

State of California
COMMISSION ON STATE MANDATES
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CSM 2 (2/91)

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COMMISSION ON STATE MANDATES	
Claim No.	01-4136-J-41

INCORRECT REDUCTION CLAIM FORM

Local Agency or School District Submitting Claim

ELK GROVE UNIFIED SCHOOL DISTRICT, CLAIMANT ID# S34020

Contact Person
Steve Smith, Mandated Cost Systems, Inc.

Telephone No.
(916) 487-4435

Address

**9510 ELK GROVE-FLORIN ROAD
ELK GROVE, CA 95624**

Representative Organization to be Notified
**Mandated Cost Systems, Inc.
2275 Watt Avenue Suite C
Sacramento, CA 95825
(916) 487-4435**

This claim alleges an incorrect reduction of a reimbursement claim filed with the State Controller's Office pursuant to section 17561 of the Government Code. This incorrect reduction claim is filed pursuant to section 17551(b) of the Government Code.

CLAIM IDENTIFICATION: Specify Statute or Executive Order

Certification of Teacher Evaluator's Demonstrated Competence Chapter 498, Statutes of 1983, Education Code Section 35160.5

<u>Fiscal Year*</u>	<u>Amount of the Incorrect Reduction</u>
1995/96	\$169,520

*More than one fiscal year may be claimed.

IMPORTANT: PLEASE SEE INSTRUCTION AND FILING REQUIREMENTS FOR COMPLETING AN INCORRECT REDUCTION CLAIM ON THE REVERSE SIDE.

Name and Title of Authorized Representative

Telephone No.

Steve Smith, Mandated Cost Systems, Inc.

(916) 487-4435

Signature of Authorized Representative

Date

SK Smith

11/9/01

Incorrect Reduction Claim

Elk Grove Unified School District, Claimant ID# S34020 *Certification of Teacher Evaluators' Demonstrated Competence*

Chapter 498, Statutes of 1983

COSM No. SB90-4136

1995/96 Fiscal Year

I. Brief Description of the Disallowed Costs:

The Elk Grove Unified School District (hereinafter "District" or "Claimant") filed a claim for reimbursement under the Certification of Teacher Evaluators' Demonstrated Competence mandated reimbursement program (Chapter 498, Statutes of 1983; COSM No. SB90-4136) for fiscal year 1995/96. By letter dated October 16, 2001, the State Controller (SCO) disallowed \$169,520 of costs for training probationary teachers and associated indirect costs claimed under the Probationary Certificated Policies component of this program. The State Controller has taken the position that the parameters and guidelines "do not provide reimbursement for probationary teacher training costs." Claimant argues, as further outlined below, that the Controller incorrectly reduced its claim because the probationary training costs are authorized by the parameters and guidelines and are consistent with allowable costs of a number of other reimbursement programs.

II. The Mandate:

Chapter 498, Statutes of 1983 added section 35160.5 to the Education Code (See Exhibit "A"). Section 35160.5 required school districts, as a condition for receipt of school apportionments, to adopt rules and regulations establishing policies regarding:

- a. The certification of the demonstrated competence of administrators who would be conducting teacher evaluations;
- b. Assurances that probationary teachers will have their needs for training, assistance, and evaluations recognized and met by the district; and
- c. Filing of parent complaints regarding district employees.

On September 20, 1984, the San Jose Unified School District filed a test claim with the Board of Control alleging that Chapter 498/83 imposed reimbursable state mandated costs. On September 26, 1985, the Commission on State Mandates approved the test claim and on October 24, 1985, adopted its Statement of Decision (See Exhibit "B"). Parameters and guidelines for this program were originally adopted on April 24, 1986 (See Exhibit "C"). These parameters and guidelines were subsequently amended on January 24, 1991 (See Exhibit "D"). The Education Trailer Bill to the Budget Act of 1996, effective July 22, 1996 (Chapter 204, Statutes of 1996) repealed this mandate effective with the 1996/97 fiscal year. The State Controller's Office Claiming Instructions in effect for the 1995/96 claim year are attached (See Exhibit "E").

III. The District's Claim, State Controller's Review and Reconsideration

The filing deadline with the State Controller's Office for 1995/96 Certification of Teacher Evaluators' Demonstrated Competence mandated reimbursement program was November 30, 1996. The late filing deadline (with requisite 10% penalty not to exceed \$1,000) was December 1, 1997. The District submitted its 1995/96 claim within the annual filing period. The District claimed costs under the three reimbursable components plus associated indirect costs of totaling \$312,168.

In a letter dated August 5, 1998, SCO denied \$261,351 in claimed costs (See Exhibit "F"). The reasons cited for the adjustments were:

Indirect Costs Overstated	\$ 14,564
No Supporting Documentation	\$ 1,344
Non-Reimbursable Item	\$ 245,443

Due to the lack of specificity in this letter, a copy of the SCO claim review working papers was obtained in order to determine the specific claim line items that were disallowed (See Exhibit "G").

On October 26, 1998, Mandated Cost Systems, Inc., representing the District submitted a letter to SCO requesting reconsideration and reinstatement of all disallowed costs (See Exhibit "H").

On December 18, 1998, SCO completed its reconsideration of its claim adjustments and issued an adjustment letter which reinstated \$82,735 for incorrectly disallowed competence in instructional methodology, teacher trainers, parental complaint policies, printing & supply costs and contracted services. SCO did not reinstate any costs for probationary teacher's time when receiving training (See Exhibit "I"). Mandated Cost Systems, Inc., discovered a \$9,096 calculation error on behalf of SCO in their December 18, 1998, adjustment letter. On October 11, 2001, Mandated Cost Systems, Inc., addressed this error in a letter to the SCO and requested an additional \$9,096 in non-probationary teacher costs be reinstated that were originally requested in our October 26, 1998, letter (See Exhibit "J"). On October 16, 2001, SCO completed its reconsideration of the October 11, 2001, letter and issued a final adjustment letter which reinstated an additional \$9,096 for incorrectly disallowed competence in instructional methodology, teacher trainers, parental complaint policies, printing & supply costs and contracted services (See Exhibit "K").

IV. The Issue in Dispute:

The specific issue being disputed deals with the following question:

Is the cost of probationary teachers receiving the mandated additional training a reimbursable cost under the Probationary Certificated Employee Policies component of the Certification of Teacher Evaluators' Demonstrated Competence mandated cost program?

V. Claimant's Position

Claimant argues, as further outlined below, the cost of probationary teachers receiving the mandated additional training is a reimbursable cost under the Probationary Certificated Employee Policies component of the Certification of Teacher Evaluators' Demonstrated Competence mandated cost program because the probationary training costs are authorized by the parameters and guidelines and are consistent with allowable costs of a number of other reimbursement programs.

It should be noted that the SCO disallowed probationary teacher training costs claiming the "parameters and guidelines do not provide for reimbursement" of these costs. The SCO is not claiming that these costs are excessive or unreasonable under Government Code section 17561(d). Therefore, the only issue before the COSM is whether the parameter and guidelines "provide for reimbursement" for the cost of probationary teacher training costs.

VI. The State Controller's Position

By letter dated December 18, 1998, the Controller has disallowed the cost of probationary teachers receiving the mandated additional training stating that:

"The amount of \$168,676 for salaries and benefits of probationary teachers in training is disallowed. Parameters and guidelines do not provide for reimbursement for probationary teachers training costs. In lieu of that, the P's & G's reimburse the cost of substitute teachers while the probationary teachers attend training activities."

As previously noted in "Section III", paragraph five, of this Incorrect Reduction claim, a final adjustment letter was issued by the Controller dated October 16, 2001, indicating the correct calculation adjustment at \$169,520.

VII. Parameters and Guidelines and Claiming Instructions

A. The Parameters and Guidelines

Section V (Reimbursable Costs) of the parameters and guidelines for the Certification of Teacher Evaluators' Demonstrated Competence mandated cost program state in relevant part as follows:

"Training, assisting and evaluating probationary teachers over and above that usually provided to permanent teachers by the district or county office of education.

* * *

Registration fees and travel costs of probationary teachers attending training activities.

* * *

Costs of substitute teachers provided for probationary teachers so that they might attend training activities including visitations to other teacher's classrooms to observe teaching techniques (limited to three such visitations per semester).

B. The Claiming Instructions

Section 5 (Reimbursable Components) of the claiming instructions for the Certification of Teacher Evaluators' Demonstrated Competence mandated cost program state in relevant part as follows:

“The costs of training, assisting and evaluating probationary teachers, over and above that provided to permanent teachers, are reimbursable. The salary and benefits of personnel, not including the site principal, plus training materials and clerical services used to train, assist and evaluate probationary teachers are reimbursable. The cost of consultants for the purpose of training and assisting probationary teachers, if personnel with the required skills are not available with the school district or county office, is reimbursable. Registration fees, travel costs, and the cost of substitute teachers provided so that they can attend training activities, including visitation to observe other teacher’s teaching techniques, are reimbursable. Visitations are limited to three visitations per semester.”

VIII. Claimant’s Analysis

The District’s claim for costs attributable to probationary teacher training can be broken down into two types of costs. “Category A” costs consist of probationary teachers receiving one-on-one training and mentoring (over and above that provided to permanent teachers) during the course of their regular workday. “Category B” costs are probationary teachers costs related to working extra hours and a longer work year due to the mandated additional training requirements of Chapter 498/83.

A. *Argument for Reimbursing Category A Probationary Teacher Costs*

In its October 26, 1998, reconsideration letter to SCO, Mandated Cost Systems, Inc., argued on behalf of the District that disallowed probationary teacher costs under Category A totaling \$118,313 should be reinstated. In its October 11, 2001, reconsideration letter to SCO, Mandated Cost Systems, Inc., informed SCO that there was a \$1,483 increase in probationary teacher time. This would then bring the costs under Category A to total \$119,796.

Category A costs consist of probationary teachers receiving one-on-one training and mentoring (over and above that provided to permanent teachers) during the course of their regular workday. The parameters and guidelines clearly and explicitly allow for these costs when they provide as reimbursable costs those “costs of training probationary teachers, over and above that provided to permanent teachers, are reimbursable.” The COSM should be guided by the common rule of interpretation which provides that where express provisions of a rule are clear and unambiguous the explicit meaning of those provisions, interpreted in their ordinary and popular sense, controls the interpretation. (See, *Borg v. Transamerica Ins. Co.*, 47 Cal.App.4th 448, 455, 54 Cal.Rptr.2d 811).

B. *Argument for Reimbursing Category B Probationary Teacher Costs*

In its October 26, 1998, reconsideration letter to SCO, Mandated Cost Systems, Inc. argued on behalf of the District that disallowed probationary teacher costs under Category B totaling \$49,724 should be reinstated.

Category B costs are probationary teachers costs related to working extra hours and a longer work year due to the mandated additional training requirements of Chapter 498/83. Specifically, as a requirement of the mandate, all first year probationary teachers work a 186 day year (two extra 7.5 hour days each year for teacher training) while permanent teachers work a 184 day year. In addition, first year probationary teachers are required to attend ten

after-hours training sessions that last ninety minutes each. The first year probationary teachers were paid for working the extra two days and working the extra hours while in attendance at the after-hours training sessions.

In the case of category B costs, there is a clearly identifiable increased cost incurred by the District related to compensating probationary teachers for the additional time receiving the mandated training. The Commission on State Mandates has recently reaffirmed that these types of costs are reimbursable.

In the *Physical Performance Testing* program the Commission explicitly recognized that mandates that befall teachers create reimbursable costs if the District increases the teacher's workday or work year. In addressing this issue the Commission's Statement of Decision states in pertinent part as follows:

"The manual (State Administrative Manual) defines costs as ".....all additional expenses for which either supplemental financing or the redirection of existing staff or resources ...is required." Because the school days or school year is not extended to accommodate the time required to administer physical performance tests, there are no additional costs as defined by the manual."

"Further, the Commission found that neither the school day or the school year is extended to accommodate the time required to administer and score the physical performance tests, school districts incur no increased reimbursable costs when classroom teachers administer the physical fitness tests."

Although the Commission concluded that teacher time during the school day implementing the *Physical Performance* mandate was not reimbursable, the Commission did recognize that teacher time attending training after the regular school day is reimbursable. In support of Claimant's argument the Commission concluded that:

"Increased costs for substitute teacher time during the school day or for teacher stipends to attend training sessions outside the regular school day (after school or on Saturday) are eligible for reimbursement. However, the labor time of the teacher spent in attending training sessions during that teachers' normal classroom hours is not reimbursable." (Emphasis added).¹

By way of further support for Claimant's position, the Commission has stated in its parameters and guidelines for *American Government Course Document Requirements* that:

"Either the cost of providing a substitute teacher for each teacher who attends a training session during the teacher's normal classroom periods or the additional payments made to each teacher who attends a training session outside the teacher's normal classroom period (after school or on Saturday) is reimbursable." (Emphasis added).

¹ See page 6 of the Physical Performance Testing Program parameters and guidelines adopted by the Commission on State Mandates on September 24, 1998.

The above-cited sections of Commission parameters and guidelines fully support Claimant's claim for reimbursement for those "additional payments made to each teacher who attends a training session outside the teacher's normal classroom period (after school or on Saturday)." These two programs illustrate the fact that if a district has incurred some type of identifiable increased cost related to a fixed environment employee (i.e., teachers) then that identifiable increased cost shall be considered a reimbursable mandated cost pursuant to Article XIII B, section 6 of the State Constitution whether it is substitute costs, overtime pay, stipends, or as in this case, an expanded work year specifically due to the mandate of additional training for probationary teachers.

The Claimant's argument is further bolstered by the erroneous conclusion made by the Controller that reimbursement of substitute teacher time is made "in lieu" of reimbursement for probationary teacher time attending the training. Here, the Claimant is making a claim for probationary teacher time attending training that occurred after the regular work day or after the end of the regular work year when a substitute teacher is not needed. With no substitute costs the Claimant is not provided any reimbursement "in lieu" of reimbursement of probationary teacher time attending the trainings. Moreover, and as outlined above, the Commission has explicitly recognized that Districts are entitled to reimbursement for **both** substitute teacher time (for costs incurred during the fixed environment) and other identifiable costs for teachers that occur outside the regular work day (e.g. nights, weekends, and at the end of the school year).

IX. Conclusion

Based upon the foregoing, Claimant respectfully requests that the COSM find:

1. Claimant submitted its Certification of Teacher Evaluators' Demonstrated Competence claims for reimbursement in compliance with the State Controller's claiming instructions.
2. Claimant submitted the requisite documentation in support of its claim for reimbursement.
3. That the State Controller incorrectly reduced claimant's reimbursement claim when it disallowed costs for training probationary teachers claimed under the Probationary Certificated Policies component of this program.

Claimant respectfully requests that the COSM determine that SCO incorrectly reduced the claimant's Teacher Evaluator claim and direct Commission Staff, in accordance with COSM's regulations, to submit a letter to the Controller requesting that the costs of the claim be reinstated.

CERTIFICATION

I certify by my signature below that the statements made in this document are true and correct of my own knowledge, or as to all other matters, I believe them to be true and correct based upon information and belief.

Executed on November 9, 2001, at Sacramento, CA.

SKSmt 11/9/01

Steve Smith, Mandated Cost Systems, Inc.

Exhibit A

Code, to read:

35160.5. On or before December 1, 1984, the governing board of each school district shall, as a condition for the receipt of school apportionments from the State School Fund, adopt rules and regulations establishing school district policies as they relate to the following:

(a) Certification that personnel assigned to evaluate teachers have demonstrated competence in instructional methodologies and evaluation for teachers they are assigned to evaluate. The determination of whether school personnel meet the district's adopted policies shall be made by the governing board.

(b) The establishment of district policies ensuring that each probationary certificated employee is assigned to a school within the district with assurances that his or her status as a new teacher and his or her potential needs for training, assistance, and evaluations will be recognized by the district.

(c) The establishment of policies and procedures which parents or guardians of pupils enrolled in the district may use to present complaints regarding employees of the district. These policies and procedures shall provide for appropriate mechanisms to respond to and where possible to resolve, the complaints. These policies and procedures shall be established in consultation with employee organizations.

1 Code, to read:
 2 35160.5. On or before December 1, 1984, the
 3 governing board of each school district shall, as a
 4 condition for the receipt of school apportionments from
 5 the State School Fund, adopt rules and regulations
 6 establishing school district policies as they relate to the
 7 following:
 8 (a) Certification that personnel assigned to evaluate
 9 teachers have demonstrated competence in instructional
 10 methodologies and evaluation for teachers they are
 11 assigned to evaluate. The determination of whether
 12 school personnel meet the district's adopted policies shall
 13 be made by the governing board.
 14 (b) The establishment of district policies ensuring that
 15 each probationary certificated employee is assigned to a
 16 school within the district with assurances that his or her
 17 status as a new teacher and his or her potential needs for
 18 training, assistance, and evaluations will be recognized by
 19 the district.
 20 (c) The establishment of policies and procedures
 21 which parents or guardians of pupils enrolled in the
 22 district may use to present complaints regarding
 23 employees of the district. These policies and procedures
 24 shall provide for appropriate mechanisms to respond to
 25 and where possible to resolve, the complaints. These
 26 policies and procedures shall be established by
 27 consultation with employee organizations.
 28 The governing board of each school district shall
 29 annually review the school district policies adopted
 30 pursuant to the requirements of this section.
 31 SEC. 13. Section 39363 of the Education Code, as
 32 amended to read:
 33 39363. The funds derived from the sale of surplus
 34 property shall be used for capital outlay or for costs of
 35 maintenance of school district property that the
 36 governing board of the school district determines will not
 37 recur within a five-year period. Proceeds from a lease of
 38 school district property with an option to purchase may
 39 be deposited into a restricted fund for the routine repairs
 40 and maintenance of district facilities, as defined by the

State Allocation Board, for up to a five-year period. In
 addition, the proceeds may be deposited in the general
 fund of the district for any general fund purpose if the
 school district governing board and the State Allocation
 Board have determined that the district has no
 anticipated need for additional sites or building
 construction for the five-year period following such sale
 or lease, and the district has no major deferred
 maintenance requirements.

SEC. 14. Section 42238 of the Education Code is
 repealed.

SEC. 15. Section 42238 is added to the Education
 Code, to read:

(a) For the 1983-84 fiscal year, the county
 superintendent of schools shall determine a revenue limit
 for each school district in the county pursuant to this
 section.

