

Collective Bargaining Agreement Disclosure

Adopted March 25, 1999

Government Code Section 3547.5
Statutes of 1991, Chapter 1213

Mandate Summary

Eligible Claimants

Any "school district," as defined in Government Code section 17519, except for community colleges, which incurs increased costs as a result of this mandate is eligible to claim reimbursement.

Mandate Background

Statutes of 1991, Chapter 1213 added section 3547.5 to the Government Code. Government Code section 3547.5 requires school districts to publicly disclose major provisions of a collective bargaining agreement after negotiations, but before the agreement becomes binding.

The Commission adopted the parameters and guidelines for this claim on August 20, 1998. The parameters and guidelines were consolidated with the previously adopted parameters and guidelines for the Collective Bargaining Program.³

The reimbursement period for the provisions relating to disclosure began July 1, 1996.

Reimbursable Mandated Activities

For each eligible claimant, the following activities related to the disclosure of collective bargaining agreements after negotiation and before adoption by the governing body, as required by Government Code section 3547.5 and California State Department of Education Management Advisory 92-01 (or subsequent replacement) are reimbursable activities. Procedures or formats which exceed those or which duplicate activities required under any other statute or executive order are not reimbursable under this item.

- a. Prepare the disclosure forms and documents, as specified.
- b. Distribute a copy of the disclosure forms and documents, to board members, along with a copy of the proposed agreement, as specified.
- c. Make a copy of the disclosure forms and documents and of the proposed agreement available to the public, prior to the day of the public meeting, as specified.
- d. Training employer's personnel on preparation of the disclosure forms and documents, as specified.
- e. Supplies and materials necessary to prepare the disclosure forms and documents, as specified.

³ Government Code section 3540 et seq., as added by Statutes of 1975, Chapter 961

Statewide Cost Estimate

Following is a breakdown of estimated total costs per fiscal year:

Fiscal Year	Total
1996-97	\$119,447
1997-98	\$253,173
1998-99	\$257,730
1999-00	<u>\$264,173</u>
Total	\$894,523
Total (rounded)	\$895,000