codes: paring for the evaluation als and objectives conference with instructor observation conference with instructor strobservation conference with instructor al conference with instructor trict reporting CLASS	(A) distr tor (B) instr (C) adh	uctional erence to able lear	ards and technique curricu ning env	lar objed ironmen	egies ctives it
Allocate the average time spent on each criterion (A-D) for Average Time in Minutes						
each of the f	following evaluation steps:		Α	В	С	D
Code 11	Preparing for the evaluation		30	30	30	30
Code 12	Goals and objectives conference with in	structor	20	20	2 0	20
Code 13	Pre-observation conference with instruc	tor	4	单	4	4
Code 14	Classroom observation of instructor		8	W.	u	Ll
Code 15	Post-observation conference with instru	ictor	10	18	18	18
Code 16	Final conference with instructor	Yelm	5	10	10	10
Code 17	District Reporting	11/2hm	35	15	15	15
data for state n	ERTIFICATION: The State of California requiremental mandates in order for the district to receive reing the district to receiv	mbursement. Your s				

information." This information is used for cost accounting jurposes only.	PLEASE USE BLUE INK
Employee Signature Date _	2.24.04
If you have any questions, please contact Steve Besseld	, at (760) 757053
PLEASE SUBMIT THIS INFORMATION BY; TO	

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Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

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	CHOOL DONAW I	na svetena smn	Int of time spent		v vou to momenten	т вясл
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Teapho	ne#	12me/11mo/10 Work year leng	th(circle)	iacal `	01-02	02-05	03-04	95-00 04-06 a respen	00-01 05-06 ding.	
Cole 11 Cole 12 Cole 13 Cole 14 Cole 15	Prepari Goals a Pre-obs Classro Post-ob Final co	riffes Codes; ng for the evaluation nd objectives conference ervation conference with orn observation of instructor nearesting reporting	Instructor tor		(A) disi (B) Insi (C) adh (D) suli	ructional serence i able lead	iards an techniq o cumicu ming an	d test re ues/stra ilar obje vironme MBURS	tegias clives nt	LAB 14
Afocate	the ave	age time spent on each (riterion (A-D) f	701		Ave	rage Tin	te in Mi	Tutes	
each of t	ne tollo	ving evaluation steps:				A	8	C	ם	
Ç4de 11		reparing for the evaluation	I			50	30	30	30	
Code 12	C	ionis and objectives confe	rence with instru	ictor		20	20	20	20	<u>,</u>
Code 13	F	re-observation conference	with instructor			3	3	3	3	
Céde 14		leseroom observation of in	etructor			8	11.	11	11	TA
Code 15		ost-observation conference	e with instructor			15	15	سحار	13-	
Code 16	\ F	inal conference with instru	tior :			6	6	6	6	
Code 17	D	istrict Reporting				20	اں ہے	20	20	1

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a	
The state of calling that state of calling the factor district belegible with the way and the calling	record of
date for state mandates in order for the district to receive reimburcement. Your signature on this form cal	نديلة محكاله
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Employee Signature	Date 3-23-04
If you have any questions, plagas contact	, at
PLEASE SUBMIT THIS INFORMATION BY	;то

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement each of he reimbursable activities for the mandated program.

CITICALSON
Department/Location
PRINCIPAL
Exact Position Title
Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06
01-02 (02-03) 03-04 (04-05) 05-06 Circle the years for which you are responding.

Reinbursable Activities Codes:

- Cole 11 Preparing for the evaluation
- Cole 12 Goals and objectives conference with instructor

Pre-observation conference with instructor

Post-observation conference with instructor

Classroom observation of instructor

Final conference with instructor

- Cole 13 Pre-observation conference with instructor
- Cole 14 Classroom observation of instructor
- Cole 15 Post-observation conference with instructor
- Cote 16 Final conference with instructor

Code 13

Code 14

Code 15

Code 16

Evaluation Criteria:

Commenced

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

Code 17 Dis	strict reporting	CLASSROOM TEACHER TIME IS NOT REIMBURSED				ED			
	Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps: Code 11 Preparing for the evaluation	Average Time in Minutes							
each of the following evaluation steps:		•	Α	В	С	D			
Code 11	Preparing for the evaluation	. •	20	10	10	10			
Code 12	Goals and objectives conference	e with instructor	15	10	10	10			
				<u> </u>	T	1			

Code 17 **District Reporting** EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or PLEASE USE BLUE INK information." This information is used for cost accounting purposes only.

Employee Signature // h aranu /	Chament Ver Date do	41-00
If you have any questions, please contact	- / /	at
PLEASE SUBMIT THIS INFORMATION BY	; то	

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498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

	or below the average amount of time solursable activities for the mandated pro			•	•	
District/CO	nside Uni fied	Department	Tue/Location	y Ro	inch	Elei
Jeans Employee	ne Iman Name	Trincik Exact Positi	on Title	v 		
757-c	⇒560 12mo/11mo/10mo/hrlv	Fiscal Year: 01-02 Circle the year	02-03	03-04	04-05	05-06
Cole 11 Pre Cole 12 Go Cole 13 Pre Cole 14 Cla Cole 15 Pos Cole 16 Fin	Activities Codes: Eparing for the evaluation als and objectives conference with instructor e-observation conference with instructor assroom observation of instructor st-observation conference with instructor all conference with instructor strict reporting CLASS	(A) distor (B) ins	ation Criter strict stand structional therence to table learn	ards and technique curricu ning env	ues/strat dar objec rironmen	egies ctives It
	average time spent on each criterion (A- following evaluation steps:	D) for	Ave	age Tim	e in Mir	nutes D
Code 11	Preparing for the evaluation		20	10	10	10
Code 12	Goals and objectives conference with in	structor	15	10	10	10
Code 13	Pre-observation conference with instruc	tor	5	5	5	5
Code 14	Classroom observation of instructor		\$ 0	#0	15	25
Code 15	Post-observation conference with instru	ctor	20	30	20	20
Code 16	Final conference with instructor		1/2	20	15	

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK Employee Signature If you have any questions, please contact PLEASE SUBMIT THIS INFORMATION BY

District Reporting

Code 17

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

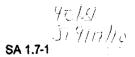
Please report below the average amount of time spent (in minutes) by you to implement each

ursable activities for the mandat	ed program.	, , ,	•			
.	Department/	Down Locatio	h n	· · · · · · · · · · · · · · · · · · ·		
(A) ilsan						
Name	Exact Position	on Title	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			
# (12mo/11mo/10mo/h Work year length(cir	rcle) Fiscal Year: cle) Circle the years	%02-03)	(03-04)	(04-05)	05-06	_
-observation conference with instru ssroom observation of instructor t-observation conference with instru al conference with instructor	(A) dis nstructor (B) ins ctor (C) adl (D) sul	trict stand tructional nerence t table lear	lards an techniq o curricu ning env	ues/strai ılar obje /ironmer	sults tegies 7 ctives nt	PG ab
	on (A-D) for	Ave	rage Tin	ne in Mir	nutes	
ollowing evaluation steps:		Α	В	С	D	
Preparing for the evaluation		20	10	10	D	
Goals and objectives conference	with instructor	5	10	10	10	,
Pre-observation conference with	instructor	5	2 5	5	5	Ð
Classroom observation of instruc	tor	Ju	30	30	30	
Post-observation conference with	instructor	20	AS	20	20	
Final conference with instructor	•	36	\$	20	10	
District Reporting		25	d5	25	25	
nandates in order for the district to rece ted actual data or have provided a goo ne laws of the State of California to be his information is used for cost accoun	ive reimbursement. Your of distribution of the stimate which you true and correct based on ting purposes only.	signature o "certify (o your perso PLEASE	on this for r declare onal know	rm certifie) under p vledge or	es that enalty of	
	Activities Codes: Daring for the evaluation and objectives conference with instructor trobservation conference with instructor and conference with obliowing evaluation steps: Preparing for the evaluation Goals and objectives conference with conference with conference with instructor post-observation conference with instructor conference	Activities Codes: Dispersion of the evaluation of the evaluation observation conference with instructor observation conference with instructor of the conference with instructor observation conference with instructor of the conference with instr	Department/Location Light Department/Location	Department/Location Composition Composi	Department/Location Composition Composi	Department/Location Part Code Exact Position Title Exact Position Title Fiscal Year: 97-98 98-99 99-00 00-01 Work year length(circle) Fiscal Year: 97-98 98-99 99-00 00-01 Activities Codes: Daring for the evaluation Is and objectives conference with instructor observation conference with instructor observation conference with instructor al conference with instructor ric reporting CLASSROOM TEACHER TIME IS NOT REIMBURSED Average Time In Minutes A B C D Preparing for the evaluation Goals and objectives conference with instructor Classroom observation conference with instructor Classroom observation of instructor Final conference with instructor Classroom observation of instructor Classroom observation of instructor Classroom observation of instructor District Reporting RTIFICATION: The State of California requires that school district personnel maintain a record of andates in order for the district to receive reimbursement. Your signature on this form certifies that add actual data or have provided a good faith estimate which you 'certify (or declare) under penalty of elaws of the State of California to be true and correct based on your personal knowledge or laik information is used for cost accounting purposes only. PLEASE USE BLUE INK



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498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

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District/CO		Depa	rtment/L	್ತ್ರ್ಯ .ocatio	7 7 02	o Les	30,000
_DUA	Name Colomas	P	ر الأمارية Position	PAZ			
Employee	Name	Exact	Positio	n Title			
760-767-7 Telephone	# 12mo/11mo/10mo/h Work year length(cir		Year: 01-02 the years t	02-03	03-04	04-05)	05-06
Cole 11 Pre Cole 12 Go Cole 13 Pre Cole 14 Cla Cole 15 Pos Cole 16 Fin	e Activities Codes: eparing for the evaluation als and objectives conference with in e-observation conference with instructor est-observation conference with instru- al conference with instructor etrict reporting	ctor	(B) instr (C) adhe (D) sulta	ict stand uctional erence to able lear	ards and technique curricu ning env	ies/strat lar objed ironmer	tegies ctives nt
	average time spent on each criterio	on (A-D) for		Ave	age Tim	e in Mir	ıutes
each of the	following evaluation steps:			Α	В	С	D
Code 11	Preparing for the evaluation			30	30	30	20
Code 12	Goals and objectives conference	with instructor		2.	20	2:0	20
Code 13	Pre-observation conference with	instructor		20	20	20	20
Code 14	Classroom observation of instruct	tor`		30	20	30	20
Code 15	Post-observation conference with	instructor		25	25	25	25
Code 16	Final conference with instructor			20	20	20	20
Code 17	District Reporting	,		10	(0	10	10
data for state r you have repo perjury under t	ERTIFICATION: The State of California mandates in order for the district to recented actual data or have provided a good the laws of the State of California to be to this information is used for abstraccount mature	ive reimburseme d faith estimate v rue and correct l	ent. Your si which you ' based on y aly. Date	gnature of certify (o our perso	on this for r declare)	m certifie under p riedge or	es that enalty of

PLEASE SUBMIT THIS INFORMATION BY _

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

District/COE Department/Location		rt below the average amount of time ursable activities for the mandated p		by you	u to imp	lement	each
Employee Name 12mo/11mo/10mo/hrly Telephone # Work year length(circle) Fiscal Year 97-98 98-99/99-06 00-07-07 02-03 03-04 04-05 05-05 03-04			MC	ocation	n		
Circle the years for which you are responding. Rehibursable Activities Codes: Cole 11 Preparing for the evaluation Cole 12 Goals and objectives conference with instructor Code 13 Pre-observation conference with instructor Code 15 Post-observation conference with instructor Code 16 Post-observation conference with instructor Code 17 District reporting CLASSROOM TEACHER TIME IS NOT REIMBURSED Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps: Code 11 Preparing for the evaluation Code 12 Goals and objectives conference with instructor Code 13 Pre-observation conference with instructor Code 14 Classroom observation of instructor Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 17 District Reporting EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies the you have reported actual data of have provided a good faith estimate which you certify (or declare) under penalty under the laws of the State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies the you have reported actual data of have provided a good faith estimate which you certify (or declare) under penalty under the laws of the State of California to be true and correct based on your personal knowledge or information. This information is used to calcalaccounting purposes only. PLEASE USE BLUE INK	DAN	DARLS	Kun	PA	P_	· .	
Cole 11 Preparing for the evaluation Cole 12 Goals and objectives conference with instructor Cole 13 Pre-observation conference with instructor Cole 14 Classroom observation of instructor Cole 15 Post-observation conference with instructor Cole 16 Final conference with instructor Cole 17 District reporting CLASSROOM TEACHER TIME IS NOT REIMBURSED Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps: Code 11 Preparing for the evaluation Code 12 Goals and objectives conference with instructor Code 13 Pre-observation conference with instructor Code 14 Classroom observation of instructor Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 17 District Reporting EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in ordes for the district to receive reimbursement. Your signature on this form certifies end you have reported actual data frivave provided a good faith estimate which you 'certify (or declare) under pental perjury under the laws of the State of California to be true and correct based on your personal knowledge or information. This information is used for conflaccounting purposes only. PLEASE USE BLUE INK	Teephone	# 12mo/11mo/10mo/hrly Work year length(circle)					
Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps: A B C II Code 11 Preparing for the evaluation 37 37 37 37 Code 12 Goals and objectives conference with instructor	Cole 11 Pre Cole 12 Go Cole 13 Pre Cole 14 Cla Cole 15 Pos Cole 16 Fin	paring for the evaluation als and objectives conference with instruc- observation conference with instructor ssroom observation of instructor at-observation conference with instructor al conference with instructor	(A) distr ctor (B) instr (C) adh (D) sultr	ict stand uctional erence to able lear	lards and technique curricu ning env	ies/strat lar objec ironmen	egies ctives it
Code 11 Preparing for the evaluation 37 37 37 37 37 37 37 37 37 37 37 37 37	Allocate the	average time spent on each criterion (A		1			
Code 12 Goals and objectives conference with instructor Code 13 Pre-observation conference with instructor Code 14 Classroom observation of instructor Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 17 District Reporting Code 17 District Reporting Code 18 Final conference with instructor Code 19 District Reporting Code 10 District Reporting Code 10 District Reporting Code 11 District Reporting Code 12 District Reporting Code 13 Pre-observation conference with instructor Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 16 Final conference with instructor Code 17 District Reporting Code 17 District Reporting Code 18 Final conference with instructor Code 19 Post-observation conference with instructor Code 10 Final conference with	each of the	ollowing evaluation steps:		Α	В	С	D
Code 13 Pre-observation conference with instructor Code 14 Classroom observation of instructor Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 17 District Reporting EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies the you have reported actual data drivave provided a good faith estimate which you "certify (or declare) under penaltic perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK Employee Signature Date	Code 11	Preparing for the evaluation		37	37	37	3
Code 14 Classroom observation of instructor Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 17 District Reporting EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of lata for state mandates in order for the district to receive reimbursement. Your signature on this form certifies the vou have reported actual data drhave provided a good faith estimate which you "certify (or declare) under penalt perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK	Code 12	Goals and objectives conference with	nstructor	21	2)	2)	2
Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 17 District Reporting EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies the rou have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalt perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK	Code 13	Pre-observation conference with instru	ctor	(6	6	6
Code 17 District Reporting EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of lata for state mandates in order for the district to receive reimbursement. Your signature on this form certifies the rou have reported actual data dr have provided a good faith estimate which you "certify (or declare) under penaltically under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. Date Date	Code 14	Classroom observation of instructor		8	9		
Code 17 District Reporting ZMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of lata for state mandates in order for the district to receive reimbursement. Your signature on this form certifies the rou have reported actual data drhave provided a good faith estimate which you "certify (or declare) under penalt perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK Employee Signature Date	Code 15	Post-observation conference with instr	uctor	12	12	12	2
EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies the you have reported actual data drihave provided a good faith estimate which you "certify (or declare) under penalt perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. Employee Signature Date	Code 16	Final conference with instructor		7	7	2	1
data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies the you have reported actual data drinave provided a good faith estimate which you "certify (or declare) under penalt perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK Employee Signature Date	Code 17	District Reporting		24.	24	24	2
If you have any questions, please contact	data for state r you have repor perjury under t information."	nandates in order for the district to receive re ted actual data of have provided a good faith he laws of the State of California to be true a his information is used for cost accounting p	imbursement. Your si estimate which you' nd correct based on y urposes only.	gnature of certify (of our person PLEASE	on this for r declare) onal know	m certifie under p riedge or	es that enalty
PLEASE SUBMIT THIS INFORMATION BY TO	•	· · · · · · · · · · · · · · · · · · ·) at	-		

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to it	mplement each
of he reimbursable activities for the mandated program.	

Reinbursable Activities Codes:	Evaluation Criteria:
	Circle the years for which you are responding.
Teephone # Work year length(circle)	01-02 02-03 03-04 04-05 05-06
Teephone # Work year length(circle)	Fiscal Year: (97-98) 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06
Enployee Name	Exact Position Title
Phyllis T. Morgon	Assistant Principal
District/COE	Department/Location
U. U.S. D.	Department/Location

Reinbursable Activities Codes:

- Cole 11 Preparing for the evaluation
- Cole 12 Goals and objectives conference with instructor
- Cole 13 Pre-observation conference with instructor
- Cole 14 Classroom observation of instructor
- Cole 15 Post-observation conference with instructor
- Cole 16 Final conference with instructor

(A) district standards and test results

(B) instructional techniques/strategies

(C) adherence to curricular objectives

(D) suitable learning environment

Cole 17 Dis	STRICT REPORTING CLASSROOM TEACHER	I IME IS	NO! RE!	MDURSE		
	average time spent on each criterion (A-D) for	Average Time in Minutes				
each of the	each of the following evaluation steps:		В	С	D	
Code 11	Code 11 Preparing for the evaluation		10	10	10	
Code 12	Goals and objectives conference with instructor	10	10	10	10	
Code 13	Pre-observation conference with instructor	20	20	20	20	
Code 14	Classroom observation of instructor	15	30	15	30	
Code 15	Post-observation conference with instructor	20	20	20	2)	
Code 16	Final conference with instructor	10	10	10	10	
Code 17	District Reporting	12	.15	12	12	

EMPLOYEE CERTIFICATION: The State of Califordata for state mandates in order for the district to you have reported actual data or have provided a perjury under the laws of the State of California to information." This information is used for cost acceptable.	receive reimbursement. Your good faith estimate which you be true and correct based or counting purposes only.	signature on this form certifies that u certify (or declare) under penalty
If you have any questions please contact	Date	, at
PLEASE SUBMIT THIS INFORMATION BY	; TO	· · · · · · · · · · · · · · · · · · ·

Employee AVERAGE Time Record for Mandated Costs

	498/83 The Stull A	ct (K-12)				
	Routine Evaluations o				**************************************	• •
Please repor of he reimbu	t below the <i>average</i> amount of time spentursable activities for the mandated progran	t (in minutes) n.	by you	to imp	iement	each
Ocean District/COF	uside USD De	epartment/L	ocation	eddle	e Sc	كمعملا
Employee N	of S. Bessaut K	act Position	- 	Priv	u'pı	<u>e</u>
757 W Telephone	# Work year length(circle)	scal Year: 01-02 (cle the years f	02-03	03-04	04-05	05-06
Cole 11 Pre Cole 12 Gos Cole 13 Pre Cole 14 Clas Cole 15 Pos	Activities Codes: paring for the evaluation als and objectives conference with instructor observation conference with instructor ssroom observation of instructor at-observation conference with instructor al conference with instructor brict reporting CLASSROO	Evaluation (A) distribution (B) instribution (C) adhermal (D) suits	ict stand uctional erence to able lear	ards and technique curricu ning env	ies/strati lar objec ironmen	egies zives t
	average time spent on each criterion (A-D) fo				e in Min	
	ollowing evaluation steps:		A	В	С	D
Code 11	Preparing for the evaluation		30	30	30	30
Code 12	Goals and objectives conference with instruc	tor	30	30	10	10
Code 13	Pre-observation conference with instructor		3	3	3	3
Code 14	Classroom observation of instructor		6	15	15	ıs
Code 15	Post-observation conference with instructor	:	12	18	18	18
Code 16	Final conference with instructor		10	w	vo	10
Code 17	District Reporting		35	15	15	15
data for state n you have repor	ERTIFICATION: The State of California requires the nandates in order for the district to receive reimburs ted actual data or have provided a good faith estimate laws of the State of California to be true and con	sement. Your si ate which you '	gnature of certify (o	on this for r declare	m certifie) und e r p	es that enaity

perjury under the laws of the State of California to be true and correct to information." This information is used for cost accounting purposes on Employee Signature	nly.	PLEASE USE BLUE INI 2.21.04	
If you have any questions, please contact Steve Burns		, at (760) 7	57053
PLEASE SUBMIT THIS INFORMATION BY; TO _			· · · · ·

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the *average* amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

District/COE	King Middle School Department/Location
Raye Gendening Enployee Name	Principal
Enployeé Name	Exact Position Title
757-2560 X 526 12mo/11mo/10mo/hrly Telephone # Work year length(circle)	Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06 Circle the years for which you are responding.

Reinbursable Activities Codes:

- Cole 11 Preparing for the evaluation
- Cole 12 Goals and objectives conference with instructor
- Cole 13 Pre-observation conference with instructor
- Cole 14 Classroom observation of instructor
- Cole 15 Post-observation conference with instructor
- Code 16. Final conference with instructor

Code 17 District reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

Code 17 Dis	trict reporting CLASSROOM TEACH	EK IIME 13	TIME IS NOT REIMBURSED					
	average time spent on each criterion (A-D) for	Aver	Average Time in Minutes					
each of the	following evaluation steps:	Α	В	С	D			
Code 11	Preparing for the evaluation	25	10	20	20			
Code 12	Goals and objectives conference with instructor	5	15	15	10			
Code 13	Pre-observation conference with instructor	5	10	5	5			
Code 14	Classroom observation of instructor	5	25	25	10			
Code 15	Post-observation conference with instructor	5	30	5-	10			
Code 16	Final conference with instructor	10	10	20	10			
Code 17	District Reporting		20	20	10			
		ı	ł	1 .	1			

data for state mandates in order for the district to receive reimbursement	nent. Your signature on this form certifies that
you have reported actual data or have provided a good faith estimate	
perjury under the laws of the State of California to be true and correct information." This information is used for cost accounting purposes of	
Employee Signature Rull Undersen	Date
If you have any questions, please contact	, at
PLEASE SUBMIT THIS INFORMATION BY	
0	

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

	Reinbursable Activitie	s Codes:	Evaluation Criteria:		
	•		Circle the years for which ye	ou are responding.	
	Teephone #	Work year length(circle)		3-04 (04-05) (05-06)	
	260-967-112	Z12mo/11mo/10mo/hrly	Fiscal Year: 97-98 9	8-99 99-00 00-01	
	7 *		Exact Position Title		
	Enployee Name	Junou -	Exact Position Title //		
	Martha	Munden	Prince	m	O .
	District/COE	1 (1)	pepartment/Location		(/
	Jan bue	a County office		ten wither a	n/9 11 V
11151	25	1 + 111:	In M	L. PAV	'',
•	of he reimbursable	activities for the mandated pro	gram.		. 14
		the average amount of time s	pent (in minutes) by you t	o implement each	

Cole 12	Goals and objectives conference with instructor	(B) instructional techniques/strategies
Code 13	Pre-observation conference with instructor	(C) adherence to curricular objectives

Cole 13 Pre-observation conference with instructor

Cole 14 Classroom observation of instructor

Code 15 Post-observation conference with instructor

Code 16 Final conference with instructor Code 17 District reporting

Cole 11 Preparing for the evaluation

CLASSROOM TEACHER TIME IS NOT REIMBURSED

(A) district standards and test results

(D) suitable learning environment

	verage time spent on each criterion (A-D) for	Ave	Average Time in Minutes				
each of the fol	each of the following evaluation steps:		В	С	D		
Code 11 Preparing for the evaluation		10	10	to	10		
Code 1240	Goals and objectives conference with instructor	10	10	10	10		
Code 1300	Pre-observation conference with instructor	20	10	20	20		
Code 14 qq	Classroom observation of instructor	15	30	15	30		
Code 15 34	Post-observation conference with instructor	20	20	20	20		
Code 16 38	Final conference with instructor	10	10	10	10		
Code 17 NS	District Reporting	22	22	22	22		

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK
Employee Signature /////////////////Date 2/2//06
If you have any questions, please contact, at,
PLEASE SUBMIT THIS INFORMATION BY; TO

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Enployee	Name	Exact Position	Title	cipal	<u> </u>	
Teephone	# 12mo/11mo/10mo/hrly Work year length(circle)	Fiscal Year: 01-02 Circle the years t	02-03	03-04	99-00 ⁽ 04-05 respond	05-06
Cole 11 Pre Cole 12 Go Cole 13 Pre Cole 14 Cla Cole 15 Pos Cole 16 Fin	e Activities Codes: eparing for the evaluation eals and objectives conference with instructor e-observation conference with instructor assroom observation of instructor st-observation conference with instructor eal conference with instructor estrict reporting CLASS	or (B) instr (C) adhe	ict stand uctional erence to able lear	ards and technique curricue ning envi	es/strati lar objec Ironmen	egies :tives t
Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:			Average Time in Minutes			
			Α	В	င	D
Code 11	Preparing for the evaluation		වන	a	වන	ae
Code 12	Goals and objectives conference with in-	structor	15	15	15	10
Code 13	Pre-observation conference with instruct	tor	20	20	20	20
Code 14	Classroom observation of instructor		18	20	20	5
Code 15	Post-observation conference with instruc	ctor	20	20	R	20
Code 16	Final conference with instructor		15	15	15	15
Code 17	District Reporting		15	15	15	15

you have reported actual data or have provided a good faith estimate w perjury under the laws of the State of California to be true and correct b information." This information is used for cost accounting purposes only	ased on your personal knowledge or
<u> </u>	Date
If you have any questions, please contact	, at
PLEASE SUBMIT THIS INFORMATION BY; TO	<u> </u>

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that

District/COE

4087 579/19/10

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the *average* amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

	2057	Kin	<u>G</u>	γ_{1}) .	
District/CO		epartment/L				
Employee	ink Balanon Name E	A 55 S	n Title	7 (incip	al
Teephone	# 12mo/11mo/10mo/hrly Fi Work year length(circle)	iscal Year: 01-02 ircle trie years i	97-98 02-03 or which	98 <u>-99</u> 03-04) you are	99-00 04-05 respend	00-01 05-06 ling.
Cole 11 Pre Cole 12 Go Cole 13 Pre Cole 14 Cla Cole 15 Po Cole 16 Fin	e Activities Codes: eparing for the evaluation pals and objectives conference with instructor e-observation conference with instructor assroom observation of instructor est-observation conference with instructor nal conference with instructor estrict reporting CLASSRO	(A) distr (B) instr (C) adhe	on Criter ict stand uctional erence to able lear	ards and technique curricu ning env	ies/strati lar objec ironmen	egies zives t
	e average time spent on each criterion (A-D) for		1	age Tim		
each of the	following evaluation steps:	:	Α	В	С	D
Code 11	Preparing for the evaluation		20	20	20	20
Code 12	Goals and objectives conference with instru	ctor	10	15	10	10
Code 13	Pre-observation conference with instructor		١5	25	೩೦	20
Code 14	Classroom observation of instructor		١5	25	25	25
Code 15	Post-observation conference with instructor		15	25	20	20
Code 16	Final conference with instructor		10	10	ΙD	1D
Code 17	District Reporting		15	15	:15	15

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK						
Employee Signature 4 well b	_ Date _	ا ع	21	86	_	
If you have any questions, please contact			at	\ ···		
PLEASE SUBMIT THIS INFORMATION BY; TO					 ·	

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below	w the <i>average</i> amoun	it of time spent (in	n minutes) by y	ou to implement each
of he reimbursable	e activities for the mar	ndated program.		

$_{-}$ $0U5D$	hing
District/COF	Department/Location
3hreves	AP
Employee Name	Exact Position Title
760 967-1067 12mo/11mo/10mo/hrly Telephone # Work year length(circle)	Fiscal Year: 97-98 98-99-99-00 00-01
Telephone # Work year length(circle)	01-02 02-03 03-04 04-05 05-06
	Circle the years for which you are responding.

Reinb	ursabi	e Activ	/ities	Codes:

- Cole 11 Preparing for the evaluation
- Cole 12 Goals and objectives conference with instructor
- Cole 13 Pre-observation conference with instructor
- Cole 14 Classroom observation of instructor
- Cole 15 Post-observation conference with instructor
- Code 16 Final conference with instructor

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) sultable learning environment

Code 17 Dis	trict reporting CLASSROOM TEAC	HER TIME IS	NOT REI	MBURSE	D	
	average time spent on each criterion (A-D) for	Average Time in Minute		verage Time in Minutes		
each of the	following evaluation steps:	Α	В	С	D	
Code 11	Preparing for the evaluation	20	20	20	20	
Code 12	Goals and objectives conference with instructor	10	10	10	10	
Code 13	Pre-observation conference with instructor 10 X 2 for 2 observations	20	20	20	20	
Code 14	Classroom observation of instructor IN X 2 Observation S	15	35	15	36	
Code 15	Post-observation conference with instructor 10X2 Observation S	20	20	20	عِدِ	
Code 16	Final conference with instructor	10	10	10	10	
Code 17	District Reporting	20	10)	20	10	

you have reported actual data or have provided a good faith es perjury under the laws of the State of California to be true and			
information." This information is used-for cost accounting purp		PLEASE USE BLUE IN	
Employee Signature Alleren	Date	2-21-06	
If you have any questions, please contact	· · · · · · · · · · · · · · · · · · ·	, at	
PLEASE SUBMIT THIS INFORMATION BY	_; TO		·

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the ave	rage amount of time	e spent (in minu	tes) by you to	implement each
of he reimbursable activities				•

Di lie le	inibul sable	activities for the manualed p	Nogram.
Oce District/	emside COE	Unified	Department/Location
Employ	ee Name	Ibarra	Principal Exact Position Title
166-42 Telepho	2.00 one #	12mo/11mo/10mo/hrly Work year length(circle)	Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06 Circle the years for which you are responding.
Cole 11		es Codes: or the evaluation objectives conference with instr	Evaluation Criteria: (A) district standards and test results uctor (B) instructional techniques/strategies
Code 13 Code 14	Pre-observ Classroom	ation conference with instructor observation of instructor vation conference with instructor	(C) adherence to curricular objectives (D) suitable learning environment
Code 16		rence with instructor	SSROOM TEACHER TIME IS NOT REIMBURSED
1			

Allocate the average time spent on each criterion (A-D) for		Ave	Average Time in Minutes					
each of the	following evaluation steps:	Α	В	С	D			
Code 11	Preparing for the evaluation	20	10	10	10			
Code 12	Goals and objectives conference with instructor	15	10	10	10			
Code 13	Pre-observation conference with instructor	5	10	5	5			
Code 14	Classroom observation of instructor	15	15	15	5			
Code 15	Post-observation conference with instructor	10	10	5	5			
Code 16	Final conference with instructor	10	10	10	10			
Code 17	District Reporting	5	5	:5	5			

EMPLOYEE CERTIFICATION: The State of California requires that scho	ool distri	ct personnel maintain a record of
data for state mandates in order for the district to receive reimbursemen	nt. Your	signature on this form certifies that
you have reported actual data or have provided a good faith estimate wi		
perjury under the laws of the State of California to be true and correct be		your personal knowledge or
information." This information is used for cost accounting purposes only	y.	PLEASE USE BLUE INK
Employee Signature	Date	2-21-06
If you have any questions, please contact		, at

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Employee AVERAGE Time Record for Mandated Costs 498/83 The Stuli Act (K-12)

Routine Evaluations of Instructors						
	ort below the average amount of time spent (in	minutes) by you	ı to imp	lement	each
of he reim	bursable activities for the mandated program.	,		_	/	
		gure (tment/L	El	e Men	itar V	
District/C	DE / Depar	tment/L	ocation	1	-	
Vial	Name V Exact	rinit	na l			
Frincyes	Name / Evact	rinu	THE			
pioyee		OSILIOI	1 Title			_
	e # 12mo/11mo/10mo/hrly Fiscal Work year length(circle)	Year: (97-98	98-99	99-00)	<u>00-01</u>
Teephon		01-02 he years f			•	
		ne years i	or writer	you are	respond	my.
Reinbursab	le Activities Codes:	Evaluation	on Criter	ia:		
	reparing for the evaluation	(A) distri				
	oals and objectives conference with instructor	(B) instr				
	re-observation conference with instructor lassroom observation of instructor	(C) adhe			iar objec ironmen	
	ost-observation conference with instructor	(D) Suite	Mie icai i	inig env		•
	inal conference with instructor					
Code 17 D	istrict reporting CLASSROOM T	EACHER .	TIME IS	NOT REI	MBURSE	D
Allocate th	e average time spent on each criterion (A-D) for		Aver	age Tim	e in Min	utes
each of the	e following evaluation steps:		۸	В	С	D
			Α	D	<u> </u>	
Code 11	Preparing for the evaluation		18	8	4	8
			10	0	0	
Code 12	Goals and objectives conference with instructor		. //	12	15	12
			14	12	12	10
Code 13	Pre-observation conference with instructor					<u></u>
			5	7	5	0
Code 14	Classroom observation of instructor		., .,			. ^
C000 14	Classicom observation or instructor		4	20	12	10
			-			
Code 15	Post-observation conference with instructor		17	17	17.	12
			11	10		
Code 16	Final conference with instructor		11	10	W	60
			16	10	LU	00
Code 17	District Reporting		1	- ,<	11-	,,
			15	12	10	10
		4				
	CERTIFICATION: The State of California requires that sch					
	emandates in order for the district to receive reimbursement forted actual data or have provided a good faith estimate w					
perjury unde	r the laws of the State of California to be true and correct b	ased on y	our perso	nal know	ledge or	- · · · · · · · · · · · · · · · · · · ·
information."	This information is used for cost accounting purposes only	y.		USE BLU	JE INK	
Employee Si	gnature 4/V	Date	レフ	104		
If you have a	ny questions, please contact	·	. at			

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Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12)

		Routii	ne Evaluat	ions of I	nstructo	ors		**********	
of he reimi	bursable a Lussi DE	ectivities for t	amount of tin	program.	n minutes	by A. ocation	Hen	lement	each
Enployee	<u>CSS</u>	Oum	sor	Evac	t Position	incy	eal		
757- Teephone		12mo/11m Work year	no/10mo/hrly length(circle	risca e)	Year:	97-98 02-03	23-04	04-05	05-06
Cole 12 G Cole 13 P Cole 14 C Cole 15 P	reparing for cals and of re-observat lassroom o cost-observat nal confere	the evaluation bjectives conference bservation of in ation conference ance with instructions	erence with instructor instructor ce with instructor uctor	or .	(A) distr (B) instr (C) adh (D) sultr	on Criter ict stand uctional erence to able lear	ards and technique curricu ning env	ies/strat lar objed ironmen	egies ctives It
			each criterion	(A-D) for		Aver	age Tim	e in Mir	utes
each of the	tollowing	evaluation ste	eps:			Α	В	С	D
Code 11	Prepa	ring for the eva	aluation			20	10	10	10
Code 12	Goals	and objectives	s conference wi	ith instructor		15	60	10	10
Code 13	Pre-o	bservation con	ference with ins	structor		65	5	5	5
Code 14	Class	room observati	ion of instructor	f		35	5	5	5
Code 15	Post-	observation co	nference with ir	nstructor		80	15	15	15
Code 16	Final	conference wit	h instructor			30	15	15	15
Code 17	Distric	ct Reporting		·	·	20	20	20	20
data for state you have rep perjury unde information." Employee Si	e mandates in mandates in mandates in the laws of This informing gnature	n order for the or data or have put the State of Ca		e reimbursem aith estimate e and correct g purposes o	ent. Your s which you based on y	ignature o "certify (o	on this for r declare onal know USE BLI	m certific under p viedge or	es that enalty of
DI CAOE OLI	DM 417 TH 110 H	NEODMATION	- I						

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the average ar	mount of time spent (in minutes) by you to implement each
of he reimbursable activities for the	mandated program.
Oclanside District/COE	Sucoln Middle School
District/COE	Department/Location

District/COE	Department/Location
	Department/Cocation
Brian Zolv Enployee Name	Muncipal
Englava Name	I / Magazia
#Eliployee Name	Exact Position Title

·	12mo/11mo/10mo/hrly	Fiscal Year: 97-98 98-99 99-00 00-01
eephone #	Work year length(circle)	Fiscal Year: 97-98 98-99 99-00 00-01 (01-02 02-03 03-04 04-05) 05-06 Circle the years for which you are responding.
		Circle the years for which you are responding.

Reinbursable Activities Codes:

- Cole 11 Preparing for the evaluation
- Cole 12 Goals and objectives conference with instructor
- Cote 13 Pre-observation conference with instructor
- Cole 14 Classroom observation of instructor
- Cole 15 Post-observation conference with instructor
- Cote 16 Final conference with instructor

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

Code 17 Dis	strict reporting CLASSROOM TEAC	HER TIME IS	NOT REI	MBURS	ED			
	Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Minutes					
each of the	each of the following evaluation steps:		B	С	а			
Code 11	Preparing for the evaluation	10	10	10	10			
Code 12	Goals and objectives conference with instructor	10	10	10	10			
Code 13	Pre-observation conference with instructor	20	20	20	20			
Code 14	Classroom observation of instructor	15	30	15	30			
Code 15	Post-observation conference with instructor	20	20	20	20			
Code 16	Final conference with instructor	10	10	10	10			
Code 17	District Reporting	22	22	22	72			

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or PLEASE USE BLUE INK information." This information is used for cost accounting purposes only.

Employee Signature	Koll	Ph. D.	Date	3-1-06	
If you have any questions, please contact	rt rt		,	, at	
PLEASE SUBMIT THIS INFORMATION	BY	; TO _			

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

	this Evaluation is an initiation
Please report below the average of he reimbursable activities for	e amount of time spent (in minutes) by you to implement each the mandated program.
District/COE	Department/Location
District/COE	Department/Location

Fiscal Year:

12mo/11mo/10mo/hrly Work year length(circle) Teephone #

01-02 02-03 03-04 04-05 05-06

Circle the years for which you are responding.