(b) The base revenue limit for the 1983-84 fiscal year
 shall be determined by adding the following amounts:

(1) The revenue limit per unit of average daily
 attendance for the 1982-83 fiscal year determined
 pursuant to Item 6100-101-001 of the Budget Act of 1982.

(2) The inflation adjustment specified in Section
 42238.1.

(3) The equalization adjustment specified in Section
 42238.4.

(c) The base revenue limit for each district
 determined in subdivision (b) shall be multiplied by the
 district average daily attendance computed as specified
 in Section 42238.5.

(d) The amount determined in subdivision (c) shall
 be increased by the minimum revenue guarantee
 adjustment specified in Section 42238.2.

(e) The Superintendent of Public Instruction shall
 apportion to each school district the amount determined
 in this section less the sum of:

(1) The district's property tax revenue received
 pursuant to Chapter 6 (commencing with Section 95) of
 Part 0.5 of the Revenue and Taxation Code.

(2) The amount, if any, received pursuant to Part 18.5

Exhibit B

Hearing: 10/24/85
Date Filed: 09/20/84
Staff: Rose Mary Swart
WP 0592A

Proposed Statement of Decision
Adopted Mandate
(Chapter 498, Statutes of 1983)
Teacher Evaluator's Demonstrated Competence

The Commission on State Mandates, at its September 26, 1985 hearing, determined that a reimbursable mandate exists in Chapter 498, Statutes of 1983, Education Code Section 35160.5.

Member Creighton moved to find a mandate. Members Aceituno, Carlyle and Creighton voted aye, Chairman Huff voted no. The motion carried.

BEFORE THE
COMMISSION ON STATE MANDATES

CLAIM OF:

SAN JOSE UNIFIED SCHOOL DISTRICT

Claimant

SB 90-4136

PROPOSED DECISION

This claim was heard by the Commission on State Mandates (commission) on September 26, 1985, in Sacramento, California, during a regularly scheduled meeting of the commission. William A. Doyle appeared on behalf of the San Jose Unified School District.

Evidence both oral and documentary having been introduced, the matter submitted, and vote taken, the commission finds:

I.

FINDINGS OF FACT

1. The test claim was filed with the Board of Control on September 20, 1984, by the San Jose Unified School District.

2. The subject of the claim is Statutes of 1983, Chapter 498 (Education Code section 35160.5).

3. Chapter 498, Statutes of 1983, added Education Code section 35160.5 which requires the following actions in order for districts to receive school apportionments. On or before December 1, 1984, each school district shall adopt rules and regulations establishing district policy regarding:

(a) certification that teacher evaluators have demonstrated competence in methodologies needed to evaluate teachers.

(b) district policies ensuring that all new, probationary teachers are assigned to schools where their potential special needs for training, assistance and evaluations will be met.

(c) policies which parents and guardians of pupils may use to present and resolve complaints regarding employees of the district.

Section 35160.5 also requires the governing board of each school district to annually review the policies adopted pursuant to the section.

4. The claimant incurred costs as a result of training teacher evaluators to meet the newly adopted standards as specified in Finding 3.

5. None of the requisites for denying a claim, as specified in Government Code section 17556, subdivision (a), were established.

DETERMINATION OF ISSUES

1. The commission has jurisdiction to decide the claim under authority of Government Code section 17630.

2. The commission found that Education Code section 35160.5, as added by Statutes of 1983, Chapter 498 constitutes a reimbursable state mandate. Furthermore the commission found that only the activities necessary to implement section 35160.5 constitute a higher level of service pursuant to Government Code section 17514 and are, therefore, reimbursable.

3. The commission determined that only the higher level of service required by section 35160.5 in each school district is reimbursable. Those activities and functions already performed prior to the effective date of section 35160.5 do not constitute a higher level of service and are therefore not reimbursable.

4. The finding of a reimbursable state mandate does not mean that all increased costs claimed will be reimbursed. Reimbursement, if any, is subject to commission approval of parameters and guidelines for reimbursement of the claim, and a statewide cost estimate; legislative appropriation; a timely-filed claim for reimbursement; and subsequent review of the claim by the State Controller.

Exhibit C

Hearing: 4/24/86
SB 90-4136
Staff: Rose Mary Swart
WP 1029A

PROPOSED PARAMETERS AND GUIDELINES
Chapter 498, Statutes of 1983
Education Code Section 35160.5
Certification of Teacher Evaluators' Demonstrated Competence

EXECUTIVE SUMMARY

Chapter 498, Statutes of 1983 created a state mandate in Education Code Section 35160.5 by requiring that in order to receive apportionments, school districts adopt rules establishing district policy regarding: certification of teacher evaluators' demonstrated competence, probationary teachers, and a complaint process which parents and guardians of pupils may use to present and resolve complaints regarding employees of the district.

Commission staff has suggested amendments to the claimant's proposed parameters and guidelines, and recommends that the commission adopt the parameters and guidelines as amended. The claimant agrees with staff's proposed parameters and guidelines.

The Department of Finance (DOF) has suggested changes to staff's proposed parameters and guidelines.

Claimant

San Jose Unified School District

Chronology

- | | |
|----------|--|
| 9/20/84 | Claim filed with Board of Control. |
| 10/12/84 | Claim continued pending Board of Control decision regarding multiple filings issue for Chapter 498/83; and, due to transition to Commission on State Mandates. |
| 3/21/85 | Claim continued due to lack of input from State Department of Education (SDE). |
| 5/25/85 | Claim continued due to lack of input from SDE. |
| 7/25/85 | Commission on State Mandates hearing cancelled. |

- 8/22/85 Claim held-over to 9/26/85 hearing due to tie-vote.
- 9/26/85 Mandate approved by Commission on State Mandates.
- 10/24/85 Statement of Decision adopted (Attachment E).
- 12/2/85 Proposed parameters and guidelines submitted by San Jose Unified School District.
- 1/13/86 Conference to discuss proposed parameters and guidelines.
- 1/31/86 Amended proposed parameters and guidelines submitted by San Jose Unified School District (Attachment C).
- 3/27/86 Claim continued by the commission due to late filing of recommendation by DOF (Attachment F).

Statement of Claim

Chapter 498, Statutes of 1983 (Attachment B) required school districts to adopt rules and regulations to certify that personnel assigned to evaluate teachers have demonstrated specified competence in instructional methodologies and in the evaluation of teachers. School districts must also adopt rules to establish policies and procedures which parents or guardians of pupils enrolled in the district may use to present complaints regarding employees of the district and to provide for appropriate mechanisms to respond to, and where possible, resolve the complaints.

Staff Analysis

Staff is recommending several changes to the claimant's proposed parameters and guidelines (Attachment C).

A complete set of staff's proposed parameters and guidelines are attached (Attachment A).

Following is a summary and analysis of staff's suggested changes and DOF's suggested changes to the claimant's proposal. Additions are shown by underlining, deletions by strikeout. Staff agrees with and has added the claimant's suggested language in Sections V., B., I, and IX., of this proposal. The claimant submitted this proposed language (Attachment G) in its rebuttal to the DOF recommendation.

Section III. Eligible Claimants

All school districts and county offices of education as defined by Revenue and Taxation Code Section 2208.5, that incurred mandated costs as a result of implementing Chapter 498/83, Education Code Section 35160.5.

Since Chapter 498/83 affected numerous code sections, it is important for accuracy and clarity to include the affected code section(s) in any description or discussion of the impact of Chapter 498/83. This is a nonsubstantive change.

* * *

Section V. Reimbursable Costs

A., 2., a. Time of district administrators spent in certification training excluding classroom observation (including classroom observation when it is part of the certification package).

Staff proposes: 1) deletion of language from this section which would reimburse for "classroom observation" and; 2) a specific exclusion statement precluding such payment. Staff is making this proposal because classroom observation is part of the administrator's usual responsibility and a basic function of the job. It is important for administrators to practice the skills they have acquired in training, but according to staff of SDE, administrators typically practice this, and other skills, on the job. School administrators are actually performing two functions by incorporating the practice into their usual work. Since the administrator is continuing the same work routine which took place prior to the certification training, it seems unreasonable to expect this time to be recognized as a function mandated by Chapter 498/83. At this point the administrators are back at work and providing the services for which they are paid. The claimant agrees with this change.

However, DOF asserts in its recommendation that Chapter 498/83, Education Code Section 35160.5 does not require that administrators participate in any training (Attachment F). Staff would point out that this issue was addressed by the commission during the test claim phase of this mandate. The commission decided that Chapter 498/83 does require that training be provided for administrators functioning as teacher evaluators. See the commission's Statement of Decision, Attachment E, Part I, 3., (b), which addresses this issue. Therefore, since the matter has previously been resolved by the commission, staff will not address it in this analysis.

* * *

V. B. The establishment of district or county office of education policies ensuring that each probationary certificated employee is assigned to a school within the district with assurances that his or her status as a new teacher and his or her potential needs for training, assistance, and evaluations will be recognized by the district or county office of education.

1. Training, assisting and evaluating probationary teachers over and above that usually provided to permanent teachers by the district or county office of education. The cost of services or activities provided to probationary teachers and which are funded by the Mentor Teacher Program can not be claimed as a reimbursement cost.

This change is being proposed by the claimant in response to a concern expressed by DOF. The DOF recommendation makes the following statement regarding this section:

Chapter 498, Statutes of 1983 only requires that a school district establish policies ensuring that a new teacher's training, assistance and evaluation needs will be recognized. It does not demand that those policies exceed whatever currently is provided by school districts to new teachers. Claims that propose reimbursement for activities beyond those required by a school district prior to adoption of "expanded" policies are essentially claims for discretionary acts. As such, these activity costs should not be reimbursable.

The DOF concern here is about the level of training that will be reimbursed. Again, this is an issue which has been decided by the commission as part of the test claim. The commission, in its statement of decision on the test claim determined that training costs are reimbursable. In addition, it is established that any claim for reimbursement of activities beyond those mandated is not acceptable and will not be reimbursed. Nor are activities which are already being reimbursed going to be doubly reimbursed. However, in response to the DOF concern and to provide clarification the claimant has suggested the new language regarding the Mentor Teacher Program. Any activities already funded through that or any other programs may not be reimbursed through these parameters and guidelines. The proposed parameters and guidelines, in Section V.B.1. clearly prohibit double funding of activities by allowing reimbursement only for "Training, assisting and evaluating probationary teachers over and above that usually provided ...". Emphasis added. Additionally, Education Code Section 44496(a)(3) prohibits a mentor teacher from participating in any evaluation of other teachers.

* * *

- B. 1. c. One third of the time spent by site administrators training, assisting or evaluating probationary teachers.

The DOF recommendation states that the proposed parameters and guidelines, in Section B.1., would provide reimbursement for an activity which is now clearly a responsibility of administrative school personnel. This activity is the evaluation of probationary teachers. The proposed parameters and guidelines indicate that one third of the time spent by site administrators training, assisting or evaluating probationary teachers is reimbursable.

According to the claimant this is not an arbitrary number because "the additional one third of the time spent by administrators during the two year probationary period performing the mandated activities (training, assistance and evaluation) is caused by performing all the mandated activities within a two year period [Section 44882(b)] rather than in the pre-Chapter 498/83 three year period of time."

Education Code Section 44882(b), in pertinent part, referred to above, shortened the probationary period for teachers as follows:

- (b) Every employee of a school district of any type or class having an average daily attendance of 250 or more who, after having been employed by the district for two complete consecutive school years in a position or positions requiring certification qualifications, is reelected for the next succeeding school year be classified as and become a permanent employee of the district.

Staff does not find it necessary to change this portion of the proposal. The proposed parameters and guidelines will provide reimbursement only for activities required by Chapter 498/83.

* * *

- C. The establishment of policies and procedures which parents or guardians of pupils enrolled in the district may use to present complaints regarding employees of the district that provide for appropriate mechanisms to respond to, and where possible resolve, the complaints.
 1. Cost of meetings and activities over and above those that would have been required prior to the adoption of rules and regulations by the governing board of the school district or county office of education in compliance with Education Code Section 35160.5. These costs shall include the cost of notification of parents and pupils of complaint procedures, the time of school district or county office of education personnel involved in these meetings and activities including mileage, supplies and when necessary specialized training of personnel to adequately respond to complaints of pupils and parents regarding employees.

Regarding above Section V.C.1 of the proposed parameters and guidelines, DOF suggested the following language:

"These costs may be reimbursed if prior policies did not provide a procedure for parents and pupils to present complaints regarding employees or mechanisms for response or resolution to the complaints."

Prior practice has not been a determining factor in past decisions of the commission or its predecessor Board of Control. The commission has determined that a stated policy and process for complaints regarding employees of the district is, in this case, a state-mandated activity. The proposed parameters and guidelines articulate that which is required and that which is reimbursable, in accordance with the commission's fundings. There is an exclusion in this portion of the proposed parameters and guidelines for any

activities or meetings previously required by other laws. Staff asserts that the proposed language will facilitate identification and reimbursement of the mandated activities of Chapter 498/83 but will preclude payment of other functions not required by Chapter 498/83.

* * *

VII. Professional and Consultant Services.

Claimants shall separately show the name of professionals or consultants, specify the functions which the consultants performed relative to the mandate, length of appointment, and the itemized costs for such services. Invoices must be submitted as supporting documentation with the claim. The maximum reimbursable fee for contracted services is ~~\$95~~ \$65 per hour, adjusted annually by the GNP Deflator. Those claims which are based on annual retainers shall contain a certification that the fee is no greater than the above maximum. Reasonable expenses will also be paid as identified on the monthly billings of consultants.

Staff is suggesting the \$65 per hour limit because, according to SDE staff, teacher evaluator training of administrators has been offered at no cost through educational associations which are funded by SDE, and the training is available through commercial providers at a maximum \$500 per day rate. Therefore, it was felt that the claimant's allowance of up to \$95 per hour for contracted services was too high. The \$65 per hour maximum has been verified by staff through a telephone survey to be well within the industry average required by the State Administrative Manual for state contracts. Staff's proposal therefore, includes replacement language establishing a \$65 per hour ceiling, as indicated above. The claimant agrees with this change.

* * *

Staff has also added a Section VIII, Offsetting Savings. This is standard language for parameters and guidelines and merely guarantees that any savings the claimant realizes as a result of fulfilling the mandate will be identified and used to offset costs of the program. The claimant concurs.

* * *

Section IX, Required Certification, which was also added by staff is standard, "boilerplate" language which is needed in all parameters and guidelines to insure the validity of future claims. The claimant concurs.

Staff Recommendation

Staff recommends the adoption of staff's proposed parameters and guidelines. Staff's proposed parameters and guidelines incorporate an editorial change and language which would:

1. preclude paying teacher evaluator's salaries while they perform classroom observation;
2. limit consultant's fees to a maximum of \$65 per hour;
3. add a standard Section VIII Offsetting Savings;
4. Add a Section IX Supporting Data for Claims requiring documentation that a claimant has attempted to secure "no cost consultant services", and;
5. add a Section X Required Certification.

Exhibit D

PARAMETERS AND GUIDELINES
Education Code Section 35160.5
Chapter 498, Statutes of 1983
Certification of Teacher Evaluator's Demonstrated Competence

I. Summary of Mandate

In enacting Chapter 498, Statutes of 1983 the Legislature required each school district and county office of education to adopt rules and regulations; to certify that personnel assigned to evaluate teachers have demonstrated specified competence in instructional methodologies and in the evaluation of teachers; to ensure that each probationary teacher was assigned to a school with assurances that his or her status as a new teacher and his or her potential needs for training, assistance, and evaluations will be recognized by the district or county office of education; and to establish policies and procedures which parents or guardians of pupils enrolled in the district may use to present complaints regarding employees of the district and to provide for appropriate mechanisms to respond to, and where possible resolve, the complaints.

II. Commission on State Mandates Decision

A. The Commission found that Education Code section 35160.5, as added by Statutes of 1983, Chapter 498 constitutes a reimbursable state mandate. Furthermore, the Commission found that only the activities necessary to implement section 35160.5 constitute a higher level of service pursuant to Government Code section 17514 and are, therefore, reimbursable.

B. The Commission determined that only the higher level of service required by section 35160.5 in each school district or county office of education is reimbursable. Those activities and functions already performed prior to the effective date of section 35160.5 do not constitute a higher level of service and are therefore not reimbursable.

C. The finding of a reimbursable state mandate does not mean that all increased costs claimed will be reimbursed. Reimbursement, if any, is subject to Commission approval of parameters and guidelines for reimbursement of the claim, and a statewide cost estimate; legislative appropriation; a timely-filed claim for reimbursement; and subsequent review of the claim by the State Controller.

III. Eligible Claimants

All school districts and county offices of education as defined by Revenue and Taxation Code section 2208.5, that incurred mandated costs as a result of implementing Chapter 498, Statutes of 1983, Education Code section 35160.5.

IV. Period of Reimbursement

All costs incurred on or after July 28, 1983. If total costs for a given fiscal year total less than \$200.00 no reimbursement shall be allowed, except as provided for in Revenue and Taxation Code section 2233, which allows County Superintendents and County fiscal officers to consolidate claims of school districts and special districts that, taken individually, are less than \$201.00.

V. Reimbursable Costs

A. Certification that personnel assigned to evaluate teachers have demonstrated competence in instructional methodologies and evaluation for teachers they are assigned to evaluate. The determination of whether school personnel meet the district's adopted policies shall be made by the governing board.

1. Adoption of rules and regulations establishing school district and/or county office of education policies and annual review of these policies.

a. Time and direct expenses of school district or county office of education personnel necessary for the preparation, discussion and distribution of proposed rules and regulations and the annual review of adopted school district and county office of education policies adopted pursuant to the requirements of this section.

2. Training programs provided for administrators to meet the certification requirements adopted by the governing board of the school district or county office of education in conformance with Education Code section 35160.5. Individual administrator training expenses to meet certification requirements shall be allowed for a maximum of ten days (eighty hours) of training in any three year period.

a. Time of district administrators spent in certification training excluding classroom observation.

b. Mileage to and return, meals and materials for administrators attending locally provided training sessions. The reimbursement shall be the same as that provided for by the District for other District activities.

c. Transportation, meals, housing and cost of training for administrators if certification training is not locally available. The reimbursement shall follow the same rules as provided by the State of California for its employees when traveling on business.

d. Consultant fees, materials, travel, meals and housing for trainers contracted with to train district administrators locally.

e. Preparation and presentation time, mileage, meals, clerical costs and materials for district employees utilized as trainers of administrators for certification.

B. The establishment of district or county office of education policies ensuring that each probationary certificated employee is assigned to a school within the district with assurances that his or her status as a new teacher and his or her potential needs for training, assistance, and evaluations will be recognized by the district or county office of education.

1. Training, assisting and evaluating probationary teachers over and above that usually provided to permanent teachers by the district or county office of education. Copies of the approved previous policy and a copy of the subsequent policy must be included with claims for reimbursement. The cost of services or activities provided to probationary teachers funded by the Mentor Teacher Program can not be claimed as a reimbursable cost.

a. Time provided by personnel, other than the site principal, to train, assist or evaluate probationary teachers.

b. Training materials and clerical services for probationary teachers.

c. Registration fees and travel costs of probationary teachers attending training activities.

d. Costs of substitute teachers provided for probationary teachers so that they might attend training activities including visitations to

other teachers' classrooms to observe teaching techniques (limited to three such visitations per semester).

e. Costs of consultants provided to train and assist probationary teachers if personnel with the required skills are not available within the school district or county office of education.

C. The establishment of policies and procedures which parents or guardians of pupils enrolled in the district may use to present complaints regarding employees of the district that provide for appropriate mechanisms to respond to, and where possible resolve, the complaints.

1. Cost of meetings and activities over and above those that would have been required prior to the adoption of rules and regulations by the governing board of the school district or county office of education in compliance with Education Code section 35160.5. These costs shall include the cost of notification of parents and pupils of complaint procedures, the time of school district or county office of education personnel involved in these meetings and activities including mileage, supplies and when necessary specialized training of personnel to adequately respond to complaints of pupils and parents regarding employees.

2. Costs shall not be allowed for meetings and activities required by categorical program and/or special education rules and regulations.

VI. Offsetting Savings

Any offsetting savings the claimants experience as a result of this statute must be deducted from the costs claimed.

VII. Professional and Consultant Services

Claimants shall separately show the name of professionals or consultants, specify the functions which the consultants performed relative to the mandate, length of appointment, and the itemized costs for such services. Invoices must be submitted as supporting documentation with the claim. The maximum reimbursable fee for contracted services is \$65 per hour, adjusted annually by the GNP Deflator. Those claims which are based on annual retainers shall contain a certification that the fee is no greater than the above maximum. Reasonable expenses will also be paid as identified on the monthly billings of consultants.

VIII. Allowable Overhead Costs

The overhead cost for all of the above reimbursable costs shall be the Non-Restrictive Indirect Cost Rate from the J-41A.

IX. Supporting Data for Claims

Effective July 1, 1986 documentation shall be provided that a request for no cost consultant services similar to those submitted for reimbursement was made by the district to the State Department of Education at least thirty (30) calendar days prior to the need for consultant services and that the district was notified that such consultant service was not available at the time requested or that the District did not receive a response to its request within twenty (20) calendar days after the request had been received by the State Department of Education.

X. State Controller's Office Required Certification

An authorized representative of the claimant will be required to provide a certification of claim, as specified in the State Controller's claiming instructions, for those costs mandated by the state contained herein.

Education Code Section 44882(b), in pertinent part, referred to above, shortened the probationary period for teachers as follows:

- (b) Every employee of a school district of any type or class having an average daily attendance of 250 or more who, after having been employed by the district for two complete consecutive school years in a position or positions requiring certification qualifications, is reelected for the next succeeding school year be classified as and become a permanent employee of the district.

Staff does not find it necessary to change this portion of the proposal. The proposed parameters and guidelines will provide reimbursement only for activities required by Chapter 498/83.

* * *

- C. The establishment of policies and procedures which parents or guardians of pupils enrolled in the district may use to present complaints regarding employees of the district that provide for appropriate mechanisms to respond to, and where possible resolve, the complaints.

- 1. Cost of meetings and activities over and above those that would have been required prior to the adoption of rules and regulations by the governing board of the school district or county office of education in compliance with Education Code Section 35160.5. These costs shall include the cost of notification of parents and pupils of complaint procedures, the time of school district or county office of education personnel involved in these meetings and activities including mileage, supplies and when necessary specialized training of personnel to adequately respond to complaints of pupils and parents regarding employees.

Regarding above Section V.C.1 of the proposed parameters and guidelines, DOF suggested the following language:

"These costs may be reimbursed if prior policies did not provide a procedure for parents and pupils to present complaints regarding employees or mechanisms for response or resolution to the complaints."

Prior practice has not been a determining factor in past decisions of the commission or its predecessor Board of Control. The commission has determined that a stated policy and process for complaints regarding employees of the district is, in this case, a state-mandated activity. The proposed parameters and guidelines articulate that which is required and that which is reimbursable, in accordance with the commission's fundings. There is an exclusion in this portion of the proposed parameters and guidelines for any

activities or meetings previously required by other laws. Staff asserts that the proposed language will facilitate identification and reimbursement of the mandated activities of Chapter 498/83 but will preclude payment of other functions not required by Chapter 498/83.

* * *

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Staff is suggesting the \$65 per hour limit because, according to SDE staff, teacher evaluator training of administrators has been offered at no cost through educational associations which are funded by SDE, and the training is available through commercial providers at a maximum \$500 per day rate. Therefore, it was felt that the claimant's allowance of up to \$95 per hour for contracted services was too high. The \$65 per hour maximum has been verified by staff through a telephone survey to be well within the industry average required by the State Administrative Manual for state contracts. Staff's proposal therefore, includes replacement language establishing a \$65 per hour ceiling, as indicated above. The claimant agrees with this change.

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* * *

Section IX, Required Certification, which was also added by staff is standard, "boilerplate" language which is needed in all parameters and guidelines to insure the validity of future claims. The claimant concurs.

Staff Recommendation

Staff recommends the adoption of staff's proposed parameters and guidelines. Staff's proposed parameters and guidelines incorporate an editorial change and language which would:

1. preclude paying teacher evaluator's salaries while they perform classroom observation;
2. limit consultant's fees to a maximum of \$65 per hour;
3. add a standard Section VIII Offsetting Savings;
4. Add a Section IX Supporting Data for Claims requiring documentation that a claimant has attempted to secure "no cost consultant services", and;
5. add a Section X Required Certification.

Exhibit E

Certification Teacher Evaluators' Demonstrated Competence

1. Summary of Chapter 498/83

This Chapter, which added Section 35160.5 to the Education Code, required the governing board of each school district, on or before December 1, 1984, to adopt rules and regulations establishing school district policies regarding teacher evaluation, training and complaints regarding employees.

On September 26, 1985, the Commission on State Mandates determined that Chapter 498/83 imposed a new program and costs on school districts and that these costs are reimbursable pursuant to Section 17561 of the Government Code.

2. Eligible Claimants

Any school district or county office of education which incurs increased costs as a result of this mandate is eligible to claim reimbursement for those costs.

3. Appropriations

Claims may only be filed with the State Controller's Office for programs that have been funded by the State Budget Act or by special legislation. To determine funding availability for the current fiscal year, refer to the schedule "Appropriation for State Mandated Cost Programs" in the "Annual Claiming Instructions for State Mandated Costs" issued in mid-September of each year to superintendents of schools.

4. Types of Claims

A. Reimbursement and Estimated Claims

An eligible claimant may file a reimbursement claim or an estimated claim as specified below. A reimbursement claim details the costs actually incurred for the previous fiscal year. An estimated claim shows the costs to be incurred for the current fiscal year.

- A claim for reimbursement or an estimate must exceed \$200 per fiscal year. However, a county superintendent of schools, as fiscal agent for the school district, may submit a combined claim in excess of \$200 on behalf of school districts within the county even if the individual district's claim does not exceed \$200. The combined claim must show the individual claim costs for each school district. Once a combined claim is filed, all subsequent claims for the same mandate must be filed in a combined form. A school district may withdraw from the combined claim form by providing a written notice to the county superintendent of schools and the Controller, at least 180 days prior to the deadline for filing the claim, of its intent to file a separate claim.

B. Filing Deadline

Refer to item 3 "Appropriations" to determine if the program is funded for the current fiscal year. If funding is available, an estimated claim may be filed as follows:

- An estimated claim must be filed with the State Controller's Office and postmarked by **November 30** of the fiscal year in which costs are to be incurred. Timely filed estimated claims will be paid before late claims.

After having received payment for the estimated claim, the claimant must file a reimbursement claim by November 30 of the following fiscal year. If the district fails to file a reimbursement claim by November 30 of the following fiscal year, monies received must be returned to the State. If no estimated claim was filed, the district may file a reimbursement claim detailing the actual costs incurred for the fiscal year, provided there was an appropriation for the program for that fiscal year. See item 3 above.

- A reimbursement claim must be filed with the State Controller's Office and postmarked by **November 30** following the fiscal year in which costs were incurred. If a claim is filed after the deadline, but by November 30 of the succeeding fiscal year, the approved claim will be reduced by 10% but not to exceed \$1,000. If the claim is filed more than one year after the deadline, the claim can not be accepted.

5. Reimbursable Components

The governing board of each school district was required, as a condition of receiving apportionments from the State School Fund, to adopt rules and regulations regarding teacher evaluation training and complaints regarding employees.

A. Competence in Instructional Methodology

Education Code Section 35160.5(a)(1) requires certification of personnel assigned to evaluate teachers that have demonstrated competence in instructional methodology and evaluation of teachers.

(1) Adoption of Rules and Regulations.

The costs of preparation, discussion and distribution of the proposed rules and regulations, the adoption of the rules and regulations establishing education policies, and the annual revision of these policies are reimbursable. The determination of whether school personnel meet the district's adopted policies shall be made by the governing board.

(2) Teacher Evaluator Certification Training Programs

The costs of training programs provided to administrators for the purpose of meeting certification requirements adopted by the governing board are reimbursable. Eligible costs include: salaries and benefits paid to administrators during certification training; mileage, meals and materials for attending locally provided training sessions; transportation, meals and lodging for attending training not available locally; contracts for administrators to be trained locally (consultant fees, materials, travel, meals and lodging for trainers); and salaries and benefits for preparation and presentation, plus mileage, meals, clerical support and material used in training by district employees used as trainers.

Training expenses for an administrator are allowed a maximum of ten days (80 hours) in any three year period. The reimbursable travel costs of attending a local training session shall be the same as provided by the district for other district activities. The reimbursement for non-local training shall be the same as provided for business travel by employees of the State of California.

B. Probationary Certificated Employee Policies

Education Code Section 35160.5(a)(2) requires the establishment of district or county office of education policies ensuring that each probationary certificated employee is assigned to a school within the district with assurances that his or her status as a new teacher and his or her potential needs for training, assistance and evaluations will be recognized.

(1) Adoption of Rules and Regulations

The cost of preparation, discussion and distribution of the proposed rules and regulations, the adoption of rules and regulations establishing education policies and the annual review of these policies are reimbursable. Copies of the approved previous policy and the subsequent policy must be included with claims for reimbursement.

(2) Training, Assisting and Evaluating Probationary Teachers

The costs of training, assisting and evaluating probationary teachers, over and above that provided to permanent teachers, are reimbursable. The salary and benefits of personnel, not including the site principal, plus training materials and clerical services used to train, assist or evaluate probationary teachers are reimbursable. The cost of consultants for the purpose of training and assisting probationary teachers, if personnel with the required skills are not available within the school district or county office of education, is reimbursable. Registration fees, travel costs and the cost of substitute teachers provided for probationary teachers so that they can attend training activities, including visitation to observe other teacher's teaching techniques, are reimbursable. Visitations are limited to three visitations per semester.

C. Parental Complaint Policies

Education Code Section 35160.5(a)(3) requires policies and procedures for enrolled pupils' parents or guardians to present employee complaints. The policies and procedures provide response mechanisms and, where possible, resolve the complaint.

(1) Adoption and Review of Rules and Regulations

The costs of preparation, discussion and distribution of the proposed rules and regulations, the adoption of the rules and regulations establishing education policies and the annual policy review are reimbursable.

(2) Resolution of Complaints

The cost of meetings and activities over and above those that would have been required prior to the adoption of rules and regulations by the claimant in compliance with Education Code Section 35160.5 are reimbursable.

These costs shall include:

- ☐ notification costs of parent and pupil complaint procedures
- ☐ claimant costs of time, mileage, supplies and specialized training to respond to parent and pupil complaints.

Meeting and activity costs required by categorical programs and/or special education rules and regulations are not eligible for this program.

6. Reimbursement Limitations

Any offsetting savings or reimbursement the claimant received from any source, as a result of this mandate, must be deducted from the amount claimed.

7. Cost Elements of a Claim

Contracted services for training evaluators are not reimbursable, unless the claimant can document that the State Department of Education was unable to provide the consultant services or the Department failed to respond to the claimant's request within the following time period. The claimant must request consultant services from the State Department of Education at least thirty calendar days prior to the need for the consultant services and the district must have been notified by the Department that the requested consultant services were not available at the time of the request. If the claimant did not receive a response to their request within twenty calendar days after the request was received by the Department, contracted service expenses are reimbursable.

The maximum reimbursable fee for contracted services in 1983/84 was \$ 65 per hour, to be adjusted annually by the GNP Deflator through the claim year. The current rate is shown on Form TE-1, Claim Summary. Claimants will receive a revised claim form each year with a revised rate. Claims which are based on annual retainer must contain a certification that the fee is no greater than the allowable maximum fee per hour.

8. Claiming Forms and Instructions

The diagram "Illustration of Claim Forms", provides a graphical presentation of forms required to be filed with a claim. A claimant may submit a computer generated report in substitution for Form TE-1 and Form TE-2, provided the format of the report and data fields contained within the report are identical to the claim forms included with these instructions. The claim forms provided with these instructions should be duplicated and used by the claimant to file an estimated or reimbursement claim. The State Controller's Office will revise the manual and claim forms as necessary.

A. Form TE-2, Component/Activity Cost Detail

This form is used to segregate the detailed costs by claim component. In some mandates, specific reimbursable activities have been identified for each component. The expenses reported on this form must be supported by cost and time records. Copies of supporting documentation specified in the claiming instructions must be submitted with

the claims.

For audit purposes, all supporting documents must be retained for a period of two years after the end of the calendar year in which the reimbursement claim was filed or last amended, whichever is later. Such documents shall be made available to the State Controller's Office on request.

B. Form TE-1, Claim Summary

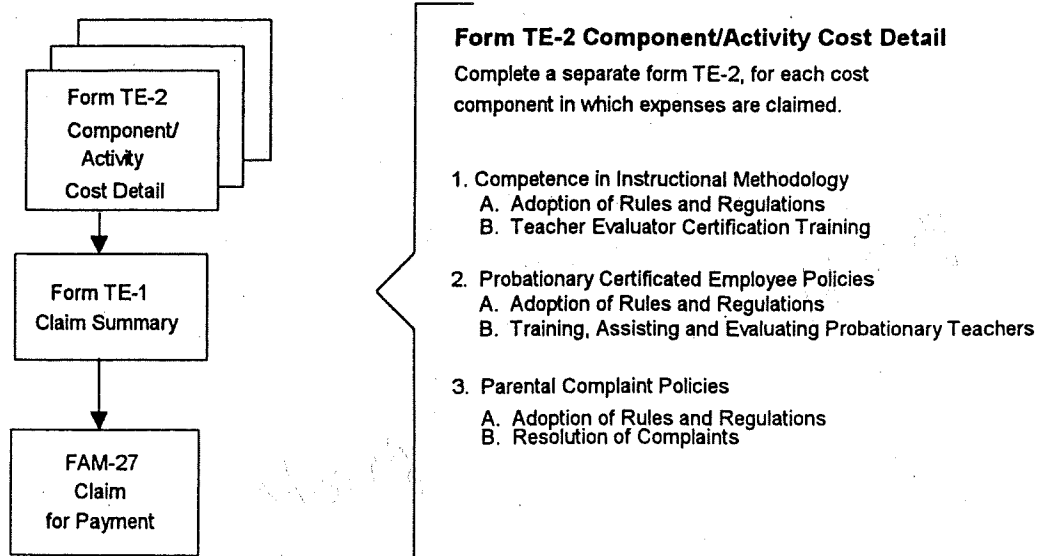
This form is used to summarize direct costs by claim component and compute allowable indirect costs for the mandate. Claim statistics shall identify the work performed for costs claimed.

School districts and local offices of education may compute the amount of indirect costs utilizing the State Department of Education's Annual Program Cost Data Report J-380 or J-580 rate, as applicable. The cost data on this form are carried forward to form FAM-27.

C. Form FAM-27, Claim for Payment

Form FAM-27 contains a certification that must be signed by an authorized representative of the district. All applicable information from form TE-1 must be carried forward to this form for the State Controller's Office to process the claim for payment.

Illustration of Claim Forms



CLAIM FOR PAYMENT
 Pursuant to Government Code Section 17561
 Certification of Teacher Evaluator's Demonstrated Competence
CLAIM FOR PAYMENT

For State Controller Use only

(19) Program Number 00009
 (20) Date Filed _____/_____/_____
 (21) Signature Present

(01) Claimant Identification Number: _____

(02) Mailing Address _____

Claimant Name _____

County of Location _____

Street Address or P. O. Box _____

City _____ State _____ Zip Code _____

Reimbursement Claim Data

(22) TE-1, (04)(1)(d) _____

(23) TE-1, (04)(2)(d) _____

(24) TE-1, (04)(3)(d) _____

(25) TE-1, (05)(d) _____

(26) TE-1, (06) _____

Type of Claim	Estimated Claim	Reimbursement Claim	
	(03) Estimated <input type="checkbox"/>	(09) Reimbursement <input type="checkbox"/>	(27) TE-1, (11)
	(04) Combined <input type="checkbox"/>	(10) Combined <input type="checkbox"/>	(28)
	(05) Amended <input type="checkbox"/>	(11) Amended <input type="checkbox"/>	(29)
			(30)
Fiscal Year of Cost	(06) 19____/____	(12) 19____/____	(31)
Total Claimed Amount	(07)	(13)	(32)
Less: 10% Late Penalty, but not to exceed \$1000 (if applicable)		(14)	(33)
Less: Estimate Payment Received		(15)	(34)
Net Claimed Amount		(16)	(35)
Due from State	(08)	(17)	(36)
Due to State		(18)	(37)

(38) CERTIFICATION OF CLAIM:

In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the school district to file claims with the State of California for costs mandated by Chapter 498, Statutes of 1983; and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 through 1096, inclusive.