Reinbursable Activities C	odes:
---------------------------	-------

- Cole 11 Preparing for the evaluation
- Cole 12 Goals and objectives conference with instructor
- Code 13 Pre-observation conference with instructor
- Cole 14 Classroom observation of instructor
- Code 15 Post-observation conference with instructor

District Reporting

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

	average time spent on each criterion (A-D) for	Average Time in Minutes					
each of the	following evaluation steps:	Α	В	С	D		
Code 11	Preparing for the evaluation	10	10	10	10		
Code 12	Goals and objectives conference with instructor	10	10	10	10		
Code 13	Pre-observation conference with instructor	20	20	20	20		
Code 14	Classroom observation of instructor	15	30	15	30		
Code 15	Post-observation conference with instructor	20	20	20	20		
Code 16	Final conference with instructor	10	10	10	10		

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK Employee Signature 4 If you have any questions, please contact

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Code 17

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

	Routine Evaluation	ns of In	Structo	JI 3			
	ort below the average amount of time		minutes	by you	u to imp	lement	eac
oi ne reimb	oursable activities for the mandated pro	ogram. . /		<i>(</i>	MA.	i.la	
District/CO	remside Unitial	Depar	<i>(N CO</i> tment/L	ocatio	n VV G	we	<u> </u>
TOHU		Ar	rich	PM	nes	anl	
Employee	Name	Exact	Position	n Title	VII.Z.		
57-015		Fiscal	Year:				
Teephone	# Vyork year length(circle)	Circle ti	01-02 se years (02-03 for which	03-04 1 you are	respond	onit
	Activities Codes:			on Crite			الباكم
	eparing for the evaluation als and objectives conference with instruc	tor '			lards and techniqu		
Cole 13 Pro	e-observation conference with instructor		(C) adh	erence to	o curricu	lar objec	ctive
	st-observation or instructor		(D) Suita	adie lear	ning env	uronmen	Ι
Code 16 Fir	nal conference with instructor	SROOM T	EACHER	TIME IS	NOT REI	MBURSE	:D
Code 16 Fir Code 17 Dis	nal conference with instructor strict reporting CLAS average time spent on each criterion (A-	SROOM T	EACHER	1	NOT REI		
Code 16 Fir Code 17 Dis	nal conference with instructor strict reporting CLAS		EACHER	1			
Code 16 Fir Code 17 Dis	nal conference with instructor strict reporting CLAS average time spent on each criterion (A-		EACHER	Ave	rage Tim	e in Min	ute
Code 16 Fir Code 17 Dis	nal conference with instructor strict reporting CLAS average time spent on each criterion (A- following evaluation steps:	-D) for	EACHER	Ave	rage Tim	e in Min	ute
Code 16 Fir Code 17 Dis Allocate the each of the Code 11	nal conference with instructor strict reporting CLAS average time spent on each criterion (Afollowing evaluation steps: Preparing for the evaluation	-D) for	EACHER	A S	B S	c S	ute
Code 16 Fir Code 17 Dis Allocate the each of the Code 11	pal conference with instructor strict reporting CLAS average time spent on each criterion (Afollowing evaluation steps: Preparing for the evaluation Goals and objectives conference with in	-D) for	EACHER	A S (O	B S	c 5	urte
Code 16 Fir Code 17 Dis Allocate the each of the Code 11 Code 12 Code 13	pal conference with instructor strict reporting CLAS average time spent on each criterion (Afoliowing evaluation steps: Preparing for the evaluation Goals and objectives conference with instruction conference with instructio	-D) for nstructor ctor	EACHER	A S (O	B /O /O	c 5 10 10 25	() () () () () () () () () ()
Code 16 Fir Code 17 Dis Allocate the each of the Code 11 Code 12 Code 13 Code 14	al conference with instructor strict reporting CLAS average time spent on each criterion (Afoliowing evaluation steps: Preparing for the evaluation Goals and objectives conference with in Pre-observation conference with instructor	-D) for nstructor ctor	EACHER	A 5 (0 (0 25)	B 5 10 10 10 25	c S	

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only.

PLEASE USE BLUE INK

Employee Signature		Date 2/23	106
ff you have any questions, please contact		, at	
PLEASE SUBMIT THIS INFORMATION BY	; TO		·

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12)

	Routine Evaluation	ns of Instructo	ors			Y 4 4
	elow the average amount of time s		by you	ı to imp	lement	each
of he reimburs	able activities for the mandated pro	ogram. ,	1 .		d	
_Ocho	werke On Itich	راي د	do 1	75	de	
District/COE		Department/L	ocation	1		
Rober	A P. Miller Ja	Asst.	Les	احدمت		
Enployee Na	me	Exact Position	n Title	U		
760 776 - OC	44 12mg/11mg/10mg/hrly	Fiscal Year:	97.98	0800	99-00	nn_n1
7L0 72C - 5C Telephone #	12mg/11mg/10mg/hrly Work year length(circle)	01-02(04-05	
•		Circle the years	or which	you are	respond	ling.
Reinbursable Ac	tivities Codes:	Evaluati	on Criter	ia:		
Cole 11 Prepar	ing for the evaluation	(A) distr	ict stand	ards and	test res	
	and objectives conference with instruct servation conference with instructor				es/strate	
	oom observation of instructor				lar objec Ironmen	
Code 15 Post-o	bservation conference with instructor	(-/				
Code 16 Final c	onference with instructor	SROOM TEACHER	TIME IC I	NOT BEI	MOUDEE	:n
			1			
	erage time spent on each criterion (A- bwing evaluation steps:			<u> </u>	e in Min	
1			Α	В	С	D
Code 11	Preparing for the evaluation		5	7	5	5
Code 12	Goals and objectives conference with in	structor	(0	10	10	0
Code 13	Pre-observation conference with instruc	tor	15	15	15	15
Code 14	Classroom observation of instructor		25	75	ZØ	3 0
Code 15	Post-observation conference with instru	ctor				
			20	20	20	20
Code 16	Final conference with instructor		8	8	8	8
Code 17	District Reporting		20	20	ZD	20
data for state man you have reported perjury under the l	TIFICATION: The State of California require dates in order for the district to receive rein actual data or have provided a good faith away of the State of California to be true and information is used for cost accounting pur	nbursement. Your si estimate which you ' d correct based on y	gnature of certify (or	n this for declare) anal know	m certifie under pe ledge or	s that
Employee Signatu		Date	2/2	166		
If you have any qu	estions, please contact		, at			
PLEASE SUBMIT	THIS INFORMATION BY	; TO		· · · · · · · · · · · · · · · · · · ·		·

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Please report below the average amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program. District/COE Imployee Name 12mo/11mo/10mo/hrly Teephone # Work year length(circle) Piscal Year: 97-98 98-99 99-00 00-01 O1-02 02-03 03-04 04-05 05-06 Mc Circle the years for which you are responding. Reimbursable Activities Codes: Cole 11 Preparing for the evaluation Code 12 Goals and objectives conference with instructor Code 13 Pre-observation conference with instructor Code 14 Classroom observation of instructor Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 17 District reporting CLASSROOM TEACHER TIME IS NOT REIMBURSED							
	he average time spent on each criterion (A-D) for	Ave	rage Tim	ne in Mil	nutes		
each of th	ne following evaluation steps:	Α	В	С	D		
Code 11	Preparing for the evaluation	20	10	10	0		
Code 12	Goals and objectives conference with instructor	15	10	10	10		
Code 13	Pre-observation conference with instructor	5	5	5	5		
Code 14	Classroom observation of instructor	10	20	15	5		
Code 15	Post-observation conference with instructor	10	10	10	10		
Code 16	Final conference with instructor	15	10	10	10		
Code 17	District Reporting	20	20.	20	15		
EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. Employee Signature If you have any questions, please contact OVEN TO PLEASE SUBMIT THIS INFORMATION BY ; TO							

Employee AVERAGE Time Record for Mandated Costs 498/83 The Stull Act (K-12) Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to in	nplement (each
of he reimbursable activities for the mandated program.		

District/COE	Department/L				40
Kandel Colbson	' ()		n PAC		
Enployee Name	Exact Position	Title	· · · · · · · · · · · · · · · · · · ·		
757-256 © 12mo/10mo/hrly Telephone # Work year length(circle)	Fiscal Year: 01-02 Circle the years t	92-03 (03-040	04-05	05-06
Reinbursable Activities Codes: Code 11 Preparing for the evaluation Code 12 Goals and objectives conference with instructor Code 13 Pre-observation conference with instructor Code 14 Classroom observation of instructor Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 17 District reporting CLASSF	Evaluation (A) distriction (B) instriction (C) adhermal (D) suita	ict stand uctional erence to able lear	ards and technique curricu ning env	ies/strat ilar obje ironmer	tegies ctives nt
Allocate the average time spent on each criterion (A-D	· · · · · · · · · · · · · · · · · · ·	r		e in Mir	
each of the following evaluation steps:		A	В	С	D
Code 11 Preparing for the evaluation		20	10	10	10
Code 12 Goals and objectives conference with inst	tructor	15	10	10	10
Code 13 Pre-observation conference with instructor	PΓ	5	10	5	10
Code 14 Classroom observation of instructor		10	30	30	20
Code 15 Post-observation conference with instruct	or	10	30	20	20
Code 16 Final conference with instructor		5	15	10	5
Code 17 District Reporting		15	36	20	20

data for state mandates in order for the district to receive reimbursemer you have reported actual data or have provided a good faith estimate w perjury under the laws of the State of California to be true and correct be information." This information is used for cost accounting purposes only Employee Signature	nt. Your signature on this form certifies that hich you "certify (or declare) under penalty of ased on your personal knowledge or
If you have any questions, please contact	, at
PLEASE SUBMIT THIS INFORMATION BY; TO _	

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of he reimbursable activities for the mandated program.

f he reimbursable activities for the mandated presented.	ogram.
Ocanside Unified District COE	Nichols Elementary Department/Location
DISTICT/COE	Department/Location
Je anne Iman Enployee Name	Frincipal
Enployee Name	Exact Position Title
Teephone # 12mo/11mo/10mo/hrly Work year length(circle)	Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06 Circle the years for which you are responding.
Reinbursable Activities Codes: Cole 11 Preparing for the evaluation Cole 12 Goals and objectives conference with instructor Cole 13 Pre-observation conference with instructor Cole 14 Classroom observation of instructor Cole 15 Post-observation conference with instructor	Evaluation Criteria: (A) district standards and test results etcr (B) instructional techniques/strategies (C) adherence to curricular objectives (D) suitable learning environment

	al conference with instructor strict reporting CLASSROOM TEACH	ER TIME IS	NOT REI	MBURS	ED			
Allocate the average time spent on each criterion (A-D) for		Ave	Average Time in Minutes					
each of the	following evaluation steps:	A B C		D				
Code 11	Preparing for the evaluation	20	15	15	15			
Code 12	Goals and objectives conference with instructor	15	10	10	10			
Code 13	Pre-observation conference with instructor	5	10	10	10			
Code 14	Classroom observation of instructor	40	40	2 0	25			
Code 15	Post-observation conference with instructor	a 0	30	20	20			
Code 16	Final conference with instructor	25	20	20	20			

EMPLOYEE CERTIFICATION: The State of California requires that sch data for state mandates in order for the district to receive reimburseme you have reported actual data or have provided a good faith estimate w perjury under the laws of the State of California to be true and correct b information." This information is used for cost accounting purposes only Employee Signature	nt. Your signature on this form certifies that thich you "certify (or declare) under penalty o eased on your personal knowledge or
If you have any questions, please contact	, at
PLEASE SUBMIT THIS INFORMATION BY; TO;	•

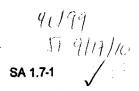
District Reporting

Code 17

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement each of he reimbursable activities for the mandated program.

District/COE Unified	North Terrace Elementary Department/Location
Bob Kowe	Principal
Enployee Name	Exact Position Title
(760) 757-4343 (12mo/) 1mo/10mo/hrly Telephone # Work year length(circle)	Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 63-64 04-05 65-06 Circle the years for which you are responding.

Reinbursable Activities Codes:

- Cole 11 Preparing for the evaluation
- Cole 12 Goals and objectives conference with instructor
- Cole 13 Pre-observation conference with instructor
- Cole 14 Classroom observation of instructor
- Cole 15 Post-observation conference with instructor

Evaluation Criteria:

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

	al conference with instructor trict reporting CLASSROOM TEAC	HER TIME IS	NOT REI	MBURS	ED ·		
Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time in Min					
		Α	В	С	D		
Code 11	Preparing for the evaluation	20	10	10	10		
Code 12	Goals and objectives conference with instructor	15	10	10	10		
Code 13	Pre-observation conference with instructor	5	10	5	0		
Code 14	Classroom observation of instructor	10	30.	30	20		
Code 15	Post-observation conference with instructor	10	20	20	20		
Code 16	Final conference with instructor	5	15	10	5		
Code 17	District Reporting	70	20	20	10		

EMPLOYEE CERTIFICATION: The State of California requires that sol data for state mandates in order for the district to receive reimburseme you have reported actual data or have provided a good faith estimate a perjury under the laws of the State of California to be true and correct I	ent. Your signature on this form certifies that which you "certify (or declars) under penalty of
information." This information is used for cost accounting purposes on	IIY. PLEASE USE BLUE INK
Employee Signature Dr. Jawe	Date 2-21-06
If you have any questions, please contact	, at
PLEASE SUBMIT THIS INFORMATION BY; TO	

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

		i ca	, <u>.</u>		
District/	Department/L	ocation	ו		
Friday	er Dame Francisco Exact Position				
Teepho	573624 12mo/11mo/10mo/hrly Fiscal Year: 01-022			99-00 04-05	
	Circle the years i				
	able Activities Codes: Evaluation				
				d test re: .es/strat	
Code 13	Pre-observation conference with instructor (C) adhe	erence to	curricu	lar objec	ctives
	Classroom observation of instructor (D) suita Post-observation conference with instructor	ıble lean	ning env	ironmen	it ,
Cote 16	Final conference with instructor				
	District reporting CLASSROOM TEACHER				**
	the average time spent on each criterion (A-D) for he following evaluation steps:		 	e in Min	D
0.1.44		A	В		D
Code 11	Preparing for the evaluation	20	10	10	10
Code 12	Goals and objectives conference with instructor	15	10	10	10
Code 13	Pre-observation conference with instructor	5	5	5	5
Code 14	Classroom observation of instructor	J	J		V
C000 14	Classiconi observacion di instructor	15	15	15	15
Code 15	Post-observation conference with instructor	10	10	10	Ю
Code 16	Final conference with instructor	10	10	10	10
Code 17	District Reporting	Als	1	1,-	10
L		20	6	10	12
EMPLOYE	E CERTIFICATION: The State of California requires that school district	personn	el mainta	in a reco	rd of
	ate mandates in order for the district to receive reimbursement. Your sign eported actual data or have provided a good faith estimate which you				
perjury und	fer the laws of the State of California to be true and correct based on ye		nal know	ledge or	orially or
Employee	\sim \sim \sim \sim \sim \sim	2, 2] ; O	φ	
	any questions, please contact	, at			
-	UBMIT THIS INFORMATION BY; TO	- 			•

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

	Routine Evaluations of Instrue port below the average amount of time spent (in minumbursable activities for the mandated program.		u to imp	olement	each	
District/O S/ve Employe	Department	tion Title	98-99 03-04	04-05)	05-06	
Cole 11 Cole 12 Cole 13 Cole 14 Cole 15 Cole 16	Reinbursable Activities Codes: Cole 11 Preparing for the evaluation Cole 12 Goals and objectives conference with instructor Cole 13 Pre-observation conference with instructor Cole 14 Classroom observation of Instructor Cole 15 Post-observation conference with instructor Cole 16 Final conference with instructor Cole 17 District reporting CIrcle the years for which you are responding. Evaluation Criteria: (A) district standards and test results (B) instructional techniques/strategies (C) adherence to curricular objectives (D) suitable learning environment Cole 15 Post-observation conference with instructor Cole 16 Final conference with instructor Cole 17 District reporting CLASSROOM TEACHER TIME IS NOT REIMBURSED					
	the average time spent on each criterion (A-D) for he following evaluation steps:	Ave	ı T	ne in Mir	Γ	
		A	В	С	D	
Code 11	Preparing for the evaluation	190	10	10	10	
Code 12	Goals and objectives conference with instructor	15	10	10	10	
Code 13	Pre-observation conference with instructor	150	5	5	5	
Code 14	Classroom observation of instructor	ao	20	20	a 0	
Code 15	Post-observation conference with instructor	20	20	20	20	
Code 16	Final conference with instructor	10	10	10	10	
Code 17	District Reporting	20	20	20	SD	
data for sta you have n perjury und information Employee If you have	E CERTIFICATION: The State of California requires that school district mandates in order for the district to receive reimbursement. You exported actual data or have provided a good faith estimate which you let the laws of the State of California to be true and correct based of the information is used for cost accounting purposes only. Signature Date Date AND THIS INFORMATION BY	or signature of the control of the c	on this for r declare onal know USE BLI	m certifie) under p vledge or	s that	

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)
Routine Evaluations of Instructors

	Routine Evaluations of institut			.,;;;;;;;;;;;	
Please repor	rt below the average amount of time spent (in minuteursable activities for the mandated program.	s) by you	u to imp	lement	each
District/COI	eausid Univiel	On Title	0d	<u> </u>	90.01
Teephone		02-03	03-04	04-05	05-06
Cole 11 Pre Cole 12 Gos Cole 13 Pre Cole 14 Cla Cole 15 Pos	paring for the evaluation als and objectives conference with instructor cobservation conference with instructor constructor conference with instructor conference with instructor conference with instructor al conference with instructor	ation Crite strict stand structional herence t Itable lear	lards and technique curricu ning env	ies/strat lar objed ironmen	egies ctives it
Allocate the	average time spent on each criterion (A-D) for		rage Tim		
each of the f	following evaluation steps:	Α	В	С	D
Code 11	Preparing for the evaluation	20	20	30	30
Code 12	Goals and objectives conference with instructor	15	20	20	20
Code 13	Pre-observation conference with instructor	5	5	5.	5
Code 14	Classroom observation of instructor	10	10	15	10
Code 15	Post-observation conference with instructor	10	10	15	10
Code 16	Final conference with instructor	5	5	10	5
Code 17	District Reporting	25	20	20	QC

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of
data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that
you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of
perjury under the laws of the State of California to be true and obrrect based on your personal knowledge or
information." This information is used for cost accomplising purposes only.
Employee Signature Date 2 2 1 10 0
If you have any questions, please contact, at
PLEASE SUBMIT THIS INFORMATION BY; TO

SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

m. He tenino	disable activities for the mandated but	yranı.						
		0 H5	À				•	
District/CO	E	Department/L		n				
HIMD	Nary vard	Drincina	21					
Employee	Name	Exact Position				,		
722-8	20 (<u>12mo/11mo/10mo/hrly</u>	Fiscal Year:	97-98	98-99	99-00	00-01	no.	
Teephone	# Work year length(circle)	(01-02)(02-035	03-04	(04-05)	05-06		
		Circle the years for	or which	you are	respond	ding.		
Reinbursable	Activities Codes:	Evaluatio	on Criter	ia:		المراجعية عربي	•	
	eparing for the evaluation	(A) distri						
	als and objectives conference with instruct observation conference with instructor							
	e-coservation conterence with instructor	(C) adhe (D) suita						
	st-observation conference with instructor	(2) 00.12	,	9 0	., ., ., ., .,			
	al conference with instructor							
Code 17 Dis	strict reporting CLASS	SROOM TEACHER	rime is	NOT REI	MBURSE	D	ì	
	average time spent on each criterion (A-	D) for	Average Time in Minutes					
each of the	following evaluation steps:		Α	В	С	D	•	
Code 11	Preparing for the evaluation	٠.	30	30	30	30		
Code 12	Goals and objectives conference with in	structor	20	20	20	20		
Code 13	Pre-observation conference with instruc	tor	3	3	3	3		

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only.

PLEASE USE BLUE INK

Classroom observation of instructor

Final conference with instructor

District Reporting

Post-observation conference with instructor

Employee Signature	8.4-N apr	Date	2-21-00	2
If you have any question	s, please contact		, at	
PLEASE SUBMIT THIS	INFORMATION BY	; TO		

Code 14

Code 15

Code 16

Code 17

11

12

11

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please re	port below	the avera	ige am	ount of tin	ne spent	(in minu	utes) by y	ou to imp	lement	each
of he rein	nbursable	activities ;	or the	mandated	program	i.				
_	· .	4	I		. •	_		· .		

	e activities for the mandated pro	ogram.
OC PUNGI District/COE	le Linitied	Oceanoicle High School Department/Location
District/COE		Department/Location
Kasia Olo Enployee Name	przut	Coordinator Exact Position Title
E ⊓ployee Name		Exact Position Title
Teephone #	12mo/11mo/10mo/hrly Work year length(circle)	Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-03 05-06 Circle the years for which you are responding.
Reinbursable Activit	ies Codes:	Evaluation Criteria:
Cole 11 Preparing	for the evaluation	(A) district standards and test results
Code 12 Goals and	chiectives conformes with instruct	tor (R) instructional techniques/strategies

Code 17 District reporting

- Code 13 Pre-observation conference with instructor
- Cote 14 Classroom observation of instructor
- Cole 15 Post-observation conference with instructor
- Code 16 Final conference with instructor

CLASSROOM TEACHER TIME IS NOT REIMBURSED

(C) adherence to curricular objectives

(D) suitable learning environment

Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Ave	Average Time in Minutes					
		Α	В	С	D			
Code 11	Preparing for the evaluation	30	30	30	30			
Code 12	Goals and objectives conference with instructor	20	20	20	20			
Code 13	Pre-observation conference with instructor	5	5	5	5			
Code 14	Classroom observation of instructor	25	25	25	25			
Code 15	Post-observation conference with instructor	15	15	15	15			
Code 16	Final conference with instructor	5	10	10	10			
Code 17	District Reporting	20	20	20	20			

EMPLOYEE CERTIFICATION: The State of California requires that	school district personnel maintain a record of
data for state mandates in order for the district to receive reimburser	
you have reported actual data or have provided a good faith estimate	
perjury under the laws of the State of California to be true and correct	t based on your personal knowledge or
information." This information is lused for cost accounting purposes	
Employee Signature	
If you have any questions, please contact	, at
PLEASE SUBMIT THIS INFORMATION BY; TO)

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Employee AVERAGE Time Record for Mandated Costs

	498/83 The Stu	• •	•			
Plase renor	Routine Evaluation to below the average amount of time s			ı to imn	lement	each
	ursable activities for the mandated pro		,, by you Na	, (O ,,,,p	ioi i jo	040
DCfo	uside Unified		<u>45</u>		<u></u>	
District/COE Employee N	et P. Muller JR.	Department/L	ocation といっと n Title	ipal		
C 757-20 Teephone	12mo/11mo/10mo/hrly	Fiscal Year: 01-02 Circle the years	02-03	03-04/	04-05)	05-06
Cole 11 Prep Cole 12 Gos Cole 13 Pre- Cole 14 Clas Cole 15 Pos	Activities Codes: paring for the evaluation als and objectives conference with instructor observation conference with instructor seroom observation of instructor t-observation conference with instructor al conference with instructor rict reporting CLASS	(A) distr tor (B) instr (C) adh	uctional erence to able lear	ards and technique curriculating envi	i test res les/strate lar object ironment	egies tives t
	average time spent on each criterion (A-	D) for	Aver	age Tim	e in Min	utes
each of the re	ollowing evaluation steps:		Α	В	С	D
Code 11	Preparing for the evaluation		5	ير	5	5
Code 12	Goals and objectives conference with in	nstructor	Ю	10	ĮD	10
Code 13	Pre-observation conference with instruc	tor	15	15	15	15
Code 14	Classroom observation of instructor		25	25	30	30
Code 15	Post-observation conference with instru	ector	20	20	20	20
Code 16	Final conference with instructor		8	8	8	8
Code 17	District Reporting		20	20	20	20
data for state m you have repor	ERTIFICATION: The State of California requin nandates in order for the district to receive rein ted actual data or have provided a good faith ne laws of the State of California to be true an	mbursement. Your s estimate which you	ignature of certify (or	on this for r declare)	m certifie under pe	s that

information." This information is used for co	ost accounting purposes only.	PLEASE U	SE BLUE INK
Employee Signature	Myllus 1)ate	06
If you have any questions, please contact _		, at	
PLEASE SUBMIT THIS INFORMATION BY	; TO		

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

District/CO DA Employee 2- (2) Teephone	Name 12mo/11	1mo/10mo/hrly ear length(circle)	Exact Fiscal	Position Year: 01-02 ne years	n Title 97-98 02-03	98499 03-04	04-05	0
Cole 11 Pro Cole 12 Go Cole 13 Pro Cole 14 Cla Cole 15 Po Cole 16 Fir	Activities Codes: paring for the evaluate als and objectives core-observation conferences: strobservation conferences: al conference with instrict reporting	nference with instructor nce with instructor of instructor ence with instructor structor	ctor SSROOM T	(B) instr (C) adho (D) sulta	ict stand uctional erence t able lear	lards and technique o curricu ming env	d test reques/stratular objectionmen	eç cti t
	average time spent of		-D) for		Ave	rage Tim	ne in Min	u
each of the	following evaluation:	stebs:			Α	В	С	Ŀ
Code 11	Preparing for the e	evaluation			34	36	36	
Code 12	Goals and objective	ves conference with	instructor		2	2)	دد	
~vue 12						100		١.
Code 13	Pre-observation co	onference with instru	ctor			4	4	
	Pre-observation co		octor		9	4	4	
Code 13	Classroom observ				9 12	4 5 12	4 9 12	
Code 13	Classroom observ	vation of instructor			9 12 7	5 5 12 7	4 9 12 7	

If you have any questions, please contact __ PLEASE SUBMIT THIS INFORMATION BY

Employee Signature

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

	Routine Evaluatio	ns of Instructo	ors			
	rt below the average amount of time		by you	u to imp	lement	each
● the reimb	ursable activities for the mandated pr	_	~^		4.1	Ω
Ocean	est de United	Ocea	nst	ores	the	K X
District/CO	E/I	Department/L	ocatio	n ,		
Joa	Cowwan	I I I	1/1	sal		
Enployee		Exact Position	n Title			
1/0-1/20	-3/42 12ma/11ma/10ma/hrhy	Fiscal Year:	07 09	(00.00)	00.00	60.01
Teephone	# 12mo/11mo/10mo/hrly Work year length(circle)	01-02)	02-03 x	03-04)	04-05	05-06
	, , , , , , , , , , , , , , , , , , , ,	Circle the years				
Reinbursable	a Activities Codes:	Evaluati	on Criter	ia:	 	
Cote 11 Pre	eparing for the evaluation	(A) distr	ict stand	ards and		
	als and objectives conference with instruc			techniqu		
	e-observation conference with instructor assroom observation of instructor			curricu ning env		
	st-observation conference with instructor	(, , , , , , , , , , , , , , , , , , ,	10101001	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		•
	al conference with instructor					
		SROOM TEACHER	1			
	average time spent on each criterion (A following evaluation steps:	-D) TOP	Avei	age Tim		
			A	В	C	D
Code 11	Preparing for the evaluation		30	34	38	30
Code 12	Goals and objectives conference with i	nstructor	25	28	18	25
Code 13	Pre-observation conference with instru	ctor	3	3	8	3
Code 14	Classroom observation of instructor		8	14	15	K
Code 15	Post-observation conference with instru	uctor	13	14	15	13
Code 16	Final conference with instructor		6	7	7	6
Code 17	District Reporting		23	24	24	21
data for state r you have repor perjury under t information."]	ERTIFICATION: The State of California requirementates in order for the district to receive related actual data or have provided a good faith the laws of the State of California to be true are this information is used for cost accounting properties.	mbursement. Your si estimate which you ' nd correct based on y urposes only. Date	gnature of certify (or our perso PLEASE 2 - , at	on this for r declare) onal know USE BLU 2/	m certified under poledge or JE INK - O 6 2n Sh	es that enalty of
	MIT THIS INFORMATION BY	; TO				·

4E/108 J7 9/17/10 SA 1.7-1

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of the reimbursable activities for the mandated program.

Employee Name - 757 - 2560 12mo/11mo/10mo/h Teephone # Work year length(cir	nrly Fisca rcle) (t Position Year: 01-02 the years f	97-98 02-03	03-04	04-05	05-0	
Reinbursable Activities Codes: Code 11 Preparing for the evaluation Code 12 Goals and objectives conference with instru Code 13 Pre-observation conference with instru Code 14 Classroom observation of instructor Code 15 Post-observation conference with instru Code 16 Final conference with instructor Code 17 District reporting	ıctor	(B) instru (C) adhe (D) sulta	ct stand uctional erence to oble lear	lards an technique curricuning env	d test re ues/stra ular obje vironmer	tegies ctives nt	
Allocate the average time spent on each criteri	ion (A-D) for		Ave	erage Time in Minutes			
each of the following evaluation steps:			Α	В	С	E	
Code 11 Preparing for the evaluation			20	10	10	10	
Code 12 Goals and objectives conference	with instructor		15	10	10	1	
Code 13 Pre-observation conference with	instructor		5	15	5	10	
Code 14 Classroom observation of instruc	ctor		20	30	20	20	
Code 15 Post-observation conference with	h instructor		15	15	15	1	
Code 16 Final conference with instructor			13	10	15	1	
Code 17 District Reporting			20	20	13	2	

PLEASE SUBMIT THIS INFORMATION BY _____; TO

9£/109 SA 1.7-1 3/17/10

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

District/CO	ANSIDE UNIP	160	Depai	rtmeat/l	ocatio	n	<u> </u>		
	E GRAZIOS. Name		12 Exact	-03 - Position	<i>last.</i> n Title	Prin	upst	U 03	-06- Bring
757 - 2 Teephone Prun	# Work year wash 03-04, 04-05	2/10mo/hrly length(circle)	Fiscal	-03 - Position Year: 01-02 (the years)	97-98 02-03 or which	98-99 03-04 h you are	99-00 04-05 respon	00-01 05-06 nding.	Keyn
Code 11 Pre Code 12 Go Code 13 Pre Code 14 Cla Code 15 Po Code 16 Fin	Activities Codes: paring for the evaluation als and objectives confered cobservation conference estroom observation of in strobservation conference al conference with instructorict reporting	with instructor structor e with instructor ctor	tor SROOM T	(B) instr (C) adhe (D) sulta	ict stand uctional erence t able lear	lards an techniq o curricu ning env	d test re ues/stra ilar obje /ironmei	itegies ectives nt	•
Allocate the	average time spent on e	ach criterion (A-		1.	(,	ne in Mi		
each of the	following evaluation step	DS:			Α	В	С	D	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					T	T		
Code 11	Preparing for the eval	uation			20	10	10	10	
	Preparing for the eval		estructor		20 15	10	10	10	×
Code 12		conference with in				10	10		,
Code 12 Code 13 Code 14	Goals and objectives	conference with in		- Jb		10	10 5	10	,
Code 12	Goals and objectives Pre-observation confe	conference with in erence with instructor	etor	J B		10 5	10 5	10	
Code 13 Code 14	Goals and objectives Pre-observation confe	conference with instruction of instructor	etor	J)	15 5 20	10 5 25	10 5 25	10 5 25	

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

	Name Example E		ocation Title 97-98	(98-99) 03-04	99-00 04-05	
Cole 11 Pre Cole 12 Go Cole 13 Pre Cole 14 Cla Cole 15 Po Cole 16 Fin	Activities Codes: paring for the evaluation als and objectives conference with instructor cobservation conference with instructor assroom observation of instructor st-observation conference with instructor al conference with instructor trict reporting CLASSROOM	Evaluation (A) district (B) instruct (C) adhe (D) suital	ct stand octional rence to bie lear	lards and technique curricu ning env	ies/strat ilar obje vironmer	teg ctiv nt
	average time spent on each criterion (A-D) for following evaluation steps:	.		T -	ne in Mil	nut
Code 11	Preparing for the evaluation		<u>A</u> 20	20	20	10
Code 12	Goals and objectives conference with instructor	or .	10	10	10	1
Code 13	Pre-observation conference with instructor		20	20	20	0
Code 14	Classroom observation of instructor		15	30	15	
Code 15	Post-observation conference with instructor		20	20	20	0
Code 16	Final conference with instructor		10	10	10	1
Code 17	District Reporting		17_	77	12	T

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement each of he reimbursable activities for the mandated program.

				San	Luis	Re	4	
•	District/C(JE		Department/L			J	
•	Taula	He	Thompson	trino	ipa	1		
	Employee	Name		Exact Positio	n Title			
740 -	757-250 Telephone	6 0 e #	12mo/11mo/10mo/hrly Work year length(circle)	Fiscal Year: 01-02 Circle the years	02-03	03-04	04-05	05-06
	Reinbursab	le Activitie	s Codes:	Evaluati	on Crite	ia:		
	Cole 11 P	reparing fo	or the evaluation				d test re	sults
	·		bjectives conference with instruct	` '.				
	_		ation conference with instructor	, ,			-	
•			observation of instructor	structor (C) adherence to curricular objectives r (D) suitable learning environment				
	_		ration conference with instructor ence with instructor					
	Code 17 D			ROOM TEACHER	TIME IS	NOT REI	MBURSE	ĒD
			time spent on each criterion (A-	D) for	Avei	age Tim	e in Mir	utes
	each of the	tollowing	evaluation steps:		Α	В	С	D
	Code 11	Prep	aring for the evaluation		20	10	10	10
	Code 12	Goal	s and objectives conference with in	structor	15	10	10	10
	Code 13	Pre-c	observation conference with instruc	tor	p=	ر م	نہ	

Pre-observation conference with instructor

Post-observation conference with instructor

Classroom observation of instructor

Final conference with instructor

District Reporting

EMPLOYEE CERTIFICATION: The State of California requires that school district personnel maintain a record of data for state mandates in order for the district to receive reimbursement. Your signature on this form certifies that you have reported actual data or have provided a good faith estimate which you "certify (or declare) under penalty of perjury under the laws of the State of California to be true and correct based on your personal knowledge or information." This information is used for cost accounting purposes only. PLEASE USE BLUE INK

Employee Signature Laulette M	2000 Date 2/21-06
If you have any questions, please contact	, at
PLEASE SUBMIT THIS INFORMATION BY	; TO

Code 14

Code 15

Code 16

Code 17

4 112 SA 1.7-1 ST 9/17/16

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement each of he reimbursable activities for the mandated program.

Teephone # 12mo/11mo/10mo/hrly Fiscal Yeal Work year length(circle) 11-	02 (02-03 (03-04	99 <u>-00</u>	05-06
Reinbursable Activities Codes: Code 11 Preparing for the evaluation Code 12 Goals and objectives conference with instructor Code 13 Pre-observation conference with instructor Code 14 Classroom observation of instructor Code 15 Post-observation conference with instructor Code 16 Final conference with instructor Code 17 District reporting CLASSROOM TEACH	luation Criter district stand instructional adherence to sultable lear	ia: ards and techniqu curricu ning env	d test re les/strat lar objectironmer	sults egies ctives
Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:	Ave	age Tim B	e in Mir	utes D
Code 11 Preparing for the evaluation	20	10	10	10
Code 12 Goals and objectives conference with instructor	15	10	10	10
Code 13 Pre-observation conference with instructor	5	5.	5	5
Code 14 Classroom observation of instructor	10	20	20	10
Code 15 Post-observation conference with instructor	5	5	5	5
Code 16 Final conference with instructor	8	10	10	10
Code 17 District Reporting	8	10	10	8

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Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the **average** amount of time spent (in minutes) by you to implement each of he reimbursable activities for the mandated program.

District/COE Tudy Remoder Department Principles Exact Post O 435-2100 12mo/11mo/10mo/hrly Fiscal Year Telephone # Work year length(circle) Circle the year	ition Title : 97-98 02 02-03	98-99 03-04	(04-05)	05-06			
Cole 11 Preparing for the evaluation Cole 12 Goals and objectives conference with instructor Cole 13 Pre-observation conference with instructor (C) a	uation Crite listrict stand nstructional adherence t sultable lear ER TIME IS	dards and technique to curricue rning env	ies/stra iar obje ironmei	tegies ctives nt			
Allocate the average time spent on each criterion (A-D) for each of the following evaluation steps:		Average Time In Minutes					
Code 11 Preparing for the evaluation	10 20	B	10	10			
Code 12 Goals and objectives conference with instructor	15	10	10	/ 0			
Code 13 Pre-observation conference with instructor	5	5	5	5			
Code 14 Classroom observation of instructor	15	20	15	10			
Code 15 Post-observation conference with instructor	10	15	10	5			
Code 16 Final conference with instructor	10	15	10	10			
Code 17 District Reporting	20	20	15	15			

48/114 SA 1.7-1 JT 9/17/10

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

Please report below the average amount of time spent (in minutes) by you to implement each of he reimbursable activities for the mandated program.

OCEANSIDE UNIFIED	STUART MESA
District/COE	Department/Location
TODD MCATEER Enployee Name	ELEMENTARY PRINCIPAL
Enployee Name	Exact Position Title
760-757-2560 12mo/11mo/10mo/hrly Telephone # Work year length(circle)	Fiscal Year: 97-98 98-99 99-00 00-01 01-02 02-03 03-04 04-05 05-06 Circle the years for which you are responding.

Reinbursable Activities Codes:

- Cole 11 Preparing for the evaluation
- Cole 12 Goals and objectives conference with instructor
- Cole 13 Pre-observation conference with instructor
- Cole 14 Classroom observation of instructor
- Cole 15 Post-observation conference with instructor

District Reporting

Evaluation Criteria:

20

20

20

- (A) district standards and test results
- (B) instructional techniques/strategies
- (C) adherence to curricular objectives
- (D) suitable learning environment

	Final conference with instructor District reporting CLASSROOM TEACHER	TIME IS	NOT REI	MBURSI	ED.			
	he average time spent on each criterion (A-D) for	Average Time in Minute						
each of th	e following evaluation steps:	Α	В	С	D			
Code 11	Preparing for the evaluation	20	10	10	10			
Code 12	Goals and objectives conference with instructor	15	10	io	10			
Code 13	Pre-observation conference with instructor	5	5	5	5			
Code 14	Classroom observation of instructor	10	10	10	10			
Code 15	Post-observation conference with instructor	5	10	10	5			
Code 16	Final conference with instructor	10	10	10	10			
			• • • • • • • • • • • • • • • • • • • •					

data for state mandates in order for the district to receive reimburseme					
you have reported actual data or have provided a good faith estimate v	which yo	u "cerl	tify (or e	declare) under	penalty of
perjury under the laws of the State of California to be true and correct to	based or	your	person	nal knowledge o	or
information." This information is used for cost accounting purposes on	ıly.	PLE	EASE U	ISE BLUE INK	
Employee Signature 7 July M'att	Date _	2	21	06	
If you have any questions, please contact			, at _	,	
PLEASE SUBMIT THIS INFORMATION BY; TO _		_			·
					•

Code 17

Employee AVERAGE Time Record for Mandated Costs

498/83 The Stull Act (K-12)

Routine Evaluations of Instructors

	imbursable activities for the mandated program.	o, wy yo	u to mit		Gaoil			
OC District/	lansiole Studio	et	Me	w				
Bri	OV A.		~ ·					
Employ	ee Name Exact Positio	n Title		-, <u>, , , , , , , , , , , , , , , , , , </u>				
Teepho	12mo/11mo/10mo/hrly Fiscal Year: One # Work year length(circle) 01-02 Circle the years	02-03	03-04	04-05	05-06			
Cole 11 Cole 12 Cole 13 Cole 14 Cole 15 Cole 16	Preparing for the evaluation Goals and objectives conference with instructor Pre-observation conference with instructor (A) distructor (B) instructor (C) adh	ructional erence t able lear	lards and techniques curricu ning env	I test re les/strat lar objec lronmer	egies ctives it			
	the average time spent on each criterion (A-D) for	Average Time in Minutes						
each of	the following evaluation steps:	Α	В	С	D			
Code 11	Preparing for the evaluation	20	10	10	10			
Code 12	Goals and objectives conference with instructor	15	10	10	10			
Code 13	Pre-observation conference with instructor	5	5	5	5			
Code 14	Classroom observation of instructor	10	10	10	10			
Code 15	Post-observation conference with instructor	5	10	10	5-			
Code 16	Final conference with instructor	10	10	10	10			
Code 17	District Reporting	20	20	20	Zu			
data for sta you have n perjury und information Employee	Signature Bruan KUL, PhD Date	gnature of certify (or person PLEASE	on this for r declare) onal know USE BLU	m certifie under po ledge or	s that			
PLEASE S	UBMIT THIS INFORMATION BY; TO;				·			

Tab 4

Howell, Kenneth

From:

Spano, Jim

Sent:

Monday, December 22, 2014 4:29 PM

To:

Howell, Kenneth

Subject:

FW: Oceanside-Stull Act

Attachments:

Oceanside Permanent CIE Less Than 10 yrs Tenure-FINAL (S0214390).xls; Oceanside

Permanent CIE Less Than 10 yrs Tenure-FINAL PDF (S0214395).pdf

Ken,

FYI

Jim L. Spano, CPA Chief, Mandated Cost Audits Bureau Division of Audits State Controller's Office Work - (916) 323-5849 Fax - (916) 327-0832

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From: Arthur M. Palkowitz [mailto:apalkowitz@sashlaw.com]

Sent: Friday, December 19, 2014 10:39 AM

To: Spano, Jim

Subject: Oceanside-Stull Act

Hi Jim,

Please find attached the Stull Act information you requested from Oceanside USD. The information is provided in excel and pdf format.