I further certify that there were no applications for nor any grants or payments received, other than from the claimant, for reimbursement of costs claimed herein; and such costs are for a new program or increased level of service of an existing program mandated by Chapter 498, Statutes of 1983.

The amount of Estimated Claim and/or Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 498, Statutes of 1983, set forth on the attached statements.

Signature of Authorized Representative _____ Date _____

Type or Print Name _____ Title _____

(39) Name of Contact Person for Claim _____ Telephone Number _____

Ext. _____

CERTIFICATION OF TEACHER EVALUATOR'S DEMONSTRATED COMPETENCE Certification Claim Form Pursuant to Government Code Section 17561	FORM FAM-27
--	----------------------------------

- (01) Leave blank
- (02) A set of mailing labels with the claimant's I.D. number and address have been enclosed with the claiming instructions. The mailing labels are designed to speed processing and prevent common errors that delay payment. Affix the label provided at the place indicated on form FAM-27. Cross out any errors and print the correct information on the label. Add any missing address items, except county of location and a person's name. If you didn't receive labels, print or type your agency's mailing address.
- (03) If filing an original estimated Claim, enter an " X " in the box on line (03) Estimated.
- (04) If filing an original estimated Claim on behalf of districts within the county, enter an " X " in the box on line (04) Combined.
- (05) If filing an amended claim to an original estimated or combined claim, enter an " X " in the box on line (05) Amended. Leave boxes (03) and (04) blank.
- (06) Enter the current fiscal year in which costs are to be incurred.
- (07) Enter the amount of estimated claim from form TE-1, line (11).
- (08) Enter the same amount as shown on line (07).
- (09) If filing an original reimbursement claim, enter an " X " in the box on line (09) Reimbursement.
- (10) If filing an original reimbursement claim on behalf of districts within the county, enter an " X " in the box on line (10) combined.
- (11) If filing an amended claim to an original reimbursement or combined claim on behalf of districts within the county, enter an " X " in the box on line (11) combined.
- (12) Enter the fiscal year for which actual costs are being claimed. If actual costs for more than one fiscal year are being claimed, complete a separate form FAM-27 for each fiscal year.
- (13) Enter the amount of the reimbursement claim from form TE-1, line (11).
- (14) If a reimbursement claim is filed after November 30 following the fiscal year in which costs were incurred, the claim must be reduced by a late penalty. Enter either the product of multiplying line (13) by the factor 0.10 [10% penalty] or \$1,000, whichever is less.
- (15) If filing a reimbursement claim and have previously filed an estimated claim for the same fiscal year, enter the amount received for estimated claim, otherwise enter a zero.
- (16) Enter the result of subtracting the sum of line (14) and line (15) from line (13).
- (17) If line (16) Net Claimed Amount is positive, enter that amount on line (17) Due from State.
- (18) If line (16) Net Claimed Amount is negative, enter that amount on line (18) Due to State.
- (22) through (37) for the Reimbursement claim

Bring forward cost information as specified in the left-hand column of lines (22) through (37) for the reimbursement claim [e.g., TE-1, (04)(1)(d), means the information is located on form TE-1, line (04)(1)(d)]. Enter the information on the same line but in the right-hand column. Cost information should be rounded to the nearest dollar, (i.e., no cents). Indirect costs percentage should be shown as a whole number and without the percent symbol (i.e., 7.548% should be shown as 8). The claim cannot be processed for payment unless this data block is correct and complete.

- (38) Read the statement "Certification of Claim". If the statement is true, the claim must be dated, signed by the agency's authorized representative and must include the person's name and title, typed or printed. Claims cannot be paid unless accompanied by a signed certification.
- (39) Enter the name of the person and telephone number that this office should contact if additional information is required.

SUBMIT A SIGNED ORIGINAL AND A COPY OF FORM FAM-27 AND A COPY OF ALL OTHER FORMS AND SUPPORTING DOCUMENTS TO:

*Address, if delivery is by:
U.S. Postal Service*

KATHLEEN CONNELL
 Controller of California
 Division of Accounting and Reporting
 P.O. Box 942850
 Sacramento, CA 94250-5875

*Address, if delivery is by:
Other delivery service*

KATHLEEN CONNELL
 Controller of California
 Division of Accounting and Reporting
 3301 C Street, Suite 500
 Sacramento, CA 95816

CERTIFICATION OF TEACHER EVALUATORS' DEMONSTRATED COMPETENCE			FORM TE-1		
CLAIM SUMMARY					
Instructions					
(01) Claimant		(02) Type of Claim		Fiscal Year	
		Reimbursement	<input type="checkbox"/>	19__ / __	
		Estimated	<input type="checkbox"/>		
Claim Statistics					
(03) Professional and Consultant Services Certification				Yes	No
(a) Is the fee claimed for contracted services, including claims based on annual retainer, greater than \$98.27 per hour for the 1995/96 fiscal year?				<input type="checkbox"/>	<input type="checkbox"/>
(b) If yes, explain.					
Direct Costs		Object Accounts			
(04) Reimbursable Components:		(a) Salaries and Benefits	(b) Materials and Supplies	(c) Contracted Services	(d) Total
1. Competence in Instructional Methodology					
2. Probationary Certified Employee Policies					
3. Parental Complaint Policies					
(05) Total Direct Costs					
Indirect Costs					
(06) Indirect Cost Rate		[From J-380 or J-580]			%
(07) Total Indirect Costs		[Line (06) x ((line (05)(d) - line (05)(c)))]			
(08) Total Direct and Indirect Costs		[Line (05)(d) + line (07)]			
Cost Reduction					
(09) Less: Offsetting Savings, if applicable					
(10) Less: Other Reimbursements, if applicable					
(11) Total Claimed Amount		[Line (08) - (Line (09) + Line (10))]			

CERTIFICATION OF TEACHER EVALUATORS' DEMONSTRATED COMPETENCE CLAIM SUMMARY Instructions	FORM TE-1
--	----------------------------

- (01) Enter the name of the claimant.
- (02) Type of Claim. Check a box, Reimbursement or Estimated, to identify the type of claim being filed. Enter the fiscal year of costs.
- Form TE-1 must be filed for a reimbursement claim. Do not complete form TE-1 if you are filing an estimated claim and the estimate does not exceed the previous fiscal year's actual costs by more than 10%. Simply enter the amount of the estimated claim on form FAM-27, line (07). However, if the estimated claim exceeds the previous fiscal year's actual costs by more than 10%, form TE-1 must be completed and a statement attached explaining the increased costs. Without this information the high estimated claim will automatically be reduced to 110% of the previous fiscal year's actual costs.
- (03) (a) Answer yes or no.
(b) If yes, explain contract terms or annual retainer.
- (04) Reimbursable Components. For each reimbursable component, enter the totals from form TE-2, line (05) columns (d) and (e) and (f). Total each row.
- (05) Total Direct Costs. Total block (05) columns (a) through (d).
- (06) Indirect Cost Rate. Enter the indirect cost rate from the Department of Education form J-380 or J-580, as applicable, for the fiscal year of the costs.
- (07) Total Indirect Costs. Enter the result of multiplying the difference of Total Direct Costs, line (05)(d) and Contracted Services, line (05)(c) by the Indirect Cost Rate, line (06).
- (08) Total Direct and Indirect Costs. Enter the sum of Total Direct Costs, line (05)(d) and Total Indirect Costs, line (07).
- (09) Less: Offsetting Savings, if applicable. Enter the total savings experienced by the claimant as a direct result of this mandate. Submit a detailed schedule of savings with the claim.
- (10) Less: Other Reimbursements, if applicable. Enter the amount of other reimbursements received from any source (i.e., service fees collected, federal funds, other state funds, etc.) which reimbursed any portion of the mandated cost program. Submit a detailed schedule of the reimbursement sources and amounts.
- (11) Total Claimed Amount. Subtract the sum of Offsetting Savings, line (09), and Other Reimbursements, line (10), from Total Direct and Indirect Costs, line (08). Enter the remainder of this line and carry the amount forward to form FAM-27, line (13) for the Reimbursement Claim.

MANDATED COSTS CERTIFICATION OF TEACHER EVALUATORS' DEMONSTRATED COMPETENCE COMPONENT/ACTIVITY COST DETAIL	FORM TE-2
---	----------------------------

(01) Claimant	(02) Fiscal Year Costs Were Incurred
---------------	--------------------------------------

(03) Reimbursable Component: Check only one box per form to identify the component being claimed.

1. Competence in Instructional Methodology

2. Probationary Certificated Employee Policies

3. Parental Complaint Policies

(04) Description of Expenses: Complete columns (a) through (f).	Object Accounts
---	------------------------

(a) Employee Names, Job Classifications, Functions Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services

(05) Total <input type="text"/> Subtotal <input type="text"/> Page: _____ of _____					
--	--	--	--	--	--

CERTIFICATION OF TEACHER EVALUATORS' DEMONSTRATED COMPETENCE COMPONENT/ACTIVITY COST DETAIL Instructions	FORM TE-2
---	----------------------------

- (01) Enter the name of the claimant.
- (02) Enter the fiscal year for which costs were incurred.
- (03) Reimbursable Components. Check the box which indicates the cost component being claimed. Check only one box per form. A separate form TE-2 shall be prepared for each component which applies.
- (04) Description of Expenses. The following table identifies the type of information required to support reimbursable costs. To detail costs for the component activity box "checked" in block (03), enter the employee names, position titles, a brief description of their activities performed, actual time spent by each employee, productive hourly rates, fringe benefits, supplies used, contract services, etc. Maximum reimbursable fee for contracted services is \$98.27 per hour for 1995/96 f.y. For audit purposes, all supporting documents must be retained by the claimant for a period of not less than two years after the end of the calendar year in which the reimbursement claim was filed or last amended, whichever is later. Such documents shall be made available to the State Controller's Office on request.

Object/ Subobject Accounts	Columns						Submit these supporting documents with the claim
	(a)	(b)	(c)	(d)	(e)	(f)	
Salaries	Employee Name	Hourly Rate	Hours Worked	Salaries = Hourly Rate x Hours Worked			
Benefits	Title Activities Performed	Benefit Rate		Benefits = Benefit Rate x Salaries			
Materials and Supplies	Description of Supplies Used	Unit Cost	Quantity Used		Cost = Unit Cost x Quantity Consumed		
Contracted Services	Name of Contractor Specific Tasks Performed	Hourly Rate	Hours Worked Inclusive Dates of Service			Itemized Cost of Services Performed	Invoice

- (05) Total line (04), columns (d), (e) and (f) and enter the sum on this line. Check the appropriate box to indicate if the amount is a total or subtotal. If more than one form is needed for the component/activity, number each page. Enter totals from line (05), columns (d), (e) and (f) to form TE-1, block (04) columns (a), (b) and (c) in the appropriate row.

Exhibit F



S34020

KATHLEEN CONNELL
CONTROLLER OF THE STATE OF CALIFORNIA
DIVISION OF ACCOUNTING AND REPORTING

AUGUST 5, 1998

BOARD OF TRUSTEES
ELK GROVE UNIFIED
SACRAMENTO COUNTY
9510 ELK GROVE FLORIN RD
ELK GROVE CA 95624-1801

DEAR CLAIMANT:

RE: CERT TEACHERS EVAL CH 498/83

WE HAVE REVIEWED YOUR 1995/1996 FISCAL YEAR REIMBURSEMENT CLAIM FOR THE MANDATED COST PROGRAM REFERENCED ABOVE. THE RESULTS OF OUR REVIEW ARE AS FOLLOWS:

AMOUNT CLAIMED	312,168.00
LESS: TOTAL ADJUSTMENTS (DETAIL ON PAGE 2)	- 261,351.00

CLAIM AMOUNT APPROVED	50,817.00
LESS: TOTAL PRIOR PAYMENTS (DETAIL ON PAGE 2)	140,844.00

AMOUNT DUE STATE	\$ 90,027.00
	=====

PLEASE REMIT A WARRANT IN THE AMOUNT OF \$ 90,027.00 WITHIN 30 DAYS FROM THE DATE OF THIS LETTER, PAYABLE TO THE STATE CONTROLLER'S OFFICE, DIVISION OF ACCOUNTING AND REPORTING, P.O. BOX 942850, SACRAMENTO, CA 94250-5875 WITH A COPY OF THIS LETTER. FAILURE TO REMIT THE AMOUNT DUE WILL RESULT IN OUR OFFICE PROCEEDING TO OFFSET THE AMOUNT FROM THE NEXT PAYMENTS DUE TO YOUR AGENCY FOR STATE MANDATED COST PROGRAMS.

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT EDUARDO ANTONIO AT (916) 323-0755 OR IN WRITING AT THE ABOVE ADDRESS.

SINCERELY,

JEFF YEE,
MANAGER

RECEIVED

AUG 17 1998

ACCOUNTING DEPARTMENT
Elk Grove Unified School District

LOCAL REIMBURSEMENT SECTION
P.O. BOX 942850 SACRAMENTO, CA 94250-5875

ADJUSTMENT TO CLAIM:		
INDIRECT COSTS OVERSTATED	-	14,564.00
NO SUPPORTING DOCUMENTATION	-	1,344.00
NON-REIMBURSABLE ITEM	-	245,443.00
LESS: TOTAL ADJUSTMENTS	-	261,351.00
PRIOR PAYMENTS:		
SCHEDULE NO. MA60717A PAID 05-15-1997		139,126.00
SCHEDULE NO. MA50716E PAID 01-26-1996		1,718.00
LESS: TOTAL PRIOR PAYMENTS		140,844.00

Exhibit G

CLAIM FOR PAYMENT

Pursuant to Government Code Section 17561

Certification of Teacher Evaluator's Demonstrated Competence

(19) Program Number 00009

(20) Date Filed

(21) Signature Present

L
A
B
E
L
H
E
R
E

(01) Claimant Identification Number:
S34020

(02) Mailing Address

Claimant Name

ELK GROVE UNIFIED SD

County Of Location

SACRAMENTO

Street Address or P.O. Box

9510 ELK GROVE-FLORIN ROAD

City

ELK GROVE

State

CA

Zip Code

95624

Reimbursement Claim Data

(22) TE-1,(04)(1)(d)

12,513

(23) TE-2,(04)(2)(d)

229,390

(24) TE-1,(04)(3)(d)

52,861

(25) TE-1,(05)(d)

294,764

(26) TE-1,(06)

5,9200

(27) TE-1,(11)

312,168

26,351

Estimated Claim

(03) Estimated

(04) Combined

(05) Amended

Reimbursement Claim

(09) Reimbursement

(10) Combined

(11) Amended

Fiscal Year of Cost

(06)

19 /

(12)

19 95 / 96

(31)

Total Claimed Amount

(07)

(13)

\$ 312,168

(32)

Less: 10% Late Penalty, but not to Exceed \$1000 (if applicable)

(14)

(33)

Less: Estimate Payment Received

(15)

\$ 1,718

(34)

Net Claimed Amount

(16)

\$ 310,450

(35)

Due From State

(08)

(17)

\$ 310,450

(36)

Due to State

(18)

90027

(37)

(38) CERTIFICATION OF CLAIM

In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the school district to file claims with the State of California for costs mandated by Chapter 498 Statutes of 1983; and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 to 1096, inclusive.

I further certify that there were no applications for nor any grant or payments received, other than from the claimant for reimbursement of costs claimed herein; and such costs are for a new program or increased level of service of an existing program mandated by Chapter 498, Statutes of 1983.

The amounts for Estimated Claim and/or Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 498, Statutes of 1983, set forth on the attached statements.

Signature of Authorized Representative

[Signature]

Date

11-26-96

JAMES W. KNAPP

DIRECTOR OF FINANCE

Type or Print Name

Title

(39) Name of Contact Person For Claim

Telephone Number

Steve Smith, Mandated Cost Systems

916-487-4435

Ext.

MANDATED COSTS Certification of Teacher Evaluator's Demonstrated Competence CLAIM SUMMARY	FORM TE-1
--	----------------------------

(01) Claimant: S34020 ELK GROVE UNIFIED SD	(02) Type of Claim: Reimbursement <input checked="" type="checkbox"/> Estimated <input type="checkbox"/>	Fiscal Year: 19 <u>95</u> / <u>96</u>
--	--	--

Claim Statistics

(03) Professional and Consultant Services Certifications:	Yes	No
a. Is the fee claimed for contracted services, including claims based on an annual retainer, greater than \$98.27 per hour for the 1995/96 fiscal year?		X
b. If yes, explain.		

Direct Costs	Cost Elements			
--------------	---------------	--	--	--

	(a)	(b)	(c)	(d)
(04) Reimbursable Components:	Salaries and Benefits	Supplies	Contracted Services	Total
1. Certification of Teacher Evaluators	12,228 9200	0	285	12,513 9200
2. Probationary Certified Employee Policies	228,431 4563	459	500	229,390 4563
3. Parental Complaint Policies	52,761 34164	100	0	52,861 34164
(05) Total Direct Costs	293,420 2978 223868	559	785	294,764 47977

Indirect Costs

(06) Indirect Cost Rate	J-380 or J-580, as applicable	5.9200 %
(07) Indirect Costs	{[Line (05)(d) - line (05)(c)] x line (06)}	17,404 2840 -
(08) Total Costs:	[Line (05)(d) + line (07)]	312,168 50817

9011 - 1344

Cost Reduction

(09) Less: Offsetting Savings, if applicable	
(10) Less: Other Reimbursements, if applicable	50817
(11) Total Claimed Amount:	312,168

MANDATED COSTS Certification of Teacher Evaluator's Demonstrated Competence COMPONENT / ACTIVITY COST DETAIL	FORM TE-2
---	--------------------------------

(01) Claimant: ELK GROVE UNIFIED SD	(02) Fiscal Year costs were incurred: 95 - 96
--	--

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f). Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TEACHER EVALUATOR CERTIFICATION TRAINING					
BANCROFT, J/PRINCIPAL	41.42	9.00	373		
BENOIT, M/PRINCIPAL	33.89	9.00	305		
BOONE, L/PRINCIPAL	47.24	11.00	519		
BUCKMASTER, A/ANALYST	31.91	9.00	287		
CARROLL, R/PRINCIPAL	44.64	9.00	402		
CARTIN, C/TEACHER	43.85	9.00	395		
CAVANAUGH, M/DIR. PUPIL SERV.	48.08	9.00	433		
CHAPMAN, W/PRINCIPAL	47.80	9.00	430		
DOUGLAS, O/PRINCIPAL	50.21	9.00	452		
DRUMM-KIDD, B/PRINCIPAL	43.44	9.00	391		
EVANS, B/TEACHER	27.88	9.00	251		
HAUDER, P/RESOURCE TEACHER	38.53	9.00	347		
HAYASHI, K/TEACHER	47.79	9.00	430		
HUYETT, W/ASST SUPT	48.81	9.00	439		
JONES, M/VICE PRINCIPAL	44.55	11.00	490		
KRAMER, L/CONSULTING FEES	95.00	3.00			285
MASONHEIMER, P/SUPERVISOR	48.04	26.00	1249 - 4337		
SCOTT, M/TEACHER	36.83	9.00	331		
STICKEL, S/DIRECTOR	46.48	18.00	836		
STONE, C/VICE PRINCIPAL	37.75	11.00	416		
STOVALL, L/VICE PRINCIPAL	43.15	11.00	474		

MAY 80 HRS
 FOR 3 YRS
 OR 26 HRS/YEAR

(05) Total <input checked="" type="checkbox"/> Subtotal <input type="checkbox"/>	Page: <u>1</u> of <u>1</u>	\$ <u>9250</u> 12,228	0 285
--	----------------------------	----------------------------------	-------

MANDATED COSTS

FORM

Certification of Teacher Evaluator's Demonstrated Competence

TE-2

COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95-96**

(03) Reimbursable Component: Competence in Instructional Methodology

Probationary Certificated Employee Policies

Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TRAIN, ASSIST AND EVALUATE PROB. TEACHERS					
ADAMS, T/TEACHER	30.66	22.50	690		
ALLEN, JA/TEACHER	27.00	22.50	600		
ALVES, M/TEACHER	32.60	48.75	1589		
ALVES, S/TEACHER	30.47	62.33	1898		
ANDERSON, L/TEACHER	26.04	48.75	1269		
ARMSTRONG, L/TEACHER	35.65	22.50	802		
ASHBACHER, D/TEACHER	36.85	48.75	1796		
ASHCRAFT, L/TEACHER	32.60	48.75	1589		
ASHWORTH, K/TEACHER	20.58	48.75	1003		
ATER, C/TEACHER	35.65	71.75	2558		
BALDWIN, H/TEACHER	33.25	22.50	748		
BECKNER, K/TEACHER	33.38	48.75	1627		
BEEDIE/P/TEACHER	25.94	9.50	246		
BEER, J/TEACHER	27.00	62.75	1694		
BEMIS, K/TEACHER	24.76	90.50	2241		
BESSENT, F/TEACHER	55.46	1.00	55		
BETTENCOURT, S/TEACHER	26.80	48.75	1307		
BLACK, M/TEACHER	24.88	22.50	560		
BLACKWOOD, M/TEACHER	31.25	22.50	703		
BOISA, M/TEACHER	26.75	22.50	602		
BOTTJER, A/TEACHER	27.17	27.50	747		
BROWN, D/TEACHER	24.48	22.50	557		
BROWNLEE, S/TEACHER	34.82	24.00	836		
CANDINI, T/TEACHER	32.32	102.00	3297		
CARO, L/TEACHER	24.76	22.50	557		
CARPENTER, A/TEACHER	26.41	22.50	594		
CARTER, D/TEACHER	24.76	22.50	557		
CARTIN, C/TEACHER	43.85	2.00	88		
CHAMPION, L/TEACHER	22.16	28.00	621		
CIMINO, V/TEACHER	21.71	22.50	488		
CLARK, J/TEACHER	47.09	22.50	1060		
CLEMONS, J/TEACHER	42.46	22.50	955		

*Salaries
Probationary
Teachers
not
diminished*

(05) Total Subtotal

MANDATED COSTS

**FORM
TE-2**

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95-96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
COLE, D/TEACHER	22.48	22.50	506		
COLLIER, R/TEACHER	43.45	2.00	87		
CONNOLLY, T/TEACHER	24.67	22.50	555		
COOK, S/TEACHER	27.42	2.50	69		
COSENTINO, C/TEACHER	24.41	48.75	1190		
CROWELL, J/TEACHER	26.04	61.25	1594		
DALE, S/TEACHER	28.56	48.75	1392		
DETTNER, C/TEACHER	30.39	22.50	684		
DUBRAY, J/TEACHER	31.40	48.75	1531		
EASTON, C/TEACHER	27.00	22.50	608		
EBY, J/TEACHER	28.26	58.42	1651		
ELLIS, M/TEACHER	30.47	9.50	289		
ENOCH, A/TEACHER	28.21	22.50	635		
ESPARZA, M/TEACHER	30.66	22.50	690		
EVANS, B/TEACHER	27.88	4.00	112		
EVANS, M/TEACHER	29.20	2.00	58		
FARLEY, K/TEACHER	24.22	22.50	545		
FARLEY, L/TEACHER	24.76	53.75	1331		
FINE, M/TEACHER	24.76	24.00	594		
FISCUS, L/TEACHER	24.76	48.75	1207		
FITCH, L/TEACHER	25.43	22.50	572		
FITZPATRICK, L/TEACHER	20.55	29.30	602		
FLATLEY, B/TEACHER	24.76	48.75	1207		
FLOHR, P/TEACHER	44.77	22.50	1007		
FRASER, R/TEACHER	24.76	48.75	1207		
FREI, M/TEACHER	28.81	22.50	648		
FRIEDMAN, J/TEACHER	26.38	62.00	1636		
GALLANT, C/TEACHER	25.11	56.75	1425		
GEORGE, J/TEACHER	23.69	48.75	1155		
GIBSON-JOHNSON, F/TEACHER	36.42	62.00	2258		
GLASSER, G/TEACHER	26.41	8.00	211		
GOERING, S/TEACHER	24.58	22.50	553		
GONZALES, H/VICE PRINCIPAL	31.44	44.50	1399		

Handwritten notes:
 1344 Reimbursement
 Teacher
 not reimbursable
 Principals
 Salary not
 for contract salary
 per contract.

(05) Total Subtotal

Page: 1 of 1

\$ 29,208 0 0

MANDATED COSTS

**FORM
TE-2**

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95-96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) -Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
GOOD, D/TEACHER	45.03	48.75	2195		
GORDON, C/TEACHER	24.76	22.50	557		
GORDON, D/ASST SUPT	47.99	0.25	12		
GOULD, W/TEACHER	28.81	8.00	230		
GRATTEAU, J/TEACHER	28.63	48.75	3396		
GREENSTREET, A/TEACHER	26.41	117.75	3109		
PREULICH, D/TEACHER	24.76	22.50	557		
GRGURICH, L/TEACHER	39.34	102.00	4013		
GRIEVE, E/TEACHER	23.83	0.50	12		
GRIFFIN-ANDERSON, M/TEACHER	24.76	22.50	557		
GRIFFITH, S/TEACHER	24.76	48.75	1207		
SULDEN, M/TEACHER	34.34	48.75	1674		
HABOUGH, R/TEACHER	25.06	48.75	1222		
HAISSIG, T/TEACHER	28.81	22.50	648		
HALLER, R/TEACHER	26.96	22.50	607		
HANF, M/TEACHER	24.76	22.50	557		
HARBISON, C/TEACHER	29.90	48.75	1458		
HARMON, C/TEACHER	39.23	22.50	883		
HARRISON, C/TEACHER	22.85	57.25	1308		
HAYASHI, K/TEACHER	47.79	8.00	382		
HECHT, L/TEACHER	24.76	54.58	1352		
HELMS, G/TEACHER	40.66	48.75	1982		
HENDERSON, C/TEACHER	24.76	72.75	1801		
HERTE, V/TEACHER	26.41	22.50	594		
HILL, C/TEACHER	41.41	22.50	932		
HILL, N/TEACHER	24.76	22.50	557		
HO, JK/TEACHER	29.09	22.50	655		
HOOPER, T/TEACHER	54.06	22.50	1216		
HOOVER, S/TEACHER	25.76	22.50	580		
HUGHES, S/TEACHER	24.76	96.75	2398		
JACKSON, T/TEACHER	38.11	22.50	857		
JENSEN, D/TEACHER	24.76	48.75	1207		
JOHNSON, A/TEACHER	24.76	22.50	557		

*Probationary
Teacher
12/1/95*

(05) Total Subtotal

MANDATED COSTS

**FORM
TE-2**

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

(01) Claimant: ELK GROVE UNIFIED SD

(02) Fiscal Year costs were incurred: 95-96

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
JOHNSTON, L/VICE PRINCIPAL	45.61	45.30	2066		
JONES, J/TEACHER	30.01	25.00	750		
JONES, W/TEACHER	21.83	22.50	491		
JUNDBERG, M/TEACHER	27.29	48.75	1330		
KAZIANKA, J/TEACHER	29.09	22.50	655		
KEEBLE, T/TEACHER	31.58	27.50	869		
KEITHCART, B/TEACHER	37.27	69.00	2571		
KELLAR, K/TEACHER	24.76	4.41	109		
KESKEYS, G/TEACHER	34.64	8.00	277		
KHALSA, S/TEACHER	27.34	48.75	1333		
KLEIN, A/TEACHER	40.16	22.50	904		
KNUTSON, R/TEACHER	32.78	48.75	1598		
KOERWITZ, A/TEACHER	24.76	22.50	557		
KROMPIER, J/TEACHER	24.89	28.00	697		
KRONICK, MOSKOVITZ ATTORNEYS	100.00	5.00			500
LABASS, B/TEACHER	33.25	22.50	748		
LAI, J/TEACHER	36.83	48.75	1795		
LAPP, C/TEACHER	21.97	22.50	494		
LASSETTER, L/TEACHER	26.80	22.50	603		
LEE, T/TEACHER	19.52	22.50	439		
LEVIN, R/TEACHER	31.30	22.50	704		
LONG, C/TEACHER	38.88	48.75	1895		
LOPEZ, M/TEACHER	20.65	22.50	465		
LUNDBERG, M/TEACHER	28.47	57.00	1623		
MADISON, K/TEACHER	24.76	48.75	1207		
MAHER, J/TEACHER	31.58	48.75	1540		
MAHOOD, C/TEACHER	35.65	60.75	2166		
MARTEN, T/TEACHER	31.06	0.50	16		
MARXSON, A/TEACHER	29.89	22.50	673		
MASONHEIMER, P/SUPERVISOR	48.04	92.00	4420		
MATTILA, S/TEACHER	24.76	48.75	1207		
MAURTUA, R/TEACHER	27.88	48.75	1359		
MAYEDA, R/TEACHER	33.98	22.50	765		

(05) Total Subtotal Page: 1 of 1 \$ 36,326 0 500

MANDATED COSTS

FORM
TE-2

Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: ELK GROVE UNIFIED SD

(02) Fiscal Year costs were incurred: 95 - 96

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).			Cost Elements		
(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
MAYNARD, R/TEACHER	24.76	22.50	557		
MCCLELLAND, S/TEACHER	26.95	22.50	606		
MCCONNELL, D/TEACHER	42.61	4.00	170		
MCCREA, J/TEACHER	30.11	22.50	677		
MCDERMOTT, J/TEACHER	26.04	48.75	1269		
MCENTEE, S/TEACHER	41.01	22.50	923		
MCMURTRY, J/TEACHER	23.71	5.50	130		PT
MEEKS, A/TEACHER	29.08	48.75	1418		
MOODY, B/TEACHER	23.22	22.50	522		
MOORE, G/DIRECTOR	44.67	0.50	22		
MULLER, E/TEACHER	24.76	48.75	1207		
MURRILL, W/TEACHER	38.71	22.50	871		
NAVARRO, L/TEACHER	25.06	48.75	1222		
NELSON, D/TEACHER	27.89	9.50	265		
NELSON, R/TEACHER	24.76	48.75	1207		
NEVIS, L/TEACHER	32.78	58.25	1909		
NEW TEACHER TRAINING COSTS				374	
NGUYEN, D/TEACHER	27.42	0.50	14		
NICHOLSON, B/TEACHER	43.33	48.75	2112		
OKORO, V/TEACHER	28.90	22.50	650		PT
OLIVER, D/TEACHER	41.96	48.75	2046		
OLOVSON, D/TEACHER	43.33	48.75	2112		
ONETO, F/TEACHER	38.35	0.50	19		
OSBORNE, W/DIRECTOR	50.21	2.88	146		not reimbursed
PAOLI, L/VICE PRINCIPAL	45.20	14.50	656		
PAPAJOHNS, M/TEACHER	24.76	48.75	1207		
PARKER, C/TEACHER	42.22	22.50	950		
PATTEN, S/TEACHER	20.22	48.75	986		PT
PEDDY, L/TEACHER	42.70	2.00	85		
PEONE, C/TEACHER	24.76	22.50	557		
PERERA-ANTONUCCI, J/TEACHER	34.45	48.75	1679		
PEREZ, G/TEACHER	20.83	22.50	469		
PERRY, L/TEACHER	33.71	6.33	213		

(05) Total Subtotal

MANDATED COSTS

**FORM
TE-2**

Certification of Teacher Evaluator's Demonstrated Competence

COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: ELK GROVE UNIFIED SD

(02) Fiscal Year costs were incurred: 95-96

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
PETERS, M/TEACHER	24.76	28.00	693		
PETERSON, C/TEACHER	24.76	8.50	210		
PETERSON, F/TEACHER	27.88	36.40	1015		
PFAU, J/TEACHER	24.76	22.50	557		
PHILIPS, M/TEACHER	24.76	22.50	557		
PHILLIPS, S/TEACHER	29.44	2.00	59		
PILKINGTON, R/TEACHER	28.01	22.50	630		
PINKERTON, C/TEACHER	42.00	48.75	2048		
PLEICH, C/TEACHER	24.76	48.75	1207		
POPPERS, K/TEACHER	35.59	22.50	801		
PRINTING COSTS				85	
RANDLE, K/TEACHER	25.43	55.50	1412		
REIS, P/TEACHER	27.29	60.00	1637		
RETFERFORD, M/TEACHER	33.30	22.50	749		
RICE, R/TEACHER	24.76	63.58	1584		
ROBERTS, J/TEACHER	32.32	22.50	727		
RODONI, F/TEACHER	27.00	48.75	1316		
ROSALES-GARCIA, M/TEACHER	29.73	22.50	669		
RUZAK, K/TEACHER	32.32	22.50	727		
SACK, Y/TEACHER	33.78	48.75	1647		
SAKAI-SANCHEZ, I/TEACHER	24.76	22.50	557		
SAMUELS, S/TEACHER	28.26	48.75	1378		
SANCHEZ, MA/TEACHER	24.58	48.75	1198		
SCHENK, J/TEACHER	26.80	22.50	603		
SCHNUER, M/TEACHER	27.14	7.10	193		
SCIDMORE, S/TEACHER	20.35	31.10	633		
SCOFIELD, /TEACHER	31.10	1.50	47		
SCOTT, M/TEACHER	36.83	48.75	1795		
SHADBOURNE, T/TEACHER	24.76	60.00	1486		
SHARP-NELSON, D/TEACHER	41.15	48.75	2006		
SMITH, J/TEACHER	32.60	22.50	734		
SMITH, M/TEACHER	22.29	22.50	502		
SOMMERS, R/TEACHER	25.94	8.00	208		

Handwritten notes:
 A large bracket on the right side of the table groups rows 4 through 20. Next to it is the handwritten text "opt".
 Another bracket groups rows 18 through 20. Next to it is the handwritten text "PT".

(05) Total Subtotal

MANDATED COSTS

**FORM
TE-2**

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95-96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SPICKELMIER, K/TEACHER	20.63	48.75	1006		
STICKEL, S/DIRECTOR	46.48	2.75	128		
STONE, M/TEACHER	37.62	22.50	846		
STRAIN, C/TEACHER	34.35	22.50	773		
SUBSTITUTES			8631		
SULLIVAN, S/TEACHER	28.96	22.50	652		
SWANSON, D/TEACHER	38.53	9.00	347		
SWOLGAARD, C/TEACHER	24.76	22.50	557		
TAFT, C/TEACHER	28.85	10.25	296		
TAYLOR, A/TEACHER	42.19	48.75	2057		
TEUBER, J/TEACHER	36.83	48.75	1795		
THEOPHILUS, M/TEACHER	28.81	4.00	115		
THOMPSON, K/TEACHER	24.76	48.75	1207		
THORMAN, T/TEACHER	24.76	48.75	1207		
TIJAN, K/TEACHER	27.42	15.00	411		
TILLISON, J/TEACHER	25.94	8.90	231		
IRAN, M/TEACHER	27.00	22.50	608		
TURNER, S/TEACHER	24.76	53.75	1331		
TZIKAS, M/TEACHER	43.89	48.75	2140		
VAN FLEETWOOD, D/TEACHER	22.81	22.50	513		
VAN SOMERSEN, D/TEACHER	26.80	22.50	603		
VARGAS, L/TEACHER	32.39	22.50	729		
VERKUYL, R/SUPERVISOR	40.11	0.50	20		
WALKER, J/TEACHER	24.76	28.00	693		
WATKINS, D/TEACHER	23.00	22.50	518		
WATSON, B/TEACHER	27.34	22.50	615		
WELLS, K/TEACHER	22.18	22.50	499		
WERNER, T/TEACHER	29.73	28.00	833		
WHEATON, M/TEACHER	24.76	48.75	1207		
WHITLOCK, C/TEACHER	25.43	22.50	572		
WILLIAMS, DA/TEACHER	27.00	22.50	608		
WILLIAMS, M/TEACHER	26.80	22.50	603		
WINLOCK, S/DIRECTOR	49.31	2.25	111		

PT

PT

MANDATED COSTS

**FORM
TE-2**

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95-96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
WISNER, L/TEACHER	27.42	28.00	768		
YODER, J/TEACHER	24.76	22.50	557		
ZALUNARDO, M/TEACHER	24.76	22.50	557		
ZIGGENHIRT, L/TEACHER	39.86	22.50	897		