Please contact if you have any questions. Thank you for your cooperation.

Happy Holidays!

Art



Art Palkowitz, Esq.

Stutz Artiano Shinoff & Holtz, APC 2488 Historic Decatur Road, Suite 200 San Diego, CA 92106

Telephone: (619) 232-3122 x481

Fax: (619) 232-3264

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Please consider the environment before printing this e-mail.

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
ADAMS	JENNIFER	T		Teacher			×		San Luis Rey Elem	1998-99	M. Munden	1st	
ADAMS	JENNIFER	T		Teacher	-		х		San Luis Rey Elem	2000-01	M. Munden	1st	
ADAMS	JENNIFER	т т	•	Teacher			X		San Luis Rey Elem	2001-02	M. Munden	1st	
ADAMS	JENNIFER	Т		Teacher	1		×		San Luis Rey Elem	2003-04	P. Thompson	1st	
ADAMS	JENNIFER	Т		Teacher			х		San Luis Rey Elem	2005-06	P. Thompson	1st	
AFZALI	FARANAK	Temp/Prob		Teacher		-	X		Pacifica Elem	1999-00	P.Trayrn	Kinder	
AFZALI	FARANAK	Temp/Prob		Teacher			X		Pacifica Elem	2000-01	C. Sanders	Kinder	
AFZALI	FARANAK	T		Teacher			x		Pacifica Elem	2002-03	C. Sanders	1st/2nd	
AFZALI	FARANAK	T		Teacher			X		Pacifica Elem	2004-05	C. Sanders	2nd	
Afzali	Faranak	Tenured		Teacher			×		Pacifica Elem School	2006-07	P. Morgan	2nd	
AHLES	MANNY	Temp/Prob		Teacher			X		Lincoln Middle	2000-01	P.Barnes	6th	
AHLES	MANNY	Temp/Prob		Teacher	-		×		Lincoln Middle	2001-02	J. Schmidt	MS	
AHLES	MANNY	T		Teacher			X		Lincoln Middle	2003-04	J. Schmidt	MS	
AHLES	MANNY	Ī		Teacher			x		Lincoln Middle	2005-06	J. Schmidt	6th Math/Sci	
ALBRIGHT	KRISTIN	Temp/Prob		Teacher	\rightarrow		X		Palmquist Elem	1999-00	J.Assman	3rd/4th	
ALBRIGHT	KRISTIN	Temp/Prob		Teacher	\rightarrow	-	×		Palmquist Elem	2000-01	S. Morr	3rd	
ALBRIGHT	KRISTIN	T		Teacher			x		Palmquist Elem	2001-02	S. Morr	3rd	
ALBRIGHT	KRISTIN	7		Teacher					Palmquist Elem	2001-02	S. Morr	4th	
				Teacher			X		Ditmar Elem School	2005-04	F. Balanon	3rd	
Albright	Kristin	Tenured								2000-07			
ALLEN	DEANN	Temp/Prob		Teacher			X		Lincoln Middle		P.Barnes J. Schmidt	Sci, Eng, SS MS	
ALLEN	DEANN	Temp/Prob		Teacher					Lincoln Middle	2001-02			
ALLEN	DEANN	Ţ		Teacher	-		X		Lincoln Middle	2003-04	J. Schmidt	MS	
ALLEN	DEANN	Τ		Teacher			X		Lincoln Middle	2005-06	M. Higareda Ochoa	8th Sci	
Allender	Julie	Temp/Prob		Teacher			X		King MS	2002-03	M. Munden	8th Sci	
Allender	Julie	Temp/Prob		Teacher			X		King MS	2003-04	M. Munden	8th Sci	
Allender	Julie	Tenured		Teacher			X		King MS	2004-05	M. Munden	7th Sci	
Allender	Julie	Tenured		Teacher			X		King MS	2005-06	C. Turner	7th Sci	
ALVARADO	MARIA	Temp/Prob		Teacher			X		Mission Elem	1998-99	J. Farley	K	
ALVARADO	MARIA	Temp/Prob		Teacher			X		Mission Elem	1999-00	R. Gibson	K	
ALVARADO	MARIA	T		Teacher			Х		Mission Elem	2001-02	R. Gibson	K	
ALVARADO	MARIA	T		Teacher			×		Mission Elem	2003-04	R. Gibson	K	
ALVARADO	MARIA	T		Teacher			X		Mission Elem	2005-06	T. McAteer	K	
Alvarado	Maria	Tenured		Teacher			X		Mission Elem School	2006-07	T. McAteer	. к	
AMBROGIO	KRISTY	Temp/Prob		Teacher			X		Del Rio Elem	1999-00	P.Morgan	2nd	
AMBROGIO	KRISTY	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	L. Graziola	2nd	
AMBROGIO	KRISTY	T		Teacher			X		Del Rio Elem	2002-03	P. Morgan	2nd	
AMIDON	С	T		Teacher			X		Clair W. Burgener Academy	1999-00	L. Goldstein	MS Math	
AMIDON	С	T		Teacher			X		Clair W. Burgener Academy	2001-02	J. Shirley	MS Math	
AMIDON	С	T		Teacher			X		Clair W. Burgener Academy	2002-03	J. Shirley	MS Math	
AMIDON	С	T		Teacher			X		Clair W. Burgener Academy	2004-05	E. S. Bessant	MS Math	
Amidon	С	Tenured		Teacher			X		Clair W. Burgener Academy	2006-07	E. S. Bessant	MS Math	
ANDERSEN	TROY	Temp/Prob		Teacher			Х		Pacifica Elem	2000-01	C. Sanders	2nd	
ANDERSEN	TROY	Temp/Prob		Teacher			Х		Pacifica Elem	2001-02	C. Sanders	2nd	
ANDERSEN	TROY	T		Teacher			X		Pacifica Elem	2003-04	C. Sanders	2nd	
Andersen	Troy	Tenured		Teacher			x		Pacifica Elem School	2005-06	C. Sanders	2nd	
ANDERSON	THITHI	Temp/Prob		Teacher			X		King Middle	1999-00	R. Clendening	MS Math	
ANDERSON	THITHI	Temp/Prob		Teacher			x		King Middle	2000-01	R. Clendening	MS Math	
ANDERSON	THITHI	Ť		Teacher			х		King Middle	2002-03	F. Balanon	MS Math	
ANDERSON	THITHI	T		Teacher			x		King Middle	2004-05	D. Shreves	MS Math	
Anderson	Thithi	Tenured		Teacher			X		King MS	2006-07	C. Turner	MS Math	
Anderson	Thithi	Tenured		Teacher			X		King MS	2007-08	R. Rowe	MS Math	
ANDERSON	WARREN	T		Teacher	-		X		El Camino High	1997-98	S. Avila-Molina	HS SS	
ANDERSON	WARREN	T		Teacher			X		Ocean Shores High	1999-00	P. Cowman	HS SS	
ANDERSON	WARREN	T		Teacher			X		Ocean Shores High	2000-01	P. Cowman	HS SS	
ANDERSON	WARREN	T		Teacher			x		Ocean Shores High	2001-02	P. Cowman	HS SS	
ANDERSON	WARREN	i i		Teacher			X		Ocean Shores High	2002-03	P. Cowman	HS SS	
ANDERSON	WARREN	 		Teacher			- x		Ocean Shores High	2002-03	P. Cowman	HS SS	
ANDREWS	JENNIFER	Temp/Prob		Teacher			x ·		Pacifica Elem	2000-01	C. Sanders	4th	
	+						×		Pacifica Elem	2000-01	C. Sanders C. Sanders	4th	
ANDREWS	JENNIFER	Temp/Prob		Teacher					racinca Elem	2001-02	C. Sangers	4tri	

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactor
ANDREWS	JENNIFER	Т		Teacher	<u> </u>		×		Pacifica Elem	2003-04	C. Sanders	4th	
Armann	Christian	Temp/Prob		Teacher			X	-	Lincoln MS	2004-05	B. Kolb	MS PE	
Armann	Christian	Temp/Prob		Teacher		†	X		Lincoln MS	2005-06	J. Schmidt	MS PE	
ARSENAULT	JACQUELYN	T		Teacher	 -		X		Santa Margarita Elem	1998-99	L. Goldstein	MS	
ARSENAULT	JACQUELYN	,		Teacher		<u> </u>	x	-	Santa Margarita Elem	2000-01	F. Gomez	MS	
ARSENAULT	JACQUELYN	T		Teacher	<u> </u>		X		Santa Margarita Elem	2002-03	F. Gomez	MS	
ARSENAULT	JACQUELYN	, T		Teacher	<u> </u>		x		Santa Margarita Elem	2004-05	F. Gomez	MS	
Arsenault	Jacquelyn	Tenured		Teacher		 	x		Santa Margarita Elem School	2006-07	P. Kurtz	MS	
ASHCRAFT	REGINA	Temp/Prob		Teacher - LH SDC		 	x	-	South Oceanside Elem	2001-02	T. Keane	Elem SpEd	
ASHCRAFT	REGINA	Temp/Prob		Teacher - LH SDC	-		x		South Oceanside Elem	2002-03	T. Keane	·	
ASHCRAFT	REGINA	Temp/2100		Teacher - LH SDC	-		x		South Oceanside Elem	2002-03		Elem SpEd	
		<u>-</u>					×				J. Reimer	Elem SpEd	
Ashcraft	Regina	Tenured		Teacher - LH SDC	<u> </u>				South Oceanside Elem School	2005-06	J. Reimer	Elem SpEd	
AYALA	BETTINA	Temp/Prob		Teacher - SH	<u> </u>	ļ	X	-	North Terrace Elem	2002-03	B. Rowe	Elem SpEd	
AYALA	BETTINA	Temp/Prob		Teacher - SH	<u> </u>	ļ	X		North Terrace Elem	2003-04	B. Rowe	Elem SpEd	
AYALA	BETTINA	Т		Teacher - SH	L	ļ	X		North Terrace Elem	2004-05	B. Rowe	Elem SpEd	
BAHR	AMANDA	Temp/Prob		Teacher			X		Laurel Elem	2000-01	K. Marquardt	3rd	
BAHR	AMANDA	Temp/Prob		Teacher			х		Laurel Elem	2001-02	L.Ibarra	3rd	
BAHR	AMANDA	Т		Teacher			X		Laurel Elem	2003-04	L.Ibarra	2nd	
BARETTE	VALLERI	Temp/Prob		Teacher			Х		King Middle	2001-02	F. Balanon	7th	
BARETTE	VALLERI	Temp/Prob		Teacher			x		King Middle	2002-03	F. Balanon	MS	
BARETTE	VALLERI	Temp/Prob		Teacher			X		King Middle	2003-04	M. Munden	MS	
BARETTE	VALLERI	Ť		Teacher			х		Palmquist Elem	2005-06	B. Johnson	5	
Barette	Valleri	Tenured		Teacher			x	-	Del Rio Elem School	2006-07	P. Morgan	К	
BAYHAM	BONNIE	Temp/Prob		Teacher			x		El Camino High	2001-02	R. Briggs	HS Math	
BAYHAM	BONNIE	Temp/Prob		Teacher			х		El Camino High	2002-03	R. Briggs	HS Math	
BAYHAM	BONNIE	T		Teacher	 	 -	X		El Camino High	2004-05	E.S. Bessant	HS Math	
Bayham	Bonnie	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	HS Eng	
Bell (Bahr)	Amanda	Temp/Prob		Teacher			x		Laurel Elem School	2000-07	K. Marquardt	3rd	
Bell (Bahr)	Amanda	Temp/Prob		Teacher			x		Laurel Elem School	2001-02	L. Ibarra	4th	
Bell (Bahr)	Amanda	Tenured		Teacher	 		X		Laurel Elem School	2001-02	L. Ibarra	2nd	
<u></u>							×	-					
Bell (Bahr) BENNETT	Amanda DAVID	Tenured		Teacher	 		- x		Laurel Elem School	2005-06	K. Marquardt	Kinder	
	·			Teacher				-	El Camino High El Camino HS	2003-04	D. Daris	HS Math	
Bennett	David	Tenured		Teacher			X	-		2005-06	D. Daris	HS Math	
Benson-Clark	Kristi	Т		Teacher			x		Oceanside HS	2001-02	K. Marquardt	HS PE	
BENSON-CLARK	KRISTI	Т		Teacher			x		Oceanside High	2004-05	C. Mora	HS PE	
Benson-Clark	Kristi	Tenured		Teacher	X		X	_	Oceanside HS	2006-07	J. Poumele	HS PE	
Berman (GREY)	EMILY	T		Resource Specialist			X		Ivey Ranch Elem	2000-01	J. Assman	Elem SpEd	
Berman (GREY)	EMILY	Т		Resource Specialist	Ĺ		X		Ivey Ranch Elem	2002-03	F. Wilson	Elem SpEd	
Berman (GREY)	EMILY	T		Resource Specialist			X		Ivey Ranch Elem	2004-05	F. Wilson	Elem SpEd	
BERNARD	LENORE	Т		Teacher			X		Libby Elem	2003-04	B. Johnson	4th	
BERNARD	LENORE	T		Teacher			x		Libby Elem	2005-06	B. Johnson	4th	
Bernard	Lenore	Tenured		Teacher			х		Libby Elem School	2000-01	E. Szielenski	4th/5th	
Bernard	Lenore	Tenured		Teacher			. х		Libby Elem School	2001-02	B. Johnson	4th	
BEST	KENTON	Temp/Prob		Teacher			х		Laurel Elem	1998-99	K. Marquardt	5th	
BEST	KENTON	Temp/Prob		Teacher			X		Laurel Elem	1999-00	K. Marquardt	5th	
BEST	KENTON	T		Teacher			x		Laurel Elem	2001-02	L.Ibarra	5th	
BEST	KENTON	Ť		Teacher			x		Laurel Elem	2003-04	L.Ibarra	5th	
BEST	KENTON	T		Teacher	\vdash	_	x		Laurel Elem	2005-06	K. Marquardt	Sth	
Best	Kenton	Tenured		Teacher	-		x		Laurel Elem School	2007-08	K. Marquardt	5th	
Best (Cross)	Lisa	Temp/Prob		Teacher			×		Ivey Ranch Elem School	2007-08		6th	
							×		Ivey Ranch Elem School	2000-01	K. Marquardt	Elem	
Best (Cross)	Lisa	Temp/Prob		Teacher							L.Ibarra		
Best (Cross)	Lisa	Tenured		Teacher			X		tvey Ranch Elem School	2002-03	L.Ibarra	4th	
Best (Cross)	LISA	Т.		Teacher			X		Laurel Elem	2004-05	L.Ibarra	1st	
Best (Cross)	Lisa	Tenured		Teacher			X		ivey Ranch Elem School	2006-07	F. Wilson	2nd	
BILLING	SUSAN	Temp/Prob		Resource Specialist			Х		King Middle	2000-01	R. Clendening	MS SpEd	
BILLING	SUSAN	Temp/Prob		Resource Specialist			X		King Middle	2001-02	D. Shreves	MS SpEd	
BILLING	SUSAN	Т		Resource Specialist			X		King Middle	2003-04	D. Shreves	MS SpEd	
BILLING	SUSAN	Т		Resource Specialist			Х		King Middle	2005-06	D. Shreves	MS SpEd	
Billing	Susan	Tenured		Resource Specialist	1	1	х		King MS	2007-08	R. Rowe	MS SpEd	

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactor
BLEHA (Thompson)	JENNIFER	Temp/Prob		Teacher	1	l	X		Lincoln Middle	2001-02	B. Kolb	6th	
BLEHA (Thompson)	JENNIFER	Temp/Prob		Teacher			X		Lincoln Middle	2002-03	B. Kolb	6th	
BLEHA (Thompson)	JENNIFER	Т		Teacher	T		X		Lincoln Middle	2004-05	J. Schmidt	6th	
BLEHA (Thompson)	Jennifer	Tenured		Teacher	†		X	-	Lincoln MS	2006-07	Marie Higareda de Ochoa	6th	
BOKOR	DAYLE	Temp/Prob		Teacher		-	X		Garrison Elem	2001-02	B. Johnson	1	
BOKOR	DAYLE	Temp/Prob		Teacher	† · · · ·		X	-	Garrison Elem	2002-03	B. Johnson	5th/6th	
BOKOR	DAYLE	T		Teacher			x		Garrison Elem	2004-05	M. Oliver	К	
Bokor	Dayle	Tenured		Teacher	 		X		Garrison Elem School	2006-07	M. Oliver	Elem	
BOLES MUROYA	LISA	Temp/Prob		Teacher	-		X		San Luis Rey Elem	2000-01	M. Munden	2nd	
BOLES MUROYA	LISA	Temp/Prob		Teacher	+-		x	-	San Luis Rey Elem	2001-02	M. Munden	2nd	
BOLES MUROYA	LISA	т		Teacher	 		x		San Luis Rey Elem	2003-04	P. Thompson	2nd	
Boles Muroya	Lisa	Tenured		Teacher	 		x		San Luis Rey Elem School	2005-06	P. Thompson	2nd	
Boulan	Carly	Tenured		Teacher	+		x		Nichols Elem School	2006-07	J. Iman	2110	
	TARA		-		-		x					N .	
Bouret (METCALF)		Temp/Prob		Teacher	 				Reynolds Elem	2000-01	L. Hess	Elem	
Bouret (METCALF)	TARA	Temp/Prob		Teacher	ļ		X	-	Reynolds Elem	2001-02	P. Thompson	1	
Bouret (METCALF)	TARA	T		Teacher	ļ		×		Reynolds Elem	2003-04	L. Graziola	1	
Bouret (METCALF)	TARA	T		Teacher			X		Reynolds Elem	2005-06	L. Graziola	1	
Bouret (Metcalf)	Tara	Tenured		Teacher	ļ		X		Reynolds Elem School	2007-08	L. Graziola	1	
BOYD	KEITH	Temp/Prob		Teacher-SH			X		Laurel Elem	2001-02	R. Gibson	Elem SpEd	
BOYD	KEITH	Temp/Prob		Teacher-SH			X		Laurel Elem	2002-03	R. Gibson	Elem SpEd	
BOYD	KEITH	T		Teacher - SH			X		Laurel Elem	2004-05	L.Ibarra	Elem SpEd	
Boyd	Keith	Tenured		Teacher - SH			X		Laurel Elem School	2006-07	K. Marquardt	Elem SpEd	
BOYD	KIMBERLY	Temp/Prob		Resource Specialist			X		Laurel Elem	2001-02	L.Ibarra	Elem SpEd	
BOYD	KIMBERLY	Temp/Prob		Resource Specialist			X		Laurel Elem	2002-03	L.fbarra	Elem SpEd	
BOYD	KIMBERLY	T		Resource Specialist			X		Laurel Elem	2004-05	L.fbarra	Elem SpEd	
BOYSTER (Watson)	LISA	Temp/Prob		Teacher			Х		Mission Elem	1999-00	R. Gibson	2nd	
BOYSTER (Watson)	LISA	Temp/Prob		Teacher			X		Mission Elem	2000-01	R. Gibson	2nd	
BOYSTER (Watson)	LISA	Т		Teacher			х		San Luis Rey Elem	2004-05	P. Thompson	2nd	
BOYSTER (Watson)	Lisa	Tenured		Teacher			x		King MS	2006-07	B. Rowe	5th/6th	
BRIGGS (Janisch)	CHRISTINE	Temp/Prob		Teacher			×		San Rafael	2000-01	D.D. Alcorn	3rd	
BRIGGS (Janisch)	CHRISTINE	Temp/Prob		Teacher			X		San Rafael	2001-02	D.D. Alcorn	3rd	
BRIGGS (Janisch)	CHRISTINE	T		Teacher	1		X		Ivey Ranch Elem	2003-04	F. Wilson	2nd	
BRIGGS	JAMES	Temp/Prob		Teacher	 		X		Libby Elem	1998-99	E. Szielenski	6th	
BRIGGS	JAMES	Temp/Prob	-	Teacher	 		X	_	Libby Elem	1999-00	E. Szielenski	6th	
BRIGGS	JAMES	T	-	Teacher	+	-	x	-	Libby Elem	2001-02	B. Johnson	6th	
BRIGGS	JAMES			Teacher	+		X		Libby Elem	2003-04	B. Johnson	6th	
BRINKMAN	JOSEPHINE	Ť		Teacher	+		x		Laurel Elem	2001-02	L.Ibarra	3rd	
BRINKMAN	JOSEPHINE	Ť					×		Laurel Elem	2003-04	L.Ibarra	4th	
				Teacher	+			-					
BRINKMAN	JOSEPHINE	-		Teacher	 		X		Laurel Elem	2005-06	K. Obrzut	4th	
Britts	Rachel	Ţ		Teacher	 		X		Oceanside HS	2005-06	E. Frazier	4th	
BROWN	MARIANNE	Ţ		Resource Specialist	1		X		Jefferson Middle	2002-03	E. S. Bessant	English	
BROWN	MARIANNE	T		Resource Specialist	ļ		X		Jefferson Middle	2005-06	L.Philyaw	MS SpEd	
Broyles	Christian	Temp		Teacher	ļ		X		Pacifica Elem School	2001-02	C. Sanders	MS SpEd	
Broyles	Christian	Prob		Teacher	ļ		X		Nichols Elem School	2002-03	J. Iman	2nd/3rd	
Broyles	Christian	T		Teacher		<u> </u>	X		Nichols Elem School	2003-04	J. iman	3rd	
Broyles	Christian	T		Teacher			X		Nichols Elem School	2005-06	J. Iman	3rd	
BRUCKNER	SCOTT	Р		Teacher			X		Oceanside High	2002-03	K. Marquardt	2nd	
BRUCKNER	SCOTT	Tenured		Teacher			X		Oceanside High	2005-06	E. Frazier	Eng 10	
Bruckner (Chase)	AMANDA	T		Teacher			X		Oceanside High	2003-04	K. Obrzut	HS Eng	
Bruckner (Chase)	Amanda	Tenured		Teacher - ARC			X		Oceanside HS	2005-06	E. Frazier	HS Eng	
Bullard	Sandra	P		Teacher			X		El Camino HS	2005-06	L. Sanchez	HS Eng	
BUNRASI	JOHN	Temp/Prob		Teacher			х		Jefferson Middle	1999-00	D. Daris	HS Physics	
BUNRASI	JOHN	Temp/Prob		Teacher			x		Jefferson Middle	2000-01	D. Daris	MS Math	
BUNRASI	JOHN	T		Teacher			X		Jefferson Middle	2002-03	D. Daris	MS Math	
BUNRASI	JOHN	т т		Teacher	х		X		Jefferson Middle	2004-05	D.Coleman	MS Math	
Bunrasi	John	Tenured		Teacher	x	-	x		Jefferson M5	2006-07	D.Coleman	MS Math	
Burton (BUTTERIS)	JULIA	Temp/Prob		Teacher	+		^	~	Libby Elem	2000-07	B. Johnson	MS Math	
Burton (BUTTERIS)	JULIA	Temp/Prob		Teacher	1		×		Libby Elem	2001-02	B. Johnson	4th	
Burton (BUTTERIS)	JULIA	т т		Teacher	-		X		Libby Elem	2001-02	B. Johnson B. Johnson	3rd	
DUTTON (BUTTERIS)	JULIA	L		reactiet	ч				LIDDY EIGHT	2003-04	D. JUHRSON	3f ü	

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Lname	Fname	Tenure Status	Seniority Date	Job Title	Ohet	Ohe2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactor
Burton (BUTTERIS)	Julia	Tenured	ocimonty bate	Teacher	0032	0032	X	resistance i tuti	Libby Elem School	2005-06	B. Johnson	1st	Satisfactory / Offsatisfactor
Bush	Jolyn	P		Teacher - ED	х		x x		Jefferson MS	2003-06	D. Coleman	1st	
Bush	Jolyn	Tenured		Teacher - ED	x		x		Jefferson MS	2005-06	D. Coleman	MS SpEd	
Calvert	Lisa	Temp/Prob		Teacher	 ^ -		x x		Santa Margarita	2003-04	F. Gomez	MS SpEd	
Calvert	Lisa			Teacher	┼	-	x		Santa Margarita	2003-04	F. Gomez	1st	
	+	Temp/Prob			├ ──								
Calvert	Lisa	Temp/Prob		Teacher	 		X		Reynolds	2005-06	L. Graziola	1st	
CAMPBELL	PIKAKE	Temp/Prob		Teacher - LH SDC	-		X		Oceanside High	2000-01	K. Marquardt	1st	
CAMPBELL	PIKAKE	Temp/Prob		Teacher - LH SDC	-		X		Oceanside High	2001-02	K. Marquardt	HS SpEd	
CAMPBELL	PIKAKE	Tenured		Teacher - LH SDC	<u> </u>	_	X		Oceanside High	2003-04	K. Obrzut	HS SpEd	
CAMPBELL	PIKAKE	Tenured		Teacher - LH SDC	L		X		Oceanside High	2005-06	E. Frazier	HS SpEd	
Campbell	Scott	P		Teacher			X		El Camino HS	2005-06	D. Daris	HS SpEd	
CANTRALL	ELIZABETH	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. Szielenski	HS Eng	
CANTRALL	ELIZABETH	Temp/Prob		Teacher			x		Libby Elem	2001-02	B. Johnson	4th	
CANTRALL	ELIZABETH	Т		Teacher			x		Libby Elem	2003-04	B. Johnson	4th	
CANTRALL	ELIZABETH	Т		Teacher			X		Libby Elem	2005-06	B. Johnson	3rd	
CAPABIANCO	JENNIFER	Temp/Prob		Resource Specialist			×		Del Rio	1999-00	P. Morgan	3rd	
CAPABIANCO	JENNIFER	Temp/Prob		Resource Specialist			X		Del Rio	2000-01	L. Graziola	Elem SpEd	
CAPABIANCO	JENNIFER	T		Resource Specialist	1		х		Lincoln Middle	2004-05	B. Kolb	Elem SpEd	
Capabianco	Jennifer	Tenured		Resource Specialist	1		х		Lincoln MS	2006-07	M. Higareda Ochoa	MS SpEd	
CARLENO	DAVID	Т		Teacher			X		El Camino HS	1998-99	S. Molina	MS SpEd	
CARLENO	DAVID	Т		Teacher	<u> </u>	 	X		El Camino HS	2000-01	E. Walters	HS Eng	
CARLENO	DAVID	Tenured		Teacher	+		X		El Camino HS	2002-03	R. Nelson	HS Eng	
Carlisle	Erin	Temp/Prob		Teacher - LH SDC	 		x		San Luis Rey Elem School	2004-05	P. Thompson	HS Eng	
CARLSON	CATHERINE	Temp/Prob		Teacher	+	-	x		McAuliffe	2000-01	M. Gleisberg	Elem SpEd	
CARLSON	CATHERINE	Temp/Prob		Teacher	+	\vdash	X		McAuliffe	2001-02	M. Gleisberg	1st	
CARLSON	CATHERINE	Т		Teacher	1	-	X		McAuliffe	2001-02	M. Gleisberg	1st	
	+	T			 					-			
CARLSON	CATHERINE			Teacher	 		X		Nichols Elem	2004-05	J.iman	1st	
Carlson	Catherine	Tenured		Teacher	-		X		Nichols Elem School	2006-07	J.iman	1st	
CARRASCO	ARTURO	Temp/Prob		Teacher	1	1	X		Reynolds Elem	2001-02	L. Hess	1st	
CARRASCO	ARTURO	Temp/Prob		Teacher	_		X		Reynolds Elem	2002-03	L. Hess	Elem	
CARRASCO	ARTURO	Т		TOSA	_		х		Reynolds Elem	2004-05	L.Graziola	Elem	
CARRILLO	LINDA	Т		Teacher	_		Х		Ivey Ranch Elem	2001-02	J.lman	4th	
CARRILLO	LINDA	Т		Teacher			X		Ivey Ranch Elem	2005-06	J.lman	3rd	
CARRILLO (ABEL)	LINDA	Т		Teacher			X		Ivey Ranch Elem	2000-01	J.lman	4th	
CARTER	JOHNNY	Temp/Prob		Teacher	<u> </u>		X		El Camino High	2000-01	R. Briggs	3rd	
CARTER	JOHNNY	Temp/Prob		Teacher	<u> </u>		X		El Camino High	2001-02	R. Briggs	HS Physics	
CARTER	JOHNNY	T		Teacher			X		El Camino High	2003-04	F. Degado	HS Physics	
CARTER	JOHNNY	T		Teacher	1		X		El Camino High	2005-06	L.Sanchez	HS Physics	
CASIAS	LEVI	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Nelson	HS Physics	
CASIAS	LEVI	Temp/Prob		Teacher	T		X		El Camino High	2002-03	R. Nelson	HS Art	
CASIAS	LEVI	Т		Teacher			х		El Camino High	2004-05	R. Nelson	HS Art	
Casias	Levi	Tenured		Teacher			х		El Camino HS	2006-07	D. Legg	HS Art	
CASILLAS	ALMA	Temp/Prob		Teacher	T		х		Palmquist	1998-99	J. Assman	HS Art	
CASILLAS	ALMA	Temp/Prob		Teacher	—		x		Palmquist	1999-00	J. Assman	Kinder	
CASILLAS	ALMA	T		Teacher			x		Palmquist	2001-02	S. Morr	Kinder	
CASILLAS	ALMA	т т		Teacher	+		x		Palmquist	2005-06	S. Morr	Kinder	
Casselberry	Nadedja	P		Teacher	 		X		King MS	2003-05	M. Munden	Kinder	
	Nadedia	Tenured		Teacher	+				King MS	2004-03	C. Turner	8th Lang Arts	
Casselberry		renureu			+	 	X		El Camino HS	2005-07	R. Neison		
Cerda CHAMBERS	Jennifer	T/D!		Teacher	-	_				1997-98	E. Szielenski	Lang Arts	
	ANNIE	Temp/Prob			1	 	X		Libby Elem			HS Eng	
CHAMBERS	ANNIE	Temp/Prob			-		X		Del Rio Elem	1998-99	P. Morgan	3rd	
CHAMBERS	ANNIE				<u> </u>		X		Del Rio Elem	1999-00	P. Morgan	K/1st	
CHAMBERS	ANNIE	l			ļ		X		Del Rio Elem	2000-01	L. Graziola	3rd	
CHAMBERS	ANNIE						X		Del Rio Elem	2002-03	P. Morgan	Elem	
CHAMBERS	ANNIE	Т		Teacher			X		Del Rio Elem	2004-05	P. Morgan	5th	
Chambers	Annie	Tenured		Teacher	L		X		Del Rio Elem School	2006-07	P. Morgan	2nd/3rd	
CHAMBERS	RACHEL	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	F. Degado	3rd	
CHAMBERS	RACHEL	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	E. S. Bessant	MS Math/Sci	
CHAMBERS	RACHEL	Ť		Teacher			X		Jefferson Middle	2003-04	Ð. Coleman	M5 Math/Sci	

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CHAMBERS	RACHEL	Т		Teacher			х		Jefferson Middle	2005-06	L. Philyaw	MS Math/Sci	
Chavarria	Freddie	Р		Teacher			х		Jefferson MS	2003-04	D. Coleman	6th Math	
Chavarria	Freddie	Tenured		Teacher			x		Jefferson MS	2004-05	W. Cocita	MS	
CHILCOTE	TEKOA	Temp/Prob		Teacher			x		Palmquist Elem	2000-01	S. Morr	MS Pre_Alg	
CHILCOTE	TEKOA	Temp/Prob		Teacher			X		Palmquist Elem	2001-02	S. Morr	3rd	
CHILCOTE	TEKOA	Ť		Teacher			x		Palmquist Elem	2003-04	S. Morr	3rd	
CHILCOTE	TEKOA	T		Teacher			X		Ditmar Elem	2005-06	F. Delgado	3rd	
CHRIST	SHANE	Tenured		Teacher			X		Oceanside High	2003-04	C. Mora	3rd	
Christian (Crooks)	KRIS	Temp/Prob	_	Teacher			X		Nichols Elem	2001-02	T. Tanner	HS Spanish	
Christian (Crooks)	KRIS	Temp/Prob		Teacher			x		Nichols Elem	2002-03	J. Iman	5th	~
Christian (Crooks)	KRIS	T		Teacher			x		Nichols Elem	2003-04	J. Iman	1st	
Christian (Crooks)	KRIS	<u>,</u>	-	Teacher	-		x		Nichols Elem	2005-06	J. Iman	1st	-
CHRISTOPHER	MARY	Temp/Prob	-	Teacher			- 		Pacifica Elem	2000-01	C. Sanders	1st	
	MARY					<u> </u>	- x		Pacifica Elem	2000-01	C. Sanders	1st	
CHRISTOPHER		Temp/Prob		Teacher			- x		Pacifica Elem	2001-02			
CHRISTOPHER	MARY	<u> </u>		Teacher							C. Sanders	1st	
CHRISTOPHER	MARY	T		Teacher	X		X		Pacifica Elem	2005-06	C. Sanders	2nd	
CHU-KRAMER	MAGGIE	Temp/Prob	_	Teacher			X		Del Rio Elem	1999-00	P. Morgan	4th	
CHU-KRAMER	MAGGIE	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	L. Graziola	Kinder	
CHU-KRAMER	MAGGIE			Teacher			X		Del Rio Elem	2002-03	P. Morgan	Kinder	
CHU-KRAMER	MAGGIE	Т		Teacher			X		Del Rio Elem	2004-05	P. Morgan	Kinder	
CLARK	CAMERON			Teacher			X		Oceanside High	1999-00	K. Marquardt	Kinder	
CLARK	CAMERON	T		Teacher			X		Oceanside High	2003-04	C. Mora	HS Math	
CLARK	CAMERON	· T		Teacher			X		Oceanside High	2005-06	E. Frazier	HS Math	
CLARK	JULIANNE	Temp/Prob		Teacher			X		Stuart Mesa Elem	2000-01	B. Kolb	HS Math	
CLARK	JULIANNE	Temp/Prob		Teacher			Χ .		Stuart Mesa Elem	2001-02	T. McAteer	Elem	
CLARK	JULIANNE	T		Teacher			Х		Stuart Mesa Elem	2003-04	T. McAteer	Elem	
CLARK	JULIANNE	Т		Teacher			X		Stuart Mesa Elem	2005-06	R. Gibson	4th	
CLARK	KRISTI	Temp/Prob		Teacher			х		Del Rio	2000-01	P. Morgan	3rd	
CLARK	KRISTI	Temp/Prob		Teacher			Х		Del Río	2001-02	P. Morgan	5th	
CLARK	KRISTI			Teacher			х		Nichols Elem	2005-06	J. Iman	5th	
CLARK	SUSAN	Temp/Prob		Teacher			х		Mission Elem	1998-99	J. Farley	5th	
CLARK	SUSAN	Temp/Prob		Teacher			X		Mission Elem	1999-00	R. Gibson	Elem	
CLARK	SUSAN	Т		Teacher			X		Mission Elem	2003-04	R. Gibson	4th	
CLARK	SUSAN	T		Teacher			х		Mission Elem	2005-06	T. McAteer	3rd	
COHEN	APRIL	Temp/Prob		Teacher			x		North Terrace Elem School	2001-02	B. Rowe	3rd	-
COHEN	APRIL	Temp/Prob		Teacher			x		Del Rio Elem	2002-03	P. Morgan	1st/2nd	-
COHEN	APRIL	T	_	Teacher			X		Del Rio Elem	2003-04	P. Morgan	3rd	
Cohen	April	Tenured		Teacher			×		Libby Elem School	2005-06	B. Johnson	3rd	
COHEN	CHARLES	Temp/Prob		Teacher			x		El Camino High	2001-02	G. Thornton	6th	
COHEN	CHARLES	Temp/Prob		Teacher			x		El Camino High	2002-03	G. Thornton	HS Eng	
COHEN	CHARLES	T		Teacher			x		El Camino High	2004-05	D. Daris	HS Eng	
Cohen	Charles	Tenured		Teacher			x		El Camino HS	2006-07	D. Legg	HS Eng	
COHEN	PATRICIA	Temp/Prob		Teacher			x		King Middle	1999-00	E. Galvan	HS Eng	
COHEN	PATRICIA	Temp/Prob		Teacher			1 - x		King Middle	2000-01	R. Clendening	MS 7th Core	
COHEN	PATRICIA	remp/riob		Teacher			- x		King Middle	2002-03	D. Shreves	MS 7th Core	
COHEN	PATRICIA	T		Teacher		_	1 - x		King Middle	2002-03	D. Shreves	MS 7th Core	•
	J	· · · · · · · · · · · · · · · · · · ·		Teacher		-	x		King MIddle King MS	2004-03	D. Shreves	MS 7th Core	
Cohen	Patricia	Tenured		***			X X		Reynolds Elem	1998-99	D. Snreves R. Briggs	MS /th Core MS Lang Arts	
COHEN II	NELSON	Temp/Prob		Teacher									
COHEN II	NELSON	Temp/Prob		Teacher			X		Reynolds Elem	1999-00	L. Hess	Elem	
COHEN II	NELSON	_		Teacher	!				Reynolds Elem	2001-02	P. Thompson	3rd	
COHEN II	NELSON	7		Teacher			X		Reynolds Elem	2003-04	Ł. Graziola	3rd	
COHEN II	NELSON	T		Teacher			X		Reynolds Elem	2005-06	L. Graziola	3rd	
COLE	VERNAL	Temp/Prob		Teacher		<u> </u>	X		Ocean Shores High	2000-01	P. Cowman	HS Math	
COLE	VERNAL	Temp/Prob		Teacher			X		Ocean Shores High	2001-02	P. Cowman	HS Math	
COLE	VERNAL			Teacher			X		Ocean Shores High	2002-03	P. Cowman	HS Math	
COLE	VERNAL	TROP		Teacher		ļ	X		Ocean Shores High	2004-05	P. Cowman	HS Math	
WEAVER (CONNOR)	CATHERINE	Temp/Prob		Resource Specialist			x		Mission Elem	1998-99	J. Farley	Elem SpEd	
WEAVER (CONNOR)	CATHERINE	Temp/Prob		Resource Specialist			x		Mission Elem	1999-00	R. Gibson	Elem SpEd	
WEAVER (CONNOR)	CATHERINE			Resource Specialist			X		Mission Elem	2001-02	R. Gibson	Elem SpEd	