4563
2,779

(05) Total Subtotal

MANDATED COSTS

FORM

Certification of Teacher Evaluator's Demonstrated Competence

TE-2

COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95 - 96**

- (03) Reimbursable Component:
- Competence in Instructional Methodology
 - Probationary Certificated Employee Policies
 - Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
RESOLVE COMPLAINTS OVER PRE SB813 LEVELS					
ADREANI, A/PRINCIPAL	49.12	45 20.00	2947	2210	
BENOIT, M/PRINCIPAL	33.89	14.92	506		
BLOMQUIST, L/TEACHER	37.09	20.00	742		
BOONE, L/PRINCIPAL	47.24	18.83	890		
CADWALLADER, D/TEACHER	44.43	45 150.00	6665	1999	
CHUN, V/PRINCIPAL	44.64	30.41	1357		
COSTLLA, D/TEACHER	26.02	40.00	1041		
DONA, K/PRINCIPAL	41.69	2.00	83		
DRAPER, B/PRINCIPAL	42.80	4.17	178		
DRUMM-KIDD, B/PRINCIPAL	43.44	45 105.00	4561	1955	
GIVENS, D/PRINCIPAL	45.08	7.74	349		
GONZALES, H/VICE PRINCIPAL	31.44	12.42	390		
HAYES, C/DIR. OF ELEM. ED.	46.18	13.91	642		
HUNT-BROWN, J/PRINCIPAL	42.99	7.58	326		
HUYETT, W/ASST SUPT	48.81	39.16	1913		
JOHNSON, G/PRINCIPAL	45.46	4.00	182		
JOHNSON, J/DEPUTY SUPT	47.18	3.75	177		
JOHNSTON, L/VICE PRINCIPAL	45.61	5.00	228		
JONES, M/VICE PRINCIPAL	44.55	5.92	263		
LUCIA, F/PRINCIPAL	50.20	10.00	502		
LUCIA, N/PRINCIPAL	44.67	3.00	134		
MILEAGE					
MOORE, G/VICE PRINCIPAL	50.26	45 80.00	4021	2262	
MURDOCK, C/SECRETARY	22.31	45 150.00	3347	1004	
OLDS, L/VICE PRINCIPAL	40.11	12.00	482		
ORRICK, M/TEACHER	44.79	150.00	6719		
PAOLI, L/VICE PRINCIPAL	45.20	3.00	136		
PRINTING COSTS				96	
ROBINSON, W/VICE PRINCIPAL	45.77	6.50	298		
ROSS, J/PRINCIPAL	40.54	2.00	81		
SHELDON, L/SECRETARY	20.65	2.58	53		
STROM, L/PRINCIPAL	45.05	66.67	3004		
(05) Total			42,217	100	0

*are 15 mins/day
MAY - 45 HRS
25 x 180 = 45 HRS
no. of
School
Days
ASSUMING
SCHOOL
CHARGES
1 HR PER DAY*

MANDATED COSTS

FORM

Certification of Teacher Evaluator's Demonstrated Competence

TE-2

COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95 - 96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

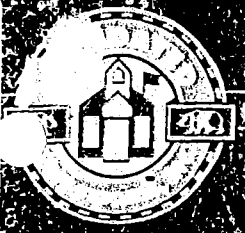
(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SUMMERS, T/PRINCIPAL	46.92	6.50	305		
WAY, J/PRINCIPAL	47.10	7.00	330		
WESTERMANN, J/PRINCIPAL	44.64	33.50	1496		
WINLOCK, S/DIRECTOR	49.31	39.08	1927		
ZEMAN, A/PRINCIPAL	40.54	4160.00	6486	1824	
			34164		

(05) Total Subtotal

Page: 1 of 1

\$ 10,544 0 0

Exhibit H



October 26, 1998

Jeff Yee
Manager, Local Reimbursement Section
Division of Accounting and Reporting
State Controller's Office
P.O. Box 942850
Sacramento, CA 94250-5875

RE: Reconsideration Request (CTE 98-26)

Dear Mr. Yee:

The Elk Grove Unified School District, Claimant ID S34020 received a letter dated August 5, 1998 that disallowed costs on its 1995/96 Certification of Teacher Evaluator's Demonstrated Competence Chapter 498/83 claim as follows:

1)	Administrator training hours in excess of eighty	\$ 3,154
2)	Training Time for Non-probationary Teachers	\$ 59,942
3A)	1 st & 2 nd year Probationary Teacher Time Disallowed	\$118,313
3B)	2 day Training Time Disallowed for 1 st year Probationary Teachers	\$ 49,724
4)	Time in excess of 45 hours on Parental Complaint Policies	\$ 19,698
5)	Printing and Supply Costs	\$ 592
6)	Contracted Services	\$ 785
7)	Substitutes Disallowed	\$ 9,142
	Total	\$261,350

On August 31, 1998 one of my staff met with Eduardo Antonio to obtain the composition of this adjustment and to copy the work papers used in reviewing this claim.

Issue #1 - Administrator Training Time in Excess of 80 hours

The State Controller's Claiming Instructions (Revised 9/95) state that "Training expenses for an administrator are allowed a maximum of ten days (80 hours) in any three year period".

2275 Watt Avenue,
Suite C
Sacramento, CA 95825
916-487-4435 phone
916-487-9662 fax

222 West Carmen Lane
Suite 101
Santa Maria, CA 93458
805-922-1471 phone
805-922-7143 fax

3161 Bechelli Lane,
Suite 202
Redding, CA 96002
530-224-7255 phone
530-224-9548 fax

11835 W. Olympic Blvd.
Suite 680E
Los Angeles, CA 90064
310-749-7499 phone
310-749-7456 fax

Employee	Time	Hourly Rate	Amount
Masonheimer, P	88	48.04	\$ 4,227

The district administrator, Pat Masonheimer - Supervisor, for which reimbursement was denied was the district trainer, not an administrator receiving training and therefore is not subject to 80 hour restriction listed above. The State Controller's Claiming Instructions (Revised 9/95) specifically identify the time of district employees used as trainers as being reimbursable and there is no cap that applies to them. In submitting this claim we should have indicated who the trainers were so that your office could have identified them easier.

Issue #2 - Training Time for Non-probationary Teachers (Trainers) Disallowed:

District personnel with the assigned responsibility to train and assist probationary teachers were disallowed. The State Controller's Office Claiming Instructions for this program states that:

"The costs of training, assisting and evaluating probationary teachers, over and above that provided to permanent teachers, are reimbursable. The salary and benefits of personnel, (not including the site principal, ... used to train, assist or evaluate probationary teachers are reimbursable."

In reviewing the work papers provided by your office, it is clear that salary and benefits of employees that were used to train and assist probationary teachers were disallowed. It appears that all teachers listed on the claim were assumed to be probationary teachers. In addition, our office has no record of receiving a request for additional information on this claim.

These employees are identified on the attached claim with a "T". These costs should be reinstated.

Issue #3 A & B - Probationary Teacher Time Disallowed:

The Claiming Instructions and Parameters & Guidelines are silent on whether the time spent by probationary teachers is reimbursable. We feel strongly that these are legitimate costs of the mandate and that they are reimbursable. The State Controller's Office Claiming Instructions state that:

"The costs of training, assisting and evaluating probationary teachers, over and above that provided to permanent teachers, are reimbursable".

A) The time spent by probationary teachers receiving additional training and assistance would be included as a cost of training, assisting and evaluating probationary teachers.

B) In addition, the district requires its first year probationary teachers (P1) to work two extra 7.5 hour days each fiscal year for teacher training. Permanent teachers work a 184 day work year, while the probationary teachers (P1) work a 186 day work year. The district office also requires its first year probationary teachers (P1) to attend ten extra 1.5 hour training sessions each fiscal year for teacher training. These training sessions exceed what is provided to permanent teachers and there are costs incurred by the county office.

There is an identifiable increased cost to the school district for these days worked by probationary teachers and these extra days worked are specifically attributable to the mandate of probationary teacher training. Recent rulings by the Commission on State Mandates on test claims that involve teacher training costs have indicated that if the district incurs an increased cost of some kind (i.e. substitutes, stipends, overtime pay or an extended work year) then this identifiable increased cost would be reimbursable.

The probationary teachers are identified on the attached claim with a "P1" for 1st year teachers or "P2" for 2nd year teachers.

Issue #4 - Time in excess of 45 hours on Parental Complaint Policies Disallowed:

Per the review notes for this component, the following employee time was limited to a maximum of 45 hours per school year, per employee claimed.

Employee	Time	Hourly Rate	Amount
Adreani, A	60	\$ 49.12	\$ 2,947
Cadwallader, D	150	\$ 44.43	\$ 6,665
Drumm-Kidd, B	105	\$ 43.44	\$ 4,561
Moore, G	80	\$ 50.26	\$ 4,021
Murdock, C	150	\$ 150.00	\$ 3,347
Zeman, A	160	\$ 40.54	\$ 6,486

This maximum appears to have been arrived at arbitrarily based on an average of 15 minutes per day. However, below these notations on some claims is the comment "assuming 1 hour per day" which would equal 180 hours. Regardless of how your office arrived at this cap, there is no basis in the Claiming Instruction or the Parameters & Guidelines for a 45 hour per year cap.

The amount of time a school district spends on the resolution of parent complaints against employees of the district is not something they can necessarily control. If the district receives a complaint, district administrators

must deal with the complaint. In some cases the issue can be resolved relatively quickly while in other cases it requires many meetings and a lot of investigation time. Since the district can not control when a complaint is filed or how many are filed, it is not realistic or fair to place an arbitrary cap of 45 hours per administrator.

Issue #5 - Printing and Supply Costs Disallowed:

Neither the State Controller's Office Claiming Instructions or the Parameters and Guidelines state that supporting documentation for these costs be attached to the claim. They merely state to keep the supporting records on file. The costs claimed were for new teacher training and printing costs. Please advise if you would like us to send this documentation in for your review.

Issue #6 - Contracted Services Disallowed:

Our records indicate that the required invoices for contracted services were sent to your office with the claim. I also have our signed transmittal form that shows your office's receipt of the claim and attached backup documentation. Prior to sending your office any claim that requires supporting documentation, we double check to make sure that we have attached the required backup. We have resubmitted these invoices with this letter.

According to the claiming instructions for the following components:

Competence in Instructional Methodology

"The costs of training programs provided to administrators for the purpose of meeting certification requirements adopted by the governing board are reimbursable. Eligible Costs include...contracts for administrators to be trained locally (consultant fees, materials, travel, meals and lodging for trainers)..."

Probationary Certificated Employee Policies

"The cost of consultants for the purpose for training and assisting probationary teachers" as well as "the cost of substitute teachers provided for probationary teachers so that they can attend training activities" are reimbursable.

Issue #7 - Substitutes Disallowed:

According to the claiming instructions:

"Registration fees, travel costs and the cost of substitute teachers provided for probationary teachers so that they can attend training activities, ... are reimbursable."

There is no requirement in the claiming instructions to provide back up

documentation for these costs with the claim, nor are claimants required to detail these costs on the claim forms. We do not understand why these costs were disallowed. They are eligible costs and should be reinstated.

Conclusion:

Based on the additional information and clarifications listed above, I request that \$261,351 in incorrectly reduced costs be reinstated. Please notify me within four weeks (November 23, 1998) of the State Controller's Office's decision on this matter. In the absence of a response within four weeks, we will assume that you intend to stand by this adjustment and not reinstate these costs.

If you have any questions or need any additional information, please contact me at (916) 487-4435.

Sincerely,



Steve Smith
President
Mandated Cost Systems, Inc.

SS/JL

Enclosures

Cc: James W. Knapp, Elk Grove Unified School District



KATHLEEN CONNELL

California State Controller

FACSIMILE COVER PAGE

This document is intended only for the use of the individual to whom it is addressed and may contain information that is privileged, confidential, and exempt from disclosure under applicable laws. If the recipient of this document is not the addressee (i.e., the intended recipient), you are hereby notified that you are strictly prohibited from reading, disseminating, distributing, or copying this document. If you have received this document in error, please notify the sender immediately by telephone, and we will provide further instructions about return or destruction of this document. Thank you.

To STEVE SMITH	Fax No. (916) 487-9662	Date 11-17-98
--------------------------	----------------------------------	-------------------------

Organization

ELK GROVE UNIFIED SCHOOL DIST.

From

EDUARDO

Telephone No.

(916) 323-0755

No. of pages including cover

1

Comments/Special instructions

PLEASE SUBMIT THE FOLLOWING FOR CERTIFICATION OF TEACHERS FISCAL YEAR 1995-96 FOR THE ABOVE ORGANIZATION AS SOON AS POSSIBLE

A) COPIES OF LOGSHEET /TIMESHEET FOR NON-PROBATIONARY TEACHERS

B) COPIES OF LOGSHEET /TIMESHEET FOR PERSONNEL INVOLVED UNDER PARENTAL COMPLAINT POLICIES

C) COPIES OF LOGSHEET /TIMESHEET FOR SUBSTITUTES AND ALSO LISTINGS

D) COPIES OF INVOICES FOR PRINTING AND SUPPLY COSTS

IF THERE ARE PROBLEMS WITH THE COPIES RECEIVED, PLEASE NOTIFY

TELEPHONE NO.

STATE CONTROLLER'S SACRAMENTO OFFICE FACSIMILE NUMBER: (916) 323-4807 OR (916) 323-6527

Original will not follow

Original will follow:

- Regular Mail
- Federal Express
- Hand Delivery
- Certified Mail

California State Controller's Office
 3301 C Street, Suite 501
 Sacramento, CA 95816
 (916) 445-8717



2275 Watt Avenue,
Suite C
Sacramento, CA 95825
916-487-4435 phone
916-487-9662 fax

222 West Carmen Lane
Suite 101
Santa Maria, CA 93458
805-922-1471 phone
805-922-7143 fax

3161 Bechelli Lane,
Suite 202
Redding, CA 96002
530-224-7255 phone
530-224-9548 fax

11835 W. Olympic Blvd.,
Suite 400E
Los Angeles, CA 90064
310-474-4749 phone
310-474-5356 fax

Date: November 30, 1998
To: Eduardo Antonio, State Controller's Office
From: Steve Smith, President *SS*
CC: James W. Knapp, Shelley Clark
Elk Grove Unified School District

Claimant: Elk Grove Unified School District, S34020
Program: Certification of Teacher Evaluators, Chapters 498/83
Fiscal Year: 1995/96

Per your request dated November 17, 1998, you asked that we submit time sheets and log sheets for time spent by Non-Probationary Teachers claimed under the Probationary Certificated Employees Policies component for the Certification of Teacher Evaluators (1995/96), Chapters 498/83 Program. Please note that the Probationary Certificated Employees Policies component code is H2B. We have attached a detailed report that itemizes the source of all charges to this component and the requested documentation.

Upon further review of the log and time sheets for this component, we have found that C. Harmon, D. McConnell and D. Swanson, whom we had previously indicated as Non-Probationary Teacher Trainers, were actually Probationary Teachers. For this reason we did not submit time sheets for the above named employees.

Since your request did not specify which Non-Probationary Teacher log sheets you would need, the documentation enclosed is for the district employees whose hours were disallowed during your claim review and addressed in our October 26, Reconsideration Request.

Also per your request dated November 17, 1998, you asked that we submit time sheets and log sheets for time spent by personnel claimed under Parental Complaint Policies component of the Certification of Teacher Evaluators, Chapters 498/83 Program. Please note that the Parental Complaint component code is I3B. We have attached a detailed report that itemizes the source of all charges to this component and the requested documentation.

We have enclosed documentation for those district employees whose hours were in question on your claim review. Todd Wherry, Project Manager, left a message with you on November 16, to verify that you were not requesting documentation above these employees which were addressed in our October 26, reconsideration request letter. However, you never returned his call.

You also asked that we submit copies of invoices for Substitutes Costs for Certification of Teacher Evaluators (1995-96), Chapters 498/83 Program. We have enclosed the requested documentation. You also asked that we submit copies of invoices for Printing and Supply Costs for Certification of Teacher Evaluators (1995-96), Chapters 498/83 Program. We have enclosed the requested documentation.

If you have any further questions or need further clarification, please call Todd Wherry, Project Manager, at 916-487-4435.

CLAIM FOR PAYMENT

Pursuant to Government Code Section 17561

Certification of Teacher Evaluator's Demonstrated Competence

(19) Program Number 00009

(20) Date Filed

(21) Signature Present

____/____/____

L
A
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E

(01) Claimant Identification Number:
S34020

(02) Mailing Address

Claimant Name

ELK GROVE UNIFIED SD

County Of Location

SACRAMENTO

Street Address or P.O. Box

9510 ELK GROVE-FLORIN ROAD

City

ELK GROVE

State
CA

Zip Code
95624

Reimbursement Claim Data

(22) TE-1,(04)(1)(d)

12,513

(23) TE-2,(04)(2)(d)

229,390

(24) TE-1,(04)(3)(d)

52,861

(25) TE-1,(05)(d)

294,764

(26) TE-1,(06)

5,9200

(27) TE-1,(11)

312,168

(28)

(29)

(30)

(31)

(32) *JK*

(33)

(34)

(35)

(36)

(37)

Type of Claim

Estimated Claim

Reimbursement Claim

261,351

(03) Estimated

(09) Reimbursement

(04) Combined

(10) Combined

(05) Amended

(11) Amended

Fiscal Year of Cost

(06)

19 ____ / ____

(12)

19 95 / 96

Total Claimed Amount

(07)

(13)

\$ *5081*
312,168

Less: 10% Late Penalty, but not to Exceed \$1000 (if applicable)

(14)

Less: Estimate Payment Received

(15)

\$ *1,718*
140844

Net Claimed Amount

(16)

\$ *90027*
310,450

Due From State

(08)

(17)

\$ 310,450

Due to State

(18)

90027

(38) CERTIFICATION OF CLAIM

In accordance with the provisions of Government Code 17561, I certify that I am the person authorized by the school district to file claims with the State of California for costs mandated by Chapter 498 Statutes of 1983; and certify under penalty of perjury that I have not violated any of the provisions of Government Code Sections 1090 to 1096, inclusive. I further certify that there were no applications for nor any grant or payments received, other than from the claimant for reimbursement of costs claimed herein; and such costs are for a new program or increased level of service of an existing program mandated by Chapter 498, Statutes of 1983.

The amounts for Estimated Claim and/or Reimbursement Claim are hereby claimed from the State for payment of estimated and/or actual costs for the mandated program of Chapter 498, Statutes of 1983, set forth on the attached statements.

Signature of Authorized Representative

JAMES W. KNAPP

Type or Print Name

Date

11-26-96

DIRECTOR OF FINANCE

Title

(39) Name of Contact Person For Claim

Steve Smith, Mandated Cost Systems

Telephone Number

916-487-4435

Ext.