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WEAVER (CONNOR)	CATHERINE	T	Semonty Bate	Resource Specialist	OUSI	0032	X	Assistance Figure	Mission Elem	2003-04	R. Gibson	Elem SpEd	Satisfactory / Orisatisfacto
CORDOVA	BERLINDA	<u> </u>		Teacher			x		Mission Elem	1999-00	R. Gibson	1st	
CORDOVA	BERLINDA	т —		Teacher			x		Mission Elem	2003-04	R. Gibson	1st	
CORNISH	SUZANNE						^			1998-99	M. Munden		
CORNISH	SUZANNE	Temp/Prob		Teacher Teacher			- x		San Luis Rey Elem San Luis Rey Elem	1999-00	M. Munden	3rd 4th	
CORNISH	SUZANNE	Temp/Prob								+			-
				Teacher			X		San Luis Rey Elem	2001-02	M. Munden	4th	-
CORNISH	SUZANNE	T		Teacher	1		X		San Luis Rey Elem	2003-04	P. Thompson	4th	-
CORNISH	SUZANNE	T		Teacher	-		X		San Luis Rey Elem	2005-06	P. Thompson	Kinder	
Cornish	Suzanne	Tenured		Teacher			X		San Luis Rey Elem School	2007-08	L. Sanchez	Kinder	
Coscuna	Cynthia	Temp/Prob		Teacher			X		King MS	2004-05	M. Munden	MS	
Coscuna	Cynthia	Temp/Prob		Teacher			X		King MS	2005-06	M. Munden	MS	
Coscuna	Cynthia	Tenured		Teacher			X		King MS	2006-07	B. Rowe	MS	
COUILLARD	DEBORAH	Temp/Prob		Teacher - LH SDC			X		King Middle	2000-01	R. Clendening	MS SpEd	
COUILLARD	DEBORAH	Temp/Prob		Teacher - LH SDC			X		King Middle	2001-02	R. Clendening	MS SpEd	
COUILLARD	DEBORAH			Teacher - LH SDC			X		King Middle	2002-03	F. Balanon	MS SpEd	
COUILLARD	DEBORAH	T		Teacher - LH SDC			X		King Middle	2003-04	D. Shreves	MS SpEd	
COUILLARD	DEBORAH	Т		Teacher - LH SDC			X		King Middle	2005-06	D. Shreves	MS SpEd	
Couillard	Deborah	Tenured		Teacher - LH SDC	1		х		King MS	2007-08	D. Shreves	MS SpEd	
COULTHARD	KAREN	Temp/Prob		Teacher	1		x		Ocean Shores High	1999-00	P. Cowman	HS Art	
COULTHARD	KAREN	Temp/Prob		Teacher	 		x		Ocean Shores High	2000-01	P. Cowman	HS Art	
COULTHARD	KAREN			Teacher	1		×		Ocean Shores High	2001-02	P. Cowman	HS Art	
COULTHARD	KAREN	т		Teacher	 		^ <u>x</u>		Ocean Shores High	2001-02	P. Cowman	HS Art	
COVARRUBIAS-KELLY	ANNA	Temp/Prob		Teacher	1		×		Libby Elem School	2003-04	E. Szielenski	Kinder	
COVARRUBIAS-KELLY	ANNA				H		×						-
		Temp/Prob		Teacher					Libby Elem School	2001-02	B. Johnson	Kinder	_
COVARRUBIAS-KELLY	ANNA	т .		Teacher	-		X		Libby Elem School	2003-04	B. Johnson	Kinder	-
Covarrubias-Kelly	Anna	Tenured		Teacher			X		Libby Elem School	2005-06	B. Bronson	Kinder	-
Covarrubias-Kelly	Anna	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. Philyaw	Kinder	
COX	ERICA	Temp/Prob		Teacher			X		Laurel Elem	1998-99	K. Marquardt	2nd	
cox	ERICA	Temp/Prob		Teacher			х		Laurel Elem	1999-00	K. Marquardt	2nd	
сох	ERICA			Teacher			x		Laurel Elem	2001-02	L.Ibarra	2nd	
cox	ERICA	T		Teacher			X		Laurel Elem	2003-04	L.Ibarra	2nd	
cox	ERICA	Т		Teacher			X		taurel Elem	2005-06	K. Marquardt	2nd	
COYLE	CHRISTOPHER	Temp/Prob		Teacher			X		El Camino High	2000-01	R. Briggs	HS	
COYLE	CHRISTOPHER	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Briggs	HS	
COYLE	CHRISTOPHER	T		Teacher			Х		El Camino High	2003-04	F. Delgado	HS	
COYLE	CHRISTOPHER	T		Teacher			Х		El Camino High	2005-06	D. Daris	HS	
CROUTHAMEL	KELLY			Teacher			X		San Rafael	2001-02	D. Alcorn	2nd	
CROUTHAMEL	KELLY	T		Teacher			X		Mission Elem	2003-04	R. Gibson	3rd	
Crouthamel	Kelly	Tenured		Teacher			x		Del Rio Elem School	2005-06	P. Morgan	5	
Crouthamel	Kelly	Tenured		Teacher	 		x		Palmquist Elem School	2007-08	P. Morgan	5	
CUSH	ARRON	Temp/Prob		Teacher	 		x		King Middle	1998-99	E. Galvan	MS	
CUSH	ARRON	Temp/Prob		Teacher	+ +		^_		King Middle	1999-00	R. Clendening	MS	
CUSH	ARRON	rempyrion		Teacher	1		^		King Middle	2001-02	D. Shreves	MS	
CUSH	ARRON	T		Teacher	 		<u>x</u>			2001-02	F. Balanon	MS	
Cush				Teacher	┼──┼		x		King Middle			MS	
	Arron	Tenured			 				King MS	2005-06	D. Shreves		
Cush	Arron	Tenured		Teacher	+		X		King MS	2007-08	D. Shreves	MS	
DANIELS	BLAIR	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	D. Daris	MS	
DANIELS	BLAIR	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	F. Delgado	MS	
DANIELS	BLAIR			Teacher			X		Jefferson Middle	2002-03	E.S. Bessant	MS	
DANIELS	BLAIR	Т		Teacher			X		Jefferson Middle	2003-04	D. Darís	MS	
DANIELS	BLAIR	T		Teacher			X		Jefferson Middle	2005-06	D. Daris	MS	
Daniels	Blair	Tenured		Teacher	X		Х		Jefferson MS	2007-08	E. Frazier	MS	
Daniels	Erika	Tenured		Teacher			X		Jefferson MS	2005-06	W. Cocita	MS	
DANIELS (Seemann)	ERIKA	1		Teacher			Х		Jefferson MS	1998-99	L. Goldstein	MS Lang Arts	
DANNECKER	CHADRICK	Temp/Prob		Teacher			Х		El Camino High	2002-03	V. Esquibel	HS	
DANNECKER	CHADRICK	Temp/Prob		Teacher			x		El Camino High	2003-04	D. Legg	HS Spanish	
DANNECKER	CHADRICK	T		Teacher	 		X		El Camino High	2005-06	D. Legg	HS Spanish	
DAVIS	CRAIG	Ť		Teacher	х		x		Oceanside High	2004-05	K. Marguardt	HS	
DEAN	MARIA	Temp/Prob		Teacher	 ^ 		X		Mission Elem	2000-01	R. Gibson	5th	
DEAN	IVIANIA	remp/riob		1Eacher			^		IAUSSIOLI ESELLI	2000-01	n, Gibson		

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DEAN	MARIA	Temp/Prob		Teacher			x		Mission Elem	2001-02	R. Gibson	Sth	,
DEAN	MARIA	T		Teacher			X	_	Jefferson Middle	2003-04	D. Coleman	MS	
Dean	Maria	Tenured	-	Teacher	x		x		Jefferson MS	2007-08	E. Frazier	7th	-
DeSanto (Swanberg)(Smith)	Christina	Temp/Prob		Teacher	 		x	_	King MS	1998-99	R. Clendening	6th	
DeSanto (Swanberg)(Smith)	Christina	Temp/Prob		Teacher			x	_	King MS	1999-00	R. Clendening	6th	
DeSanto (Swanberg)(Smith)	Christina			Teacher			х	_	King MS	2000-01	R. Clendening	6th	
DeSanto (Swanberg)(Smith)	Christina			Teacher			X		King MS	2002-03	D. Shreves	6th	
DeSanto (Swanberg)(Smith)	Christina		_	Teacher			x		King MS	2004-05	D. Shreves	6th	
DeSanto (Swanberg)(Smith)	Christina	Tenured		Teacher			X	_	Chavez MS	2007-08	C. Sanders	7th	
DEVRIES	HILARY	Temp/Prob		Teacher			X		Garrison	1999-00	E. Council	3rd/4th	
DEVRIES	HILARY	Temp/Prob		Teacher			X			2000-01	E. Council	3rd	
DEVRIES	HILARY	T	-	Teacher			х		Laurel Elem	2002-03	L.Ibarra	2nd	
DISCHNER	JUDITH	Temp/Prob		Teacher - SH			X		Jefferson HS	2002-03	E.S. Bessant	MS SpEd	
DISCHNER	JUDITH	Temp/Prob		Teacher - SH	 		х	_	Jefferson HS	2003-04	W. Cocita	MS SpEd	
DISCHNER	JUDITH	T		Teacher - SH	 		x	_	Pacifica Elem	2004-05	C. Sanders	Elem SpEd	
Dischner	Judith	Tenured	_	Teacher - SH	 		x	_	Pacifica Elem School	2006-07	P. Morgan	Elem SpEd	
DOOSE	DANIEL	Temp/Prob	_	Teacher			x		Jefferson Middle	2000-01	D. Daris	MS	
DOOSE	DANIEL	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	F. Deigado	MS	
DOOSE	DANIEL	Т		Teacher			×		Jefferson Middle	2003-04	W. Cocita	MS	
DOOSE	DANIEL	Т		Teacher	 		X		Jefferson Middle	2005-06	W. Cocita	MS	•
Doose	Daniel	Tenured		Teacher			. X		King MS	2007-08	B. Rowe	6th	
DOUGHERTY	SHANNON	Temp/Prob		Teacher	 		X		King MS	2000-01	R. Clendening	MS	
DOUGHERTY	SHANNON	Temp/Prob		Teacher	 		X	-	King MS	2001-02	F. Balanon	MS	
DOUGHERTY	SHANNON	T		Teacher			x		King Middle	2003-04	F. Balanon	MS	
Dougherty	Shannon	Tenured		Teacher			x		King MS	2007-08	J. Schmidt	MS	
DOUGLAS	ERIK	P	-	Teacher		-	X		Oceanside HS	2000-01	K. Marguardt	MS	
Douglas	Erik	Tenured	-	Teacher	·		X		Oceanside HS	2006-07	K. Marguardt	MS	
DOYLE (Dinh)	BECKY	Temp/Prob		Teacher	ļ		X		Libby Elem	1999-00	E. Szielenski	4th	
DOYLE (Dinh)	BECKY	Temp/Prob	_	Teacher			X		Libby Elem	2000-01	E. Szielenski	Kinder	
DOYLE (Dinh)	BECKY	T		Teacher			X		Libby Elem	2002-03	B. Johnson	Kinder	
DOYLE (Dinh)	Becky	Tenured		Teacher			X	-	Libby Elem School	2006-07	B. Bronson	Kinder	
DRAGO	DARREN	Р		Teacher			x		Oceanside High	2001-02	A. Diaz	HS	
DRAGO	DARREN	Т		Teacher	Ì		x	_	Oceanside High	2003-04	C. Mora	HS	
DRAGO	DARREN	Ŧ		Teacher			x	_	Oceanside High	2005-06	E. Frazier	HS	
DRAGO	DEREK	Temp/Prob		Teacher			x	_	El Camino High	2000-01	V. Esquibel	HS	
DRAGO	DEREK	Temp/Prob		Teacher			x		El Camino High	2001-02	V. Esquibel	HS	
DRAGO	DEREK	T	_	Teacher			X		El Camino High	2003-04	E.S. Bessant	HS	
DRAGO	DEREK	T		Teacher			X		El Camino High	2005-06	D. Legg	HS	
DRAIM	DAVID	Temp/Prob		Teacher			X		El Camino High	2001-02	R. Nelson	HS	
DRAIM	DAVID	Temp/Prob		Teacher	T		x		El Camino High	2002-03	R. Nelson	HS	
DRAIM	DAVID	T		Teacher	†		x		El Camino High	2004-05	R. Nelson	HS	
Draim	David	Tenured	_	Teacher			х		El Camino HS	2006-07	D. Legg	HS	
DREDGE	CHRISTINE	Т		Teacher - LH SDC			Х		Lincoln Middle	2003-04	J. SCHMIDT	MS	
DREDGE	CHRISTINE	T		Teacher - LH SDC	1		x		Lincoln Middle	2005-06	M. H.DE OCHOA	MS	
DREISBACH	JUDE	Temp/Prob		Teacher - LH SDC	T .		X		El Camino High	2000-01	E. WALTERS	HS	
DREISBACH	JUDE	Temp/Prob		Teacher - LH SDC	 		х		El Camino High	2001-02	R. NELSON	HS	
DREISBACH	JUDE	т		Teacher - LH SDC	T		x		El Camino High	2002-03	R. NELSON	HS	
DREISBACH	JUDE	T		Teacher - LH SDC	1		x		El Camino High	2003-04	D. DARIS	HS	
DREISBACH	JUDE	T		Teacher - LH SDC	T		x	_	El Camino High	2004-05	R. NELSON	HS	
Dreisbach	Jude	Tenured		Teacher - LH SDC			x		El Camino HS	2006-07	J. JOHNSON	HS	
DUDLEY	LISA	Р		Teacher			X		Reynolds Elem	2001-02	L. HESS	Elem	
DUDLEY	LISA	т		Teacher			X		Reynolds Elem	2002-03	L. HESS	Elem	
DUDLEY	LISA	Т		Teacher			X		Reynolds Elem	2003-04	L. Graziola	1	
Dudley	Lisa	Tenured		Teacher			X		Reynolds Elem School	2007-08	P. Thompson	1	
DUNNING	FARZIN	P		Teacher			X		King Middle	2000-01	R. Clendening	MS Math	
DUNNING	FARZIN	Т		Teacher			x		King Middle	2002-03	F. Balanon	MS Math	
DUNNING	FARZIN	т		Teacher			x		King Middle	2004-05	D. Shreves	MS Math	
Dunning	Farzin	Tenured		Teacher	 		X		King MS	2006-07	D. Shreves	MS Math	
Eacott	Christopher	Temp/Prob		Teacher	1	-	X		Palmquist Elem School	2003-04	S. Morr	1st	
223011				, coulter					quitt zient sensor	, 2000 07			

Lname	Fname	Tenure Status	Seniority Date	Job Title	Ohe1	Ohe2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactor
Eacott	Christopher	Temp/Prob	James Tolky Date	Teacher	3531	Just	X		Palmquist Elem School	2004-05	S. Morr	5th	Table 17 / Charles de Con
Eacott	Christopher	T	اجري	Teacher	$\vdash \vdash$		x		Palmquist Elem School	2006-07	S. Morr	5th	
EASTERBROOK	Kathryn	Temp/Prob		Teacher			×		El Camino High	2000-01	E. Walters	HS Eng	
EASTERBROOK	Kathryn	Temp/Prob		Teacher	\vdash		×		El Camino High	2001-02	G. Thornton	HS Eng	
EASTERBROOK	Kathryn	т		Teacher			x	-	El Camino High	2003-04	D. Daris	HS Eng	
EASTERBROOK	KATHRYN	T		Teacher	\vdash		X		El Camino High	2005-06	D. Daris	HS Eng	
Easterbrook	Kathryn	Tenured		Teacher	$\vdash \vdash$		×		El Camino HS	2007-08	D. Daris	HS Eng	
Elliott (Sommerville)	MILANI	P		Teacher	├──┤		x	-	Pacifica Elem	2000-01	C. Sanders	1	
Elliott (Sommerville)	MILANI	T		Teacher	$\vdash \vdash$		x	-	Pacifica Elem	2002-03	C. Sanders	1	
Elliott (Sommerville)	MILANI	<u>'</u>		Teacher					Pacifica Elem	2002-03	C. Sanders	1	
Elliott (Sommerville)	Milani	Tenured		Teacher	\vdash		^		Pacifica Elem School	2006-07	C. Sanders	1	
	Michael	P		Resource Specialist	 		^		Ocean Shores High	2004-05	P. Cowman	HS SpEd	
Engen	Michael	T					^		Ocean Shores High	2004-03	P. Cowman	HS SpEd	
Engen				Resource Specialist	├ ──┤							по эреа	
ESCOBAR	MARIA	Temp/Prob		Teacher	\vdash		X		San Luis Rey Elem	1998-99	M. Munden	K	
ESCOBAR	MARIA	Temp/Prob		Teacher	LI		X		San Luis Rey Elem	1999-00	M. Munden	3	
ESCOBAR	MARIA			Teacher	ļ		X		San Luis Rey Elem	2001-02	M. Munden	3	
ESCOBAR	MARIA	T	لتوسير	Teacher	1		X		San Luis Rey Elem	2003-04	P. Thompson	3	
ESCOBAR	MARIA	T		Teacher	ļ		X		San Luis Rey Elem	2005-06	P. Thompson	3	
Escobar	Maria	Tenured	الروي	Teacher	oxdot		X		San Luis Rey Elem School	2007-08	L. Sanchez	1	
ESQUIVEL	LISA	Temp/Prob		Teacher			X		El Camino High	2001-02	V. Esquibel	HS SS	
ESQUIVEL	LISA	Temp/Prob	لتوسير	Teacher	$oxed{oxed}$		X		El Camino High	2002-03	V. Esquibel	HS SS	
ESQUIVEL	LISA	T		Teacher	LJ		X		El Camino High	2005-06	L. Sanchez	HS SS	
Esteban	Christine	Temp/Prob		Teacher			X		El Camino HS	2000-01	E. Walters	HS Eng	
Esteban	Christine	Temp/Prob		Teacher]		X		El Camino HS	2001-02	G. Thornton	HS Eng	
Esteban	Christine	Tenured		Teacher			X		El Camino HS	2003-04	D. Daris	HS Eng	
Esteban	Christine	Tenured		Teacher			X		El Camíno HS	2005-06	L. Sanchez	HS Eng	
Esteban	Christine	Tenured		Teacher	T		X	î	El Camino HS	2007-08	D. Daris	HS Eng	
EVANS	TEANNA	Temp/Prob		Teacher			Х	î	King Middle	2001-02	D. Shreves	MS	
EVANS	TEANNA	Temp/Prob		Teacher			Χ .		King Middle	2002-03	D. Shreves	MS	
EVANS	TEANNA	Т		Teacher			X		King Middle	2003-04	M. Munden	7th	
FAIRCHILD	NICOLE			Teacher			X .		San Luis Rey Elem	2000-01	M. Munden	K	
FAIRCHILD	NICOLE			Teacher			х		San Luis Rey Elem	2002-03	P. Thompson	K	
Fairchild	Nicole	Tenured		Teacher			X		Santa Margarita Elem School	2005-06	P. Kurtz	4th	
Fairchild	Nicole	Tenured		Teacher			X		Santa Margarita Elem School	2007-08	P. Kurtz	K	
FAIRCLOTH	ANGELA	Temp/Prob		Teacher			X		Stuart Mesa Elem	2000-01	B. Kolb	К	
FAIRCLOTH	ANGELA	Temp/Prob		Teacher			x		Stuart Mesa Elem	2001-02	T. McAteer	K	
FAIRCLOTH	ANGELA	T		Teacher			X		Stuart Mesa Elem	2003-04	T. McAteer	K	
Faircloth	Angela	Tenured		Teacher	-		X	-	Nichols Elem School	2005-06	J. Iman	K	
Faircloth	Angela	Tenured	البواري	Teacher	x		X		Nichols Elem School	2007-08	K. Boyd	к	
FALK	TODD		البواري	Teacher - APE			X		Pupil Services	1998-99	G. Serna	various	
FALK	TODD			Teacher - APE	 		X		Pupil Services	2000-01	G. Serna	various	
FALK	TODD		اجري	Teacher - APE	 		×		Pupil Services	2005-06	F. Gomez	various	
FANALE	LORA	Temp/Prob	اسور	Teacher			-		North Terrace Elem	2000-01	T. Turner	2nd	
FANALE	LORA	Temp/Prob	اسور	Teacher	\vdash				North Terrace Elem	2001-02	T. Keane	2nd/3rd	
FANALE	LORA	T T	البروس	Teacher	\vdash		^_		North Terrace Elem	2001-02	B. Rowe	2110/310 1st	
FANALE	LORA	T		Teacher	 		^_		North Terrace Elem	2005-06	J. iman	2nd	
Fanale	LORA	Tenured	البروس	Teacher	x		X		Nichols Elem School	2003-06	T. Decker	2nd 2nd	
			البواعي		 ^-								
FARAH	LINDA	Temp/Prob	البواعي	Teacher			X		Mission Elem	1998-99	J. Farley	5th/6th	
FARAH	LINDA	Temp/Prob		Teacher	<u> </u>		X		Mission Elem	1999-00	R. Gibson	Sth/6th	
FARAH	LINDA	T		Teacher	\sqcup		X		Mission Elem	2001-02	R. Gibson	5th	
FARAH	LINDA	T		Teacher	igsquare		X		Mission Elem	2003-04	R. Gibson	5th	
FARAH	LINDA	Т		Teacher	┷		X		Mission Elem	2005-06	T. McAteer	5th	
Farah	Linda	Tenured	البروي	Teacher	\sqcup		X		Mission Elem School	2007-08	T. McAteer	5th	
FARQUHAR	STEPHANIE			Teacher	$ldsymbol{ldsymbol{ldsymbol{eta}}}$		X		Oceanside High	2002-03	K. Marquardt	HS	
FARQUHAR	STEPHANIE	T	لتوسي	Teacher	$oxed{oxed}$		X		Oceanside High	2004-05	C. Mora	HS	
FARRELL	BARBARA		البواعي	Preschool Teacher			X		Mission	1998-99	J. Farley	Preschool	
FARRELL	BARBARA		اسور	Preschool Teacher			Х		Mission	1999-00	R. Gibson	Preschool	
				/									
FARRELL	BARBARA			Preschool Teacher	1		X		Mission	2001-02	R. Gibson	Preschool	

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FARRELL	BARBARA	T		Preschool Teacher			X		Laurel Elem	2005-06	K. Obrzut	Preschool	
Faumuina	Merideth	Temp/Prob		Teacher - LH SDC			x		Oceanside HS	2003-04	K. Obrzut	HS SpEd	
Faumuina	Merideth	Temp/Prob		Teacher - LH SDC			x		Oceanside HS	2004-05	K. Obrzut	HS SpEd	
Faumuina	Merideth	Tenured		Teacher - LH SDC			×		Oceanside HS	2005-06	E. Frazier	HS SpEd	
Femia	Suzanne	Temp		Teacher			×		Del Rio	2003-04	P. Morgan	4th	-
Femia	Suzanne	Temp/Prob		Teacher			×		Del Rio	2004-05	P. Morgan	5th	-
Femia	Suzanne	Temp/Prob		Teacher			x		El Camino	2005-06	L. Sanchez	HS ELD	
FENNELL	DENISE	Temp/Prob		Resource Specialist			x		Lincoln Middle	1999-00	P. Barnes	MS SpEd	-
FENNELL	DENISE	Temp/Prob		Resource Specialist			x		Lincoln Middle	2000-01	P. Barnes	MS SpEd	
FENNELL	DENISE	Temp/Flob		Resource Specialist			x		Lincoln Middle	2001-02	P. Barnes	MS SpEd	
FENNELL	DENISE	Т		Resource Specialist			x		Lincoln Middle	2003-04	J. Schmidt	MS SpEd	
FENNELL	DENISE	<u> </u>		Resource Specialist			x		Lincoln Middle	2005-06	J. Schmidt	MS SpEd	-
FIERZ	GEORGIANN	<u> </u>				-	x			2002-03			
FIERZ		ļ		Teacher			×		Oceanside High		K. Marquardt	HS Eng	
	GEORGIANN			Teacher					Oceanside High	2003-04	C. Mora	HS Eng	
FIERZ	GEORGIANN	Т		Teacher			×		Oceanside High	2005-06	E. Frazier	HS Eng	
FISHER (Potter)	ANN	Т		Teacher			X		El Camino High	2004-05	D. Daris	HS	
Flaherty	Robert	Temp/Prob		Teacher - LH SDC			X		Nichols	2002-03	J. Iman	3rd	
Flaherty	Robert	Temp/Prob		Teacher - LH SDC		<u></u>	Х		Nichols	2003-04	J. Iman	3rd	
Flaherty	Robert			Teacher - LH SDC			X		Nichols	2005-06	J. Iman	3rd	
FLANAGAN	TERESA			Teacher			х		Reynoids Elem	2000-01	L. Hess	Kinder	
FLANAGAN	TERESA			Teacher			X		Reynolds Elem	2002-03	L. Hess	Kinder	
FLANAGAN	TERESA	T		Teacher			x		Reynolds Elem	2004-05	L. Graziola	Kinder	
Flanagan	Teresa	Tenured		Teacher			x		Reynolds Elem School	2006-07	L. Graziola	Kinder	
FLEMING	CINDY	Temp/Prob		Teacher			х		South Oceanside	2000-01	T. Keane	1st	
FLEMING	CINDY	Temp/Prob		Teacher			X		South Oceanside	2001-02	T. Keane	1st	
FLEMING	CINDY			Teacher	1		x		Nichols Elem	2002-03	J. Iman	3rd	
FLEMING	CINDY	т		Teacher			×		Nichols Elem	2005-06	J. Iman	3rd	
FLORIO	MICHAEL	Temp/Prob		Teacher	-		×		Garrison Elem	2001-02	E. Council	5th	
FLORIO	MICHAEL	Temp/Prob	-	Teacher			x		Garrison Elem	2002-03	M. Oliver	5th	-
FLORIO	MICHAEL	T	-	Teacher			×		Garrison Elem	2004-05	M. Oliver	5th	
Florio	Michael	Tenured		Teacher			x		Garrison Elem School	2006-07	M. Oliver	5th	
FLYNN	LINDA	Temp/Prob		Teacher			x		Del Rio Elem	1999-00	P. Morgan	3rd	
FLYNN	LINDA		-				x		Del Rio Elem	2000-01	P. Morgan		
FLYNN		Temp/Prob		Teacher			x			2002-03		Literacy Coach	-
	LINDA	T		Teacher					Del Rio Elem		P. Morgan	3rd	
FLYNN	LINDA	тт		Teacher			X		Del Rio Elem	2004-05	P. Morgan	2nd	
Flynn	Linda	Tenured		Teacher			X		Del Rio Elem School	2006-07	P. Morgan	3rd	
FORBERG	LAURA			Teacher					Ivey Ranch Elem	1999-00	J. Iman	2nd	
FORBERG	LAURA			Teacher					Ivey Ranch Elem	2002-03	F. Wilson	2nd	
FORD	COREY	Temp/Prob		Teacher			×		McAuliffe	2000-01	M. Gleisberg	2nd	
FORD	COREY	Temp/Prob		Teacher			X		McAuliffe	2001-02	M. Gleisberg	2nd	
Francis	Joy			Teacher	L	L	X		El Camino	2003-04	F. Degado	HS	
Francis	Joy			Teacher			X		El Camino	2005-06	L. Sanchez	HS	
FRANDSEN	ERIC	Temp/Prob		Teacher			X		King Middle	2000-01	E.Galvan	MS Math	
FRANDSEN	ERIC	Temp/Prob		Teacher			х		King Middle	2001-02	R. Clendening	MS Math	
FRANDSEN	ERIC	Т		Teacher			Х		King Middle	2003-04	F. Balanon	MS Math	
FRANDSEN	ERIC	Т		Teacher			х		King Middle	2005-06	D. Shreves	MS Math	
Franklin	Michael	Temp/Prob		Teacher			х		El Camino HS	2003-04	D.Daris	HS Eng	
Franklin	Michael	Temp/Prob		Teacher			x		El Camino HS	2004-05	D.Daris	HS Eng	
Franklin	Michael			Teacher			X		El Camino HS	2005-06	D. Legg	HS Eng	
FRASER	SCOTT	Temp/Prob		Teacher			x		Oceanside High	2001-02	K. Marquardt	HS Math	
FRASER	SCOTT	Temp/Prob		Teacher		-	×		Oceanside High	2002-03	K. Marquardt	HS Math	
FRASER	SCOTT	100		Teacher		_	×		Oceanside High	2003-04	K. Marquardt	HS Math	
FRASER	SCOTT	T		Teacher	-		x		El Camino High	2005-06	D.Daris	HS Math	
Fraser (Mitchell)	ERIN	Temp/Prob		Teacher			- ^		Oceanside High	2000-01	M. Gleisberg	HS Math	
Fraser (Mitchell)	ERIN			Teacher		-	x		Oceanside High	2001-02	K. Marquardt	HS Math	
	ERIN	Temp/Prob T				-							
Fraser (Mitchell)				Teacher		-	X		Oceanside High	2003-04	K. Marquardt	HS Math	
Fraser (Mitchell)	Erin	Tenured		Teacher			X		El Camino HS	2005-06	D. Daris	HS Math	
FRUIN (Nitti)	JOHANNA	Temp/Prob		Teacher		ļ	X		Del Rio Elem	2000-01	L. Graziola	Elem	
FRUIN (Nitti)	JOHANNA	Temp/Prob		Teacher			х		Del Rio Elem	2001-02	L. Grazioła	Elem	

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FRUIN (Nitti)	JOHANNA	T	Semonty Date	Teacher	0032	0032	X X	ance main	Ivey Ranch Elem	2005-06	F. Wilson	Elem	Datistactory / Giroacistactory
FURQUERON	JEFFREY	Temp/Prob		Teacher	 		x	-	Libby Elem	1999-00	E. Szielenski	Elem	
FURQUERON	JEFFREY	Temp/Prob		Teacher	+	-	x		Libby Elem	2000-01	E. Szielenski	6th	
FURQUERON	JEFFREY	rempyrros		Teacher	\vdash		X		Libby Elem	2002-03	B. Johnson	6th	
FURQUERON	JEFFREY	т		Teacher	<u> </u>	,	x x	-	Libby Elem	2004-05	B. Johnson	6th	
Furqueron	Jeffrey	Tenured		Teacher			x	-	Libby Elem School	2006-07	B. Bronson	6th	
FURQUERON	SHERRI	Temp/Prob		Teacher			x	-	Lincoln Middle	1998-99	P. Barnes	5th	
FURQUERON	SHERRI	Temp/Prob		Teacher			x		Lincoln Middle	1999-00	P. Barnes	8th History	
FURQUERON	SHERRI	Temp/F100		Teacher			x	_	Lincoln Middle	2001-02	J. Schmidt	8th History	
FURQUERON	SHERRI	Т		Teacher	 		×	-	Lincoln Middle	2003-04	J. Schmidt	8th History	
FURQUERON	SHERRI	- -		Teacher	 		x	-	Ivey Ranch Elem School	2005-06	F. Wilson	8th History	
GALVEZ	SUZANNE	Temp/Prob		Teacher			x		Nichols Elem	2003-00	J. Iman	1st	
GALVEZ					-		x		Nichols Elem	2002-03	J. Iman		
	SUZANNE	Temp/Prob		Teacher	-		X				<u> </u>	1st	
GALVEZ	SUZANNE	T		Teacher					King MS	2005-06	D. Shreves	6th LA	
Garcia	Monica			Teacher			X	_	Reynolds	2006-07	L. Graziola	Kinder	
GASPARO	JACLYN	Temp/Prob		Teacher	<u> </u>		X		Reynolds	2001-02	L. Hess	2nd	
GASPARO	JACLYN	Temp/Prob		Teacher			X	-	Reynolds	2002-03	L. Hess	2nd	
GASPARO	JACLYN	Т		Teacher	<u> </u>		X	_	San Luis Rey Elem	2003-04	P. Thompson	2nd	
Gavin	Shannon	Temp/Prob		Teacher	ļ		X		Santa Margarita	2001-02	F. Gomez	Preschool	
Gavin	Shannon	Temp/Prob		Teacher	ļ		X		Santa Margarita	2002-03	F. Gomez	Preschool	
Gavin	Shannon	T		Teacher			X		Santa Margarita	2004-05	F. Gomez	Preschool	
Gavin	Shannon	T		Teacher - LH	ļ		X		Santa Margarita	2005-06	P. Kurtz	Preschool	
GEE	JEREMEY	Temp/Prob		Teacher	<u> </u>		X		El Camino High	2001-02	R. Briggs	HS Math	
GEE	JEREMEY	Temp/Prob		Teacher			X		El Camino High	2002-03	R. Briggs	HS Math	
GEE	JEREMEY	Т		Teacher			X		El Camino High	2004-05	E. S. Bessant	HS Math	
GEIERMAN	ANN	Temp/Prob		Teacher			X		Lincoln Middle	2000-01	P. Barnes	MS	
GEIERMAN	ANN	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	J. Schmidt	6th Core	
GEIERMAN	ANN	Т		Teacher			X	L	Lincoln Middle	2003-04	J. Schmidt	MS	
George	Tamara	Temp/Prob		Resource Specialist	l		X		Lincoln Middle	2003-04	B. Kolb	MS SpEd	
George	Tamara	Temp/Prob		Resource Specialist			X		El Camino HS	2004-05	K. Obrzut/J. Schmidt	MS SpEd	
George	Tamara	Tenured		Resource Specialist			X		Oceanside HS	2005-06	E. Frazier	HS SpEd	
GIBBA	TRACY	Temp/Prob		Teacher			X		El Camino High	2000-01	V. Esquibel	HS SpEd	
GIBBA	TRACY	Temp/Prob		Teacher			X		El Camino High	2001-02	V. Esquibel	HS SS	
GIBBA	TRACY	Т		Teacher			X		El Camino High	2004-05	E. S. Bessant	HS SS	
Gibba	Tracy	Tenured		Teacher			X		El Camino HS	2006-07	R. Nelson	HS SS	
GIBBENS	ALISON	Temp/Prob		Teacher			X		San Rafael	2001-02	D. Alcorn	HS SS	
GIBBENS	ALISON	Temp/Prob		Teacher			X		San Luis Rey	2002-03	P. Thompson	1st/2nd	
GIBBENS	ALISON	T		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	Kinder	
Gisbert	Cynthia			Teacher - LH SDC			X		King MS	2004-05	D. Schreves	Kinder	
Gisbert	Cynthia	Tenured		Teacher - LH SDC			X		King MS	2005-06	D. Schreves	MS SpEd	
Glasco	Nora	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	MS SpEd	
GLENN	LEE	Temp/Prob		Teacher			X		Jefferson Middle	2001-02	F. Delgado	HS	
GLENN	LEE	Temp/Prob		Teacher			X		Jefferson Middle	2002-03	F. Delgado	MS Band	
GLENN	LEE	T		Teacher			X		Jefferson Middle	2003-04	D. Coleman	MS Band	
GOMMEL	WALTER	Temp/Prob		Teacher			X		San Rafael Elem	1998-99	T. Keane	MS	
GOMMEL	WALTER	Temp/Prob		Teacher			X		Mission Elem	1999-00	R. Gibson	3rd / 4th	
GOMMEL	WALTER	.,,		Teacher			X		Mission Elem	2001-02	R. Gibson	4th	
GOMMEL	WALTER	т		Teacher			X		Mission Elem	2003-04	R. Gibson	4th	
Gommel	Walter	Tenured		Teacher			X		Mission Elem School	2006-07	R. Gibson	4th	
FARRELL (GONZALES)	LISA			Teacher	 		X		Libby Elem	2001-02	B. Johnson	4th	
FARRELL (GONZALES)	LISA	т		Teacher	 		×		Libby Elem	2003-04	B. Johnson	4th	
FARRELL (GONZALES)	LISA	†		Teacher			X		Libby Elem	2005-06	B. Johnson	4th	
FARRELL (GONZALES)	Lisa	Tenured		Teacher	†		X		Libby Elem School	2006-07	B. Bronson	4th	
FARRELL (GONZALES)	Lisa	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. Philyaw	4th	
GONZALEZ DE ARAIZA	ISELA	Temp/Prob		Teacher	 ^- -	 	· · · · · ·		Lincoln Middle	1998-99	P. Barnes	MS ELD	
GONZALEZ DE ARAIZA	ISELA	Temp/Prob		Teacher	 		x		Lincoln Middle	1999-00	J. Schmidt	MS ELD	
GONZALEZ DE ARAIZA	ISELA	-emp/riob		Teacher	 	 	×		Lincoln Middle	2001-02	J. Schmidt	MS ELD	
GONZALEZ DE ARAIZA	RICHARD			Teacher	 		- x		Oceanside High	2001-02	J. Walters	HS Science	
GOODII	RICHARD	-		Teacher	 		X		Oceanside High	2001-02	C. Mora	HS Science	
GOODII	RICHARD	T		reacner	<u> </u>		, ,		Oceanside riign	2004-05	C. IVIOI a	no ocience	

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Good II	Richard	Tenured	Jemerky Juli	Teacher	X	OBSE	х	-	Oceanside HS	2006-07	C. Mora	HS Science	
GRABLE	GINA	Temp/Prob		Teacher	 ^- -	-	x		King Middle	2002-03	M. Munden	MS Eng	
GRABLE	GINA	Temp/Prob		Teacher	 	 	x		Del Rio Elem	2003-04	P. Morgan	4th	
GRABLE	GINA	T		Teacher		-	x		King Middle	2004-05	D. Shreves	7th Science	
Grable	Gina	Tenured		Teacher	-	-	x		King MS	2006-07	D. Shreves	7th History	
GRAY	ANN	Temp/Prob		Teacher		-	×	_	Clair W. Burgener Academy	2001-02	J. Shirley	various	
GRAY	ANN	Temp/Prob		Teacher	-	ļ	x	_	Clair W. Burgener Academy	2002-03	J. Shirley	various	
		Temp/Prob			х		x			2002-03			
GRAY	ANN			Teacher	Х	-		_	Clair W. Burgener Academy	2004-05	E. S. Bessant	ELD ELD	
Gray	Ann	Tenured		Teacher			X		Clair W. Burgener Academy	2000-07	E. S. Bessant		
GRAY	CHRISTOPHER	Temp/Prob		Teacher			X		Lincoln Middle		P. Barnes	MS Math/Sci	
GRAY	CHRISTOPHER	Temp/Prob		Teacher		<u> </u>	X		Lincoln Middle	2001-02	B. Kolb	MS	
GRAY	CHRISTOPHER	T		Teacher			X		Lincoln Middle	2003-04	J. Schmidt	MS	
GRAY	CHRISTOPHER	T		Teacher			X		Lincoln Middle	2005-06	M. Higareda	6TH Math/Sci	
GREENE	MICHELE	Temp/Prob		Resource Specialist			X		El Camino High	2000-01	E. Walters	HS SpEd	
GREENE	MICHELE	Temp/Prob		Resource Specialist			X		El Camino High	2001-02	R. Nelson	HS SpEd	
GREENE	MICHELE	T		Resource Specialist		1	X		El Camino High	2003-04	R. Nelson	HS SpEd	
Greene	Michele	Tenured		Resource Specialist	L		X		El Camino HS	2006-07	R. Nelson	HS SpEd	
GRIFFIN	LAURA	Temp/Prob		Teacher - LH SDC			x		McAuliffe	1999-00	C. Motes	Elem SpEd	
GRIFFIN	LAURA	Temp/Prob		Teacher - LH SDC			x		McAuliffe	2000-01	C. Motes	Elem SpEd	
GRIFFIN	LAURA			Teacher - LH SDC			×		McAuliffe	2002-03	M. Gleisberg	Elem SpEd	
GRIFFIN	LAURA			Teacher - LH SDC	ļ		X		McAuliffe	2005-06	M. Gleisberg	Elem SpEd	
GRIFFITH	DANA	Temp/Prob		Resource Specialist			x		King Middle	2002-03	M. Munden	MS SpEd	
GRIFFITH	DANA	Temp/Prob		Resource Specialist			x		King Middle	2003-04	D. Shreves	MS SpEd	
GROGAN	PATRICIA	Temp/Prob		Teacher			X	~~~	Lincoln Middle	1999-00	P. Barnes	MS	
GROGAN	PATRICIA	Temp/Prob		Teacher		<u> </u>	x		Lincoln Middle	2000-01	P. Barnes	MS	
GROGAN	PATRICIA	· compy · rob		Teacher		 	x		Lincoln Middle	2001-02	J. Schmidt	MS	
GROGAN	PATRICIA	Т		Teacher			x		Lincoln Middle	2003-04	J. Schmidt	MS	
GRUBER	ALLEN	Temp/Prob		Teacher - LH SDC			- x	-	Palmquist Elem	2001-02	S. Morr	Elem SpEd	
GRUBER	ALLEN	Temp/Prob		Teacher - LH SDC		-	x		Palmquist Elem	2002-03	S. Morr	Elem SpEd	
GRUBER	ALLEN	TempyFlob		Teacher - LH SDC			x		Palmquist Elem	2004-05	S. Morr	Elem SpEd	
	Allen	7		Teacher - LH SDC	-		-		Palmquist Elem School	2006-07	S. Morr	Elem SpEd	
Gruber	GREGORY	Tenured		Teacher	-		x		El Camino High	1999-00	R. Briggs	HS	
GUAYANTE		Temp/Prob						_				 	
GUAYANTE	GREGORY	Temp/Prob		Teacher			X	_	El Camino High	2000-01	Ron Briggs	HS	
GUAYANTE	GREGORY			Teacher	ļ		X		El Camino High	2002-03	R. Briggs	HS	
GUAYANTE	GREGORY	T		Teacher			х	-	El Camino High	2004-05	D. Daris	HS	
Guayante	Gregory	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	HS	
GUILLEN	JESSE	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. Gibson	Elem PÉ	
GUILLEN	JESSE	Temp/Prob		Teacher			X		Mission Elem	2002-03	R. Gibson	Elem PE	
GUILLEN	JESSE	Т		Teacher			X		Oceanside High	2003-04	K. Marquardt	HS	
GUILLEN	JESSE	T		Teacher			X		Oceanside High	2005-06	K. Marquardt	HS	
HAAS	MARY	Temp/Prob		Teacher			x		Ocean Shores High	2000-01	P. Cowman	HS	
HAAS	MARY	Temp/Prob		Teacher			X		Ocean Shores High	2001-02	P. Cowman	HS	
HAAS	MARY	Т		Teacher			X		Ocean Shores High	2003-04	P. Cowman	HS	
Haas	Mary	Tenured		Teacher			X		Clair W. Burgener Academy	2006-07	E. S. Bessant	MS	
Haas	Mary	Tenured		Teacher		-	x		Clair W. Burgener Academy	2007-08	E. S. Bessant	MS	
HAESLE	TRIENNE			Teacher			x		Lincoln MS	2001-02	B. Kolb	MS	
HAGEN	SUZANNE			Teacher			X		South Oceanside Elem	1998-99	L. Hess	4	
HAGEN	SUZANNE			Teacher			X		South Oceanside Elem	2001-02	T. Keane	4	
HAGEN	SUZANNE	т		Teacher	l		X		South Oceanside Elem	2003-04	J. Reimer	4	
HAGEN	SUZANNE			Teacher	 		×		South Oceanside Elem	2005-06	R. Gibson	4	
Hajek-Schalge	ELLEN	Temp/Prob		Teacher	 	-	×		Del Rio Elem	1998-99	P. Morgan	1	
Hajek-Schalge	ELLEN	Temp/Prob		Teacher	+		x		Del Rio Elem	1999-00	P. MORGAN	K-I	
	ELLEN	remp/riob		Teacher		 	x		Del Rio Elem	2001-02	L. GRAZIOLI	1	
Hajek-Schalge	ELLEN	Т		Teacher			×		Del Rio Elem	2001-02	P. MORGAN	1 & 2	
Hajek-Schalge				Teacher - LH SDC	 	-	X		IVEY RANCH	2004-05	F. WILSON	Elem SpEd	
Hakala	Andrea	T										Elem SpEd	
Hakala	Andrea	Tenured		Teacher - LH SDC	!	ļ	X		Ivey Ranch Elem School	2008-09	F. WILSON	елет эреа	
HAMAND	MICHELLE	Temp/Prob		Teacher	 		X		SAN LUIS REY	2000-01	M. MUNDON	K	
HAMAND	MICHELLE	Temp/Prob		Teacher			X		SAN LUIS REY	2001-02	M. MUNDON	K	
HAMAND	MICHELLE	T		Teacher			<u>X</u>		Nichols Elem	2003-04	J. IMAN	1	

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HAMAND	MICHELLE	T	Comondy Date	Teacher		0000	Y	- absorbance i tan	Nichols Elem	2005-06	J. IMAN	1	outsidetery onsulateetery
Hamand	Michelle	Tenured		Teacher	X	 	x		Nichols Elem School	2007-08	T. DECKER	K	
HAMBY	BRADLY	Temp/Prob		Teacher	 ^		x		REYNOLDS Elem	2000-01	L. HESS	5	
HAMBY	BRADLY	Temp/Prob		Teacher	 		x		REYNOLDS Elem	2001-02	P. THOMPSON	5	-
HAMBY	BRADLY	T		Teacher			x		Reynolds Elem	2003-04	L. GRAZOLI	4	-
HAMBY	BRADLY	 		Teacher	 		x		Pacifica Elem	2005-06	C. SANDERS	5	
Hamby	Bradly	Tenured		Teacher	x		x		Chavez MS	2003-08	C. MORA	6	
HAMME	KELLY	Temp/Prob		Teacher		-	x		IVEY RANCH	1999-00	J. IMAN	В	
HAMME	KELLY				 		x		IVEY RANCH Elem	2000-01	J. IMAN	ļ- <u></u>	_
HAMME	KELLY	Temp/Prob		Teacher	 -		×		IVEY RANCH Elem	2002-01	F. WILSON	K K	
HAMME		 !		Teacher								K	-
	KELLY			Teacher	-		X		Ivey Ranch Elem	2004-05	F. WILSON	K	_
Hamme	Kelly	Tenured		Teacher			X		Ivey Ranch Elem School	2006-07	F. WILSON	K	
Hamme	Kelly	Tenured		Teacher			X		Ivey Ranch Elem School	2007-08	F. WILSON	K	
HARRIS	HOLLY	Temp/Prob		Teacher			X		DEL RIO Elem	2000-01	L. GRAZIOLI	K-3	
HARRIS	HOLLY	Temp/Prob		Teacher			X		MISSION Elem	2001-02	R. GIBSON	3	
HARRIS	HOLLY	T		Teacher	<u>L</u>		X		MISSION Elem	2002-03	R. GIBSON	3	
HARRIS	HOLLY	Т		Teacher	L		X		Mission Elem	2004-05	R. GIBSON	К	
Harris	Holly	Tenured		Teacher			х		Mission Elem School	2006-07	T. MCATEER	K	
HARTZ	JESSE	T		Teacher			х		Clair W. Burgener Academy	1998-99	L. GOLDSTEIN	MS	
HARTZ	JESSE	Т		Teacher			Х		Clair W. Burgener Academy	2001-02	J. SHIRLEY	MS	
HARTZ	JESSE	• т		Teacher			x		Clair W. Burgener Academy	2002-03	J. SHIRLEY	MS	
HARTZ	JESSE	T		Teacher		-	x		Clair W. Burgener Academy	2004-05	E. S. Bessant	MS	
Hartz	Jesse	Tenured		Teacher			x		Clair W. Burgener Academy	2006-07	E. S. Bessant	MS	
Hatter	Nickolas			Teacher			X.		Oceanside HS	2005-06	K. Marguardt	HS	-
HAUGEN	JESSICA	Temp/Prob		Teacher			х		El Camino HS	2001-02	V. Esquibel	HS	
HAUGEN	JESSICA	Temp/Prob		Teacher		-	X		El Camino HS	2002-03	V. Esquibel	HS	-
Haugen	Jessica	Tenured		Teacher	х		X		Jefferson MS	2007-08	E. Frazier	MS	-
HAYWAS	ASKOLD	T		Teacher	, n		x		El Camino HS	1998-99	V. Esquibel	HS	
HAYWAS	ASKOLD	T	-	Teacher			x		El Camino HS	2000-01	V. Esquibel	HS	
HAYWAS	ASKOLD	 		Teacher	+	-	x		El Camino HS	2001-02	V. Esquibel	HS	
HAYWAS	ASKOLD	 		Teacher	-		^		El Camino High	2001-02	S. BESSANT	HS	
Haywas	Askold	Tenured	-	Teacher			x		El Camino HS	2005-06	L. SANCHEZ	HS	
Haywas	Askold	Tenured		Teacher			x		El Camino HS	2003-08	R. Nelson	HS	
Hebert-Del Cuadro	Heather	Tendred		Teacher - LH					STUART MESA Elem	2006-07	R. GIBSON	RSP	
HEMMEN	ROSANNE	Town (Duch		Teacher - LH SDC			<u> </u>		JEFFERSON MIDDLE	2001-02	D. Daris	SDC	
HEMMEN		Temp/Prob											
	ROSANNE	Temp/Prob		Teacher - LH SDC			X		Jefferson MS	2002-03	S. Bessant	SDC	
HEMMEN	ROSANNE	T		Teacher - LH SDC			X		Jefferson Middle	2005-06	L. PHILYAW	SDC	
Hemmen	Rosanne	Tenured		Teacher - LH SDC	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		X		Jefferson MS	2006-07	D. Coleman	SDC	
Hemmen	Rosanne	Tenured		Teacher - LH SDC	Х		X		Jefferson MS	2007-08	F. CHEVERIA	SDC	
Henchy (Colony)	BRIDGET	Temp/Prob		Teacher	ļ .	<u> </u>	X		Del Rio	2000-01	L.Graziola	Elem SEI	
Henchy (Colony)	BRIDGET	Temp/Prob		Teacher			х		Del Rio	2001-02	L.Graziola	1st	
Henchy (Colony)	BRIDGET	T		Teacher			x		North Terrace Elem	2005-06	P. Kurtz	1st	
HERNANDEZ	CASEY	Temp/Prob		Teacher			X		Garrison Elem	2002-03	M. Oliver	4	
HERNANDEZ	CASEY	Temp/Prob		Teacher			X		Garrison Elem	2003-04	M. Oliver	4	
Hernandez	Casey	Tenured		Teacher			X		Lincoln MS	2005-06	J. SCHMIET	6	
Hernandez	Casey	Tenured		Teacher			X		South Oceanside Elem School	2007-08	J. REIMEER	5	
HÉRNANDEZ	NICOLE	Temp/Prob		Teacher			X		North Terrace Elem	2001-02	B. JOHNSON	5	
HERNANDEZ	NICOLE	Temp/Prob		Teacher			Х		North Terrace Elem	2002-03	B. ROWE	4	
HERNANDEZ	NICOLE	Т		Teacher			X		North Terrace Elem	2003-04	B. ROWE	4	
HERNANDEZ	NICOLE	Т		Teacher			х		San Luis Rey Elem	2005-06	P. THOMPSON	1	
Hill	Keith	Temp/Prob		Teacher			х		Jefferson MS	2004-05	D. COLEMAN	MS	
Hill	Keith	Temp/Prob		Teacher			х		Jefferson MS	2005-06	W. COCITAS	MS	
Hill	Keith	Tenured		Teacher	х		×		Jefferson MS	2007-08	F. CHERVEIA	MS	
HILL-COLLIS	TERESA			Resource Specialist			x		Oceanside HS	2001-02	K. Marquardt	HS	
HILL-COLLIS	TERESA	Т Т		Resource Specialist			X		Oceanside High	2003-04	K. Marguardt	HS	
Hill-Collis	Teresa	Tenured		Resource Specialist			<u>x</u>		Oceanside HS	2005-06	K. Marquardt	HS	
HILLHOUSE-SHOKES	VALERIE	Temp/Prob		Teacher			x		Ditmar Elem	2000-01	T. TURNER	2	
HILLHOUSE-SHOKES	VALERIE	Temp/Prob		Teacher			<u>x</u>		Ditmar Elem	2001-02	T. TURNER	2 & 3	
HILLHOUSE-SHOKES	VALERIE	T T		Teacher	 	ļ	- ^		Ditmar Elem	2001-02	T. TURNER	1	
MILLHOUSE-SHUKES	VALERIE	<u> </u>		reacher					Dittilal CIERI	2005-04	I. FURNER	11	

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Hillhouse-Shokes	Valerie	Tenured	Semonty Date	Teacher	0031	OUSZ	y Y	Assistance (lati	Ivey Ranch Elem School	2006-07	F. WILSON	2	Sausiactory / Offsatisfactory
HINDERLITER	JAMES	Temp/Prob		Teacher - LH SDC			×		Jefferson MS	1999-00	D. Daris	SDC	
HINDERLITER	JAMES	Temp/Prob		Teacher - LH SDC		-	X		Jefferson MS	2000-01	F. CHERVEIA	SDC	
HINDERLITER	JAMES	Tempyrion		Teacher - LH SDC			X		Jefferson MS	2002-03	S. Bessant	SDC	
HINDERLITER	JAMES	т		Teacher - LH SDC	x		x		Jefferson Middle	2002-03	W. COCITAS	SDC	
Hinderliter	James	Tenured		Teacher - LH SDC	x		×		Jefferson MS	2004-03	W. COCITAS	SDC	
HINDMAN	RENEE	Temp/Prob		Teacher	├ ^	-	X		DEL RIO Elem	2000-07	P. MORGAN	3	
HINDMAN	RENEE	Temp/Prob		Teacher			^		DEL RIO Elem	2001-02	P. MORGAN	3	
HINDMAN	RENEE	Temp/PIOD				 	×						
		7		Teacher	<u> </u>		X .		Del Rio Elem	2004-05	P. Morgan	1 & 2	
Hindman	Renee CHIA (ROBERT)	Tenured		Teacher			X		Del Rio Elem School	2006-07	P. Morgan	2	
НО				Teacher		-			KING MIDDLE	1998-99	R. CLENDENING	MS	
НО	CHIA (ROBERT)			Teacher			X		KING MIDDLE	2000-01	E. Galvan	MS	
НО	CHIA (ROBERT)			Teacher		-	X		KING MIDDLE	2002-03	D. SHRIEVES	MS	
НО	CHIA (ROBERT)	Т		Teacher			Х		King Middle	2004-05	D. SHREVES	MS	
НО	FRANCINE	Temp/Prob		Teacher			X		LINCOLN MIDDLE	2000-01	P. BARNES	7	
но	FRANCINE	Temp/Prob		Teacher			Х		LINCOLN MIDDLE	2001-02	B. KOLB	MS	
но	FRANCINE	T		Teacher	Х		X		Lincoln Middle	2005-06	M. Higareda DE OCHOA	MS	
Но	Francine	Tenured		Teacher			Х		Lincoln MS	2007-08	C. TURNER	MS	
HOGUE	LORRAH	Temp/Prob		Teacher			Х		STUART MESA Elem	1999-00	B. KOLB	Elem	
HOGUE	LORRAH	Temp/Prob		Teacher			х		STUART MESA Elem	2000-01	B. KOLB	Elem	
HOGUE	LORRAH			Teacher			х		STUART MESA Elem	2002-03	T. MC ATEER	K	
HOGUE	LORRAH	T		Teacher			х		Stuart Mesa Elem	2004-05	T. MCATEER	К	
Hogue	Lorrah	Tenured		Teacher			X		Stuart Mesa Elem School	2006-07	R. GIBSON	K	
HOLGUIN	JENNIFER	Temp/Prob		Teacher			х		LAUREL Elem	1999-00	K. Marquardt	5	
HOLGUIN	JENNIFER	Temp/Prob		Teacher			×		LAUREL Elem	2000-01	K. Marquardt	2	
HOLGUIN	JENNIFER			Teacher	-		X		LAUREL Elem	2002-03	L. IBARRA	5	
HOLGUIN	JENNIFER	т		Teacher			x		Laurel Elem	2004-05	L. IBARRA	1	
Holguin	Jennifer	Tenured		Teacher			X		Laurel Elem School	2006-07	K. Marquardt	5	
Scott (Hoover)	Mary	Temp/Prob		Teacher			X		DITMAR Elem	2001-02	T. TURNER	4	
Scott (Hoover)	Mary	Temp/Prob		Teacher			X		Ditmar Elem	2002-03	T. TURNER	4	
Scott (Hoover)	Mary	10111471100		Teacher			X		DITMAR Elem	2004-05	T. TURNER	2	
Scott (Hoover)	Mary	Tenured		Teacher	×		X		Nichols Elem School	2007-08	T. DECKER	3	
HOWARD	KEITH	Temp/Prob		Teacher	<u> </u>		X		LIBBY Elem	2000-01	E. SZIELENSKI	K-6	
HOWARD	KEITH	Temp/Prob		Teacher			X		LIBBY Elem	2001-02	B. JOHNSON	PE PE	
HOWARD	KEITH	теттр/1100		Teacher			X		Libby Elem	2003-04	B. Johnson	PE	
HOWARD	KEITH	T		Teacher	-		X		Libby Elem	2005-04	B. Johnson	PE	
Howard	Keith	Tenured		Teacher			^ X		Libby Elem School	2005-06	B. Bronson	PE	
<u> </u>	Keith			Teacher			X		Chavez MS	2006-07	C. MORA	PE	
Howard		Tenured			X		X					HISTORY	
Howard	Mervi			Teacher					Oceanside HS	2004-05	K. OBRIZT		
Howard	Mervi	Tenured		Teacher			X		Oceanside HS	2005-06	K. OBRIZT	HISTORY	
HUERTERO (Dellar)	Amy	Temp/Prob		Resource Specialist	ļ	_	X		Jefferson MS	2004-05	W. Cocita	MS SpEd	
HUERTERO (Dellar)	Amy	Temp/Prob		Resource Specialist	L		X		Jefferson MS	2005-06	L. Philyaw	MS SpEd	
HUERTERO (Dellar)	Amy	Tenured		Resource Specialist	х		X		Jefferson MS	2007-08	E. Frazier	MS SpEd	
Hueth	Dave	Temp/Prob		Teacher			X		Oceanside HS	2004-05	D. DARIS	ENGLISH	
Hueth	Dave	Temp/Prob		Teacher	L		X		Oceanside HS	2005-06	D.DARIS	ENGLISH	
Hueth	Dave	Tenured		Teacher			Х		El Camino HS	2007-08	D. DARIS	ENGLISH	
HUGHES	ERIN	Temp/Prob		Teacher	<u> </u>		x		SANTA MARGARITA	1998-99	F. GOMEZ	Elem	
HUGHES	ERIN	Temp/Prob		Teacher			X		SANTA MARGARITA	1999-00	F. GOMEZ	5 & 6	
HUGHES	ERIN			Teacher			X		SANTA MARGARITA	2001-02	F. GOMEZ	Elem	
HUGHES	ERIN	T		Teacher			, х		Santa Margarita Elem	2003-04	F. GOMEZ	Elem	
Hughes	Erin	Tenured		Teacher			x		Santa Margarita Elem School	2005-06	P. KURTZ	1	
Hughes	Erin	Tenured		Teacher			X		Santa Margarita Elem School	2007-08	P. KURTZ	K	
HUMPHRIES	RHONDA	Temp/Prob		Teacher			х		Stuart Mesa Elem	2000-01	B. KOLB	Elem	
HUMPHRIES	RHONDA	Temp/Prob		Teacher			x		Stuart Mesa Elem	2001-02	T. MCATEER	Elem	
HUMPHRIES	RHONDA	т		Teacher			х		Stuart Mesa Elem	2003-04	T. McAteer	Elem	
HUMPHRIES	RHONDA	T		Teacher			х		Stuart Mesa Elem	2005-06	R. GIBSON	4	
Humphries	Rhonda	Tenured		Teacher			х		Stuart Mesa Elem School	2007-08	L. GRAZOLI	4	
HUTCHISON	TIMOTHY	Temp/Prob		Teacher	l		x		JEFFERSON MS	2000-01	F. DELGADO	MATH	
HUTCHISON	TIMOTHY	Temp/Prob		Teacher			x		Jefferson Middle	2001-02	F. DELGADO	MATH	
1													

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HUTCHISON	TIMOTHY	Т		Teacher	1		х	_	Jefferson Middle	2003-04	D. COLEMAN	MATH	
HUTCHISON	TIMOTHY	T -		Teacher			x	_	Jefferson Middle	2005-06	L. PHILYAW	6TH MATH	
Hutchison	Timothy	Tenured		Teacher	-		x		North Terrace Elem School	2007-08	B. WILCOX	4	-
JACKSON	ARIS	vendred		Preschool Teacher			x	-	DITMAR Elem	1999-00	T. TURNER	PRESCHOOL	-
JACKSON	ARIS			Preschool Teacher	+		x		Ditmar Elem	2000-01	T. TURNER	PRESCHOOL	
JACKSON	ARIS			Preschool Teacher	+		x	-	Ditmar Elem	2002-03	T. TURNER	PRESCHOOL	
JARRARD	JEFFREY			Teacher	 		x	-	El Camino HS	2002-03	V. ESQUIVEL	HS	
JARRARD	JEFFREY			Teacher	1		×		El Camino HS	2002-03	V. ESQUIVEL	HS	
JARRARD		Т			-		x	-	El Camino High	2002-05	E. BESSENT	SS/ASB	
	JEFFREY			Teacher			×	-	El Camino HS	2004-03	R. NELSON	SS/ASB	
Jarrard	Jeffrey	Tenured		Teacher	-			-				1	-
JARVIS	DANIEL	Temp/Prob		Teacher	↓		X	-	PALMQUIST Elem	1998-99	J. ASSMAN	1 & 2	-
JARVIS	DANIEL	Temp/Prob		Teacher			X		Palmquist Elem	1999-00	J. ASSMANN	3	_
JARVIS	DANIEL			Teacher	ļ		X		Palmquist Elem	2001-02	S. MORR	3	
JARVIS	DANIEL	Т		Teacher	1		х	_	Palmquist Elem	2003-04	S. MORR	2	
JARVIS	DANIEL	T		Teacher	<u> </u>		X		Palmquist Elem	2005-06	S. MORR	2	
Jarvis	Daniel	Tenured		Teacher			X	_	Palmquist Elem School	2007-08	P. MORGAN	2	
JENSEN	JENNIFER	Temp/Prob		Teacher			Х		King MS	1998-99	E. GALVAN	SCIENCE	
JENSEN	JENNIFER	Temp/Prob		Teacher			х		King MS	1999-00	R. CLENDENING	7 & 8 SCIENCE	
JENSEN	JENNIFER			Teacher			х		King MS	2001-02	F. BALANON	8 SCIENCE	
JENSEN	JENNIFER	Т		Teacher			х		King Middle	2004-05	D. SHREVES	8 SCIENCE	
Jensen	Jennifer	Tenured		Teacher			х		King MS	2006-07	C. TURNER	SCIENCE	
JOHNSON	CYNTHIA	T		Teacher			х		King MS	2000-01	E. GALVAN	LA/H	
JOHNSON	CYNTHIA	Т		Teacher	1		x		King MS	2001-02	D. SHREVES	7 CORE	
JOHNSON	CYNTHIA	т		Teacher	\vdash		×	_	King Middle	2003-04	D. SHREVES	8 HISTORY	
Johnson	Cynthia	Tenured		Teacher	1		X	_	King MS	2005-06	D. SHREVES	8 HISTORY	
JOHNSON	HEIDI	Temp/Prob		Teacher - LH SDC	+-	-	x	-	San Luis Rey Elem	1998-99	M. MUNDEN	SDC	
JOHNSON	HEIDI	Temp/Prob		Teacher - LH SDC	 		x		San Luis Rey Elem	1999-00	M. MUNDEN	SDC	-
JOHNSON	HEIDI	Tempyrrob		Teacher - LH SDC	1		x	-	San Luis Rey Elem	2001-02	M. MUNDEN	SDC	-
JOHNSON	HEIDI			Teacher - LH SDC	-		x	-	San Luis Rey Elem	2003-04	P. THOMPSON	SDC	-
JONES	ANETA			Teacher - SH	**		x	-	Oceanside High	2003-04	K. Marquardt	SDC	
							- ^		El Camino HS	2004-03	R. NELSON	SH	
Jones JOOLINGEN	Aneta JEANNE	Tenured		Teacher - SH	+		X	-	Del Rio Elem	1998-99	P. MORGAN	HS SpEd	
		Temp/Prob		Teacher							P. MORGAN	15 SpE0 2	
JOOLINGEN	JEANNE	Temp/Prob		Teacher			X		Del Rio Elem	1999-00		2	
JOOLINGEN	JEANNE	T		Teacher			X		Del Rio Elem	2001-02	L. GRAZIOLI	 	-
JOOLINGEN	JEANNE	T		Teacher			X	_	Del Rio Elem	2003-04	P. Morgan	2	-
Joolingen	Jeanne	Tenured		Teacher	1		X	_	Del Rio Elem School	2005-06	P. Morgan	3 .	
Joolingen	Jeanne	Tenured		Teacher			X	_	Palmquist Elem School	2007-08	P. MORGAN	3	
Joolingen	Kimberly	Т		Teacher	1		х	<u> </u>	tvey Ranch Elem School	2006-07	J. JOHNSON	K	
JOOLINGEN	WILLIAM	Temp/Prob		Teacher			х		Del Rio Elem	1999-00	P. MORGAN	5	
JOOLINGEN	WILLIAM	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	P. MORGAN	5	
JOOLINGEN	WILLIAM	T		Teacher			Х		Del Rio Elem	2002-03	P. MORGAN	5	
JOOLINGEN	WILLIAM	T		Teacher			Х		Del Rio Elem	2003-04	P. Morgan	Elem	
JOOLINGEN	WILLIAM	T		Teacher			Х		Del Rio Elem	2004-05	P. Morgan	4	
Joolingen	William	Tenured		Teacher			х		Del Rio Elem School	2006-07	P. Morgan	Elem	
Joolingen	William	Tenured		Teacher			х		Del Rio Elem School	2007-08	M. H DE OCHOA	5	
Kamansky	Jeffrey			Teacher	T		х		Oceanside HS	2005-06	K. Marquardt	ALGEBRA	
KAMINSKI	LYNN	Temp/Prob		Teacher			Х		Libby Elem	1999-00	E. SZIELENSKI	5	
KAMINSKI	LYNN	Temp/Prob		Teacher	1		х		Libby Elem	2000-01	E. SZIELENSKI	5	
KAMINSKI	LYNN	T		Teacher	†		X		Libby Elem	2002-03	B. JOHNSON	5	
KAMINSKI	LYNN	т т		Teacher			x		Libby Elem	2004-05	B. Johnson	5	
KASSIS-DIKIY	STEPHANI	Temp/Prob		Teacher	+		X		DEL RIO Elem	2000-01	P. MORGAN	5	
KASSIS-DIKIY	STEPHANI	Temp/Prob		Teacher	+	-	X		DEL RIO Elem	2001-02	P. MORGAN	5	
KASSIS-DIKIY	STEPHANI	T		Teacher	+-		x		North Terrace Elem	2001-02	B. ROWE	+ ×	
KASSIS-DIKIY Kassis-Dikiy	Stephani	Tonurad		Teacher	+		X		Ivey Ranch Elem School	2004-03	F. WILSON	Elem	
KEARNEY	SHERI	Tenured		Teacher	+		^		Santa Margarita Elem	2001-02	K. Marquardt	4 & 5	
		Temp/Prob			+		X			2001-02	F. GOMEZ	4 & 5	
KEARNEY	SHERI	Temp/Prob		Teacher	+				Santa Margarita Elem			4 & 5	
KEARNEY	SHERI	Т		Teacher			X		Santa Margarita Elem	2004-05	F. GOMEZ		
Kearney KELLERMAN	Sheri	Tenured		Teacher	 		X		Santa Margarita Elem School	2006-07	P. KURTZ	5	
	APRIL	Temp/Prob		Teacher	1		X		Libby Elem	1999-00	E. SZIELENSKI	4	

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KELLERMAN	APRIL	Temp/Prob		Teacher	1000		X		Libby Elem	2000-01	E. SZIELENSKI	3	,
KELLERMAN	APRIL	т		Teacher	+	<u> </u>	x		Libby Elem	2002-03	B. JOHNSON	3	
KELLY	PATRICIA	Temp/Prob		Teacher		 	x	_	SAN RAFAEL Elem	1998-99	T. KEANE	6	
KELLY	PATRICIA	Temp/Prob		Teacher	 	 	x		SAN RAFAEL Elem	1999-00	T. KEANE	6	
KELLY	PATRICIA	т		Teacher	 		x		Lincoln Middle	2001-02	J. SCHMIDT	MS	
KELLY	PATRICIA	T		Teacher	┼──	 	X	_	Lincoln Middle	2003-04	J. SCHMIDT	MS	
KELLY	PATRICIA	<u> </u>		Teacher	1		x		Lincoln Middle	2005-06	J. SCHMIDT	7 E/H	
Kelly	Patricia	Tenured		SBRT Resource Teacher	+	1	x	_	McAuliffe Elem School	2007-08	M. GLEISBERG	5	
KENT	MARY	Telluleu		Teacher - LH SDC	+	 	X	_	SAN RAFAEL Elem	2001-02	D. ALCORN	SDC	
KENT	MARY	T		Teacher - LH SDC	 		^		South Oceanside Elem	2003-04	J. REIMER	SDC K-3	
Kent	Mary			Teacher - LH SDC	+	_	x	_	South Oceanside Elem School	2005-06	J. REIMER	SDC K-3	
KERN	CARA	Tenured		Teacher	-		x		Oceanside HS	2003-08	K. Marquardt	GEOMETRY	
		Temp/Prob			-	ļ		-		2002-03	·· · · · · · · · · · · · · · · · · · ·		
KERN	CARA	Temp/Prob		Teacher			X	-	Oceanside HS		K. Marquardt D. COLEMAN	GEOMETRY	
Kern	Justin	P		Teacher	 			-	Jefferson MS	2003-04		MS	
Kern	Justin	Т		Teacher	1		X		Jefferson MS	2004-05	D. COLEMAN	MS	
Kern	Justin	T		Teacher	<u> </u>		X		Jefferson MS	2005-06	D. COLEMAN	MS	
Kern	Justin	Т		Teacher		ļ	Х	_	Jefferson MS	2007-08	E. FRAZIER	MS	
Klein-Campanale	Kimberly	Р		Teacher			X		El Camino HS	2005-06	D. LEGG	9	
KLOOS	THOMAS	Temp/Prob		Teacher	<u> </u>	<u> </u>	X		El Camino HS	2002-03	V. ESQUIVEL	HS	
KLOOS	THOMAS	Temp/Prob		Teacher	ļ	ļ	Х		El Camino HS	2003-04	S. Bessant	HS	
KNEPPER	SHELLEY	P		Resource Specialist	ļ		X		SOUTH OCEANSIDE Elem	2001-02	T. KEANE	RSP	
KNEPPER	SHELLEY	T		Resource Specialist	1		X		SOUTH OCEANSIDE Elem	2002-03	T. KEANE	RSP	
Knepper	Shelley	Tenured		Resource Specialist			X		Clair W. Burgener Academy	2006-07	E. S. Bessant	RSP	
KOENIGS, JR	JOSEPH	Temp/Prob		Teacher			X	_	SANTA MARGARITA Elem	2000-01	F. GOMEZ	Elem	
KOENIGS, JR	JOSEPH	Temp/Prob		Teacher			X		SANTA MARGARITA Elem	2001-02	F. GOMEZ	Elem	
KOENIGS, JR	JOSEPH	Т		Teacher			X		Santa Margarita Elem	2003-04	F. GOMEZ	Elem	
KOENIGS, JR	JOSEPH	Т		Teacher			X		Santa Margarita Elem	2005-06	P. KURTZ	2	
Koenigs, Jr	Joseph	Tenured		Teacher			х		Santa Margarita Elem School	2007-08	P. KURTZ	2	
KOVACEVICH	DILLIE	Tenured		Teacher	1		X		El Camino HS	2002-03	G. THORTON	HS	
KROEPEL	HEATHER	Temp/Prob		Teacher			x		IVEY RANCH Elem	2000-01	J. IMAN	2	
KROEPEL	HEATHER	Temp/Prob		Teacher			Х		IVEY RANCH Elem	2001-02	J. IMAN	2	
KROEPEL	HEATHER	Т		Teacher	1		х		Nichols Elem	2003-04	J. IMAN	2	
KUCHINSKY	VICKIE	Temp/Prob		Teacher			х		Jefferson MS	2000-01	D. DARIS	MS	
KUCHINSKY	VICKIE	Temp/Prob		Teacher			X		Jefferson MS	2001-02	S. Bessant	8	
KUCHINSKY	VICKIE	Т		Teacher			х		Jefferson Middle	2003-04	D. COLEMAN	MS	
KUCHINSKY	VICKIE	Т		Teacher			х		Jefferson Middle	2005-06	W. CONSITIS	MS	
Kuchinsky	Vickie	Tenured		Teacher	х		х		Jefferson MS	2007-08	F. CHEVERIA	MS	
LANGAN-GRAVLIN	VICKI	Р		Teacher	T	1	х		SAN LUIS REY Elem	2000-01	M. MUNDEN	3	
LANGAN-GRAVLIN	VICKI	Т		Teacher	1	1	X		SAN LUIS REY Elem	2001-02	M. MUNDEN	3	
LANGAN-GRAVLIN	VICKI	Т		Teacher	1	 	X		San Luis Rey Elem	2003-04	P. THOMPSON	4	
LANGAN-GRAVLIN	VICKI	T/CAT		Resource Teacher	 	 	x		San Luis Rey Elem	2005-06	P. THOMPSON	Elem	
Langen	Mandy	P		Teacher		<u> </u>	X		El Camino HS	2004-05	S. Bessant	HS	
Langen	Mandy	T		Teacher	1	 	x		EL CAMINO HS	2005-06	D. LEGG	HS	
Langen	Mandy	Tenured		Teacher	+	 	x		El Camino HS	2007-08	R. NELSON	HS	
Lao	Marven	P		Teacher	 	\vdash	x		Oceanside HS	2006-07	K. Marquardt	HS	
Lao	Marven	Tenured		Teacher	+	+			Oceanside HS	2007-08	K. Marquardt	HS	
LAVELLE	SHELLEY	P		Teacher	 	-	x		Lincoln MS	1998-99	P. BARNES	6&7	
LAVELLE	SHELLEY	T		Teacher	 		x		Lincoln MS	1999-00	P. BARNES	MS	
LAVELLE	SHELLEY	Ŧ		Teacher	+	 			Lincoln MS	2001-02	J. SCHMIDT	MS	
LAVELLE	SHELLEY	T		Teacher	+		x		Lincoln Middle	2001-02	J. SCHMIDT	MS	
		· · · · · · · · · · · · · · · · · · ·			-	<u> </u>	X		Lincoln Middle Lincoln MS	-	M. H DE OCHOA	7 MS	
Lavelle	Shelley	Tenured		Teacher	1				Lincoln MS	2005-06	C. TURNER	<u> </u>	
Lavelle	Shelley	Tenured		Teacher	+ -	1	X	_				6, 7, 8	
LEAVERTON	SHERI	P		Teacher	+	-	X	_	Jefferson MS	2000-01	F. DELGADO F. DELGADO	RSP	
LEAVERTON	SHERI	T		Teacher	+	-			Jefferson MS	2001-02		MS	
LEAVERTON	SHERI	T		Teacher	+	-	X		Jefferson MS	2002-03	F. DELGADO	6	
LEAVERTON	SHERI	T		Teacher	X	-	X		Jefferson Middle	2004-05	D. Coleman	MS	
Leaverton	Sheri	Tenured		Teacher	X	-	X		Jefferson MS	2006-07	W. Cocita	MS	
LEE	SABRINA	Temp/Prob		Teacher	+	-	X		IVEY RANCH Elem	2000-01	J. IMAN	3	
LEE	SABRINA	Temp/Prob		Teacher	<u></u>		X		IVEY RANCH Elem	2001-02	J. IMAN	3	