MANDATED COSTS
Certification of Teacher Evaluator's Demonstrated Competence
CLAIM SUMMARY

FORM
TE-1

(01) Claimant:
S34020
ELK GROVE UNIFIED SD

(02) Type of Claim:
 Reimbursement
 Estimated

Fiscal Year:
 19 95 / 96

Claim Statistics

(03) Professional and Consultant Services Certifications:

a. Is the fee claimed for contracted services, including claims based on an annual retainer, greater than \$98.27 per hour for the 1995/96 fiscal year?

b. If yes, explain.

Yes	No
	X

Direct Costs **Cost Elements**

(04) Reimbursable Components:	(a)	(b)	(c)	(d)
	Salaries and Benefits	Supplies	Contracted Services	Total
1. Certification of Teacher Evaluators	9250 12,228	0	285	9250 12,513
2. Probationary Certified Employee Policies	4563 228,431	459	500	4563 229,390
3. Parental Complaint Policies	52,761 34,164	100	0	52,861 34,164
(05) Total Direct Costs	2978 223,868 18,597 245,443	559	785	294,764 47,977

Indirect Costs

(06) Indirect Cost Rate J-380 or J-580, as applicable 5.9200 %

(07) Indirect Costs $\{[\text{Line (05)(d)} - \text{line (05)(c)}] \times \text{line (06)}\}$ 17,404
 2840 -

(08) Total Costs: $[\text{Line (05)(d)} + \text{line (07)}]$ 312,168
 50817

9911-1344

Cost Reduction

(09) Less: Offsetting Savings, if applicable

(10) Less: Other Reimbursements, if applicable 50817

(11) Total Claimed Amount: $\{[\text{Line(08)} - [\text{Line(09)} + \text{line(10)}]]\}$ 312,168

MANDATED COSTS

Certification of Teacher Evaluator's Demonstrated Competence

COMPONENT / ACTIVITY COST DETAIL

**FORM
TE-2**

(01) Claimant: **ELK GROVE UNIFIED SD** (02) Fiscal Year costs were incurred: **95 - 96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f). Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TEACHER EVALUATOR CERTIFICATION TRAINING					
BANCROFT, J/PRINCIPAL	41.42	9.00	373		
BENOIT, M/PRINCIPAL	33.89	9.00	305		
BOONE, L/PRINCIPAL	47.24	11.00	519		
BUCKMASTER, A/ANALYST	31.91	9.00	287		
CARROLL, R/PRINCIPAL	44.64	9.00	402		
CARTIN, C/TEACHER	43.85	9.00	395		
CAVANAUGH, M/DIR. PUPIL SERV.	48.08	9.00	433		
CHAPMAN, W/PRINCIPAL	47.80	9.00	430		
DOUGLAS, O/PRINCIPAL	50.21	9.00	452		
DRUMM-KIDD, B/PRINCIPAL	43.44	9.00	391		
EVANS, B/TEACHER	27.88	9.00	251		
HAUDER, P/RESOURCE TEACHER	38.53	9.00	347		
HAYASHI, K/TEACHER	47.79	9.00	430		
HUYETT, W/ASST SUPT	48.81	9.00	439		
JONES, M/VICE PRINCIPAL	44.55	11.00	490		
KRAMER, L/CONSULTING FEES	95.00	3.00			285
MASONHEIMER, P/SUPERVISOR	48.04	88.00 ⁷⁶	4227 ¹²⁴⁹		
SCOTT, M/TEACHER	36.83	9.00	331		
STICKEL, S/DIRECTOR	46.48	18.00	836		
STONE, C/VICE PRINCIPAL	37.75	11.00	416		
STOVALL, L/VICE PRINCIPAL	43.15	11.00	474		

*MAY 80 HRS
FOR 3 YRS
OR 26 HRS/YEAR*

9250

(05) Total Subtotal Page: 1 of 1 \$ 12,228 0 285

MANDATED COSTS

**FORM
TE-2**

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95 - 96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
TRAIN, ASSIST AND EVALUATE PROB. TEACHERS					
P ADAMS, T/TEACHER	30.66	22.50	690		
P ALLEN, JA/TEACHER	27.00	22.50	608.600		
P ALVES, M/TEACHER	32.60	48.75	1589		
P ALVES, S/TEACHER	30.47	62.33	1898		
P ANDERSON, L/TEACHER	26.04	48.75	781.225		
P ARMSTRONG, L/TEACHER	35.65	22.50	802		
P ASHBACHER, D/TEACHER	36.85	48.75	1796		
P ASHCRAFT, L/TEACHER	32.60	48.75	1589		
P ASHWORTH, K/TEACHER	20.58	48.75	617.400		
P ATER, C/TEACHER	35.65	71.75	2558		
P BALDWIN, H/TEACHER	33.25	22.50	748		
T BECKNER, K/TEACHER	33.38	48.75	1627		
P BEEDIE/P/TEACHER	25.94	9.50	246		
P BEER, J/TEACHER	27.00	62.75	810.100		
P BEMIS, K/TEACHER	24.76	90.50	743.221		
T BESSANT, F/TEACHER	55.46	1.00	55		
P BETTENCOURT, S/TEACHER	26.80	48.75	1307		
P BLACK, M/TEACHER	24.88	22.50	560		
T BLACKWOOD, M/TEACHER	31.25	22.50	703		
P BOISA, M/TEACHER	26.75	22.50	602.600		
P BOTTJER, A/TEACHER	27.17	27.50	747		
P BROWN, D/TEACHER	24.48	22.50	551.551		
P BROWNLEE, S/TEACHER	34.82	24.00	836		
P CANDINI, T/TEACHER	32.32	102.00	3297		
P CARO, L/TEACHER	24.76	22.50	557.557		
P CARPENTER, A/TEACHER	26.41	22.50	594		
P CARTER, D/TEACHER	24.76	22.50	(557)		
T CARTIN, C/TEACHER	43.85	2.00	88		
P CHAMPION, L/TEACHER	22.16	28.00	621		
P CIMINO, V/TEACHER	21.71	22.50	488		
T CLARK, J/TEACHER	47.09	22.50	1060		
P CLEMONS, J/TEACHER	42.46	22.50	955		
(05) Total <input checked="" type="checkbox"/> Subtotal <input type="checkbox"/>			\$ 33,936	0	0

*Salaries
Probationary
Teachers
not
included*

MANDATED COSTS

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

**FORM
TE-2**

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95-96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
P. POLE, D/TEACHER	22.48	22.50	506		
T. COLLIER, R/TEACHER	43.45	2.00	87		
P. CONNOLLY, T/TEACHER	24.67	22.50	555		
P. COOK, S/TEACHER	27.42	2.50	69		
P. ROSENTINO, C/TEACHER	24.41	48.75	7321190		
P. CROWELL, J/TEACHER	26.04	61.25	1594		
P. DALE, S/TEACHER	28.56	48.75	1392		
P. DETTNER, C/TEACHER	30.39	22.50	684		
P. DUBRAY, J/TEACHER	31.40	48.75	1531		
P. EASTON, C/TEACHER	27.00	22.50	608		
P. EBEL, J/TEACHER	28.26	58.42	1651		
P. ELLIS, M/TEACHER	30.47	9.50	289		
P. ENOCH, A/TEACHER	28.21	22.50	635		
P. ESPARZA, M/TEACHER	30.66	22.50	690		
P. EVANS, B/TEACHER	27.88	4.00	112		
P. EVANS, M/TEACHER	29.20	2.00	58		
P. FARLEY, K/TEACHER	24.22	22.50	545		
P. FARLEY, L/TEACHER	24.76	53.75	7431331		
P. FINE, M/TEACHER	24.76	24.00	594		
P. FISCUS, L/TEACHER	24.76	48.75	7431209		
P. FITCH, L/TEACHER	25.43	22.50	572		
P. FITZPATRICK, L/TEACHER	20.55	29.30	602		
P. FLATLEY, B/TEACHER	24.76	48.75	7431209		
P. FLOHR, P/TEACHER	44.77	22.50	1007		
P. FRASER, R/TEACHER	24.76	48.75	7431209		
P. FREI, M/TEACHER	28.81	22.50	648		
P. FRIEDMAN, J/TEACHER	26.38	62.00	1636		
P. GALLANT, C/TEACHER	25.11	56.75	7531125		
P. GEORGE, J/TEACHER	23.69	48.75	1155		
P. GIBSON-JOHNSON, F/TEACHER	36.42	62.00	2258		
P. GLASSER, G/TEACHER	26.41	8.00	211		
P. GOERING, S/TEACHER	24.58	22.50	553		
P. GONZALES, H/VICE PRINCIPAL	31.44	44.50	1399		

Principal's Salary
Teacher's Salary
Not Reimbursable
Principal's Salary
for contract salary
1200 for principal

(05) Total Subtotal Page: 1 of 1 \$ 29,208 0 0

MANDATED COSTS

**FORM
TE-2**

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95-96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
T GOOD, D/TEACHER	45.03	48.75	2195		
P GORDON, C/TEACHER	24.76	22.50	557		
T GORDON, D/ASST SUPT	47.99	0.25	12		
P GOULD, W/TEACHER	28.81	8.00	230		
P GRATTEAU, J/TEACHER	28.63	48.75	859-1306		
P GREENSTREET, A/TEACHER	26.41	117.75	3109		
P REULICH, D/TEACHER	24.76	22.50	557		
T GRGURICH, L/TEACHER	39.34	102.00	4013		
T GRIEVE, E/TEACHER	23.83	0.50	12		
P GRIFFIN-ANDERSON, M/TEACHER	24.76	22.50	557		
P GRIFFITH, S/TEACHER	24.76	48.75	1207		
T GULDEN, M/TEACHER	34.34	48.75	1674		
P HABOUGH, R/TEACHER	25.06	48.75	1222		
P HAISSIG, T/TEACHER	28.81	22.50	648		
P HALLER, R/TEACHER	26.96	22.50	607		
P HANF, M/TEACHER	24.76	22.50	557		
P HARBISON, C/TEACHER	29.90	48.75	897-1158		
T HARMON, C/TEACHER	39.23	22.50	883		
P HARRISON, C/TEACHER	22.85	57.25	686-1100		
T HAYASHI, K/TEACHER	47.79	8.00	382		
P HECHT, L/TEACHER	24.76	54.58	743-1552		
T HELMS, G/TEACHER	40.66	48.75	1982		
P HENDERSON, C/TEACHER	24.76	72.75	1801		
P HERTE, V/TEACHER	26.41	22.50	594		
T HILL, C/TEACHER	41.41	22.50	932		
P HILL, N/TEACHER	24.76	22.50	557		
P HO, JK/TEACHER	29.09	22.50	655		
P HOOPER, T/TEACHER	54.06	22.50	1216		
P HOOVER, S/TEACHER	25.76	22.50	580		
P HUGHES, S/TEACHER	24.76	96.75	743-2395		
P JACKSON, T/TEACHER	38.11	22.50	857		
P JENSEN, D/TEACHER	24.76	48.75	1207		
P JOHNSON, A/TEACHER	24.76	22.50	557		

*Probationary
teacher
100% Allocation*

(05) Total Subtotal

MANDATED COSTS

Certification of Teacher Evaluator's Demonstrated Competence

**FORM
TE-2**

COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: ELK GROVE UNIFIED SD

(02) Fiscal Year costs were incurred: 95 - 96

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
T JOHNSTON, L/VICE PRINCIPAL					
P JONES, J/TEACHER	45.61	45.30	2066		
P JONES, W/TEACHER	30.01	25.00	750		
P JONDBERG, M/TEACHER	21.83	22.50	491		
P KAZIANKA, J/TEACHER	27.29	48.75	1330		
P KEEBLE, T/TEACHER	29.09	22.50	655		
T KEITHCART, B/TEACHER	31.58	27.50	869		
P KELLAR, K/TEACHER	37.27	69.00	2571		
T KESKEYS, G/TEACHER	24.76	4.41	109		
T KHALSA, S/TEACHER	34.64	8.00	277		
T KLEIN, A/TEACHER	27.34	48.75	1333		
P KNUTSON, R/TEACHER	40.16	22.50	904		
P KOERWITZ, A/TEACHER	32.78	48.75	1598		
P KROMPIER, J/TEACHER	24.76	22.50	557		
KRONICK, MOSKOVITZ ATTORNEYS	24.89	28.00	697		
P LABASS, B/TEACHER	100.00	5.00			500
T LAI, J/TEACHER	33.25	22.50	748		
P LAPP, C/TEACHER	36.83	48.75	1795		
P LASSETTER, L/TEACHER	21.97	22.50	494		
P LEE, T/TEACHER	26.80	22.50	603		
P LEVIN, R/TEACHER	19.52	22.50	439		
T LONG, C/TEACHER	31.30	22.50	704		
P LOPEZ, M/TEACHER	38.88	48.75	1895		
P LUNDBERG, M/TEACHER	20.65	22.50	465		
P MADISON, K/TEACHER	28.47	57.00	1623		
P MAHER, J/TEACHER	24.76	48.75	743 1207		
P MAHOOD, C/TEACHER	31.58	48.75	1540		
T MARTEN, T/TEACHER	35.65	60.75	2166		
P MARXSON, A/TEACHER	31.06	0.50	16		
T MASONHEIMER, P/SUPERVISOR	29.89	22.50	673		
P MATTILA, S/TEACHER	48.04	92.00	4420		
P MAURTUA, R/TEACHER	24.76	48.75	1207		
P MAYEDA, R/TEACHER	27.88	48.75	1359		
	33.98	22.50	765		

(05) Total Subtotal

MANDATED COSTS

**FORM
TE-2**

Certification of Teacher Evaluator's Demonstrated Competence

COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: ELK GROVE UNIFIED SD

(02) Fiscal Year costs were incurred: 95 - 96

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
P1 MAYNARD, R/TEACHER	24.76	22.50	557		
P2 MCCLELLAND, S/TEACHER	26.95	22.50	606		
I MCCONNELL, D/TEACHER	42.61	4.00	170		
T MCCREA, J/TEACHER	30.11	22.50	677		
P2 MCDERMOTT, J/TEACHER	26.04	48.75	1269		
T MCENTEE, S/TEACHER	41.01	22.50	923		
P1 MCMURTRY, J/TEACHER	23.71	5.50	130		
P2 MEEKS, A/TEACHER	29.08	48.75	1418		
P2 MOODY, B/TEACHER	23.22	22.50	522		
T MOORE, G/DIRECTOR	44.67	0.50	22		
P1 MULLER, E/TEACHER	24.76	48.75	743 1207		
T MURRILL, W/TEACHER	38.71	22.50	871		
P2 NAVARRO, L/TEACHER	25.06	48.75	1222		
P2 NELSON, D/TEACHER	27.89	9.50	265		
P1 NELSON, R/TEACHER	24.76	48.75	743 1207		
P2 NEVIS, L/TEACHER	32.78	58.25	1909		
NEW TEACHER TRAINING COSTS				374	
P2 NGUYEN, D/TEACHER	27.42	0.50	14		
T NICHOLSON, B/TEACHER	43.33	48.75	2112		
P2 OKORO, V/TEACHER	28.90	22.50	650		
T OLIVER, D/TEACHER	41.96	48.75	2046		
T OLOVSON, D/TEACHER	43.33	48.75	2112		
T ONETO, F/TEACHER	38.35	0.50	19		
I OSBORNE, W/DIRECTOR	50.21	2.88	146		
I PAOLI, L/VICE PRINCIPAL	45.20	14.50	656		
P1 PAPAJOHN, M/TEACHER	24.76	48.75	743 1207		
T PARKER, C/TEACHER	42.22	22.50	950		
T PATTEN, S/TEACHER	20.22	48.75	986		
I PEDDY, L/TEACHER	42.70	2.00	85		
P1 PEONE, C/TEACHER	24.76	22.50	557		
P2 PERERA-ANTONUCCI, J/TEACHER	34.45	48.75	1679		
P1 PEREZ, G/TEACHER	20.83	22.50	469		
P2 PERRY, L/TEACHER	33.71	6.33	213		

(05) Total Subtotal

Page: 1 of 1

\$ 26,276

374

0

MANDATED COSTS

**FORM
TE-2**

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95 - 96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
P PETERS, M/TEACHER	24.76	28.00	693		
P PETERSON, C/TEACHER	24.76	8.50	210		
P PETERSON, F/TEACHER	27.88	36.40	1015		
P PFAU, J/TEACHER	24.76	22.50	557		
P PHILIPS, M/TEACHER	24.76	22.50	557		
P PHILLIPS, S/TEACHER	29.44	2.00	59		
P PILKINGTON, R/TEACHER	28.01	22.50	630		
P PINKERTON, C/TEACHER	42.00	48.75	2048		
P PLEICH, C/TEACHER	24.76	48.75	743		
P POPPERS, K/TEACHER	35.59	22.50	801		
PRINTING COSTS					
P PRANDLE, K/TEACHER	25.43	55.50	763	85	
P PREIS, P/TEACHER	27.29	60.00	819		
P RETHERFORD, M/TEACHER	33.30	22.50	749		
P RICE, R/TEACHER	24.76	63.58	743		
P ROBERTS, J/TEACHER	32.32	22.50	727		
P RODONI, F/TEACHER	27.00	48.75	810		
P ROSALES-GARCIA, M/TEACHER	29.73	22.50	669		
P RUZAK, K/TEACHER	32.32	22.50	727		
P SACK, Y/TEACHER	33.78	48.75	1647		
P SAKAI-SANCHEZ, I/TEACHER	24.76	22.50	557		
P SAMUELS, S/TEACHER	28.26	48.75	1378		
P SANCHEZ, MA/TEACHER	24.58	48.75	1198		
P SCHENK, J/TEACHER	26.80	22.50	603		
P SCHNUER, M/TEACHER	27.14	7.10	193		
P SCIDMORE, S/TEACHER	20.35	31.10	611		
P SCOFIELD, /TEACHER	31.10	1.50	47		
P SCOTT, M/TEACHER	36.83	48.75	1795		
P SHADBOURNE, T/TEACHER	24.76	60.00	743		
P SHARP-NELSON, D/TEACHER	41.15	48.75	2006		
P SMITH, J/TEACHER	32.60	22.50	734		
P SMITH, M/TEACHER	22.29	22.50	502		
P SOMMERS, R/TEACHER	25.94	8.00	208		