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LEE	SABRINA	Т		Teacher	1		X		Nichols Elem	2003-04	J. IMAN	4	
LEE	SABRINA	Т		Program Specialisto	1	-	×		Centralized Services	2005-06	G. CUEVAS	Program Specialisto	
Lee	Sabrina	Tenured		Program Specialisto	 		x		Centralized Services	2007-08	G. CUEVAS	Program Specialisto	
Leste	Adam			Teacher	 		X		El Camino HS	2005-06	D. LEGG	HS	
Leste	Adam	Tenured		Teacher	-		X	-	El Camino HS	2007-08	R. NELSON	HS	
LEYVA	ISABEL	T		Teacher	<u> </u>		×		Oceanside High	2003-04	C. MORA	HS	
LEYVA	ISABEL	Ť		Teacher			X		Oceanside High	2005-06	K. Marquardt	HS	
Lindgren	Roberta	Temp/Prob		Teacher			x		Libby Elem School	2003-04	B. JOHNSON	READ 180	
Lindgren	Roberta	Temp/Prob		Teacher	├─		×		Libby Elem School	2003-04	B. JOHNSON	5, 6	
Lindgren	Roberta	т		Teacher	i e		x		Libby Elem School	2005-06	B. JOHNSON	5, 6	
Lindgren	Roberta	Tenured		Teacher	 		x		Libby Elem School	2005-07	B. BRONSON	5	
LISH	ANITA	Temp/Prob		Resource Specialist	 		×		Jefferson Middle	1998-99	D. DARIS	MS	
LISH	ANITA	Temp/Prob			1		x		Jefferson Middle	1998-99	F. DELGADO	MS	
		Temp/Prob		Resource Specialist	<u> </u>								
LISH	ANITA	-		Resource Specialist			X		Jefferson Middle	2001-02	S. BESSANT	7	
LISH	ANITA	Т		Resource Specialist	X**		X		El Camino High	2004-05	R. NELSON	HS	
Lish	Anita	Tenured		Resource Specialist			X		El Camino HS	2005-06	R. NELSON	HS	
Lish	Anita	Tenured		Resource Specialist			X		El Camino HS	2007-08	J. JOHNSON	. HS	
LOPEZ	JULIO	Temp/Prob		Teacher			X		Libby Elem School	2000-01	E. SZIELENSKI	2	
LOPEZ	JULIO	Temp/Prob		Teacher			X		Libby Elem School	2001-02	B. JOHNSON	2	
LOPEZ	JULIO	T		Teacher			X		Libby Elem	2003-04	B. Johnson	2	
LOPEZ	JULIO	Т		Teacher			Х		Libby Elem	2005-06	B. Johnson	2	
Lopez	Julio	Tenured		Teacher			х		Libby Elem School	2006-07	B. Bronson	Elem	
Lopez	Julio	Tenured		Teacher	Х		х		Libby Elem School	2007-08	L. PHILYAW	2	
LOPEZ-MCCLELLAND	LISA	Р		Teacher			х		Oceanside High	2001-02	J. Walters	10, 11	
LOPEZ-MCCLELLAND	LISA	T		Teacher			х		Oceanside High	2003-04	K. Marquardt	10, 11	
Luft	Jeffrey	T		Teacher	1		х		King MS	2005-06	C. TURNER	6, 7, 8	
Luft	Jeffrey	Т		Teacher			X		King MS	2006-07	C. TURNER	MS	
Lurker	Erin	T		Teacher			x		Oceanside HS	2005-06	C. MORA	HS	
LUTHER	JULIE	Temp/Prob		Teacher			X		Mission Elem	2000-01	R. GIBSON	1	
LUTHER	JULIE	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. GIBSON	К .	
LUTHER	JULIE	T		Teacher			x		Mission Elem	2003-04	R. GIBSON	K	
LUTHER	JULIE	Ť		Teacher			X		Mission Elem	2005-06	T. MCATEER		
Luther	Julie	Tenured		Teacher			X	-	Mission Elem School	2007-08	T. MCATEER	-	
MACKENZIE	SUZANNE	T		Teacher			x	-	Ivey Ranch Elem	2000-01	J. IMAN	1	
MACKENZIE	SUZANNE	Т		Teacher			x		Ivey Ranch Elem	2001-02	J. IMAN	1	
MACKENZIE	SUZANNE	T		Teacher			x		ivey Ranch Elem	2003-04	F. WILSON	1	
Mackenzie	Suzanne	Tenured		Teacher			x	-	Ivey Ranch Elem School	2005-06	F. WILSON	1	
MacManus-Denison	Lauren	Tenured		Teacher			x		Oceanside HS	2005-06	C. MORA	HS	
MacManus-Denison		1					x				J. PUMELLE	HS	
MacManus-Denison Maddox (BIGGS)	Lauren HEATHER	Tenured Temp/Prob		Teacher			×		Oceanside HS Laurel Elem School	2006-07 1999-00		Н5	
				Teacher							K. Marquardt	_	
Maddox (BIGGS)	HEATHER	Temp/Prob		Teacher .			X		Laurel Elem School	2000-01	K. Marquardt	2	
Maddox (BIGGS)	HEATHER			Teacher			X X		Nichols Elem	2003-04	J. IMAN	2	
Maddox (BIGGS)	HEATHER	F		Teacher					Nichols Elem	2005-06	J. IMAN	2	
Maddox (BIGGS)	Heather	Tenured		Teacher			X		Laurel Elem School	2007-08	K. ORBITZ	2	
MAGANA	ROSEMARY	<u> </u>		Teacher			X		Ditmar Elem	1999-00	T. TURNER	K	
MAGANA	ROSEMARY	T		Teacher			X		Ditmar Elem	2000-01	T. TURNER	K	
MAGANA	ROSEMARY	Т		Teacher			х		Ditmar Elem	2002-03	T. TURNER	3	
MAGANA	ROSEMARY	Т		Teacher			х		Ditmar Elem	2004-05	T. TURNER	3	
Magana	Rosemary	Tenured		Teacher			х		Ditmar Elem School	2006-07	F. Balanon	4	
MARANDA	COLETTE	Temp/Prob		Teacher			Х		LAUREL Elem	2001-02	L. IBARRA	K	
MARANDA	COLETTE	Temp/Prob		Teacher			Х		Nichols Elem	2002-03	J. IMAN	K	
MARANDA	COLETTE	T		Teacher			х		Nichols Elem	2004-05	J. IMAN	К	
MARBLE	ZSANNA	T		Teacher			х		Ivey Ranch Elem	2000-01	E. SYELENSKI	К	
MARBLE	ZSANNA	T		Teacher			х		Libby Elem	2003-04	B. Johnson	К	
MARBLE	ZSANNA	Т		Teacher			Х		Ivey Ranch Elem	2005-06	F. WILSON	К	
MARCON	RACHELLE	Temp/Prob		Teacher			Х		Garrison Elem	1999-00	E. COUNCIL	SDC/PRI	
MARCON	RACHELLE	Temp/Prob		Teacher			х		Garrison Elem	2000-01	E. COUNCIL	ĸ	
MARCON	RACHELLE	Т		Teacher			x		Garrison Elem	2002-03	M. OLIVER	K	
MARCON	RACHELLE	'		Teacher	 		<u>`</u>		Garrison Elem	2002-05	M. Oliver	K	
		<u> </u>							COLUMN EIGHT		511101	, ,	

1	F	Tanuna Chahun	Caningity Date	1-6 mal-	06-4	01-0	Commention Food	Assistance Blan		Floral Wass		I Contatavat	10 11 6 1 1 11 11 11 1
Lname	Fname	Tenure Status	Seniority Date	Job Title	Obsi	Oosz	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
MARQUARDT	MARTHA	Temp/Prob		Teacher			X		Mission Elem	2000-01	R. GIBSON	1	
MARQUARDT	MARTHA	Temp/Prob		Teacher			X		Mission Elem	2001-02	R. GIBSON	1	
MARQUARDT	MARTHA	T		Teacher			X		Mission Elem	2003-04	R. GIBSON	2	
Marquardt	Martha	Tenured		Teacher			X		Mission Elem School	2007-06	T. MCATEER	2	
Marquardt MARSHALL	Martha	Tenured		Teacher	ļ <u>-</u>		X		Mission Elem School	2007-08	T. MCATEER	2	
MARSHALL	GAIL			Teacher - LH SDC	ļ		X		Jefferson Middle	2002-03	S. Bessant	SDC/MIDDLE	
	GAIL	T (0.1		Teacher - LH SDC	 -		X X		Jefferson Middle	2004-05	D. COLEMAN	SDC/MIDDLE	
MARTINELLI	NANCY	Temp/Prob		Teacher	<u> </u>				SAN RAFAEL Elem	2000-01	D. ALCORN	4	
MARTINELLI	NANCY	Temp/Prob		Teacher	ļ		X		SAN RAFAEL Elem	2001-02	D. ALCORN	5	
MARTINELLI	NANCY	T		Teacher	ļ		X		Nichols Elem	2003-04	J. IMAN	3	
MARTINELLI	NANCY			Teacher	ļ		X		Nichols Elem	2005-06	J. IMAN	3	
Martinelli	Nancy	Tenured		Teacher	L		X		Nichols Elem School	2006-07	K. BOYD	3	
Martinelli	Nancy	Tenured		Teacher	X		X		Nichols Elem School	2007-08	K. BOYD	3	
MATELIAN	ERIK	Temp/Prob		Teacher			Х		JEFFERSON MIDDLE	2001-02	F. DELGADO	MIDDLE	
MATELIAN	ERIK	Temp/Prob		Teacher			X		JEFFERSON MIDDLE	2002-03	D. DARIS	MIDDLE	
MATELIAN	ERIK	Т		Teacher			X		King Middle	2003-04	F. BALANON	8	
Mateljan	Erik	Tenured		Teacher			Х		King Middle School	2005-06	C. TURNER	7	
Mateljan	Erik	Tenured		Teacher			Х		Jefferson Middle School	2006-07	D. SHREVES	MIDDLE	
MATTHEWS	CHERYL	Temp/Prob		Resource Specialist			X		Lincoln Middle School	1999-00	P. BARNS	MIDDLE	
MATTHEWS	CHERYL	Temp/Prob		Resource Specialist			Х		Lincoln Middle School	2000-01	P. BARNS	MIDDLE	
MATTHEWS	CHERYL	T		Resource Specialist			X		Lincoln Middle	2003-04	B. KOLB	MIDDLE	
Matthews	Cheryl	Tenured		Resource Specialist			Х		Lincoln Middle School	2007-08	C. TURNER	MIDDLE	
Matzke	Theresa	Tenured		Teacher			X		Oceanside HS	2006-07	K. Marquardt	HS	
MAYA	NELLIE	Temp/Prob		Preschool Teacher			Х		LIBBY Elem	1998-99	E. SZIELENSKI	PRESCHOOL	
MAYA	NELLIE	Temp/Prob		Preschool Teacher			X		LIBBY Elem	1999-00	E. SZIELENSKI	PRESCHOOL	
MAYA	NELLIE	Т		Preschool Teacher			X		LIBBY Elem	2000-01	E. SZIELENSKI	PRESCHOOL	
MAYA	NELLIE	Т		Preschool Teacher			х		LIBBY Elem	2001-02	B. JOHNSON	PRESCHOOL	
MAYA	NELLIE	Т		Preschool Teacher			х		LIBBY Elem	2002-03	B. JOHNSON	PRESCHOOL	
MAYA	NELLIE	Т		Preschool Teacher			х		Libby Elem	2003-04	B. Johnson	PRESCHOOL	
Maya	Nellie	Tenured		Preschool Teacher			x		Ditmar Elem School	2006-07	F. Balanon	PRESCHOOL	
MAYTORENA	BRIAN	Temp		Teacher			х		El Camino HS	2000-01	R. BRIGGS	HS	
MAYTORENA	BRIAN	Temp/Prob		Teacher			Х		El Camino HS	2001-02	R. BRIGGS	HS	
MAYTORENA	BRIAN	Temp/Prob		Teacher			х		El Camino High	2003-04	F. DELGADO	HS	
MAYTORENA	BRIAN	Т		Teacher			X		El Camino High	2005-06	L. SANCHEZ	HS	
Maytorena	Brian	Tenured		Teacher			x		El Camino HS	2007-08	J. JOHNSON	HS	
MCANEAR	DEANNA	Temp/Prob		Teacher - LH SDC			X		El Camino High	2000-01	E. WALTERS	HS	
MCANEAR	DEANNA	Temp/Prob		Teacher - LH SDC			х		El Camino High	2001-02	R. NELSON	HS	
MCANEAR	DEANNA	T		Teacher - LH SDC			x		El Camino High	2002-03	R. NELSON	HS	
MCANEAR	DEANNA	т		Teacher - LH SDC			х		El Camino High	2004-05	R. NELSON	HS	
MCCARTHY	ANNETTE	Temp/Prob		Teacher			x		San Luis Rey Elem	1998-99	M. MUNDON	2	
MCCARTHY	ANNETTE	Temp/Prob		Teacher			x		San Luis Rey Elem	1999-00	M. MUNDON	2	
MCCARTHY	ANNETTE	T		Teacher	,		x		San Luis Rey Elem	2000-01	M. MUNDON	2	
MCCARTHY	ANNETTE	T		Teacher			X		San Luis Rey Elem	2002-03	P. THOMPSON	2	
MCCARTHY	ANNETTE	ī		Teacher	 -		X		San Luis Rey Elem	2004-05	P. THOMPSON	1	
McCarthy	Annette	Tenured		Teacher	\vdash		X		San Luis Rey Elem School	2007-08	L. SANCHEZ	K	
MCCarthy (DEDGE)	ERIN	Temp/Prob		Teacher			x		Reynolds Elem	2007-08	L. HESS	3	
MCCarthy (DEDGE)	ERIN	Temp/Prob		Teacher	\vdash		x		Reynolds Elem	2000-01	L. HESS	3	
MCCarthy (DEDGE)	ERIN	Т		Teacher			. ^		Reynolds Elem	2001-02	L. GRAZIOLI	3	
MCCARTHY Dedge)	ERIN	T		Teacher			X		Reynolds Elem	2003-04	L. GRAZIOLI	3	
		· · · · · · · · ·					X		DITMAR Elem			PRESCHOOL	
McCluskey McCluskey	Rebecca	Tenured		Teacher Teacher			X			2003-04	T. TURNER	PRESCHOOL	
	Rebecca	Tenured							Del Río Elem School	2004-05	P. MORGAN	K	
McCluskey	Rebecca	Tenured		Teacher			X		Libby Elem School	2005-06	B. JOHNSON	PRESCHOOL	
McCluskey	Rebecca	Tenured		Teacher			X		Libby Elem School	2006-07	B. BRONSON	K	
McCluskey	Rebecca	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. PHILYAW	1	
MCCONCHIE	BRIAR	Temp/Prob		Teacher			X		North Terrace Elem	2000-01	B. ROWE	2	
MCCONCHIE	BRIAR	Temp/Prob		Teacher			X		North Terrace Elem	2001-02	B. ROWE	2	
MCCONCHIE	BRIAR			Teacher			X		North Terrace Elem	2002-03	B. ROWE	2	
MCCONCHIE	BRIAR	T		Teacher			X		North Terrace Elem	2004-05	B. ROWE	2	
McConchie	Briar	Tenured		Teacher			X		ivey Ranch Elem School	2006-07	F. WILSON	1	

Lname	Fname	Tenure Status	Seniority Date	Job Title	Ohs1	Ohs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactor
MCCULLOUGH-LEAKE	DANA	T	Semonty Date	Teacher	0034	0032	X	Pasistorice (16)1	Oceanside HS	2001-02	K. Marguardt	HS	outsidetory / orisatisfactor
MCCULLOUGH-LEAKE	DANA	, , , , , , , , , , , , , , , , , , ,		Teacher			x		Oceanside High	2003-04	C. MORA	9, 10	
MCCULLOUGH-LEAKE	DANA	'		Teacher			×		Oceanside High	2005-06	C. MORA	HS	
McEwen	Aracely	Temp/Prob		Teacher			×		Lincoln Middle School	2006-07	M. H DE OCHOA	MIDDLE	
McEwen	Aracely	Temp/Prob		Teacher			×		Del Rio Elem School	2007-08	M. H DE OCHOA	1	
McFadden	Tim	Tenured		Teacher			X		Oceanside HS	2005-06	C. MORA	HS	
McFadden	Tim	Tenured		Teacher	х		×		Oceanside HS	2007-08	J. PUMELLE	HS	
MCGRAW	WENDY	T		Teacher			X		Pacifica Elem School	2001-02	C. SANDERS	K	
MCGUIRE	PATRICIA	Temp/Prob		Teacher			x		Mission Elem	2000-01	R. GIBSON	3	
MCGUIRE	PATRICIA	Temp/Prob		Teacher			x		Mission Elem	2001-02	R. GIBSON	3	
MCGUIRE	PATRICIA	Tempyrion				-	x		Mission Elem	2003-04	R. GIBSON	3	
McGuire		7		Teacher			x		Mission Elem School	2005-06	T. MCATEER	2	
	Patricia	Tenured		Teacher			×					2	
McGuire	Patricia	Tenured		Teacher					Mission Elem School	2007-08	T. MCATEER		
MCKENNEY	SHELLEY	Temp/Prob		Teacher			X		King Middle School	1998-99	R. CLENDENING	MIDDLE	
MCKENNEY	SHELLEY	Temp/Prob		Teacher			х		King Middle School	1999-00	E. GALVAN	MIDDLE	
MCKENNEY	SHELLEY	T		Teacher			X		King Middle School	2001-02	F. Balanon	MIDDLE	
MCKENNEY	SHELLEY	Т		Teacher			х		King Middle	2003-04	D. SHREVES	MIDDLE	
MCKENNEY	SHELLEY	Т		Teacher			X		King Middle	2005-06	C. TURNER	MIDDLE	
McKenney	Shelley	Tenured		Teacher			- X		King Middle School	2007-08	J. SCHMIDT	MIDDLE	
MCKINLEY	JENIFER	Temp/Prob		Teacher			х		El Camino HS	1999-00	R. BRIGGS	HS	
MCKINLEY	JENIFER	Temp/Prob		Teacher			X		El Camino HS	2000-01	R. BRIGGS	HS	
MCKINLEY	JENIFER	T		Teacher			X		El Camino HS	2001-02	R. BRIGGS	HS	
MCKINLEY	JENIFER	T		Teacher			X		El Camino HS	2002-03	R. BRIGGS	HS	
MCKINLEY	JENIFER	T		Teacher			X		El Camino High	2004-05	R. NELSON	HS	
McKinley	Jenifer	Tenured		Teacher			x		El Camino HS	2006-07	D. DARIS	HS	
MCNAUGHTON	PAULA	Temp/Prob		Teacher			X		Pacifica Elem School	2000-01	C. SANDERS	5	
MCNAUGHTON	PAULA	Temp/Prob		Teacher			X		Pacifica Elem School	2001-02	C. SANDERS	5	
MCNAUGHTON	PAULA	Τ		Teacher			X		Ivey Ranch Elem	2003-04	F. WILSON	2	
MCNAUGHTON	PAULA	Т		Teacher			Х		Ivey Ranch Elem	2005-06	F. WILSON	Elem	
McNaughton	Paula	Tenured		Resource Teacher - EL Coach			х		Mission Elem School	2007-08	T. MCATEER	Elem	
MCRAY	MONIKA	Temp/Prob		Teacher			X		Santa Margarita Elem	2000-01	F. GOMEZ	Elem	
MCRAY	MONIKA	Temp/Prob		Teacher			X		Santa Margarita Elem	2001-02	F. GOMEZ	Elem	
MCRAY	MONIKA	Т		Teacher			х		Santa Margarita Elem	2003-04	F. GOMEZ	Elem	
Mena (Wiedle)	AMY	Temp/Prob		Teacher			х		Libby Elem	2000-01	E. SZIELENSKI	2	
Mena (Wiedle)	AMY	Temp/Prob		Teacher			x		Libby Elem	2001-02	B. Johnson	2	
Mena (Wiedle)	AMY	Т		Teacher			X		Libby Elem	2003-04	B. Johnson	K	
Mena (Wiedle)	AMY	T.		Teacher			Х		Revnolds Elem	2004-05	L. GRAZIOLI	К	
Mena (Wiedle)	Amy	Tenured		Teacher			X		Reynolds Elem School	2006-07	L. GRAZIOLI	К	
MESSERSCHMITT	DIANE	Temp/Prob		Teacher			X		Stuart Mesa Elem	1999-00	B. KOLB	Elem	
MESSERSCHMITT	DIANE	Temp/Prob		Teacher			x		Stuart Mesa Elem	2000-01	B. KOLB	Elem	
MESSERSCHMITT	DIANE	τ τ		Teacher		-	x		Stuart Mesa Elem	2005-06	R. GIBSON	1	
Messerschmitt	Diane	Tenured		Teacher			X		Stuart Mesa Elem School	2003-08	L. GRAZIOLI	K	
Meyers	Heather	Temp/Prob		Teacher			X		Jefferson Middle School	2007-08	D. COLEMAN	MIDDLE	
							×		Jefferson Middle School	2003-04	D. COLEMAN	MIDDLE	
Meyers	Heather	Temp/Prob		Teacher			X		Jefferson Middle School	2004-05	D. COLEMAN	MIDDLE	
Meyers	Heather	Tenured		Teacher									
Meyers	Heather	Tenured		Teacher	X		X		Jefferson Middle School	2007-08	F. CHAVERIA	MIDDLE	
MEZA	CHRISTINE	Temp/Prob		Teacher			X		Jefferson Middle School	1998-99	D. DARIS	MIDDLE	
MEZA	CHRISTINE	Temp/Prob		Teacher			X		El Camino HS	1999-00	R. BRIGGS	HS	
MEZA	CHRISTINE	7		Teacher			X		El Camino HS	2000-01	R. BRIGGS	HS	
MEZA	CHRISTINE	T		Teacher			X		El Camino HS	2002-03	R. BRIGGS	HS	
MEZA	CHRISTINE	Т		Teacher			X		El Camino High	2004-05	S. Bessant	HS	
Meza	Christine	Tenured		Teacher			X		El Camino HS	2006-07	L. SANCHEZ	HS	
MEZA-MAGALLANES	LYDIA	Temp/Prob		Teacher			Χ .		Reynolds Elem	2000-01	L. HESS	Elem	
MEZA-MAGALLANES	LYDIA	Temp/Prob		Teacher			X		Reynolds Elem	2001-02	L. HESS	Elem	
MEZA-MAGALLANES	LYDIA	T		Teacher			X		Reynolds Elem	2003-04	L. GRAZIOLI	2	
Meza-Magallanes	Lydia	Tenured		Teacher			X		North Terrace Elem School	2007-08	B. WILCOX	K	
MICHAEL	NICOLE	Temp/Prob		Teacher			x		Laurel Elem	2000-01	K. Marquardt	4	
MICHAEL	NICOLE	Temp/Prob		Teacher			х		Laurel Elem	2001-02	L. IBARRA	2	

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MILLER	MICHAEL	Temp/Prob	,	Teacher			X		Jefferson Middle School	1998-99	F. DELGADO	7	,,
MILLER	MICHAEL	Temp/Prob		Teacher			X		Jefferson Middle School	1999-00	D. DARIS	MIDDLE	
MILLER	MICHAEL	T		Teacher			X		Jefferson Middle School	2001-02	S. Bessant	MIDDLE	
MILLER	MICHAEL	T		Teacher			X		Lincoln Middle	2004-05	J. SCHMIDT	7,8	
Miller	Michael	Tenured		Teacher		_	X		El Camino HS	2006-07	D. DARIS	HS	
Miller	Tara	Temp/Prob		Teacher - ARC	-		X		El Camino HS	2003-04	D. DARIS	HS	
Miller	Tara	Temp/Prob		Teacher - ARC			X		Oceanside HS	2004-05	K. Marquardt	HS	
Miller	Tara	Tenured		Teacher - ARC	 		X		Oceanside HS	2005-06	C, MORA	HS	
MILLER, JR	JAY	Temp/Prob		Teacher			X		San Luis Rey Elem	2000-01	M. MUNDON	5	
MILLER, JR	YAL	Temp/Prob		Teacher			×		San Luis Rey Elem	2001-02	M. MUNDON	5	
MILLER, JR	JAY	T		Teacher			X		San Luis Rey Elem	2003-04	P. THOMPSON	5	
MILLER, JR	JAY			Teacher	 		X		San Luis Rey Elem	2005-06	P. THOMPSON	3	
					 -		X		Ditmar Elem School	2003-08		4	
Miller, Jr	Jay	Tenured		Teacher					· · · · · · · · · · · · · · · · · · ·		F. Balanon		
MIRELES	EDUARDO	Temp/Prob		Teacher			X		Libby Elem School	2000-01	E. SZIELENSKI	4	
MIRELES	EDUARDO	Temp/Prob		Teacher			X		Libby Elem School	2001-02	B. Johnson	4	
MIRELES	EDUARDO	Ţ		Teacher			X		Libby Elem	2003-04	B. Johnson	4	
MIRELES	EDUARDO	T		Teacher			X		Lîbby Elem	2005-06	B. Johnson	5	
Mireles	Eduardo	Tenured		Teacher	X		X		Libby Elem School	2007-08	L. PHILYAW	5	
MIZOGUCHI	ROBYN	T		Resource Specialist			X		Oceanside HS	1998-99	M. GLEISBERG	HS	
MIZOGUCHI	ROBYN	Т		Resource Specialist	L		X		Oceanside High	2003-04	K. ORBITZ	HS	
Mizoguchi	Robyn	Tenured		Resource Specialist			X		Oceanside HS	2006-07	C. MORA	HS	
Mizoguchi	Robyn	Tenured		Resource Specialist	Х		X		Oceanside HS	2007-08	J. PUMELLE	HS	
MOCNY	KELLI	Temp/Prob		Teacher			X		Ditmar Elem	1999-00	T. TURNER	3	
MOCNY	KELLI	Temp/Prob		Teacher			X		Ditmar Elem	2000-01	T. TURNER	3	
MOCNY	KELLI	Т		Teacher			х		Ditmar Elem	2002-03	T. TURNER	2, 3	
MOCNY	KELLI	Т		Teacher			Х .		Ditmar Elem	2004-05	T. TURNER	3	
Mocny	Kelli	Tenured		Teacher			х		Ditmar Elem School	2006-07	F. Balanon	4	
MOHR	NANCY	Temp/Prob		Teacher			X		Santa Margarita Elem	199899	F. Gomez	4th	
MOHR	NANCY	Temp/Prob		Teacher			X		Santa Margarita Elem	1999-00	F. Gomez	4th	
MOHR	NANCY	T		Teacher			x		Santa Margarita Elem	2001-02	F. Gomez	2nd	
MOHR	NANCY	T		Teacher			X	-	Santa Margarita Elem	2003-04	F. Gomez	2nd	
MOHUN	BRANDI	Temp/Prob		Teacher			х		Mission Elem	2001-02	R. GIBSON	5	
MOHUN	BRANDI	Temp/Prob		Teacher			Х	-	Mission Elem	2002-03	R. GIBSON	5	
Mohun	Brandi	Tenured		Teacher		 	X		Jefferson Middle School	2005-06	W. CONCITIS	MIDDLE	
Mohun	Brandi	Tenured		Teacher	X		X		Jefferson Middle School	2007-08	E. FRAZIER	MIDDLE	
MOORE	LORI	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. SZIELENSKI	5	
MOORE	LORI	Temp/Prob		Teacher			x	-	Libby Elem	2001-02	B. JOHNSON	5	
MOORE	LORI	T		Teacher			X		Libby Elem	2003-04	B. Johnson	5	
Moore	Lori	Tenured		Teacher			x		Libby Elem School	2005-06	B. Bronson	5	
MOORE	SCOTT	Temp/Prob		Teacher		-	<u> </u>		King Middle	1998-99	R. CLENDENING	MIDDLE	
	SCOTT				1		X		King Middle	1998-99	E. GALVAN	MIDDLE	
MOORE		Temp/Prob		Teacher	 		X			2001-02	F. Balanon	MIDDLE	
MOORE	SCOTT			Teacher	 	 			King Middle				
MOORE	SCOTT	Т		Teacher	-	ļ	X		King Middle	2003-04	F. Balanon	MIDDLE	
Morey	Andrea			Teacher SE (ECE)	1		X		Santa Margarita Elem School	2005-06	P. KURTZ	PRESCHOOL	
Morey	Andrea			Teacher SE (ECE)	-	-	X		Resigned - Santa Margarita Elem School	2006-07	P. KURTZ	ECE-SH	
Morgan	Kathleen	Temp/Prob		Teacher	1		X		PACIFICA Elem	2000-01	C. SANDERS	1	
Morgan	Kathleen	Temp/Prob		Teacher			X		PACIFICA Elem	2001-02	C. SANDERS	2	
Morgan	Kathleen	Tenured		Teacher			X		Pacifica Elem School	2005-06	C. SANDERS	4	
Morgan	Kathleen	Tenured		Teacher			X		Foussat Elem School	2007-08	S. MORR	1	
MOSSA-MARIANI	VICTORIA	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. SZIELENSKI	5, 6	
MOSSA-MARIANI	VICTORIA	Temp/Prob		Teacher	L		х		Libby Eiem	2001-02	B. JOHNSON	6	
MOSSA-MARIANI	VICTORIA	Т		Teacher			X		Libby Elem	2003-04	B. Johnson	6	
MOSSA-MARIANI	VICTORIA	Т		Teacher			x		Libby Elem	2005-06	B. Johnson	6	
MULLER	RANDOLPH	Temp/Prob		Teacher - LH SDC			х		Garrison Elem	2000-01	E. COUNCIL	ELM/SDC	
MULLER	RANDOLPH	Temp/Prob		Teacher - LH SDC			X		Garrison Elem	2001-02	E. COUNCIL	ELM/SDC	
MULLER	RANDOLPH	T		Teacher - LH SDC			Х		Garrison Elem	2002-03	M. Oliver	ELM/SDC	
MULLER	RANDOLPH	Т		Teacher - LH SDC			x		Garrison Elem	2004-05	M. Oliver	ELM/SDC	
Muller	Randolph	Tenured		Teacher - LH SDC	1		x		Garrison Elem School	2006-07	M. Oliver	ELM/SDC	
MULQUEEN	LYNN	Temp/Prob		Teacher	†		x		Palmquist Elem	2000-01	S. MORR	1	
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MUJBAN Debuil Permitted Frencher X Forestate (Frencher 2004 5 A0080 4 MUJBAN Debuil Tescher X Clay W. Enginer Anderson 2002 1 A0040 Version Versio			Т	-		 								
MARRING DAMEL TempProb Tracher X Clar W. Burgere Andrews 2002-02 J. Shirley verbox			Tenured	_		\vdash			_					
Mary Device Tender X						-							·	
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Montray									-					
MultiPlant	\					v			-					
MURRAY LISA TempProb Tember X South Commission 2000-20 T. Saver 3rd Multiple				-		<u> </u>								
MARSAN USA T Tescher X X Model/Relema 2002-04 T. Facer Sen Margarow Conglas Temp/Prob Tescher X X Model/Relema 2004-05 M. Gebedeg Us/Drd Margarow Conglas Temp/Prob Tescher X C. Colembo S 2004-05 T. Selection Temp/Prob Tescher X C. Colembo S 2004-05 T. Selection Tescher X C. Colembo S 2004-05 T. Selection Tescher X C. Colembo Tescher Tescher X C. Colembo Tescher Tescher X C. Colembo Tescher Tescher Tescher X C. Colembo Tescher			***											
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NATIOR JAMI TempProb Teacher X San Luis Reg Elem 2000-02 M. Munden 3rd										· · · · · · · · · · · · · · · · · ·				
NATLOR JAMI T Tescher X San Lius Rey Elem 2001-02 M. Mundeen 3rd														
NATURE JAMI T Teacher X San Luis Rey Elem 2005-65 P. Thompson 3rd														
NAYLOR JAMI T			Temp/Prob											
Naylor Jami			τ		Teacher			X						
Ne/mix Devin Fempl/Pob Teacher X Cocanside IS 2004-05 C. Mora HS	NAYLOR	JAMI	Ŧ		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	1st	
Nelms	Naylor	Jami	Tenured		Teacher			Х		San Luis Rey Elem School	2007-08	L. Sanchez		
Nelmy	Nelms	Devin	Temp/Prob		Teacher					Oceanside HS				
NEWSOM	Nelms	Devin	Temp/Prob		Teacher			X		Oceanside HS	2005-06	C. Mora	HS	
NEWSOM	Nelms	Devin	Tenured		Teacher			X		Oceanside HS	2006-07	K. Marquardt	HS	
NEWSOM CORINNE T	NEWSOM	CORINNE	Temp/Prob		Teacher			х		McAuliffe Elem	1998-99	C. Motes	4th	
NEWSOM CORINNE T	NEWSOM	CORINNE	Temp/Prob		Teacher			х		McAuliffe Elem	1999-00	C. Motes	. 3rd/4th	
NEWSOM	NEWSOM	CORINNE	Т		Teacher			x		McAuliffe Elem	2001-02	M. Gleisberg	3rd	
Newsorn	NEWSOM	CORINNE	T		Teacher	-		х		McAuliffe Elem	2003-04	M. Gleisberg	3rd	
NewSorn	NEWSOM	CORINNE	Т		Teacher			x		McAuliffe Elem	2005-06	L. Graziola	4th	
NEWVILLE (Short) TAMARA Temp/Prob Teacher X Reynolds Elem 1999-90 R. Briggs 1st			Tenured					х		San Luis Rev Elem School	2007-08	L. Sanchez	Elem	
NEWVILLE (Short) TAMARA Temp/Prob Teacher X Reynolds Elem 1999-00 L. Hess 1st								x	_				 	
NEWVILLE (Short) TAMARA T Teacher X New Ranch Elem 2001-02 J. Iman 1st	· · · · · · · · · · · · · · · · · · ·									-				
NEWVILLE (Short) TAMARA T Teacher X New Ranch Elem 2003-04 F. Wilson 1st			Т						-		+			
NEWVILLE (Short) TAMARA T			· ·			 								
NEWVILLE (Short) Tamara Tenured Teacher X Ivey Ranch Elem School 2007-08 F. Wilson 4th/5th	· · · · · · · · · · · · · · · · · · ·			<u></u>										
NGUYEN CONG-DUNG Temp/Prob Teacher X San Luis Rey Elem 2000-01 M. Munden 1st														
NGUYEN CONG-DUNG Temp/Prob Teacher X San Luis Rey Elem 2001-02 M. Munden 1st NGUYEN CONG-DUNG T Teacher X San Luis Rey Elem 2005-06 P. Thompson 1st NICHOLS FRANK Temp/Prob NICHOLS FRANK Temp/Prob Teacher - LH SDC X Libby Elem 2001-01 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2002-03 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2003-04 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2003-04 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2003-04 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2003-04 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2003-04 B. Johnson Elem SpEd NICHOLS FRANK T TEacher - LH SDC X Libby Elem 2005-06 B. Johnson Elem SpEd NICHOLS FRANK T TEacher - LH SDC X Libby Elem 2005-06 B. Johnson Elem SpEd NICHOLS FRANK T TEacher - LH SDC X Libby Elem 2005-06 B. Johnson Elem SpEd NICHOLS FRANK T TEacher - LH SDC X Libby Elem School 2007-08 L. Philyaw Elem SpEd NICHOLS FRANK Tenured Teacher X Palmquist Elem 2000-01 S. Morr 1st/2nd NICHAEL Temp/Prob Teacher X Palmquist Elem 2001-02 S. Morr 1st/2nd NIELAND MICHAEL T TEacher X Palmquist Elem 2001-03 S. Morr 1st/2nd NIELAND MICHAEL T Teacher X Palmquist Elem 2004-05 S. Morr 2nd NIELAND MICHAEL T Teacher X Libby Elem School 2007-08 L. Philyaw 3rd NIELAND MICHAEL T Teacher X Libby Elem School 2007-08 L. Philyaw 3rd										· · · · · · · · · · · · · · · · · · ·			·	
NGUYEN CONG-DUNG T Teacher X San Luis Rey Elem 2005-06 P. Thompson 1st NICHOLS FRANK Temp/Prob Teacher - LH SDC X Libby Elem 2000-01 E. Szlelenski Elem SpEd NICHOLS FRANK Temp/Prob Teacher - LH SDC X Libby Elem 2001-02 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2002-03 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2003-04 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2003-04 B. Johnson Elem SpEd NICHOLS FRANK T T Teacher - LH SDC X Libby Elem 2005-06 B. Johnson Elem SpEd NICHOLS FRANK T TEacher - LH SDC X Libby Elem 2005-06 B. Johnson Elem SpEd NICHOLS FRANK T TEacher - LH SDC X Libby Elem 2005-06 B. Johnson Elem SpEd NICHOLS FRANK T TEacher - LH SDC X Libby Elem 2005-06 B. Johnson Elem SpEd NICHOLS FRANK T TEACHER - LH SDC X Libby Elem 2005-06 B. Johnson Elem SpEd NICHOLS FRANK T TEACHER - LH SDC X X Libby Elem School 2006-07 B. Bronson Elem SpEd NICHOLS FRANK Tenured Teacher - LH SDC X X Libby Elem School 2006-07 B. Bronson Elem SpEd NICHOLS FRANK TEMP/Prob TEACHER - LH SDC X X Libby Elem School 2000-01 S. Morr 1st NICHOLS FRANK T TEMP/Prob TEACHER - LH SDC X X Palmquist Elem 2000-01 S. Morr 1st/2nd NICHOLS FRANK T TEACHER - X Palmquist Elem 2001-02 S. Morr 1st/2nd NICHOLS FRANK T TEACHER - X Palmquist Elem 2002-03 S. Morr 1st/2nd NICHOLS FRANK T TEACHER - X Elem SpEd NI											1			
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NIELAND MICHAEL Temp/Prob Teacher X Palmquist Elem 2001-02 S. Morr 1st/2nd NIELAND MICHAEL T Teacher X Palmquist Elem 2002-03 S. Morr 1st/2nd NIELAND MICHAEL T Teacher X Palmquist Elem 2004-05 S. Morr 2nd Nieland Michael Tenured Teacher X Libby Elem School 2005-06 B. Johnson 3rd Nieland Michael Tenured Teacher X Libby Elem School 2007-08 L. Philyaw 3rd						X								
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Nieland Michael Tenured Teacher X Libby Elem School 2005-06 B. Johnson 3rd Nieland Michael Tenured Teacher X X Libby Elem School 2007-08 L. Philyaw 3rd			T			\sqcup							 	
Nieland Michael Tenured Teacher X X Libby Elem School 2007-08 L. Philyaw 3rd					· · · · · · · · · · · · · · · · · · ·									
RULE (Norris) Denise Tenured Teacher X Lincoln MS 2001-02 B. Kolb MS						X						•		
RULE (Norris) Denise Tenured Teacher X Lincoln MS 2002-03 J. Schmidt MS														
RULE (Norris) Denise Tenured Teacher X Lincoln MS 2004-05 J. Schmidt MS	RULE (Norris)	Denise	Tenured		Teacher			X		Lincoln MS	2004-05	J. Schmidt	MS	

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1 C	Obs2	Summative Eval Ass	sistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
RULE (Norris)	Denise	Tenured		Teacher	- 1"		X		Lincoln MS	2006-07	M. Hagareda de Ochoa	7th	
NOURANI	MELODY	Т		Teacher			X		Garrison Elem	2002-03	M. Oliver	3rd	
NOURANI	MELODY	т		Teacher	- 1		X		Garrison Elem	2004-05	M. Oliver	3rd	
Nourani	Melody	Tenured		Teacher			x		Garrison Elem School	2006-07	M. Oliver	4th	
NUANEZ	JOSEPH	T		Teacher			x		Oceanside High	2000-01	A. Diaz	HS	
NUANEZ	JOSEPH	Т		Teacher			x		Oceanside High	2003-04	C. Mora	HS	
NUANEZ	JOSEPH	T		Teacher			x		Oceanside High	2005-06	C. Mora	HS	
NUNEZ	LEANDRA	Temp/Prob		Teacher		_	x x	_	Ditmar Elem	2001-02	T. Turner	4th	
NUNEZ	LEANDRA	Temp/Prob		Teacher			x		San Luis Rey Elem	2002-03	P. Thompson	1st	
NUNEZ	LEANDRA	T		Teacher				_	San Luis Rey Elem	2002-03	P. Thompson	1st	
NUNEZ	LEANDRA	i i		Teacher			x	_	San Luis Rey Elem	2005-06	P. Thompson	Kinder	
Nunez	Leandra	Tenured		Teacher	-		1		Foussat Elem School	2003-08	S. Morr	Kinder	
OBER (Piazza)	ANGELA	Temp/Prob		Teacher-SH			X	_	San Rafael Elem	1999-00	T. Keane	Elem SpEd	
OBER (Piazza)	ANGELA	Temp/Prob		Teacher-SH			X		San Rafael Elem	2000-01	D. Alcorn	Elem SpEd	
OBER (Piazza)	ANGELA	Ŧ		Teacher-SH			X		South Oceanside Elem	2003-04	J. Reimer	Elem SpEd	
OBER (Piazza)	Angela	Tenured		Teacher - SH			X		South Oceanside Elem School	2005-06	J. Reimer	Elem SpEd	
Obrite (Kaminski)	Lynn	Temp/Prob		Teacher			X		Libby Elem	1999-00	E. Szielenski	5th	
Obrite (Kaminski)	Lynn	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. Szielenski	5th	
Obrite (Kaminski)	Lynn	Tenured		Teacher			X		Libby Elem	2002-03	B. Johnson	5th	
Obrite (Kaminski)	Lynn	Tenured		Teacher			X		Libby Elem	2004-05	B. Johnson	Sth	
Obrite (Kaminski)	Lynn	Tenured		Teacher			X		Garrison Elem School	2006-07	M. Oliver	4th	
SCHMIDT (Olea)	Amanda	Tenured		Teacher			X		King MS	2005-06	C. Turner	7th	
SCHMIDT (Olea)	Amanda	Tenured		Teacher			X		Chavez MS	2006-07	D. Shreves	7th	
OLSEN	JEFFREY	P		Teacher		-	X		El Camino High	1999-00	V. Esquibel	HS	
OLSEN	JEFFREY	т		Teacher			x		El Camino High	2001-02	V. Esquibel	HS	
OLSEN	JEFFREY	Т		Teacher			X		El Camino High	2003-04	E. S. Bessant	HS	
OLSEN	JEFFREY	7		Teacher			X		El Camino High	2005-06	D. Legg	HS	
ONG	CARIN	Temp/Prob	-	Teacher			×	_	Laurel Elem	1998-99	K. Marquardt	3rd	
ONG	CARIN	Temp/Prob	+	Teacher			1 ×		Laurel Elem	1999-00	K. Marquardt	3rd	
ONG	CARIN	Т	-	Teacher			x		Laurel Elem	2001-02	L. Ibarra	3rd	
ONG	CARIN	1		Teacher			x		Laurel Elem	2001-02	L.Ibarra	3rd	
ORTEGA	RENE						×		Del Rio Elem			Kinder	
ORTEGA		Temp/Prob		Teacher			X			1998-99	P. Morgan		
	RENE	Temp/Prob		Teacher					Del Rio Elem	1999-00	P. Morgan	1st	
ORTEGA	RENE	T		Teacher			X		Del Rio Elem	2001-02	P. Morgan	1st	
ORTEGA	RENE	· · · · · · · · · · · · · · · · · · ·		Teacher			X	_	Reynolds Elem	2003-04	L. Graziola	Kinder	
Ortega	Rene	Tenured		Teacher			X		El Camino HS	2006-07	L. Sanchez	HS	
PALAFOX	RENE	T		Teacher			X		El Camino HS	2001-02	V. Esquibel	HS	
PALAFOX	RENE	Ť		Teacher			X		El Camino HS	2003-04	F. Delgado	HS	
PALMER	DALE	T		Teacher - APE			X		Pupil Services	2000-01	A. Gamble	various	
PALMER	DALE	T		Teacher - APE			X		Pupil Services	2001-02	A. Gamble	various	
PAOGOFIE (Mendez)	RASELA	Temp/Prob		Teacher			X		Ivey Ranch Elem	2002-03	F. Wilson	2nd/3rd	
PAOGOFIE (Mendez)	RASELA	Temp/Prob		Teacher			X		North Terrace Elem	2003-04	B. Rowe	5th	
PAOGOFIE (Mendez)	Rasela	Tenured		Teacher	T		X		Jefferson MS	2005-06	L. Philyaw	MS Math	
PEDERSON	SHAWN	Temp/Prob		Teacher			X		Jefferson Middle	2000-01	D. Daris	MS Lang Arts	
PEDERSON	SHAWN	Temp/Prob		Teacher			×		Jefferson Middle	2001-02	E. S. Bessant	7th	
PEDERSON	SHAWN	T		Teacher			X		Jefferson Middle	2003-04	D. Coleman	MS Lang Arts	
PEDERSON	SHAWN	т		Teacher			X		Jefferson Middle	2005-06	W. Cocita	MS Lang Arts	
PENNINGTON	SHANNON	Temp/Prob		Teacher - SH			×		Nichols Elem	2002-03	J. Iman	Elem SpEd	
PENNINGTON	SHANNON	Temp/Prob		Teacher - SH			×		Nichols Elem	2003-04	J. Iman	Elem SpEd	
PENNINGTON	SHANNON	T		Teacher - SH			×		Nichols Elem	2005-06	J. Iman	Elem SpEd	
PETERSEN	MATTHEW	Temp/Prob		Teacher			x		El Camino High	2000-01	V. Esquibel	HS SS	
PETERSEN	MATTHEW	Temp/Prob		Teacher			x		El Camino High	2001-02	V. Esquibel	HS SS	
PETERSEN	MATTHEW	T		Teacher			x.		El Camino High	2003-04	E. S. Bessant	HS SS	
Petersen	Matthew	Tenured		Teacher	-		X		El Camino HS	2005-06	L. Sanchez	HS SS	
PHILLIPS	MICHAEL	Temp/Prob		Teacher	-		x		Pacifica	2003-06	C. Sanchez	Sth	
PHILLIPS	MICHAEL			Teacher			X		Pacifica	2001-02	C. Sanders C. Sanders	Sth	
PHILLIPS	MICHAEL	Temp/Prob T											
	+	· · · · · · · · · · · · · · · · · · ·		Teacher					Pacifica	2002-03	C. Sanders	Sth/6th	
PHILLIPS	MICHAEL	T		Teacher			X		King Middle	2004-05	M. Munden	Elem	
Phillips	Michael	Tenured		Teacher			X		Nichols Elem School	2006-07	J. Iman	K	

Transport Tran	Lname	Fname	Tenure Status	Seniority Date	Job Title	Ohen	Ober	Summative Evat	Accietance Dian	Work Location	Fiscal Year	Euglistes	Grade Level	Catisfactory / Handislands
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POTTS		Jenny	Tenured							Pupil Services		M. Munden	Elem Music	
FOTTS			Tenured		Teacher					Pupil Services		C. Turner	MS Music	
FOTTS			Temp/Prob		Teacher					Ditmar Elem		T. Turner	4th	
Protect Michael Phulipane Travered Teacher 1505 X Constantés 15 2000-045 P. Thompson 50 P. Durante Phulipane Travered Teacher 1505 X Constantés 15 2000-045 K. Otroit 15 \$566 Pounteir Phulipane Travered Teacher 1505 X Constantés 15 2000-045 K. Otroit 15 \$566 Pounteir Phulipane Travered Teacher 1505 X Constantés 15 2000-045 K. Otroit 15 \$566 Pounteir Phulipane Travered Teacher 1505 X Constantés 2007-066 K. Marquetti 15 \$666 Pounteir Phulipane Travered Teacher 1505 X Constantés 2007-066 K. Marquetti 15 \$666 Pounteir Phulipane Travered Teacher X Participane Travered Teacher X Participane P	POTTS	MICHAEL	Temp/Prob		Teacher			X		Ditmar Elem	2002-03	T. Turner	4th	
Pounds	POTTS	MICHAEL	Т		Teacher			x		Ditmar Elem	2004-05	T. Turner	4th	
Formeries	Potts	Michael	Tenured		Teacher			X		San Luis Rey Elem School	2006-07	P. Thompson	5th	
Foundard	Poumele	Pululipano	Tenured		Teacher - LH SDC			х		Oceanside HS	2003-04	K. Obrzut	HS SpEd	
Pounch Publisher Provided Publisher Publishe	Poumele	Pululipano	Tenured		Teacher - LH SDC			x		Oceanside HS	2004-05	K. Obrzut	 	
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FOVEL MMRRIAEE Temp/Prob Teacher X Fing Middle 1999-00 R. Cendering 6th													 	
POWELL MIMBEREE T Teacher X X King Middle 2002 03 F. Baharon Seh														
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QUARRIE M T Feacher X Pacifica Elem 2002-03 C. Sanders 3rd													1st	
Quarrie M Tenured Teacher X Pacifica Elem 2004-05 C. Sanders 3rd			Temp/Prob		Teacher									
Courrie	QUARRIE	M	. Т		Teacher					Pacifica Elem	2002-03	C. Sanders	3rd	
CUNILAN	Quarrie	M	Tenured		Teacher			X		Pacifica Elem	2004-05	C. Sanders	3rd	
QUINLAN ESTELLE Temp/Prob Teacher - LH SDC X Garrison Elem 2001-02 E. Council Elem SpEd	Quarrie	M	Tenured		Teacher			X		Libby Elem School	2006-07	B. Bronson	6th	
QUINLAN ESTELLE T	QUINLAN	ESTELLE	Temp/Prob		Teacher - LH SDC			Х		Garrison Elem	2000-01	E. Council	Elem SpEd	
QUINLAN ESTELLE T Teacher - LH SDC X McAuliffe Elem 2005-06 M. Gleisberg Elem SpEd RAMOS (Figaro) ANNA Temp/Prob Teacher X Laurel Elem 2000-01 K. Marquardt 2nd RAMOS (Figaro) ANNA T Teacher X Laurel Elem 2003-04 L. Libarra 1st RAMOS (Figaro) ANNA T Teacher X Laurel Elem 2003-04 L. Libarra 1st RAMOS (Figaro) Anna T Teacher X Laurel Elem 2003-04 L. Libarra 1st RAMOS (Figaro) Anna Teacher X Laurel Elem 2004-05 K. Darrut 1st RAMOS (Figaro) Anna Teacher X Laurel Elem 2004-05 K. Martur 1st 1st </td <td>QUINLAN</td> <td>ESTELLE</td> <td>Temp/Prob</td> <td></td> <td>Teacher - LH SDC</td> <td></td> <td></td> <td>х</td> <td></td> <td>Garrison Elem</td> <td>2001-02</td> <td>E. Council</td> <td>Elem SpEd</td> <td></td>	QUINLAN	ESTELLE	Temp/Prob		Teacher - LH SDC			х		Garrison Elem	2001-02	E. Council	Elem SpEd	
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RAMOS (Figaro) ANNA Temp/Prob Teacher X Laurel Elem 2001-02 Luis Ibarra 2nd	RAMOS (Figaro)	ANNA	Temp/Prob		Teacher			х		Laurel Elem	2000-01	K. Marguardt		
RAMOS (Figaro) ANNA T Teacher X Laurel Elem 200-04 Libarra 1st		 			· · · · · · · · · · · · · · · · · · ·			х			+	· · · · · · · · · · · · · · · · · · ·	 	
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REINER LAURIE T Teacher X San Luis Rey Elem 2003-04 P. Thompson 3rd	REESE	MARA	T		Teacher					Palmquist Elem	2004-05	S. Morr	2nd	
	Reese	Mara	Tenured		Teacher			X		Santa Margarita Elem School	2006-07	P. Kurtz	3rd	
Reyes Raymond Tenured Teacher - LH SDC X Jefferson MS 2003-04 D. Coleman MS SpEd	REINER	LAURIE	Т		Teacher			Х		San Luis Rey Elem	2003-04	P. Thompson	3rd	
	Reyes	Raymond	Tenured		Teacher - LH SDC			х		Jefferson MS	2003-04	D. Coleman	MS SpEd	

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
Reyes	Raymond	Tenured	,	Teacher - LH SDC		- 355	x		Jefferson MS	2004-05	W. Cocita	MS SpEd	,, ,
Reyes	Raymond	Tenured		Teacher - LH SDC			x		Jefferson MS	2006-07	D. Coleman	MS SpEd	
RICHARDS	PATRICIA	Temp/Prob		Teacher			x		Pacifica Elem	2001-02	C. Sanders	Kinder	
RICHARDS	PATRICIA	Temp/Prob	-	Teacher			x	_	Nichols Elem	2002-03	J. Iman	1st	
RICHARDS	PATRICIA	T		Teacher			x	-	Nichols Elem	2005-06	J. Iman	1st	
RICHMAN	WILLIAM	T		Teacher			x		El Camino High	2001-02	R. Briggs	HS Math	
RICHMAN	WILLIAM	T		Teacher			X		El Camino High	2002-03	R. Briggs	HS Math	
RICHMAN	WILLIAM	Т		Teacher	х		х		Oceanside High	2004-05	K. Marquardt	HS Math	
Richman	William	Tenured		Teacher	X		x		Oceanside HS	2006-07	C. Mora	HS Math	
RILEY	JACQUELINE	Temp/Prob		Teacher			x		Jefferson Middle	2000-01	F. Degado	MS Lang Arts	
RILEY	JACQUELINE	Temp/Prob		Teacher			x		Jefferson Middle	2001-02	E.S. Bessant	6th	
RILEY	JACQUELINE	T		Teacher			X		Jefferson Middle	2003-04	W. Cocita	6th	
RILEY	JACQUELINE	T		Teacher			x		Jefferson Middle	2005-06	W. Cocita	MS Lang Arts	
Roberts	Jacqueline	Tenure ROP GF		ROP Teacher			X		El Camino HS	2000-01	R. Briggs	HS	
Roberts	Jacqueline	Tenure ROP GF		ROP Teacher	 		^x		El Camino HS	2001-02	G. Thornton	HS	
Roberts	Jacqueline	Tenure ROP GF		ROP Teacher			<u>x</u>	-	El Camino HS	2003-04	F. Delgado	HS	
Roberts	Jacqueline	Tenure ROP GF		ROP Teacher			×		El Camino HS	2005-06	D. Daris	HS	
ROBINSON	KELLY	Temp/Prob		Teacher			- x		Ivey Ranch Elem	1999-00	J. Iman	1st	
ROBINSON	KELLY						x						
ROBINSON	KELLY	Temp/Prob		Teacher Teacher			x		Ivey Ranch Elem	2000-01	J. Iman	1st Kinder	
		7 - 10 - 1	_		-				Ivey Ranch Elem		F. Wilson		
ROCCOFORTE ROCCOFORTE	SHERYL	Temp/Prob		Teacher	<u> </u>		<u>х</u>		Oceanside High	2001-02	K. Marquardt	H\$	
		Temp/Prob	_	Teacher					Oceanside High	2002-03	K. Marquardt	HS	
ROCCOFORTE	SHERYL	7		Teacher			X		Oceanside High	2003-04	C. Mora	HS	
Roccoforte	Sheryl	Tenured		Teacher			X		Oceanside HS	2006-07	E. Frazier	HS	
ROCHE	JANICE	Tenured		Teacher			X		Palmquist Elem	2004-05	S. Morr	1st	
ROCHE	JANICE	Tenured		Teacher			X		Nichols Elem	2005-06	J. Iman	4th	
ROCHE	JANICE	T	_	Teacher			X		Palmquist Elem	2001-02	S. Morr	K	
ROCHE	JANICE	Т		Teacher			X		Palmquist Elem	2002-03	S. Morr	1st	
Rockdale (Scott)	KRISTY	T		Teacher			X		Ivey Ranch Elem School	2005-06	F. Wilson	1st	
Rockdale(Scott)	KRISTY	Temp/Prob	_	Teacher			X		Ivey Ranch Elem School	2000-01	J. Iman	1st	
Rockdale(Scott)	KRISTY	Temp/Prob		Teacher			X		Ivey Ranch Elem School	2001-02	J. Iman	1st	
Rockdale(Scott)	KRISTY	T		Teacher			X		Ivey Ranch Elem School	2003-04	F. Wilson	1st	
Roeder	Stephen	Tenured	_	Teacher			X		El Camino HS	2004-05	D. Daris	HS Math	
Roeder	Stephen	Tenured	_	Teacher			X	<u></u>	El Camino HS	2005-06	D. Daris	HS Math	
ROERIG	TODD	Temp/Prob	-	Teacher			x		El Camino High	2002-03	R. Briggs	HS Sci	
ROERIG	TODO	Temp/Prob		Teacher			x		El Camino High	2003-04	F. Delgado	HS Sci	
ROERIG	TOĐĐ	T		Teacher			X	_	El Camino High	2005-06	L. Sanchez	HS Sci	
ROGERS	SCOTT	T		Teacher			X		Del Rio Elem	1999-00	L. Graziola	Elem	
ROGERS	SCOTT	Т		Teacher			X		Del Rio Elem	2002-03	P. Morgan	5th	
ROGERS	SCOTT	Ţ		Teacher			×		Del Rio Elem	2004-05	P. Morgan	5th	
ROGERS	THOMAS	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	B. Kolb	MS	
ROGERS	THOMAS	Temp/Prob		Teacher			X		Lincoln Middle	2002-03	R. Mueller	MS Math	
ROGERS	THOMAS	T		Teacher	ļ		X		Lincoln Middle	2004-05	J. Schmidt	MS Math	
Rogers	Thomas	Tenured		Teacher			X		Oceanside HS	2006-07	E. Frazier	HS Math	
ROMERO	DAWN	Temp/Prob		Teacher			X		Jefferson MS	2000-01	D. Daris	MS PE	
ROMERO	DAWN	Temp/Prob		Teacher			x		Jefferson MS	2001-02	D. Daris	MS PE	
ROMERO	DAWN	T		Teacher			X		Lincoln Middle	2003-04	B. Kolb	MS PE	
ROMERO	DAWN	T		Teacher			X		Lincoln Middle	2005-06	J. Schmidt	MS PE	
ROWAN II	MICHAEL	Temp/Prob		Teacher			X		North Terrace Elem	1999-00	B. Rowe	К	
ROWAN II	MICHAEL	Temp/Prob		Teacher			x		North Terrace Elem	2000-01	B. Rowe	K/1st	
ROWAN II	MICHAEL	T		Teacher			x		North Terrace Elem	2002-03	B. Rowe	K/1st	
ROWAN II	MICHAEL	т		Teacher			x		North Terrace Elem	2004-05	B. Rowe	K/1st	
Rowan II	Michae!	Tenured		Teacher			x		Santa Margarita Elem School	2006-07	P. Kurtz	2nd/3rd	
RUIZ	ERIN	Т		Teacher			X		North Terrace Elem	2001-02	R. Rowe	4th	
RUIZ	ERIN	Т		Teacher			x		King Middle	2002-03	M. Munden	6th	
RUIZ	SOCORRO	Temp/Prob		Teacher			x		El Camino High	2001-02	R. Briggs	HS	
RUIZ	SOCORRO	Temp/Prob		Teacher			×		El Camino High	2002-03	R. Briggs	HS	
RUIZ	SOCORRO	T		Teacher			×		El Camino High	2004-05	E.S. Bessant	HS	
Ruiz	Socorro	Tenured		Teacher			x		El Camino HS	2006-07	D. Daris	HS	
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Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
SAAVEDRA	MARLENA	Temp/Prob		Teacher			x		Del Rio Elem	2000-01	P. Morgan	Elem	
SAAVEDRA	MARLENA	Temp/Prob		Teacher	_		X		Del Rio Elem	2001-02	P. Morgan	2nd	
SAAVEDRA	MARLENA	T		Teacher	1		X		Del Rio Elem	2004-05	P. Morgan	3rd	
Saavedra	Marlena	Tenured		Teacher	1-		X		Del Rio Elem School	2006-07	P. Morgan	1st	
Sacos-Francis	Julie	Tenured		Teacher - LH SDC		-	x	_	Jefferson MS	2005-06	L. Philyaw	MS SpEd	
SALMON	BLAIR	Temp/Prob		Teacher			X		San Luis Rey Elem	1998-99	M. Munden	1st	
SALMON	BLAIR	Temp/Prob		Teacher			×		San Luis Rey Elem	1999-00	M. Munden	1st	
SALMON	BLAIR	T		Teacher	-		x	_	San Luis Rey Elem	2000-01	M. Munden	1st	
SALMON	BLAIR	T 1		Teacher			x		San Luis Rey Elem	2002-03	P. Thompson	1st	
SALMON	BLAIR	T		Teacher		-	X		San Luis Rey Elem	2004-05	P. Thompson	1st	
Salmon	Blair	Tenured		Teacher	1		X		San Luis Rey Elem School	2006-07	P. Thompson	1st	
SANCHEZ	SALVADOR	Temp/Prob		Teacher	1		X		San Luis Rey Elem	1998-99		1st	
SANCHEZ	SALVADOR	Temp/Prob		Teacher			X		San Luis Rey Elem	1999-00	M. Munden	1st	
SANCHEZ	SALVADOR	Т		Teacher			X		San Luis Rey Elem	2001-02	M. Munden	1st	
SANCHEZ	SALVADOR	Ť		Teacher	 		X		San Luis Rey Elem	2003-04	P. Thompson	Kinder	
SANCHEZ	SALVADOR	т		Teacher			x		San Luis Rey Elem	2005-06	P. Thompson	4th	
Sanders	Xylena	Tenured		Resource Specialist			x		King MS	2004-05	D. Shreves	MS SpEd	
Sanders	Xylena	Tenured		Resource Specialist	\vdash		×		King MS	2004-05	C. Turner	MS SpEd	
SAUNDERS, JR	R	Temp/Prob		Teacher					Santa Margarita Elem	2000-01	F. Gomez	4th/5th	
SAUNDERS, JR	R	Temp/Prob		Teacher			X		Santa Margarita Elem	2000-01	F. Gomez	Elem SpEd	
	R				 		^ X						
SAUNDERS, JR SAUNDERS, JR	R	T		Teacher Teacher			X		Santa Margarita Elem Santa Margarita Elem	2003-04	F. Gomez P. Kurtz	Elem 3rd	
SAUNDERS, JR SCHWARTZ	JONATHAN				1		X					 • 	
SCHWARTZ	JONATHAN	Temp/Prob	-	Teacher				-	Santa Margarita Elem	2000-01	F. Gomez	1st	
		Temp/Prob		Teacher			X		Santa Margarita Elem	2001-02	F. Gomez	Elem	
SCHWARTZ	JONATHAN	<u> </u>		Teacher			X		Santa Margarita Elem	2003-04	F. Gomez	Elem	
SCHWARTZ	JONATHAN	T (0.1		Teacher	1		X		Santa Margarita Elem	2005-06	P. Kurtz	2nd	
Rockdale (SCOTT)	KRISTY	Temp/Prob		Teacher			X		Ivey Ranch Elem	2000-01	J. Iman	1st	
Rockdale (SCOTT)	KRISTY	Temp/Prob		Teacher			X		Ivey Ranch Elem	2001-02	J. Iman	1st	
Rockdale (SCOTT)	KRISTY	<u>T</u>		Teacher	ļ		X		Ivey Ranch Elem	2003-04	F. Wilson	1st	
Rockdale (SCOTT)	KRISTY	T		Teacher			X		Ivey Ranch Elem	2005-06	F. Wilson	1st	
SCOTT	MARLENE	Temp/Prob		Teacher			X		Santa Margarita Elem	2001-02	F. Gomez	Elem	
SCOTT	MARLENE	Temp/Prob		Teacher			X		Nichols Elem	2002-03	J. Iman	1st	
SCOTT	MARLENE	T		Teacher			X		Nichols Elem	2003-04	J. Iman	1st	
SCOTT	MARLENE	T		Teacher			Х		Nichols Elem	2005-06	J. Iman	3rd	
Sellers	Peggy	Tenured		Teacher			X		El Camino HS	2004-05	D. Daris	HS Math	
Sellers	Peggy	Tenured		Teacher			X	<u> </u>	El Camino HS	2005-06	D. Daris	HS Math	
SHANAHAN (Young)	LAURA	Temp/Prob		Teacher			X		El Camino High	2001-02	G. Thornton	HS Eng	
SHANAHAN (Young)	LAURA	Temp/Prob		Teacher			X		El Camino High	2002-03	G. Thornton	HS Eng	
SHANAHAN (Young)	LAURA	T		Teacher			X		El Camino High	2004-05	D. Daris	HS Eng	
SHAW	HOLLY	Т		Teacher			X		McAuliffe Elem	1997-98	C. Motes	4th	
SHAW	HOLLY	Т		Teacher			- X		McAuliffe Elem	2000-01	C. Motes	Kinder	
SHAW	HOLLY	Т		Teacher	\sqcup	-	x		McAuliffe Elem	2001-02	M. Gleisberg	Kinder	
SHAW	HOLLY	Т		Teacher			X		McAuliffe Elem	2003-04	M. Gleisberg	1st	
SHAW	HOLLY	T		Teacher	<u> </u>		X		Mission Elem	2005-06	T. McAteer	3rd	
SHIRLEY	COLLEEN	Temp/Prob		Teacher			X		King Middle	2001-02	D. Shreves	6th	
SHIRLEY	COLLEEN	Temp/Prob		Teacher			X		King Middle	2002-03	F. Balanon	6th	
SHIRLEY	COLLEEN	Т		Teacher			X .		King Middle	2003-04	M. Munden	7th	
SHORTMAN	LESLEY	Temp/Prob		Teacher			x		El Camino High	2001-02	G. Thornton	HS Eng	
SHORTMAN	LESLEY	Temp/Prob		Teacher			x		El Camino High	2002-03	G. Thornton	HS Eng	
SHORTMAN	LESLEY	Т		Teacher			X		El Camino High	2004-05	D. Daris	HS Eng	
Shortman	Lesley	Tenured		Teacher			x		El Camino HS	2006-07	L. Sanchez	HS Eng	
Sifuentes	Therese	Tenured		Teacher			X		Pacifica Elem	2000-01	C. Sanders	5th/6th	
Sifuentes	Therese	Tenured		Teacher			X		Pacifica Elem	2001-02	C. Sanders	6th	
SIFUENTES	THERESE	Т		Teacher			X		Pacifica Elem	2003-04	C. Sanders	Kinder	
SIMMONS	BRENDA	Temp/Prob		Teacher - SH			X		Garrison Elem	2002-03	M. Oliver	Elem SpEd	
SIMMONS	BRENDA	Temp/Prob		Teacher - SH			x		Garrison Elem	2004-05	M. Oliver	Elem SpEd	
SIMMONS	BRENDA	Ť		Teacher - SH			X		Garrison Elem	2005-06	M. Oliver	Elem SpEd	
SIMMONS	DOUGLAS	Т		Teacher			×		Jefferson Middle	2001-02	E.S. Bessant	7th	
SIMMONS	DOUGLAS	T		Teacher			×		Jefferson Middle	2003-04	W. Cocita	MS Math	
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Lname Fname Tenure Status Seniority Date Job Title Obs1 Obs2 Summative Eval Assistance Plan Work	ocation Fiscal Year	Evaluator Grade	Level Satisfactory / Unsatisfactory
	n Middle 2005-06		th
	Middle 1999-00		1S
SINCLAIR (Stevens-Allen) SAMANTHA T Teacher X King	Middle 2001-02	R. Clendening N	1S
Sisson (Sporl) Ellie Tenured Teacher X Dit	mar 2003-04	Tim Turner 3	rd
Sisson (Sporl) Ellie Tenured Teacher X Ivey Ranch	Elem School 2004-05	F. Wilson 4th	/5th
Sisson (Sporl) Ellie Tenured Teacher X Ivey Ranch	Elem School 2006-07		rd
	Middle 2001-02		15
	Middle 2002-03		15
SKINNER BEVERLY T Teacher X King	Middle 2003-04	M. Munden N	15
	Middle 2005-06		15
	son MS 1998-99		SpEd
	son MS 1999-00		SpEd
·	son MS 2001-02		SpEd
	Middle 2003-04		SpEd
	Middle 2005-06		SpEd
	side HS 2006-07		SpEd
	nino HS 2000-01	E. Walters HS	
	nino HS 2006-07		Eng
	n Middle 1998-99		th
	n Middle 1999-00		1S
	n Middle 2001-02		ng Arts
	n Middle 2003-04		ng Arts
· · · · · · · · · · · · · · · · · · ·	o Elem 1998-99		SpEd
	o Elem 2000-01		SpEd
	o Elem 2002-03		SpEd
	o Elem 2004-05		SpEd
	lem School 2006-07		SpEd
	on Elem 2000-01	R. Gibson 2	
	on Elem 2001-02		nd
	on Elem 2003-04		th
	g MS 2006-07 ener Academy 2004-05		thious
	ener Academy 2004-05 ssion 2005-06		th
	ener Academy 2006-07		ious
	ener Academy 2006-07 side HS 2004-05		ology
	son MS 2005-06		cience
	Rey Elem 2000-01		rd
	Rey Elem 2001-02		rd
	Rey Elem 2003-04		rd
	Rey Elem 2005-06		rd
	Middle 2000-01		Math
	Middle 2001-02	B. Kolb MS	
	Middle 2003-04		15
	oln MS 2005-06		/8th
	nino HS 2005-06	L. Sanchez HS	
	nino HS 2006-07	R. Nelson HS	
	ener Academy 1998-99	L. Goldstein var	and the second s
	lesa Elem 1999-00	B. Kolb El	
	lesa Elem 2001-02		em
	lesa Elem 2003-04		th
	ar Elem 2005-06		em
	Elem 2001-02		th
	on Elem 2002-03		rd
	on Elem 2004-05		th
	lem School 2006-07	R. Gibson 4	th
	lem School 2003-04		SpEd
		C. Sanders Elem	SpEd
Stone Dulce Tenured Resource Specialist X Pacifica E	lem School 2004-05	C. Januers Cicir	
· · · · · · · · · · · · · · · · · · ·	lem School 2006-07		. SpEd

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Lname	Fname	Tenure Status	Seniority Date	Job Title	Ohe1	Ohez	Summative Eval	Accietance Pian	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
STONE	JONATHAN	Temp/Prob	Semonty Date	Teacher	ODSI	ODSZ	X	Assistance Fian	Pacifica Elem School	2001-02	C. Sanders	3rd	Satisfactory / Offsatisfactory
STONE	JONATHAN	Т		Teacher			x		Ivey Ranch Elem	2001-02	F. Wilson	4th/5th	-
STONE	JONATHAN	'		Teacher			x		Ivey Ranch Elem	2002-03	F. Wilson	4th/5th	
Stone	Jonathan	Tenured		Teacher			x		Ivey Ranch Elem School	2006-07	J. Johnson	4th	
Stone (Tuft)	Catrina	Temp/Prob		Teacher			×		King Middle	2003-04	M. Munden	8th Lang Arts	
Stone (Tuft)	Catrina	Temp/Prob		Teacher			x		King Middle	2003-04	M. Munden	8th Lang Arts	
Stone (Tuft)	Catrina	Tenured		Teacher			x		King Middle	2005-06	D. Shreves	8th Lang Arts	
Stone (Tuft)	Catrina	Tenured		Teacher			^ x		King MS	2005-06	C. Turner	8th Lang Arts	
	MELANIE			Teacher			×		Laurel Elem	2000-07	K. Marquardt	1st	
Stone (Van der Molen) Stone (Van der Molen)	MELANIE	Temp/Prob		Teacher			×		Laurel Elem	2001-02	L. Ibarra	1st	
Stone (Van der Molen)	MELANIE	Temp/Prob T		Teacher			<u>x</u>		Laurel Elem	2001-02	L. Ibarra	1st	
Stone (Van der Molen)	MELANIE	T		Teacher			<u>x</u>		San Luis Rey Elem	2002-03	P. Thompson	K	
	MELANIE	T		Teacher			^_		Laurel Elem	2003-04	K. Obrzut	1st/2nd	
Stone (Van der Molen)													
Story	Mark	Tenured		Teacher - LH SDC			X		Lincoln MS	2006-07	J. Schmidt	MS SpEd	
Story	Mark	Tenured		Teacher - LH SDC			X		Lincoln MS	2007-08	R. Mueller	MS SpEd	
STRATHMAN	SHARON	Temp/Prob		Teacher			X		Libby Elem	2000-01	E. Szielenski	1st	
STRATHMAN	SHARON	Temp/Prob		Teacher			X		Libby Elem	2001-02	B. Johnson	1st	
STRATHMAN	SHARON	T		Teacher			X		Libby Elem	2003-04	B. Johnson	5th	
STRATHMAN	SHARON	T		Teacher			X		Jefferson Middle	2005-06	W. Cocita	MS Science	
STRAUSE	HENRY	т		Teacher			х		El Camino High	2001-02	R. Nelson	HS Art	
STRAUSE	HENRY	т		Teacher			X		El Camino High	2003-04	R. Nelson	HS Art	
STRAUSE	HENRY	T		Teacher			X		El Camino High	2004-05	R. Nelson	HS Art	
STRUVE (Drane)	MARY	Temp/Prob		Teacher			X		San Luis Rey Elem	2000-01	M. Munden	4th	
STRUVE (Drane)	MARY	Temp/Prob		Teacher			X		San Luis Rey Elem	2001-02	M. Munden	4th	
STRUVE (Drane)	MARY	Т		Teacher			X		San Luis Rey Elem	2003-04	P. Thompson	4th	
STRUVE (Drane)	MARY	Т		Teacher			X		San Luis Rey Elem	2005-06	P. Thompson	4th	
Sturgeon (Dennis)	Erin	Tenured		Teacher - SH			X		King MS	2005-06	D. Shreves	MS SpEd	
SWANSON	SHERRY	Т		Teacher			X		Oceanside High	2003-04	J. Wałters	9th Eng	
SWANSON	SHERRY	T		Teacher			X		Oceanside High	2005-06	J. Stephens	12th Eng	
SWARTZ	CATHI	Temp/Prob		Teacher			X		King MS	2000-01	E. Galvan	MS SpEd	
SWARTZ	CATHI	Temp/Prob		Teacher			X		Stuart Mesa Elem	2001-02	T. McAteer	Elem	
SWARTZ	CATHI	T		Teacher			X		Santa Margarita Elem	2002-03	F. Gomez	2nd	
SWARTZ	CATHI	Т		Teacher			X		Santa Margarita Elem	2004-05	F. Gomez	4th	
Swartz	Cathi	Tenured		Teacher			X		Santa Margarita Elem School	2006-07	P. Kurtz	2nd	
SWEENEY	MOYA	Temp/Prob		Teacher			X		Laurel Elem	2001-02	L.ibarra	6th	
SWEENEY	MOYA	Temp/Prob		Teacher			X		Jefferson MS	2002-03	F. Delgado	ELD	
SWEENEY	MOYA	Т		Teacher]	X		Mission Elem	2003-04	R. Gibson	4th	
SWEENEY	MOYA	Τ		Teacher			х		Mission Elem	2004-05	F. Balanon	5th	
Taliana	Michael	Tenured		Teacher			X		Jefferson MS	2002-03	D. Daris	M\$ Math	
Taliana	Michael	Tenured		Teacher			X		Reynolds Elem	2003-04	L. Graziola	3rd	
Taliana	Michael	Tenured		Teacher			X		Clair W. Burgener Academy	2004-05	E.S. Bessant	Alg	
Taliana	Michael	Tenured		Teacher			X		Lincoln MS	2005-06	J. Schmidt	8th Alg	
TARGHETTA	CARRIE	T		Teacher			X		El Camino High	2001-02	G. Thornton	HS Eng	
TARGHETTA	CARRIE	T		Teacher			x		El Camino High	2002-03	G. Thornton	HS Eng	
TARGHETTA	CARRIE	Ť		Teacher			X		El Camino High	2004-05	D. Daris	HS Eng	
Targhetta	Carrie	Tenured		Teacher			x		El Camino HS	2006-07	L. Sanchez	HS Eng	
THIBODEAUX	JOSHUA	Temp/Prob		Teacher			x		Oceanside High	2002-03	K. Marquardt	HS Math	
THIBODEAUX	JOSHUA	Temp/Prob		Teacher			x		Oceanside High	2003-04	K. Marquardt	HS Math	
THIBODEAUX	JOSHUA	T		Teacher			×		Oceanside High	2004-05	C. Mora	HS Math	
Thibodeaux	Joshua	Tenured		Teacher			X		El Camino HS	2006-07	D. Legg	HS Math	
THIELEN	KARYN	Temp/Prob		Teacher			x		Del Rio Elem	1999-00	P. Morgan	2nd	
THIELEN	KARYN	Temp/Prob		Teacher			x		Del Rio Elem	2000-01	P. Morgan	3rd	
THIELEN	KARYN	T		Teacher			×		Del Rio Elem	2002-03	P. Morgan	3rd	
THIELEN	KARYN	T		Teacher			X		Del Rio Elem	2004-05	P. Morgan	4th	
THOMPSON	DAVID	Т		Teacher - LH SDC			X		El Camino High	2000-01	E. Walters	HS SpEd	
THOMPSON	DAVID	T		Teacher - LH SDC			×		El Camino High	2002-03	R. Nelson	HS SpEd	
THOMPSON	DAVID	T		Teacher - LH SDC	 		x		El Camino High	2004-05	R. Nelson	HS SpEd	
Thompson	David	Tenured		Teacher - LH SDC	 		^_		El Camino HS	2004-03	R. Nelson	HS SpEd	
Thompson	Kevin	Tenured		Teacher			^_		El Camino HS	2005-06	L. Sanchez	HS S.S.	
monipson	VGAIII	renarea		reacties			^		El Camino rio	2003-00	L. Janunez	113 3.3,	

Lname	Fname	Tenure Status	Seniority Date	Job Title	Ohs1	Obe2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
THOMPSON	ORLANDO	T T	Semonty Date	Teacher	OUST	OUSZ	y	Assistance Fian	Jefferson MS	1998-99	L. Goldstein	MS	Satisfactory / Onsatisfactory
THOMPSON	ORLANDO			Teacher			x		Clair W. Burgener Academy	2002-03	J. Shirley	TOSA	
THOMPSON	ORLANDO	T		Teacher	X		x		Clair W. Burgener Academy	2002-05	E. S. Bessant	Math	
Thompson	Orlando	Tenured		Teacher	<u> ^-</u>		<u>x</u>		Clair W. Burgener Academy	2004-03	E. S. Bessant	Math	
THORNBURY	TERESA	Temp/Prob		Teacher	<u> </u>		x		Oceanside HS	2002-07	K. Marguardt	HS Math	
									Oceanside HS	2002-03		 	
THORNBURY	TERESA	Temp/Prob		Teacher	-	-	X		Oceanside High		K. Marguardt L. Philyaw	HS Math	
THORNBURY	TERESA	T		Teacher			X			2005-06		HS Math	
Torrez	Cynthia	Tenured		Resource Specialist		ļ			King MS	2006-07	B. Rowe	MS SpEd	
TRAUGH	STEVEN	Temp/Prob		Teacher			X		North Terrace Elem School	1999-00	B. Rowe	Music	
TRAUGH	STEVEN	Temp/Prob		Teacher			X		Libby	2000-01	E. Szielenski	Music	
TRAUGH	STEVEN	T		Teacher			X	_	Libby	2002-03	B. Johnson	Music	
TRAUGH	STEVEN	T		Teacher	Х		×		Jefferson Middle	2004-05	D. Daris	Music	
TRELEASE	RENEE	Temp/Prob		Teacher			X		Palmquist Elem	1999-00	J. Assman	1st	
TRELEASE	RENEE	Temp/Prob		Teacher			X		Palmquist Elem	2000-01	S. Morr	K/1st	
TRELEASE	RENEE	Т		Teacher			x		Palmquist Elem	2004-05	S. Morr	1st	
Trelease	Renee	Tenured		Teacher			X		Palmquist Elem School	2006-07	S. Morr	1st	
TURNER	YMMHOL	Temp/Prob		Teacher			X		Reynolds Elem	2000-01	L.Hess	1st	
TURNER	YMMHOL	Temp/Prob		Teacher			X		Reynolds Elem	2001-02	P. Thompson	5th	
TURNER	YMMHOL	T		Teacher			X		Reynolds Elem	2003-04	L. Grazioła	5th	
Turner	Johnny	Tenured		Teacher			х		Reynolds Elem School	2005-06	L. Graziola	5th	
Vallete	Teresa	Tenured		Teacher - LH SDC			X .		El Camino HS	2006-07	D. Daris	HS SpEd	
VAN DIEPEN	LEA	Temp/Prob		Teacher			X		Pacifica Elem	1999-00	P. Traynor	2nd	
VAN DIEPEN	LEA	Temp/Prob		Teacher			X		Pacifica Elem	2000-01	C. Sanders	2nd	
VAN DIEPEN	LEA	Т		Teacher			x		Pacifica Elem	2002-03	C. Sanders	2nd	
VAN DIEPEN	LEA	Т		Teacher			X		Pacifica Elem	2004-05	C. Sanders	2nd	
Van Diepen	Lea	Tenured		Teacher			X		Pacifica Elem School	2006-07	P. Morgan	2nd	
VANHOOSER	MALINDA	Т		Resource Specialist			x		El Camino High	2000-01	E. Walters	HS SpEd	
VANHOOSER	MALINDA	Т		Resource Specialist			Х .		El Camino High	2002-03	R. Nelson	HS SpEd	
VANHOOSER	MALINDA	T		Resource Specialist			x		El Camino High	2004-05	R. Nelson	HS SpEd	
Vanhooser	Malinda	Tenured		Resource Specialist			x		El Camino HS	2006-07	D. Daris	HS SpEd	
Vico (RUBEN)	IRENE	Temp/Prob		Teacher	-		x		Jefferson Middle	1999-00	F. Delgado	MS Lang Arts	
Vico (RUBEN)	IRENE	Temp/Prob		Teacher			x		Jefferson Middle	2000-01	F. Delgado	MS Lang Arts	
Vico (RUBEN)	IRENE	T		Teacher			X		Jefferson Middle	2002-03	D. Daris	MS Lang Arts	
Vico (RUBEN)	IRENE	т		Teacher	х		X		Jefferson Middle	2004-05	D. Coleman	MS	
Vico (Ruben)	Irene	Tenured		SBRT Resource Teacher		_	x		North Terrace Elem School	2006-07	B. Wilcox	Elem SBRT	
Villalpando (Robertson)	JENNIFER	Т		Teacher	1		X		Clair W. Burgener Academy	2002-03	J. Shirley	Various	
Villalpando (Robertson)	JENNIFER	T		Teacher	x		x		Jefferson Middle	2004-05	W. Cocita	MS Lang Arts	
Villalpando (Robertson)	Jennifer	Tenured		Teacher	X		X		Jefferson MS	2006-07	W. Cocita	MS Lang Arts	
VOGEL	JEFFREY	T		Teacher			x		Clair W. Burgener Academy	2000-01	J. Shirley	Various	
VOGEL	JEFFREY	T		Teacher			x		Clair W. Burgener Academy	2002-03	J. Shirley	Various	
VOGEL	JEFFREY	T		Teacher	-		x		Oceanside High	2002-05	K. Obrzut	HS Eng	
	Jeffrey	Tenured		Teacher	×		x		Oceanside HS	2006-07	J. Poumele	HS Eng	
Vogel VOGEL	REBECCA	Tenured		Teacher			X		Nichols Elem School	2002-07	J. Iman	4th	
VOGEL	REBECCA	1 . T		Teacher			×		Nichols Elem School	2002-03	J. Iman	4th	
	Rebecca	Tenured		Teacher		 	X		Nichols Elem School	2004-03	J. Iman	5th	
Vogel VORIS	REBECCA			Teacher			X		Revnolds Elem	2003-04	J. Iman L. Graziola	Stn K	
		T											
VORIS	REBECCA	T		Teacher	ļ	ļ	X		Reynolds Elem	2005-06	L. Graziola	K	
VORIS	THOMAS	T		Teacher	 	<u> </u>	X		Clair W. Burgener Academy	2001-02	J. Shirley	Various	
VORIS	THOMAS	Т		Teacher	ļ		X		Clair W. Burgener Academy	2002-03	J. Shirley	Various	
VORIS	THOMAS	Т		Teacher	.		X		El Camino High	2004-05	E. S. Bessant	HS S.S.	
Voris	Thomas	Tenured		Teacher			X		El Camino HS	2006-07	D. Legg	HS S.S.	
WAGGETT, JR	DONALD	Temp/Prob		Teacher			X		King MS	1999-00	R. Clendening	MS Math	
WAGGETT, JR	DONALD	Temp/Prob		Teacher			X		King MS	2000-01	E. Galvan	MS Math	
WAGGETT, JR	DONALD	<u> </u>		Teacher	<u> </u>		X		King MS	2002-03	M. Munden	MS Math	
WAGGETT, JR	DONALD	T		Teacher			X		Oceanside High	2003-04	K. Marquardt	HS Math	
WAGGETT, JR	DONALD	Т		Teacher	ļ	ļ	X		Oceanside High	2004-05	R. Mueller	HS Math	
Waggett, Jr	Donald	Tenured		Teacher			X		Oceanside HS	2006-07	E. Frazier	HS Math	
WAGNER	CLAUDIA	• т		Teacher			X		Oceanside HS	2001-02	K. Marquardt	HS Math	
WAGNER	CLAUDIA	T		Teacher			X		Jefferson Middle	2005-06	L. Philyaw	MS Math	