(05) Total Subtotal

MANDATED COSTS

FORM
TE-2

Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: ELK GROVE UNIFIED SD

(02) Fiscal Year costs were incurred: 95 - 96

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
<input checked="" type="checkbox"/> SPICKELMIER, K/TEACHER	20.63	48.75	619 1008	✓	
<input type="checkbox"/> STICKEL, S/DIRECTOR	46.48	2.75	128		
<input type="checkbox"/> STONE, M/TEACHER	37.62	22.50	846		
<input checked="" type="checkbox"/> STRAIN, C/TEACHER	34.35	22.50	773	✓	
SUBSTITUTES			8631		
<input checked="" type="checkbox"/> SULLIVAN, S/TEACHER	28.96	22.50	652	✓	
<input type="checkbox"/> SWANSON, D/TEACHER	38.53	9.00	347		
<input checked="" type="checkbox"/> SWOLGAARD, C/TEACHER	24.76	22.50	557	✓	
<input checked="" type="checkbox"/> TAFT, C/TEACHER	28.85	10.25	296		
<input type="checkbox"/> TAYLOR, A/TEACHER	42.19	48.75	2057		
<input type="checkbox"/> TEUBER, J/TEACHER	36.83	48.75	1795		
<input type="checkbox"/> THEOPHILUS, M/TEACHER	28.81	4.00	115		
<input checked="" type="checkbox"/> THOMPSON, K/TEACHER	24.76	48.75	743 1207	✓	
<input checked="" type="checkbox"/> THORMAN, T/TEACHER	24.76	48.75	743 1207	✓	
<input checked="" type="checkbox"/> TIJAN, K/TEACHER	27.42	15.00	411		
<input checked="" type="checkbox"/> TILLISON, J/TEACHER	25.94	8.90	231		
<input checked="" type="checkbox"/> TRAN, M/TEACHER	27.00	22.50	608	✓	
<input checked="" type="checkbox"/> TURNER, S/TEACHER	24.76	53.75	743 1351	✓	
<input type="checkbox"/> TZIKAS, M/TEACHER	43.89	48.75	2140		
<input checked="" type="checkbox"/> VAN FLEETWOOD, D/TEACHER	22.81	22.50	513		
<input checked="" type="checkbox"/> VAN SOMERSEN, D/TEACHER	26.80	22.50	603		
<input checked="" type="checkbox"/> VARGAS, L/TEACHER	32.39	22.50	729		
<input type="checkbox"/> VERKUYL, R/SUPERVISOR	40.11	0.50	20		
<input checked="" type="checkbox"/> WALKER, J/TEACHER	24.76	28.00	693	✓	
<input checked="" type="checkbox"/> WATKINS, D/TEACHER	23.00	22.50	518	✓	
<input checked="" type="checkbox"/> WATSON, B/TEACHER	27.34	22.50	615	✓	
<input checked="" type="checkbox"/> WELLS, K/TEACHER	22.18	22.50	499	✓	
<input checked="" type="checkbox"/> WERNER, T/TEACHER	29.73	28.00	833		
<input checked="" type="checkbox"/> WHEATON, M/TEACHER	24.76	48.75	743 1207	✓	
<input checked="" type="checkbox"/> WHITLOCK, C/TEACHER	25.43	22.50	572	✓	
<input checked="" type="checkbox"/> WILLIAMS, DA/TEACHER	27.00	22.50	608	✓	
<input checked="" type="checkbox"/> WILLIAMS, M/TEACHER	26.80	22.50	603		
<input type="checkbox"/> WINLOCK, S/DIRECTOR	49.31	2.25	111		

(05) Total Subtotal Page: 1 of 1 \$ 32,462 0 0

MANDATED COSTS

**FORM
TE-2**

**Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL**

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: **95 - 96**

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
WISNER, L/TEACHER	27.42	28.00	768		
PYODER, J/TEACHER	24.76	22.50	557		
ZALUNARDO, M/TEACHER	24.76	22.50	557		
ZIGGENHIRT, L/TEACHER	39.86	22.50	897		

4563
2779

(05) Total Subtotal

Page: 1 of 1

\$ 2779 0 0

MANDATED COSTS

FORM
TE-2

Certification of Teacher Evaluator's Demonstrated Competence
COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: ELK GROVE UNIFIED SD

(02) Fiscal Year costs were incurred: 95 - 96

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
RESOLVE COMPLAINTS OVER PRE SBB13 LEVELS					
ADREANI, A/PRINCIPAL	49.12	60.00 45	2947	2210	
BENOIT, M/PRINCIPAL	33.89	14.92	506		
BLOMQUIST, L/TEACHER	37.09	20.00	742		
BOONE, L/PRINCIPAL	47.24	18.83	890		
CADWALLADER, D/TEACHER	44.43	150.00 45	6665	1999	
CHUN, V/PRINCIPAL	44.64	30.41	1357		
COSTLLA, D/TEACHER	26.02	40.00	1041		
DONA, K/PRINCIPAL	41.69	2.00	83		
DRAPER, B/PRINCIPAL	42.80	4.17	178		
DRUMM-KIDD, B/PRINCIPAL	43.44	105.00 45	4561	1955	
GIVENS, D/PRINCIPAL	45.08	7.74	349		
GONZALES, H/VICE PRINCIPAL	31.44	12.42	390		
HAYES, C/DIR. OF ELEM. ED.	46.18	13.91	642		
HUNT-BROWN, J/PRINCIPAL	42.99	7.58	326		
HUYETT, W/ASST SUPT	48.81	39.16	1913		
JOHNSON, G/PRINCIPAL	45.46	4.00	182		
JOHNSON, J/DEPUTY SUPT	47.18	3.75	177		
JOHNSTON, L/VICE PRINCIPAL	45.61	5.00	228		
JONES, M/VICE PRINCIPAL	44.55	5.92	263		
LUCIA, F/PRINCIPAL	50.20	10.00	502		
LUCIA, N/PRINCIPAL	44.67	3.00	134		
MILEAGE					
MOORE, G/VICE PRINCIPAL	50.26	80.00 45	4021	2262	
MURDOCK, C/SECRETARY	22.31	150.00 45	3347	1004	
OLDS, L/VICE PRINCIPAL	40.11	12.00	482		
ORRICK, M/TEACHER	44.79	150.00	6719		
PAOLI, L/VICE PRINCIPAL	45.20	3.00	136		
PRINTING COSTS				96	
ROBINSON, W/VICE PRINCIPAL	45.77	6.50	298		
ROSS, J/PRINCIPAL	40.54	2.00	81		
SHELDON, L/SECRETARY	20.65	2.58	53		
STROM, L/PRINCIPAL	45.05	66.67	3004		

*are 15 miles/day
MAY - 45 HRS
25 x 180 = 45 HRS
no. of
School
Days
ASSUMING
SCHOOL
CHARGES
1 HR PER DAY*

(05) Total Subtotal

Page: 1 of 1

\$ 42,217 100 0

MANDATED COSTS

FORM

Certification of Teacher Evaluator's Demonstrated Competence

TE-2

COMPONENT / ACTIVITY COST DETAIL

(01) Claimant: **ELK GROVE UNIFIED SD**

(02) Fiscal Year costs were incurred: 95 - 96

(03) Reimbursable Component: Competence in Instructional Methodology
 Probationary Certificated Employee Policies
 Parental Complaint Policies

(04) Description of Expense: Complete columns (a) through (f).

Cost Elements

(a) Employee Names, Job Classifications and Activities Performed and Description of Expenses	(b) Hourly Rate or Unit Cost	(c) Hours Worked or Quantity	(d) Salaries and Benefits	(e) Materials and Supplies	(f) Contracted Services
SUMMERS, T/PRINCIPAL	46.92	6.50	305		
WAY, J/PRINCIPAL	47.10	7.00	330		
WESTERMANN, J/PRINCIPAL	44.64	33.50	1496		
WINLOCK, S/DIRECTOR	49.31	39.08	1927		
ZEMAN, A/PRINCIPAL	40.54	4160.00	5486	1824	

34164

(05) Total Subtotal Page: 1 of 1 \$ 10,544 0 0

Issue 1

T.E. Certification Training

373. +
305. +
519. +
237. +
402. +
395. +
433. +
430. +
452. +
391. +
251. +
347. +
430. +
439. +
490. +
4,227. +
331. +
836. +
416. +
474. +

Allowed 9,250. -
019

2,978. 0

Indirect Costs 2,978. X
5.92 %
176.2976*+

2,978. *

2,978. +

176. +

002
Total 3,154.*+

Issue 2

Trainers Time

1,627. +
55. +
703. +
88. +
1,060. +
87. +
1,007. +
2,258. +
1,399. +
2,195. +
12. +
4,013. +
12. +
1,674. +
883. +
382. +
1,982. +
932. +
2,066. +
2,571. +
277. +
1,333. +
904. +
1,795. +
1,895. +
16. +
4,420. +
170. +
677. +
4,563. -

Approved

053

56,592. X

5.92 %

Indirect Costs 3,350.2464*+

56,592. *

56,592. +

3,350. +

002
Total 59,942.*+

Issue 3

Total A+B

690. +
608. +
1,589. +
1,898. +
1,269. +
802. +
1,796. +
1,539. +
1,003. +
2,558. +
748. +
246. +
1,694. +
2,241. +
1,307. +
560. +
602. +
747. +
551. +
836. +
3,297. +
557. +
594. +
557. +
621. +
488. +
955. +
506. +
555. +
69. +
1,190. +
1,594. +
1,392. +
684. +
1,531. +
608. +
1,651. +
239. +
635. +
690. +
112. +
58. +

P1+P2
Training Time

Issue 3B

Additional required
training for
teachers

608. +
731. +
617. +
810. +
743. +
602. +
551. +
557. +
557. +
621. +
488. +
506. +
732. +
684. +
608. +
635. +
58. +
545. +
743. +
594. +
743. +
743. +
743. +
753. +
553. +

572. +
608. +
557. +
557. +

074 46,945. 0

Indirect costs 46,945. X
5.92 %
2,779.144*†

46,945. *
46,945. +
2,779. +

002 Total 49,724.*†

Issue 4

Parental
complaint
time

2,947. +
506. +
742. +
890. +
6,665. +
1,357. +
1,041. +
83. +
178. +
4,561. +
349. +
390. +
642. +
326. +
1,913. +
182. +
177. +
228. +
263. +
502. +
1,496. +
1,927. +
6,436. +

035 Total Claimed 52,761.*†

Approved 52,761. +
000 34,164. -

18,597.*†

Indirect costs 18,597. X
5.92 %
1,100.9424*†

18,597. *
18,597. +
1,101. +

002 Total 19,698.*†

Issue 5

Supplies

85. +
374. +
4. +
96. +
559. 0
559. X
Indirect costs 5.92 %
33.0928*†
559. *
559. +
33. +
002 Total 592.*†

Issue 6

Contracted services

0. *
25. +
150. +
225. +
50. +
50. +
285. +
006 Total 785.*†

Issue 7

Subs

8,631. X
5.92 %
510.9552*†
Indirect costs 8,631. *

8,631. +
511. +

002 Total 9,142.*†

Exhibit I



KATHLEEN CONNELL
Controller of the State of California

December 18, 1998

Mr. Steve Smith
President
Mandated Cost Systems, Inc.
2275 Watt Avenue, Suite C
Sacramento, CA 95825

Dear Mr. Smith:

RE: NOTICE OF CLAIM ADJUSTMENT
ELK GROVE UNIFIED SCHOOL DISTRICT
CHAPTER 498/83 CERTIFICATION OF TEACHER EVALUATORS
FISCAL YEAR 1995-96

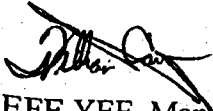
This is in reply to your letters dated October 26, 1998 and November 30, 1998 regarding the above claim for reimbursement of mandated cost program. The result of our review is as follows:

Amount Claimed		\$312,168
Adjustment to Claim:		
<i>Probationary Certificated Employee Policies</i>		
The amount of \$168,676 for salaries and benefits of probationary teachers in training is disallowed.		
Parameters and guidelines do not provide reimbursement for probationary teachers training costs. In lieu of that, the P's & G's reimburse the cost of substitute teachers while the probationary teachers attend training activities.		
		-\$168,676
Sub-total on Adjustment for Direct Costs		-\$168,676
Adjustment of Indirect Costs	(\$17,404-\$7,464)	-9,940
Total Adjustment for Claim		-\$178,616
Approved Claim		\$133,552
Less: Prior Payment of 1/26/96 & 5/15/97		-140,844
Amount Due State		-\$7,292

SACRAMENTO 3301 C Street, Suite 501, Sacramento, CA 95816 (916) 445-8717
Mailing Address: P.O. Box 942850, Sacramento, CA 94250

If you have any questions, please contact Eduardo Antonio at (916) 323-0755 or in writing at the State Controller's Office, Attn: Local Reimbursements Section, Division of Accounting and Reporting, P.O. Box 942850, Sacramento, CA 94250-5875.

Sincerely,



for

JEFF YEE, Manager
Local Reimbursements Section

JY:ea

cc: James W. Knapp, Elk Grove Unified School District

Exhibit J

October 11, 2001

Eduardo Antonio
Local Reimbursement Section
Division of Accounting and Reporting
P.O. Box 942850
Sacramento, CA 94250-5875

RE: **Elk Grove Unified School District: S34020**
SCO Notice of Claim Adjustment: December 18, 1998
Chapter 498/83 Certification of Teacher Evaluators: 1995/96

Dear Mr. Antonio:

In reviewing the State Controller's Office "Notice of Claim Adjustment" letter for Elk Grove Unified School District's Teacher Evaluator claim, we have found a \$9,096 discrepancy. According to our records and the review process used by SCO, this amount should be reinstated to the district.

In our October 26, 1998 letter to SCO, we requested that the following amounts be reinstated to the original claim:

1)	Administrator training hours in excess of eighty	\$ 3,154
2)	Training Time for Non-probationary Teachers	\$ 59,942
3A)	1 st & 2 nd year Probationary Teacher Time Disallowed	\$118,313
3B)	2 day Training Time Disallowed for 1 st year Probationary Teachers	\$ 49,724
4)	Time in excess of 45 hours on Parental Complaint Policies	\$ 19,698
5)	Printing and Supply Costs	\$ 592
6)	Contracted Services	\$ 785
7)	Substitutes Disallowed	\$ 9,142
	Total	\$261,350

The December 18, 1998, SCO "Notice of Claim Adjustment" letter indicated that \$178,616 in Probationary Teacher time costs were to be disallowed. This amount is \$9,096 higher than our amount indicated of \$169,520. Note that this is a \$1,483 increase in Probationary Teacher time from our October 18 letter, but this was brought to the attention of SCO in our November 18 letter. In addition, per your November 17, 1998 fax, on November 18, 1998, we sent in log sheets to support: probationary teacher trainer, parental complaint, substitute and printing/supply costs. The final SCO letter made no mention of these four areas being further reduced for insufficient documentation.



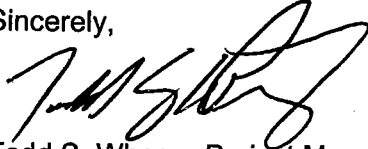
2275 Watt Avenue,
Suite C
Sacramento, CA 95825
(916) 487-4435 Bus
(916) 487-9662 Fax

1890 Park Marina Drive,
Suite 200
Redding, CA 96001
(530) 241-0767 Bus
(530) 241-9209 Fax

In conclusion, we have several Teacher Evaluator reconsideration requests on file in which the SCO reinstated all costs other than the time claimed for probationary teacher training. If SCO was using the same review criteria for Elk Grove USD as they had used for other claimants, then the final approved claim amount should have been \$142,648 and not \$133,552. Mandated Cost Systems, Inc. supplied SCO with all requested documentation, no further SCO requests were made and the final SCO letter did not indicate any other type of adjustment than that for probationary teacher time. Based on the information submitted, we respectfully request that \$9,096 be reinstated. Please notify me of the State Controller's Office decision on this matter.

If you have any questions, please contact me at 487-4435.

Sincerely,



Todd S. Wherry, Project Manager
Mandated Cost Systems, Inc.

Enclosures

cc: Shelley Clark, Elk Grove Unified School District
Rob Roach, Mandated Cost Systems, Inc.

Exhibit K



S34020

KATHLEEN CONNELL
CONTROLLER OF THE STATE OF CALIFORNIA
DIVISION OF ACCOUNTING AND REPORTING

OCTOBER 16, 2001

BOARD OF TRUSTEES
ELK GROVE UNIFIED
SACRAMENTO COUNTY
9510 ELK GROVE FLORIN RD
ELK GROVE CA 95624-1801

DEAR CLAIMANT:

RE: CERT TEACHERS EVAL CH 498/83

WE HAVE REVIEWED YOUR 1995/1996 FISCAL YEAR REIMBURSEMENT CLAIM FOR THE MANDATED COST PROGRAM REFERENCED ABOVE. THE RESULTS OF OUR REVIEW ARE AS FOLLOWS:

AMOUNT CLAIMED	312,168.00
LESS: TOTAL ADJUSTMENTS (DETAIL ON PAGE 2)	- 162,228.00

CLAIM AMOUNT APPROVED	142,648.00
LESS: TOTAL PRIOR PAYMENTS (DETAIL ON PAGE 2)	140,844.00

AMOUNT DUE CLAIMANT	\$ 9,096.00
	=====

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT EDUARDO ANTONIO AT (916) 323-0755 OR IN WRITING AT THE STATE CONTROLLER'S OFFICE, DIVISION OF ACCOUNTING AND REPORTING, P.O. BOX 942850, SACRAMENTO, CA 94250-5875. THE PAYMENT WILL BE FORTHCOMING WITHIN 30 DAYS.

SINCERELY,

GINNY BRUMMELS
GINNY BRUMMELS
MANAGER

PAGE 2

S34020

ADJUSTMENT TO CLAIM:

PRIOR COLLECTIONS	7,292.00	
CLAIM ADJUSTMENT	- 169,520.00	

LESS: TOTAL ADJUSTMENTS	-	162,228.00
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PRIOR PAYMENTS:

SCHEDULE NO. MA60717A		
PAID 05-15-1997	139,126.00	

SCHEDULE NO. MA50716E		
PAID 01-26-1996	1,718.00	

LESS: TOTAL PRIOR PAYMENTS		140,844.00
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