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obe1	Obe?	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
WAGNER	DAVID	T	Semonty Bute	Teacher	0031	OUSE	X	AGSISTANCE Y IAIT		1997-98			Satisfactory / Offsatisfactor
WAGNER	DAVID	T		Teacher	-		×		Oceanside High Oceanside High	2000-01	D. Daris M. Gleisberg	HS SS.	
WAGNER	DAVID	†		Teacher			×		<u>_</u>	2004-05			
									Oceanside High		C. Mora	HS SS.	
Wagner	David	Tenured		Teacher	-		X		Oceanside HS	2006-07	K. Marquardt	HS SS.	
WALKER	ANDREA	Temp/Prob		Teacher			X		South Oceanside Elem	1998-99	L. Hess	3rd	
WALKER	ANDREA	Temp/Prob		Teacher			X		South Oceanside Elem	1999-00	J. Kastely	3rd	
WALKER	ANDREA	T		Teacher			X		South Oceanside Elem	2001-02	T. Keane	3rd	
WALKER	ANDREA	Т		Teacher			X		South Oceanside Elem	2003-04	J. Reimer	3rd	
WALKER	ANDREA	Т		Teacher			X		South Oceanside Elem	2005-06	M. Oliver	6th	
WALSH	MICHAEL	Temp/Prob		Resource Specialist			X		Nichols Elem	2002-03	J. Iman	Elem SpEd	
WALSH	MICHAEL	Temp/Prob		Resource Specialist			X		Nichols Elem	2003-04	J. Iman	Elem SpEd	
WALSH	MICHAEL	T		Resource Specialist			X		Nichols Elem	2005-06	J. Iman	Elem SpEd	
Watts	Sylvia	Tenured		Preschool Teacher			X		Del Rio Elem School	2003-04	P. Morgan	Pre-K	
Watts	Sylvia	Tenured		Preschool Teacher			x		Del Rio Elem School	2006-07	P. Morgan	Pre-K	
WEBB (Strom-Zigler)	DARCY	Temp/Prob		Teacher			Х		Pacifica Elem	2001-02	C. Sanders	5th	
WEBB (Strom-Zigler)	DARCY	Temp/Prob		Teacher			X		King Middle	2002-03	M. Munden	6th	
WEBB (Strom-Zigler)	DARCY	T		Teacher			х		King Middle	2003-04	D. Shreves	6th	
WEBB (Strom-Zigler)	DARCY	Ť		Teacher			x		King Middle	2005-06	D. Shreves	6th	
WEBB (Strom-Zigler)	MARK	T		Teacher			x		Pacifica Elem	2000-01	C. Sanders	6th	
WEBB (Strom-Zigler)	MARK	T		Teacher			x		Pacifica Elem	2001-02	C. Sanders	3rd	
WEBB (Strom-Zigler)	MARK	T		Teacher			x		Pacifica Elem	2001-02	C. Sanders	3rd	
WEBB (Strom-Zigler)	MARK	т т		Teacher			x	-	Pacifica Elem	2005-06	C. Sanders	1st	
WEICKGENANT	MARY	Temp/Prob	-	Teacher			x		Jefferson Middle	2000-01	F. Delgado	MS Lang Arts	
WEICKGENANT	MARY			Teacher			x	-	Jefferson Middle				
WEICKGENANT	MARY	Temp/Prob	-				^_	-	Jefferson Middle	2001-02	E.S. Bessant	MS Lang Arts	
		<u> </u>		Teacher							W. Cocita	MS	
WEICKGENANT	MARY	T		Teacher			X		Jefferson Middle	2005-06	L. Philyaw	MS	
WERTS	SHEREEN	Temp/Prob		Teacher			X		Del Rio Elem	2000-01	P. Morgan	3rd	
WERTS	SHEREEN	Temp/Prob		Teacher			X		Del Rio Elem	2001-02	P. Morgan	3rd	
WEST	DARLENE	Т		Teacher			X		Ocean Shores High	2001-02	P. Cowman	HS Eng	
WEST	DARLENE	Т		Teacher			X		Ocean Shores High	2002-03	P. Cowman	HS Eng	
WEST	SERINA	T		Teacher			X		Libby Elem	1999-00	E. Szielenski	2nd	
WEST	SERINA	Т		Teacher			X		Libby Elem	2002-03	B. Johnson	2nd	
WEST	SERINA	T		Teacher			Χ .		Libby Elem	2004-05	B. Johnson	2nd	
West	Serina	Tenured		Teacher			X		Libby Elem School	2006-07	B. Bronson	2nd	
Whalen (WALTON)	CASEY	Temp/Prob		Teacher			X		El Camino High	2001-02	V. Esquibel	HS	
Whalen (WALTON)	CASEY	Temp/Prob		Teacher			X		El Camino High	2002-03	V. Esquibel	HS	
Whalen (WALTON)	CASEY	T		Teacher			X		El Camino High	2004-05	E.S. Bessant	HS	
Whalen (Walton)	Casey	Tenured		Teacher			х		El Camino HS	2006-07	R. Nelson	HS	
WIELAND	PATRICIA	Temp/Prob		Teacher			X		Stuart Mesa Elem	2000-01	B. Kolb	Elem	
WIELAND	PATRICIA	Temp/Prob		Teacher			х		Stuart Mesa Elem	2001-02	T. McAteer	Elem	
WILHOVSKY	ERIK	Temp/Prob		Resource Specialist			х		El Camino High	2001-02	R. Nelson	HS SpEd	
WILHOVSKY	ERIK	Temp/Prob		Resource Specialist			х		El Camino High	2002-03	R. Nelson	HS SpEd	
WILHOVSKY	ERIK	Т		Resource Specialist			X		El Camino High	2004-05	R. Nelson	HS SpEd	
Wilhovsky	Erik	Tenured		Teacher - ARC			X		El Camino HS	2006-07	D. Legg	HS SpEd	
WILKINS	DONNA	Temp/Prob		Teacher			^x		Santa Margarita Elem	2000-01	F. Gomez	Elem	
WILKINS	DONNA	Temp/Prob		Teacher			^		Santa Margarita Elem	2001-02	F. Gomez	Elem	
WILKINS	DONNA	T		Teacher	\vdash		^_		Santa Margarita Elem	2001-02	F. Gomez	Elem	
Wilkins	Donna	Tenured			$\vdash \vdash$					 			
WILLIAMS				SBRT Resource Teacher Teacher			X		Santa Margarita Elem School	2005-06	P. Kurtz	SBRT HS	
	ALLEN	Temp/Prob							El Camino High	2001-02	R. Briggs		
WILLIAMS	ALLEN	Temp/Prob		Teacher			X		El Camino High	2002-03	V. Esquibel	HS	
WILLIAMS	ALLEN	1		Teacher	ļļ		X		El Camino High	2004-05	E.S. Bessant	HS ARC	
Williams	Allen	Tenured		Teacher - ARC			X		El Camino HS	2006-07	D. Legg	HS ARC	
WILLIAMS	BARBARA	Т		Resource Specialist			х		San Luis Rey Elem	2001-02	M. Munden	Elem SpEd	
WILLIAMS	BARBARA	T		Resource Specialist			X		San Luis Rey Elem	2003-04	P. Thompson	Elem SpEd	
WILLIAMS	BARBARA	т		Resource Specialist			X		San Luis Rey Elem	2004-05	P. Thompson	Elem SpEd	
WILLIAMS	CHERYL	Temp/Prob		Teacher-SH			X		Santa Margarita Elem	2000-01	F. Gomez	Elem	
WILLIAMS	CHERYL	Temp/Prob		Teacher-SH			Х		Santa Margarita Elèm	2001-02	F. Gomez	Elem	
WILLIAMS	CHERYL	T		Teacher-SH	L		Х		Stuart Mesa Elem	2003-04	T. McAteer	Elem SpEd	

Lname	Fname	Tenure Status	Seniority Date	Job Title	Obs1	Obs2	Summative Eval	Assistance Plan	Work Location	Fiscal Year	Evaluator	Grade Level	Satisfactory / Unsatisfactory
WILLIAMS (Pittroff)	ELISA	Temp/Prob		Teacher	T .		х		King Middle	2001-02	F. Balanon	MS Arts	
WILLIAMS (Pittroff)	ELISA	Temp/Prob		Teacher	1		×		King Middle	2002-03	F. Balanon	MS Arts	
WILLIAMS (Pittroff)	ELISA	T		Teacher		1	X		King Middle	2003-04	D. Shreves	MS Arts	
WILLSEY	FRANK	T		Teacher			х		Oceanside HS	2001-02	J. Walters	HS	
WILLSEY	FRANK	T		Teacher	1		×		Oceanside HS	2002-03	J. Walters	HS	
Windham	Daniel	Tenured		Teacher	1		X		El Camino HS	2005-06	D. Daris	HS Eng	
Winn	Kristy	Tenured		Resource Specialist	 	 	X		Palmquist Elem School	2005-06	S. Morr	Elem SpEd	_
Winn	Kristy	Tenured		Resource Specialist	X		x		Palmouist Elem School	2006-07	T. Keane/ S. Morr	Elem SpEd	
Winters(Rasmussen) Holly	HOLLY	Temp/Prob		Teacher	+		x		El Camino High	2001-02	V. Esquibel	HS Spanish	
Winters(Rasmussen) Holly	HOLLY	Temp/Prob		Teacher	+		X		El Camino High	2002-03	V. Esquibel	HS Spanish	_
Winters(Rasmussen) Holly	HOLLY	T		Teacher	+		X		El Camino High	2004-05	E S. Bessant	HS Spanish	
WintersRasmussen)	Holly	Tenured		Teacher	+		X		El Camino HS	2006-07	D. Legg	HS Spanish	
Yan (Norlander)	Joanne	Temp/Prob		Teacher	+-		X		King Middle	2002-03	M. Munden	7th Sci	-
Yan (Norlander)	Joanne	Temp/Prob		Teacher	+-		X		King Middle	2003-04	M. Munden	8th Sci	
Yan (Norlander)	Joanne	Tenured		Teacher	+		X		King MS	2005-06	D. Shreves	8th Sci	
YAZEL	DENNIS	Temp/Prob		Teacher	+-		×		Jefferson Middle	2000-01	D. Silleves D. Daris	MS Science	
YAZEL	DENNIS	Temp/Prob		Teacher	+	-	x		Jefferson Middle	2001-02	F. Delgado	MS Science	
YAZEL	DENNIS	Т	-	Teacher	+		X		Jefferson Middle	2003-04	W Cocita	MS Science	
YAZEL	DENNIS	† †		Teacher	+		x		Jefferson Middle	2005-04	W Cocita	MS Science	
YENDES	DAVID	Temp/Prob		Teacher	 		X		El Camino High	2000-01	E. Walters	HS Science	
					┼	-	X						_
YENDES	DAVID	Temp/Prob		Teacher	-				El Camino High	2001-02	G. Thornton	HS	
YENDES	DAVID	T		Teacher	↓		X		El Camino High	2003-04	R. Nelson	HS	-
YENDES	DAVID		-	Teacher	↓		X		El Camino High	2005-06	D. Daris	HS	
ZACK	KATHRYN	T		Teacher	 		X		Clair W. Burgener Academy	2001-02	J. Shirley	Various	
ZACK	KATHRYN	T		Teacher	↓		X		Clair W. Burgener Academy	2002-03	J. Shirley	Various	
ZAVODNY	NICOLE	Temp/Prob		Teacher SE (ECE)			X		Garrison Elem	2000-01	E. Council	Pre-K	
ZAVODNY	NICOLE	Temp/Prob		Teacher SE (ECE)			X		Garrison Elem	2001-02	E. Council	Pre-K	
ZAVODNY	NICOLE	T .		Teacher SE (ECE)			X		Garrison Elem	2004-05	M. Oliver	Pre-K	
Zavodny	Nicole	Tenured		Teacher SE (ECE)			X		Garrison Elem School	2006-07	M. Oliver	Pre-K	
ZELEDON	ANA	Temp/Prob		Teacher - SH			X		Pacifica Elem	2002-03	C. Sanders	Pre-K	
ZELEDON	ANA	Temp/Prob		Teacher - SH	 	<u> </u>	X		Del Rio Elem	2003-04	P. Morgan	Pre-K	
ZELEDON	ANA	T		Teacher - SH	 		X		Del Rio Elem	2004-05	P. Morgan	Pre-K	
Zeledon	Ana	Tenured		PS Teacher - SH			Х		Del Rio Elem School	2005-06	P. Morgan	Pre-K	
ZELUFF	KAREN	TT		Teacher	-	1	X		ivey Ranch Elem	2004-05	F. Wilson	Kinder	
Zeluff	Karen	Tenured		Teacher	<u> </u>		X		tvey Ranch Elem School	2006-07	F. Wilson	Kinder	
Zendejas	Kristin	Tenured		Teacher	<u> </u>	ļ.,	X		El Camino HS	2004-05	R. Nelson	HS	
Zendejas	Kristin	Tenured		Teacher			X		El Camino HS	2005-06	D. Legg	HS	
ZIMNY	Н	Temp/Prob		Teacher			x		Lincoln Middle	2000-01	P. Barnes	6th Core	
ZIMNY	Н	Temp/Prob		Teacher			X		Lincoln Middle	2001-02	J. Schmidt	MS	
ZIMNY	Н	T		Teacher			Х		Lincoln Middle	2002-03	J. Schmidt	MS	
ZIMNY	н	Т		Teacher			X		Lincoln Middle	2005-06	J. Schmidt	MS	
ZIVOTSKY	ANN	Temp/Prob		Resource Teacher			X		Lincoln Middle	1998-99	P. Barnes	7th Sci	
ZIVOTSKY	ANN	Temp/Prob		Resource Teacher			Х		Lincoln Middle	1999-00	J. Schmidt	MS	
ZIVOTSKY	ANN	T		Resource Teacher			х		Lincoln Middle	2001-02	B. Kolb	MS	
ZIVOTSKY	ANN	T		Resource Teacher			X		Lincoln Middle	2003-04	B. Kolb	MS	
ZIVOTSKY	ANN	Т.		Resource Teacher (SBRT)	T		x		Lincoln Middle	2005-06	J. Schmidt	MS	

Tab 5

Howell, Kenneth

From:

Arthur M. Palkowitz <apalkowitz@sashlaw.com>

Sent:

Wednesday, December 24, 2014 12:53 PM

To:

Howell, Kenneth

Cc:

Spano, Jim

Subject:

RE: Oceanside-Stull Act

Hi Ken,

Thank you for your message. The District is closed until January 5, 2015. At that time I will respond to your questions.

Thank you,

Art

From: KHowell@sco.ca.gov [mailto:KHowell@sco.ca.gov]

Sent: Wednesday, December 24, 2014 12:49 PM

To: Arthur M. Palkowitz **Cc:** <u>ispano@sco.ca.gov</u>

Subject: FW: Oceanside-Stull Act

Art,

I'm currently reviewing the attached document and I wanted to know if the file name is accurate. Namely, does this list *exclude* certificated instructional and non-instructional employees that have less than 10 years tenure? If so, the list would not represent the complete listing of certificated instructional and non-instructional employees that received evaluations for FY 1997-98 through FY 2004-05.

Also, the list only mentions CIE (Certificated Instructional Employees)...does this mean that certificated non-instructional employees are not included? Per the P's and G's, permanent certificated instructional and non-instructional employees that receive an unsatisfactory evaluation in the years in which they would not have otherwise been evaluated are considered reimbursable (along with various activities).

My overarching concern with this analysis is that may be working with incomplete data, and I want to provide the district every opportunity to provide the full and complete listing for consideration.

Thank you,

Ken Howell

Audit Manager State Controller's Office Division of Audits / Mandated Cost Audits Bureau Office: 916-323-2368

khowell@sco.ca.gov

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From: Spano, Jim

Sent: Monday, December 22, 2014 4:29 PM

To: Howell, Kenneth

Subject: FW: Oceanside-Stull Act

Ken,

FYI

Jim L. Spano, CPA
Chief, Mandated Cost Audits Bureau
Division of Audits
State Controller's Office
Work - (916) 323-5849
Fax - (916) 327-0832

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From: Arthur M. Palkowitz [mailto:apalkowitz@sashlaw.com]

Sent: Friday, December 19, 2014 10:39 AM

To: Spano, Jim

Subject: Oceanside-Stull Act

Hi Jim,

Please find attached the Stull Act information you requested from Oceanside USD. The information is provided in excel and pdf format.

Please contact if you have any questions. Thank you for your cooperation.

Happy Holidays!

Art



Art Palkowitz, Esq.
Stutz Artiano Shinoff & Holtz, APC
2488 Historic Decatur Road, Suite 200
San Diego, CA 92106
Telephone (610) 333, 2123, v481

Telephone: (619) 232-3122 x481

Fax: (619) 232-3264

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Tab 6

Howell, Kenneth

From:

Arthur M. Palkowitz <apalkowitz@sashlaw.com>

Sent:

Monday, January 05, 2015 3:32 PM

To:

Howell, Kenneth

Cc:

Spano, Jim

Subject:

RE: Oceanside-Stull Act

HI Ken,

I apologize for the confusion.

Response:

The list includes all certificated employees. The District does not employ individuals that are designated

as certificated non-instructional.

Art

Stutz Artiano Shinoff Holtz (619) 232-3122

From: KHowell@sco.ca.gov [mailto:KHowell@sco.ca.gov]

Sent: Monday, January 05, 2015 2:58 PM

To: Arthur M. Palkowitz Cc: jspano@sco.ca.gov

Subject: RE: Oceanside-Stull Act

Hi Arthur,

In reading both responses, I noticed that the second sentence for each response appears to be incomplete. Specifically, where it says "the District does not employees that are certificated..." What was meant by this comment?

Thank you,

Ken Howell

Audit Manager State Controller's Office Division of Audits / Mandated Cost Audits Bureau

Office: 916-323-2368 khowell@sco.ca.gov

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From: Arthur M. Palkowitz [mailto:apalkowitz@sashlaw.com]

Sent: Monday, January 05, 2015 2:49 PM

To: Howell, Kenneth Cc: Spano, Jim

Subject: RE: Oceanside-Stull Act

Hi Ken/Jim,

I had an opportunity today to discuss with District staff your questions.

1. Does this list *exclude* certificated instructional and non-instructional employees that have less than 10 years tenure?

<u>Response:</u> The list includes all certificated employees. The District does not employees that are certificated non-instructional employees. The list represents the complete listing of certificated instructional employees that received evaluations for FY 1997-98 through FY 2004-05.

2. Also, the list only mentions CIE (Certificated Instructional Employees)...does this mean that certificated non-instructional employees are not included? Per the P's and G's, permanent certificated instructional and non-instructional employees that receive an unsatisfactory evaluation in the years in which they would not have otherwise been evaluated are considered reimbursable (along with various activities).

<u>Response:</u> The list includes all certificated employees. The District does not employees that are certificated non-instructional employees. The list represents the complete listing of certificated instructional employees that received evaluations for FY 1997-98 through FY 2004-05.

Thank you for providing us with the questions. Please do not hesitate to contact me with any further questions or comments you may have.

Happy New Year!

Art

Stutz Artiano Shinoff Holtz (619) 232-3122

From: KHowell@sco.ca.gov [mailto:KHowell@sco.ca.gov]

Sent: Wednesday, December 24, 2014 12:49 PM

To: Arthur M. Palkowitz **Cc:** <u>ispano@sco.ca.gov</u>

Subject: FW: Oceanside-Stull Act

Art,

I'm currently reviewing the attached document and I wanted to know if the file name is accurate. Namely, does this list exclude certificated instructional and non-instructional employees that have less than 10 years tenure? If so, the list would not represent the complete listing of certificated instructional and non-instructional employees that received evaluations for FY 1997-98 through FY 2004-05.

Also, the list only mentions CIE (Certificated Instructional Employees)...does this mean that certificated non-instructional employees are not included? Per the P's and G's, permanent certificated instructional and non-instructional employees that receive an unsatisfactory evaluation in the years in which they would not have otherwise been evaluated are considered reimbursable (along with various activities).

My overarching concern with this analysis is that may be working with incomplete data, and I want to provide the district every opportunity to provide the full and complete listing for consideration.

Thank you,

Ken Howell

Audit Manager
State Controller's Office
Division of Audits / Mandated Cost Audits Bureau

Office: 916-323-2368 khowell@sco.ca.gov

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From: Spano, Jim

Sent: Monday, December 22, 2014 4:29 PM

To: Howell, Kenneth

Subject: FW: Oceanside-Stull Act

Ken,

FYI

Jim L. Spano, CPA Chief, Mandated Cost Audits Bureau Division of Audits State Controller's Office Work - (916) 323-5849 Fax - (916) 327-0832

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From: Arthur M. Palkowitz [mailto:apalkowitz@sashlaw.com]

Sent: Friday, December 19, 2014 10:39 AM

To: Spano, Jim

Subject: Oceanside-Stull Act

Hi Jim,

Please find attached the Stull Act information you requested from Oceanside USD. The information is provided in excel and pdf format.

Please contact if you have any questions. Thank you for your cooperation.

Happy Holidays!



Art Palkowitz, Esq. Stutz Artiano Shinoff & Holtz, APC 2488 Historic Decatur Road, Suite 200 San Diego, CA 92106 Telephone: (619) 232-3122 x481

Fax: (619) 232-3264

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Tab 7

Howell, Kenneth

From:

Howell, Kenneth

Sent: Wednesday, January 21, 2015 2:11 PM

To: apalkowitz@sashlaw.com

Cc: Spano, Jim

Subject: Oceanside USD - Stull Act IRC

Attachments: FY 1997-98 Allowable Evaluations.xls; FY 1998-99 Allowable Evaluations.xls; FY

> 1999-2000 Allowable Evaluations.xls; FY 2000-01 Allowable Evaluations.xls; FY 2001-02 Allowable Evaluations.xls; FY 2002-03 Allowable Evaluations.xls; FY 2003-04 Allowable Evaluations.xls; FY 2004-05 Allowable Evaluations.xls; Oceanside Permanent CIE Less Than 10 yrs Tenure-FINAL (S0214390)_edited.xls; Oceanside USD Schedule 1.pdf;

Summary of Indirect Costs.pdf

Art,

Per our conversation today, I wanted to send you some documentation that may help with your review.

The district provided a listing of 1,698 employees that received evaluations for the audit period. We removed evaluations from the population for the following reasons:

- Duplicated evaluations for permanent employees performed in consecutive years, rather than every other year (51)
- Duplicated evaluations performed in the same year (10)
- Items outside of the IRC period (472)
- Unallowable subjects/programs performed by certificated instructional employees (16)

The allowable population was 1,149 total evaluations for the IRC period. Here's the breakdown of allowable evaluations per year:

- FY 1997-98 4
- FY 1998-99 55
- FY 1999-2000 96
- FY 2000-01 196
- FY 2001-02 249
- FY 2002-03 164
- FY 2003-04 220
- FY 2004-05 165

As you know, this documentation is subject to management review and may change at any time. For now, the detail provided provides the most up-to-date information/analysis for the Oceanside USD Stull Act IRC.

If possible, please provide us with an update by Friday so we can assess if an IRC extension request is necessary.

Thank you,

Ken Howell

Audit Manager State Controller's Office Division of Audits / Mandated Cost Audits Bureau Office: 916-323-2368 khowell@sco.ca.gov

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Summary of Allowable Evaluation Costs for FY 1997-98 through FY 2004-05

Oceanside Unified School District
The Stull Act Program
Analysis of Evaluations for FY 1997-98 through FY 2004-05
S10-MCC-020

Fiscal Year	Allowable evaluations	Productive Hourly Rate						Avg. time per eval (in hours)	all	Total owable costs
1997-98	4	\$	47.85	0.5	\$	96				
1998-99	55	various		0.5	\$	1,377				
1999-2000	96	various		0.5	\$	2,508				
2000-01	196	various		0.5	\$	5,482				
2001-02	249	٧	arious	0.5	\$	7,643				
2002-03	164	٧	arious	0.5	\$	5,137				
2003-04	220	V	arious	0.5	\$	6,788				
2004-05	165	V	arious	0.5	\$	5,328				
	1,149				\$	34,359				

The full detail supporting this summary was provided to Art Palkowitz by email on January 21, 2015.

Summary of Indirect Costs

From:

(Summary of Indirect Cost Rates)

Amount Claimed		d compression	Amount Allowed			x 1	Audit Adjustment Reasoning Related I/Cost					
Fiscal Year	Object Account (All Salaries and Benefits)	Direct Costs	ndirect Cost Rate	Lindinsct Costs		Direct: Costs:	Indirect Cost Rate	Indirect Costs	Un	allowable J	rong 380 late To	tal I/C Adj
1997-98	Evaluation Activities Total	\$ 51,719 \$ 51,719	5.00%	\$ 2,586 \$ 2,586		\$ 96 \$ 96	5.00%	\$ 5 \$ 5	<u>\$</u>	(2,581) \$ (2,581) \$	- \$ - \$	(2,581) (2,581)
1998-99	Evaluation Activities Total	\$ 71,101 \$ 71,101	5.00%	\$ 3,555 \$ 3,555		\$ 1,377 \$ 1,377	5.00%	\$ 69 \$ 69	\$ \$	(3,486) \$ (3,486) \$	- \$ - \$	(3,486) (3,486)
1999-00	Evaluation Activities Total	\$ 100,454 \$ 100,454	5.00%	\$ 5,023 \$ 5,023		\$ 2,508 \$ 2,508	5.00%	\$ 125 \$ 125	\$	(4,898) \$ (4,898) \$	- \$ - \$	(4,898) (4,898)
2000-01	Evaluation Activities Total	\$ 141,674 \$ 141,674	4.53%	\$ 6,418 \$ 6,418		\$ 5,482 \$ 5,482	4.53%	\$ 248 \$ 248	\$	(6,170) \$ (6,170) \$	- \$ - \$	(6,170) (6,170)
2001-02	Evaluation Activities Total	\$ 194,137 \$ 194,137	4.94%	\$ 9,590 \$ 9,590		\$ 7,643 \$ 7,643	4.94%	\$ 378 \$ 378	\$ \$	(9,212) \$ (9,212) \$	- \$ - \$	(9,212) (9,212)
2002-03	Evaluation Activities Total	\$ 197,873 \$ 197,873	5.06%	\$ 10,012 \$ 10,012		\$ 5,137 \$ 5,137	5.06%	\$ 260 \$ 260	\$	(9,752) \$ (9,752) \$	- \$ - \$	(9,752) (9,752)
2003-04	Evaluation Activities Total	\$ 221,249 \$ 221,249	4.15%	\$ 9,182 \$ 9,182		\$ 6,788 \$ 6,788	4.15%	\$ 282 \$ 282	\$	(8,900) \$ (8,900) \$	- \$ - \$	(8,900) (8,900)
2004-05	Evaluation Activities Total	\$ 235,193 \$ 235,193	4.53%	\$ 10,654 \$ 10,654		\$ 5,328 \$ 5,328	4.53%	\$ 241 \$ 241	\$	(10,413) \$ (10,413) \$	- \$ - \$	(10,413) (10,413)
Total		\$ 1,213,400		\$ 57,020		\$ 34,359		\$ 1,608	\$	(55,412) \$	- S	(55,412)

Oceanside USD Schedule 1

Schedule 1— Summary of Program Costs July 1, 1997, through June 30, 2005

	Actual Costs	Allowable	Audit
Cost Elements	Claimed	per Audit	Adjustments
July 1, 1997, through June 30, 1998			
Direct costs			
Salaries and benefits	A 51.510	.	d (51 500)
Evaluation activities	\$ 51,719	\$ 96	\$ (51,623)
Total direct costs Indirect costs	51,719	96	(51,623)
Total program costs	\$ 54,305	101	\$ (54,204)
	\$ 34,303	101	\$ (34,204)
Less amount paid by state Allowable costs claimed in excess of (less than) am		\$ 101	
Anowable costs claimed in excess of (less than) am	ount paid	\$ 101	
July 1, 1998, through June 30, 1999			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 71,101	\$ 1,377	\$ (69,724)
Total direct costs	71,101	1,377	(69,724)
Indirect costs	3,555	69	(3,486)
Total program costs	\$ 74,656	1,446	\$ (73,210)
Less amount paid by state		- 1 44 <i>C</i>	
Allowable costs claimed in excess of (less than) am	ount paid	\$ 1,446	
July 1, 1999, through June 30, 2000			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 100,454	\$ 2,508	\$ (97,946)
Total direct costs	100,454	2,508	(97,946)
Indirect costs	5,023	125	(4,898)
Total program costs	\$ 105,477	2,633	\$ (102,844)
Less amount paid by state			
Allowable costs claimed in excess of (less than) am	ount paid	\$ 2,633	
July 1, 2000, through June 30, 2001 Direct costs			
Salaries and benefits			
Evaluation activities	\$ 141,674	\$ 5,482	\$ (136,192)
Total direct costs	141,674	5,482	(136,192)
Indirect costs	6,418	248	(6,170)
Total program costs	\$ 148,092	5,730	\$ (142,362)
Less amount paid by state	, , , , , , , , , , , , , , , , , , , ,		
Allowable costs claimed in excess of (less than) am	ount paid	\$ 5,730	

Schedule 1— Summary of Program Costs July 1, 1997, through June 30, 2005

			
	A stud Conta	Allowable	A 414
Cost Elements	Actual Costs Claimed	per Audit	Audit Adjustments
July 1, 2001, through June 30, 2002		portradic	Trajustinonio
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 194,137	\$ 7,643	\$ (186,494)
Total direct costs	194,137	7,643	(186,494)
Indirect costs	9,590	378	(9,212)
Total program costs	\$ 203,727	8,021	\$ (195,706)
Less amount paid by state		-	(150,100)
Allowable costs claimed in excess of (less than) as	mount naid	\$ 8,021	
Thowable costs claimed in excess of (less than) as	mount para	\$ 0,021	
July 1, 2002, through June 30, 2003			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 197,873	\$ 5,137	\$ (192,736)
Total direct costs	197,873	5,137	(192,736)
Indirect costs	10,012	260	(9,752)
Total program costs	\$ 207,885	5,397	\$ (202,488)
Less amount paid by state	4 201,000	-	(202, 100)
Allowable costs claimed in excess of (less than) at	mount naid	\$ 5,397	
Time waste costs claimed in excess of (1655 that) a	mount para	Ψ 3,377	
July 1, 2003, through June 30, 2004			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 221,249	\$ 6,788	\$ (214,461)
Total direct costs	221,249	6,788	(214,461)
Indirect costs	9,182	282	(8,900)
Total program costs	\$ 230,431	7,070	\$ (223,361)
Less amount paid by state		-	
Allowable costs claimed in excess of (less than) at	mount paid	\$ 7,070	
The water costs drawned in excess of (1000 than) as	mount para	Ψ 1,010	
July 1, 2004, through June 30, 2005			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 235,193	\$ 5,328	\$ (229,865)
Total direct costs	235,193	5,328	(229,865)
Indirect costs	10,654	241	(10,413)
Total program costs	\$ 245,847	5,569	\$ (240,278)
Less amount paid by state	***************************************	•	(<u></u>
Allowable costs claimed in excess of (less than) as	mount paid	\$ 5,569	
, ,	•		
Summary: July 1, 1997, through June 30, 2005			
Direct costs			
Salaries and benefits			
Evaluation activities	\$ 1,213,400	\$ 34,359	\$ (1,179,041)
Total direct costs	1,213,400	34,359	(1,179,041)
Indirect costs	57,020	1,608	(55,412)
Total program costs	\$ 1,270,420	\$ 35,967	\$ (1,234,453)
	φ 1,270,420	φ 33,907	Ψ (1,437,733)
Less amount paid by state Allowable costs claimed in excess of (less than) a	mount naid	\$ 35,967	
Anomable costs claimed in excess of (less than) a	mount paid	\$ 35,967	

Tab 8

Howell, Kenneth

From:

Arthur M. Palkowitz <apalkowitz@sashlaw.com>

Sent:

Thursday, January 29, 2015 3:24 PM

To:

Howell, Kenneth

Cc:

Spano, Jim

Subject:

RE: Oceanside

Hi Ken,

Unfortunately, I did not receive the analysis or your email dated January 21, 2015. Could you please resend it?

As I initially expressed to you, we are not in agreement to the estimate of 30 minutes per evaluation. The reasonable period to conduct the informal classroom observations; formal classroom observations, writing the final evaluation reports and/or preparing the Teacher Evaluation Report is approximately five- six hours. This period of time has been accepted by the Controller in other Stull Act audits.

Thank you, Art



Art Palkowitz, Esq. Stutz Artiano Shinoff & Holtz, APC 2488 Historic Decatur Road, Suite 200 San Diego, CA 92106

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From: KHowell@sco.ca.gov [mailto:KHowell@sco.ca.gov]

Sent: Thursday, January 29, 2015 3:09 PM

To: Arthur M. Palkowitz Cc: jspano@sco.ca.gov Subject: RE: Oceanside

Hi Art,

Sorry about the phone tag today. Our analysis for the Oceanside USD IRC was provided in an email sent to you on January 21st. We attached our analysis of the allowable population provided by the district, and included an updated Schedule 1 of allowable costs for FY 1997-98 through FY 2004-05.

If the district accepts the analysis, we will reissue the final audit report and reinstate the costs as shown on the Schedule 1.

Thank you,

Ken Howell

Audit Manager
State Controller's Office
Division of Audits / Mandated Cost Audits Bureau
Office Offi

Office: 916-323-2368 khowell@sco.ca.gov

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From: Arthur M. Palkowitz [mailto:apalkowitz@sashlaw.com]

Sent: Friday, January 23, 2015 2:23 PM

To: Howell, Kenneth **Cc:** Spano, Jim **Subject:** Oceanside

Ken,

Thank you for reviewing your information during our recent telephone conversation. I look forward to receiving your analysis.

Art



Art Palkowitz, Esq. Stutz Artiano Shinoff & Holtz, APC 2488 Historic Decatur Road, Suite 200 San Diego, CA 92106

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DECLARATION OF SERVICE BY EMAIL

I, the undersigned, declare as follows:

I am a resident of the County of Sacramento and I am over the age of 18 years, and not a party to the within action. My place of employment is 980 Ninth Street, Suite 300, Sacramento, California 95814.

On April 2, 2015, I served the:

SCO Comments on IRC

Incorrect Reduction Claim

The Stull Act, 14-9825-I-01

Education Code Sections 44660-44665;

Statutes 1983, Chapter 498; Statutes 1999, Chapter 4

Fiscal Years: 1997-1998, 1998-1999, 1999-2000, 2000-2001, 2001-2002, 2002-2003, 2003-2004, and 2004-2005

Oceanside Unified School District, Claimant

By making it available on the Commission's website and providing notice of how to locate it to the email addresses provided on the attached mailing list.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct, and that this declaration was executed on April 2,2015 at Sacramento, California.

Lorenzo Duran

Commission on State Mandates 980 Ninth Street, Suite 300 Sacramento, CA 95814 (916) 323-3562 4/2/2015 Mailing List

COMMISSION ON STATE MANDATES

Mailing List

Last Updated: 2/3/15

Claim Number: 14-9825-I-01

Matter: The Stull Act

Claimant: Oceanside Unified School District

TO ALL PARTIES, INTERESTED PARTIES, AND INTERESTED PERSONS:

Each commission mailing list is continuously updated as requests are received to include or remove any party or person on the mailing list. A current mailing list is provided with commission correspondence, and a copy of the current mailing list is available upon request at any time. Except as provided otherwise by commission rule, when a party or interested party files any written material with the commission concerning a claim, it shall simultaneously serve a copy of the written material on the parties and interested parties to the claim identified on the mailing list provided by the commission. (Cal. Code Regs., tit. 2, § 1181.3.)

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